



DOUGLAS COUNTY GOVERNMENT (CO)
invites applications for the position of:

Seasonal Traffic Laborer

An Equal Opportunity Employer

SALARY: \$17.00 Hourly

OPENING DATE: 01/31/20

CLOSING DATE: 02/14/20 05:00 PM

DESCRIPTION:

This is **Seasonal (March through November)** work that involves a combination of skills for preparing, fabricating, installing and maintaining all county road traffic control devices, including traffic signs and roadway markings. This position reports to the Traffic Services Supervisor and is in the Traffic – Signs and Markings workgroup, which is under the Traffic Engineering / Traffic Operations Manager and the Engineering Division of the Department of Public Works Engineering.

EXAMPLES OF DUTIES:

(The following examples are illustrative only and are not intended to be all inclusive.)

- Operates equipment including forklifts, pickups, and single axle trucks.
- Assists in the manufacturing, installation and maintenance of traffic control signs throughout unincorporated Douglas County in accordance with the latest version of the Manual on Uniform Traffic Control Devices.
- Assists with the installation of pavement markings throughout unincorporated Douglas County in accordance with the latest version of the Manual on Uniform Traffic Control Devices.
- Performs routine maintenance and operation of equipment.
- Ability to obtain a Colorado Department of Transportation Flagger Certification Card within six weeks of employment.
- Other Duties: Will perform other duties as assigned.

SUPERVISION RECEIVED: Works under close supervision, often as part of a crew.

SUPERVISORY RESPONSIBILITIES This position does not supervise other employees

INDEPENDENT JUDGMENT: The incumbent is assigned duties according to specific procedures. Work is checked frequently, and in addition there may be formal training.

MINIMUM QUALIFICATIONS:

EDUCATION and/or EXPERIENCE: A high school diploma or GED. Must be at least 18 years of age.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge

- Communication: reading, writing, speaking
- Basic knowledge of traffic, signs, markings, equipment maintenance, and safety factors is required.

Skills:

- Requires general computer skills, including experience with Microsoft Office or similar office systems.
- Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Operation of equipment and systems, including vehicles.

Abilities:

- Ability to read and interpret documents such as safety rules, manuals, operating and maintenance instructions.
- Ability to apply common sense understanding to carry out instructions.
- Ability to effectively communicate both oral and written form.
- Ability to apply past knowledge and experience to formulate decisions.
- Ability to establish and maintain effective working relationships. This position has daily contact with county employees, supervisors, the public, other agencies and contractors.
- **The ability to successfully complete pre-employment testing including but not limited to: reference checks, criminal background, motor vehicle record check and drug screen is required.**

CERTIFICATIONS, LICENSES, & REGISTRATIONS:

- Possession of Colorado drivers license at time of hire. A copy of Motor Vehicle Record is required at time of interview.
- Must obtain a Colorado Department of Transportation Flaggers Certification within six weeks of employment.

SUPPLEMENTAL INFORMATION:

WORK ENVIRONMENT:

Physical Work Environment: Work is mostly in the field. The employee may be exposed to high speed/high volume traffic and adverse weather conditions.

Physical Demands: Must be able to perform heavy work requiring frequent repetitive lifting of 70# to waist height and occasional lifting of 40# to shoulder height and above. This position also includes frequent climbing with work at heights of 50', frequent balancing, bending, squatting, reaching above shoulder height. Occasional reaching overhead, crawling and kneeling.

In the event of an emergency/disaster in or near the County, all County employees are expected to make every effort to be available to assist the County Manager, Elected/Appointed Officials and Department Directors to ensure the continued operation of any and all necessary County functions. This may mean being available to perform additional duties and hours beyond what is normally required. In the event that an exempt employee does work more than 40 hours a week in support of County operations during an emergency, such employee may receive overtime or other appropriate wage compensation in accordance with existing County policies or at the discretion of the County.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.douglas.co.us>

Job #2020-01176
SEASONAL TRAFFIC LABORER
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OUR OFFICE IS LOCATED AT:
100 Third Street
Castle Rock, CO 80104
303-660-7427
hr@douglas.co.us

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Seasonal Traffic Laborer Supplemental Questionnaire

- * 1. Which of the following best describes your highest level of education achieved?
 - Some High School
 - High School or GED
 - Some College
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree
 - Doctoral, Ph. D
 - LL.B./J.D., Law
- * 2. Are you 18 years of age or older?
 - Yes
 - No
- * 3. Do you have a valid driver license or the ability to obtain prior to hire?
 - Yes
 - No
- * 4. Will you be able to work the schedule for this position as described in the job posting?
 - Yes
 - No
- * 5. If you are chosen for an interview, you must bring a copy of your motor vehicle driving records to the interview. Will you be able to bring this with you?
 - Yes No
- * 6. Are you able to perform the physical requirements of this position with or without accommodation?
 - Yes No
- * 7. What about this position interested you most and prompted you to apply?

- * Required Question