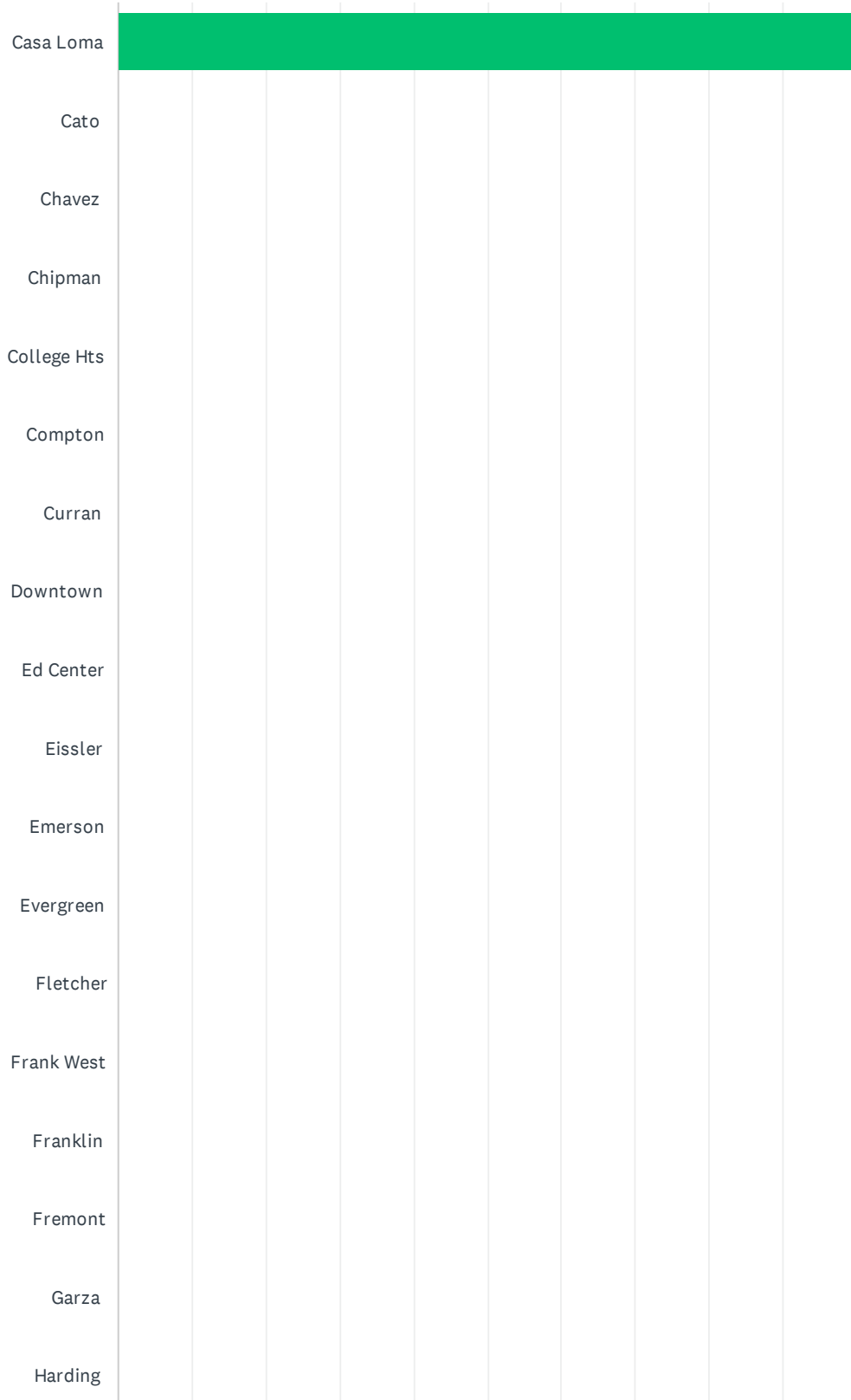


# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

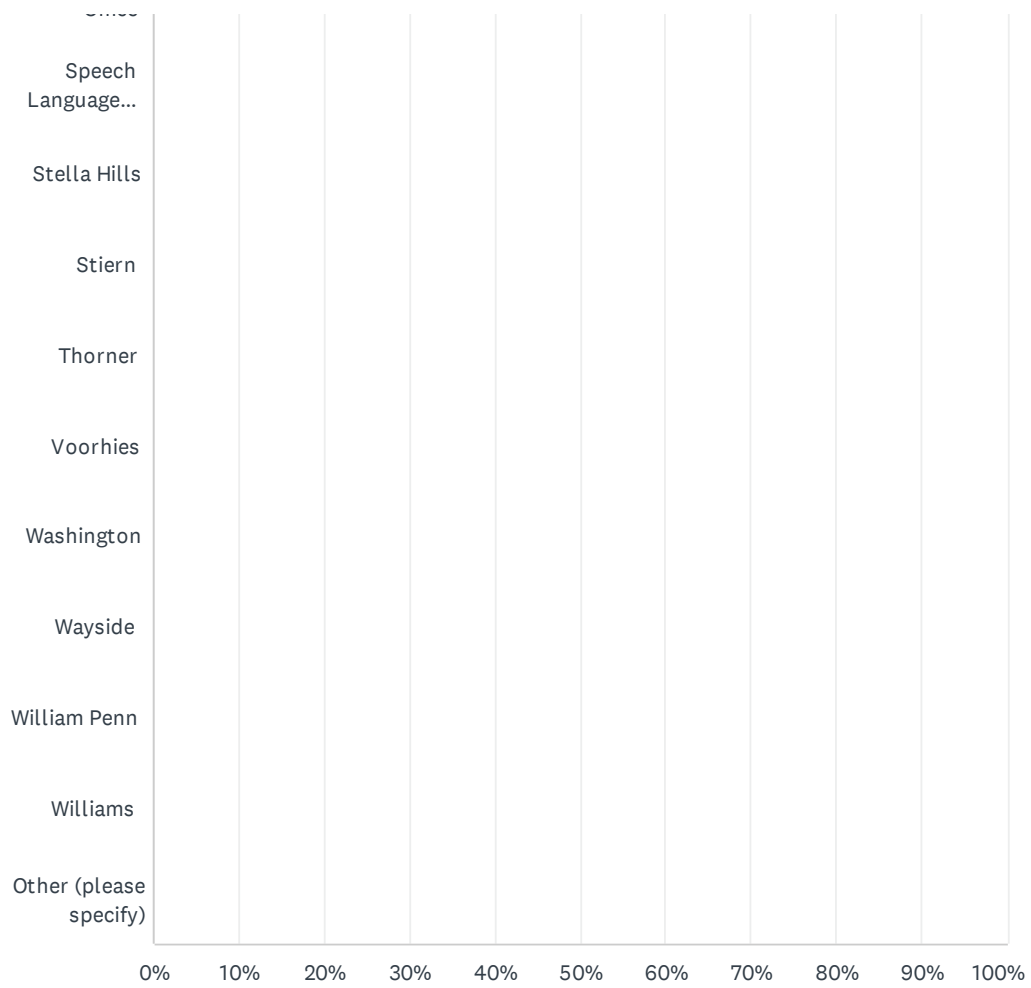
Answered: 7 Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	100.00%	7
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0



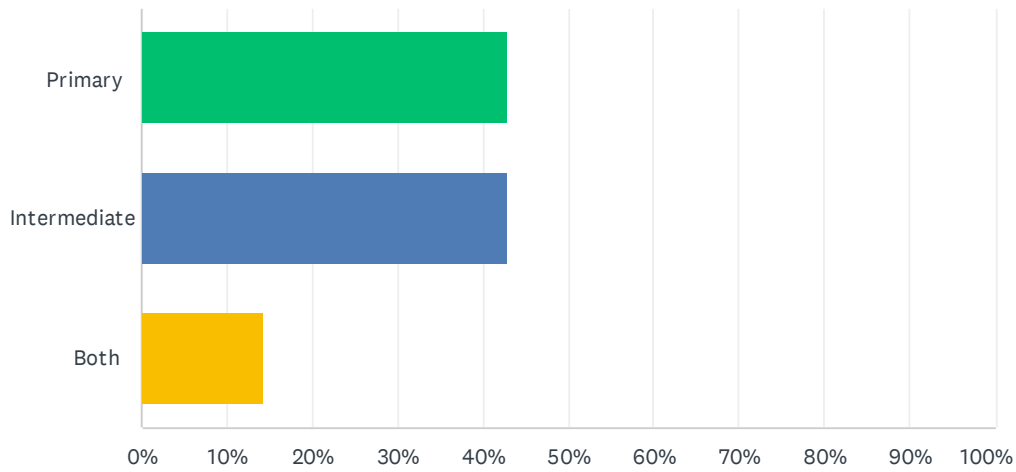
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

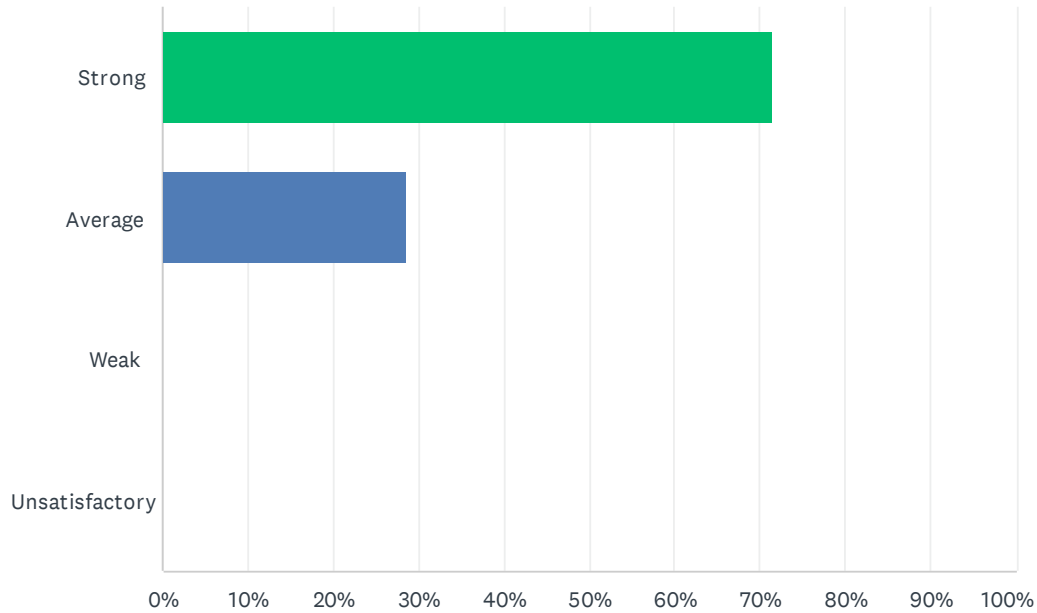
Answered: 7   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	42.86%	3
Intermediate	42.86%	3
Both	14.29%	1
TOTAL		7

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

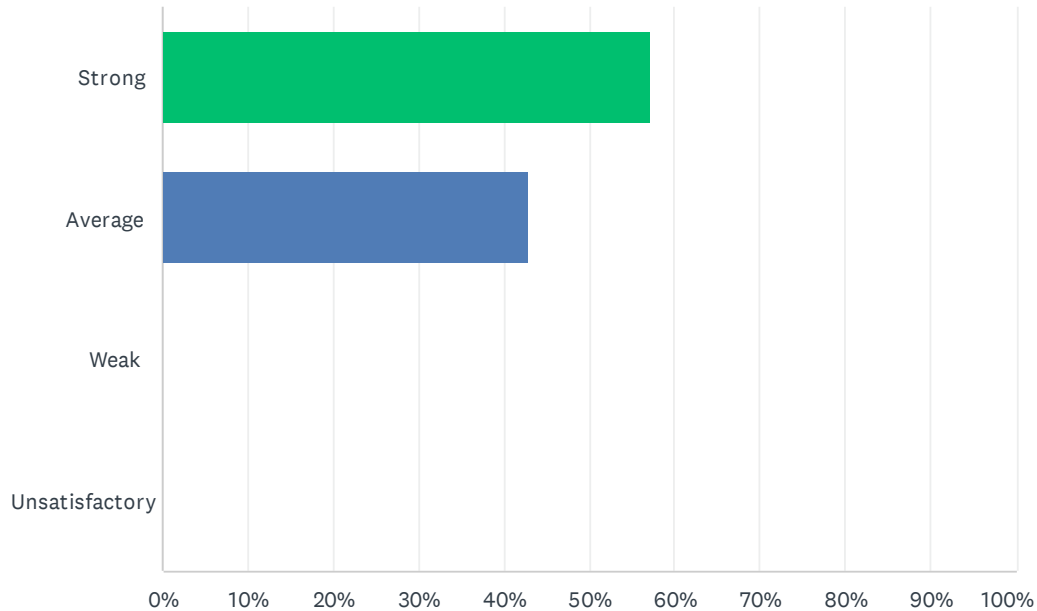
Answered: 7   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7   Skipped: 0

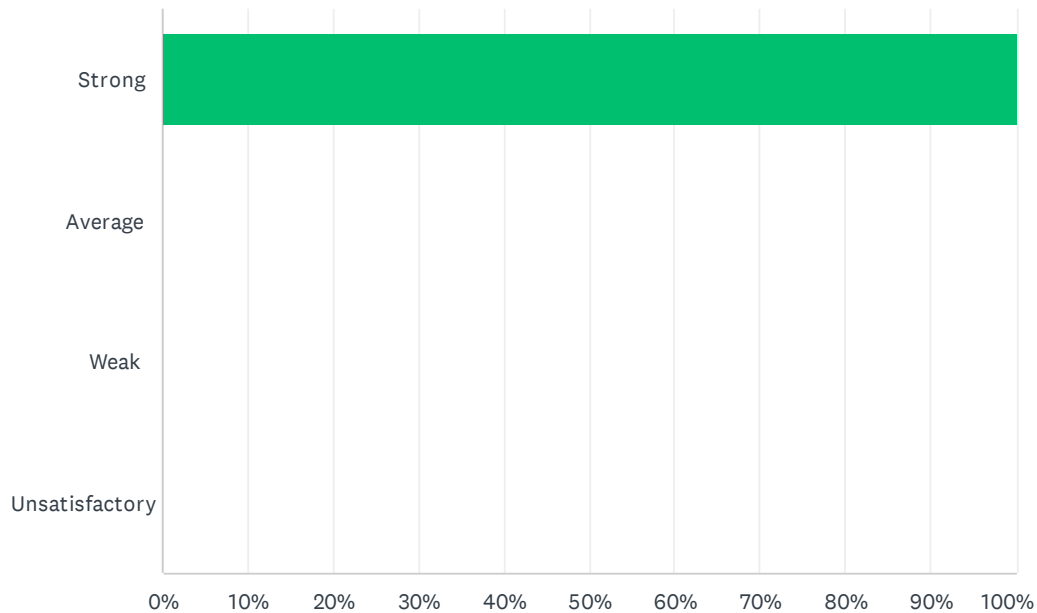


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
1	Great culture at Casa Loma I see high morale	2/8/2022 9:50 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 7 Skipped: 0

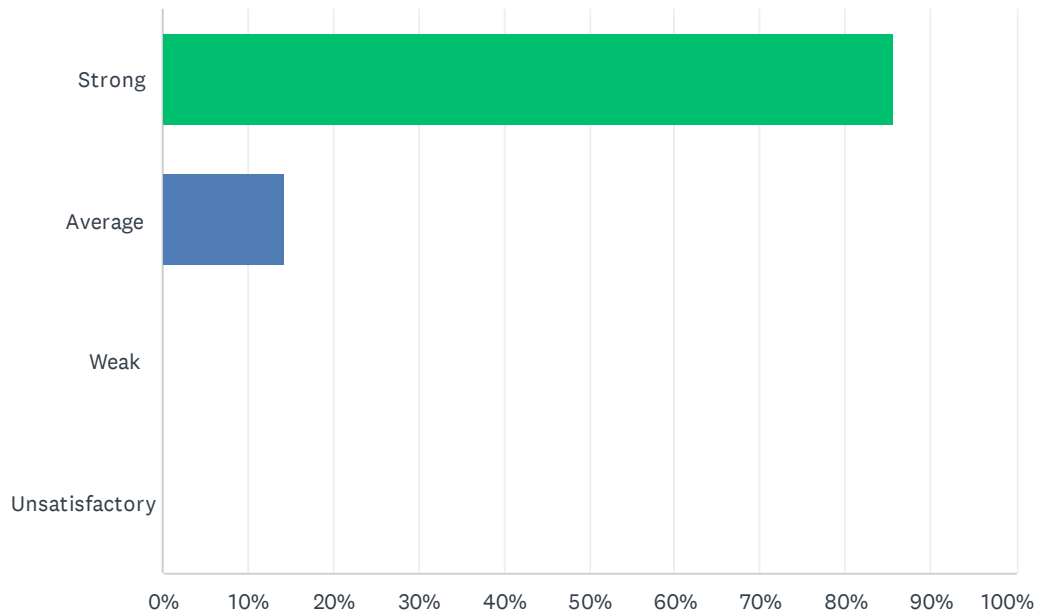


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

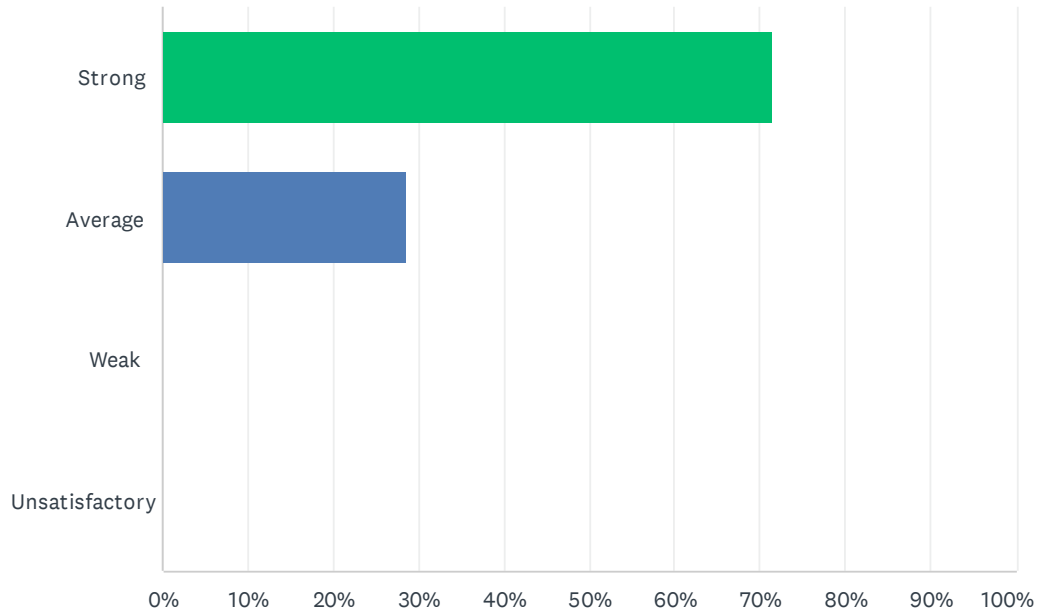
Answered: 7   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 7 Skipped: 0

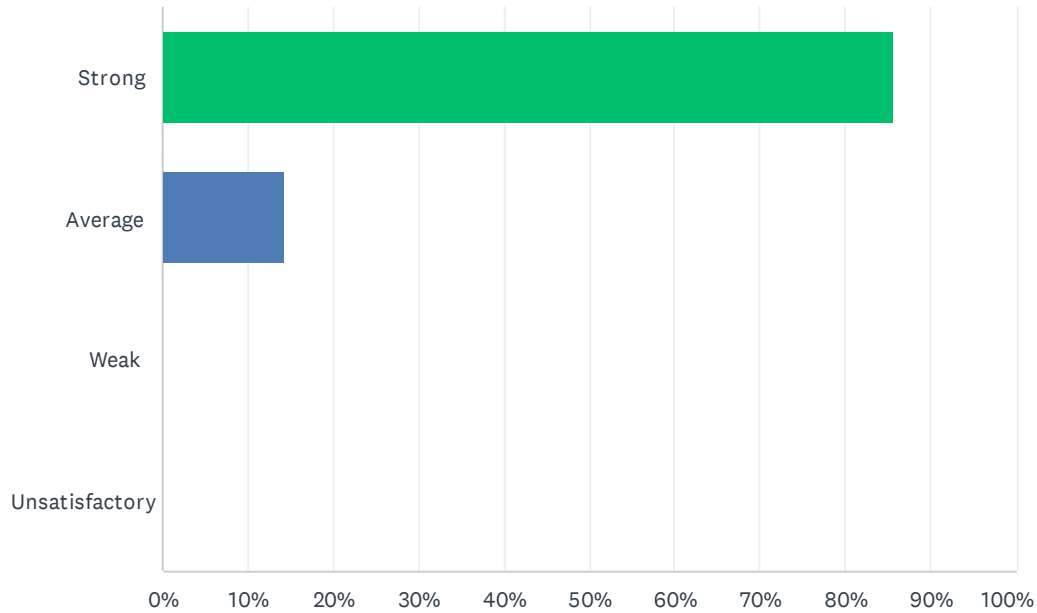


ANSWER CHOICES		RESPONSES	
Strong		71.43%	5
Average		28.57%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 7   Skipped: 0

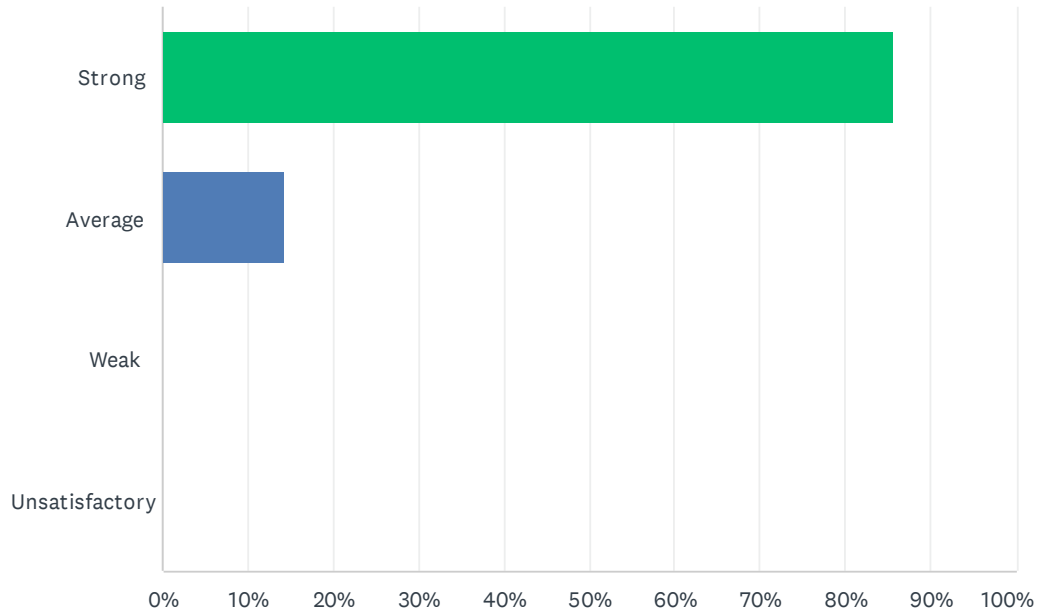


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7



## Q9 Administration supports staff against attacks and criticism from parents.

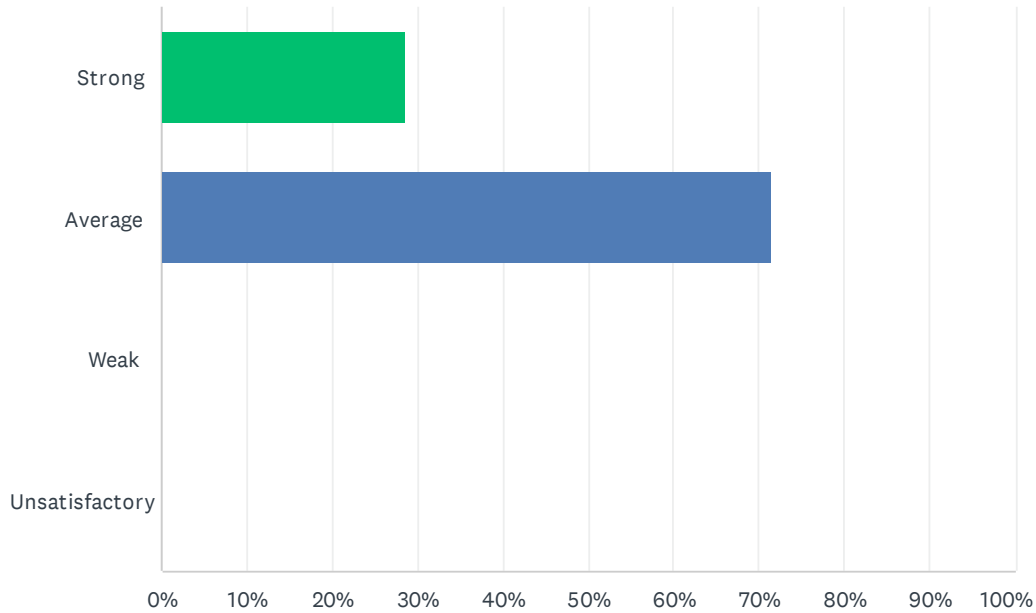
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 7   Skipped: 0

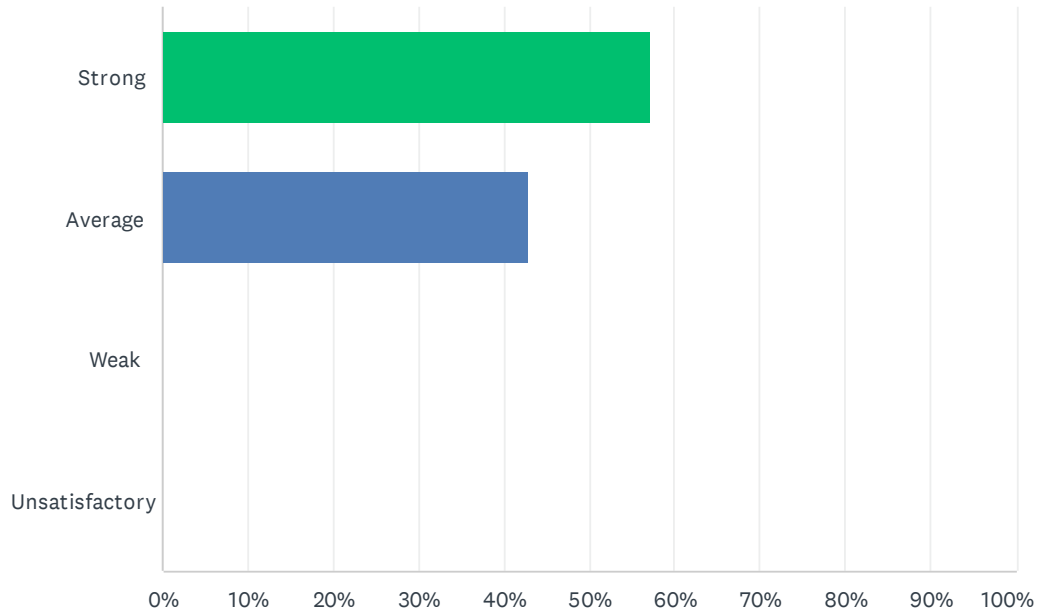


ANSWER CHOICES		RESPONSES	
Strong		28.57%	2
Average		71.43%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
1	Very Professional	2/8/2022 9:50 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

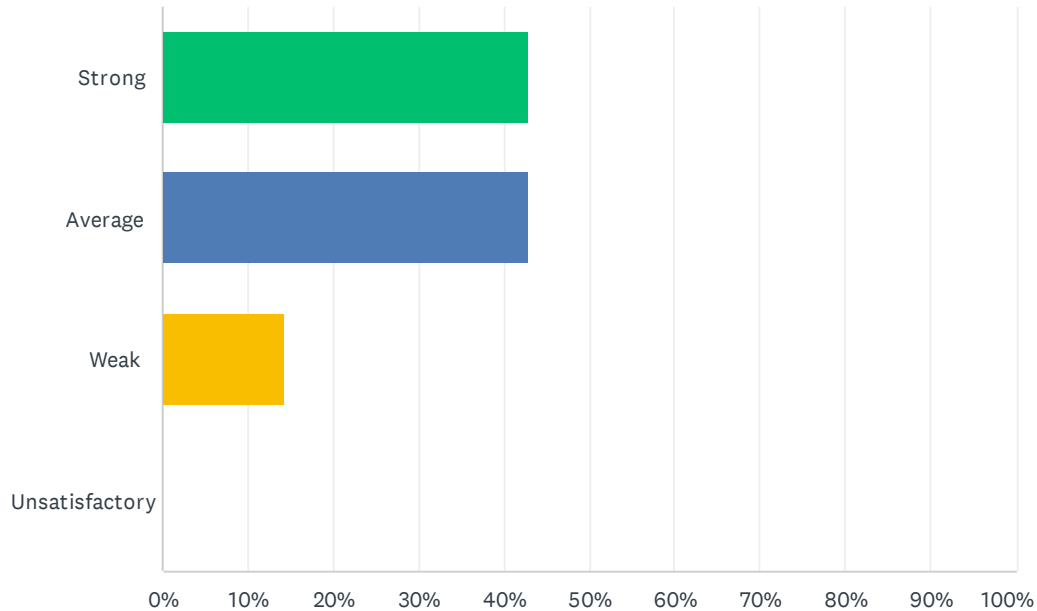


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 7   Skipped: 0

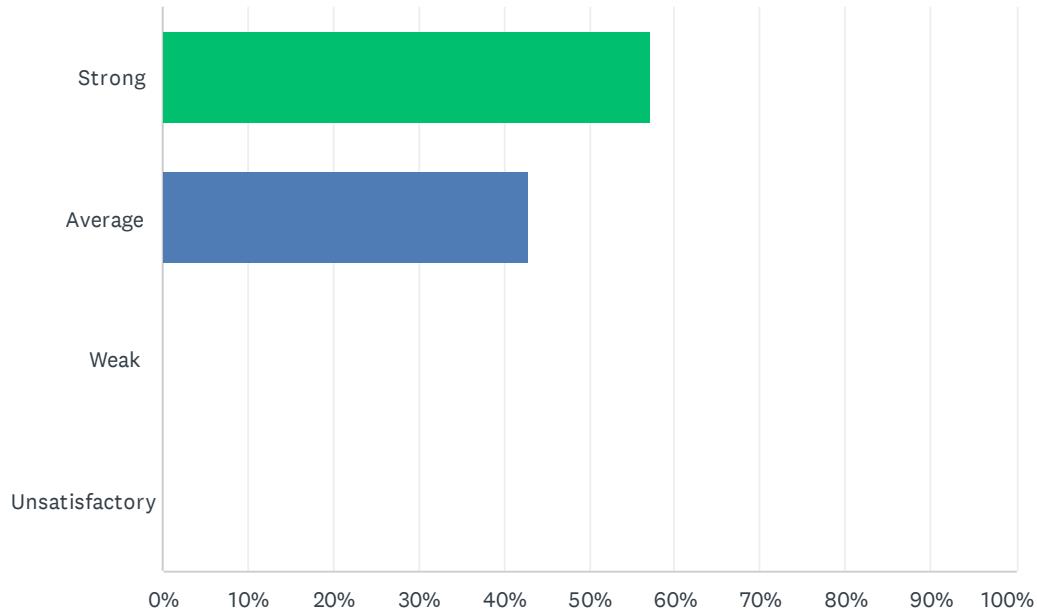


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		42.86%	3
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 7 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

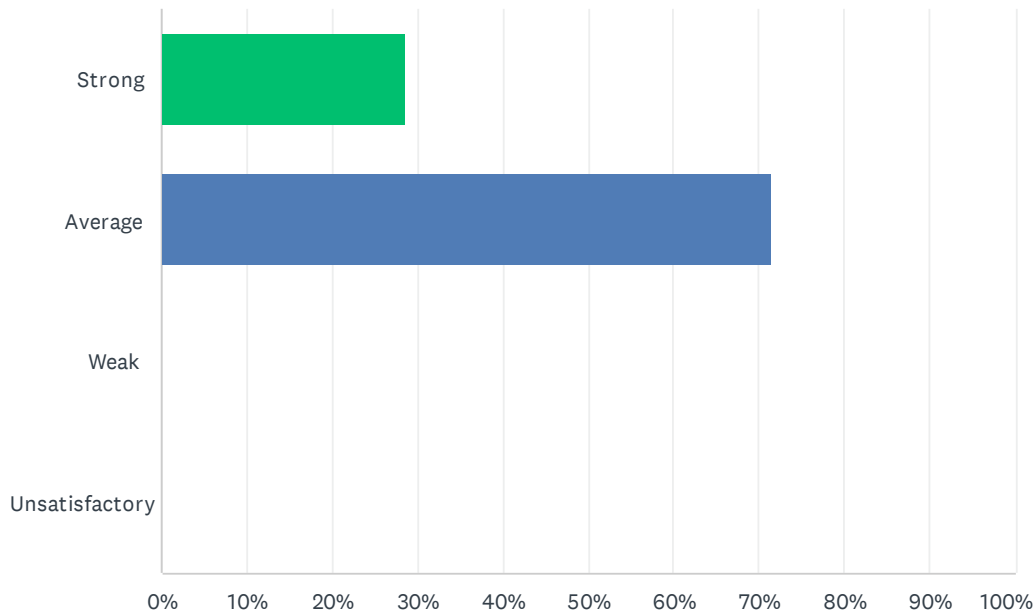
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6   Skipped: 1

#	RESPONSES	DATE
1	Positively	2/18/2022 2:53 PM
2	positively	2/18/2022 12:18 PM
3	Positively	2/9/2022 11:17 AM
4	Positively, Casa Loma is a wonderful site to work at.	2/8/2022 9:50 PM
5	Positively	2/8/2022 8:34 PM
6	positively	1/26/2022 8:38 AM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

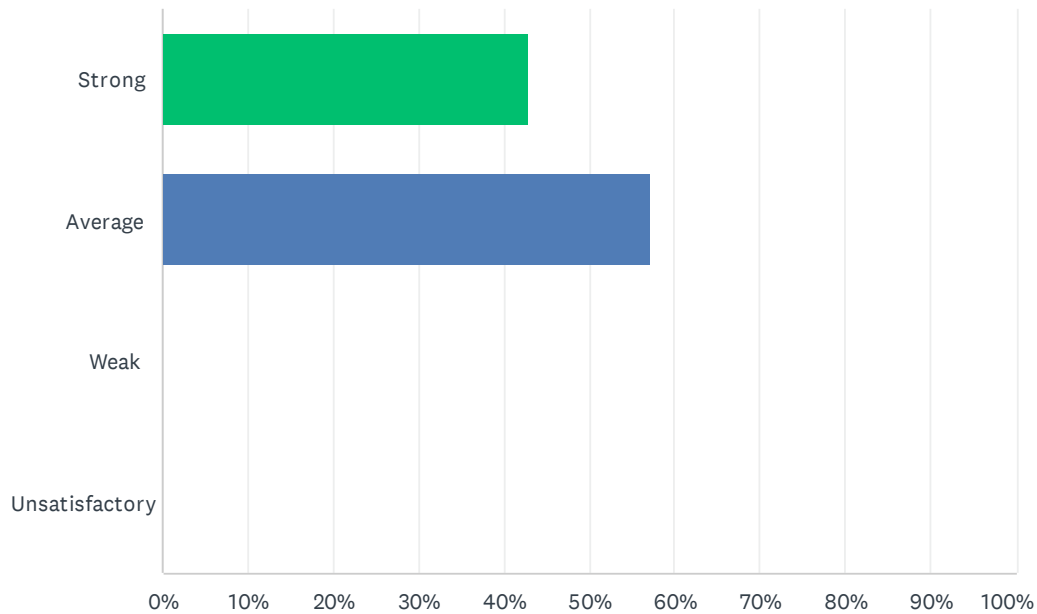
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	71.43%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q16 Site meetings are productive and not excessive.

Answered: 7   Skipped: 0



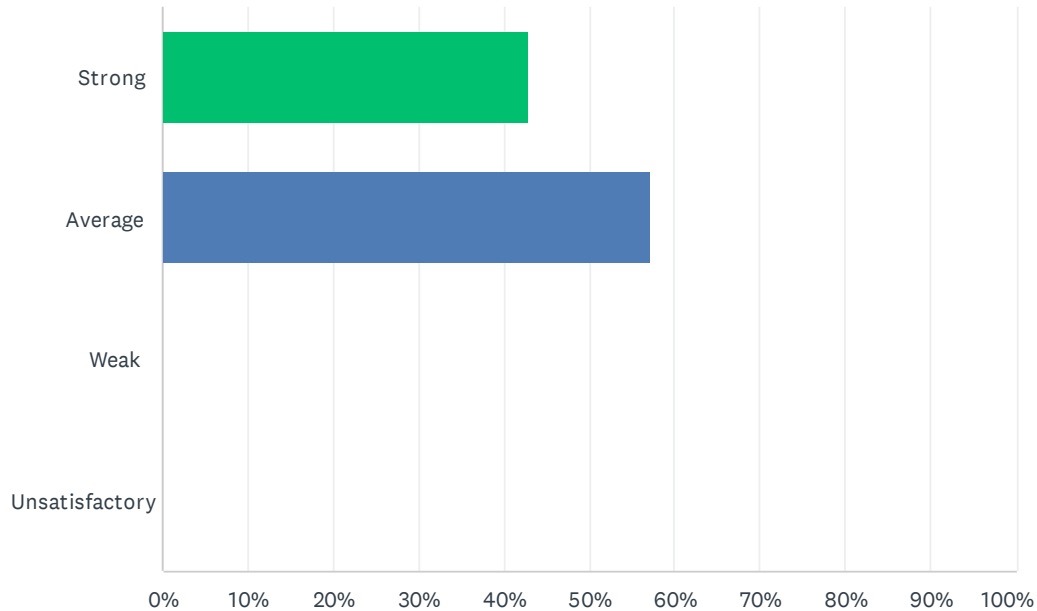
ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	



## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 7 Skipped: 0

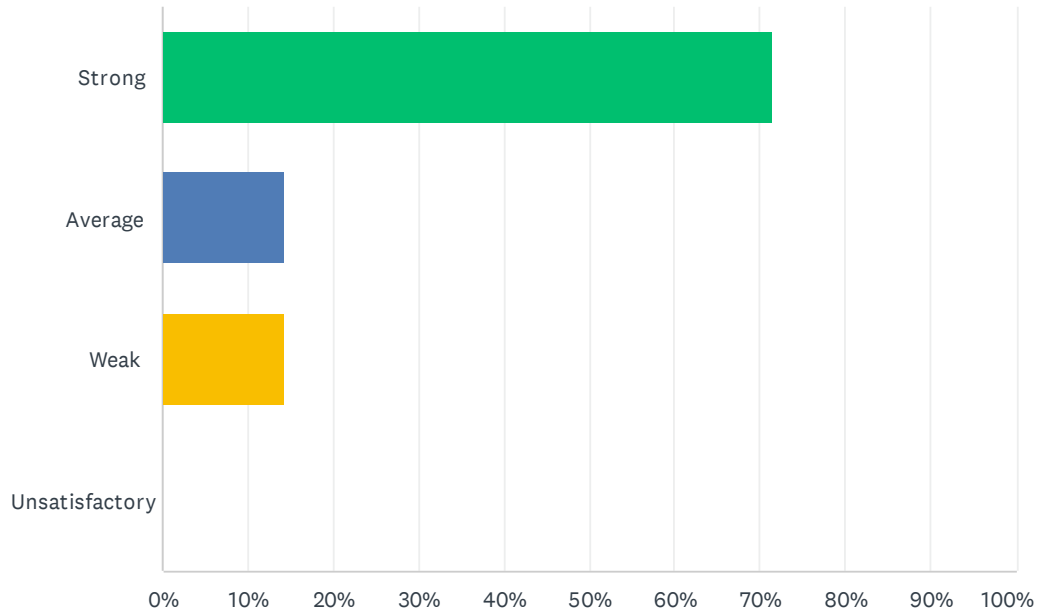


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		57.14%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 7   Skipped: 0

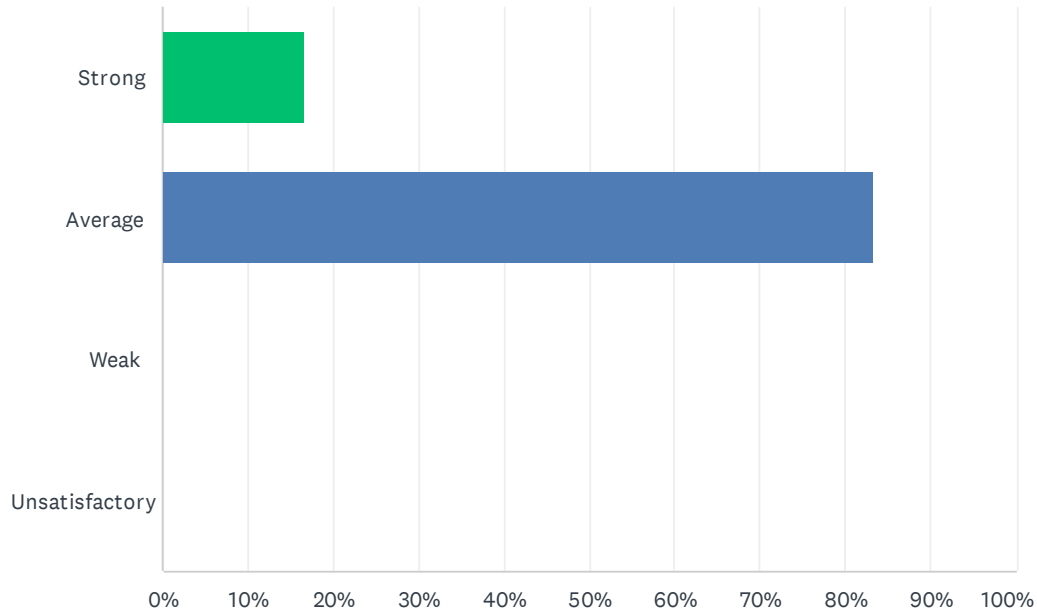


ANSWER CHOICES		RESPONSES	
Strong		71.43%	5
Average		14.29%	1
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
1	Beyond site admin control. School days really just need to be shorter in order to have adequate uninterrupted planning/ preparation time.	2/8/2022 8:22 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

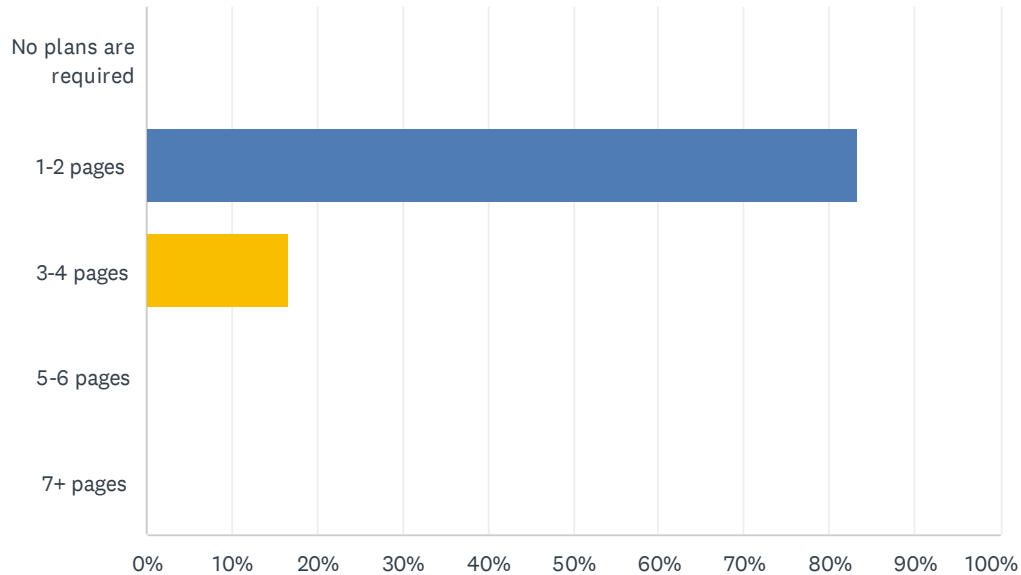
Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	83.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 1

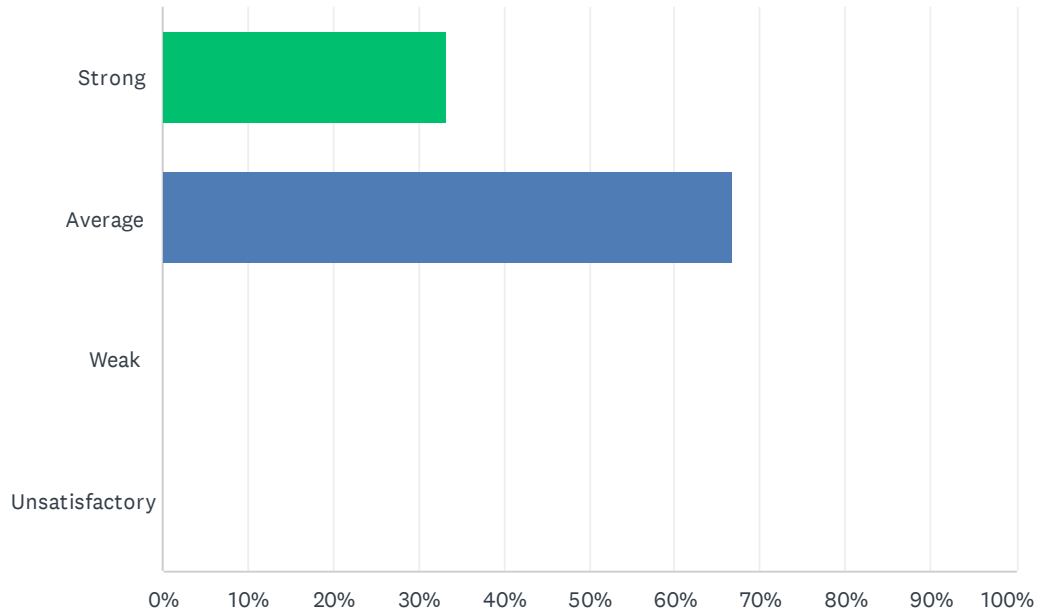


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	83.33%	5
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	page limit is not specific; only required every few weeks (each week is a different grade)	2/18/2022 2:55 PM
2	No page requirement	2/8/2022 8:22 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

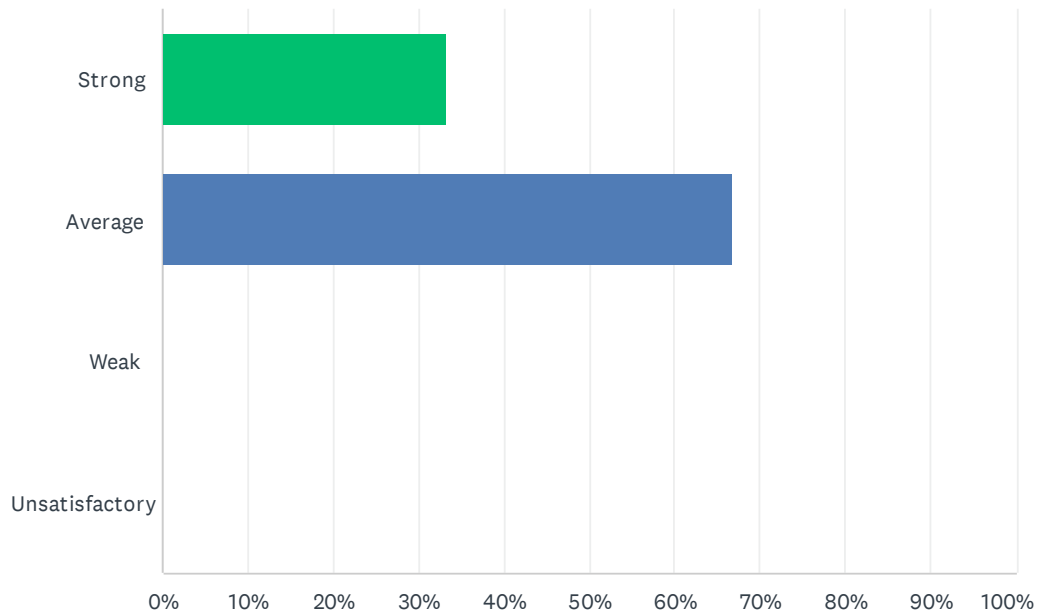
Answered: 3   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

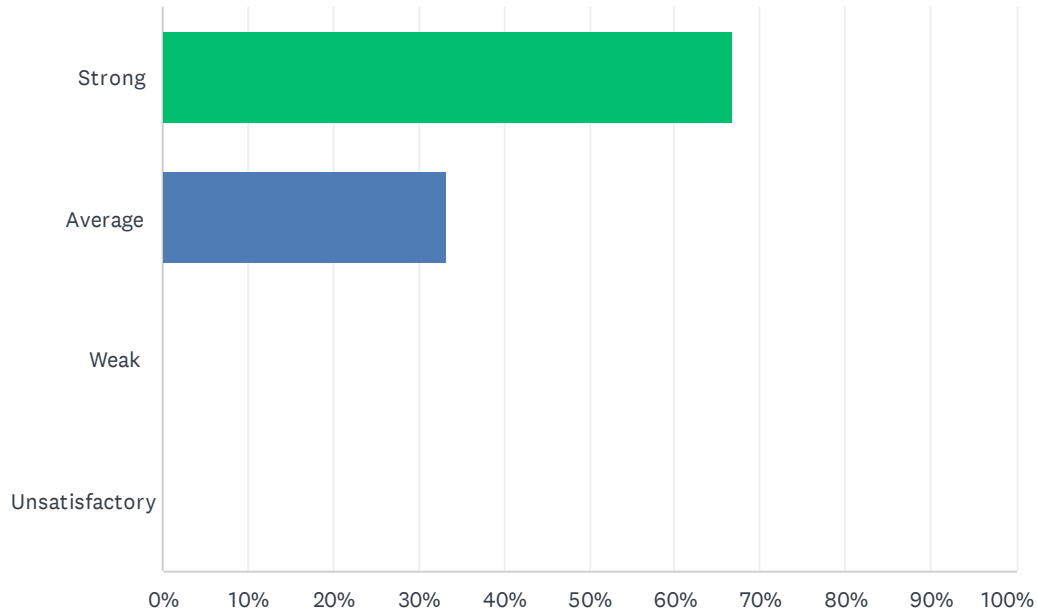
Answered: 3 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

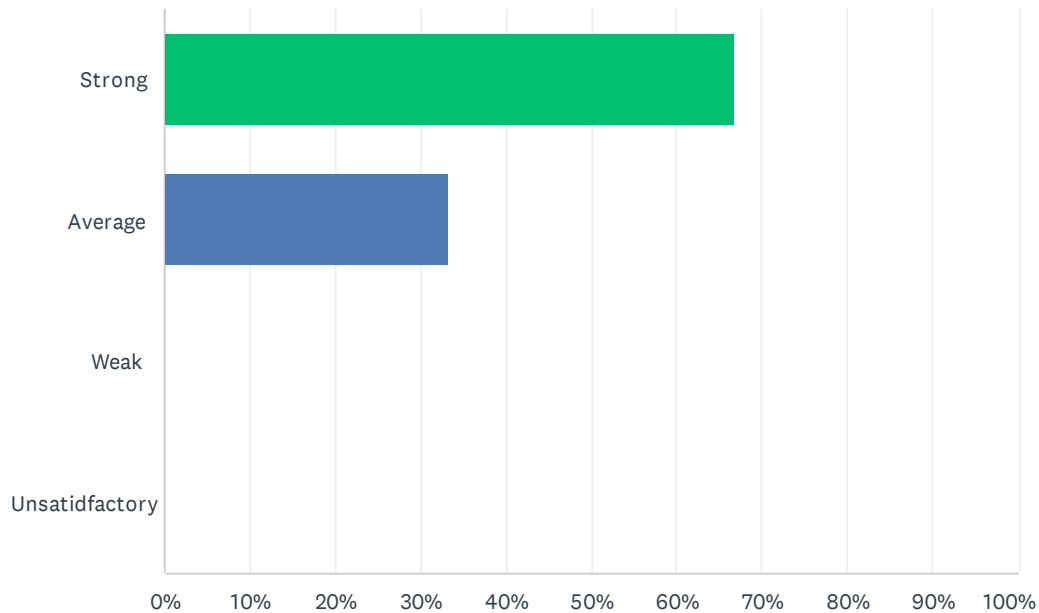
Answered: 3   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3   Skipped: 4

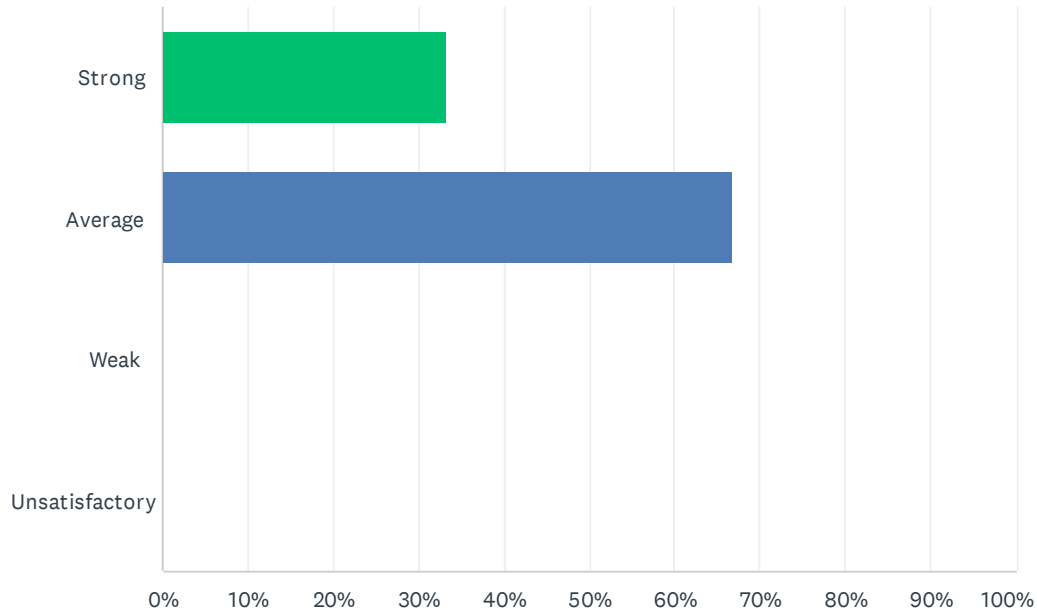


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

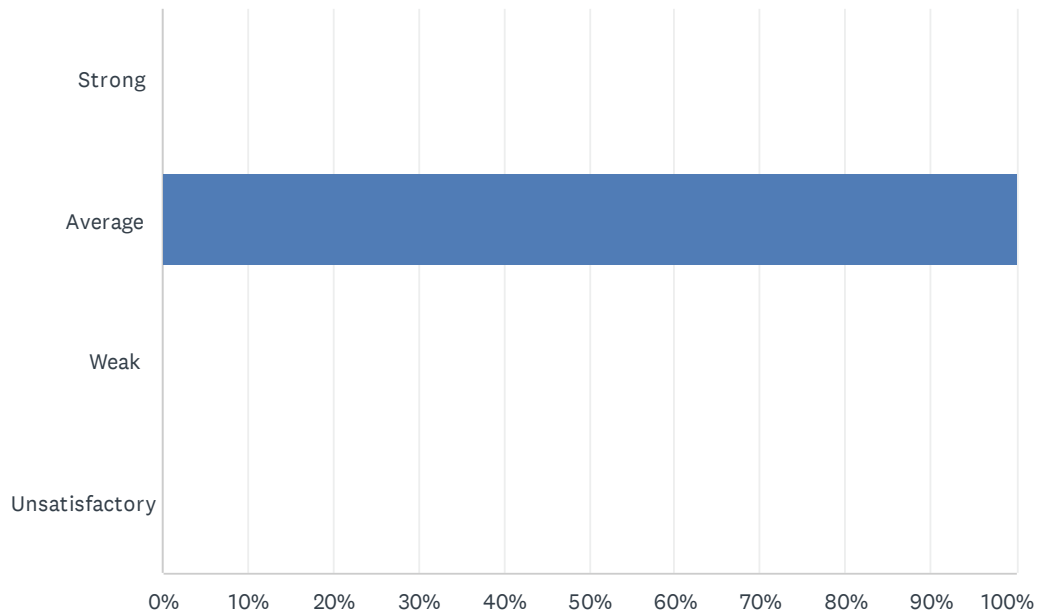
Answered: 3   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q26 The site principal is accessible to discuss special education issues.

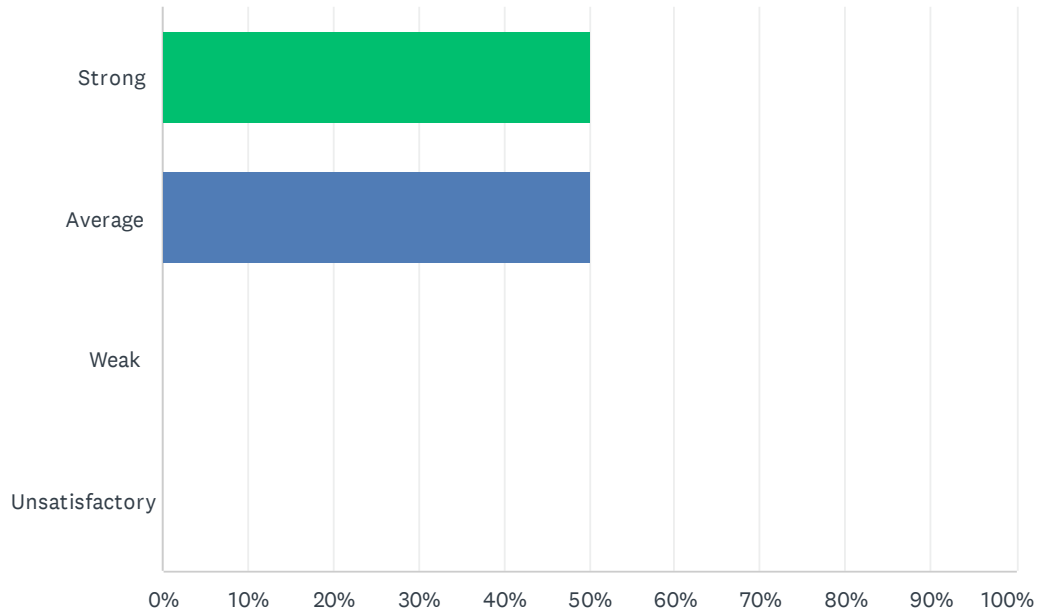
Answered: 3   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q27 The site principal promotes equal opportunities for all students to learn.

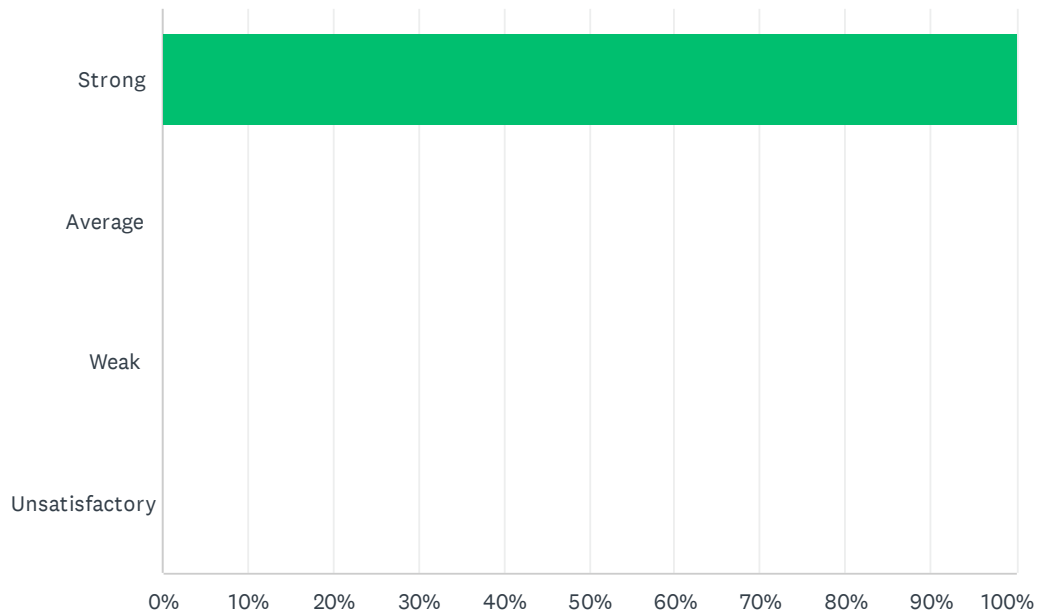
Answered: 4 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q28 Staff and students feel safe while attending online classes.

Answered: 7 Skipped: 0

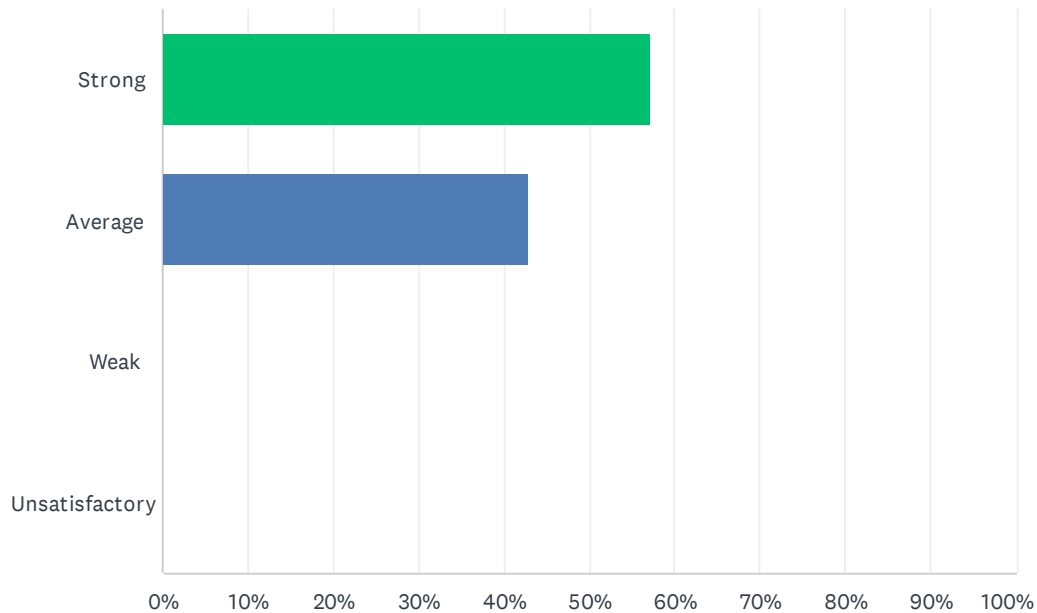


ANSWER CHOICES	RESPONSES
Strong	100.00% 7
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 7   Skipped: 0

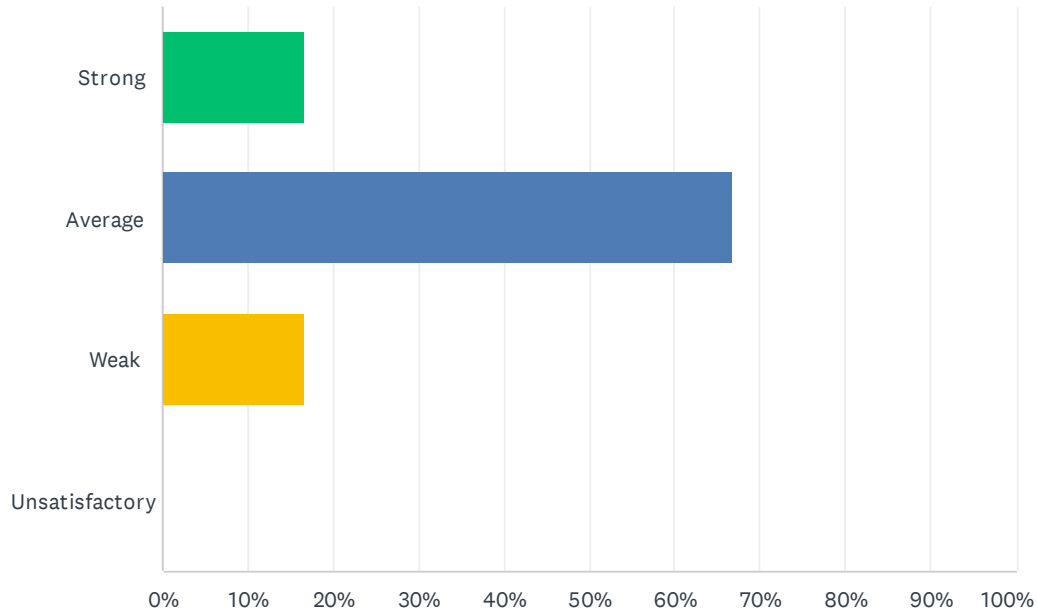


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 6 Skipped: 1

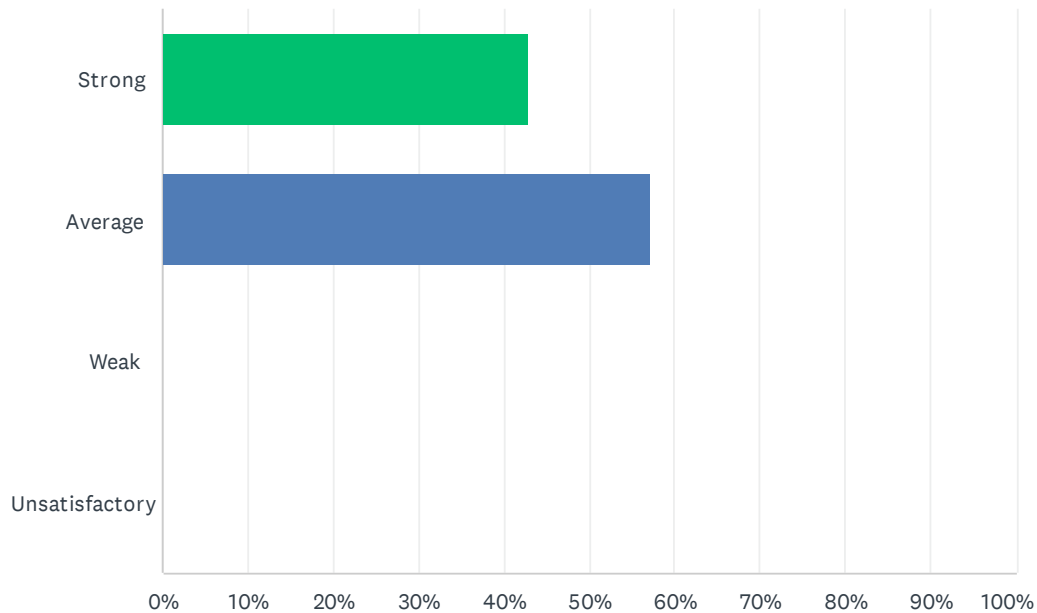


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7   Skipped: 0

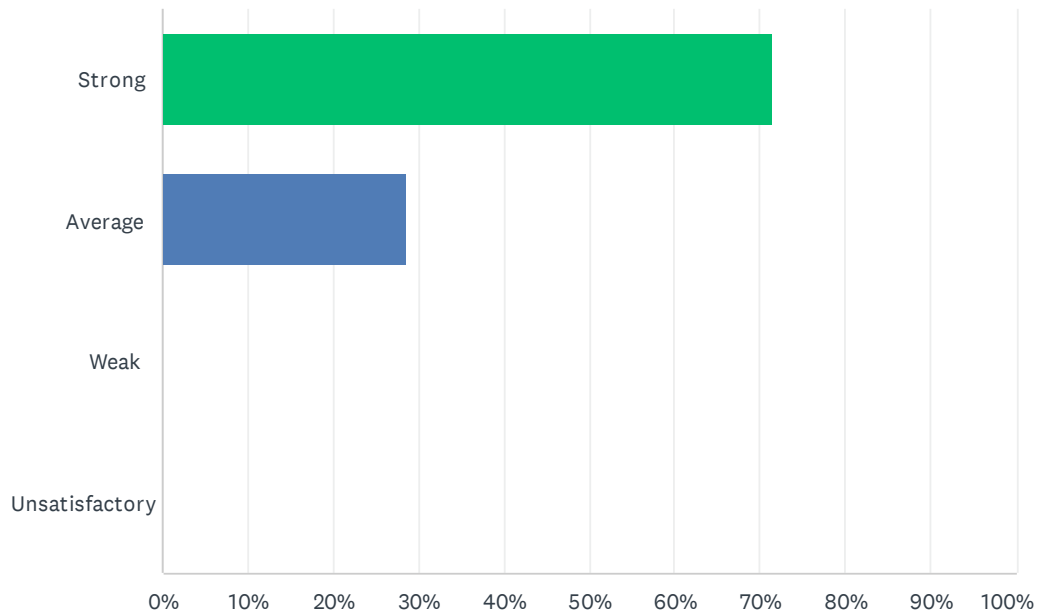


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		57.14%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 7 Skipped: 0



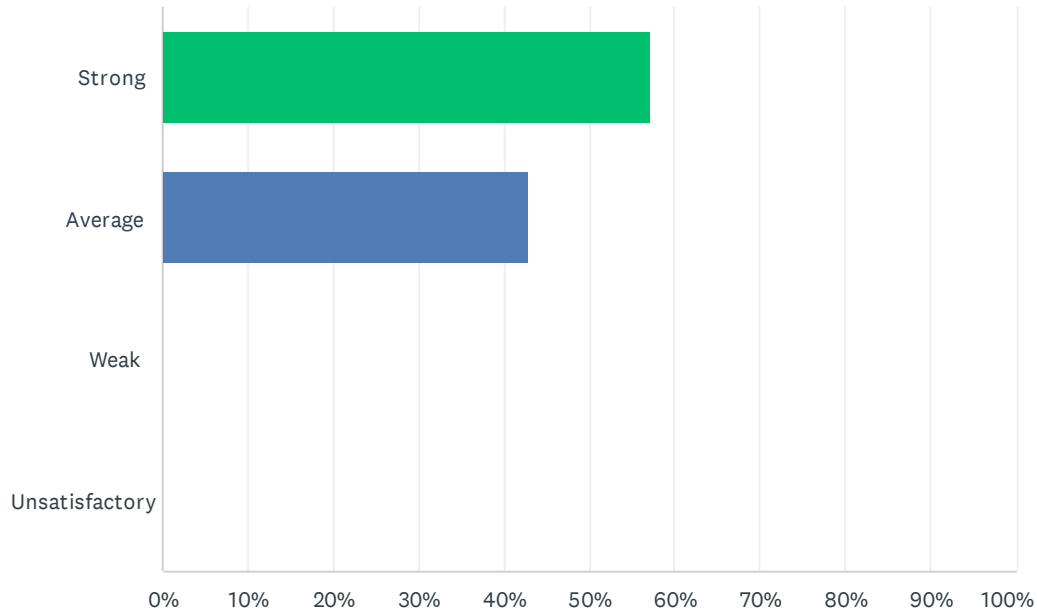
ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	



### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0

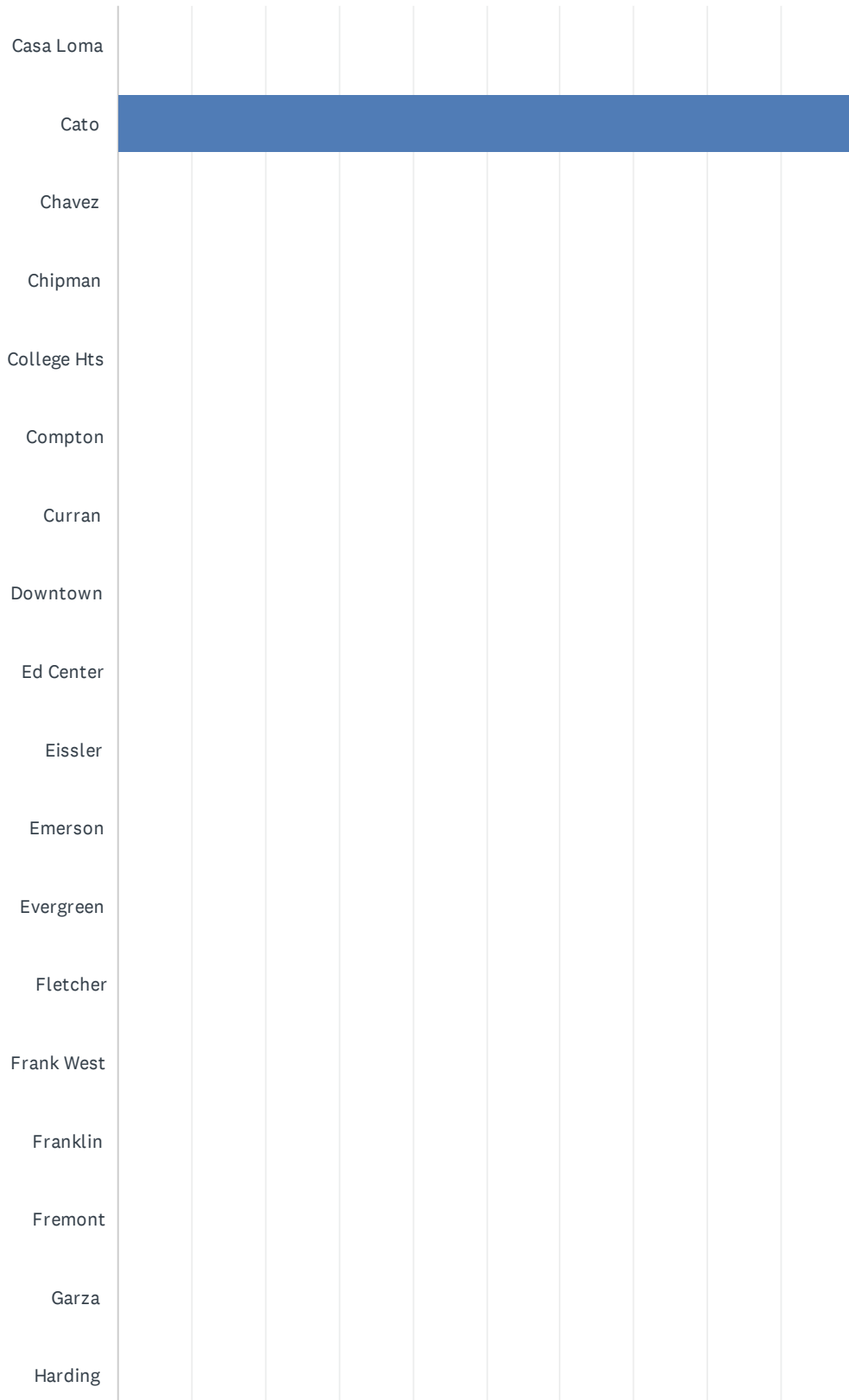


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

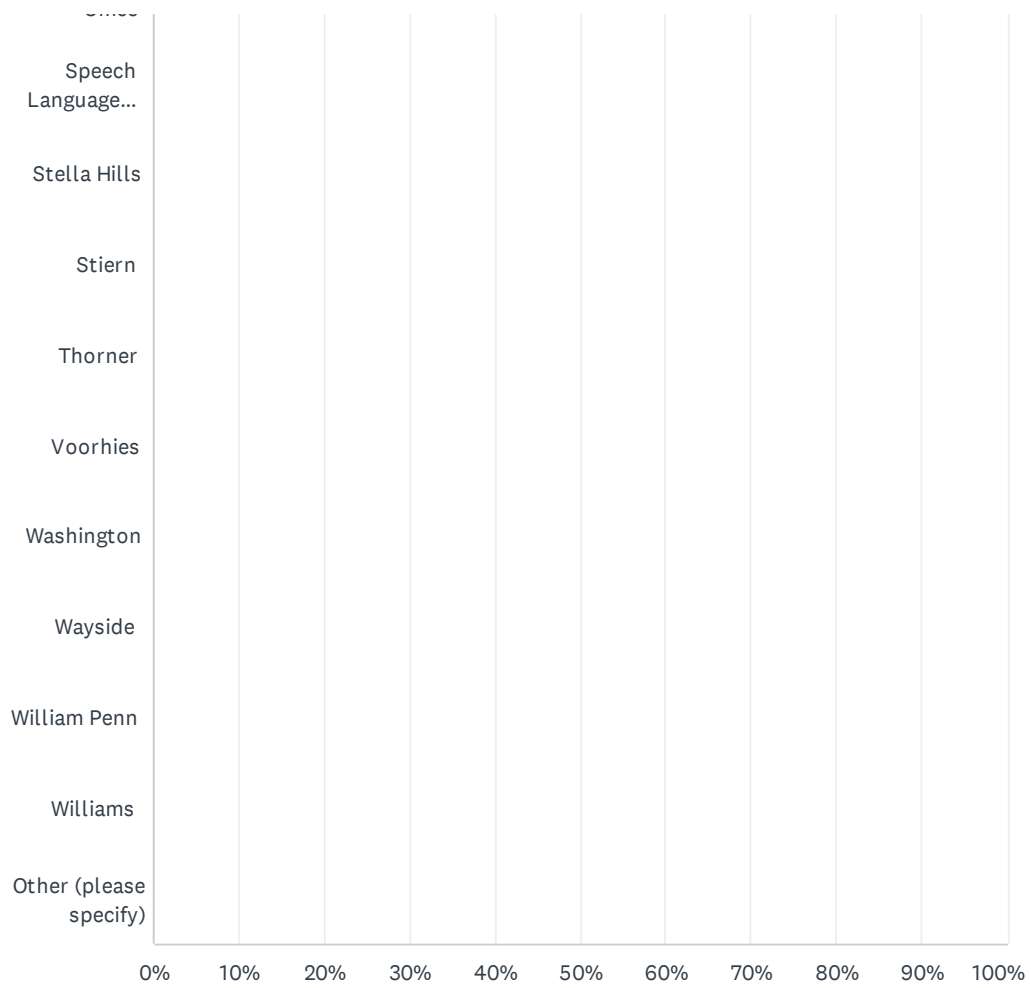
Answered: 16 Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
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Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

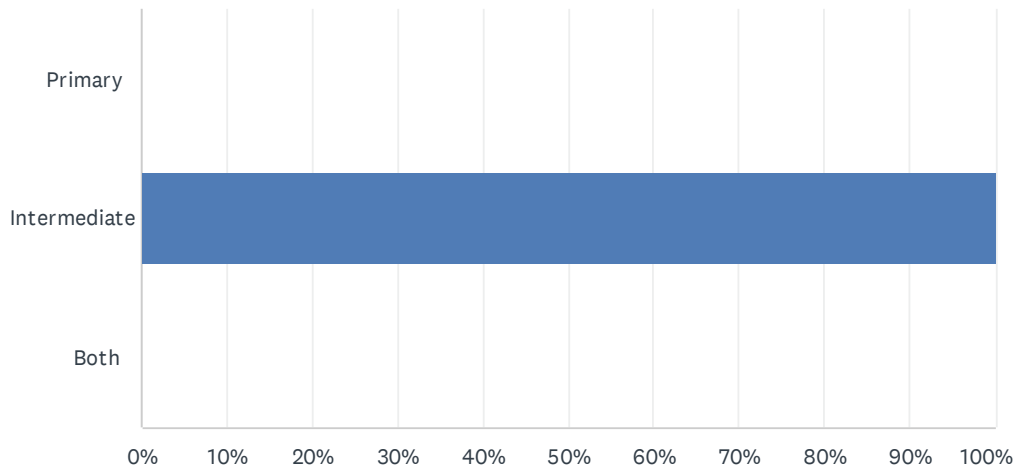
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	100.00%	16
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

## Q2 Instructional Grade Level or Support Services

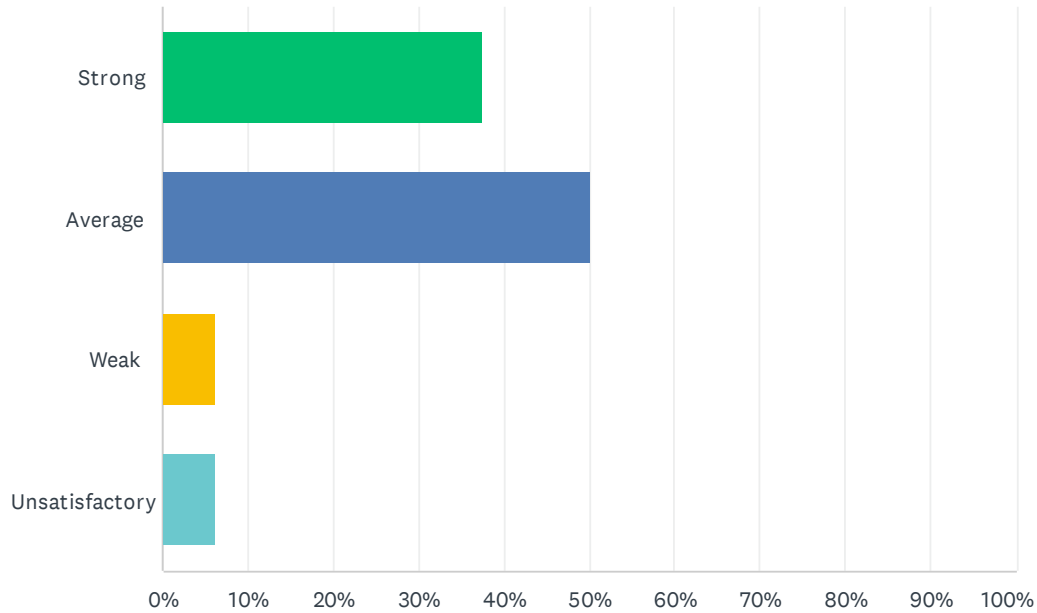
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	16
Both	0.00%	0
TOTAL		16

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 16 Skipped: 0

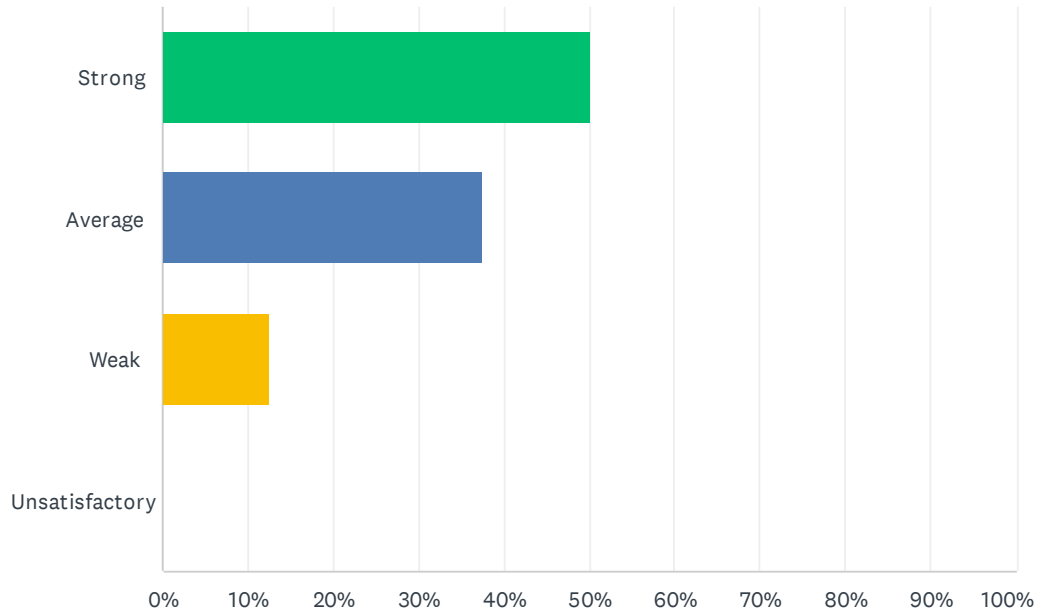


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	50.00%	8
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16



## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

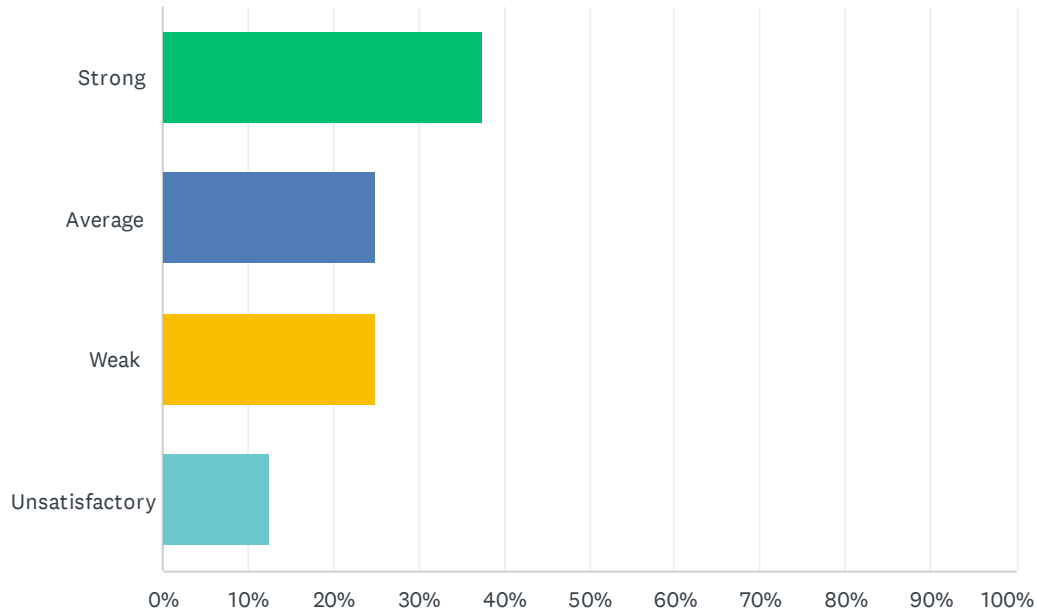
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

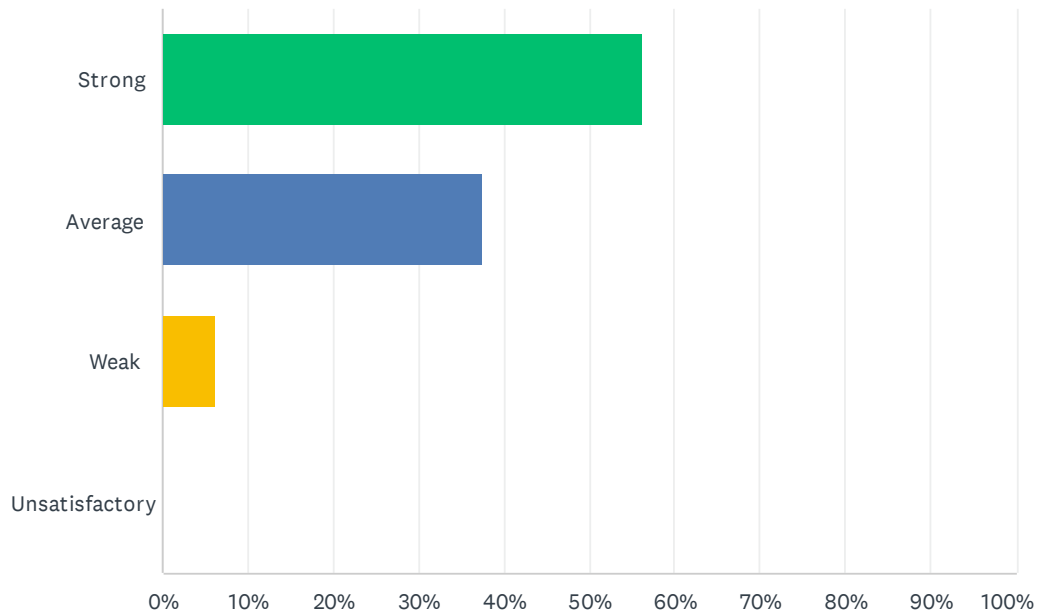
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	25.00%	4
Weak	25.00%	4
Unsatisfactory	12.50%	2
TOTAL		16

## Q6 Site administration follows the contract and respects personal rights.

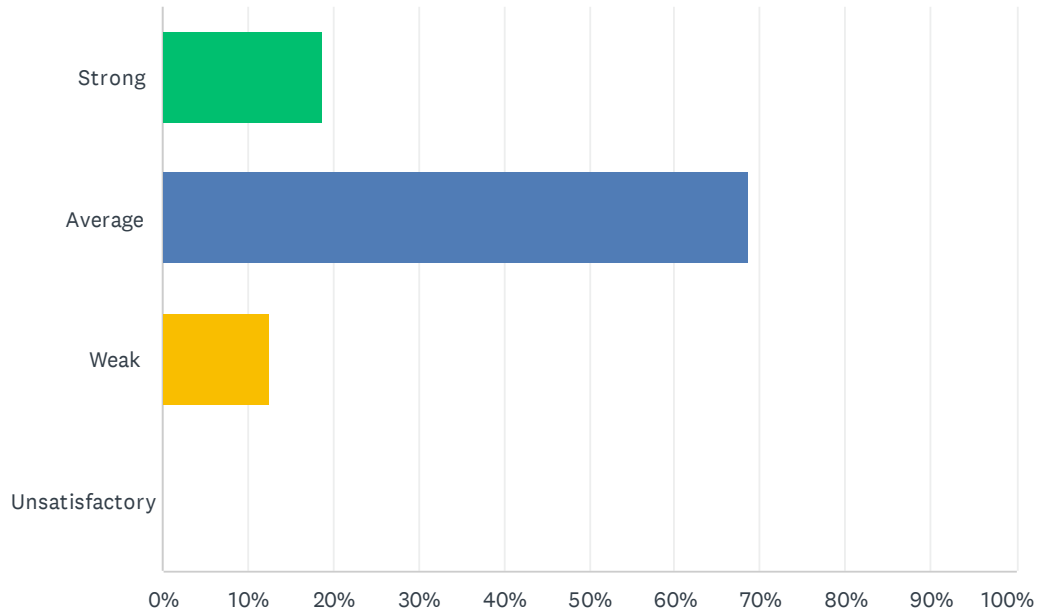
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

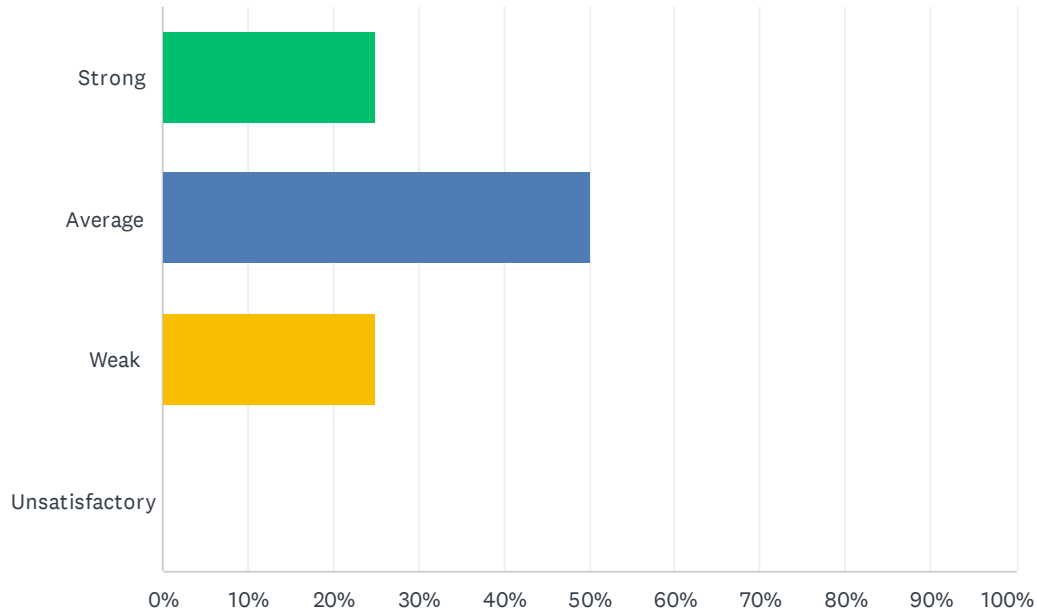
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	18.75%	3
Average	68.75%	11
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

## Q8 Administration maintains open communication with staff, parents, and students.

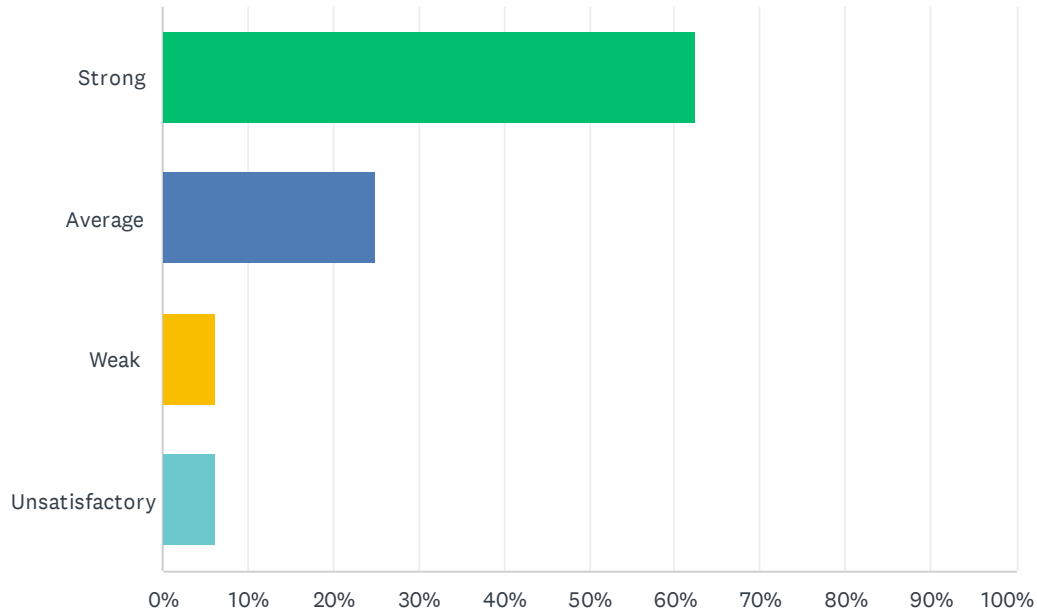
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	50.00%	8
Weak	25.00%	4
Unsatisfactory	0.00%	0
TOTAL		16

## Q9 Administration supports staff against attacks and criticism from parents.

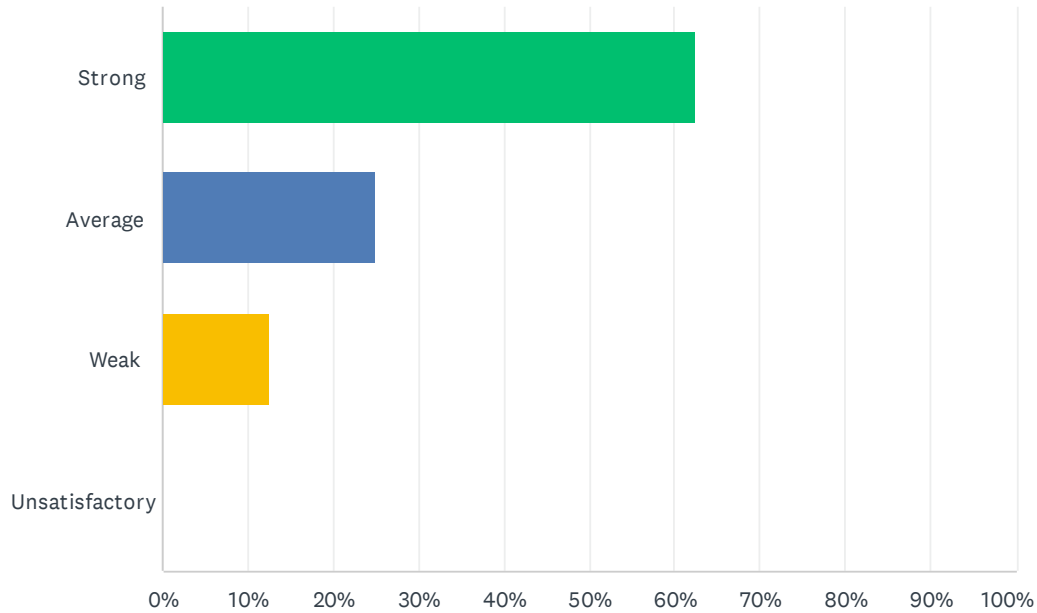
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

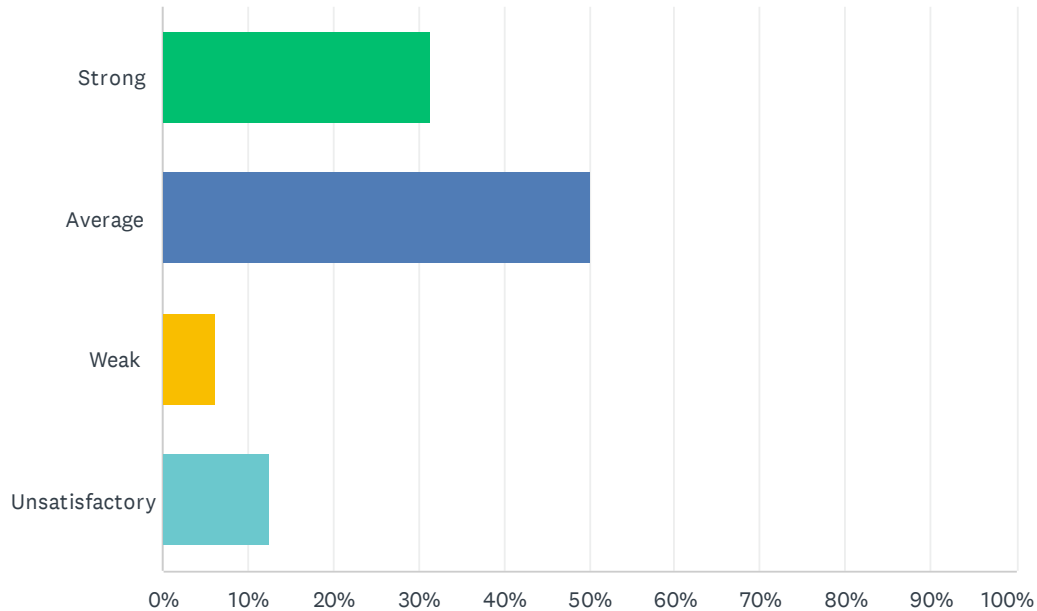
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

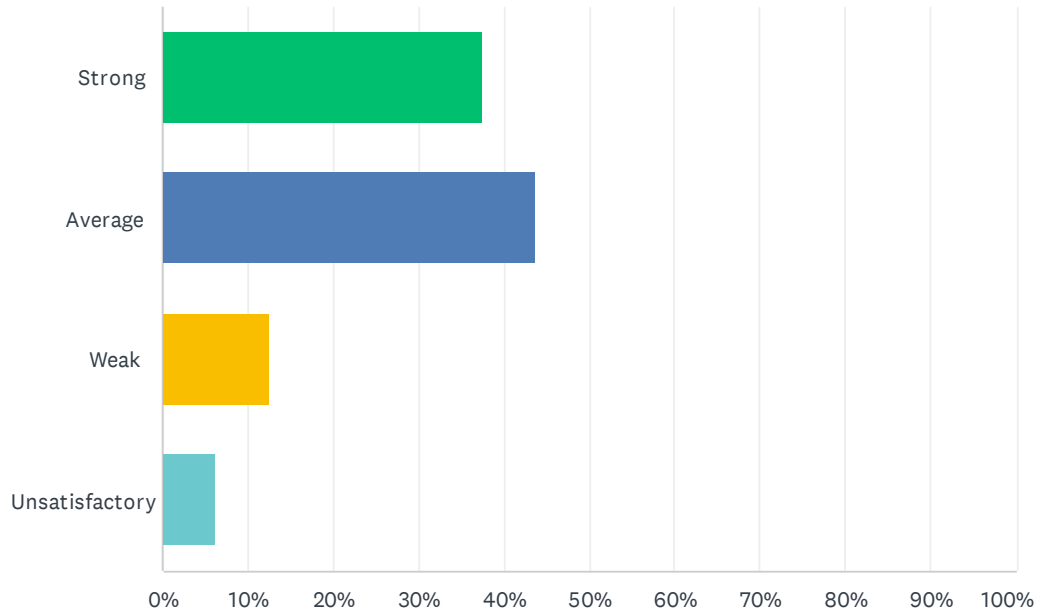


ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	50.00%	8
Weak	6.25%	1
Unsatisfactory	12.50%	2
TOTAL		16



## Q12 The administration has been supportive and minimized additional stress.

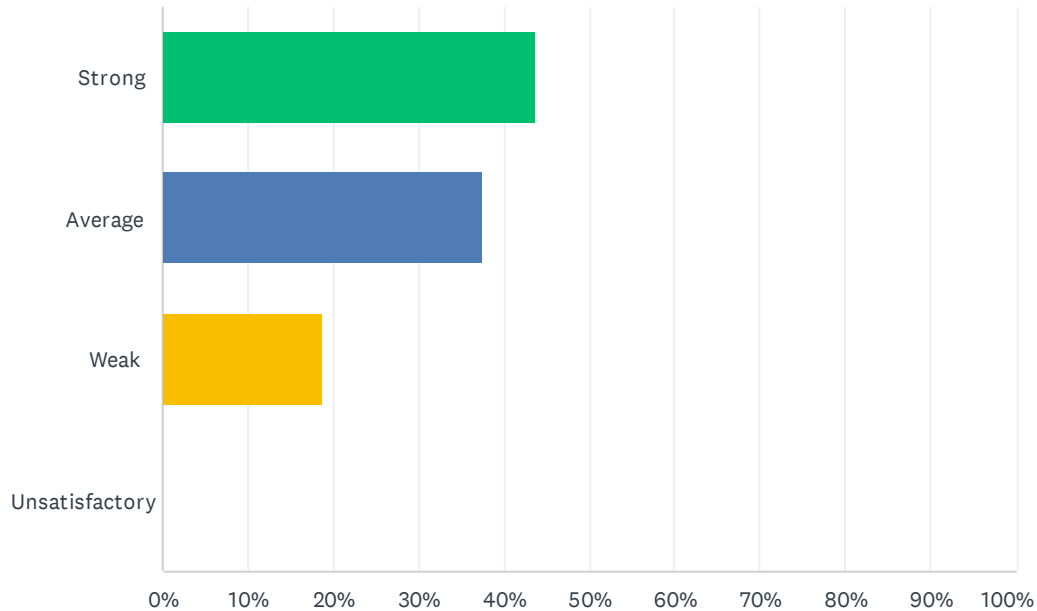
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	43.75%	7
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



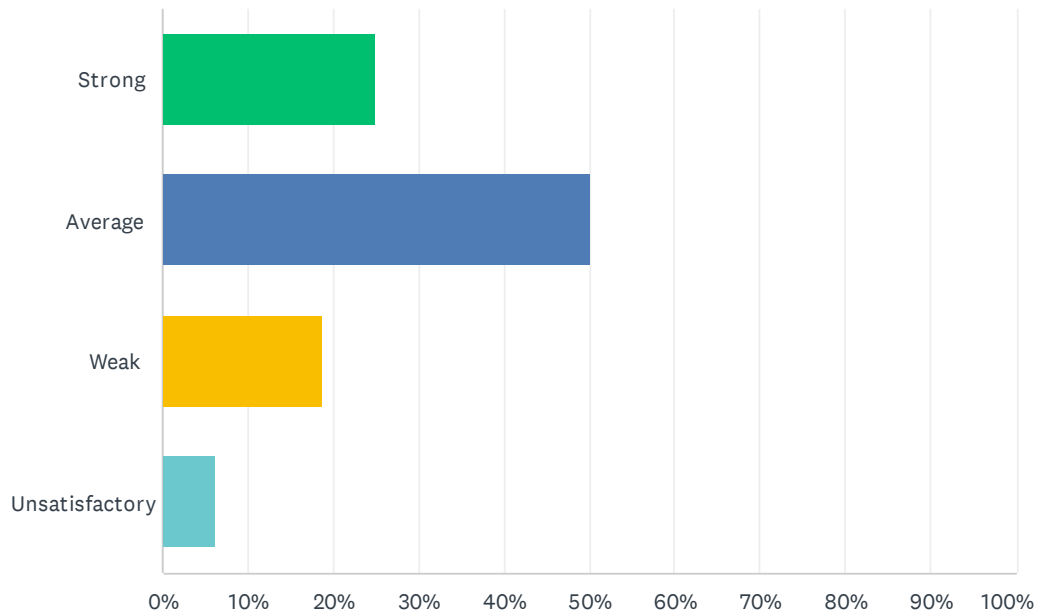
ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	37.50%	6
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10   Skipped: 6

## Q15 Site staff is involved in setting school policies and budgetary priorities.

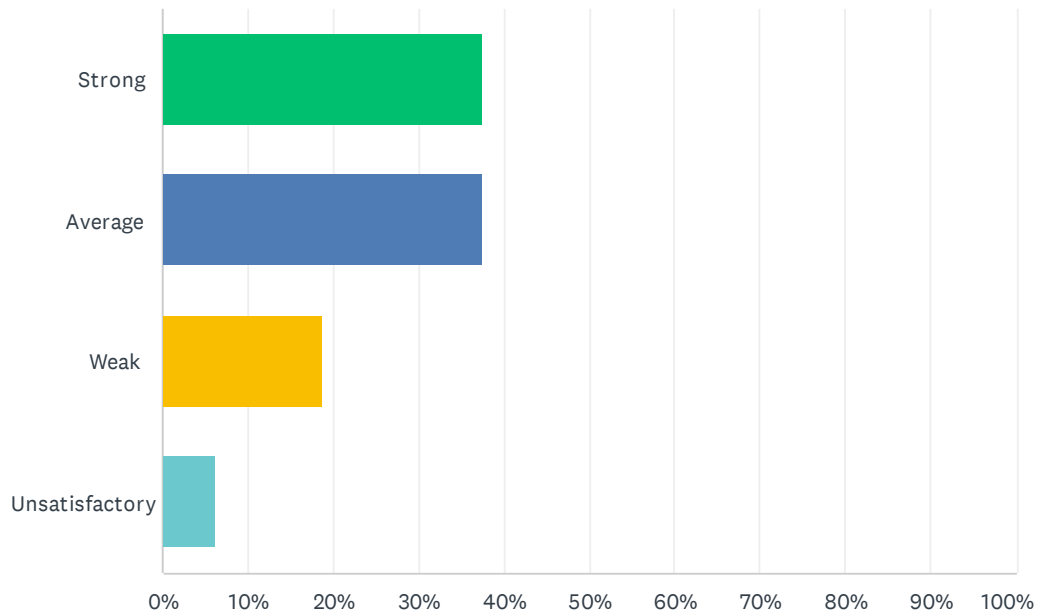
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	50.00%	8
Weak	18.75%	3
Unsatisfactory	6.25%	1
TOTAL		16

## Q16 Site meetings are productive and not excessive.

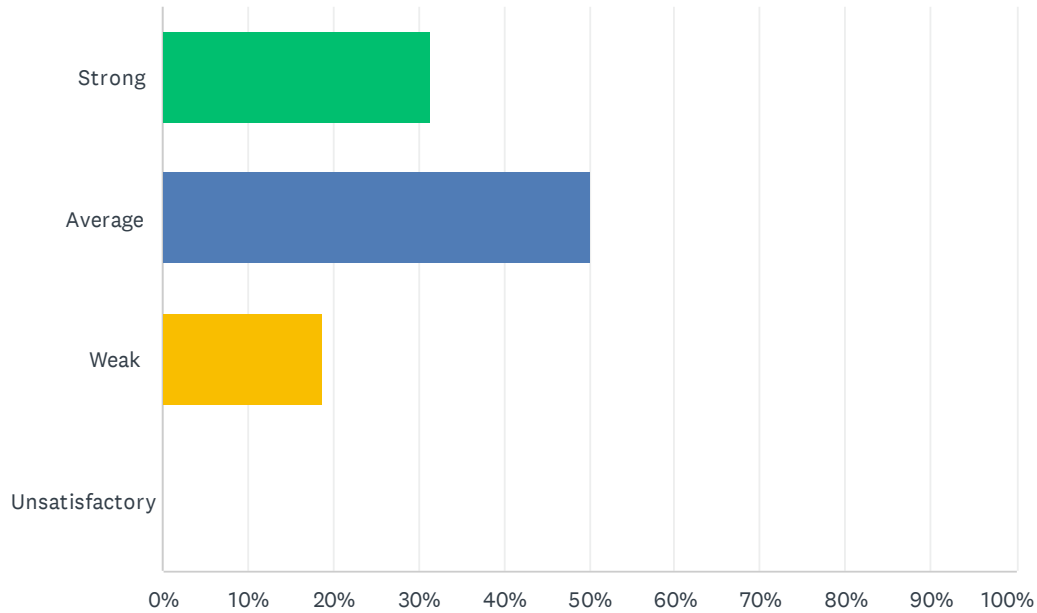
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	37.50%	6
Weak	18.75%	3
Unsatisfactory	6.25%	1
TOTAL		16

## Q17 During Covid, meetings have not been excessive and have been productive.

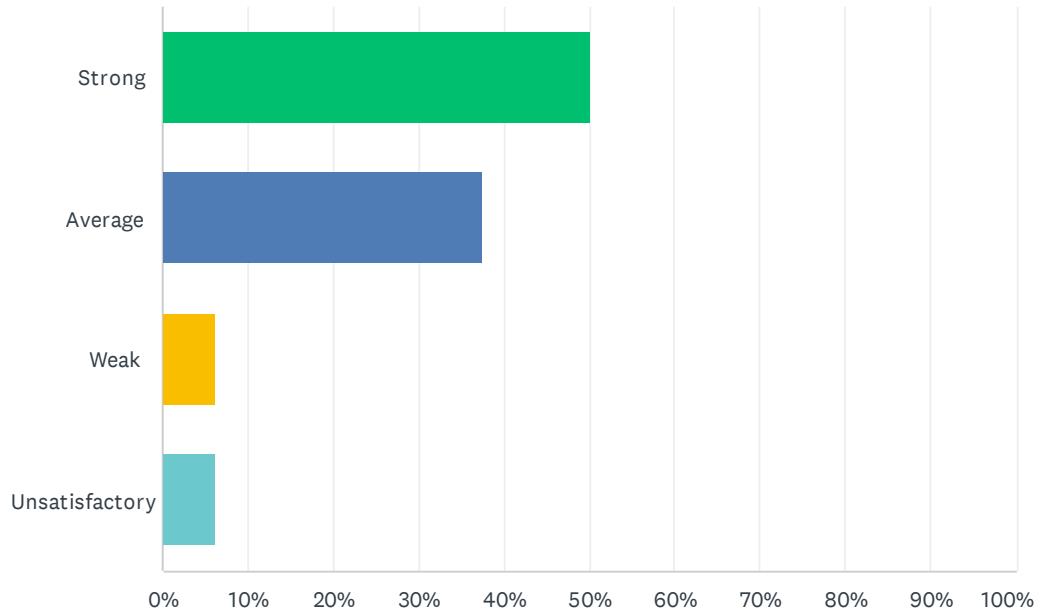
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	50.00%	8
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

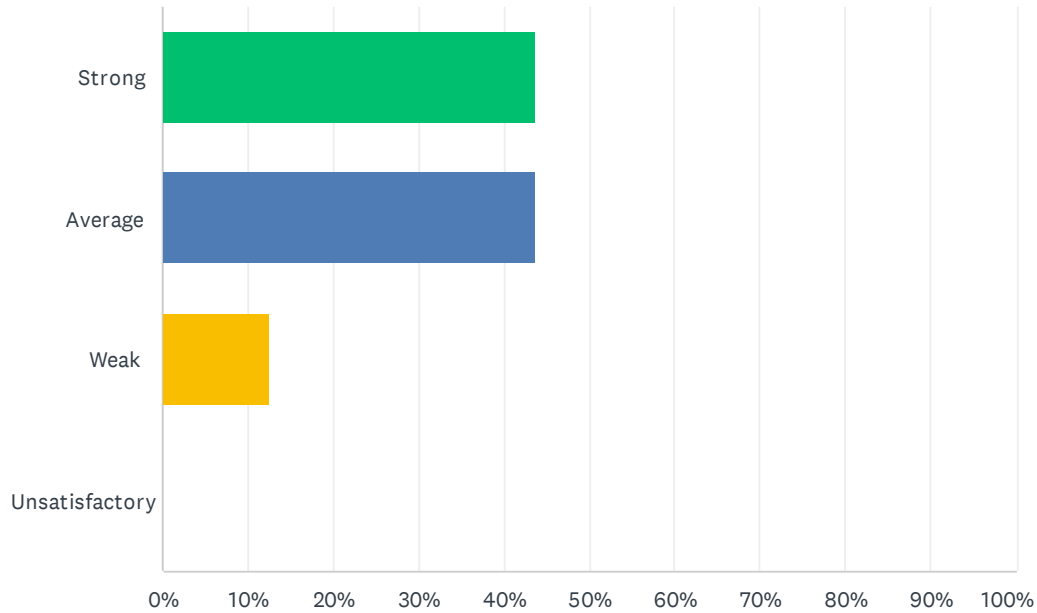
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 16 Skipped: 0

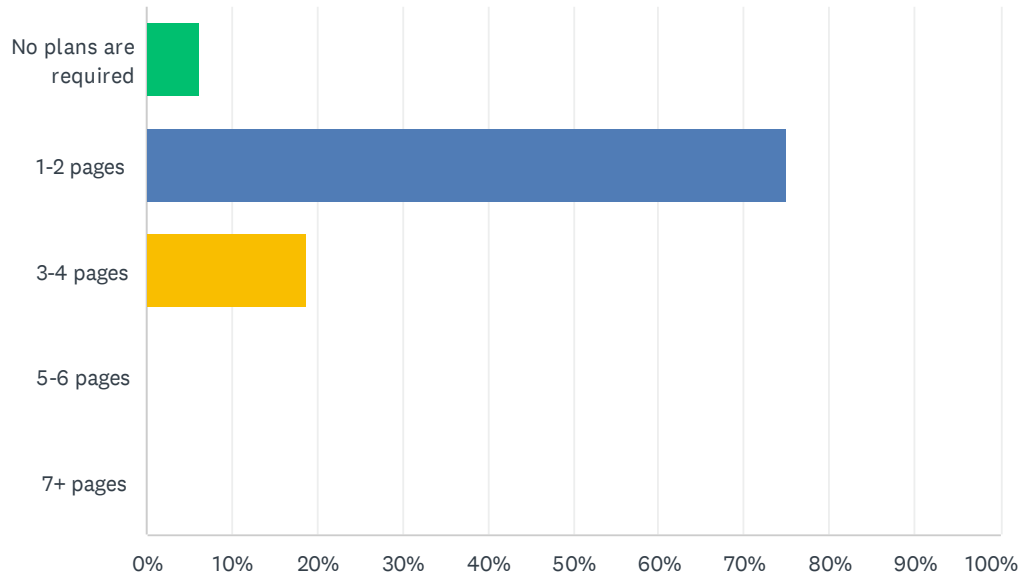


ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	43.75%	7
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

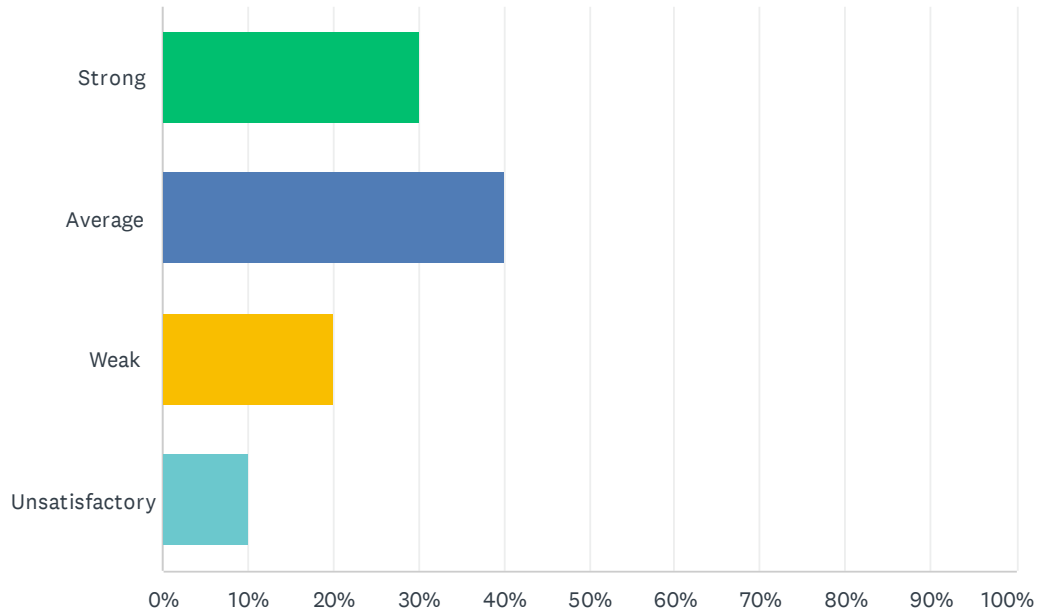
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
No plans are required	6.25%	1
1-2 pages	75.00%	12
3-4 pages	18.75%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		16

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

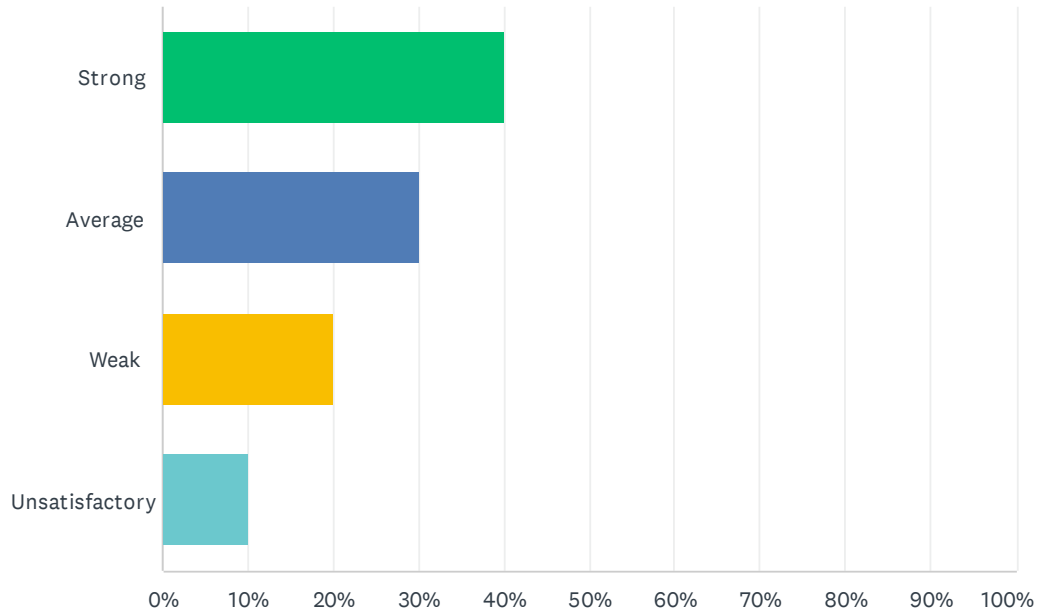
Answered: 10   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

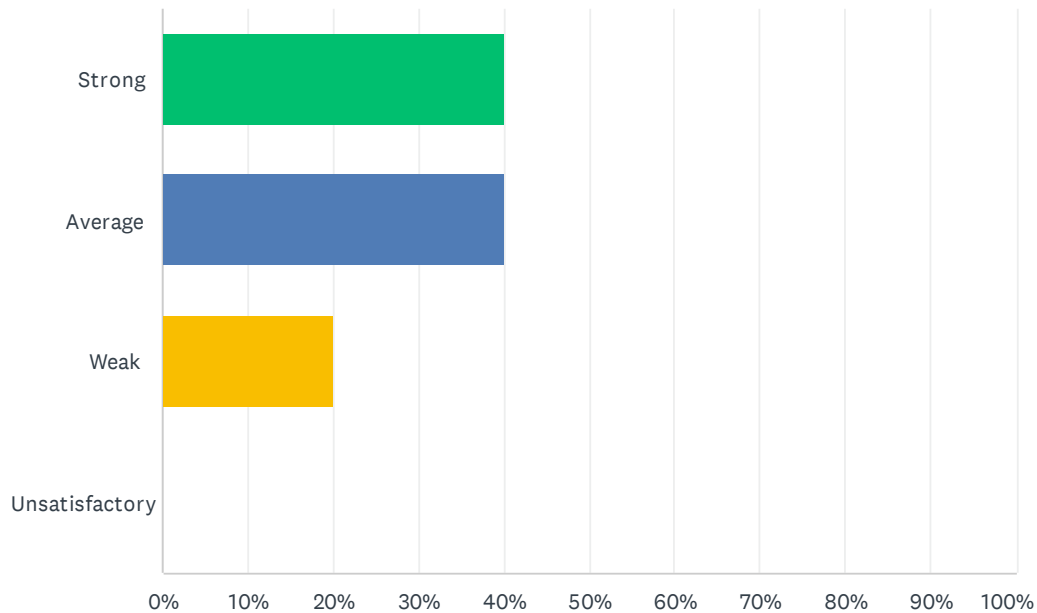
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

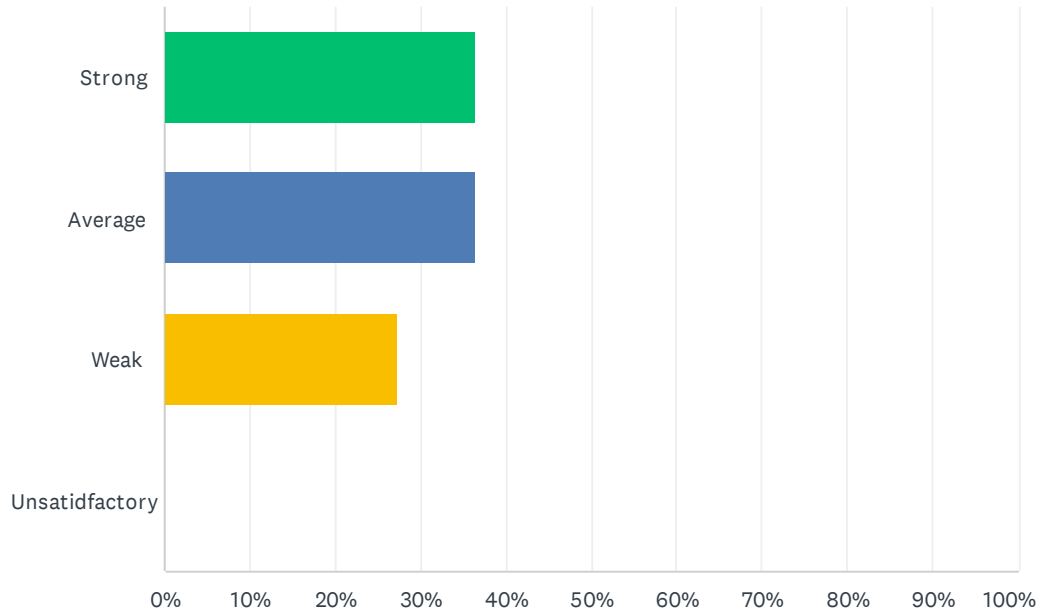
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

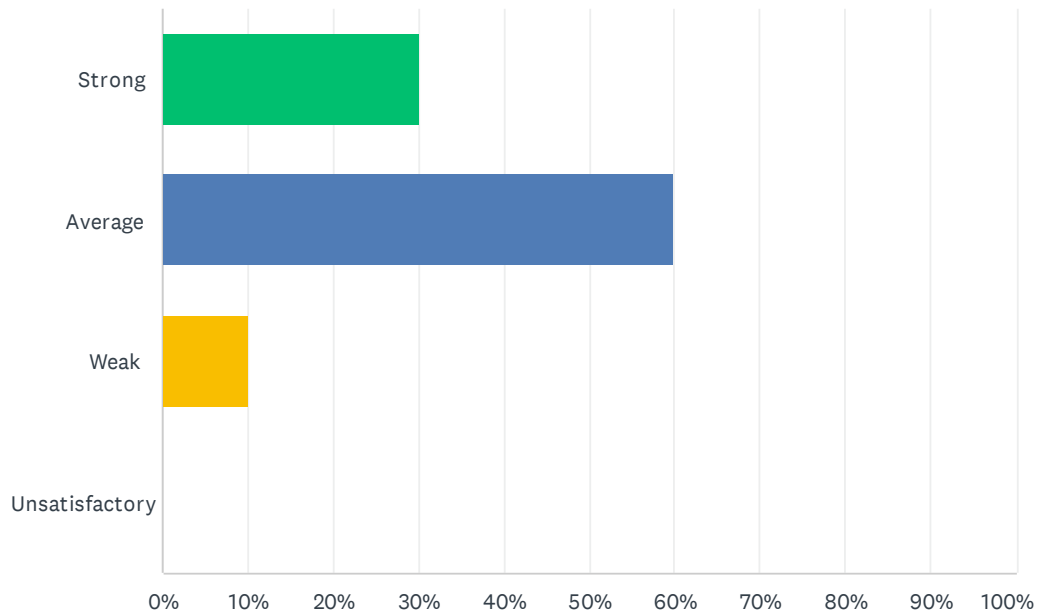
Answered: 11   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	36.36%	4
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

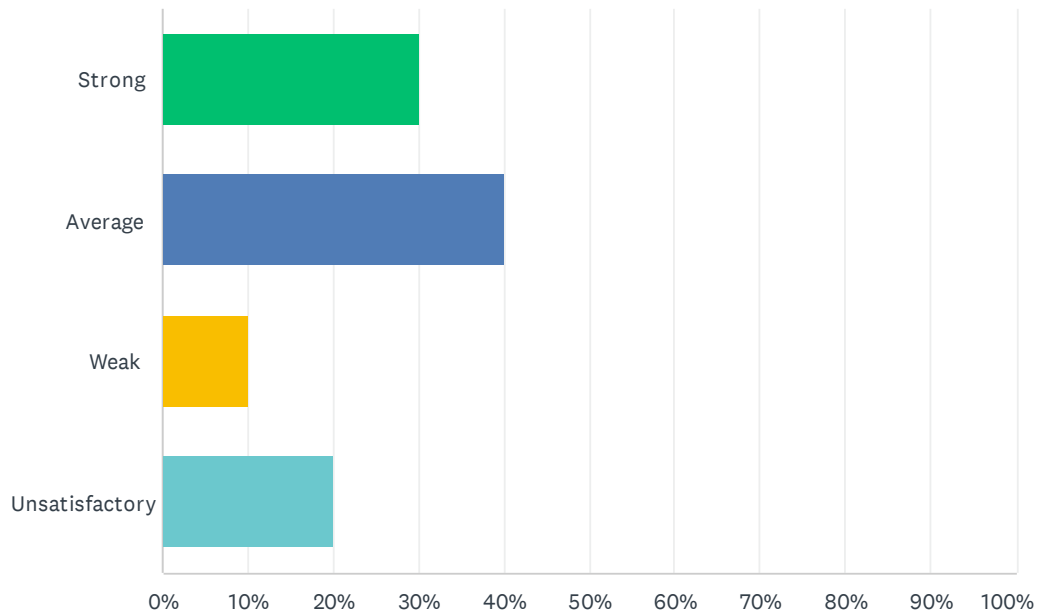
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q26 The site principal is accessible to discuss special education issues.

