

Tentative Agreement Reached



Your BETA bargaining team met with the District on April 8, 2015.

The BETA Bargaining Team and The District came to the following agreement:

- 1) 3.5% increase in salary for the 2014-15 and 3.5% for the 2015-16 school years retroactive to July 1, 2014;
- 2) To contribute fully to the benefit package for 2014-15 and 2015-16 retroactive October 1, 2014 and the increase in cost.
- 3) A week long Thanksgiving recess. The three days will be added at the District's discretion.

The bargaining team countered the District's proposal. The District called impasse. The bargaining team felt agreeing to the district's proposal was in the best interest of the association.

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- Total compensation with salary increase and health premium benefit increase 3.8% (2014-2015) and 5.5% (2015-2016)
 - 9.3% total compensation with salary increase and health premium benefits for two years averaging 4.65% per year
 - Transfer language was left unchanged in the contract
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Ratification vote Tuesday, April 14 2:30pm – 6:00pm
Sequoia Middle School Auditorium
Address: 900 Belle Terrace by the fairgrounds

**The bargaining team is: Cory Sherva (Co-Chair), Tom Tarrer (Co-Chair), Joann Hardy,
Lisa Buckner, Kari Florez**

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