

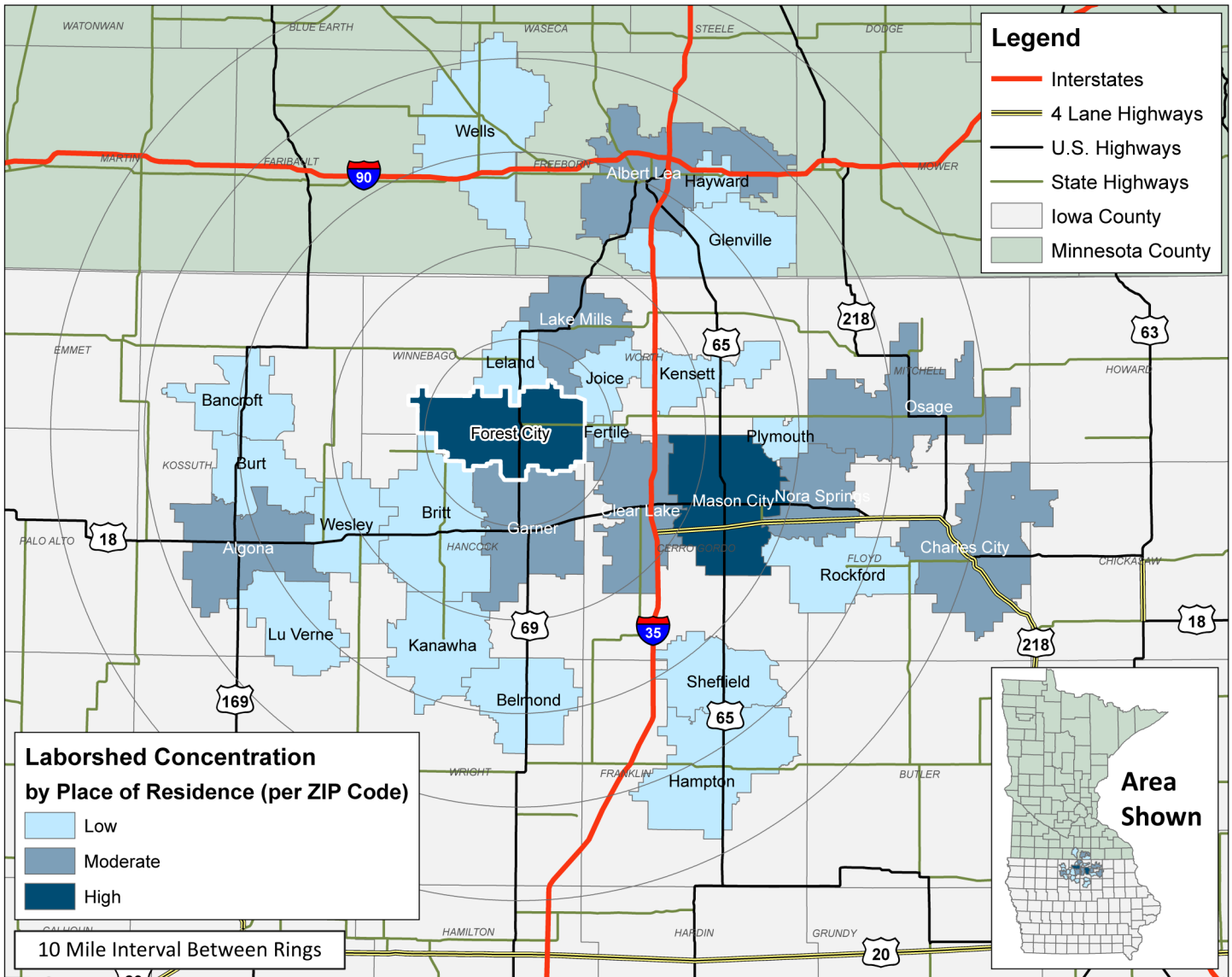
LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION



FOREST CITY LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE FOREST CITY, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS

