

Philly PARCEL

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"One Workforce - One Struggle - One Union"

In Memoriam

We lost a stalwart in Unionism. By definition, we lost an "unwavering partisan marked by outstanding strength and vigor of body, mind or spirit." Bob Pitchalonis, "Pitch", was Union, the man who spent most of his life fighting for employees' rights.



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Local # 7048**

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The opinions expressed are those of the authors and do not necessarily reflect the views of the Editor or the Local. All members of the Bulk Mail Center community are invited to submit articles for publication.

If you are aware of the death of the parent, spouse or child of a Local member, please contact the Union Office so that an appropriate acknowledgment can be sent.

.....
Ray Pavel, Editor

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The President's View



President's VIEW

REMEMBERING PITCH

I write this with the heaviest of hearts. APWU Local 7048 lost a giant in Bob Pitchalonis who passed away on June 7th. As I wrote in the Philly Flyer being reprinted in this edition of the "PARCEL", Pitch was loved by everyone. For almost 30 years our elder statesman was a champion for Labor. He knew how to handle a grievance and how to document it as if it was going to arbitration. He believed in representing the members to the fullest extent. We were fortunate to have him for all these years.

Our local is much better thanks to the contributions of one Charles "Bob" "Pitch" Pitchalonis. The Silver Fox, The Old Man, The Pitch Man. At the June 29, 2015 General Membership Meeting, the members in attendance voted unanimously approving an EB motion to have a dedication to name the Union Hall in his honor. We plan on having a dedication ceremony at the Thursday September 24th GMM. I ask that the membership keep Pitch's family in your thoughts and prayers.

CONTRACT UPDATE / R & F COMMITTEE

As I have reported on several times in the past, I was fortunate to serve on the APWU Rank & File Bargaining Advisory Committee. This committee met again in the DC area the week of May 18th. It was the very tail end of national negotiations so in the event there was to be a tentative agreement, the committee had to be summoned to hear all the details, ask our questions, get our answers and then vote on acceptance or rejection. Despite the efforts on the part of APWU negotiators, the postal service made an offer that we had to refuse. The USPS wanted the APWU to agree on another new employee, non-career, without any benefits and very low pay, basically without any real future. The APWU would not accept and therefore both parties were at impasse.

Currently they are in mediation with the expectation that we will have to go to Impasse Arbitration in order to get a new collective bargaining agreement. We ask that the membership remain positive, **wear blue and/or a union product on Thursday's as well as the buttons, wrist bands, etc.** made available for the rank and file. I

will keep everyone posted on any new developments via Philly Flyer, hand-outs or the local web site.

NATIONAL PRESIDENT'S CONFERENCE

I attended the second of three NPCs, (National President's Conference), held each year. This one was held in Kansas City, MO from June 13-15th. This was the same site of the 1975 APWU Constitutional Convention mandated by the delegates at the 1974 National Convention. We recently came across the documented proceedings from that Convention that took place June 2-5, 1975. Unfortunately the delegates came away with no constitutional changes at that convention.

In any event close to 100 delegates attended this NPC. Many agenda items were addressed by the local and state presidents. We submitted our share and participated in the conference. There was a training day that started on Saturday June 13th. It consisted of NLRB training with many Q & A's followed by a great presentation by Assistant Clerk Director Lamont Brooks on the Article 1.6b global settlement and the handling of the 1260 payouts. This involves hundreds and hundreds of small offices that will pay out millions of dollars nationwide due to the fact Postmasters and Supervisors in those offices performed bargaining unit work in excess of what was permitted. Many PSE conversions took place as a result of the MOU on filling residual vacancies and the post plan.

President Mark Dimondstein addressed the delegates Monday morning, touching on a myriad of issues which included contract negotiations and the Contract Action Team efforts throughout the country. The four unions have continued to work together in order to accomplish mutual objectives in a unified way. I truly believe the USPS would rather play the divide and conquer game and not see the four postal unions being together. He explained the mediation process and indicated if that does not succeed we will be going to Interest Level Arbitration. The process took 13 months the last time we were in this situation.

The next NPC will take place in October in Las Vegas during the week that includes an All Craft Conference, Health Plan Conference, BMC Conference, etc.

LOCAL ELECTIONS

I wanted to sincerely thank the membership for the confidence you bestowed by electing me unopposed as your president for another term. At the April 15th GMM, nominations were held and the executive board was elected to serve the local for the 2015-2017 term of office. This is not taken for granted and is a testament to the work put out each day by the Executive Board. It could not be done without a dedicated staff of union activists and your support. **Thank You!!!**

DANE COLEMAN

It has been a pleasure having to deal with a Plant Manager who is willing to listen. Dane Coleman may only be the Acting Plant Manager until the end of July we just learned. Chances are the previous manager will be back, we will just have to do what is necessary to enforce the contract. We just ask that our members remain vigilant as always.

BE PREPARED TO FIGHT!

During his detail we were able to communicate with Dane Coleman and had our first Labor/Management meeting on June 19th. Our agenda items were all addressed with follow up necessary. Once the minutes are finalized, they will be signed and posted for the members to read.

