

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse - Bradford Room
Thursday, January 9, 2020 3:00 p.m.

All directors were present except Jim Leckner. Association members in attendance included Gary Hillbolt, Tom Erpelding, Bill Jacobson, Randy Neumann, and Cyndy Hilby.

The meeting was called to order by Mr. Hilby at 3:02. In Mr. Leckner's absence, the December minutes were reviewed by the Board members. Mr. Hatch moved to accept the minutes, Mr. Giordano seconded. Motion carried unanimously.

Mr. Wolfe presented the December financials. Banner revenues were strong with two new clients. Realtor Suzy Steinmann and Western State Bank both paid upfront which is reflected in the \$2,600 positive balance for banner revenue. Also included in the revenue is \$375 in HOA field maintenance reimbursements. The scoreboard repair was previously included in expenses. The HOA reimbursed the association reducing that expense by \$1,300. Year-to-date expense is negative because of the scoreboard reimbursement. The combination of banner revenue and scoreboard expense refund gives us a positive variance of over \$6,000. Mr. Corso motioned to accept the treasurer's report. Mr. Giordano seconded. Motion carried unanimously.

Mr. Hilby reported there are 113 members in the association. Of those members, 101 are men: 97 are full members and 4 are recreational. To date 12 women have signed up. Mr. Hilby will send an email to members reminding them to pay their fees to the HOA. The fees will cover the calendar year from this point forward.

Mr. Giordano reported that the Turface has been great. It takes water very well. We need to get on the docket for the HOA to take care of the warning track. Being allowed to have control of the outfield irrigation has worked out very well.

Mr. Warwick reported that the inventory of softballs has been replenished and updating the memorial plaque is in progress.

The current addendum to the rules was reviewed by Mr. Corso. Changes include allowing any available player, regardless of which division he is in, to catch when a team is short players. This player will only catch and will not be in the batting lineup. Also, if an eligible player becomes available after the game begins, he will be added at the end of the batting order. The Rules Addendum will be updated to reflect these changes and will be posted in the scorer's booth. Gary Hillbolt suggested that any manager who is short a player should look for an association member from either division in the stands first. If there is no available player, the manager may then ask a member of the opposing team to catch. Using an unscheduled player will avoid an undue burden for the other team. If an eligible player becomes available after the game has begun, he will be added in at the end of the batting order.

Mr. Carmichael discussed the February 20th cookout. Because the next Board meeting is only a week before the cookout, Mr. Carmichael will be the point person and will work with Mike Core to organize the event.

Cyndy Hilby reported that the women's team opened their season this week. They are looking forward to improving as the season progresses.

Manager, Randy Neumann, requested that scoresheets be printed in bulk and distributed to the managers. Mr. Hilby will look into that.

Next meeting will be February 13 at 3:00 in the Oakwood Library

The meeting was adjourned at 3:26.

Respectfully submitted by Cyndy Hilby

Substitute for Secretary Jim Leckner
Sun Lakes Senior Softball Association

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse
Thursday, September 10, 2020 3:00 p.m.

Directors present were Messrs. Warwick, Corso, Carmichael, and Leckner and Mrs. Hilby. Mr. Erpelding attending via Skype.

Absent Gary Hatch

Also present were Mr. Wolfe and SLSSA members Gary Hillabolt, Dennis LePore, and Evan Hansen.

The meeting was called to order by Mr. Warwick at 3:01 p.m.

Mrs. Hilby read the minutes of the June 11, 2020 meeting. Mr. Erpelding motioned to approve the minutes. Seconded by Mr. Carmichael. Motion carried.

Individual board duties and committee assignments were reviewed. Mr. Corso will be added to the field maintenance committee and Mrs. Hilby will be added to the rules committee.

There was no report regarding membership. Mr. Warwick asked if Steve Hilby will continue with the membership recordkeeping.

Larry Wolfe presented the financials for August. Revenues are very much to the good for banner revenue. There are variances on revenue and cost because there was no banquet. Field maintenance is below budget because we didn't use the field as much nor did the Chandler Little League. Revenues are affected by the cancellation of the banquet. Costs are similarly affected. Softballs are below budget as is tournament food because we didn't have the cookout. Total year-to-date budget shows a minor loss but we are \$7,000 to the good. Several banners need to be replaced once we restart in the fall. Mr. Leckner motioned to accept the budget. Second by Mr. Corso. Motion carried.

