



Representative Minutes
March 13, 2018 10 a.m.
City Hall – Council Chambers
Garden Level

1. **Call to order** – Mary Fowler called the meeting to order at 10:00a.m.

TSA Active Members

Mary Fowler, President
Tanya Chavez, Vice-President
Michelle Fedor, Secretary
Bruce Smith, Trustee
Donna Sullivan-Hancock, Treasurer
Maja Aurora
Evan Brom
Kelly Rafferty
Bonnie Richardson

Wendy Springborn
Tom Wilhite
Brian Williams

GUESTS

Kathryn Baillie, Napier, Coury &
Baillie, P.C.

2. **Approval of February Minutes**

- Tanya moved to approve the February minutes; Bruce seconded the motion. The motion carried.

3. **Committee Reports**

- **Diversity** – No update.
- **Deferred Compensation** – Tom gave an update on deferred comp. The committee met on March 1. Funds are doing well. The city has an RFP out for a new provider and one administrator over all the funds.
Mary advised Retirement Group 3 members that their letter from Voya looks like junk mail.
- **Wellness** – Donna reminded everyone of the April 30 point deadline.
- **Health Committee** – Mary provided an update on the proposed changes to Long Term Disability (LTD). The city wants to make changes to be consistent with other cities. Discussion is still ongoing.
TSA does not want to give up this benefit.

4. **Budget Report**

- Donna provided a financial update. We are all caught up with taxes and filing paperwork. We have 87 members.

5. **Elections**

- Tanya and Donna are the election committee. There is still time to submit nominations. If nothing is contested, officers will be appointed in accordance with the by-laws.

6. **Disciplinary Actions**

- We finally received the records we requested in June.
- TSA disciplines have doubled in the past 5 years.

- Make sure you document everything up and down the chain.
 - If you supervise someone, document what you tell them.

7. Labor Management update

- Negotiations still ongoing.

8. Annual Meeting

- The annual meeting is for members and non-members. Bring people from your area. Lunch will be provided. Katherine will be speaking. Let the board know if you have a topic you would like covered.
- The meeting will be held on May 15 at the Tempe History Museum (809 E Southern) at 11:30 a.m.

9. Member Mixer

- Spokes on Southern, 1470 E Southern Ave.
- April 11, 2018, 4:30 p.m. to 6:30 p.m.

10. Member Announcement/Future Agenda Items

- Discussion on wellness points for coaching sessions with the Wellness Coach when we no longer have a coach.

11. Adjourn

- Meeting adjourned at 10:58 a.m.

The next meeting is scheduled for 10 a.m. on April 10, 2018, in the Council Chambers, located in the Garden Level of City Hall.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler