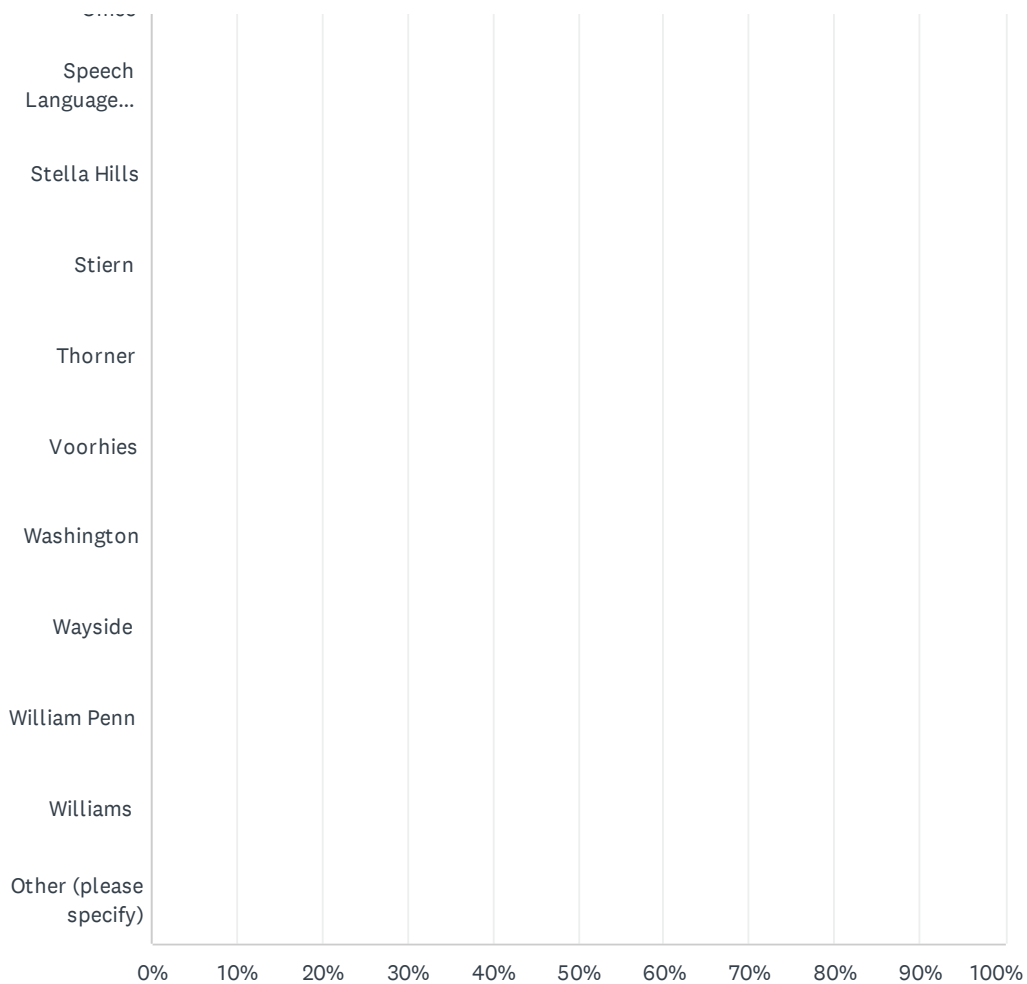


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

| ANSWER CHOICES | RESPONSES | |
|--------------------|-----------|----|
| Casa Loma | 0.00% | 0 |
| Cato | 0.00% | 0 |
| Chavez | 0.00% | 0 |
| Chipman | 0.00% | 0 |
| College Hts | 0.00% | 0 |
| Compton | 0.00% | 0 |
| Curran | 0.00% | 0 |
| Downtown | 0.00% | 0 |
| Ed Center | 0.00% | 0 |
| Eissler | 0.00% | 0 |
| Emerson | 0.00% | 0 |
| Evergreen | 0.00% | 0 |
| Fletcher | 0.00% | 0 |
| Frank West | 0.00% | 0 |
| Franklin | 0.00% | 0 |
| Fremont | 0.00% | 0 |
| Garza | 0.00% | 0 |
| Harding | 0.00% | 0 |
| Harris | 0.00% | 0 |
| Horace Mann | 100.00% | 16 |
| Hort | 0.00% | 0 |
| Jefferson | 0.00% | 0 |
| Longfellow | 0.00% | 0 |
| McKinley | 0.00% | 0 |
| MLK | 0.00% | 0 |
| Mt.Vernon | 0.00% | 0 |
| Munsey | 0.00% | 0 |
| Nichols | 0.00% | 0 |
| Noble | 0.00% | 0 |
| Nurses | 0.00% | 0 |
| Owens Intermediate | 0.00% | 0 |
| Owens Primary | 0.00% | 0 |

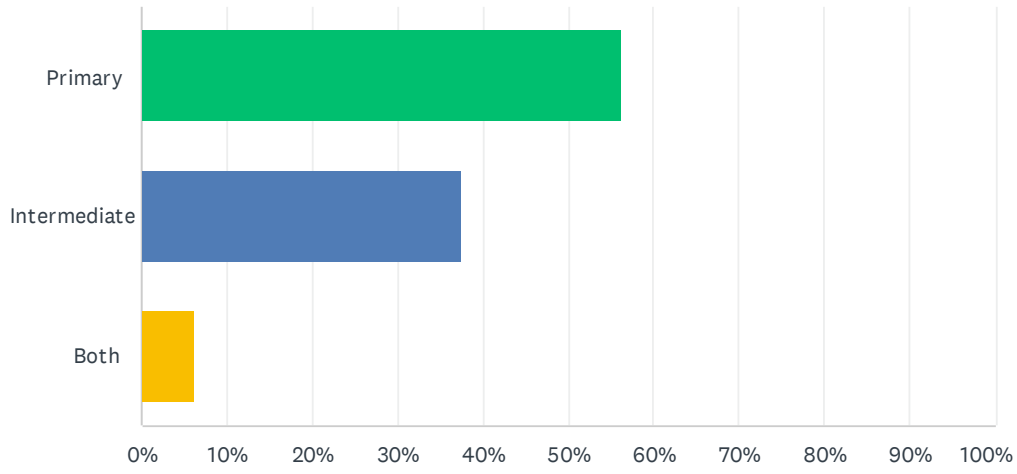
2021-2022 BETA Administration/Site Climate Survey

| | | |
|-----------------------------|-------|---|
| Pauly | 0.00% | 0 |
| Pioneer | 0.00% | 0 |
| Rafer Johnson | 0.00% | 0 |
| Roosevelt | 0.00% | 0 |
| Sequoia | 0.00% | 0 |
| Sierra | 0.00% | 0 |
| Special Ed Office | 0.00% | 0 |
| Speech Language Pathologist | 0.00% | 0 |
| Stella Hills | 0.00% | 0 |
| Stiem | 0.00% | 0 |
| Thorner | 0.00% | 0 |
| Voorhies | 0.00% | 0 |
| Washington | 0.00% | 0 |
| Wayside | 0.00% | 0 |
| William Penn | 0.00% | 0 |
| Williams | 0.00% | 0 |
| Other (please specify) | 0.00% | 0 |
| Total Respondents: 16 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q2 Instructional Grade Level or Support Services

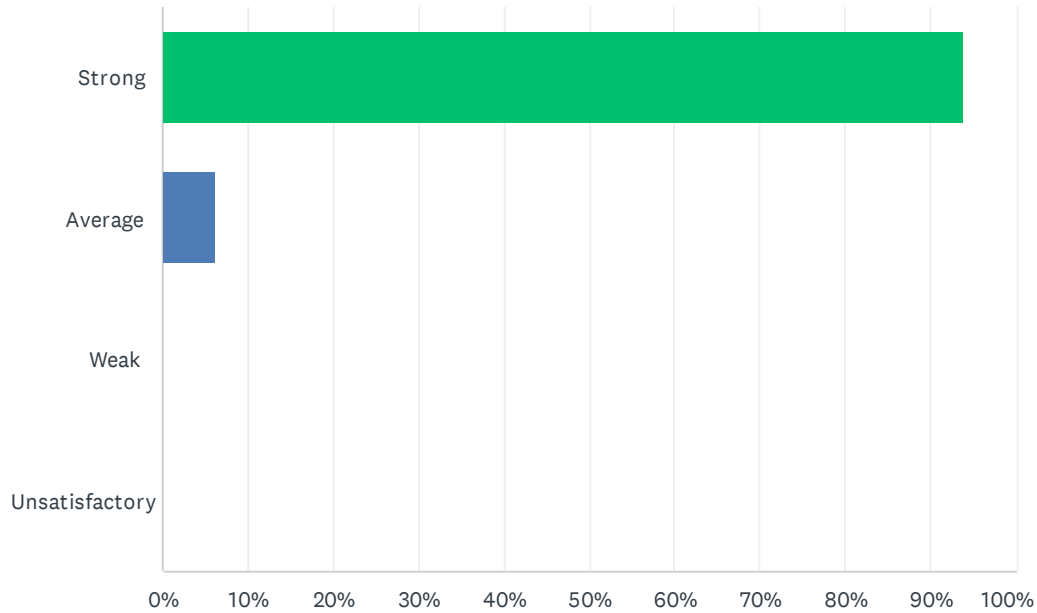
Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Primary | 56.25% | 9 |
| Intermediate | 37.50% | 6 |
| Both | 6.25% | 1 |
| TOTAL | | 16 |

Q3 Site administration is sensitive to the needs of students, staff, and the community.