ASSOCIATE OFFICES

We continue to represent both Levittown and Fairless Hills. We have stewards handling the issues at Levittown while Craft Directors Bill Schweiker and Bob Kovalik oversee the issues. Bill Schweiker and I have met with management when needed to address items. We had our semi-annual Informational meeting in late May and had a very good turnout. We will meet again sometime in October. We had learned in time that the Levittown Postmaster (John McGinley) would be detailed to a location in Trenton, NJ and the Acting Officer in Charge will be Denise Loyden. We ask all

members to make sure you ask for a steward should the need arise.

We are happy to report that we have had two employees converted, one a PSE to Full-Time and the other a PTF converted to Full-Time. We had another transfer into the NTFT residual vacancy. Happy to also report we are 100% organized in both offices. We thank all the members for their support.

WEB SITE

The local's website is updated and running thanks to the fine work of APWU Member George Dakun. George

has stepped up to be the person responsible for keeping our site up-to-date. In case you didn't know, our web address is

phillybmc7048.com. Visit the site to review all of the latest information. If anyone has any suggestions or content that they would like to see on the local's website, please let us know. We're always open to member involvement in this regard.



MIKE PIEKIELSKI SCHOLARSHIP

Congratulations to T-3 Maintenance Member Ed Thompson, whose daughter Megan was the winner of the \$1000.00 Mike Piekieski Scholarship drawing held at the June 29th GMM. (**Shown**

in picture on this page.) Donna Piekieski was kind enough to stop by during the GMM to draw the winner. Megan Thompson attends West Chester University. She was elated to be selected this year's winner. The committee will meet to discuss any changes for 2016.

In closing, I want to wish everyone a great summer. Hopefully you have planned vacation time ahead or have already taken one. Stay cool. Try and make it out to the next GMM scheduled for Thursday September 24, 2015 starting at 4:30 PM. As I like to remind everyone, be careful this time of the year while driving, as the young children are outside more than ever.

Remember with Unionism, There is No Favoritism

Vince Tarducci, President

REMEMBERING PITCH

By now many of you are aware that the APWU lost a giant in our labor movement, Bob Pitchalonis, who was both a local and state officer and though he may not be well known outside the Tri-State area, his tireless work traveled much further. Pitch passed away peacefully on Sunday June 7, 2015 surrounded by his loving family. His lovely wife of 50 plus years, Rita, was right by his side. Pitch loved his family dearly as he spoke about them very fondly over the years.

PITCH's POSTAL/UNION CAREER

He was hired in March 1986 as he started a new career after 30 years with the Baker's Union. He got involved right from the start when he raised his hand during his postal orientation and advised everyone in his class to join the union. Mike Gallagher and I knew we had a leader from day one. He went on to become a steward and Step 2 designee at the BBM Annex and then at the BMC.

He held several officer positions on the local executive board, including Clerk Craft Director during our peak years when we had the most clerks ever under the local's jurisdiction. He later became an officer on the PPWU executive board adding his wisdom for the members of the State. He became an arbitration advocate and was damn good at it, making sure all of his arguments were covered. His handling of grievances was second-to-none.

He put together documents referred to as PAIRS (Pitch's Arbitration Information Retrieval System). These were arbitration decisions covering many different contract articles that were beneficial for anyone handling grievances for APWU or other postal unions for that matter. The one quirk many were amused by, was when one of those arbitrator decisions were received in the mail and Pitch was the one opening the envelope, look out, if it was against the Union, he would go ballistic.

He wore his heart on his union sleeve and was loved by everyone for his hard work, except maybe by the labor people. But truthfully, they respected "The Old Man". I think I may have nicknamed him this because he came to us when he was around 50, almost twice the age of many of us at the time. He was a firecracker and certainly someone we were extremely fortunate to have on our side.

Pitch retired in 1997 after 11 years with the USPS. He wanted to continue to work for his second love, the APWU. The local EB found a way to make that work. He became our office manager for well over a decade, handling matters over the union hall so others could do

their union work at the plant. We became so used to Pitch finding a file, creating binders with important settlements and just keeping everything organized.

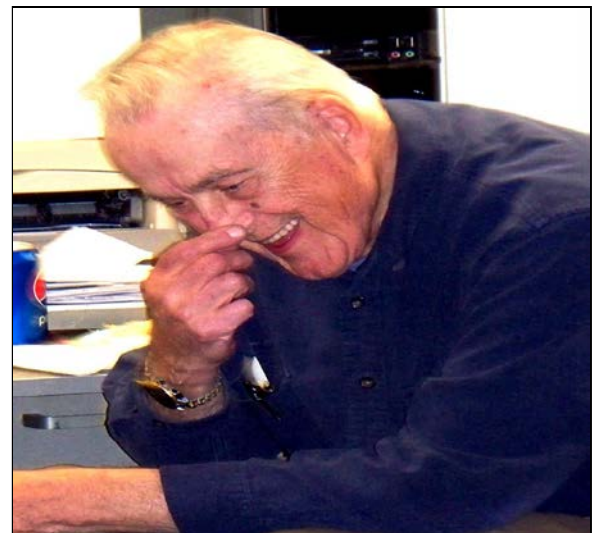
Back in 2011, the local honored him at a union meeting, sneaking his family into the union hall while Pitch sat in his normal spot to the left of the head table. (Pitch to the left, not a surprise) I am very thankful we were able to do that and for the many who showed up to share their thoughts about him. It was well-deserved and fun to catch him off guard.

