

Present

Cindy Mihelich, President
Judy Sikes, Treasurer
Jane Garnett, Board Member
Joel Thompson, Board Member
Maria Reyes, Board Member
Mikhal Laskin, Board Member
Polly Boggs, Board Member
Renee Greenway, Board Member
Mike Atlas-Acuña, Executive Director
Karen Caldwell, Chief Finance Officer
Louda Allbritton, Service Coordination
Melinda Rizley, Children's & Family Services
Mariah Schofield, Administrative Assistant
Pat Morales, Human Resources
Sandra Montee, QI & Compliance

Absent

Robert Pratt, Vice-President
Jan Williams, Secretary
Julia Vean, Past President
John Cordova, Board Member
Leon Harwood, Board Member
Steven Higgins, Board Member
Wayne Hunter, Board Member
Terri Martinez, Bluesky Adult Support Services

Board Meeting was called to Order by Cindy Mihelich, Board President

Welcome Guests

- Jeff Chostner – District Attorney

Proxy Votes

- John Cordova gave his proxy vote to Judy Sikes
- Julia Vean gave her proxy vote to Jane Garnett
- Wayne Hunter gave his proxy vote to Joel Thompson

- Jan Williams gave her proxy vote to Cindy Mihelich

Action Items

- Meeting Minutes
 - **Motion to Approve** November 2016 Board Meeting Minutes.

Motion to approve the November 2016 Board Minutes.	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Jane Garnett
<i>Passed:</i>	Unanimously Approved

Financials

- October 2016 Financials
 - **Motion to Approve** the October 2016 Financials as presented.

Motion to approve the October 2016 Financials as presented.	
<i>Action by:</i>	Jane Garnett
<i>Seconded by:</i>	Beth Thatcher
<i>Passed:</i>	Unanimously Approved

- Executive Director Expense Report
 - **Motion to Approve** the executive directors report

Motion to approve the executive director's report as presented.	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Polly Boggs
<i>Passed:</i>	Unanimously Approved

PRC Update

- The additional monitoring from the supervisory team will continue, but will see a reduction in visits. Nothing out of the ordinary is happening and individuals receiving services are asking why we are there again. We don't want to be intrusive when they are still receiving visits from their service coordinators as per rules and regulations. The supervisory team will still continue to do visits, but will do them on a rotating basis rather than everyone every week. The entire PRC team with service coordinators and the supervisory team meet weekly.

Executive Directors Report

- **Regional Center:** We have continued to conduct monitoring visits at the Pueblo Regional Center (PRC); however, we have decreased the number of visits to two per week throughout the month of November. During the month of December we will maintain this level for the first two weeks and then decrease the level to once per week. I want to be clear that these visits are those being conducted by the team we put together in late September and does not include the three Service Coordinators who have individuals on their caseload residing at PRC. The Service Coordinators are conducting their own visits as required in rules & regulations. We have not witnessed any abuse during the times of our visits and in fact have witnessed very positive interactions between the persons receiving services and the employees. Because of these positive interactions we all agreed to decrease the number of visits and the staff conducting the visits. As I did at the end of October, I will provide a report to the Board, Senator Garcia, and Barb Ramsey at the Division for Intellectual & Developmental Disabilities.
- **Guardianship Services:** As I recently reported, I received an email from Bart Armstrong regarding Stephanie Garcia's request for the Department to review CBE's Guardianship Services as a potential conflict of interests. Mr. Armstrong, Business Process Manager stated *"After receiving questions regarding CBE's use of a grant to create a Guardianship Coordinator position, the Office of Community Living does not find implicit authority permitting the rendering of an opinion that would have any binding authority over CBE. With that being said, based on the information provided it would appear that CBE is using the grant money for its intended purpose and not in violation of an existing rule."*
- **Overtime Rule:** We just received noticed that the Texas district court has granted an injunction to the plaintiffs who filed suit challenging the federal overtime rule that would raise the salary threshold from exempting administrative, executive and professional employees. So, at this time, the rule is on hold pending further legal proceedings. It appears as if the injunction applies nationwide. This rule will affect our med-level supervisors in residential, Bass, EI, and Service Coordination. The impact it will have on our budget will be significant. Let's hope that this rule is overturned.
- **2017 Legislative Sessions:** This year's legislative Session should be very interesting especially regarding the State budget. Early signs indicated that there would be provider cuts, but when the Governor released his budget no cuts were included. However, that could change as the New Year progress. During the month of December there will be JBC Briefings and the Hearings will start in January. I plan on attending them and will report to the board any new developments.

- **Minimum Wage Increase**: As you are all aware, Colorado voters approved to increase the minimum wage to \$12 per hour over the next 3 years. This too will have an impact on CBE's budget. The management team has not discussed this in any detail, but we will have to develop a plan on how we will absorb this increase without new funding.
- **Group Home Licensing**: I'm notifying the Board that Terri and I are considering licensing two of our homes with the goal to increase the number of beds in each home from 3 to 4 beds. This will allow us to serve more folks in the future. We have received the application and are in the reviewing process and will continue to keep the board apprised of our progress.

Service Coordination

- Louida and her staff made a movie titled "A Day in the Life of a Service Coordinator".

Public Comment

- None

Upcoming Events

- December 14, 2016 – BASS Christmas Party
- December 29, 2016 – Employee Forum
- December 2016 – Public Forum - 5 Year Plan (Date TBA)
- February 3, 2017 – BASS Super Bowl Party
- February 9, 2017 – BASS Valentine's Party
- March 16, 2017 – BASS St. Patrick's Day Party
- March 18, 2017 – Blizzard Run
- March 30, 2017 – Employee Forum
- April 2017 – BASS Talent Show (Date TBA)
- May 4, 2017 – BASS Cinco de Mayo Party
- June 2017 – Employee Picnic (Date TBA)
- June 29, 2017 – Employee Forum
- August 2017 – BASS End of Summer Picnic (Date TBA)

- September 2017 – Employee Forum (Date TBA)
- October 2017 – In Service Day (Date TBA)
- October 2017 – BASS Halloween Party (Date TBA)
- November 2, 2017 – Fashion Show
- November 15, 2017 – BASS Thanksgiving
- November 16, 2017 – CBE Thanksgiving

Public Comment

- None

Motion to Adjourn

- **Motion to Adjourn**

Motion to adjourn.	
<i>Action by:</i>	Beth Thatcher
<i>Seconded by:</i>	Judy Sikes
<i>Passed:</i>	Unanimously Approved

Submitted by: _____ Date: _____
 Mariah Schofield, AA
 Recording Secretary

Reviewed by: _____ Date: _____
 Mike Atlas-Acuña, ED
 Colorado Bluesky Enterprises, Inc.

Reviewed by: _____ Date: _____
 Jan Williams, Secretary
 CBE Board of Directors