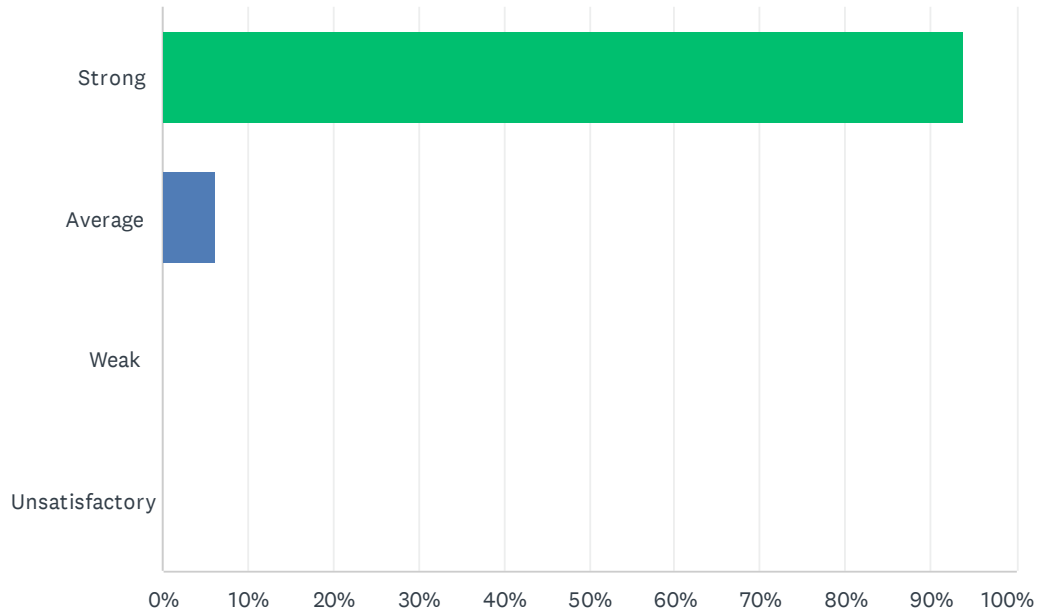
Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 93.75% | 15 |
| Average | 6.25% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

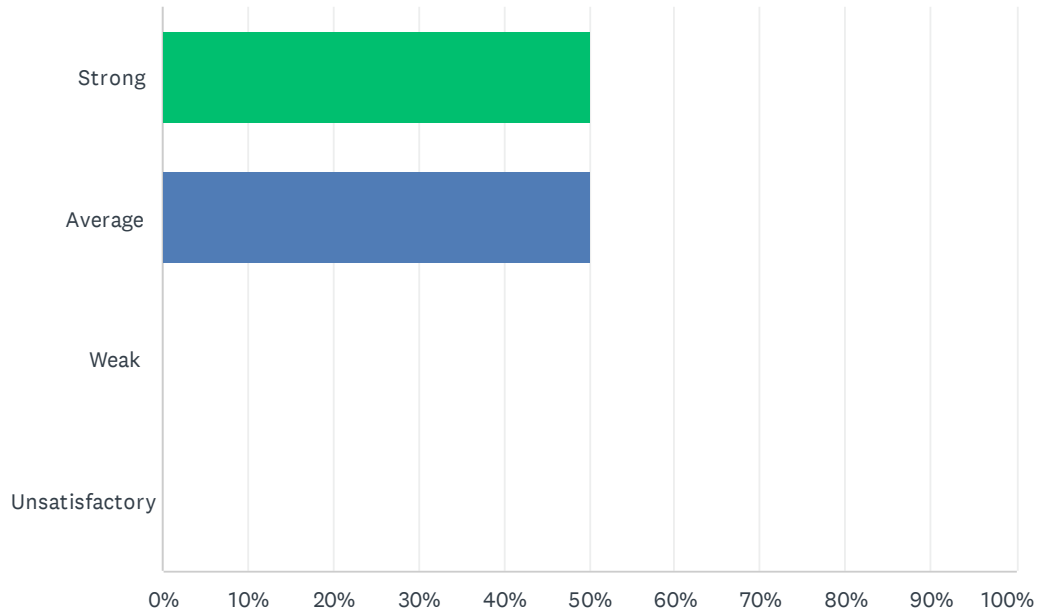


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 93.75% 15 |
| Average | 6.25% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 16 |

| # | COMMENT | DATE |
|---|--|------------------|
| 1 | I always feel I can voice any concerns and will be listened to with respect. | 2/9/2022 9:00 PM |

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

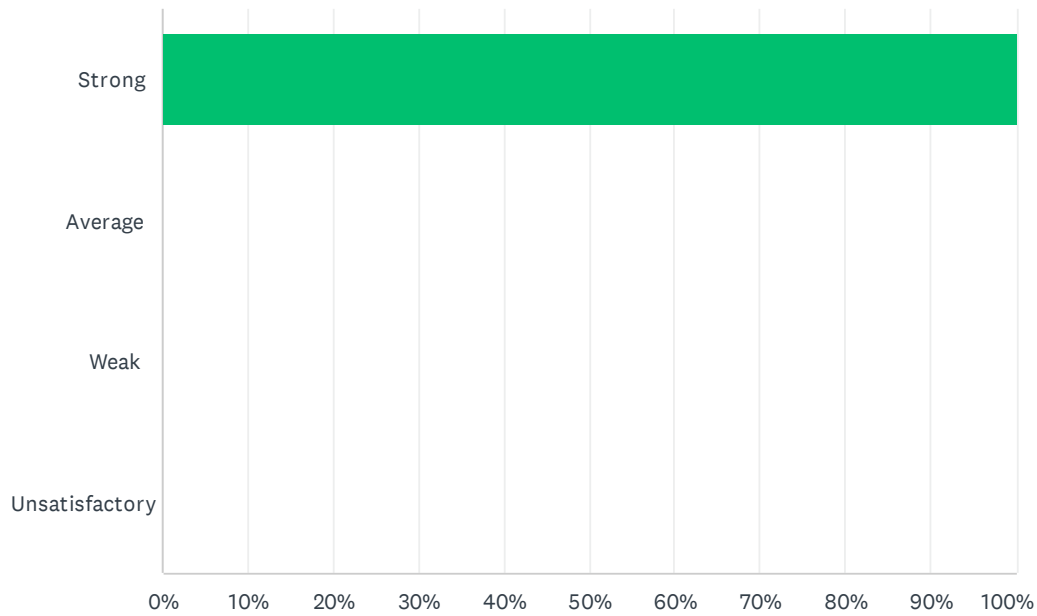


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 50.00% 8 |
| Average | 50.00% 8 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 16 |

| # | COMMENT: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q6 Site administration follows the contract and respects personal rights.

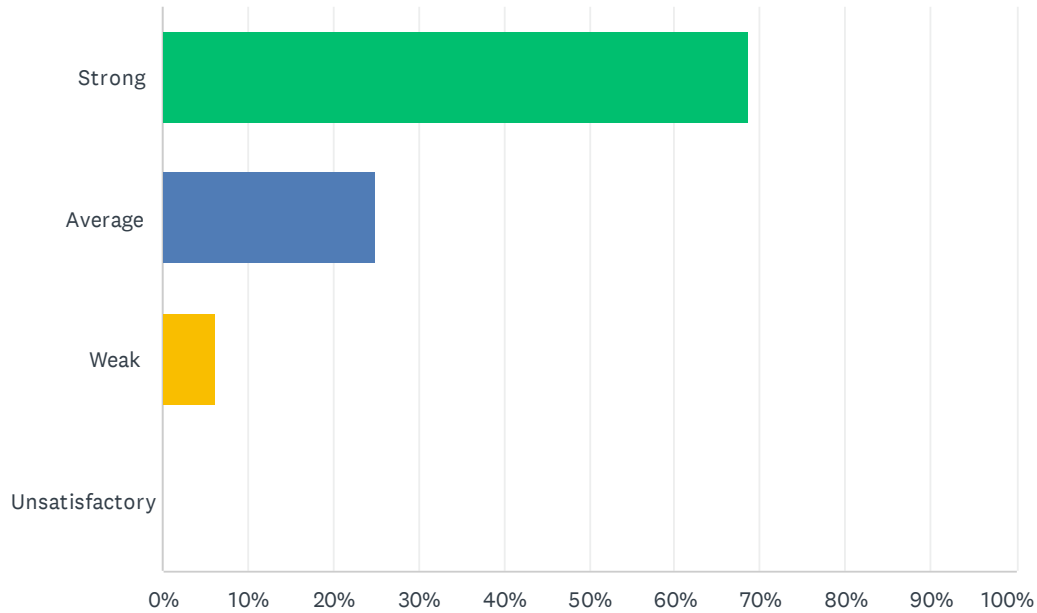
Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 100.00% | 16 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

