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Kym Buchanan, PhD

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Foreign Service Institute, US Department of State, Arlington, VA

Education

Jan 2021 -

Present

2006	PhD in Learning, Technology, & Culture, College of Education, Michigan State University
1999	MA in Teaching (English Language Arts), Concordia University (Portland, Oregon)
1998	BA in Chemistry, Reed College

Employment History

Senior Evaluation Specialist

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Aug 2006 -	Professor of Education	40+ hrs/week
Jan 2021	University of Wisconsin-Stevens Point, Stevens Point, WI	
	Assistant Prof. 2006-2013, Associate Prof. 2013-2017, Full Prof. 2017-Present	

Teaching and mentoring students with **passion, innovation, and kindness**; applying an inclusive vision for student success, based partly on adult learning principles, with 1,300+ hours of observing and evaluating teachers; deeply engaging on issues of diversity and pluralism; integrating technology in most aspects of my teaching; earning very positive student evaluations and comments (e.g., "knows a lot about the material but was never condescending or dismissive", "knows what he is talking about and is **always willing to learn**"); applying optimism, charisma, and command presence to build relationships and exercise authority; developed and taught 18+ courses across several disciplines, in person, hybrid, and online, in undergraduate, graduate, and continuing education; chaired or served on 30+ committees and task forces; earned tenure; earned full professor

40 hrs/week

Jan 2016 - **Associate Dean & Head, School of Education**Jan 2019 University of Wisconsin-Stevens Point, Stevens Point, WI

Helped lead a comprehensive public university of 1200+ personnel serving ~7800 students; directly supervised 60+ faculty and staff serving 1000+ students; managed a two million dollar annual budget; recruited, mentored, evaluated, and retained instructors; oversaw course arrays for 4 majors and 16 minors; co-coordinated an additional 40 teaching majors and minors in partner departments; lead **alignment of instruction and assessment** with state mandates, professional standards, workforce needs, and accreditation; lead robust, aspirational advancement (e.g., an endowed annual \$10K fellowship); prepared clear reports for internal and external stakeholders; **coached and supported** faculty, staff, and students through challenges and growth, both professional and personal

May 2013 - Senior Aide to the Provost & Chancellor

10-20+ hrs/week

May 2015 University of Wisconsin-Stevens Point, Stevens Point, WI

Proactively engaged with numerous stakeholders across disciplines, personnel categories, and student government; demonstrated initiative, vision, creativity, and conflict resolution in project management, including composing a new university strategic plan and a new faculty/staff shared governance constitution and structure

Aug 2003 -July 2006

Graduate Assistant, Michigan State University, East Lansing, MI

30 hrs/week

Supervised and tutored in a writing center; collaborated with instructors to match their goals with optimal tools and support student success; developed simulations and methods for innovative teaching and learning; organized a technology conference

Research Specialist, NW Regional Educational Laboratory, Portland, OR

40 hrs/week

July 2003

Sep 1999 -

June 2002

Language Arts Teacher, Tigard High School, Tigard, OR

40+ hrs/week

Selected Expertise

- **Program Excellence:** leadership; evaluation (e.g., New World Kirkpatrick Model); reporting & accreditation; curriculum management (e.g., ADDIE); strategic planning; organization change
- Education & Training: adult education; equity, diversity, & inclusivity; curriculum & instruction; assessment; supporting learners with vulnerabilities (e.g., anxiety, neurodiversity, ELL/ESL, etc.)
- Communication: public speaking; composition; rhetoric; editing
- **Psychology**: mindsets; motivation; resilience; creativity; cognitive flexibility; positive psychology; strengths-based psychology; trauma & crisis issues (e.g., addiction, assault, suicide)
- **Media & Technology**: educational technology; technology planning; learning management systems (e.g., Canvas); teaching using games & simulations; media design; game design; pop media; new media

