

2017 MBE BOARD OF DIRECTORS NOMINATIONS

Submission Date	2017-10-12 11:47:56
A. I wish to be nominated for this Board of Directors position. (Select One)	AT-LARGE SEAT
B. Your Name	Dr. Neena Biswas
C. Company Name	B12 Consulting LLC
D. Please list or describe your qualifications for the position you are running for; i.e. examples of your leadership)	<p>My current position is CEO. I have been successfully running my company for the past 5 years and currently expanded to 6 lines of business. I have guided and steered my employees into aspects such as product development as well as innovative IT solutions. I recently received the "State of Texas Small business Award" as an emerging woman leader/entrepreneur.</p> <p>My team has grown globally in a steady pace. I have provided strategic decisions and business development to each team. My company values culture and we promote to help bring a collaborative and helpful culture in dealing with different challenges.</p> <p>Even though I am trained as a clinical physician, I have educated myself and attended courses to build on my leadership skills. I play an active role and take the lead wherever I see the opportunity to bring in new ideas and improve processes.</p> <p>I have also led medical teams, conducted hospital inspections and trained residents and taught classes, with lectures and presentations as an attending physician. I have held leadership roles as medical director of Nursing homes and extended care, developed programs in palliative care and hospice. The involved institution did very well and I was highly recommended because of my leadership skills because of improvement of efficiency/ care and hospital ratings. I have lead teams both in the private sector as well as in the government, such as the Veterans Affairs. My roles in leadership go back as far as 1996.</p> <p>In my current concurrent technology role, I strive to improve my leadership skills and have directed my teams successfully to increase revenue and generate new streams of business.</p> <p>I also promote empowerment of women and children, promoting stem education, coding for school girls and staying active on the charity front. I have built a social giving culture in my company which has had positive implications.</p> <p>My leadership abilities at this time are well proven. I have held positions in multiple committees, including dealing with quality and ethics.</p>

E. Please describe your background and business experience.

My professional background is in the medical field. I hold 4 board certifications and have put in several programs in place nationally in the US and worked internationally as well. I have trained residents and given presentations on my specialties. I have conducted research and published several important papers and written chapters in textbooks. My medical experience background is varied and vast covering my specialties in Internal Medicine, Geriatrics, Hospice and Palliative care and long-term care.

My business experience spans my medical business experience in the private and public sectors, running my medical practice successfully with great patient satisfaction and hospital scores.

My business experience in the Information technology industry has been very solid in directing multiple teams and subject matter experts in different fields. I work on the revenues, strategy and control the direction of the company. I have taken courses to improve on my business knowledge through Southern Methodist University as well as by attending online courses and other industry events whenever I can.

I take inspiration from other leaders of successful companies and have instituted some of their business techniques and strategies in my current technology practice.

My decisions and experience are well-respected and the results, and revenues have been very positive. I have expanded the business lines to product development and running global teams. I also work closely with different aspects of the company including legal and other matters. In essence, a complete spectrum of all business matters.

I take proactive decisions and keep my employees involved in trade shows and conferences. We also promote empowerment of women, and support charitable causes in education and disease prevention and eradication.

F. Please describe the areas of expertise you can bring to assist the Board of Directors.

Given my extensive medical experience and solid technology background, I bring a completely different viewpoint to assist the Board of directors. A Board seat will help me to promote best practices, with proper research and improve the general name of the organization.

Further being a Minority and a woman, I have faced special challenges. I understand the hurdles in different fields and have many personal experiences that people have learned from. I can use this knowledge to help the organization and its members to develop more competitive business decisions. I can help improve marketing and other activities similar to what I have done in my own company to bring it to success.

I can direct teams and collaborate with people, and strive to understand people before jumping to solutions. All this will help in promoting a rich culture within the Board of Directors. I will also be able to innovate on membership and activities to promote awareness of certain issues and obstacles.

G. Please list any and all Council and personal achievements that would demonstrate your readiness to hold this position.

