

DELTA DISABLED PILOTS AND SURVIVORS ASSOCIATION

P.O. Box 5955, Vacaville, CA 95696 www.ddpsa.org April 18, 2022 INCREASE IN THE VARIABLE BENEFIT

Effective April 1, 2022, the unit value of the variable portion of D&S Plan Monthly Income Survivor Benefits and Long Term Disability (LTD) Benefits has increased from \$39.35 to \$42.10. This increase of approximately 7% in the variable portion of benefits should be included payments at the end of April.

The Delta Pilots Disability and Survivorship Plan provides benefits that have both fixed and variable features. The initial benefit is divided with one-half being fixed and the other half being variable. The variable portion can increase over time, but cannot decrease below its initial value.

The DDPSA website (<u>www.ddpsa.org</u>) has detailed information about the variable benefit, how variable increases or decreases are determined and the historical values of the variable benefit unit.

Thank you for your continuing support.

The DDPSA Board of Directors:

Ev Gost, Chairman DDPSA