His legacy will live on for future APWU activists and the memories will last a lifetime. He was one-of-a-kind and would do anything for a member in their time of need. He had a great smile and wasn't afraid to share his opinion whether it was about the Union, Politics or his Philadelphia sports teams. Pitch and his wife Rita celebrated their 50th wedding anniversary last August.

We sang happy birthday to him at the November 2014 GMM when he turned 80. He has touched many lives during his close to 30 years with the APWU and will be missed by many. He is survived by his lovely wife Rita, two beautiful daughters, Rhea and Joanne, and three grandchildren, Kelsie, Brandon and Sarah.

REST IN PEACE, OUR BROTHER, PITCH!!!!!!

Vince Tarducci, President



Clerk Craft Report



Hour Changes and Excessing

As many of you are aware the excessing has been cancelled here at the Philly NDC. Job killer Terry Morrow tried his best to gut the facility, but both Unions fought long and hard to preserve our jobs.

Management now is attempting to fix Morrow's mistakes, there will be some hour changes to help mail processing move the mail in a more efficient manner.

- The APBS on tour two will have the hours moved from 0400 to 0850 with the rest of tour two mail processing.
- The APBS on tour three will have the hours moved from 1850 to 1750 the same as the PPMO clerks on tour three.
- The Scan Where You Band on the APPS machine will have the hours moved from 1800 to 1850.

The reposting of duty assignments on tour two are limited to sectional bidding within the level of the reposted duty assignments (Level 6). As long as there are the same or higher level clerks with retreat rights back to the section (One dock clerk on T-3), we remain in sectional bidding on T-2.

Residual vacancies after the sectional bidding on T-2 will be filled as per Article 12.5.C.4 in the following manner:

- Unassigned clerks remaining in the section (after the bidding) are assigned to the residual vacancies within that level.
- Clerks with retreat rights back to the section (T-2).
- If vacancies remain after offering retreat rights to eligible employees, the vacancies are then posted for bid installation wide.

Contract Mediation Gets Underway

Representatives of the APWU and USPS met with officials of the Federal Mediation and Conciliation Service (FMCS) on June 9 to begin mediation on a new collective bargaining agreement.

APWU President Mark Dimondstein, Industrial Relations Director Tony D. McKinnon and staff met with FMCS Acting Director Allison Beck, Deputy

Director Scot L.

Beckenbaugh, and the USPS vice president of Labor Relations, where they discussed the progress of negotiations and outlined several of the topics that separate the parties.

Contract negotiations ended without an agreement on May 27, following a one-week extension of talks. In accordance with the Postal Accountability and Enhancement Act (PAEA), if bargaining reaches a stalemate, the union and

management must participate in mediation unless they agree to an alternate method. Mediation is expected to last at least 60 days.

During negotiations, the USPS destroyed the possibility of reaching a deal by insisting on severe cuts in pay and benefits, Dimondstein said, despite the fact that progress had been made on non-economic issues.

The Postal Service's economic proposals include:

- Eliminate cost-of-living adjustments as they currently exist;
- Increase employees' costs for healthcare coverage;
- Create a new, permanent lower pay scale for future career employees and reduce benefits;



- Increase the percentage of non-career employees,
- Weaken protection against layoffs

A Just Future

“The APWU is fighting for a just future – for a strong Postal Service for generations to come and ‘economic justice’ for the workers and retirees of today and tomorrow,” Dimondstein said.

“Across the country, today’s young workers are being consigned to second- and third-class jobs,” he said. “The Postal Service’s contract proposals would perpetuate the downward spiral, with lower wages and fewer benefits for future career employees, including today’s PSEs.

“And under management’s plan, career workers would lose cost-of-living raises and be forced to worry about layoffs, plant closings and higher healthcare costs,” he added.

“The people of the country would be left to wonder whether there will be a public postal system or whether they will, once again, be ripped off by private companies that have no concern or accountability for the public good.

“Our contract battle is a fight for the entire nation,” Dimondstein said. “That’s what a union is all about!”

The APWU’s proposals include:

- Fair and reasonable wage increases;
- Limits on subcontracting;
- More career jobs;
- Improvements for Postal Support Employees (PSEs);
- Limits on excessing, and
- Better service for our customers.

The protections of the 2010 Collective Bargaining Agreement remain in full force and effect until a new contract is reached, Dimondstein said.

Wear Union Gear; Get Postcards Signed

“Our fight for a good contract has entered a new stage,” Dimondstein said, “but union members continue to play a critical role in the battle.”

The union is calling on APWU members to wear union gear every Thursday to show solidarity. The union is also asking members to continue gathering signatures on the “I Stand with Postal Workers” postcards.