Selected Honors

University Leadership Mentor Award, UWSP	2019
Faculty Marshal, Winter 2018 Commencement, UWSP	2018
Phi Kappa Phi inductee, Chapter 245 (interdisciplinary honors society)	2016
Intergovernmental Relations Award, Student Government Association, UWSP	2014
Outstanding Chapter Advisor, Student Wisconsin Education Association	2014, 2016
Outstanding Local Advisor, National Education Association	2012
National Residence Hall Honorary	2009
Dean's Scholar Fellowship (tuition & stipend for doctoral studies)	2003 - 2006
Eagle Scout	1992

Scholarship

Selected Publications (Peer-Reviewed by Panel)

- Sheridan, D.M., & Buchanan, K. (2016). Games and the search for 'contextually valid settings' in the writing classroom. In D. Eyman & A.D. Davis (Eds.), *Play/Write: Digital Rhetoric, Writing, Games*. Anderson, SC: Parlor Press.
- Buchanan, K. (Executive Editor), & the Common Council Planning Committee. (2015, May). *Constitution of the Common Council*. Stevens Point, WI: University of Wisconsin-Stevens Point.
- Buchanan, K. (Executive Editor), & the Strategic Planning Committee. (2014, May). *A Partnership for Thriving Communities: University Strategic Plan*. Stevens Point, WI: University of Wisconsin-Stevens Point. Available at http://tinyurl.com/y7ycktph
- Buchanan, K., & Vanden Elzen, A.M. (Summer-Winter 2012). Beyond a fad: Why video games should be part of 21st Century libraries. *Education Libraries*, 35(1-2), 15-33.
- Buchanan, K., & Cook, P. (Winter 2011-2012). Playing the Believing Game with Dr. Seuss and reluctant learners. *The Journal of the Assembly for Expanded Perspectives on Learning*, 17, 31-41.
- Buchanan, K. (2007, Fall). Opportunity knocking: Playful Interest Bridging (PIB). *Wisconsin English Journal*, 49(2), 7-10.

Published Essays (Peer-Reviewed by Editor)

- Buchanan, K. (2019, Nov 19). Gaming for Social Change with 'Critical Role' and 'Dungeons & Dragons'. *PopMatters*. Available at https://www.popmatters.com/dungeons-dragons-critical-role-2640914361.html
- Buchanan, K. (2018, May). Attracting & retaining: Ideas for overcoming today's teacher shortage. *Wisconsin School News*. Available at https://www.wasb.org/products-publications/wisconsin-school-news/2018-wisconsin-school-news/2018-may/
- Buchanan, K. (2018, May 9). Masks, of course, can be the subtlest of traps--as seen in *Ready Player One*. *PopMatters*. Available at https://www.popmatters.com/ready-player-one-and-masks-2565682568.html
- Buchanan, K. (2017, May 11). Hard fun in gaming: On finding the sweet spot in anxiety. *PopMatters*. Available at http://www.popmatters.com/feature/hard-fun-in-gaming-finding-sweet-spot-in-anxiety/
- Buchanan, K. (2017, Apr 5). *Dungeons & Dragons* is cross-training for the mind. *PopMatters*. Available at http://www.popmatters.com/feature/dungeons-dragons-is-cross-training-for-the-mind/
- Buchanan, K. (2016, Nov 10). Dying is a learning opportunity. *PopMatters*. Available at http://www.popmatters.com/post/dying-is-a-learning-opportunity/
- Buchanan, K. (2016, Oct 24). Can transparency motivate gamers? *PopMatters*. Available at http://www.popmatters.com/column/can-transparency-motivate-gamers/
- Buchanan, K. (2016, Sep 6). How games represent learning: Repetition and reward. *PopMatters*. Available at http://www.popmatters.com/post/how-games-represent-learning-repetition-and-reward/
- Buchanan, K. (2016, Sep 1). How games represent learning: Simulation. *PopMatters*. Available at http://www.popmatters.com/post/how-games-represent-learning-part-1/
- Buchanan, K. (2016, Aug 3). Why gamers love guilds. *PopMatters*. Available at http://www.popmatters.com/post/why-gamers-love-guilds/
- Buchanan, K. (2016, Jul 19). Gamers believe in getting better. *PopMatters*. Available at http://www.popmatters.com/post/gamers-believe-in-getting-better/
- Buchanan, K. (2016, May 19). Why gamers will save the world. *PopMatters*. Available at http://www.popmatters.com/post/why-gamers-will-save-the-world/

