

**CENTENNIAL BOCES 2020-21  
INSTRUCTIONAL SUPPORT STAFF  
SALARY SCHEDULE**

Adopted: May 14, 2020

Step		Level I	Level II	Level III	Level IV
1	Year	15,901	16,874	20,764	30,636
	Hourly	12.25	13.00	14.50	20.70
2	Year	16,219	17,211	21,179	31,249
	Hourly	12.50	13.26	14.79	21.11
3	Year	16,543	17,556	21,603	31,874
	Hourly	12.74	13.53	15.09	21.54
4	Year	16,874	17,907	22,035	32,511
	Hourly	13.00	13.80	15.39	21.97
5	Year	17,211	18,265	22,476	33,161
	Hourly	13.26	14.07	15.70	22.41
6	Year	17,555	18,630	22,925	33,825
	Hourly	13.52	14.35	16.01	22.85
7	Year	17,907	19,003	23,384	34,501
	Hourly	13.80	14.64	16.33	23.31
8	Year	18,265	19,383	23,851	35,191
	Hourly	14.07	14.93	16.66	23.78
9	Year	18,630	19,771	24,328	35,895
	Hourly	14.35	15.23	16.99	24.25
10	Year	19,003	20,166	24,815	36,613
	Hourly	14.64	15.54	17.33	24.74
11	Year	19,383	20,569	25,311	37,345
	Hourly	14.93	15.85	17.68	25.23
12	Year	19,770	20,981	25,817	38,092
	Hourly	15.23	16.16	18.03	25.74
13	Year	20,166	21,400	26,334	38,854
	Hourly	15.54	16.49	18.39	26.25
14	Year	20,569	21,828	26,860	39,631
	Hourly	15.85	16.82	18.76	26.78
15	Year	20,980	22,265	27,398	40,424
	Hourly	16.16	17.15	19.13	27.31
16	Year	21,400	22,710	27,946	41,232
	Hourly	16.49	17.50	19.52	27.86
17	Year	21,828	23,164	28,505	42,057
	Hourly	16.82	17.85	19.91	28.42
18	Year	22,265	23,628	29,075	42,898
	Hourly	17.15	18.20	20.30	28.98
19	Year	22,710	24,100	29,656	43,756
	Hourly	17.50	18.57	20.71	29.56
20	Year	23,164	24,582	30,249	44,631
	Hourly	17.85	18.94	21.12	30.16

<b>Level I</b>	Instructional Aides, Paraprofessionals	173 days; 7.5 x 173 = 1298 hrs
<b>Level II</b>	Instructional Aides, Paras -Spec Ed Severe Needs	173 days; 7.5 x 173 = 1298 hrs
<b>Level III</b>	Registered Behavior Technician	179 days; 8 x 179 = 1432 hrs
<b>Level IV</b>	COTA [Certified Occupational Therapy Assistants]	185 days; 8 x 185 = 1480 hrs
	ESY Teacher - Licensed	Hourly Only - \$25.00 - \$30.00
	ESY Para	Hourly Only - \$14.00 - \$20.00
	Registered Nursing Services (based on experience and license)	Hourly Rate - \$31.50 - \$37.50

**Benefit Schedule:** Schedule C

**Beyond Step 20 of schedule:** = the average Instructional Support Staff percentage increase for the year