“Our struggle continues,” he said. “Stay strong, stay united, and keep Standing Up and Fighting Back!”

Bill Schweiker, Clerk Craft Director

NON-MEMBERS LOCAL 7048

The following represents the list of employees who are not members of this local union. They freely give up any rights to a voice or vote, which ultimately gives them absolutely no say whatsoever in how the local union is run. Though this may be his or her right, there is much confusion as to why anyone throws away such a RIGHT. We make this list available for the sole purpose of informing the membership.

This is as of July 16, 2015.

PHILADELPHIA BMC/NDC

*Suarez, Michael, Labor Custodian T-3
Henderson, Kennard, Maintenance, T-3
Shuss, Betsy, Data Tech Clerk,
Howard, Tyrone, Clerk FSS T-3
Raymond, Thomas, Clerk Tour-3*

A member who signs one of these individuals to join the APWU is eligible to receive a \$100.00 incentive.

Brother Joe Stellman was the local 7048 Vice President back in the early 1980's and a frequent writer for the Philly Parcel on his award winning "The No-Union Zone".

(Reprinted on Page 15.)

One of our members (Alan Parent) found this article in his archives and shared with me. I thought it would be a nice re-print for everyone whether you read it in the past or not.

Vince

We Can Handle All of Your Legal Needs Including:

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Our team of 65 attorneys, led by Lionel Prince, has worked with your membership and its leaders for more than 20 years.

We continue to offer a 25% discount from our standard fee for members of APWU and their families.

Please call Lionel Prince, Esq. with any legal problems or needs at 215 569 2800 x 116 or his cell 215 620 8383.

Brendan Lamanna will now be assisting long time counsel to BMC Local #7048, Lionel Prince. Brendan has been a practicing attorney with Zarwin Baum for eight years. He counsels individuals, businesses and charitable organizations on a variety of matters. He also practices general civil litigation, including personal injury, medical malpractice and business litigation. If you have any questions - legal or otherwise - for Brendan, you can reach him at 267.765.9629, or send him an email at bglamanna@zarwin.com.

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The 2 pictures show Local 7048 Retirees and Regular Executive Boards were sworn in at the June GMM by Clerk Craft NBA, John Jackson, a Local 7048 Alum.



Please take a few minutes to read this article. Then make sure if it ever happens to you that you ask for a steward. It was in another newsletter (Coastal Breeze from Florida, Thanks Jeff Riddell) Vince

Protect Yourself

By Jeff Riddell, President, Broward County FL Area Local, from the May-June 2015 issue of Coastal Breeze

A long time postal employee was interviewed by the OIG. The employee did not ask for a steward. The interview proceeded, and after a while the employee started getting uncomfortable with the direction of the interview, and notified the OIG of the need for a steward.

The interview stopped and the employee was advised to get a steward from the workroom floor. The employee got up, started out the door to find the steward, and decided against it, returning to the meeting and told the OIG to continue---that there was nothing to hide.

This happened again, later in the interview, requesting a representative from the union, and then deciding against it.

The interview finally concluded, with the 2 OIG agents leaving the area.

Those OIG agents submitted their report of investigation to the USPS, and the employee is in the process of being removed from their career position, and the postal service. The report is full of statements from the OIG damning the clerk, and the postal service is relying heavily on the findings of that report.

What would have helped this employee is if they really did get a steward to represent them in this interview. That steward, if they are worth their salt, will take extensive notes as to what is being said, and your responses. Those notes are then compared to what the OIG states in their report. I have arbitrated enough cases to tell you that what they put forward is not always what is factual. They tell the story the way they want to. It is the steward's notes from that interview that may well save your job.

In this case, as there was no steward, and 2 agents of the OIG, there is nothing to challenge what they are saying. And if you think that an arbitrator is going to believe you that they are lying as to what took place in the interview, and to what you admitted to, or stated, then you need to change the kool-aid you are drinking!!!!

Moral of the story is don't get yourself in a situation where you are being interviewed by the postal inspectors or the OIG. Secondly, if you are asked into an office to be interviewed by either of these law enforcement agencies, request a steward.