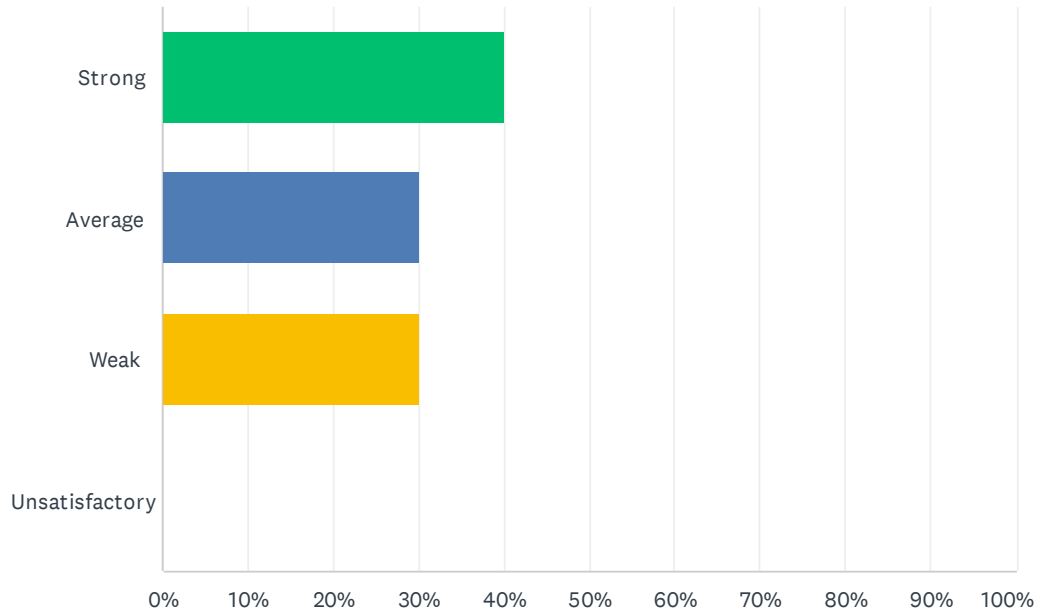
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	20.00%	2
<b>TOTAL</b>		<b>10</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 10 Skipped: 6

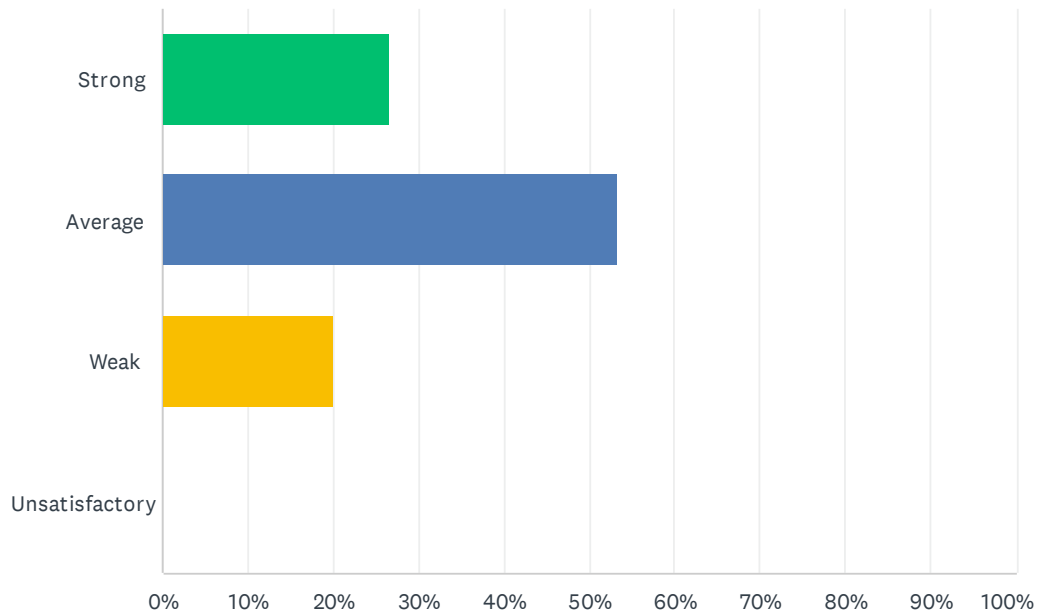


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	0.00%	0
TOTAL		10



## Q28 Staff and students feel safe while attending online classes.

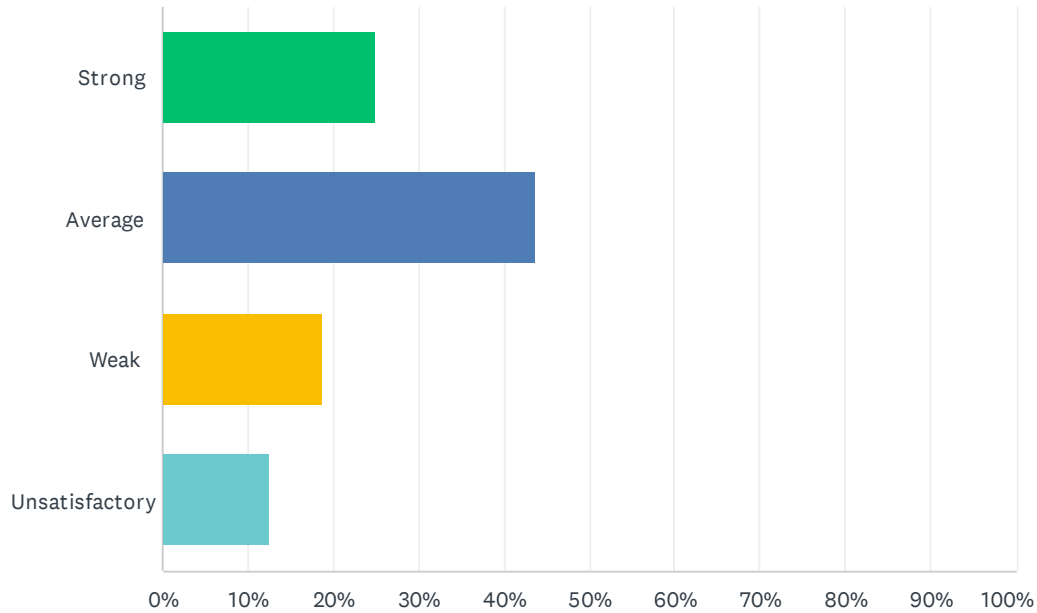
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	26.67%	4
Average	53.33%	8
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

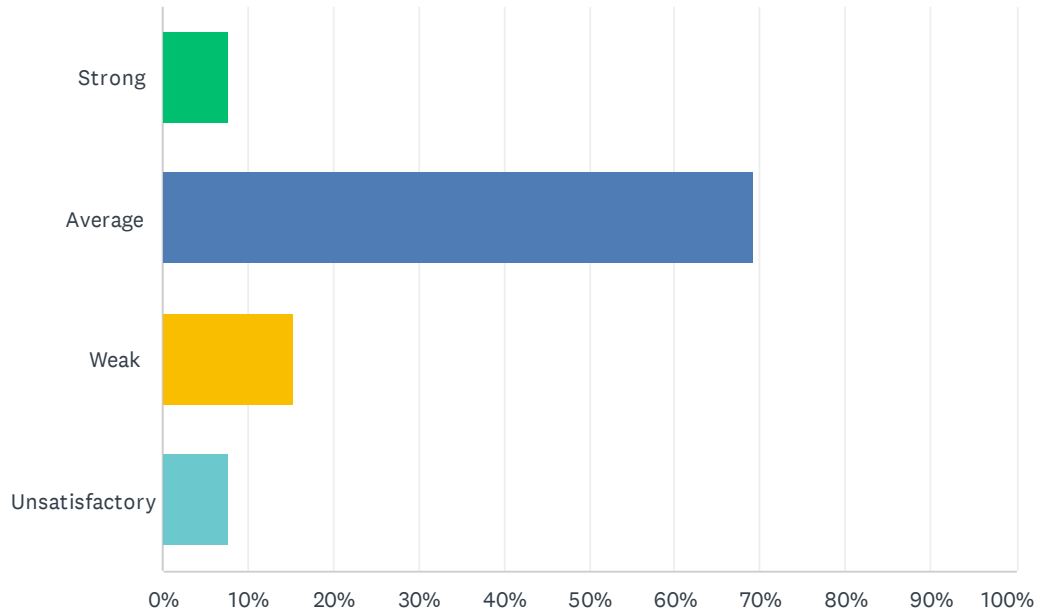
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	43.75%	7
Weak	18.75%	3
Unsatisfactory	12.50%	2
TOTAL		16

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

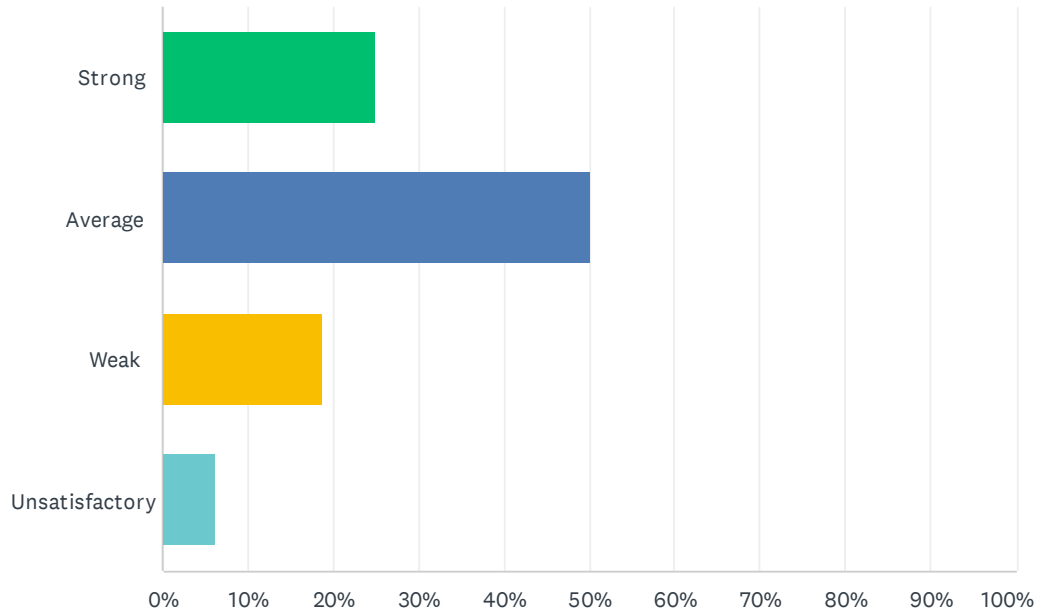
Answered: 13 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	7.69%	1
Average	69.23%	9
Weak	15.38%	2
Unsatisfactory	7.69%	1
TOTAL		13

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

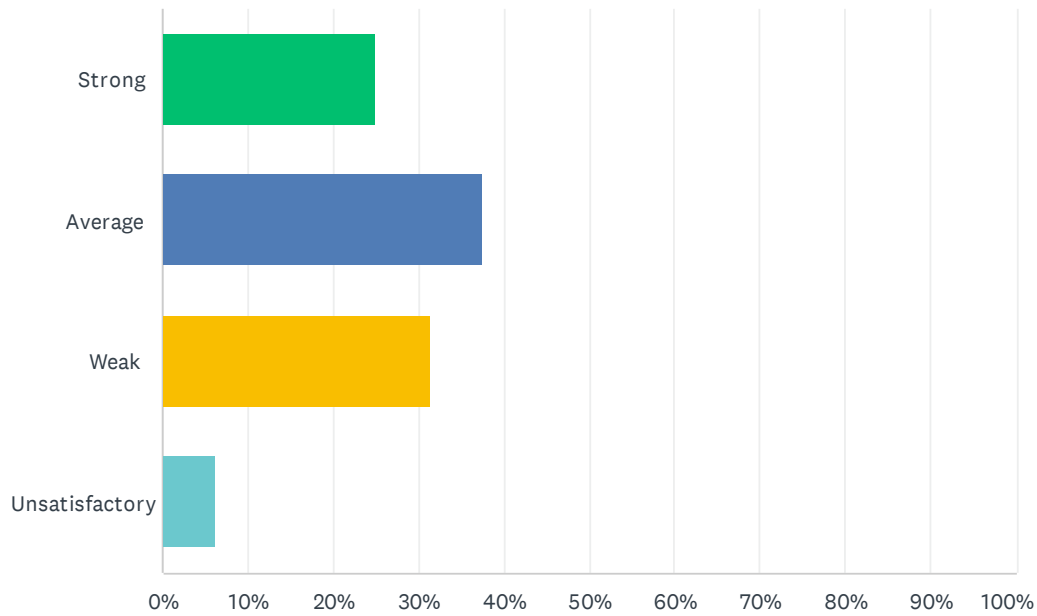
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	50.00%	8
Weak	18.75%	3
Unsatisfactory	6.25%	1
TOTAL		16

## Q32 My site has a positive atmosphere.

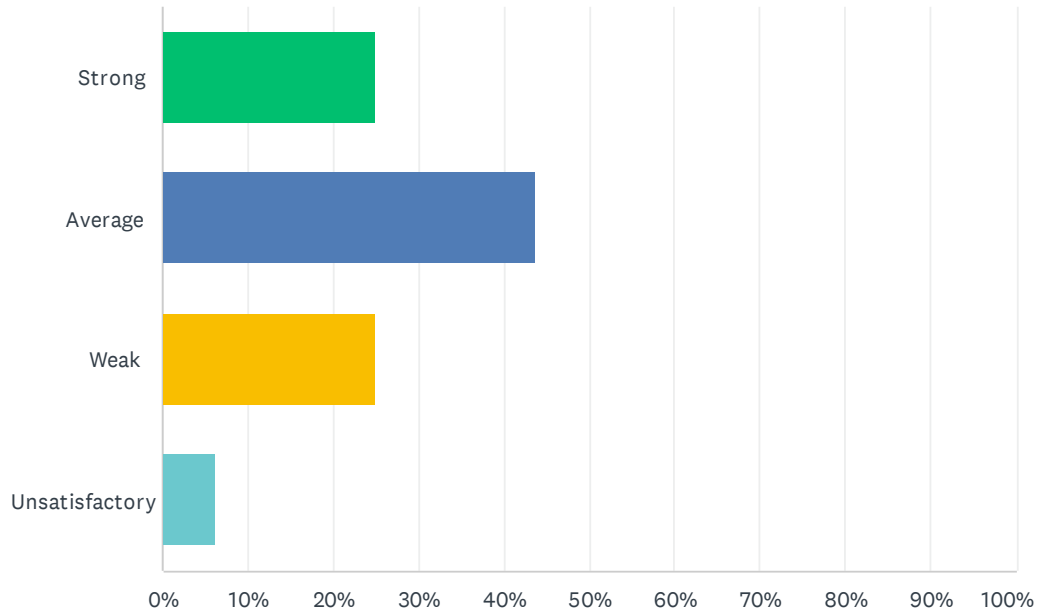
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	37.50%	6
Weak	31.25%	5
Unsatisfactory	6.25%	1
TOTAL		16

### Q33 I would recommend my site to other employees and prospective teachers.

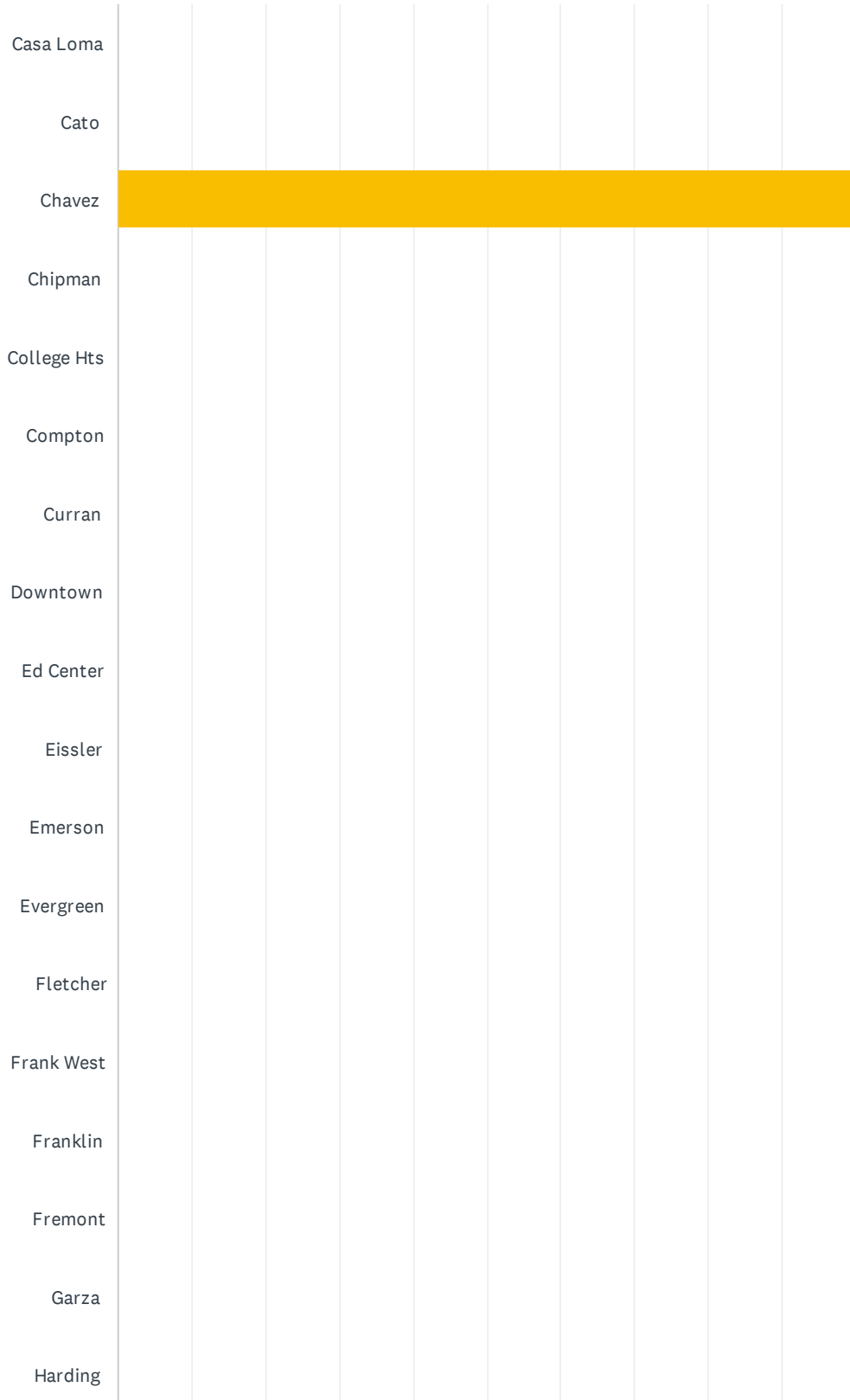
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	43.75%	7
Weak	25.00%	4
Unsatisfactory	6.25%	1
TOTAL		16

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 10 Skipped: 0

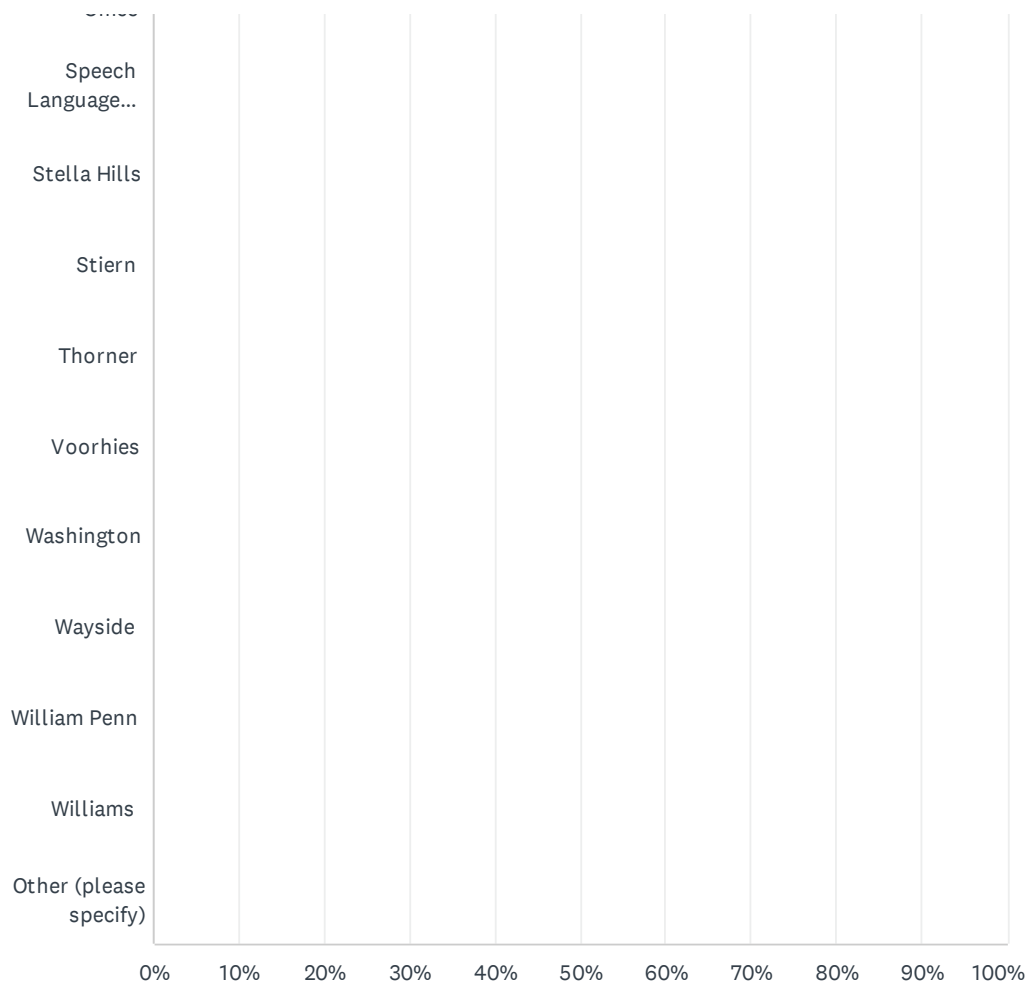


## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	100.00%	10
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

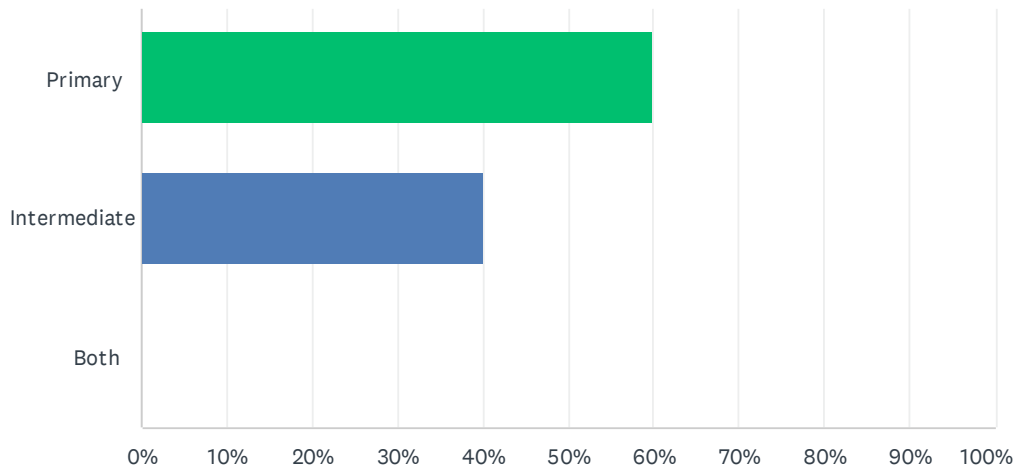
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

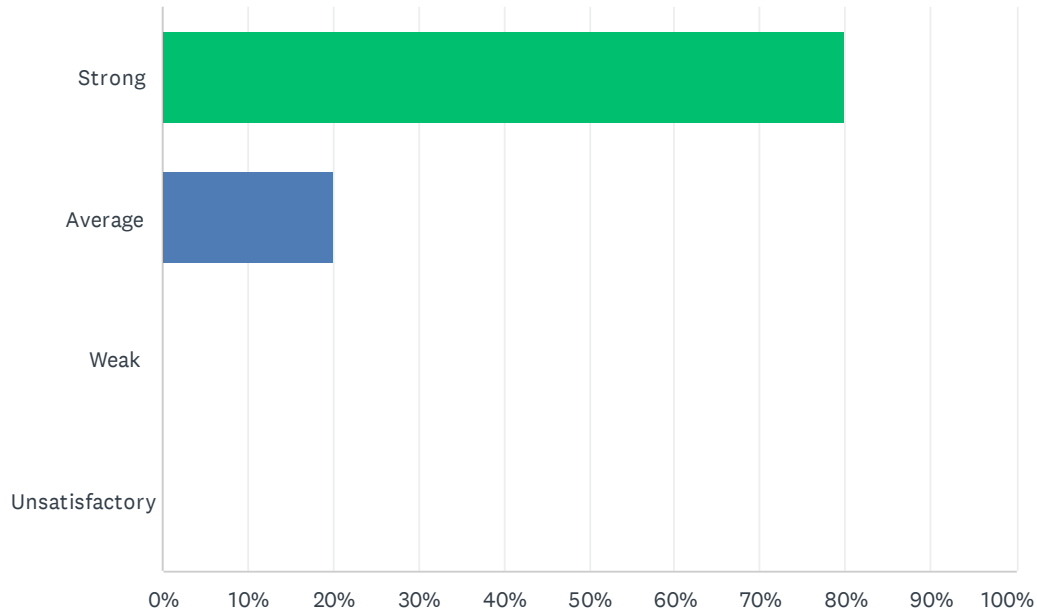
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	60.00%	6
Intermediate	40.00%	4
Both	0.00%	0
TOTAL		10

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

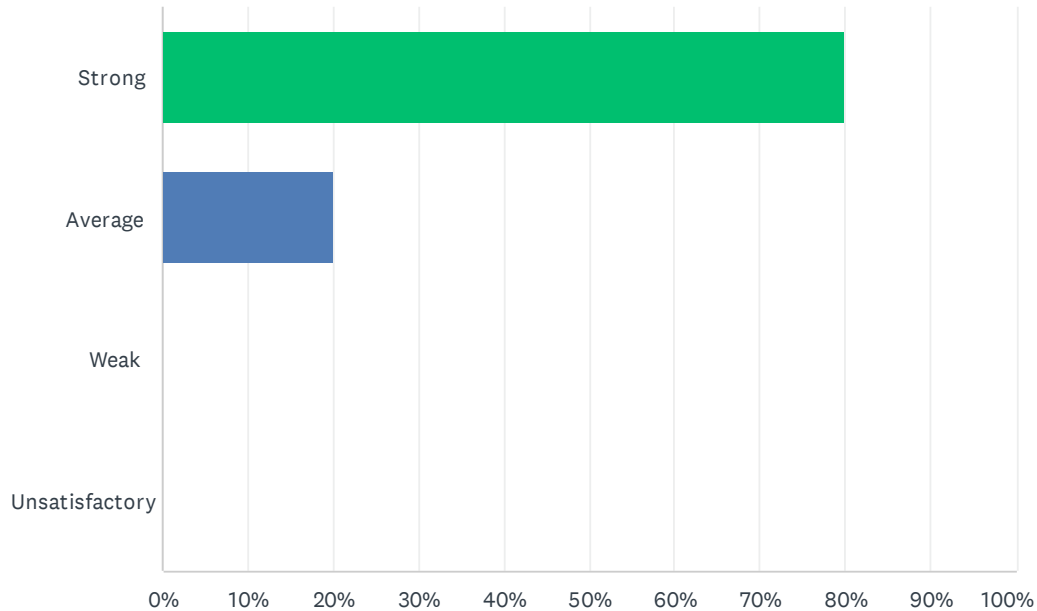
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

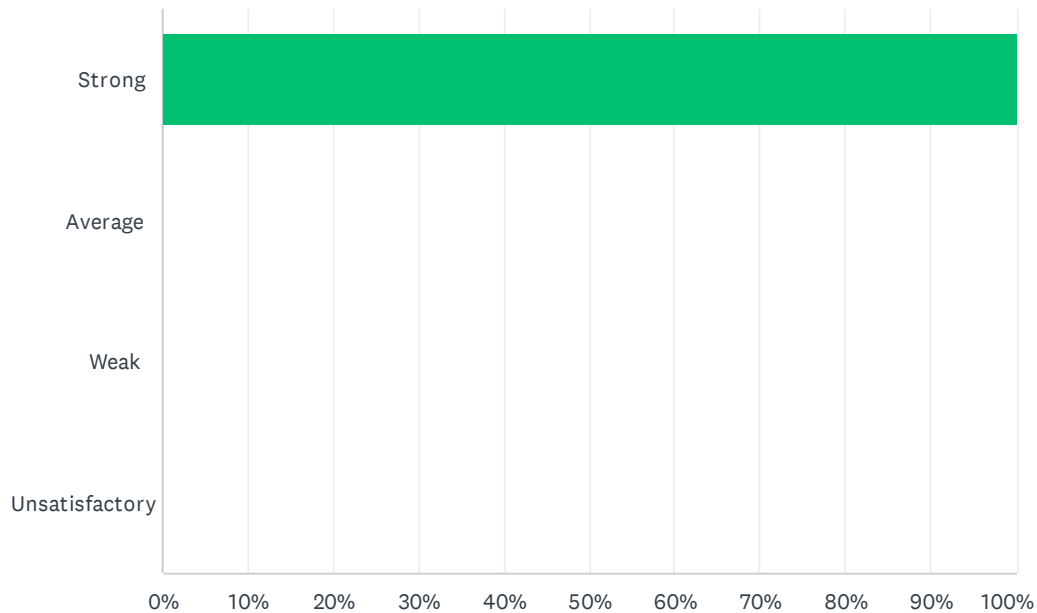


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 9 Skipped: 1

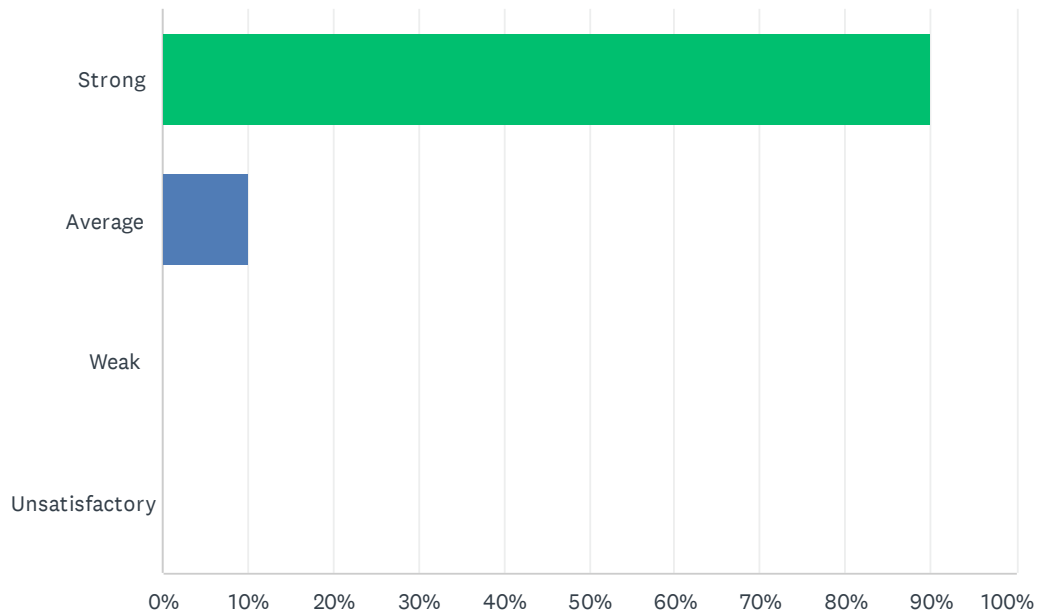


ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

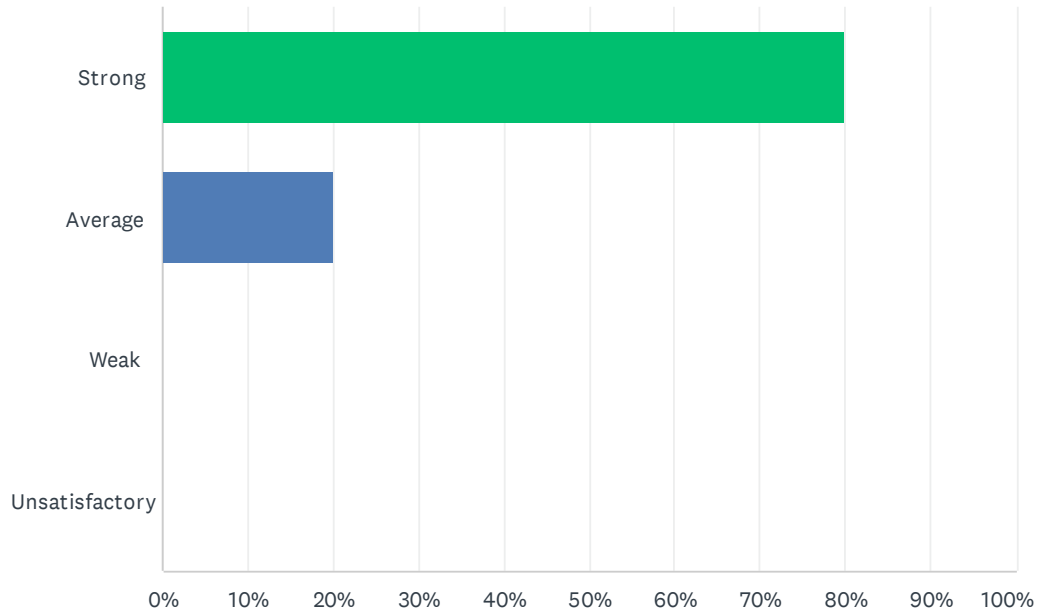


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

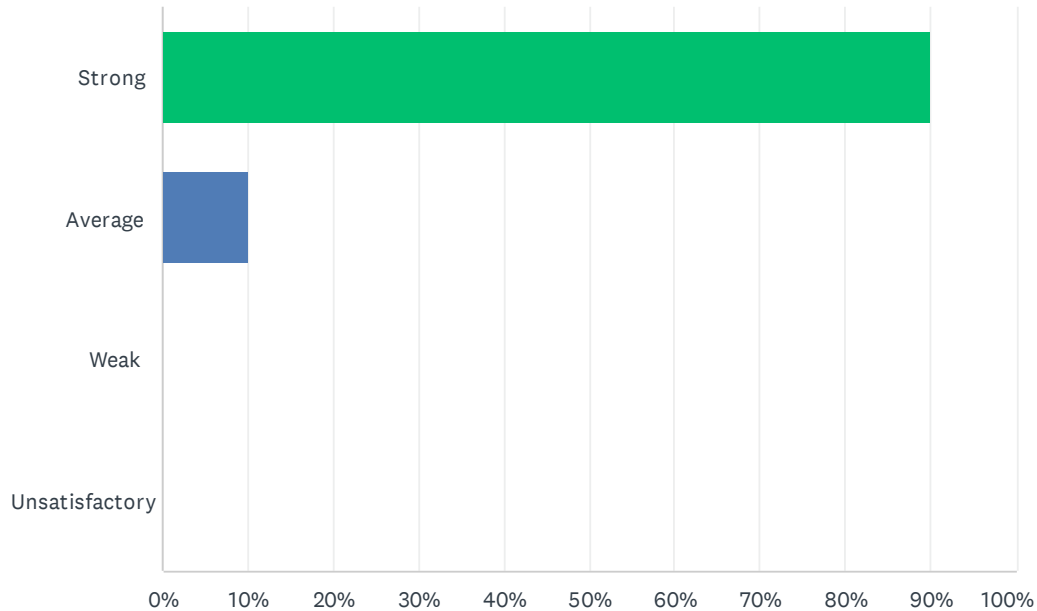


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

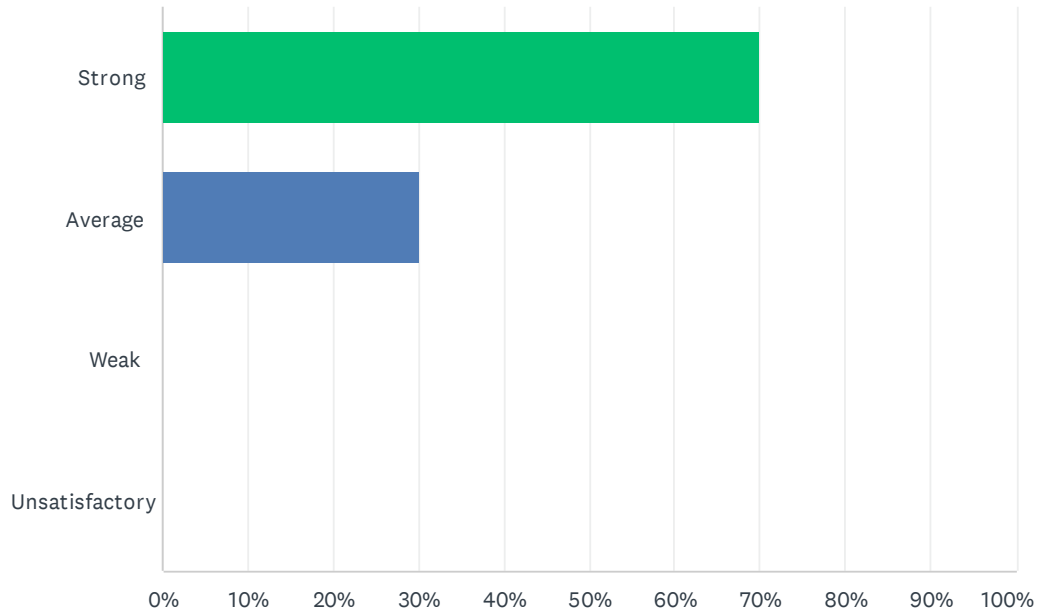
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q9 Administration supports staff against attacks and criticism from parents.

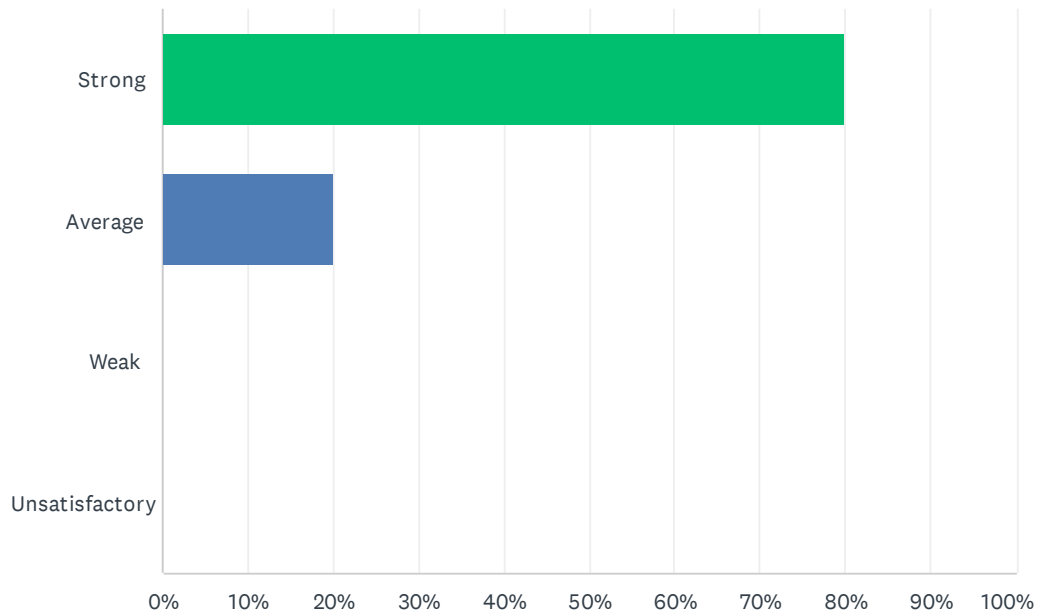
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

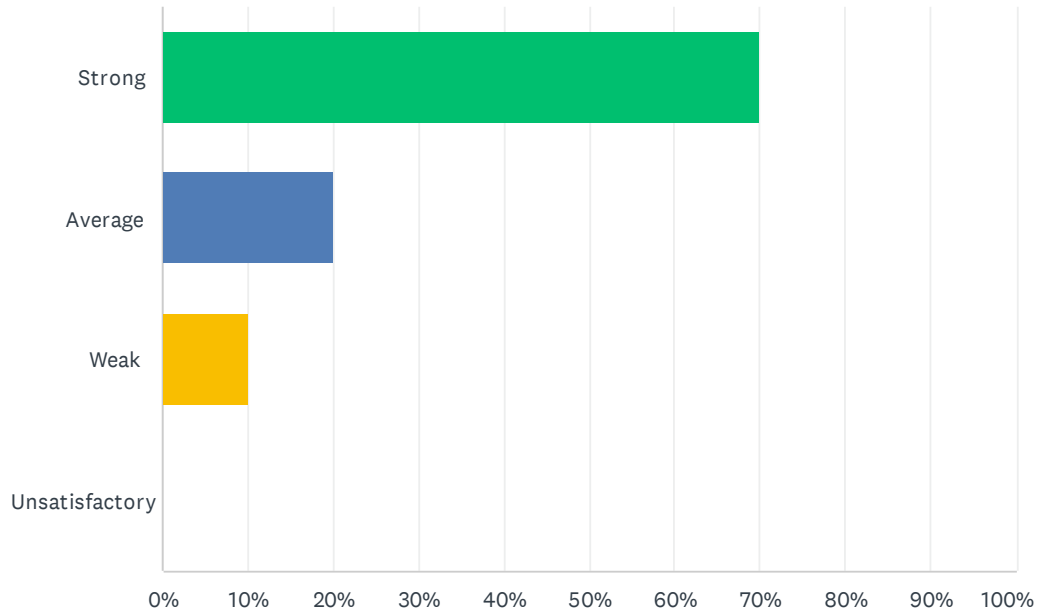


ANSWER CHOICES		RESPONSES	
Strong		80.00%	8
Average		20.00%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

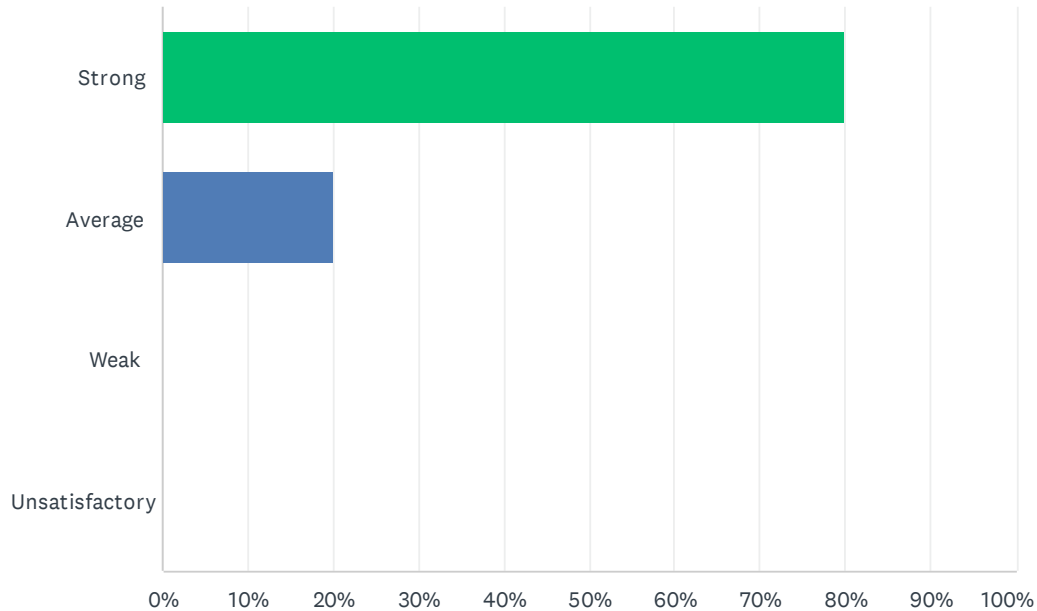


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

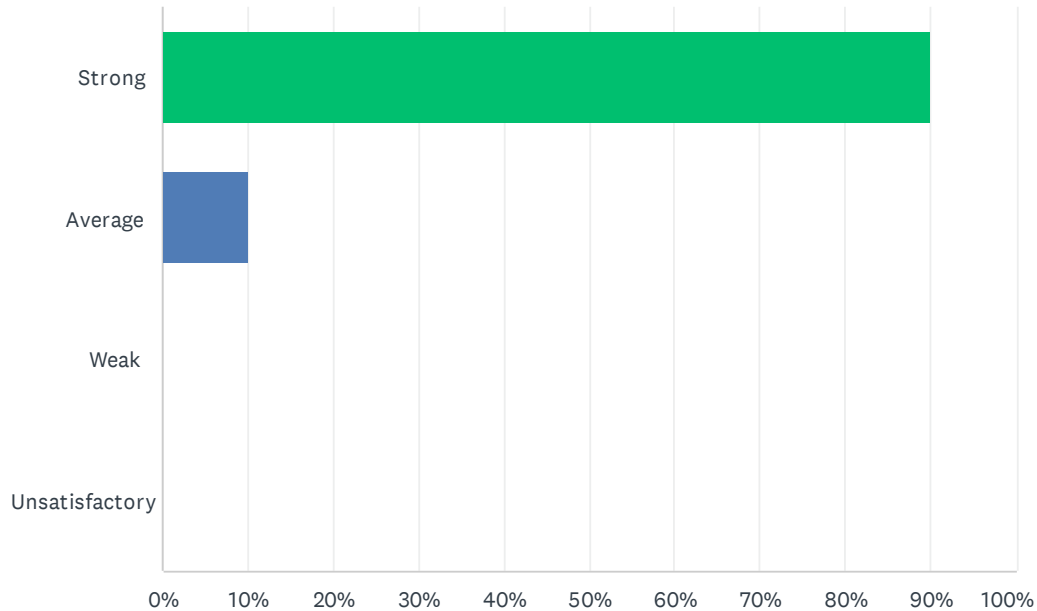


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Mrs. Jensen is extremely organized: (The Chavez Google Classroom holds all information and has proven to be a great resource).	2/9/2022 3:41 AM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

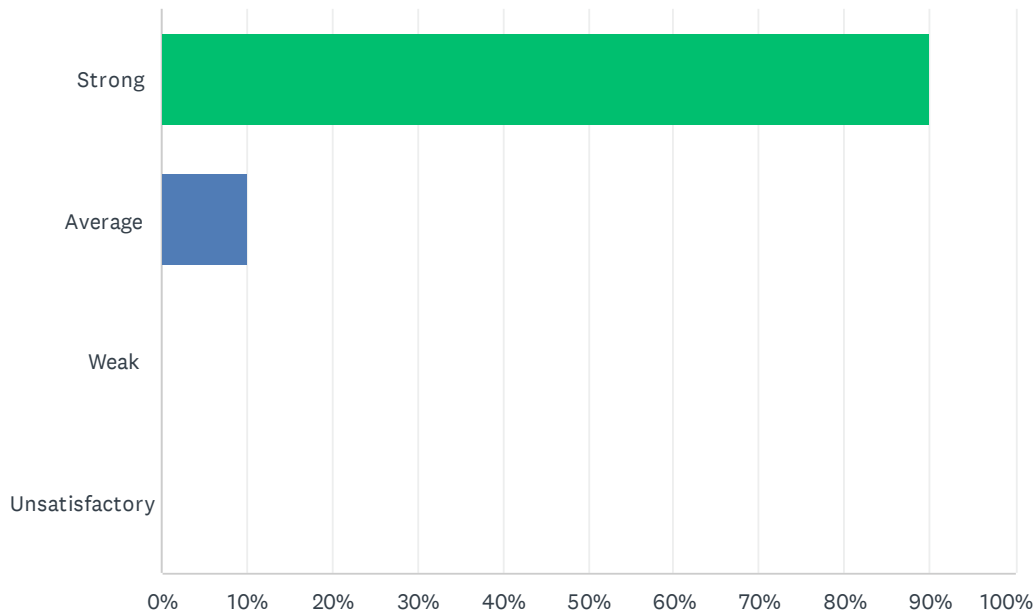
Answered: 9   Skipped: 1

#	RESPONSES	DATE
1	Great, administrator!	2/11/2022 1:38 PM
2	Positive and extremely supportive.	2/10/2022 11:25 AM
3	Positively	2/9/2022 8:32 AM
4	positively	2/9/2022 8:05 AM
5	positively	2/9/2022 7:45 AM
6	Mrs. Jensen can be depended upon to tackle both sides of an issue with fairness. The love she has for the school can be felt.	2/9/2022 3:41 AM
7	Shannon Jensen is the best thing that has happened at Chavez. She is on the other end of the spectrum compared to our previous administrator. In just a few months she has turned the school around and treats everyone with respect. Shannon communicates with the staff and we all feel supported and as professionals.	1/27/2022 1:17 PM
8	Positively	1/26/2022 12:59 PM
9	POSITIVELY!	1/26/2022 12:39 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

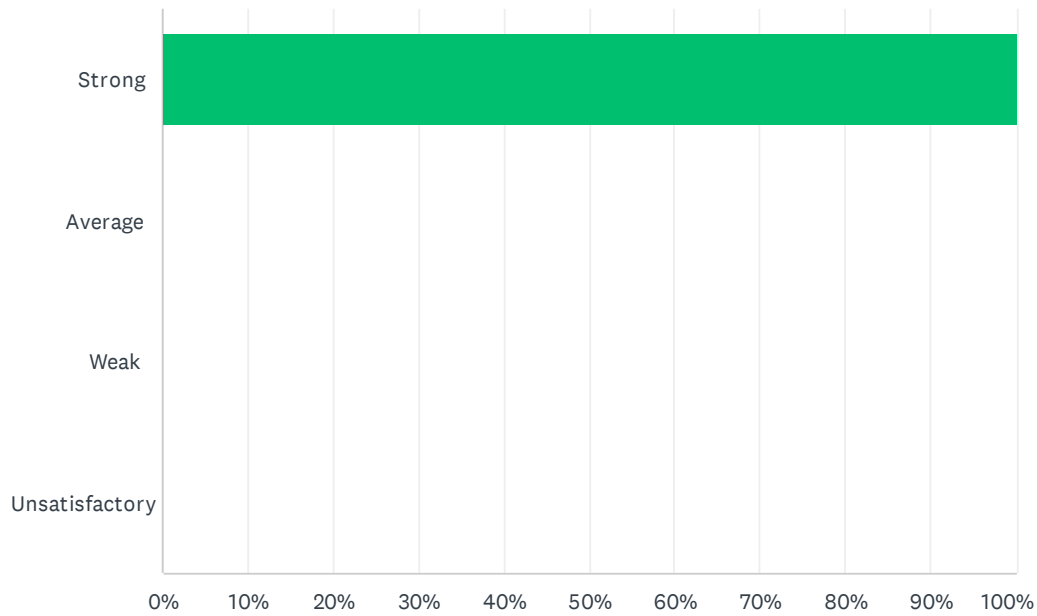
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

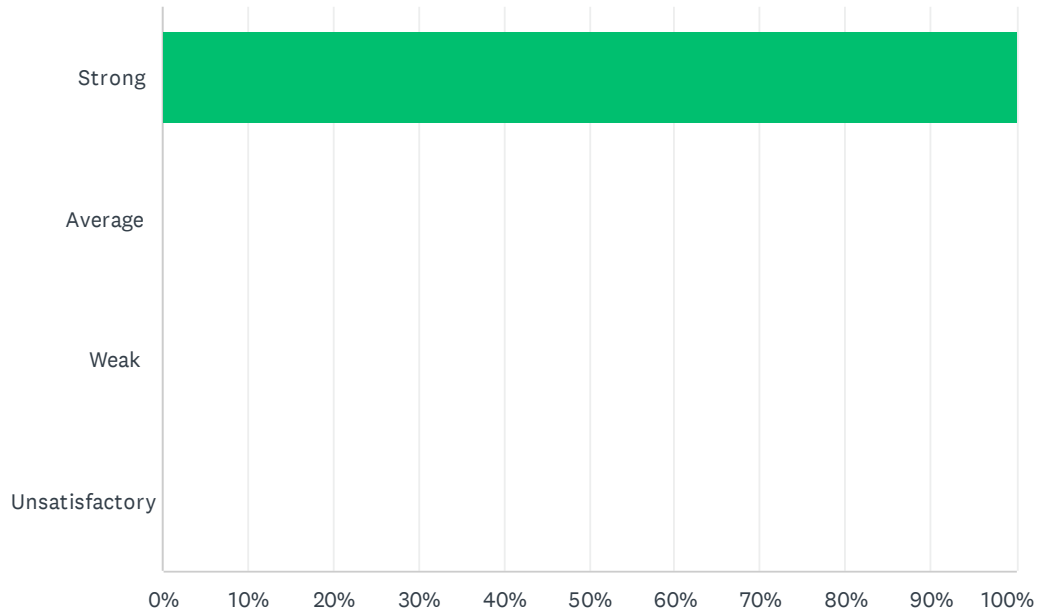


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

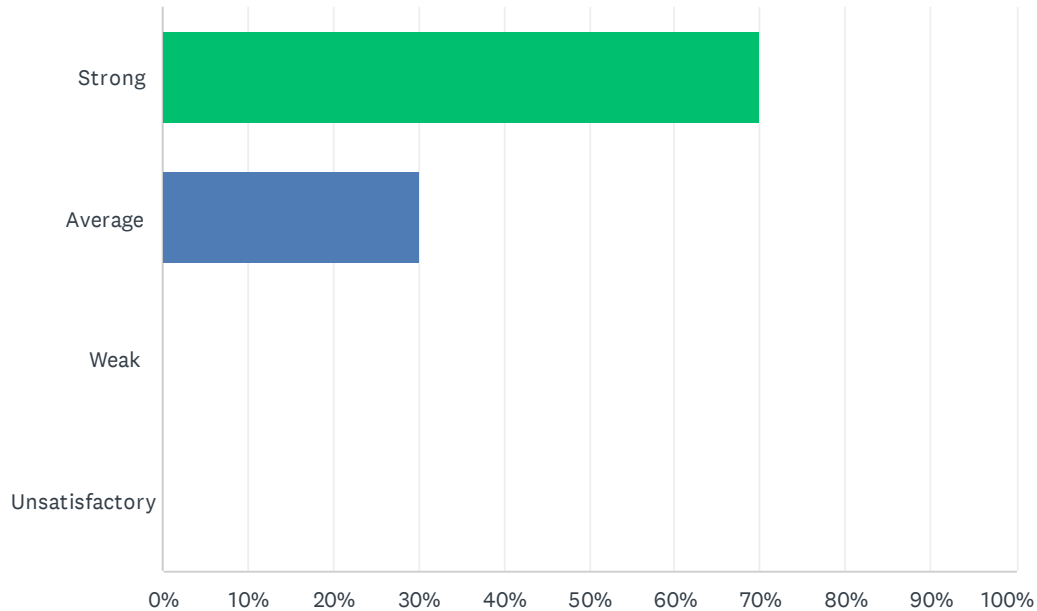


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

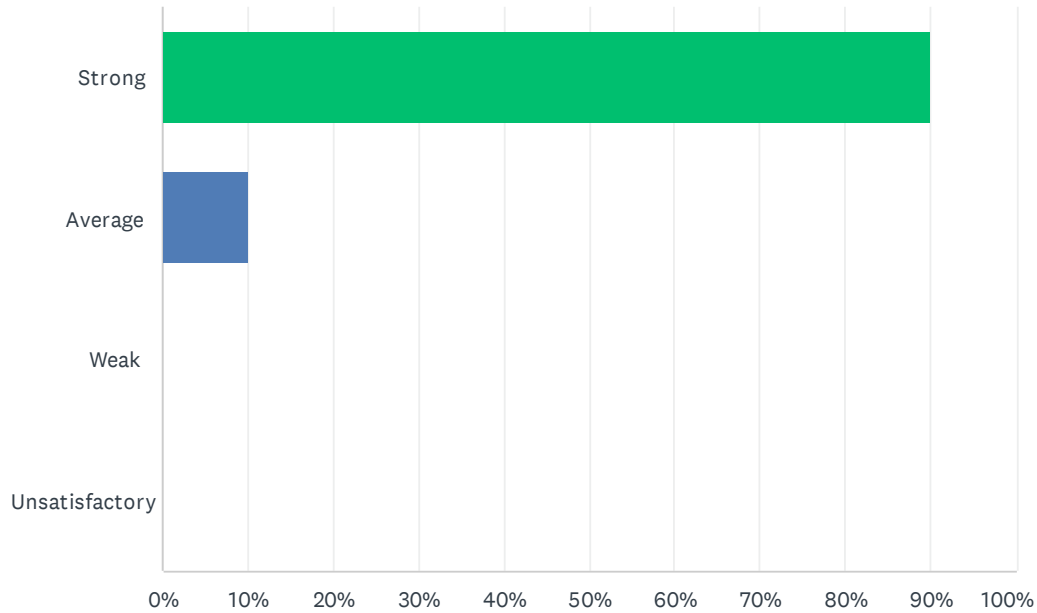


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Due to teaching on zoom, this has not been possible this year.	2/11/2022 1:39 PM
2	The site supports and respects uninterrupted planning/preparation time but district has that planning time being used for ISP Zoom meetings.	2/10/2022 11:29 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

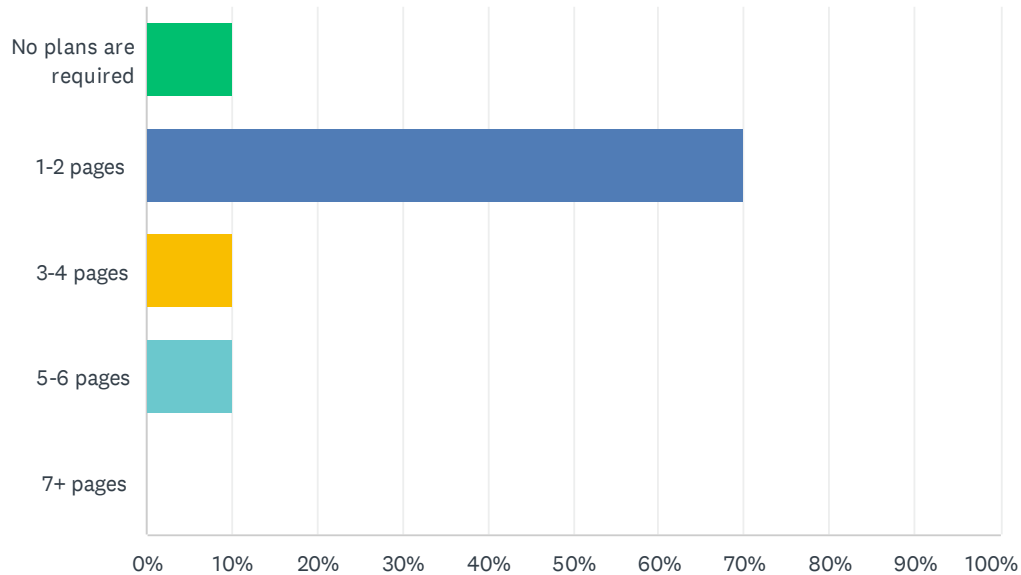
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

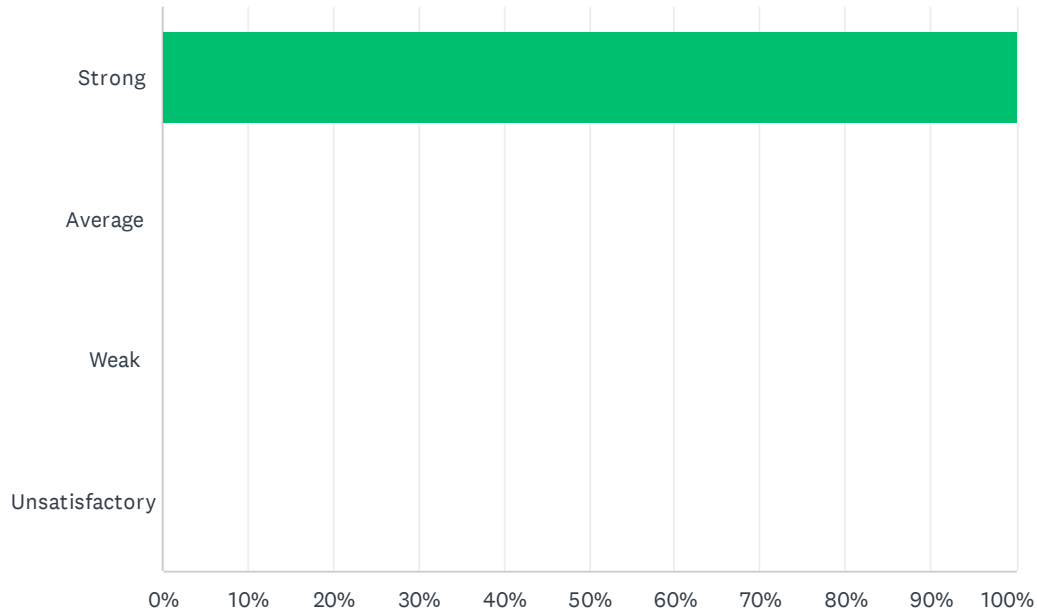


ANSWER CHOICES	RESPONSES	
No plans are required	10.00%	1
1-2 pages	70.00%	7
3-4 pages	10.00%	1
5-6 pages	10.00%	1
7+ pages	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	I am not sure of a limit or maximum. We simply submit our completed daily plans.	1/27/2022 1:18 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

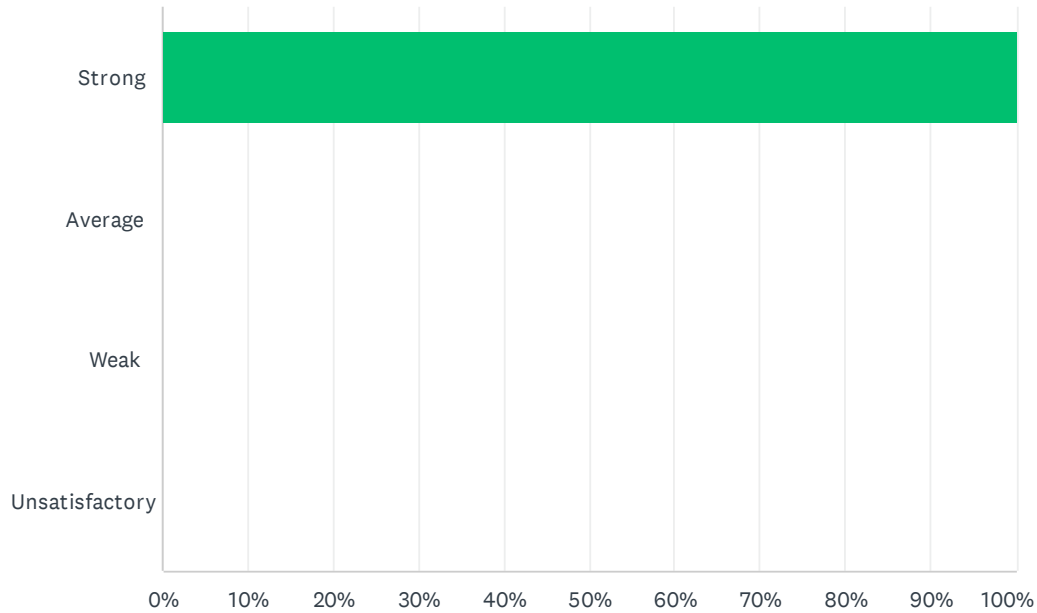
Answered: 2   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2   Skipped: 8

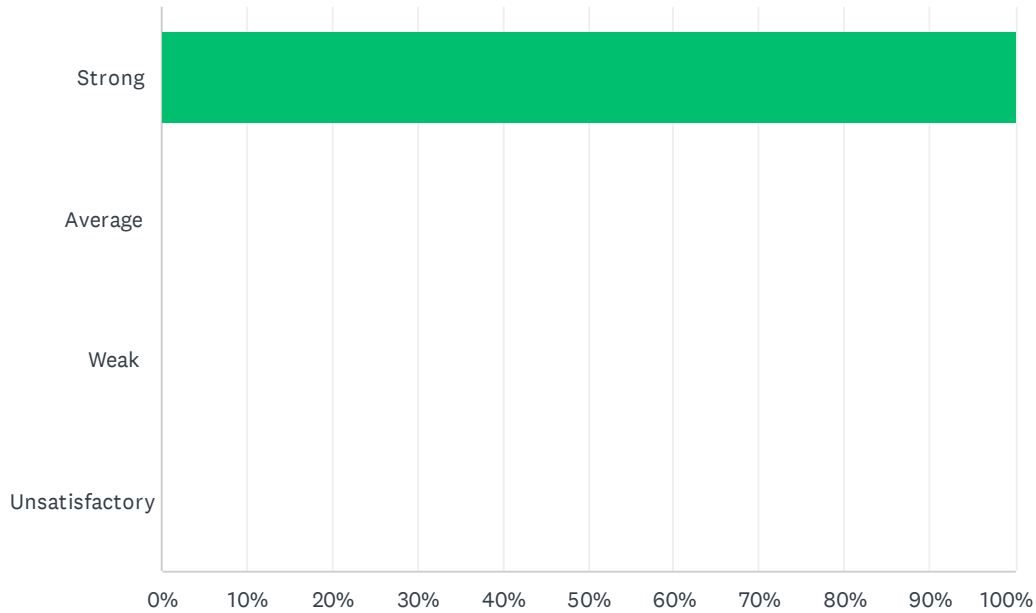


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

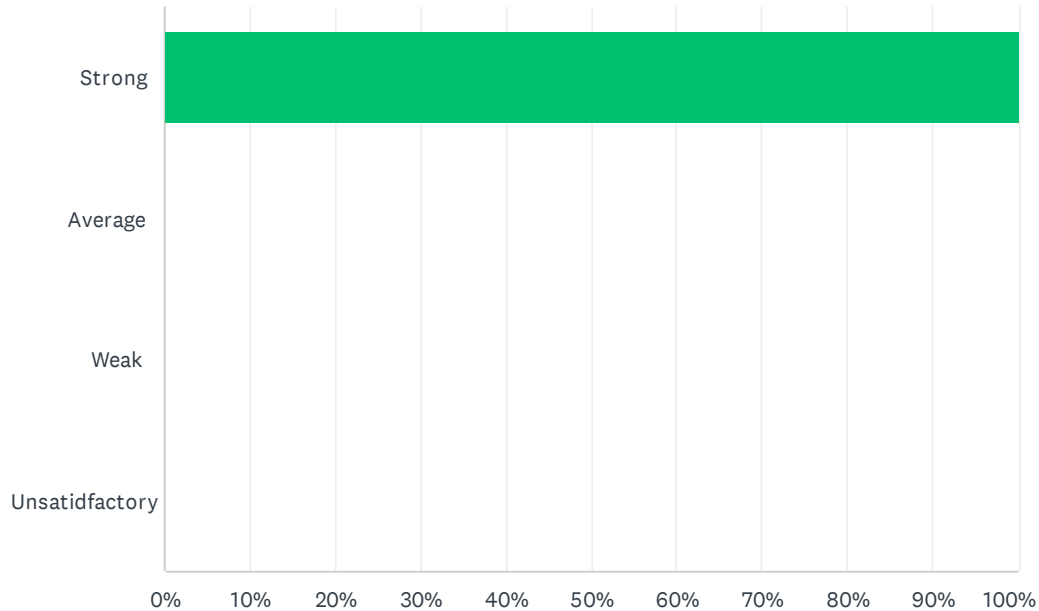
Answered: 2 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

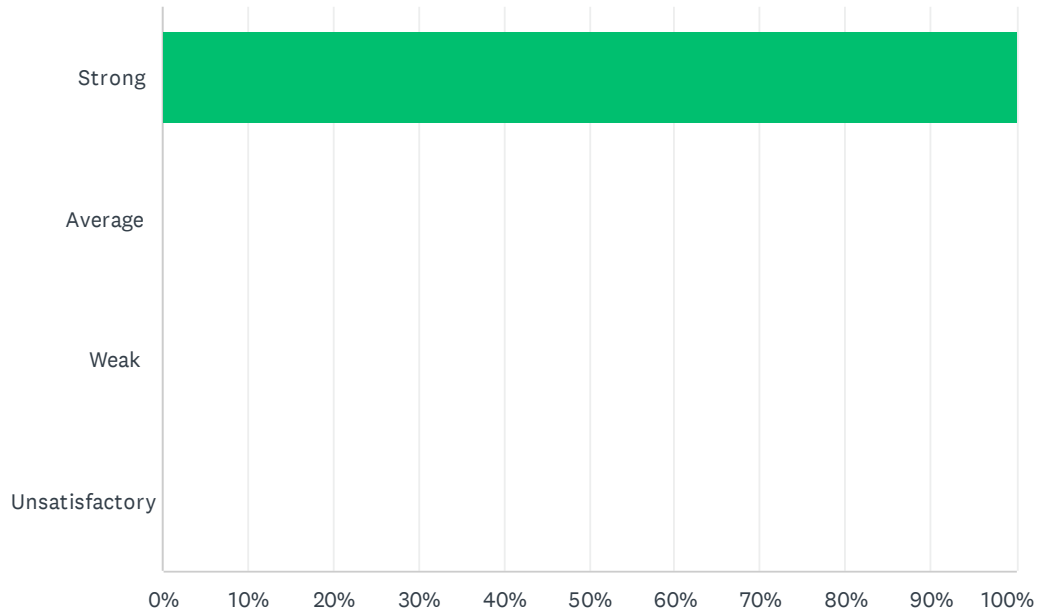
Answered: 2   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

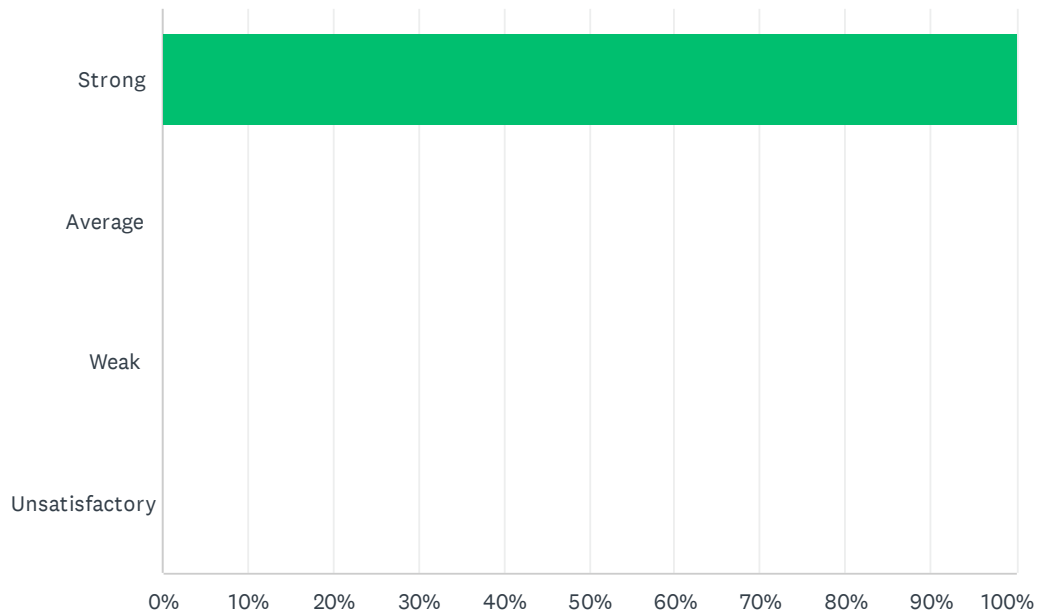
Answered: 1 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q26 The site principal is accessible to discuss special education issues.

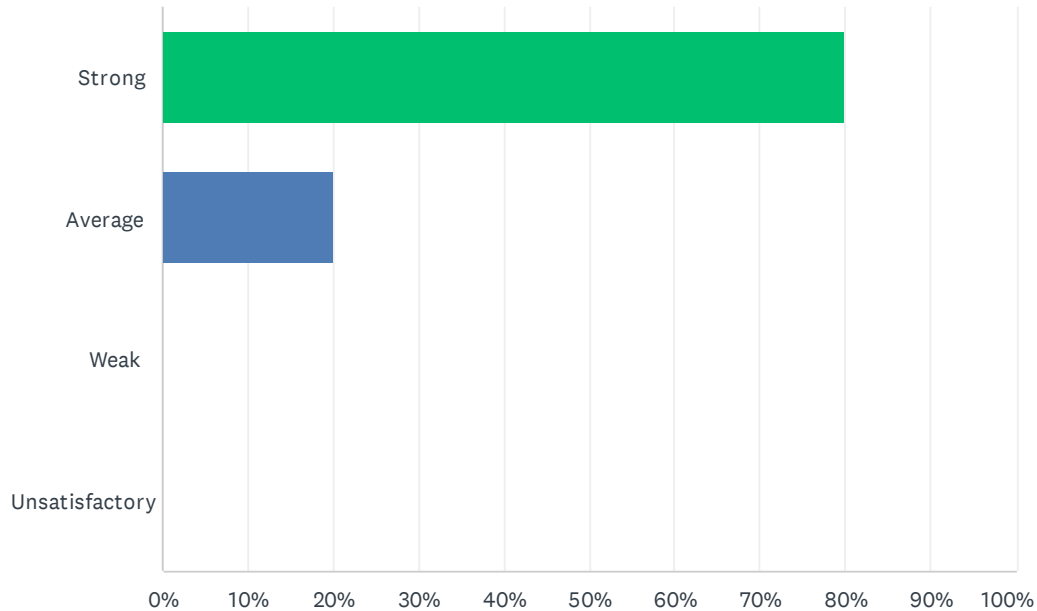
Answered: 3   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

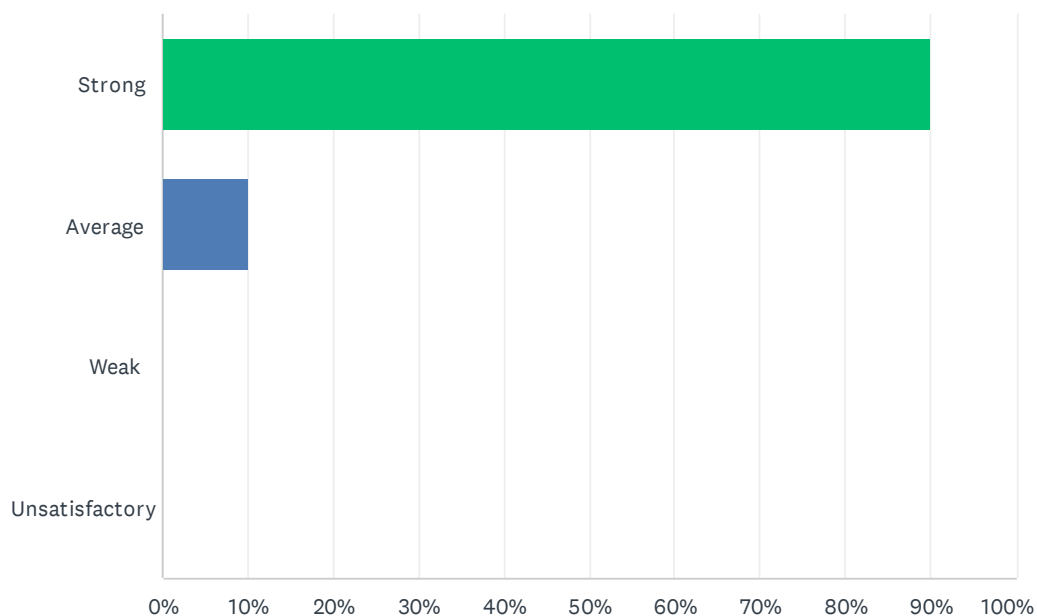
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 10   Skipped: 0

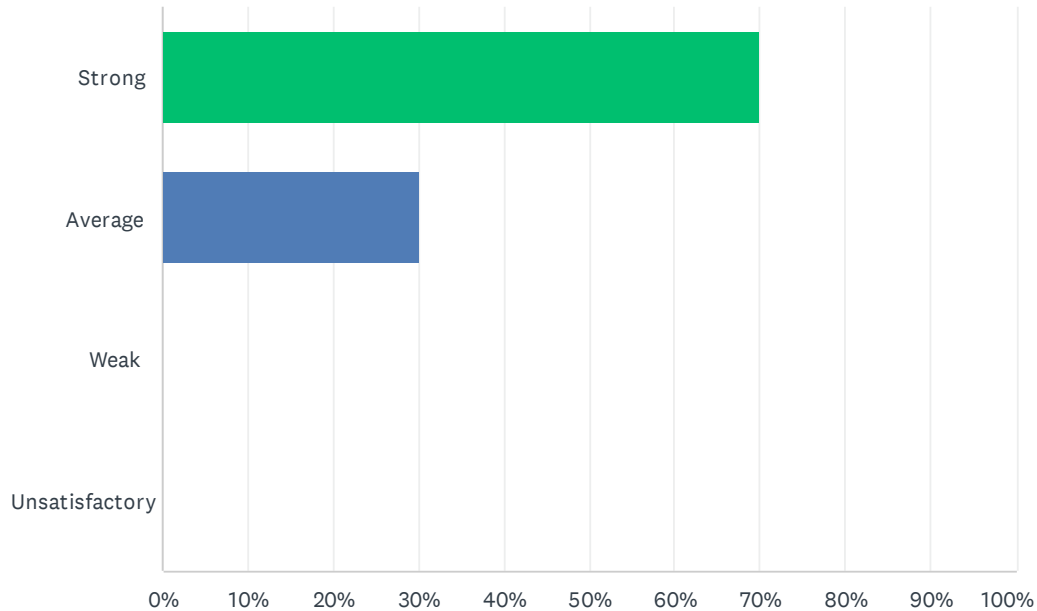


ANSWER CHOICES	RESPONSES
Strong	90.00% 9
Average	10.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

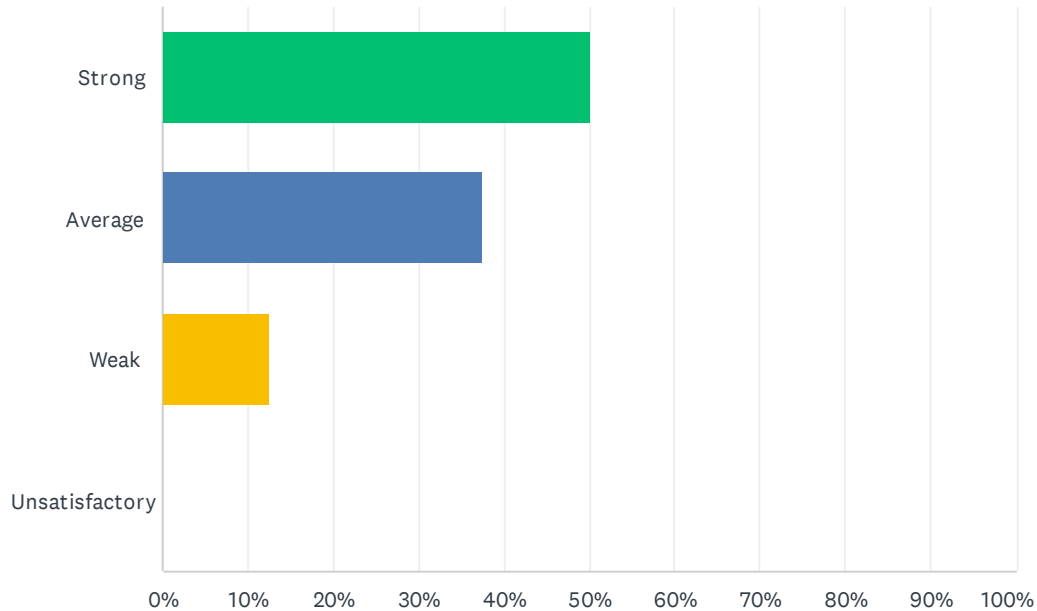


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 8   Skipped: 2



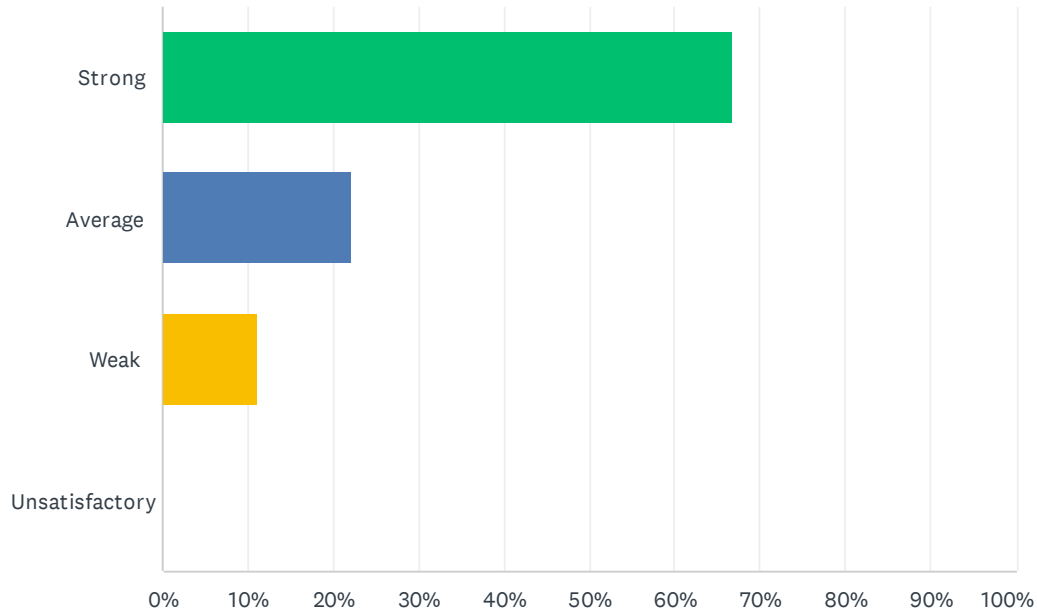
ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	



## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9   Skipped: 1

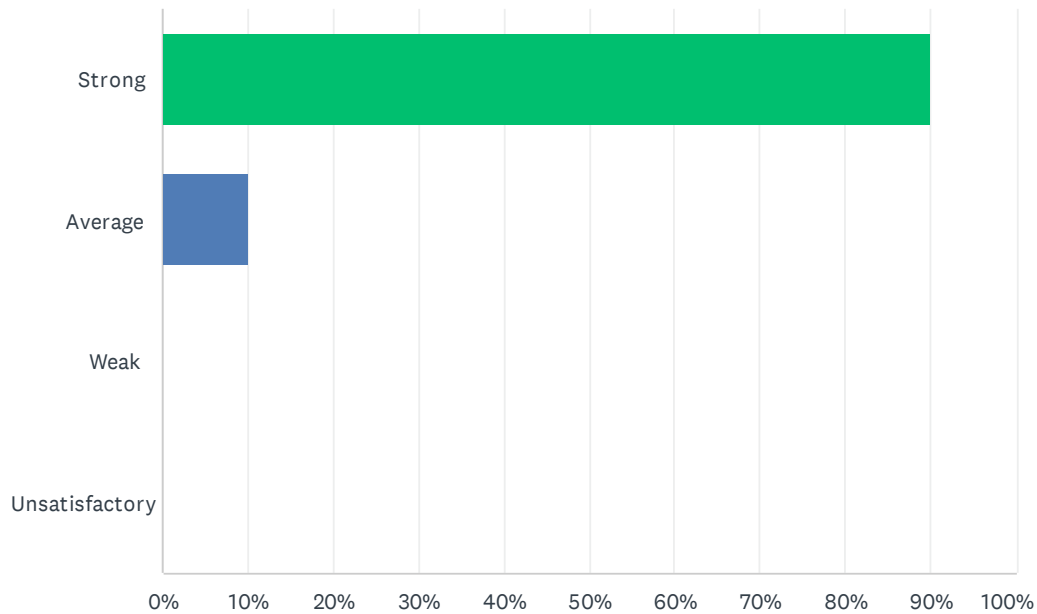


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

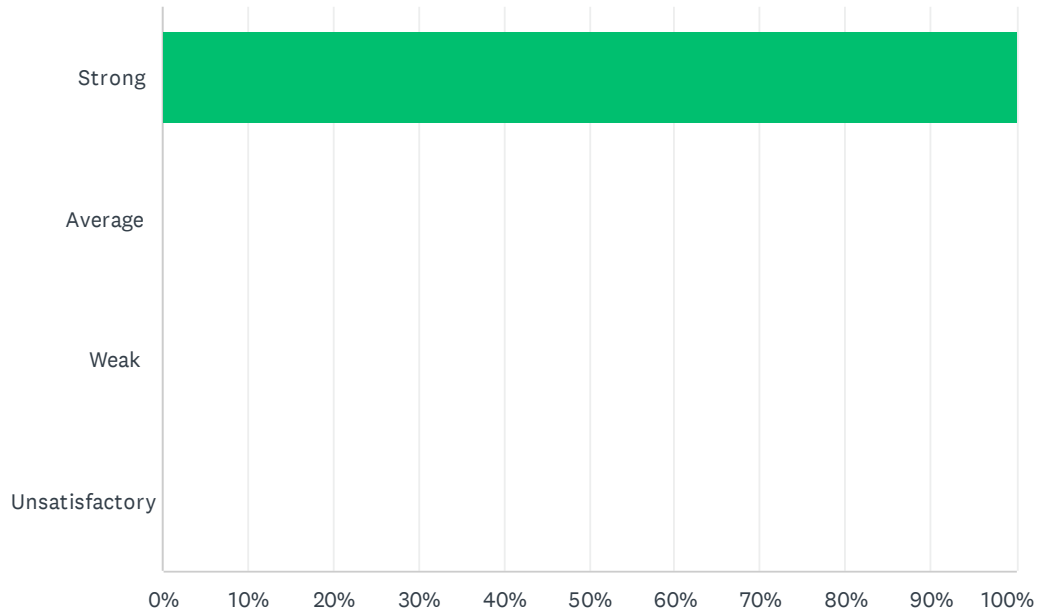


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

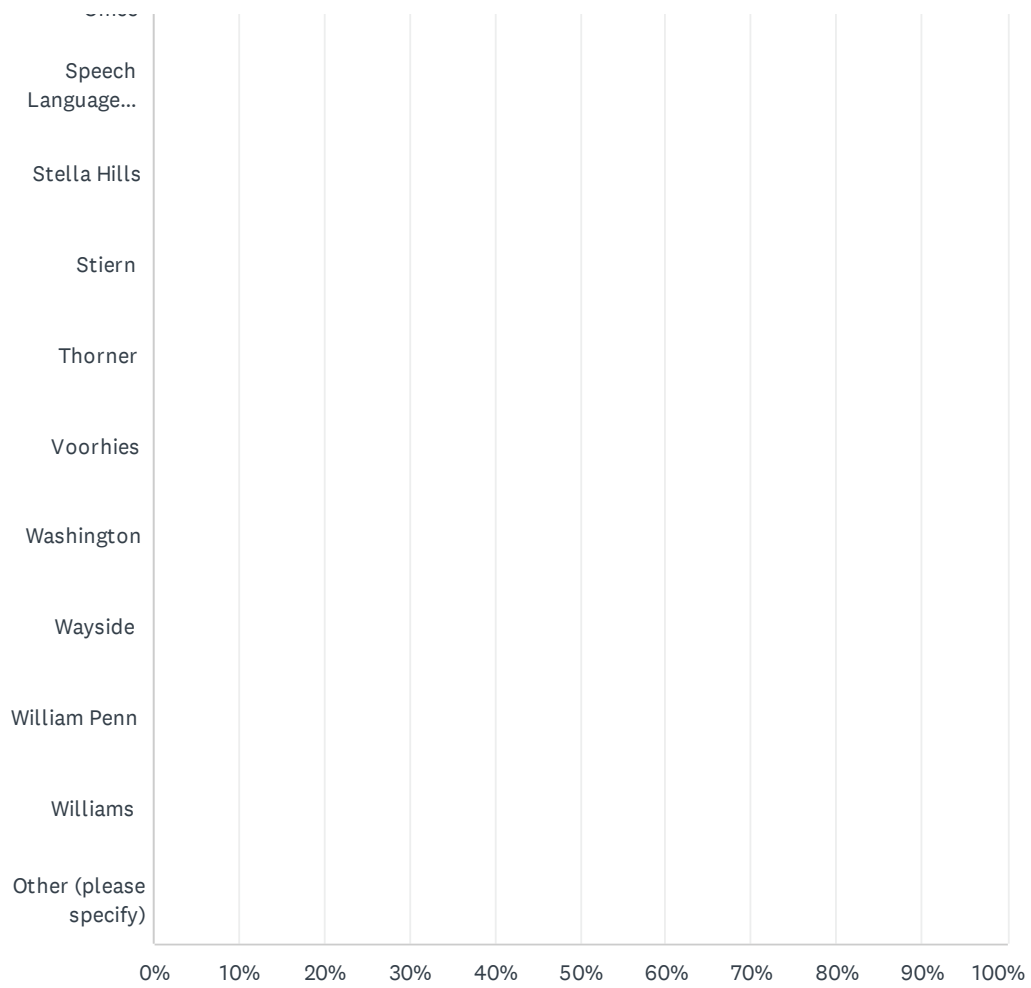
Answered: 12 Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	100.00%	12
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

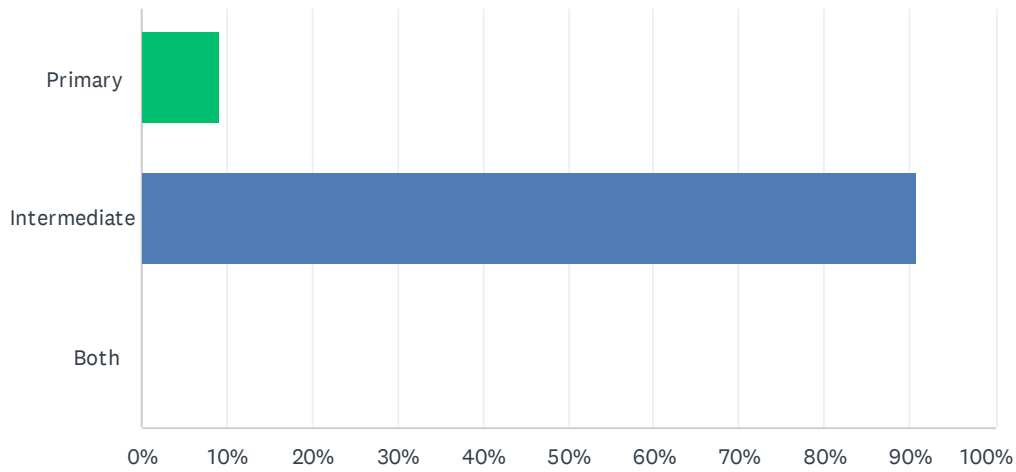
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	



## Q2 Instructional Grade Level or Support Services

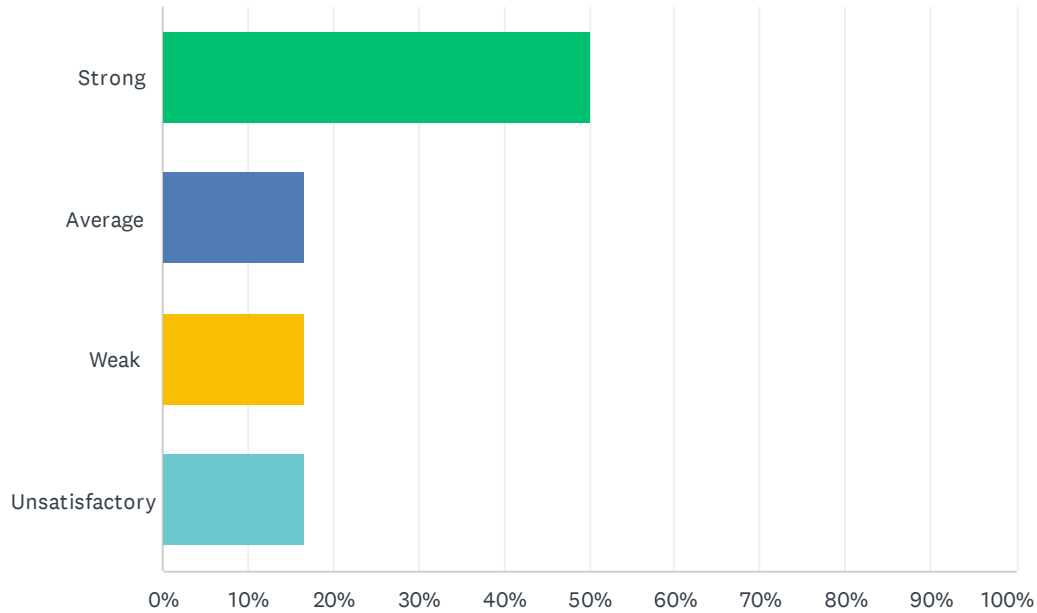
Answered: 11   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	9.09%	1
Intermediate	90.91%	10
Both	0.00%	0
TOTAL		11

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

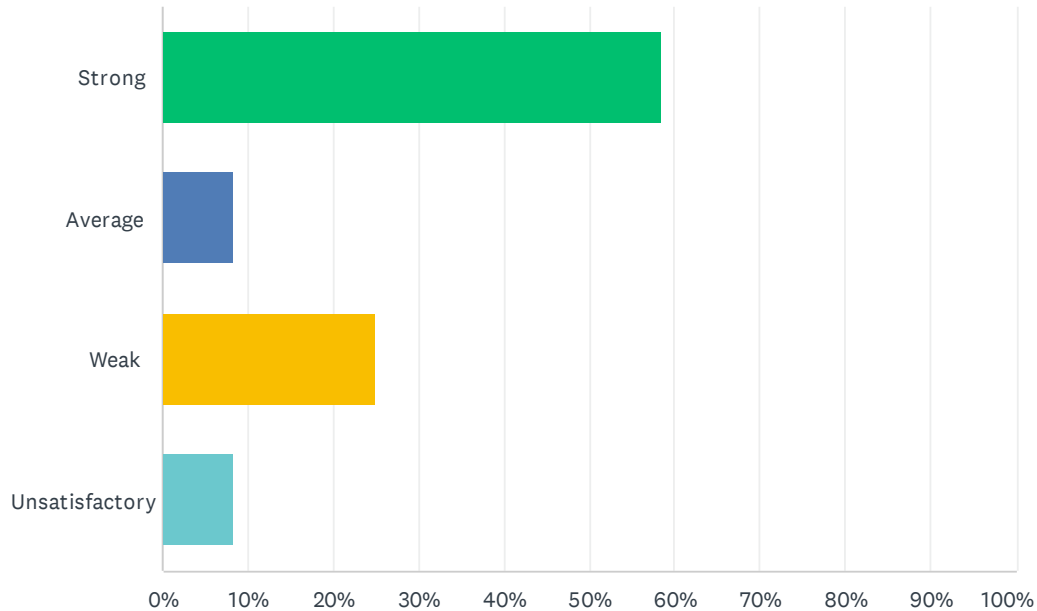
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

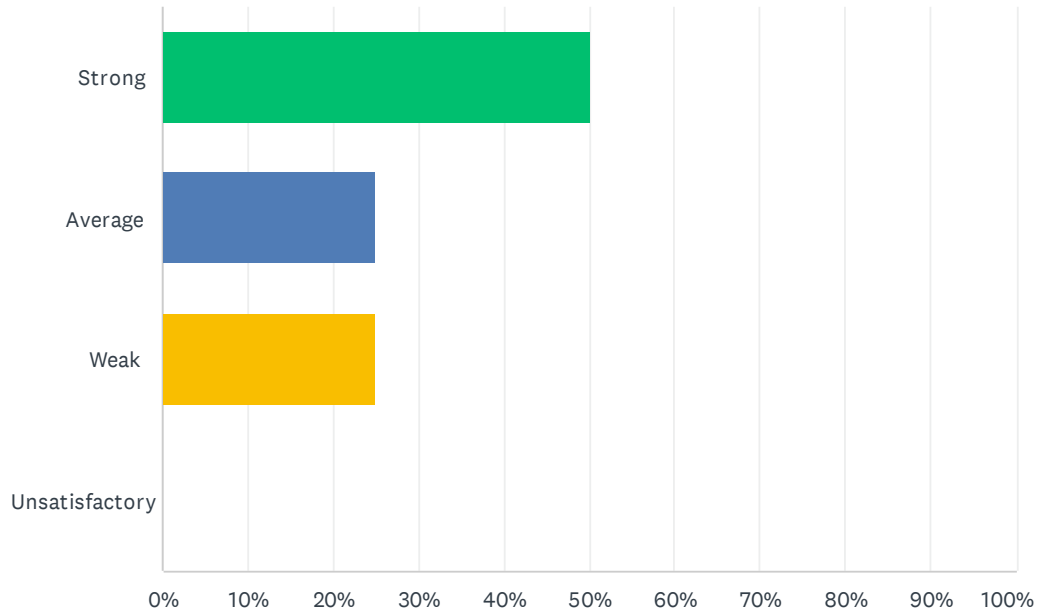


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENT	DATE
1	The admin and admin team (apl & academic coach) have been nothing less than supportive, encouraging and helpful this year.	2/9/2022 7:47 AM
2	there seems to be favoritism	2/8/2022 12:03 AM
3	Admin has their favorites.	1/26/2022 12:53 PM
4	Best admin staff ever.	1/26/2022 6:53 AM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0

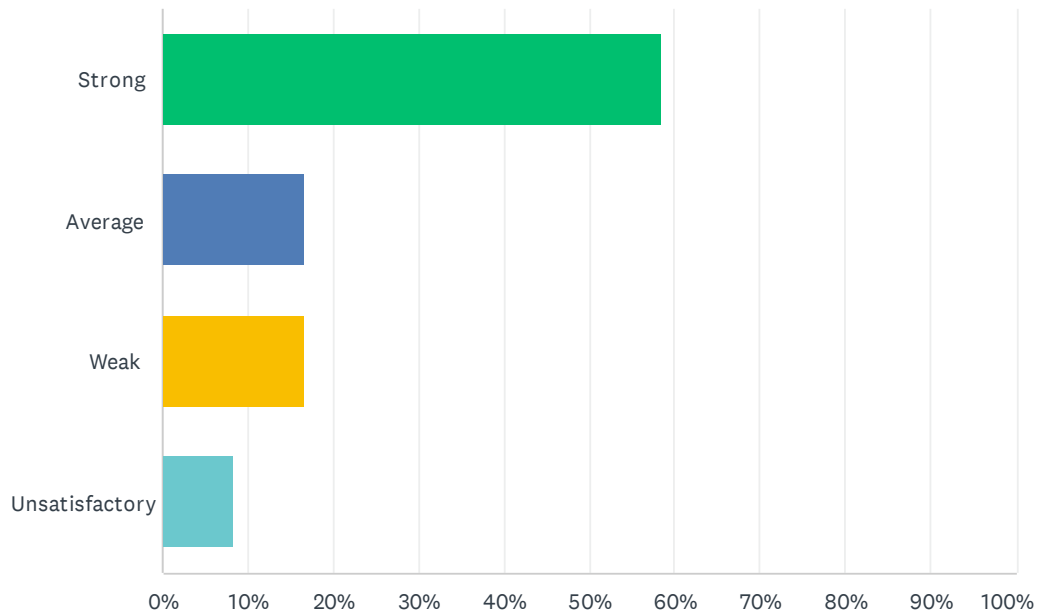


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	25.00%	3
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

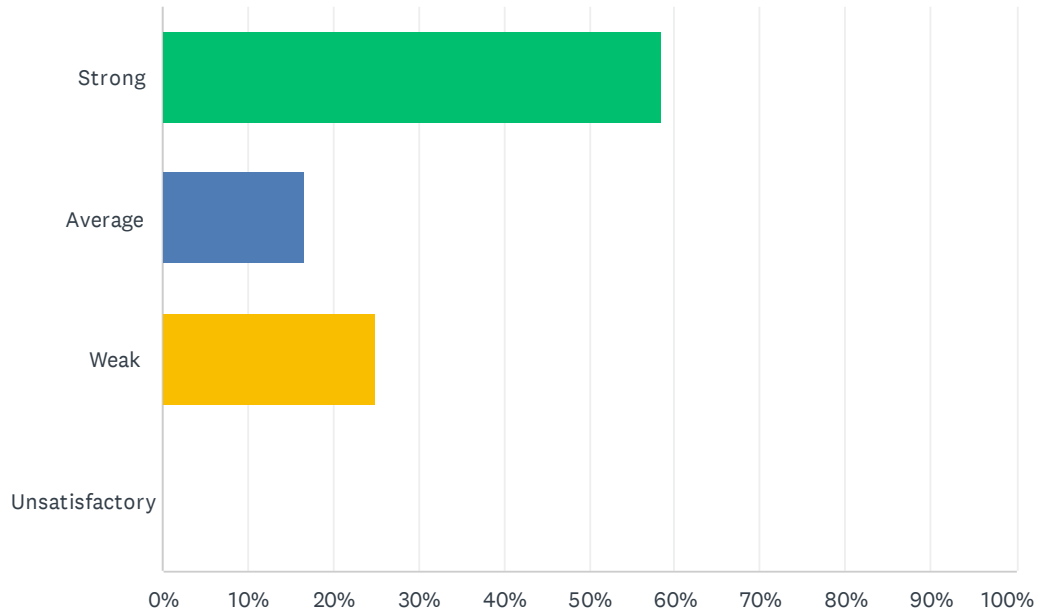
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

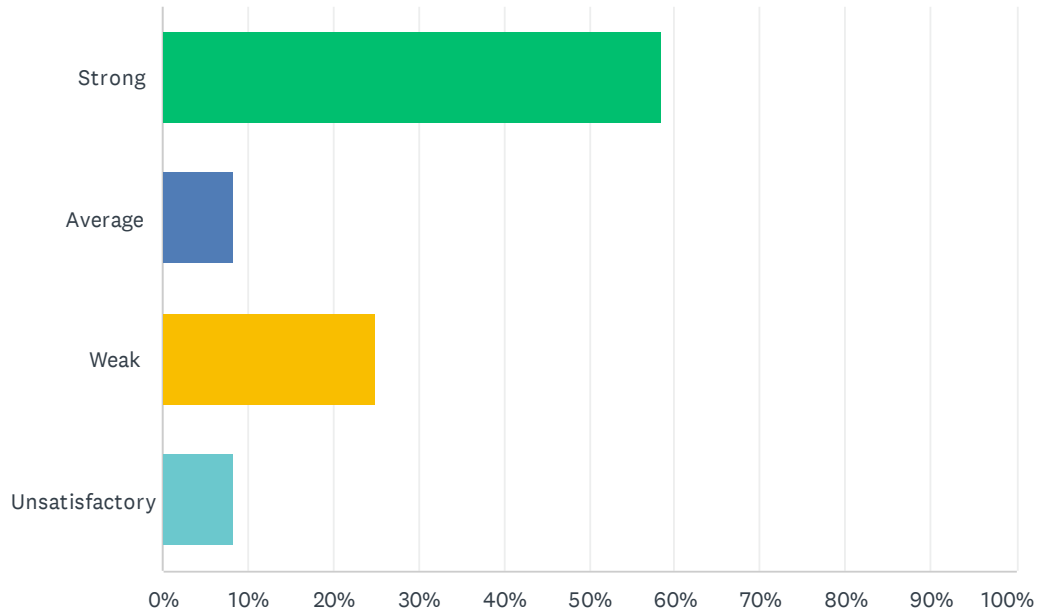


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	until this Covid mess recently	1/26/2022 1:59 PM

## Q8 Administration maintains open communication with staff, parents, and students.

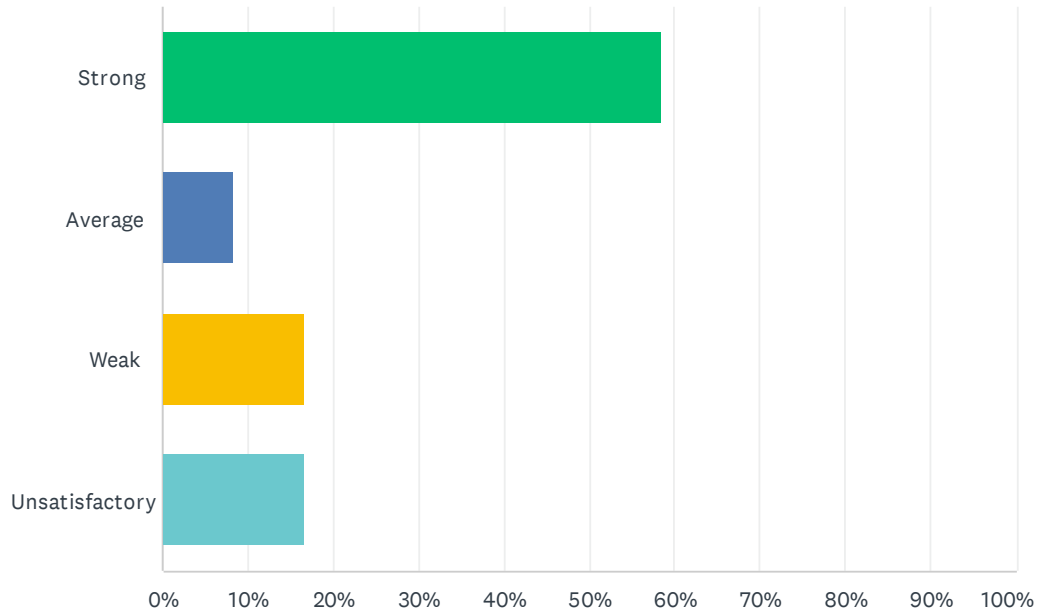
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	8.33%	1
TOTAL		12

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 12 Skipped: 0

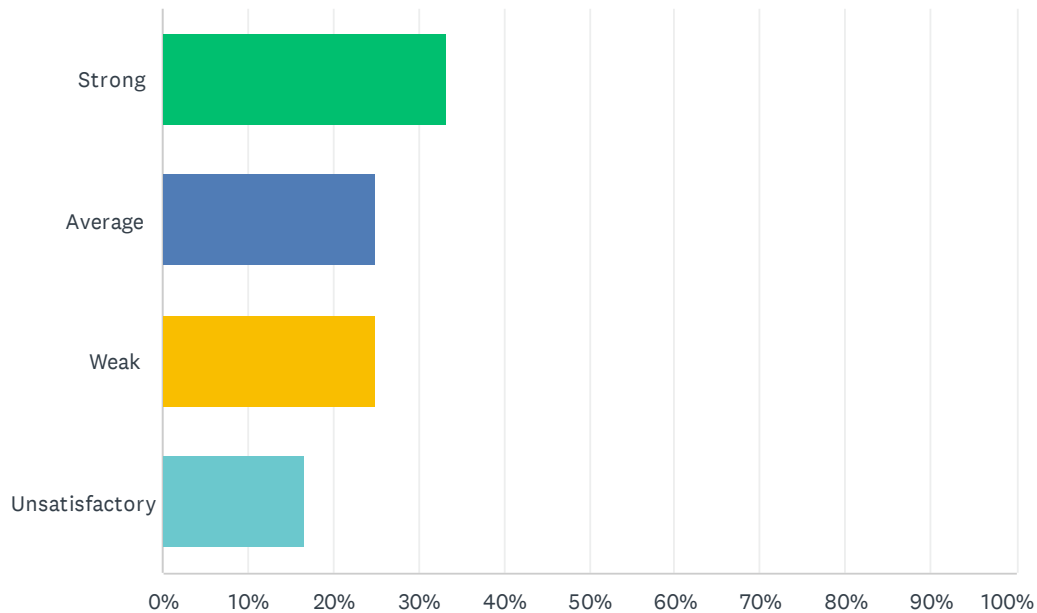


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

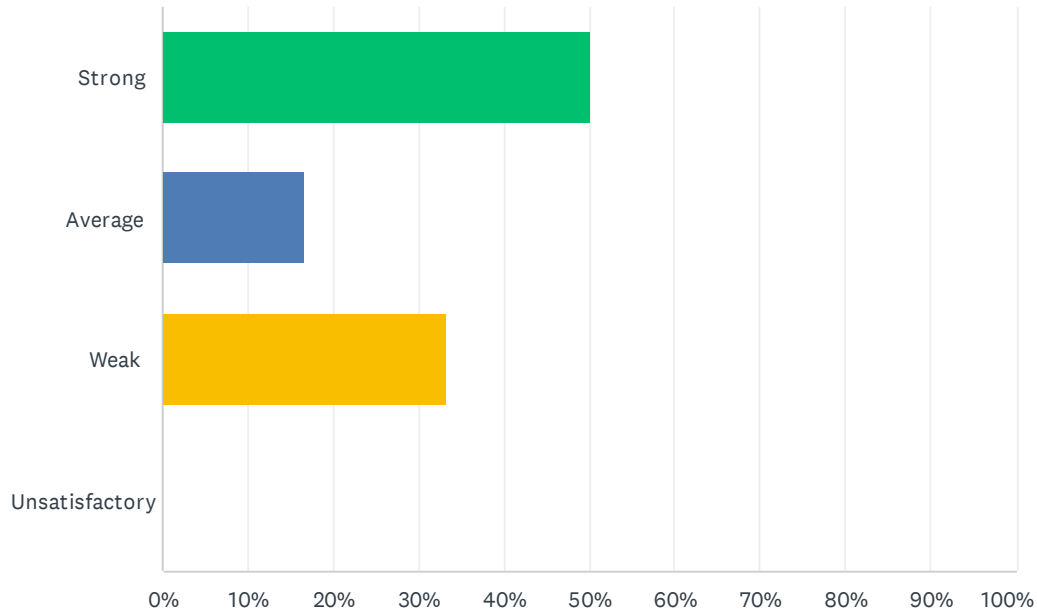


ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	25.00%	3
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	It is very clear who the favorites on campus are.	1/26/2022 12:53 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

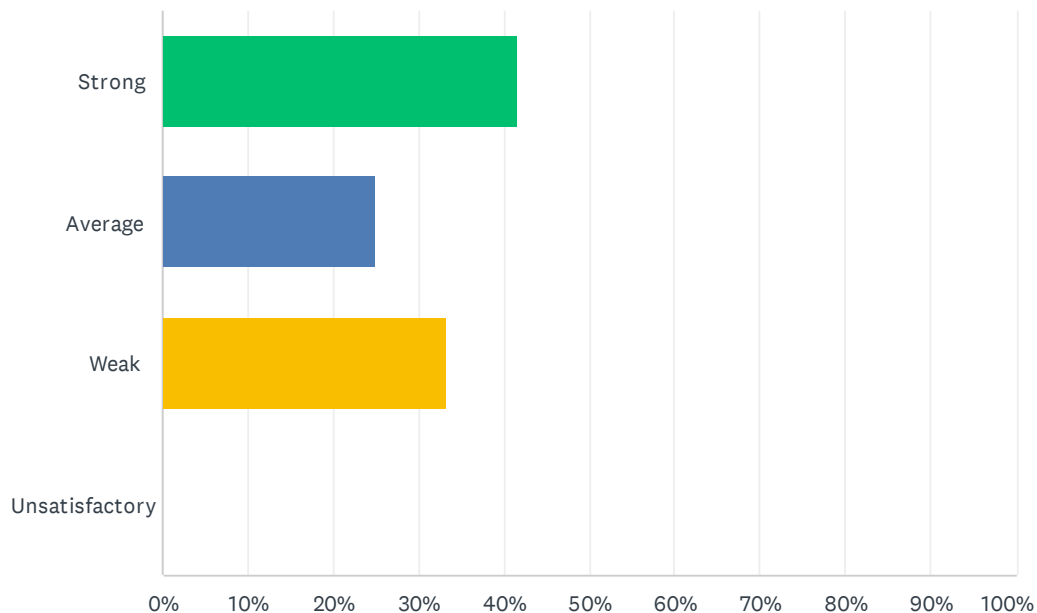


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	33.33%	4
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

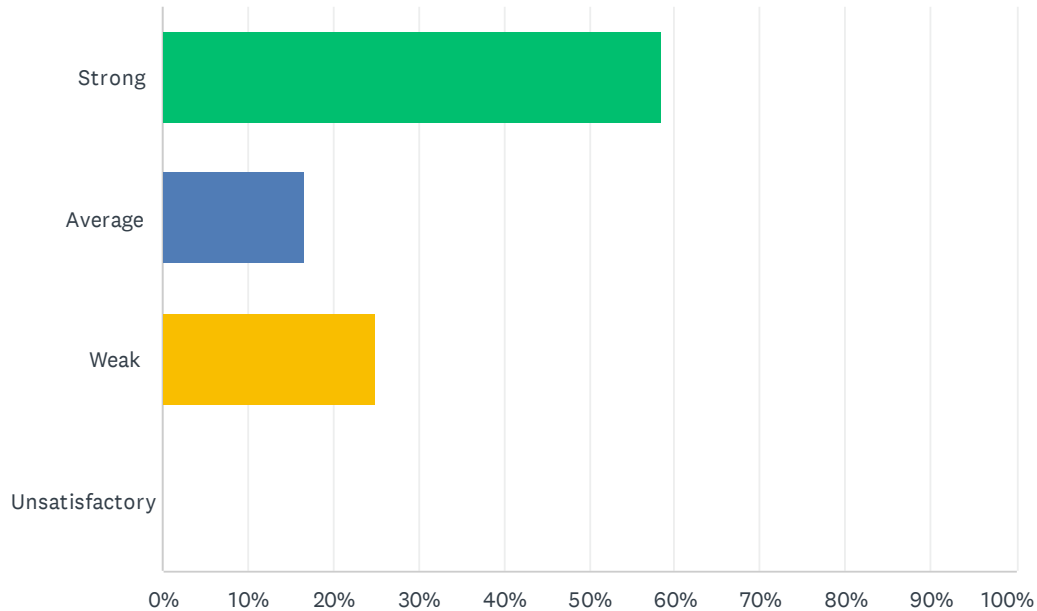


ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		25.00%	3
Weak		33.33%	4
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	So caring, understanding; KIND!	1/26/2022 1:59 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

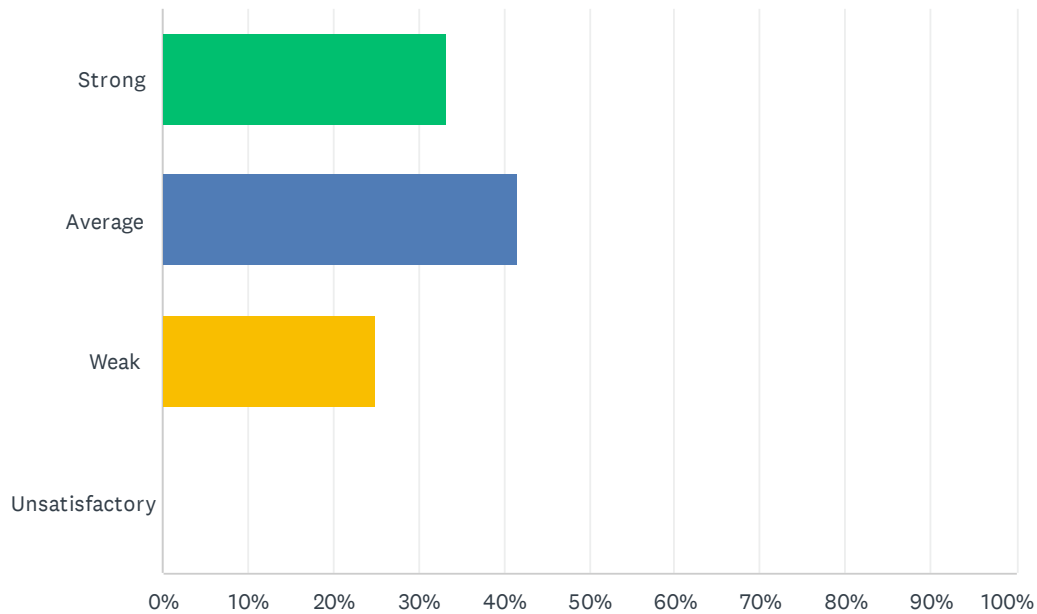
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8   Skipped: 4

#	RESPONSES	DATE
1	Negatively	3/18/2022 2:02 PM
2	Negatively	3/18/2022 2:01 PM
3	Positively	2/11/2022 4:08 PM
4	Administration impacts working conditions positively at my work site. They have maintained campus "life" and try to handle all the changes with a positive outlook & support.	2/9/2022 7:47 AM
5	Positive	2/8/2022 8:51 PM
6	POSITIVE! He is a hard worker and exemplifies what a productive and positive employee should be.	1/26/2022 1:59 PM
7	My administrator creates a caring, safe and positive work environment.	1/26/2022 12:26 PM
8	Positively.	1/26/2022 6:53 AM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

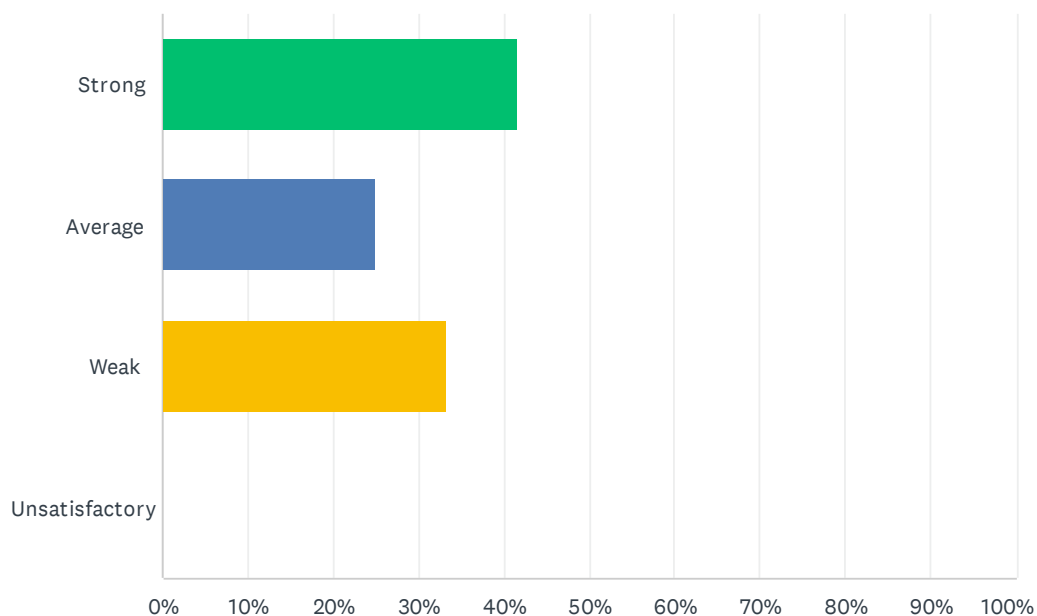
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	41.67%	5
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

## Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

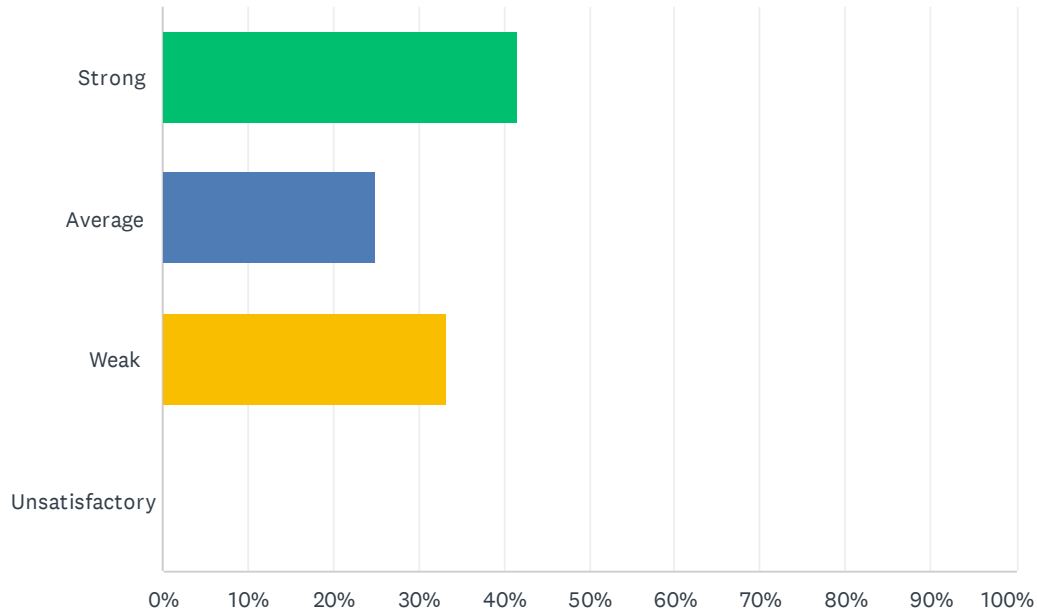


ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		25.00%	3
Weak		33.33%	4
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 12 Skipped: 0



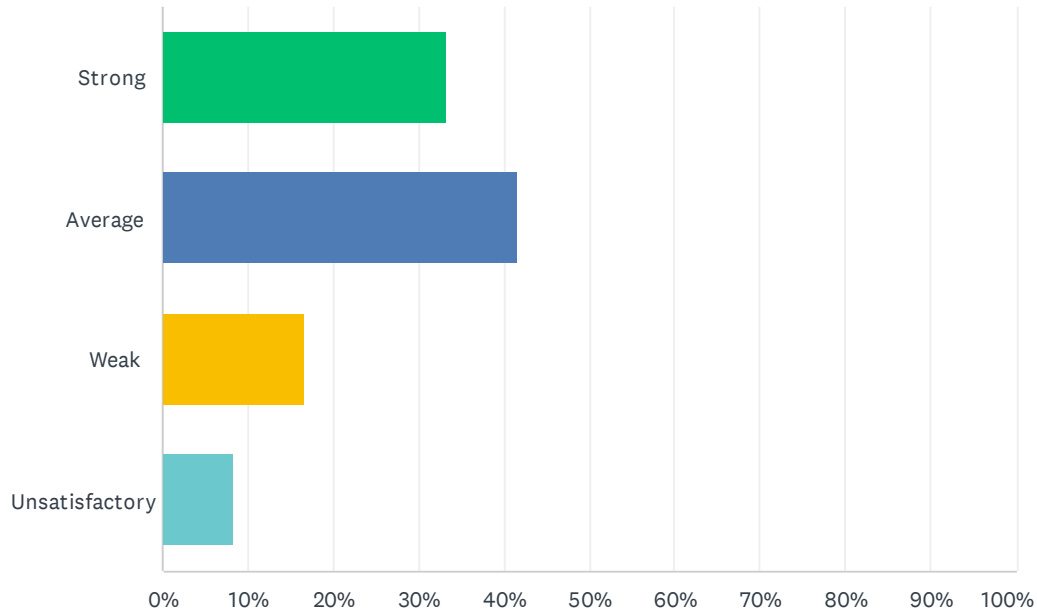
ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		25.00%	3
Weak		33.33%	4
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

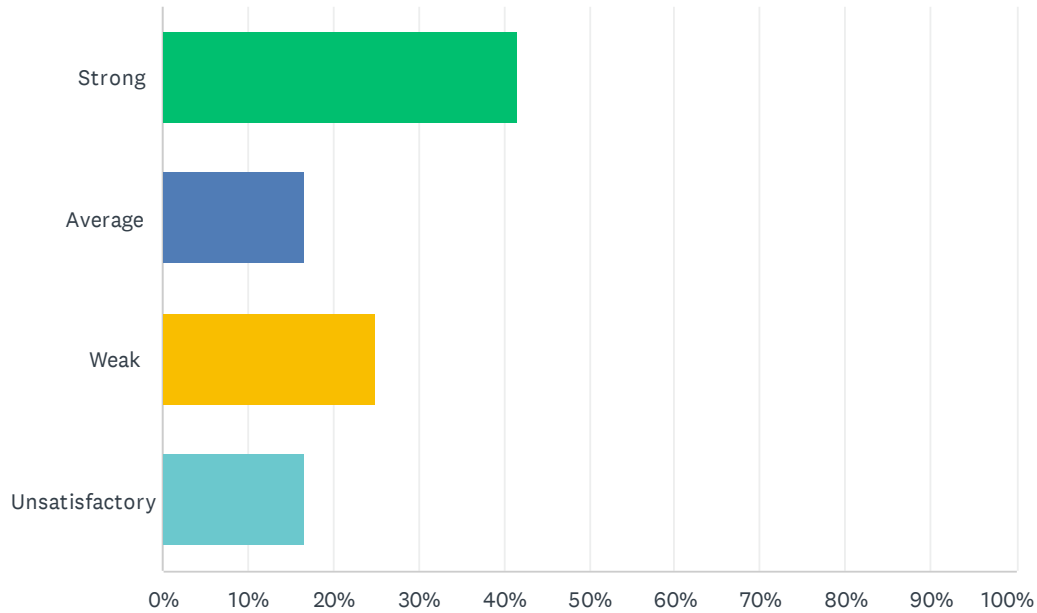


ANSWER CHOICES		RESPONSES	
Strong		33.33%	4
Average		41.67%	5
Weak		16.67%	2
Unsatisfactory		8.33%	1
TOTAL			12

#	COMMENT	DATE
1	Wednesdays are difficult now. No planning time unless with our team.	1/26/2022 2:02 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

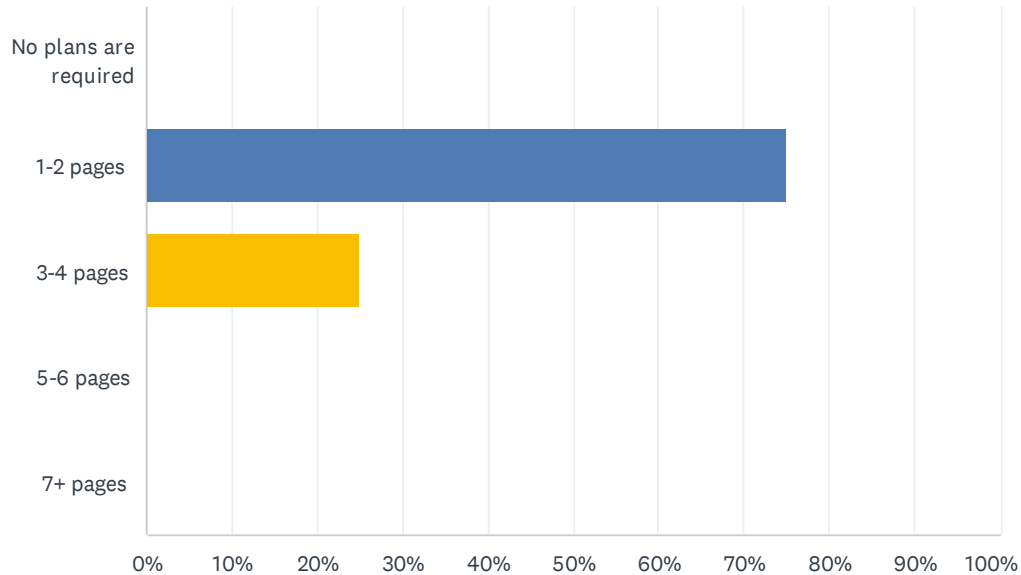
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

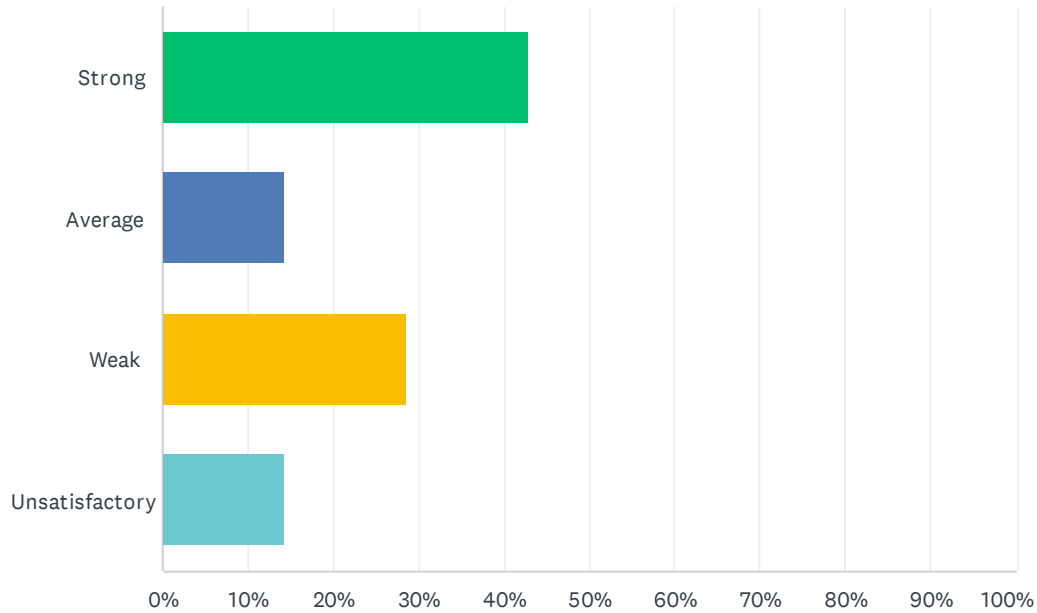


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	75.00%	9
3-4 pages	25.00%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

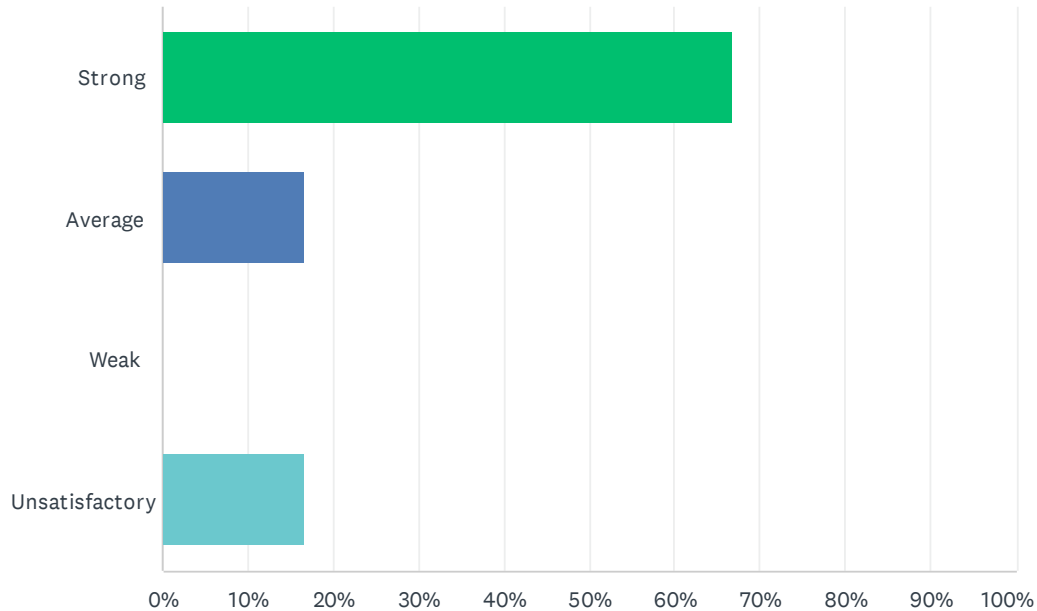
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	14.29%	1
Weak	28.57%	2
Unsatisfactory	14.29%	1
TOTAL		7