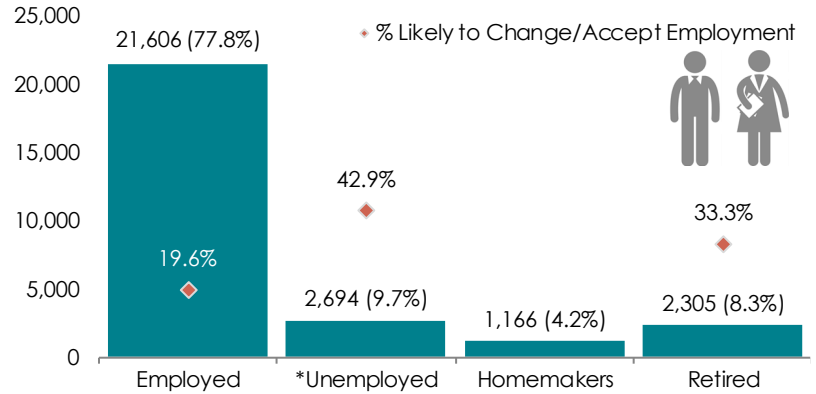


WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Business Operations Specialists, All Other - 1,157
- General & Operations Managers - 3,471
- Heavy & Tractor-Trailer Truck Drivers - 3,472
- Installation, Maintenance, & Repair Workers - 2,317
- Laborers & Freight, Stock, & Material Movers, Hand - 1,543
- Logisticians - 770
- Material Moving Workers, All Other - 387
- Packers & Packers, Hand - 772
- Production Workers, All Other - 9,642
- Production, Planning, & Expediting Clerks - 386
- Shipping, Receiving, & Traffic Clerks - 771
- Supervisors of Production & Operating Workers - 2,314
- Transportation, Storage, & Distribution Managers - 769

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

AN ESTIMATED TOTAL OF **27,771** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.4% (42)
- Low income - 0.0%
- Mismatch of skills - 2.8% (85)
- Total - 4.2% (127)

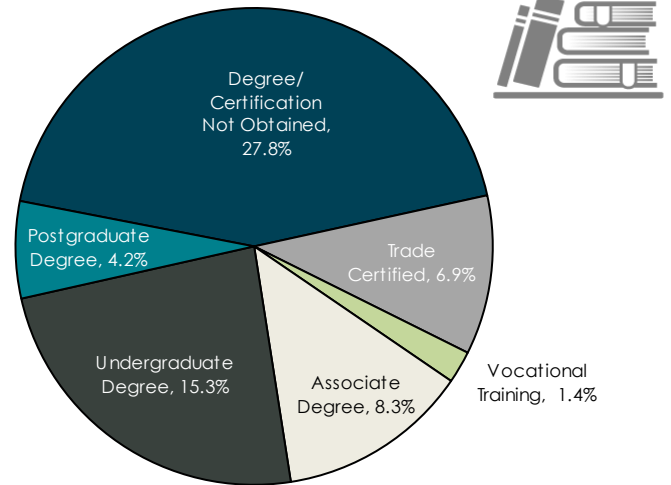
(Individuals counted only once when estimating Total Underemployment.)

EMPLOYMENT STATS:

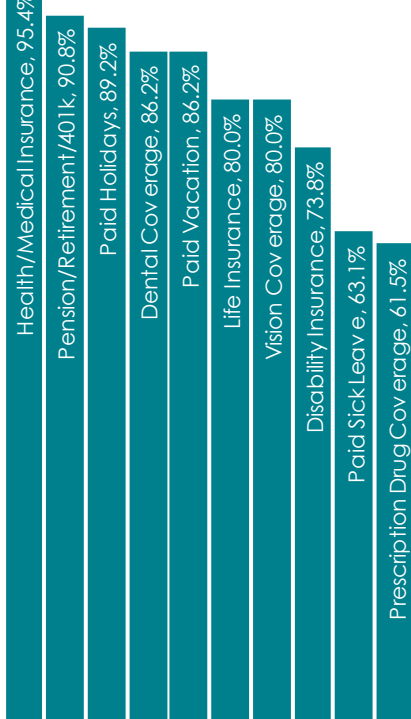
- 61.1% paid an hourly wage
- 93.1% are/were employed full-time
- 6.9% are/were employed part-time
- 5.6% are/were self-employed
- 10.7% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:

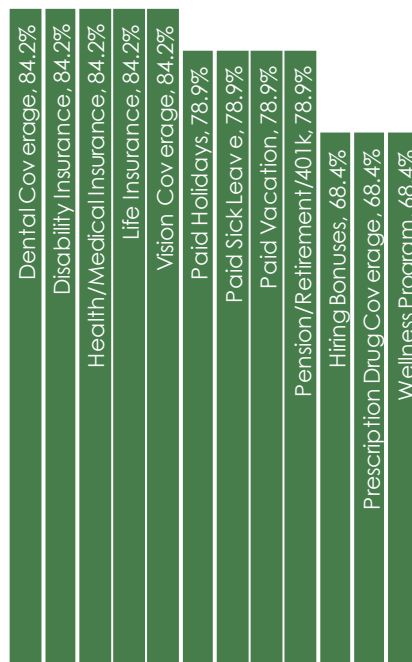
(63.9% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 67.6%
 - www.indeed.com
- IowaWORKS Centers - 25.0%
- Networking through friends, family or acquaintances - 25.0%
- Newspapers - 23.5%
 - *Globe Gazette* - Mason City