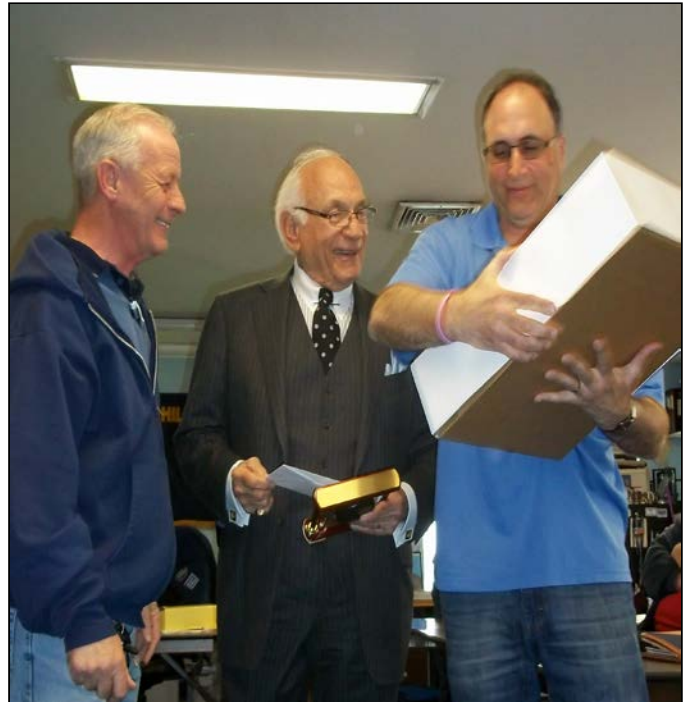
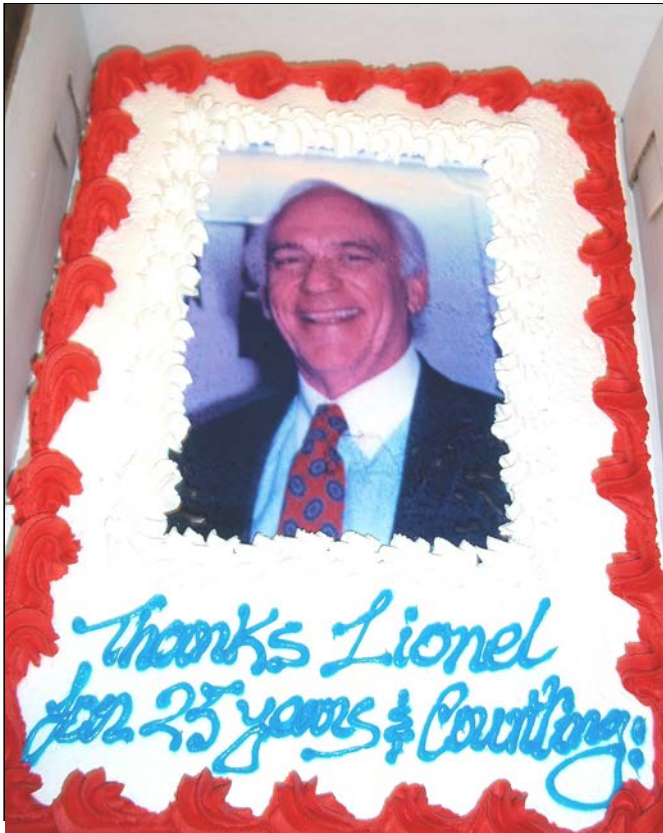
Do not waive your rights.

That steward is your witness.

Times can get tough.

But there is nothing that is worth compromising your career.

**Honoring Our Legal Counsel, Lionel Prince, For 25 Years of
Legal Aid and Friendship At The April GMM!**



Maintenance Craft Report



Custodial Staffing

The Local Union continues to address Custodial Staffing issues. With the implementation of the new TL-5 Custodial Staffing manual and new Team Cleaning concept, changes are taking place in the way our facility is cleaned. At the time I write this, management has given the Union the newest Custodial Staffing package. It is management's position that this facility can now be properly maintained with only 43 custodians, a reduction of 12 Duty Assignments from our last staffing package.

As I have posted before, no one can be excessed out of the facility or craft to get to this lower number of Duty Assignments. At this time management has not provided us with any indication of how many employees are needed on each tour, or any effects to non-scheduled days. When I am informed of management's plans I will try to pass that information along to the members.

Keep in mind that this reduction of staffing and new cleaning concept will place a larger burden on the remaining employees. It is important that everyone properly track the work you do on your assignment sheets.

In completing your assignment sheets, you should be aware of a few items of protection written into the Custodial staffing manual.

- **ROUTE SIZE** - The hours making up a full work day require seven (7) hours. Multiple routes may be required to achieve a full work day.
- The times for custodial cleaning are estimated times and are not to be used for disciplinary purposes.

So with the maximum route size being 7 hours, your daily assignment sheet should reflect 7 hours of work. Everything you do during this 7 hours needs to be recorded. Not every assignment is on a

route. As custodians have done in the past, some work is on work-orders.

Some examples of these work-orders might be plastic recycling, cardboard recycling, going to other facility to get parts, or even being detailed to another position. Record everything. This is the only way I can track the work we do to protect future jobs.

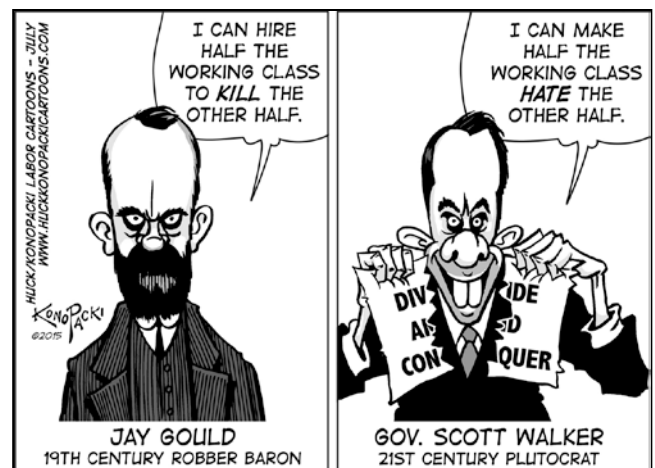
Remember, the times for cleaning are estimates, do what you can, don't let management require you to sign off on work that is not complete. If the job is not complete, record it that way.