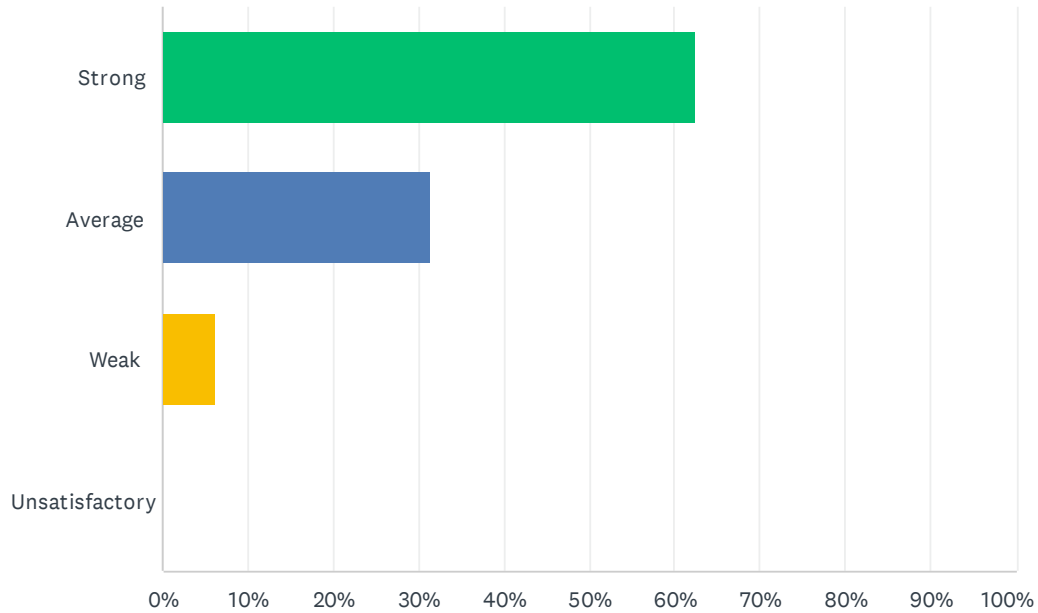


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 68.75% | 11 |
| Average | 25.00% | 4 |
| Weak | 6.25% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

| # | COMMENT | DATE |
|---|---|-------------------|
| 1 | This is not the year to evaluate this area. | 2/9/2022 9:00 PM |
| 2 | This is done really well. | 1/25/2022 3:06 PM |

Q8 Administration maintains open communication with staff, parents, and students.

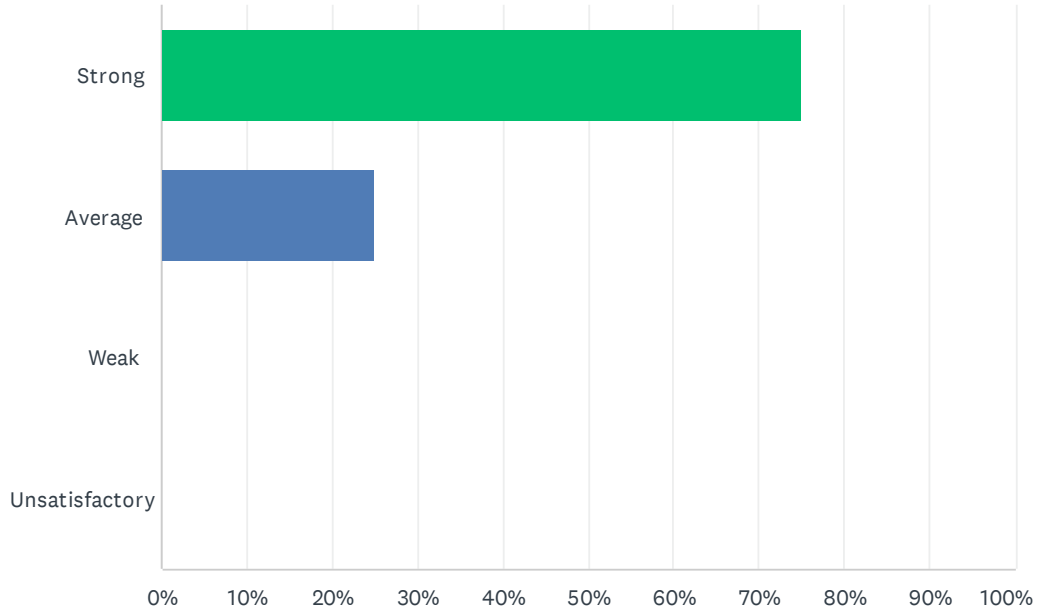
Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 62.50% | 10 |
| Average | 31.25% | 5 |
| Weak | 6.25% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

Q9 Administration supports staff against attacks and criticism from parents.

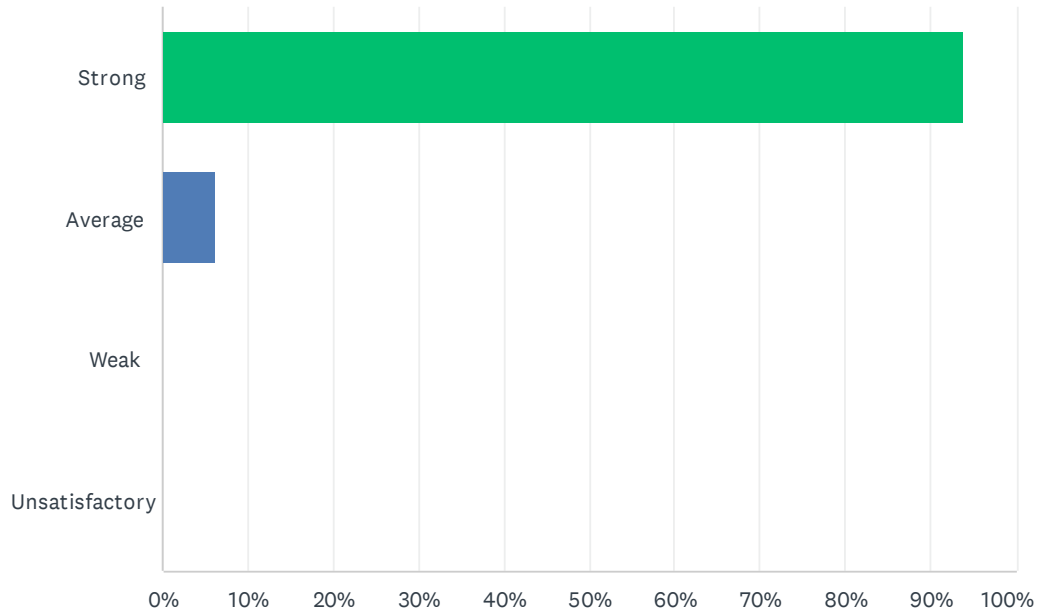
Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 75.00% | 12 |
| Average | 25.00% | 4 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

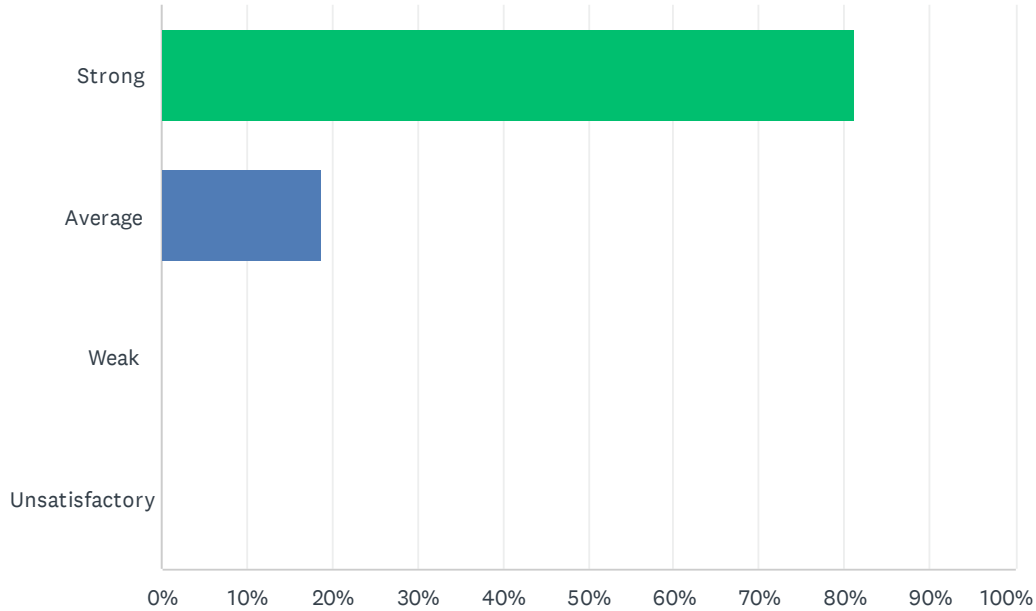


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 93.75% | 15 |
| Average | 6.25% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