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

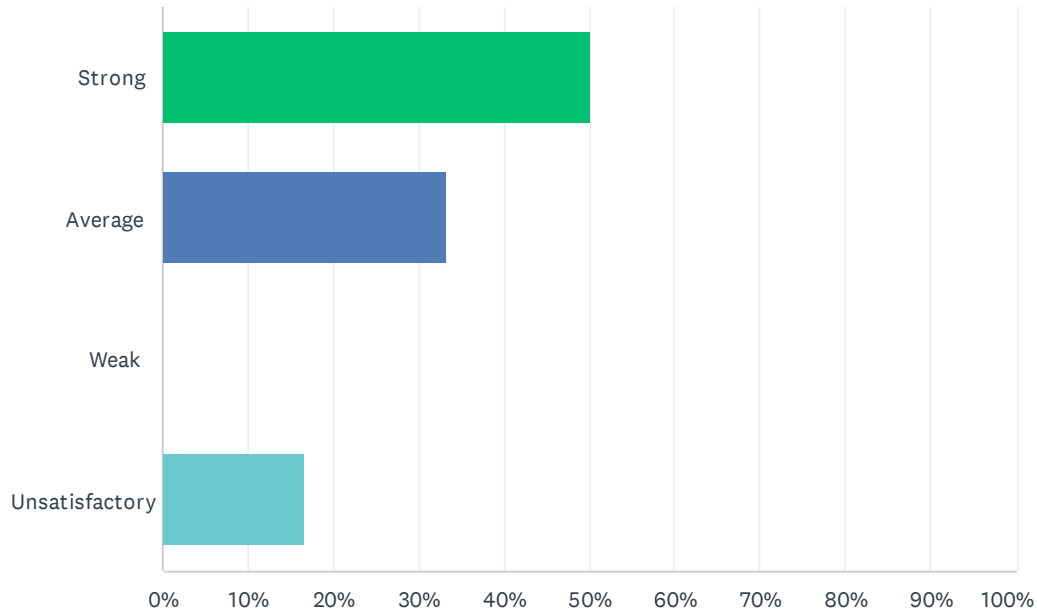
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	16.67%	1
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

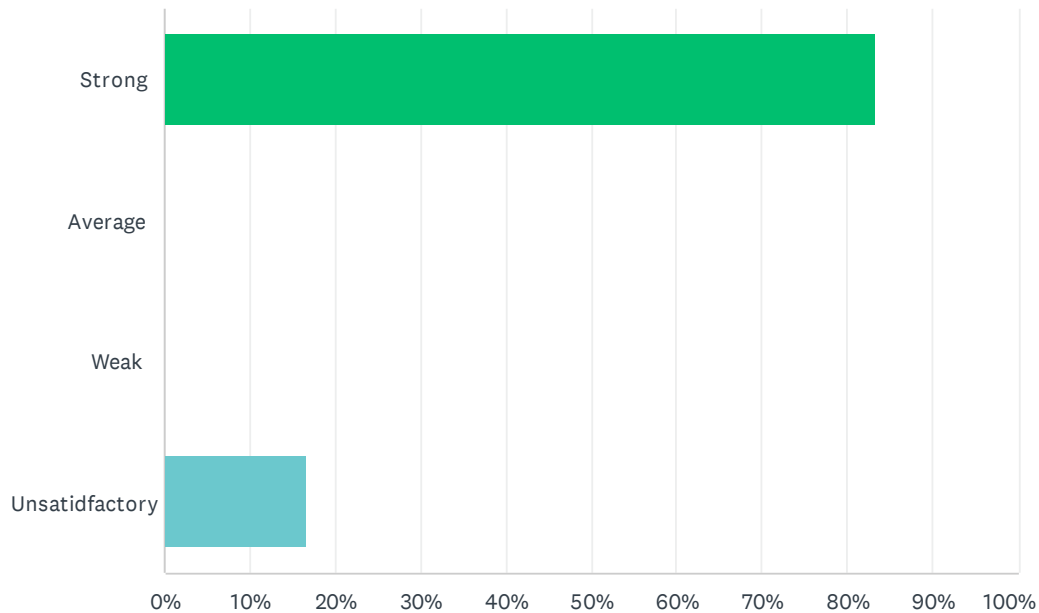
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

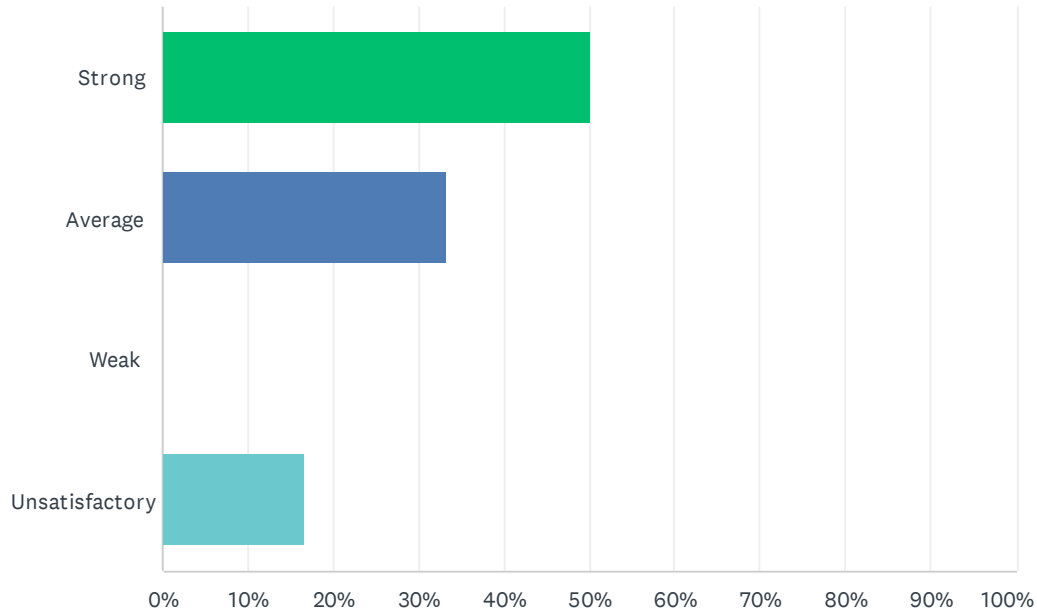
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 6

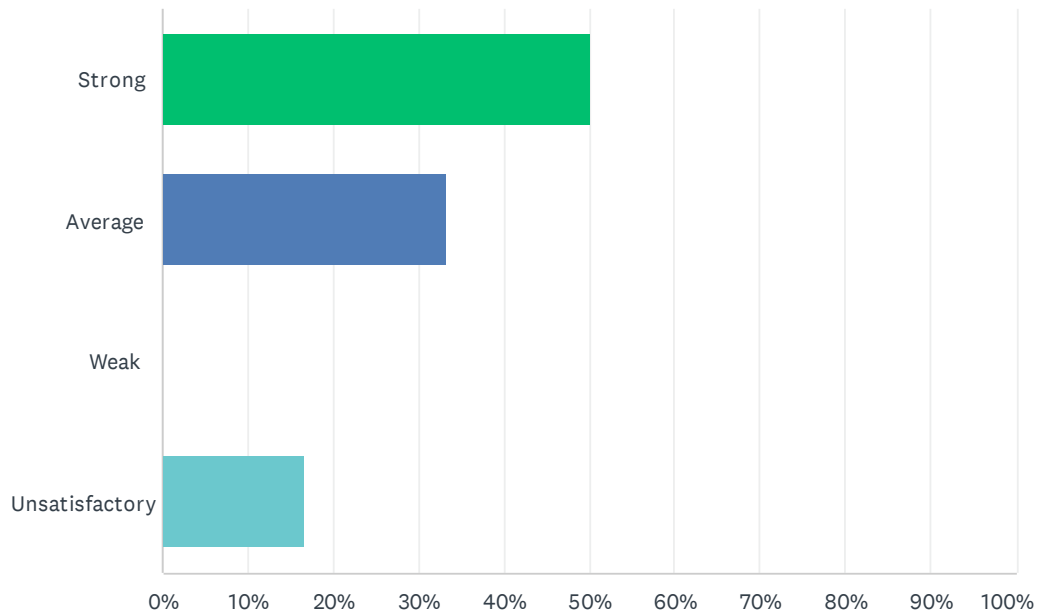


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6



## Q26 The site principal is accessible to discuss special education issues.

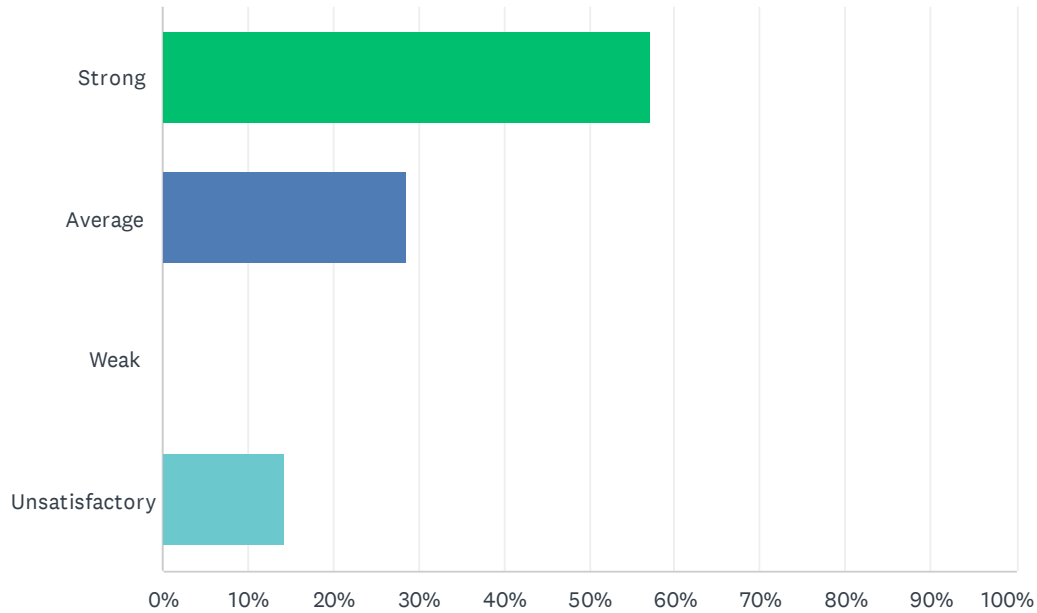
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

## Q27 The site principal promotes equal opportunities for all students to learn.

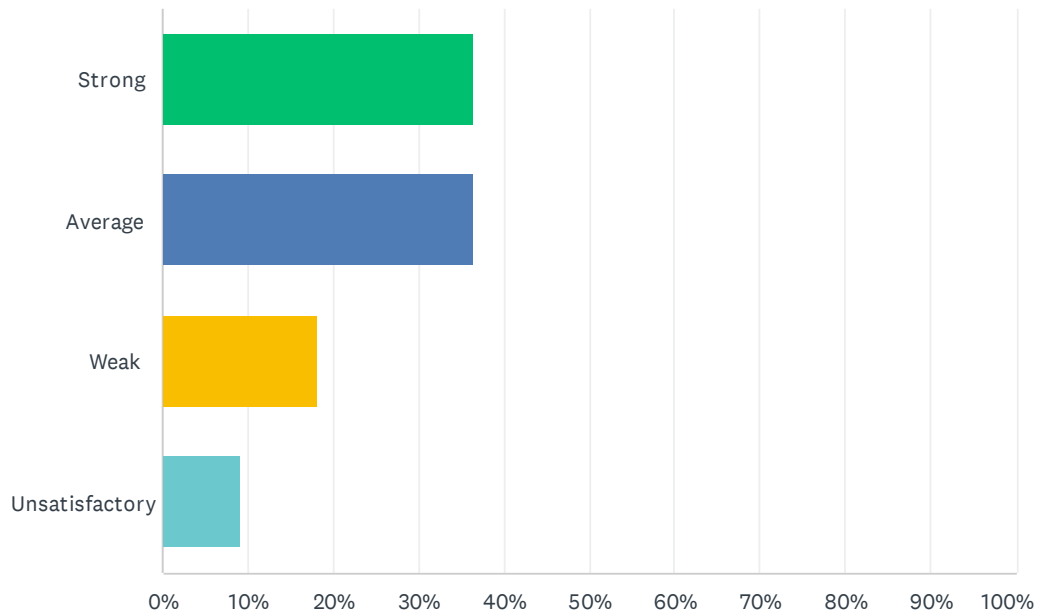
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

## Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 1

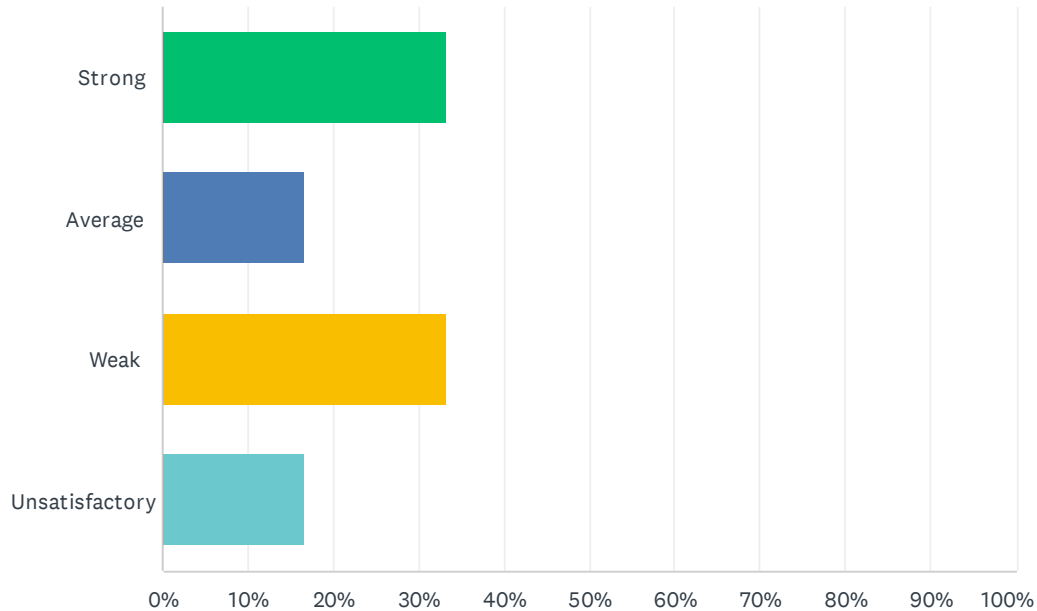


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	36.36% 4
Weak	18.18% 2
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENT	DATE
1	N/A	3/18/2022 2:06 PM
2	no online classes, just isp	2/8/2022 12:06 AM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 12 Skipped: 0

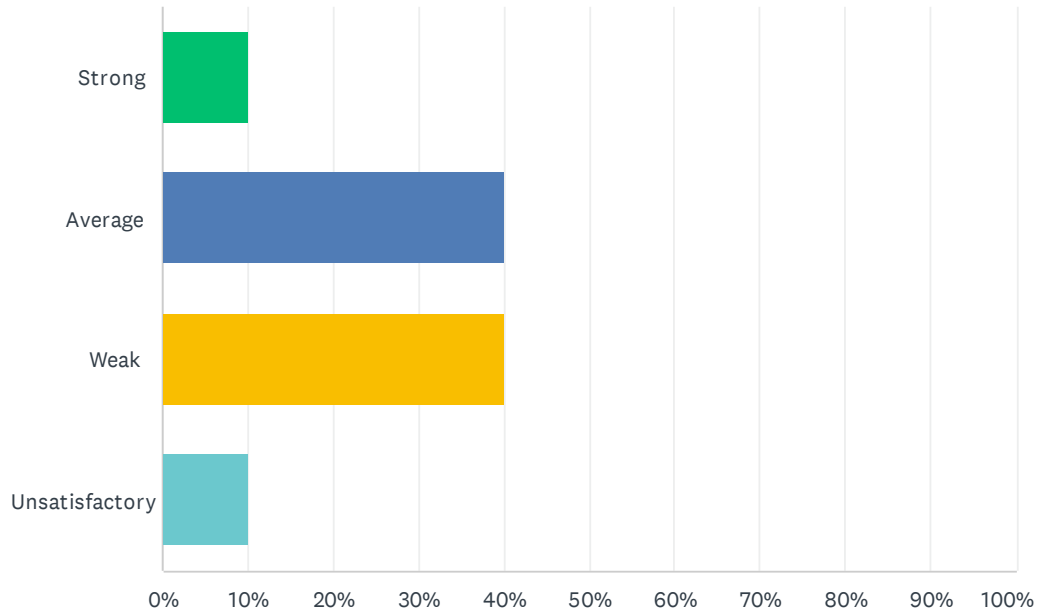


ANSWER CHOICES		RESPONSES	
Strong		33.33%	4
Average		16.67%	2
Weak		33.33%	4
Unsatisfactory		16.67%	2
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 10 Skipped: 2

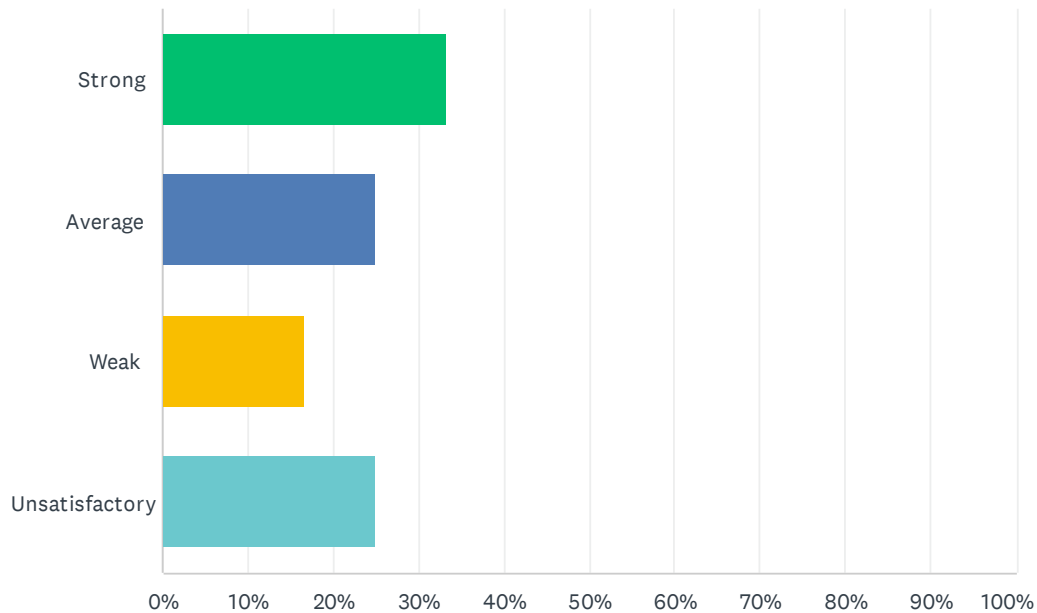


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	40.00%	4
Weak	40.00%	4
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	N/A	3/18/2022 2:06 PM
2	not applicable	1/26/2022 2:03 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 0

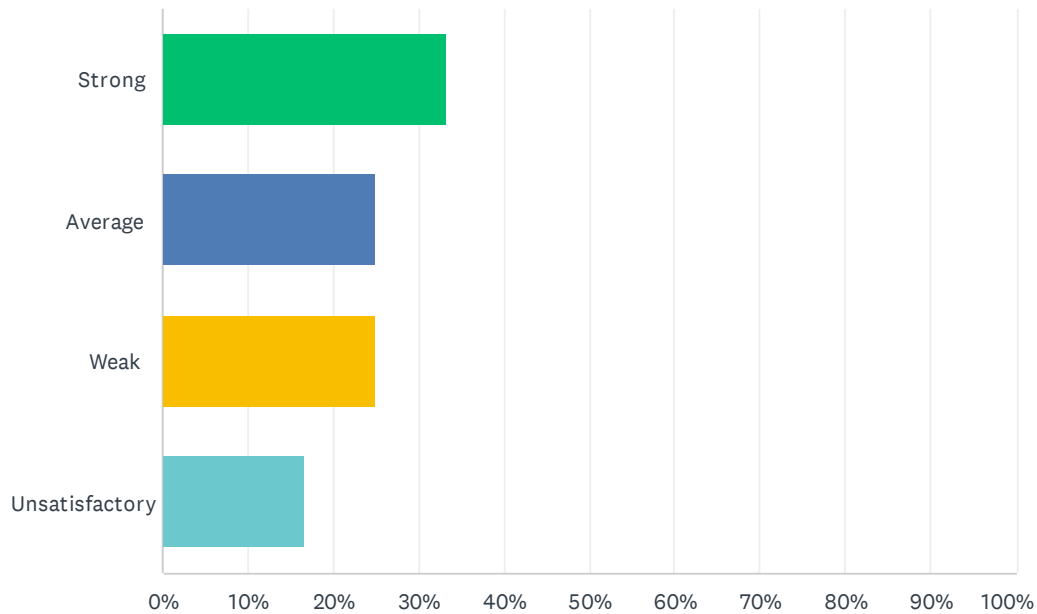


ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	25.00%	3
Weak	16.67%	2
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 12 Skipped: 0

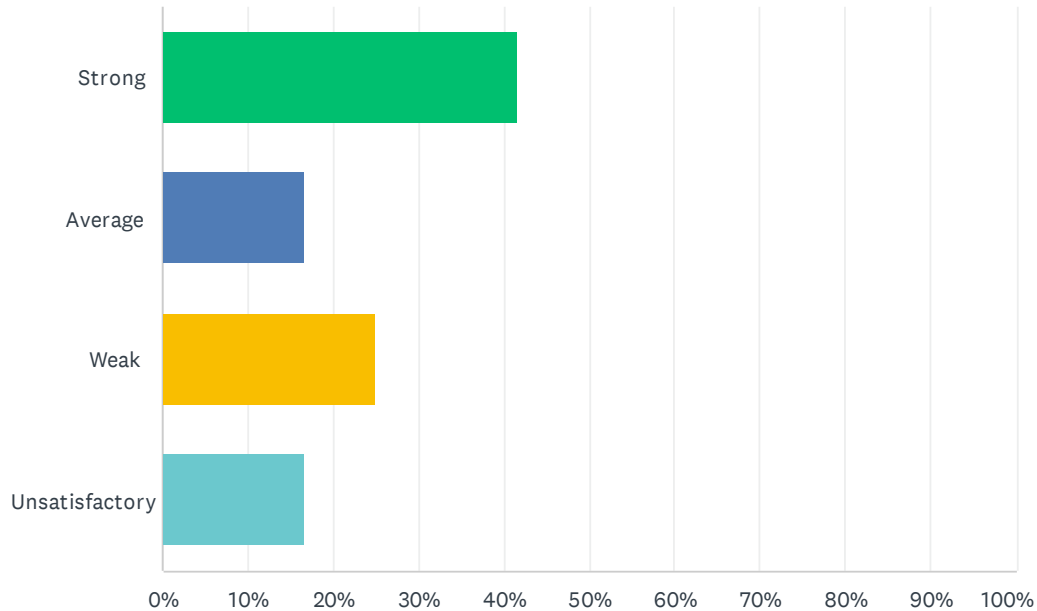


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



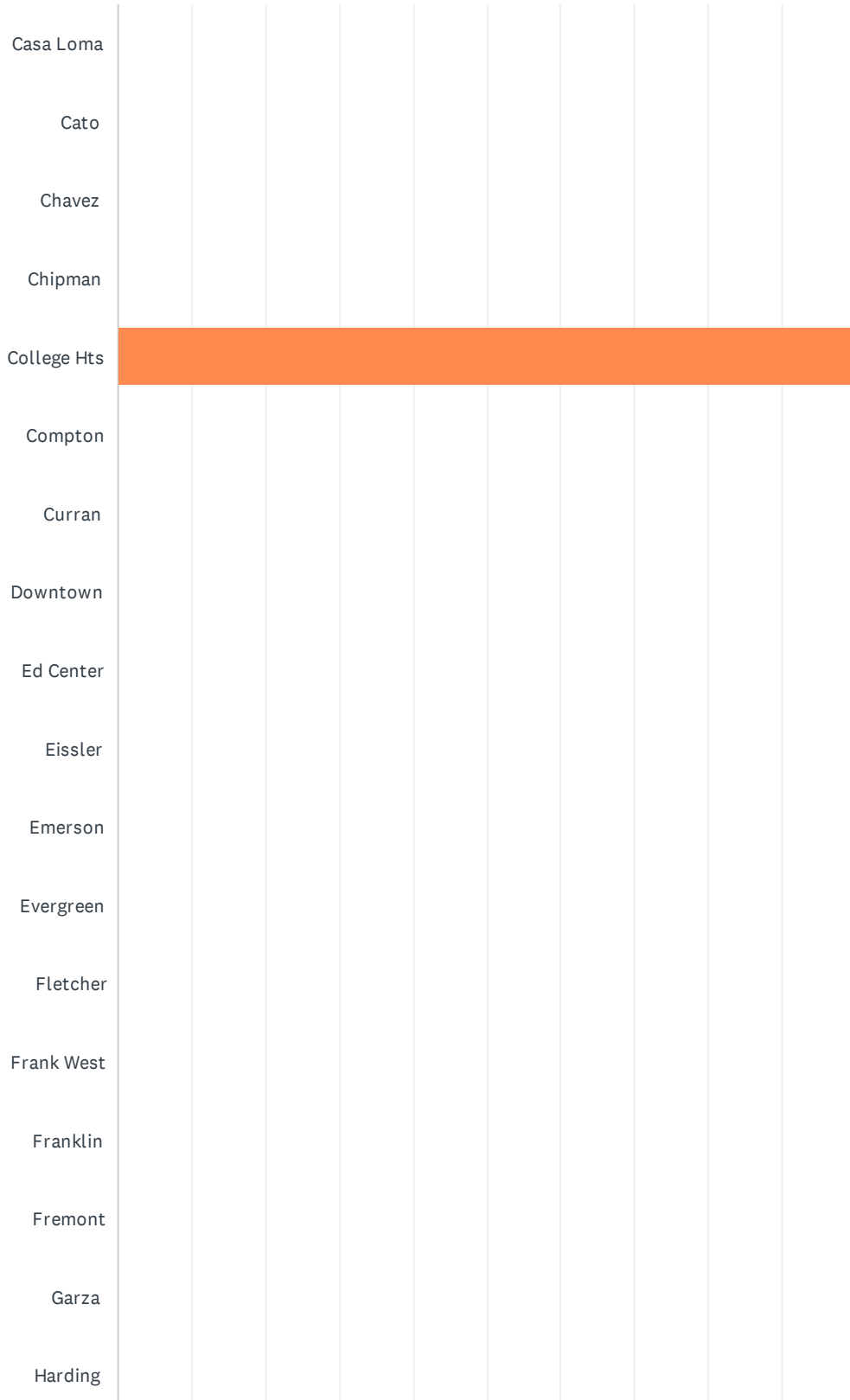
ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		16.67%	2
Weak		25.00%	3
Unsatisfactory		16.67%	2
TOTAL			12

#	COMMENT	DATE
	There are no responses.	



**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

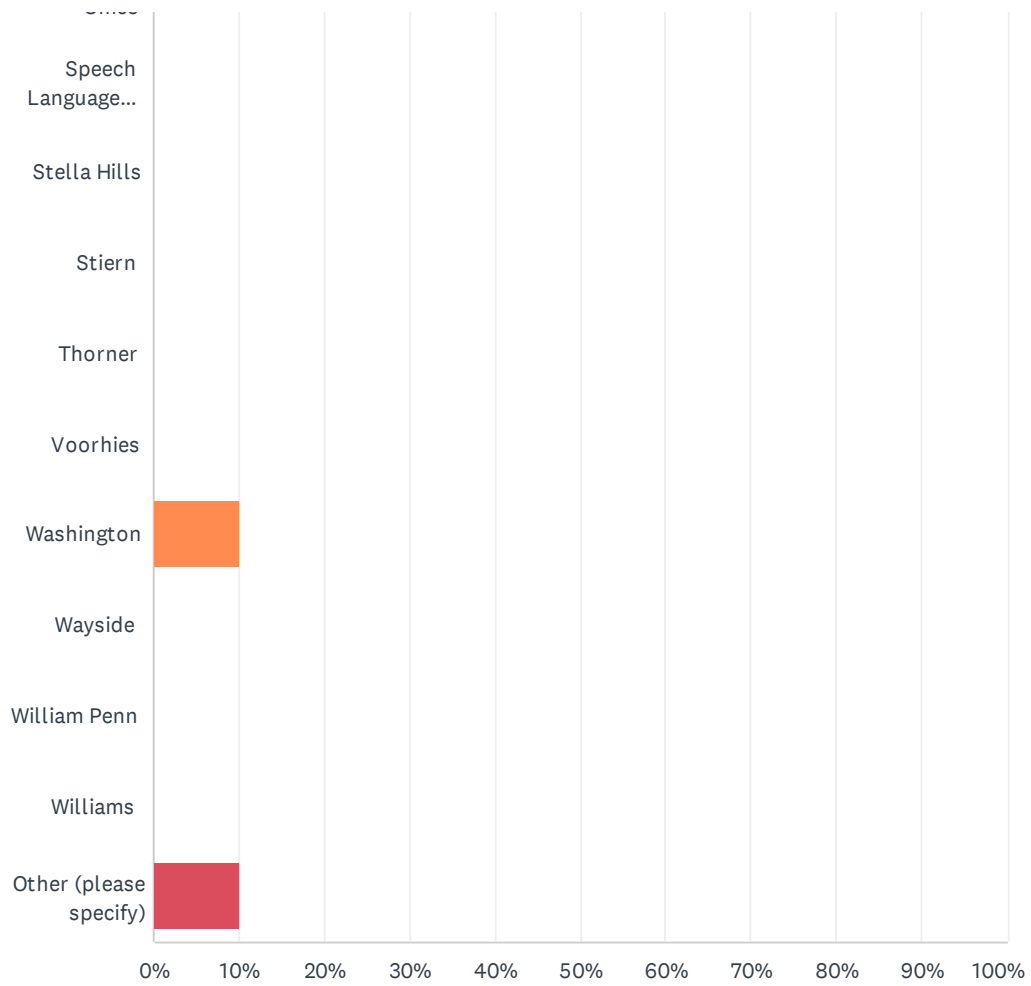
Answered: 10   Skipped: 0



# 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	10
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	10.00%	1
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

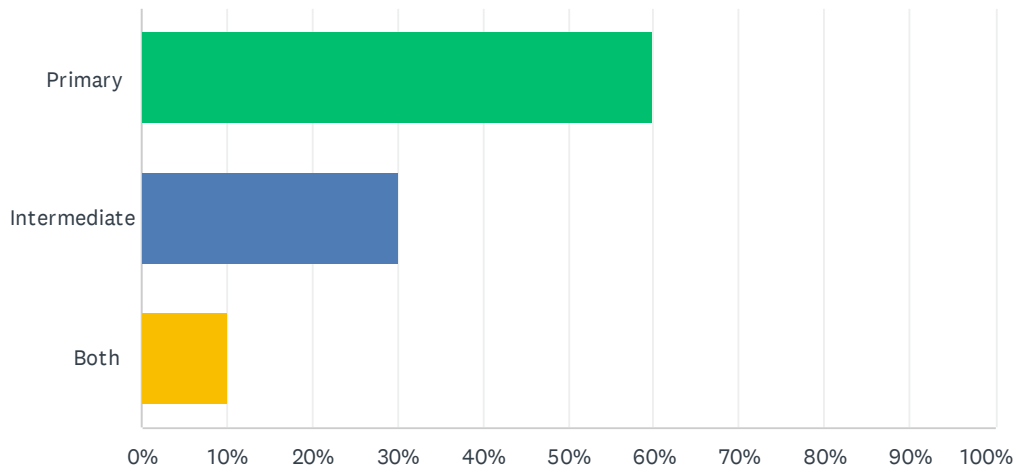
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	10.00%	1
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	10.00%	1
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
1	School health	2/9/2022 5:52 PM

## Q2 Instructional Grade Level or Support Services

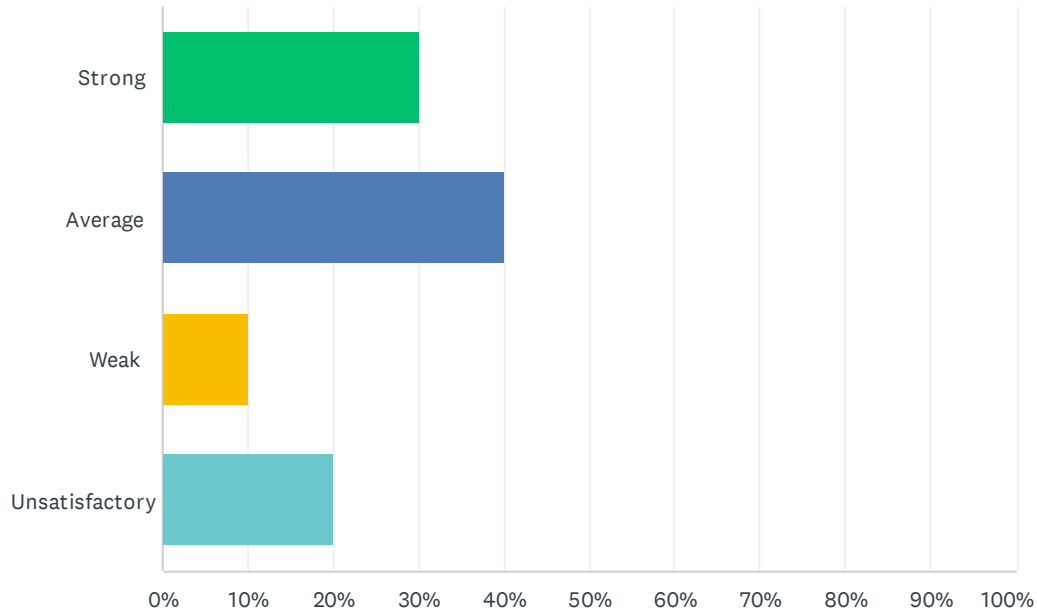
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	60.00%	6
Intermediate	30.00%	3
Both	10.00%	1
TOTAL		10

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

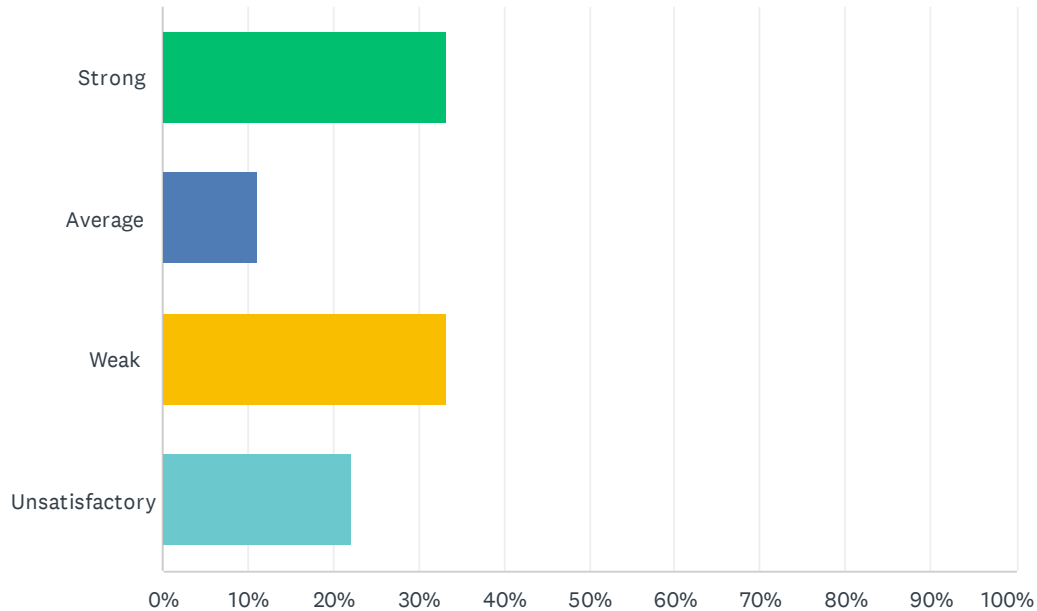
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 1



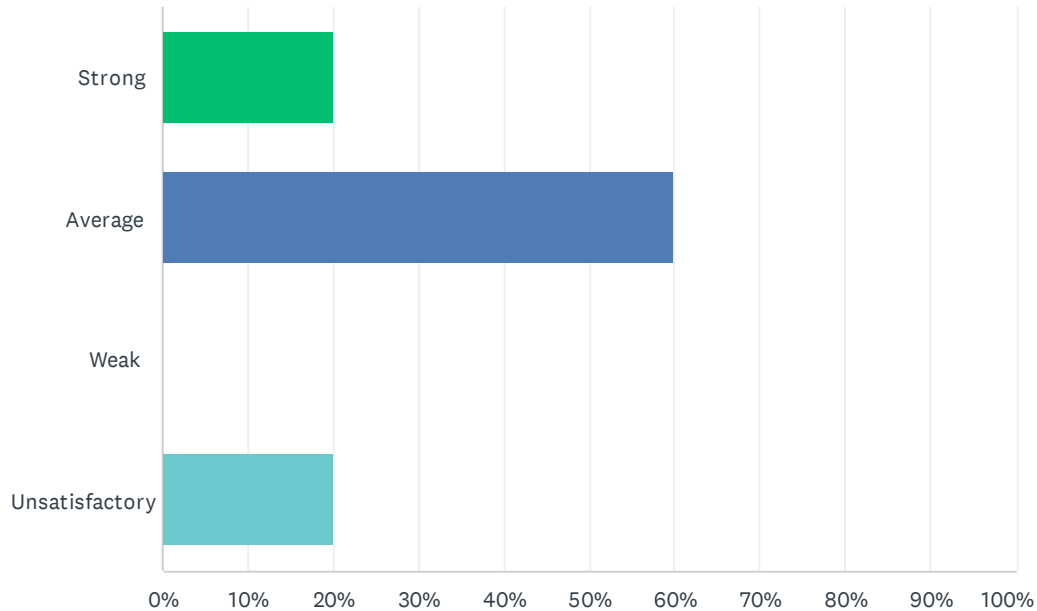
ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		11.11%	1
Weak		33.33%	3
Unsatisfactory		22.22%	2
TOTAL			9

#	COMMENT	DATE
1	Way too much favoritism from the principal towards her friends.	2/8/2022 8:06 PM



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

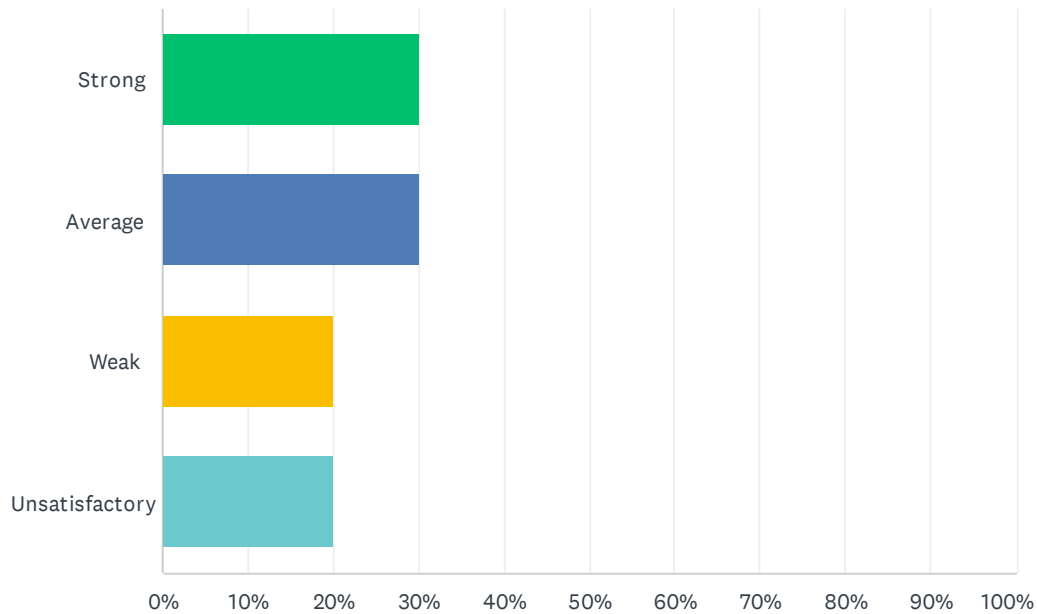


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT:	DATE
1	Site administration's feedback isn't clear.	3/18/2022 4:12 PM
2	Feedback is rare, however if the principal knows that you are a good teacher and is constantly driving your students to perform at their best, she will only visit at the beginning of the year, a few times, and allow you to do your job without very many visits the remainder of the year.	2/8/2022 8:06 PM

## Q6 Site administration follows the contract and respects personal rights.

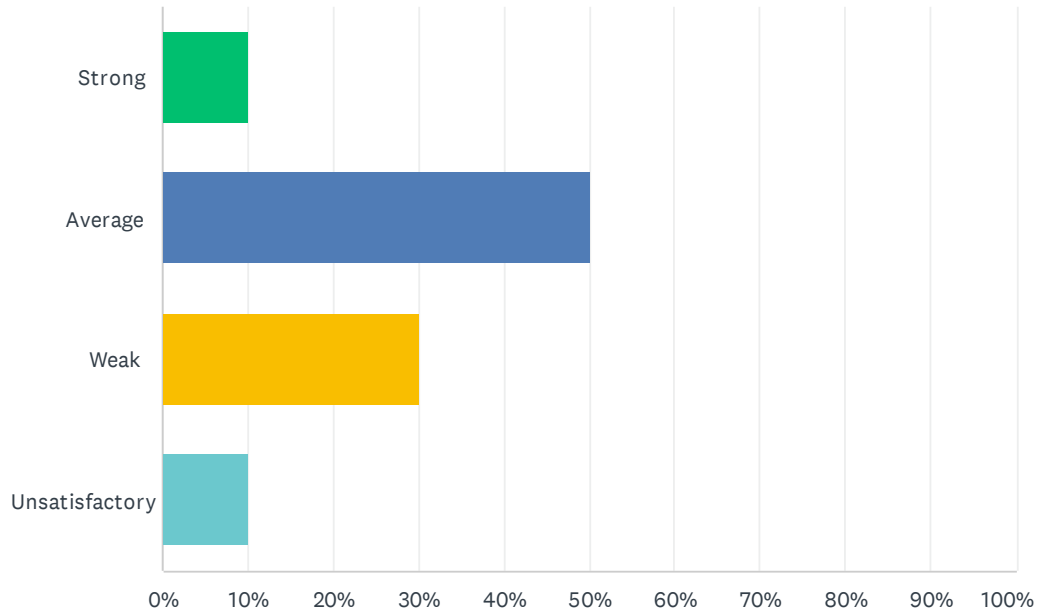
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	20.00%	2
TOTAL		10

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

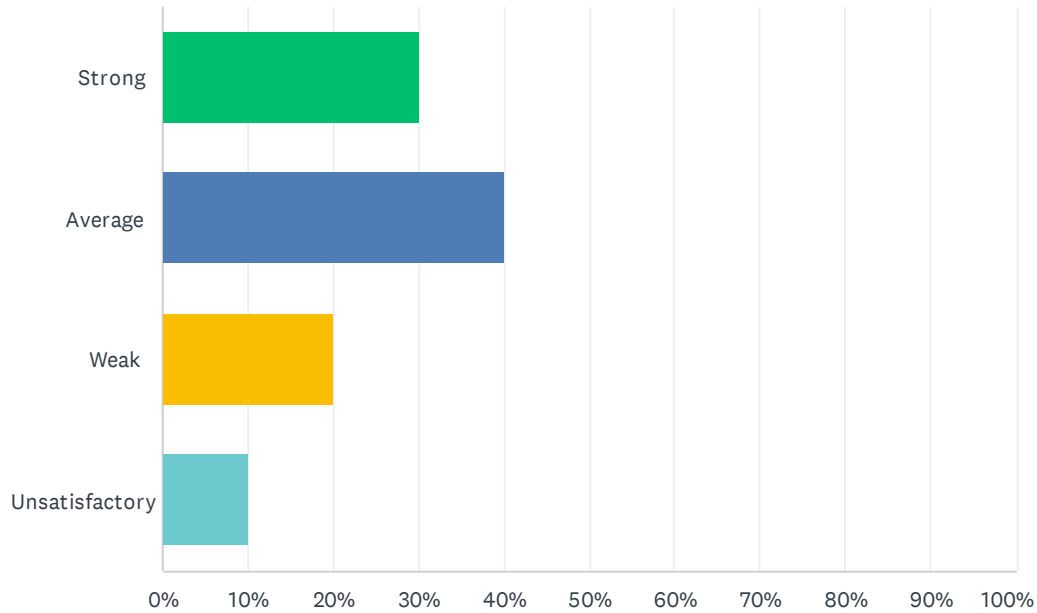


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	50.00%	5
Weak	30.00%	3
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	When a teacher is absent, and no sub is available, that class is put in different classrooms. Coaches are not used as subs in classroom and continue with their regular duties.	1/25/2022 3:15 PM

## Q8 Administration maintains open communication with staff, parents, and students.

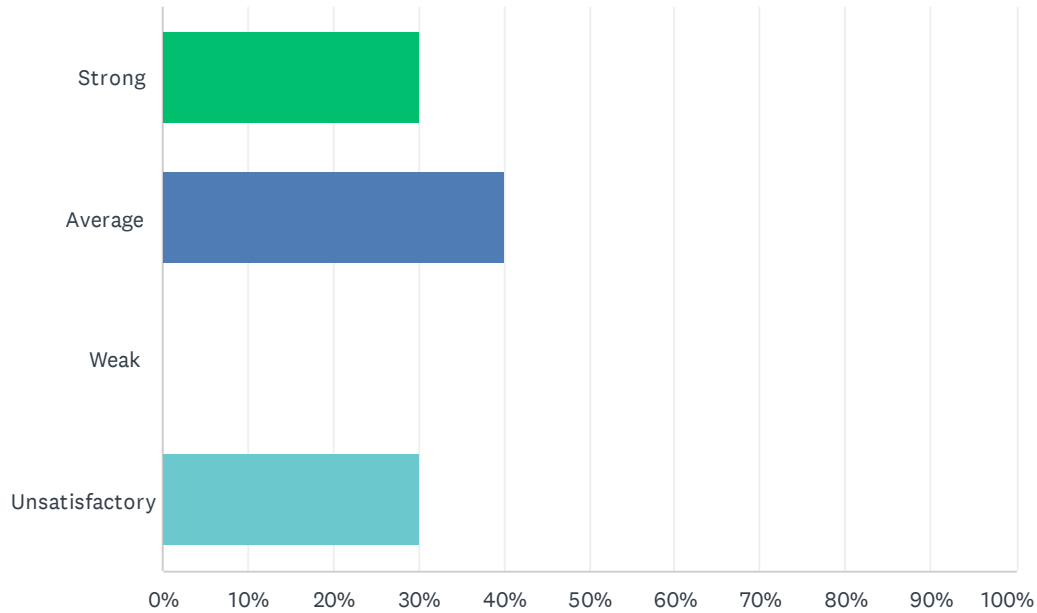
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

## Q9 Administration supports staff against attacks and criticism from parents.

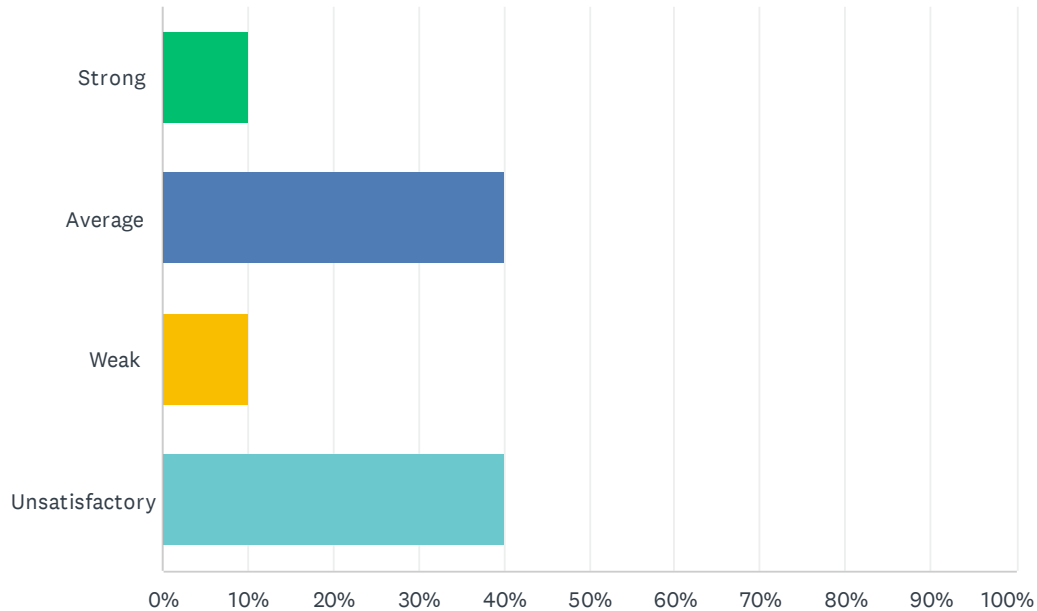
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	30.00%	3
TOTAL		10

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

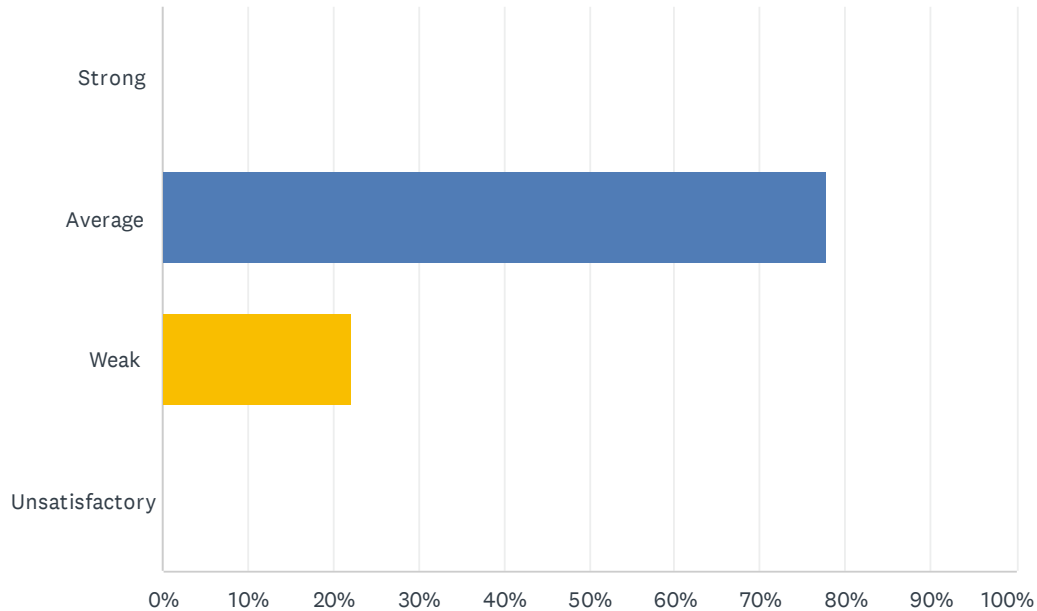


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	40.00%	4
TOTAL		10

#	COMMENT	DATE
1	.Way too much favoritism from the principal towards her friends.	2/8/2022 8:06 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 1

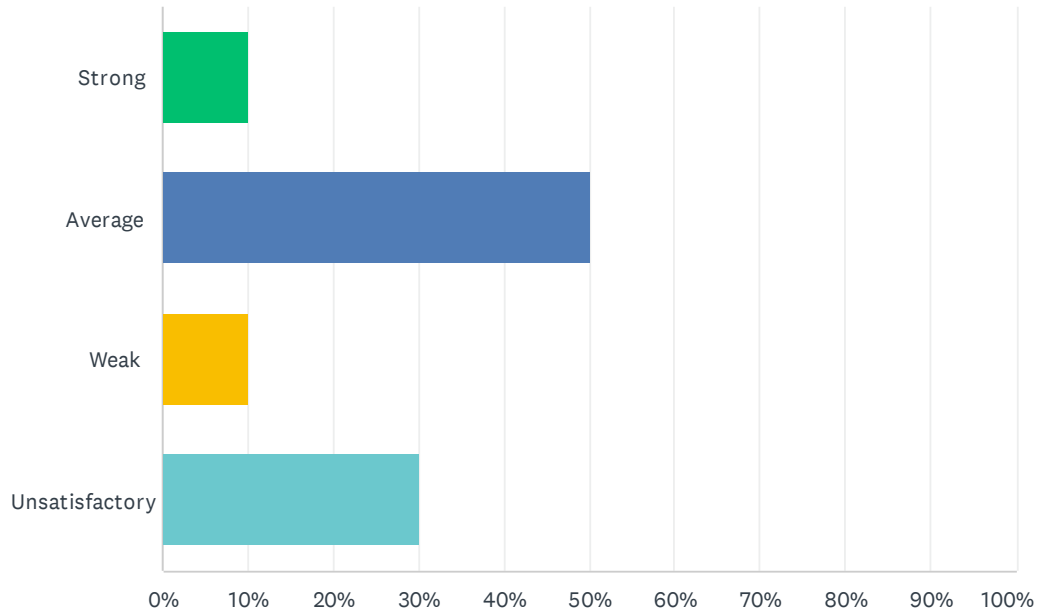


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	77.78%	7
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS	DATE
1	Students are allowed to disrupt classrooms and can often get away with things that other schools would suspend for. However, serious consequences are dealt with swiftly.	2/8/2022 8:06 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0



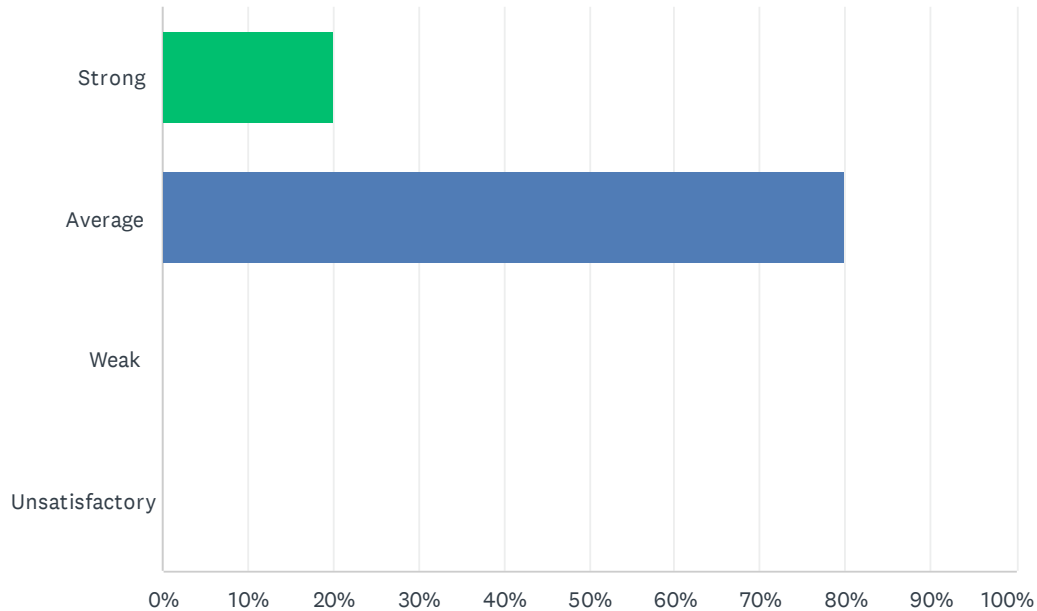
ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT	DATE
1	Help is only offered to her favorites.	3/18/2022 4:12 PM
2	The administration can't be entirely blamed for the additional stress the district has placed on teachers this academic year. EVERYONE is doing additional duties just to keep the school functioning.	2/8/2022 8:06 PM
3	Total failure during COVID pandemic.	1/27/2022 1:13 AM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		20.00%	2
Average		80.00%	8
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

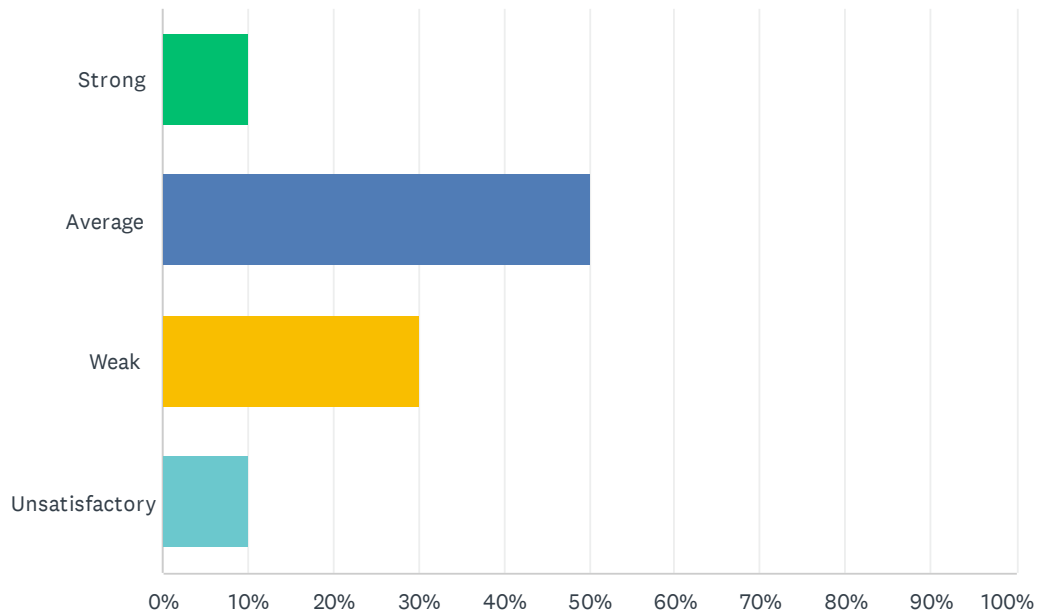
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9    Skipped: 1

#	RESPONSES	DATE
1	Negatively.	3/18/2022 4:12 PM
2	Lynn and Noemi are both amazing and supportive. It is my first year on this campus and I have never felt more welcomed on to team. They are very supportive. College heights is a great learning community and a very friendly staff. All that is because of Lynn being such a transformative and positive leader.	2/19/2022 9:06 PM
3	Site administrator pits staff against each other by showing favoritism to some by letting them ignore their duties while pushing the contract limits with others.	2/18/2022 2:56 PM
4	Lastly negatively.	2/12/2022 2:29 PM
5	The principal is a workaholic and leads by example. Unfortunately, her lack of professionalism when it comes to defending and promoting her friends drags down morale and impacts this location in a negative way.	2/8/2022 8:06 PM
6	Positively. I feel much more supported here than at my previous worksite.	2/1/2022 3:36 PM
7	Negatively	1/27/2022 1:13 AM
8	My administrator impacts the working conditions positively at my worksite.	1/26/2022 1:17 PM
9	Coaches should be used as subs instead of dividing a class into two or three other classrooms.	1/25/2022 3:15 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

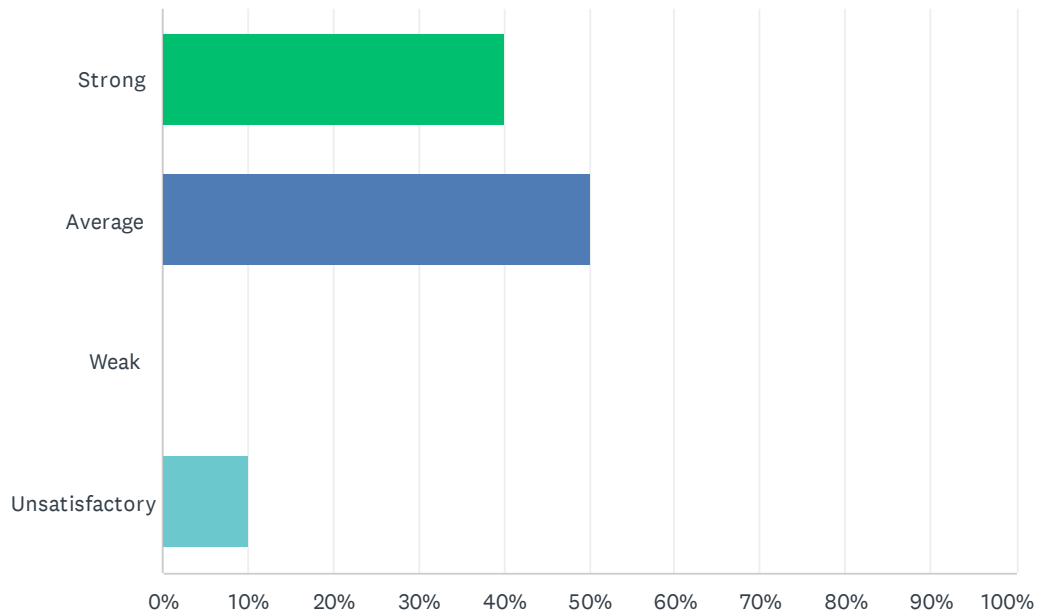
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	50.00%	5
Weak	30.00%	3
Unsatisfactory	10.00%	1
TOTAL		10

## Q16 Site meetings are productive and not excessive.

Answered: 10   Skipped: 0

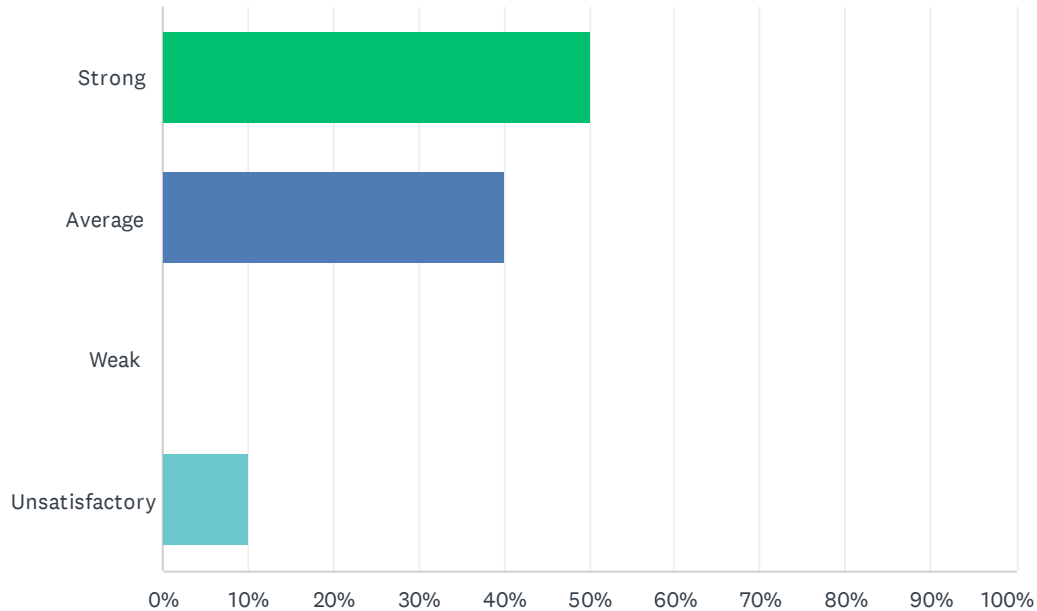


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	#15 School site council is packed with teachers who are friends of the principals outside of work. This has got to be some sort of ethical violation. #16 Site meetings can sometimes be unproductive.	2/8/2022 8:13 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

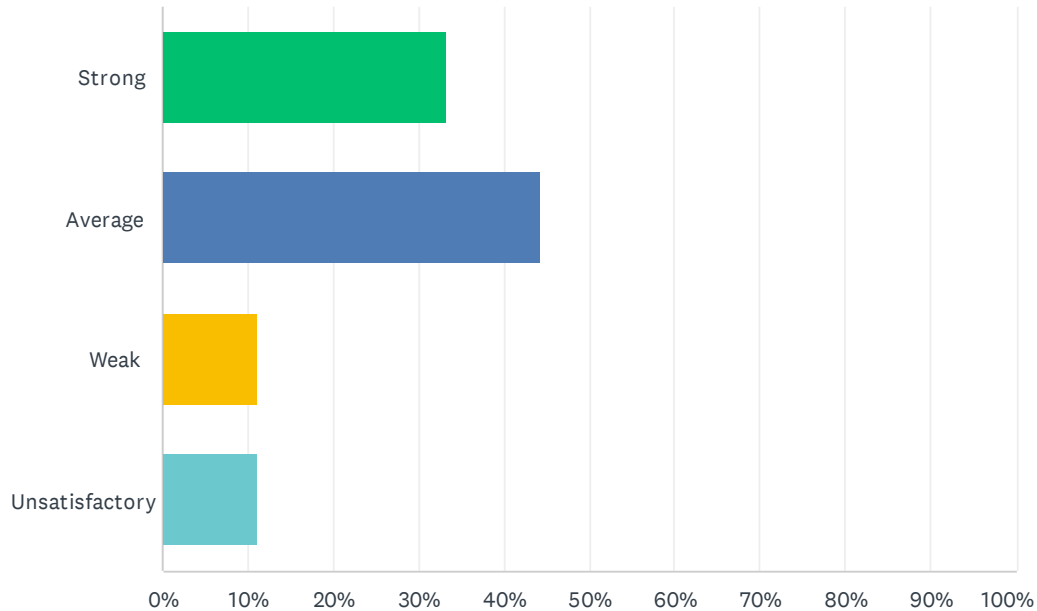


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		40.00%	4
Weak		0.00%	0
Unsatisfactory		10.00%	1
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9   Skipped: 1

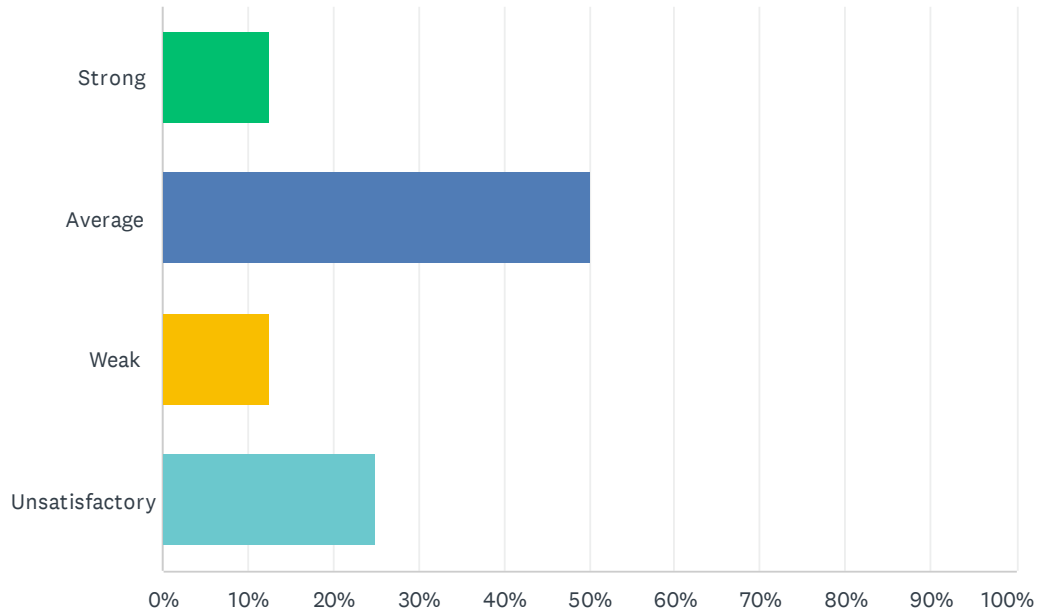


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

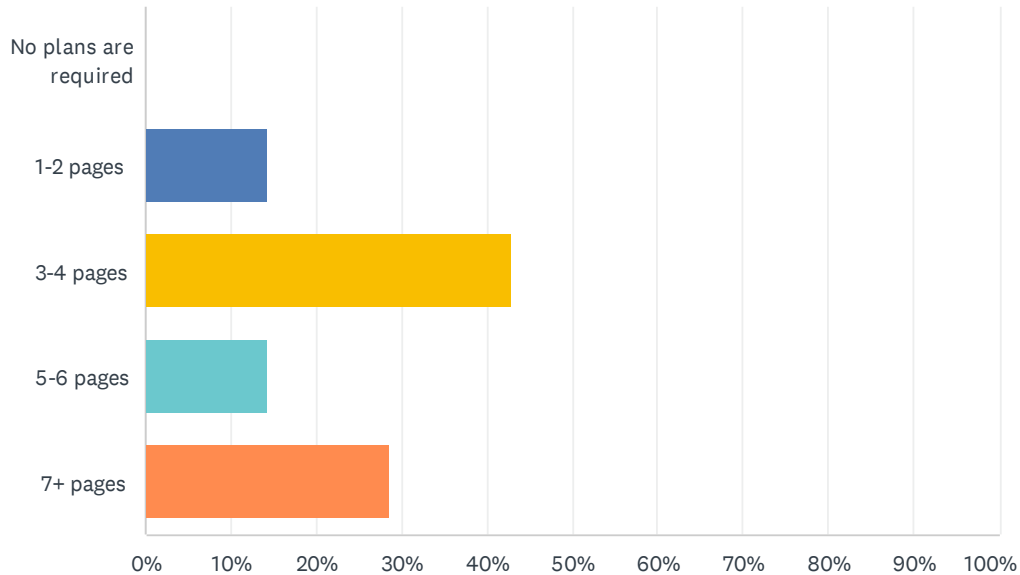
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	25.00%	2
TOTAL		8

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 3



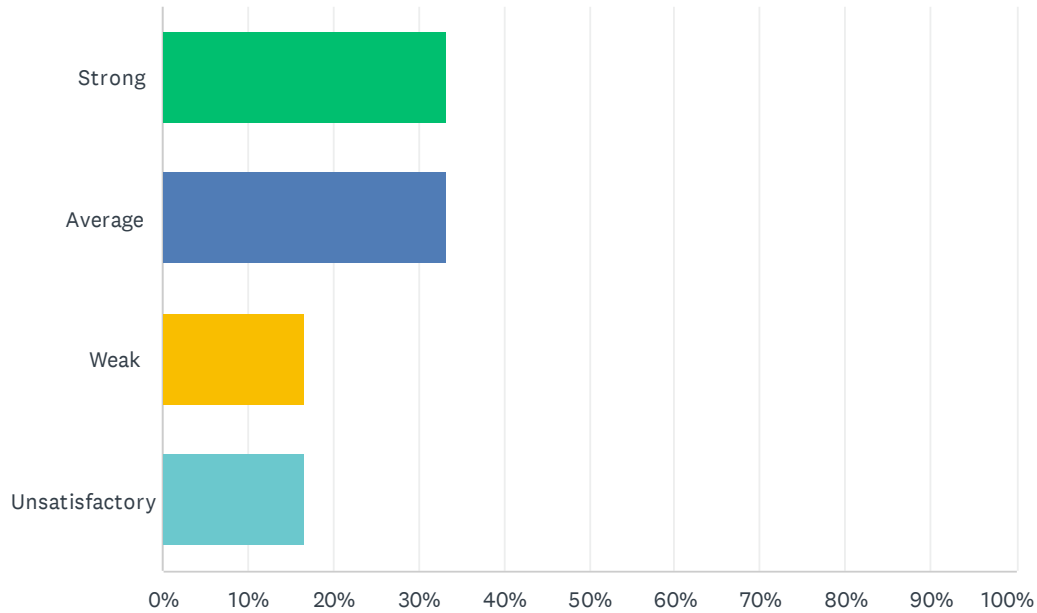
ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	14.29% 1
3-4 pages	42.86% 3
5-6 pages	14.29% 1
7+ pages	28.57% 2
TOTAL	7

#	COMMENT	DATE
1	I have not been told anything about turning in lesson plans.	3/18/2022 4:13 PM
2	Plans are too detailed and take too long to plan. Unrealistic expectations of very detailed lesson plans.	2/12/2022 2:31 PM
3	There is no consistency in lesson plan requirements for all grade levels. Some grade level lesson plans are far more extensive while others are mediocre at best.	2/8/2022 8:13 PM
4	I was never advised of a particular number of pages. We just have to make sure that we include standards, learning intentions and success criteria, etc.	2/1/2022 3:39 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

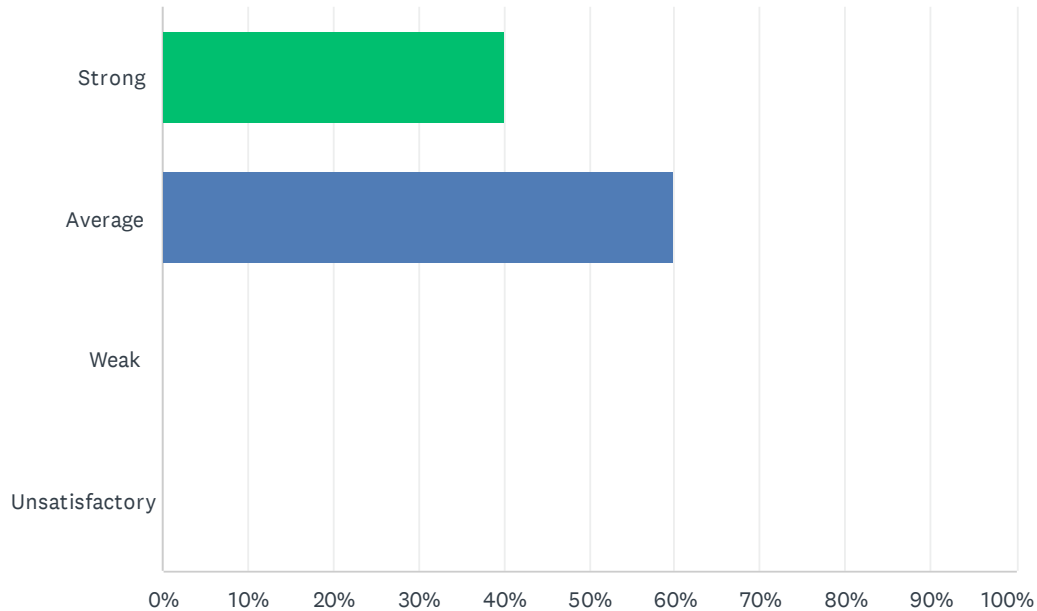
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

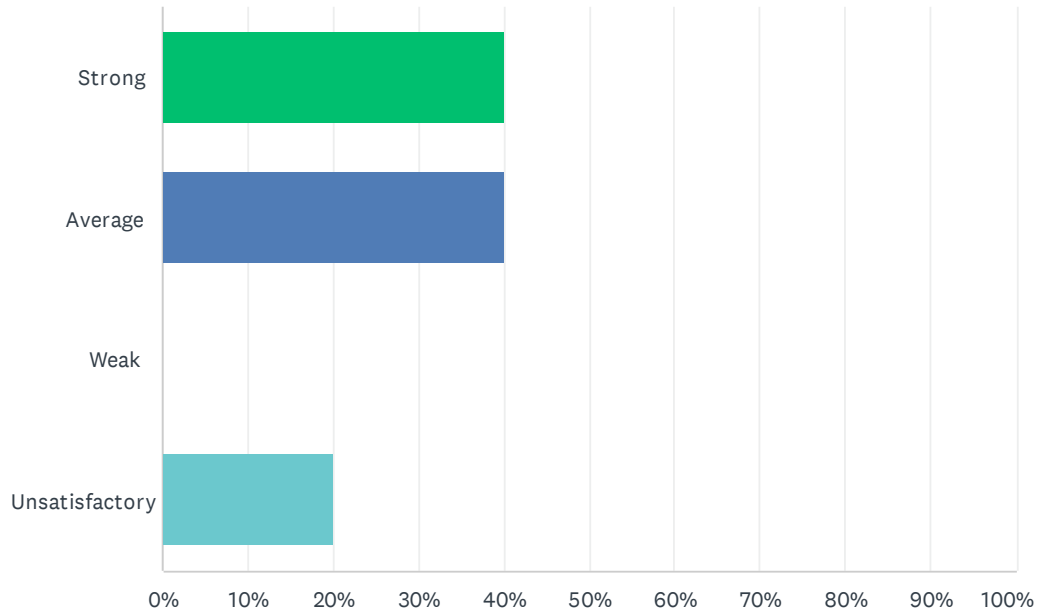
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

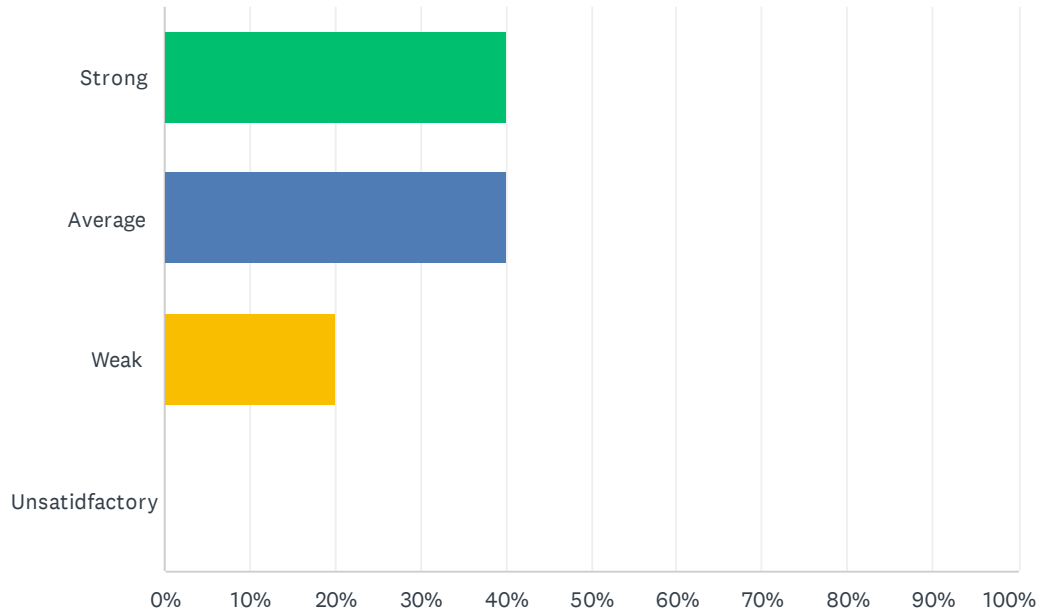
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

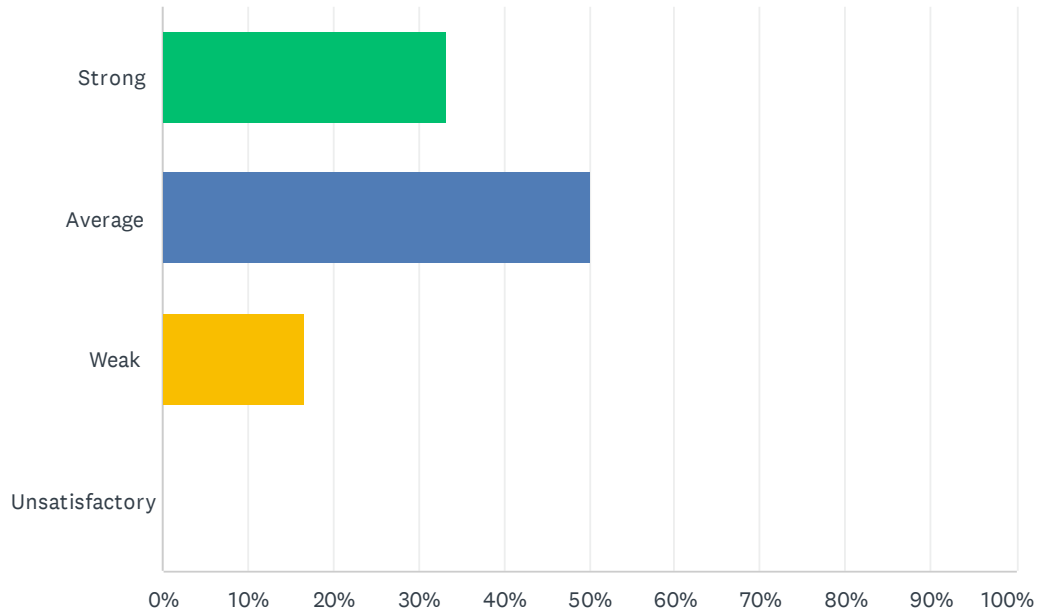
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

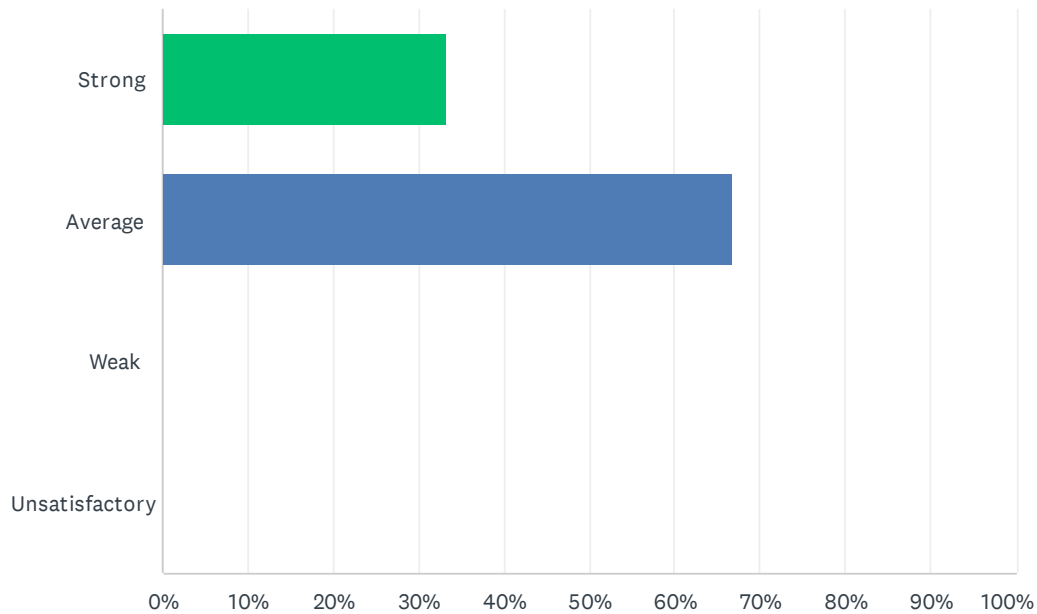
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

## Q26 The site principal is accessible to discuss special education issues.

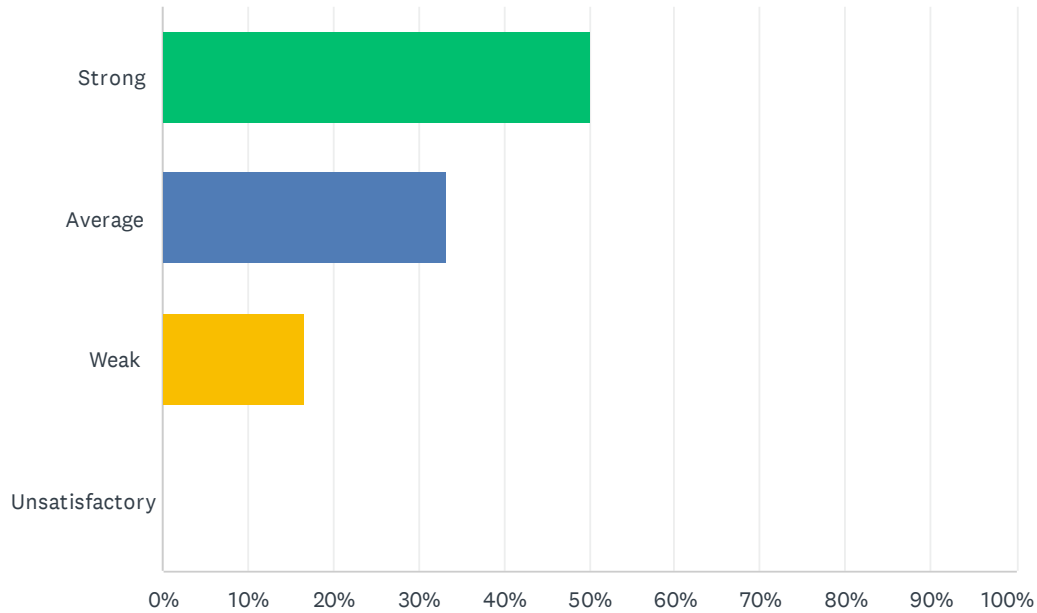
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q27 The site principal promotes equal opportunities for all students to learn.

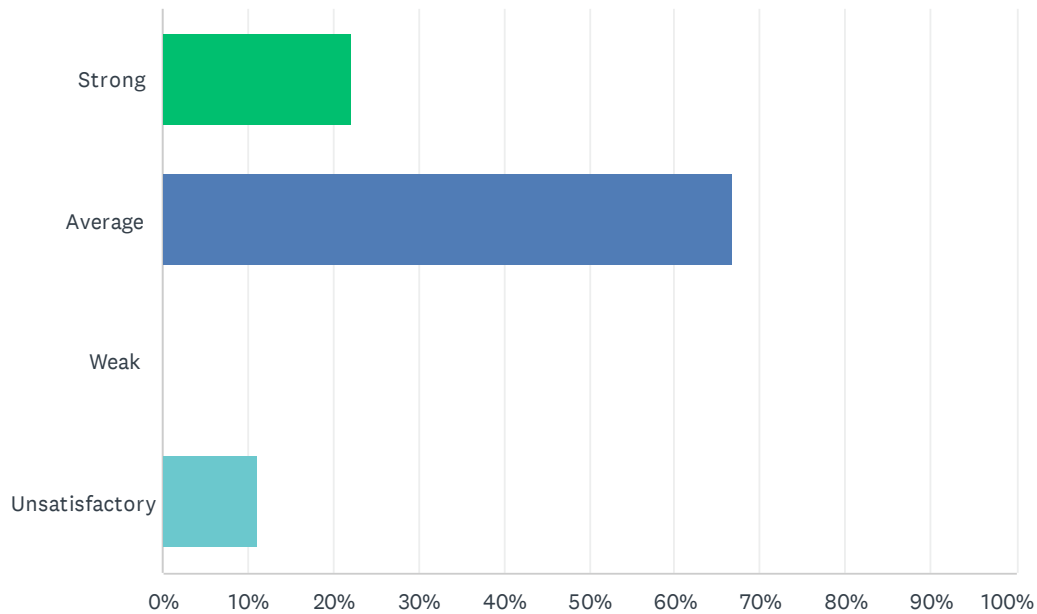
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

## Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 1



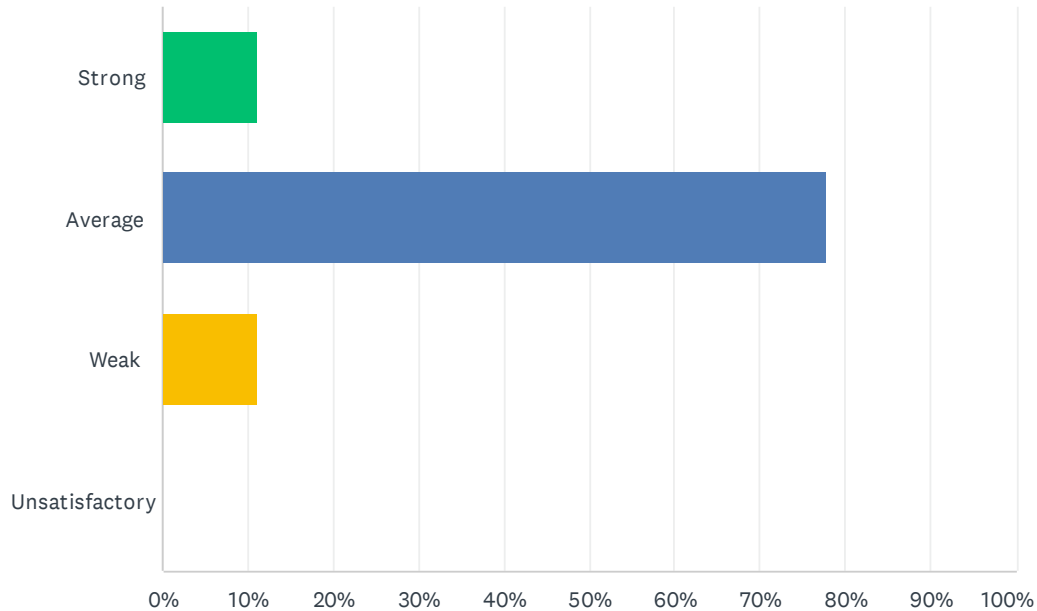
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
	There are no responses.	



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 1

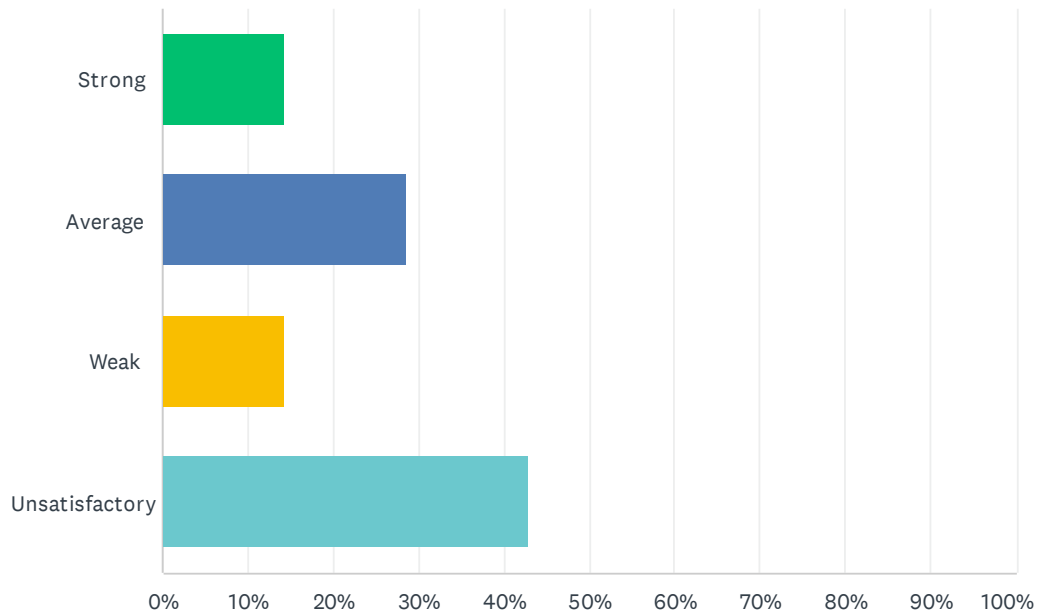


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	77.78%	7
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Some students are allowed to getaway with too much and they are not properly delt with - often even rewarded.	2/8/2022 8:31 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 7   Skipped: 3

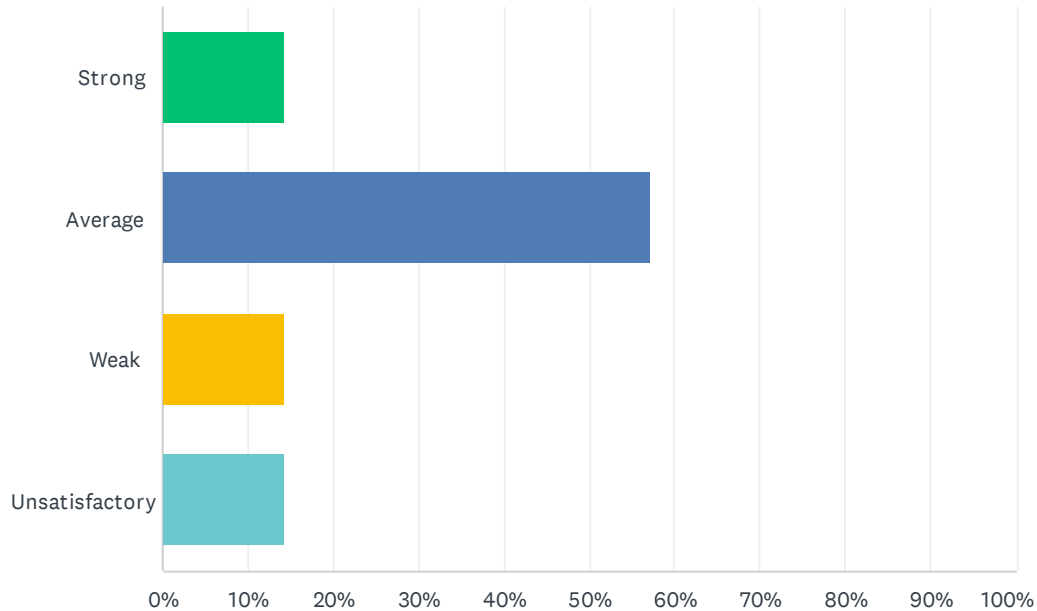


ANSWER CHOICES		RESPONSES	
Strong		14.29%	1
Average		28.57%	2
Weak		14.29%	1
Unsatisfactory		42.86%	3
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7   Skipped: 3

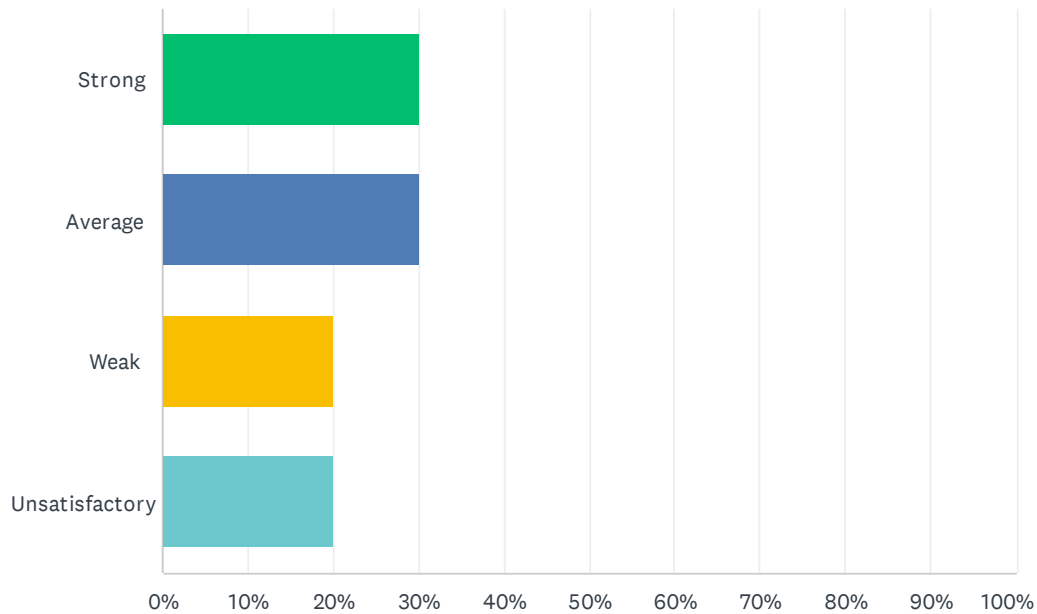


ANSWER CHOICES		RESPONSES	
Strong		14.29%	1
Average		57.14%	4
Weak		14.29%	1
Unsatisfactory		14.29%	1
TOTAL			7

#	COMMENT	DATE
1	Often the teacher's remarks are disregarded or even erased. ODR's seem useless.	2/8/2022 8:31 PM

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

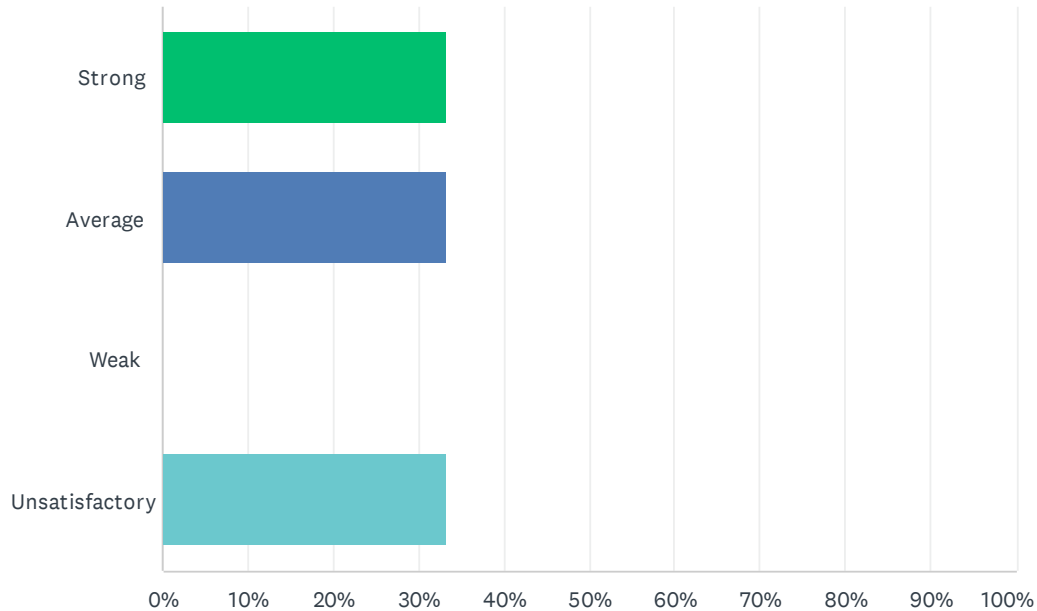


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	While I say weak to this answer, there are some amazing teachers and staff that make this the school site to be at. Almost everyone at this site is warm, kind, and genuinely caring. If it wasn't for the dark cloud of blatant favoritism, this would be the school everyone would want to be working at.	2/8/2022 8:31 PM

## Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 1

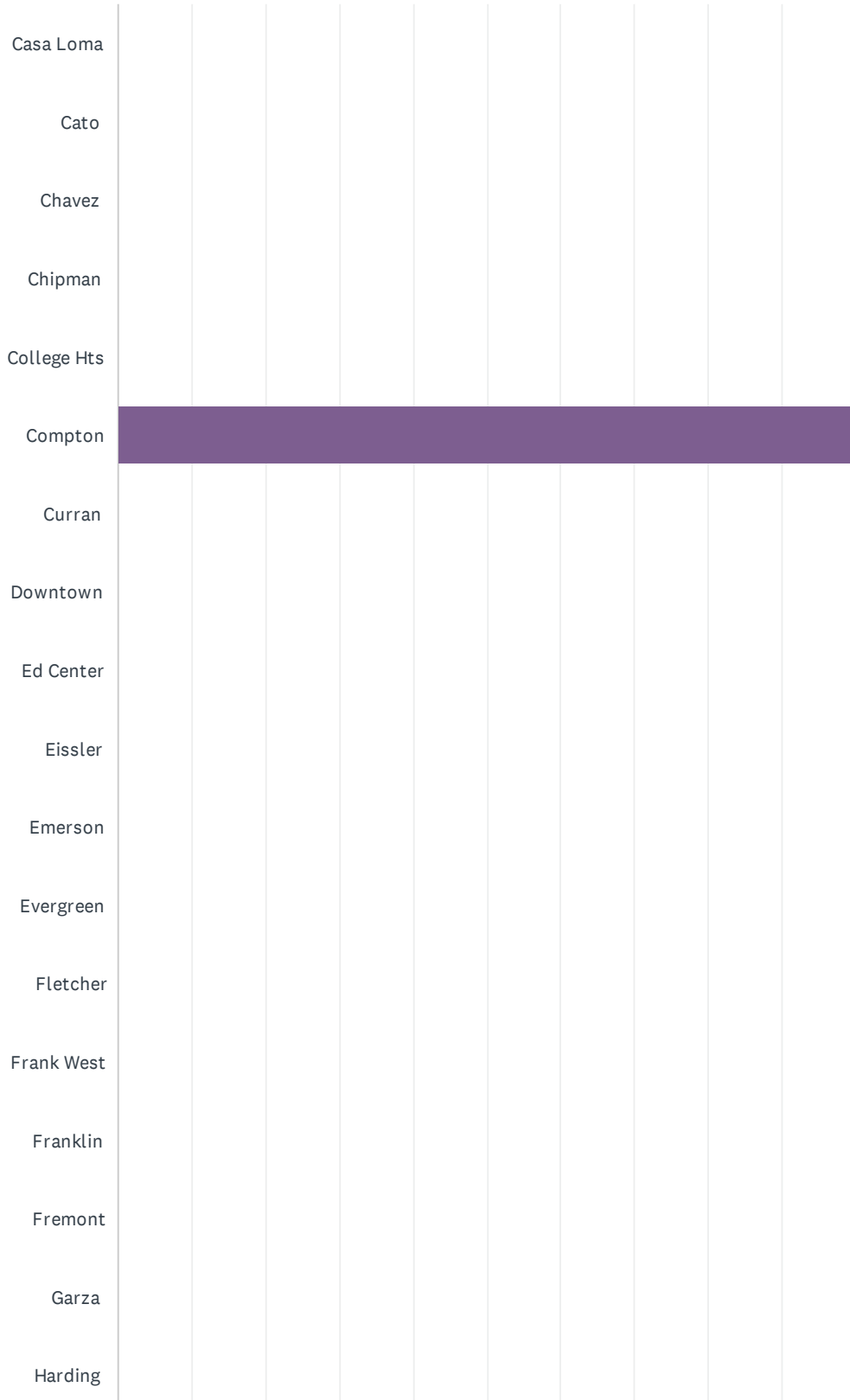


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	33.33% 3
TOTAL	9

#	COMMENT	DATE
1	If you don't mind the fact that you will never get ahead or be respected like the chosen few - I recommend this school site to anyone who is okay with that. On the other hand, if you can become close friends with and are able to get into the clique of friends that surround the principal - you won't be any happier than here.	2/8/2022 8:31 PM
2	Find another site!	1/27/2022 1:15 AM
3	No comment	1/25/2022 3:18 PM

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

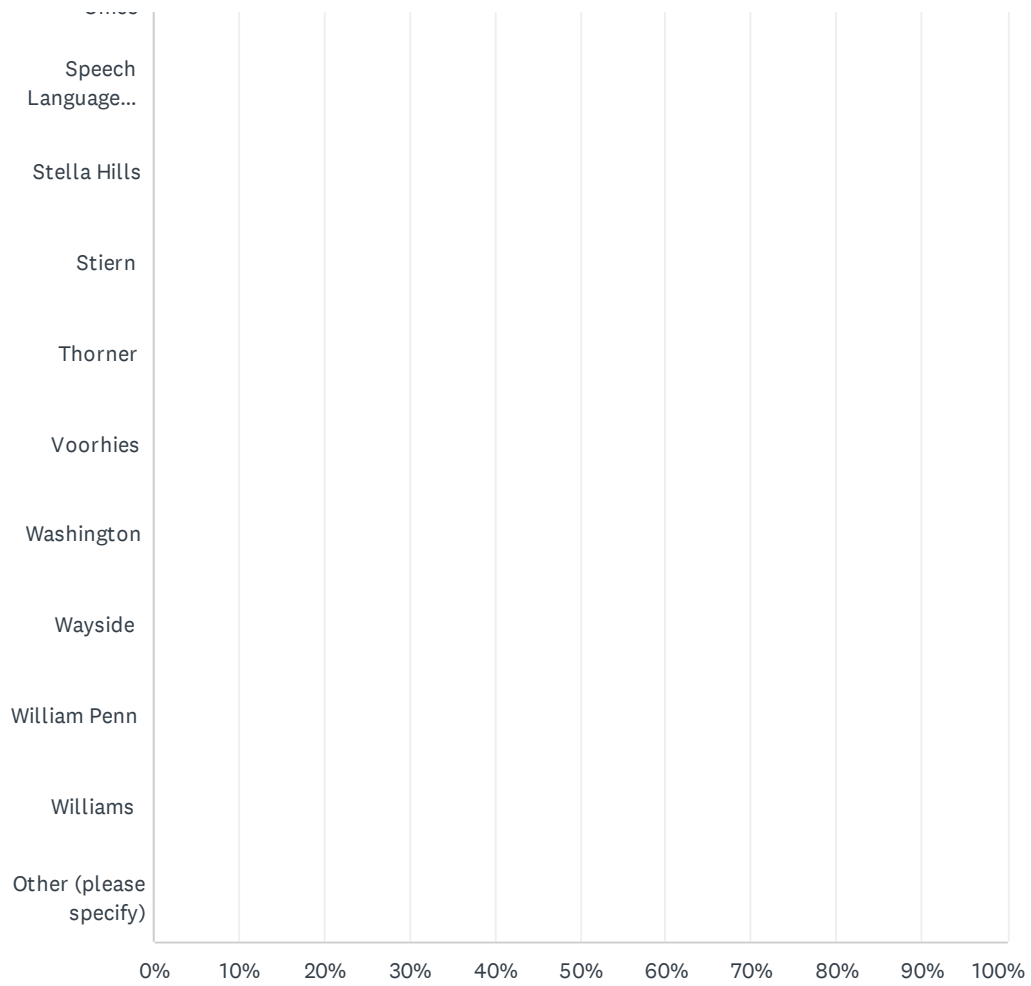
Answered: 16 Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey





# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	100.00%	16
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

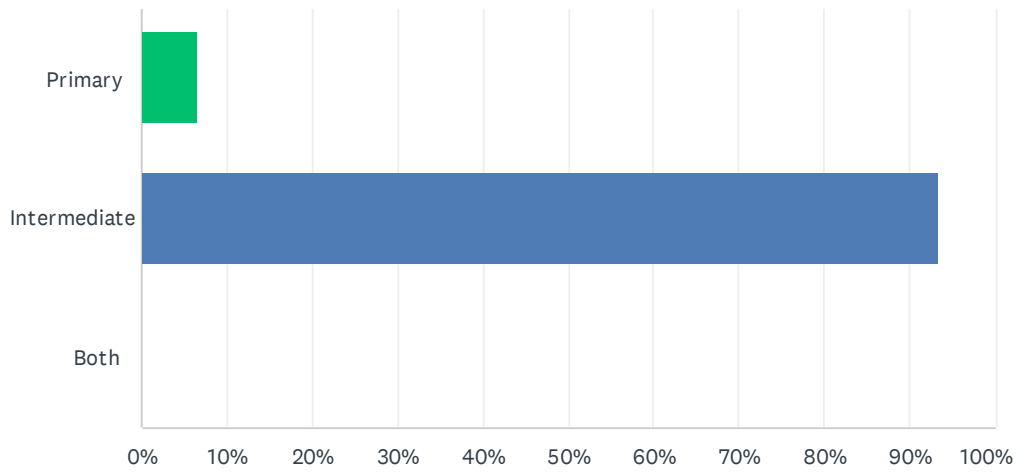
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

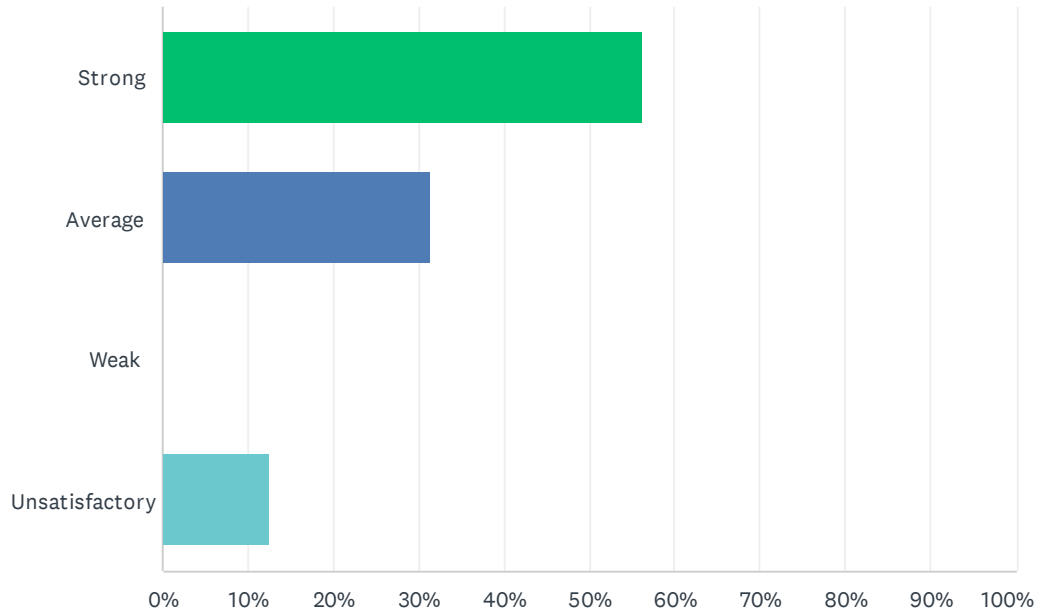
Answered: 15   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	6.67%	1
Intermediate	93.33%	14
Both	0.00%	0
TOTAL		15

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

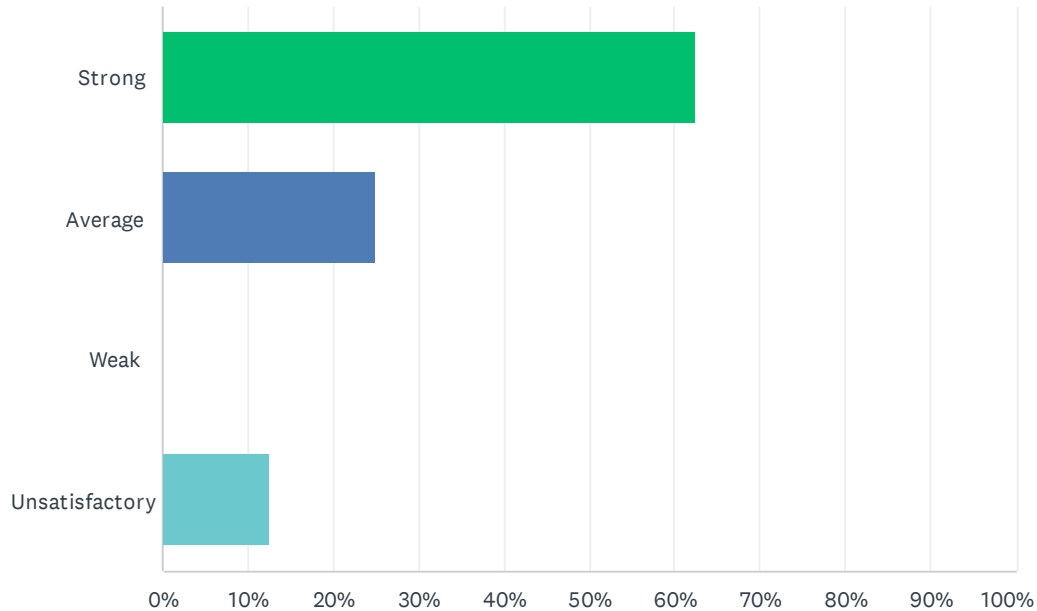
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	12.50%	2
TOTAL		16

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0



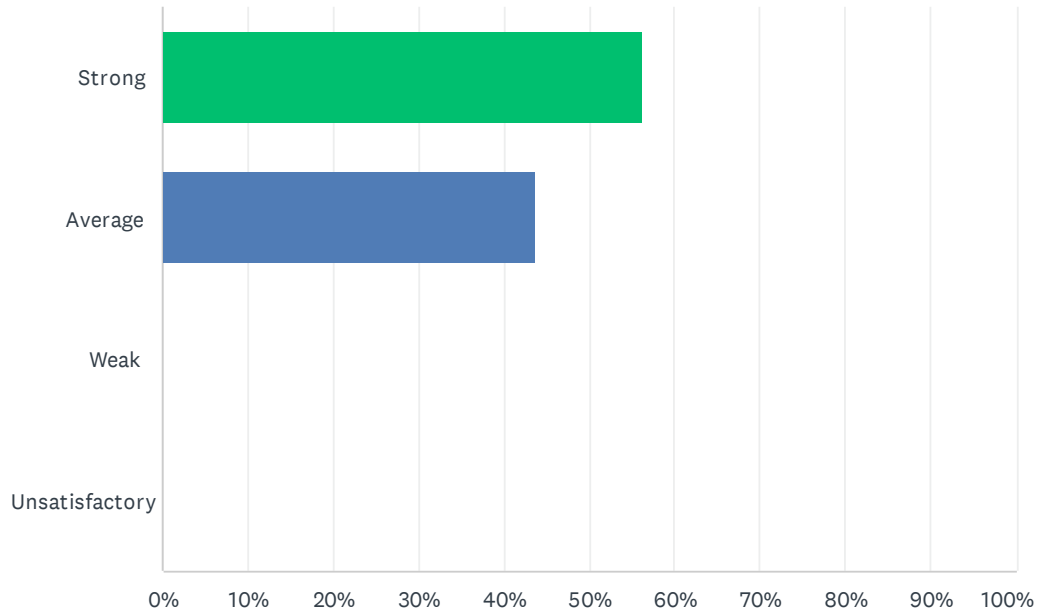
ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	12.50%	2
TOTAL		16

#	COMMENT	DATE
1	The staff has been welcoming and very supportive.	2/7/2022 12:21 PM
2	Plugge, Woodard, Broussard, and IMC are always willing to listen & provide support.	2/1/2022 6:47 PM
3	The administration has done a great job making the everyone feel like part of a big family!	2/1/2022 6:35 PM
4	Mrs. Plugge and Mrs. Woodard definitely make me feel valued and a part of the team. When I started at Compton, I did not have the same feeling so it has been really nice as a newer teacher.	1/28/2022 9:19 AM
5	She really listens and is empathic to employee's needs.	1/27/2022 12:32 PM
6	Sometimes I feel like they are just looking for things staff does wrong or different and I feel they dont address us the right way. They kind of are harsh to you and question why certain things arent done or youre not doing a certain thing at a certain time if it is on your lesson plan without thinking there must be a reason something is different and they are harsh to you about it. Then if you get a chance to explain and it is valid reason they act all kind and giggly like they are friends with you to make it seem like they didnt just come at you without asking about the situation first kindly. hope that makes sense	1/25/2022 2:48 PM



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

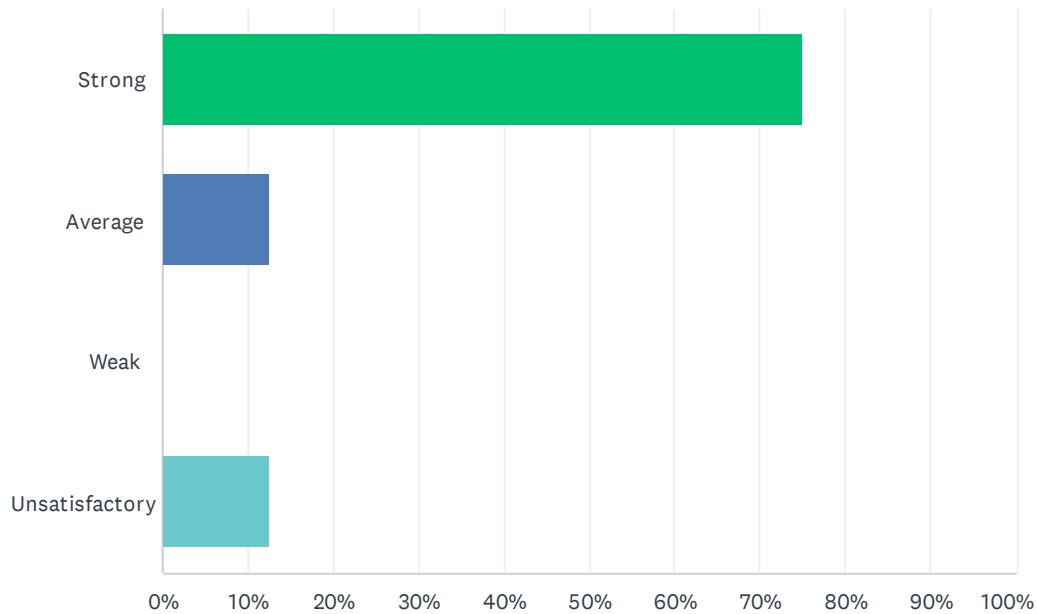


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	43.75%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Class/Zoom visits are always conducted professionally and they offer positive feedback that helps me to better reach my students.	2/7/2022 12:21 PM
2	Yes anytime a visit has happened, I have received feedback same day.	1/28/2022 9:19 AM
3	Plugge sends constructive and positive feedback via email with hours of her visit. She always takes time to acknowledge the positives that she sees in our classes.	1/27/2022 12:32 PM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 16 Skipped: 0

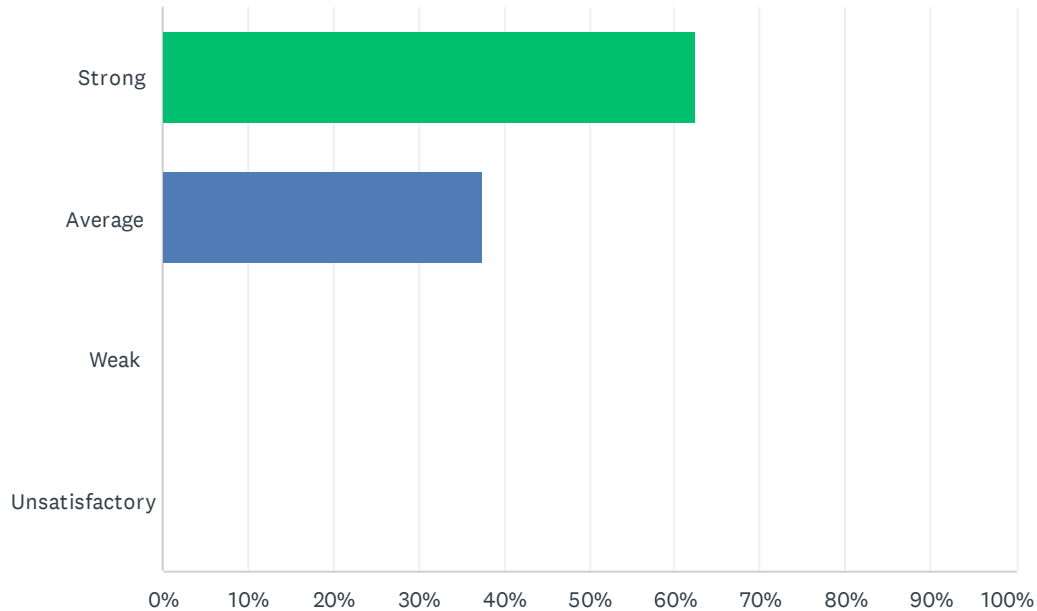


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	12.50%	2
TOTAL		16



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

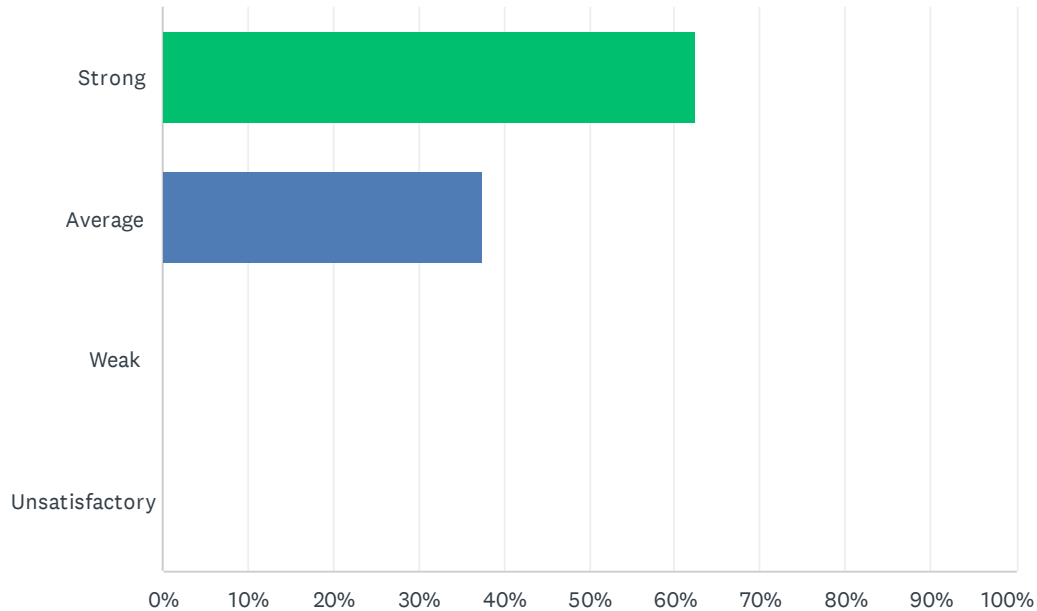


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Coaches, APL, Specialists are eager to help out.	2/1/2022 6:47 PM
2	Yes	1/28/2022 9:19 AM

## Q8 Administration maintains open communication with staff, parents, and students.

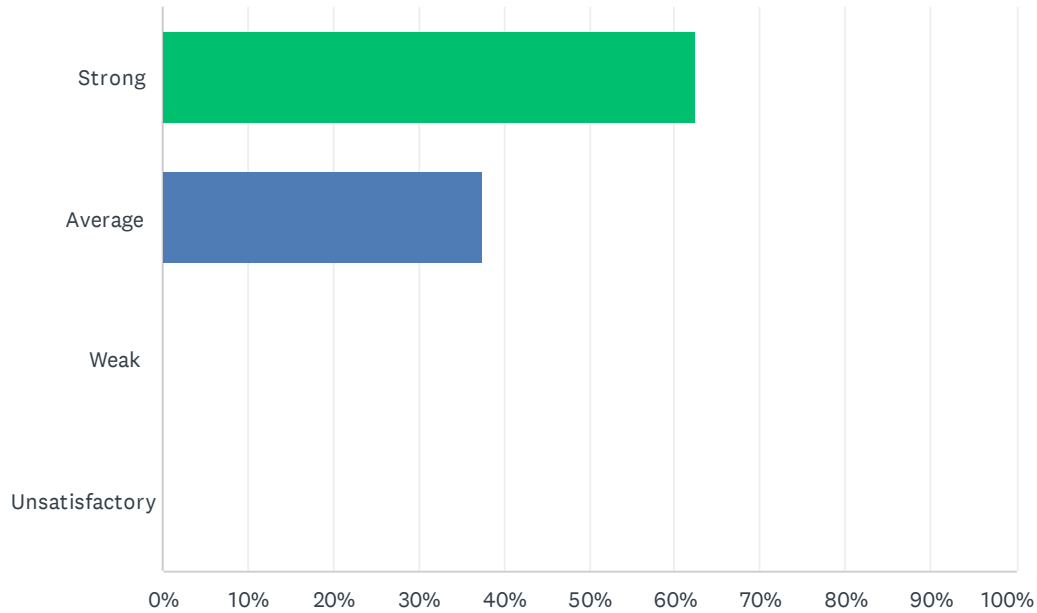
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q9 Administration supports staff against attacks and criticism from parents.