In addition to the staffing manual, custodians still have the right to select their assignments by seniority. This was negotiated into our LMOU in 1987, and we have no intention of giving this up without a fight.

In Solidarity,

Robert Kovalik

Maintenance Craft Director



Open Letter to Terry Morrow

I'm writing this, not knowing if you'll ever read it or if it will ever get to you, but I needed to get something off my chest.

Although I don't agree with you on many levels of your leadership ideas and ways, I still have to respect you as my boss and manager of OUR building...

But that's the point I want to make today...it is OUR building. Most of us have been here many years before your arrival. At least 10, 20, 30, some more than 35 years at the BMC/NDC.

We were hired to serve, full time, with dignity and respect, the American public and their postal needs, each and every day. We took an OATH. We knew our job and what we had to do to get it done, no matter who our manager was, as we have had many come through the last four decades.

I was a postal clerk many years before I became the wife of our local union president of the APWU, so my opinions, thoughts, and values began back when I started my postal career on January 6, 1986.

I was so impressed, when shortly after I was hired, Mr. Dave Roloff, plant manager at the time, gathered all employees in the cafeteria for a "town hall meeting". He spoke with sincerity, honesty, and entertained questions from the employees. I remember thinking how great this was, that the big boss takes time to communicate with so many employees.

I remember passing keyer training and vowing to then General foreman Mr. Mallory that I vow to be the best clerk ever. I have to say I have tried to live up to that, perhaps not breaking records at the keying station, but caring in what I did for the public.

Being in retail since I was 12 years old, I was taught, and still believe, the customer must always come first, and you need to do whatever possible to keep them happy.

So with this attitude, I began my postal career and hopefully retiring in the future knowing I did my job.

As changes are and have been made, our jobs have also been made more difficult to maintain that "customer comes first" policy. One of the major changes was back in late 2009, when priority mail was brought into our building along with many upset and disgruntled Swedesboro employees.

We were told to process this mail, minus any training, any explanations, alongside the standard mail we already had in the mail stream at the NDC.

This was a complete 180 from what we have done for the previous 30+ years at the BMC, as we had always been told to cull and separate first class, priority mail, etc.

Did our customers know this was going on?

What would they say if they knew?

And while priority mail has become our bread and butter here at the NDC, our standard of handling and processing the mail has been reduced in more ways than one.

Fast forwarding to your tenure, your first town hall meeting was impressive. You fed us candy, showed us some charts, spoke a good game. You entertained questions from the employees and presented yourself as a good communicator. Some people bought it, some did not.

I did, because I was hopeful that you would address the concerns of the employees, and focus on the customer and what we could do for them.

So you cleaned up the building a bit, painted fences, planted flowers, etc. very nice. OUTSIDE!

Meanwhile inside, you began to root crabgrass that has successfully taken over OUR garden with uneasiness, anxiety, stress, and the lowest morale I can ever remember. With all the top soil you used, it seems, came a lot of manure!

Our holiday seasons, which are the highlight of our jobs, and what we work all year towards, have been so mishandled.

Our "holiday" spirits have been squashed, no matter what religion we practice. Only a select tour were entertained by the wonderful postal choir. As far as the rest of us....bah humbug! Don't "be happy" as your theme song tried to mask what you really meant to say.

Mr. Morrow, we know what we have to do at this time of year. We buckle down and let our holiday spirit carry us through the extra hours, the extra volume of mail, but we don't mind. We know how important it is for our customers' packages to reach their destinations.

So as your tenure here at the NDC continues as plant manager, it seems you feel the need to spruce up OUR garden once again.

Many of the employees you wish to excess have been impacted once or twice in the past already, as a result of mismanaged decisions and ideas.

In your mind, are you pruning OUR garden in hopes that it will continue to flourish and grow?

Or are you killing it off so that we all suffer eventually, and you come out smelling like a ROSE?

These are my thoughts only, as a clerk, a USPS employee, who took an Oath. But, yes, I am also a believer of the APWU and the MHU as we will fight to maintain the service we were hired to do.

This is Philly and we WILL FIGHT BACK!