- Buchanan, K. (2016, Apr 27). Go small: Find the thrill in humble stakes. *PopMatters*. Available at http://www.popmatters.com/post/go-small-find-the-thrill-in-humble-stakes/
- Buchanan, K. (2016, Feb 25). How do video games force us to gain perspective? *PopMatters*. Available at http://www.popmatters.com/column/how-do-video-games-force-us-to-gain-perspective/
- Buchanan, K. (2016, Feb 2). How video games engage the imagination muscle. *PopMatters*. Available at http://www.popmatters.com/post/how-video-games-engage-the-imagination-muscle/ [appeared on the front page of Google News, Feb 3, 2016]

Selected Publications (Not Peer-Reviewed)

- Buchanan, K., & Krasnoff, B. (2005). Can open source software save school libraries time & money? *Knowledge Quest*, 33(3), 32-34.
- Buchanan, K. (2003, October). Opportunity knocking: Co-opting & games. *ALT-N*, *43*, 10-11. Available at http://www.alt.ac.uk/docs/ALT43web.pdf
- Buchanan, K. (2003, Fall). Open source software: An attractive choice for Northwest schools. *New Century Schoolhouse*.
- Northwest Educational Technology Consortium at the Northwest Regional Educational Laboratory. (2003). *A road map to open source & ed tech planning* [Poster]. Portland, OR: K. Buchanan.
- Buchanan, K., et al. (2003). *Open options: Making decisions about open source software in K-12* [Web site]. Portland, OR: Northwest Educational Technology Consortium at the Northwest Regional Educational Laboratory.
- Buchanan, K. (2003, Winter). Open source software means more choices. NETC Circuit.

Selected Presentations (Peer-Reviewed)

- Buchanan, K., & Rudinger, B. (2020, Oct). *Adaptive mindsets for transformative action*. International Global Conference on Sustainability in Higher Education. Online (due to COVID-19 pandemic).
- Buchanan, K. (2013, June). *TriPP: Teaching social studies using simulations & games*. International EdMedia 2013: World Conference on Educational Media and Technology. Victoria, Canada. [accepted but not presented]
- Buchanan, K., & Ormes, G. (2011, June). *Work smarter: How an experimental learning management system (LMS) supports better teaching.* Paper presented at ED-MEDIA 2011 World Conference on Educational Multimedia, Hypermedia & Telecommunications. Lisbon, Portugal.
- Buchanan, K., Beck, B., & Turner, D. (2010, June). *Engines of Greatness: Beyond proof of concept in serious games*. Workshop presented at the Games+Learning+Society 6.0 Conference. Madison, WI.
- Sheridan, D., Buchanan, K., & Swenson, J. (2005, October). *Alternative (virtual) ecologies*for writing centers: The promise of online multiplayer games. Workshop presented at the International Writing Centers Association & the National Conference on Peer Tutoring in Writing (IWCA-NCPTW) Conference. Minneapolis, MN.
- Buchanan, K. (2005, October). *George Bush vs. Pikachu: Students' familiarity with famous people vs. video game characters*. Poster presented at Future Play: The International Academic Conference on the Future of Game Design & Technology. East Lansing, MI.

International
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State

Buchanan, K., Bouck, E., Curcic, S., & Heutsche, A. (2004, March). *Innovative history* instruction in inclusive classrooms. Presented at the Michigan Association for Computer Users in Learning (MACUL) Conference, Grand Rapids, MI.