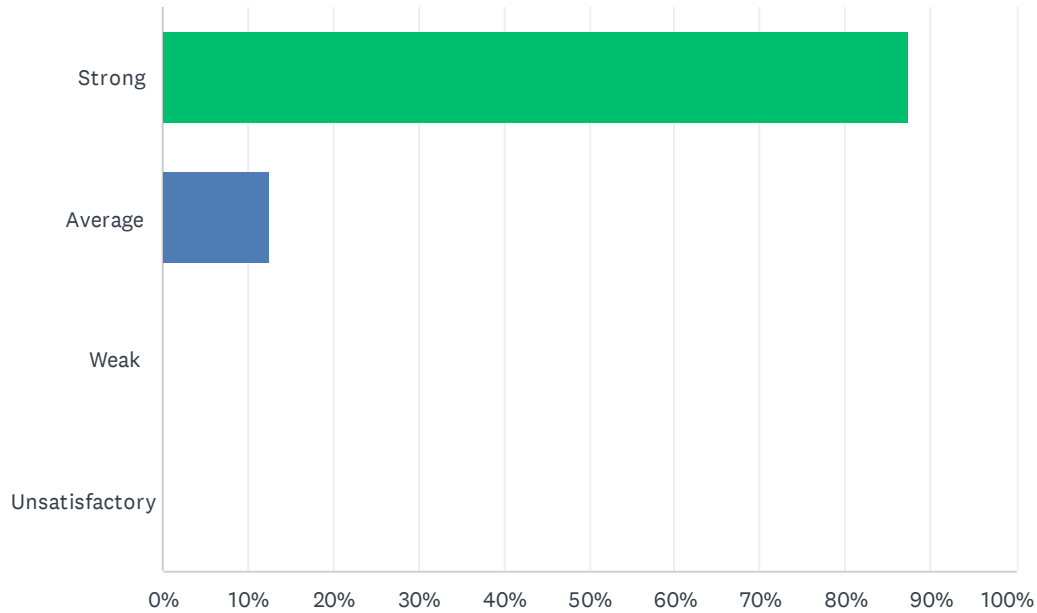


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 81.25% | 13 |
| Average | 18.75% | 3 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

| # | COMMENTS | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

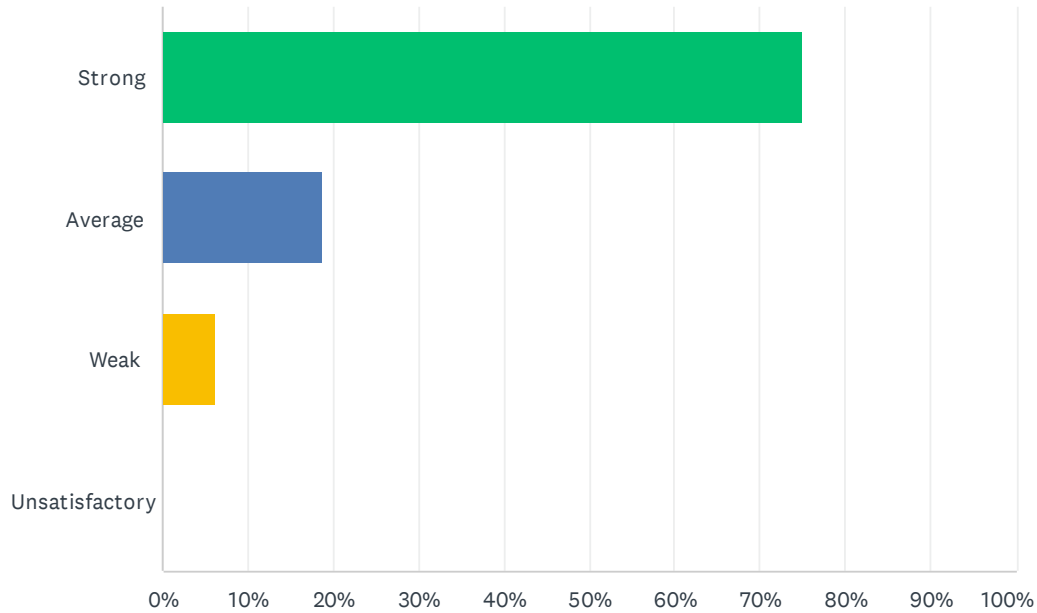


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 87.50% | 14 |
| Average | 12.50% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

| # | COMMENT | DATE |
|---|-----------------------------|-------------------|
| 1 | Our office team is amazing. | 1/25/2022 5:06 PM |

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 75.00% | 12 |
| Average | 18.75% | 3 |
| Weak | 6.25% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

| # | COMMENT | DATE |
|---|---|-------------------|
| 1 | The best as he can nailing jello to the wall. | 1/25/2022 3:06 PM |

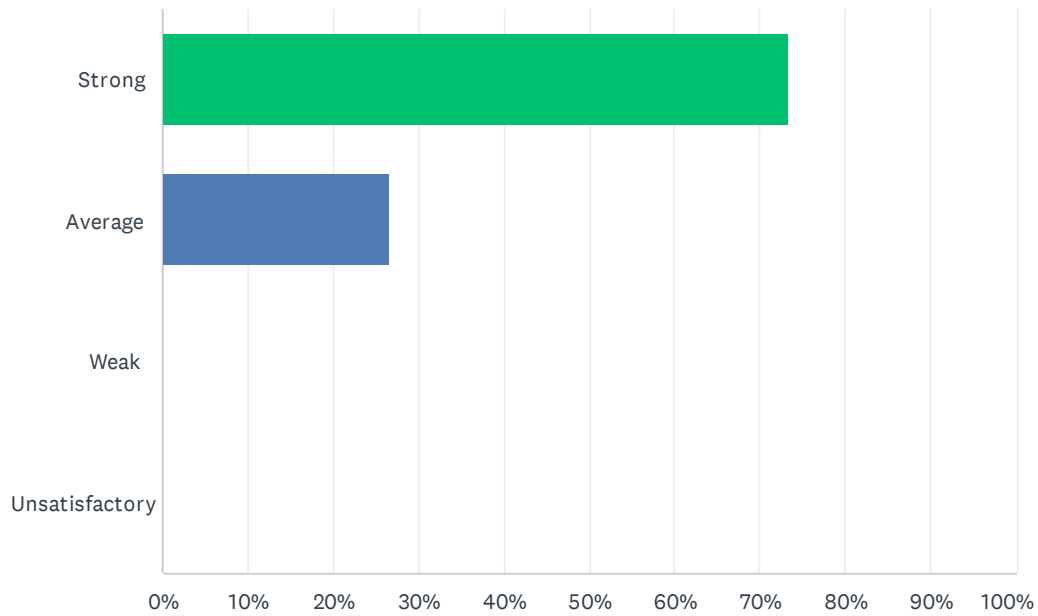
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 4

| # | RESPONSES | DATE |
|----|---|--------------------|
| 1 | Positively | 2/18/2022 12:44 PM |
| 2 | Positively | 2/18/2022 11:43 AM |
| 3 | Positively | 2/10/2022 5:46 AM |
| 4 | There is a positive interaction between staff and administration. | 2/9/2022 9:00 PM |
| 5 | HM is lucky to have a fair and supportive admin. | 2/9/2022 7:23 AM |
| 6 | Positively | 2/8/2022 10:30 PM |
| 7 | Positively! | 1/26/2022 2:00 PM |
| 8 | For the most part, their impact is positive. I would like for there to be more communication between site administration and staff so, we have a better idea of what is happening and when. Most times, things are handed down to us for us to figure out. This causes needless stress. I think we have had maybe 5 staff meetings all year long. | 1/26/2022 1:37 PM |
| 9 | Yes, the site administrator has created a wonderful work environment. | 1/26/2022 1:00 PM |
| 10 | Positively! | 1/25/2022 5:06 PM |
| 11 | POSITIVELY!☺ | 1/25/2022 3:06 PM |
| 12 | Positively- he is fantastic! | 1/25/2022 2:47 PM |

Q15 Site staff is involved in setting school policies and budgetary priorities.

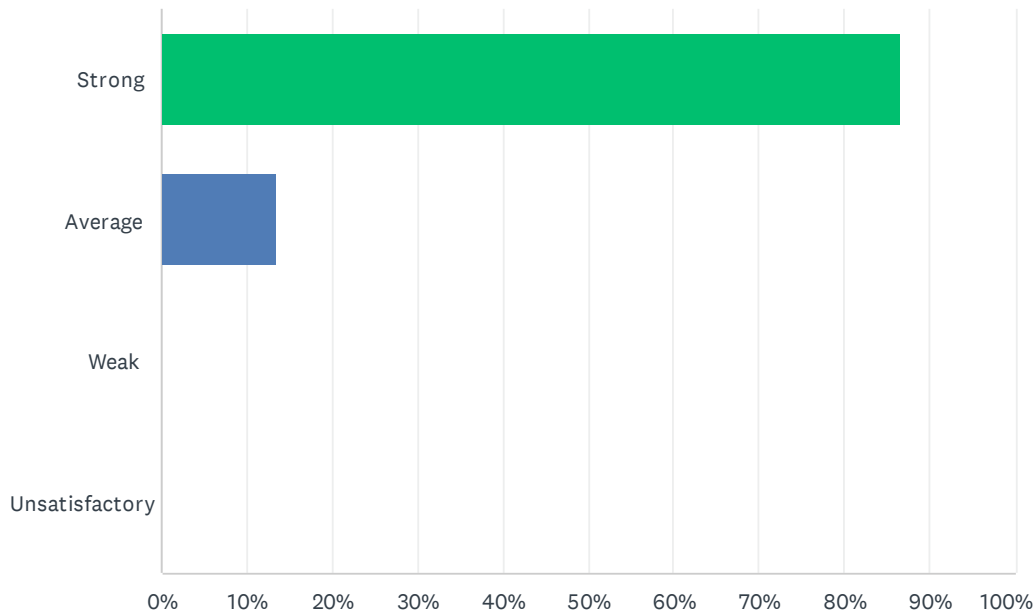
Answered: 15 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 73.33% | 11 |
| Average | 26.67% | 4 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 15 |

Q16 Site meetings are productive and not excessive.