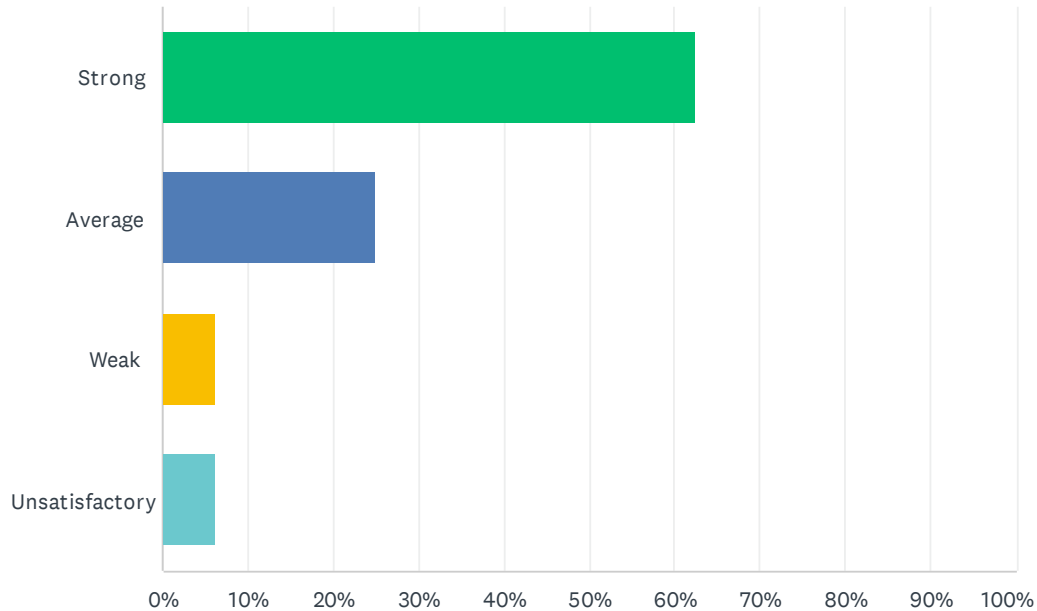
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

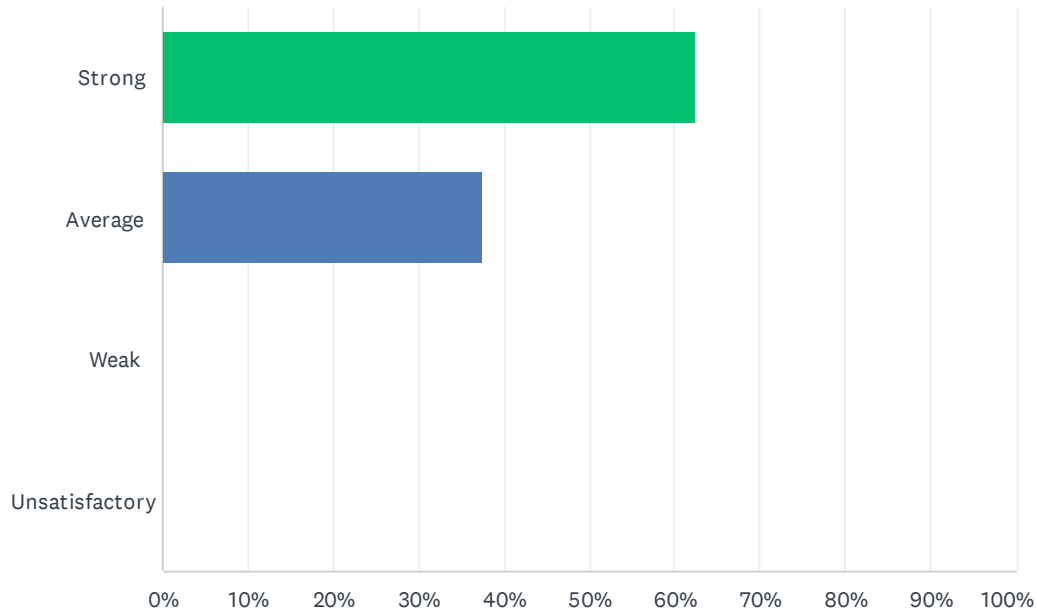


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	In my short time here, the admin has ben fair and unbiased with everything they do.	2/7/2022 12:21 PM
2	She holds everyone to the same rules, and if someone is not being professional she will address it. I applaud her for this and I can only imagine how hard it is when educated professionals give push back because of this.	1/28/2022 9:19 AM
3	Admin definitely show at times who are their favorites even if they think that they dont and many others see it	1/25/2022 2:48 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

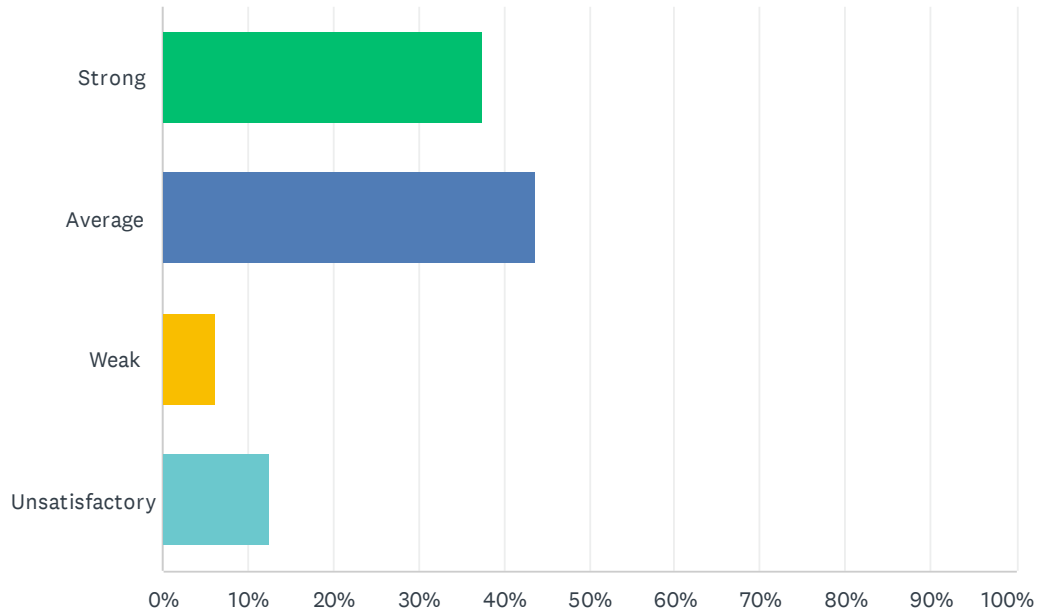


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENTS	DATE
1	The admin does an outstanding job of making sure all procedures are followed.	2/7/2022 12:21 PM
2	Woodard & Broussard listen to concerns, and address concerns promptly.	2/1/2022 6:47 PM
3	The school site as a whole does well in enforcing district and campus rules and procedures.	2/1/2022 6:35 PM
4	Admin follows the District's guidelines very closely which allows me to always know what to expect.	1/28/2022 9:19 AM
5	Administration is very responsive and quick to address this point. I also appreciate the fact that they check in with the wellbeing of the teacher, asking if the teacher is okay.	1/27/2022 12:32 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

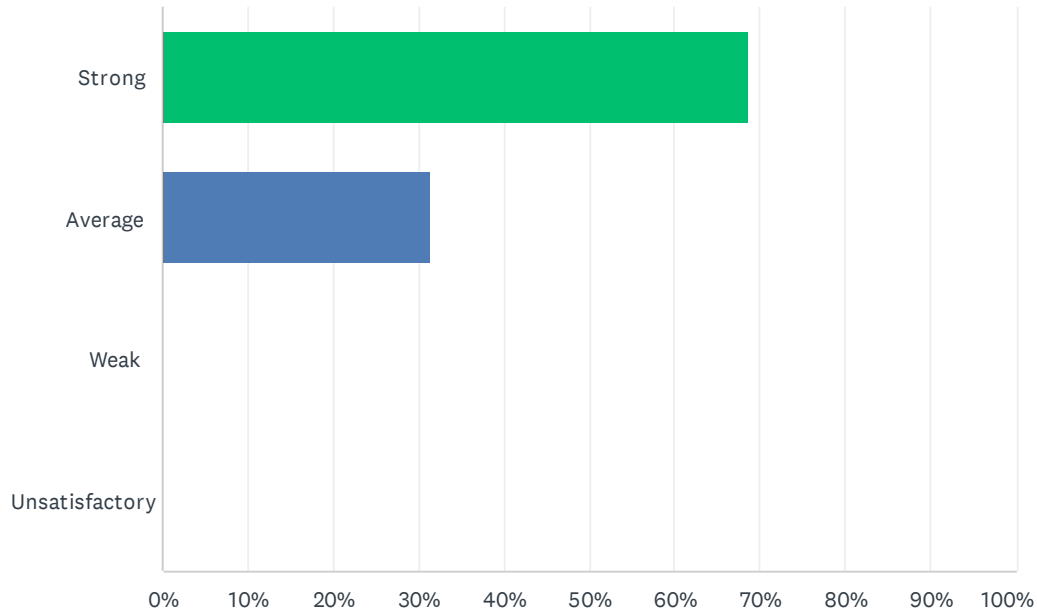


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	43.75%	7
Weak	6.25%	1
Unsatisfactory	12.50%	2
TOTAL		16

#	COMMENT	DATE
1	Admin has done what they can to minimize stresses that they have control over. There has been a lot they dont have control over.	2/2/2022 3:25 PM
2	The administration does a great job in aiding all teachers and doing what they can to make the job less stressful.	2/1/2022 6:35 PM
3	Yes, Mrs. Plugge does a really good job at supporting her staff and delivering District messages with complete understanding and clarity.	1/28/2022 9:19 AM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Admin has done well with many meetings and powerpoints updating us on expectations throughout the pandemic	2/1/2022 6:35 PM
2	Mrs. Plugge continually updates us with COVID expectations and ensures everyone is practicing safe COVID procedures around campus. She holds us to a high level of professionalism which I really respect.	1/28/2022 9:19 AM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

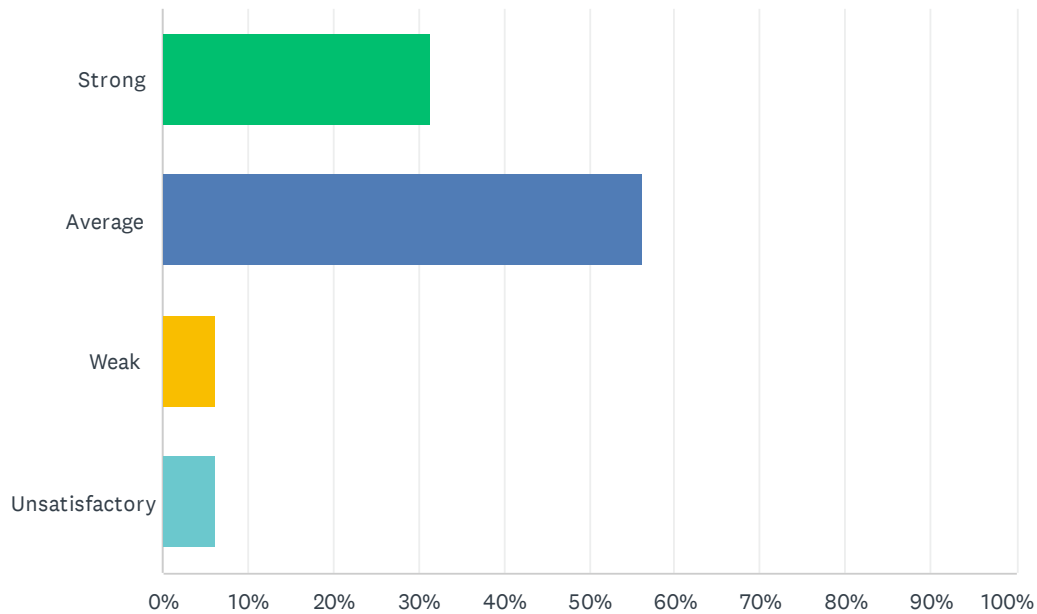
Answered: 14 Skipped: 2

#	RESPONSES	DATE
1	Overall- positively	2/18/2022 12:53 PM
2	positively	2/18/2022 11:51 AM
3	Negatively	2/9/2022 4:43 AM
4	My administrator has impacted my working conditions in a positive manner.	2/8/2022 7:40 PM
5	I believe the staff has been very positive and supportive in my time here.	2/7/2022 12:21 PM
6	Most positively. I want to feel more supported and understood while teaching during a pandemic.	2/4/2022 6:13 PM
7	I believe the admin has a positive impact on working conditions. They always maintain positive attitudes and look toward improvement of lacking areas rather than punishment for those lacking areas.	2/2/2022 3:25 PM
8	Positively! I have no desire to teach anywhere but BCSD!	2/1/2022 6:47 PM
9	As a first year teacher I can say that the administration has been phenomenal in creating a positive work space for all teachers.	2/1/2022 6:35 PM
10	Very positively in my opinion. Our campus no longer has a chaotic feel and there is accountability on every level. I have seen a huge change since Mrs. Plugge has been on campus. After my first year, I was ready to leave but now I would like to stay under her direction.	1/28/2022 9:19 AM
11	Positively, most definitely.	1/27/2022 12:32 PM
12	Positively	1/27/2022 6:32 AM
13	Both	1/26/2022 3:53 PM
14	I feel like I am walking on eggshells alot of the time and that we cant really say how we feel or if we dont agree with something. It feels like they are always watching and waiting for us to mess up. Causes stress and anxiety at times	1/25/2022 2:48 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

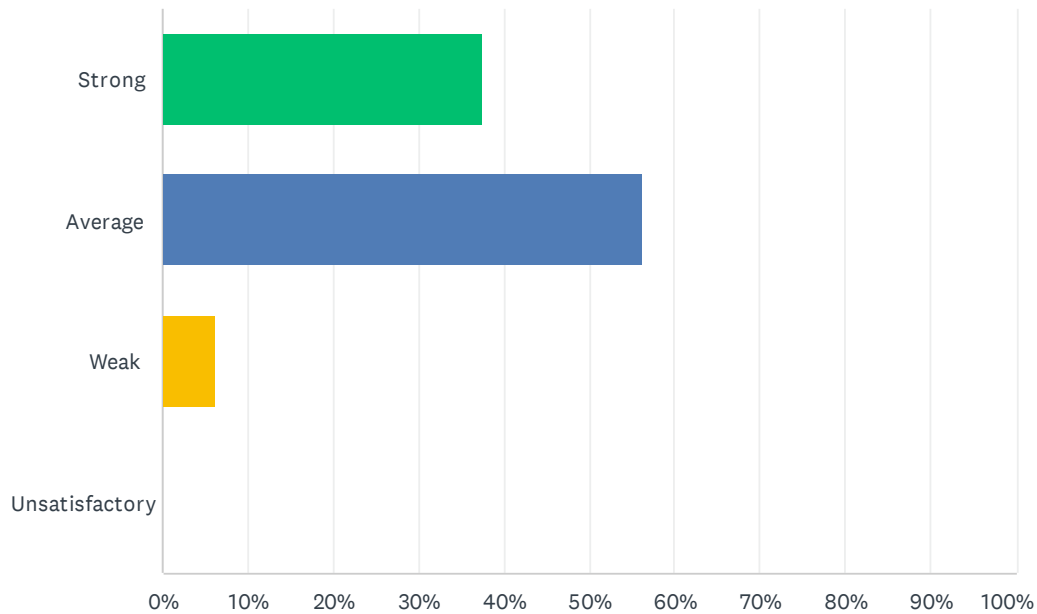
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	56.25%	9
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

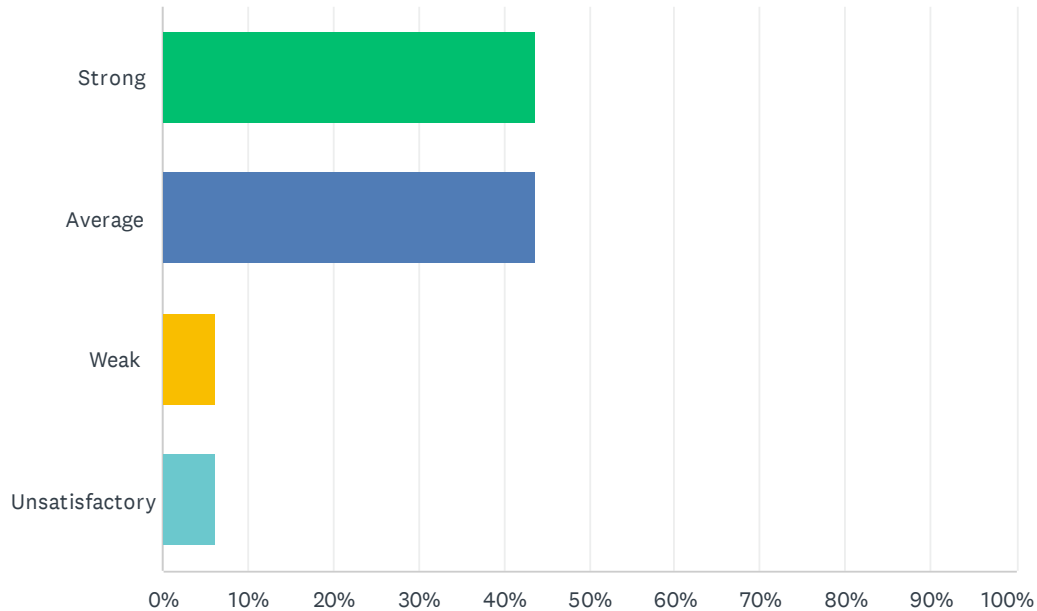


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	56.25%	9
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Site meetings only happen when deemed necessary, which is not often.	2/2/2022 3:27 PM
2	She keeps them on track on never excessive.	1/28/2022 9:35 AM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

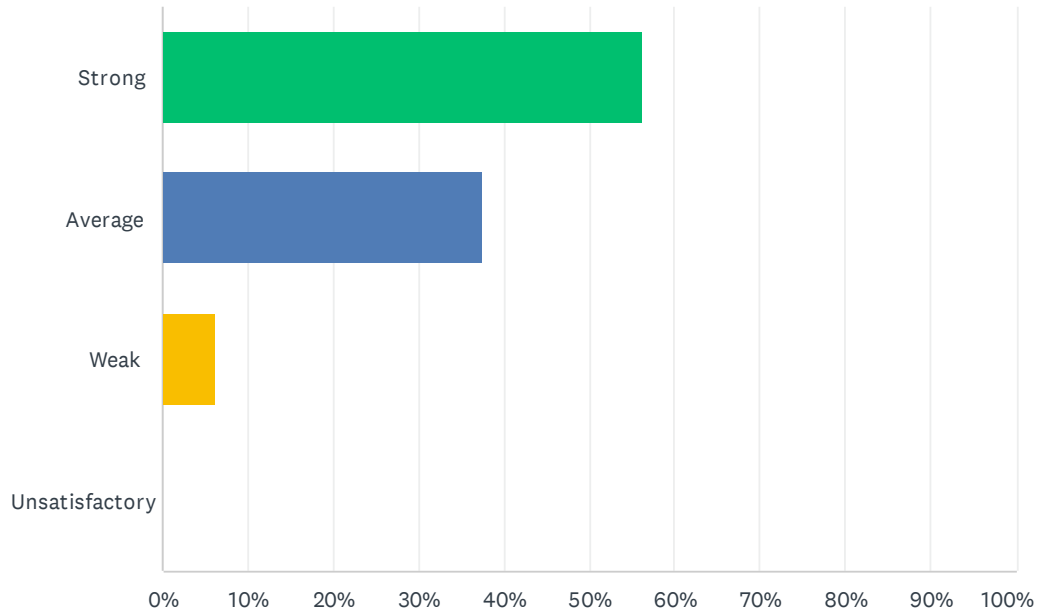


ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	43.75%	7
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	Our meetings are always productive. She delivers the information and opens for questions. Straight to the point :)	1/28/2022 9:35 AM
2	Admin has reduced meeting times to give the time back to teachers for planning and working on ISP.	1/27/2022 12:34 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

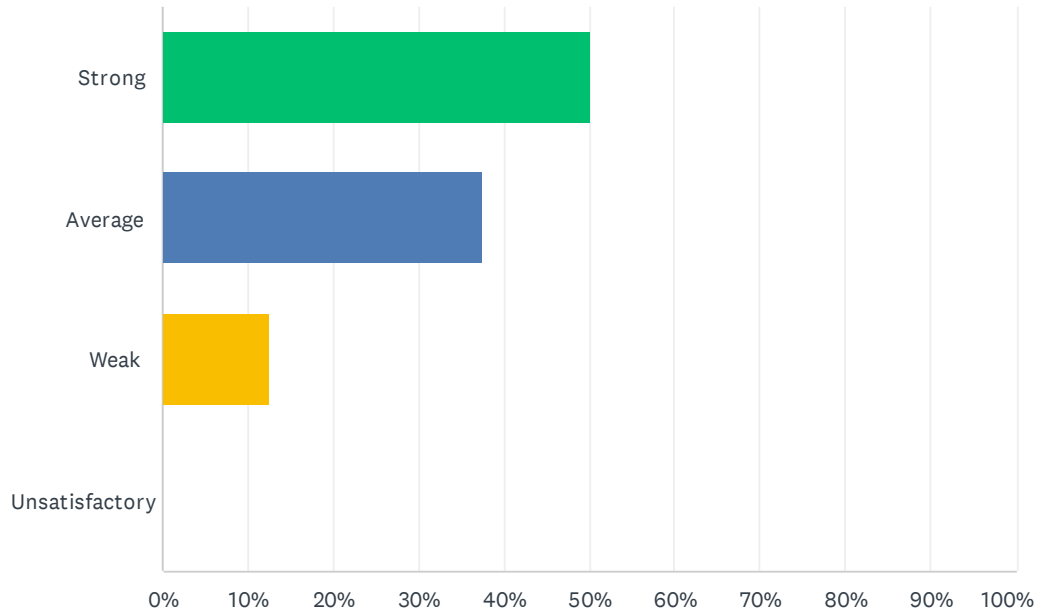


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Yes she is very good about not taking our planning.preparation time away.	1/28/2022 9:35 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

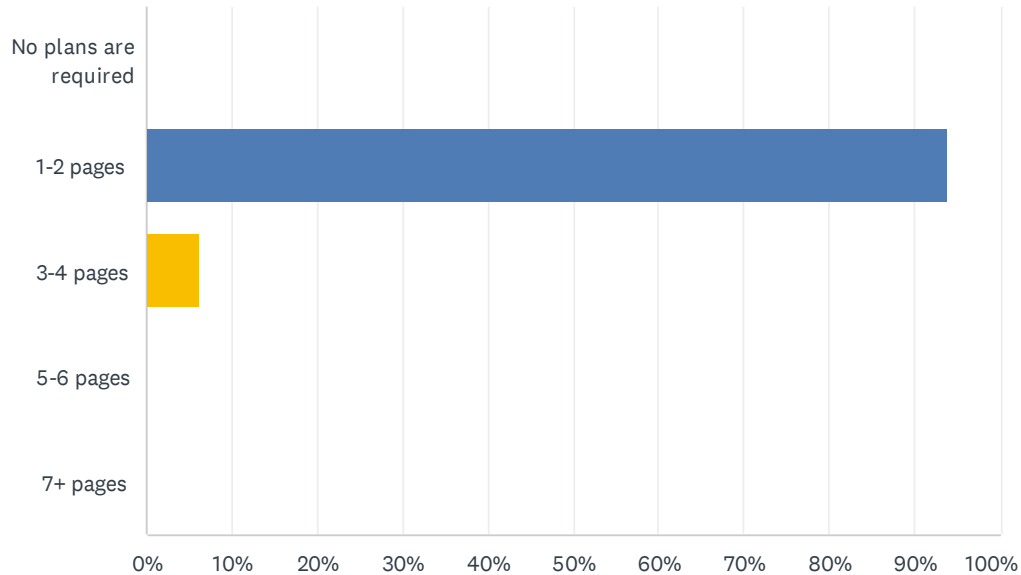
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 0

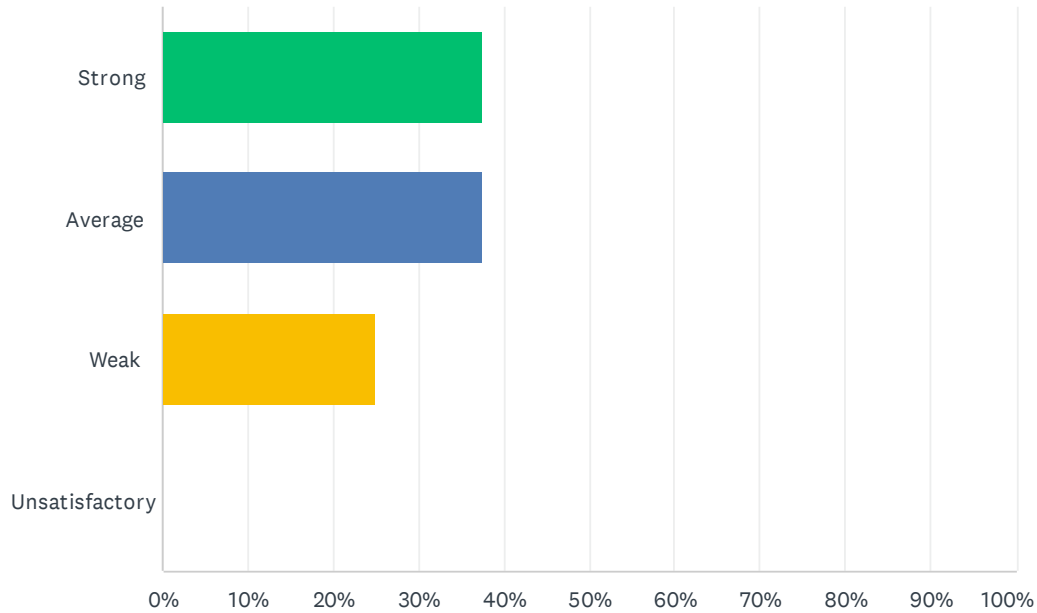


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	93.75%	15
3-4 pages	6.25%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	What is needed to cover our daily overview.	2/8/2022 7:41 PM
2	Lesson plan requirements are not lengthy, provided we give an idea what we are doing on a daily basis.	2/2/2022 3:27 PM
3	Yes, we submit our lessons plans weekly.	1/28/2022 9:35 AM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

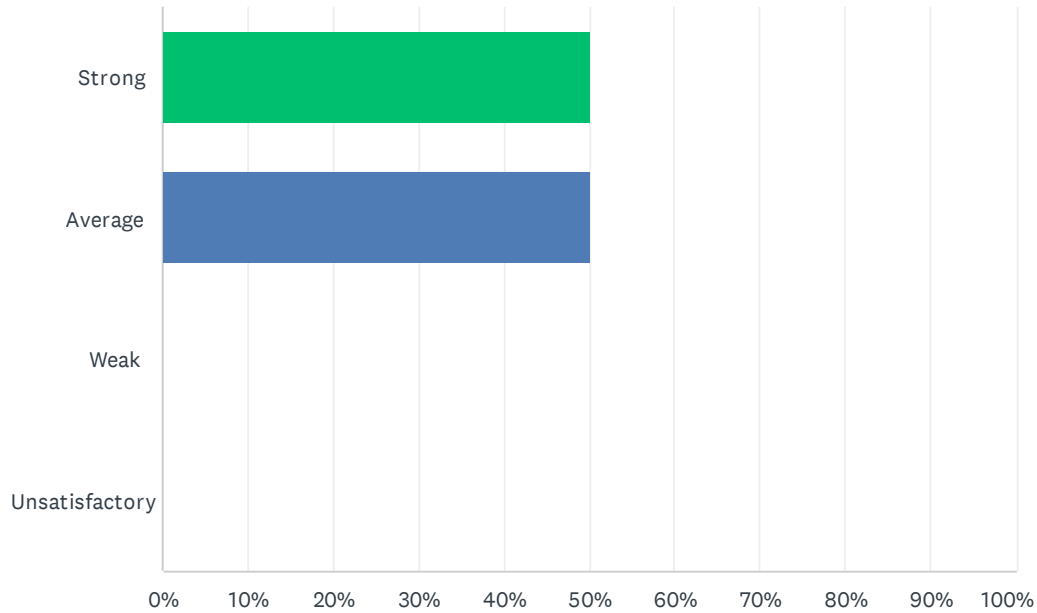
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 8 Skipped: 8

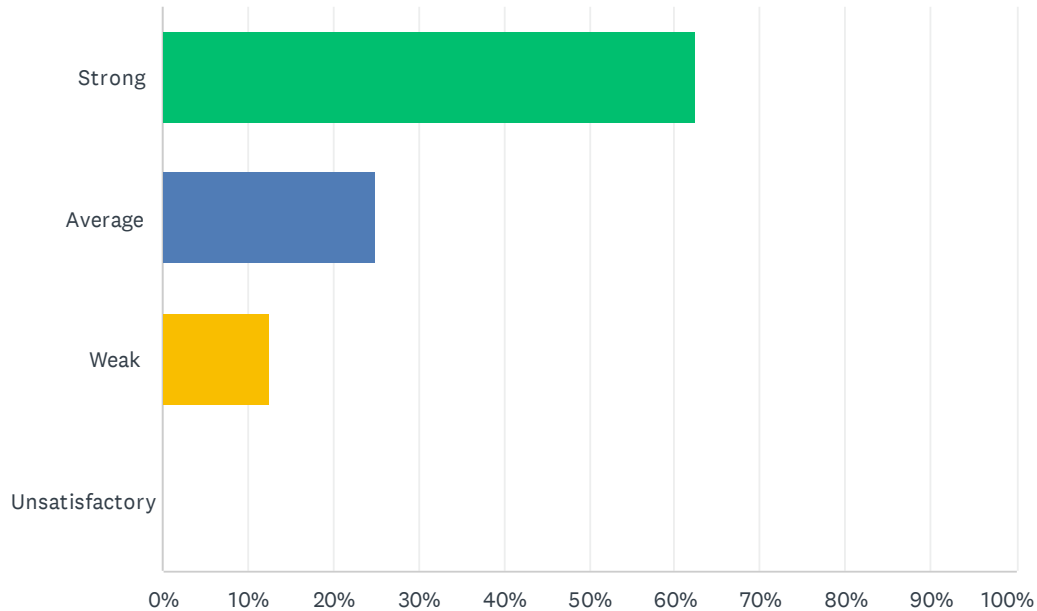


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

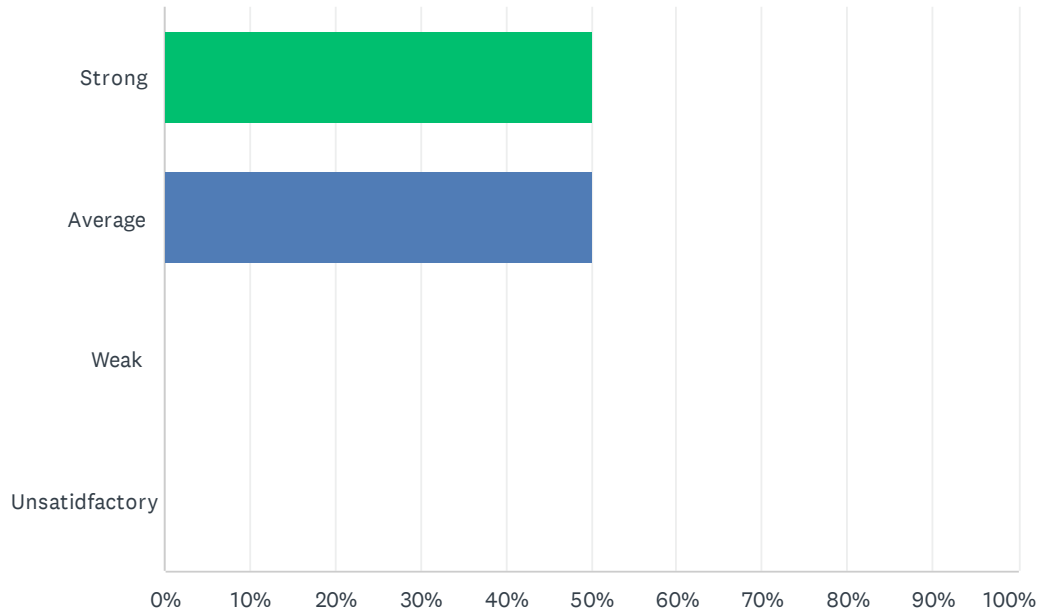
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

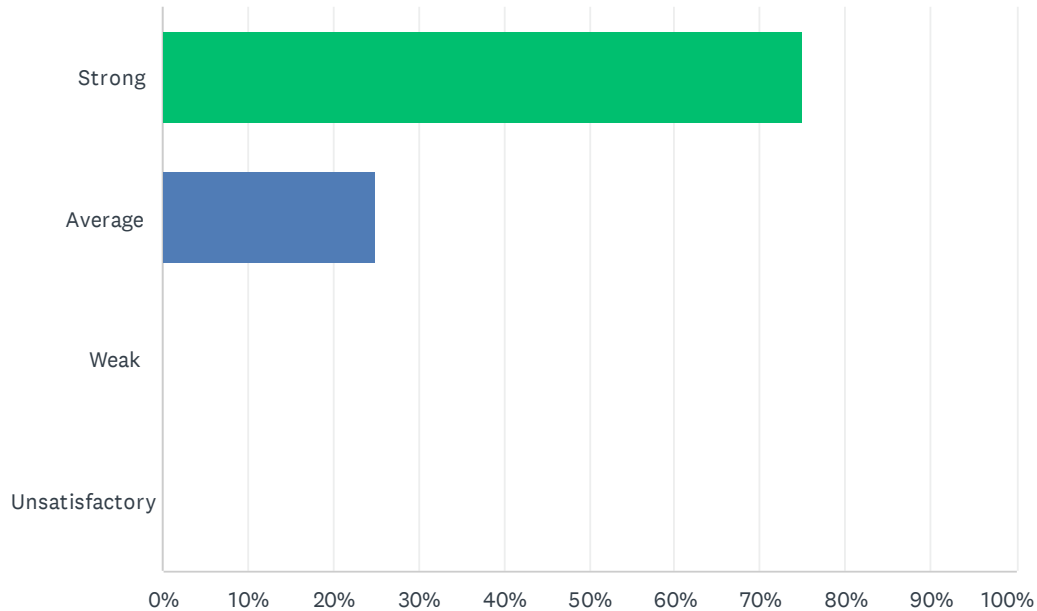
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

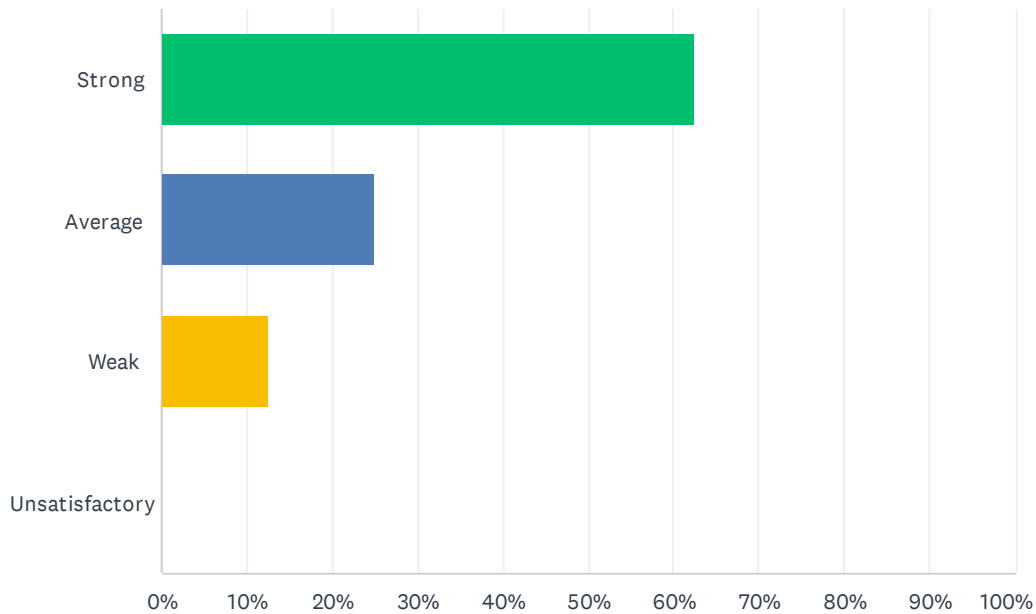
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q26 The site principal is accessible to discuss special education issues.

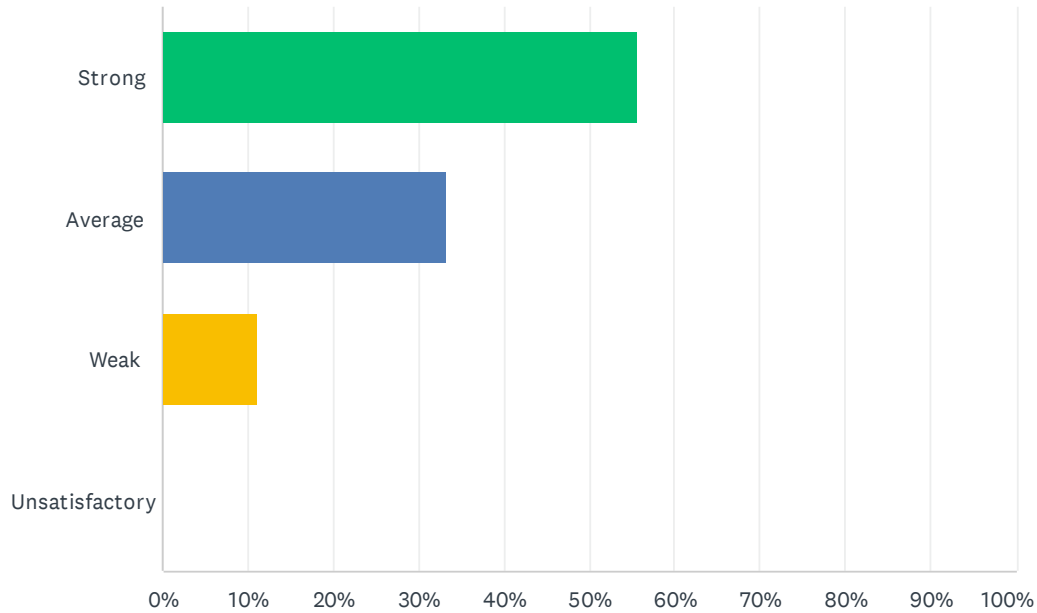
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q27 The site principal promotes equal opportunities for all students to learn.

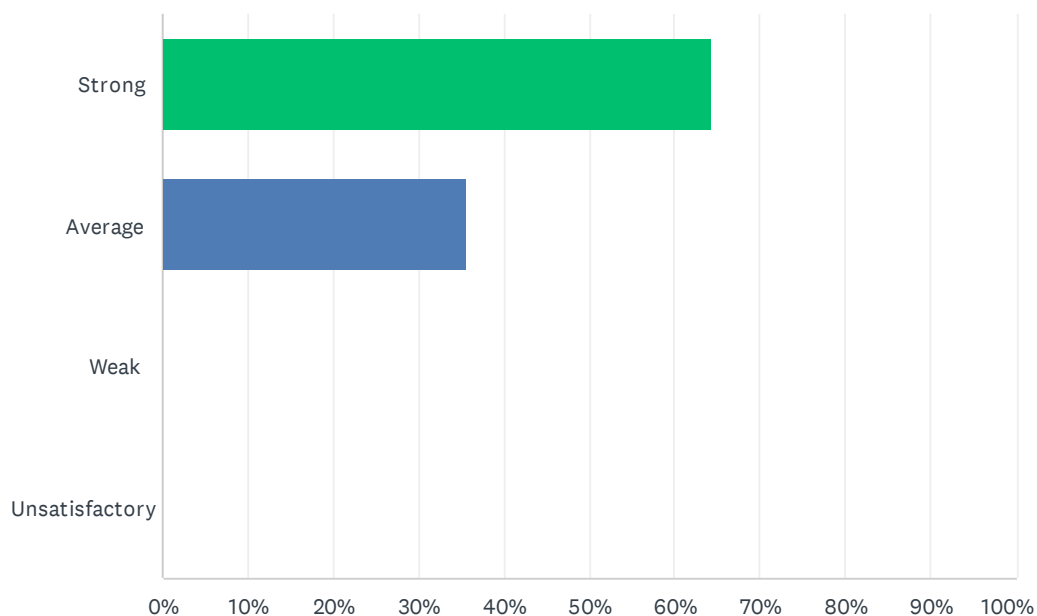
Answered: 9 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

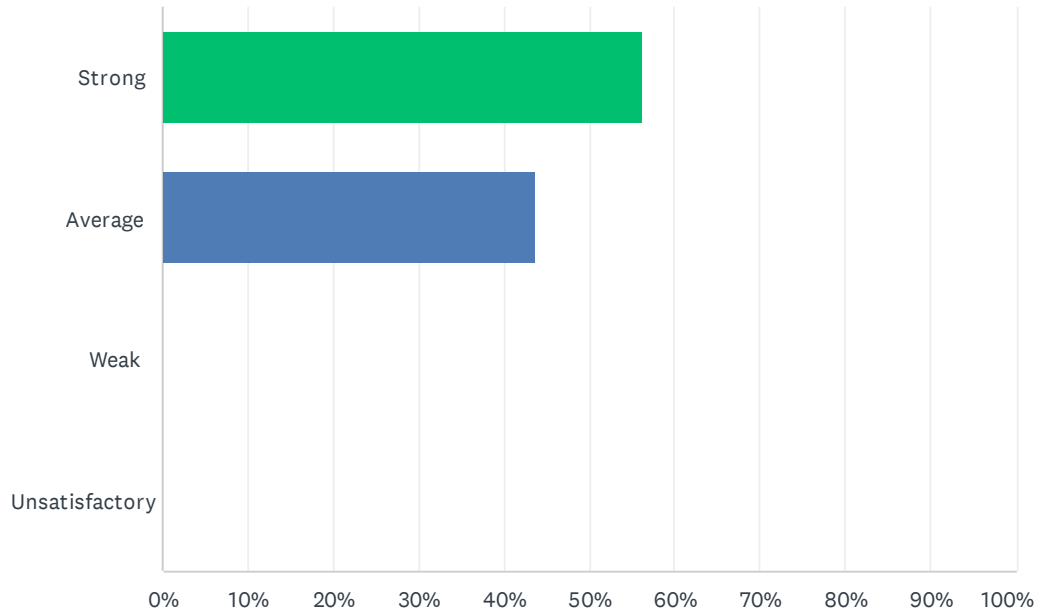


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	35.71% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	My first year, before Plugge came, I did not feel safe. I feel completely comfortable now.	1/28/2022 9:41 AM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0

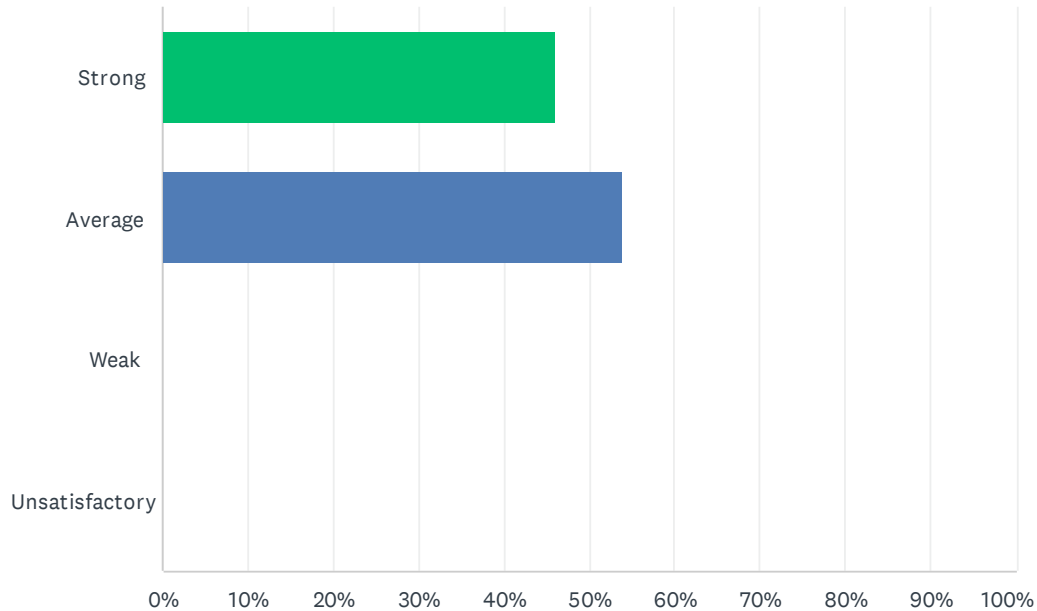


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	43.75%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Very helpful.	1/28/2022 9:41 AM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 3



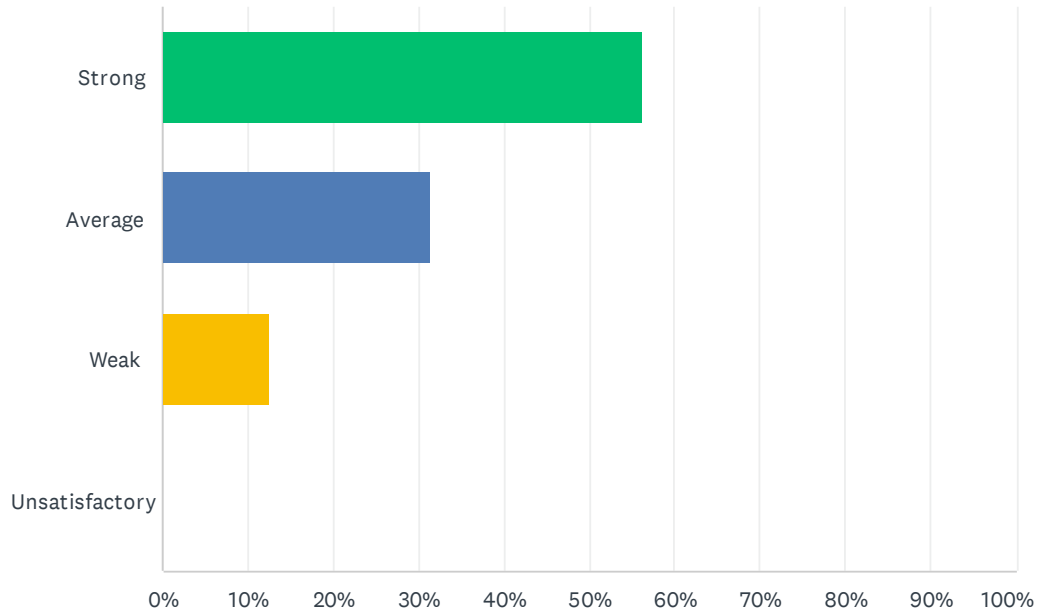
ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	53.85%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Yes, we have received training and both Plugge and Woodard are really good about answering questions when they come up.	1/28/2022 9:41 AM
2	No training as of this year.	1/27/2022 12:36 PM



## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 0

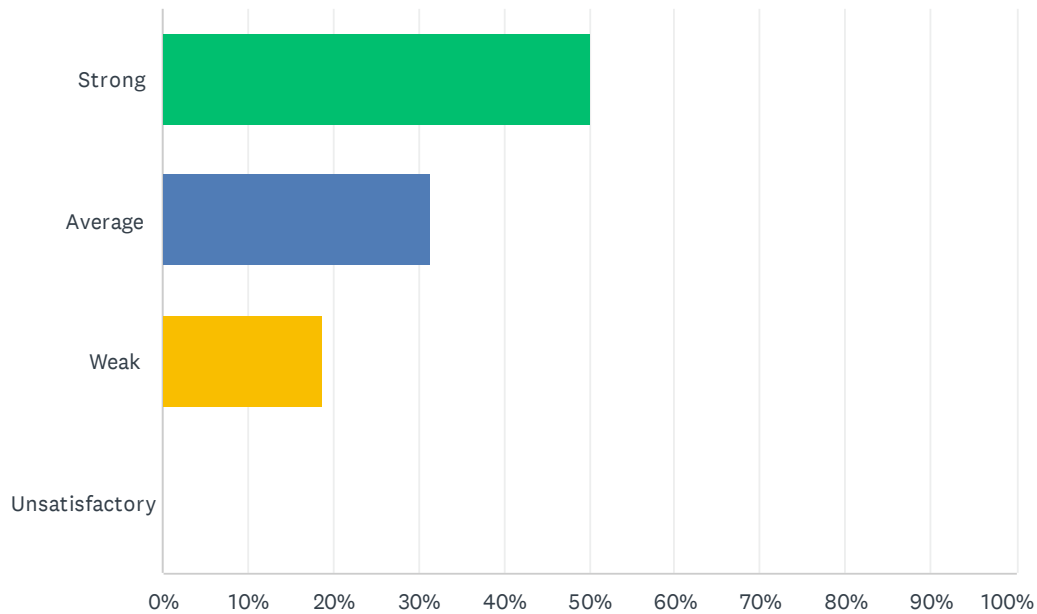


ANSWER CHOICES		RESPONSES	
Strong		56.25%	9
Average		31.25%	5
Weak		12.50%	2
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
1	Absolutely. I feel that I am fully supported by my Admin team.	1/28/2022 9:41 AM

## Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

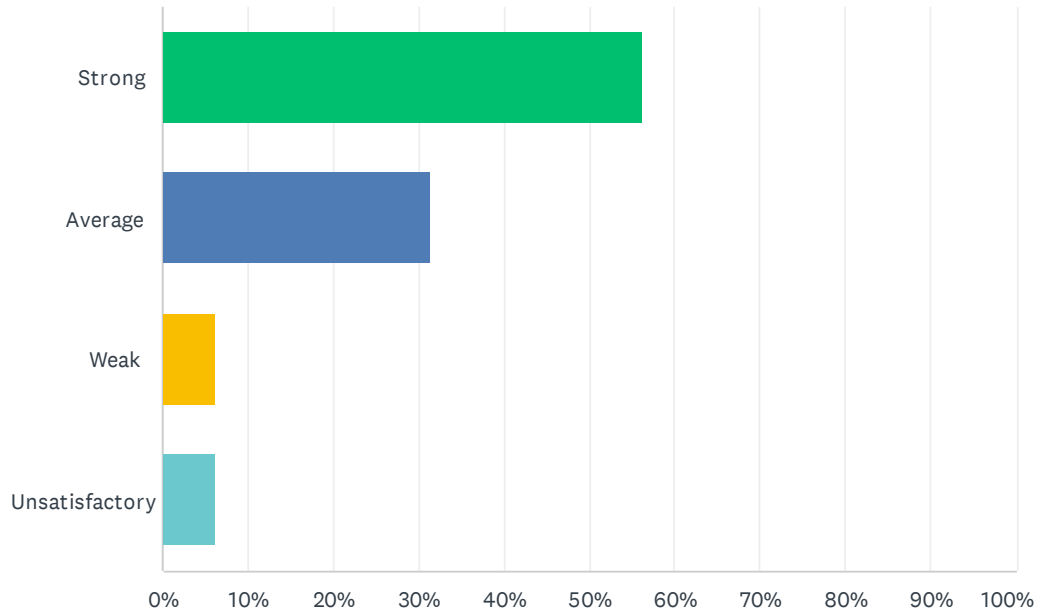


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Like I said before the staff has done an amazing job in being extremely friendly and personable with everyone. There isn't a staff member on campus that I would be intimidated to ask for help or advice when needed.	2/1/2022 6:55 PM
2	Yes, there is a great atmosphere on campus. The culture here has grown into something I am proud to be a part of.	1/28/2022 9:41 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0

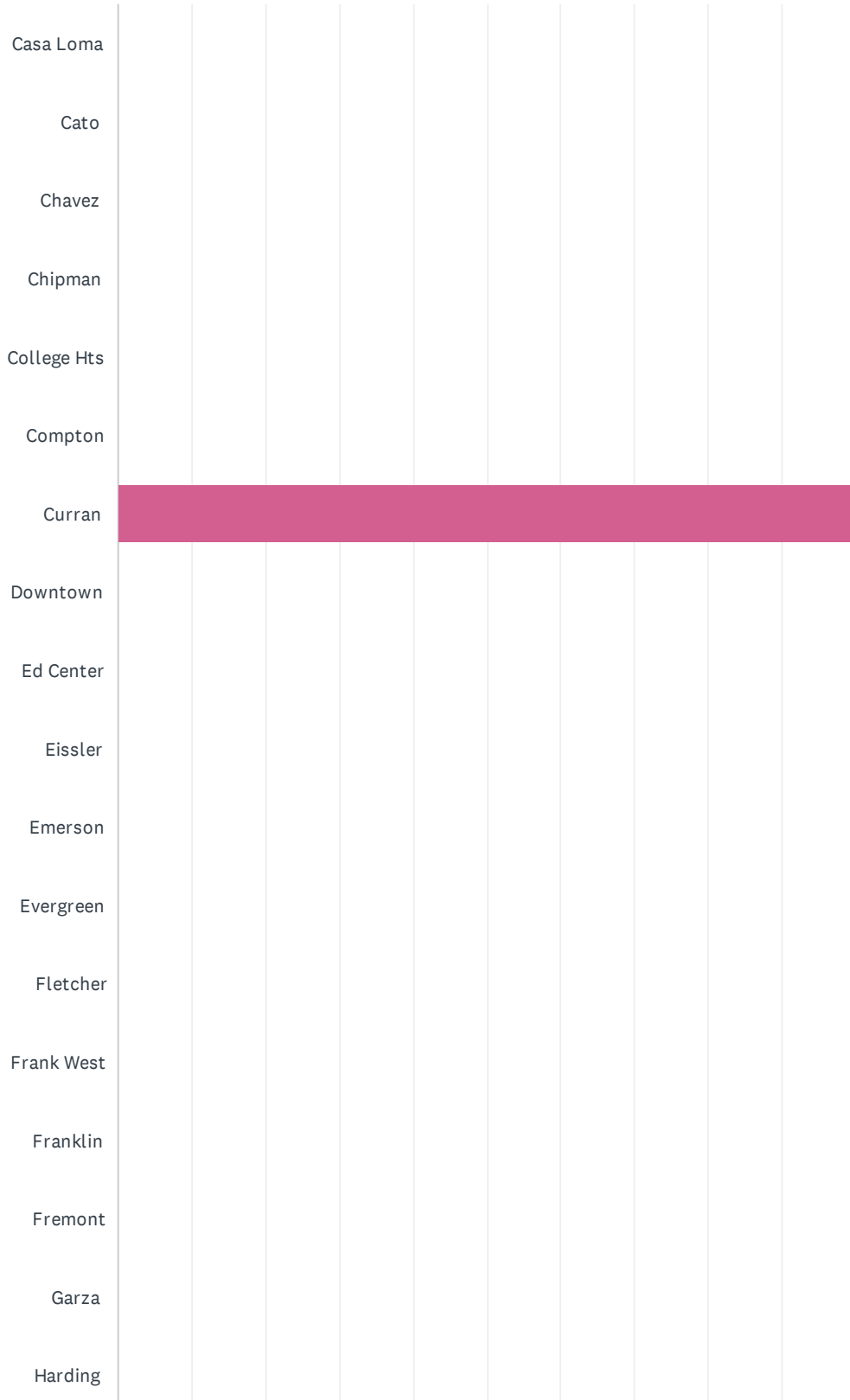


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	Given the location of the site and the surrounding area I am always pleasantly surprised that there are not more issues, particularly in regard to behaviours. The issues that do arise are dealt with quickly. I enjoy being at this site.	2/2/2022 3:29 PM
2	Absolutely! Great school, great staff, and amazing support to all teachers!	2/1/2022 6:55 PM
3	I would and I have. Mrs. Plugge is a great principal to work under. She is fair, honest, and professional. She hold everyone on campus to a high level. Mrs, Woodard always has a smile on her face and is always willing to help when needed.	1/28/2022 9:41 AM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

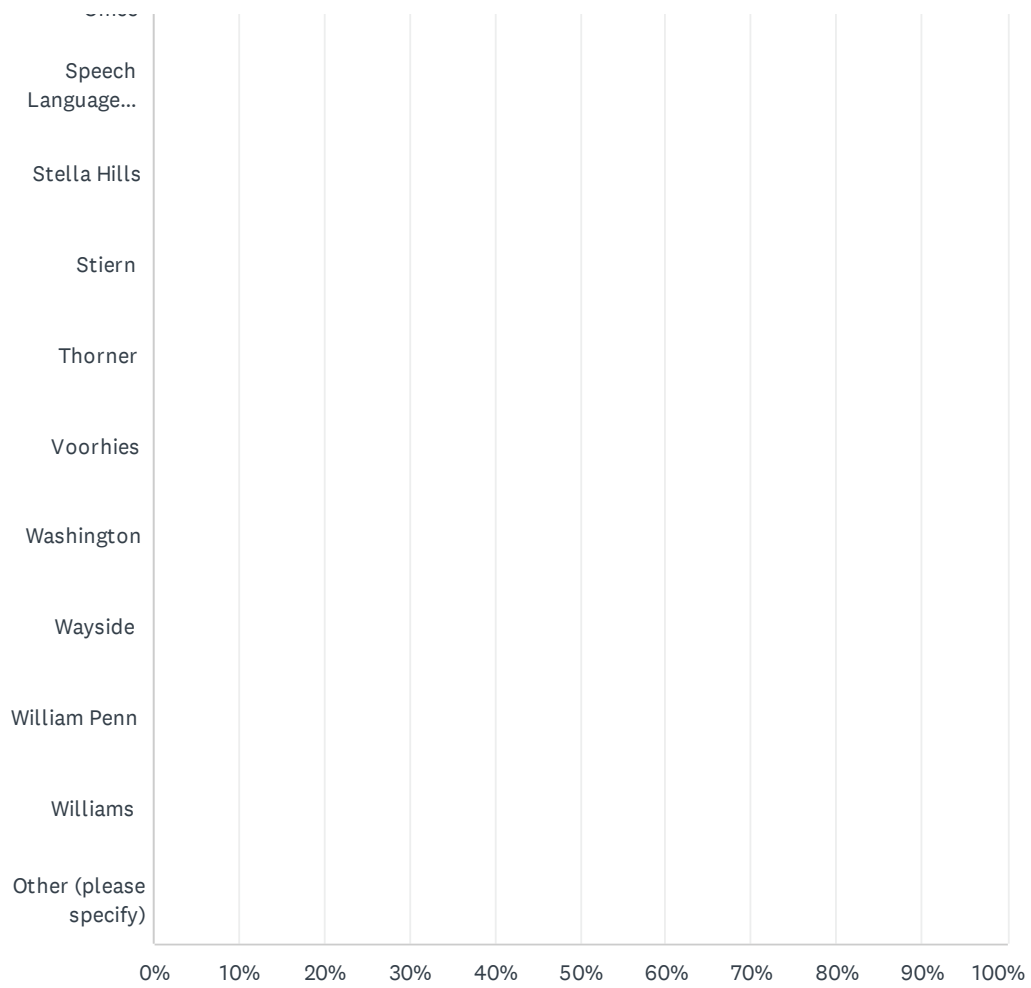
Answered: 13   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	100.00%	13
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

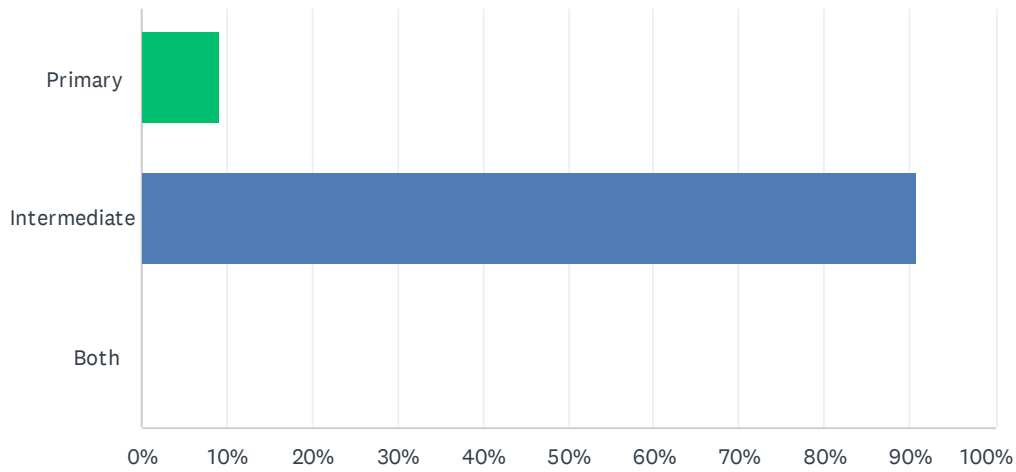
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	



## Q2 Instructional Grade Level or Support Services

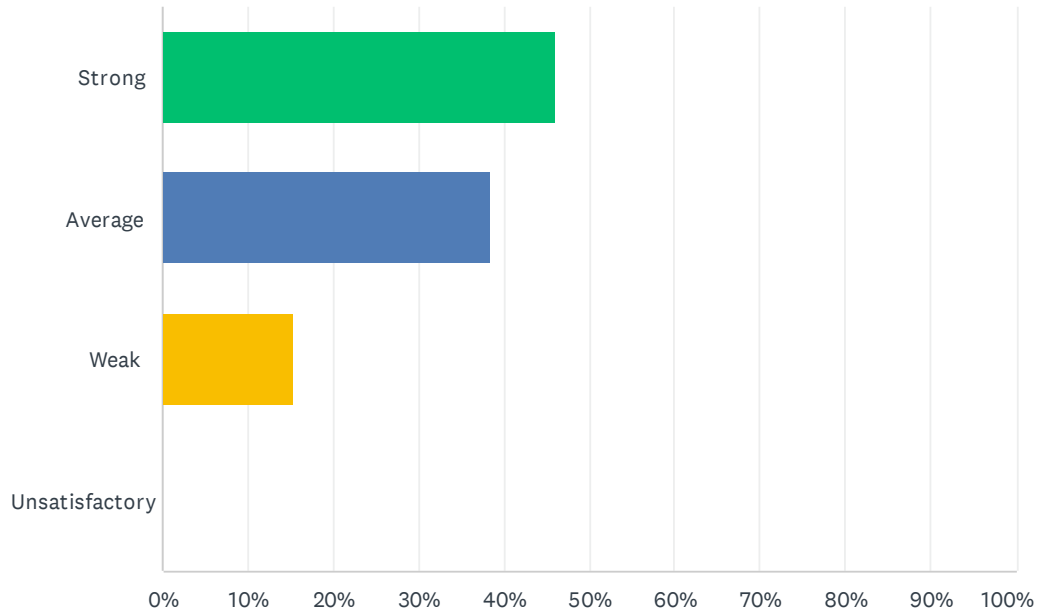
Answered: 11   Skipped: 2



ANSWER CHOICES	RESPONSES	
Primary	9.09%	1
Intermediate	90.91%	10
Both	0.00%	0
TOTAL		11

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

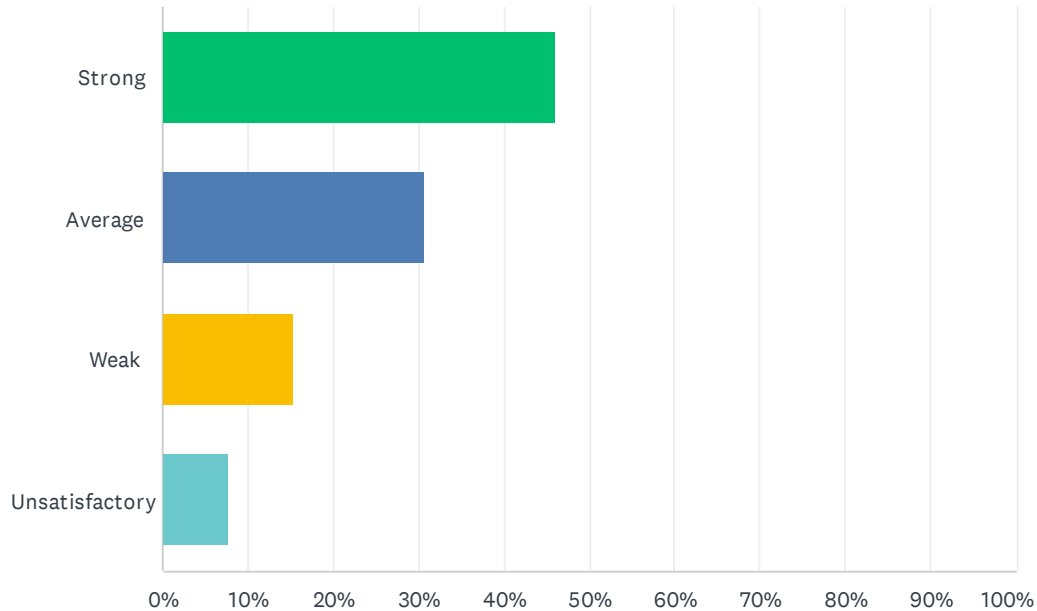
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

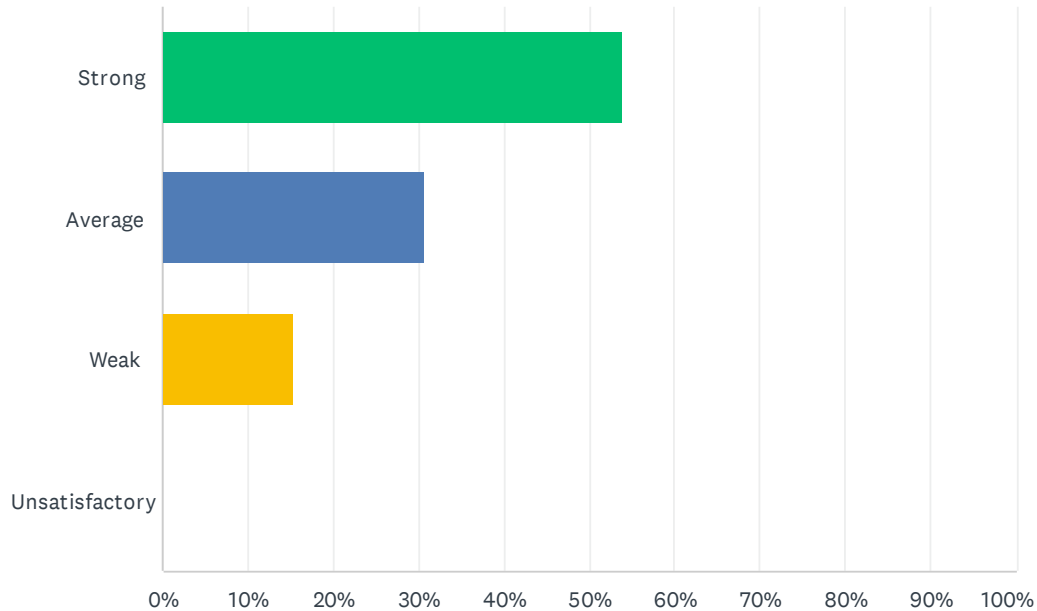


ANSWER CHOICES		RESPONSES	
Strong		46.15%	6
Average		30.77%	4
Weak		15.38%	2
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 0

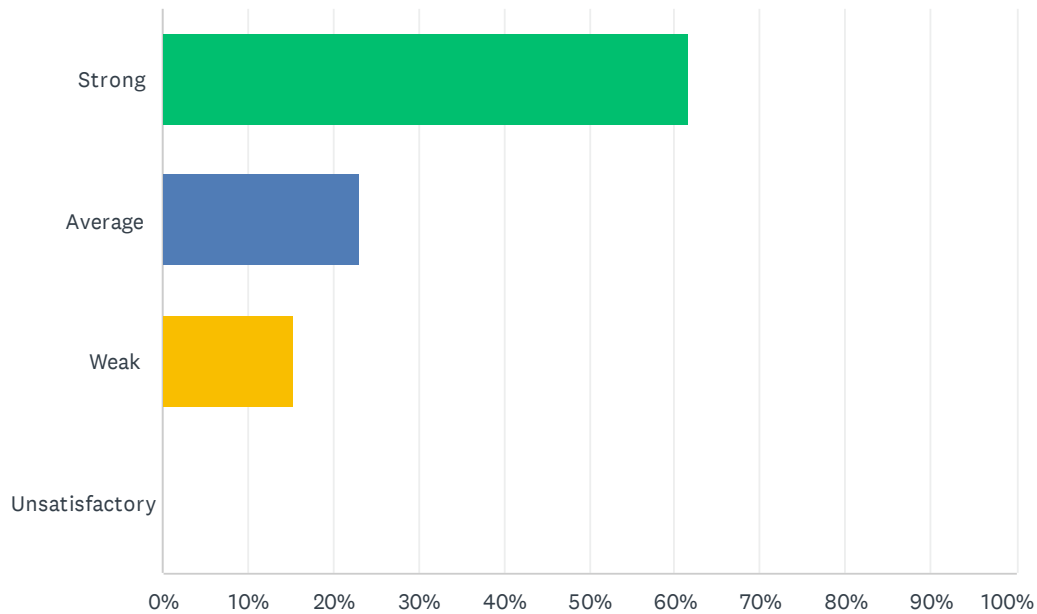


ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	30.77%	4
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	When they do visit they have quick feedback but I have only had maybe 2 classroom visits all year.	2/3/2022 12:44 PM

## Q6 Site administration follows the contract and respects personal rights.

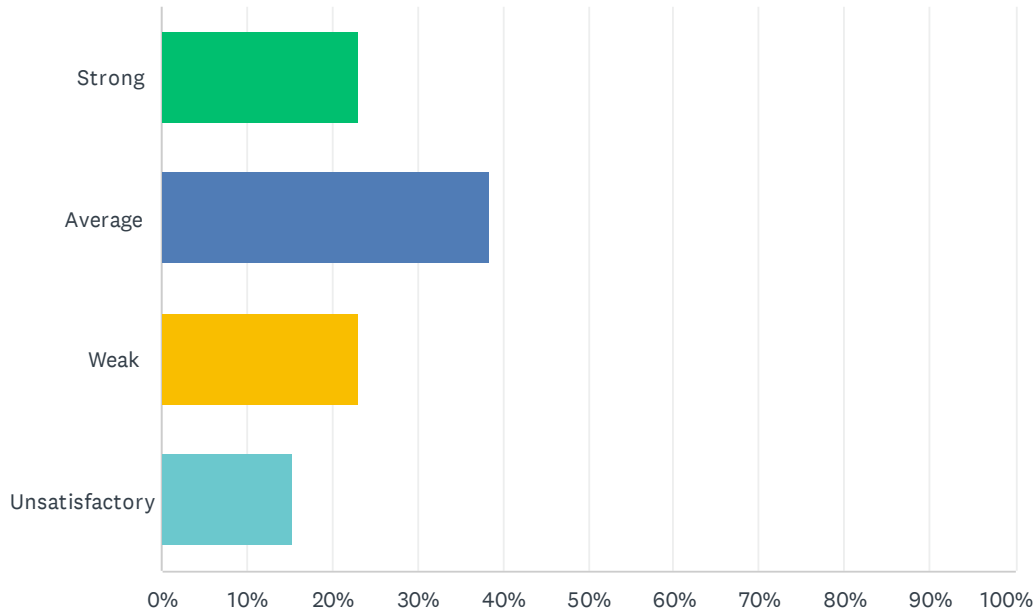
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	23.08%	3
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

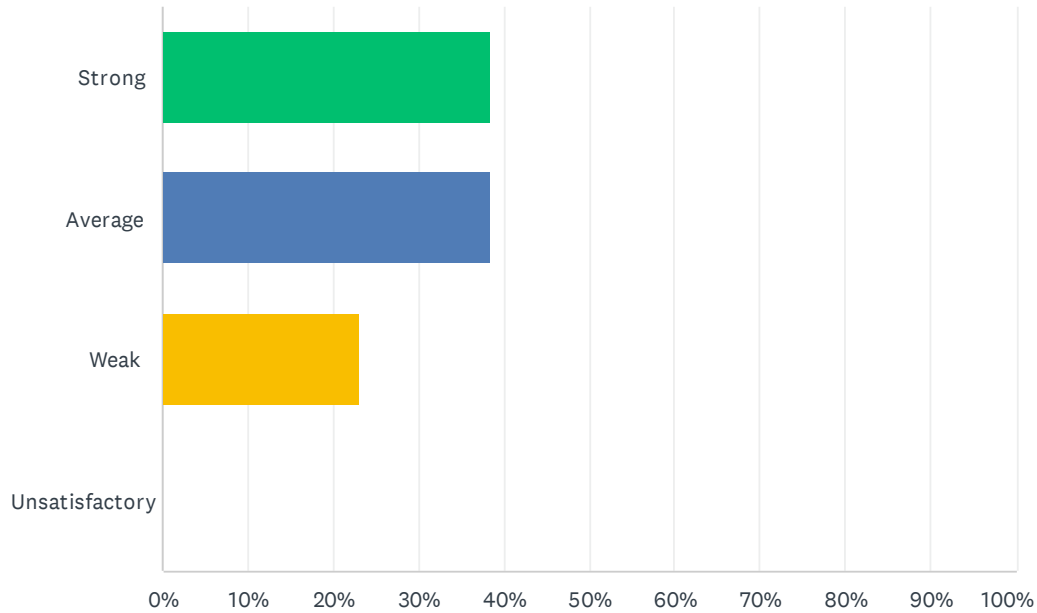


ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	38.46%	5
Weak	23.08%	3
Unsatisfactory	15.38%	2
TOTAL		13

#	COMMENT	DATE
1	But i think this is mostly due to covid and not actually admin issue.	2/3/2022 12:44 PM
2	Only due to recent staff shortages do I feel they are average. Years past, I would rate strong.	2/3/2022 12:44 PM

## Q8 Administration maintains open communication with staff, parents, and students.

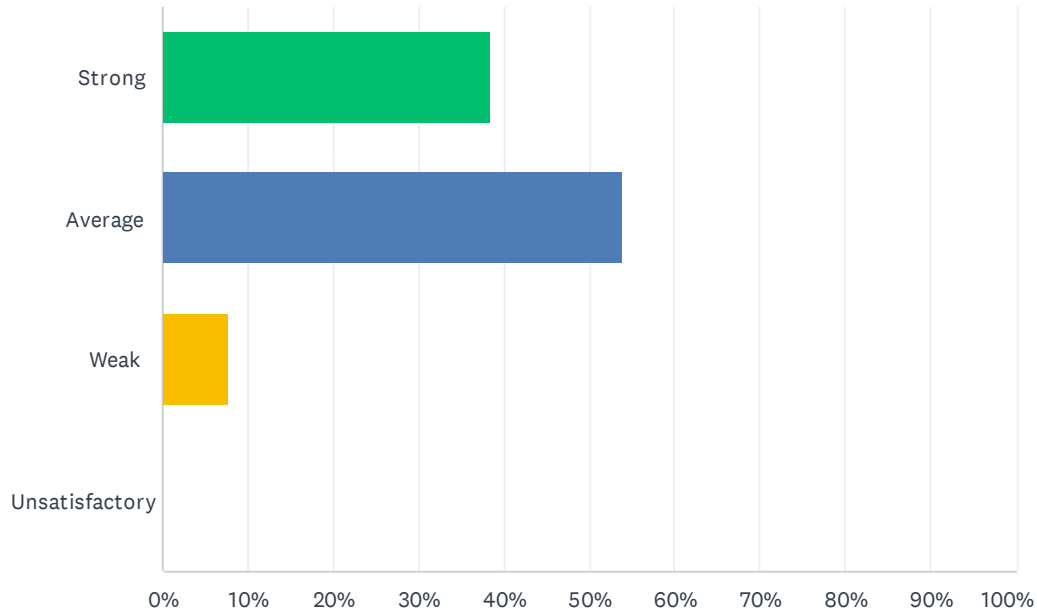
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	38.46%	5
Average	38.46%	5
Weak	23.08%	3
Unsatisfactory	0.00%	0
TOTAL		13

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 0

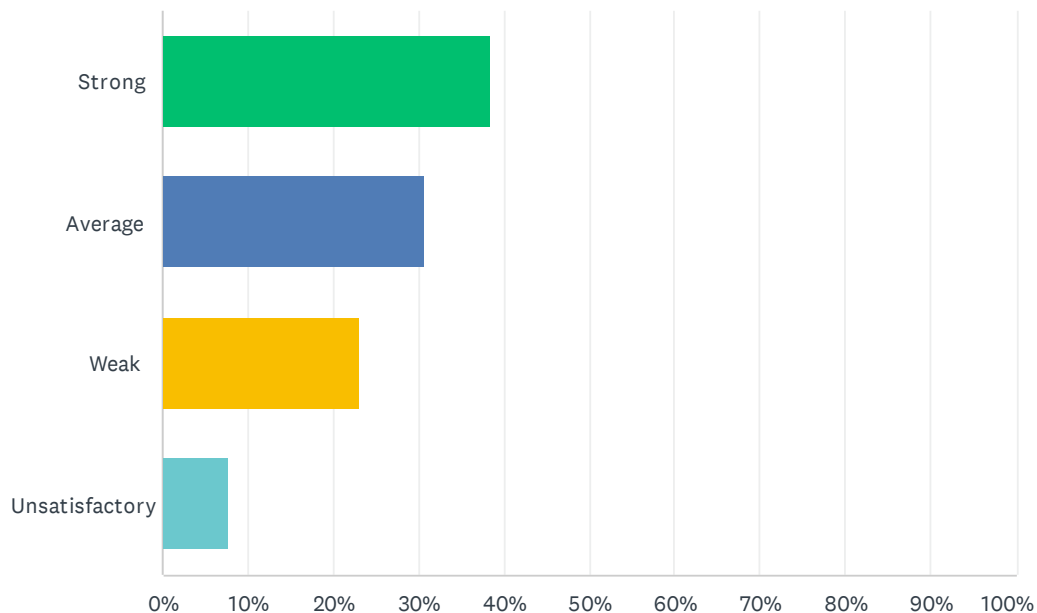


ANSWER CHOICES	RESPONSES	
Strong	38.46%	5
Average	53.85%	7
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

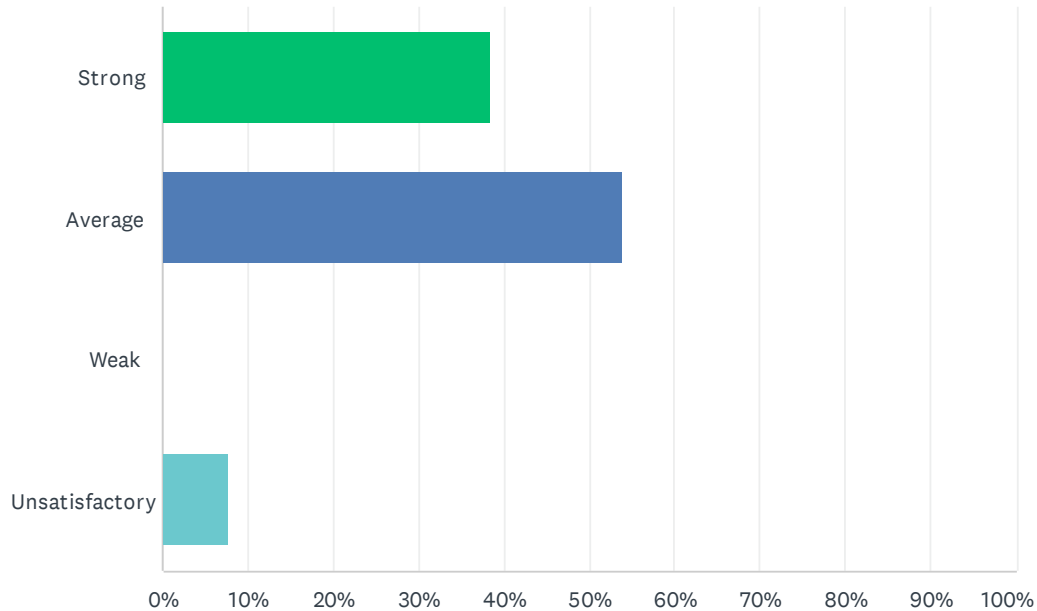


ANSWER CHOICES		RESPONSES	
Strong		38.46%	5
Average		30.77%	4
Weak		23.08%	3
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

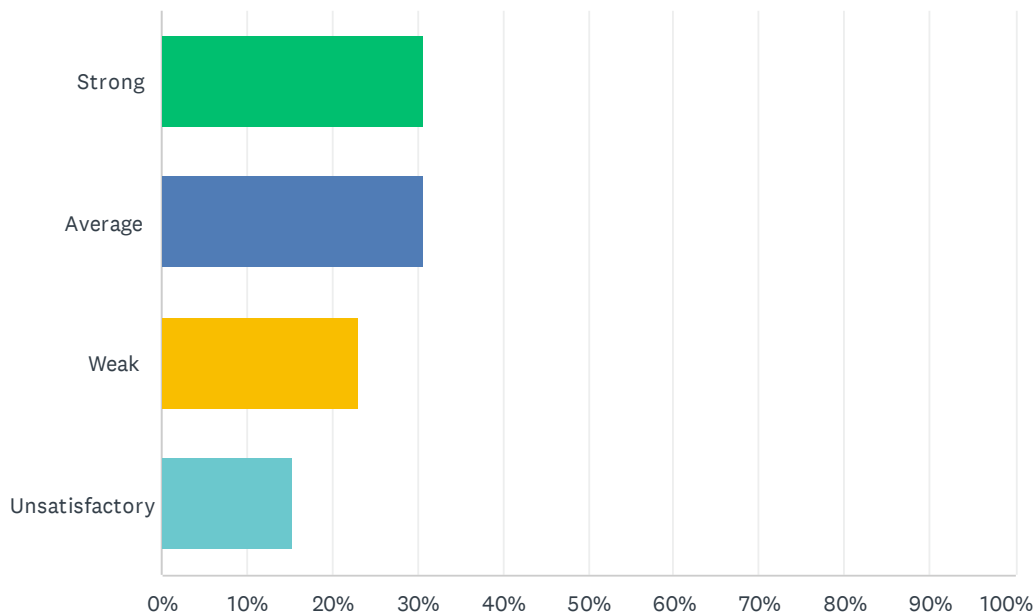


ANSWER CHOICES		RESPONSES	
Strong		38.46%	5
Average		53.85%	7
Weak		0.00%	0
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENTS	DATE
1	I feel everyone is so stretched thin, following through on discipline has not been as strong as it should be.	2/3/2022 12:44 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

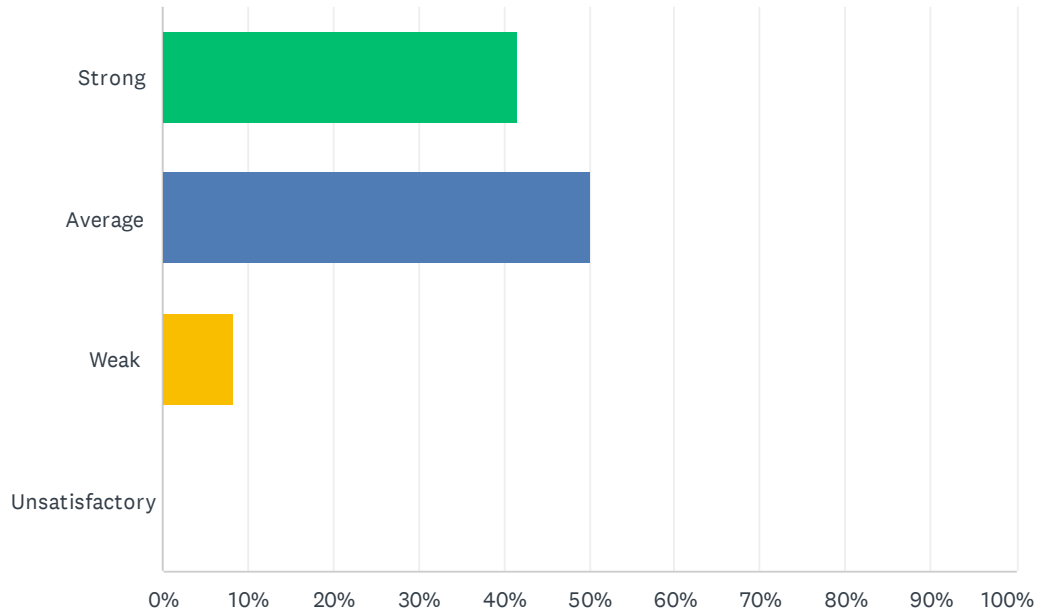


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	30.77%	4
Weak	23.08%	3
Unsatisfactory	15.38%	2
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 1



ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		50.00%	6
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

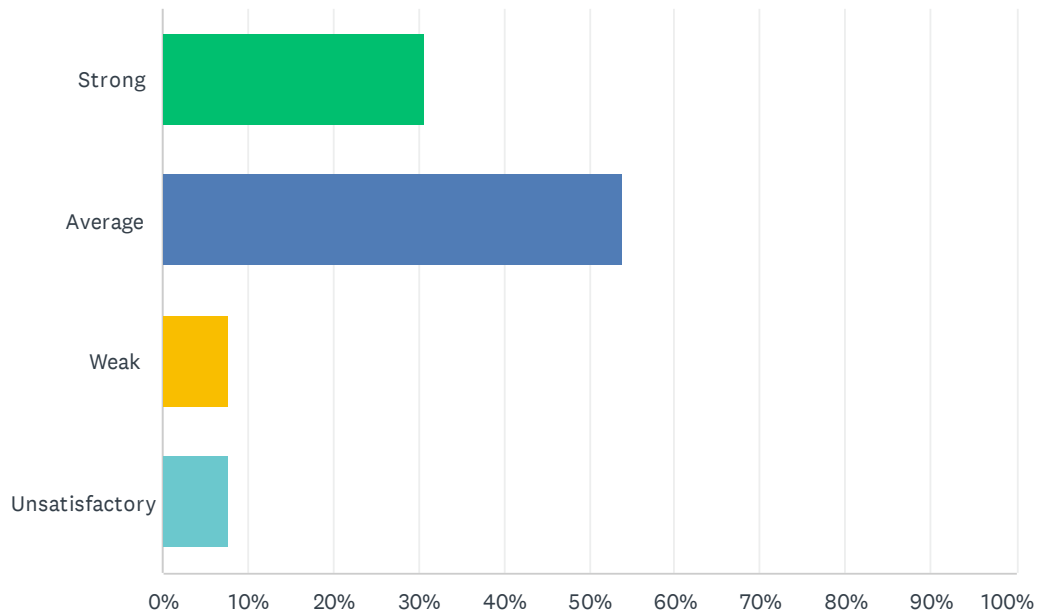
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9    Skipped: 4

#	RESPONSES	DATE
1	The Principal has always been a significant lead. She is welcoming makes me feel valued and heard. Her walkthroughs are not disruptive or intimidating.	3/21/2022 3:33 PM
2	Negatively!	2/18/2022 12:35 PM
3	Yes.	2/18/2022 11:43 AM
4	Principal - positive	2/9/2022 7:18 PM
5	Neutral	2/9/2022 3:54 PM
6	Positively	2/8/2022 7:31 PM
7	negatively	2/3/2022 1:59 PM
8	Marilyn and Jason have my greatest respect.	2/3/2022 1:17 PM
9	positively	2/3/2022 12:44 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

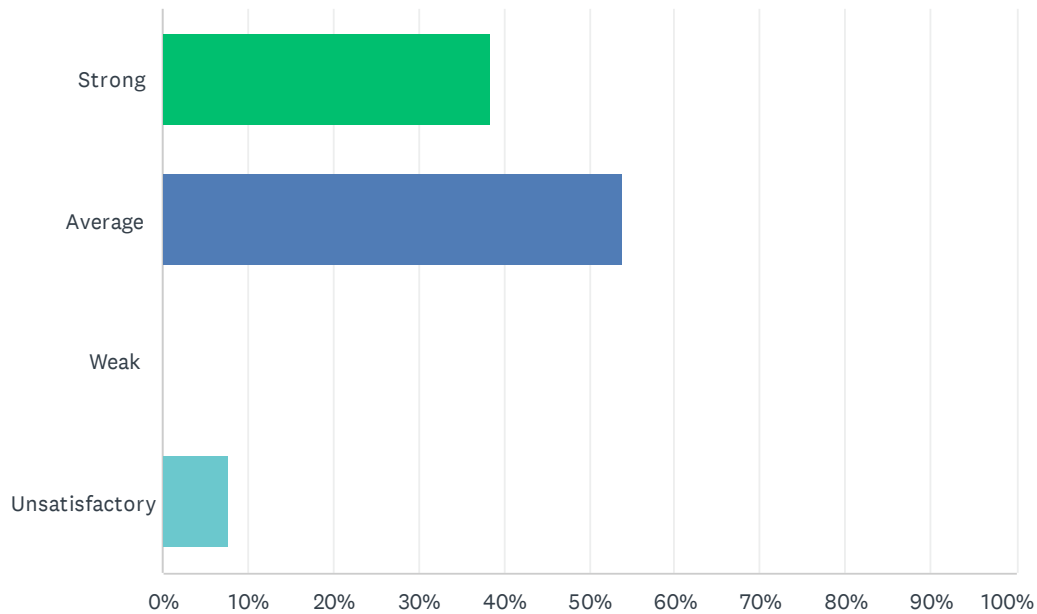
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	53.85%	7
Weak	7.69%	1
Unsatisfactory	7.69%	1
TOTAL		13

## Q16 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

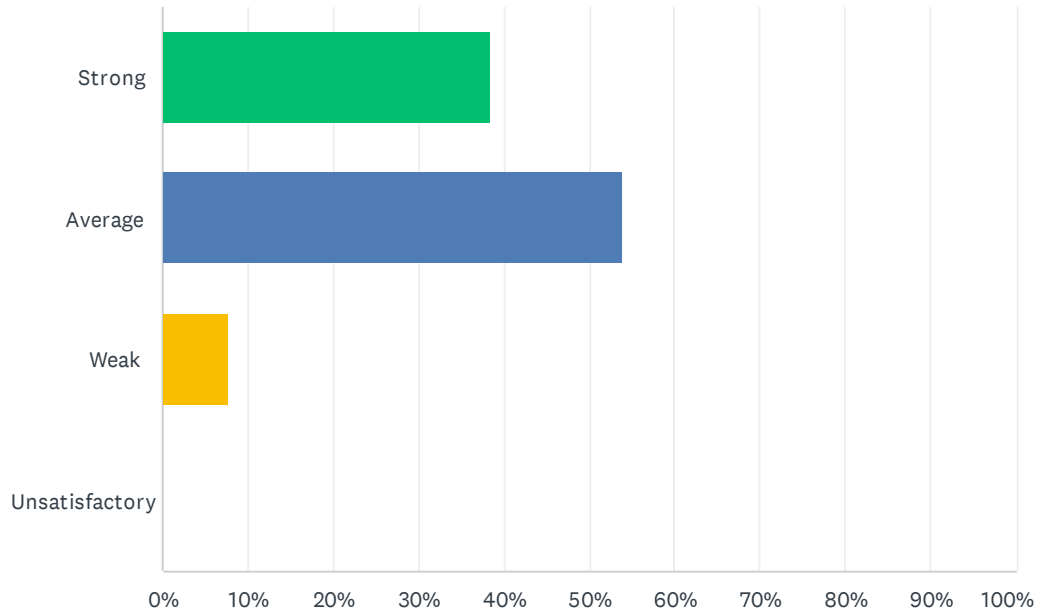


ANSWER CHOICES		RESPONSES	
Strong		38.46%	5
Average		53.85%	7
Weak		0.00%	0
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 13 Skipped: 0



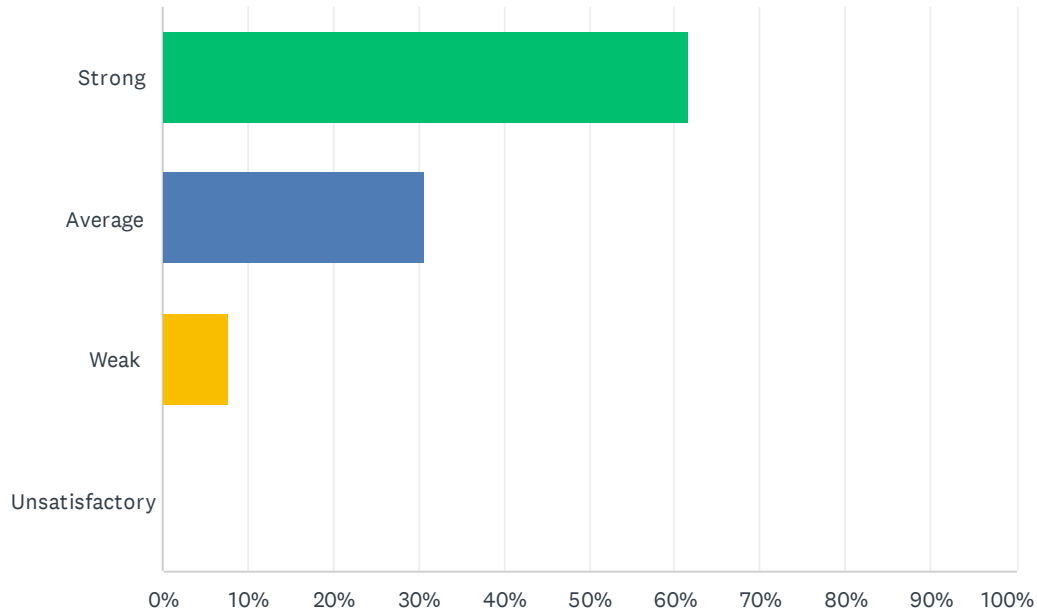
ANSWER CHOICES		RESPONSES	
Strong		38.46%	5
Average		53.85%	7
Weak		7.69%	1
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
1	They make good use of the time.	2/3/2022 1:18 PM



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

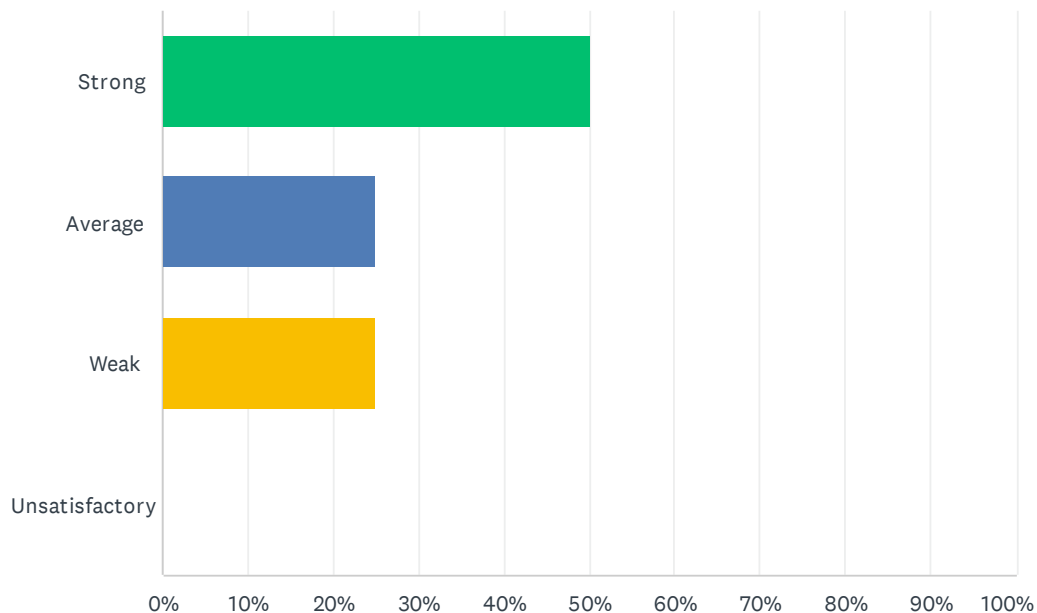


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Due to shortages we are often pulled or asked to assist in CPAL duties. Prior to staffing shortages it was strong.	2/3/2022 12:45 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

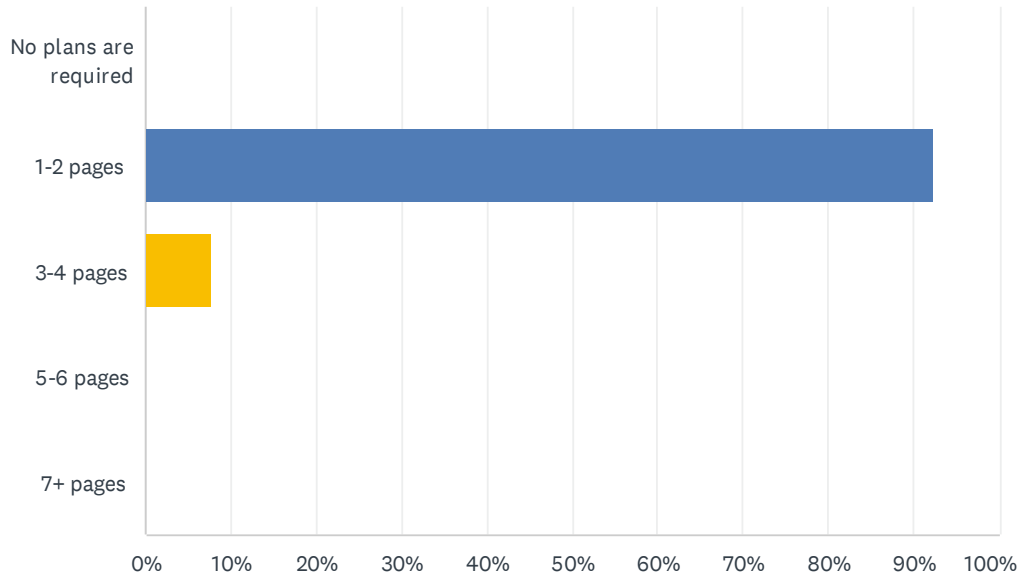
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	25.00%	3
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0

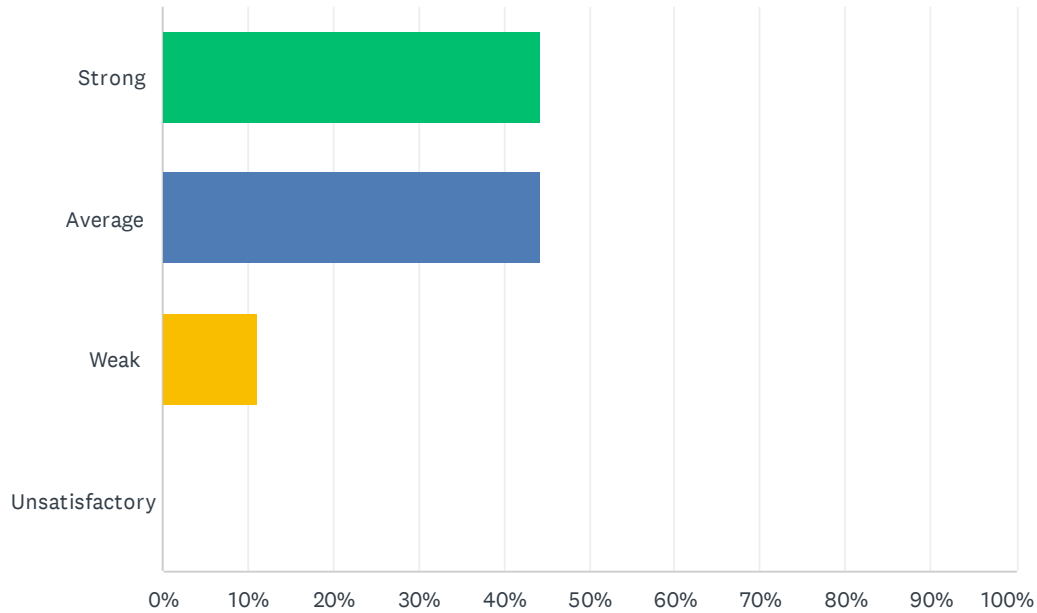


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	92.31%	12
3-4 pages	7.69%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Again, the administration is excellent. However, there is not enough time to create CFAs, analyze data, deconstruct standards, and complete required lesson plans. Why not give us the standard deconstructed since it is something you are requiring? The fact that all of us need to be on the same standard and learning intention simultaneously is not realistic. I can understand why you may want us all on the same standard, but my class needs should be the priority, and it is not at this moment because we must all be on the same plan.	3/21/2022 3:33 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

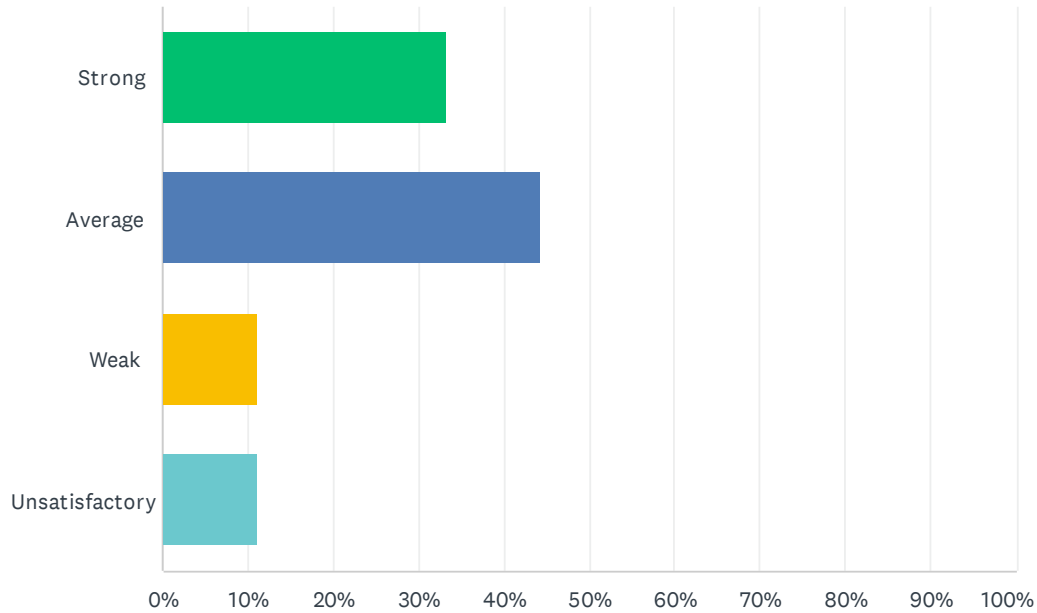
Answered: 9   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

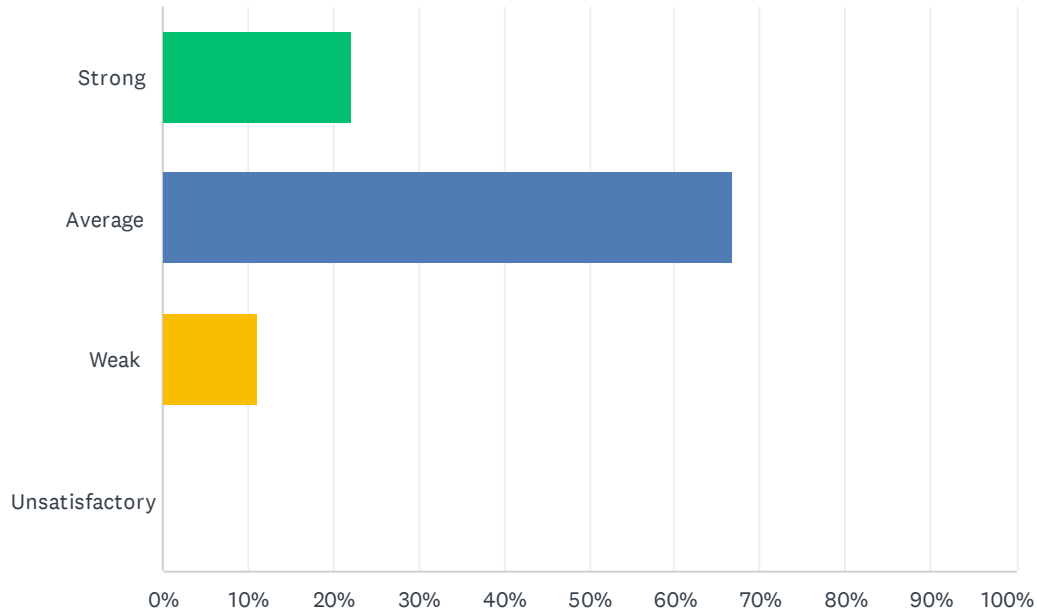
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

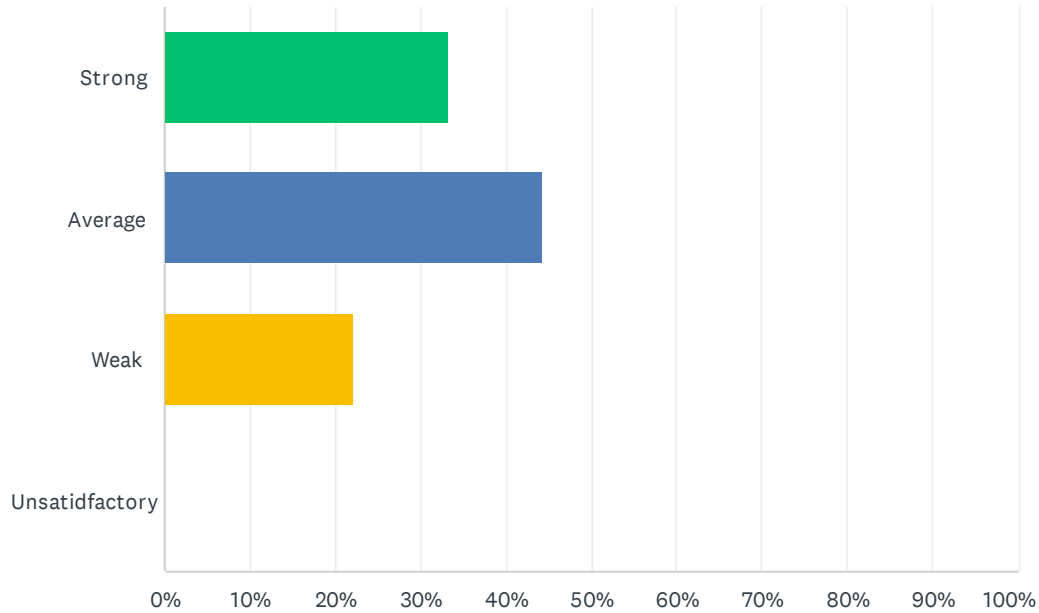
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

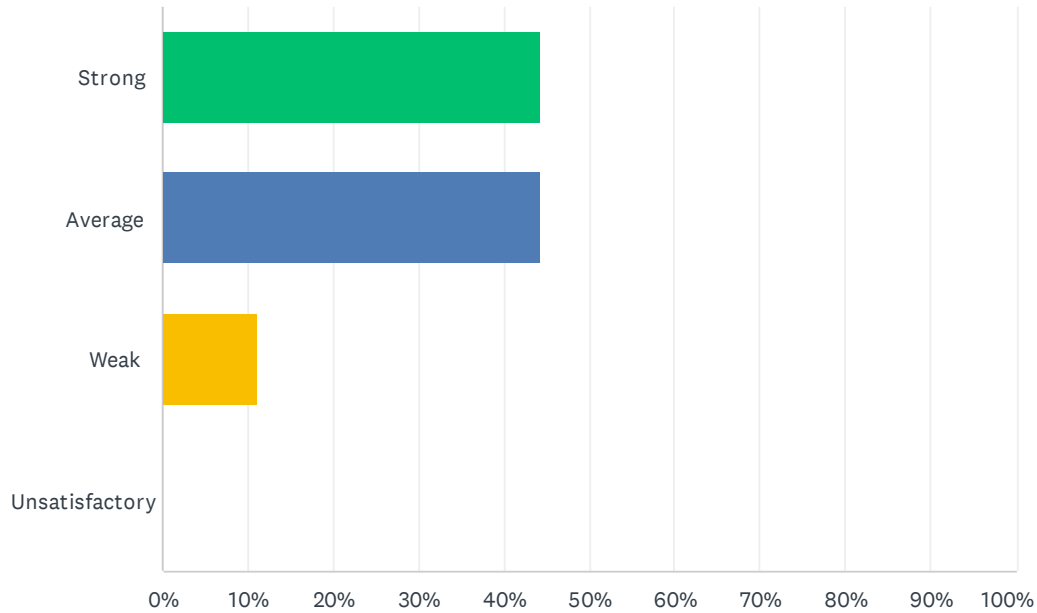
Answered: 9   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 9 Skipped: 4

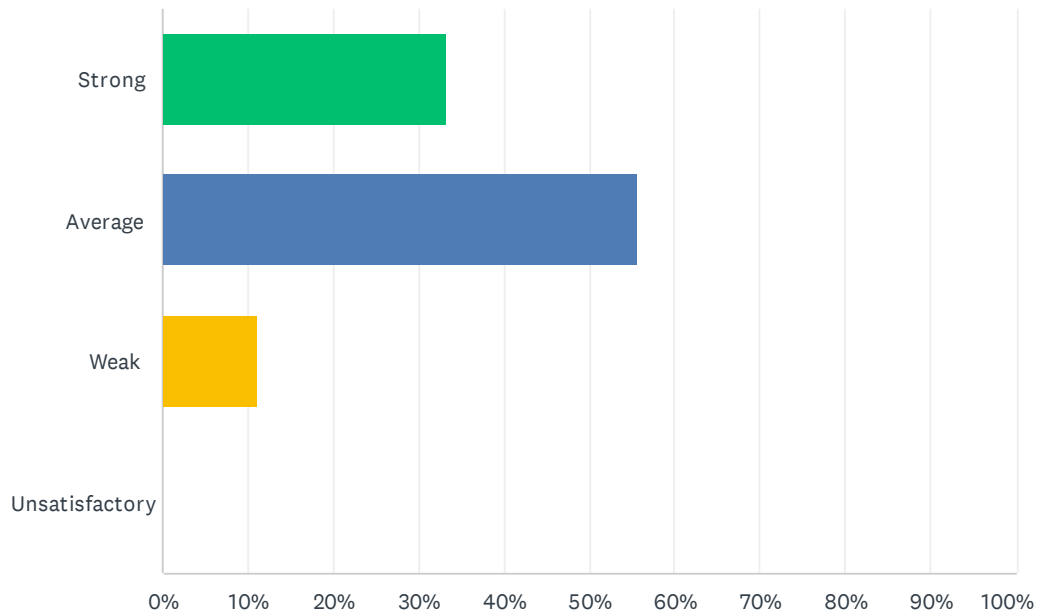


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9



## Q26 The site principal is accessible to discuss special education issues.

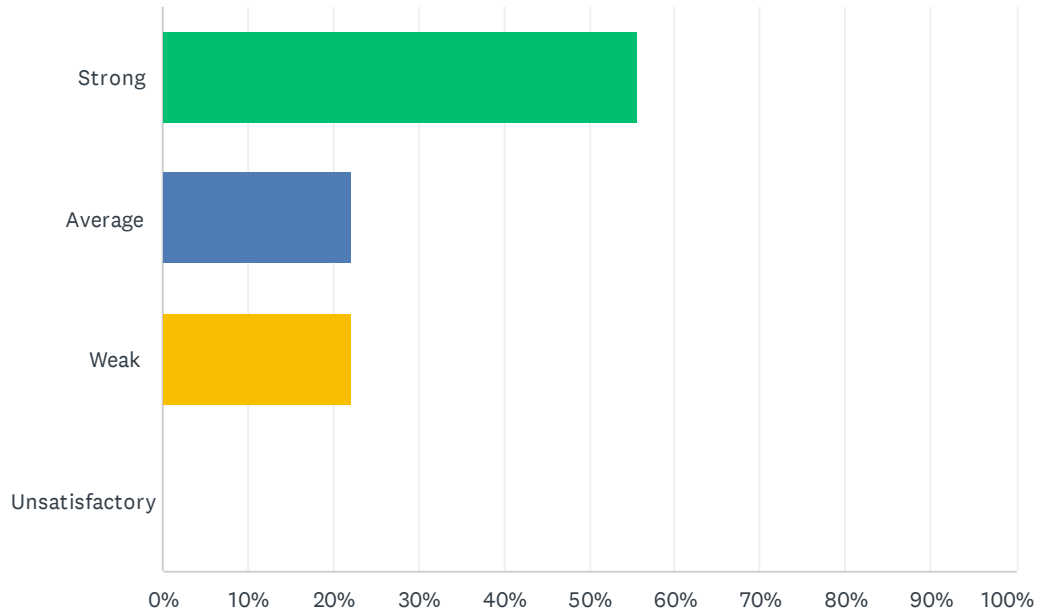
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q27 The site principal promotes equal opportunities for all students to learn.

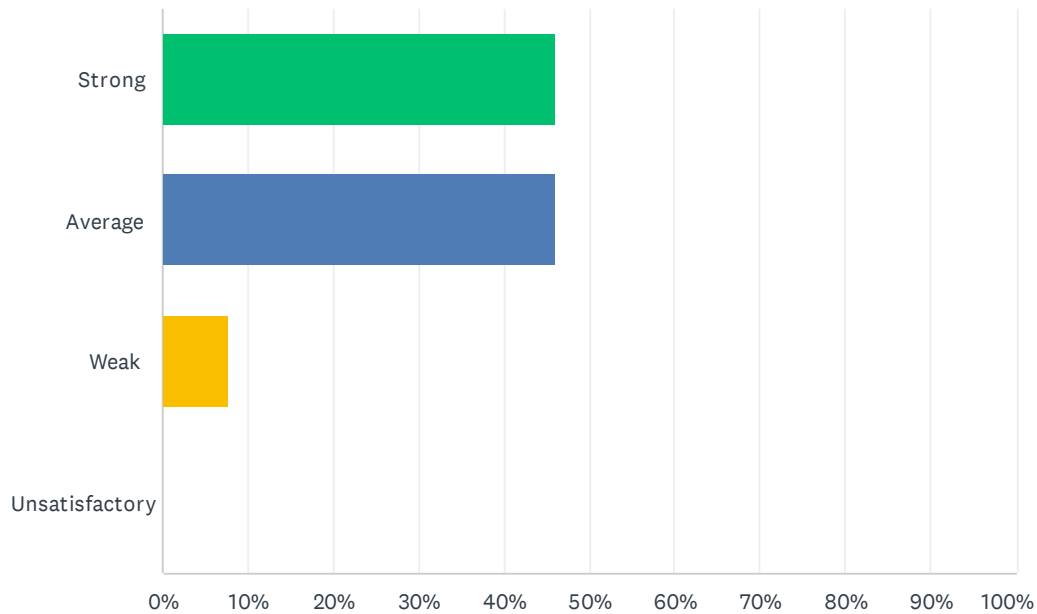
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 0

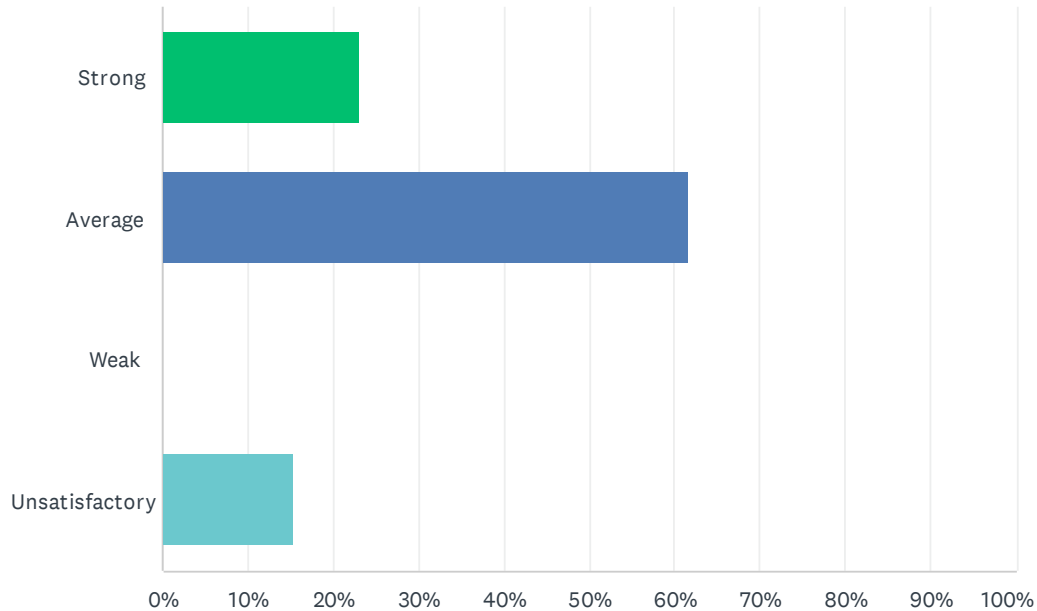


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	We are no longer online.	2/7/2022 7:50 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 13 Skipped: 0

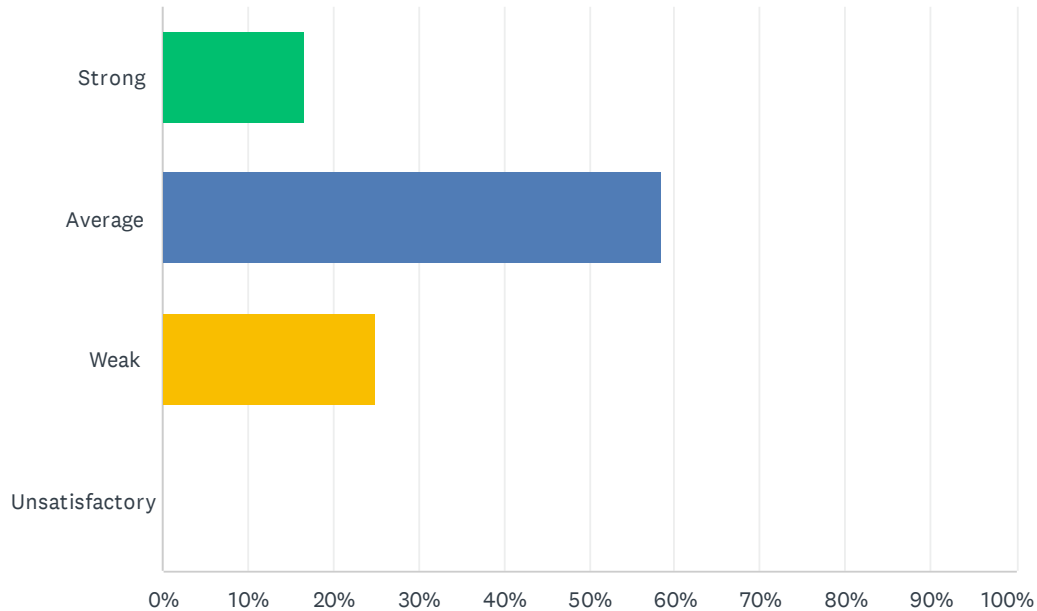


ANSWER CHOICES		RESPONSES	
Strong		23.08%	3
Average		61.54%	8
Weak		0.00%	0
Unsatisfactory		15.38%	2
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 1

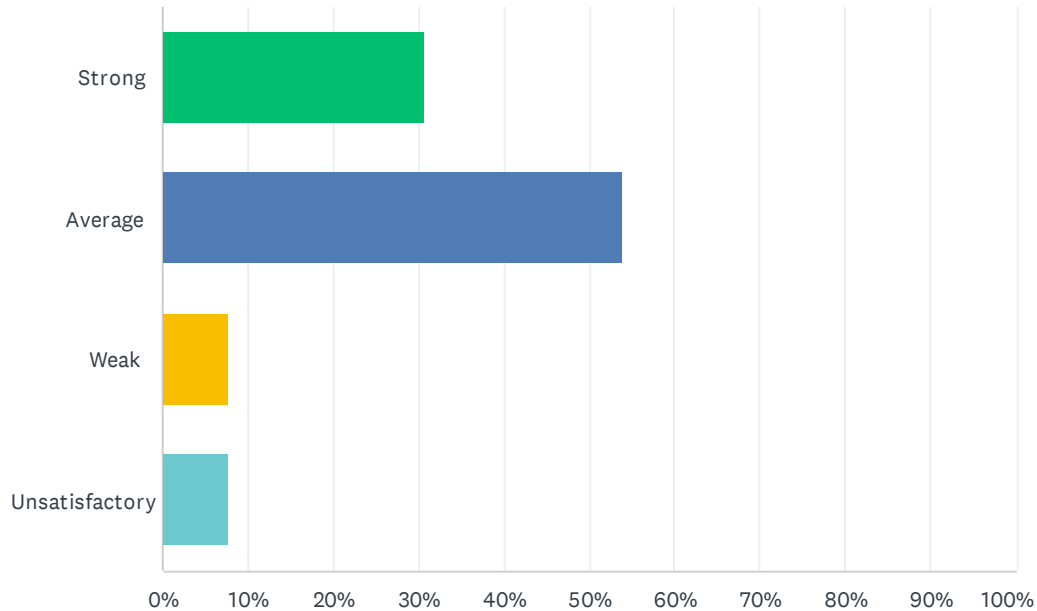


ANSWER CHOICES		RESPONSES	
Strong		16.67%	2
Average		58.33%	7
Weak		25.00%	3
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 0

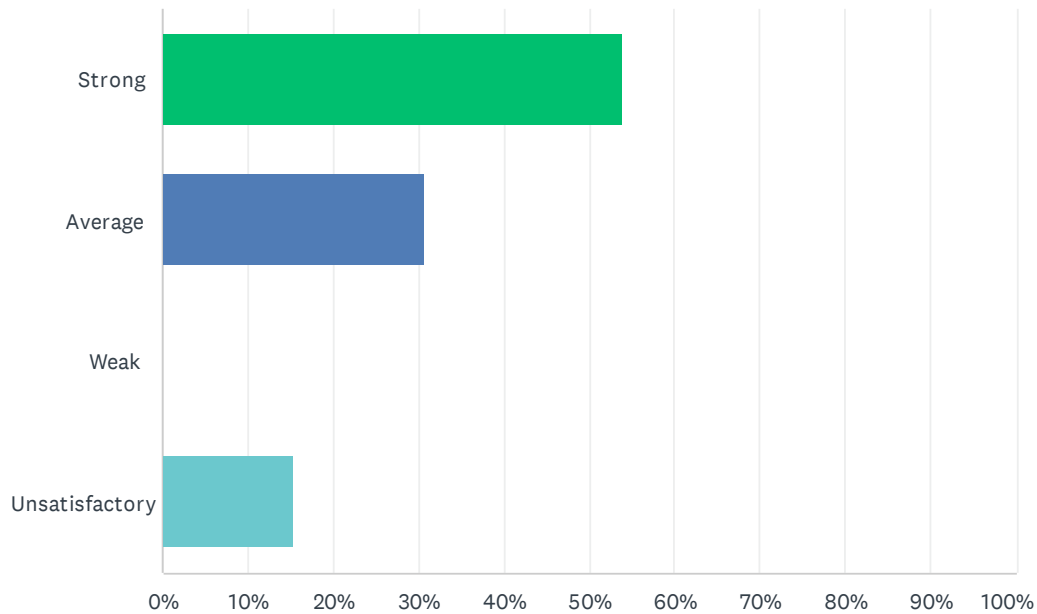


ANSWER CHOICES		RESPONSES	
Strong		30.77%	4
Average		53.85%	7
Weak		7.69%	1
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 13 Skipped: 0

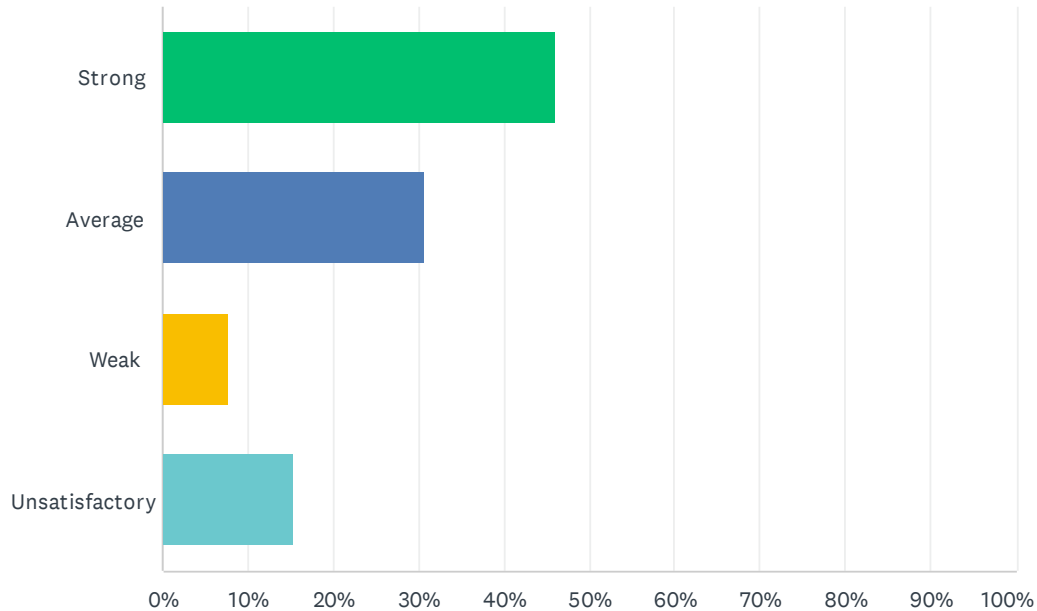


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	30.77% 4
Weak	0.00% 0
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
1	Curran is a great place to work.	2/3/2022 1:19 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		46.15%	6
Average		30.77%	4
Weak		7.69%	1
Unsatisfactory		15.38%	2
TOTAL			13

#	COMMENT	DATE
	There are no responses.	



**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

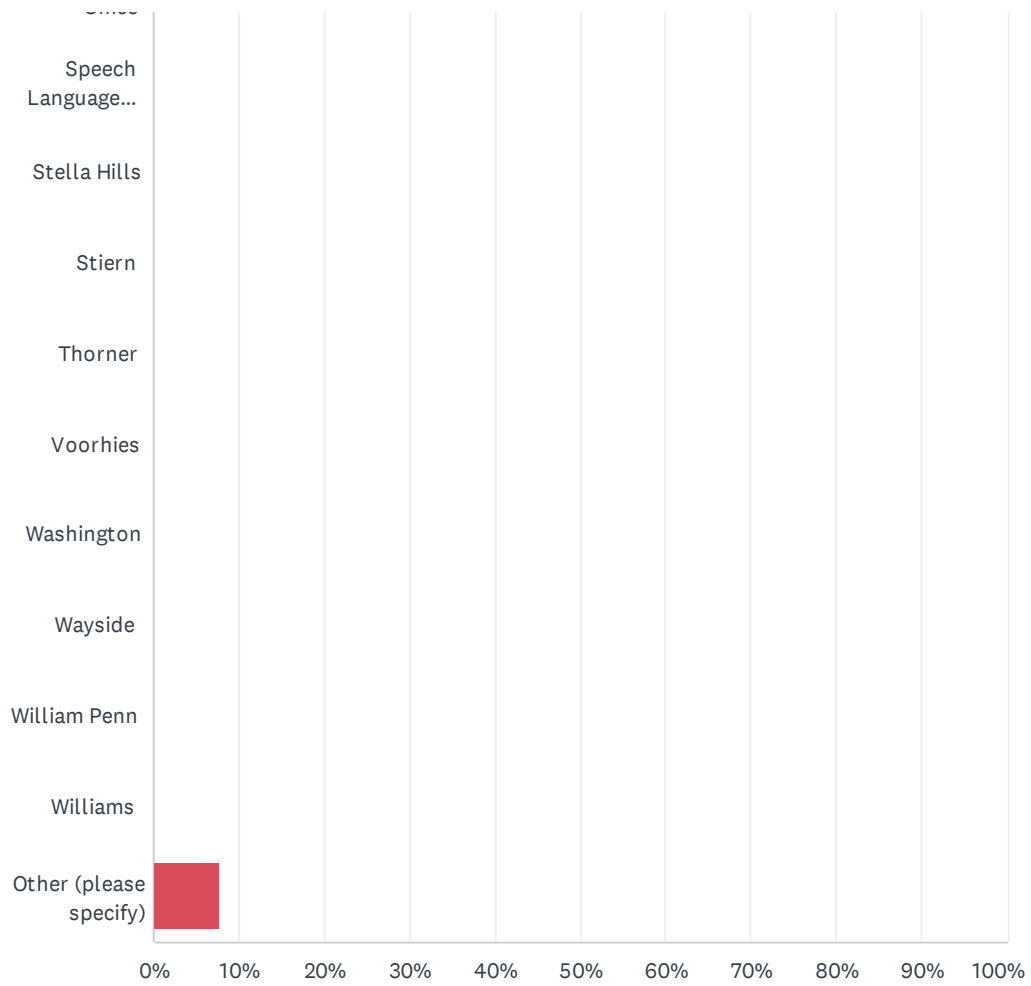
Answered: 13   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurses
Owens Intermediate
Owens Primary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra
Special Ed Office

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	7.69%	1
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	100.00%	13
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

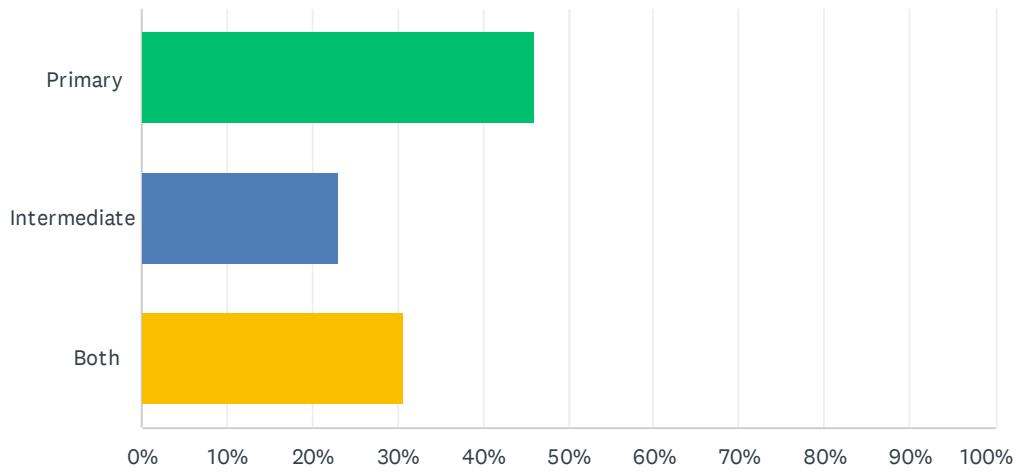
# 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	7.69%	1
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	7.69%	1
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	3/21/2022 3:40 PM

## Q2 Instructional Grade Level or Support Services

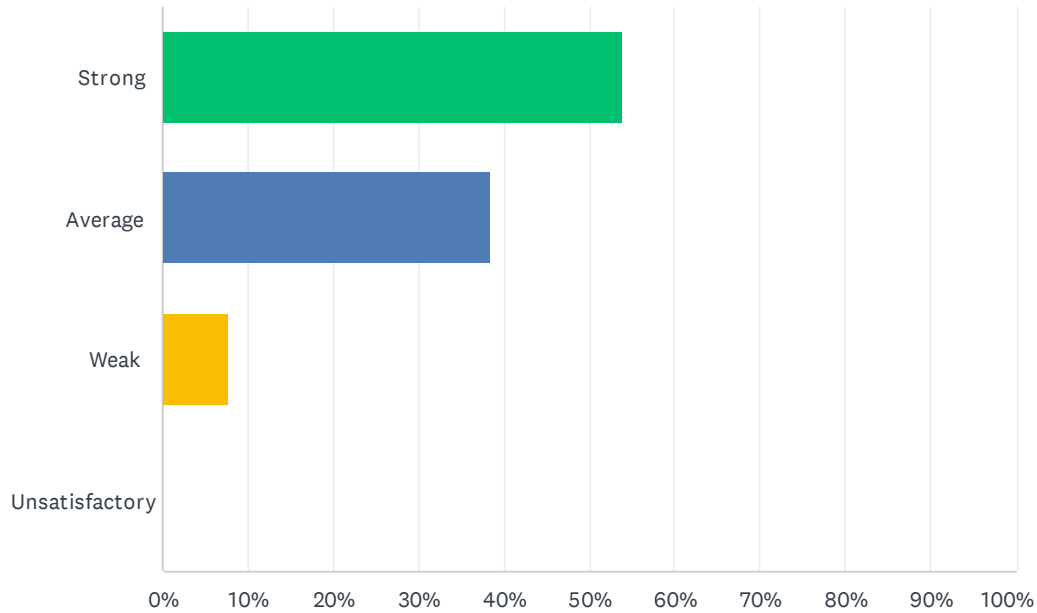
Answered: 13   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	46.15%	6
Intermediate	23.08%	3
Both	30.77%	4
TOTAL		13

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

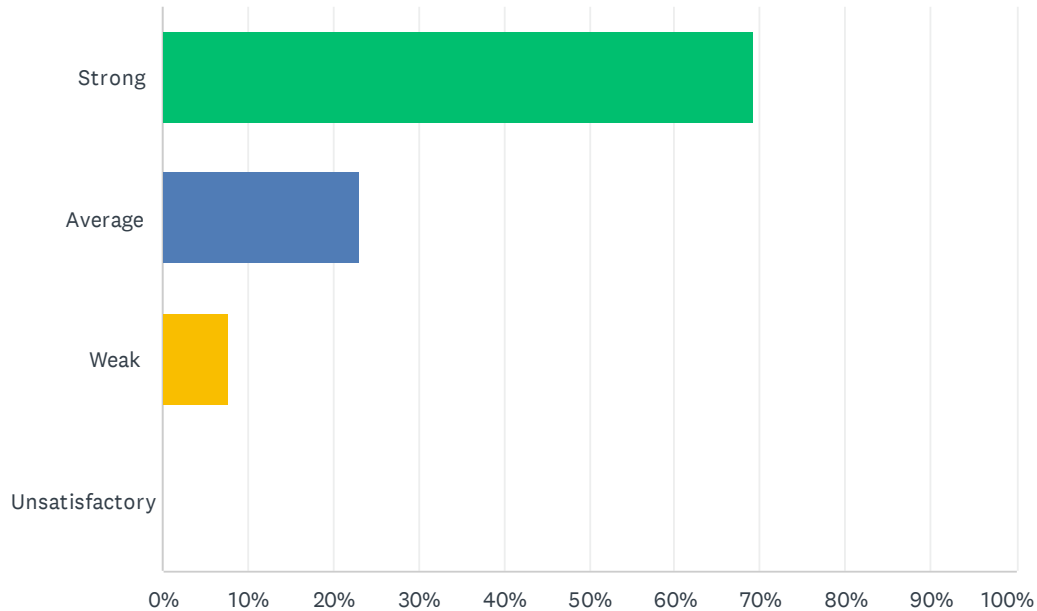
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0



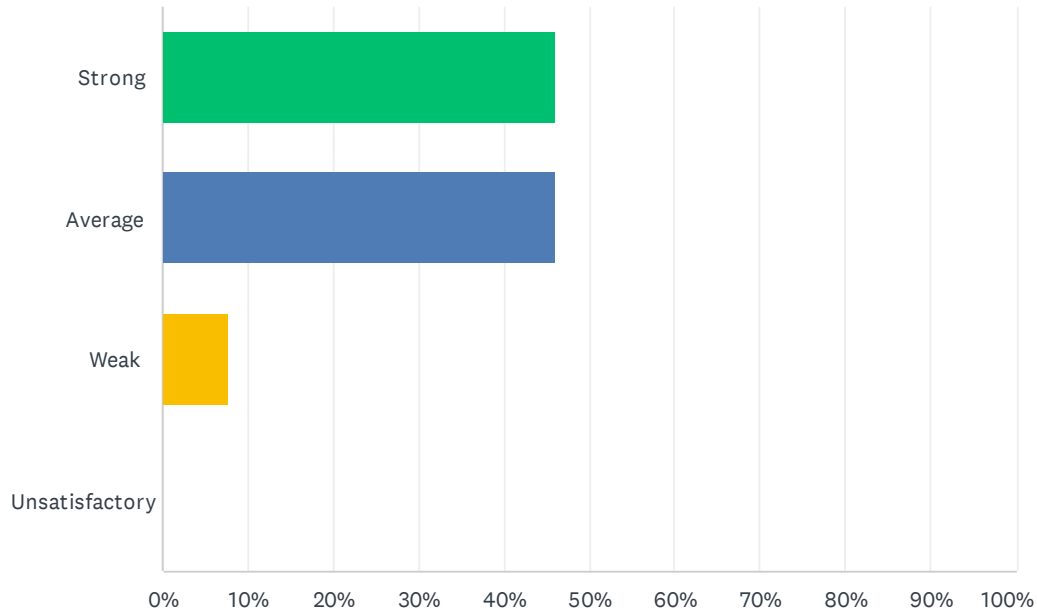
ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	23.08%	3
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I feel like she puts teachers at the top of the priority list when we need something or have concerns. That is very much appreciated!	2/18/2022 11:46 AM
2	I have never had an issue with staff at this site.	2/8/2022 9:35 PM
3	My principal actively works with our BETA rep to create a cooperative climate.	1/25/2022 3:38 PM