State

Buchanan, K., Hanfling, S., & Story, E. (2003, February). The cost of free: Open source software & curriculum. Presented at the Education Now & In the Future Conference, Portland, OR.

State

Selected Presentations (Invited)

Buchanan, K. (2018, February.) Why gamers will save the world. Invited speaker at the Regional Small City, Big Ideas TEDx Conference. Stevens Point, WI.

Buchanan, K. (2018, February.) Joy, creativity, and play. Invited speaker at the Wisconsin State Reading Association Conference. Milwaukee, WI.

Regional

Buchanan, K. (2017, April). Happy teachers, happy children. Invited workshop presented at the Early Childhood Education Conference. Menomonie, WI.

Regional

Buchanan, K., & Cottrell, L. (2014, April). Reluctance, courage, and playfulness. Invited workshop presented at the Early Childhood Conference. Menomonie, WI.

Regional

Buchanan, K. (2019, October). Sustaining yourself & your unit. Invited keynote speaker at the Wisconsin Association of Student Financial Aid Administrators. Stevens Point,

State

Buchanan, K. (2018, June). Leading with joy. Invited keynote speaker at the Brigade's Leadership Training Conference. Waupaca, WI.

State

Buchanan, K. (2018, February). Sustaining ourselves & our students. Invited workshop presented to the Wisconsin Council of Teachers of the Year. Stevens Point, WI.

State

Buchanan, K. (2017, October). Firing up the Minecraft generation. Keynote speaker at the annual joint convention of the Wisconsin Educators of Business and Information Technology and the Wisconsin Marketing Education Association, Stevens Point, WI.

State

Buchanan, K. (2017, September). Sustaining yourself & your unit. Keynote speaker at the annual Wisconsin Sheriff Administrative Professionals meeting, Stevens Point, WI.

State

Buchanan, K. (2016, January). Challenges & opportunities in early childhood education. Invited workshop presented at the UW Childcare Directors Meeting.

State

Buchanan, K., & Gee, K. (2015, January). Technology in the classroom. Invited workshop presented at the Wisconsin Education Association Council Professional Issues Conference, Wisconsin Dells, WI.

State

Buchanan, K., & Wohlgemuth, J. (2014, February). Technology bytes: A book of dragons for teachers. Invited workshop presented at the Wisconsin Education Association Council Winter Leadership Academy, Wisconsin Dells, WI.

State

Buchanan, K. (2008, May). Video games, literacy, & 21st Century skills. Invited featured speaker at the Adolescent Literacy Leadership Conference, Madison, WI.

State

Buchanan, K. (2007, November). The more things change: Taming the tempest of pop media & tech. Invited featured speaker at the Wisconsin Council of Teachers of English (WCTE) State Convention, Madison, WI.

State

Buchanan, K., & Hanfling, S. (2003, May). Open source software: Is it right for you? Presented at the Association for Computer Professionals in Education (ACPE) Conference, Welches, OR.

State

Buchanan, K. (2018, October). The joy of teaching. Invited keynote speaker at the Story Starts with You Conference. Hayward, WI.

Area

and 40+ more State and Area peer-reviewed or invited presentations

University Courses Taught

- EDSU 920 Dissertation Seminar & Writing (committee chair)
- EDUC 708 Social & Cultural Foundations of Education
- **EDUC 702 Advanced Educational Psychology: Theory into Practice**
- EDUC 398 Student Teaching / EDUC 498 Intern Teaching
- EDUC 385/585 Teaching the Early Adolescent
- EDUC 382 Managing Learning Environments
- **EDUC 381 Educational Psychology**
- EDUC 370/570 Choosing & Using Free Software
- EDUC 370/570 Motivating & Teaching Using Video Games
- EDUC 370/570 Motivation, Safety, & Community
- EDUC 370/570 Teaching Online & Hybrid Courses
- EDUC 370/570 Teaching Social Studies Using Games
- EDUC 370/570 Using Pop Media & Tech for Motivation & Critical Thinking
- EDUC 335 Advanced Analysis of Modern Media
- EDUC 331 Educational Technology
- **EDUC 205 Pluralism for Educators**
- EDUC 200 Professional Portfolio Development I
- EDUC 135 Thinking & Feeling in Modern Media
- FYS 103 Power, Diversity, & Democracy
- TE 150 Reflections on Learning (at Michigan State University)

