ON MY OWN NEWSLETTER

5, 10, & 15 YEARS OF SERVICE!



MEET OUR ACCOUNTANT



Hello, I'm Larry Rodil

This past month we celebrated all 5 & 10 year employees at our annual Anniversary Dinner! It was hosted at Seasons 52. Our CEO Michelle Ramirez was one of the 10 year employees recognized, as well as our Owner, Randy Pierce, who is celebrating the Company's 15th Birthday! Congrats to all who were recognized, we appreciate all that you do!

10 Years with On My Own

Michelle Ramirez Gail Juels Dorothy Holmes

5 Years with On My Own

Bao Her Tara Vidgor Jaime Sowa Melissa Bauer Jeffrey Toolsen

I am a CPA from the Philippines and I graduated from the University of Santo Tomas with dual degrees in Liberal Arts (BA) and Accounting (BS). I started my accounting career as a public accountant and worked extensively in the Middle East for many years.

I have been married for 38 years and have 3 children (Maridi – a US Army Captain, studying to be a physician's assistant; Martin – a behavioral therapist living in Santa Barbara; and Mark – an IT manager at Accenture in Manila). I love traveling, hiking, volunteering and spending bingo time with my wife Shirley.

ELDER CARE

Gen Armstrong joined the *On My Own* Eldercare Team in September of 2016 as our Elder Care Sales Associate. She is excited about bringing her global understanding of this unique industry to *On My Own*.

Gen has spent the last 15 years working with various Fortune 500 companies expanding their market share and developing sales strategies that increase revenue. However, within the past 4 years, she found her way into the Eldercare Industry and her passion

for seniors and service has allowed her the opportunity to work within the diverse spectrums of this field. Gen brings extensive experience in government benefits, financial planning, as well as solid relationships with Skilled Nursing Facilities.

One of Gen's core beliefs is that "Information is Power." She thrives on educating families as they navigate through this complex, mysterious and often scary process. She brings a "can do" attitude to the team and is thrilled to be a part of a company that already has success in providing valuable services to the community.

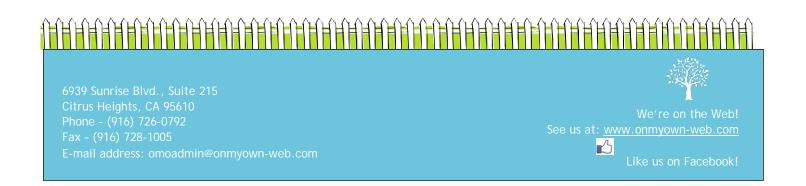
NURSES NOTE: FLU SHOTS

Attention OMO Employees! As we enter the winter months, we also enter the dreaded flu season! BUT, this year is different! Get your flu vaccine!! Thanks to those of you who made our flu shot clinic a success!! We appreciate all of you who were able to drop by and get your vaccine for the year!

Just in case you missed out, we have the opportunity this year flu shots, via RITE AID pharmacy! These are completely free of charge to all our employees. The vouchers will be available

in the HR office. They can also be mailed, and emailed so please contact HR to receive your voucher.

Please spread the word about this perk. I urge you to strongly consider taking advantage of this benefit this year. We would love to see the majority of our employees receive the vaccine. Please be reminded that the flu vaccine CANNOT give you the flu. It is a dead virus. By participating, you can greatly decrease the spread of flu in the office as well as among clients. ~ *Lisa Howard, RN*





PAGE 2