Answered: 15 Skipped: 1

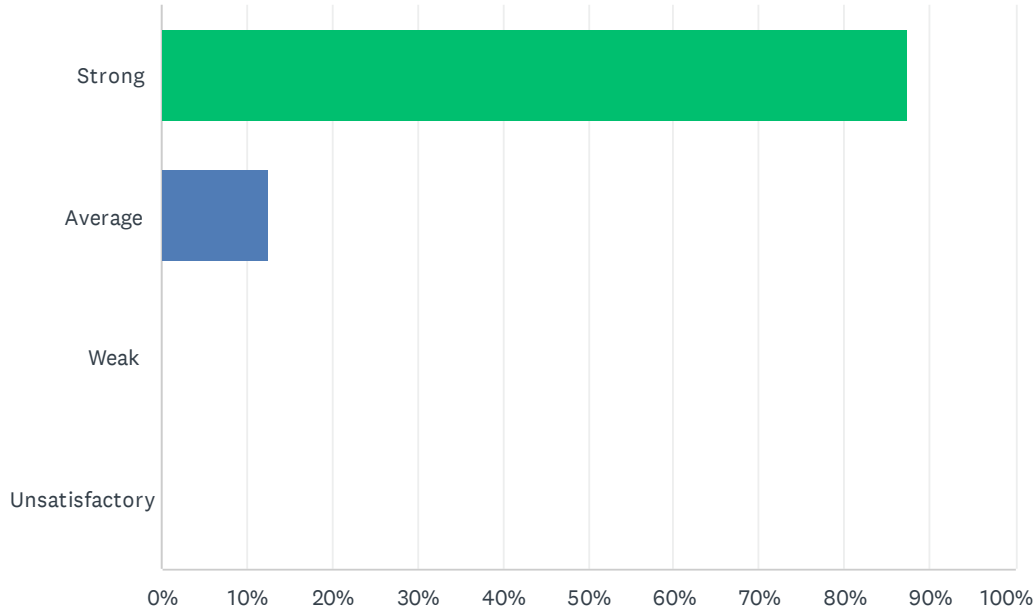


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 86.67% 13 |
| Average | 13.33% 2 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 15 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

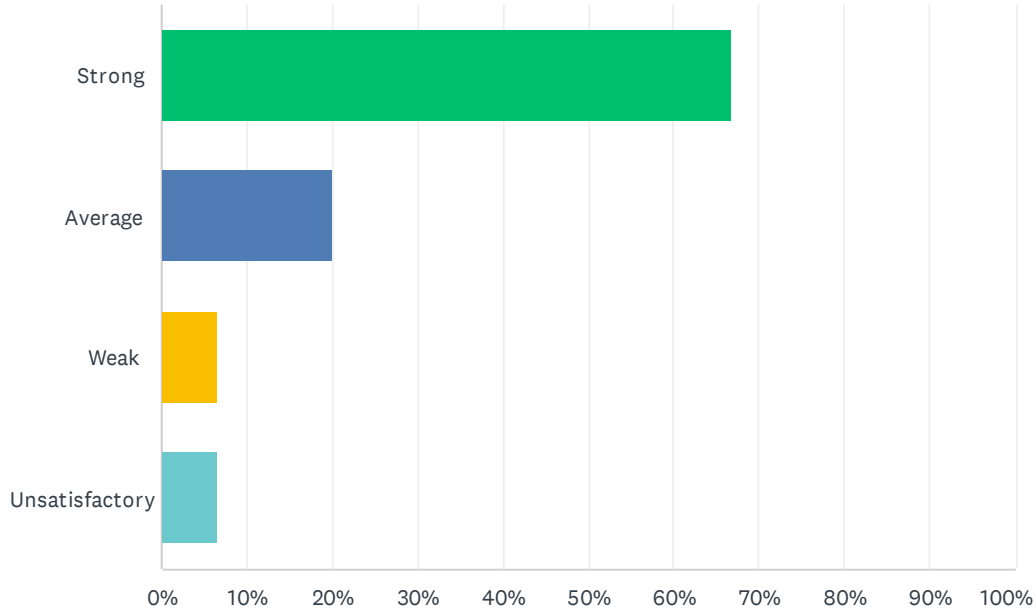


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 87.50% | 14 |
| Average | 12.50% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 1

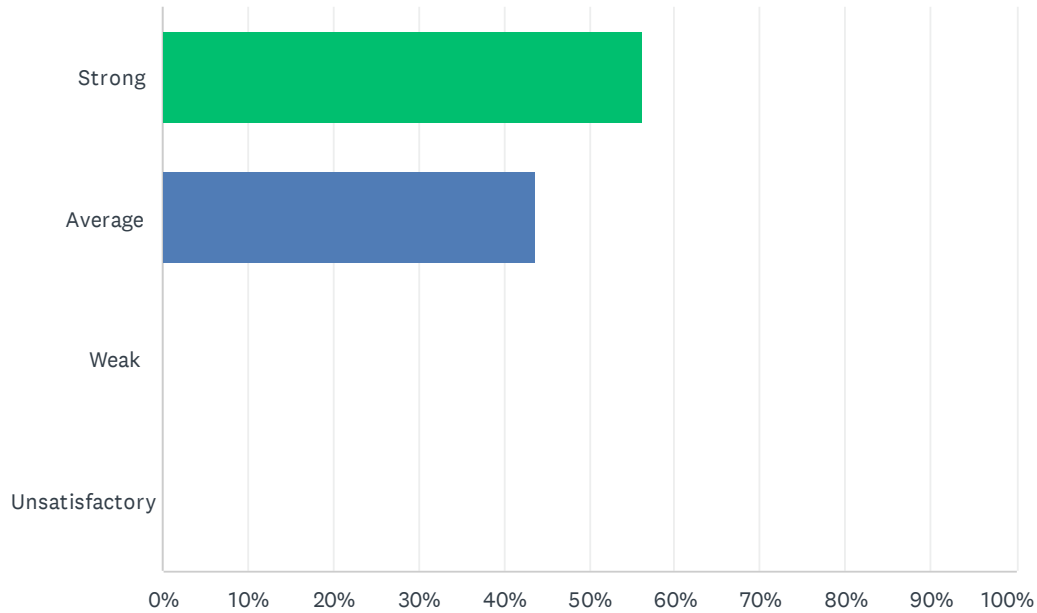


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 66.67% 10 |
| Average | 20.00% 3 |
| Weak | 6.67% 1 |
| Unsatisfactory | 6.67% 1 |
| TOTAL | 15 |

| # | COMMENT | DATE |
|---|--|------------------|
| 1 | Covid and ISPs have taken all prep tiime. | 2/9/2022 9:01 PM |
| 2 | Because of ISP Zooming, we've lost our prep. time. | 2/9/2022 7:25 AM |

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

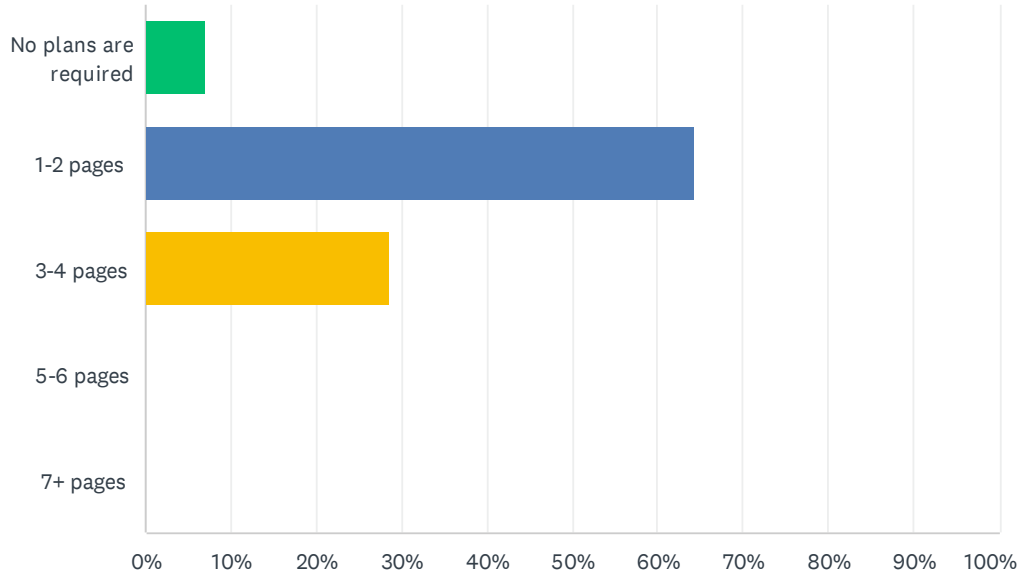
Answered: 16 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 56.25% | 9 |
| Average | 43.75% | 7 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 16 |