1. I have attended almost every MSDC event, and met with almost every member. We have developed good relations with Mr. Nash, Edwin and other council members. I have demonstrated readiness to assist in whichever way I can.
2. I have attended local council events such as "Breakfast with the President " to help with bouncing off ideas and plans to improve on DFW MSDC work. I made it a point to attend monthly with at least one of my company employees in attendance. We loved Ms. Margo Posey's direction and her active involvement.
3. My company has actively sponsored numerous events and supported the council.
4. We have also invited numerous customers to DFW MSDC events and promoted the good work of the council.
5. We have actively participated and been the Signature Sponsor in " Access" and " the open bid ". This we have attended yearly. In fact, this year 7 members of our team attended Access 2017. I have participated in 2016 as well.
6. Our company participated in the recent Council event, " Tennis and Golf " tournaments, held at Brookhaven club. Last year, our Chief Innovator, won the tennis trophy. We are proud of such achievements.
7. Our company and myself included attended the " Quarterly Buyers Luncheon" and " round tables" . We interacted with different companies and also discussed the positive work that the council puts in.
8. I received the "State of Texas Small business Award " for emerging woman leader/ entrepreneur selected from over 40 applicants. This is due to my extensive entrepreneurial qualities and business success as a woman in directing my current company.
9. I have also attended the Council " Awards and Banquet" honoring successful business leaders.
10. In all, I have actively and closely participated with the council, here in DFW and other councils nationwide to help understand their work and contribution to minority businesses. I am confident now that I can serve successfully in a board position to help with the overall vision and goals of the council.

H. This position is designed to represent ALL MBEs associated with the Council and not your own personal or business interest. How do you intend to ensure you are representative of ALL?

I have served on several committees in the past, to try and bring in best practices. If all are following the same principles, it is in the benefit of everyone. I have noted several ways in which the council can further, strengthen its relationships and opportunities with minority businesses. I believe that it is easier to succeed as a group in a united way.

If I hold a certain position, I like to ensure that I hold a certain reputation and represent the members equally. There are enough hurdles and obstacles minority businesses already face and so it is in every ones' best interest to be representative of ALL.

Further the council trusts its board with decisions and we should do our best to honor this role as this is a privilege to be serving on the board.

I. Additional information you would like to share:

I have strong family values and strive to achieve a work - family balance. I also have multiple hobbies and participate actively in local schools and my community.

I want to further increase my participation and commitment to the council.

**J. UPLOAD A HEADSHOT
HERE (at least 300 dpi in
JPEG format)**



[Neena Biswas Picture.jpg](#)

Printed Name

Neena Biswas

Company Name

B12 Consulting LLC

E-mail

neena@b12consulting.com

2017 MBE BOARD OF DIRECTORS NOMINATIONS

Submission Date	2017-10-09 19:05:00
A. I wish to be nominated for this Board of Directors position. (Select One)	AT-LARGE SEAT
B. Your Name	Garry Castro
C. Company Name	Logisticorp Group
D. Please list or describe your qualifications for the position you are running for; i.e. examples of your leadership)	<p>DFWMSDC Board Member for 9 Years</p> <p>Member of the Inclusive Supply Chain Working Group for 11 Years</p> <p>Greater Dallas Hispanic Chamber of Commerce, - Chairman of the Board (2000, 2001) - Board Member (1991- 2002)</p> <p>Past Board Member, Dallas Convention and Visitors Bureau Past Board Member, North Texas Commission</p>
E. Please describe your background and business experience.	<p>President and CEO of the Logisticorp Group for over 30 Years.</p> <p>CEO of four (4) DFWMSDC Certified MBE Companies: - Logisticorp, LLC - GDS Transport, LLC - Logisticorp Wholesale Trade, LLC - H5 Fleet Services, LLC</p> <p>Visit "www.logisticorpgroup.com" for more information on the Logisticorp Group and its related Services as well as it's related Operating Companies.</p> <p>Logisticorp has been recognized for "Supplier Excellence" from multiple Fortune 1000 companies based in the North Texas Area.</p>
F. Please describe the areas of expertise you can bring to assist the Board of Directors.	<p>Experienced Advocate for Certified MBE's in the North Texas Region.</p> <p>I will continue to participate on the ISCWG committee and share my experience to help develop programs that bring value to the DFWMSDC membership; Both Buying Entities and MBE's.</p> <p>I will continue to: - Attend & Participate in DFWMSDC events - Contribute Financially - Contribute & Participate on Committees that "Bring Value" to the MBE membership</p>
G. Please list any and all Council and personal achievements that would demonstrate your readiness to hold this position.	<p>- Current DFWMSDC Board Member for 9 Years - Certified Member of the Council for 20 Years -</p>

H. This position is designed to represent ALL MBEs associated with the Council and not your own personal or business interest. How do you intend to ensure you are representative of ALL?

My participation in any organization that I have been involved with, started with understanding the organization and it's mission first. Then I would get involved and participate in the organization to better understand how and where I, or my company could contribute to the organizations overall mission and success. I have been blessed with many the opportunities to serve and participate in Leadership positions over the past 20 years. I hope to continue to "SERVE" as one of your MBE Board Representatives for the DFWMSDC.

Printed Name

Garry Castro

Company Name

Logisticorp Group

E-mail

garry.castro@logisticorpgroup.com

No more than 3 succinct bullet points that describe your involvement with or commitments to the Council (please cite most recent)

- Current member of the Board of Directors ; Participate in Multiple Council Sponsored Events every Year (last 8 Years)
- Member of the Inclusive Supply Chain Working Group (ISCWG)
- Sponsor of the E Awards

AND

No more than 4 succinct bullet points that describe how your experience or skill (as an MBE, industry expert, or in a previous role) has prepared you to contribute positively as a board member for the DFW/MSDC

- 30 plus years in Business: As CEO of the company; have grown the business with sales in excess of \$100,000,000 and an employee base in excess of 500 employees
- Performance based recognition from Fortune 1000 companies (Supplier Excellence Awards) as well as being recognized by winning an E Award in the following class divisions (Class II, Class III (2), Class VI
- I have Advocated to increase business opportunities for MBE's for the past 6 years as a Board member of the DFWMSDC
- I have Advocated to increase business opportunities for MBE's as a Board member of the Greater Dallas Hispanic Chamber of Commerce, and as Chairman of the Board

2017 MBE BOARD OF DIRECTORS NOMINATIONS

Submission Date	2017-10-16 16:12:00
A. I wish to be nominated for this Board of Directors position. (Select One)	AT-LARGE SEAT
B. Your Name	Evelyn Molina
C. Company Name	All Janitorial Professional Services, Inc.
D. Please list or describe your qualifications for the position you are running for; i.e. examples of your leadership)	<p>Evelyn Molina has been successfully leading her team at All Janitorial Professional Services since 1992. Through her commitment to quality, excellence, and personal service, the company has blossomed and expanded throughout Texas.</p> <p>Community involvement has always been a priority in Evelyn's business, because she recognizes that leaders must exemplify support for and involvement in the community where they provide services. She has joined many local leaders in their active involvement in organizations such as Plano Chamber of Commerce, Dallas Chamber of Commerce, Boys and Girls Club, Hispanic Chamber, DFW Minority Council, DFW Southwest Council, and the Plano Symphony. Graduating from Leadership Plano's nine-month program expanded her horizons as a community leader and deepened her relationship and commitment to the city.</p> <p>Evelyn strives to lead by example in the areas of: employee opportunities for minority women, mentorship of employees and partners, pursuit of excellence and quality, and solid work ethics and integrity. She is highly respected by her employees, peers, and colleagues as a knowledgeable, hard-working professional who always goes beyond expectations in her personal and professional life. Organizations look to her for help and advice when they need someone who can quickly build relationships, solidify commitments, and get the job done, no matter what it takes</p>
E. Please describe your background and business experience.	<p>Evelyn L. Molina is chairman, president, and chief executive officer of All Janitorial Professional Services, Inc., a major janitorial service serving the commercial, industrial, construction, and residential areas.</p> <p>Born in 1971 in El Salvador, Molina moved to Texas in 1981. While working at Mervyn's in Garland as Sales Associate/Customer Service, she graduated from South Garland High School in 1991. She then attended Richland and El Centro Community Colleges while working at Store Cable in Garland, and on her Registered Nurse's Degree. She worked as a customer care agent. She transferred in 1992 to Telecable. She founded Evelyn's Professional Janitorial in 1992, expanding to All Janitorial Professional Services, Inc. in 2009.</p> <p>Molina is responsible for providing strategic direction for all corporation operating companies, including All Janitorial Professional Services, Inc. and Evelyn's Professional Janitorial Services, Inc. All Janitorial Professional Services, Inc. serves the Texas and Oklahoma areas, including the DFW Metroplex, Austin, Houston, San Antonio, Texarkana, and Tulsa.</p> <p>All Janitorial Professional Services, Inc. has continued to strengthen its industry leadership for more than two decades and has been widely acknowledge for its commitment to total quality service.</p>

