

## Retaliation

The firm vigorously represents employees and individuals who suffer retaliation for opposing employment discrimination or for participating in an employment discrimination investigation, proceeding or litigation. State, federal and local anti-discrimination law prohibits employers from retaliating against employees. Such protection is necessary in order to encourage victims and witnesses to come forward with information relating to discriminatory practices.

An employer is prohibited from taking adverse actions against any employee or individual for engaging in “protected activity” under the anti-discrimination statutes. Adverse actions include, but are not limited to termination, demotion, refusal to hire, or any other action which has the effect of deterring individuals from reporting discriminatory conduct or otherwise engaging in protected activity under the anti-discrimination laws.

**“This is an advertisement.”**