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 2

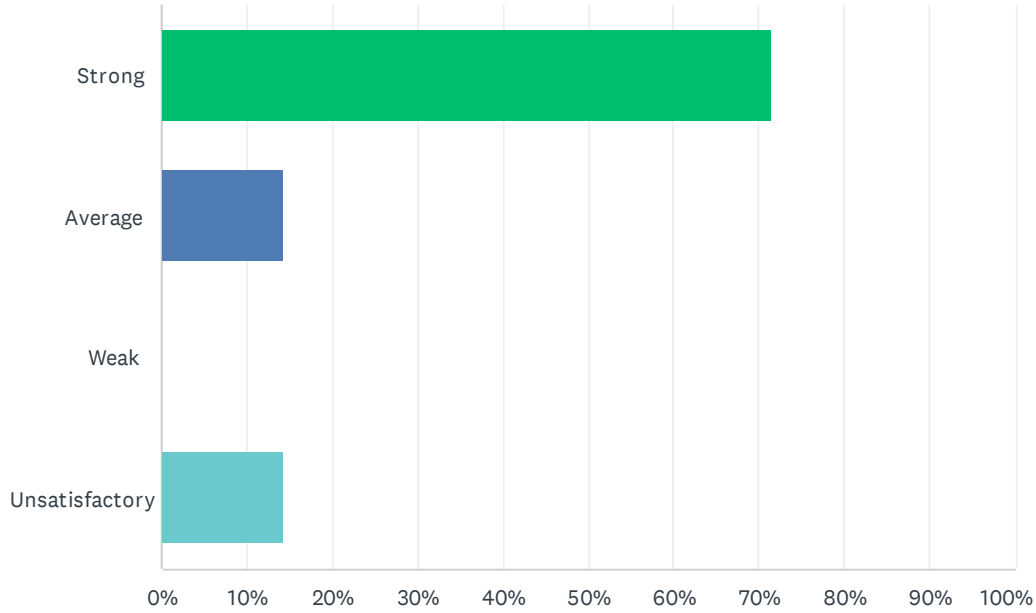


| ANSWER CHOICES | RESPONSES |
|-----------------------|-----------|
| No plans are required | 7.14% 1 |
| 1-2 pages | 64.29% 9 |
| 3-4 pages | 28.57% 4 |
| 5-6 pages | 0.00% 0 |
| 7+ pages | 0.00% 0 |
| TOTAL | 14 |

| # | COMMENT | DATE |
|---|--|-------------------|
| 1 | Plans are done as a grade level in Google and shared with the principal. | 1/25/2022 3:07 PM |

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

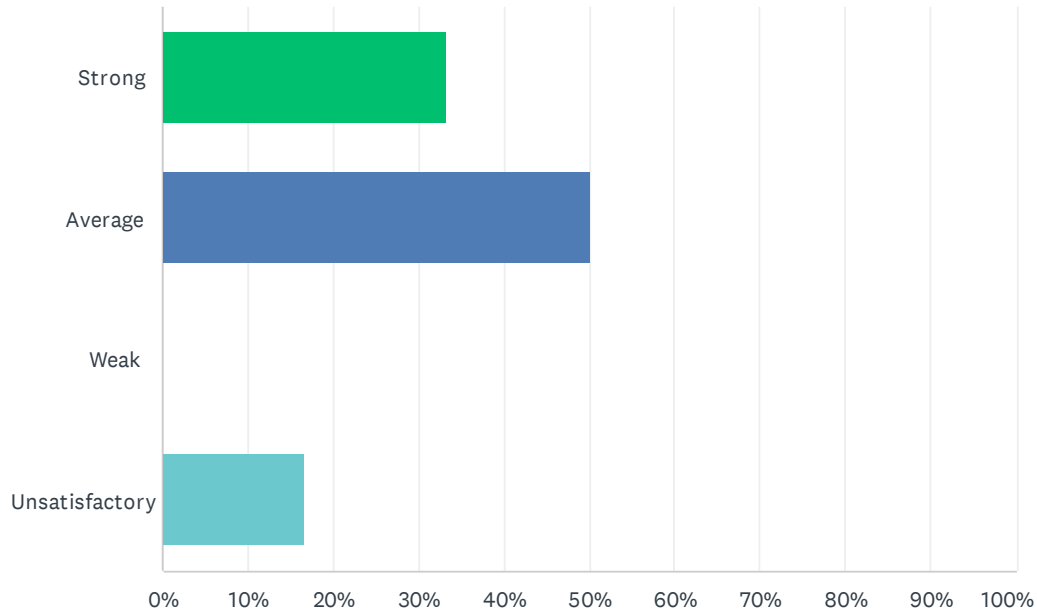
Answered: 7 Skipped: 9



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 71.43% | 5 |
| Average | 14.29% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 14.29% | 1 |
| TOTAL | | 7 |

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

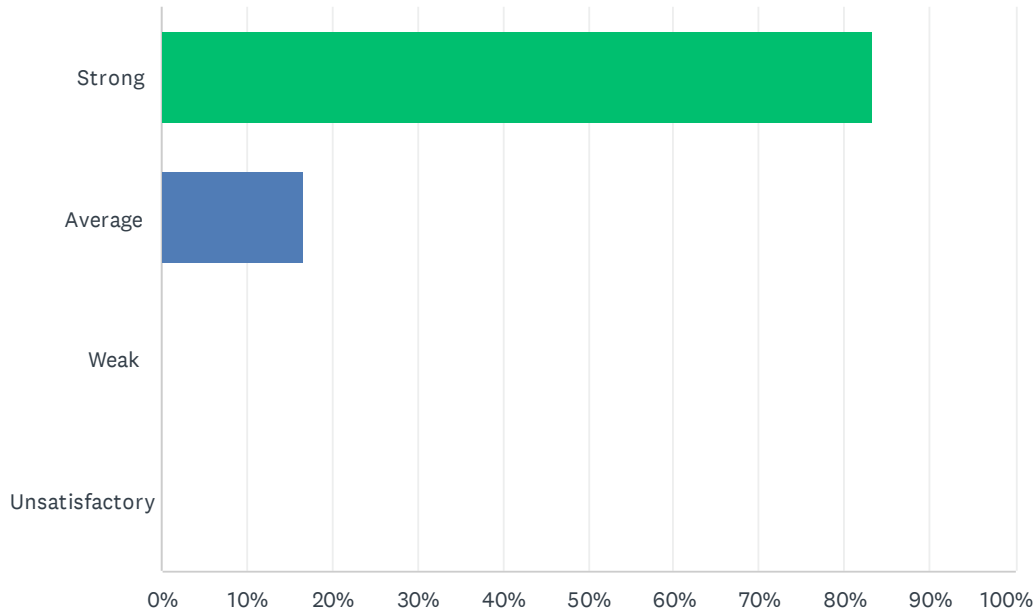
Answered: 6 Skipped: 10



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 33.33% | 2 |
| Average | 50.00% | 3 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 16.67% | 1 |
| TOTAL | | 6 |

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

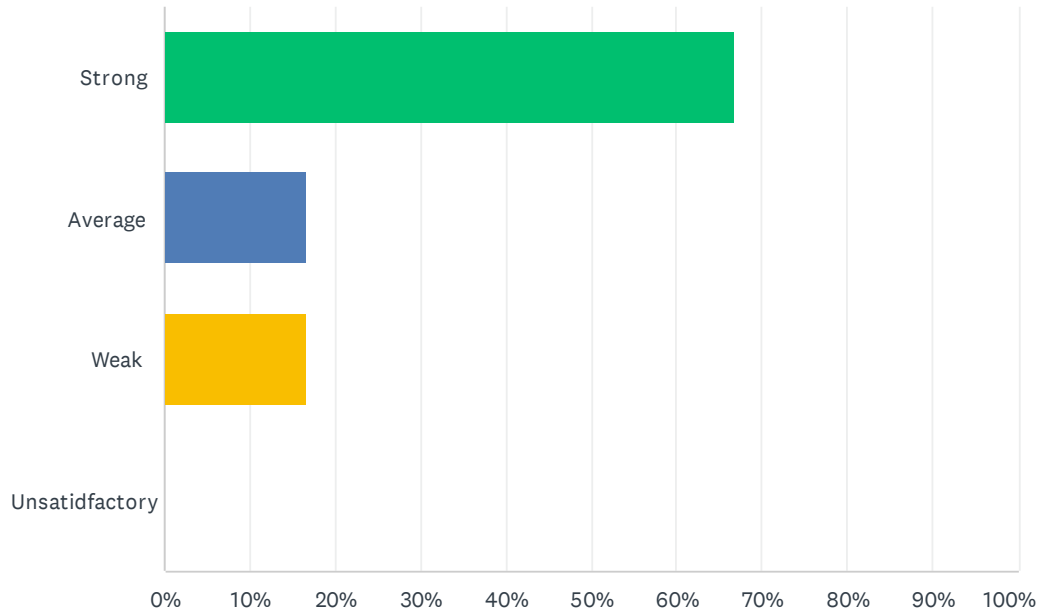
Answered: 6 Skipped: 10



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 83.33% | 5 |
| Average | 16.67% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 6 |

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

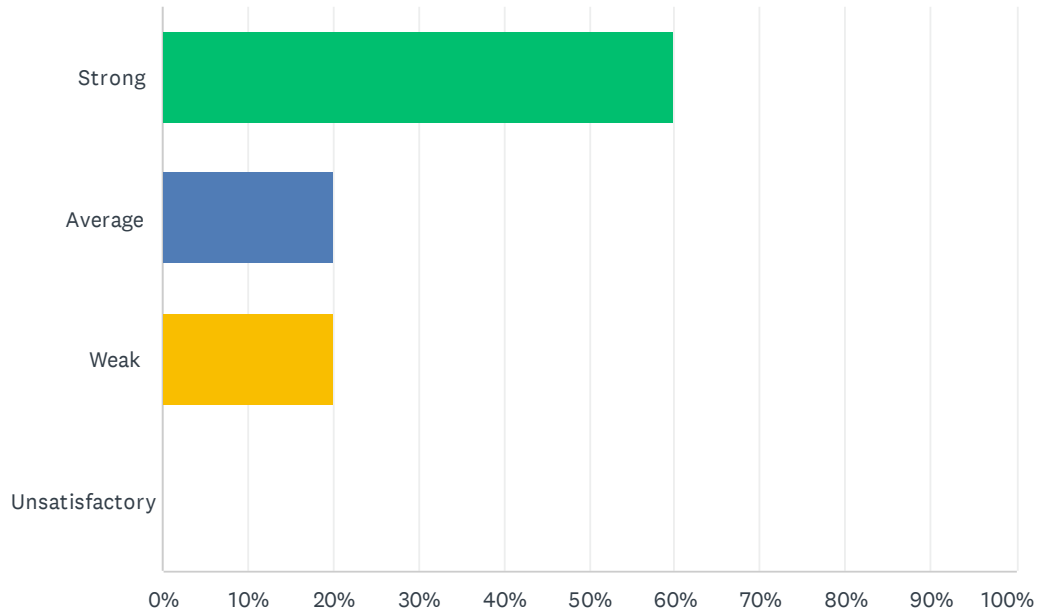
Answered: 6 Skipped: 10



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 66.67% | 4 |
| Average | 16.67% | 1 |
| Weak | 16.67% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 6 |