Christine Tarducci,

Clerk Craft employee and alternate steward

**** This letter was never sent, as by the time it was ready to be delivered, Morrow was sent to a detail with the AREA and may be returning by the time this is read.*



Day Of Action Pictures



APWU LOCAL #7048 STEWARD ROSTER

» **Step 2 Designees Denoted with Bold, Cap, Underline**

* All Stewards listed are authorized as Alternates for all tours and crafts. *

BMC TOUR 1

Clerk Craft – Regulars: **JOE LOCKREY**

Alternates: Kenyatte Temple **VINCE TARДУCCI**, **ROBERT KOVALIK**, Ron Dever,
Joe Lukomski, Benson Stephens, Michelle Petrillo, Ron Leavesley, **BILL SCHWEIKER**
Rich Krzemien

Maintenance Craft – Regulars: **ROBERT KOVALIK** Benson Stephens

Alternates: **JOE LOCKREY**, **JOE QUINLAN**, **VINCE TARДУCCI**,
Joe Lukomski, **RON LEAVESLEY**, Nicole Nicholson, Madonna Duffy

Motor Vehicle Craft – Regulars: Joe Lukomski,

Alternates: **JOE LOCKREY**, Robert Kovalik, Benson Stephens, Vince Tarducci,
Ron Dever, Ron Leavesley, **JOE MCGUGAN**, **JOE QUINLAN**

BMC TOUR 2

Clerk Craft – Regulars: **JOE QUINLAN**, **BILL SCHWEIKER**

Alternates: **VINCE TARДУCCI**, **JOE MCGUGAN**, **CHUCK CAMP**, **WALT SHERMAN**,
Pete Villa, Christine Tarducci, John Upchurch, Neil Dossick,

Maintenance Craft – Regulars: **VINCE TARДУCCI**, **RON LEAVESLEY**

Alternates: **WALT SHERMAN**, **ROBERT KOVALIK**, **BILL SCHWEIKER**,
JOE QUINLAN Chuck Camp, Benson Stephens

Motor Vehicle Craft – Regulars: **JOE MCGUGAN**

Alternates: **WALT SHERMAN**, **VINCE TARДУCCI**, **CHUCK CAMP**, **JOE QUINLAN**
PETE VILLA, Bill Schweiker

BMC TOUR 3

Clerk Craft – Regulars: **JOE LOCKREY**, Ron Dever

Alternates: **VINCE TARДУCCI**, **ROBERT KOVALIK**, **CHUCK CAMP**,
JOE QUINLAN, **BILL SCHWEIKER**, **JOE MCGUGAN**, **WALT SHERMAN**,
Joe Lukomski, Pete Villa, Christine Tarducci, Benson Stephens,
Michelle Petrillo, Kenyatte Temple

Maintenance Craft – Regulars: Benson Stephens

Alternates: **ROBERT KOVALIK**, **VINCE TARДУCCI**,
JOE QUINLAN, **WALT SHERMAN**, **BILL SCHWEIKER**,
Ron Dever, Joe Lukomski, **RON LEAVESLEY**, Jim McStravick

Motor Vehicle Craft – Regulars: Joe Lukomski

Alternates: Ron Dever, **VINCE TARДУCCI**, **JOE LOCKREY**, **JOE QUINLAN**,
JOE MCGUGAN

LEVITTOWN POST OFFICE, ALL TOURS

Clerk Craft – Regulars: **BILL SCHWEIKER**

Alternates: Ron Dion, **ROBERT KOVALIK**, **VINCE TARДУCCI**, Pete Villa,
CHUCK CAMP, **JOE MCGUGAN**, **JOE QUINLAN**,

Maintenance Craft – Regulars: Ron Dion

Alternates: **ROBERT KOVALIK**, **VINCE TARДУCCI**, **JOE MCGUGAN**, **JOE QUINLAN**

FAIRLESS HILLS POST OFFICE, ALL TOURS

All Crafts – Regulars:

Alternates: **BILL SCHWEIKER**, **JOE QUINLAN**, **VINCE TARДУCCI**, **CHUCK CAMP**

The No-Union Zone

with your host

JOE STELLMAN

June 23, 1982, wash-up time at the Philly B M C. Regular Clerk, Jerry Sorter is smoking a cigarette in the men's locker room while he waits to clock out. He engages with light conversation with one of the new guys in his section. He notices one of the union officials approaching and braces for some sort of come on. "Hey Jerry, Union Meeting tonight" says the officer. Jerry is genuinely surprised. "Geez, I never heard about it." The Union Rep makes a point of looking around at the three notices within his view. Then asks, "Well, are you showing?" "Not tonight, sorry, sorry, got plans already." The Union Official shakes his head and walks away. The new guy, Billy Eager asks Jerry, "Are the meetings any good?" Jerry replies, "How the hell do I know, never been to one." Jerry is miffed at the Union guys attitude. "I don't have time to waste on the stupid meeting," He thinks to himself. Then to Billy Eager he states, "I've got ten years in, an easy job, and week-ends off. The only reason I'm in the Union is that they get me off around Christmas and New Years. Besides, that guys a bum who only cares for himself." Billy asks, "Then how did he get his job? Did you vote for him?" Jerry replies, "Are you kidding. I don't waste my time voting." With that, he walks to the time clock. His supervisor, Ken Massengail does not particularly like him. He never says anything to his face but to other supervisors he categorizes Jerry as a "drone," "who does just enough to get by." Jerry shrugs off the feeling and punches out. He walks to his pride and joy -- a new Buick Regal, hops in, puts the air conditioner on and heads for home, leaving all thoughts of the Union meeting and Ken Massengail behind. While driving, his thoughts turn to how good he's had it lately, with his children in school now, his wife has been able to return to her well paying accounting job. Financially things have been great, the Buick Regal for one, the wife's new Datsun, the new Split Level they've just recently moved into. Yes, very well indeed. He sighs contentedly as he pulls into his driveway. He gets out of his car and walks towards the beautiful new Split Level. Little does he know, but Jerry Sorter is about to enter.

