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CBS Coronavirus Update

Sisters and Brothers,

First and foremost, we send our well wishes to you and your family. We hope everyone is staying safe and healthy. As this situation continues, getting information out there is sometimes difficult as it changes sometimes hourly. The goal of this email is to give you as much information as we can. If you are still left with questions, please reach out to your local union office and we will try to get you additional answers.

Quarantine

We have received many questions about quarantine due to COVID-19. If you are required to undergo a 14-day quarantine at the direction of the company, you will be compensated. This includes staff and freelance employees while on a CBS assignment. You should contact your local union, or the HR representative in your work location if you have any questions regarding emergency leave as a result of COVID-19.

Facility Closures

As the situation develops, CBS has been closing certain facilities and relocating shows to others. If you work in a facility that has been closed and you are not able to work, you will be compensated by the company. For freelance employees in CND and CTS you will continue to be paid for the days you were booked through April 4th. You should contact your scheduler to make sure your timesheets are properly submitted. For freelance employees who normally work weekly for CBS in either CTS or CND, we are still in discussions with the company on what they will be able to do moving forward to help provide relief past April 4th. We hope to have more information soon.

Government Passed Relief

The President has signed into law the *Coronavirus Aid, Relief, and Economic Securities (CARES) Act*. We have been engaged through the IBEW Political and Legislative Department and the AFL-CIO to ensure this act took care of as many of our members who have been impacted by the Coronavirus. It is a large piece of legislation which has many provisions. We have included an attachment which summarizes many of the bill's contents related to workers and individuals. For those freelancers who may be out of work for a longer term, we have also included a

flow chart to navigate the enhanced unemployment insurance and assistance provided by the *CARES Act*.

Entertainment Industry 401k Plan

For those who participate in this plan, we have included information regarding changes in withdrawal guidelines due to COVID-19. If you have not already done so, please sign up for email correspondence with the 401k Plan as this will make it easier to get information to you and speed up the process if you need to begin a withdraw from your account. If you have any additional questions regarding this, please contact the Fund Administrator at (323) 993-8888. They are open Monday through Friday, 7:30am – 5:00 pm pacific time.

We hope this information helps and again, if you still have questions, please contact your local union office. We are here to help.

Fraternally,

A handwritten signature in blue ink, appearing to read 'John Rizzo', is positioned above the printed name.

John Rizzo
Business Manager
IBEW Local 1220

Robert J. Prunn
Director, Broadcast & Telecommunications
IBEW