



## General Membership Meeting Agenda

February 25, 2019

- I. **Call to Order 4:32**
- II. **Roll Call – shall be done on sign-in sheets**
- III. **Approval of Agenda:** *approved without objection*
- IV. **Approval of Minutes from November’s meeting:** *approved without objection*
- V. **Nominations for President and Vice President:** *Marty Fridgen nominated for president and Nick Jasiczek for vice president. No other nominations. Marty and Nick were re-elected.*
- VI. **Reports**
  - a. Treasurer
    - i. Monthly finance report : *financial position remains strong.*
    - ii. Audit results: *completed by Harrington Langer and Associates. Good standing.*
  - b. Membership
    - i. As of February 25<sup>th</sup> we have 1376 full members and 44 non-members. *It’s important to reach out to new teachers early on in their employment. Long term subs can become members.*
  - c. Member Rights
    - i. Final letters for leaves & retirement due March 19<sup>th</sup>
    - ii. Transfer timeline is on the UTSWC website under documents
  - d. Government Relations
    - i. Legislative update including PreK : *Gov. Walz has proposed a large increase for education in the state. Bill has been submitted for teachers of 3 and 4 year olds to be required to be licensed. Letters may need to be written to legislators supporting this legislation. More to come.*
    - ii. Lobby Day
    - iii. Unity Day on March 13: *RSVP on link on EdMN website*
    - iv. Rally on May 18 at the Capitol
  - e. Negotiations/LCAT

- i. ATPPS MOA – voting March 7 at each site: *Tim Bunnell*. ATPPS up for a new vote every two years. 2019-2021. Procedural changes: increase of compensation to \$400/day (\$1200 for 3 days vs. \$1170), Increased student achievement Specialists (FTE. 6 FTS increase to 14 FTEs. 7 elementary, 7 high-school) data collection and instructional coaching as invited by teachers-not principals- added to the model. Funding for increase comes from local levy. Positions hired by ATPPS steering committee. Teacher led program. Biggest Change: Specific career ladder positions and stipends will be determined annually. The goal is to reduce overlap and target positions to programs and curriculum levels, effective/efficient flexibility. Positions to be determined. PLC time outside the workday can meet the flex day requirement. Positions for next year will be determined by April 1, 2019. Vote next Thursday. Ballots will be dropped off at sites. Voting only for Union members.
- ii. Survey recap: 824 people took the survey. Big items: Increase salary, longevity pay, class size and caseloads are too big (not a mandatory subject of bargaining by law).
- iii. Meetings: first meeting this Wednesday, Feb 27. Set dates, meet teams.
- iv. T-shirts –deadline is February 27

## **VII. Information/Discussion Items**

- a. Ed Mn Rep Convention delegates: April 26-27. Voting for EdMN Vice President, NEA director position.
- b. Snow days: discussion with admin on Friday, March 1. In the future looking at e-learning days.
- c. 2019-20 Calendar update: flipping workshop and assessment days in elementary so that classrooms can be ready to go for assessments (Kids club and custodians need to be done with classrooms in time). Recommending Kindergarten begin with everyone else. PreK the following Monday.
- d. 2020-2021 Calendar survey recap: would start before Labor Day. Spring break tied to trimester.
  - i. Board had its first reading
- e. Insurance: out of pocket same as with Health Partners, we don't have any control if a provider drops out of network. Adam put together some how-to's on how to view VEBA benefits. Contact Marty with questions.
- f. Dave Nitti Scholarship: kids can apply through their school counselor, need to be pursuing an education degree.
- g. Saving For Retirement workshop on 2/27: date change due to snow day.

## **VIII. Other**

*Special Ed committee info forwarded recommendations on to Dr. Jacobus. Behavior committee recommendations as well.*

*If you are accused of something or assaulted, let the Union know ASAP, even if your principal is behind you. The Union can be supportive even if it isn't a disciplinary issue.*

*Mini Grants are due next Tuesday.*

**IX. Door Prizes**

**X. Adjournment 5:42**