XXXXXXXX THE NO UNION ZONE XXXXXXXX

DO DO DO DO -- DO DO DO DO -- DO DO DO DO

The B M C Local is no more. The entire Executive Board has resigned along with all the Shop Stewards in disgust at the apathetic attitude of the membership. No one has come forward to replace them. Local representation does not exist and will not for some time to come. Jerry sorter has just entered his home. He grabs a beer from the refrigerator and opens the front door to see if there is any mail. There are three letters in the slot but only one catches his eye. It is from the Postal Service. He is curious. Probably a step increase or some other trivial personnel action he is being notified of. He opens the letter and is stunned by it's contents. "Dear employee, you

Editor's note:

Due to a request from one of our Officers the following article is a reprint from one of brother Joe Stellman's award winning "No-Union Zone" stories, formally appearing in your *Philly* **PARCEL**.

have been assigned to Tour 3, effective Monday, June 28th. Your non-scheduled days are Sunday and Thursday." It must be a mistake. It has to be. His wife has come home with the children and asks what is wrong. She is horrified as he shows her the letter. "My God Jerry, we'll never see each other if this is true. How can they do this?" He is sure that there's been a mistake. "Don't worry," he assures her, "I'll straighten this out in the morning." He is so upset that he doesn't sleep all night.

The next morning he confronts Supervisor Massengail with the letter. Massengail calmly confirms the contents. Jerry is livid, "Why?" He asks. Massengail states to his face, "You're a drone, Jerry. They needed a guy on night-work and I picked you." "How can you do that? I have seniority over here. What about Eager, he's just a sub," screams Jerry. Massengail replies, "Eager does twice as much work as you. I'm not going to give him up." Jerry had heard enough. "I want to see a Union Rep." Massengail replies, "There's none here, they all quit." "You're lying! There's one working right over there." Jerry points at the official he spoke with yesterday. "Go talk to him then, it won't do any good," says Massengail, smiling now. Jerry walks over to the official, "Harry, what is going on here?" Harry looks up, "Hi Jerry, what's the matter?" Jerry says, "I want to file a grievance. Look at this." He shoves the letter at Harry. "Whoa" says Harry, "I quit, I don't care about that." Jerry is furious. "Well, who do I see? asks Jerry. Harry stated, "Nobody here, you have to write to the Regional." "When did all this happen, I never heard anything about it." Harry stated, "You would have if you had come to the meeting. We just figured that no one here cares, so why should we. I'll give you the address. Write a letter stating your grievance." Jerry is incredulous. He screams, "How long will that take?" "I don't know," Harry says. "At least a year, if it goes to arbitration, maybe two or three years." "Three years," shouts Jerry. "What am I going to do, I can't quit. I'll lose everything I have. I almost went nuts on nightwork down at 30th St. **HELP ME! PLEASE!**" Harry stares right at Jerry and says, "Sorry, I just don't care anymore."

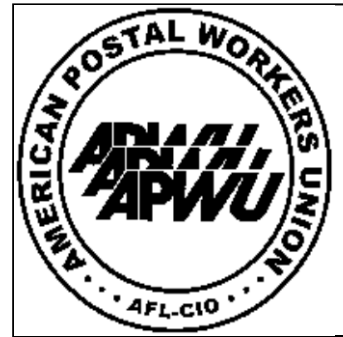
At this point Ken Massengail calls out. "Get to work Jerry." Jerry numbly walks out to his bid job and is surprised to see Billy Eager doing his job. "Not there Jerry," exclaims Massengail. "You go report to the South Inbound today. On second thought, just report there the rest of the week. I won't be needing you. Good luck on Tour III buddy!"

DO DO DO DO -- DO DO DO DO -- DO DO DO DO

Submitted for your approval: Do you recognize Jerry Sorter? Do you feel content and don't bother to participate in your union? You could become a "Massengail Disposable" also. Get involved! We now return the controls to you!

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NEXT GENERAL MEMBERSHIP MEETING:

Thursday, September 24, 2015

@ 4:30 PM

CANCEL YOUR LEAVE IN ADVANCE

If you have pre-approved annual leave in the book and know you no longer need it, please cancel it so that your fellow sister or brother union member who was disapproved can take their annual leave. On some occasion(s) employees who have 8 hours approved for a given day, show up to work their tour and the person who was disapproved for 8 hours is told if they want it they can leave. By this time the employee already traveled to work and it is too late for them to make arrangements. Suggestion is to ask for a steward when your annual leave is disapproved so a steward can check the leave book. Sometimes it is learned that an employee may have canceled their leave at the last minute.

Daily Updates From Your Union Local

To receive updates from your President almost daily, please return this page to the Union Office with your E-Mail address. Please make it legible!!! Please include your full name, and address so we can verify to whom we are e-mailing!! Or, just give us this page with your mailing label included!! Thank you.

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