

Tempe Supervisors Association

Representatives Meeting Minutes

10:04 a.m., July 14, 2015

City Council Chambers – Garden Level City Hall

1. **Call to Order** - The meeting was called to order at 10:03 a.m. by Keith Burke.

REPS/MEMBERS/ELIGIBLE PRESENT

Keith Burke, President
Jennifer Adams, Vice President
Mary Fowler, Secretary

Michelle Asaro
DeAndro Baker
Tanya Chavez
Kerri Logan
Ken Halloran
George Krall
Lisa Lloyd
Kris Scharlau

Keith Smith
Laura Somershoe
Wendy Springborn
Donna Sullivan-Hancock
Chris Thompson
Lisa Vallejo
Roger Vermillion
Tom Wilhite

GUESTS

Marge Zylla, Government Relations
Office

2. **Approval of June Meeting Minutes**

Mary Fowler moved to approve the minutes; Jennifer Adams seconded. The motion carried.

3. **Government Relations update**

- Marge Zylla talked about her role in the Legislature. She encouraged members to let her know if there are any concerns within their workgroups that need to be addressed. The Legislative session begins the second week in January. Keith asked if there are any actions that she anticipates could affect the city's budget. Marge discussed the Revenge Porn Bill, Transaction Privilege Tax Simplification, PSRS Reform and items that may come to fruition through MOU reform. Every Friday during session, Marge puts together a compilation of bills that may have an effect on different workgroups. There is a listserv page that employees and residents can join to receive updates on major issues. Kerri Logan asked about the effectiveness of the League of Cities and Towns. Marge discussed the street car and grants for which the city is applying to assist in the capital component. The city has earmarked \$3 to \$4 million to cover the operational needs starting in 2018.

4. **New Business**

- TPDN is planning an employee picnic on Nov. 7 in Kiwanis Park. Look for details to come.
- Keith reviewed the last Six-Sided Partnership meeting. HR and Department Heads are looking at the new-hire process to make sure that the process is easy to understand. How much do department heads need to be involved?

TSA is involved in the discussions about what duties may be put upon the supervisors in the process.

- Medicare Retiree supplemental piece – The city was vetting the opportunity for Medicare retirees to have an HRA instead of having the city contribute to a specific supplemental. One retiree asked if he or she opts out, if he or she could receive \$100 a month instead of taking the insurance. If the city goes to this, a concierge would be hired to assist with employee and retiree questions.
- PD is bringing back employee evaluations. HR and management is supporting the plan. At this time, Andrew is not looking at adopting a similar plan for all employees.

5. **Old Business**

- By-Laws revision update – The board wants to ensure that the By-Laws reflect the actual operations of the group. Mary sent copies of the revisions and a list of changes to all TSA members. Please review and send any questions or suggested edits to her by no later than 5 p.m. on Friday. Look for a link to vote on the revisions.

6. **Budget Report**

- No report

7. **Committee Reports**

- **Labor Management** – Keith indicated that bonuses and step increases will be reflected in the next paycheck. He discussed Councilmember Granville's reason for rejecting the MOUs.
David Schapira is bringing the issue of Clean Elections to the city.
- **Diversity** – No report
- **Deferred Compensation** – Tom Wilhite talked about the three funds on the watch list. The committee is working on a policy statement for reserve monies and is reviewing training for committee members and a mock IRS audit. It also is reviewing its policy for the evaluation of funds.
- **Wellness & Health committee** – The vendor for Workman's Comp is up. Keith toured the facilities that put in bids. The city is vetting through this process. Wendy asked if we have any discounts for health clubs.

8. **Open Discussion**

- None

9. **Adjourn**

The meeting adjourned at 11:41 a.m. The next meeting is scheduled for 10 a.m. on Aug. 11 in the City Council Chambers at City Hall.

Minutes submitted by Mary E. Fowler

Minutes reviewed by Keith Burke