Discussion was held regarding the preparation of the new budget. Larry anticipates it will be difficult to sell banners so he will budget conservatively with that in mind. Mr. Corso recommends that we cut back on the infield work. It is difficult to predict if we'll be able to have the banquet and cookout, but Larry will budget for them. We have ten full boxes of softballs. It doesn't look like we'll need to purchase more team jerseys. It was decided that we'll supply new hats every other year and if someone wants a new one, they may purchase one for \$15. Budgeting for the Ladies' program will change to reflect the way the team fees were structured last year. No major equipment needs are anticipated. The HOA hopes to have the new fees ready for people to pay in November. Fees will be pro-rated for new fall players. Larry will have a draft of the new budget before the next board meeting. He will plan for \$25 for registration fee unless he sees a need to raise the fees. He will communicate that to the Board via email.

Mr. Corso reported that summer play has worked out well considering the pandemic. There have been between 19 and 28 people for games; always just two teams so no one is sitting around. On batting practice days, there have been 10-18 people. Mr. Warwick commented that he especially enjoys the combining of the leagues. Bill Jacobson has been dragging the field. Wayne Newman has been helping with the field including building a nail drag.

September 29 is the start date for Snedigar. The cost is \$180 plus tax for one diamond. After a discussion of the number of anticipated participants, it was decided we will need two fields for three weeks on Tuesdays and Thursdays from 8-10 a.m. at a cost of \$360. Mr. Corso needs the proof of insurance, including one that names City of Chandler as secondary insurer.

Gary Hillabolt and Dennis LePore shared their information regarding participation in the fall league. If the season started tomorrow, we'd have 40 players for the Sun Division and 44 for the Lakes Division. Dennis has contacted most of the players, with just a small percentage he hasn't heard from. Opening Day is October 27. Everybody has to be registered by October 15. If someone elects not to play this fall because of COVID, it will not affect their seniority. Mike Otman will be a new manager for the Sun Division and Vern Rodgers will be a new manager for the Lakes Division. Suns managers are Otman, Neumann, Gloyd, and Brenden. Lakes managers are Rodgers, Hillabolt, Erpelding, and McCoy.

October 15 is the deadline for fall league registration. Mrs. Hilby will work with Mr. Hatch to plan for taking registration forms and fees at Snedigar. Mr. Carmichael will set the dates for the draft.

Mr. Corso does not anticipate any rule changes. We will, however, need social distancing rules. Mr Erpelding is proposing a rule change for the Lakes Division regarding the screen protecting the pitcher. He will compose an email with his proposed change and send to the Board. This proposed rules change will be discussed by the Board in the October meeting.

Mr. Leckner and Mr. Corso will get together with Ken Brenden to set up a schedule for field maintenance. The infield work is scheduled for October 3 and will be a two-day job. Mr. Corso recommends we reduce the amount of stabilizer mix to 25 tons.

Mr. Warwick will get Mr. Erpelding the purchasing information he'll need to take over that role. Mr. Corso will check to see how many hats we have.

Following social distancing protocols for the fall league is very high priority for the Board. An area of concern is the time when there are two teams on the field and two teams waiting to play. Mr. Corso made a motion that the fall league double headers will begin promptly at 8:00 and 11:00. No new inning will begin after 9:10 and 10:20. All players must exit the Field of Dreams by 10:45 unless they wear a mask and sit in the stands, observing social distancing rules. Players for the second double header should not be at the field before 10:45. All nonplayers should be wearing a mask. Jim Leckner seconded. Motion passed unanimously. Fans can come but they have to socially distance and must wear masks. We are being watched and this Board is firm on the rules being followed. If we run into problems, we can make adjustments such as going to six innings.