Grants

- Course Development Grant (2013). Stipend (\$2000): FYS 103 Power, Diversity, & Democracy. First Year Seminar, UW-Stevens Point.
- Mini Technology Grant (2012). Adobe Creative Suite lease (\$320). College of Professional Studies, UW-Stevens Point.
- Curricular Redesign for the Online Environment Program (2011). Stipend (\$3000): EDUC 708 Social & Cultural Foundations of Education. Center for Academic Excellence & Student Engagement, UW-Stevens Point.
- Course Development Grant (2010). Stipend (\$500): EDUC 370/570 Esmé Raji Codell: Personal Pedagogy & Imaginative Instruction. College of Professional Studies Continuing Education, UW-Stevens Point
- Mini Technology Grant (2009). Bloggie Video Cameras (\$516). College of Professional Studies, UW-Stevens Point.
- Course Development Grant (2008). Stipend (\$1000): EDUC 370/570 Teaching Social Studies Using Games. Continuing Education in the College of Professional Studies, UW-Stevens Point.
- Mini Technology Grant (2007). Hardware & software (~\$1000): Infrastructure for custom learning management system. College of Professional Studies, UW-Stevens Point.
- Course Development Grant (2007). Training & stipend (\$4900): EDUC 370/570 Motivation, Safety, & Community. College of Professional Studies Continuing Education, UW-Stevens Point.
- Ink Development Grant (2005 2007). Staff etc. for game development (\$72,000): Writing in Digital Environments Research Center, Michigan State University.

■ Jeanine Dubois G3 Grant for Video Editing in the Classroom (2001). Multimedia computer & software (~\$1500).

Leadership & Professional Activities

University of Wisconsin-Stevens Point

- Student Course Evaluations Subcommittee (2020 2021)
- eSports Team, founding committee (2019 2021), advisor (2019 2021)
- Technology & Innovation Space for Educators, advisory committee (2019 2021)
- Wellness Breaks Outreach, Research, & Development Team (2019 2020)
- Student Course Evaluation Subcommittee (2016)
- Common Council, councilor & parliamentarian (2015 2021)
- Diversity Council (2015)
- Common Council Planning Committee, chair (2015)
- Budget Review & Advisory Committee, co-chair (2013 2015)
- University Personnel System Committee, shared governance architect (2013 2015)
- University Affairs Committee, chair (2013 2015)
- Nominations & Elections Subcommittee (2013 2015)
- Strategic Planning Committee (2012 2015), acting chair (2013 2015)
- Faculty Senate, senator & parliamentarian (2011 2015)
- First Year Student Success Initiatives
 - ☐ First Year Experience MAP-Works Stakeholders Team (2013 2015)
 - □ First Year Seminar Planning Committee (2013 2015)
 - ☐ First Year Interest Group Mentor (2013)
- Stevens Point Academic Representation Council (2011 2021), executive committee (2011 2013, 2016 2019)
- Residence Hall Faculty Mentor (2009 2013)
- UWSP AFT Organizing Committee (2009 2011)
- Information Technology Council (2007 2010), chair (2015 2016)
- 2% Technology Fee Committee (2007 2011)
- Faculty Staff Gay-Straight Alliance (FSGSA) (2006 2021), vice chair (2015 2017)
- Search & Screen Committees: Academic Skills Specialist, Tutoring-Learning Center (2019); Academic Skills Specialist, Tutoring-Learning Center (2017); Dean of Students (2013)
- Guest Speaker: EDUC 145 Introduction to Mentoring and EDUC 345 Leadership and Transition in Mentoring (2018), EDUC 331 Educational Technology (2014), COMM 373 Communication & Social Change (2009, 2010, 2011, 2012)