3 succinct bullet points that describe your involvement with or commitments to the Council (please cite most recent):

- **Committee Member on the Inclusive Business Supply Chain Committee**
- **Volunteer for and Attend all MSDC Events Accompanied By Promotion of These Events On my Social Media Platforms (last 3 years)**
Mentor and Support New MBEs With Leadership & Business Advice

4 succinct bullet points that describe how your experience or skill (as an MBE, industry expert, or in a previous role) has prepared you to contribute positively as a board member for the DFW/MSDC:

- People Skills – Excellent communicator with ability to motivate and inspire; good delegation skills
- Expansive Network – Ability to advance the MBE agenda within my own diverse network of business leaders, strategic partners and clients
- Leadership – Established business and community leader
- 25 Years as a Successful Woman-Owned Business

F. Please describe the areas of expertise you can bring to assist the Board of Directors.

People Skills – Excellent communicator with ability to motivate and inspire; good delegation skills
Expansive Network – Diverse network of business leaders, strategic partners and clients
Leadership – Established business and community leader
Professional Business Experience – Successful business owner since 1992

G. Please list any and all Council and personal achievements that would demonstrate your readiness to hold this position.

I currently attend all MBE meetings, volunteer for events, and refer other companies to this organization.
Additionally I am:
Currently on the Board of Directors for the Regional Hispanic contractors Association –
(Currently chairing the membership committee there)
Currently chairing the LUNA Event Committee
Member of Plano Chamber of Commerce Small Business Development Committee

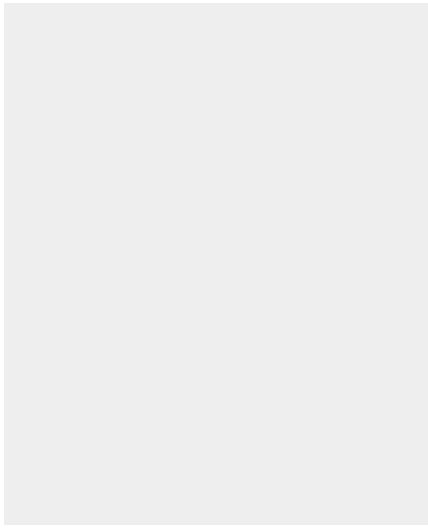
H. This position is designed to represent ALL MBEs associated with the Council and not your own personal or business interest. How do you intend to ensure you are representative of ALL?

I have been a huge MBE advocate since joining, and have connected many local businesses to this organization. I solicit attendees for upcoming events, and promote those events on my social media platforms. I also advocate for MBE through other organizations (ex: Regional Hispanic Contractors Association)

I. Additional information you would like to share:

AWARDS
2006 Commerica Collin County 60 (12th fastest growing company)
2006 Plano Chamber of Commerce Fred Moses Minority Business Development Award
2015 LUNA Award – Established Service Firm of the Year

J. UPLOAD A HEADSHOT HERE (at least 300 dpi in JPEG format)



[Evelyn Headshot.jpg](#)

Printed Name

Evelyn Molina

Company Name

All Janitorial Professional Services, Inc.

E-mail

evelyn@alljanitorial.net