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 0

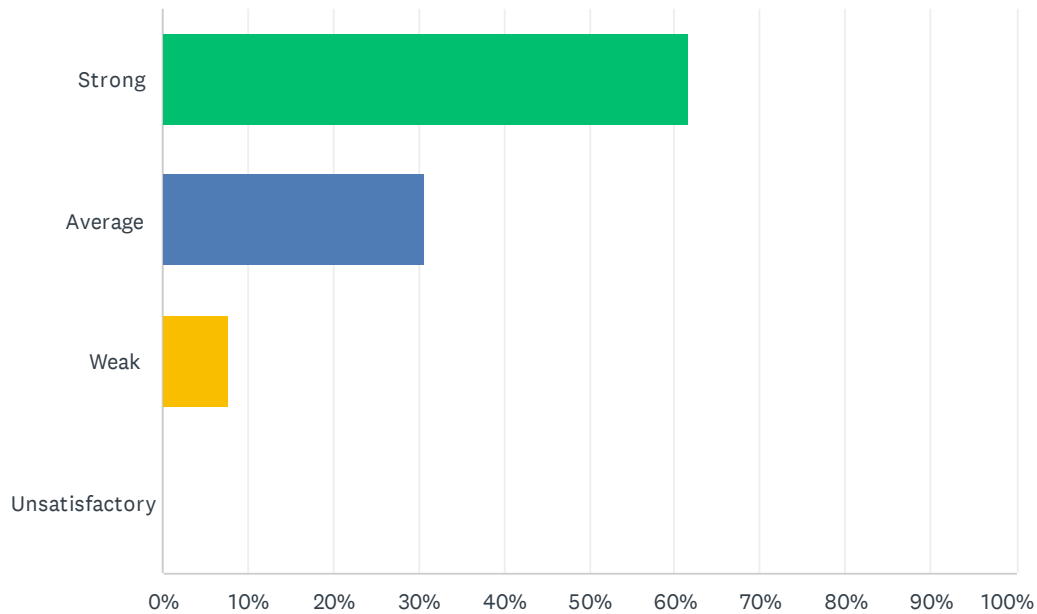


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	There haven't been much visits lately.	2/18/2022 11:46 AM
2	My principal has been too busy with contract tracing and COVID related duties to visit very often.	2/9/2022 3:13 PM

## Q6 Site administration follows the contract and respects personal rights.

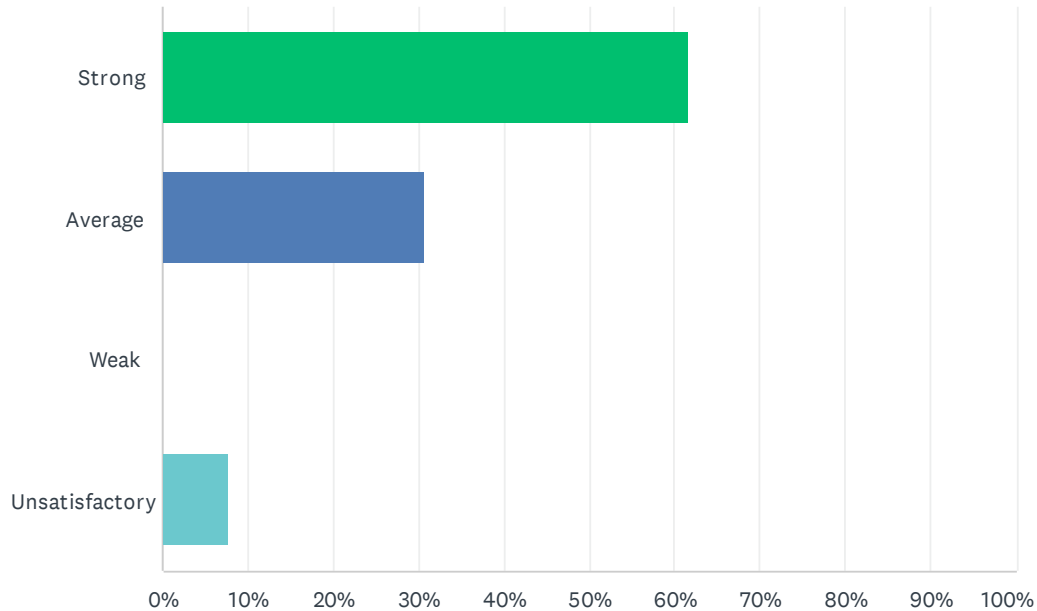
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

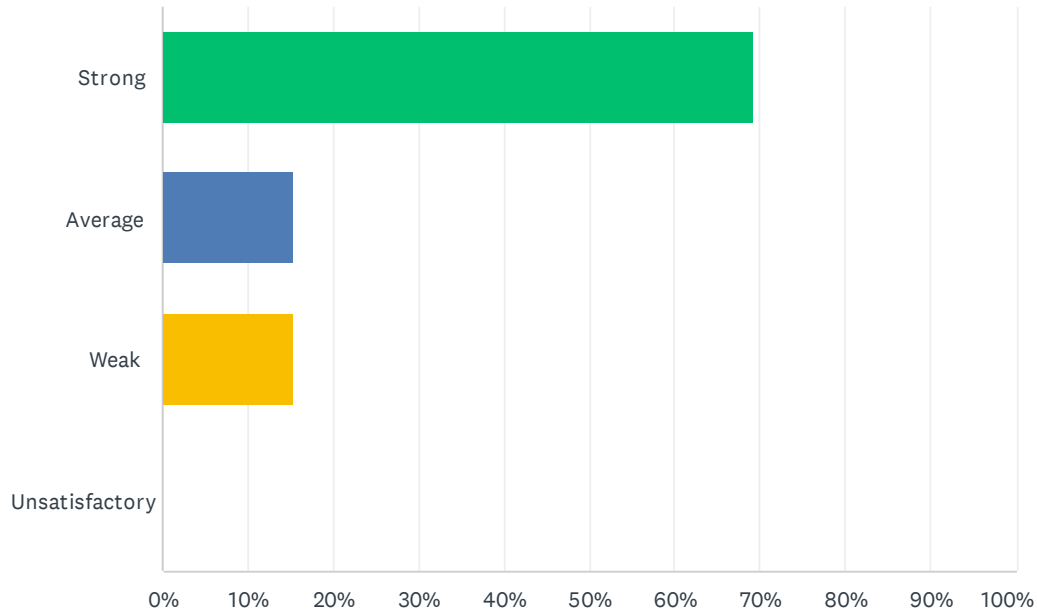


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	0.00%	0
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

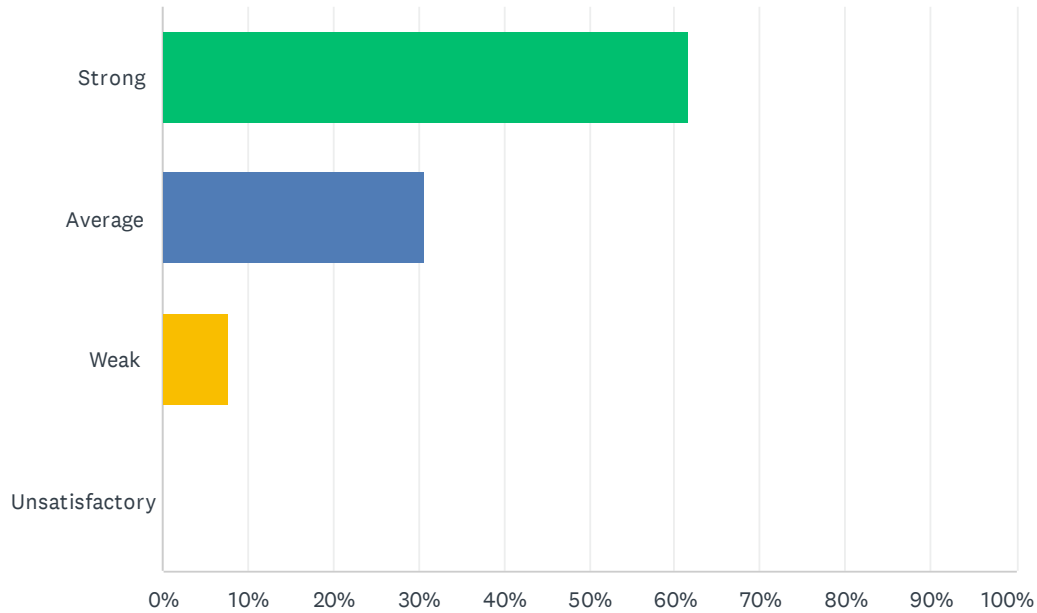
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	15.38%	2
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

## Q9 Administration supports staff against attacks and criticism from parents.

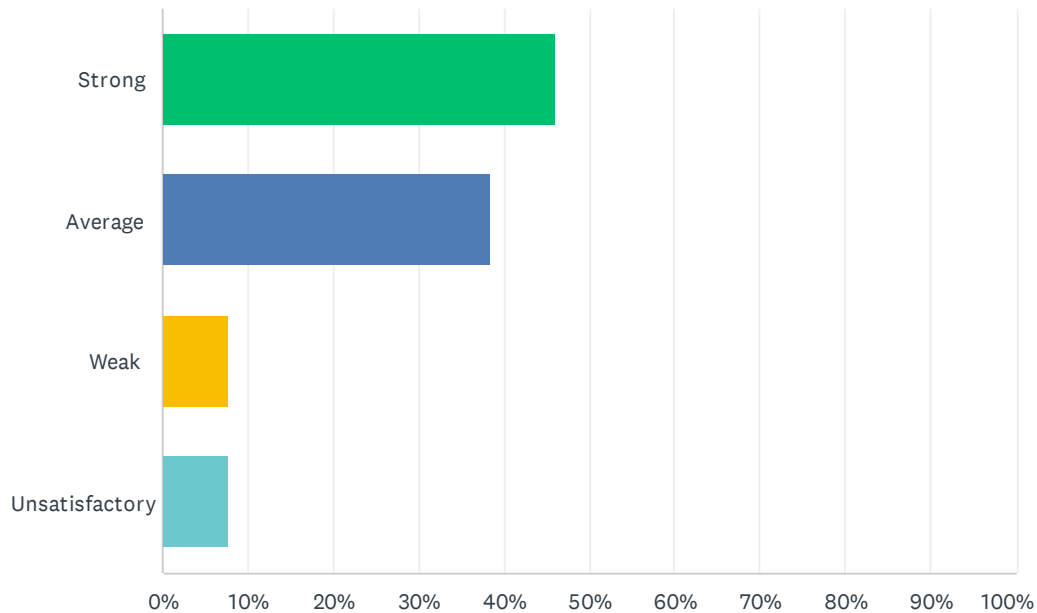
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

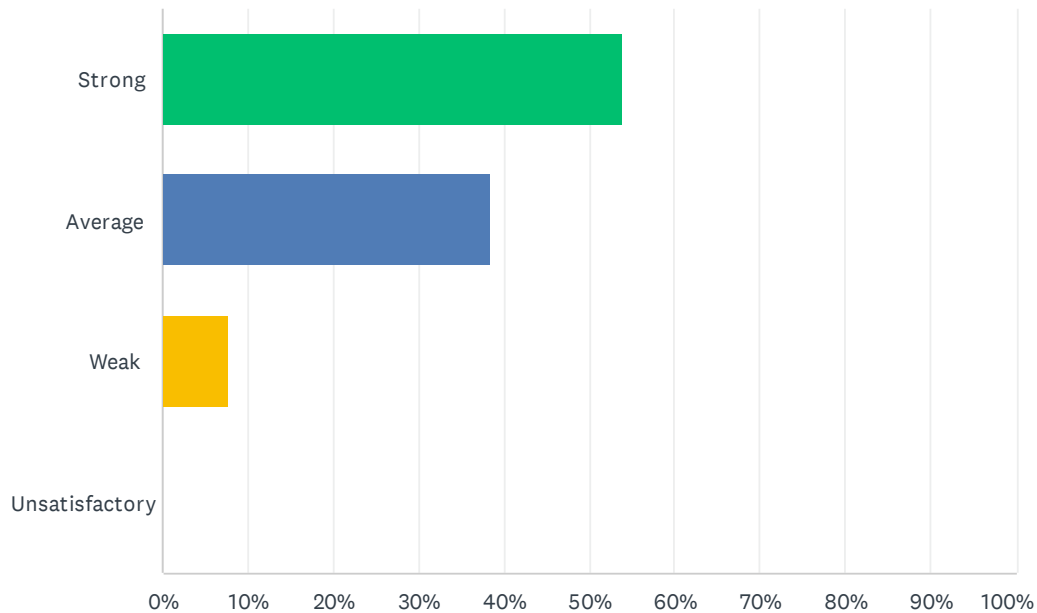


ANSWER CHOICES		RESPONSES	
Strong		46.15%	6
Average		38.46%	5
Weak		7.69%	1
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
1	I feel seen and heard.	2/18/2022 11:46 AM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

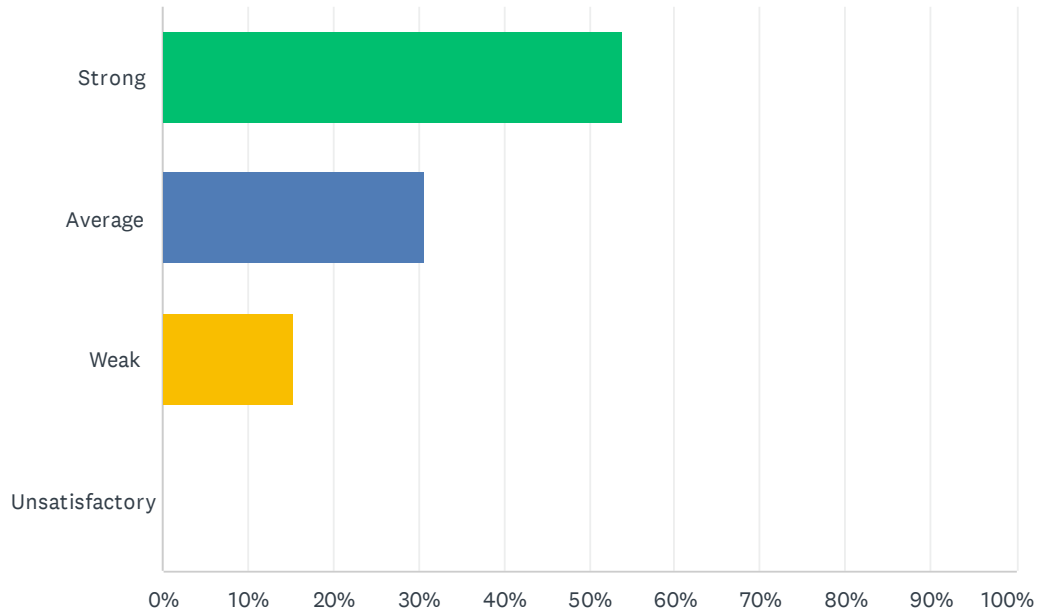


ANSWER CHOICES		RESPONSES	
Strong		53.85%	7
Average		38.46%	5
Weak		7.69%	1
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0



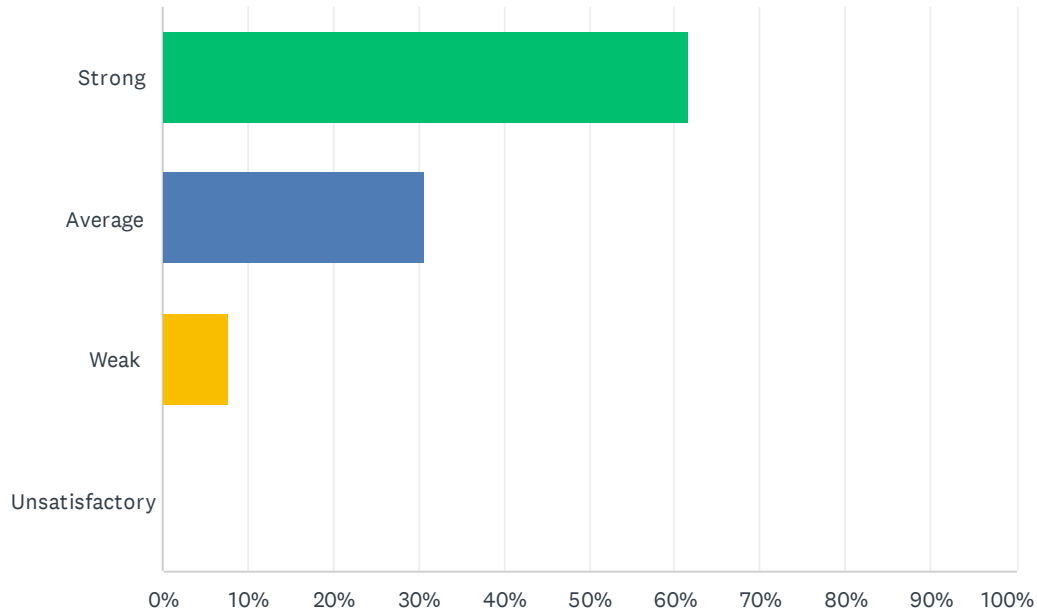
ANSWER CHOICES		RESPONSES	
Strong		53.85%	7
Average		30.77%	4
Weak		15.38%	2
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
1	The stress level is at an alarmingly high rate but not just admin is to blame for this.	2/18/2022 11:46 AM
2	My principal does her best, but there is a lot of stuff that gets forced on all of us from the district office.	2/9/2022 3:13 PM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

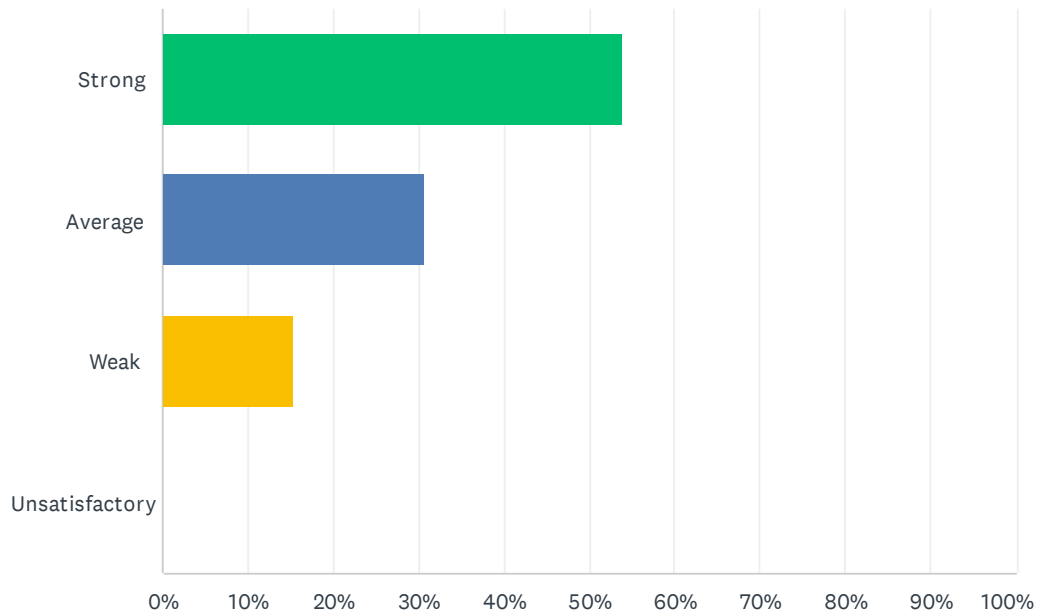
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9   Skipped: 4

#	RESPONSES	DATE
1	I work with 4 different administrator and the ALL have had a positive impact. All have been supportive, encouraging and sympathetic through everything this district has gone through.	3/21/2022 3:40 PM
2	positively	2/18/2022 1:37 PM
3	POSITIVELY	2/18/2022 11:46 AM
4	She positively impacts working conditions at our site.	2/10/2022 9:32 AM
5	For the most part, my principal is a positive leader at our school. I think a lot of parents are angry at her about many COVID-related things that she can't really control.	2/9/2022 3:13 PM
6	My administrator likes to make sure she is aware of everything that happens at this site. I think it helps because that way she can assist as necessary and make sure that communication is quite clear. She is fair when it comes to decision making.	2/8/2022 9:35 PM
7	It depends on the day. If she is stressed then you will feel her stress. If she is happy then she is very supportive.	1/26/2022 9:52 AM
8	Positively	1/25/2022 4:50 PM
9	Positively	1/25/2022 3:38 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

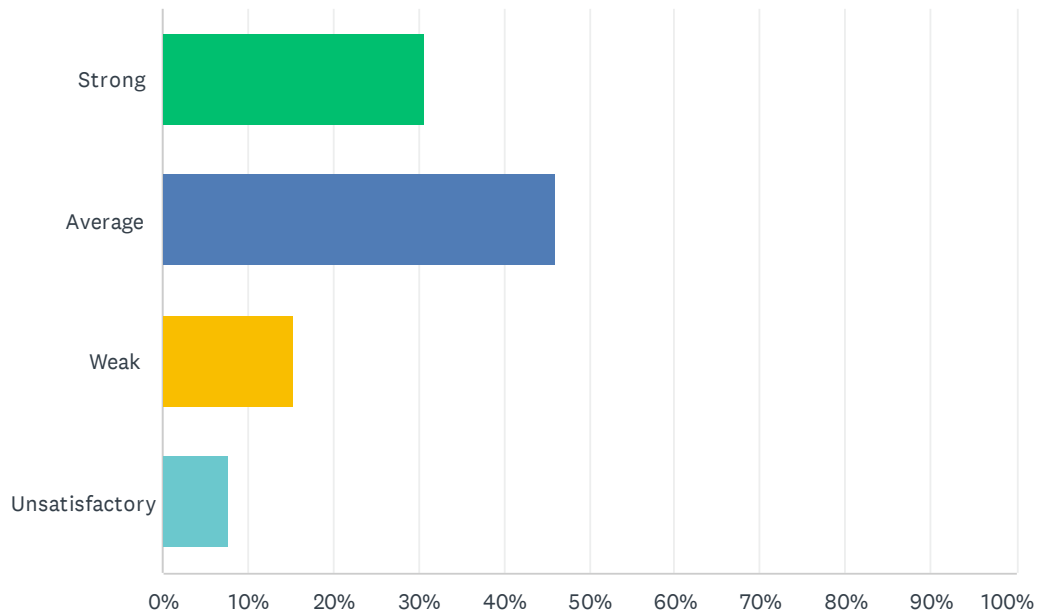
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	30.77%	4
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

## Q16 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

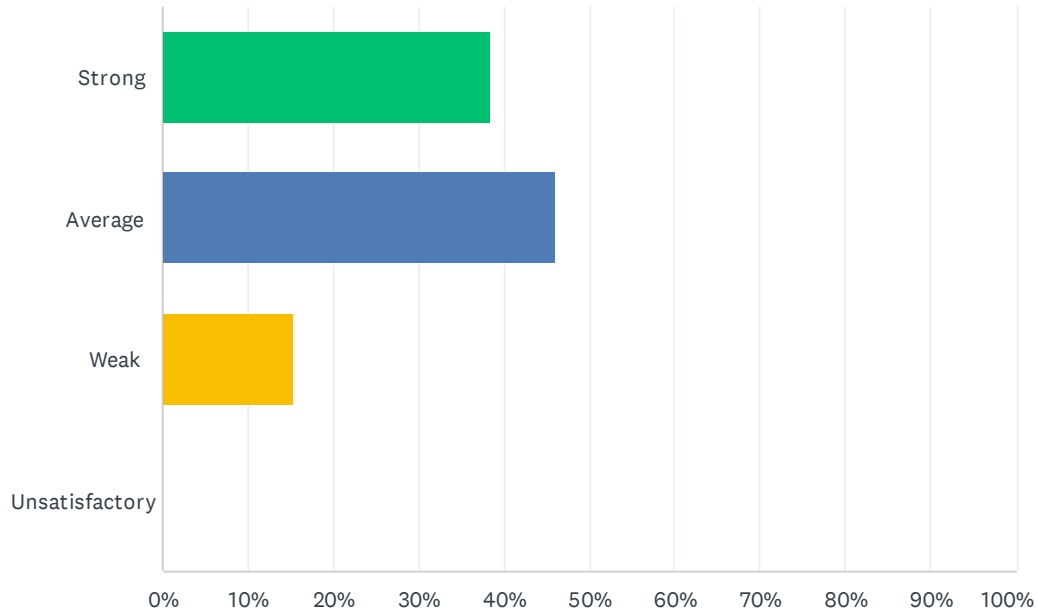


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	46.15%	6
Weak	15.38%	2
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	some meetings don't feel applicable to all grade levels	1/27/2022 9:42 AM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 13 Skipped: 0

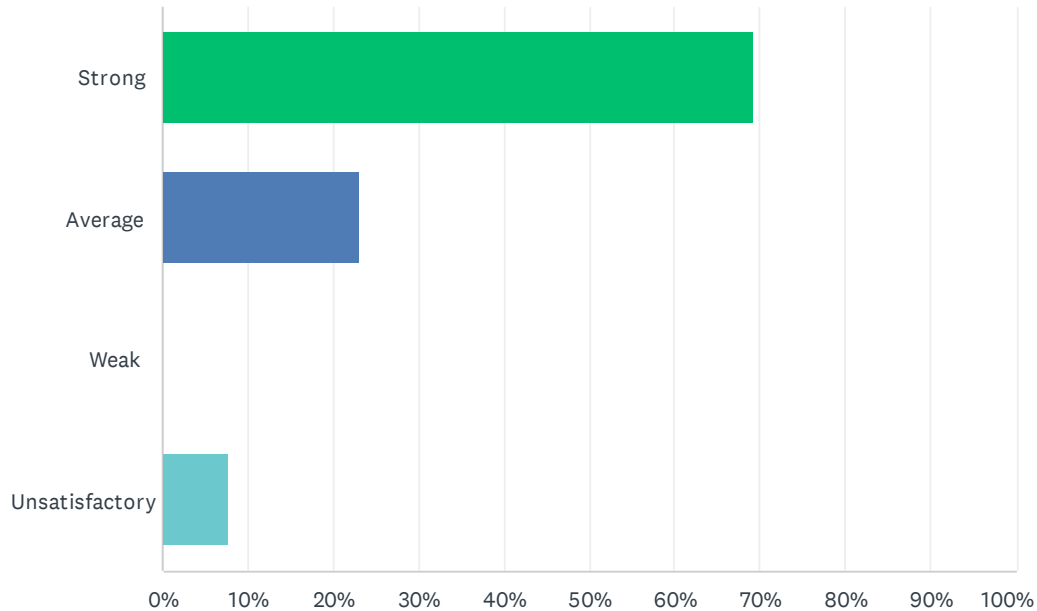


ANSWER CHOICES		RESPONSES	
Strong		38.46%	5
Average		46.15%	6
Weak		15.38%	2
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

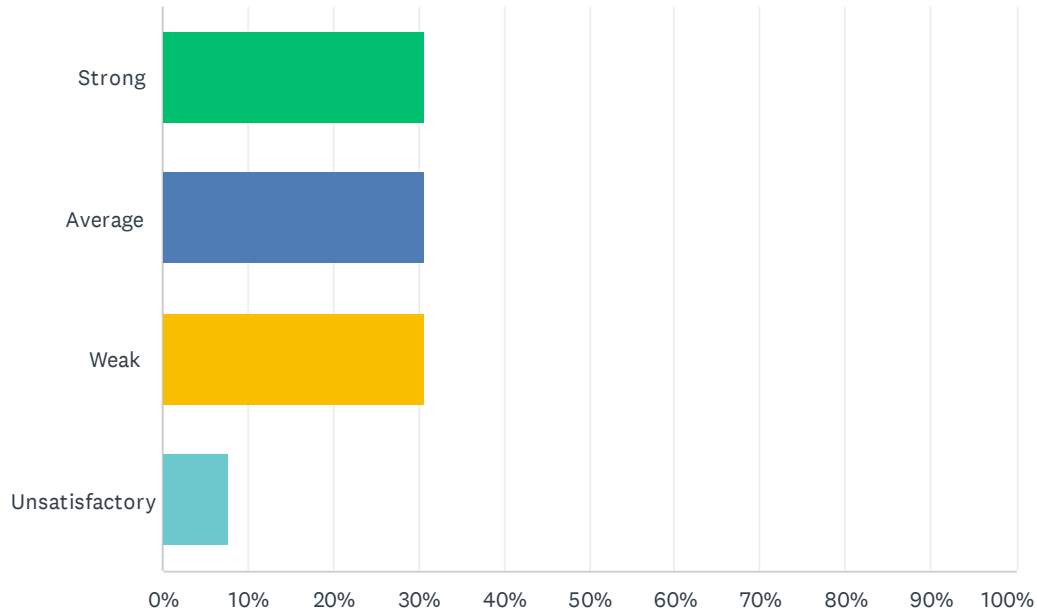


ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

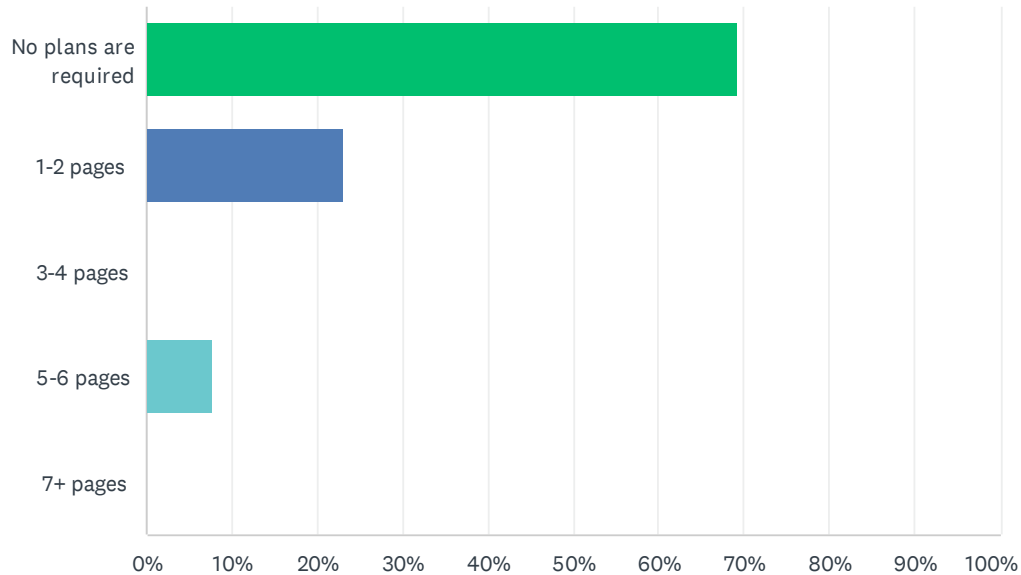
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	7.69%	1
TOTAL		13

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0



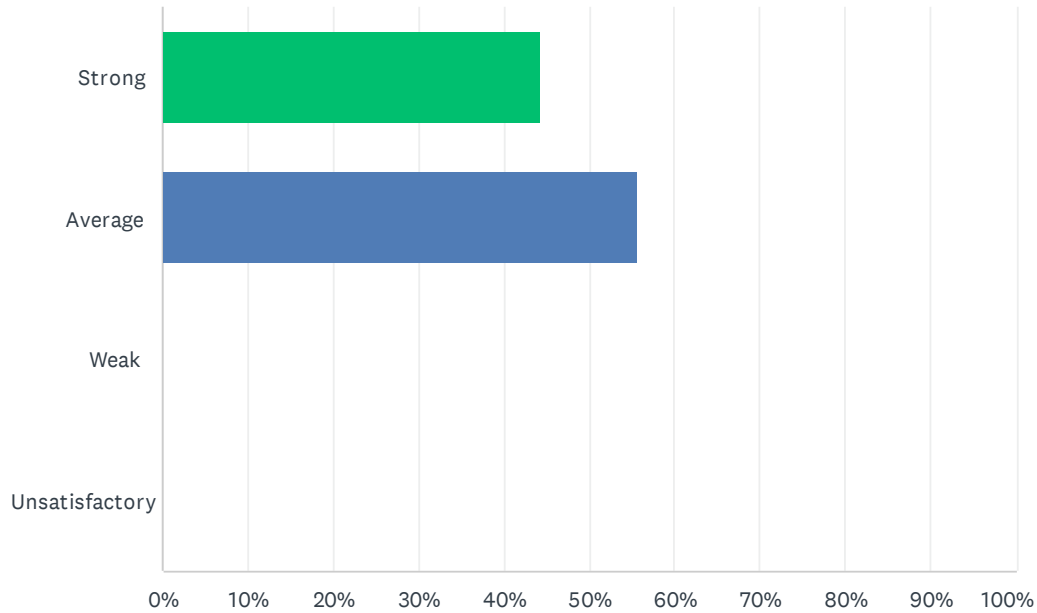
ANSWER CHOICES	RESPONSES	
No plans are required	69.23%	9
1-2 pages	23.08%	3
3-4 pages	0.00%	0
5-6 pages	7.69%	1
7+ pages	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	For emergency sub purposes only. It's very flexible here and I feel the workload is not intense. I know what I am teaching and love that I don't have to prove that in a written or typed form.	2/18/2022 11:48 AM
2	I teach music.	2/8/2022 9:35 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

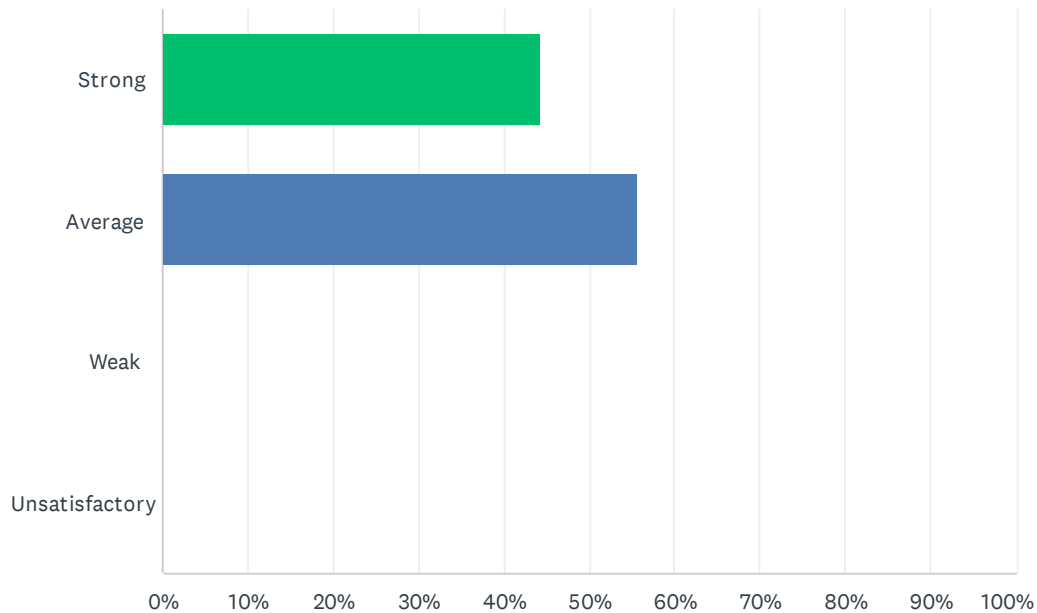
Answered: 9   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

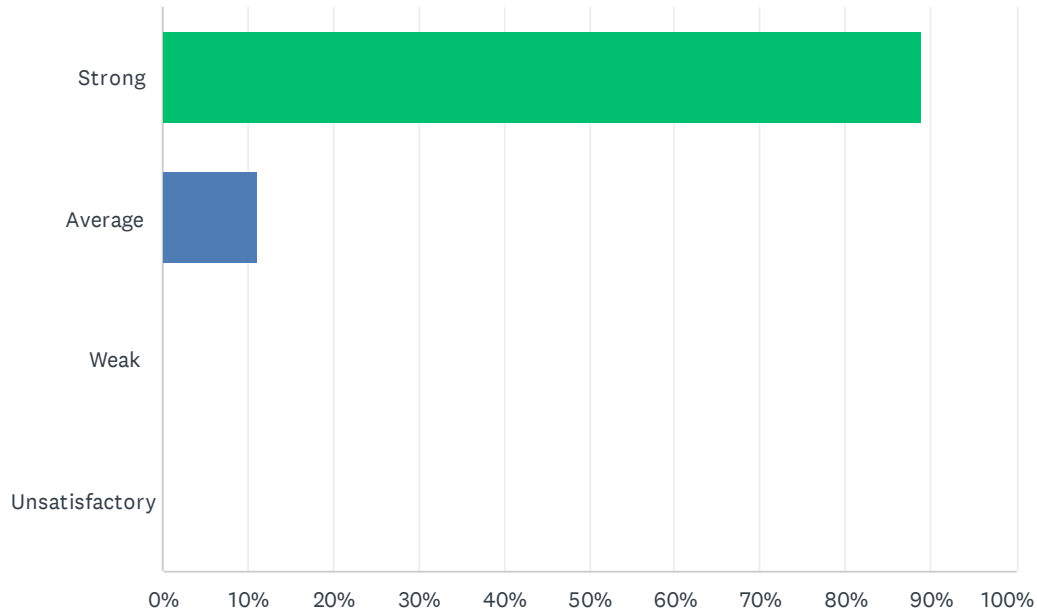
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

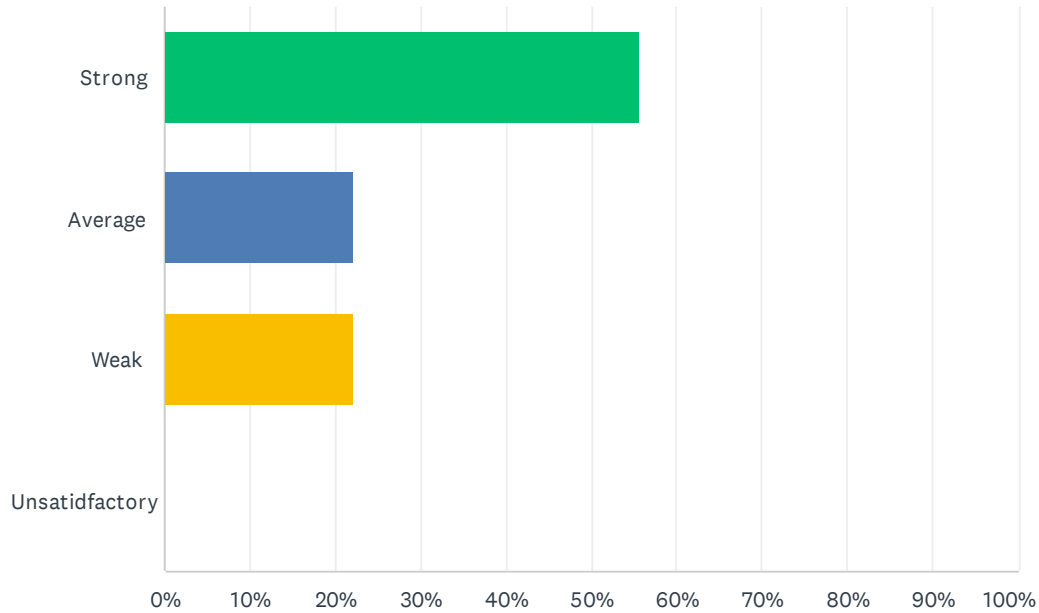
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

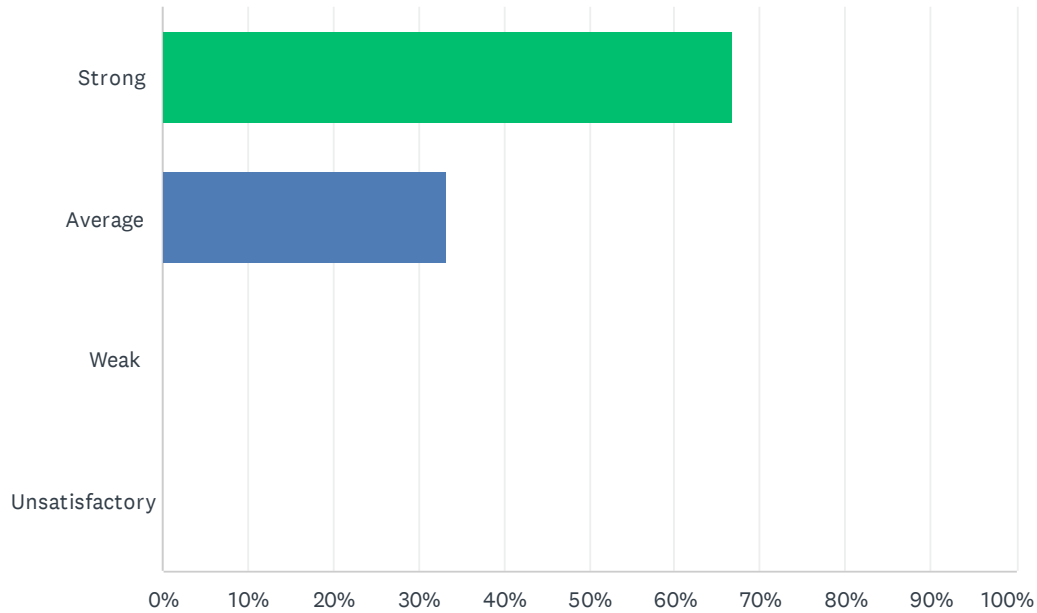
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

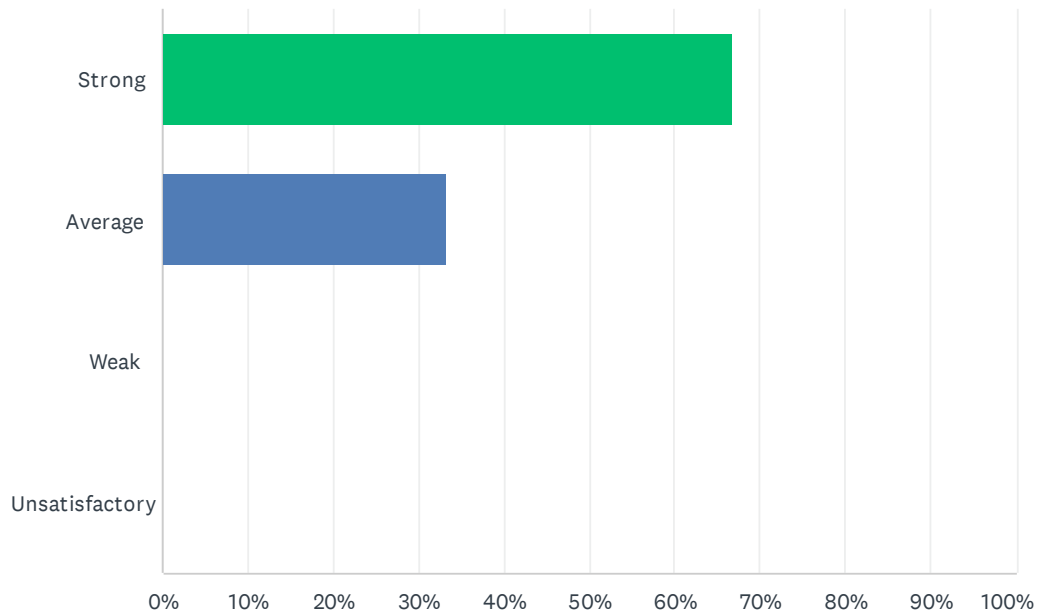
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q26 The site principal is accessible to discuss special education issues.

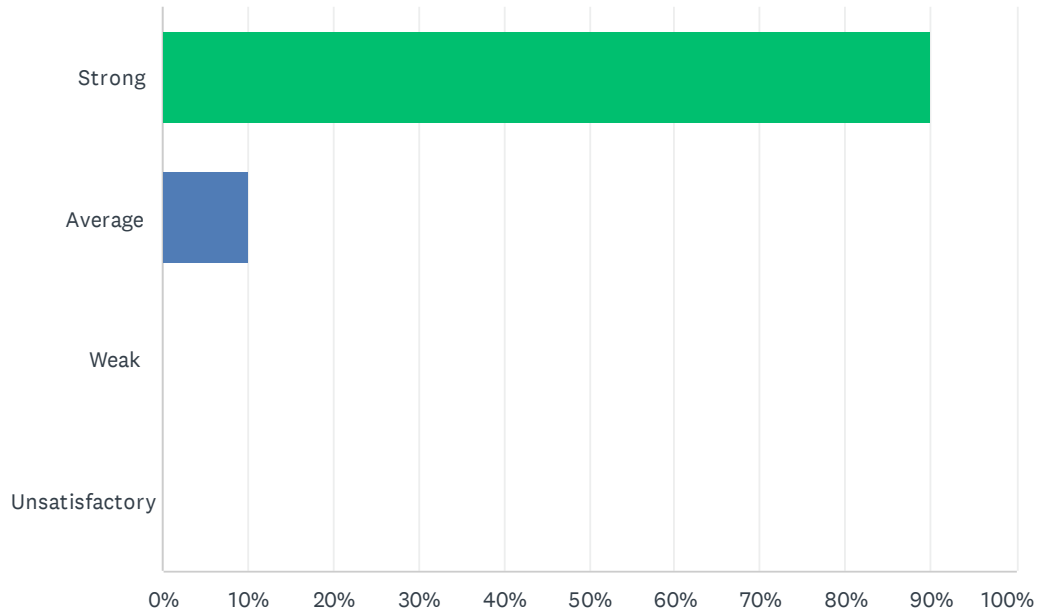
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

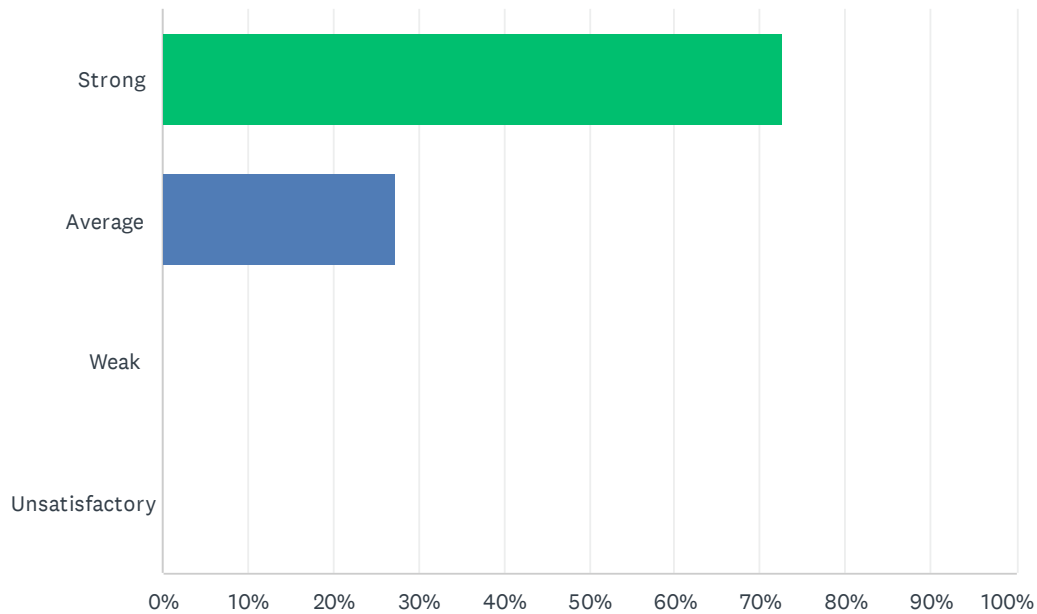
Answered: 10   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 2



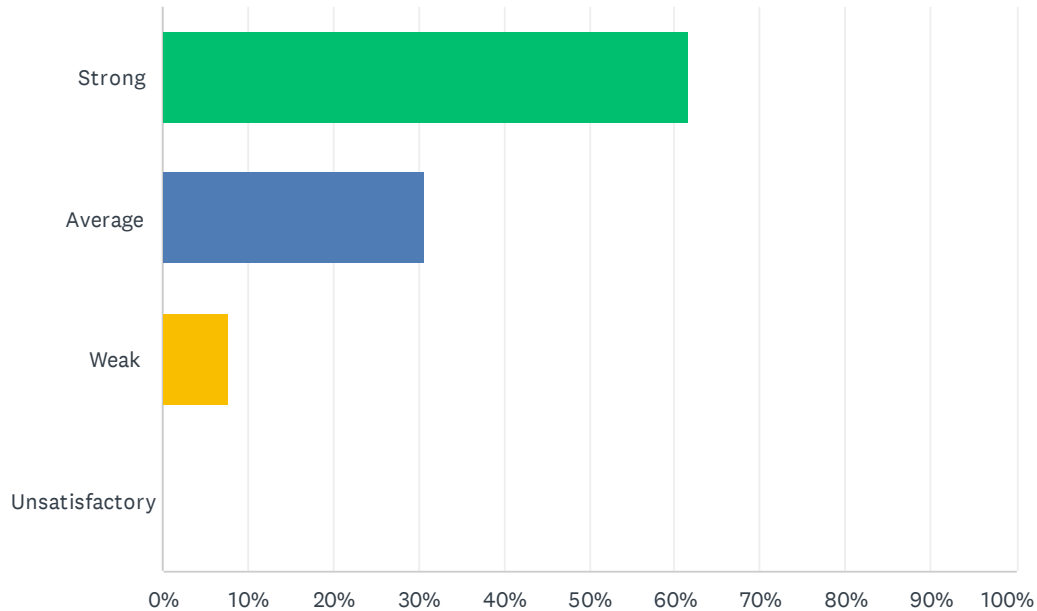
ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	I do not know this since I am not teaching virtually	3/21/2022 3:40 PM
2	Why online only in this question?	2/10/2022 9:35 AM



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 13 Skipped: 0

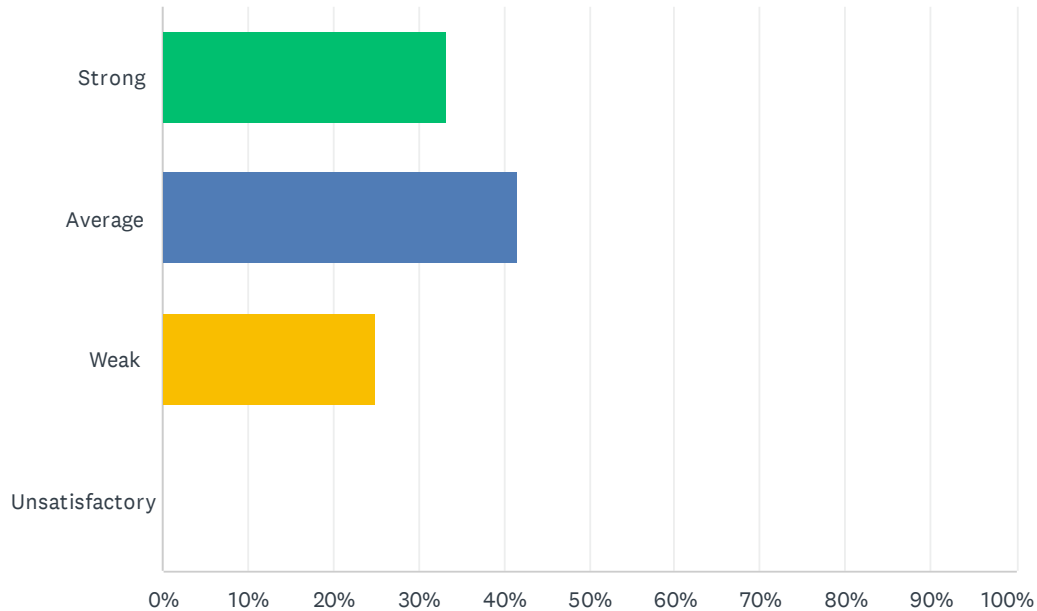


ANSWER CHOICES		RESPONSES	
Strong		61.54%	8
Average		30.77%	4
Weak		7.69%	1
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
1	Always have supplies on hand or in my room when requested.	2/18/2022 11:49 AM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 1

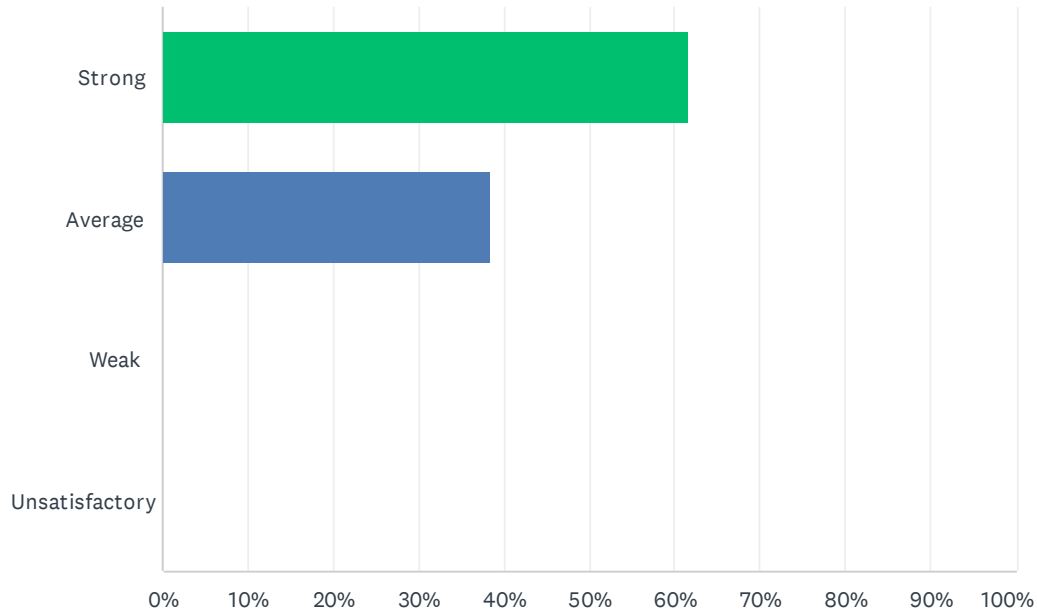


ANSWER CHOICES		RESPONSES	
Strong		33.33%	4
Average		41.67%	5
Weak		25.00%	3
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	Not applicable--I don't teach virtually	3/21/2022 3:40 PM
2	NA	1/27/2022 9:43 AM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 0

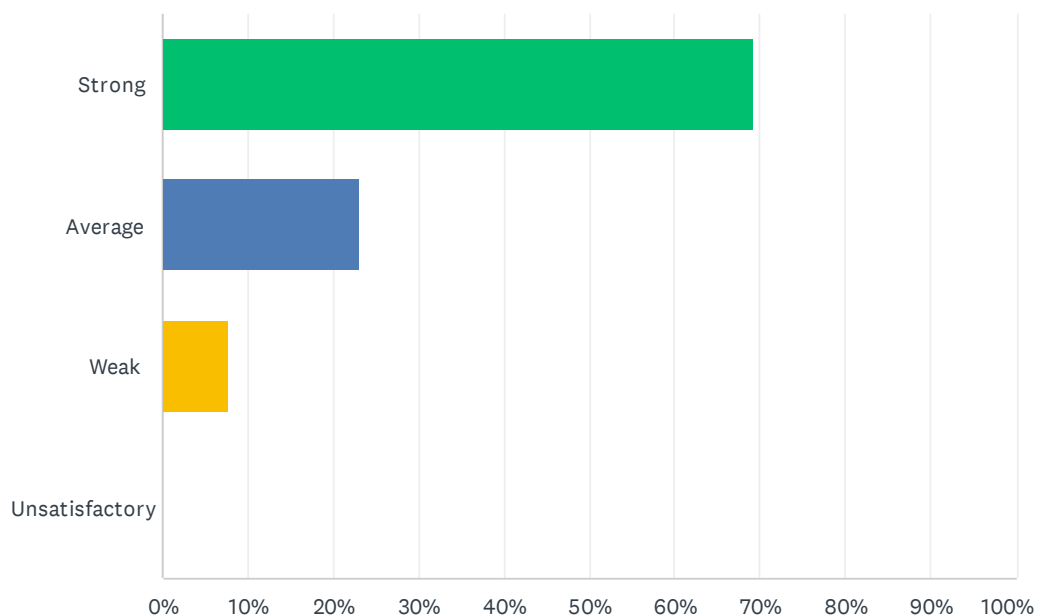


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	38.46%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Doesn't apply to my class.	2/18/2022 11:49 AM
2	I can't remember the last time I had a student referred.	2/9/2022 3:17 PM

## Q32 My site has a positive atmosphere.

Answered: 13 Skipped: 0

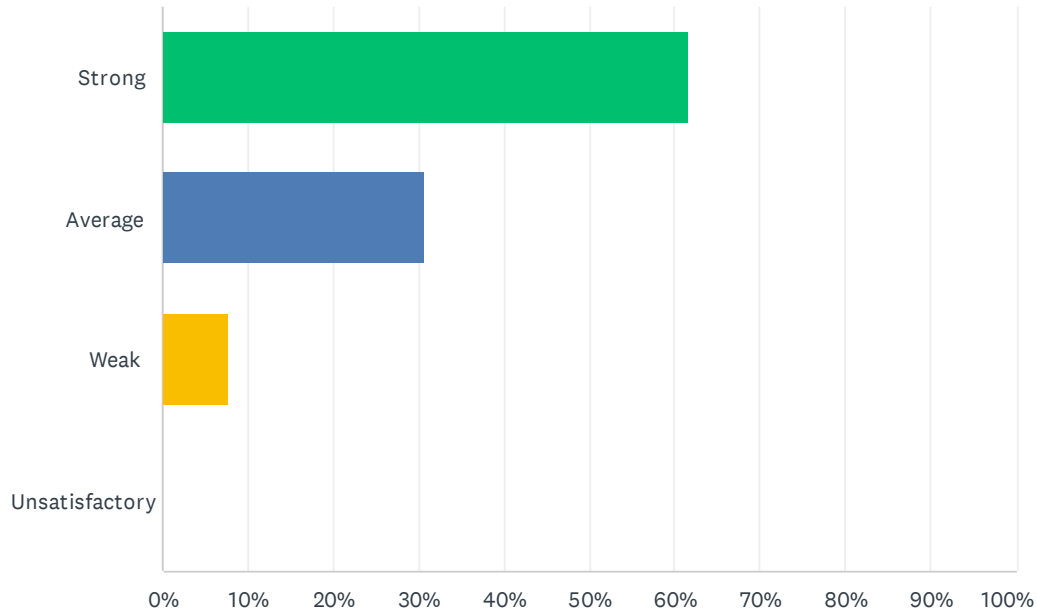


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Best decision I ever made was to transfer to this site. My heart is happy.	2/18/2022 11:49 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I would recommend all my sites to other employees and prospective teachers.	3/21/2022 3:40 PM
2	100%	2/18/2022 11:49 AM
3	It is not always easy to work at a school like Downtown Elementary. Our parents are very demanding. Teachers who are used to working at BCSD schools where parents are not engaged might find the level of parent involvement here to be a little intense. It's a different dynamic than a lot of BCSD schools.	2/9/2022 3:17 PM
4	The administrator is just like most administrators in the district - a puppet. There are no innovators or true leaders because leadership is weak in the district. We are a district without vision, guidance, or direction and we are all sinking from lack of direction and clear expectations.	1/25/2022 4:25 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

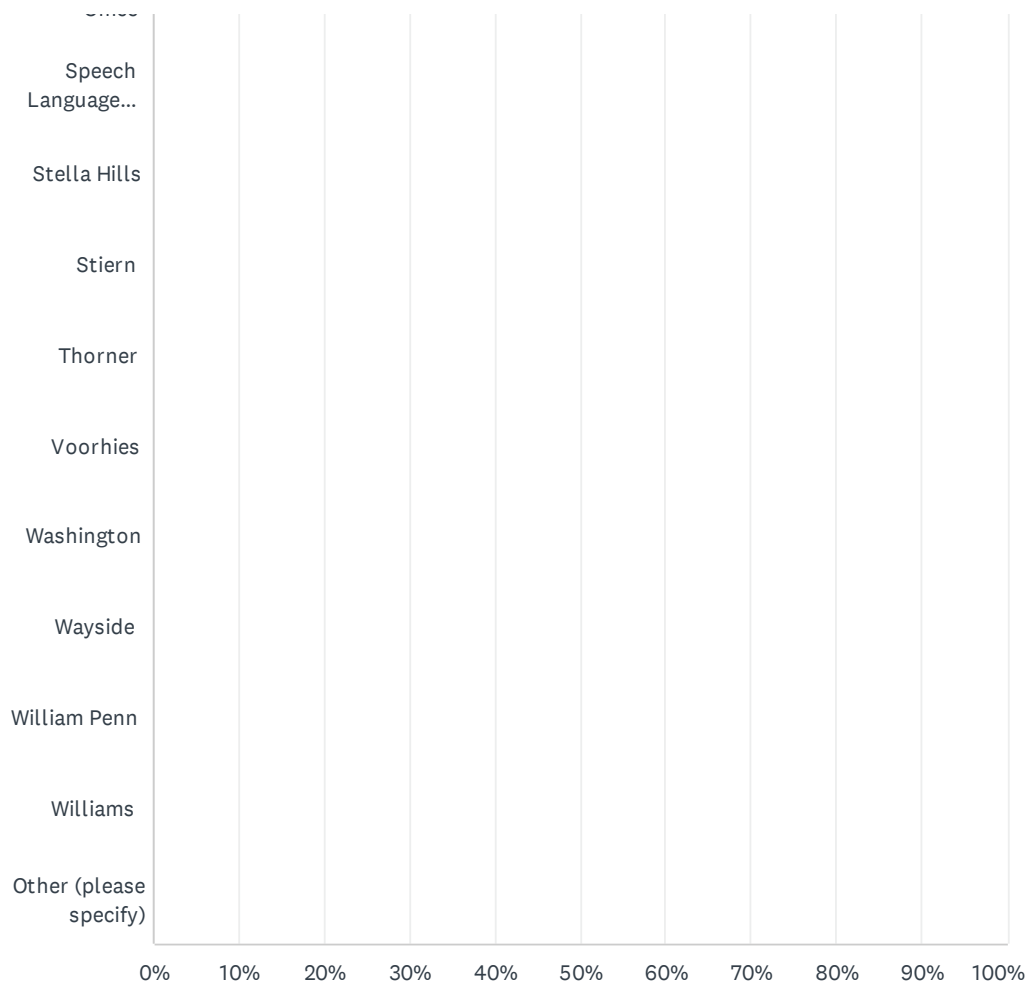
Answered: 12 Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey





# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	100.00%	12
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

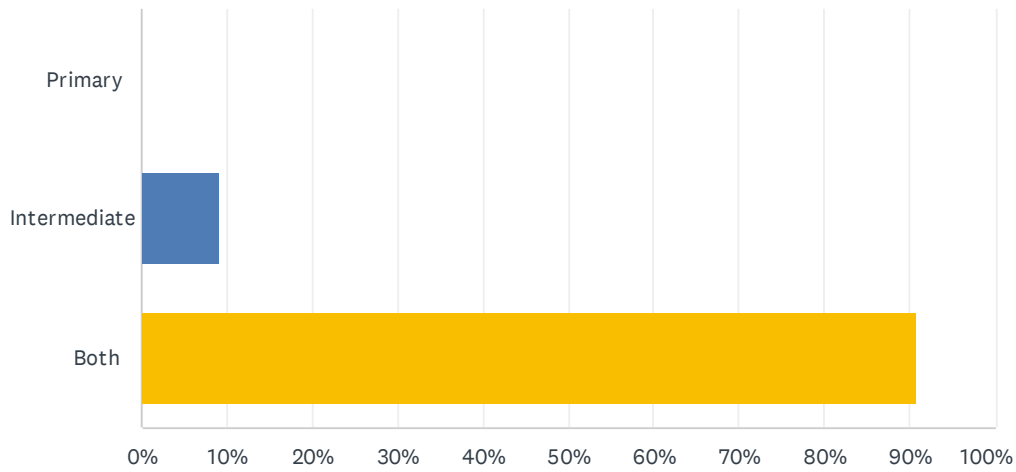
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

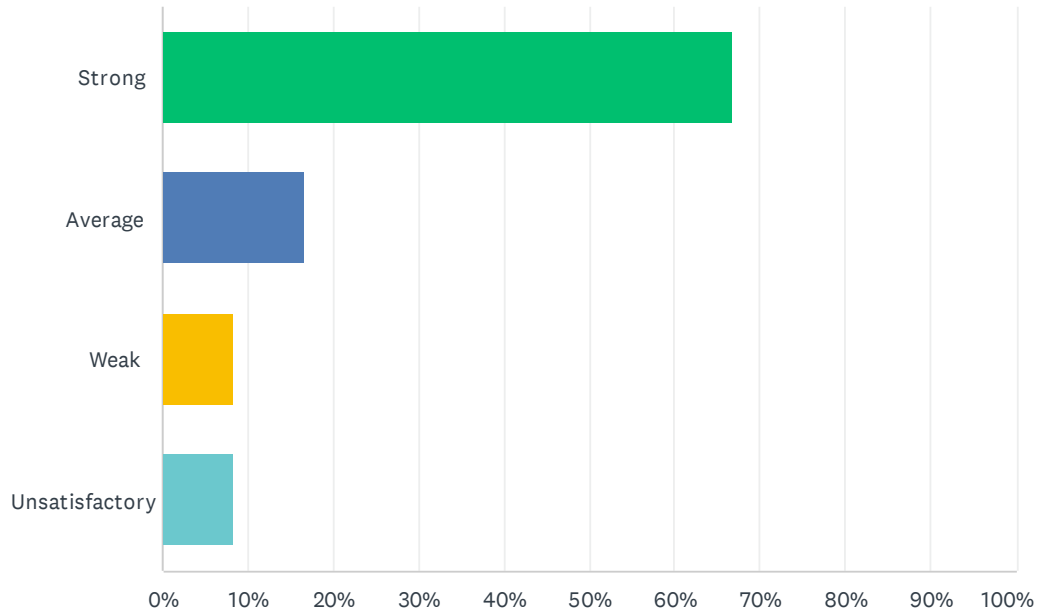
Answered: 11   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	9.09%	1
Both	90.91%	10
TOTAL		11

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

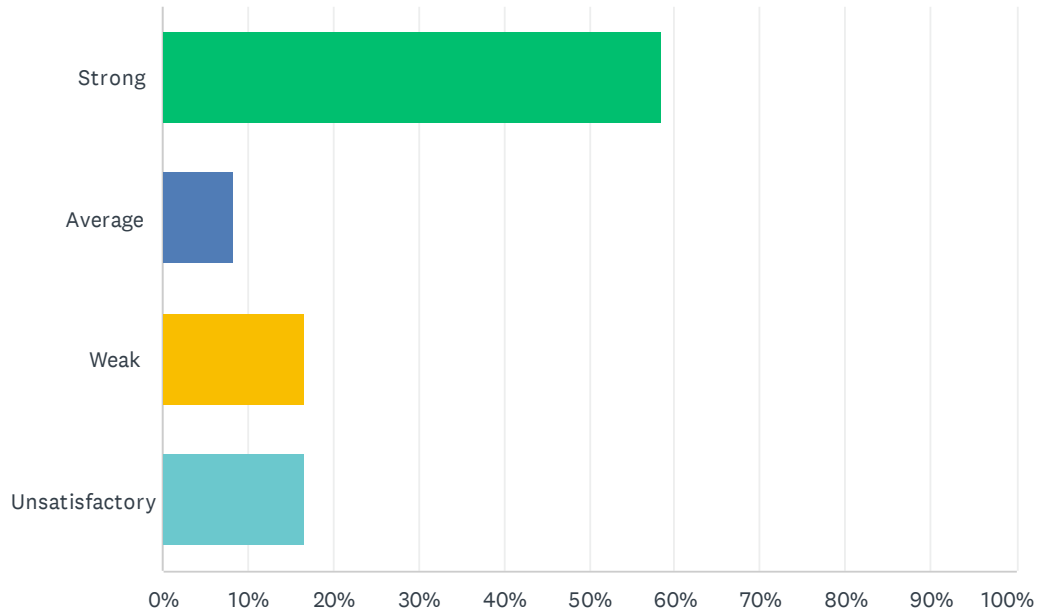
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	8.33%	1
TOTAL		12

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

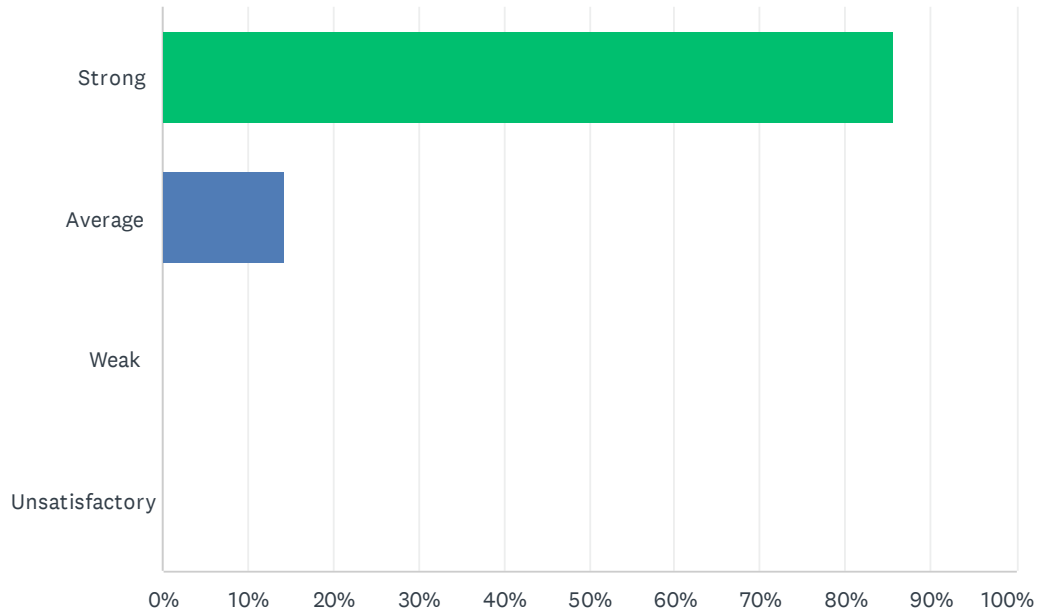


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 7   Skipped: 5

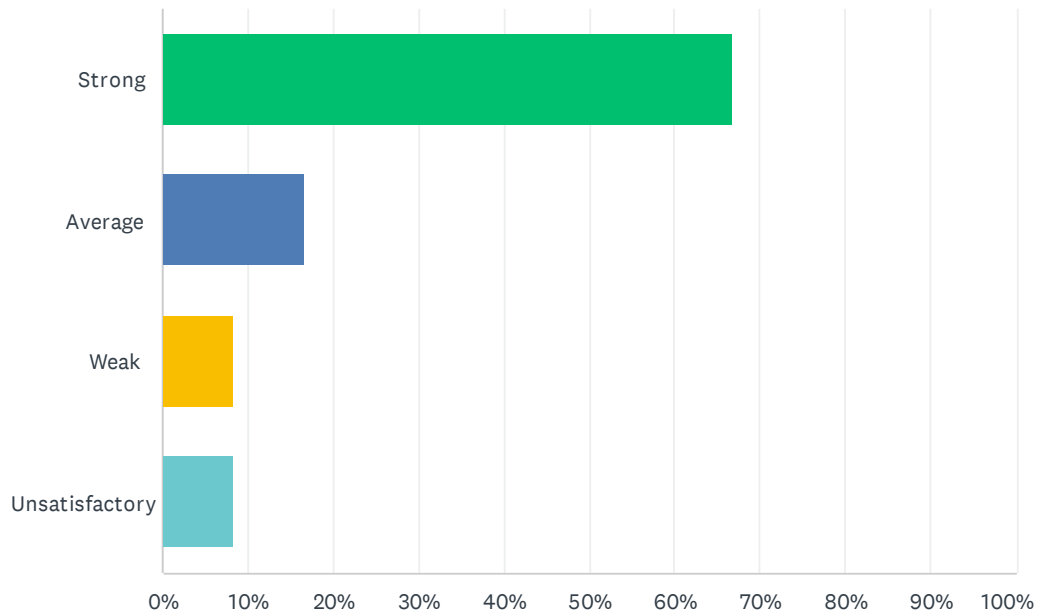


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT:	DATE
1	Unsure	2/8/2022 7:56 PM
2	N/A	1/26/2022 11:31 PM
3	N/A	1/26/2022 12:52 PM

## Q6 Site administration follows the contract and respects personal rights.

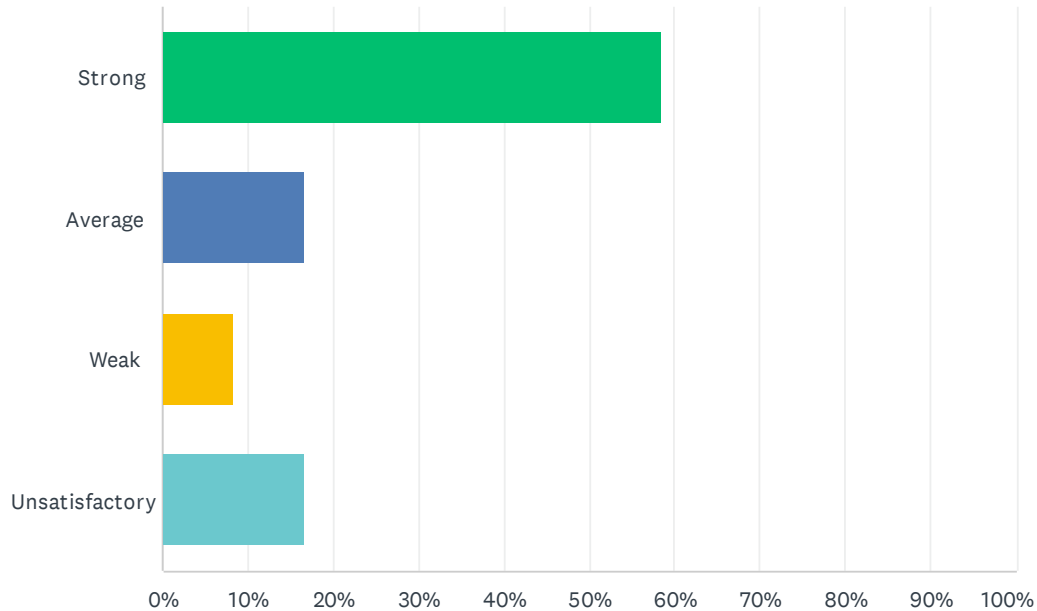
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	8.33%	1
TOTAL		12

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0



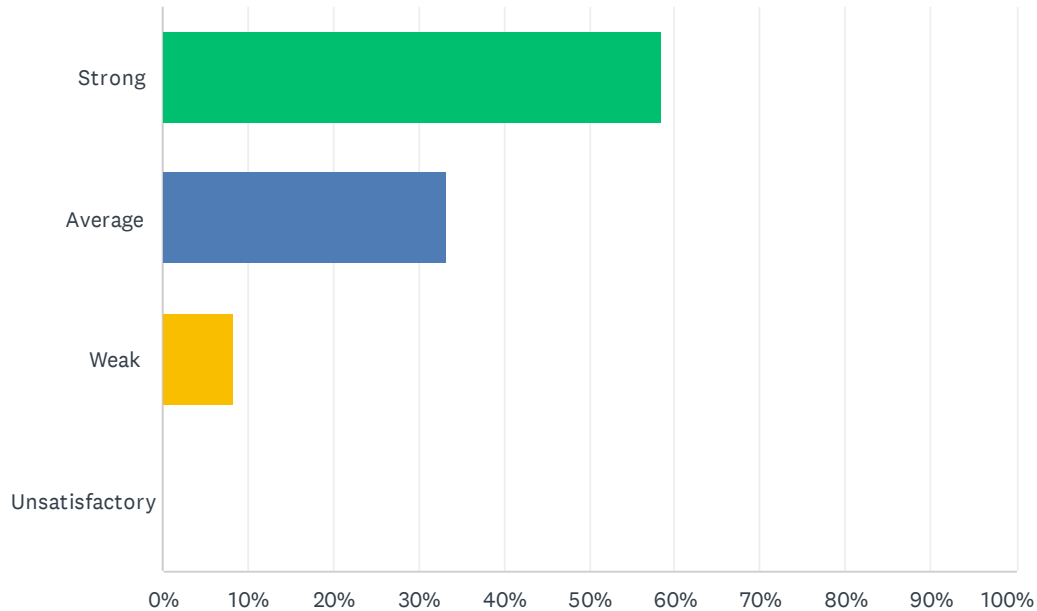
ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	Subbing everyday is exhausting, stressful, and unhealthy practice being exposed to 25 different students and staff every. Single. Day.	1/26/2022 11:31 PM



## Q8 Administration maintains open communication with staff, parents, and students.

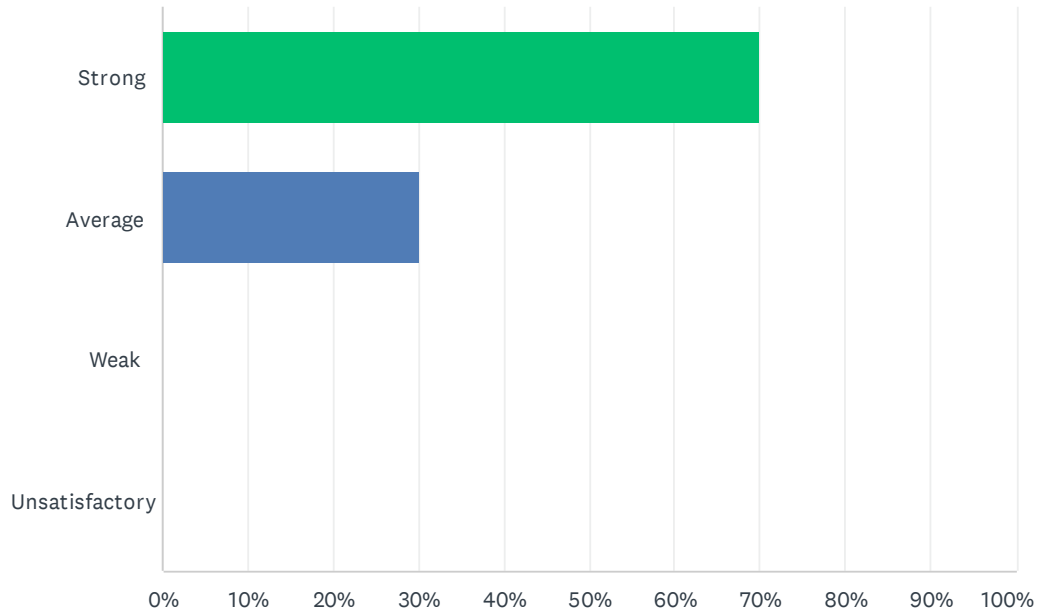
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

## Q9 Administration supports staff against attacks and criticism from parents.

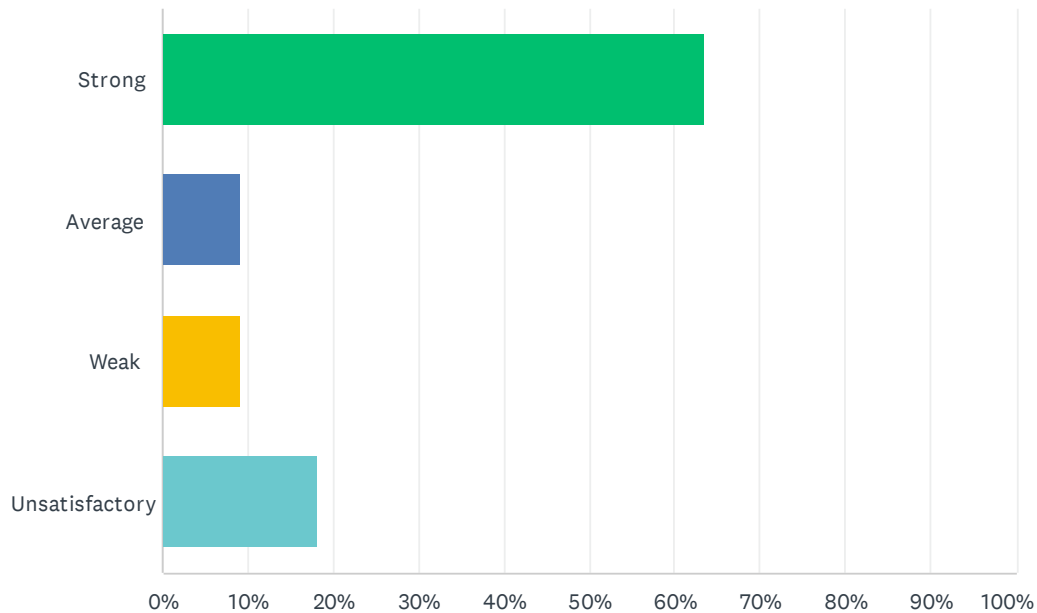
Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 1

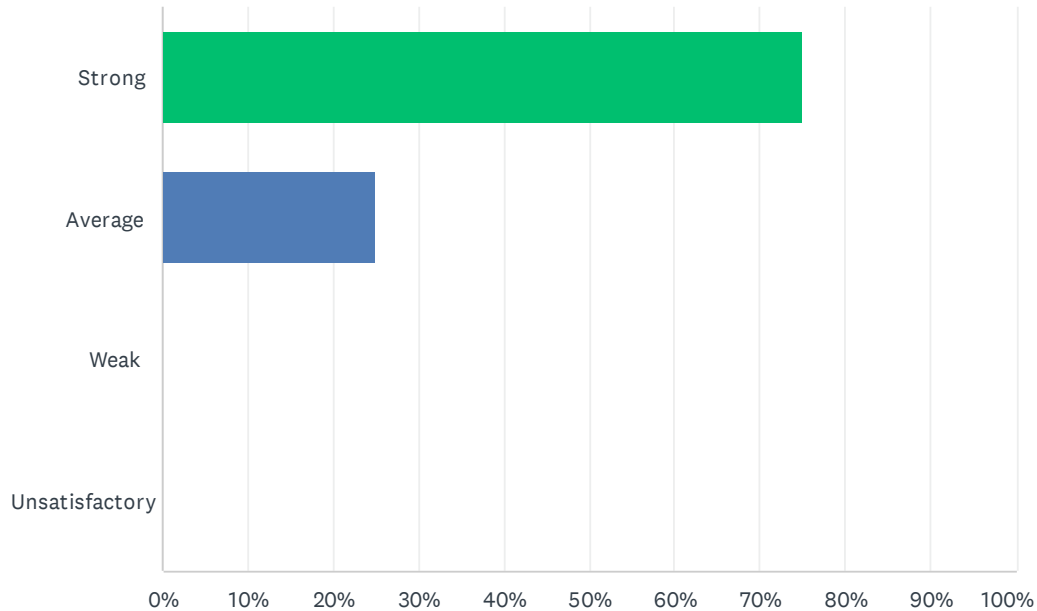


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 4

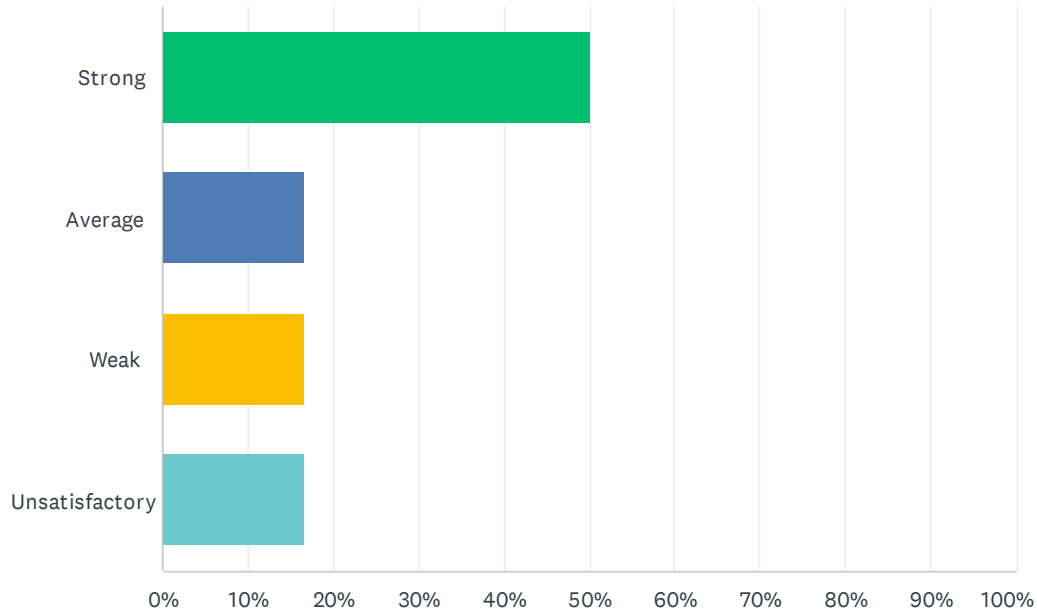


ANSWER CHOICES		RESPONSES	
Strong		75.00%	6
Average		25.00%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENTS	DATE
1	N/A	2/8/2022 7:56 PM
2	N/A	1/26/2022 12:52 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

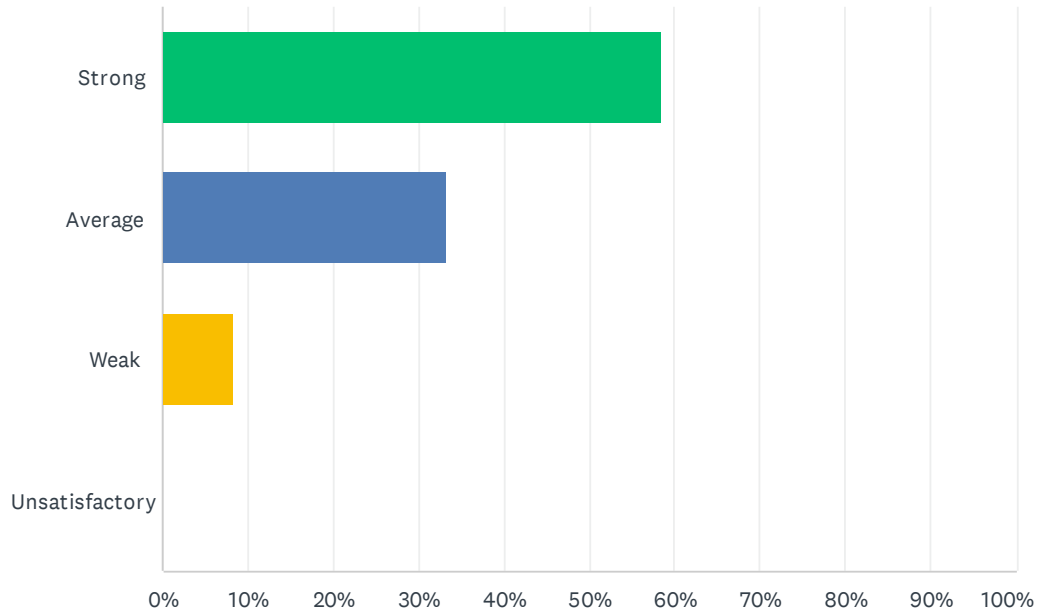


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		58.33%	7
Average		33.33%	4
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

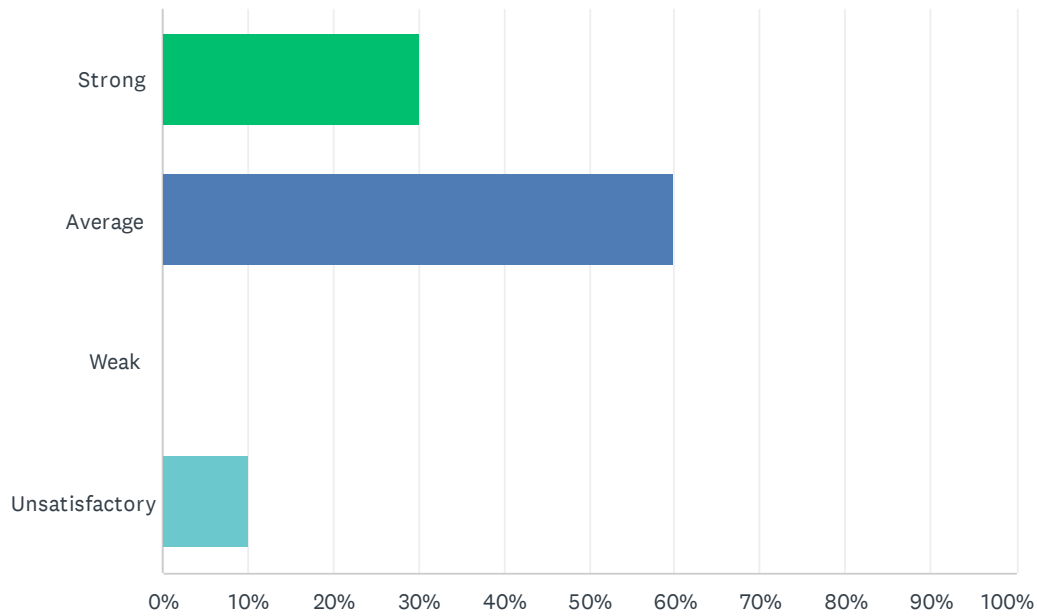
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10    Skipped: 2

#	RESPONSES	DATE
1	Positive	3/21/2022 6:14 PM
2	Positive	3/21/2022 6:13 PM
3	positively	2/18/2022 7:29 PM
4	My administrator is very supportive.	2/18/2022 11:01 AM
5	Having more than one administrator causes the work environment to continually swing between positive and negative daily.	2/8/2022 8:49 PM
6	Negatively	2/8/2022 8:42 PM
7	Neutral. Often times more negatively than positively.	2/8/2022 7:56 PM
8	Negatively	1/28/2022 4:35 PM
9	Neutral	1/26/2022 11:31 PM
10	Positively	1/26/2022 12:52 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 10 Skipped: 2

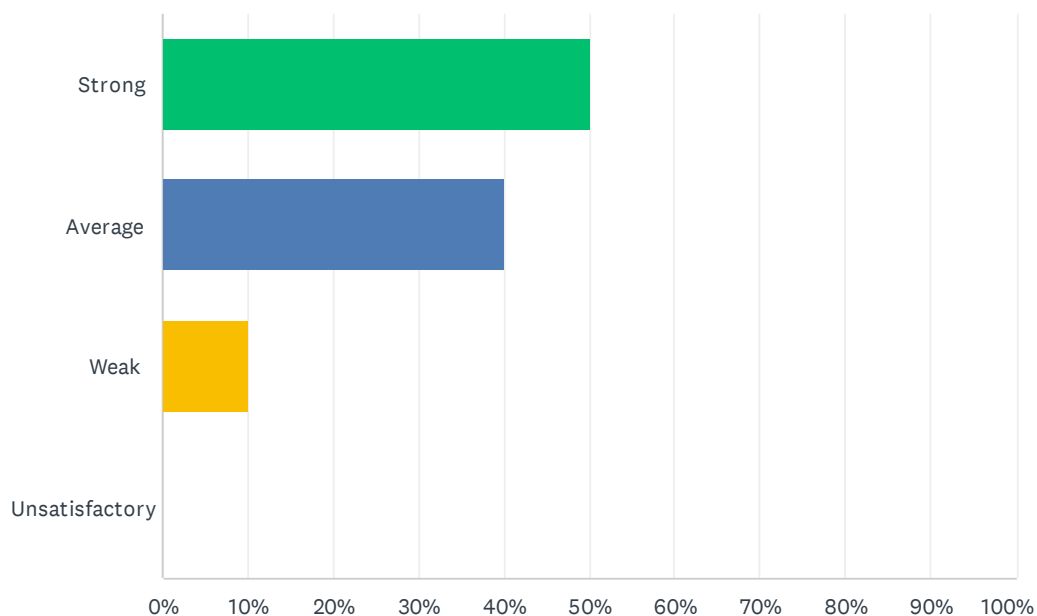


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10



## Q16 Site meetings are productive and not excessive.

Answered: 10   Skipped: 2

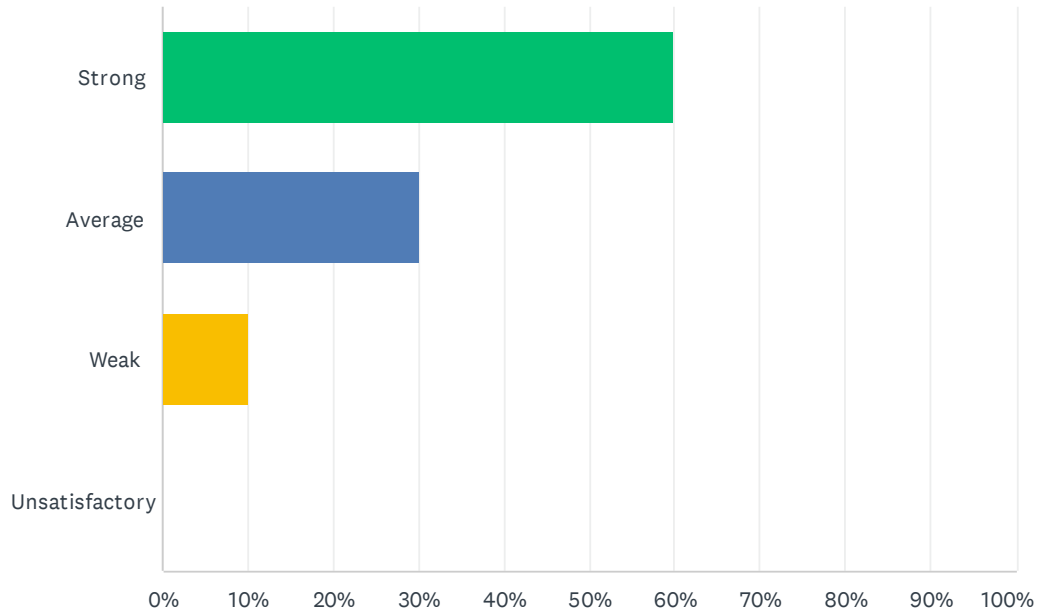


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Due to subbing we haven't had a meeting in months.	1/26/2022 11:33 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 2

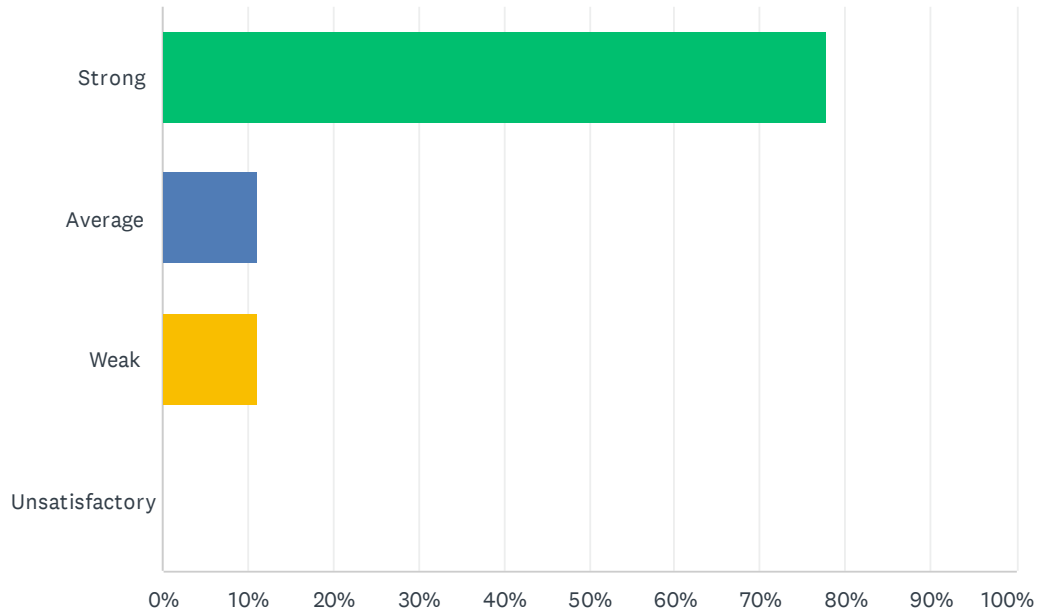


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	No meetings have occurred recently.	1/26/2022 11:33 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 3

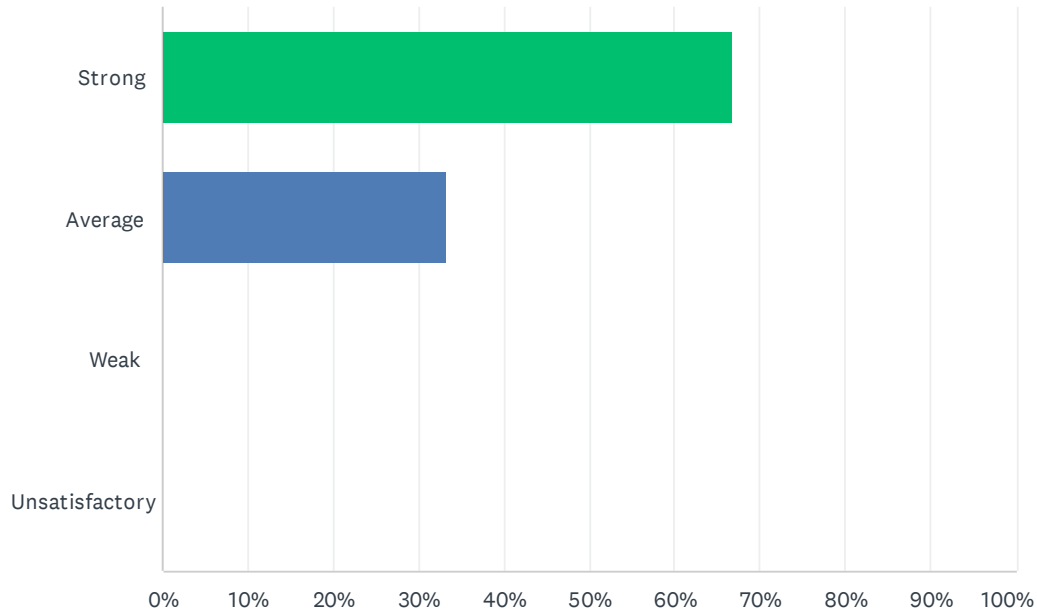


ANSWER CHOICES		RESPONSES	
Strong		77.78%	7
Average		11.11%	1
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
1	N/A	1/26/2022 11:33 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

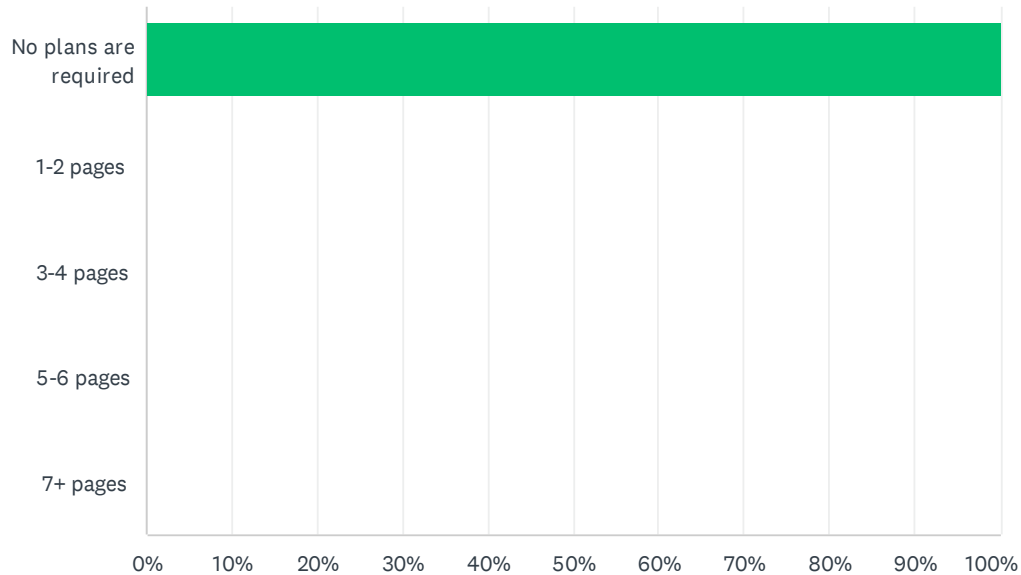
Answered: 9 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 3

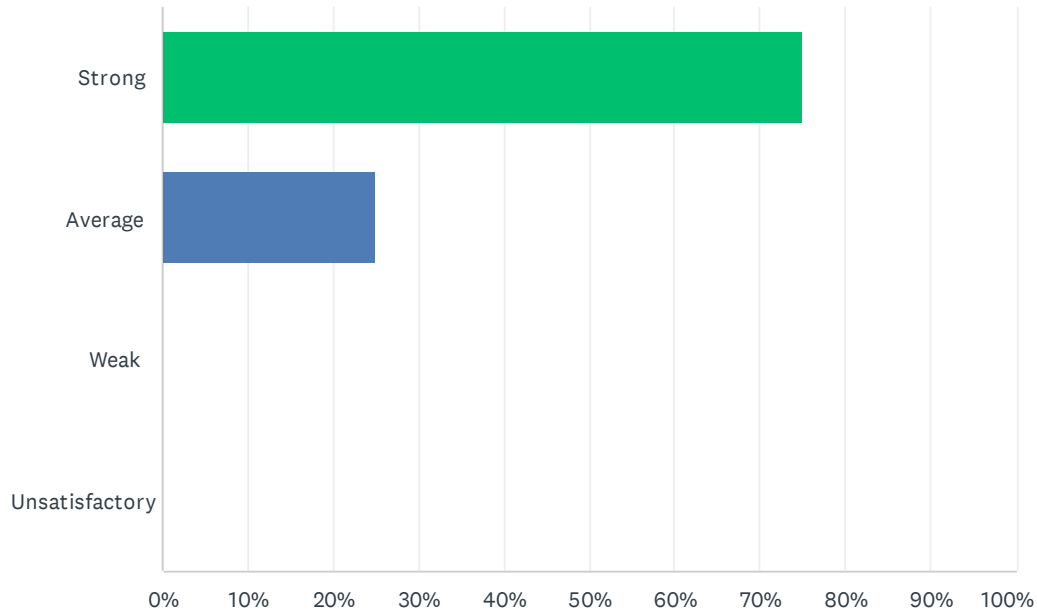


ANSWER CHOICES	RESPONSES	
No plans are required	100.00%	9
1-2 pages	0.00%	0
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	does not apply	2/18/2022 7:29 PM
2	N/A	1/26/2022 12:53 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

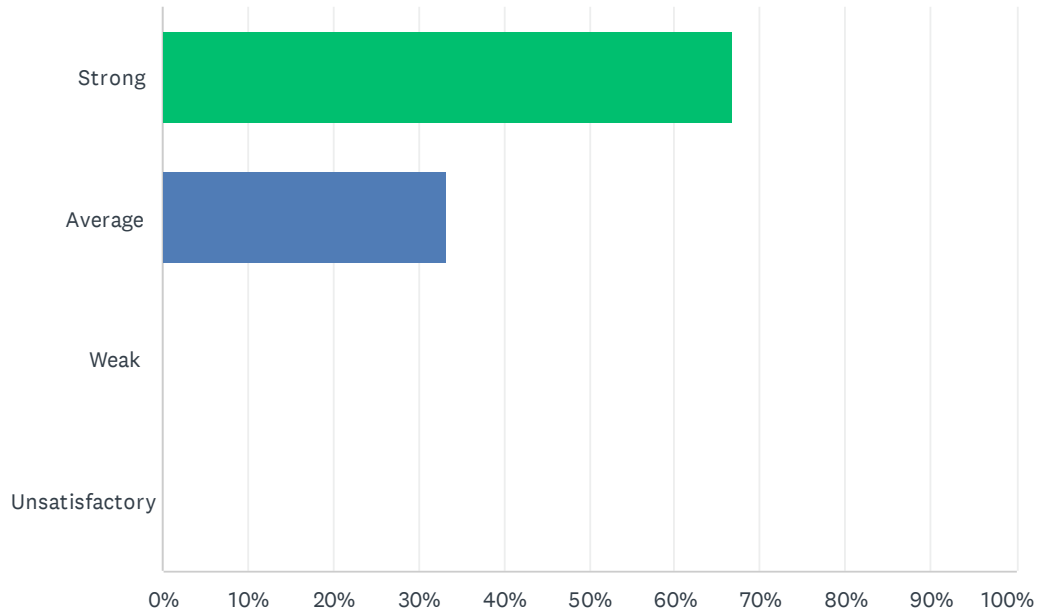
Answered: 4   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

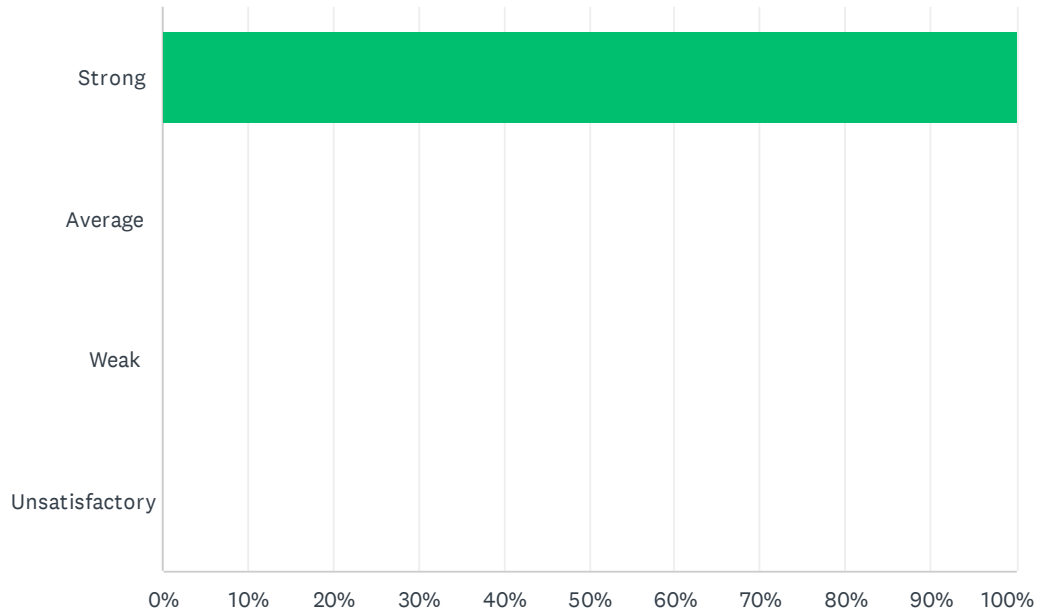
Answered: 3   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3   Skipped: 9

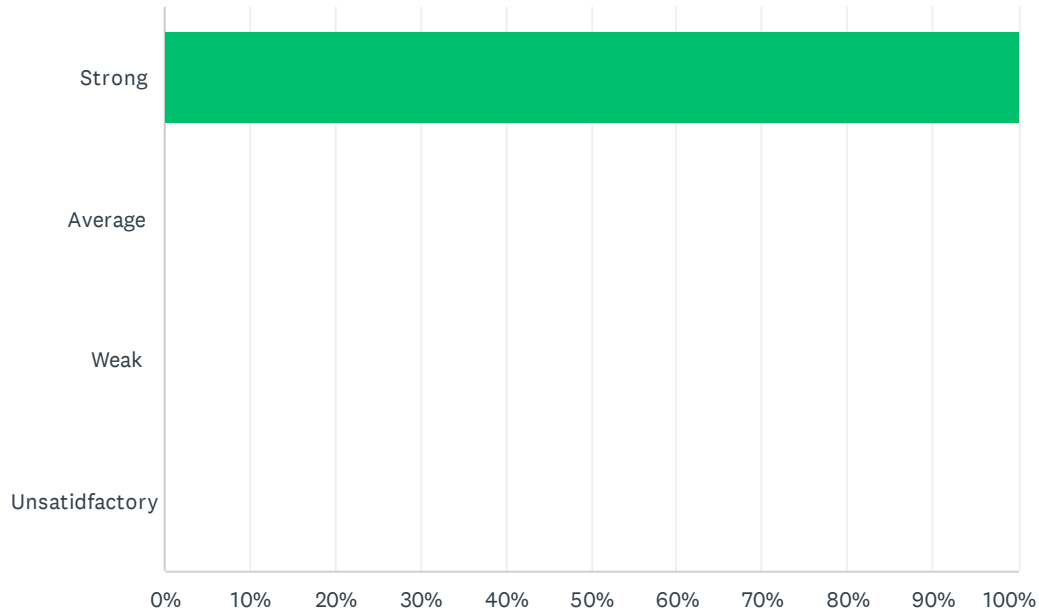


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3



## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

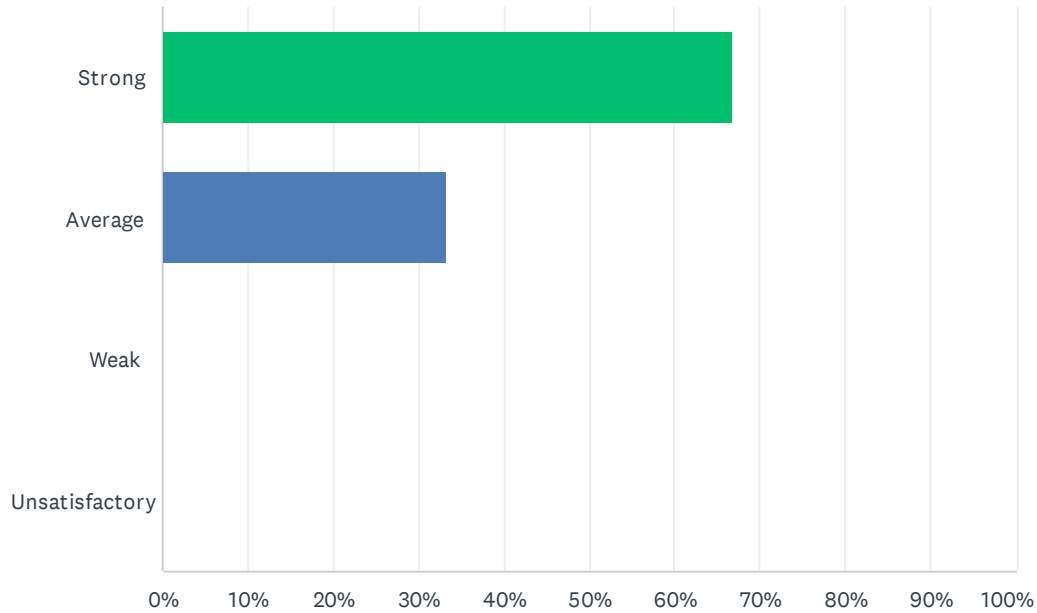
Answered: 3   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

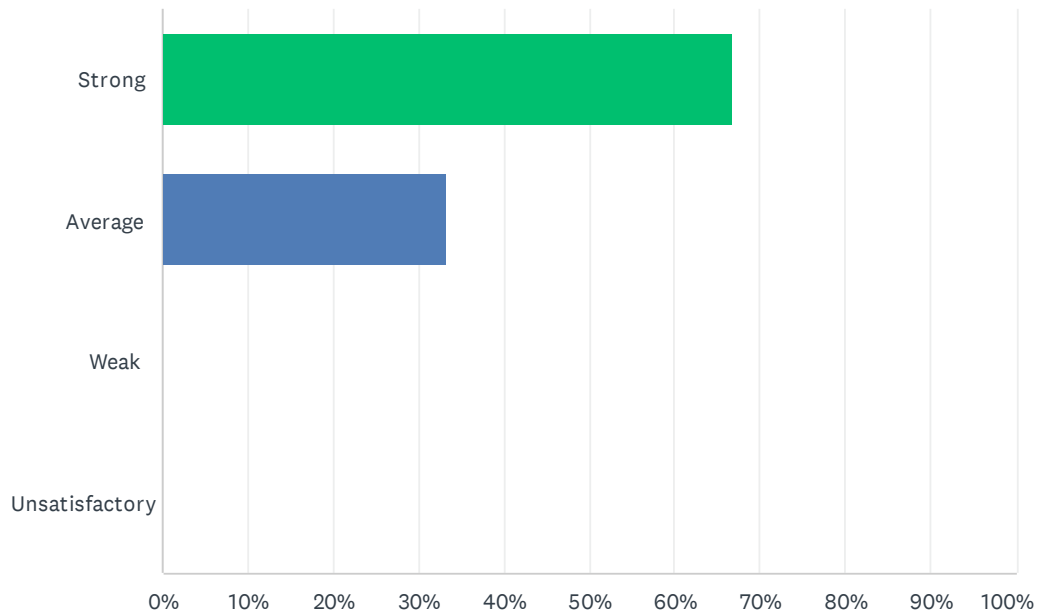
Answered: 3   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q26 The site principal is accessible to discuss special education issues.

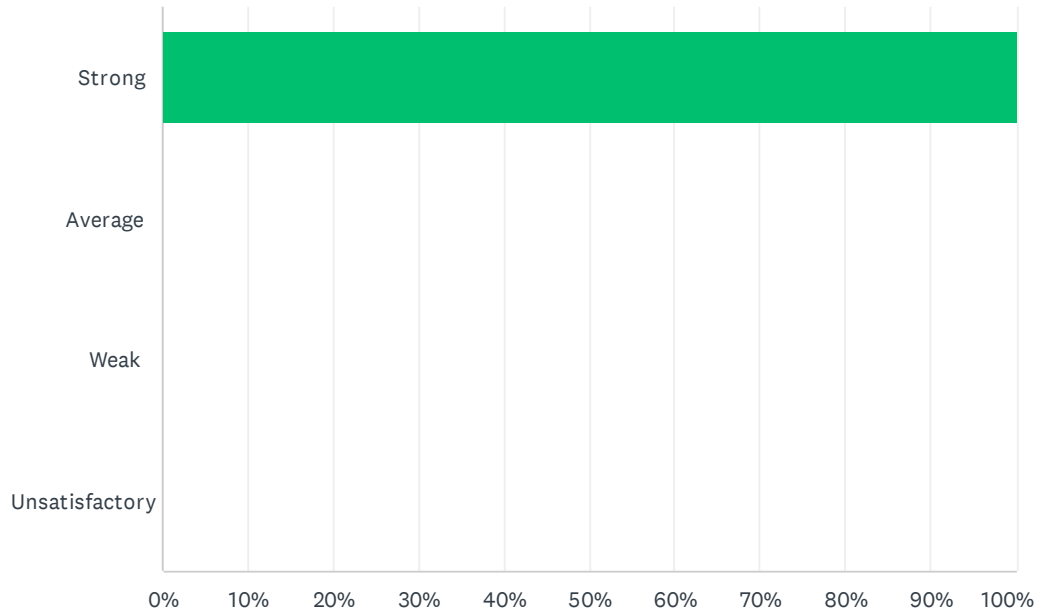
Answered: 3   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

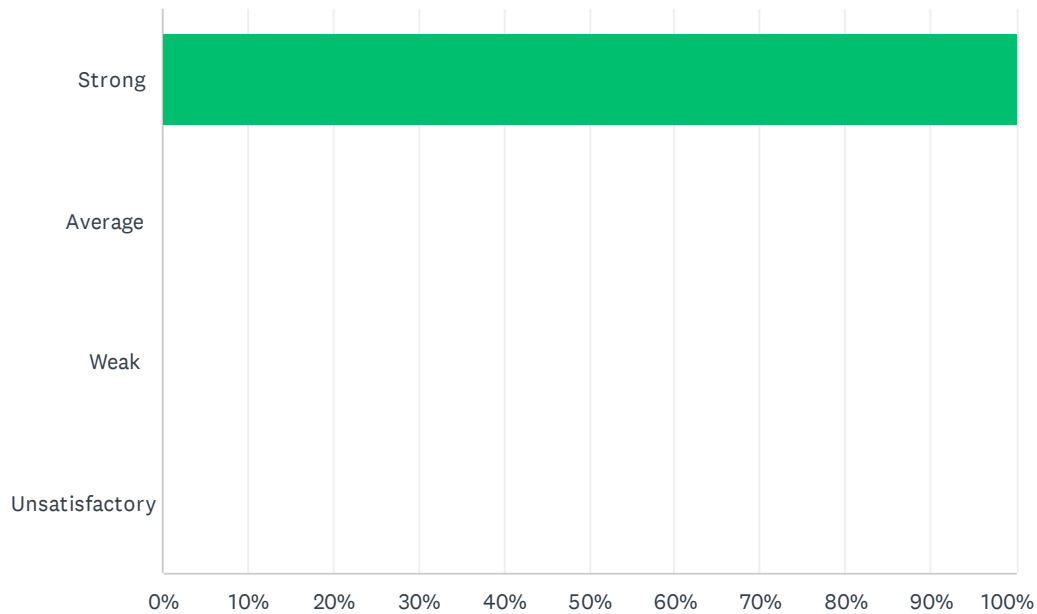
Answered: 3 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q28 Staff and students feel safe while attending online classes.

