## **Workforce Readiness Working Group Meeting Agenda**

Location: City of Prior Lake

4646 Dakota Street SE Parkview Conference Room

Date: Tuesday, August 8, 2017

Time: 11:00 a.m. to 12:30 p.m.

## NEXT SCHEDULED MEETING WILL BE:

TUESDAY, SEPTEMBER 12, 2017 PRIOR LAKE CITY HALL 4646 DAKOTA STREET SE | PRIOR LAKE

## Agenda items:

- o General Updates
  - Employer Survey Update (Stacy and Barb)
    - Chamber visits
    - Who will conduct the survey
  - SCALE Presentations
    - August 11<sup>th</sup> Art Rolnick (ROI and Early Education)
    - October 13<sup>th</sup> Workforce Readiness (Stacy and Barb)
  - Other work group updates (Kathy)
- 50 by 30 Shared Measures Dashboard (Stacy and Barb)
  - Are these the right measures?
- Community Engagement Action Plan (Kathy)
  - Identify the data most important for getting community context
  - What questions does our workgroup need to have answered?
- Transportation
  - How can/does transportation need to fit with Workforce Development?
  - Future joint meeting?
- o Program Revenue for Scott County Workforce Development related programs
  - Does this tell us anything? Do we need to know more? Does it point to gaps?

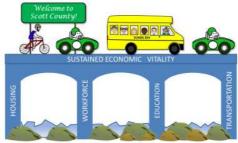


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- o Action Items (include recommendations from the 16-24 survey?)
  - Where do we focus next?
- Action Items—next steps?
  - 1) Develop better connections between employers and school districts
    - i. Possibly coordinate career fairs at schools
    - ii. Work with school districts to arrange tours of manufacturing facilities and learn about various job options and required education training for the various career paths.
  - 2) Educate students on what careers are available and parents on career pathway options
    - i. Expand mentoring opportunities between students and businesses and coordinate with resources available through the Optimists Club, Rotary Clubs and school districts.
    - ii. Focus on connecting with people when they are 18 to then stay in touch as they move through those 19-24 ages.
      - 1. Next steps review survey results and make findings, possible establish focus groups, further analyze labor force data for the 18-24 year olds.
  - 3) Explore post-secondary education options within the County
  - 4) Identify reasons the unemployment rate is higher among 18-24 year old residents who are in the workforce.
    - 1. MNCAPS Project Input
    - 2. Further analyze labor force data for the 18-24 year olds
  - 5) Strengthen career pathways
  - 6) Complete a local Business Retention and Expansion Survey
    - BRE Committee (including representatives from Housing and Transportation Work Groups) to develop questions, including potential training programs that are offered at businesses, business interest in working with local school districts, etc.
    - 2. Coordinate business surveys with the local cities/EDAs.
    - 3. Utilize the Greater MSP survey template and add local questions

## **Workforce Readiness Vision Statement:**

Elevate each person's contribution to the community through a rich variety of local employment opportunities and career pathways.



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