

L.E.A.D. Academy Classical School, Inc.
4106 Berryhill Road Pace, Florida 32571
Application for Non-Instructional Employment

Thank you for your interest in L.E.A.D. Academy. Please fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will contact your references and arrange for a personal interview.

We realize that the staff of a Christian School is the key to its success. We are looking for professionally qualified applicants who demonstrate heart to serve God by loving children and living a life of Christian role models.

We look forward to receiving your initial application. Thank you for your interest in the ministry of L.E.A.D. Academy.

APPLICANT'S NAME AND ADDRESS

Full Name: _____
Application Date: _____ / _____ / _____ Date Available _____ / _____ / _____
Address: _____
Phone: Home _____ Cell _____

POSITION DESIRED

Please indicate your preference in the parenthesis.

() Full Time () Part Time () Substitute () Teacher Aid () Extended Day

How did you learn about L.E.A.D. Academy? _____

Can you submit verification of your legal right to work in the U.S.? Yes _____ No _____

CHRISTIAN BACKGROUND

On a separate paper, briefly give your Christian testimony in your own handwriting.

Please read our Statement of Faith and indicate your degree of support.

STATEMENT OF FAITH

We believe in God the Father, creator of heaven and earth. We believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried. On the third day, He rose again, He ascended into heaven, He is seated at the right hand of the Father, and He will come again to judge the living and the dead. We believe

in the Holy Spirit, the communion of saints, the forgiveness of sins, the resurrection of the body, and life everlasting. Amen.

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained on a separate paper.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes _____ No _____

Denominational preference: _____

Local church affiliation: _____

Describe your routine of personal Bible study and prayer.

PROFESSIONAL QUALIFICATIONS

What degree or degrees do you hold?

Degree Date Received Issuing Institution

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards.

Position _____ Date of Employment _____

Address _____

Supervisor's Name _____

Reason for leaving _____

Position _____ Date of Employment _____

Address _____

Supervisor's Name _____

Reason for leaving _____

Position _____ Date of Employment _____
Address _____
Supervisor's Name _____
Reason for leaving _____

Position _____ Date of Employment _____
Address _____
Supervisor's Name _____
Reason for leaving _____

PERSONAL REFERENCES

Please give three references who are qualified to speak on your behalf. Do not list family members or relatives as references.

Name: _____
Address: _____
Phone: _____
Position: _____

Name: _____
Address: _____
Phone: _____
Position: _____

Name: _____
Address: _____
Phone: _____
Position: _____

APPLICANT'S AGREEMENT AND RELEASE

I understand that L.E.A.D. Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery.

I authorize L.E.A.D. Academy to thoroughly interview the primary references which I have listed, or other individuals who know me and have knowledge regarding my testimony and work record. I also

authorize the school to thoroughly investigate my work records and evaluation, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release L.E.A.D. Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to L.E.A.D. Academy.

I agree that photocopy or facsimile copy of this document and signature shall be considered for all purposes as the original signed release on file.

I understand that I must submit to a fingerprint check by federal and state authorities. I authorize L.E.A.D. Academy to conduct a criminal records check. I understand that any offer of employment is contingent upon the information of any, and all, background and criminal background checks. L.E.A.D. Academy may refuse employment or terminate employment if the school deems necessary due to unfavorable information that could adversely reflect on L.E.A.D. Academy.

I have carefully read and understand the above information.

Signature of Applicant: _____

Date: _____

DECLARATION OF MORAL INTEGRITY

L.E.A.D. Academy expects all of its employees with access to children to model the same Christian values and lifestyle that it seeks to instill in its students. As an applicant for employment at L.E.A.D. Academy, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

I have not engaged in, am not currently engaged in, and will not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behavior as the following: heterosexual activity outside of marriage (e.g. premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, or use of pornographic material or websites.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian School.

Applicant Signature: _____

Date: _____