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

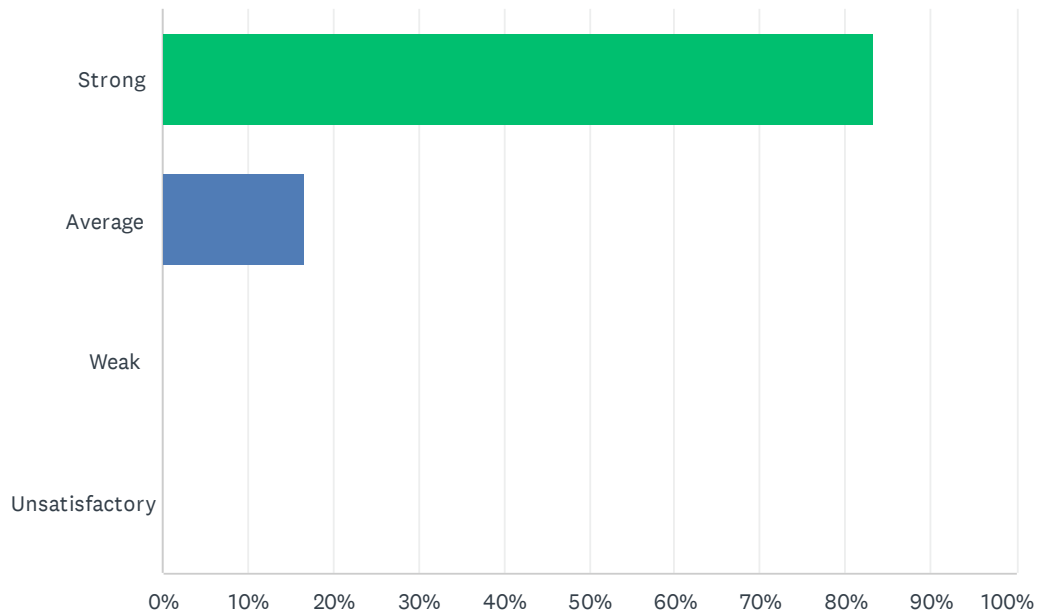
Answered: 5 Skipped: 11



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 60.00% | 3 |
| Average | 20.00% | 1 |
| Weak | 20.00% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 5 |

Q26 The site principal is accessible to discuss special education issues.

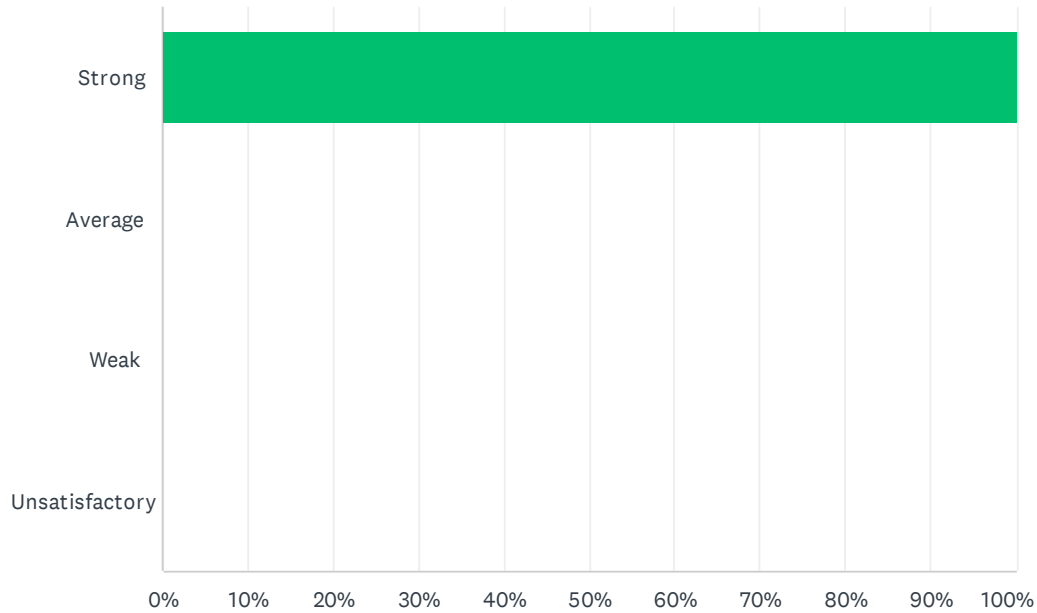
Answered: 6 Skipped: 10



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 83.33% 5 |
| Average | 16.67% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 6 |

Q27 The site principal promotes equal opportunities for all students to learn.

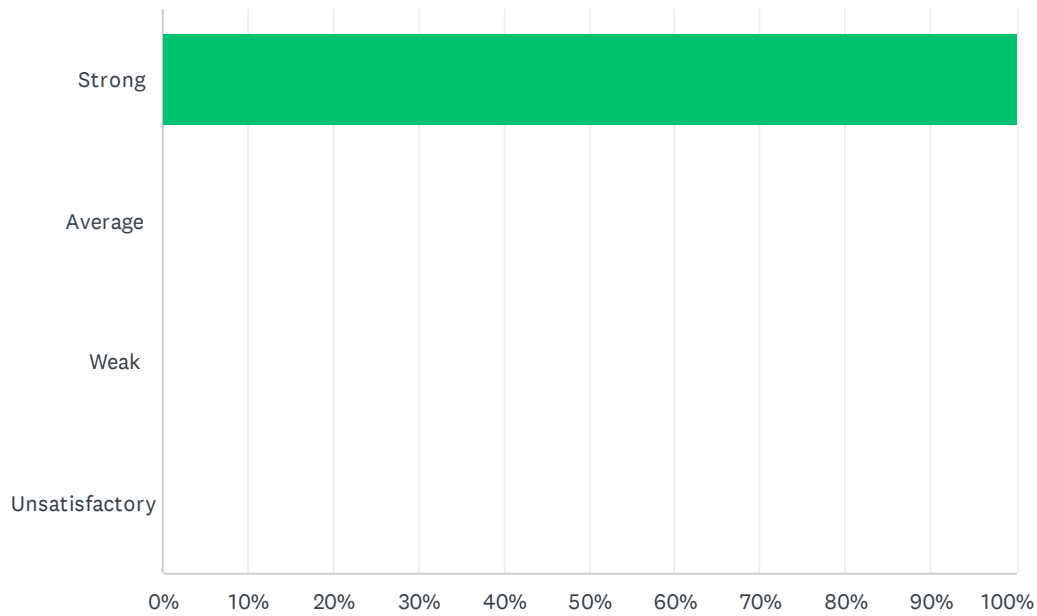
Answered: 8 Skipped: 8



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 100.00% | 8 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 8 |

Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

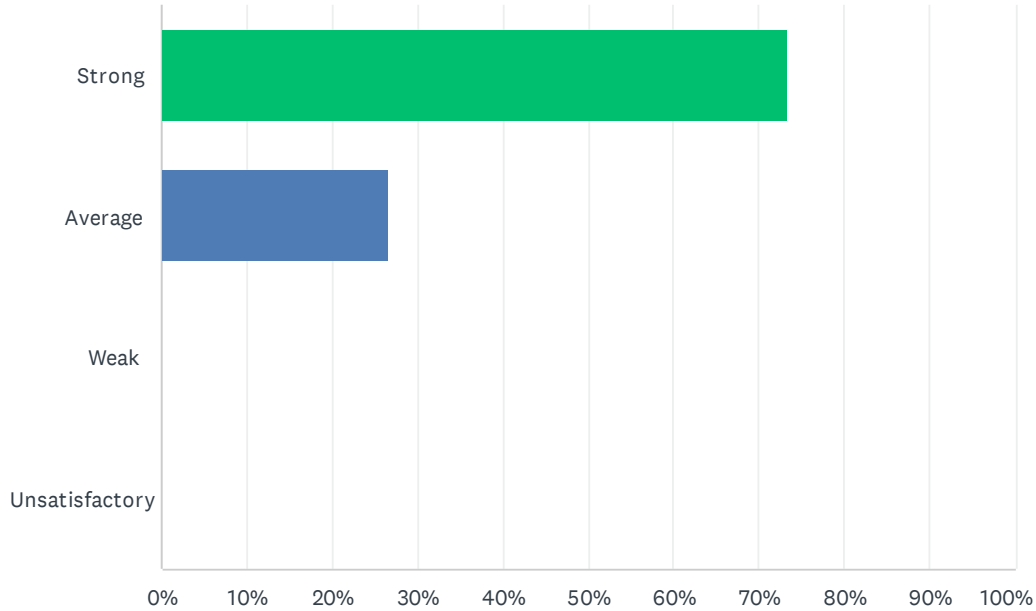


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 100.00% | 14 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 14 |

| # | COMMENT | DATE |
|---|---------------|-------------------|
| 1 | And in person | 1/25/2022 3:08 PM |

