



**ARE WE WITH
USPS OR ARE
WORKERS
GETTING
BLINDSIDED?**

CLERK BID ABOLISHMENT LETTERS

A meeting was held yesterday with local managers and reps from the APWU and MHU to discuss management's decision to abolish occupied clerk and mailhandler bid jobs. During the meeting we were assured that information would be provided to the Unions by the end of the day, but that was not done. At this point, we do not know which bids are being abolished, when it will take place, where the newly unassigned people will be working, what effect this will have on PSEs, nor much else. What we do know is that there will be many abolished bids (25 clerks), that management is using many tools that involve "earned hours" as their reasoning, and that this is going on all over the country. Management did say that no excessing is being proposed at this time. This appears to be an attack on jobs gained through contract negotiations, which is a despicable act in my view. When you sit down to negotiate a contract, there is much give and take leading to the completed agreement. When the USPS tries to backdoor the Unions to take away jobs (16,000 is the rumored number for now) that were just gained through those negotiations, the whole process is tainted, in my opinion.

Reports from other facilities that have already started this process appear to show that a concerted effort has been made to lay the blame for this on the local unions. Only time will tell if the same tactic is used at the NDC. As I mention quite often, "united" we are a force. Divide & Conquer is nothing new and I trust we will not allow management to divide our Union into smaller affected groups in order to weaken the organization. An injury to one is an injury to all. I suppose that's enough of the rallying cries. As more information becomes available, we will keep you posted, but please be aware that these changes are management/USPS initiated and the Union's involvement will be to enforce the Collective Bargaining Agreement as we have always done.

In Solidarity,

Chuck Camp

President Local 7048