Mr. Corso has been communicating with Brian Quillen, Senior Director Community Management, about our need for a new scoreboard. Our scoreboard is going into its 11th year. It was purchased in 2010. Brian said they have a new scoreboard budgeted at 15 years. Daktronics says the average life of a scoreboard is from 10-15 years. The average is 12 years before you have major expenses. The only expense we've had to date is \$995. When that problem recurred, Mr. Carmichael fixed it at no cost. Brian agreed to put it in the budget for next year with the understanding that it have to be approved by the HOA Board. Mr. Corso showed a picture of the new scoreboard planned. It will be wireless.

Mr. Warwick set the next BOD meeting for October 8, 2020, in the Oakwood Clubhouse Library at 3:00 P.M.

Mr. Warwick adjourned the meeting at 4:16.

Respectfully submitted
Cyndy Hilby, Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse
Thursday, October 8, 2020, 3:00 p.m.

Directors present were Messrs. Corso, Carmichael, Erpelding, and Leckner and Mrs. Hilby. Mr. Warwick attended via Facetime.

Absent was Mr. Hatch.

Also present were Treasurer Larry Wolfe and SLSSA members Gary Hillabolt, Dennis LePore, Ken Brenden, and Bill McCoy.

The meeting was called to order by Mr. Warwick at 2:58 p.m.

Having been previously reviewed by Board members, Mr. Erpelding motioned to approve the September 10, 2020, minutes. Seconded by Mr. Carmichael. Motion carried.

Mrs. Hilby reported that we have 80 paid memberships. Of those, 78 are full program and 2 are recreational. In addition, four registrations have been completed but money has not yet been paid.

Larry Wolfe presented the financials for September. This is the last month of the fiscal year. The net income for the year was \$7,573.05 which was most affected by four items: banners, scoreboard reimbursement, softballs, and one less tournament. Field maintenance income was \$500 less from the HOA because there were fewer league game dates and no little league rental of the field. The cost of banners was over budget but this was offset by the revenue. Expenses are close to budget except the credit for the scoreboard and an underrun on the purchase of softballs because the season was canceled. Tournament food was less than budgeted also because there was no cookout. Mr. Leckner motioned to accept the financial report. Seconded by Mr. Erpelding. Motion carried. Mr. Leckner motioned we approve the 20-21 budget. Mr. Carmichael seconded. Motion carried.

Mr. Corso reported that participation is good at Snedigar. We have the fields booked for one more week. Discussion was held regarding extending the use of Snedigar to October 22. It is unlikely that Field of Dreams will be ready to use the week before fall league begins. Mr. Corso discussed some unanticipated expenses coming up, including replacement shin guards, base plugs, and a line painter. Mr. Erpelding commented that many people are coming back to Sun Lakes and would like to be able to play rather than take the week off before the league begins. Mr. Carmichael motioned we extend play one week at Snedigar. Mr. Erpelding seconded. Motion passed.

Mr. Leckner shared that the field has been lasered and is looking good. Tomorrow the top dressing will be added. The outfield is being watered heavily. Things are progressing nicely. Mr. Corso clarified that we water the field once overseeding is done. The sprinkler in right field has been repaired. Mr. Corso would like to meet with Brian Quillen about doing some work outside the fence down the first base line to keep the water off the field. Mr. Corso and Mr. Carmichael will walk the warning track to consider what can be done to improve the inconsistencies of and problems with the warning track. They will work on a list of suggestions.

Mr. Carmichael reported that the fall league draft will be held at 10:00 on October 19 for the Sun Division and October 21 for the Lakes Division at Dennis LePore's house. The registration deadline is October 15 and the lists are still fluid. At this time, it appears there will be 40 in the Sun Division and 44 in the Lakes Division. Dennis LePore shared a proposal regarding the waiting list and seniority. He recommends the waiting list hierarchy would be (1) IronOaks (2) Sun Lakes including Sun Bird (3) Summer league and rec ball players (4) All others. The understanding last year was that those who quit go to the end of the seniority list. Players' seniority will not be penalized if they can't play because of COVID. Mr. Corso motioned to accept the hierarchy proposal. Mr. Leckner seconded, Motion carried.

