

INVEST	INNOVATE	IMPACT
<ul style="list-style-type: none"> <li>○ Focus on data to prioritize investments.</li> <li>○ Optimize ROI through resource management.</li> <li>○ Increase resources for workforce development.</li> </ul>	<ul style="list-style-type: none"> <li>○ Pursue practices &amp; programs that can be scaled up.</li> <li>○ Develop strategic partnerships.</li> <li>○ Lead efforts that result in employment and advancement.</li> </ul>	<ul style="list-style-type: none"> <li>○ Mobilize opportunities that support industry sectors.</li> <li>○ Foster development of career pathways.</li> <li>○ Educate communities about workforce services available.</li> </ul>



**AGENDA**  
**Joint Meeting**  
**NOW BOARD OF DIRECTORS**  
**& NOW CONSORTIUM BOARD OF DIRECTORS**

**ZOOM**  
**October 23, 2020 - 10:00am-12:00pm**

This meeting has been properly noticed and posted in the following places:

Columbia County Commissioners Office: 230 Strand Street 331, St. Helens, OR 97051  
Clatsop County Commissioners Office: 800 Exchange Street, Ste. 410, Astoria, OR 97103  
Tillamook County Commissioners office: 201 Laurel Ave., Tillamook, OR 97141  
Lincoln County Commissioners Office: 225 West Olive Street Room 110, Newport, Oregon 97365  
Benton County Commissioners Office: 205 NW 5th Street, Corvallis, OR 97330  
Columbia County: The Chronicle                      Clatsop County: The Daily Astorian  
Lincoln County: The News Guard                      Tillamook County: Headlight Herald  
Benton County: Gazette Times-Corvallis

*This Agenda is also available at [www.nworegonworks.org](http://www.nworegonworks.org).*

*Telephone: +1 646 876 9923*

*Meeting ID: 861 1418 4273*

*Computer: <https://us02web.zoom.us/j/86114184273>*

**1. CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**

- a. NOW Board
- b. Consortium Board

**2. REVIEW and APPROVE AGENDA**

*Inclusion of any emergency items, or deletion of any items*

**3. PUBLIC COMMENT SESSION**

*Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.*

**4. DISCUSSION and POSSIBLE ACTION**

Accept Staff's recommendation to approve the Minutes of the August 28, 2020 Board Meeting. (Attachment 4.1) NOW Board

Accept Staff's recommendation to approve the Minutes of the June 26, 2020 Consortium Meeting. (Attachment 4.2) Consortium Board

5. **DISCUSSION and POSSIBLE ACTION** – Linda Dugan, NOW Board Treasurer  
Accept the FAT’s recommendation to approve the PY2020-21 Revised Annual Budget (Attachment 5) – Board then Consortium (5 minutes)
  
6. **DISCUSSION and POSSIBLE ACTION: BOARD**  
Accept Staff’s recommendation to approve the revised Board Bylaws (Attachment 6) (5 minutes)  
Comment in opposition:  
*I believe that Tony has done a wonderful job as board chair for the last 5-6 years. But as my experience being on many boards, it is important to rotate board chairs. Rotate all board positions. It is important to hear new voices and see how others lead. That is what makes a well ran board run well. Diversity and transparency and that comes when board chairs, board vice chairs, board positions rotate. It also allows other board members to be involved.*
  
7. **DISCUSSION and POSSIBLE ACTION: BOARD**  
Accept Staff’s recommendation to Nominate and Reappoint Board Officers:
  - a. Tony Erickson – Board Chair
  - b. Zach Poole – Vice Chair/Secretary
  - c. Linda Dugan – Treasurer
  
8. **DISCUSSION and POSSIBLE ACTION: CONSORTIUM BOARD**  
Reappointment of Board Member representing Business. The term will be October 23, 2020 – November 1, 2023 – **Todd Simmons, Tillamook PUD**  
  
Reappointment of Board Member representing Business. The term will be October 23, 2020 – November 1, 2023 – **Linda Dugan, Linda Dugan Insurance Agency**
  
9. **INFORMATION**  
Program and Strategic Goals Update (Attachments 9.1 and 9.2) – Karen Litvin (15 minutes)
  
10. **INFORMATION**  
Equus-Program Success Stories – Camille Padilla, Diana Nish and Angeline Chan Pepper (20 minutes)
  
11. **INFORMATION**  
Oregon Employment Department Economic Update – Erik Knoder and Shawna Sykes, OED (20 minutes)
  
12. **INFORMATION**  
State of Economic Development in Benton County – Kate Porsche (15 minutes)
  
13. **INFORMATION**  
State of Linn-Benton Community College – Ann Buchele (15 minutes)
  
14. **NOW BOARD CHAIR REPORT** – Tony Erickson, Chair
  
15. **CHIEF LOCAL ELECTED OFFICIAL REPORT**-Commissioner Hunt

**16. NOW EXECUTIVE DIRECTOR'S REPORT** – Heather DeSart, NOW Executive Director

**17. BOARD MEMBER COMMENTS** – Roundtable

**18. SECOND PUBLIC COMMENT SECTION**

*Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.*

**19. ADJOURN**

*Northwest Oregon Works meetings are open to the public and conform to Oregon Public Meetings Laws. A request for an interpreter for the hearing impaired or, other accommodations for persons with disabilities, should be made at least 72 hours in advance of the meeting to our office at (541) 921-9241, or [Emily@onwib.org](mailto:Emily@onwib.org). . TTY is available at 711 or (800) 735-2900.*