

Benefits:

Below are just some of the benefits you receive as an Elizabethtown Police Officer:

Minimum starting salary of \$32,000

(Salary adjustment based on years of sworn LEO experience and/or College Degree)

1. Annual Leave/Vacation Leave (10 days 0-4 years; 12 days 5-10 years; 15 days 11-15 years; 18 days- 16-20 years; 20+ years 20 days)
2. Paid sick leave (12 days per year- 8 hour days)
3. Paid Holidays as designated by the town, see website/policy manual for Holidays
4. Workers' Compensation (includes part-time employees)
5. FICA/Medicare
6. Employer pays 90% of employee health insurance premium offered through BCBS under the State Health Plan and 25% of dependent coverage, if applicable
7. Employer pays 25% of dental insurance premiums for employee. See additional benefits of policy, dependent coverage available
8. Employer pays vision insurance for employee. See additional benefits of policy, dependent coverage available
9. Flex Spending Plan with Debit card and Dependent Care Accounts
10. Employer pays life insurance & AD&D for employee:
\$30,000.00 –general employees
(benefits reduce at ages 70 (35%) and 75 (50%) Example: \$30,000.00 @ 70=
\$19,500.00 life insurance, \$30,000.00 @ 75=\$15,000.00 life insurance
11. Employer pays short-term disability insurance policy
12. Retirement through NC Local Government Retirement System (Employee Contribution= 6%, Employer Contribution- effective July 1, 2010- General Employees- 6.77 %, Law Enforcement- 7.150%).
13. NC 401(k) Employer contribution: 3% (Police 5%)
14. Paid civil leave (jury duty, court witness, etc.)
15. Paid military leave (2 weeks/year)
16. Educational leave with pay
17. Tuition Assistance
18. Reimbursement for training expenses
19. Separation allowance for law enforcement officers