

Cypress Elementary School Board of Education Meeting

March 16th , 2021

7:00 PM

The Cypress Elementary School Board of Education meeting was called to order at 7:00 PM by Board President Angela Rudluff.

Beggs, absent; Moore, present; Oliver, present; Penrod, present; Schultz, present; Rudluff, present; West, present; Superintendent Shoemaker, present

Visitors Present: Kristy Duncan

Motion by West seconded by Schultz to approve the minutes of the February 23rd , 2021 Board Meeting. All present voted yes.

Motion by Moore seconded by Oliver to approve the treasurer's report for February 2021. Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Moore seconded by Schultz to approve the bills for March 2021. Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by West seconded by Oliver to destroy executive session audio tapes older than 18 months per the school code.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion made by Moore seconded by Schultz at 7:15 pm to adjourn to close session for Adjournment (Action Item) 5 ILCS 120/2

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2 (c)(1).

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion made by Oliver seconded by Moore to return to open session at 7:52.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by Moore to terminate at will employment of Andrea Helton, a non-certified teacher aids, effective the last day of the 2020-2021 school year.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by West seconded by Oliver to rehire certified staff Marks, Peas, Reid, Duncan, Lascelles, and Maze.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by Moore to rehire and place on tenure Jessica Sommer as Prekindergarten teacher.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by West to rehire nontenure certified staff White, Pearl, and Rojas.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Moore seconded by Oliver to rehire non certified staff, Baker, as an at will employee.  
Beggs, absent; Moore, no; Oliver, no; Penrod, no; Schultz, no; Rudluff, no; West, no

Motion by West seconded by Oliver to rehire non-certified staff, Terry, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by Moore to rehire non-certified staff, Zmuda, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by Schultz to rehire non-certified staff, West, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, abstain

Motion by Moore seconded by West to rehire non-certified staff, Penrod as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by West seconded by Oliver to rehire non-certified staff, Ross, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Moore seconded by Oliver to rehire non-certified staff, Harris, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by Schultz to rehire non-certified staff, Carnes, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by West seconded by Oliver to rehire non-certified staff, Blackford, as an at will employee.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, abstain; West, yes

Motion by West seconded by Oliver to increase non certified full time employees salaries by 2.15% for the 2021-2022 school year.

Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by West seconded by Schultz to post for the open janitor and 3rd grade teacher positions.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Oliver seconded by Moore to approve the Superintendent's evaluation.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

Motion by Moore seconded by Oliver to extend the Superintendent's contract for 5 years.  
Beggs, absent; Moore, yes; Oliver, yes; Penrod, yes; Schultz, yes; Rudluff, yes; West, yes

**Motion made by Penrod seconded by Oliver to adjourn at 8:00.  
All present voted yes.**

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Board President                      Date

\_\_\_\_\_  
Board Secretary                      Date