

Investigation meetings

If you find yourself in an investigation meeting, please remember to read all investigation notes very carefully and only sign the notes if you are completely happy the notes accurately reflect what was said in the meeting, if you see anything you are not happy with you must ensure you say so in this meeting so they can be rectified.

Also remember Unite reps are not allowed to represent you as union reps in initial investigation meetings.

Even though you do not have a legal right to be accompanied in an investigation meeting, you can ask the company to let you bring a colleague with you for moral support, but they do not have to agree to this.

Please notify your manager as soon as is practical if you wish to do this.

Furthermore, please contact your local Unite rep for any further assistance regarding the investigation/disciplinary process if you're not familiar with it.



CM workshops/annual review



We have heard from some of our members that base management have replaced the CM annual review with a CM workshop and that it is rostered for 3 hours.

We would like to point out to you that this 3-hour workshop is in fact voluntary and you will also not be paid for completing it.

You may find this workshop helpful, however, if you don't wish to take part in this 3-hour unpaid workshop and would instead prefer the usual 1-hour CM review then please politely email your base management team and ask them to take you off the workshop and that you would prefer the usual 1-hour CM review rostered instead.

Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

LGW car park survey



Many thanks to all members who took the time to take part in the recent LGW car park surveys.

The results are now in and the LGW Union rep team are in the process of reviewing them and we will communicate again with you all shortly.

Social media



We would like to remind all our members again about the dangers of social media.

Please take the time this month to look at all your social media accounts and ensure you're not breaching any part of the social media policy. Look as far back into your history as you can as really old photos, posts, snap chat videos etc can come back to haunt you and can ultimately result in your dismissal.

Uniform changes

Due to direct feedback from your Unite reps you will now be able to order all pieces of uniform using your points, this now includes the new men's and ladies hat and ladies shawl as these items previously were unavailable to order using points.



Pension Contributions Changes



Pensions update

We would like to remind all our members that you can make changes to your pension contributions at any time during the year, not just while the benefits4me page is open in March/April.

Any changes made by the 20th of the month take effect the following month.

Here's the link to the company's pension page for more information:
<http://easyjetpensionpage.co.uk/>

Member benefits

Members who need advice about a mortgage or re-mortgage can contact Unite Mortgage Services. Unlike many brokers, Unite Mortgage Services is a whole of market adviser which means they are not restricted to a panel of lenders, so you will get the best possible deal.

A nationwide team of mortgage consultants is available to help you with your mortgage application and they can meet you at home to go through the paperwork.

0800 090 3392 hello@unitehome.co.uk

You can find details of all these and more exclusive offers and benefits on our websites updated member benefits page: <http://www.ezyunite.co.uk/member-benefits.html>



Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep and base management know as soon as possible if you are rostered a meeting that you wish to have union representation for.

As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak and read the notes **CAREFULLY** before signing them!

Please contact your rep either through their Unite email address or phone number.

Please DO NOT use their company email or Facebook!

We now have a disciplinary guidelines advice sheet on our website here:

<http://www.ezyunite.co.uk/template-letters.html>

Communication and Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that **Email** is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required.

Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

Update Your Details and ensure your “strike ready”

Please ensure your contact details – including your mobile number, home address and email address – are updated and correct.

Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT.

We must therefore have a personal email address for you otherwise you are missing out on vital information and the chance to put your views across in surveys.

It is a really important time for electronic balloting too, so please make sure all your details are updated, either contact your local rep with your new detail or use the online form at www.ezyunite.co.uk

EzyUnite Reps details:

Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues.

All the reps on this list (Lindsey Olliver, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures.

Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying.

NAME	BASE	MOBILE	EMAIL
LINDSEY OLLIVER (Unite Regional Officer)		020 3004 3440	Lindsey.Olliver@unitetheunion.org
CLINTON SHORTMAN (Convenor)	BRS	07702 351846	Clinton.Shortman@unitetheunion.org
MICHELLE AGUILAR (Deputy Convenor)	LGW	07413 199328	Yuredyth.Aguilar@unitetheunion.org
JEMMA GRADWELL (Co-Convenor)	MAN	07825 223326	Jemma.Gradwell@unitetheunion.org
MICHAEL BYRNE (Communications Editor)	LPL	07824 559239	Michael.Byrne@unitetheunion.org
ROBERT FETTES (Health & safety rep)	LTN	07713 609029	Robert.Fettes@unitetheunion.org
SELENA KERR (Equalities rep)	EDI	07713 606012	Selena.Kerr@unitetheunion.org
PAULA FEGAN	BFS	07702 805494	Paula.Fegan@unitetheunion.org
VICKI BANE	BRS	07989 988135	Vicki.Bane@unitetheunion.org
Rep on maternity leave	GLA	-	Please contact EDI rep for assistance.
ANTONIO MESA	LGW	07456 393033	Antonio.Mesa@unitetheunion.org
PAUL IRWIN	LGW	07854 876136	Paul.Irwin@unitetheunion.org
SAMI GONZALEZ	LGW	07413 639478	Awaiting email address, please contact another LGW rep
DUNCAN BULL	LGW	07387 570103	Duncan.Bull@unitetheunion.org
LGW rep position available	LGW	-	Please contact Clint Shortman if you would like to apply for the LGW rep role.
ALLY AINSLEY	LPL	07506 155567	Alison.Ainslie@unitetheunion.org
JAZ McSHANE	LTN	07984 424698	jasmine.mcashane@unitetheunion.org
Andrew George	LTN		Awaiting email address, please contact another LGW rep
MAN rep position available	MAN	-	Please contact Clint Shortman if you would like to apply for the MAN rep role.
PAULINE LEDDICOAT	NCL	07882 876773	Pauline.leddicoat@unitetheunion.org
LEESA DARRENT	SEN	07786 433216	Leesa.darrant@unitetheunion.org
Rep on maternity leave	STN		Please contact SEN rep for assistance.

For all the latest updates follow us on Facebook (Ezyunite) and check out our new website
www.ezyunite.co.uk



