



Representative Minutes  
June 12, 2018 10 a.m.  
City Hall 3<sup>rd</sup> Floor Conference Room

**1. Call to order** – Mary Fowler called the meeting to order at 10:04 a.m.

**TSA Active Members**

Mary Fowler, President  
Tanya Chavez, Vice-President  
Michelle Fedor, Secretary  
Bruce Smith, Trustee  
Catherine Hollow

Kelly Rafferty  
Wendy Springborn

**2. Approval of May Minutes**

- Donna moved to approve the May minutes; Tanya seconded the motion. The motion carried.

**3. Committee Reports**

- **Diversity** – No report.
- **Deferred Compensation** – No report.
- **Wellness**
  - New program starts July 1
  - New Provata rep
- **Health Committee** – Same as Wellness.
- **Six-Sided Partnership**

Items currently under discussion:

  - Updating stipend for retirement.
  - Coverage of confidential employees under UAEA or TSA.
    - Re-examine who is confidential.
    - Some confidential employees would like to join an employee association for the benefits.
  - Reviewing recruitment guidelines
  - Part Ones
  - Recording Conversations
    - Just assume you are being recorded.
    - If you wouldn't say something knowing you are being recorded, then just don't say it.

**4. Budget Report**

- Donna presented the official budget for FY 18-19.

## **5. City Manager's Report – Andrew Ching**

Items discussed:

- Wage compaction:
- Process for hiring above the minimum:
- Catastrophic leave
- Wellness Program – no participation if an employee is not on the city's benefits.
- Possibility of Group 3 grandfathering to Group 2
- Employee survey in July.

## **6. Member Announcement/Future Agenda Items**

- If you can attend the swearing in of Council on July 26, please do so and wear your TSA shirt.

## **7. Adjourn**

- Meeting adjourned at 11:17 a.m.

The next meeting is scheduled for 10 a.m. on July 10, 2018, in City Hall's 3<sup>rd</sup> floor Conference Room.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler

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