At the September meeting a motion was passed that the fall league double headers will begin promptly at 8:00 and 11:00. No new inning will begin after 9:10 and 10:20. Discussion was held to further clarify the ending of the second game. Mrs. Hilby motioned that after the fourth inning of the second game, single innings will be played. At 10:20, the current inning will be finished and the next inning will be the open inning. This affects only the second game of the day. Mr. Leckner seconded. The motion carried.

COVID rules are currently posted at the field. Catchers and umpires must wear masks. Everyone not currently playing must wear a mask when at the field including all spectators. Cooling fans should not be turned on. All rows in the bleachers should be taped to indicate safe physical distancing. Mr. Carmichael motioned to accept the COVID rules as stated. Mrs. Hilby seconded. Motion carried.

In the past the league has taken a week off in November when many Sun Division players are unavailable because they are playing in the Winter Worlds tournament. Mr. Erpelding motioned that the Lakes Division continue play on Tuesday and Thursday of that week. Mr. Carmichael seconded. Motion carried

Mr. Erpelding motioned that pitchers of the Lakes Division are required to pitch over the screen. If the pitch goes around the screen, it will be considered an illegal pitch. Mr. Leckner seconded. The motion carried.

Mr. Erpelding has met with the Lakes managers to discuss the current rule regarding the ball hitting the screen. Managers are in agreement and as a result Mr. Erpelding motioned that every time a batted ball hits the screen, it is a dead ball strike. Mr. Carmichael seconded. Motion carried.

Mr. Erpelding asked why the Sun Division pitchers do not use the screen as a safety measure. SSUSA rules only require a mask. SLSSA requires a mask and shin guards. We provide the shin guards and there is a mask in the scorer's booth. Most pitchers have their own masks. Mr. Leckner discussed a heart shirt which protects the upper chest. Mr. Corso motioned that the current policy of face mask and shin guards is sufficient. Mr. Leckner seconded. Mr. Carmichael and Mr. Erpelding were opposed. Motion carried. Mr. Carmichael will look into providing information to pitchers for the heart shirts.

Mr. Erpelding doesn't see the need to purchase anything at this time. Due to the suspension of the season we have a good supply of balls. Only new players are getting a hat this year. Depending on the number of new players, we may need to order more hats. Bill McCoy asked about people who have lost their hat or want a new one. They will need to purchase a hat for \$15.

There have been requests to use the SLSSA softball email system for non SLSSA communications. The Board has decided to limit the use for Association business only.

Mrs. Hilby complimented and thanked Larry Wolfe for the articles he writes for the Sun Lakes Splash.

Mr. Warwick set the next BOD meeting for November 12, 2020, in the Oakwood Clubhouse Library at 3:00 P.M.

Mr. Warwick adjourned the meeting at 4:42.

Respectfully submitted
Cyndy Hilby, Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse
Thursday, November 12, 2020, 3:00 p.m.

Directors present were Messrs. Carmichael, Erpelding, Hatch, Leckner, Warwick and Mrs. Hilby.

Absent was Mr. Corso

Also present were Treasurer Larry Wolfe and SLSSA members Gary Hillabolt, Ken Brenden, Evan Hansen and Bill McCoy.

The meeting was called to order by Mr. Warwick at 3:01 p.m.

Having been previously reviewed by Board members, Mr. Erpelding motioned to approve the October 8, 2020, minutes. Seconded by Mr. Carmichael. Motion carried.

Mrs. Hilby reported that we have 98 paid memberships. Of those, 95 are full program and 3 are recreational. One additional registration has been completed but money has not yet been paid.

Larry Wolfe presented the financials for October. This is the start of the fiscal year. Fees have been collected for 7 out of 8 sponsors. Banner revenues and men's dues are pretty much where we budgeted them. From a revenue standpoint we are \$500 to the good. October field maintenance reimbursement has not been received. The new banners weren't paid for until this month so will show up in November. The major variance for building and cleaning supplies occurred because we budgeted for hand sanitizer but the supply is not being used. We are slightly under on dirt and Turface which came in about \$300 under budget. Overall, we are \$1,300 under budget but some of that is timing and will show up in November. Mr. Erpelding motioned to accept the financial report. Seconded by Mr. Hatch. Motion carried.