School of Education

- Foundation Curriculum Committee, chair (2019 2021)
- Scholarships & Awards Committee, chair (2016 2021)
- Liaison, Tutoring-Learning Center (2016 2021)
- Conduct, Exceptions, & Appeals Committee (2016 2019), chair (2018 2019)
- Faculty & staff mentor (2015 2021)
- EdD in Educational Sustainability Development Committee (2015 2019)

- Retention and Promotion Committee (2013 2021)
- Academic Staff Review Committee (2012 2019)
- Merit Committee (2011 2015, 2019 2021), chair (2019 2021)
- Core Committee, specialist (2009 2011)
- Aspiring Educators (formerly Student Wisconsin Education Association), co-advisor (2008 2021)
- Okray Colloquium Committee, chair (2008 2021)
- Personnel Committee (2008 2011)
- Portfolio Committee, chair (2007 2013)
- Portfolio Studio Coordinator (hiring, training, & supervising employees) (2007 2011)
- Webmaster (2007 2008)
- Student Success Committee, chair (2007 2008)
- Student Advising (~40 students/semester) (2007 2021)
- Search & Screen Committees: Gifted Education (2019), chair; Academic Department Associate (2019); Special Education (2015); Educational Sustainability (2015); Educational Technology (2011 2012); Educational Technology (2007 2009); Recruitment & Retention Coordinator (2007 2008); Educational Psychology (2007 2008); Reading (2006 2007)

Outreach & Community Engagement

- Wisconsin Professional Standards Council (teacher licensing advisement and oversight) (2017 2019)
- Wisconsin Association of Colleges of Teacher Education (WACTE) (2016 2019)
- Point in Common, executive committee (2016 2019), event coordinator (2013 2014)
- Leadership Portage County, graduate (2015 2016)
- College Days for Kids workshops (6th grade)
 - □ Digital Storytelling (2013, 2014, 2015, 2016, 2017, 2018, 2019)
 - □ Art & Science of Video Games (2007, 2008, 2009, 2010, 2011, 2012)
- Youth In College summer academy (K-12th grade)
 - □ Co-Director (2016, 2017)
 - □ Crime Lab Camp class (2015)
 - ☐ Myths & Mayhem! (Level 2) class (2014)
 - □ Lights! Camera! Story! class (2012, 2013)
 - □ Games & Gamers class (2008, 2009, 2010, 2011)
 - □ Io Adventure class (2007)
- Conference Director, Center for Teaching & Technology Conference, East Lansing, MI (2004)
- Assistant Coach, Tigard High School Speech Team (2000 2002)

Volunteering

- Safe Zone Workshops, developer & facilitator (2015 Present)
- Miscellaneous service projects (e.g., YMCA, Humane Society, Children's Museum, senior centers, etc.)
 (2007 Present)
- Regular blood donor (200+ donations) (1994 Present)
- Assistant Leader, Scouts BSA, Troop 293 (2019 2020)
- Family Crisis Center, Children's Support Group (2018 2019)
- Professional Development Plan Reviewer (2016 2018)

- Soccer Coach, YMCA (2016, 2017)
- Family Crew (Parent-Teacher Organization (PTO)), Point of Discovery School, secretary (2015 2016)
- Drama Club, assistant coach, Point of Discovery School (2016)
- Destination Imagination, program coordinator, coach, & state tournament official (Washington Elementary, 2014 2017; Point of Discovery School, 2014 2015)
- Girl Scouts, Co-Leader (Troop 6091) (2012 2013)
- Building Representative, Tigard-Tualatin Education Association (2001 2002)
- Judge: Promising Young Writers (2007, 2008); Regional Academic All-Stars portfolio/scholarship competition (2003); Regional & state speech tournaments (2000 2002); Regional & state mock trial tournaments (1999 2000)