Answered: 6   Skipped: 6

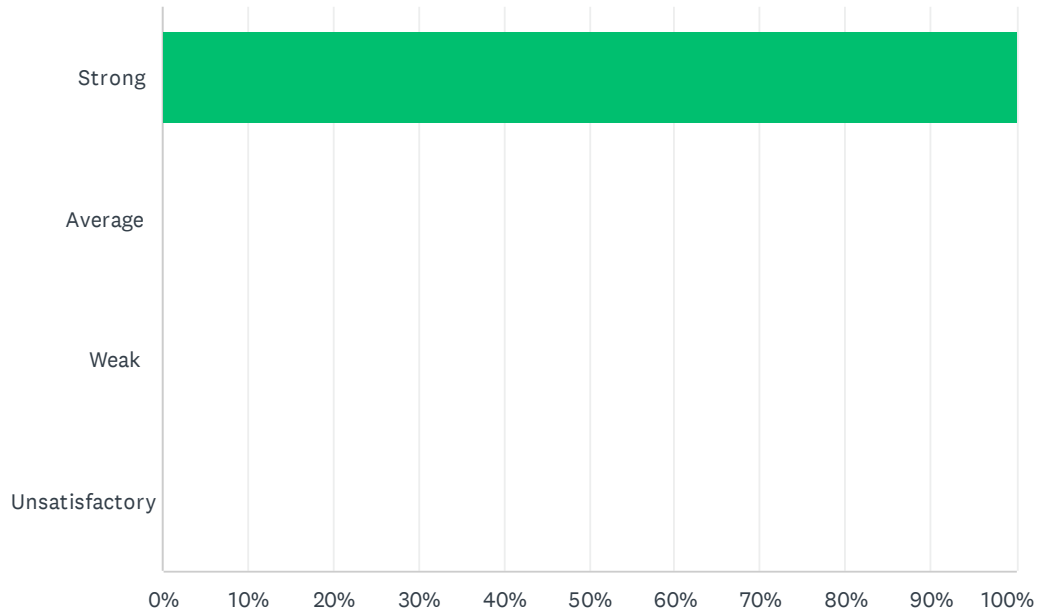


ANSWER CHOICES	RESPONSES
Strong	100.00% 6
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
1	N/A	2/8/2022 7:58 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 7   Skipped: 5

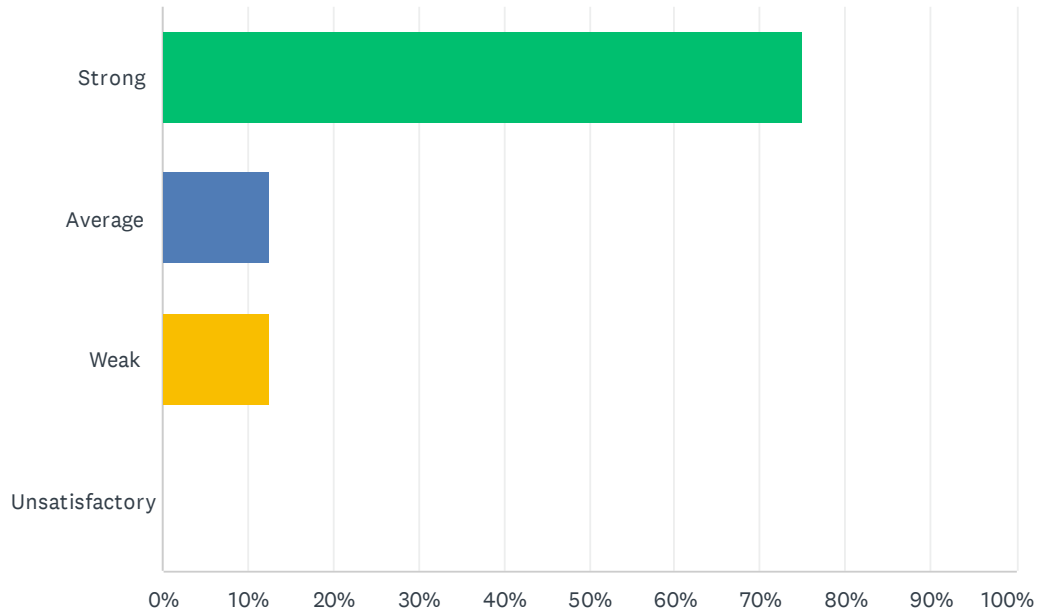


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	N/A	2/8/2022 7:58 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 8 Skipped: 4

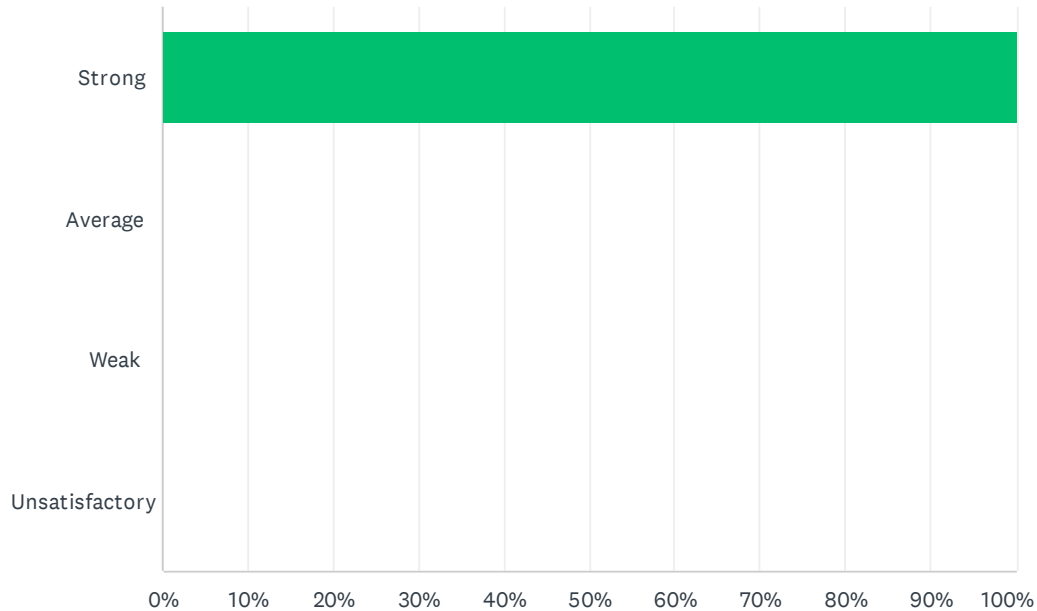


ANSWER CHOICES		RESPONSES	
Strong		75.00%	6
Average		12.50%	1
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 4 Skipped: 8



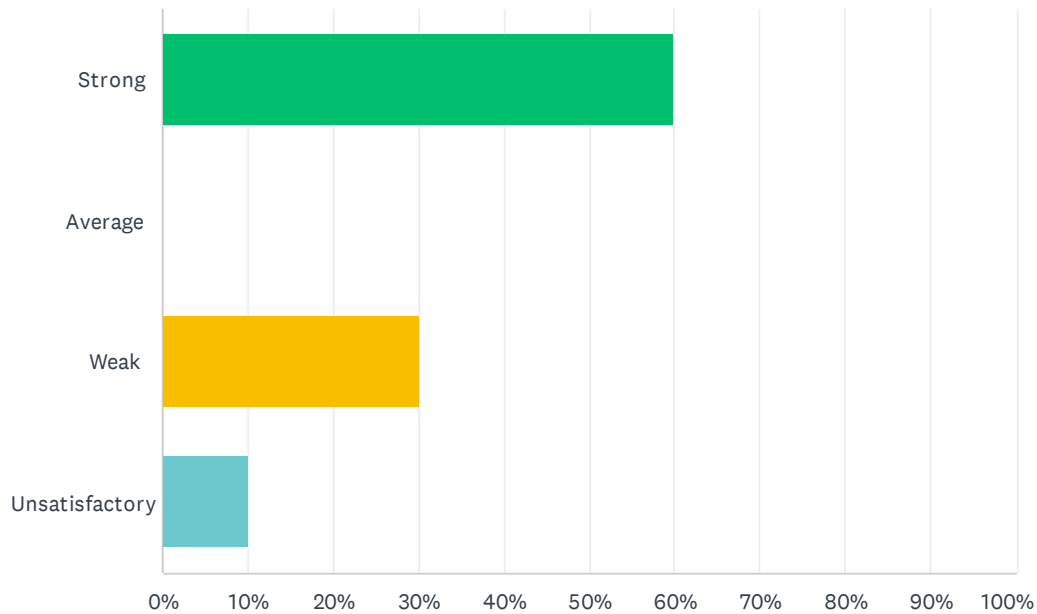
ANSWER CHOICES	RESPONSES
Strong	100.00% 4
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENT	DATE
1	na	2/18/2022 11:44 AM
2	N/A	2/8/2022 7:58 PM



## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 2

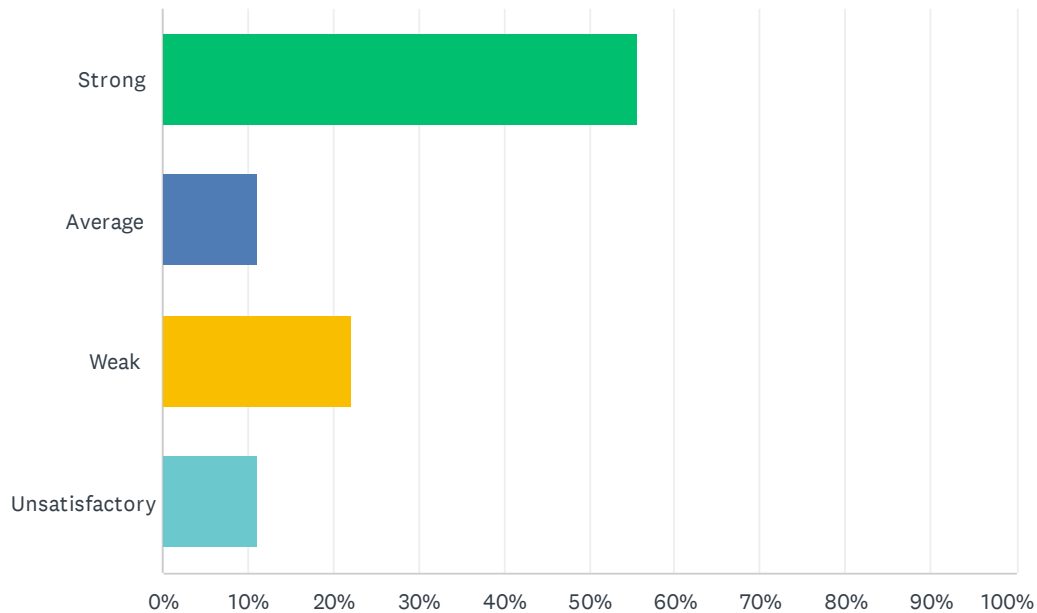


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	0.00% 0
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Rapport and spirit are at a low point	1/26/2022 11:35 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	11.11%	1
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

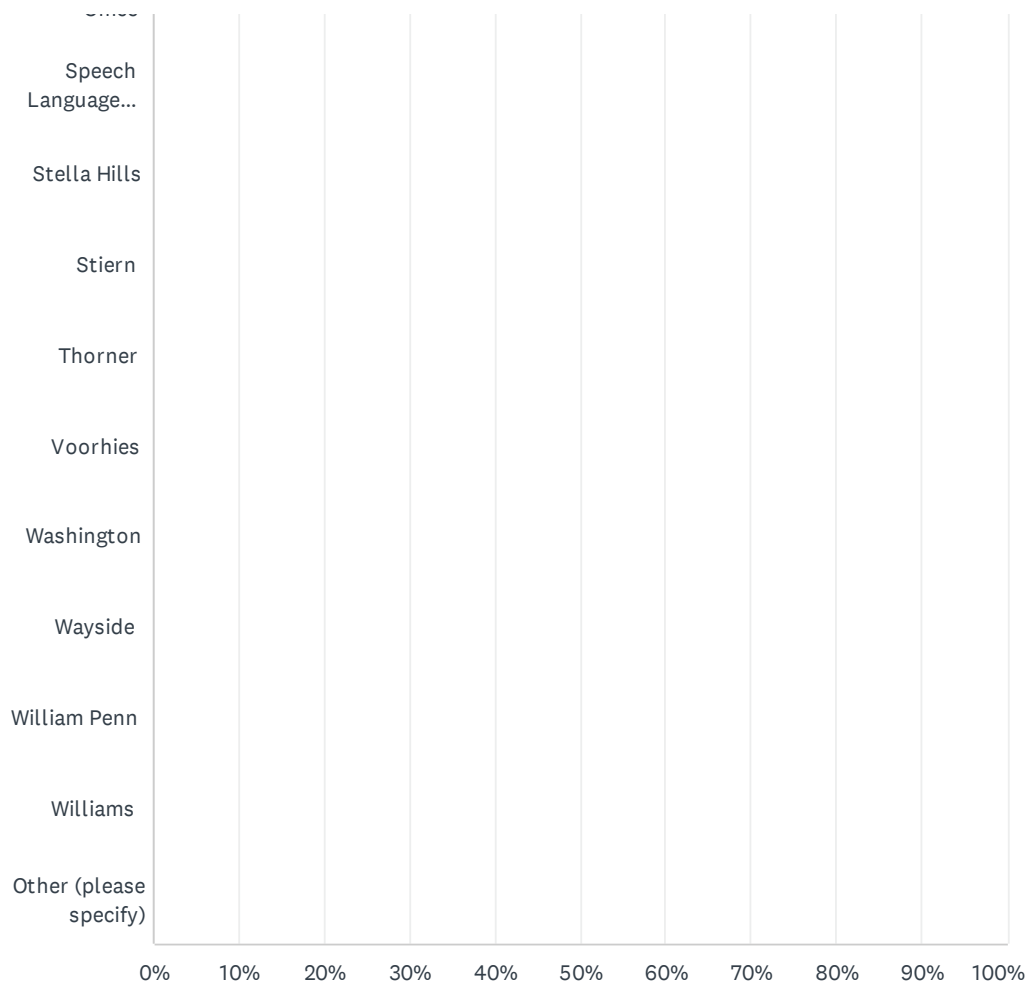
Answered: 12 Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

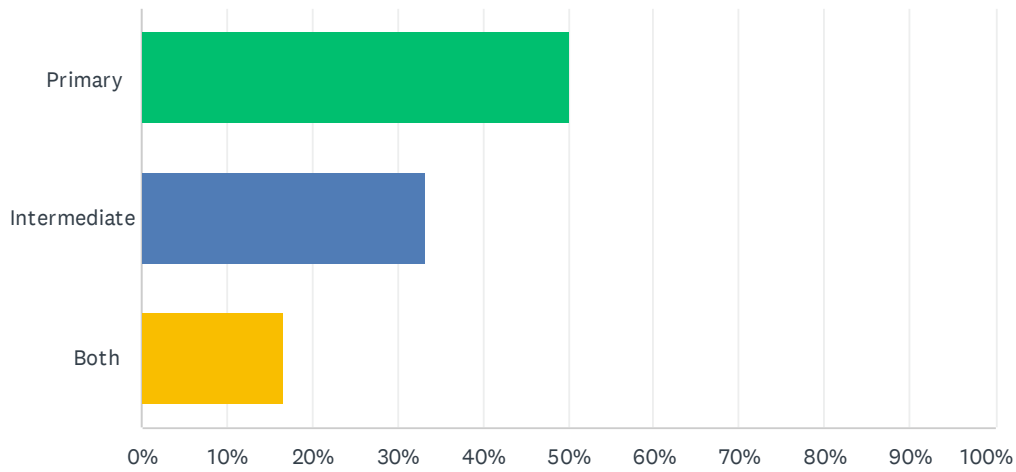
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	100.00%	12
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

## Q2 Instructional Grade Level or Support Services

Answered: 12   Skipped: 0

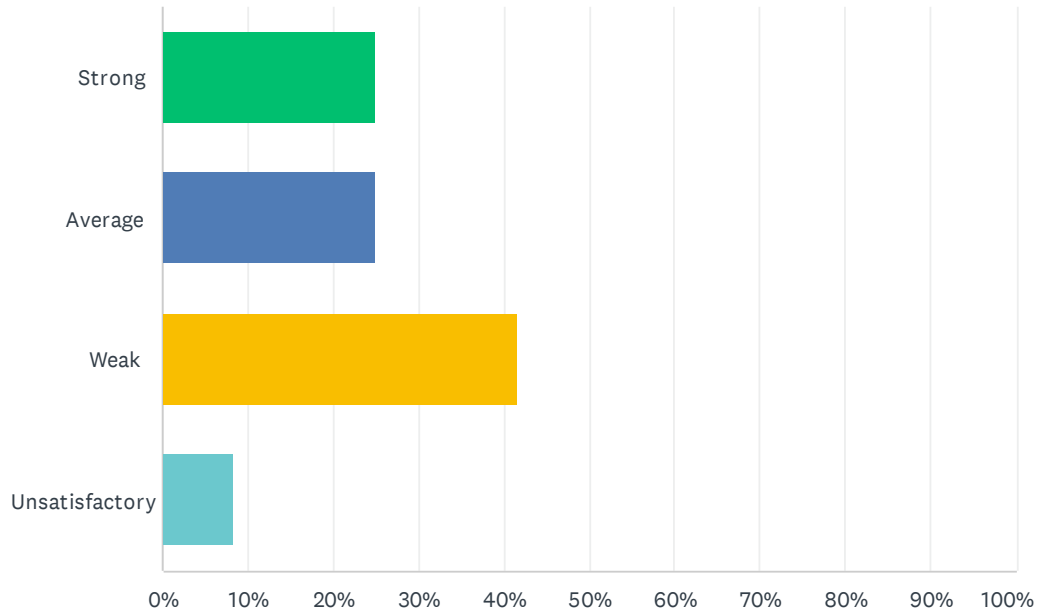


ANSWER CHOICES	RESPONSES	
Primary	50.00%	6
Intermediate	33.33%	4
Both	16.67%	2
TOTAL		12



### Q3 Site administration is sensitive to the needs of students, staff, and the community.

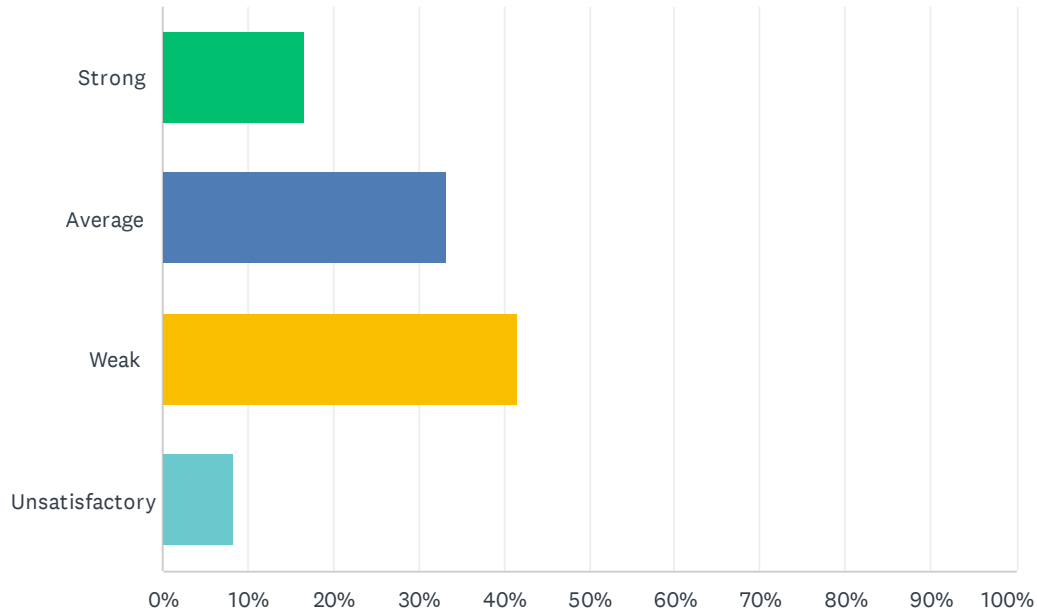
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	25.00%	3
Weak	41.67%	5
Unsatisfactory	8.33%	1
TOTAL		12

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

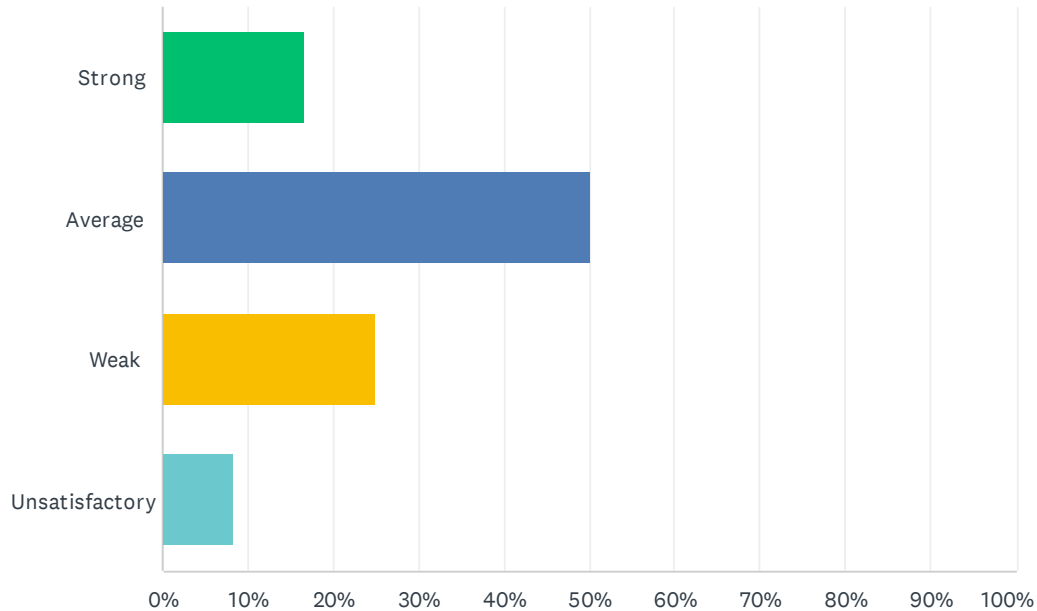
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	33.33%	4
Weak	41.67%	5
Unsatisfactory	8.33%	1
TOTAL		12

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

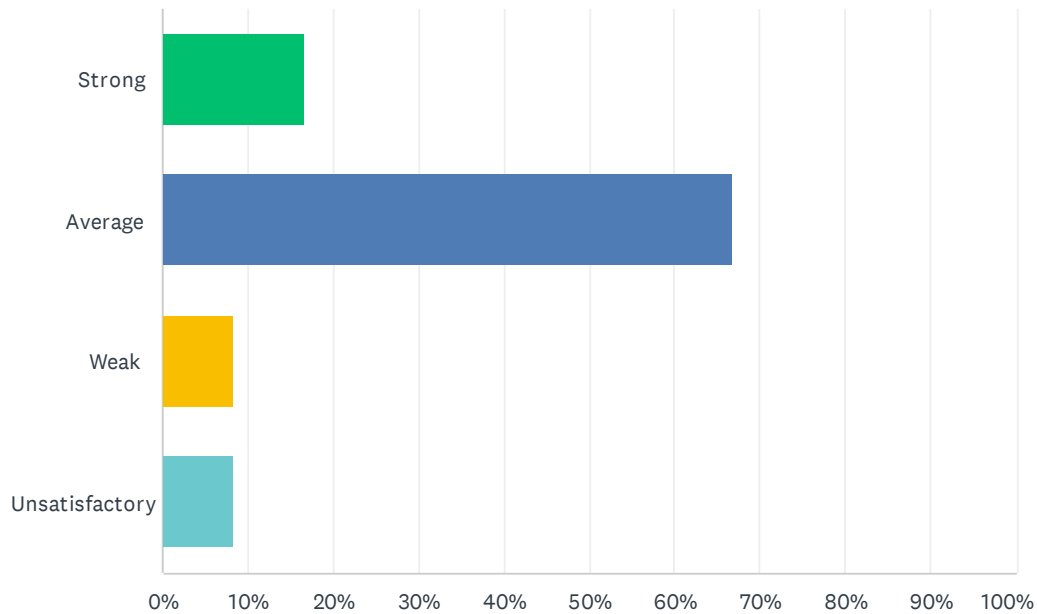
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	8.33%	1
TOTAL		12

## Q6 Site administration follows the contract and respects personal rights.

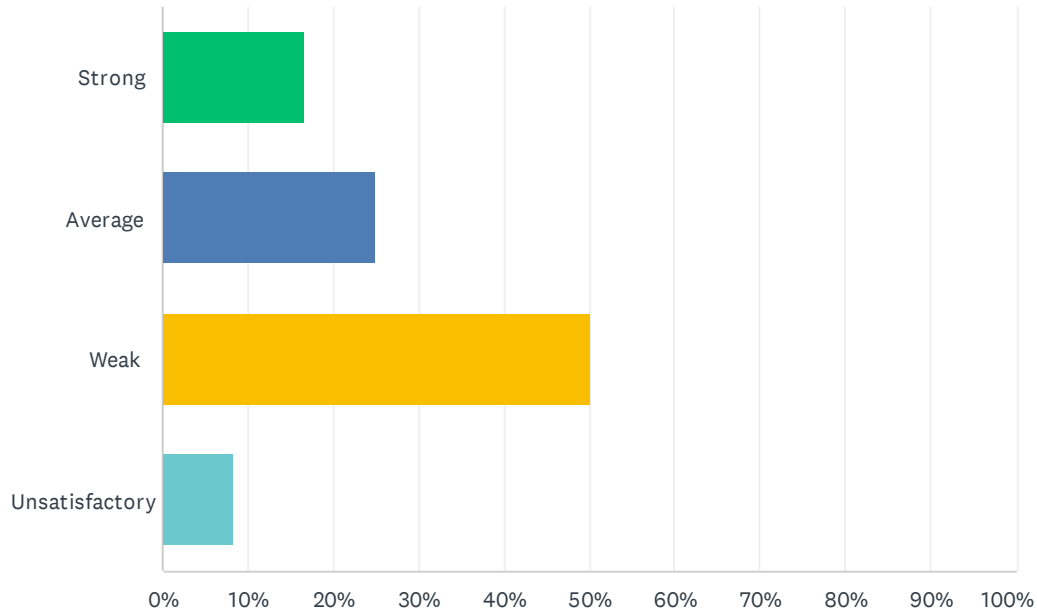
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	66.67%	8
Weak	8.33%	1
Unsatisfactory	8.33%	1
TOTAL		12

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

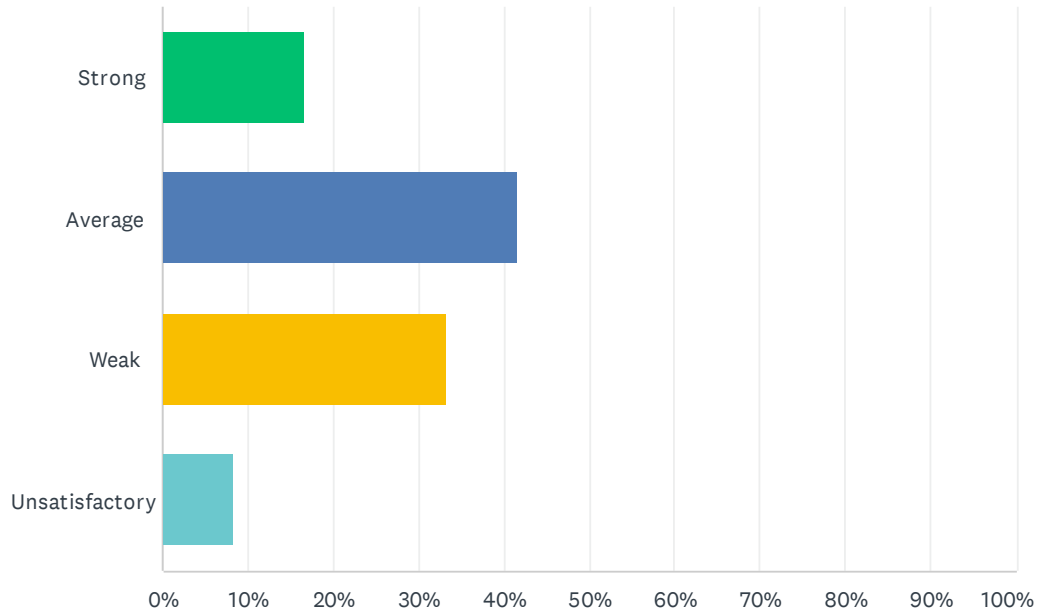
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	25.00%	3
Weak	50.00%	6
Unsatisfactory	8.33%	1
TOTAL		12

## Q8 Administration maintains open communication with staff, parents, and students.

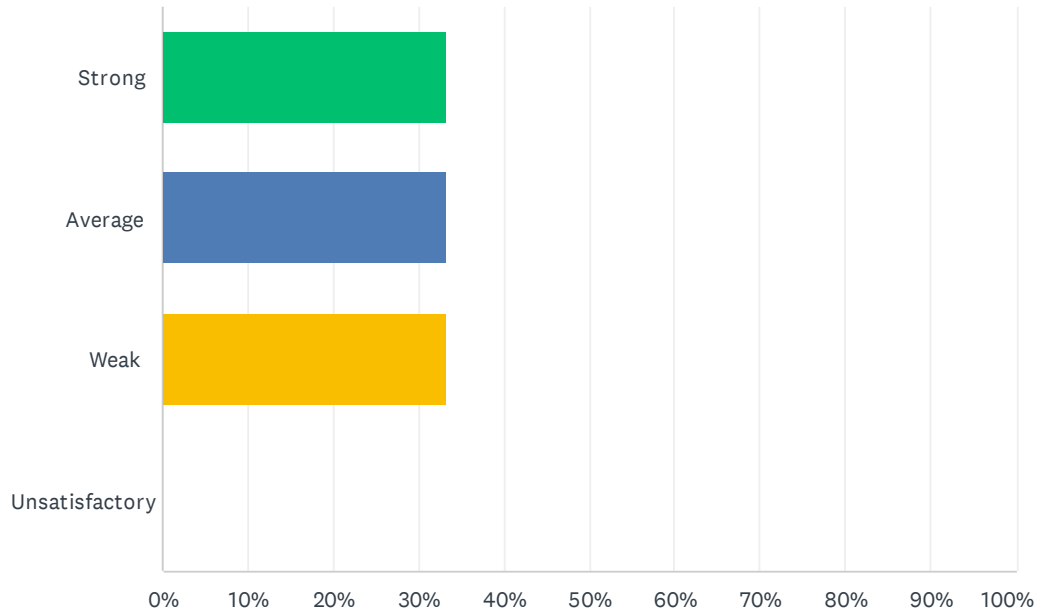
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	41.67%	5
Weak	33.33%	4
Unsatisfactory	8.33%	1
TOTAL		12

## Q9 Administration supports staff against attacks and criticism from parents.

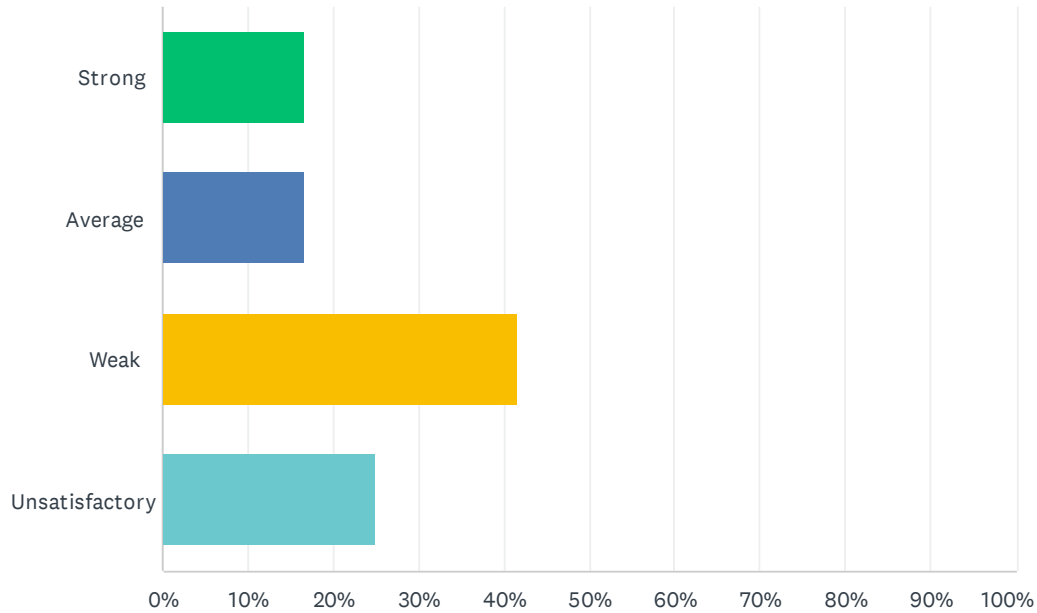
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	33.33%	4
Weak	33.33%	4
Unsatisfactory	0.00%	0
TOTAL		12

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

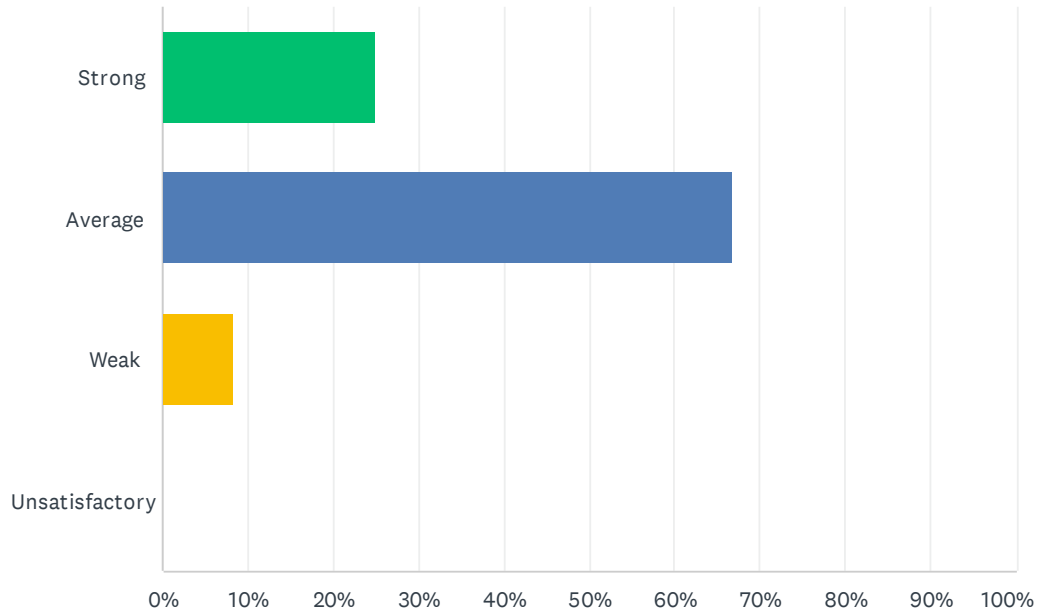


ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	16.67%	2
Weak	41.67%	5
Unsatisfactory	25.00%	3
TOTAL		12



## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

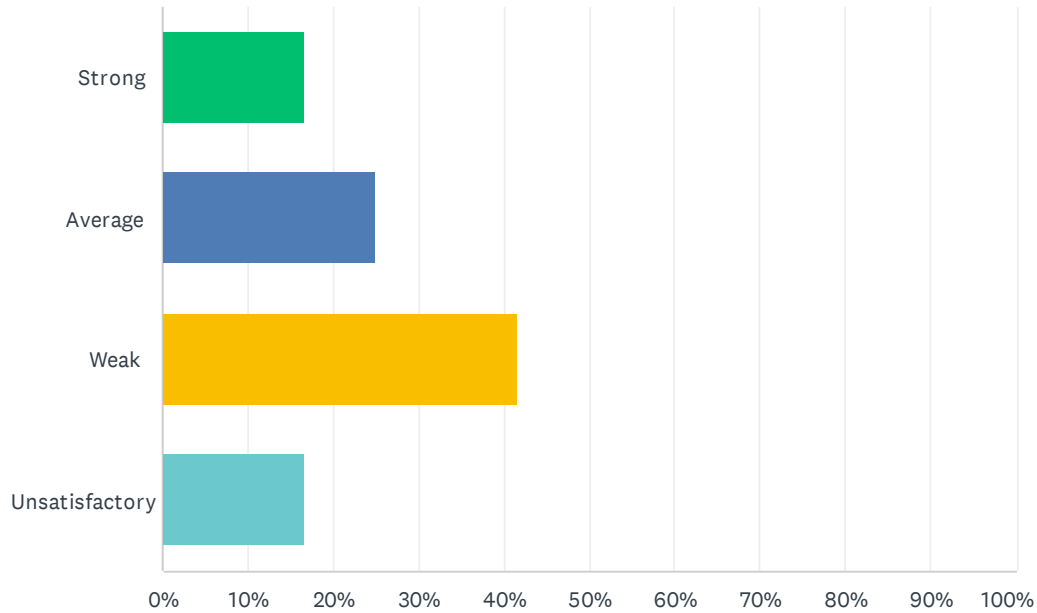
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	66.67%	8
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

## Q12 The administration has been supportive and minimized additional stress.

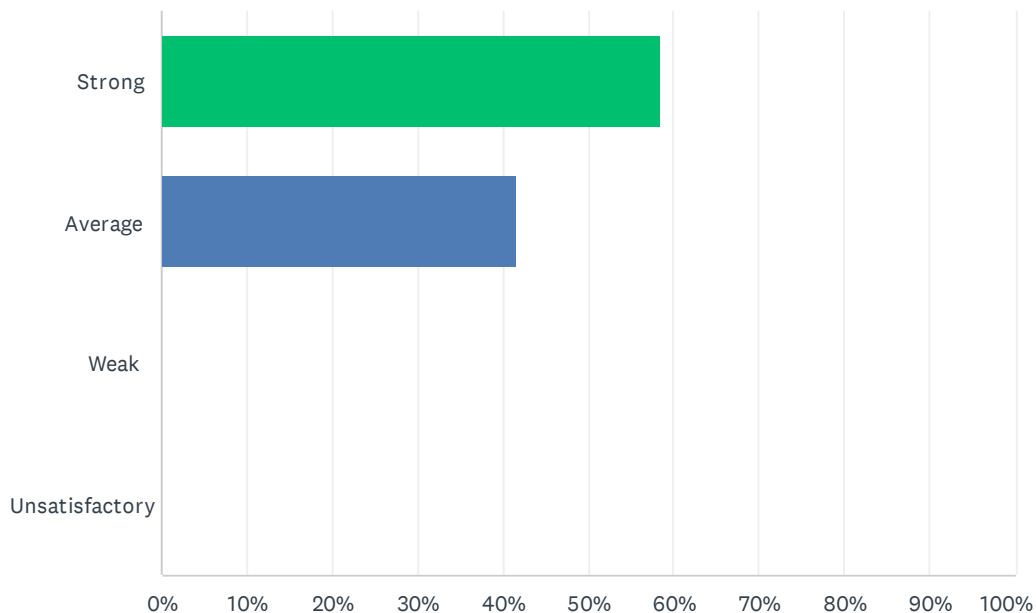
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	25.00%	3
Weak	41.67%	5
Unsatisfactory	16.67%	2
TOTAL		12

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



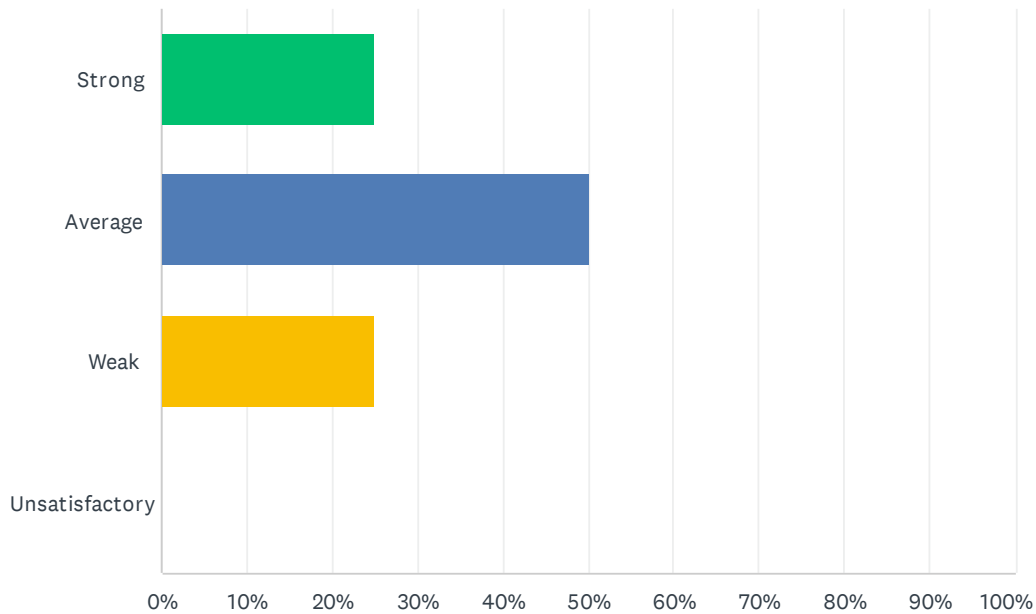
ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	41.67%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9   Skipped: 3

## Q15 Site staff is involved in setting school policies and budgetary priorities.

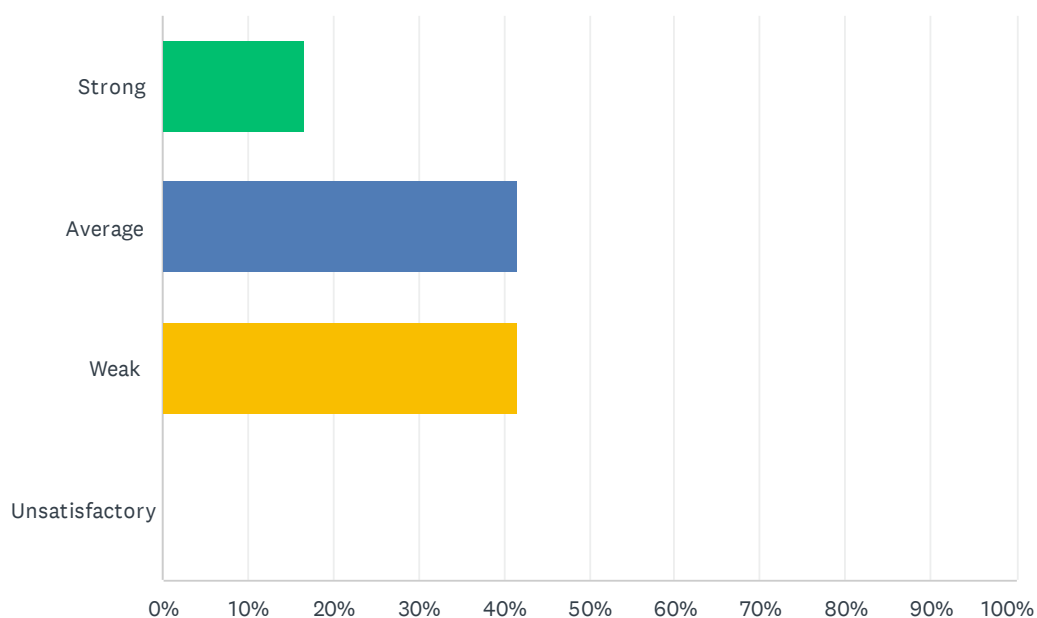
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

## Q16 Site meetings are productive and not excessive.

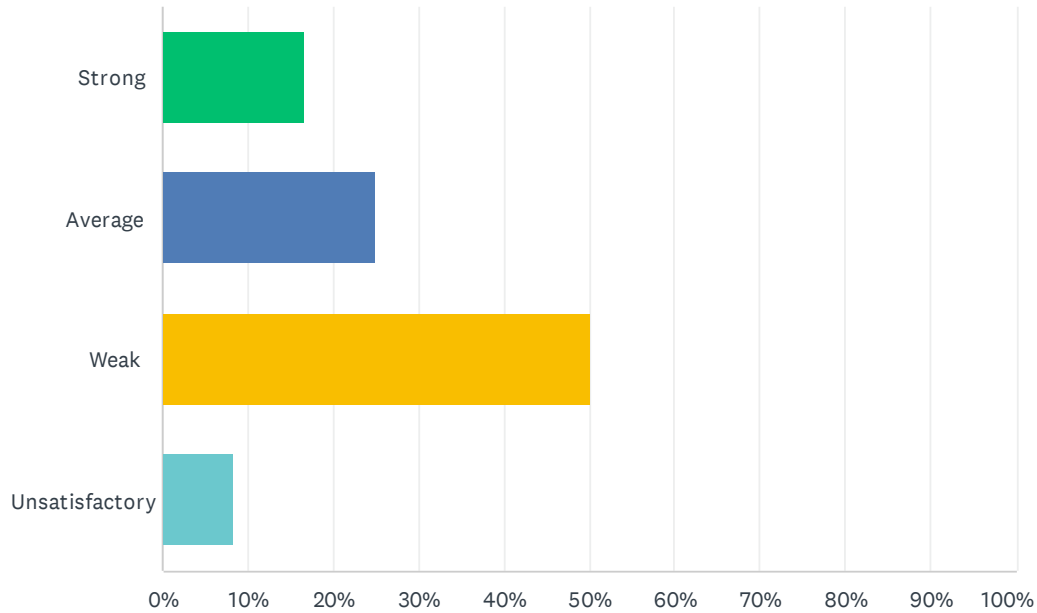
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	41.67%	5
Weak	41.67%	5
Unsatisfactory	0.00%	0
TOTAL		12

## Q17 During Covid, meetings have not been excessive and have been productive.

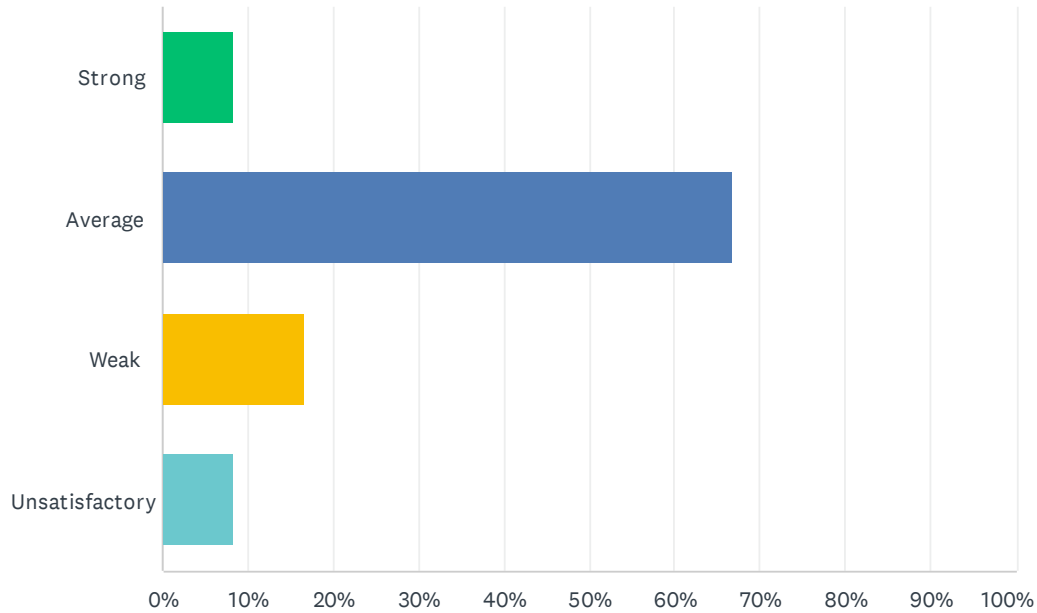
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	25.00%	3
Weak	50.00%	6
Unsatisfactory	8.33%	1
TOTAL		12

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

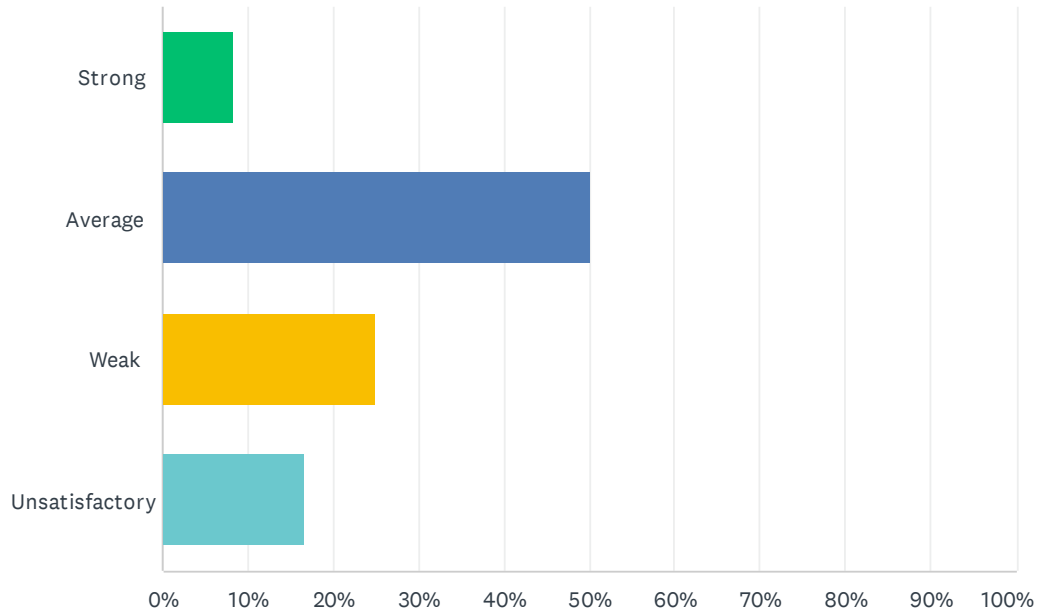


ANSWER CHOICES	RESPONSES	
Strong	8.33%	1
Average	66.67%	8
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

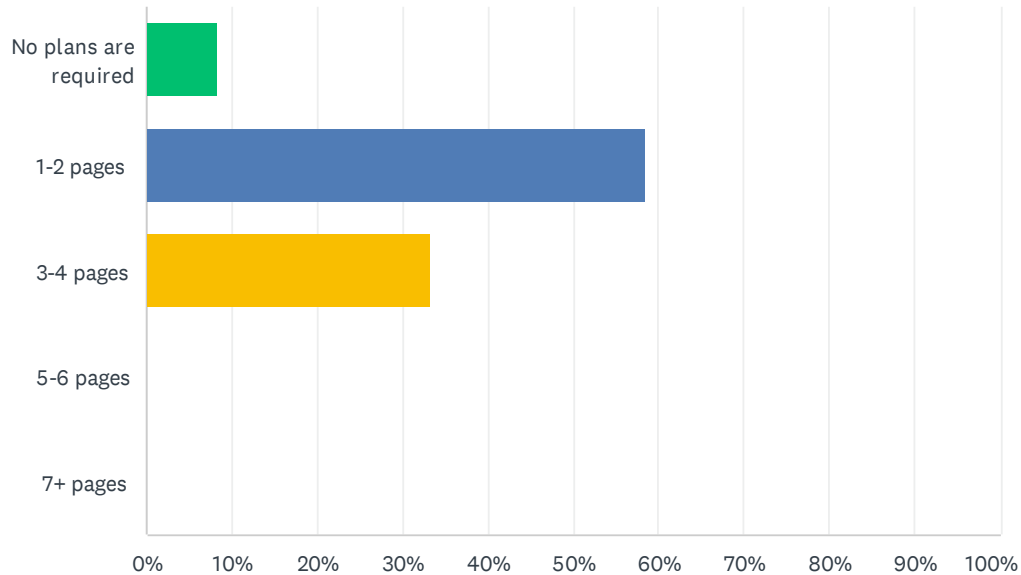
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	8.33%	1
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

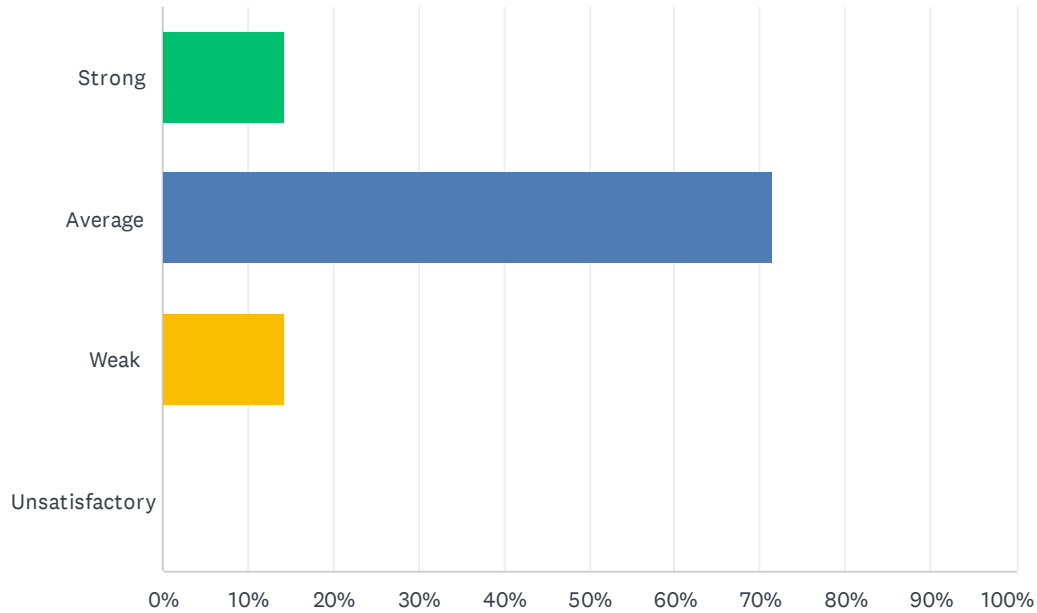
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
No plans are required	8.33%	1
1-2 pages	58.33%	7
3-4 pages	33.33%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

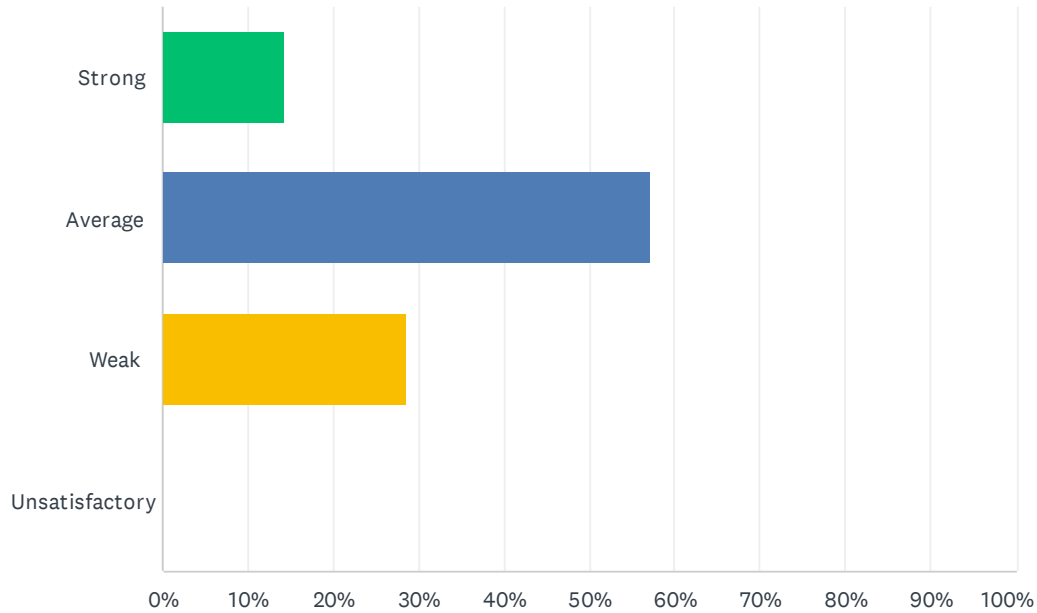
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	71.43%	5
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

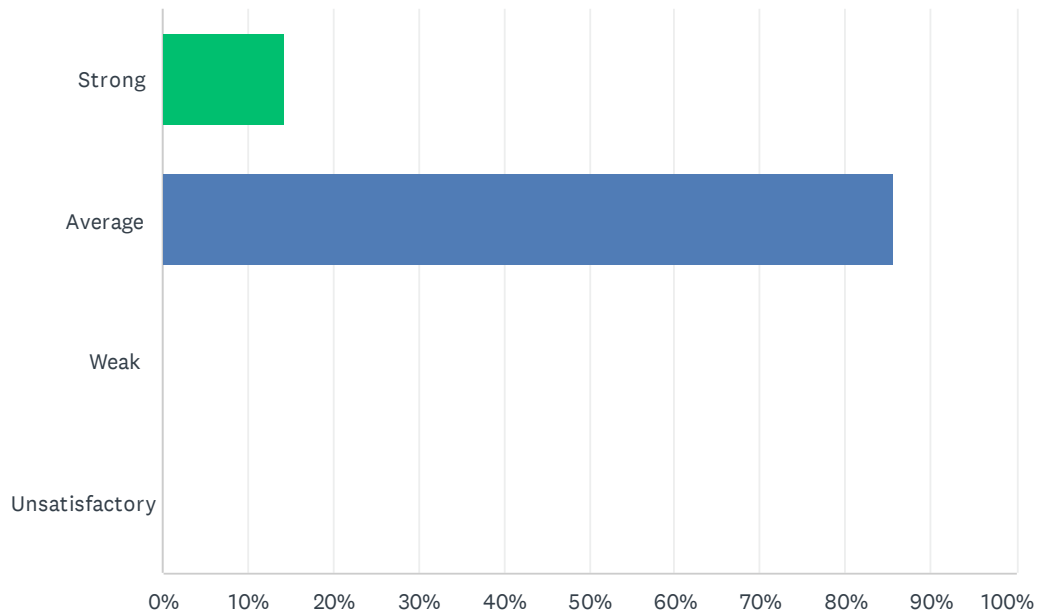
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	57.14%	4
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

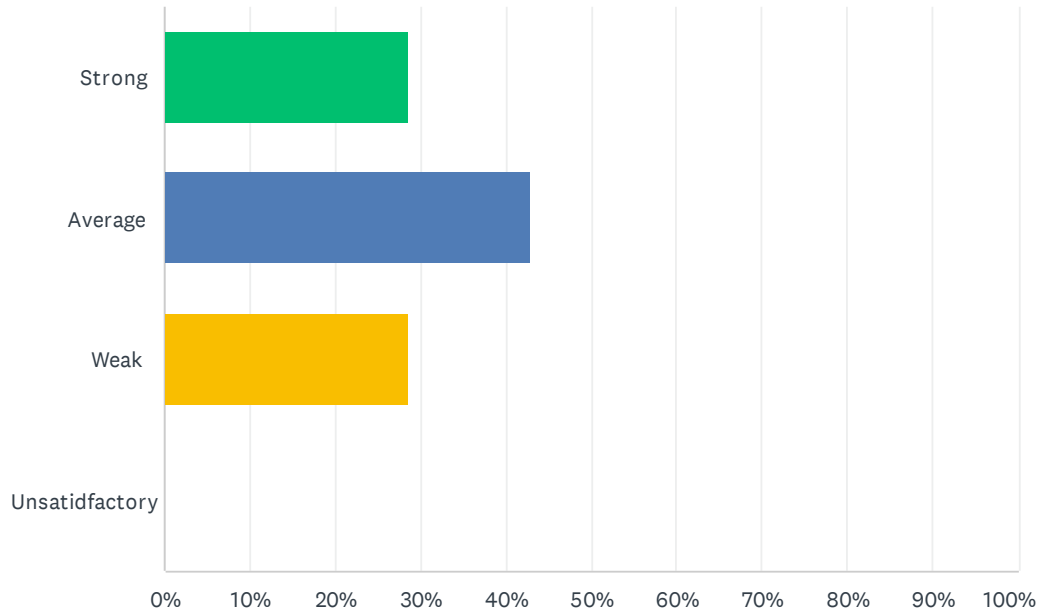
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	85.71%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

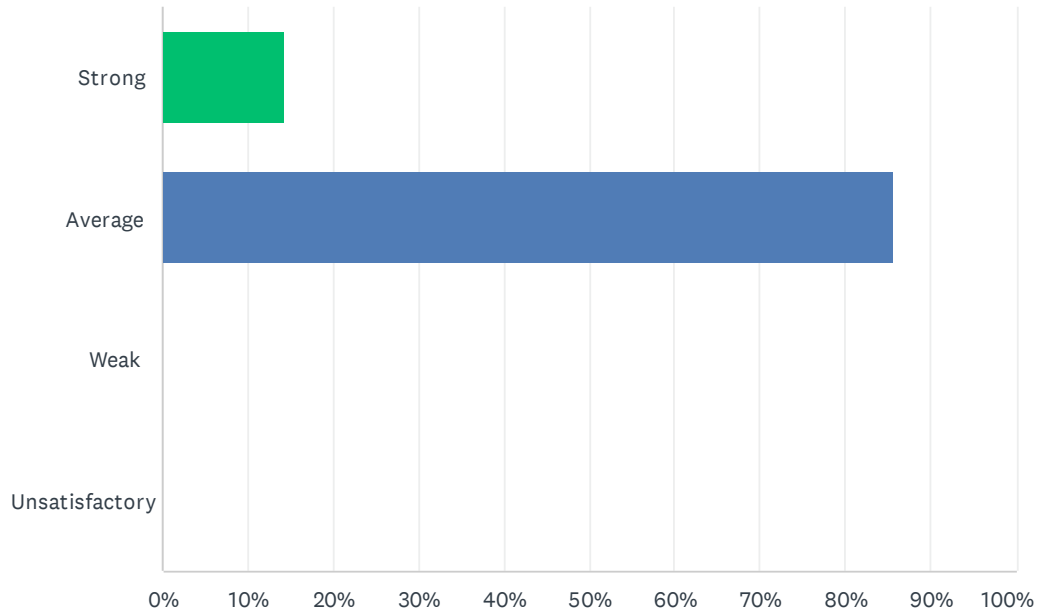
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	42.86%	3
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

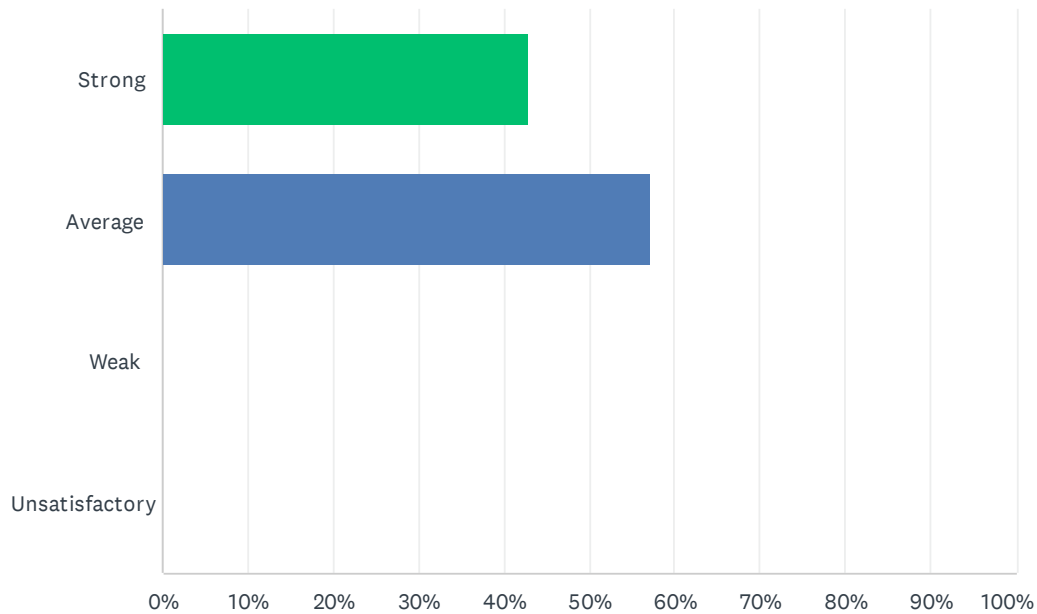
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	85.71%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q26 The site principal is accessible to discuss special education issues.

Answered: 7   Skipped: 5

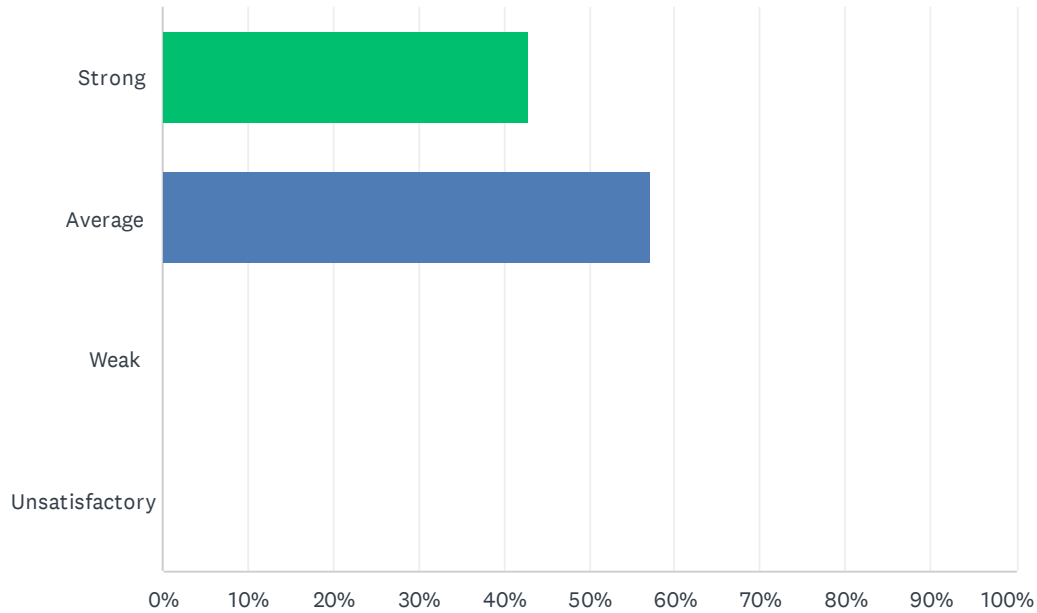


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>



## Q27 The site principal promotes equal opportunities for all students to learn.

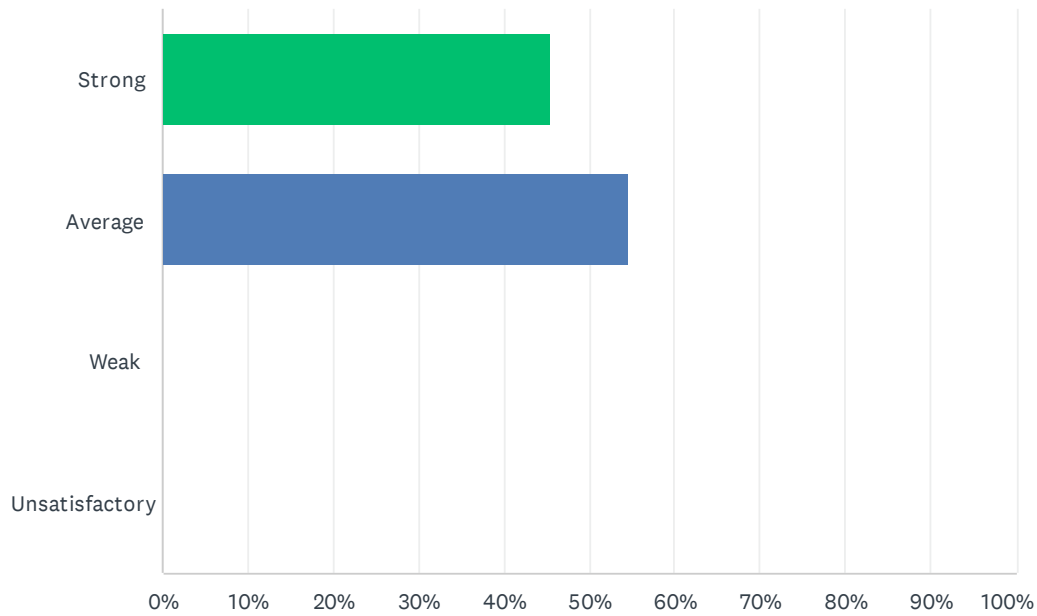
Answered: 7   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q28 Staff and students feel safe while attending online classes.

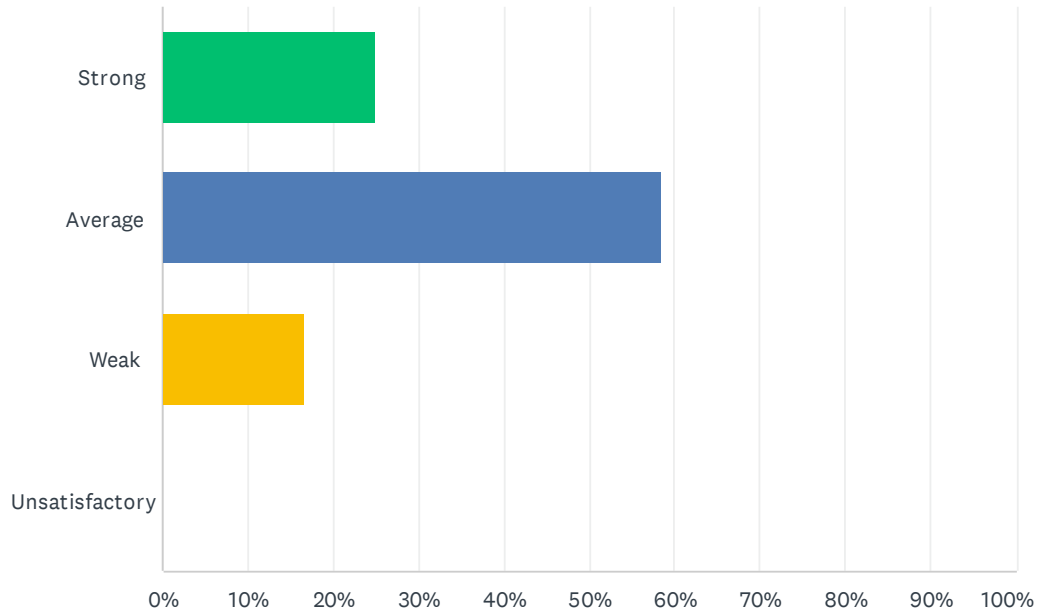
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

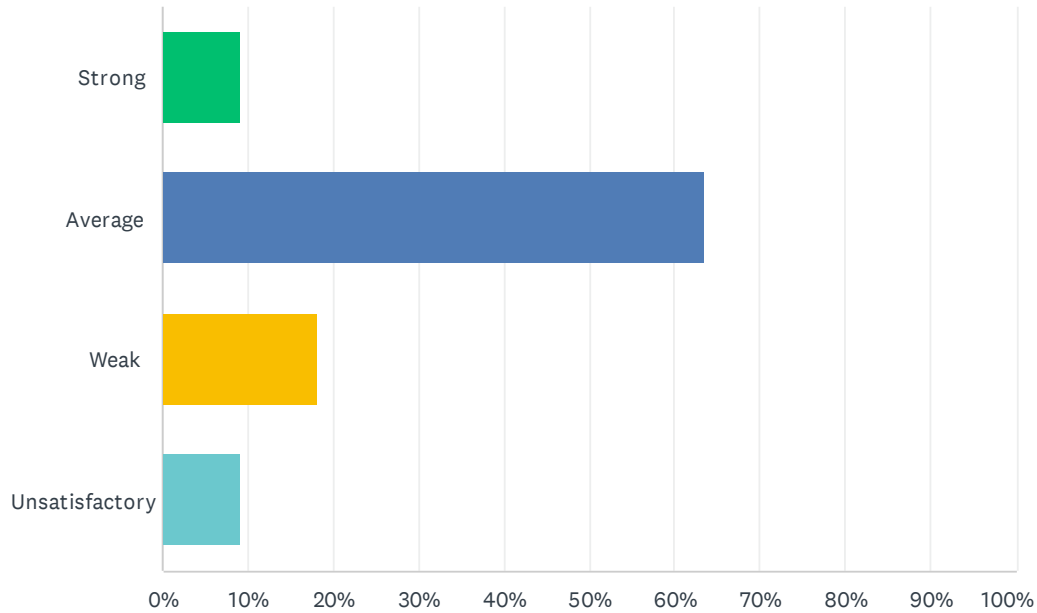
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	58.33%	7
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

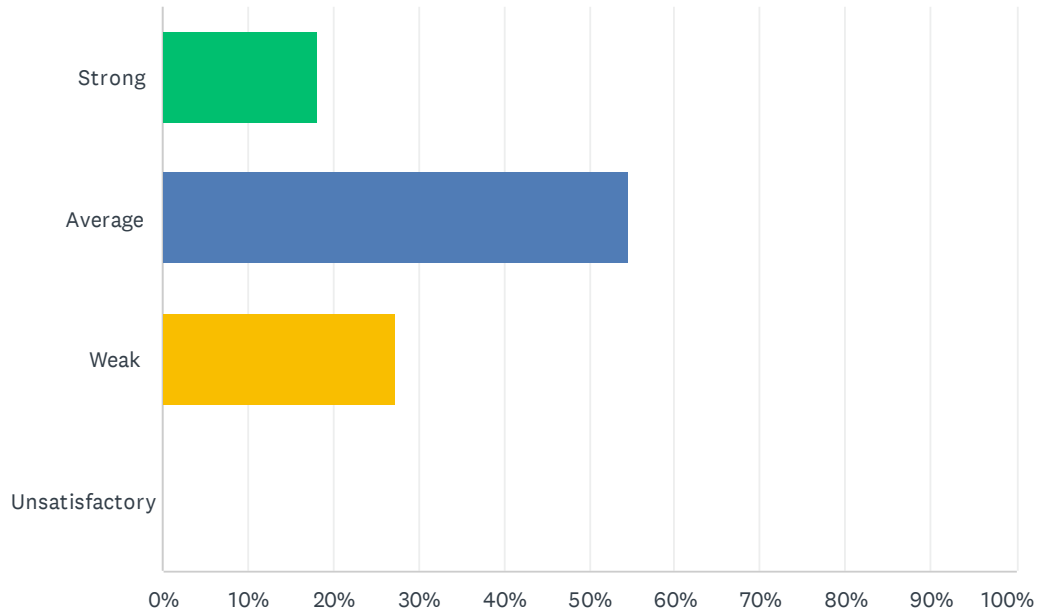
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	63.64%	7
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

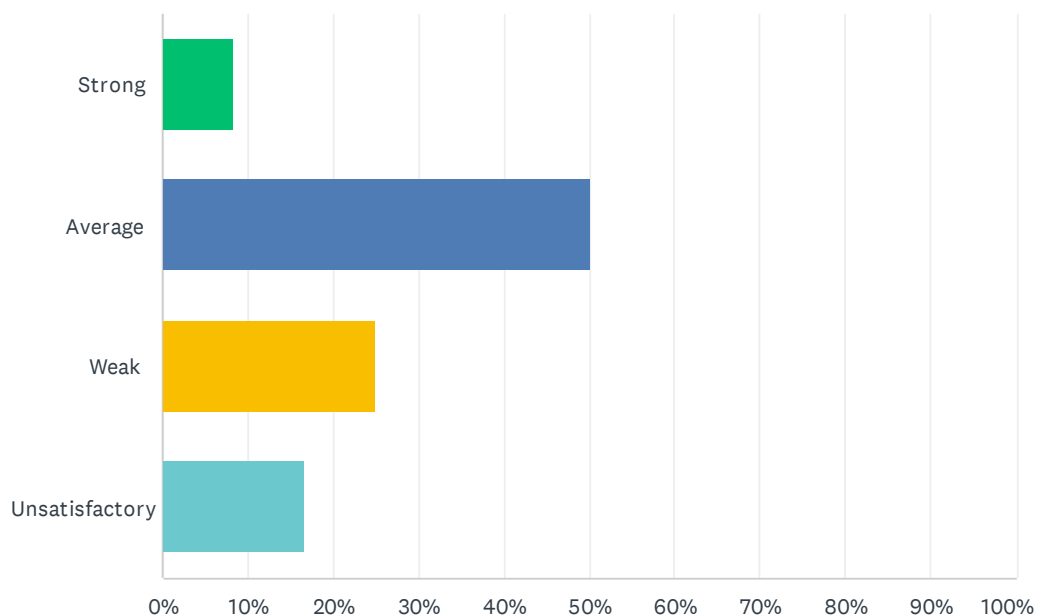
Answered: 11   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	54.55%	6
Weak	27.27%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

## Q32 My site has a positive atmosphere.

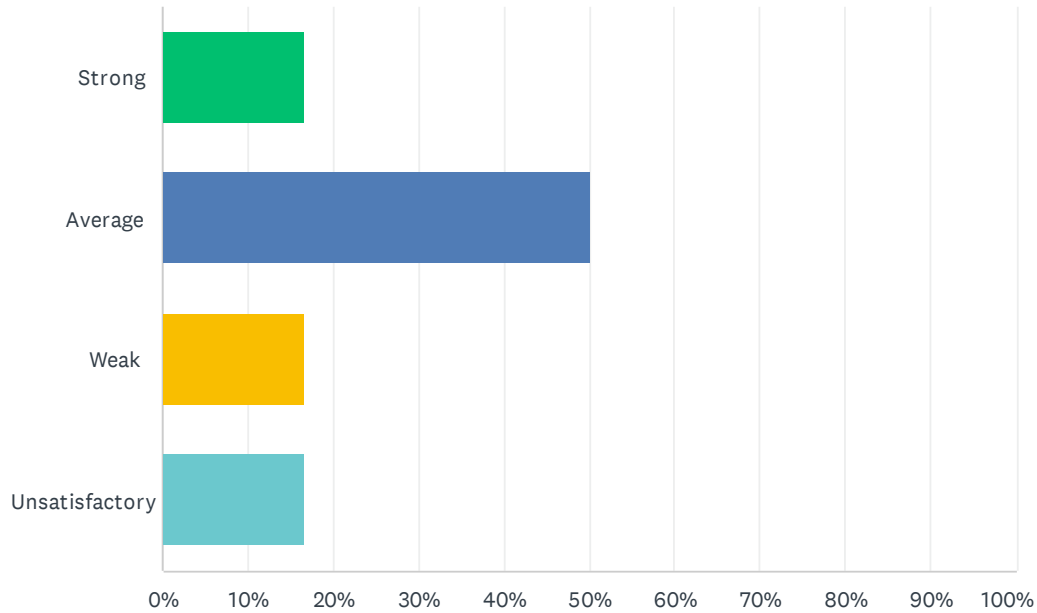
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	8.33%	1
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

### Q33 I would recommend my site to other employees and prospective teachers.

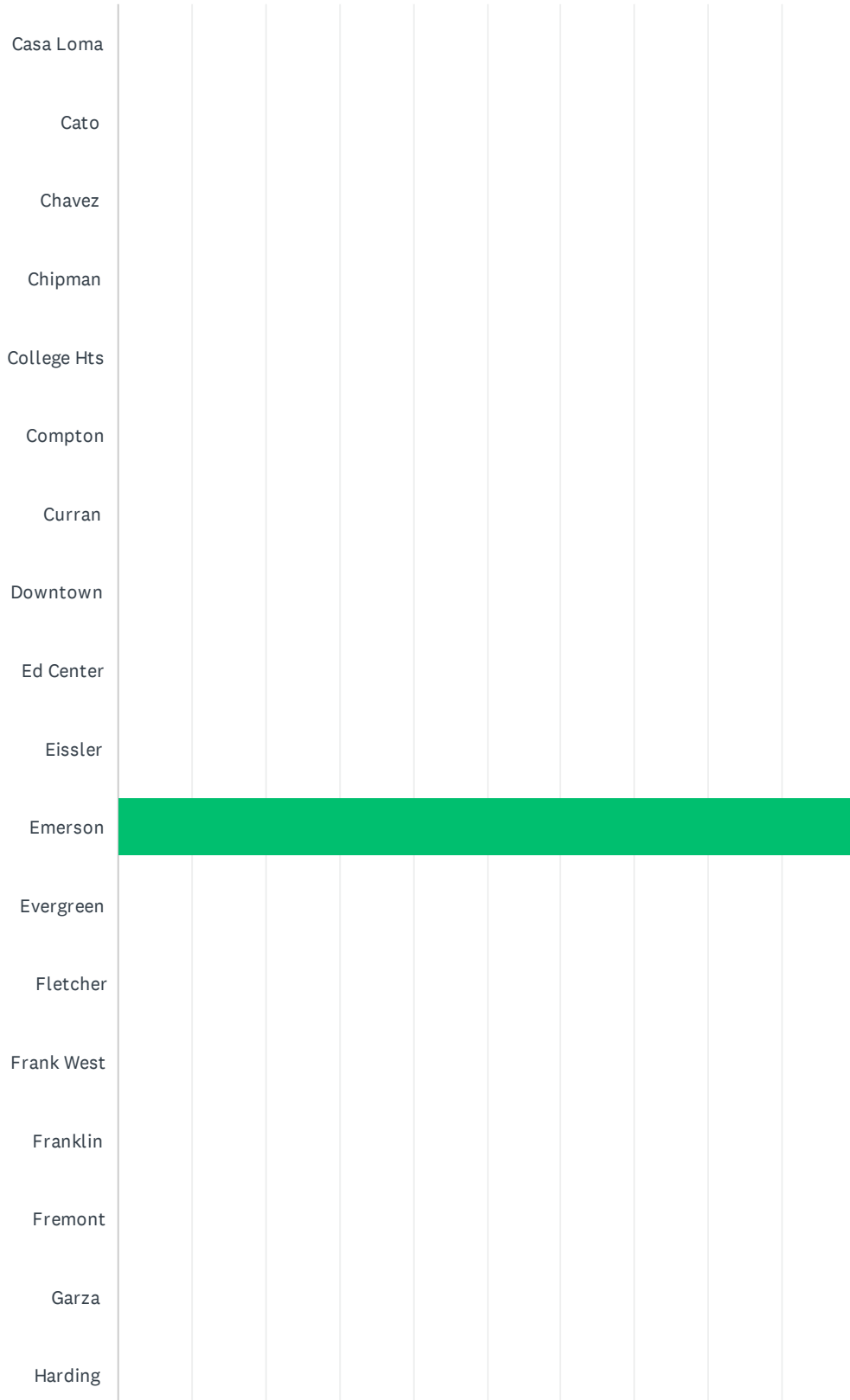
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	50.00%	6
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

Answered: 4   Skipped: 0

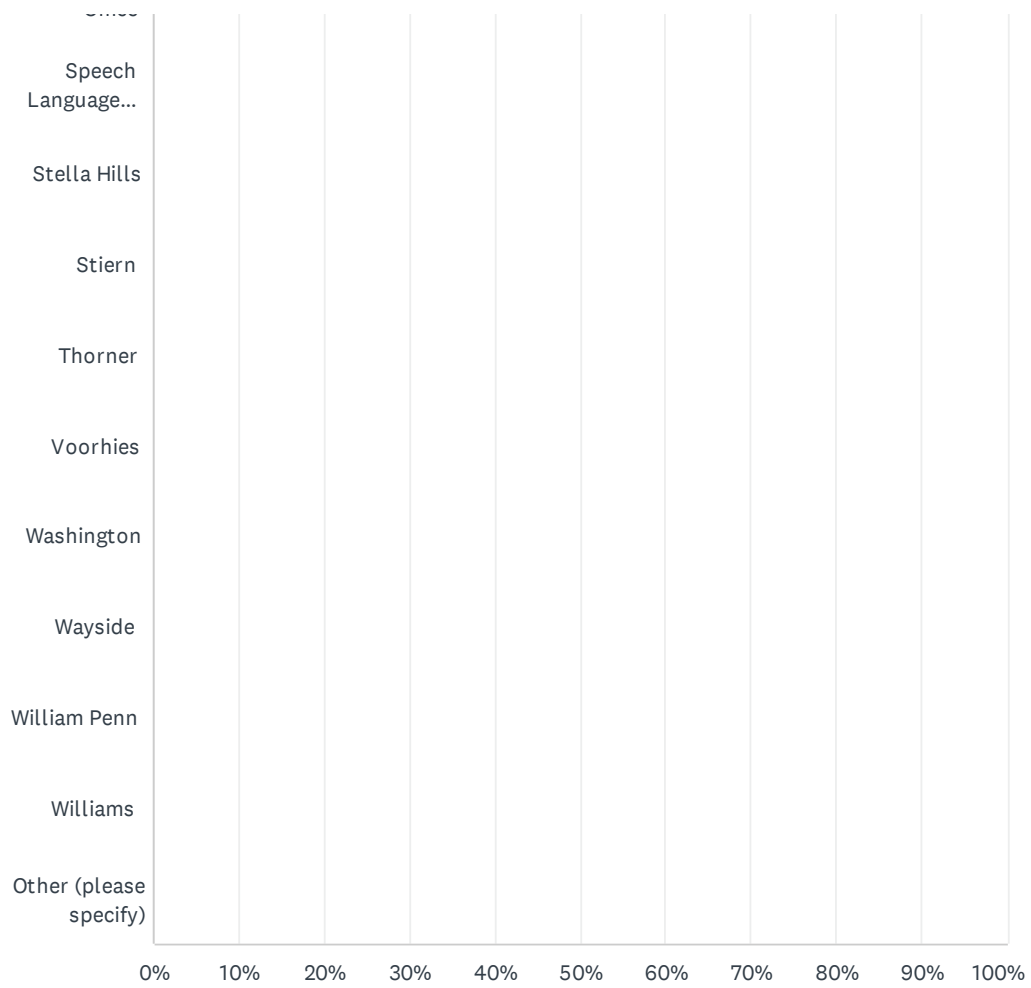




## 2021-2022 BETA Administration/Site Climate Survey

Harris											
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Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	100.00%	4
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

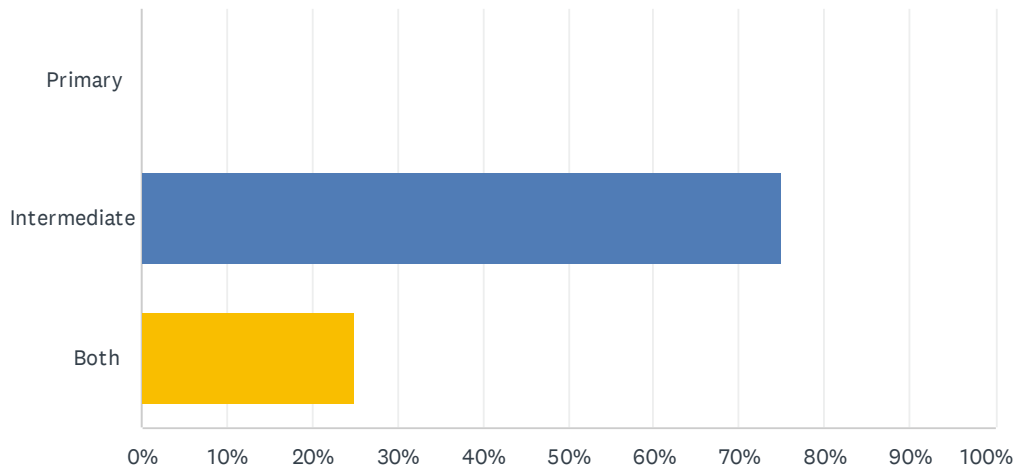
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 4		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

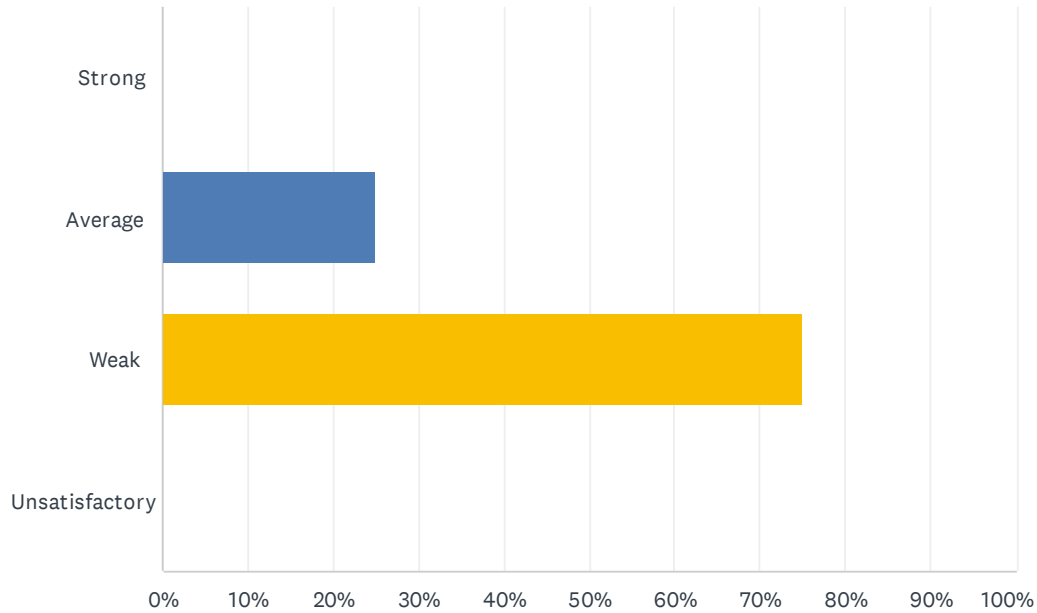
Answered: 4   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	75.00%	3
Both	25.00%	1
TOTAL		4

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

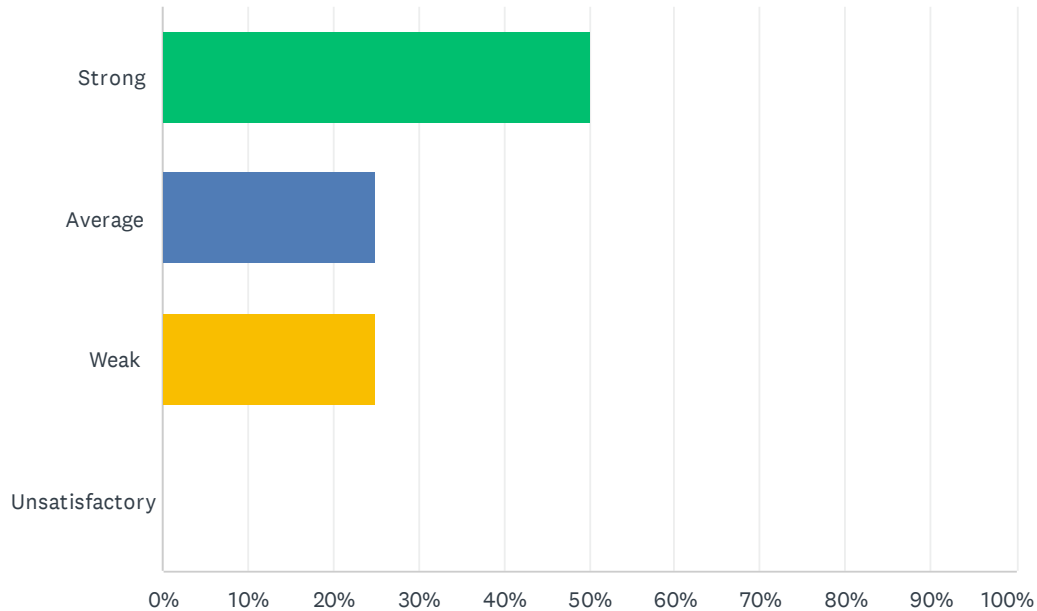
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	1
Weak	75.00%	3
Unsatisfactory	0.00%	0
TOTAL		4

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 4 Skipped: 0

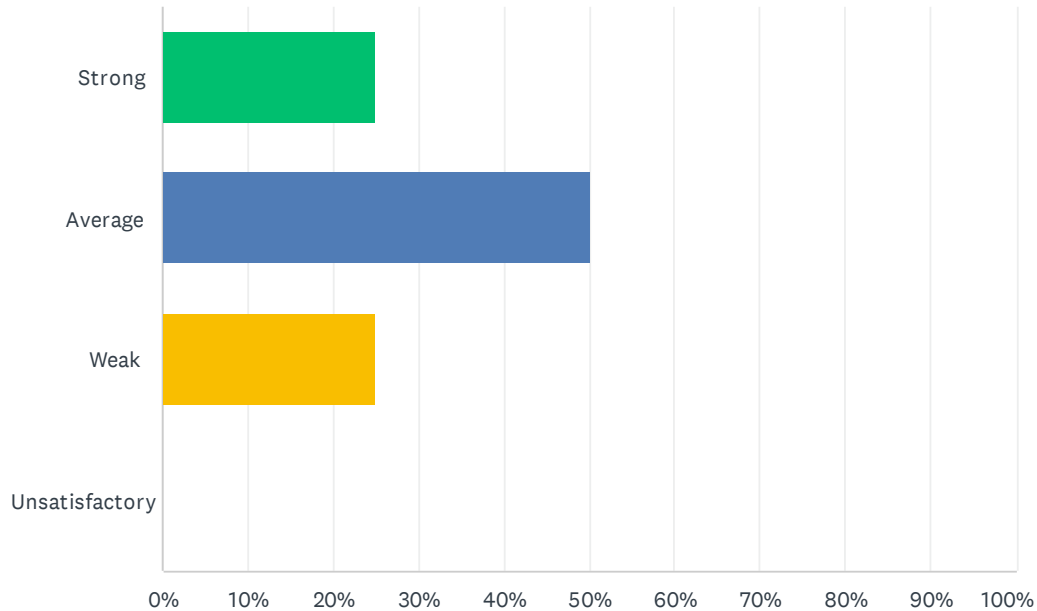


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 4 Skipped: 0



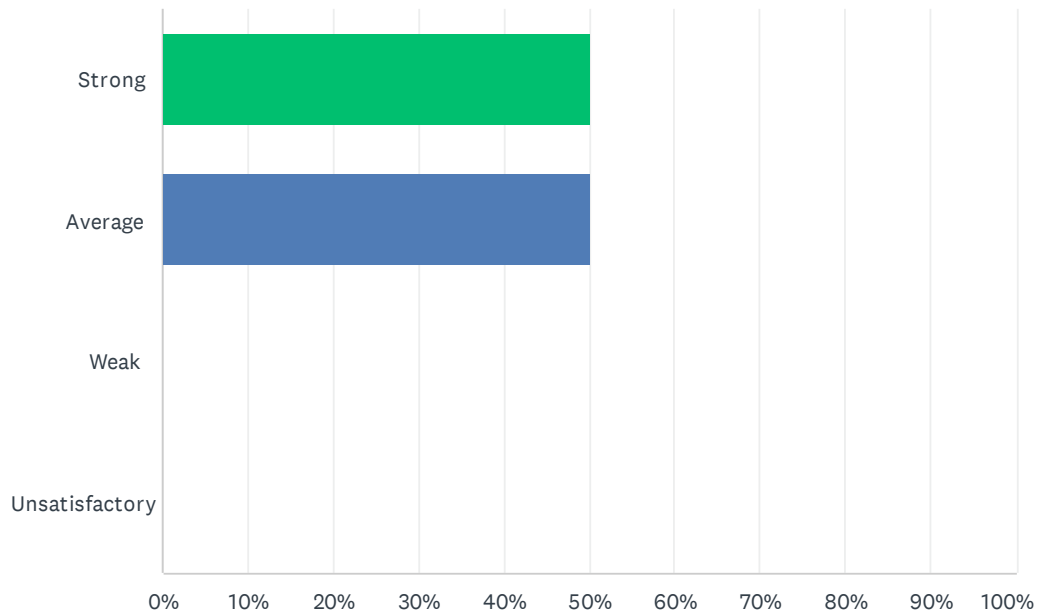
ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	



## Q6 Site administration follows the contract and respects personal rights.

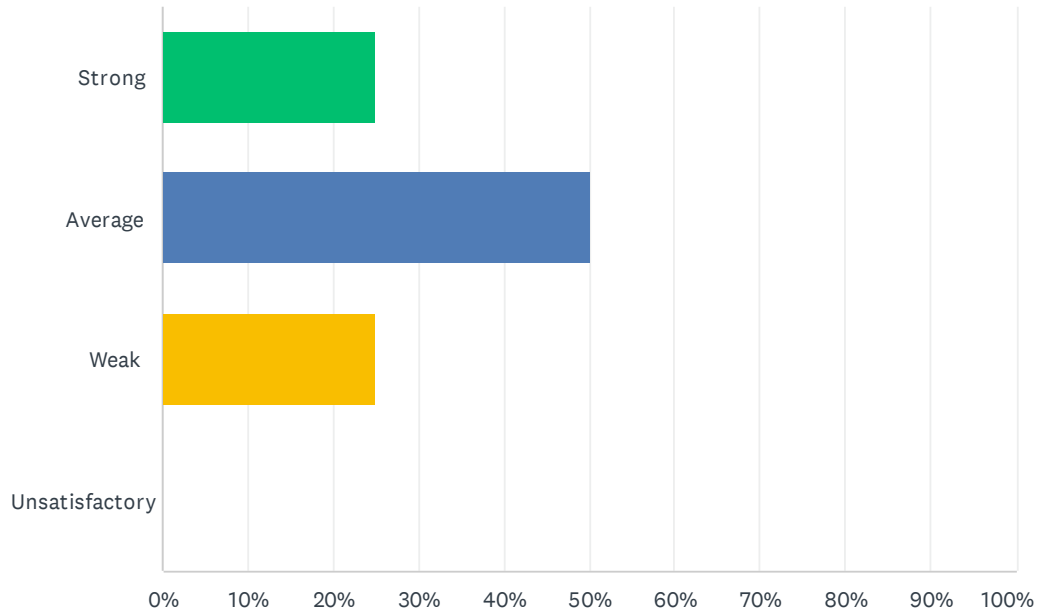
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 4 Skipped: 0

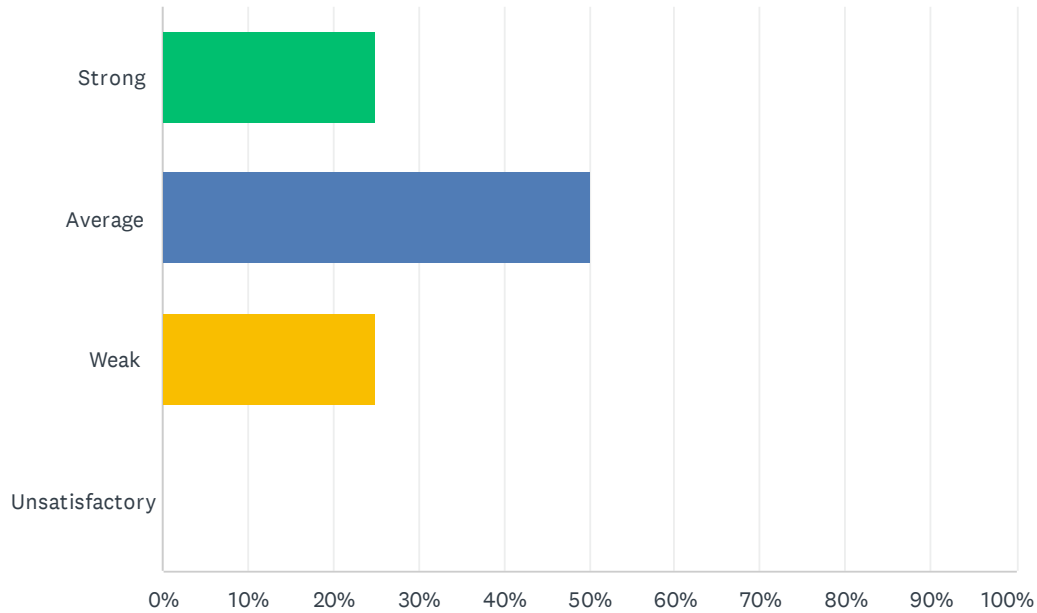


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
1	They have sped teachers covering Gen Ed classes during prep	1/31/2022 8:39 PM

## Q8 Administration maintains open communication with staff, parents, and students.

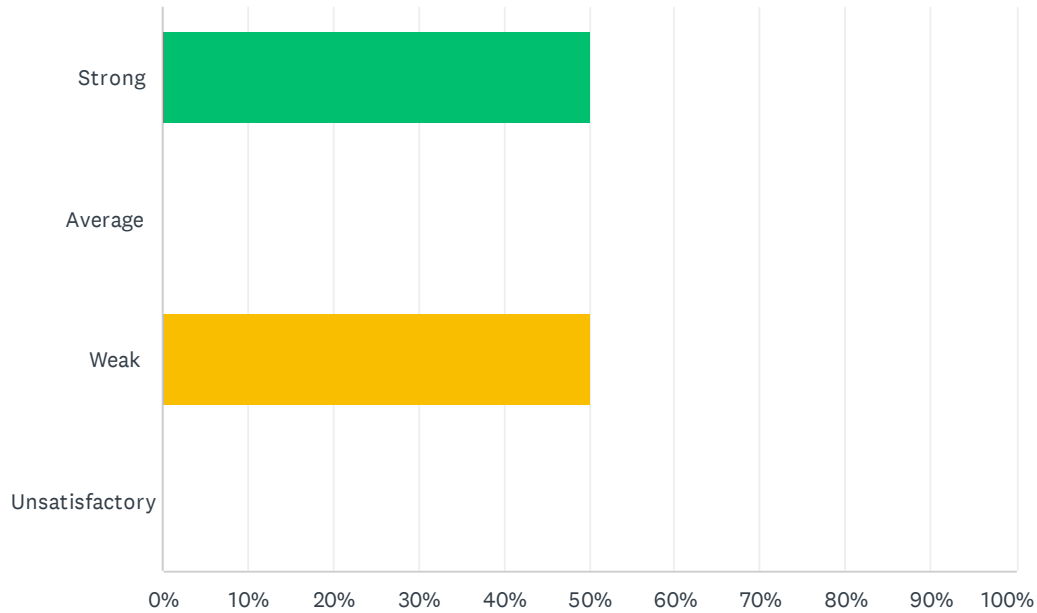
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q9 Administration supports staff against attacks and criticism from parents.

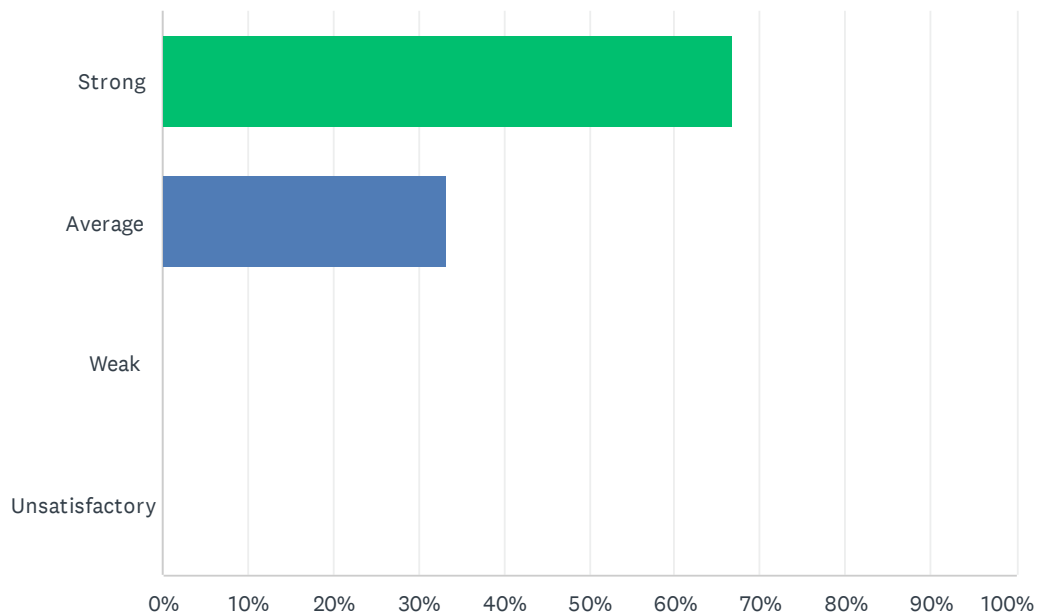
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	0.00%	0
Weak	50.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 3   Skipped: 1

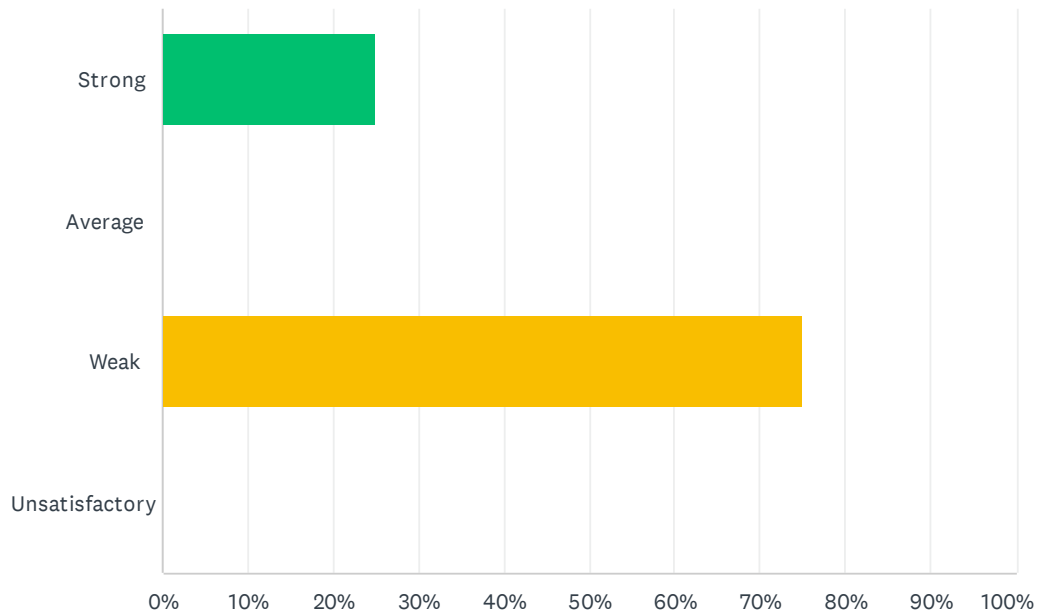


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 4 Skipped: 0

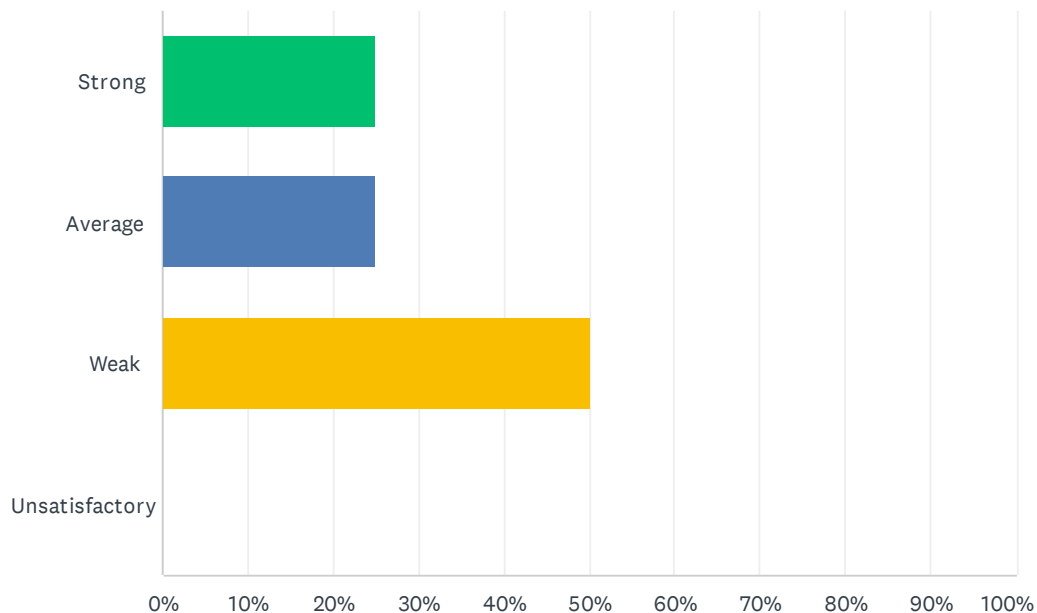


ANSWER CHOICES		RESPONSES	
Strong		25.00%	1
Average		0.00%	0
Weak		75.00%	3
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 4 Skipped: 0

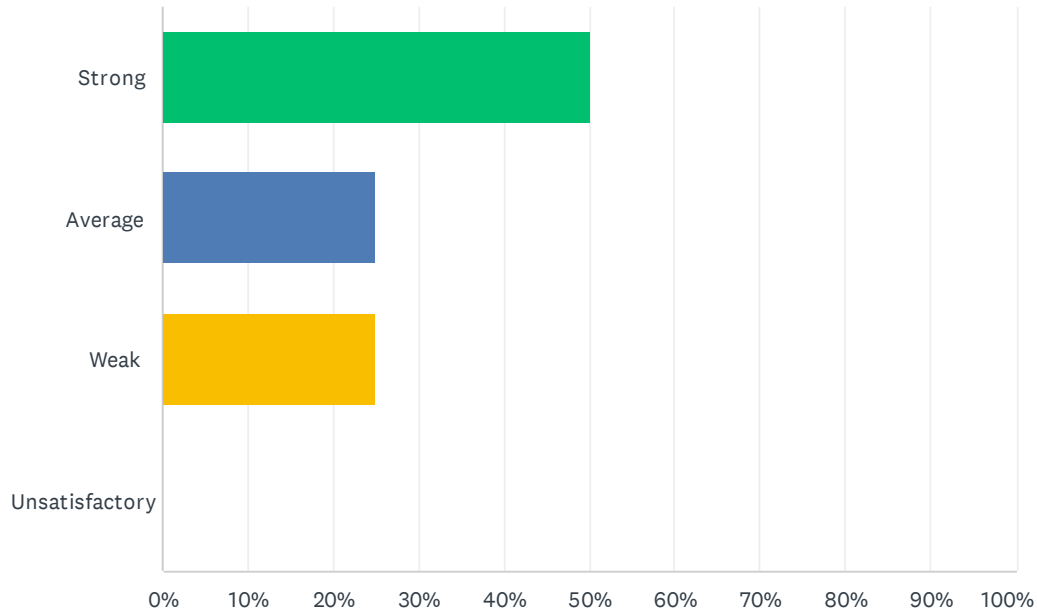


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	



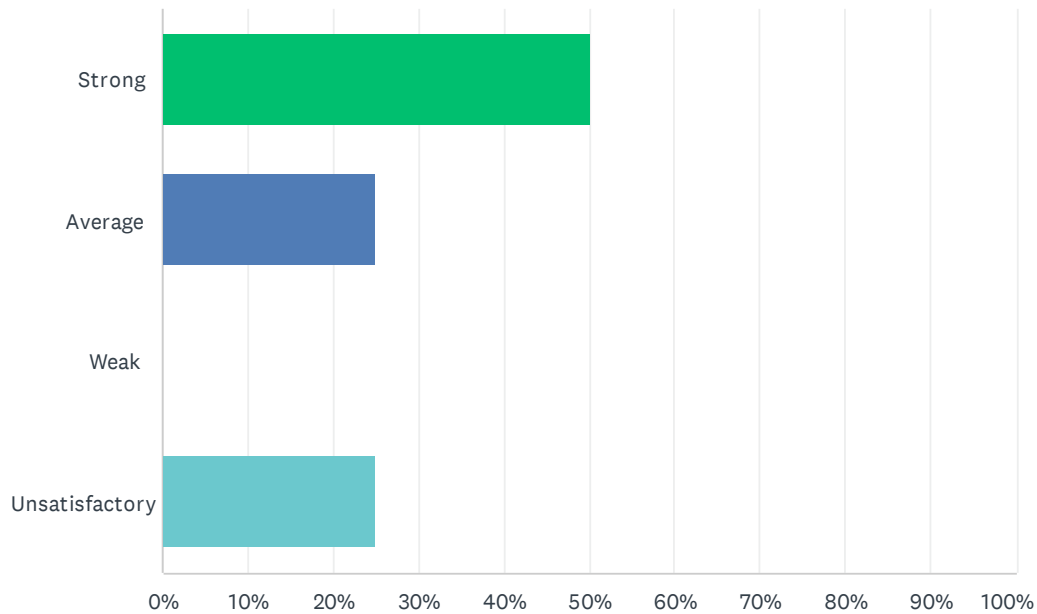
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 3   Skipped: 1

#	RESPONSES	DATE
1	Both. It is a hit and miss with certain situations. Sometimes it gets taken care of while most of the time it does not.	2/18/2022 4:32 PM
2	Positively!	2/18/2022 12:26 PM
3	No help or support students are out of control and no consequences for many because of being overwhelmed. BP can not do it alone.	1/31/2022 8:39 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

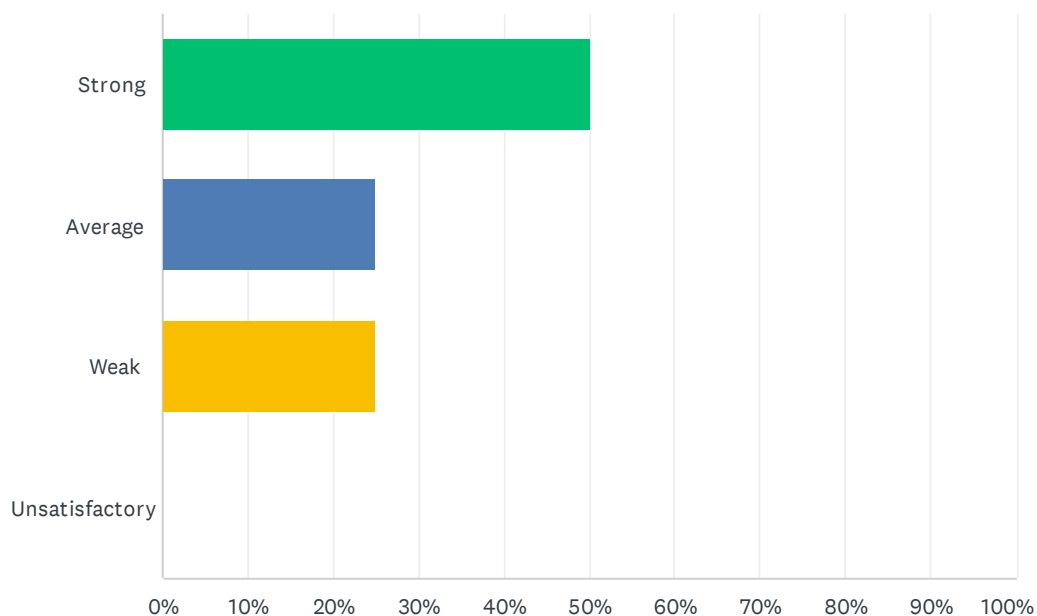
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

## Q16 Site meetings are productive and not excessive.

Answered: 4 Skipped: 0

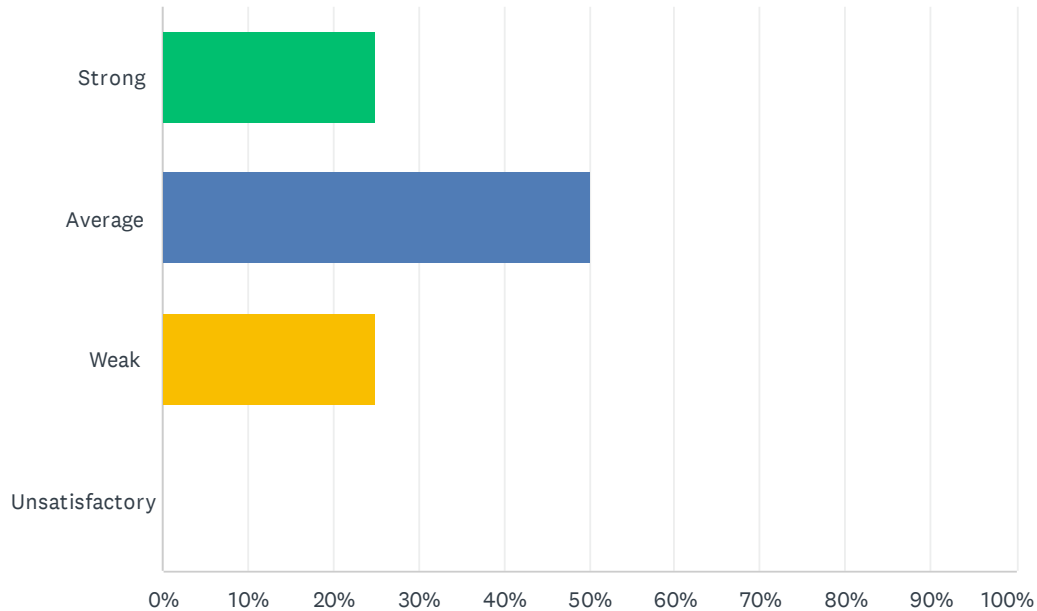


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 4 Skipped: 0

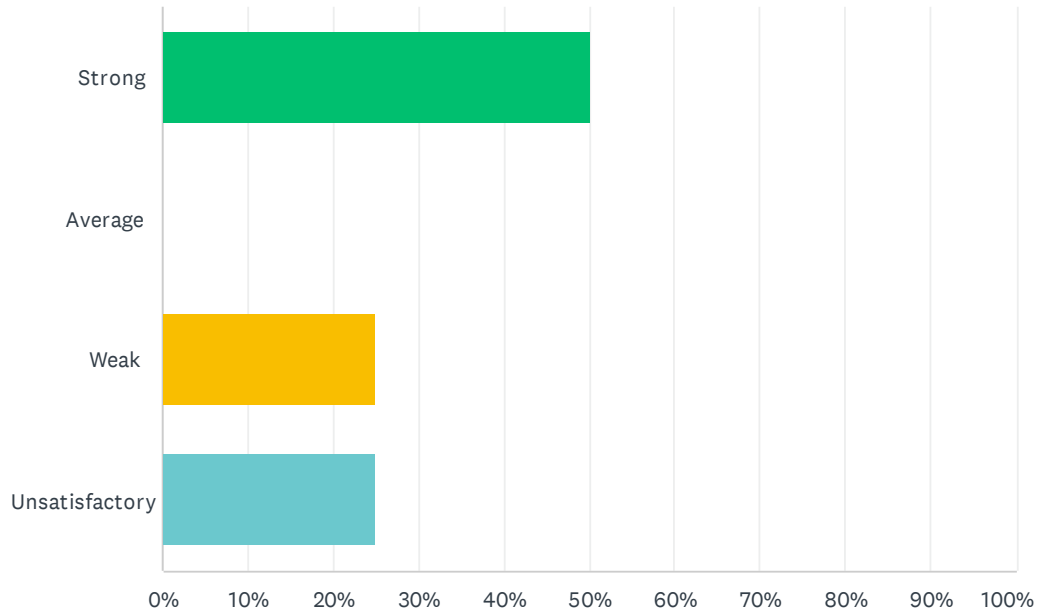


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 0

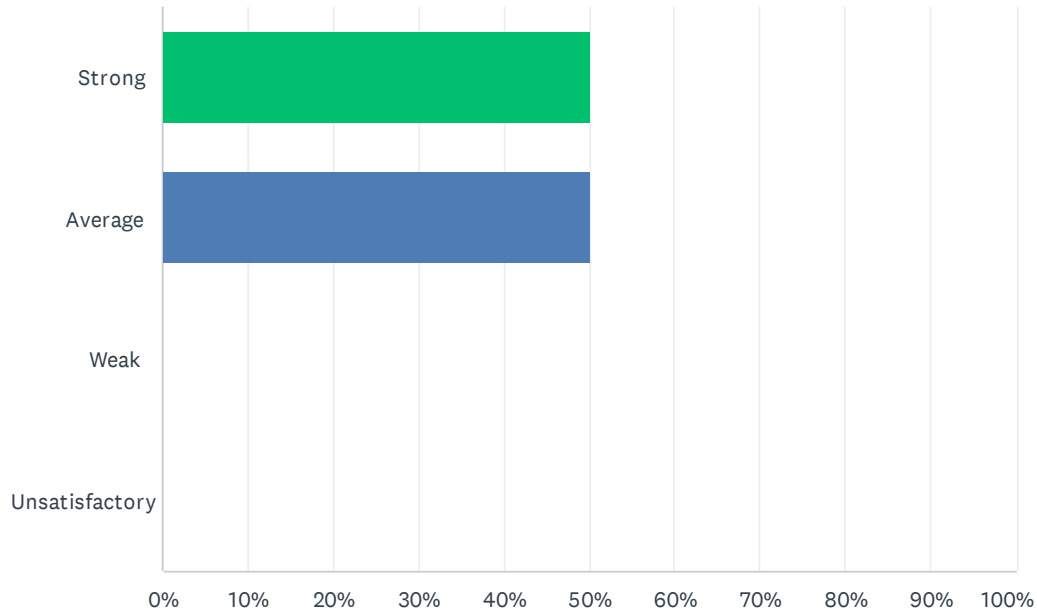


ANSWER CHOICES		RESPONSES	
Strong		50.00%	2
Average		0.00%	0
Weak		25.00%	1
Unsatisfactory		25.00%	1
TOTAL			4

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

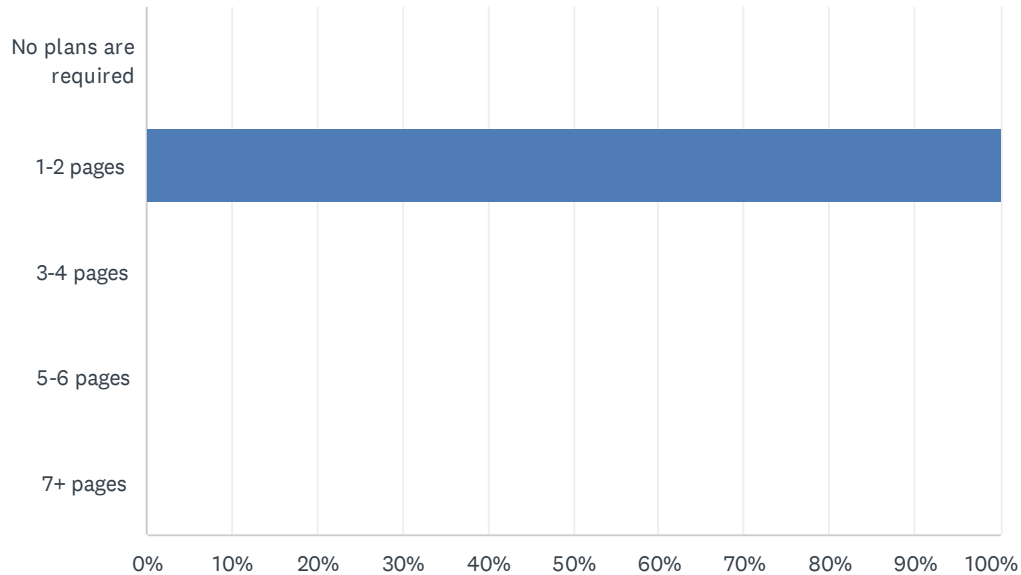
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 4 Skipped: 0

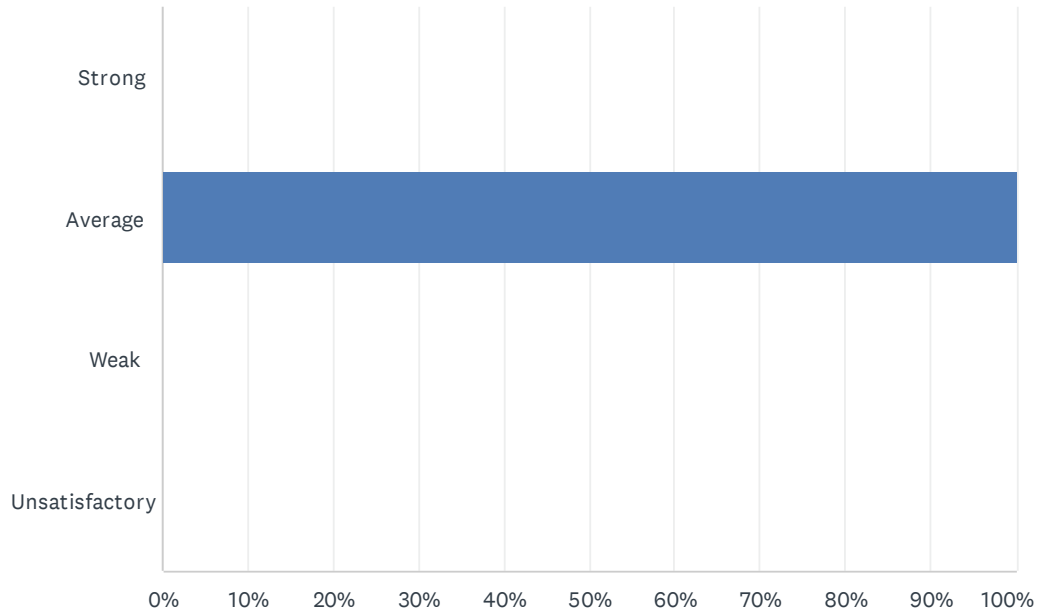


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		100.00%	4
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			4

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 2   Skipped: 2

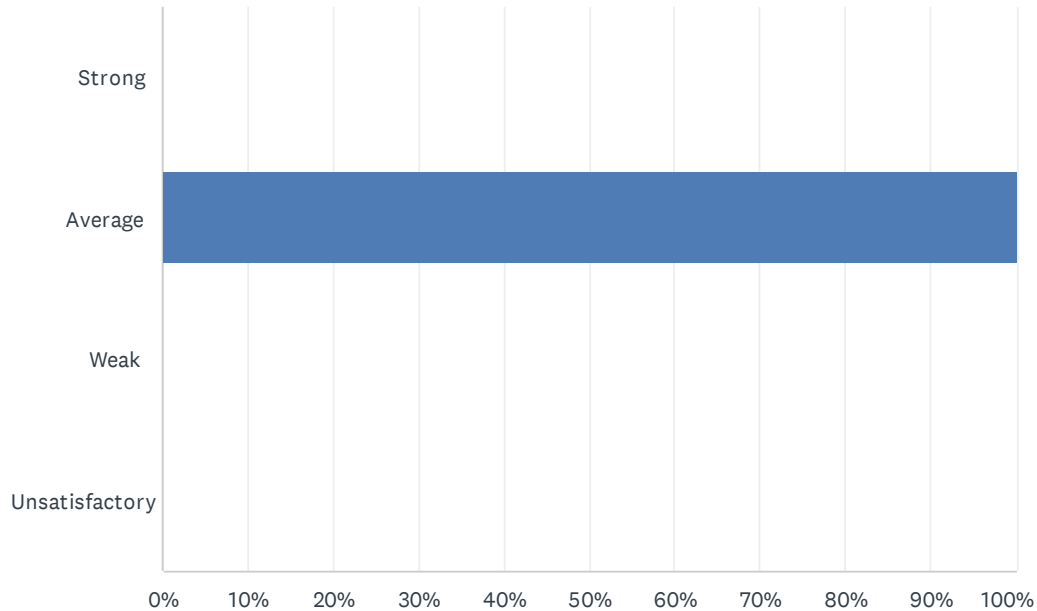


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2



## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

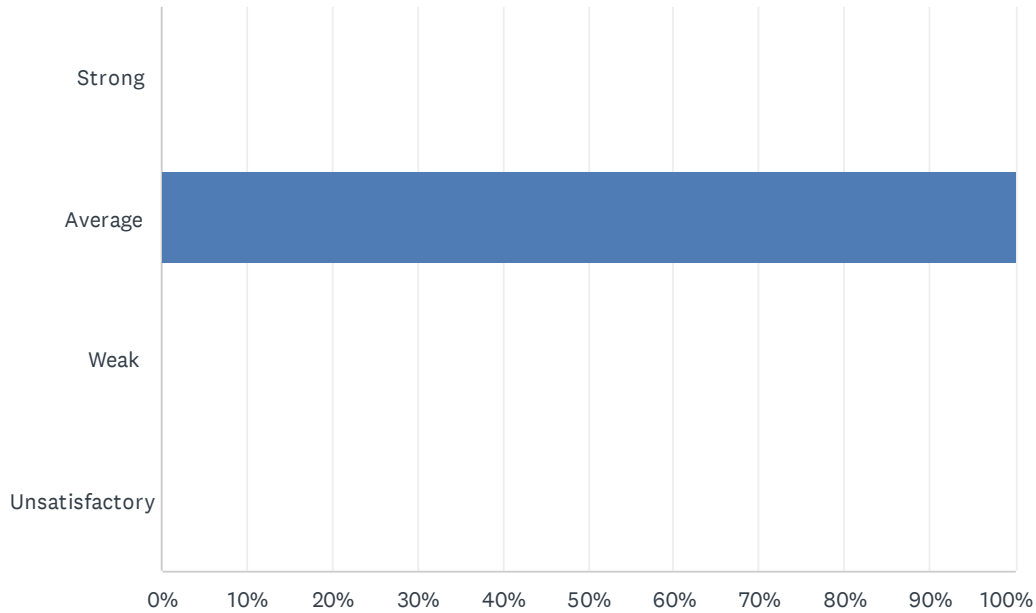
Answered: 2   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

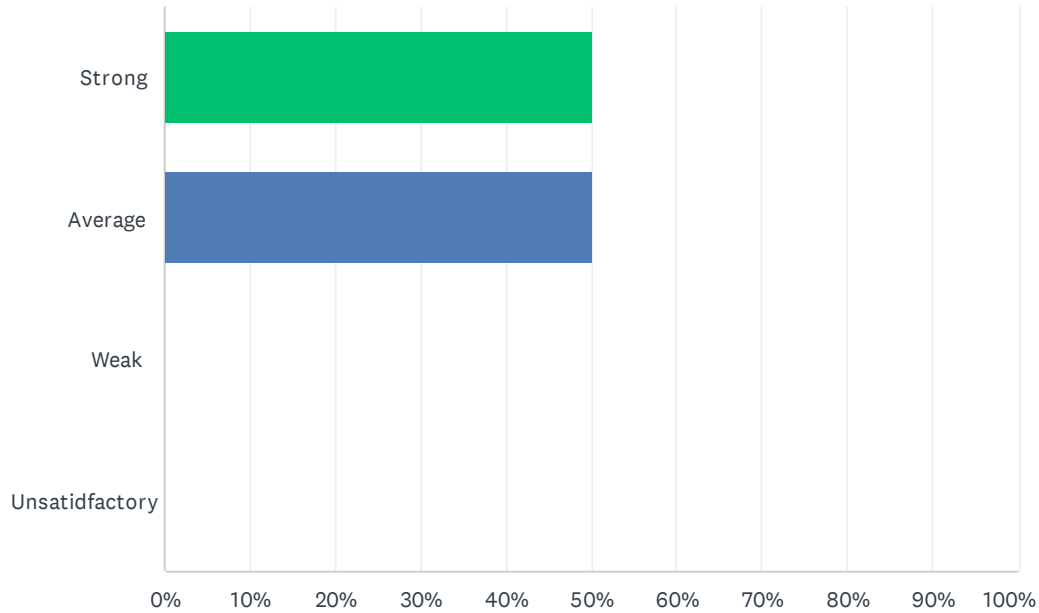
Answered: 2   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

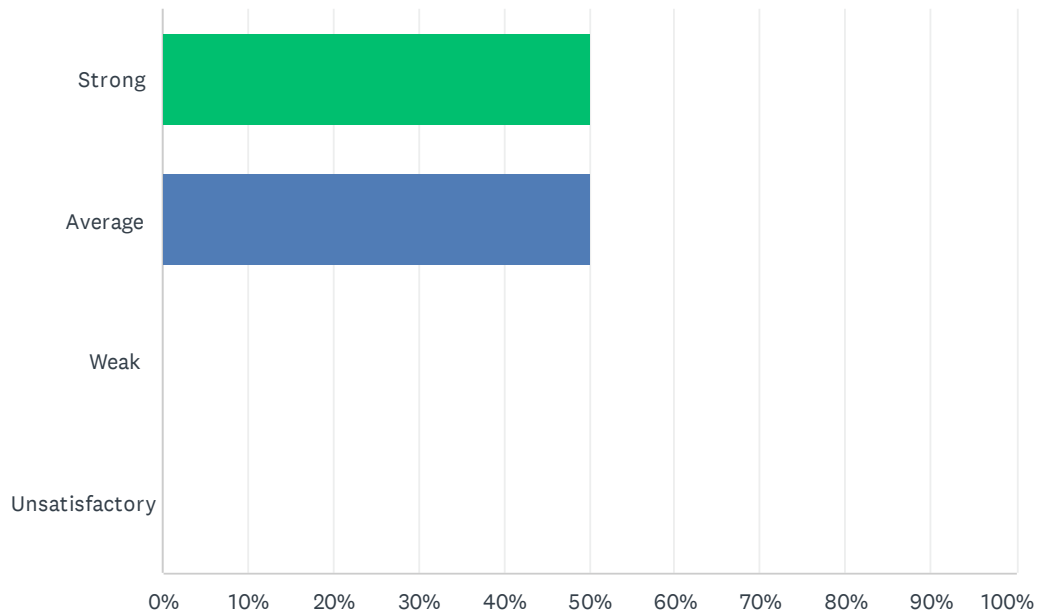
Answered: 2   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

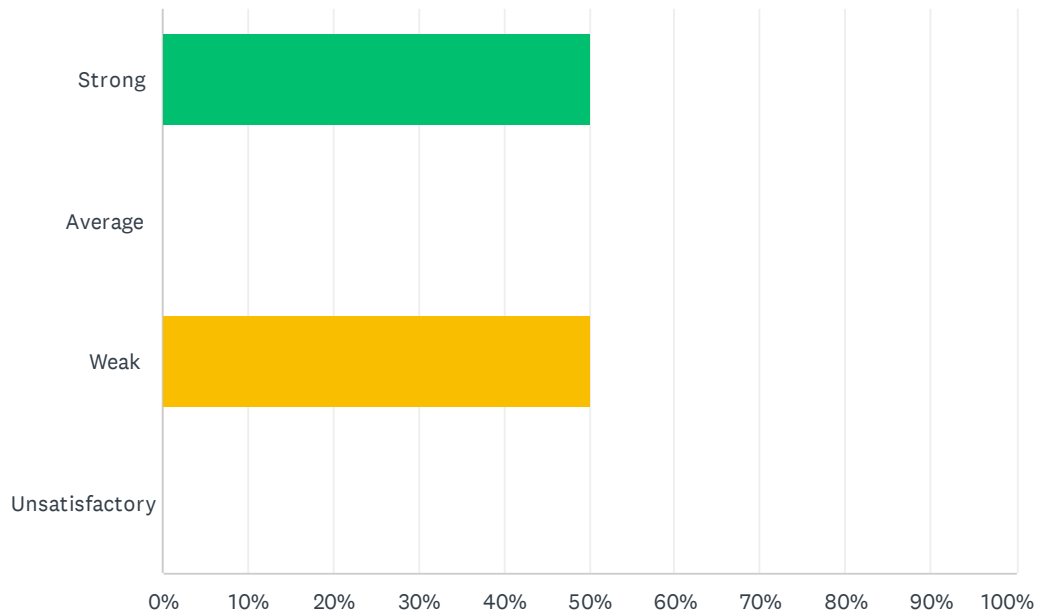
Answered: 2 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q26 The site principal is accessible to discuss special education issues.

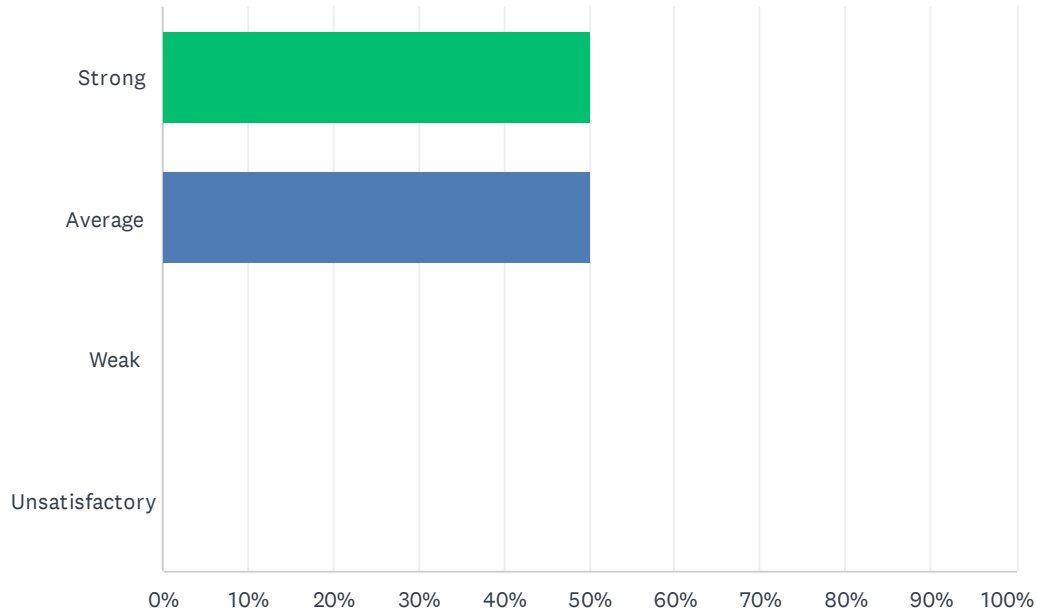
Answered: 2   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

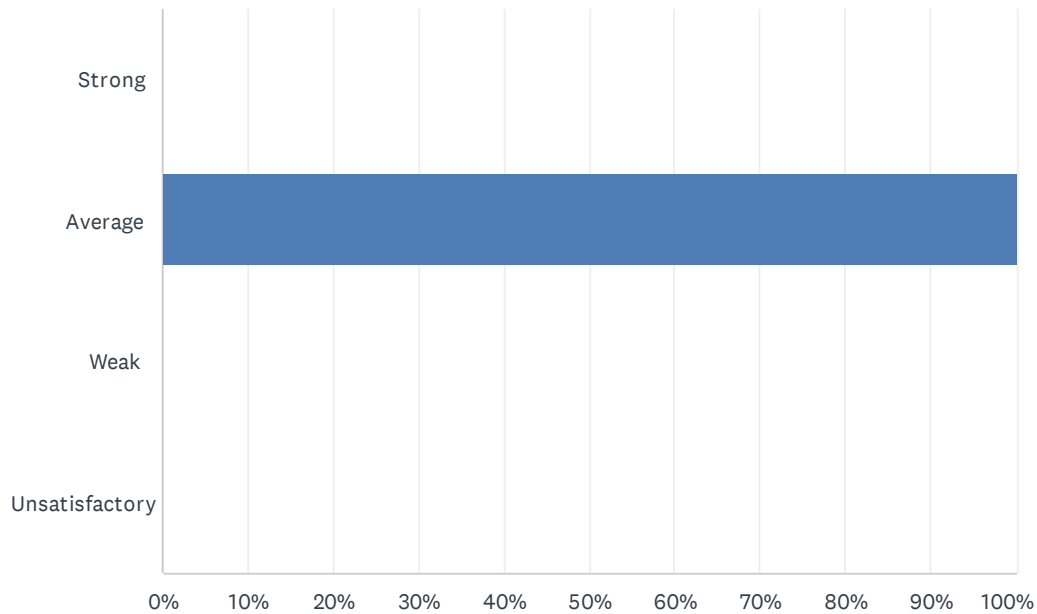
Answered: 2   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q28 Staff and students feel safe while attending online classes.

Answered: 3 Skipped: 1

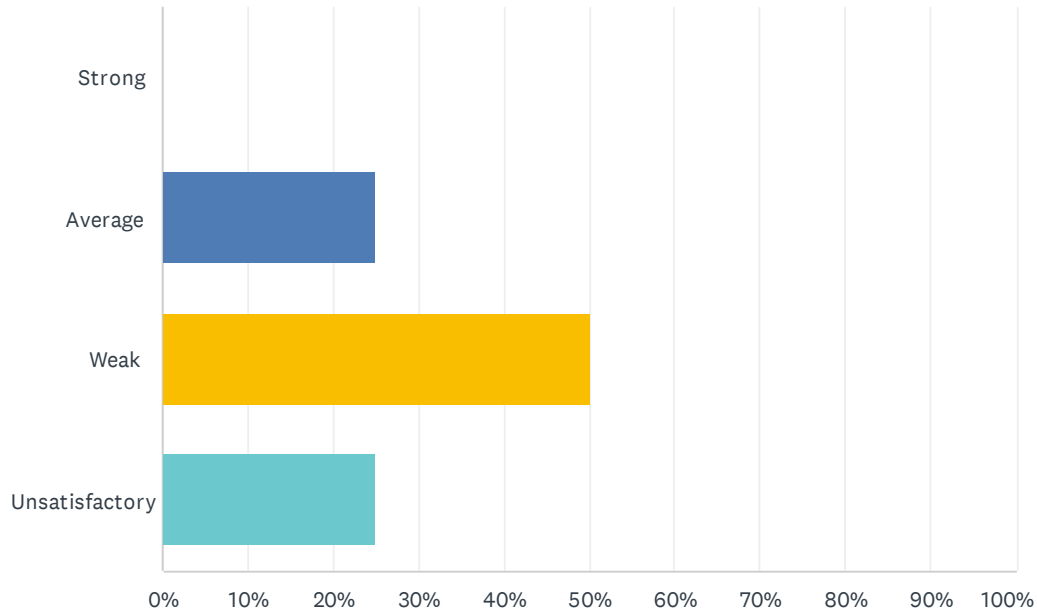


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 4 Skipped: 0



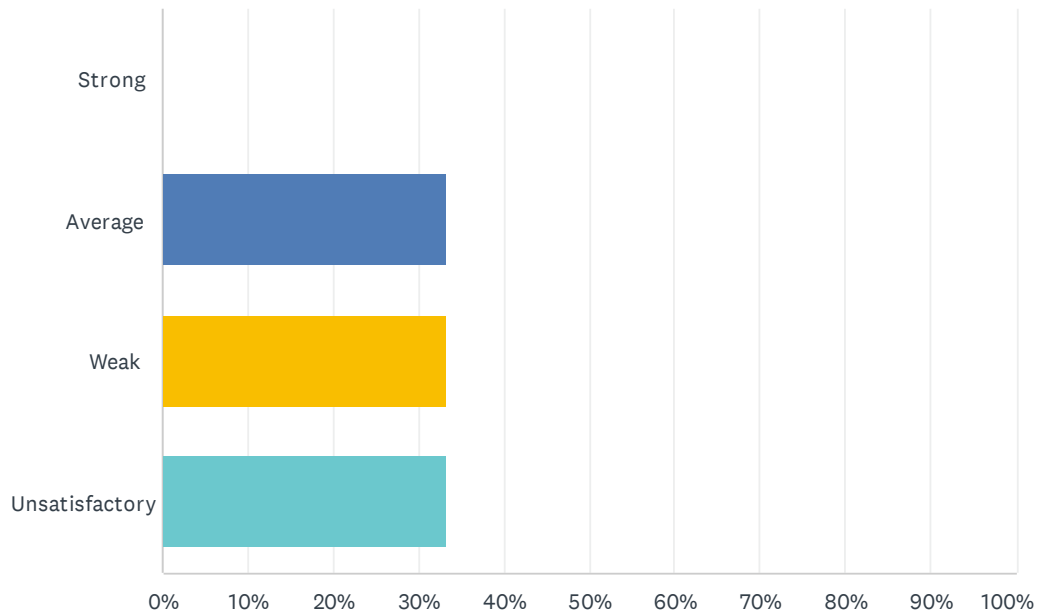
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT	DATE
	There are no responses.	



## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 3   Skipped: 1

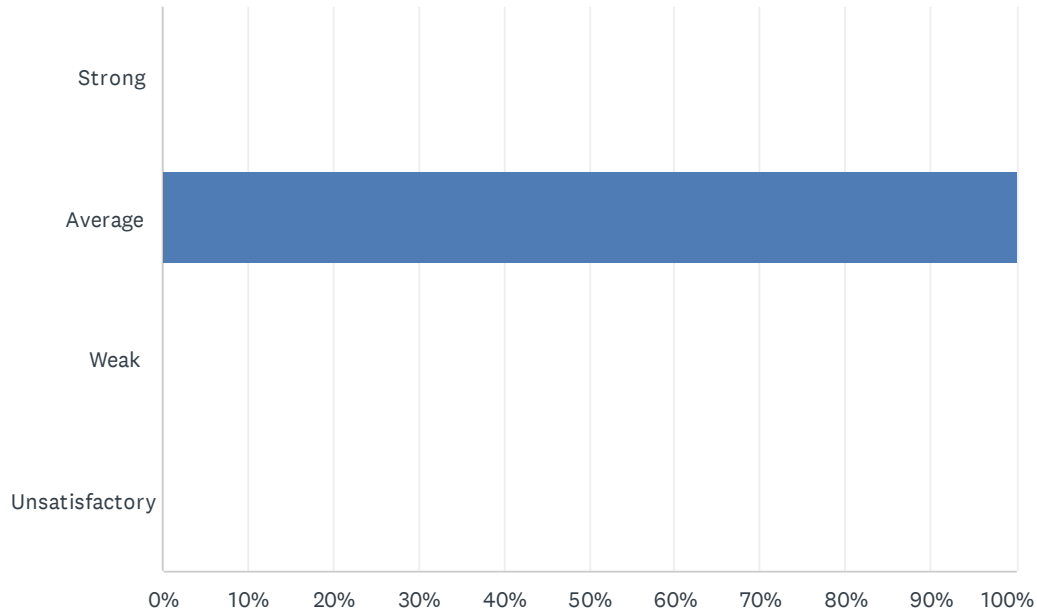


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 4 Skipped: 0

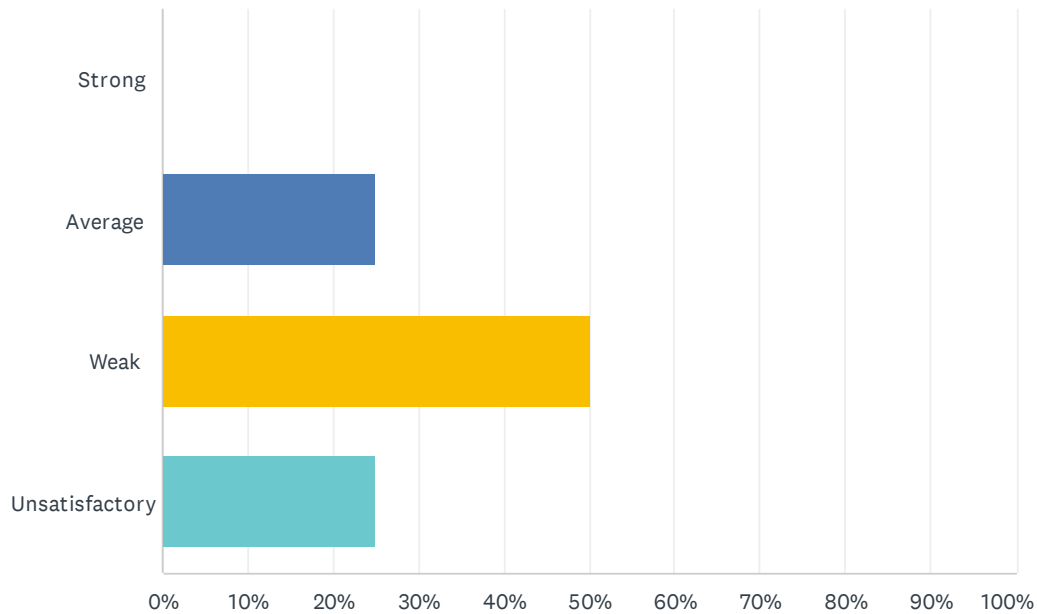


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 4 Skipped: 0

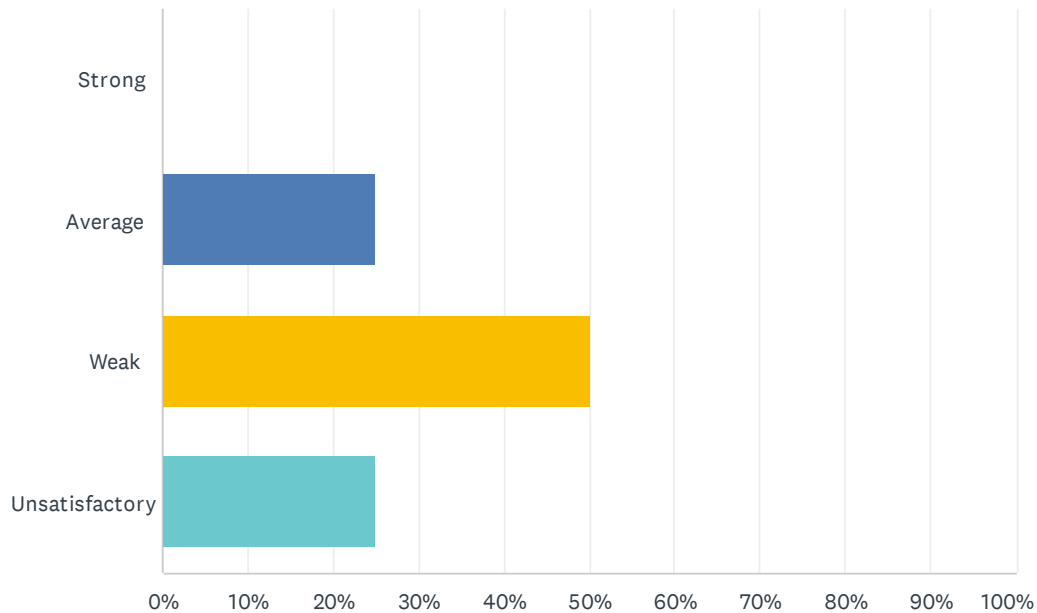


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	25.00% 1
Weak	50.00% 2
Unsatisfactory	25.00% 1
<b>TOTAL</b>	<b>4</b>

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 4 Skipped: 0

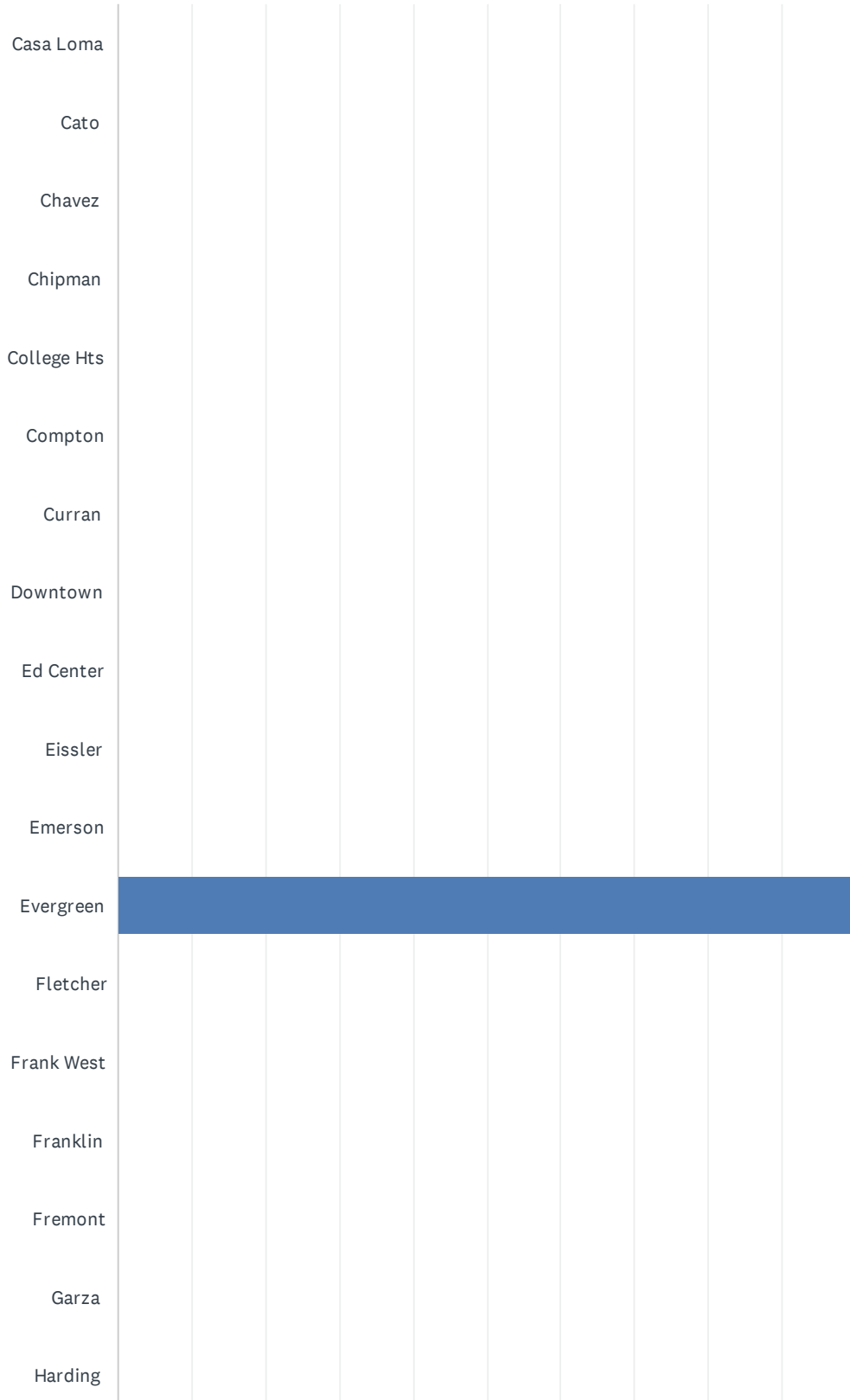


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

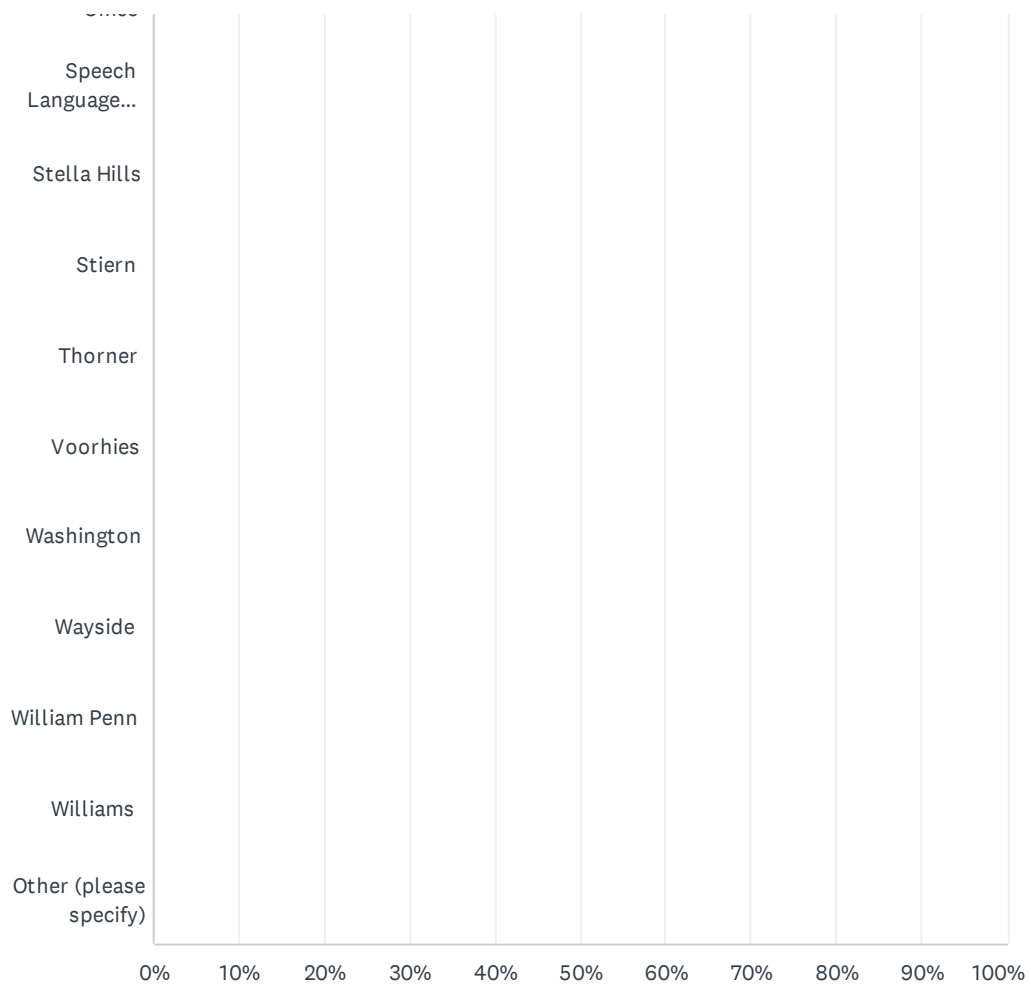
Answered: 17   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	100.00%	17
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0



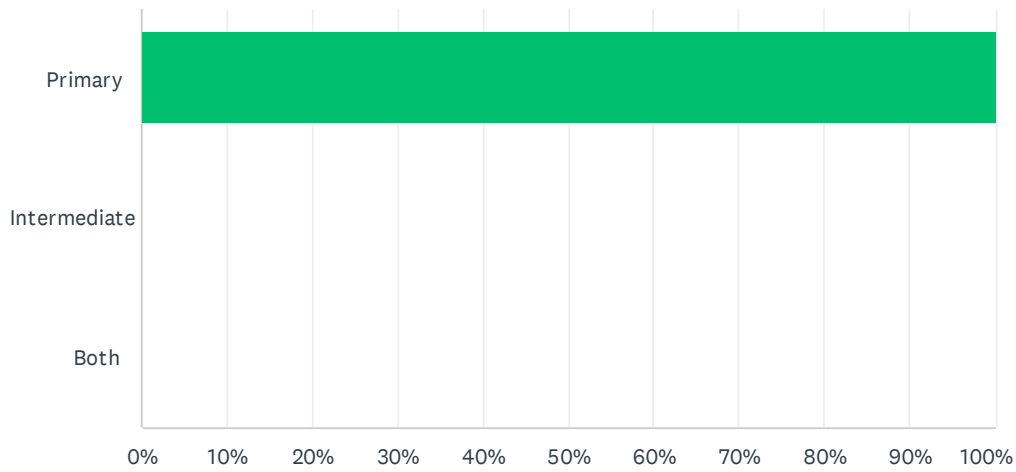
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

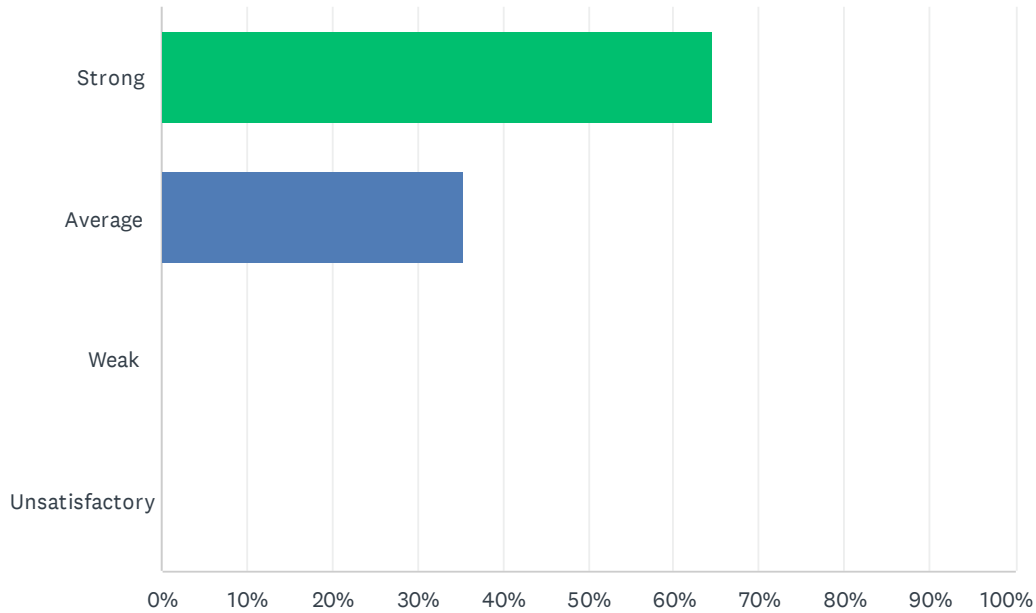
Answered: 17   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	100.00%	17
Intermediate	0.00%	0
Both	0.00%	0
TOTAL		17

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

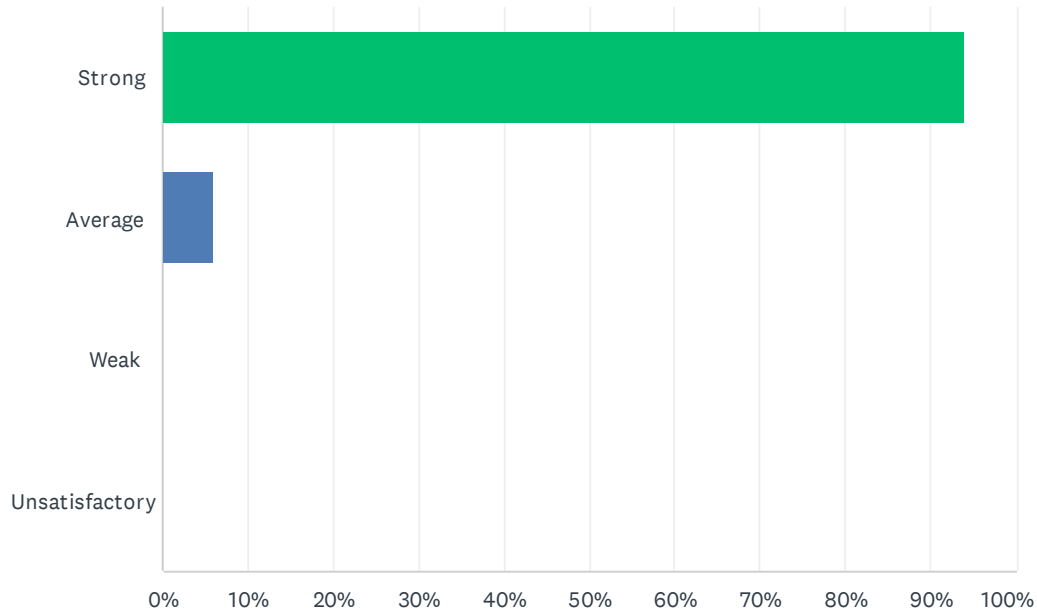
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	35.29%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

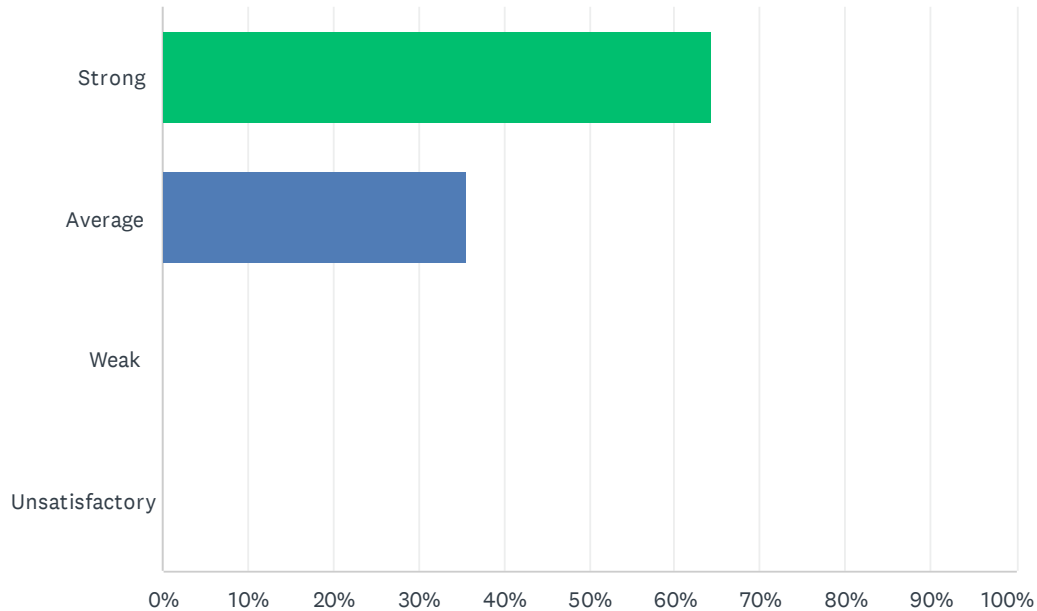


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	He dies with me.	2/14/2022 10:51 AM
2	Site admin is good at lending ear to staff. Appreciate way admin finds creative ways to meet needs of staff.	2/8/2022 8:40 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 14 Skipped: 3

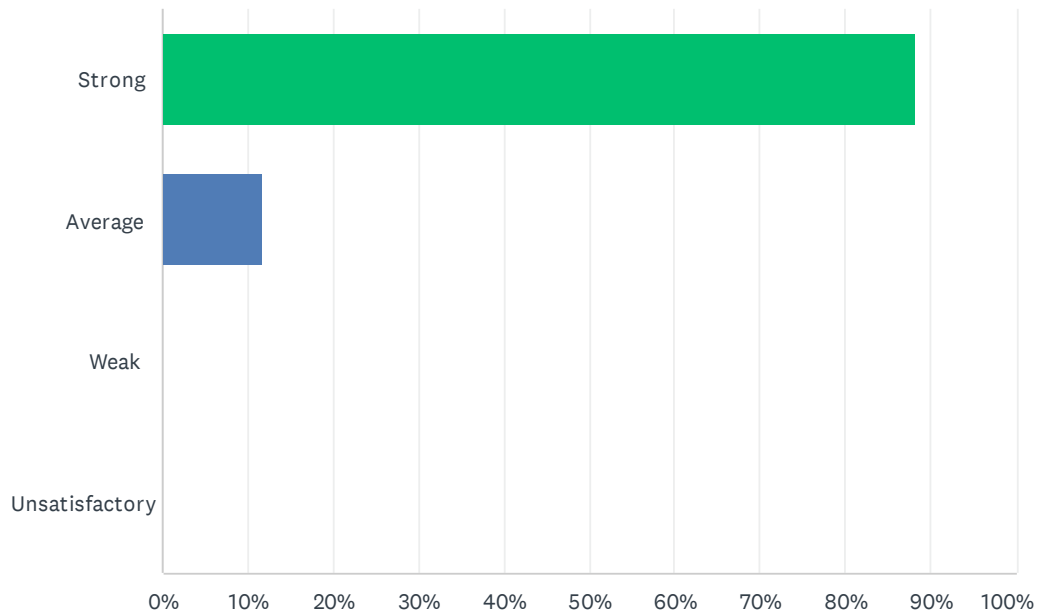


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	35.71%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Twice this year	1/25/2022 6:29 PM

## Q6 Site administration follows the contract and respects personal rights.

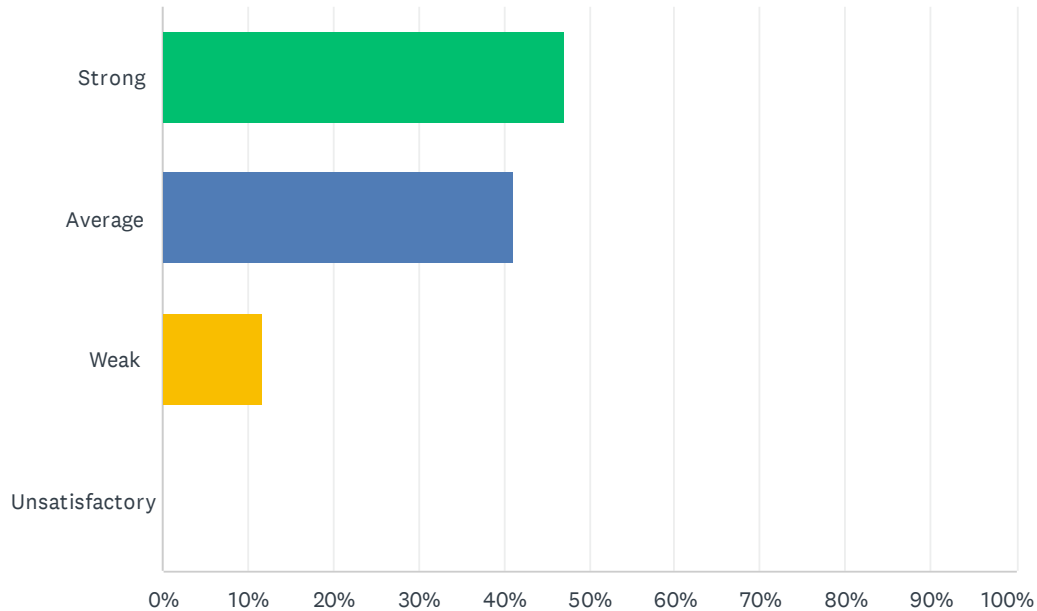
Answered: 17   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	11.76%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

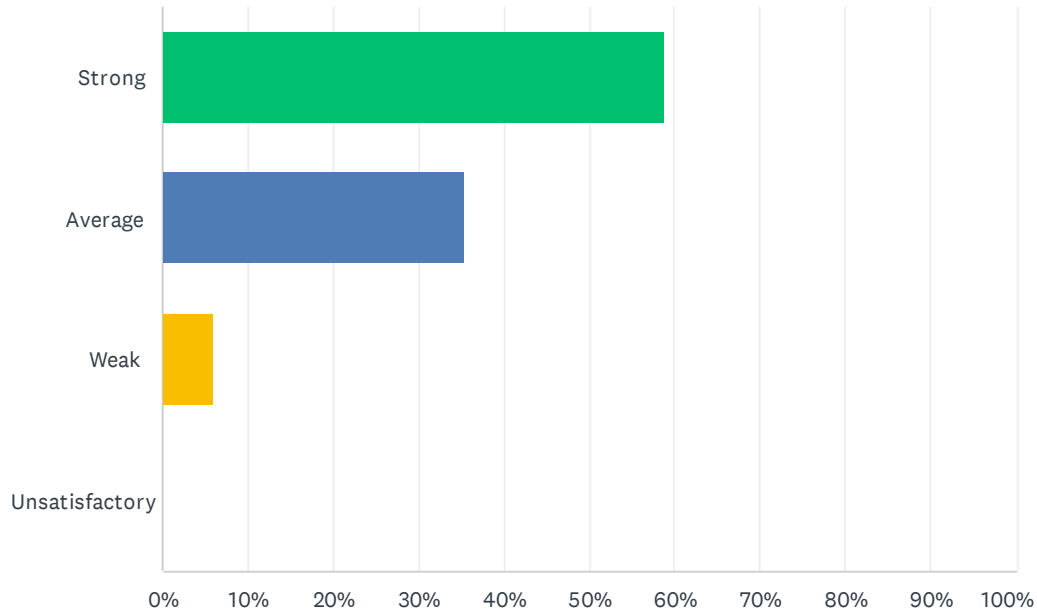


ANSWER CHOICES		RESPONSES	
Strong		47.06%	8
Average		41.18%	7
Weak		11.76%	2
Unsatisfactory		0.00%	0
TOTAL			17

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 17 Skipped: 0

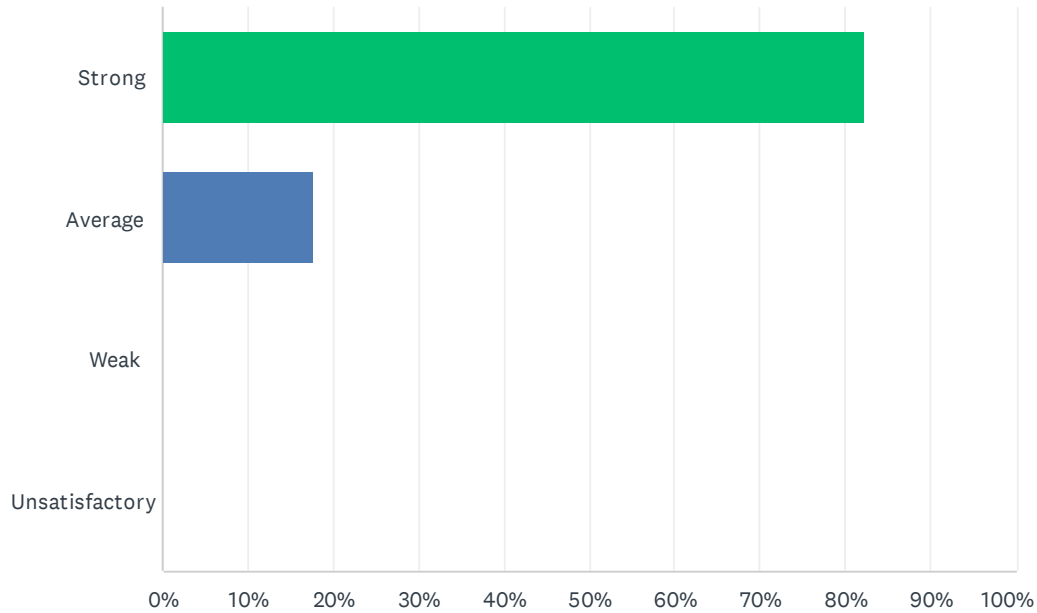


ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	35.29%	6
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17



## Q9 Administration supports staff against attacks and criticism from parents.

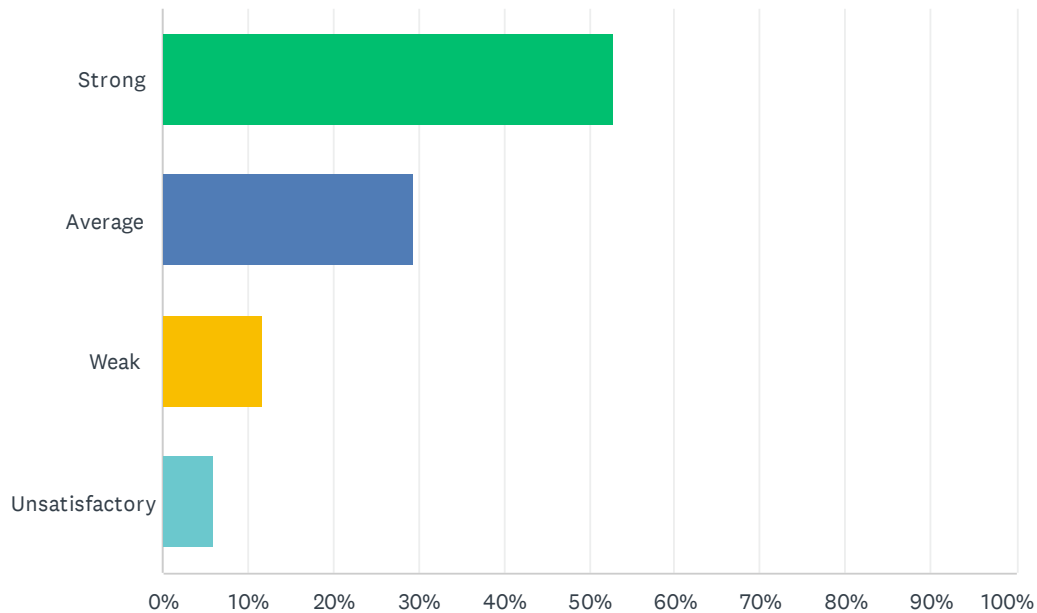
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	17.65%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

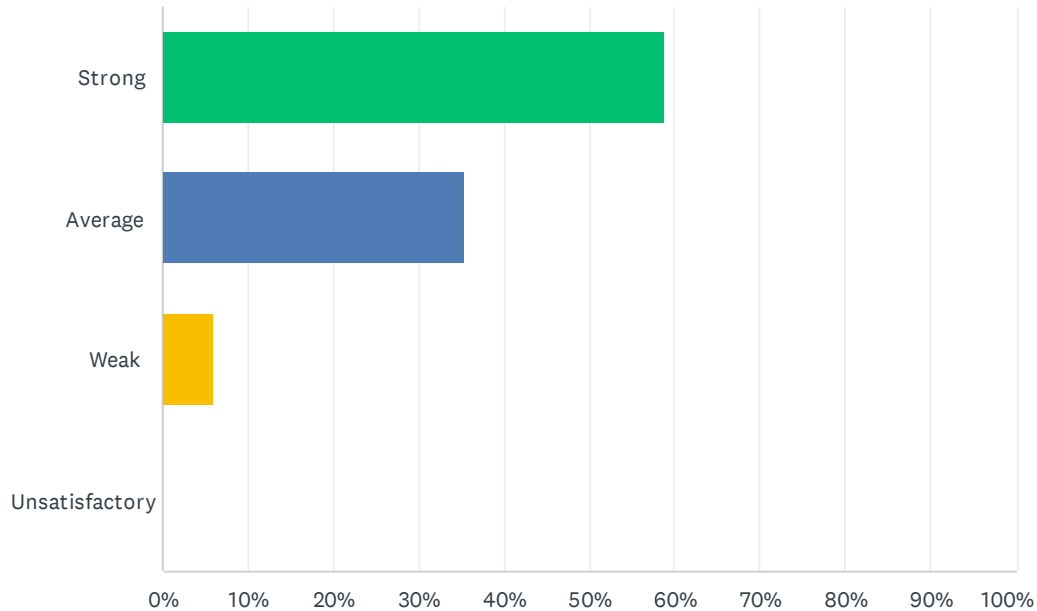


ANSWER CHOICES		RESPONSES	
Strong		52.94%	9
Average		29.41%	5
Weak		11.76%	2
Unsatisfactory		5.88%	1
TOTAL			17

#	COMMENT	DATE
1	I'm one of his favorites.	1/25/2022 6:29 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

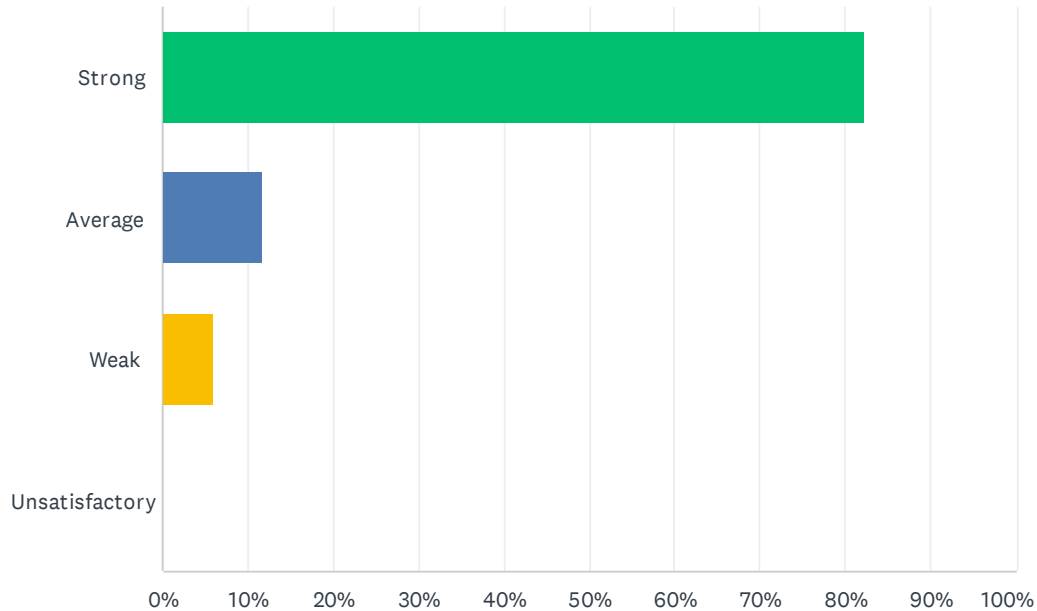


ANSWER CHOICES		RESPONSES	
Strong		58.82%	10
Average		35.29%	6
Weak		5.88%	1
Unsatisfactory		0.00%	0
TOTAL			17

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

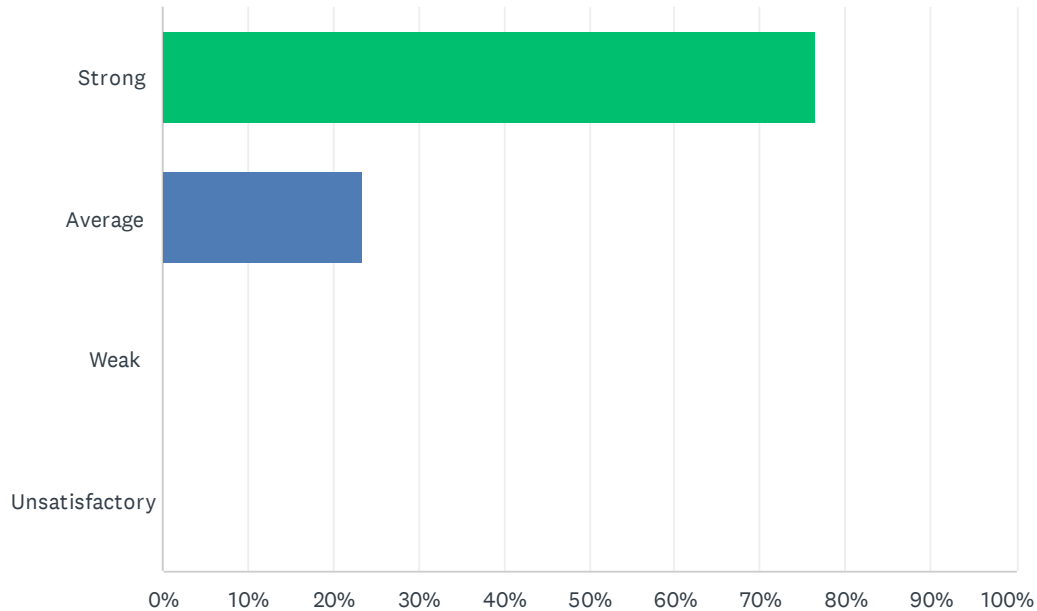


ANSWER CHOICES		RESPONSES	
Strong		82.35%	14
Average		11.76%	2
Weak		5.88%	1
Unsatisfactory		0.00%	0
TOTAL			17

#	COMMENT	DATE
1	Admin listens to staffs' voices then tries to find and execute satisfactory solutions.	2/8/2022 8:40 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

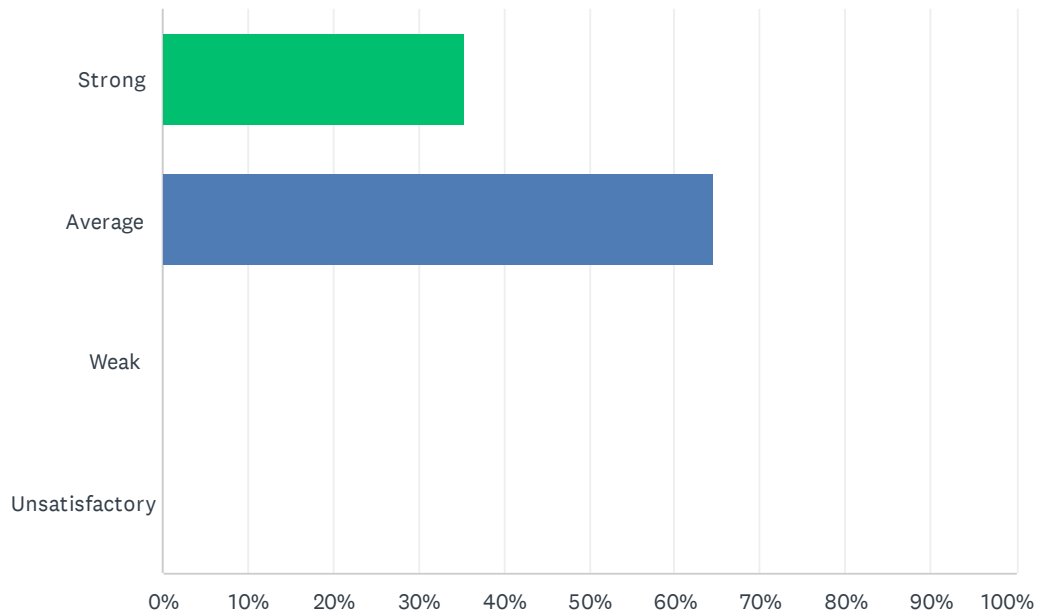
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14   Skipped: 3

#	RESPONSES	DATE
1	Positively	3/20/2022 4:07 PM
2	Positively	2/18/2022 1:17 PM
3	positively	2/18/2022 1:16 PM
4	It depends upon the issue. If the issue is site-based, he is mostly supportive. If the issue involves the district, your working conditions may be impacted in a negative way.	2/18/2022 1:00 PM
5	Positively	2/18/2022 11:58 AM
6	POSITIVELY!	2/18/2022 11:17 AM
7	positive for me	2/14/2022 10:51 AM
8	Our administrator is one of the most supportive and positive in the district.	2/9/2022 7:35 AM
9	Very positive!	2/9/2022 7:35 AM
10	Positively	2/8/2022 8:40 PM
11	My administrator is respectful and considerate of creating as little stress as possible and maintaining a positive environment for all.	2/1/2022 1:55 PM
12	Positively	1/25/2022 7:53 PM
13	Positively	1/25/2022 6:29 PM
14	Positively. Mr. Brannen has always been very supportive and helpful, even during these trying times.	1/25/2022 2:42 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

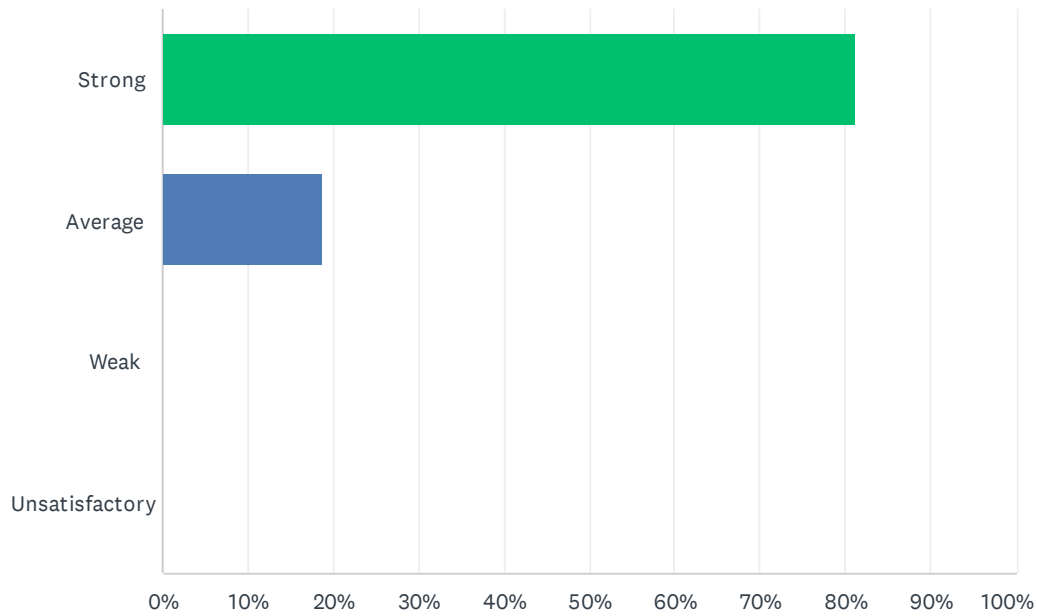
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	64.71%	11
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1



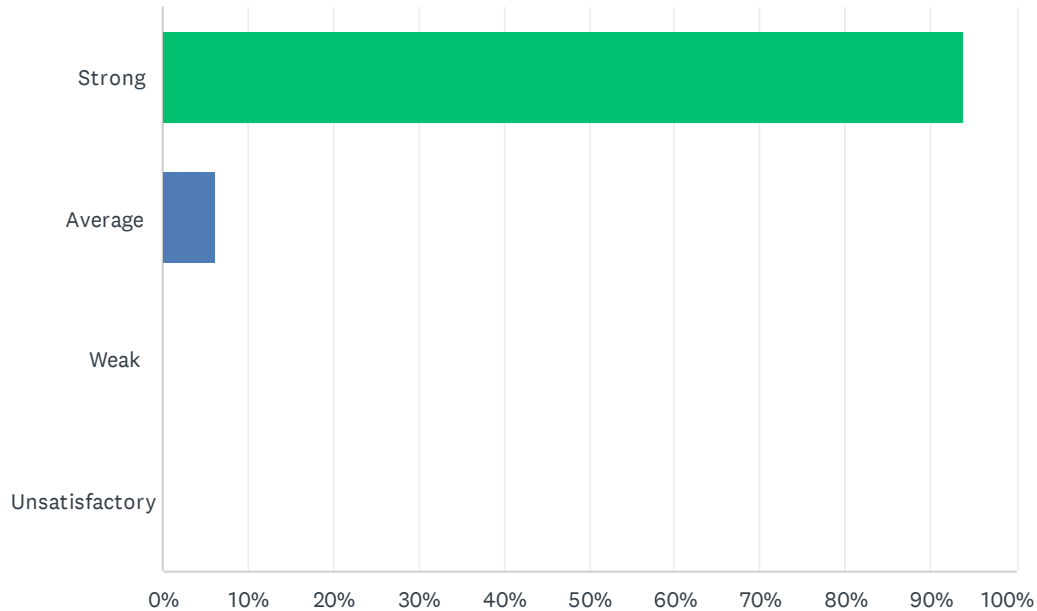
ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	



## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

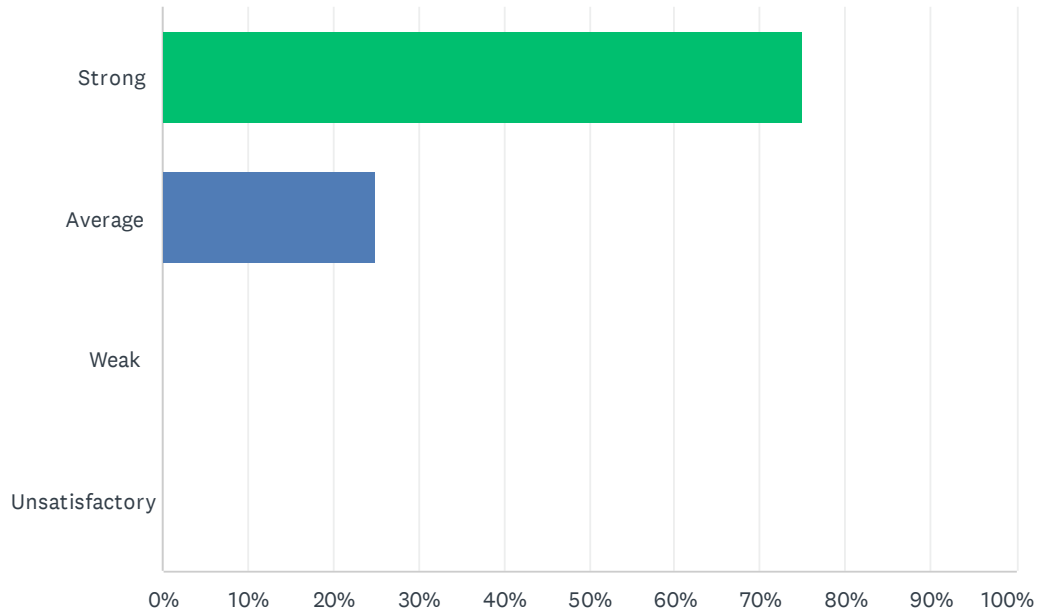


ANSWER CHOICES		RESPONSES	
Strong		93.75%	15
Average		6.25%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

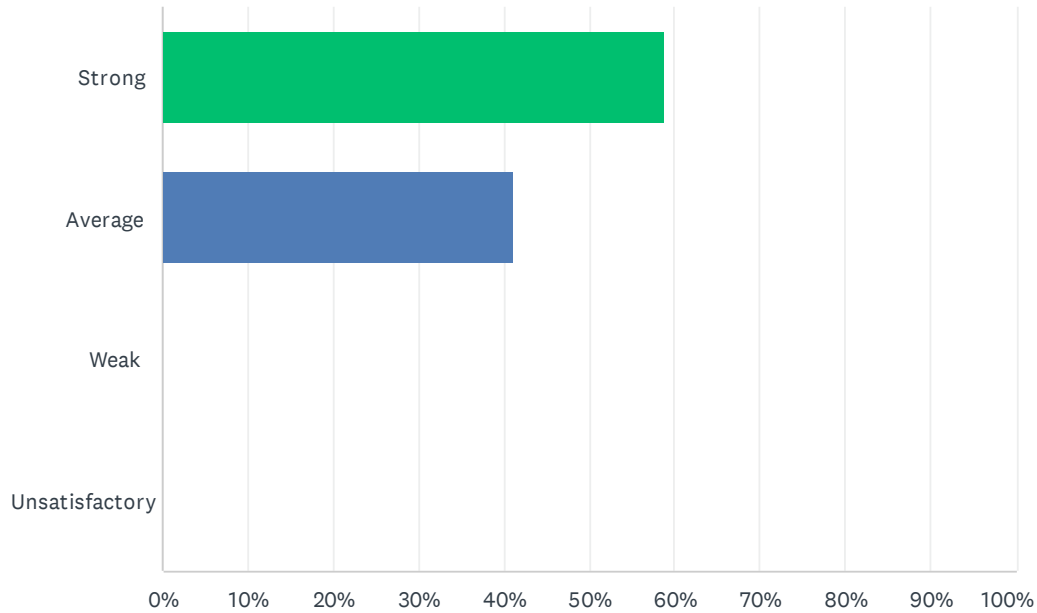


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

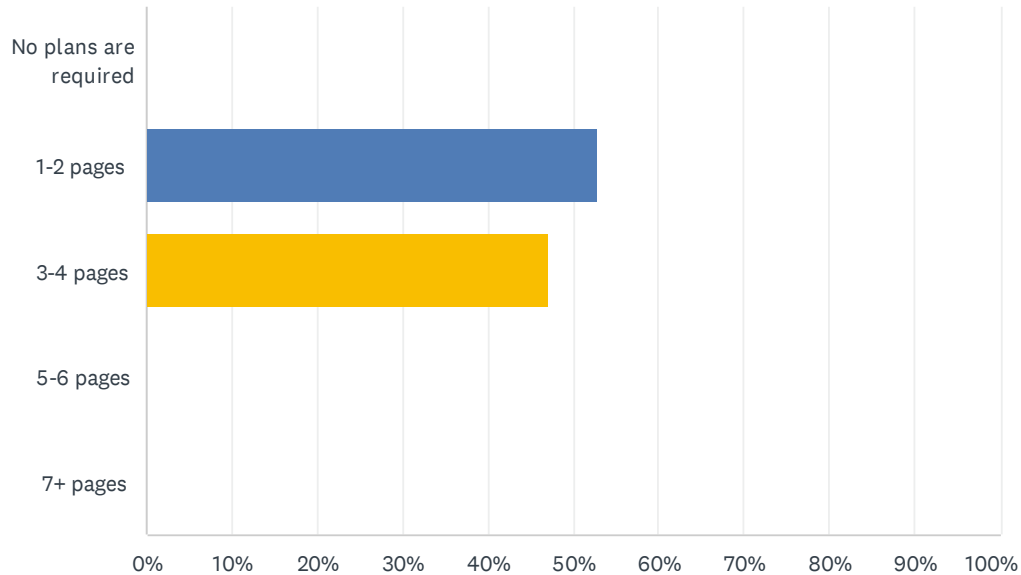
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	41.18%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 0

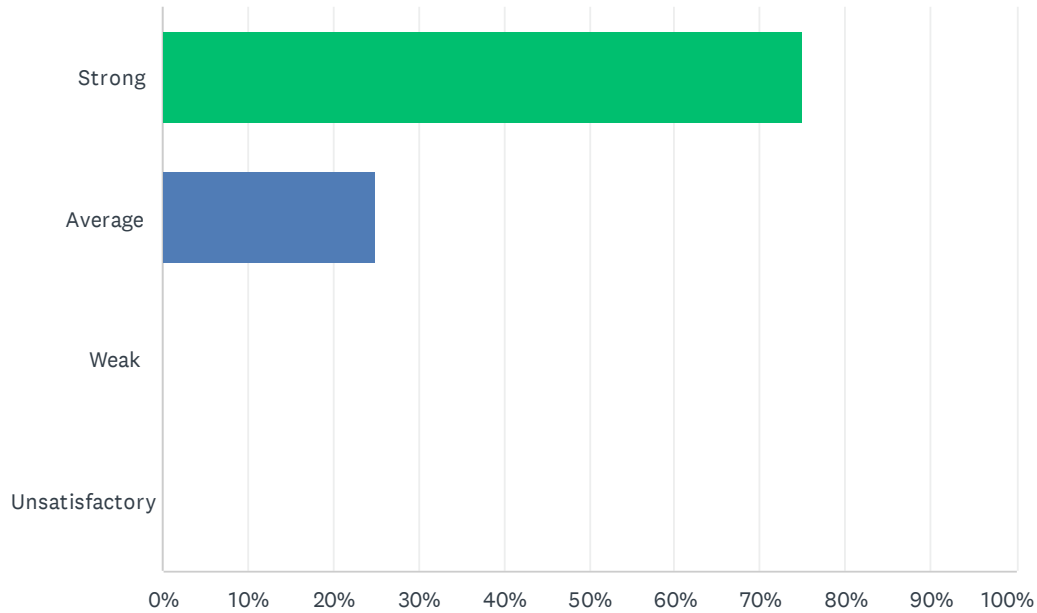


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	52.94%	9
3-4 pages	47.06%	8
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	There are no rigid guidelines, they just need to cover required material and be clear/concise	2/1/2022 1:58 PM
2	3 to four by my choice	1/25/2022 6:30 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

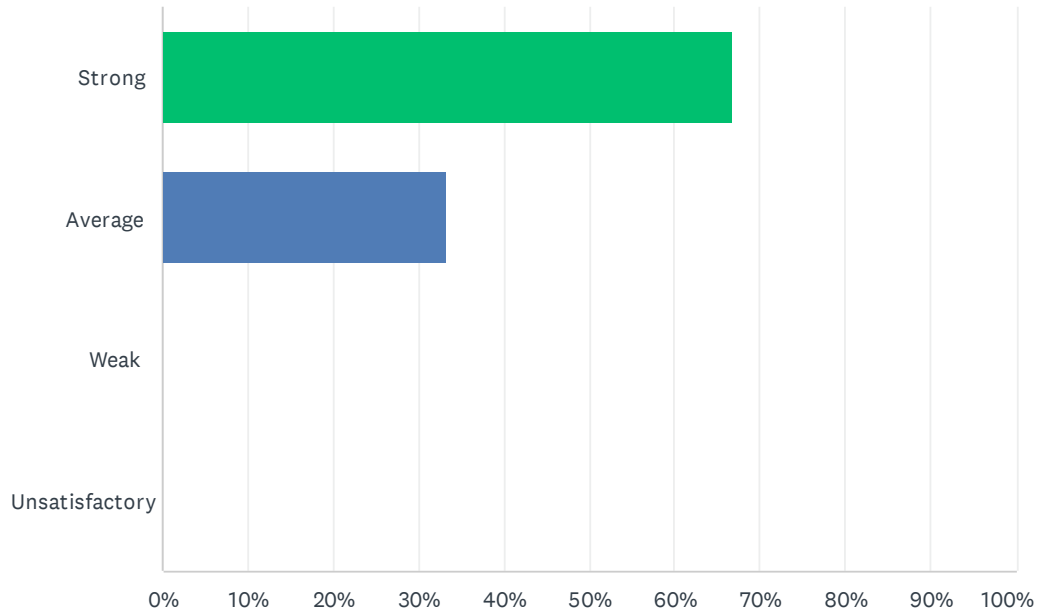
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

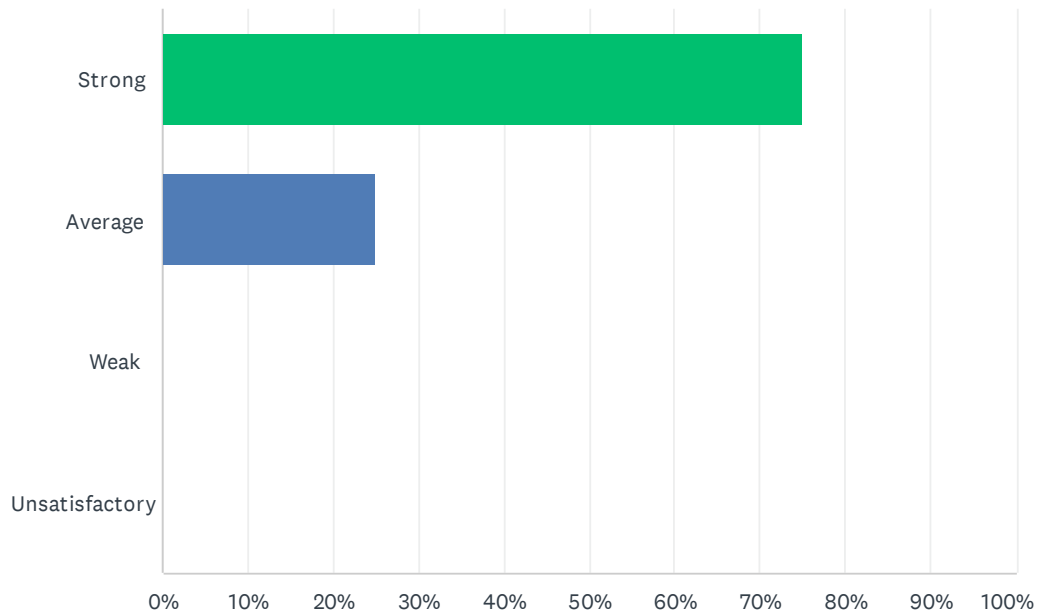
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

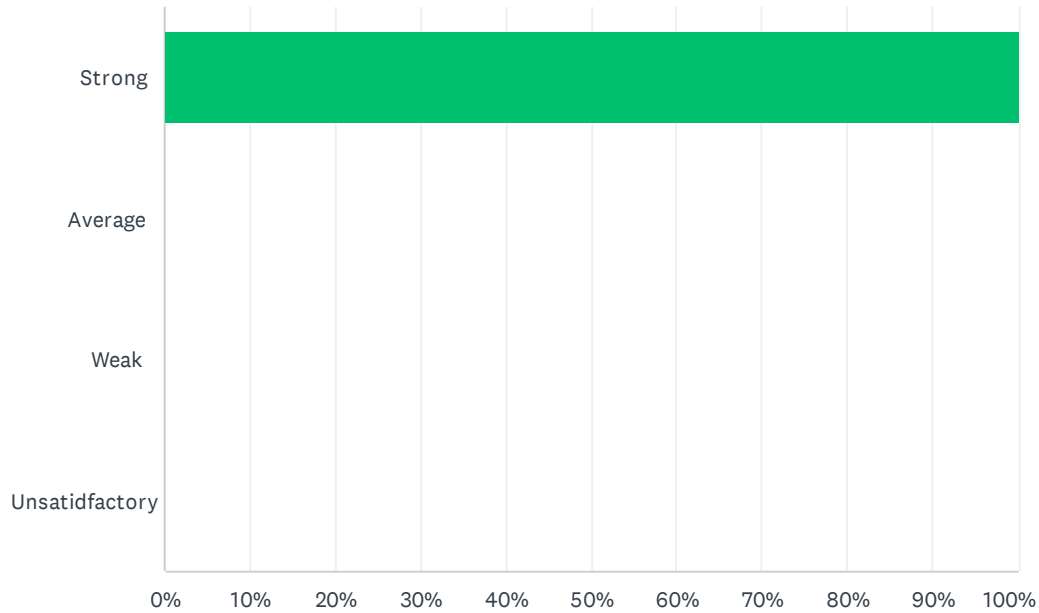
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2   Skipped: 15

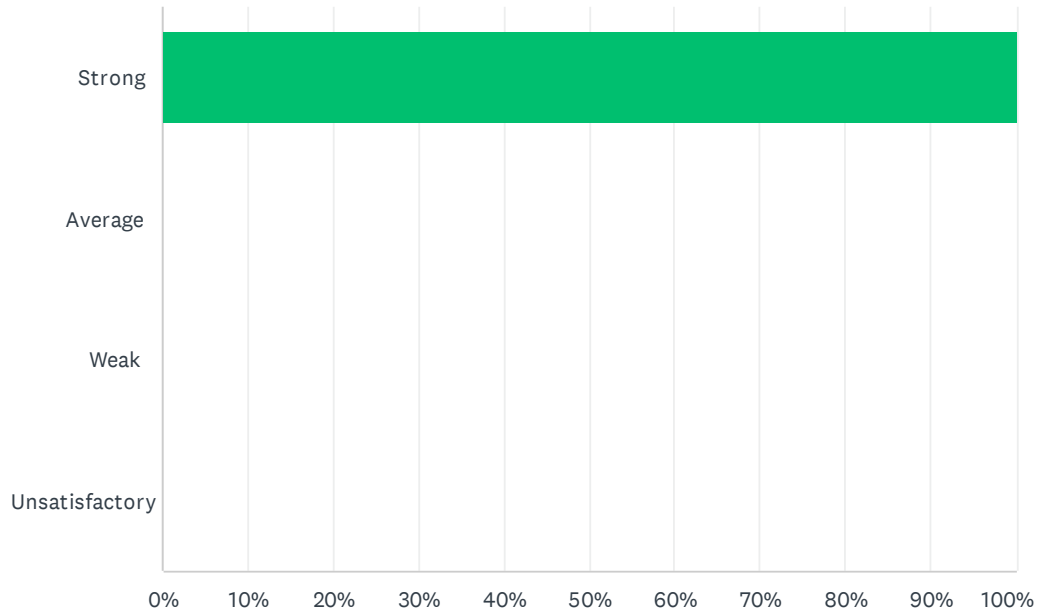


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

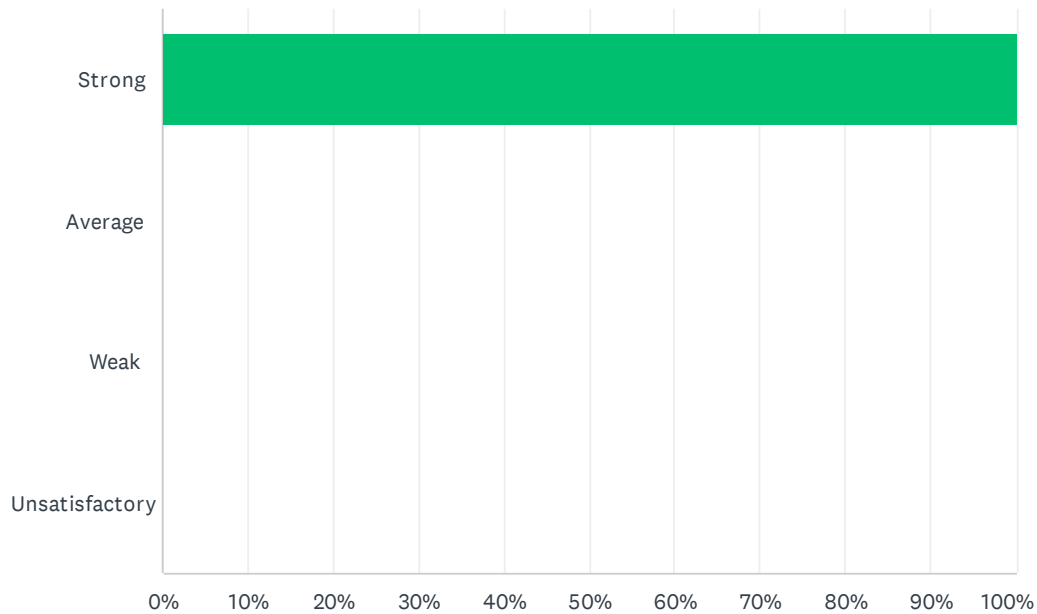
Answered: 2   Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q26 The site principal is accessible to discuss special education issues.

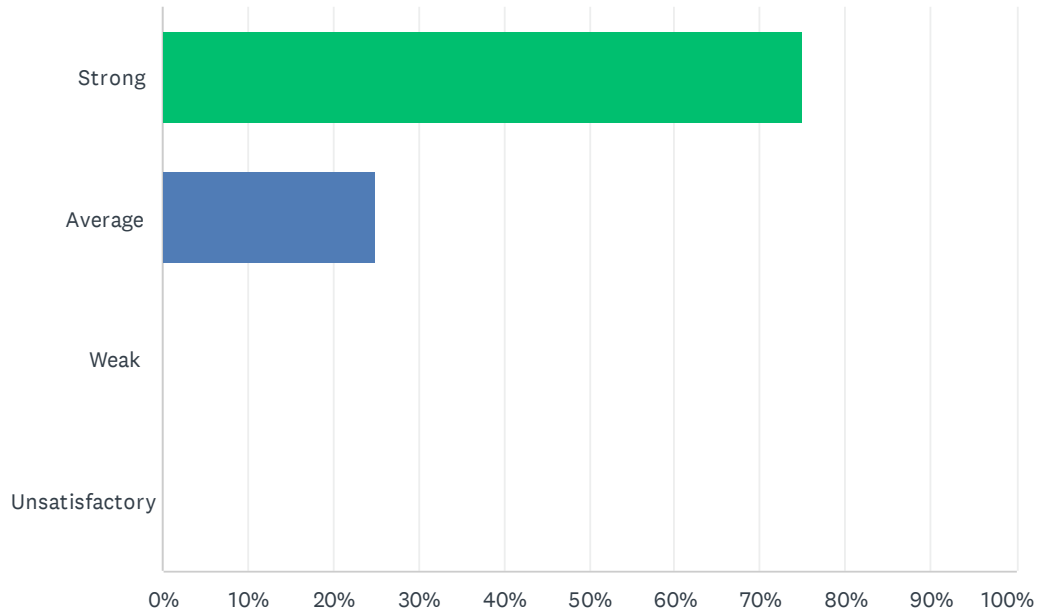
Answered: 2 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

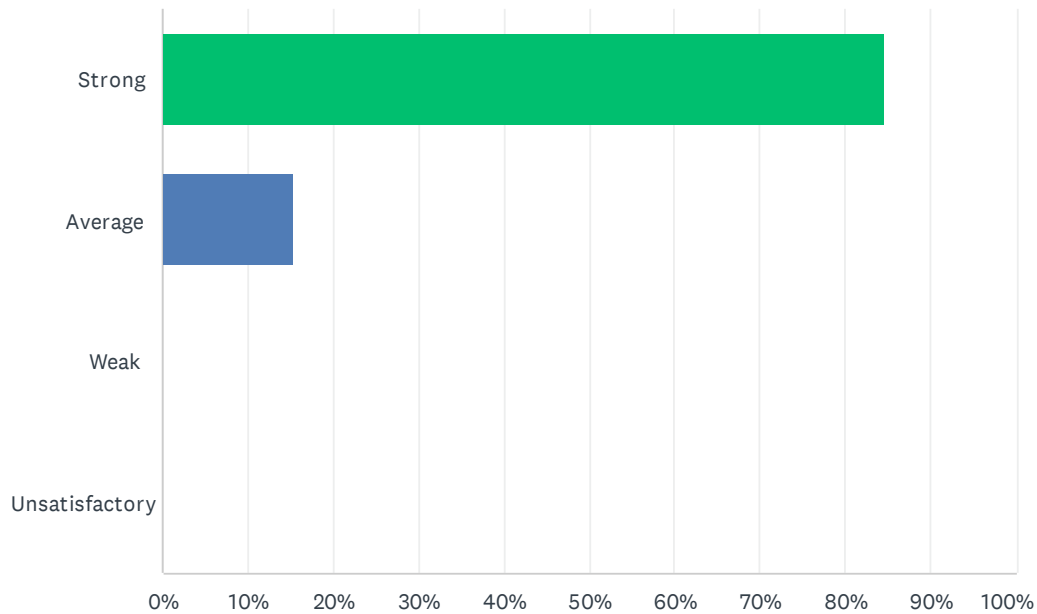
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 4

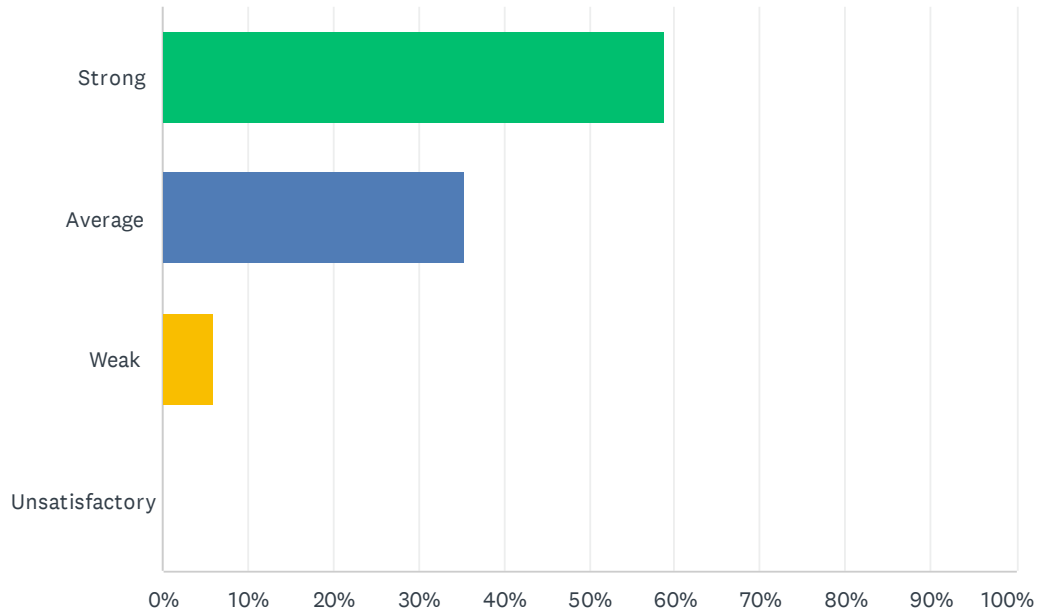


ANSWER CHOICES	RESPONSES
Strong	84.62% 11
Average	15.38% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	n/a	2/18/2022 11:20 AM
2	NA	2/18/2022 11:20 AM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 0

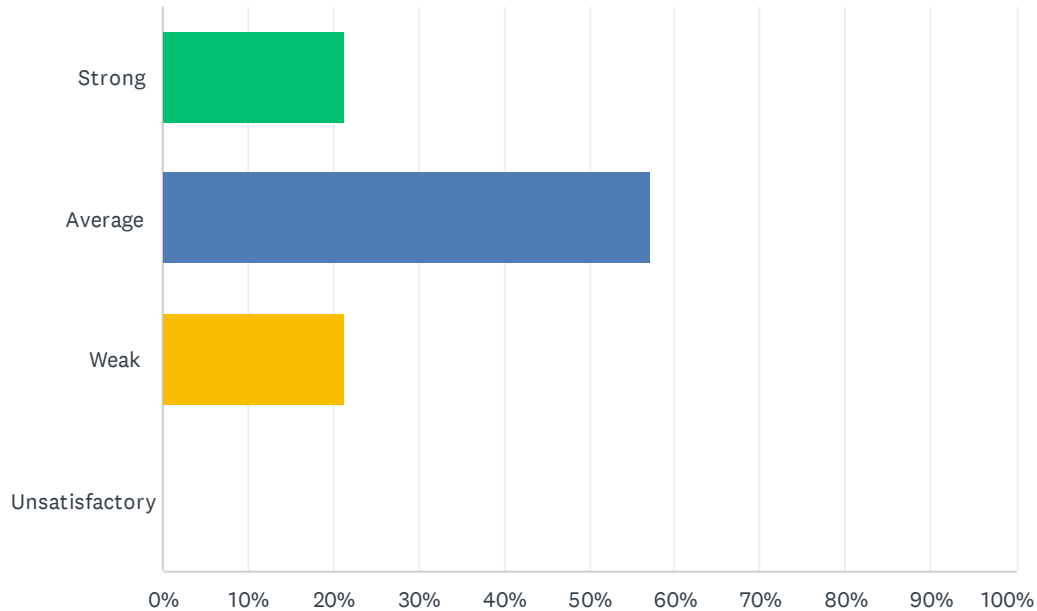


ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	35.29%	6
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 3

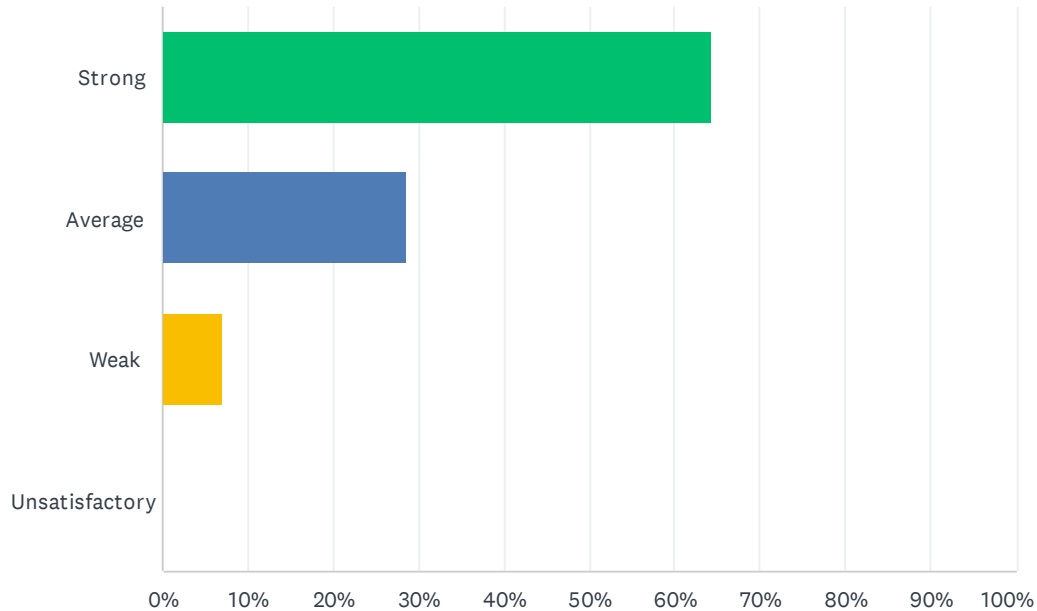


ANSWER CHOICES		RESPONSES	
Strong		21.43%	3
Average		57.14%	8
Weak		21.43%	3
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	n/a	2/18/2022 11:20 AM
2	NA	2/18/2022 11:20 AM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 3

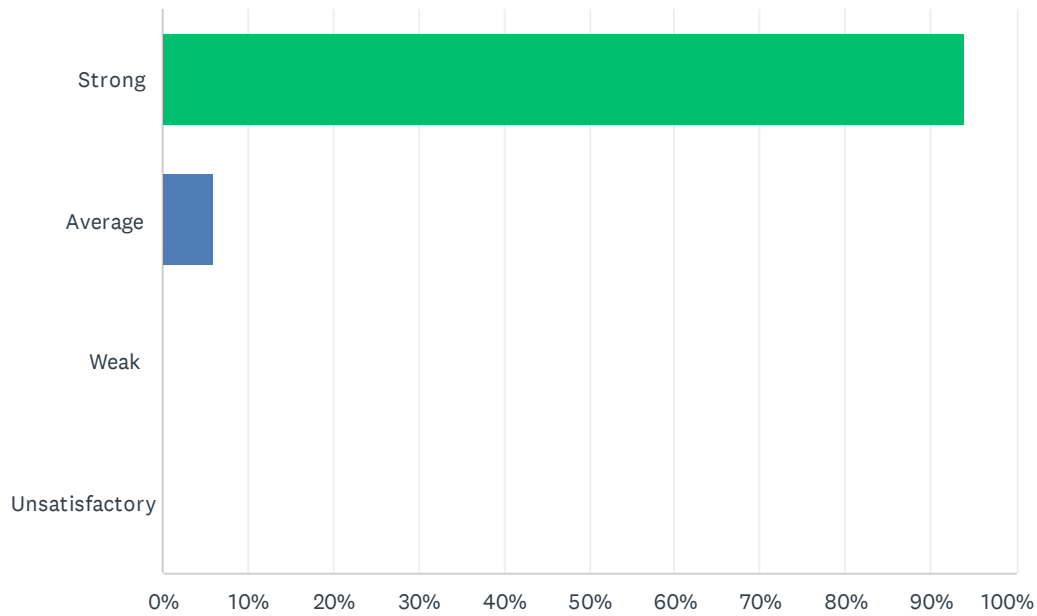


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	n/a	2/18/2022 11:20 AM
2	NA	2/18/2022 11:20 AM
3	I have no idea.	1/25/2022 6:32 PM

## Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0



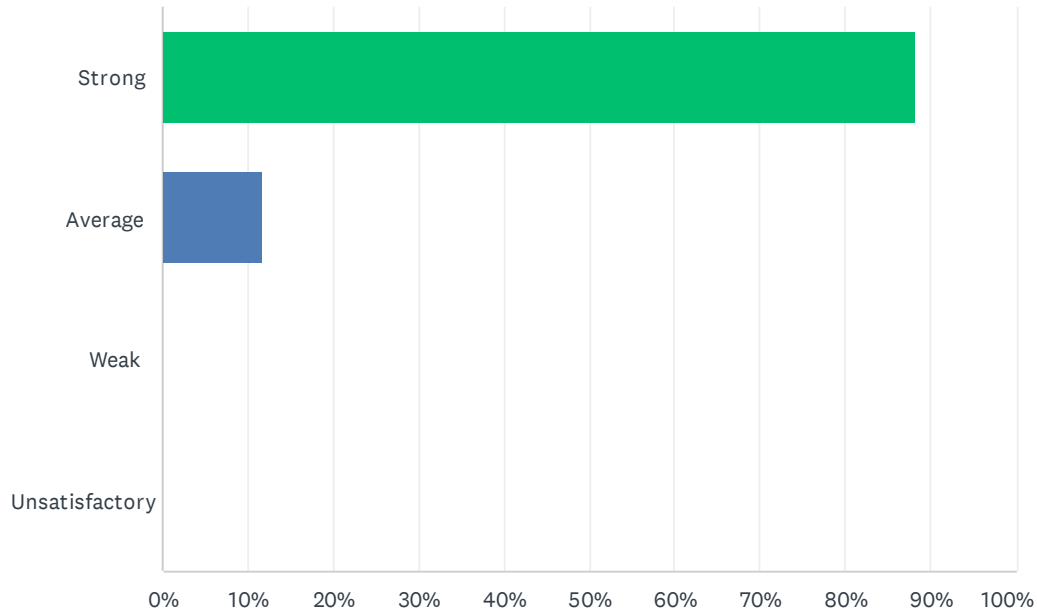
ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Absolutely	1/25/2022 6:32 PM



### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0

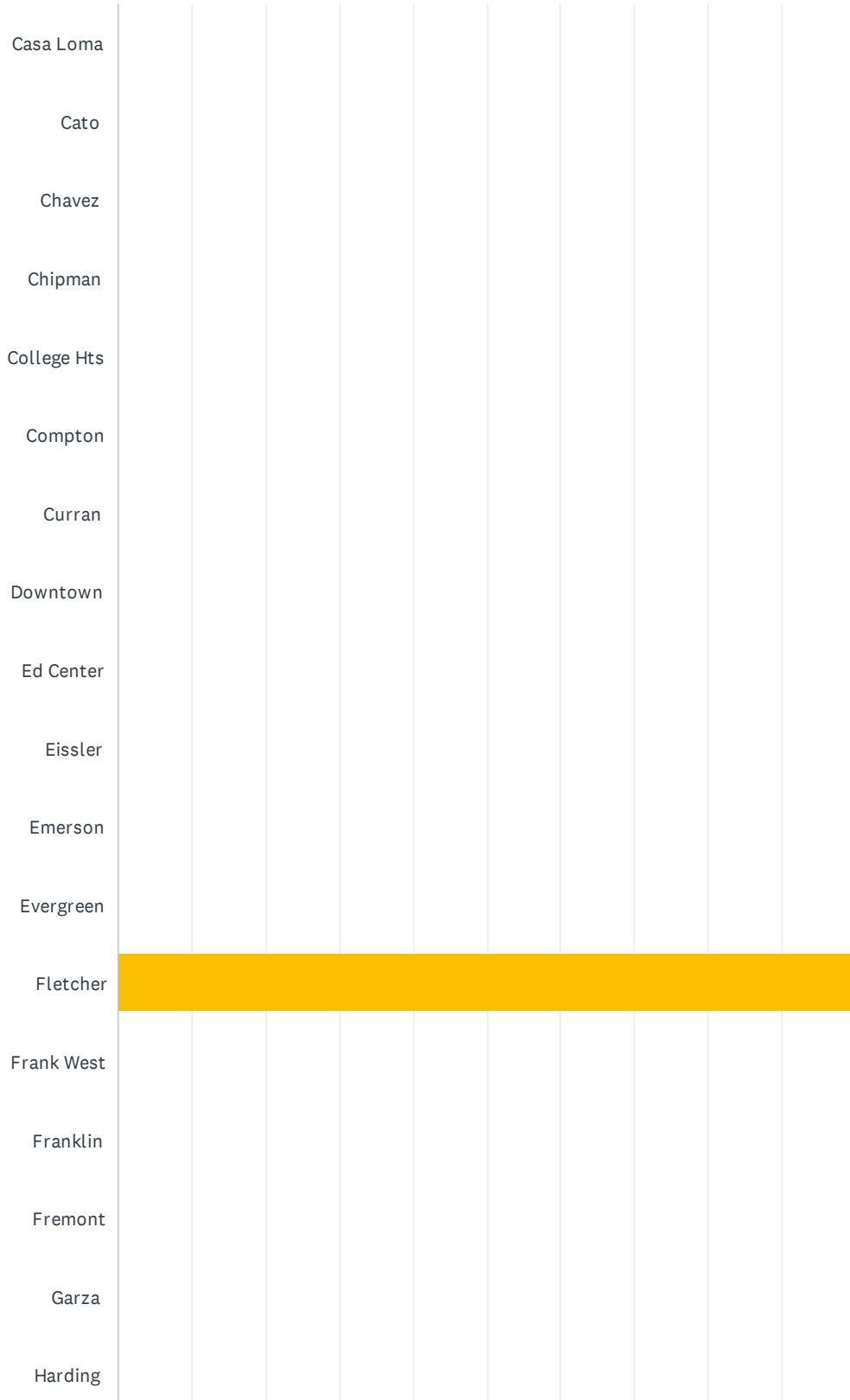


ANSWER CHOICES		RESPONSES	
Strong		88.24%	15
Average		11.76%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			17

#	COMMENT	DATE
1	Best school and staff I have ever worked for.	3/20/2022 4:08 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

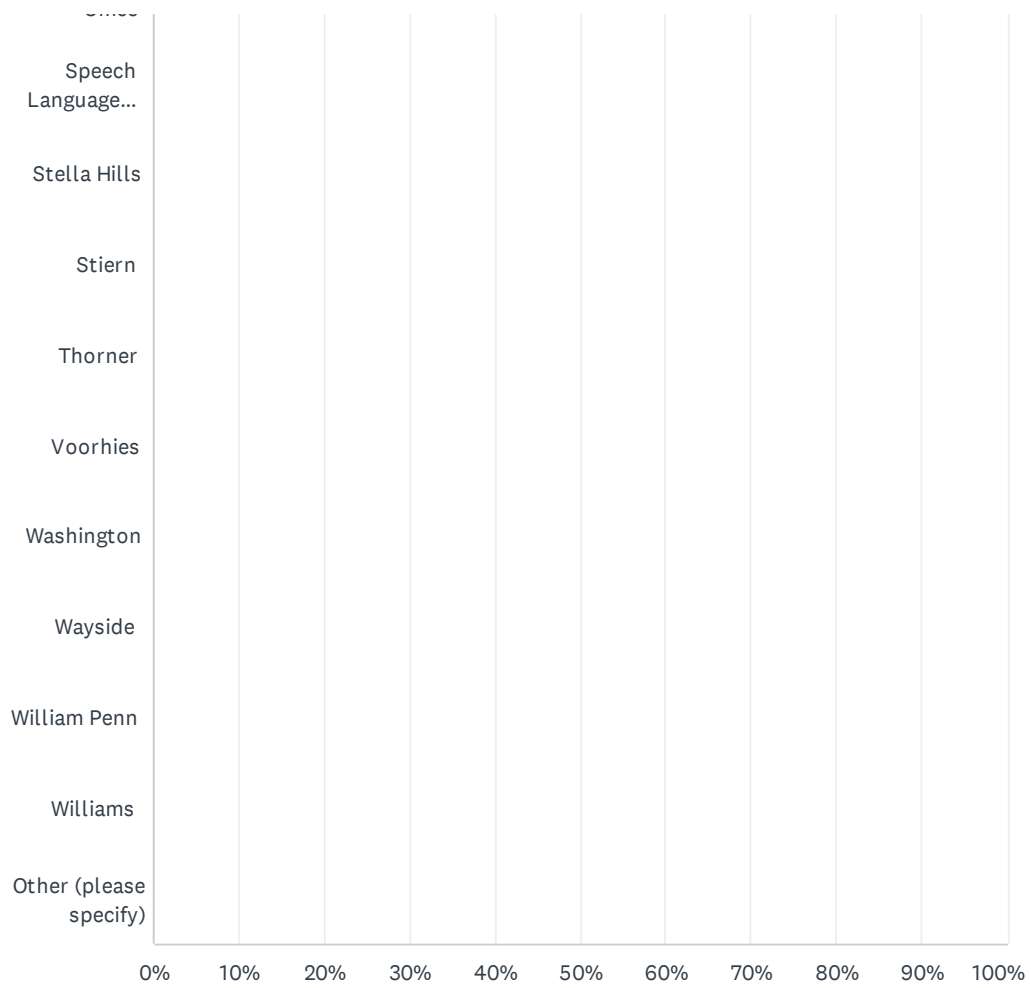
Answered: 11   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	100.00%	11
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

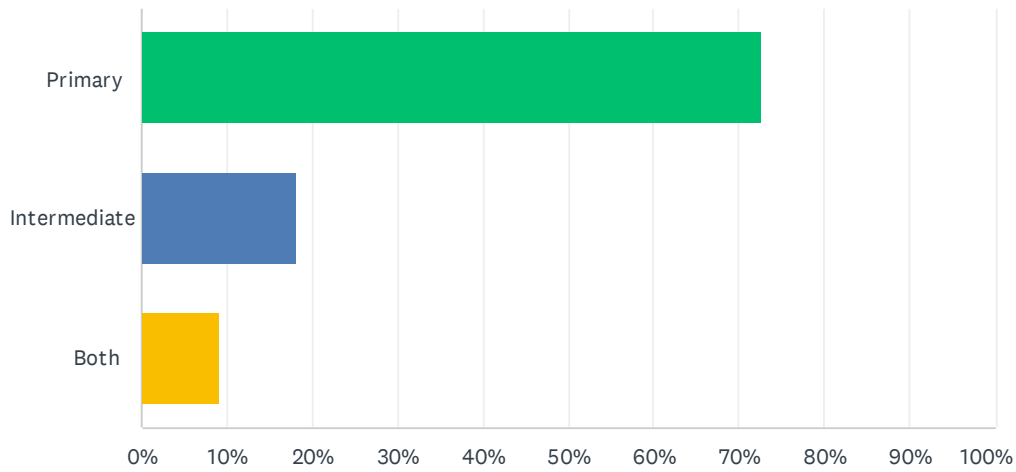
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

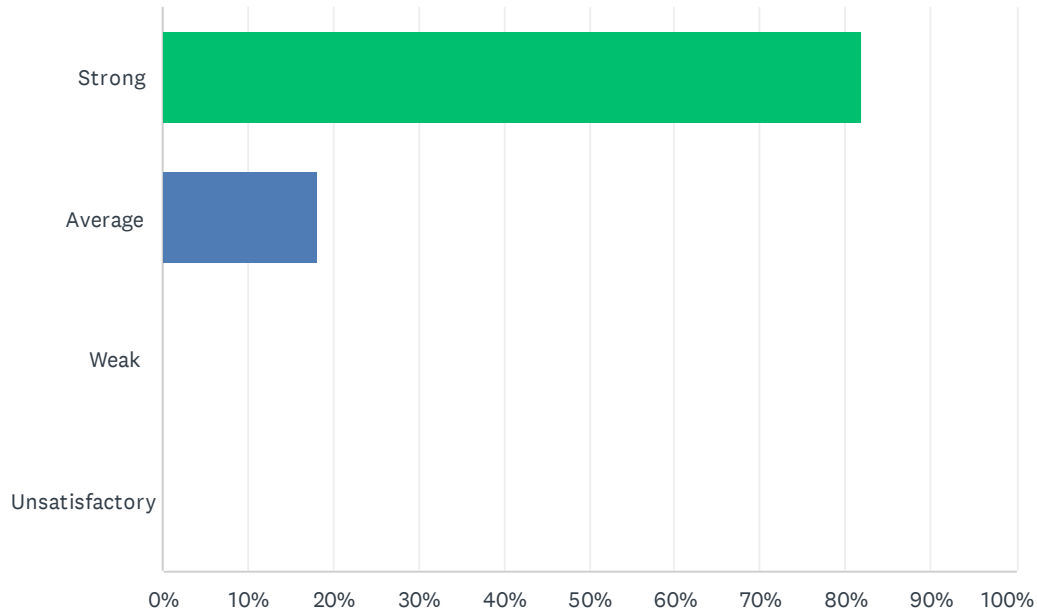
Answered: 11   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	72.73%	8
Intermediate	18.18%	2
Both	9.09%	1
TOTAL		11

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

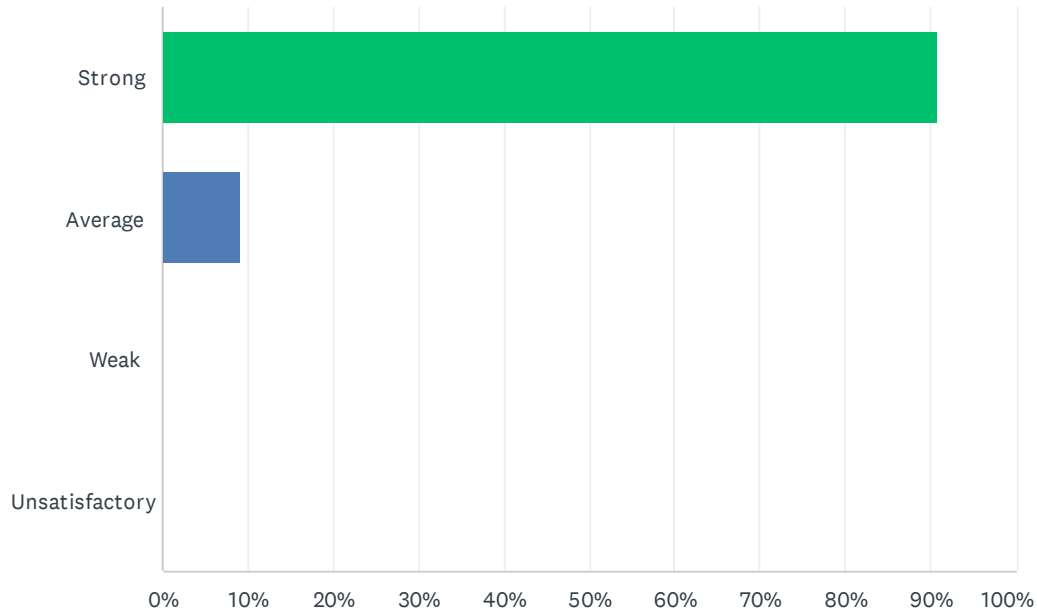


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11



## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

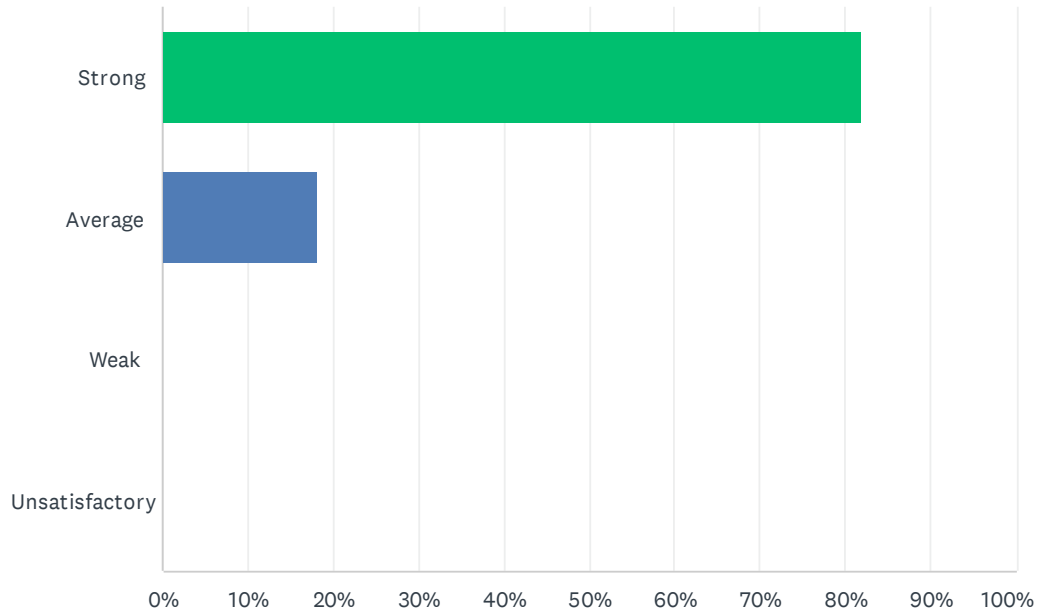


ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Like all admin they have favorites which they treat better than the rest.	2/9/2022 6:08 AM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 11 Skipped: 0

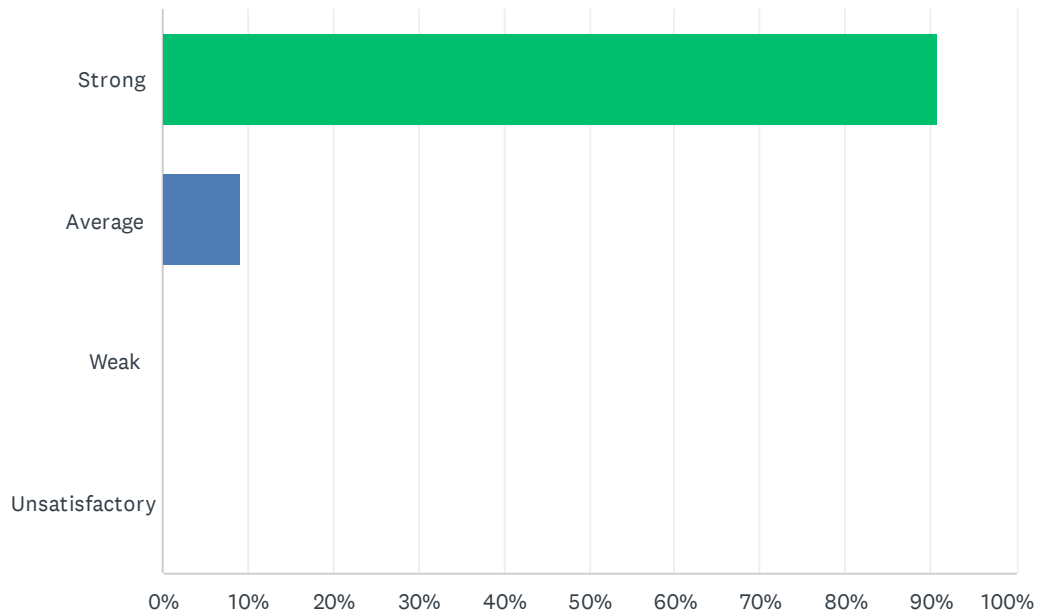


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

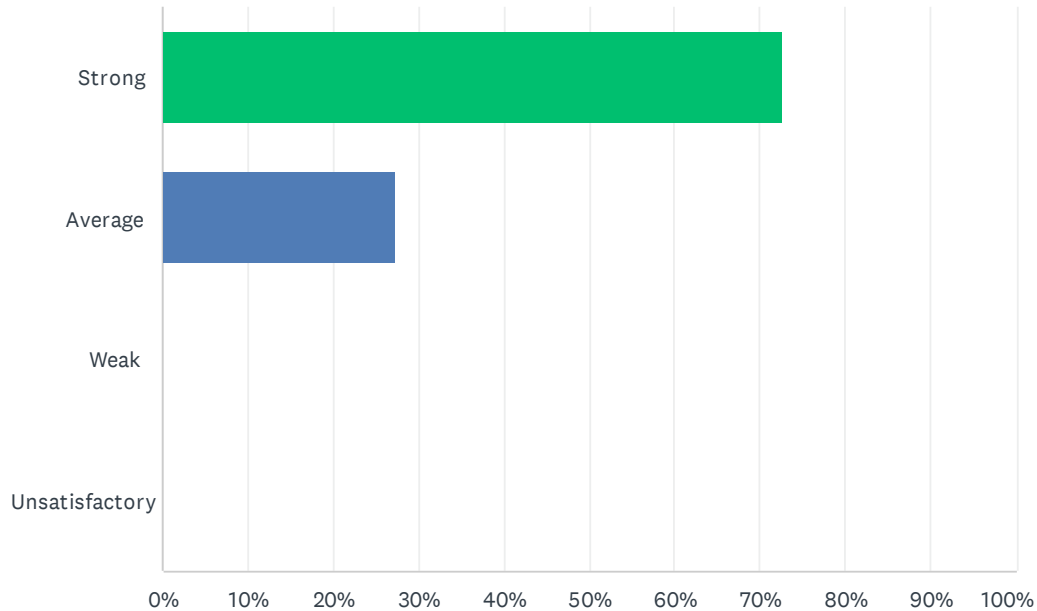
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

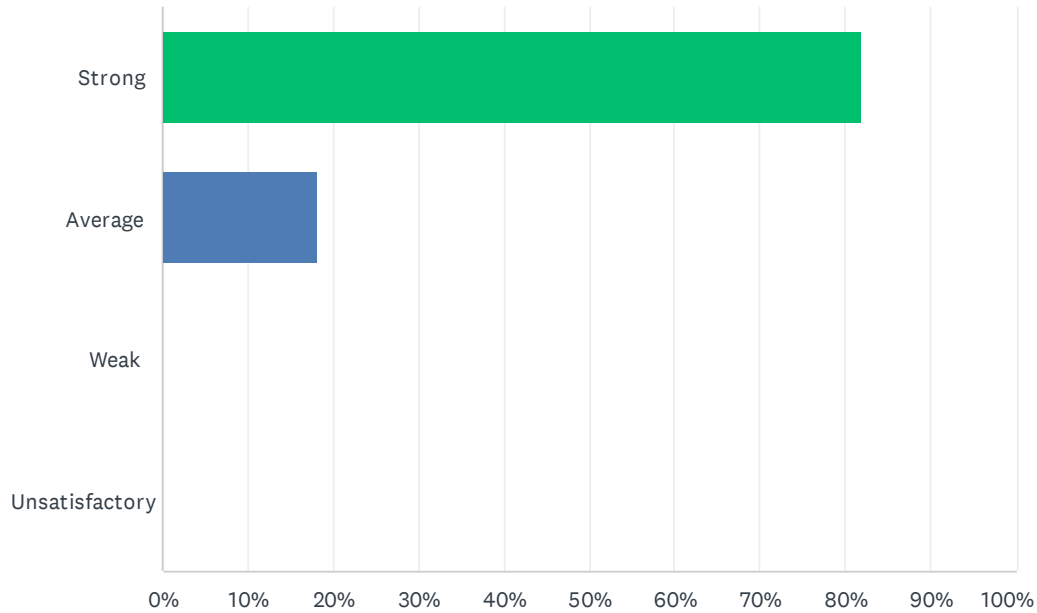


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		27.27%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
1	This has been a weird year. As support staff have been called on to sub a lot. But I know my Admin is doing the best she can	2/8/2022 8:48 PM

## Q8 Administration maintains open communication with staff, parents, and students.

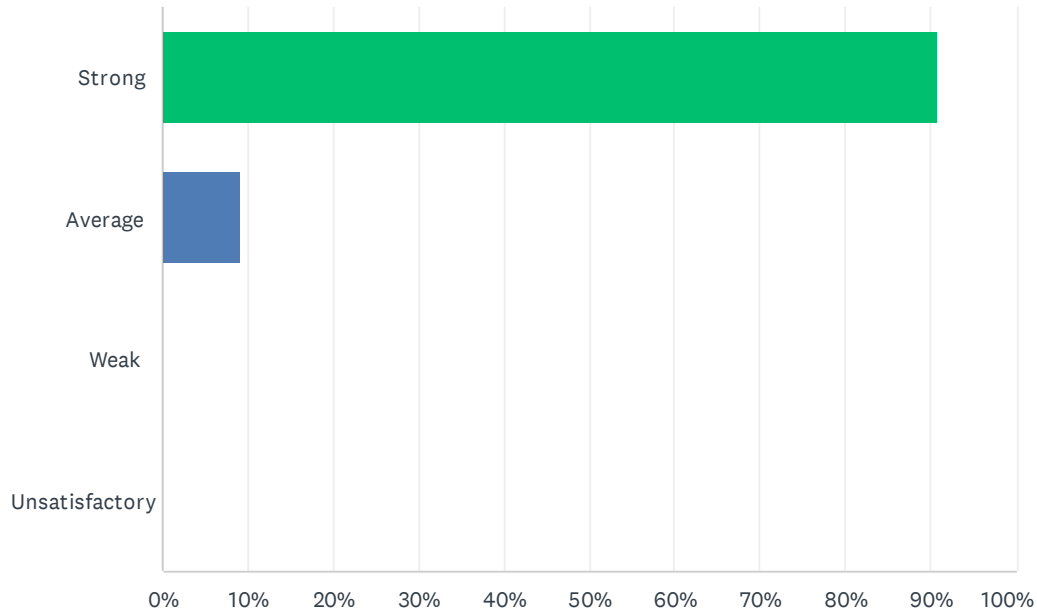
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

## Q9 Administration supports staff against attacks and criticism from parents.

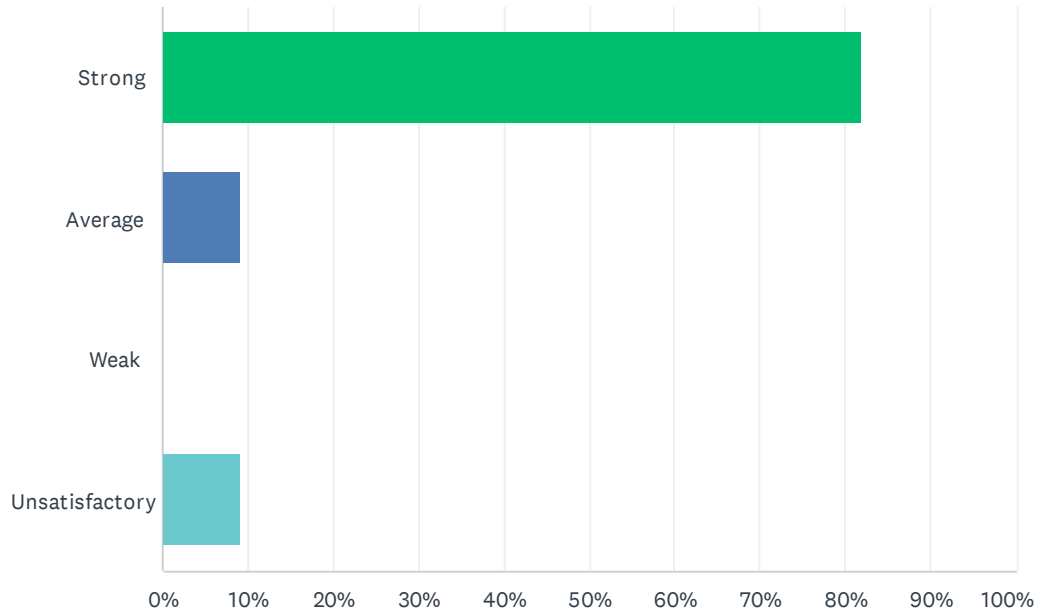
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

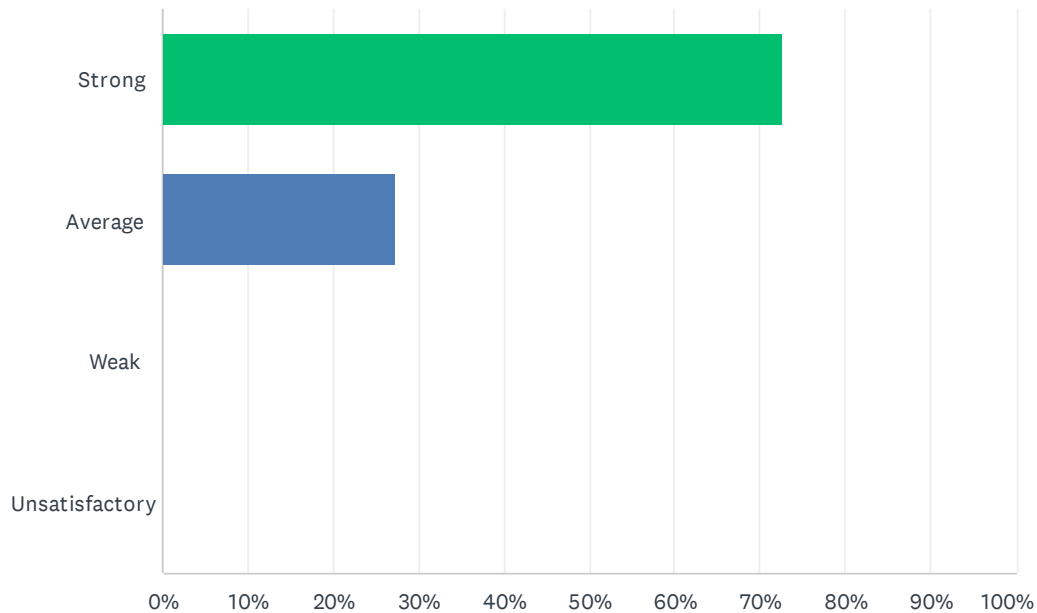


ANSWER CHOICES		RESPONSES	
Strong		81.82%	9
Average		9.09%	1
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
1	They have favorites which they allow them to do things others cannot or they look the other way.	2/9/2022 6:08 AM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0



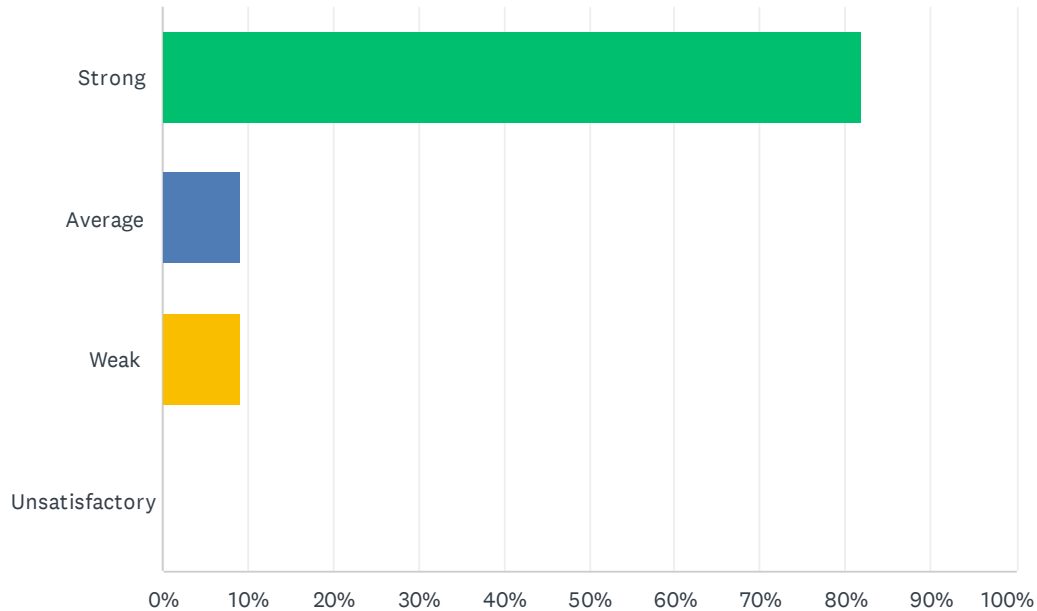
ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		27.27%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS	DATE
	There are no responses.	



## Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

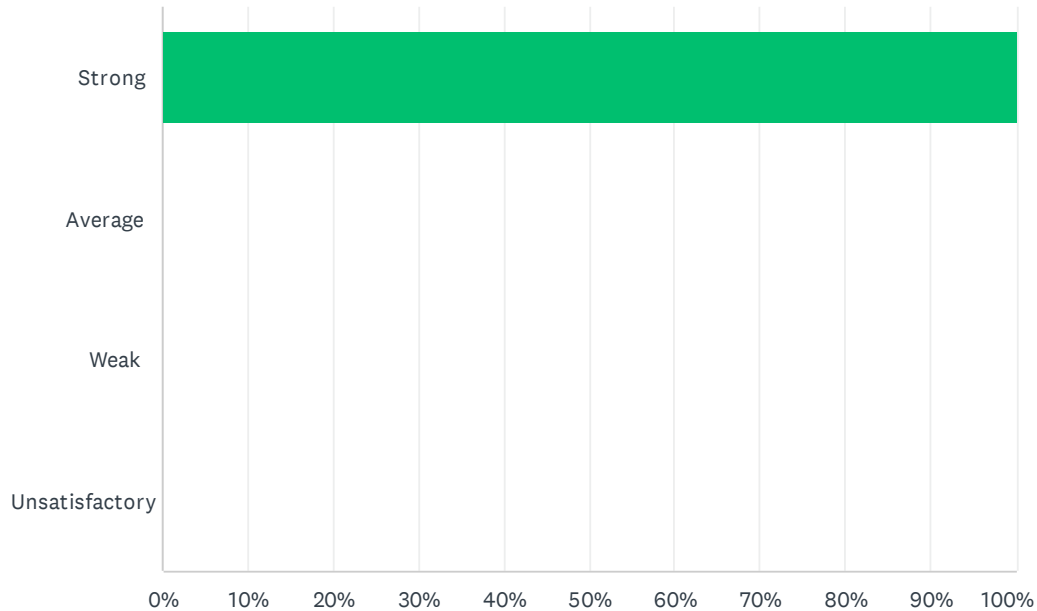


ANSWER CHOICES		RESPONSES	
Strong		81.82%	9
Average		9.09%	1
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	11
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

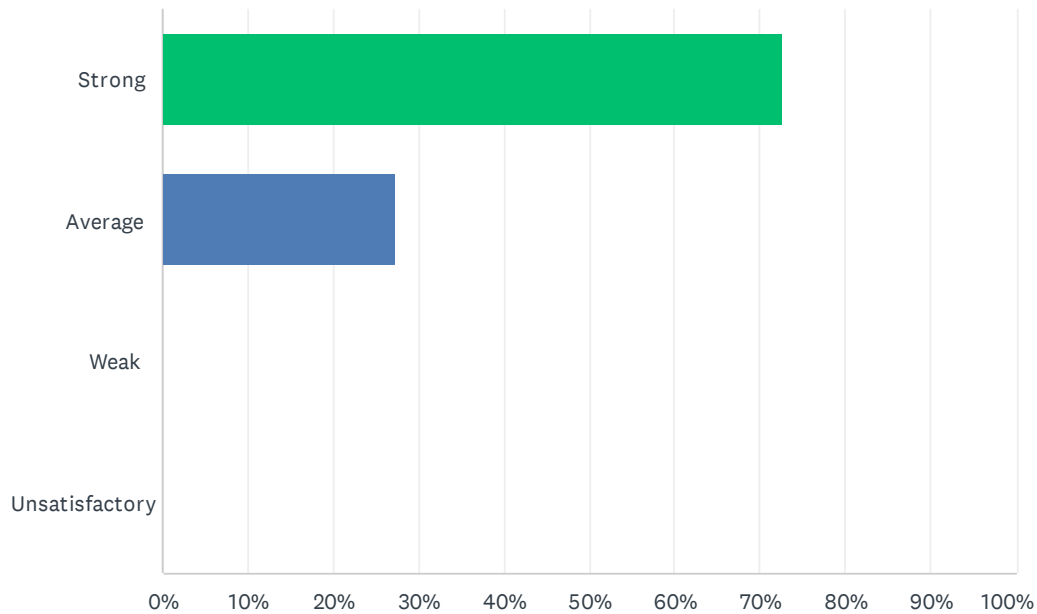
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9   Skipped: 2

#	RESPONSES	DATE
1	Positively	2/18/2022 1:55 PM
2	Positively	2/9/2022 7:45 AM
3	Mostly positive except in a few situations where they make decisions that are negative. Once they allowed their APLE to record on her phone an incident where the APLE fell on a student. The APLE was allowed to show other staff members the footage that was recorded on the phone. It was reported to the district but nothing seems to have come of it. That sounds illegal to do.	2/9/2022 6:08 AM
4	My administrator has been a rock star during this pandemic and has definitely impacted working conditions in a positive way. I have never seen an administrator work as hard as she does. I feel good knowing that she is steering our ship, especially during this pandemic.	2/9/2022 5:05 AM
5	Positively	2/8/2022 8:48 PM
6	Very positive. She is always kind and shows respect and care for us as individuals. Much more than I can say about our previous administrator.	2/8/2022 8:06 PM
7	Positively	2/8/2022 7:59 PM
8	Denise is a positive, bright light at our school. She is fair, extremely knowledgeable, and tries her best to make our job easier.	1/27/2022 7:46 AM
9	Positively	1/26/2022 12:18 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

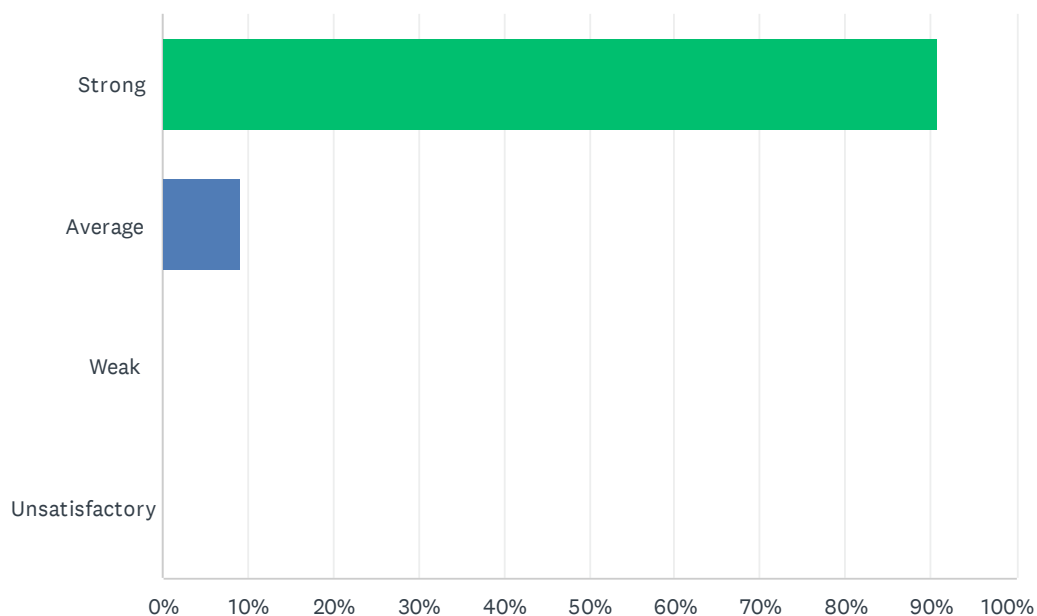
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

## Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

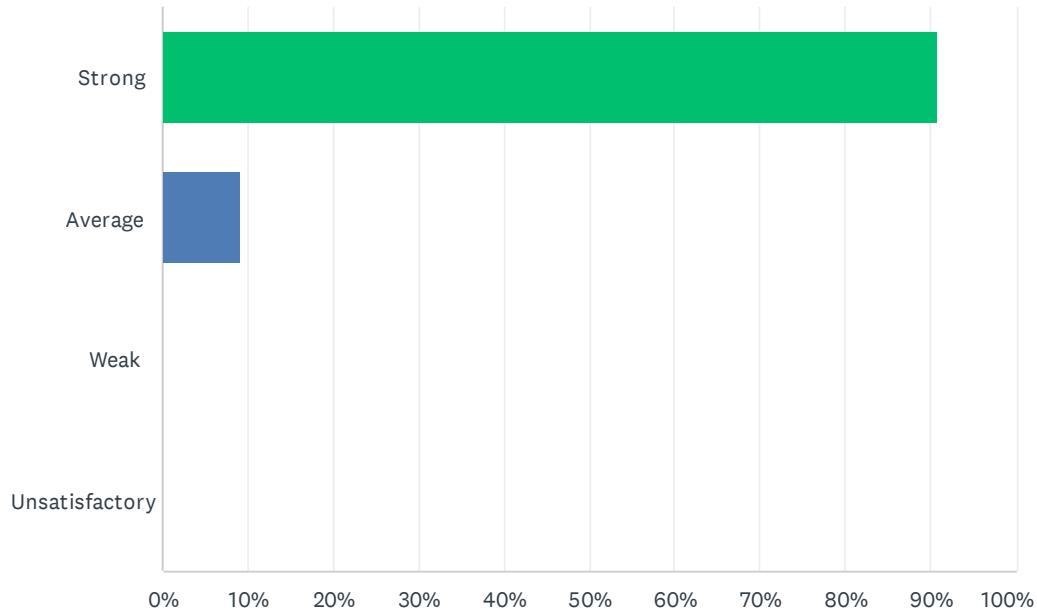


ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 11 Skipped: 0

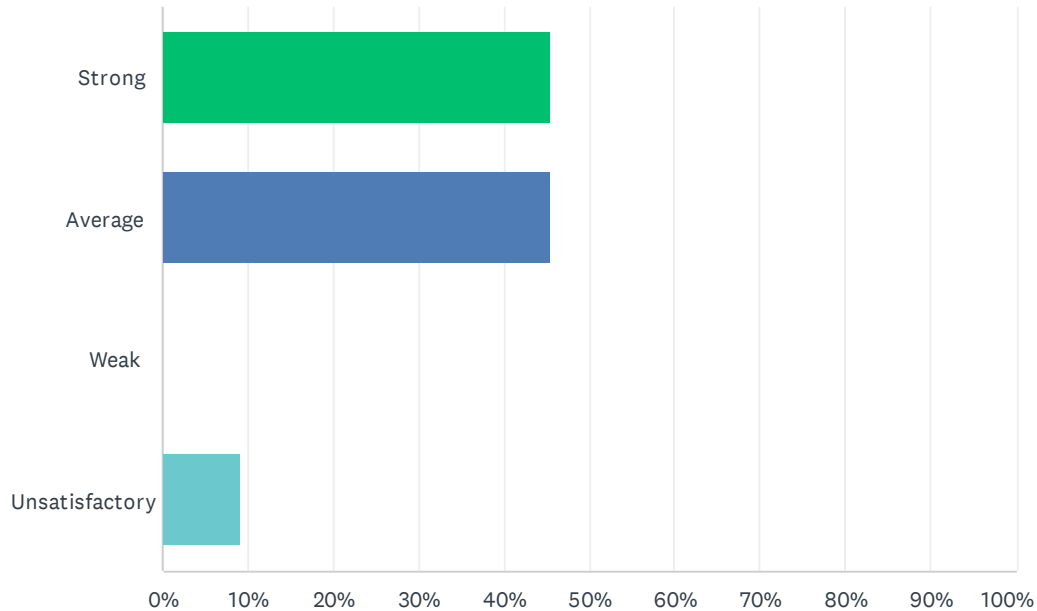


ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

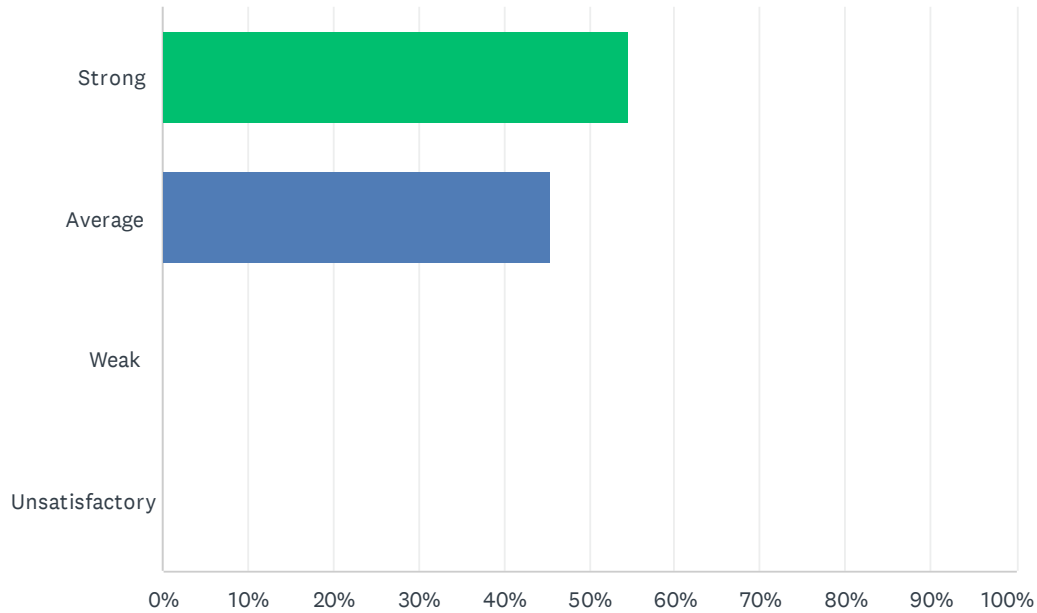


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	Yes with the exception of isp	2/8/2022 8:01 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 0

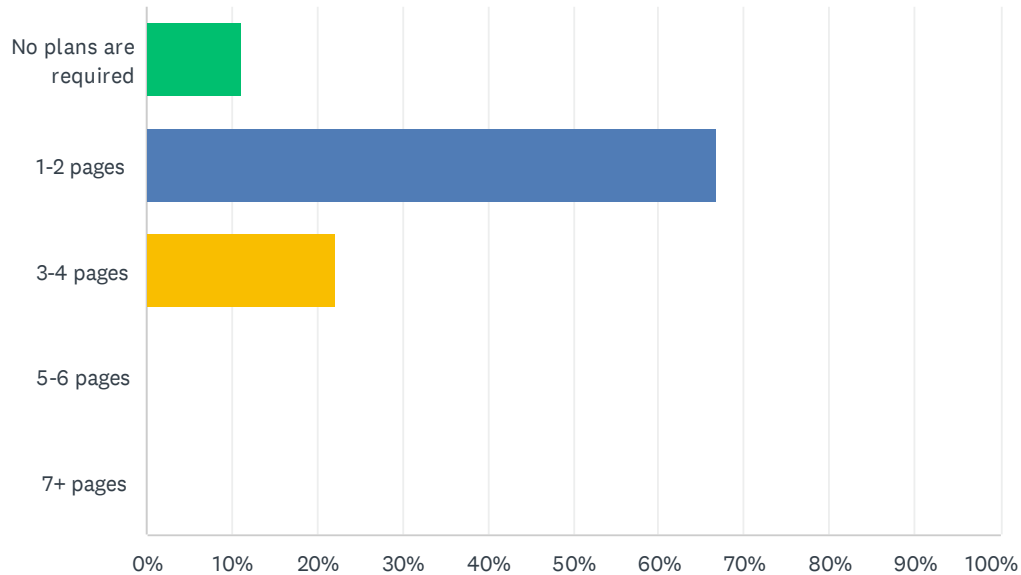


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 2

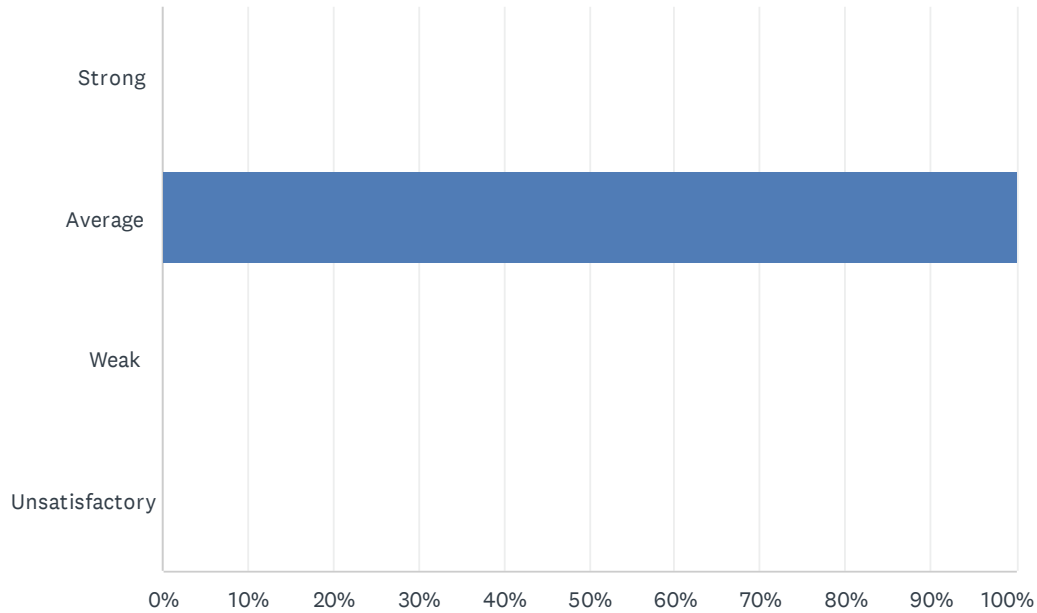


ANSWER CHOICES	RESPONSES
No plans are required	11.11% 1
1-2 pages	66.67% 6
3-4 pages	22.22% 2
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Reasonable	2/18/2022 1:56 PM
2	We submit plans on a rotating schedule but there is no length requirement.	2/9/2022 5:06 AM
3	We turn them in but there is no set page requirement.	2/8/2022 8:01 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

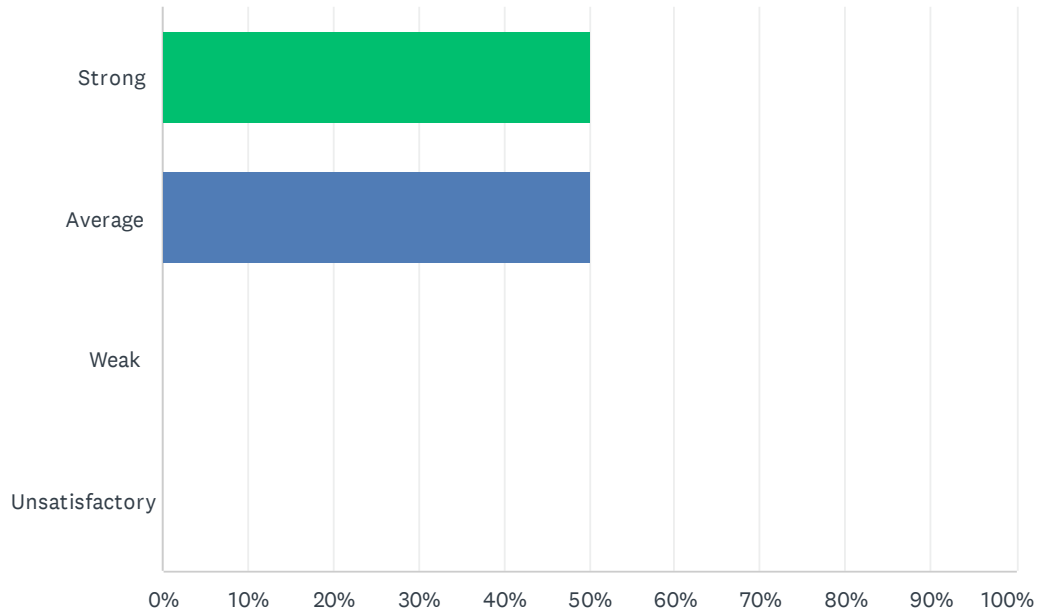
Answered: 4   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

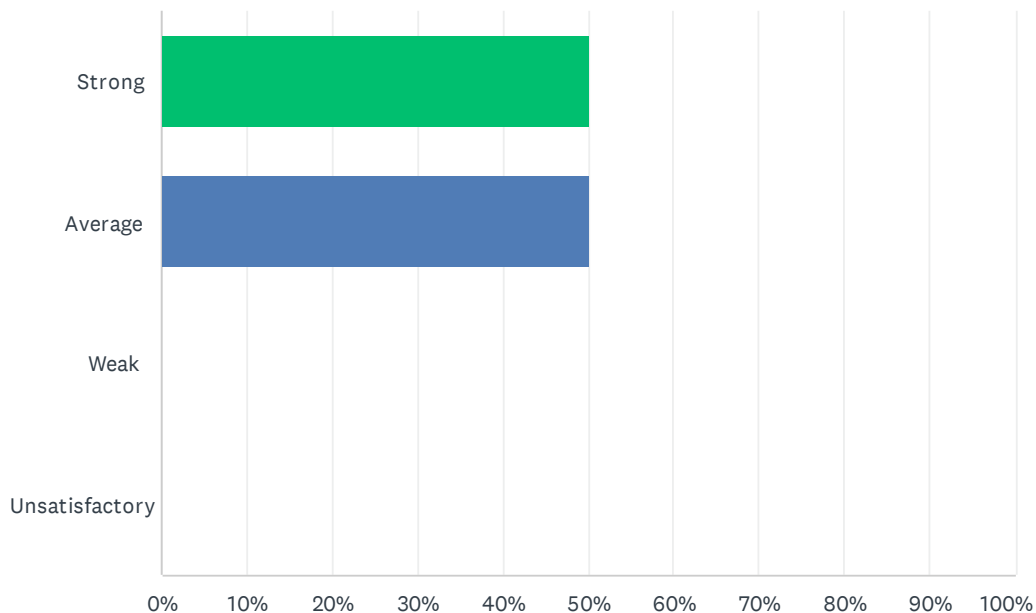
Answered: 4 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

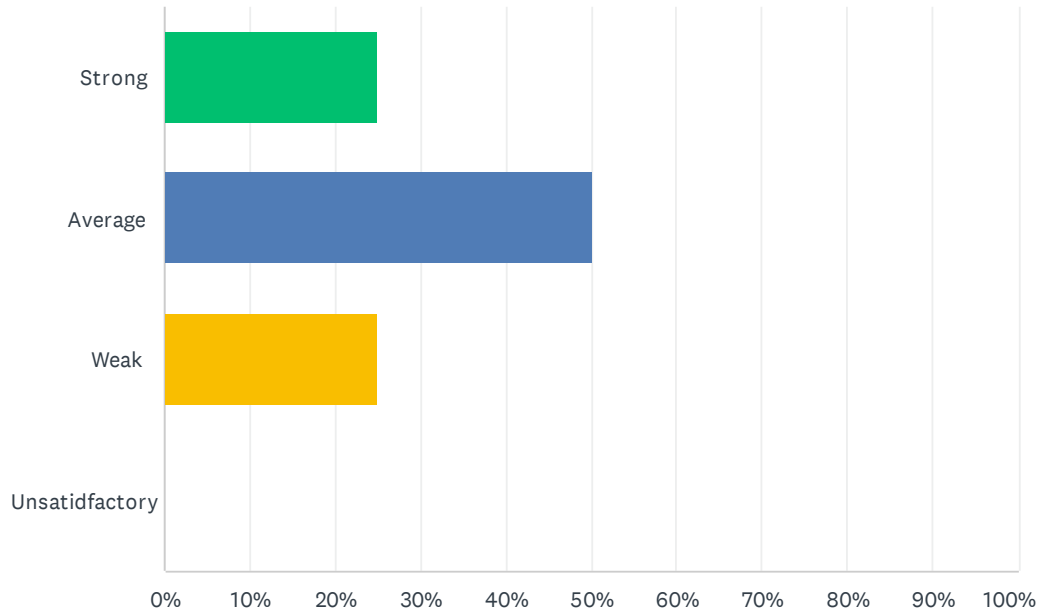
Answered: 4 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

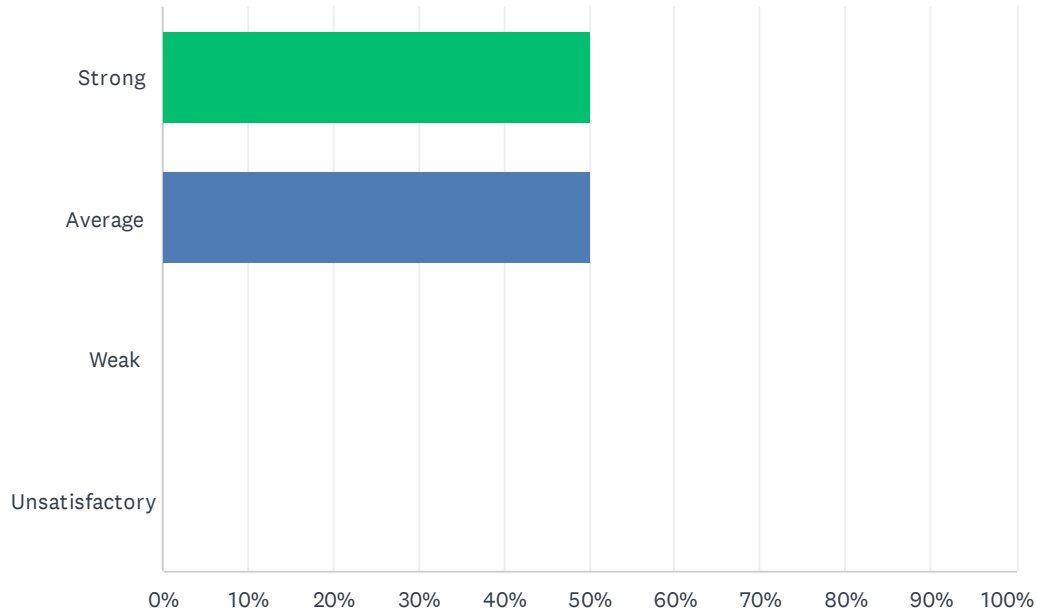
Answered: 4 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

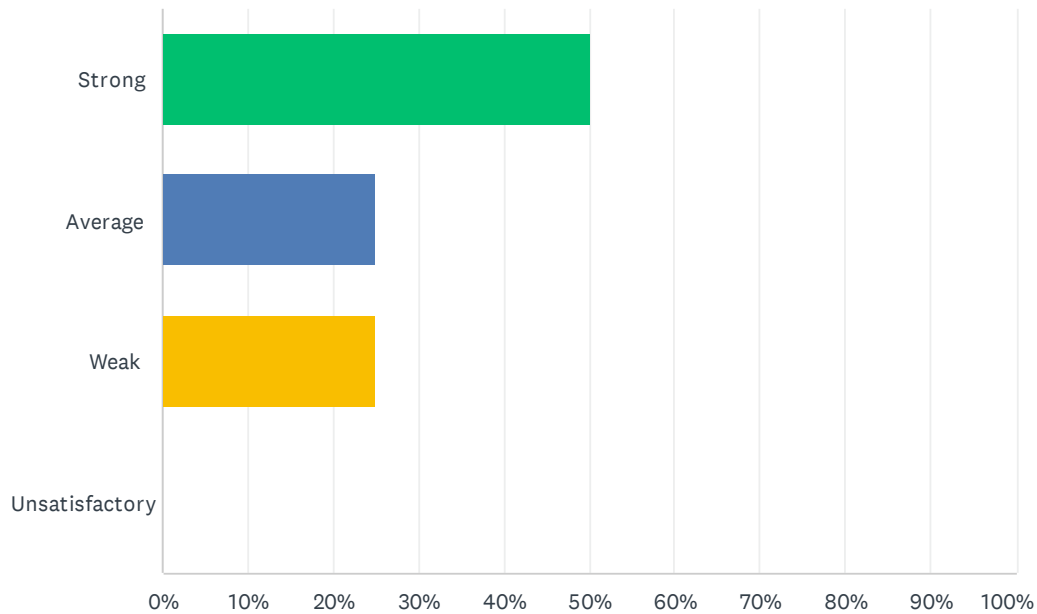
Answered: 4 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q26 The site principal is accessible to discuss special education issues.