Mr. Leckner reported on field maintenance. Ken Brenden has taken grass out of the foul lines. The work on the warning track will take place after the spring session. New signs have been ordered with the updated COVID rules as well as "Masks Required" signs. Mr. Corso will meet with Brian Quillen after Thanksgiving regarding the replacement of the scoreboard. The sprinkler system timer wasn't working so the field wasn't being watered for a while. It is now fixed. Areas of the outfield are very uneven and need to be rolled. Mr. Warwick will ask Mr. Corso to check to see if the HOA has a roller that can be used.

There have been issues in the Lakes Division finding replacements for 4 rated players. Gary Hillabolt said they may try to alleviate the situation by having more designated 4's next session.

Some of the boards for the outfield signs are looking a little ragged. This is in the budget so Gary Hillabolt will pick up 6 more boards and get them painted.

Larry Kaufmann asked the Board to reconsider the rule that subs in the Sun Division have to bat at the end of the lineup. The Lakes Division currently allows the subs to bat in any part of the lineup. After much discussion, it was decided no change will be made as there is the possibility to significantly improve a team with subs. Having subs bat at the end of the lineup will neutralize that. Gary Hatch motioned that there be no change to the current substitution batting order. Mr. Leckner seconded. Motion carried. Larry Kaufmann also asked the board to eliminate the half-run rule by playing extra innings. Gary Hillabolt explained that it was originally instituted because there were many extra-inning games and injured players became an issue. We are currently committed to not having all four teams at the field at one time so we don't want to extend the length of the games. We will reassess the half-run rule when the COVID issues are over or next fall.

Mrs. Hilby reported that the ladies' team has begun practice. As far as we know everyone is returning from last year. We have had four new players attend practice as well as interest expressed by at least one more. We are still waiting to hear if we'll have league play this year. There are many Canadians who play in our East Valley league. We should know sometime in early December.

Mr. Erpelding reported that a new set of uniforms has been purchased for our new sponsor, Redeemed Team, and he hopes they will be in next week. This sponsor will replace Farmers.

Mr. Warwick posed the question, "What do we do if a player or two gets COVID?" We feel strongly that if a player is not feeling good, he should NOT COME to the park and he should get tested. A lengthy discussion was held and with much support Mr. Carmichael motioned that if a player tests positive, that division of the league will shut down for 14 days. Mr. Leckner seconded. Motion carried.

Mr. Erpelding explained how a corporation structure works. Shareholders vote for a Board of Directors. Directors vote for officers. Our bylaws state that the President and Vice President have to be Board members. Treasurer and Secretary do not have to be board members. We have, off and on, taken the approach that the president cannot vote except as a deciding vote. The Board of Directors can vote therefore all board members vote in all issues regardless of their assignments. Mr. Erpelding motioned that all board members are voting board members, absent none. Mr. Hatch seconded. Motion carried.

Mrs. Hilby discussed the recently released method of paying HOA fees for activities. The rules in place for COVID make it complicated. We will investigate how the HOA would like non-residents of IronOaks to pay. One suggestion is that we obtain a copy of the form, collect the completed form and money from our members, and hand deliver them to the fitness center rather than having 70 people go in and pay individually. Mr. Corso has worked closely with the HOA on these situations, so we will ask him to pursue this.

Mr. Carmichael expressed concern about posting too much information on the website including rosters with phone numbers. Mrs. Hilby will prepare a new document without phone numbers and ask Doug Friesen or Larry Wolfe to post it. The full roster spreadsheet that includes birthdates is password protected. Larry Wolfe suggested it might be time to change the password. Mr. Warwick suggested we have at least two people on each team certified in CPR. He will put out an email to see who's interested in learning CPR and then contact the fire department to arrange some training.

Mr. Carmichael said the draft will be held the week of December 15. Dennis LePore will make up the signup sheets that will be given to the managers who will have their players sign up for the winter session. The order of seniority was discussed. Official date of entry to our association is established once both paperwork and payment are received. The waiting list is governed by that date.

Mr. Warwick set the next BOD meeting for December 10, 2020, in the Oakwood Clubhouse Library at 3:00 p.m.

Mr. Warwick adjourned the meeting at 4:37.

Respectfully submitted
Cyndy Hilby, Secretary