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 77.8%
- Cross-training - 61.1%
- Job sharing - 27.8%
- Varied shifts - 27.8%
- Seasonal work - 26.3%
- Temporary work - 21.1%



LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$39.96	\$27.09	\$46.39	\$38.08	\$83,110
Assemblers and fabricators, all other, including team assemblers	51-2099	\$15.66	\$13.47	\$16.75	\$15.15	\$32,567
Bill and Account Collectors	43-3011	\$16.45	\$13.43	\$17.95	\$15.58	\$34,209
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$17.21	\$12.62	\$19.50	\$16.02	\$35,794
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$28.46	\$20.30	\$32.53	\$28.38	\$59,188
Computer and Information Systems Managers	11-3021	\$45.43	\$32.17	\$52.06	\$43.41	\$94,492
Cost Estimators	13-1051	\$28.99	\$20.44	\$33.27	\$30.08	\$60,299
Couriers and Messengers	43-5021	\$15.39	\$11.39	\$17.38	\$13.78	\$32,001
Customer Service Representatives	43-4051	\$18.10	\$11.68	\$21.31	\$16.62	\$37,649
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$20.14	\$11.44	\$24.49	\$20.87	\$41,891
First-Line Supervisors of Production and Operating Workers	51-1011	\$27.03	\$18.62	\$31.23	\$26.29	\$56,223
General and Operations Managers	11-1021	\$39.08	\$19.15	\$49.05	\$34.54	\$81,295
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$17.97	\$13.76	\$20.08	\$17.70	\$37,387
Helpers--Production Workers	51-9198	\$14.25	\$9.94	\$16.40	\$14.11	\$29,633
Human Resources Specialists	13-1071	\$24.65	\$18.04	\$27.95	\$23.18	\$51,262
Industrial Machinery Mechanics	49-9041	\$23.41	\$17.45	\$26.39	\$22.93	\$48,692
Industrial Production Managers	11-3051	\$43.90	\$28.93	\$51.39	\$40.18	\$91,315
Industrial Truck and Tractor Operators	53-7051	\$15.99	\$13.05	\$17.46	\$15.39	\$33,260
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$15.56	\$11.70	\$17.50	\$15.04	\$32,373
Light Truck or Delivery Services Drivers	53-3033	\$16.64	\$9.80	\$20.06	\$13.25	\$34,606
Logisticians	13-1081	\$33.25	\$21.14	\$39.30	\$31.58	\$69,157
Machine Feeders and Offbearers	53-7063	\$17.38	\$12.82	\$19.65	\$17.02	\$36,144
Office Clerks, General	43-9061	\$15.69	\$10.44	\$18.32	\$15.14	\$32,644
Order Clerks	43-4151	\$18.25	\$14.95	\$19.90	\$17.85	\$37,953
Packaging and Filling Machine Operators and Tenders	51-9111	\$13.58	\$9.44	\$15.65	\$12.83	\$28,253
Packers and Packagers, Hand	53-7064	\$11.23	\$9.43	\$12.13	\$10.69	\$23,359
Parts Salespersons	41-2022	\$17.25	\$13.99	\$18.88	\$16.84	\$35,878
Production, Planning, and Expediting Clerks	43-5061	\$20.14	\$14.57	\$22.92	\$19.56	\$41,881
Retail Salespersons	41-2031	\$12.20	\$8.24	\$14.17	\$10.60	\$25,371
Sales Representatives, Services, All Other	41-3099	\$23.83	\$15.48	\$28.01	\$23.00	\$49,567
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$28.30	\$16.83	\$34.03	\$25.38	\$58,863
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$41.13	\$24.43	\$49.48	\$37.36	\$85,558
Shipping, Receiving, and Traffic Clerks	43-5071	\$17.53	\$13.41	\$19.59	\$17.36	\$36,459
Stock Clerks and Order Fillers	43-5081	\$12.50	\$8.61	\$14.44	\$11.59	\$26,002
Switchboard Operators, Including Answering Service	43-2011	\$13.55	\$11.06	\$14.79	\$12.16	\$28,183
Transportation, Storage, and Distribution Managers	11-3071	\$39.78	\$29.55	\$44.89	\$36.29	\$82,742

The 2018 Iowa Wage data for the Forest City Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2017 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.