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15 Skipped: 1

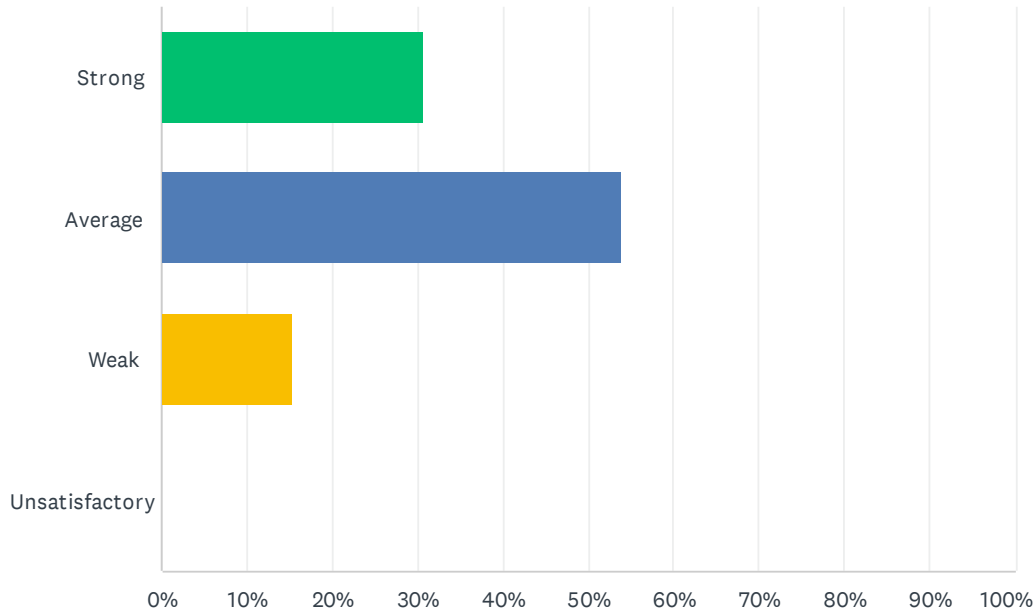


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 73.33% | 11 |
| Average | 26.67% | 4 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 15 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 3

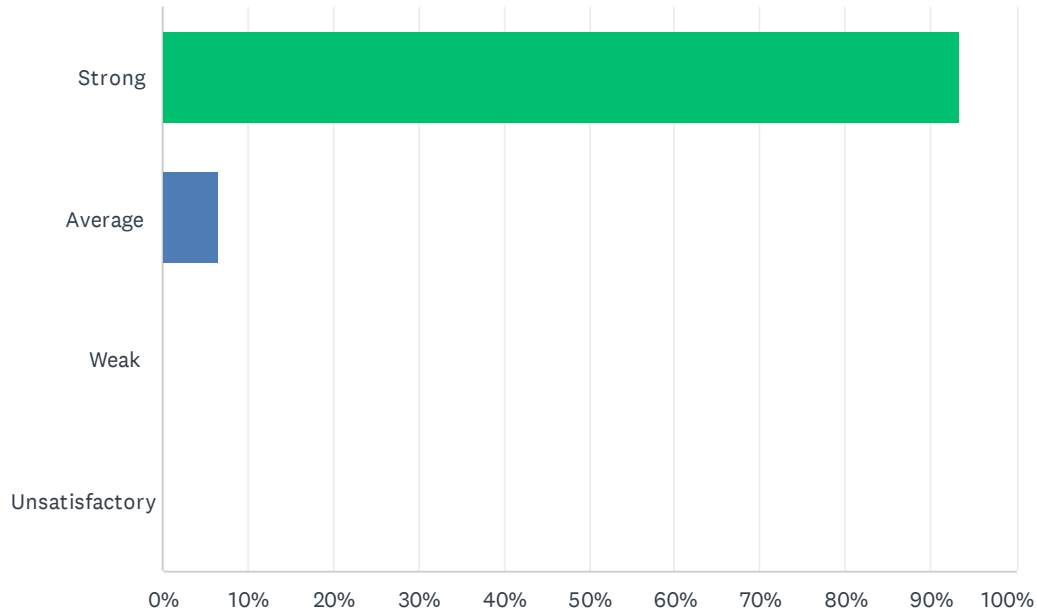


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 30.77% 4 |
| Average | 53.85% 7 |
| Weak | 15.38% 2 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 13 |

| # | COMMENT | DATE |
|---|-----------------------------------|-------------------|
| 1 | Not teaching virtually this year. | 1/25/2022 3:08 PM |

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 1

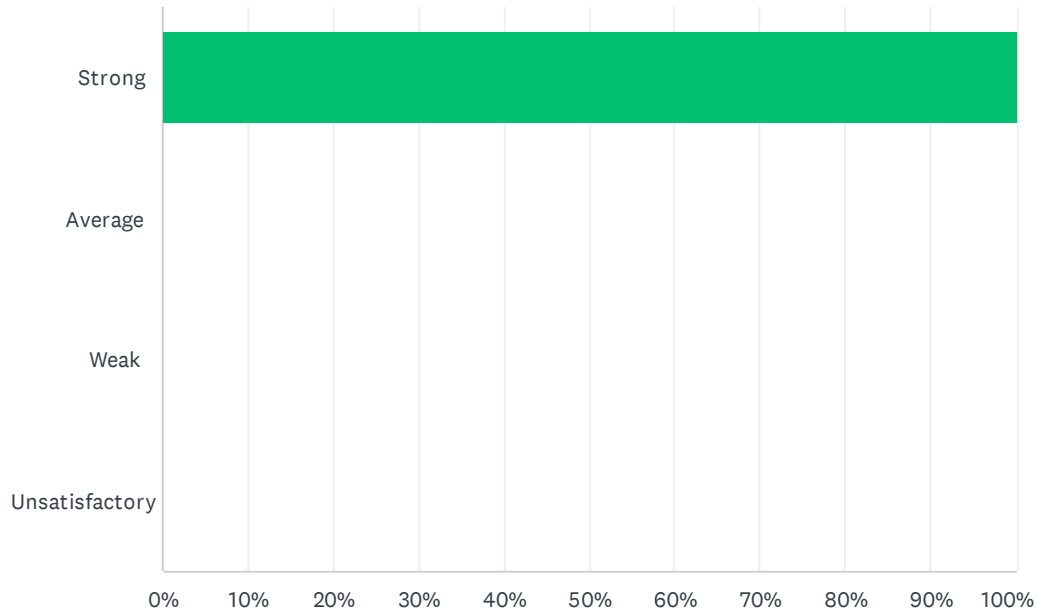


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 93.33% | 14 |
| Average | 6.67% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 15 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q32 My site has a positive atmosphere.

Answered: 15 Skipped: 1

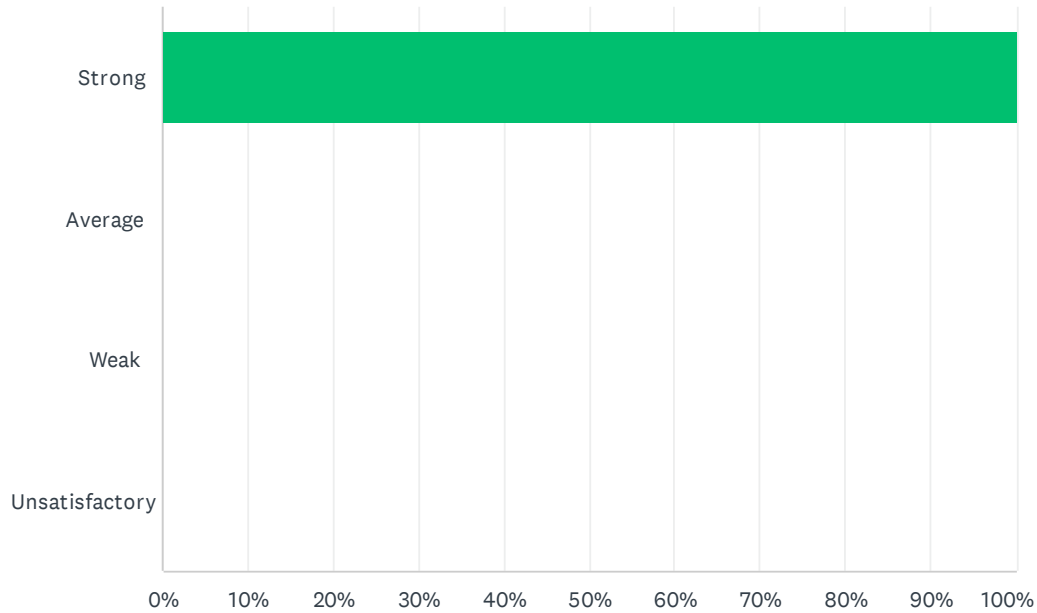


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 100.00% | 15 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 15 |

| # | COMMENT | DATE |
|---|--|--------------------|
| 1 | Staff members enjoy coming to work each day here at Horace Mann. | 2/18/2022 12:47 PM |

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 100.00% | 15 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 15 |

| # | COMMENT | DATE |
|---|---|--------------------|
| 1 | Horace Mann is an amazing site. The staff is supportive and the students are amazing. | 2/18/2022 12:47 PM |
| 2 | I have! | 2/9/2022 9:01 PM |
| 3 | Best school!!! | 1/25/2022 3:08 PM |