

Head Softball Umpire – Youth League

***In order to be considered, all applicants must submit a resume.** Please contact Wesley Goldberg for more information (wgoldberg@slpmn.org).

Job Details

Status: Independent Contractor

Salary: \$1,500 for the season

Location: Multiple park locations within city of Spring Lake Park, MN

Reporting Relationship: Reports to Softball League Coordinator.

Application Deadline: Review of applications will begin immediately, and continue until the positions are filled.

Job Summary

We are seeking enthusiastic individuals who will provide leadership and supervise the umpires and keep control of the game(s) for the entirety of the Youth Summer Season. They will work closely with the Recreation Supervisor.

Essential Functions and Responsibilities (other duties may be assigned)

- Recruit qualified umpires for all Youth leagues.
- Assign umpires for all Youth regular season and tournament games for all leagues (including substitutions).
- Work with the Recreation Supervisor to hold training and clinics as needed for the umpires
- Head Umpire must maintain a nationally recognized softball association certification (i.e. USSSA).
- Clearly inform all umpires of job duties and league rules so they are effective officials.
- Review Youth league rules, make adjustments and suggestions when deemed necessary.
- Enforce Youth league rules.
- When necessary notify coaches of weather cancellations.
- Attend Youth league preseason meeting at Spring Lake Park City Hall.
- Maintain regular communication with the League Coordinator and must be available to answer questions pertaining to league rules from coaches or players. Communicate any problems that come up. Communicate any suggestions to make the league better.
- Be present at the Youth league games and end-of-season tournament weekend to oversee implementation of league rules.
- Other duties that may arise.

Position Requirements

Minimum Qualifications

- Must be at least 18 years of age.
- Work is performed in a recreation setting. Must be able to walk, stand, run, hear, and speak in order to perform essential duties as an umpire.
- Ability to supervise others.
- Ability to communicate, be courteous and cooperate with other staff members, players, managers, and spectators.
- Previous knowledge or experience in umpiring or playing baseball or softball.

Preferred Qualifications

- Current certification by a nationally recognized softball association (i.e. USSSA).
- Current CPR, First Aid, and AED certifications.

Important Program Dates

- Preseason Training Clinic: TBD
- Regular Season Dates: May 10 – July 22 (no games May 31, June 10, & July 5 - 8)
- Tournament Dates: Thursday, July 29 - Saturday, July 31 (Sunday, Aug 1 weather backup if needed)

City Expectations

We are a service organization. We take pride in what we do. We cultivate a supportive, encouraging and productive culture with a strong customer focus. We promote wellness and plan work/life balance into our goals. We value differences and foster inclusion. We achieve success by exhibiting our core values: collaboration, innovation, integrity, performance and relationships.

Position Specific Expectations

Communication: Able to convey a message to get a point across; communicates in a clear and concise manner; able to write clearly and succinctly; tailors' message to a variety of communication settings and styles.

Sound Judgment: Able to make a decision based on the right mixture of facts; determines a course of action after weighing and analyzing different options.

City of Spring Lake Park Hiring Process

The City of Spring Lake Park conducts a Criminal history pre-hiring check for this position.

All final candidates must successfully complete and pass the City's evaluation of the pre-hiring process before their first day of employment with the City