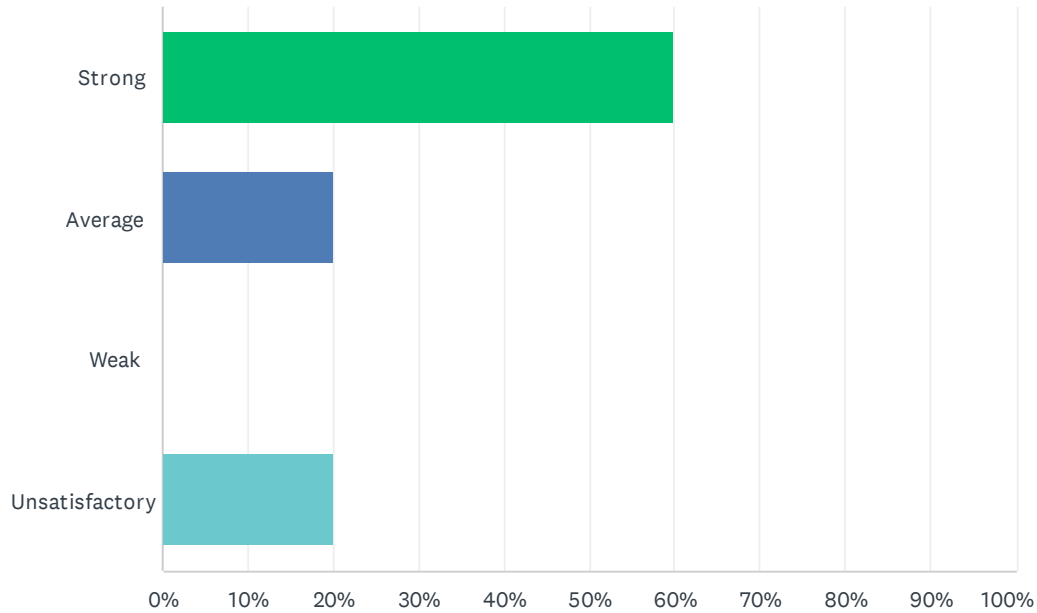
Answered: 4 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 5   Skipped: 6

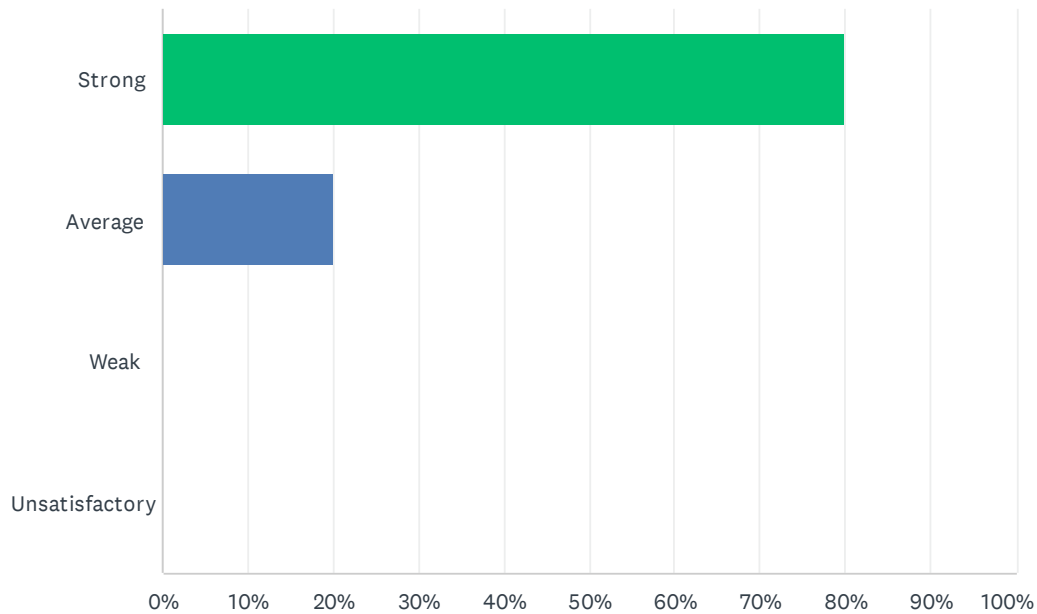


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5



## Q28 Staff and students feel safe while attending online classes.

Answered: 10 Skipped: 1

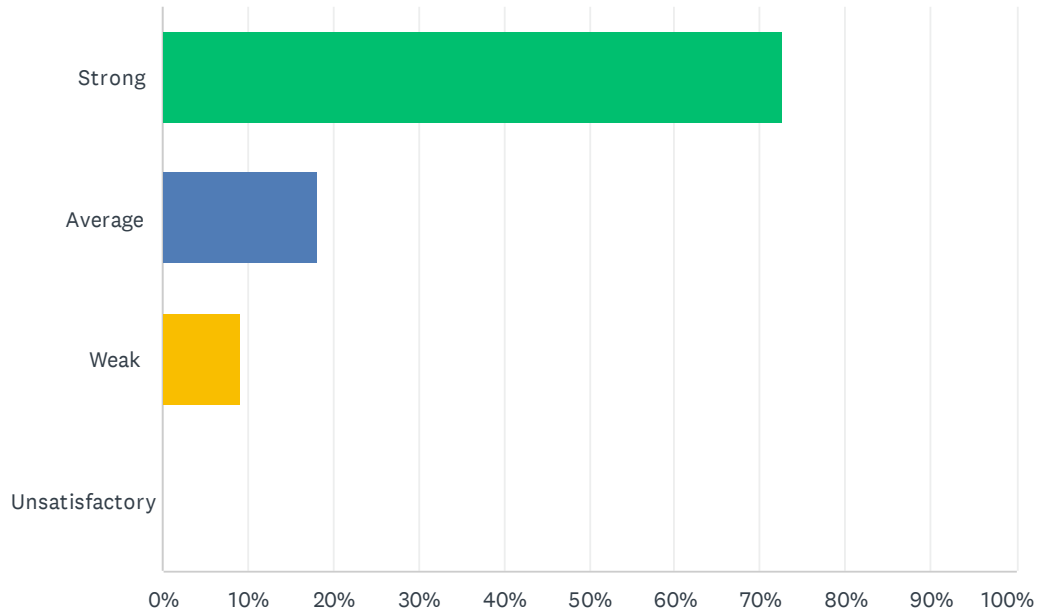


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 0

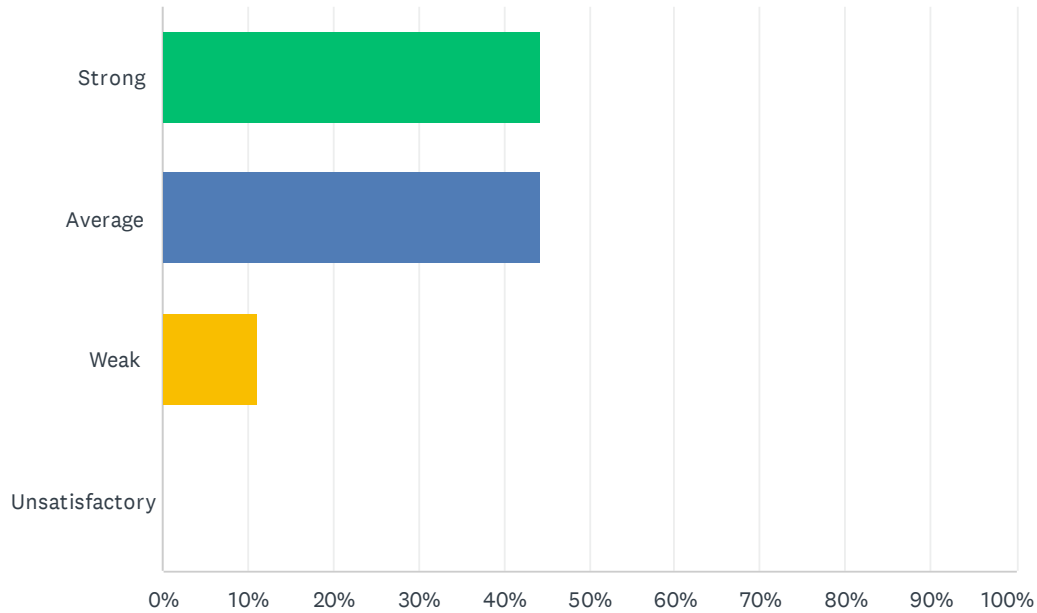


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		18.18%	2
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 2

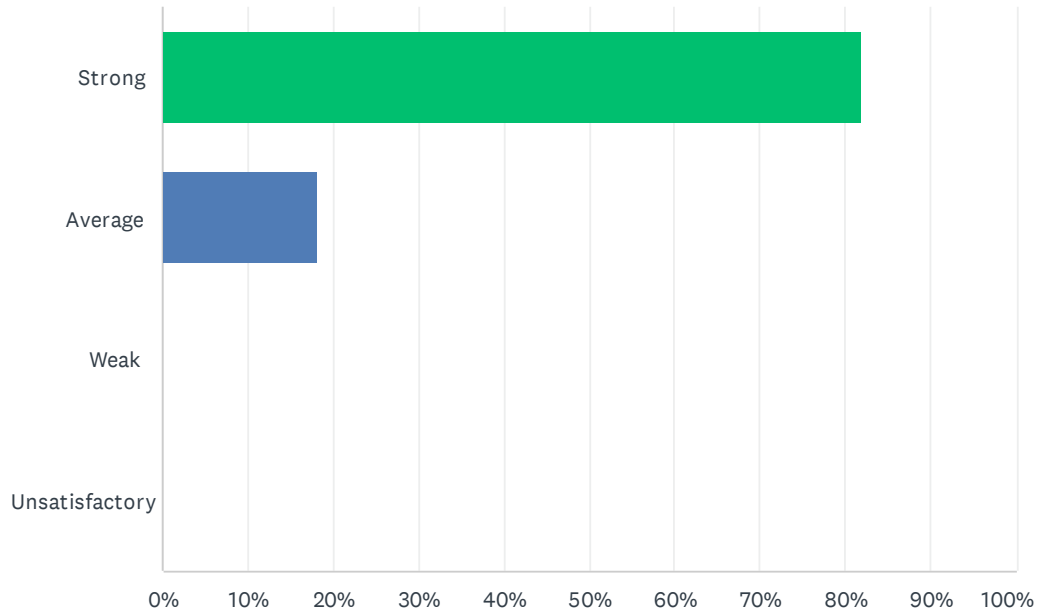


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		44.44%	4
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

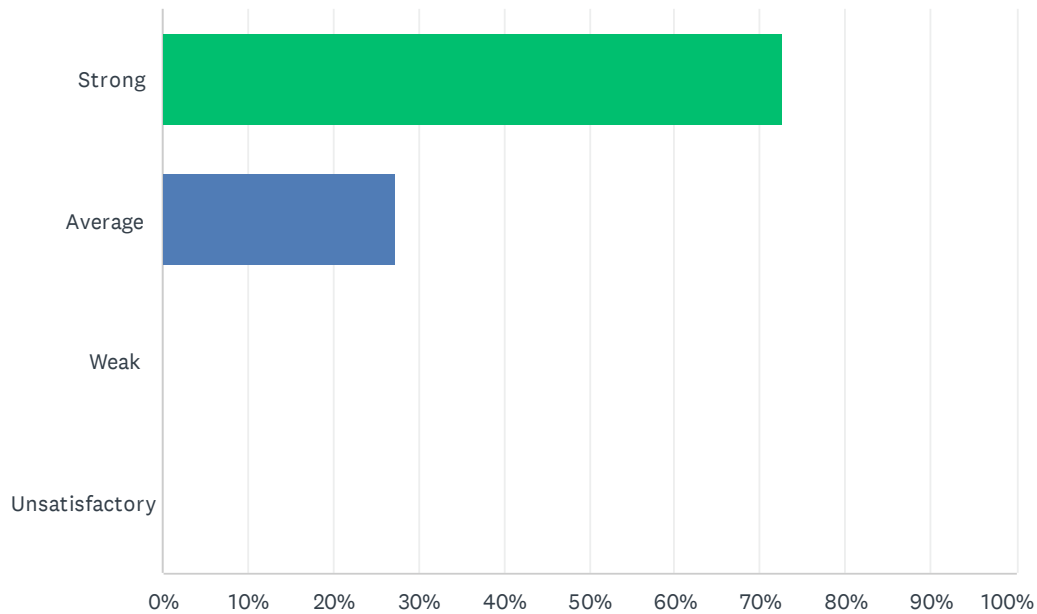


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 11 Skipped: 0

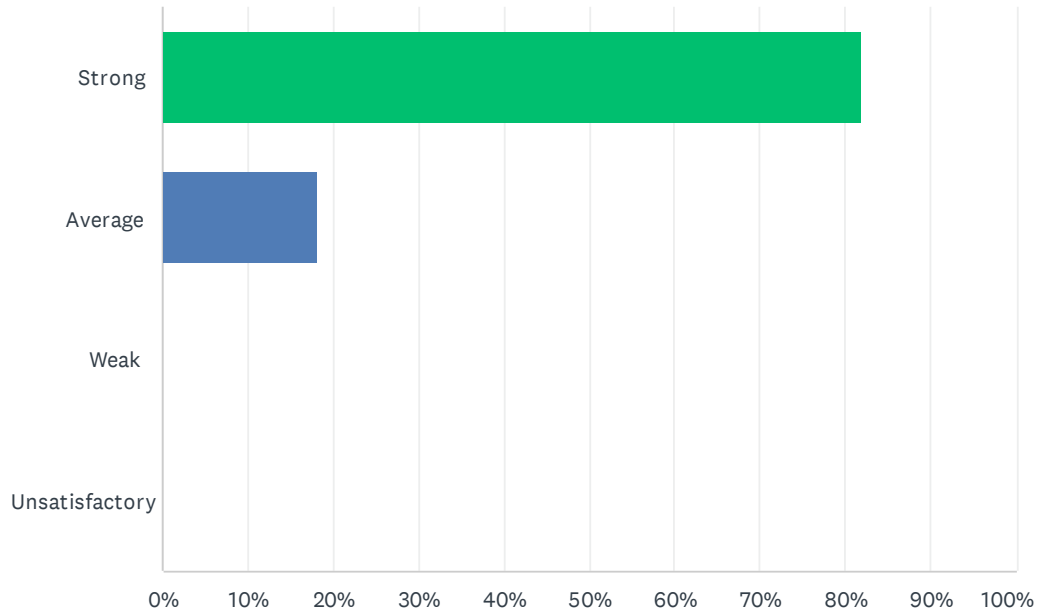


ANSWER CHOICES	RESPONSES
Strong	72.73% 8
Average	27.27% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	I do think we have a positive atmosphere. It has been tested greatly during the past two years.	2/9/2022 5:08 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0

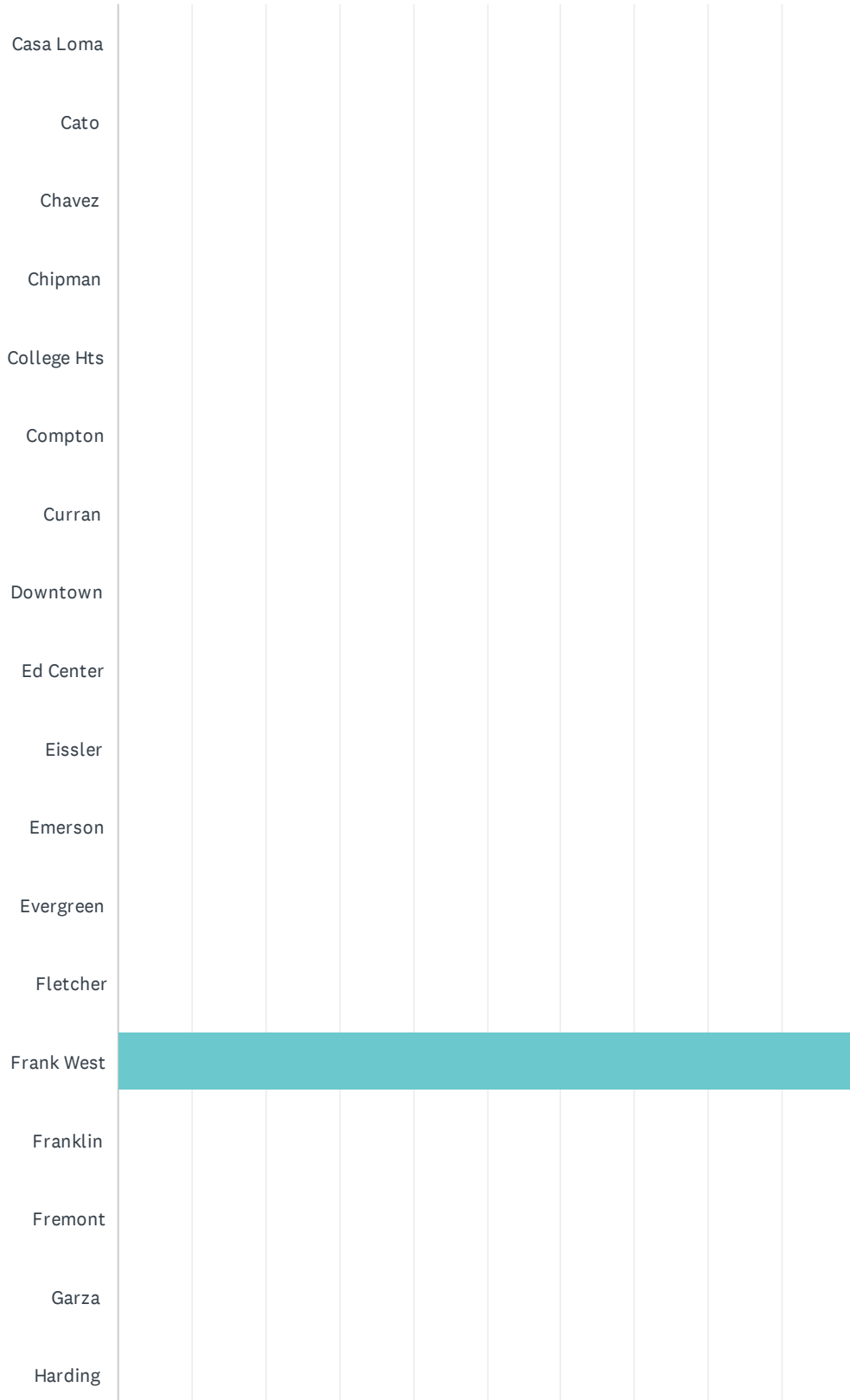


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Fletcher is a great place to work!	2/9/2022 5:08 AM
2	I do often!	2/8/2022 8:02 PM

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 15 Skipped: 0

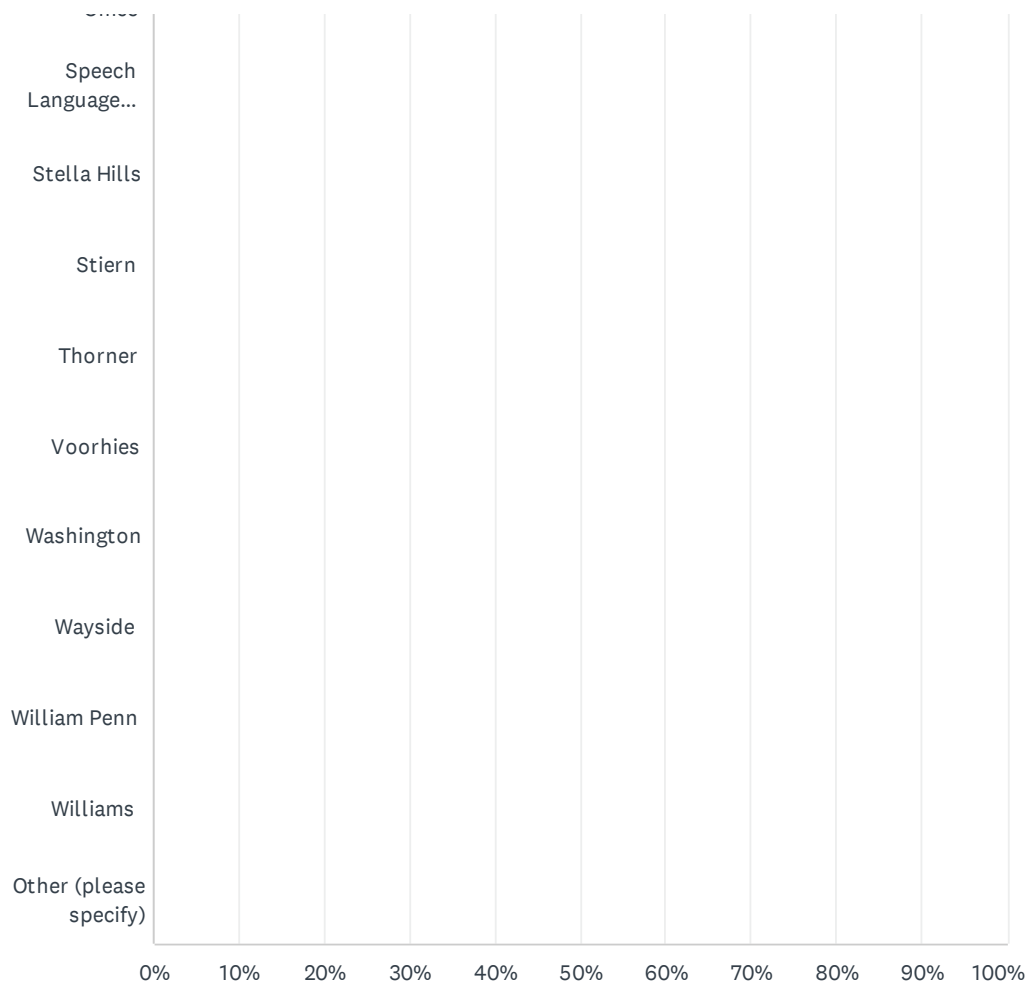


## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	100.00%	15
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

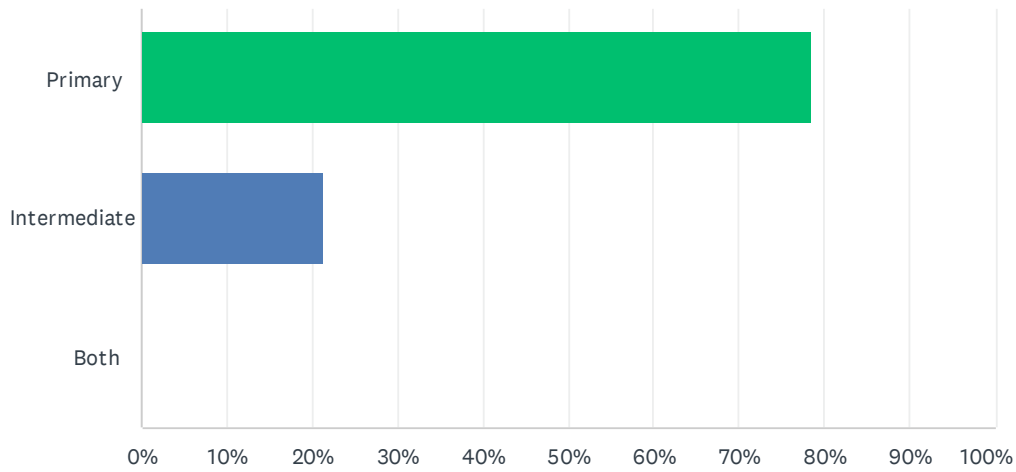
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

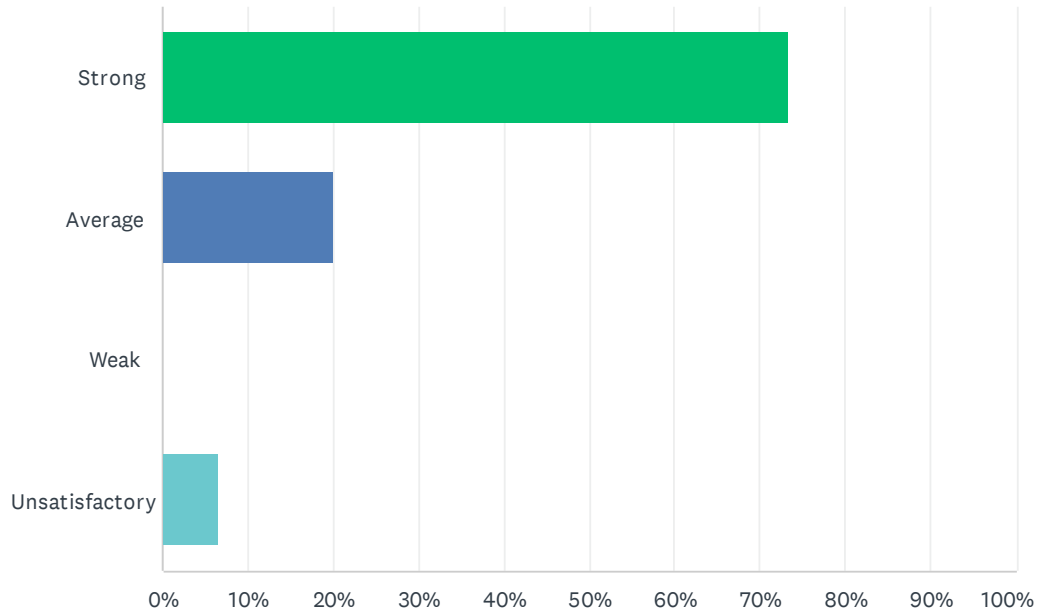
Answered: 14   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	78.57%	11
Intermediate	21.43%	3
Both	0.00%	0
TOTAL		14

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

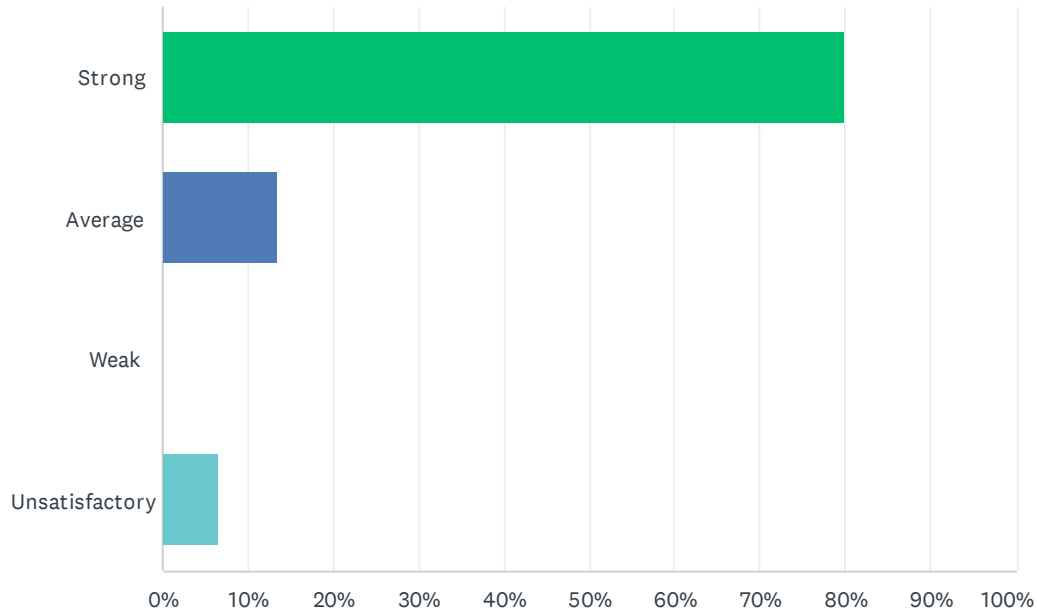
Answered: 15   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	6.67%	1
TOTAL		15

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

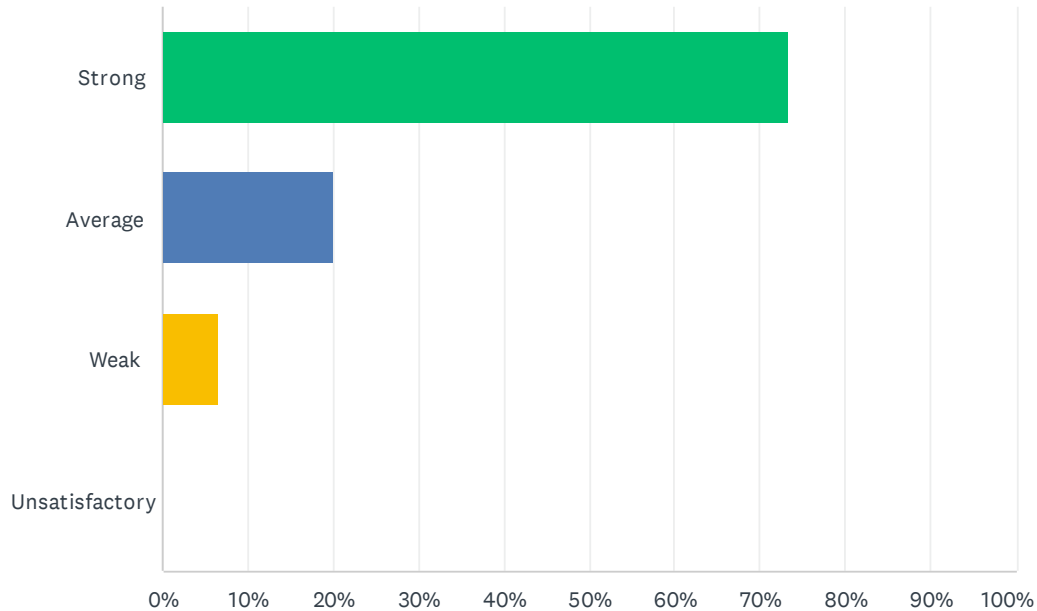


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	Mr. Taylor promotes a positive and fair work environment. The education staff has access to necessary resources and trainings to teach effectively.	2/18/2022 5:54 PM
2	INCREDIBLE SUPPORT AND HELP!!!	1/27/2022 7:54 AM
3	The treat staff as if they are the lowest on the totem pole.	1/26/2022 3:00 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 15 Skipped: 0

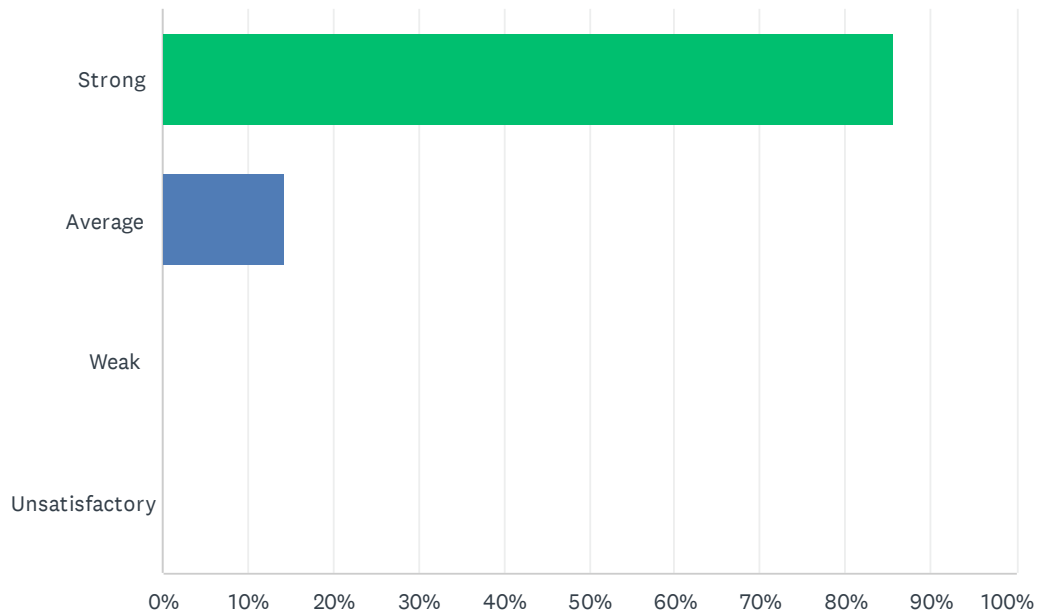


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	Taylor is fantastic!	2/18/2022 5:54 PM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 1

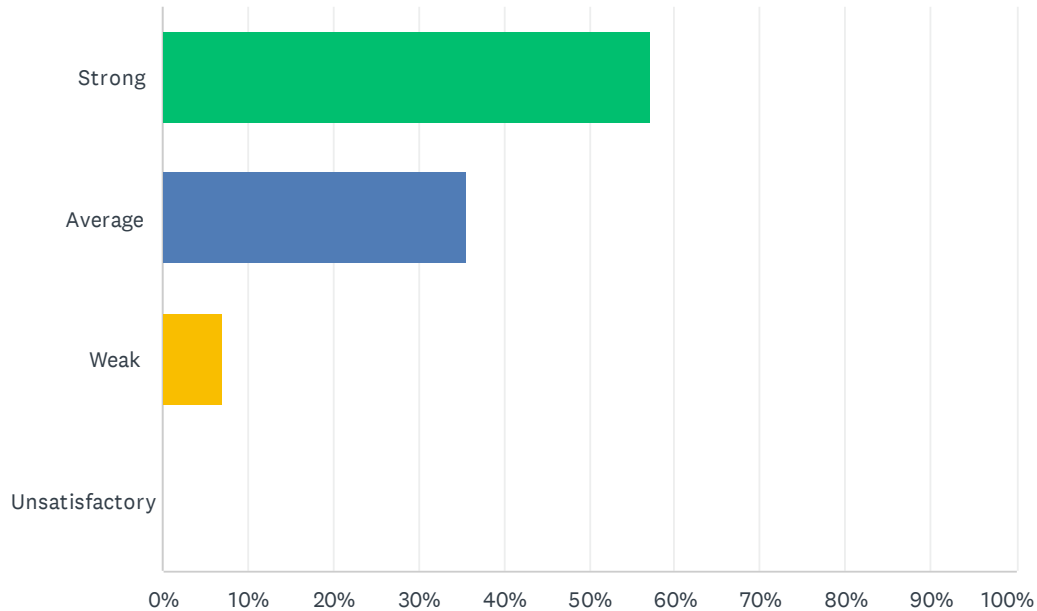


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

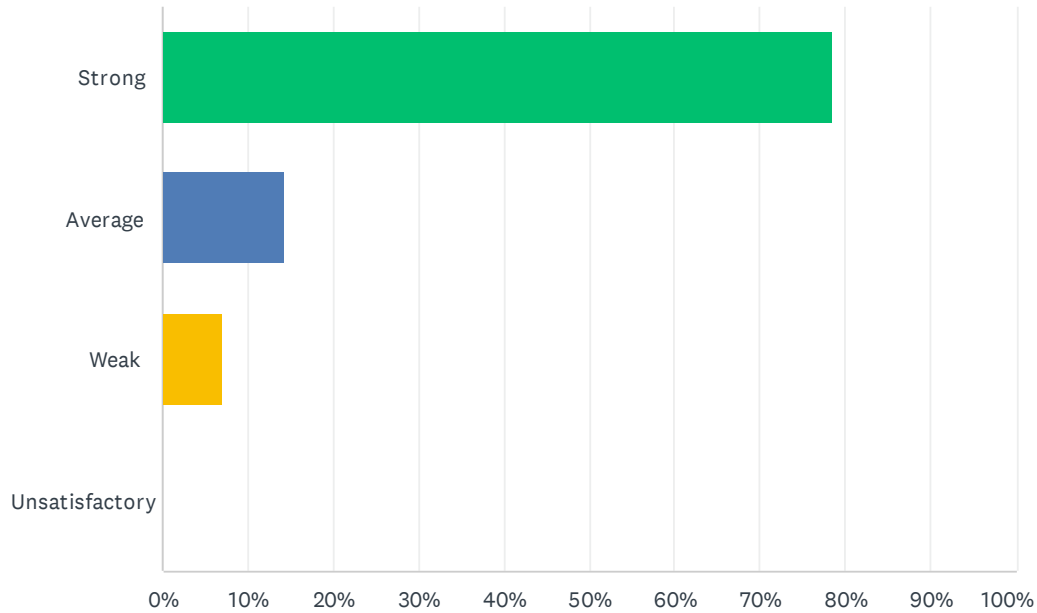


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	35.71%	5
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:54 PM
2	Due to covid this is hardly happening	2/8/2022 7:38 PM

## Q8 Administration maintains open communication with staff, parents, and students.

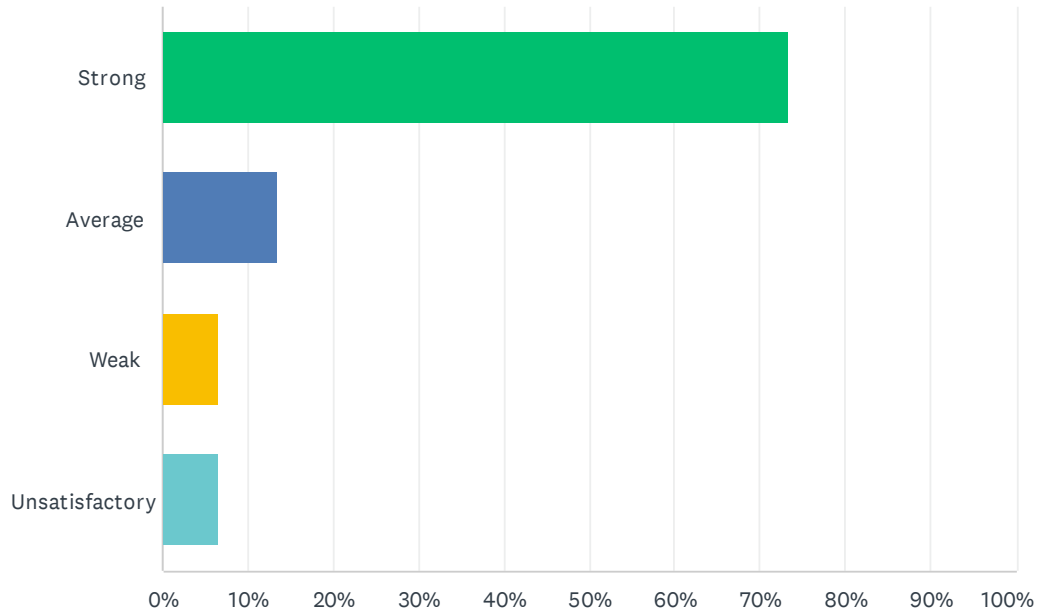
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

## Q9 Administration supports staff against attacks and criticism from parents.

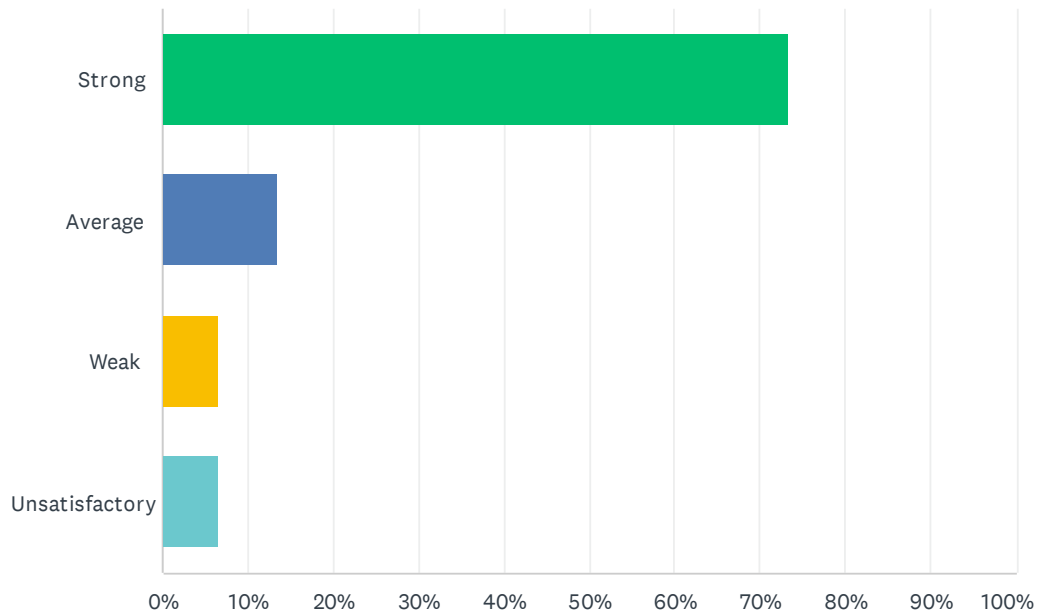
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	13.33%	2
Weak	6.67%	1
Unsatisfactory	6.67%	1
TOTAL		15

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15 Skipped: 0

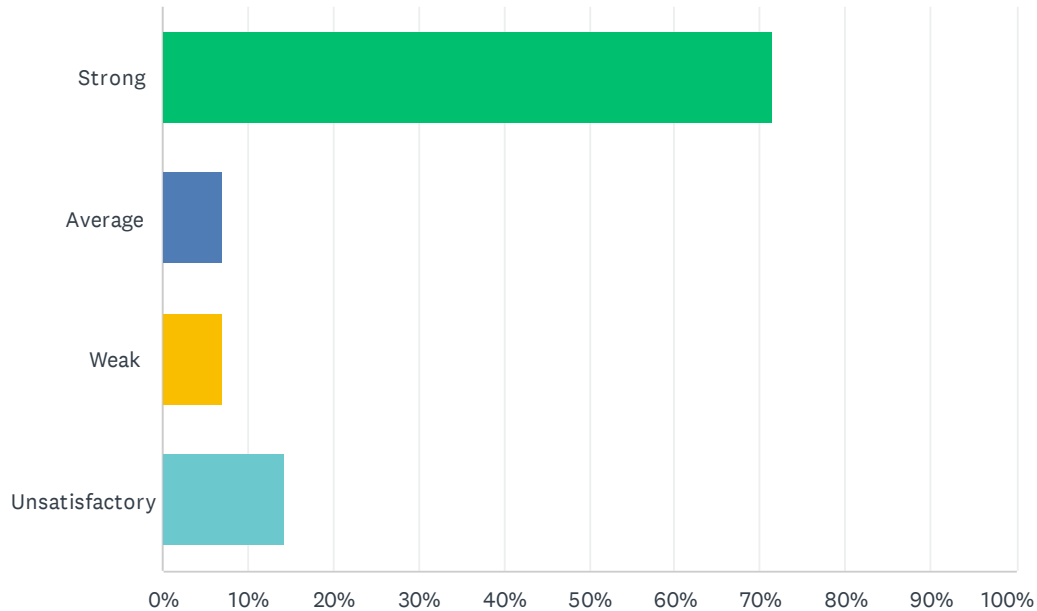


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	13.33%	2
Weak	6.67%	1
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:54 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 1

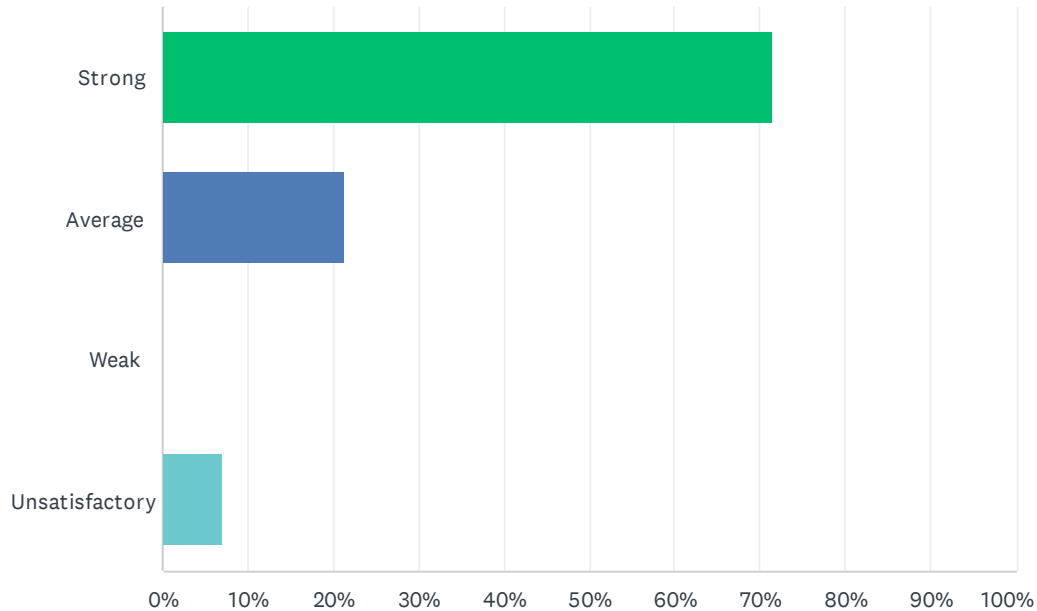


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	7.14%	1
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENTS	DATE
1	Taylor is fantastic!	2/18/2022 5:54 PM
2	Discipline is non existent at this site.	1/26/2022 3:00 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 1

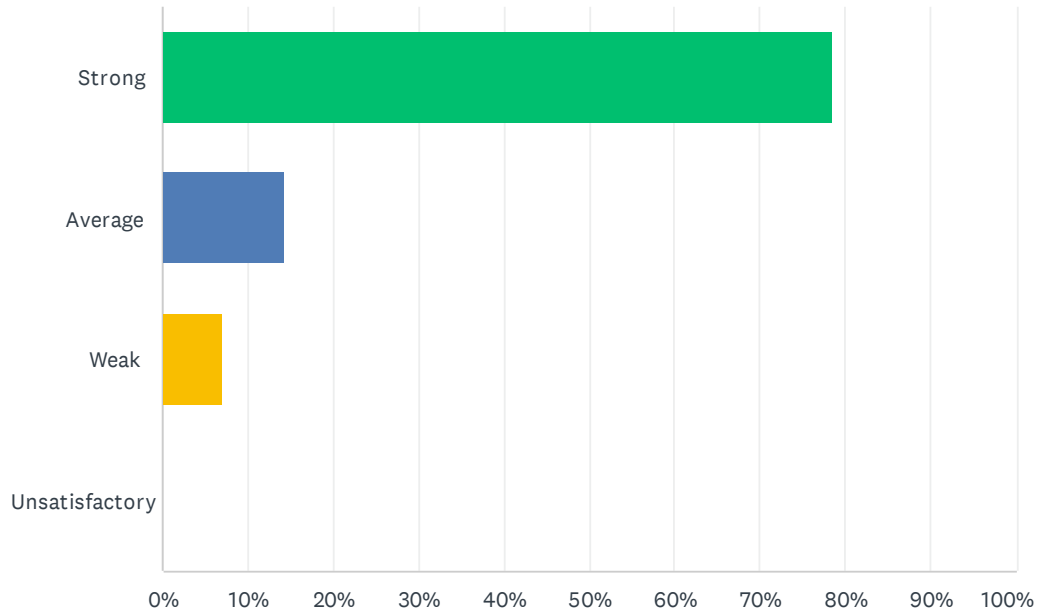


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:54 PM
2	They have added more stress.	1/26/2022 3:00 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:54 PM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

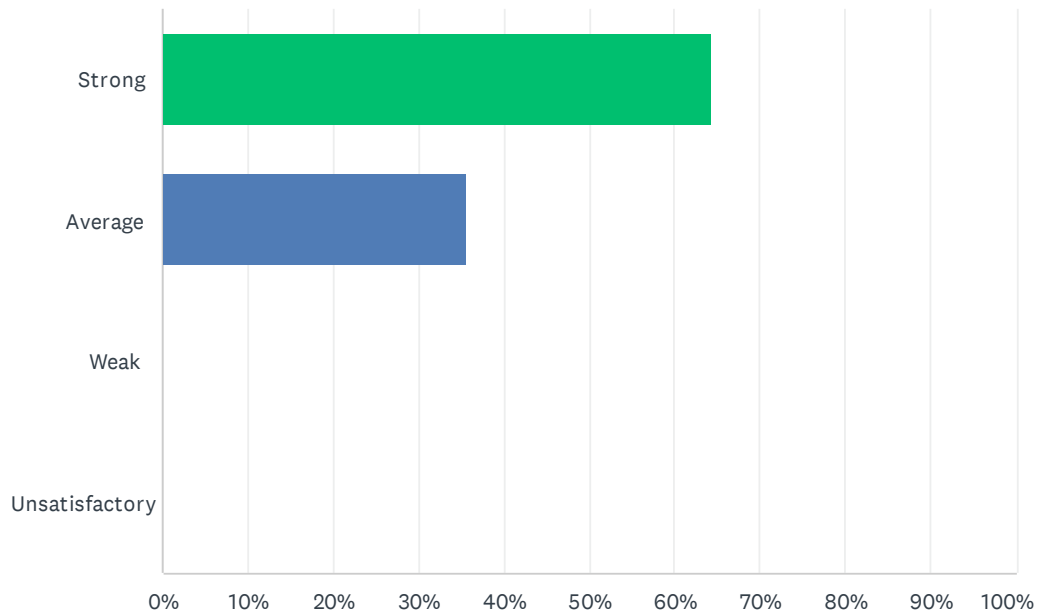
Answered: 11    Skipped: 4

#	RESPONSES	DATE
1	Positively. Both y principal and vice principal are extremely supportive and truly care about staff and students	2/19/2022 6:31 PM
2	Taylor is fantastic! Everything is positive!!!	2/18/2022 5:54 PM
3	Positively	2/17/2022 7:49 PM
4	negatively	2/9/2022 2:33 PM
5	positive	2/9/2022 2:22 PM
6	Positively	2/8/2022 7:22 PM
7	EXTREMELY POSITIVE, VERY RESPECTFUL!	1/27/2022 7:54 AM
8	Negatively	1/26/2022 3:00 PM
9	Love my admin both Mrs. Johnson and Mr. Taylor are very supportive to both me and my students.	1/26/2022 12:21 PM
10	Our administrator is very optimistic and supportive. He definitely impacts the working conditions in a positive way.	1/26/2022 12:19 PM
11	Positive	1/25/2022 3:44 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

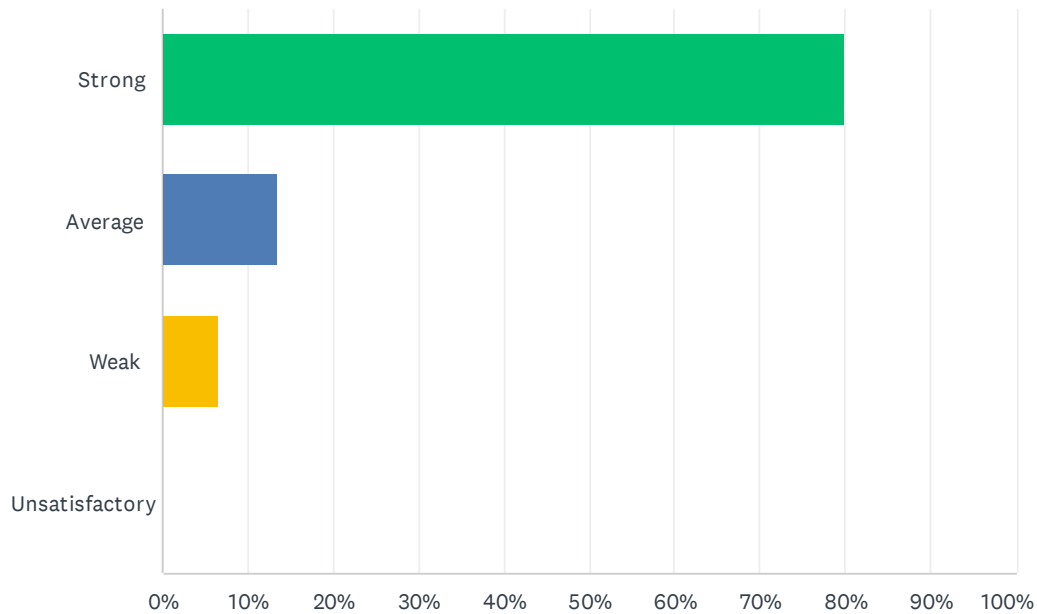
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	35.71%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

## Q16 Site meetings are productive and not excessive.

Answered: 15   Skipped: 0

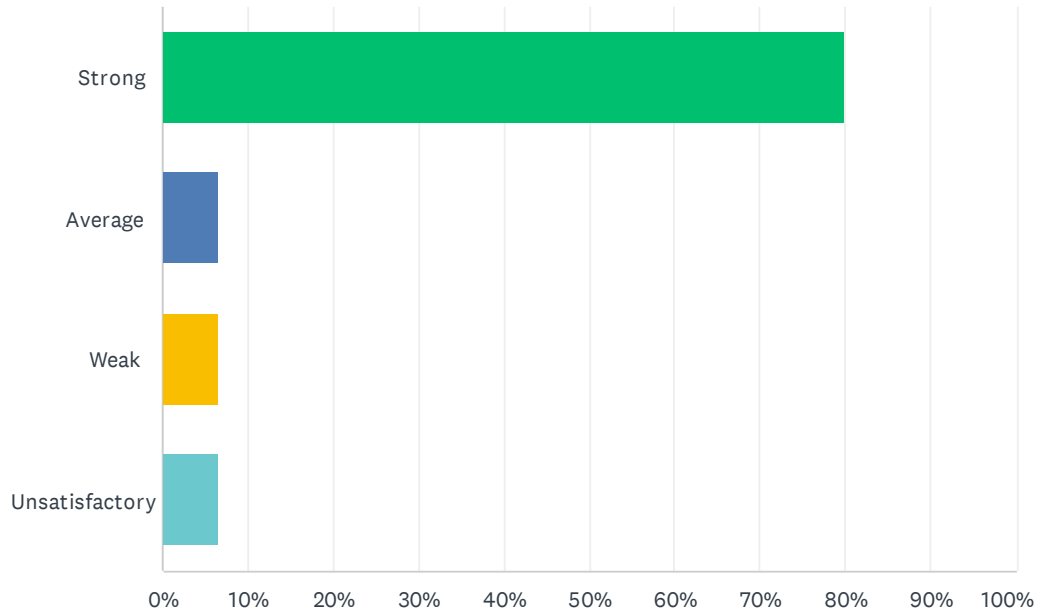


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	13.33%	2
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:55 PM
2	Waste of time and money.	1/26/2022 3:01 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 15 Skipped: 0

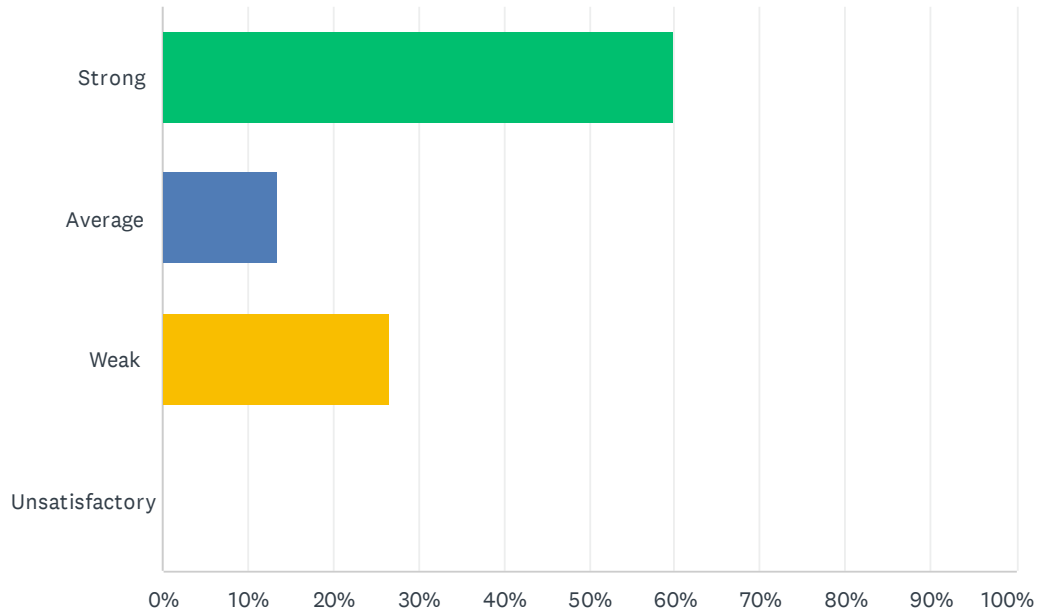


ANSWER CHOICES		RESPONSES	
Strong		80.00%	12
Average		6.67%	1
Weak		6.67%	1
Unsatisfactory		6.67%	1
TOTAL			15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:55 PM
2	Waste of time and money.	1/26/2022 3:01 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 0

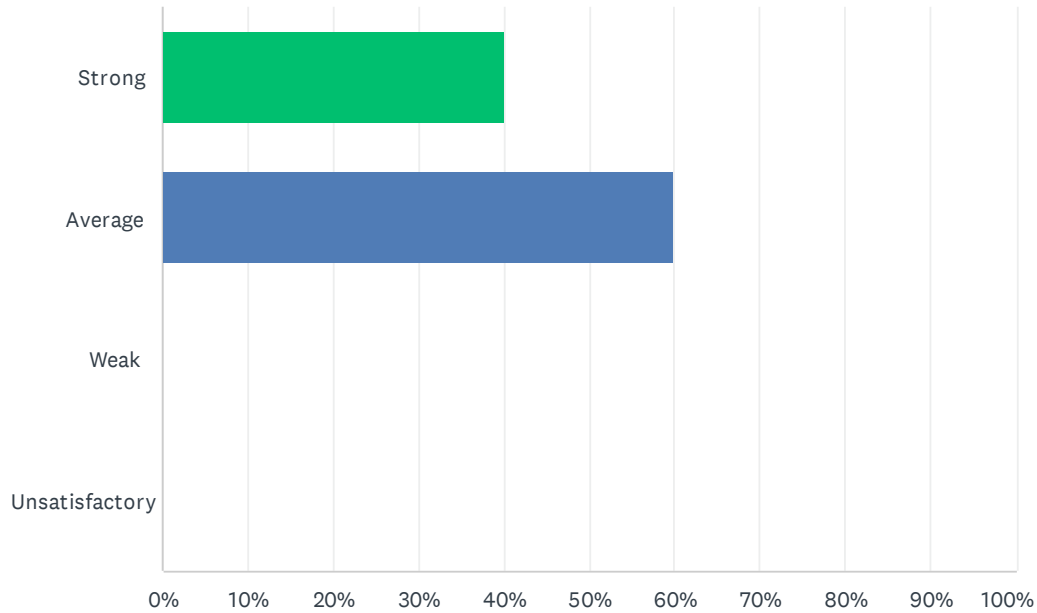


ANSWER CHOICES	RESPONSES	
Strong	60.00%	9
Average	13.33%	2
Weak	26.67%	4
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Not their fault but ISP has made it to where we only have our lunch to prep	2/19/2022 6:33 PM
2	Taylor is fantastic!	2/18/2022 5:55 PM
3	Due to ISP	2/8/2022 7:39 PM
4	Because of ISP my only prep time is now recess and my lunch.	1/26/2022 12:23 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

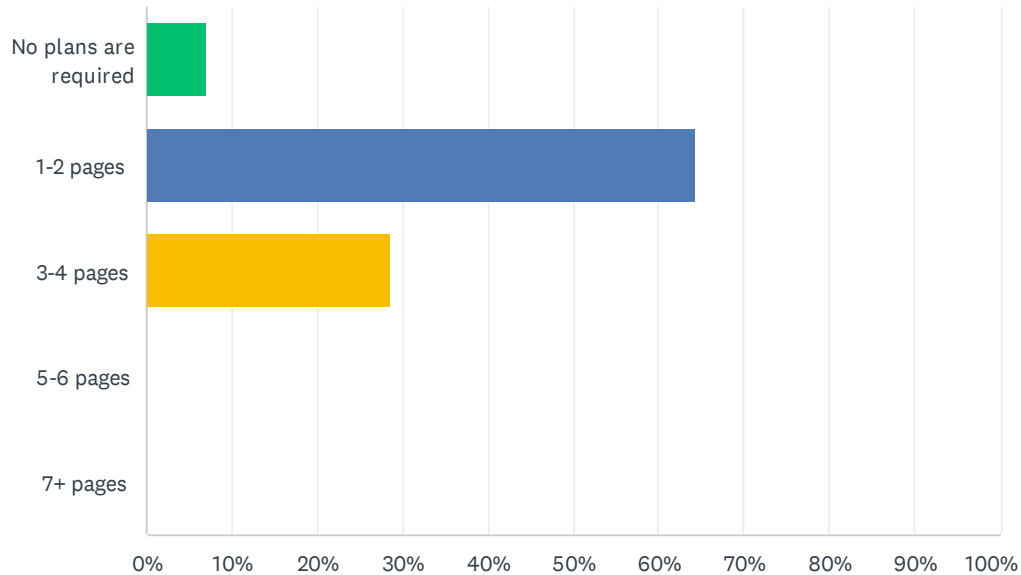
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	60.00%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>15</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 1

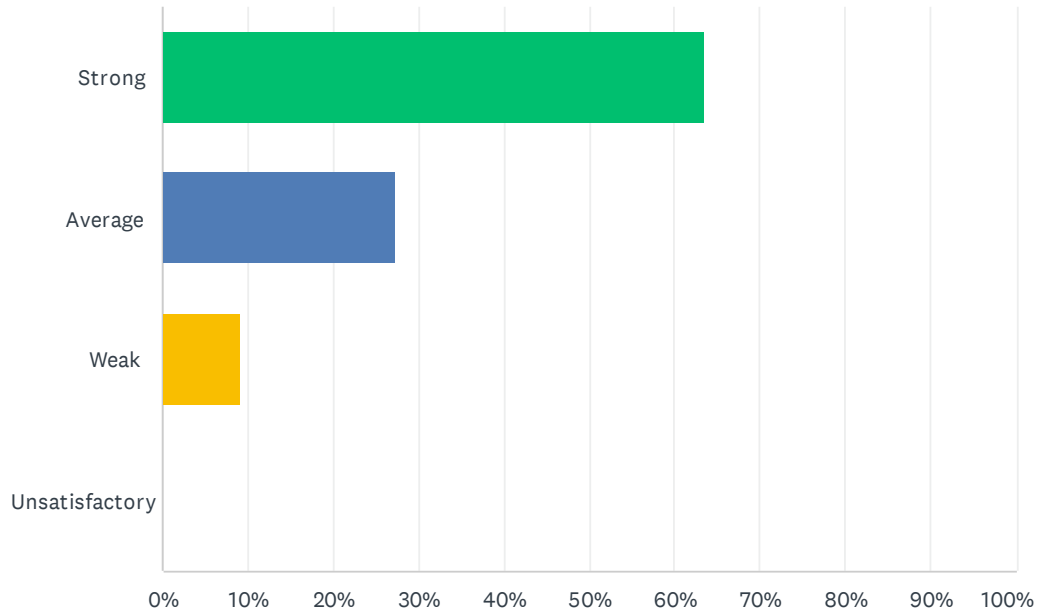


ANSWER CHOICES	RESPONSES	
No plans are required	7.14%	1
1-2 pages	64.29%	9
3-4 pages	28.57%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:55 PM
2	The length is based on the need of the grade level.	1/26/2022 12:21 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

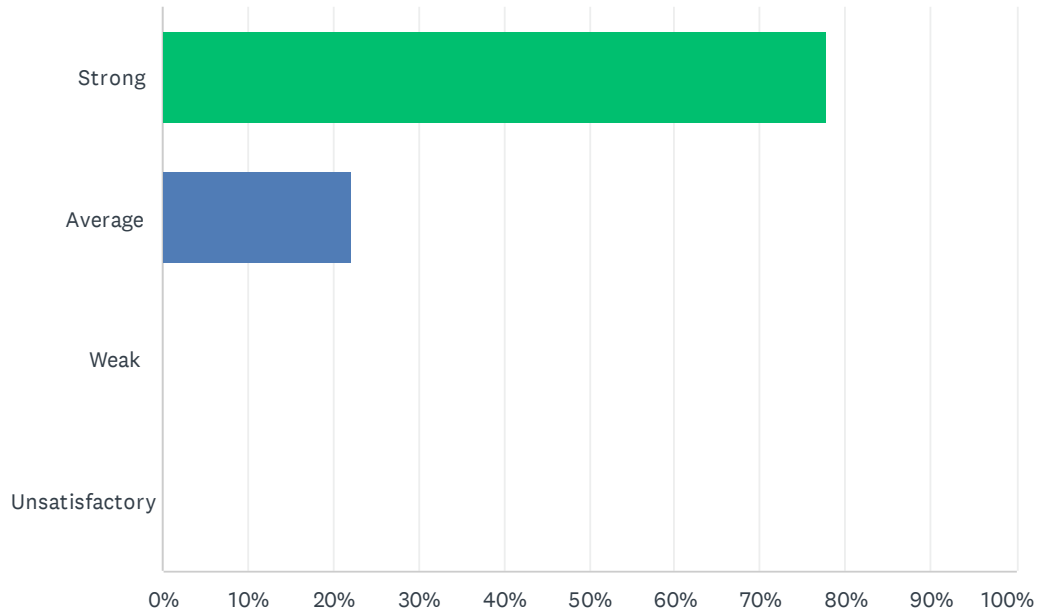
Answered: 11   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 9   Skipped: 6

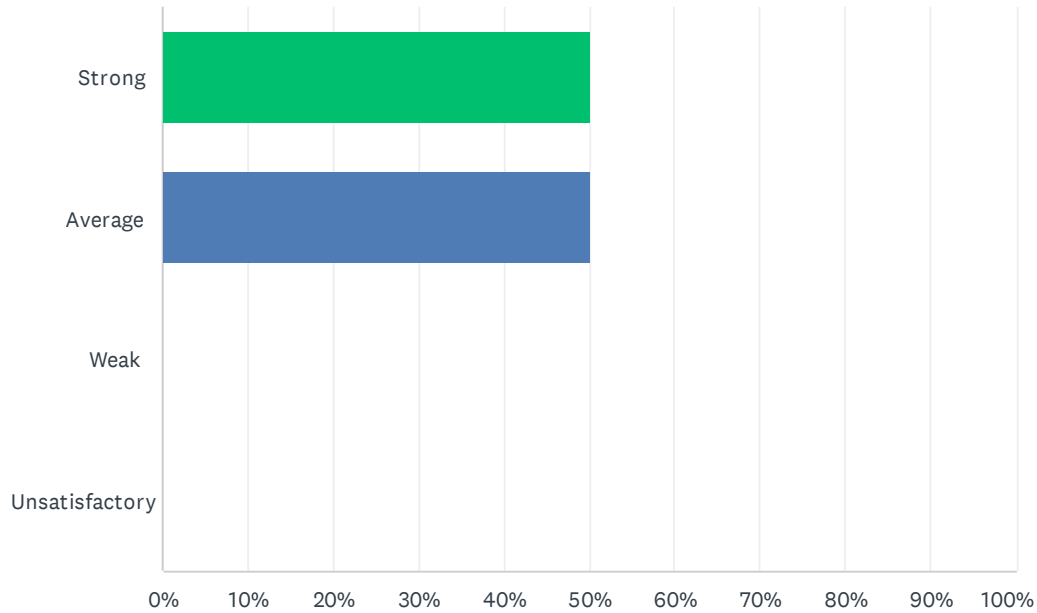


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

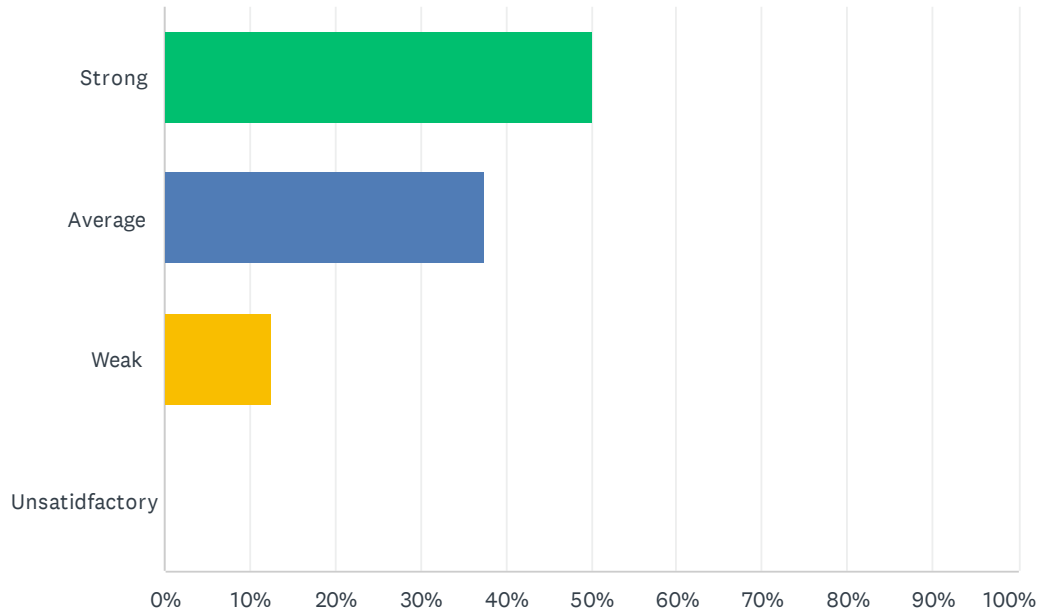
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

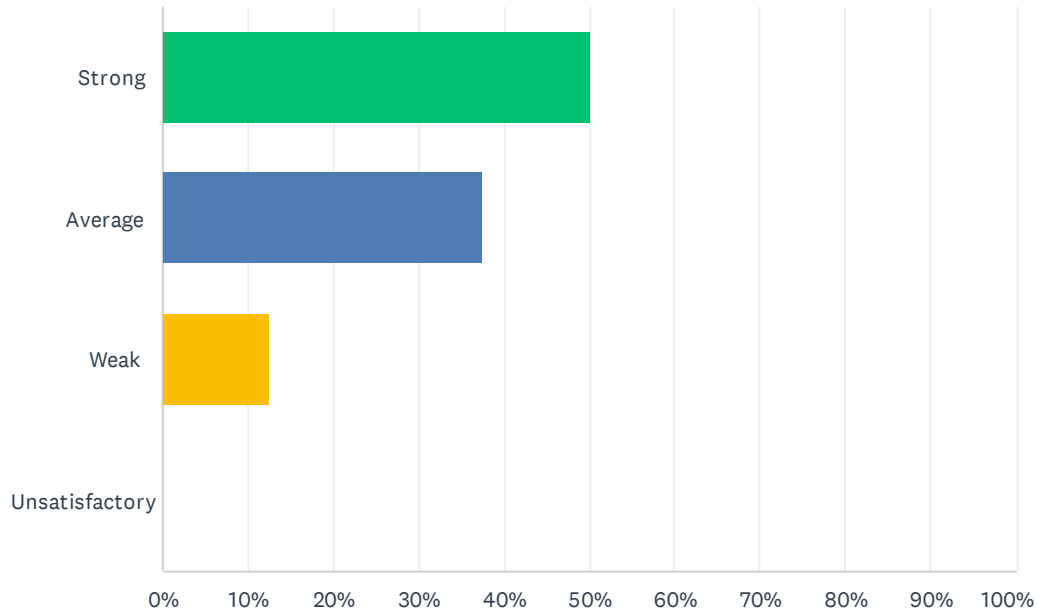
Answered: 8   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

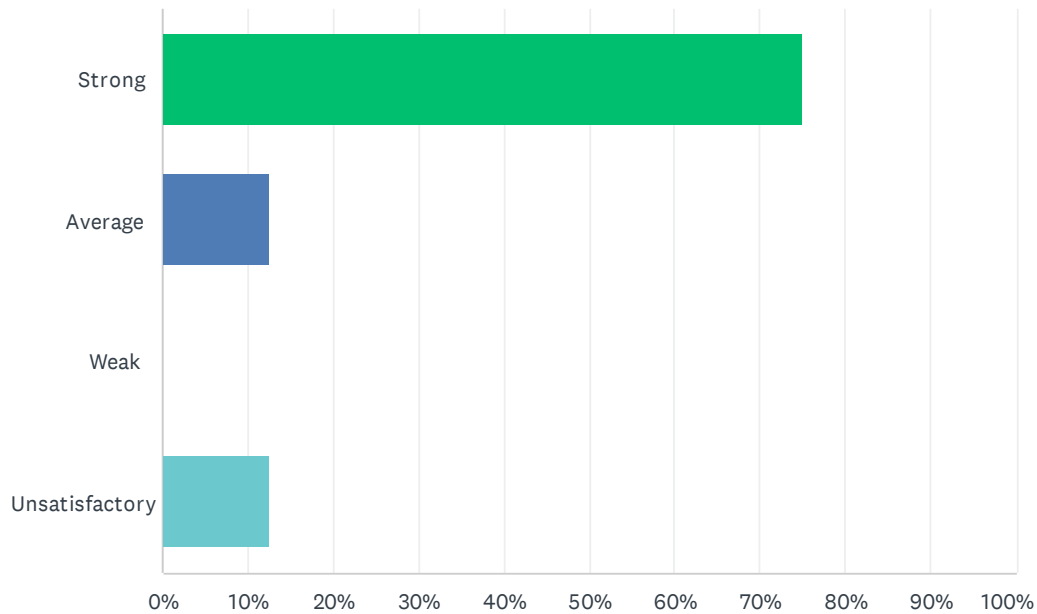
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q26 The site principal is accessible to discuss special education issues.

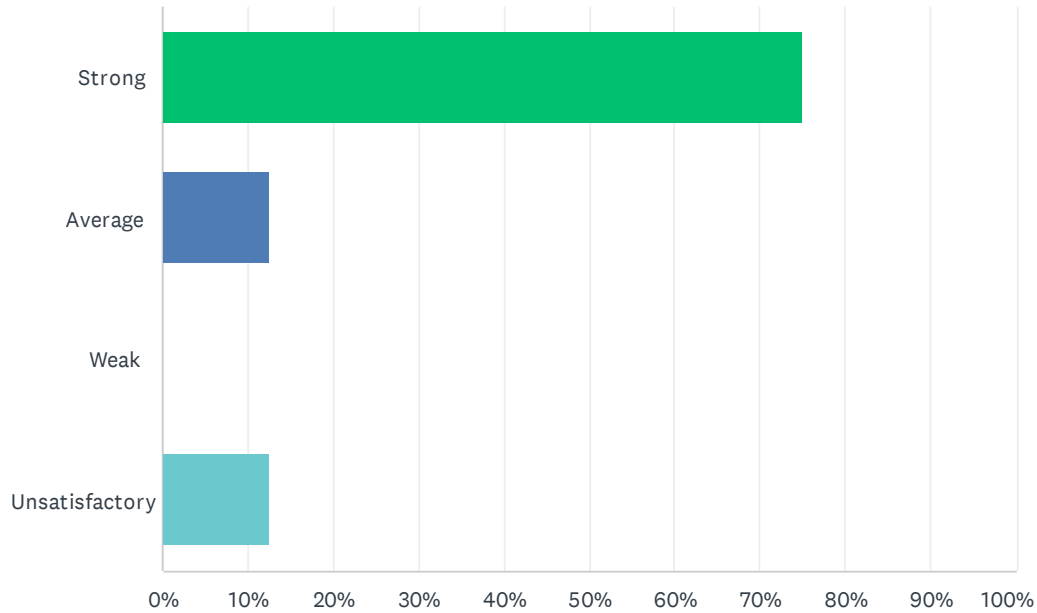
Answered: 8   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

## Q27 The site principal promotes equal opportunities for all students to learn.

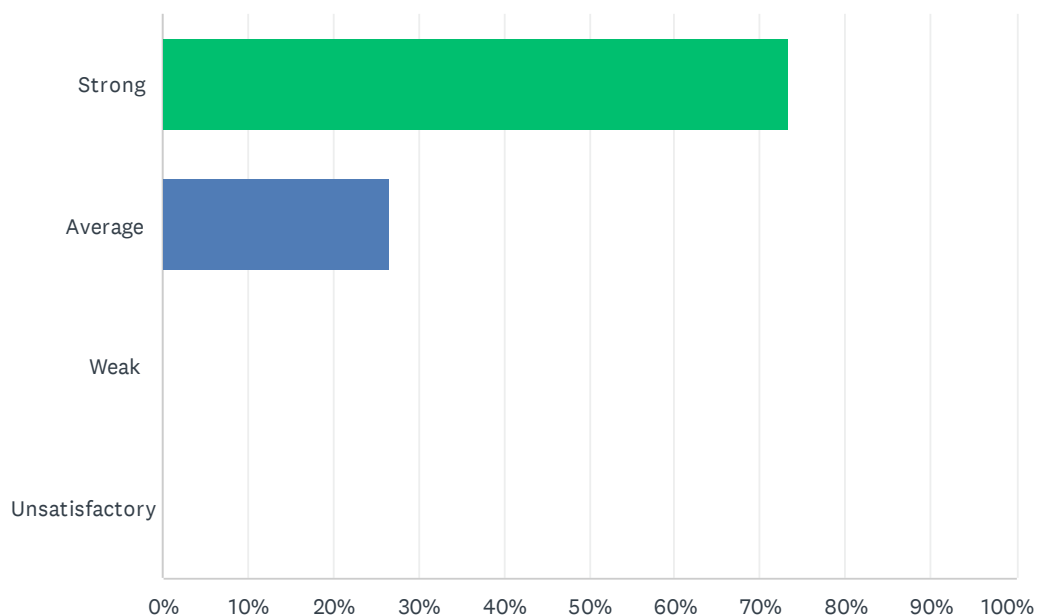
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

## Q28 Staff and students feel safe while attending online classes.

Answered: 15 Skipped: 0

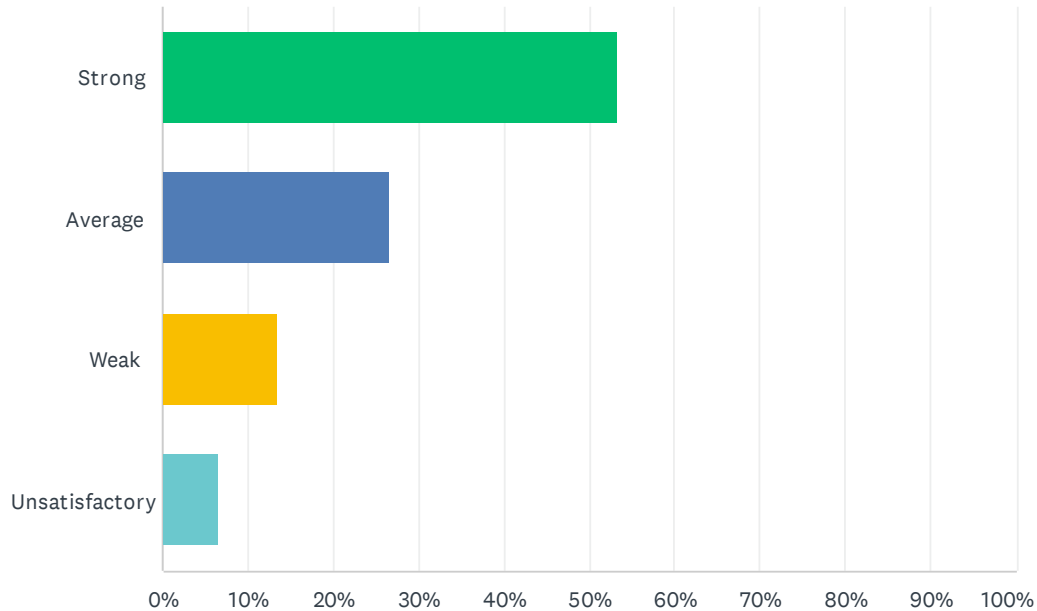


ANSWER CHOICES	RESPONSES
Strong	73.33% 11
Average	26.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:56 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15 Skipped: 0

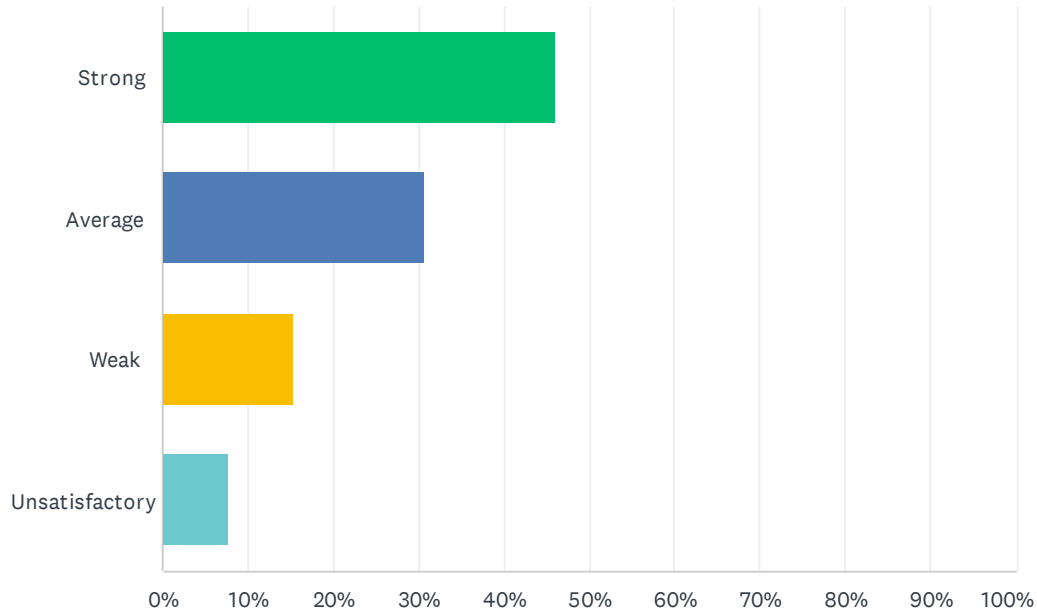


ANSWER CHOICES		RESPONSES	
Strong		53.33%	8
Average		26.67%	4
Weak		13.33%	2
Unsatisfactory		6.67%	1
TOTAL			15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:56 PM
2	What discipline?	1/26/2022 3:03 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 2



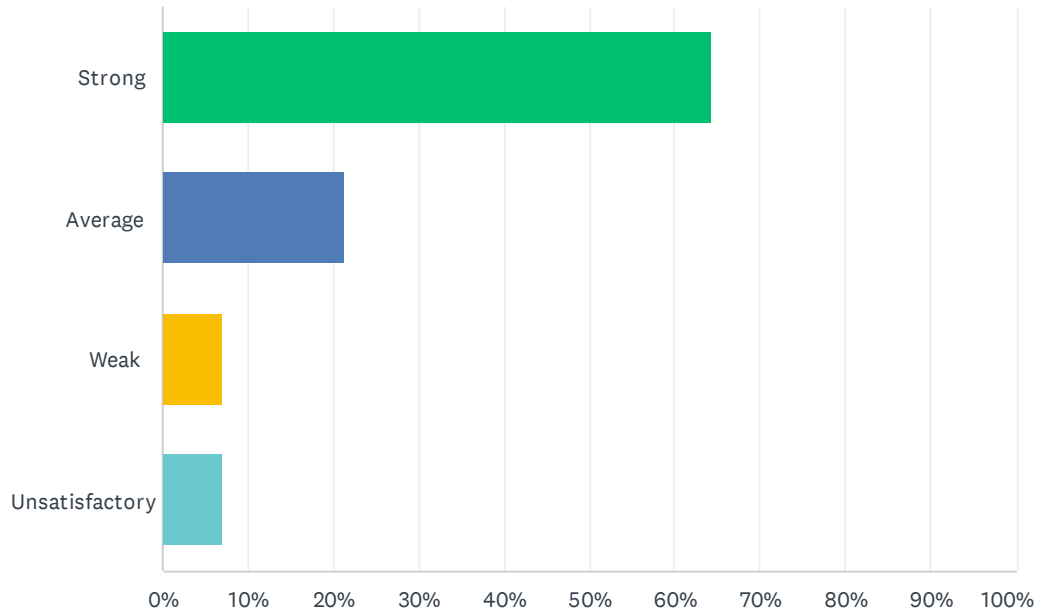
ANSWER CHOICES		RESPONSES	
Strong		46.15%	6
Average		30.77%	4
Weak		15.38%	2
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:56 PM



### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 1

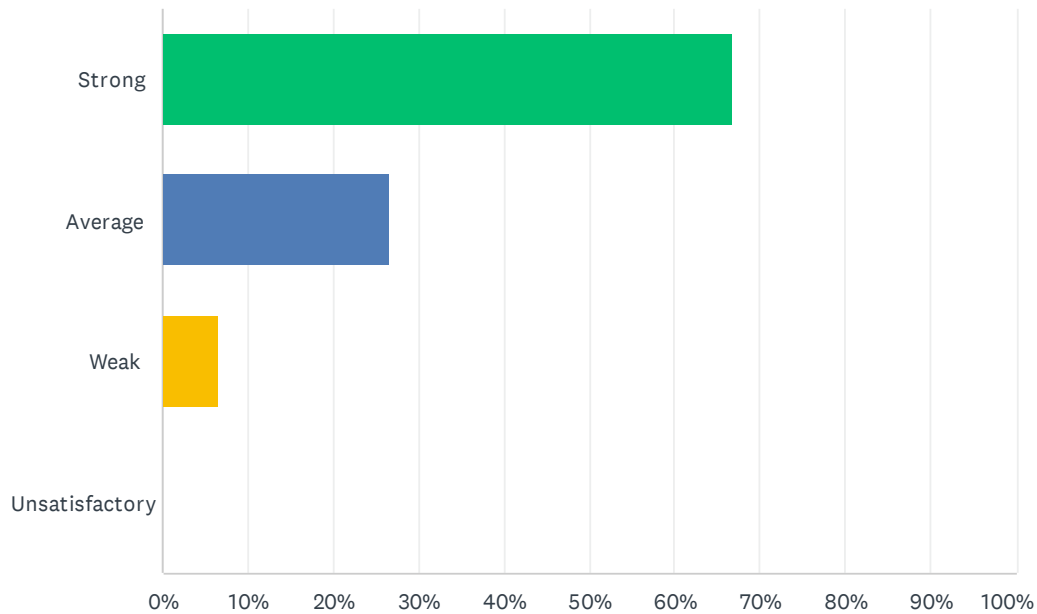


ANSWER CHOICES		RESPONSES	
Strong		64.29%	9
Average		21.43%	3
Weak		7.14%	1
Unsatisfactory		7.14%	1
TOTAL			14

#	COMMENT	DATE
1	No action is taken and the teachers is often asked to apologize.	1/26/2022 3:03 PM

## Q32 My site has a positive atmosphere.

Answered: 15 Skipped: 0

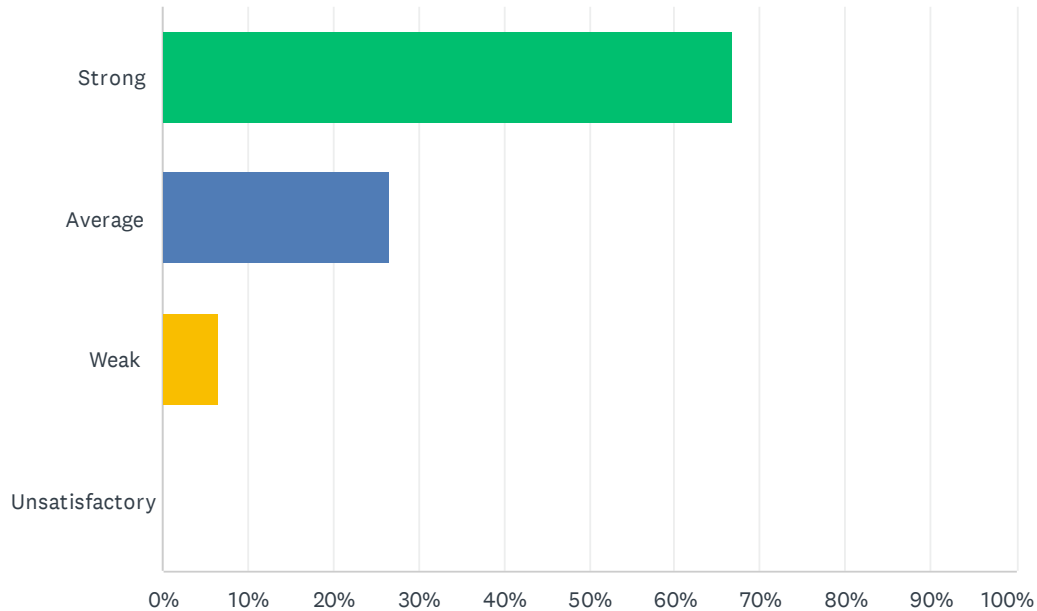


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	26.67%	4
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:56 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 0

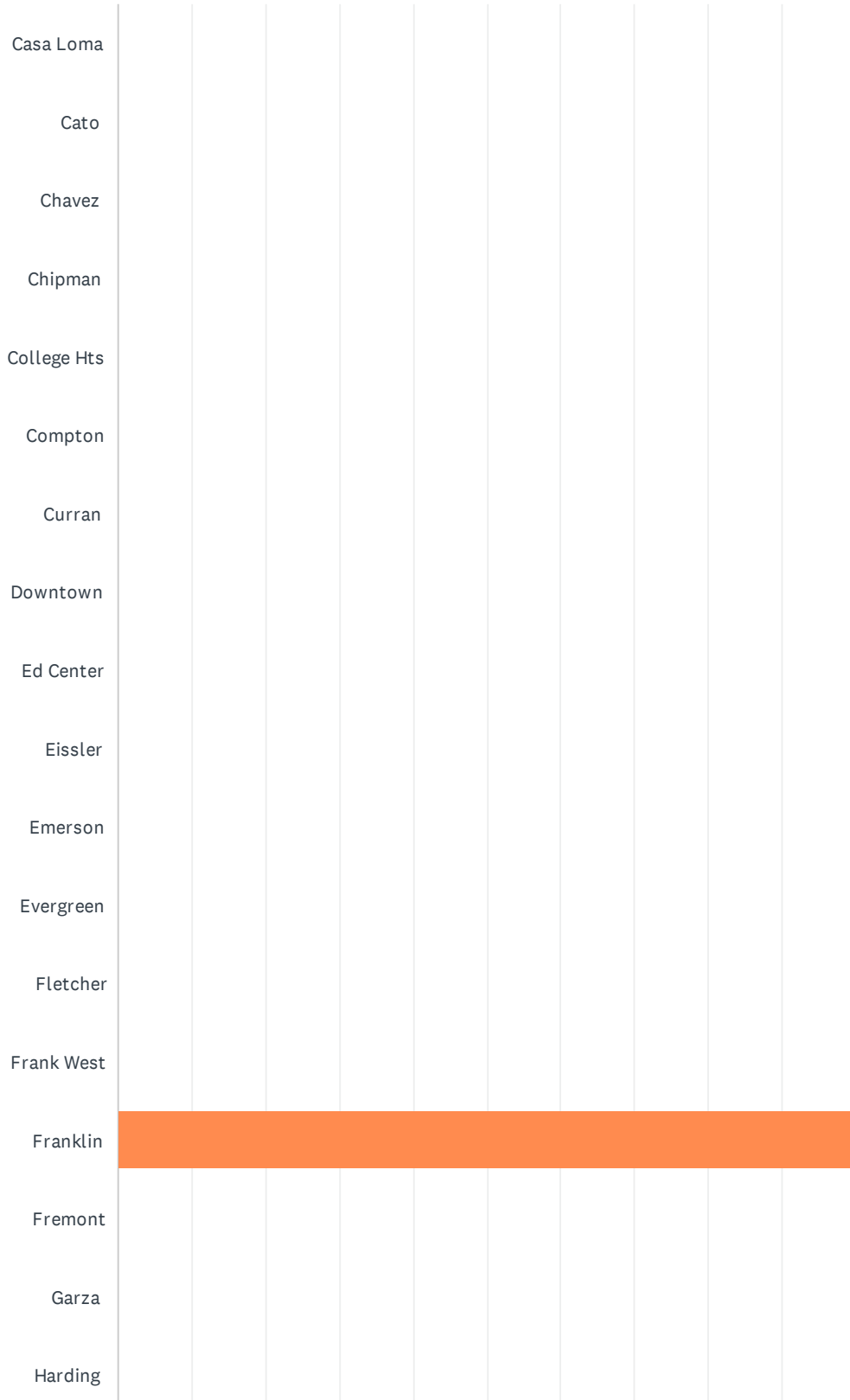


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	26.67%	4
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Taylor is fantastic!	2/18/2022 5:56 PM
2	I HAVE. DEFINITELY!!!	1/27/2022 7:57 AM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

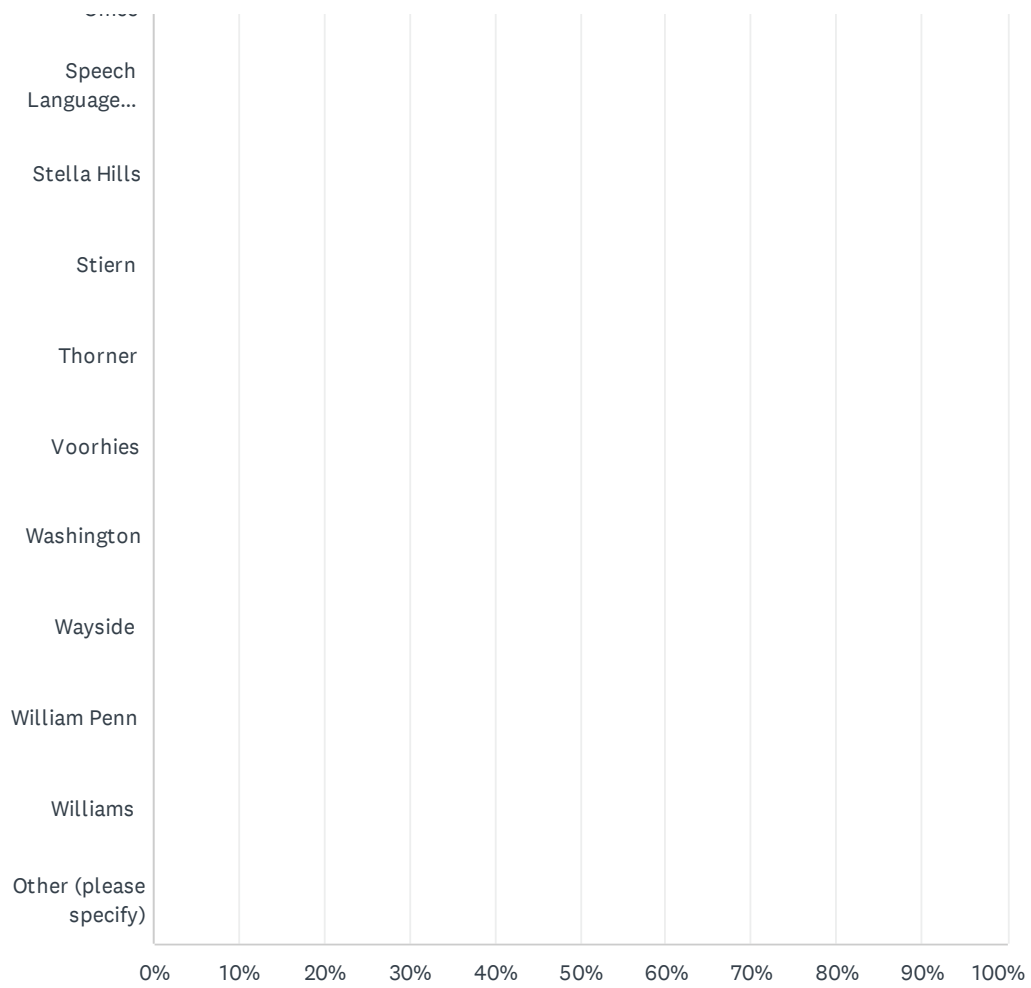
Answered: 10   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	100.00%	10
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

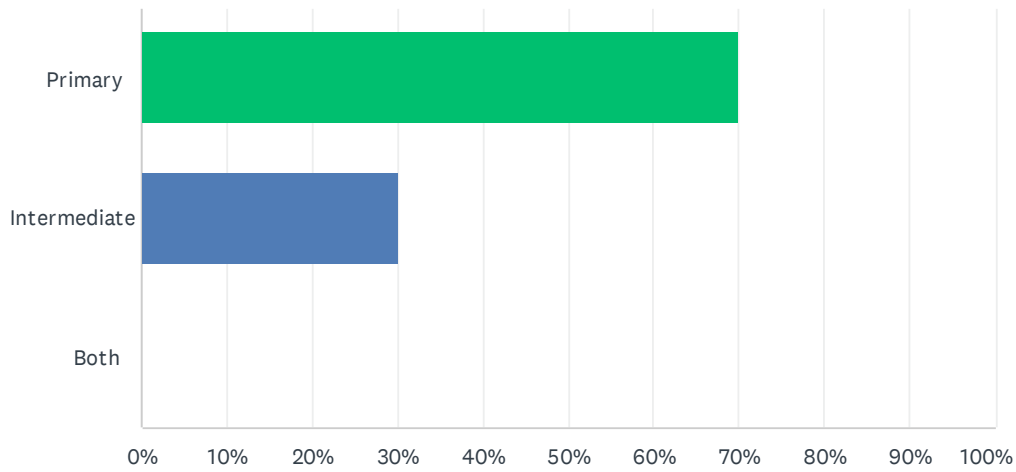
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		



## Q2 Instructional Grade Level or Support Services

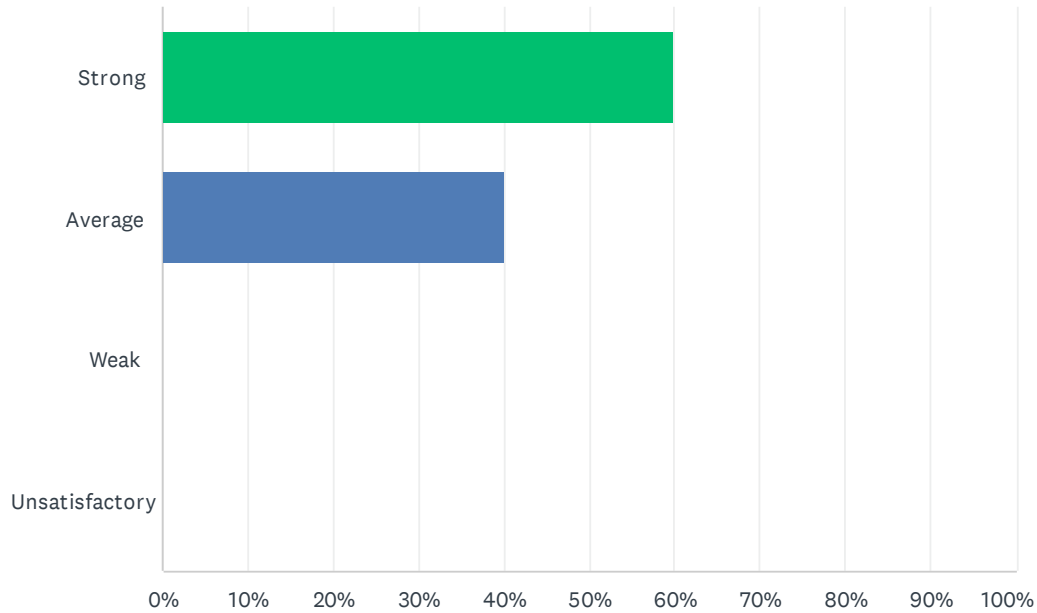
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	30.00%	3
Both	0.00%	0
TOTAL		10

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

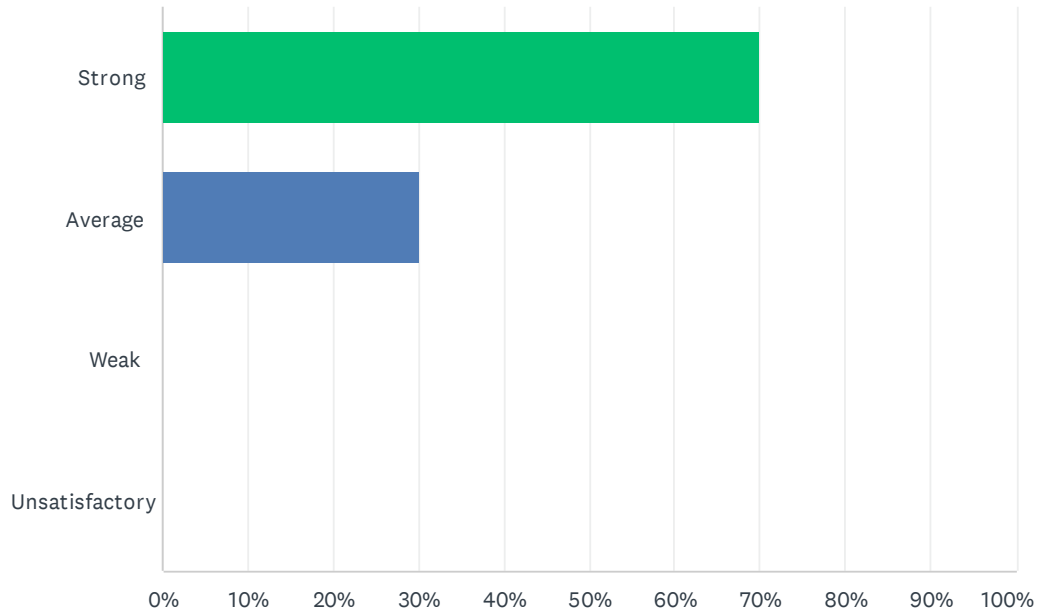
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

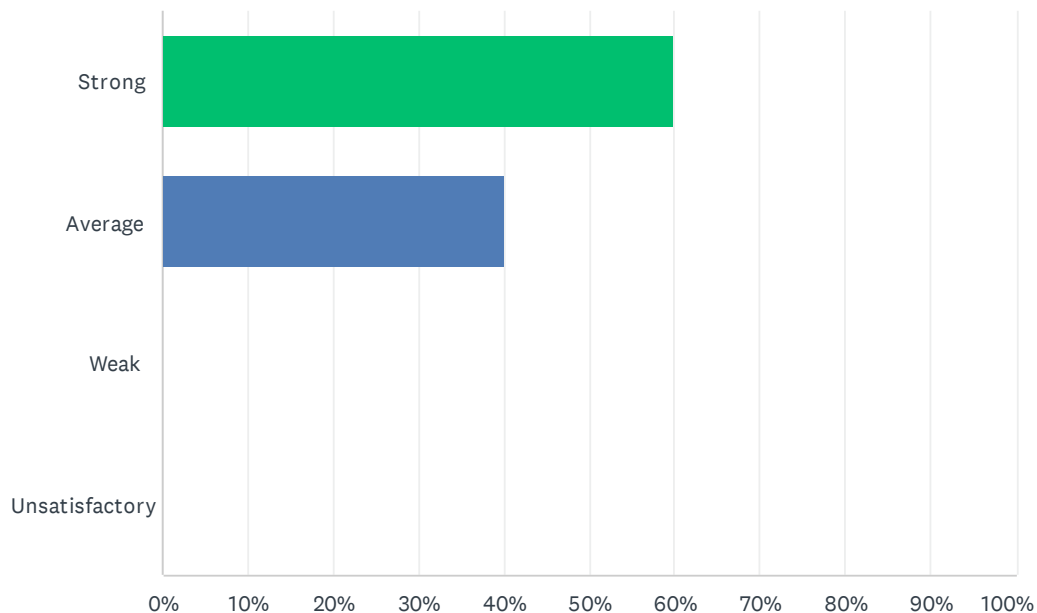
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

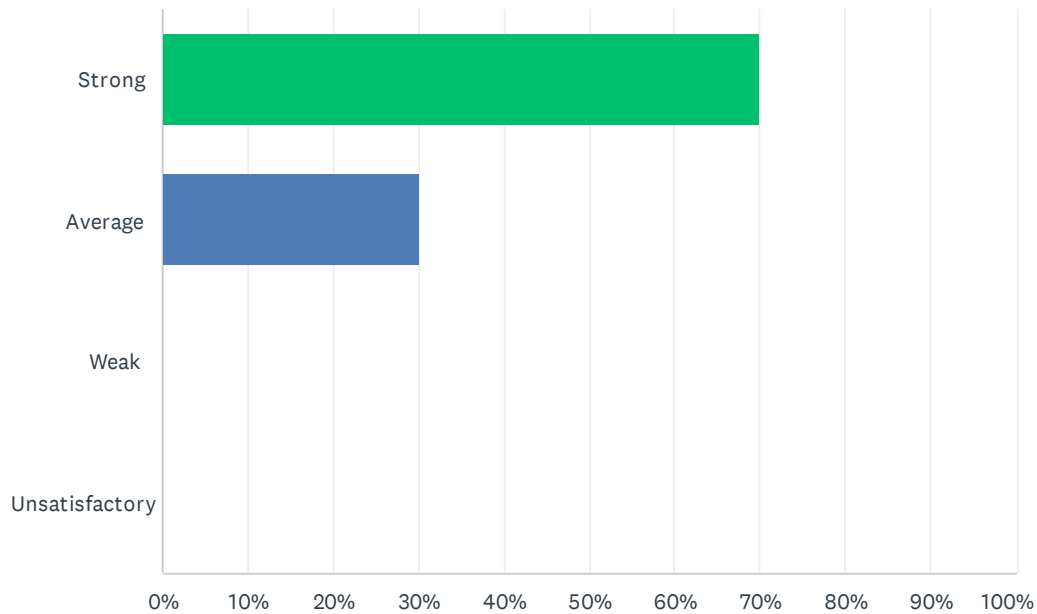
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q6 Site administration follows the contract and respects personal rights.

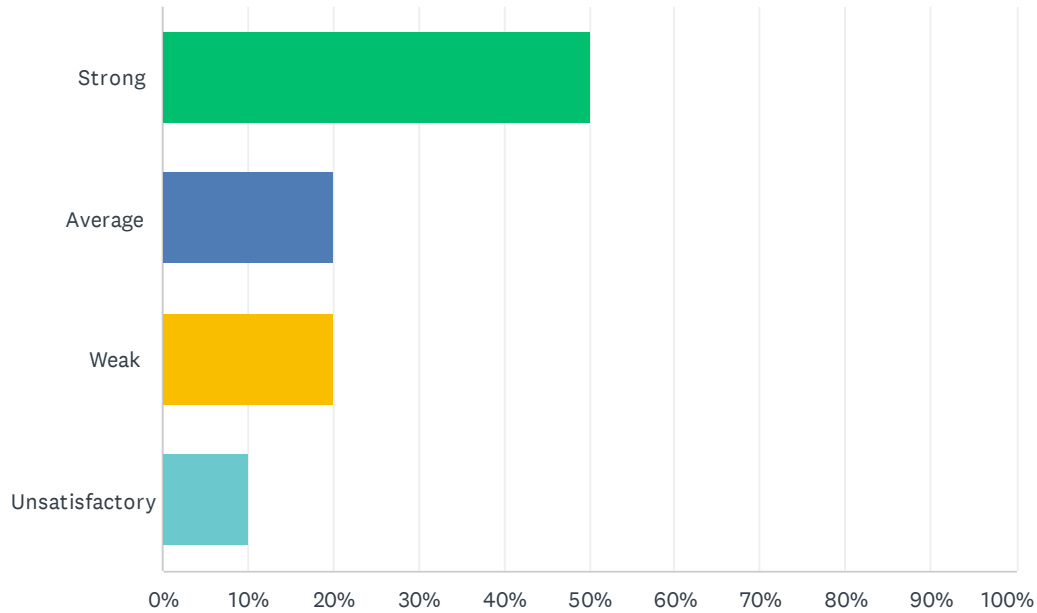
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

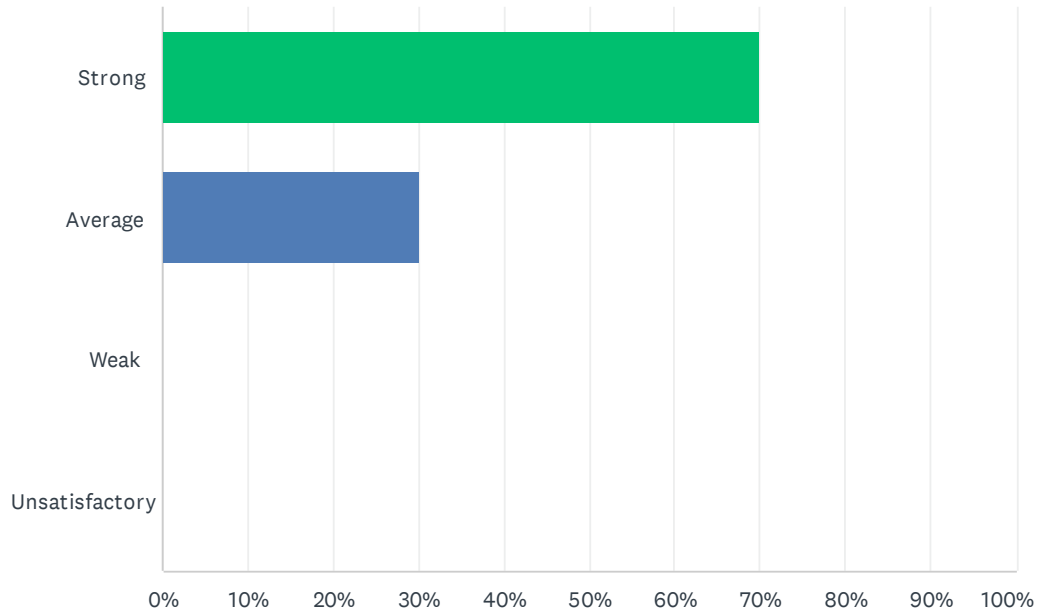
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

## Q8 Administration maintains open communication with staff, parents, and students.

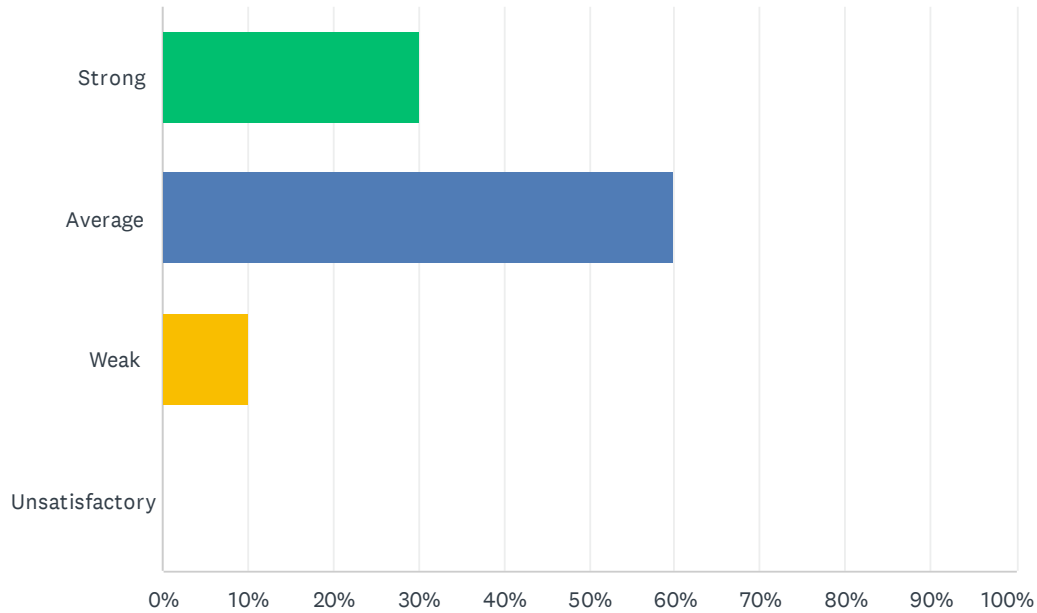
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

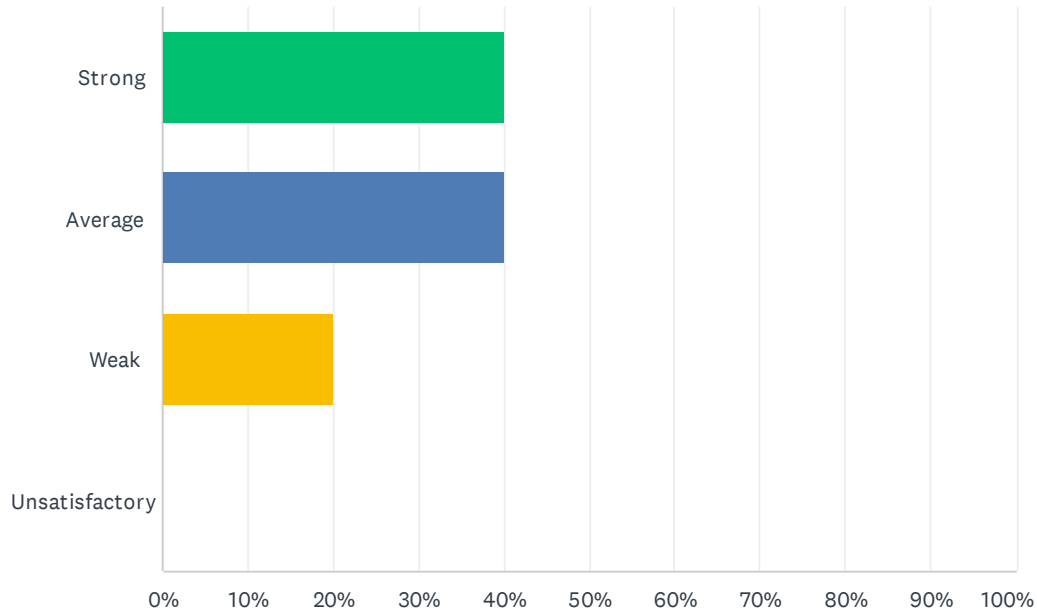


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

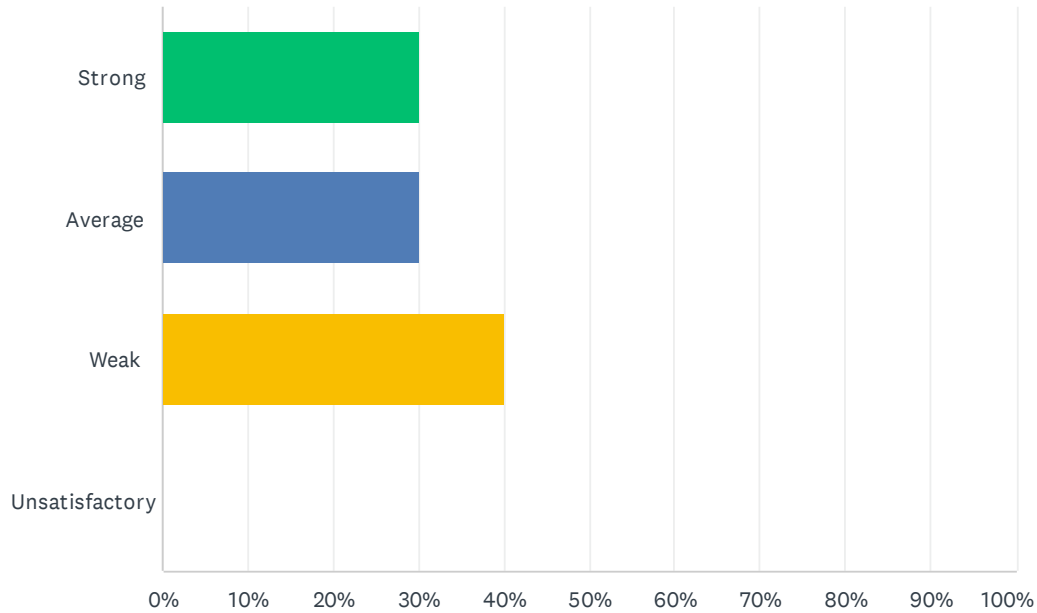
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

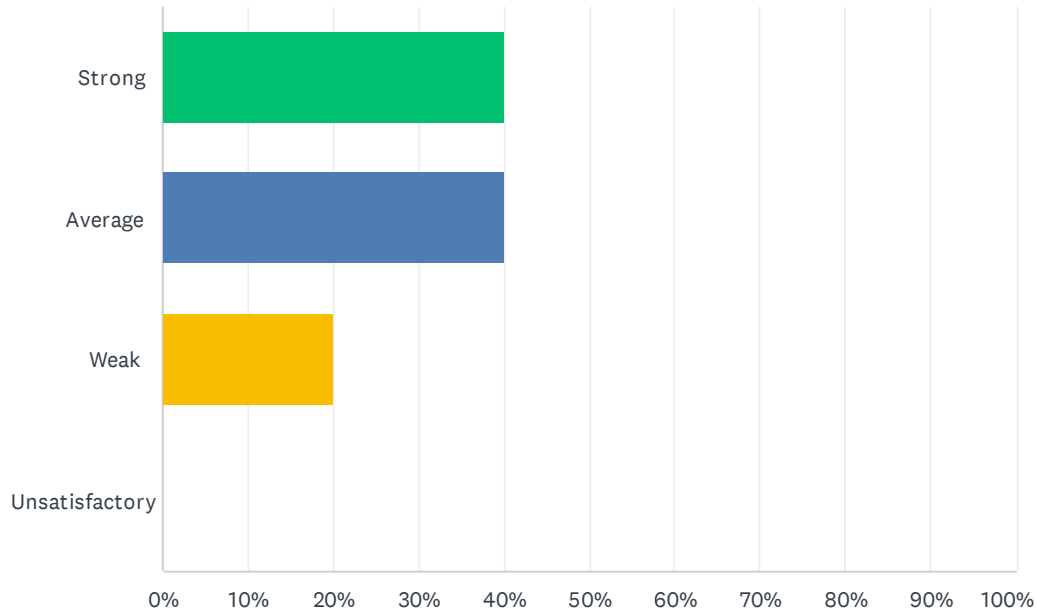
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	40.00%	4
Unsatisfactory	0.00%	0
TOTAL		10

## Q12 The administration has been supportive and minimized additional stress.

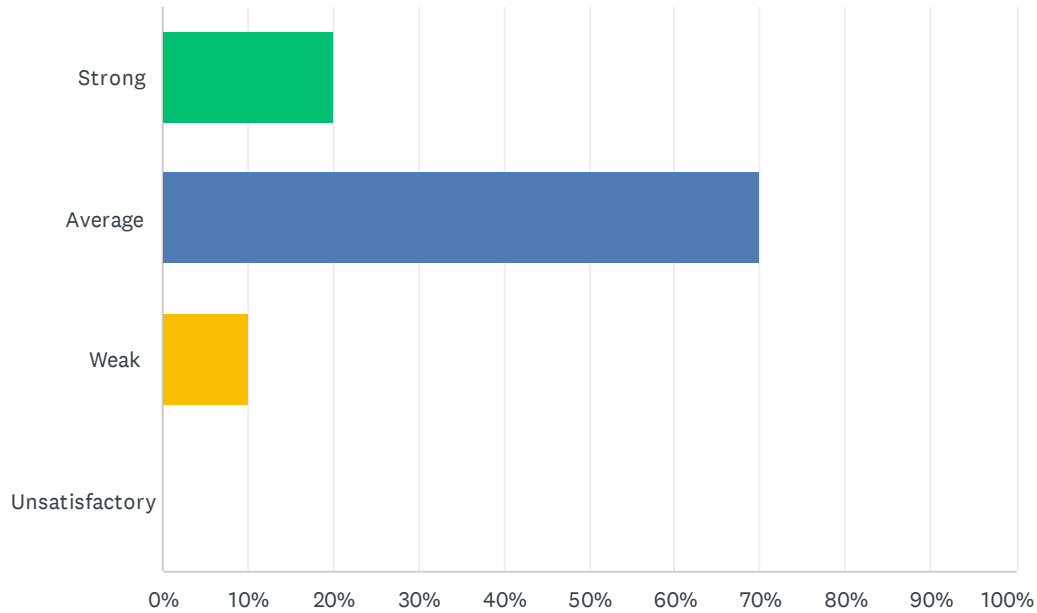
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



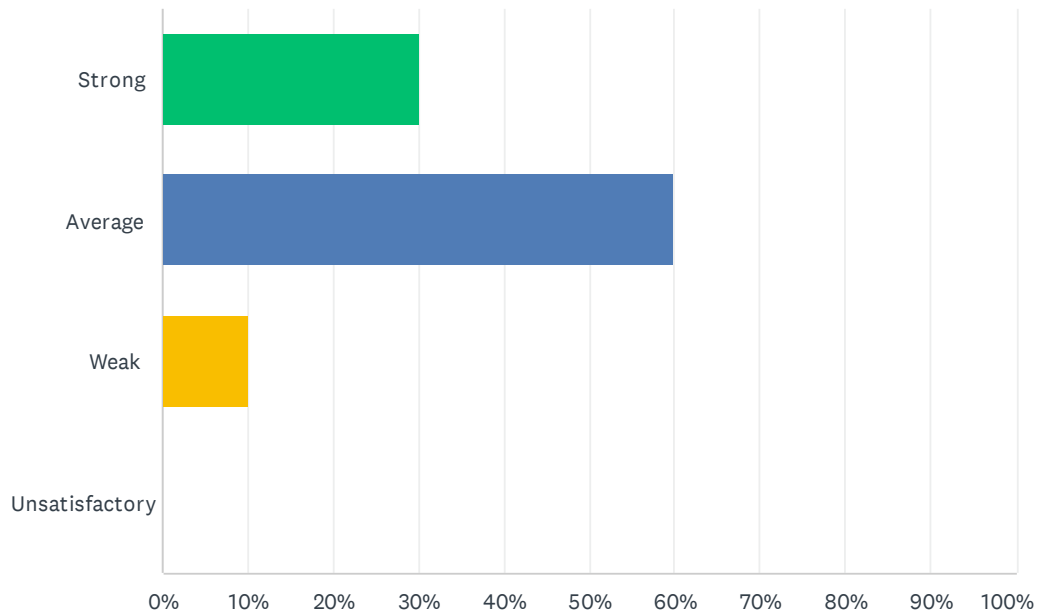
ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	70.00%	7
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 0

## Q15 Site staff is involved in setting school policies and budgetary priorities.

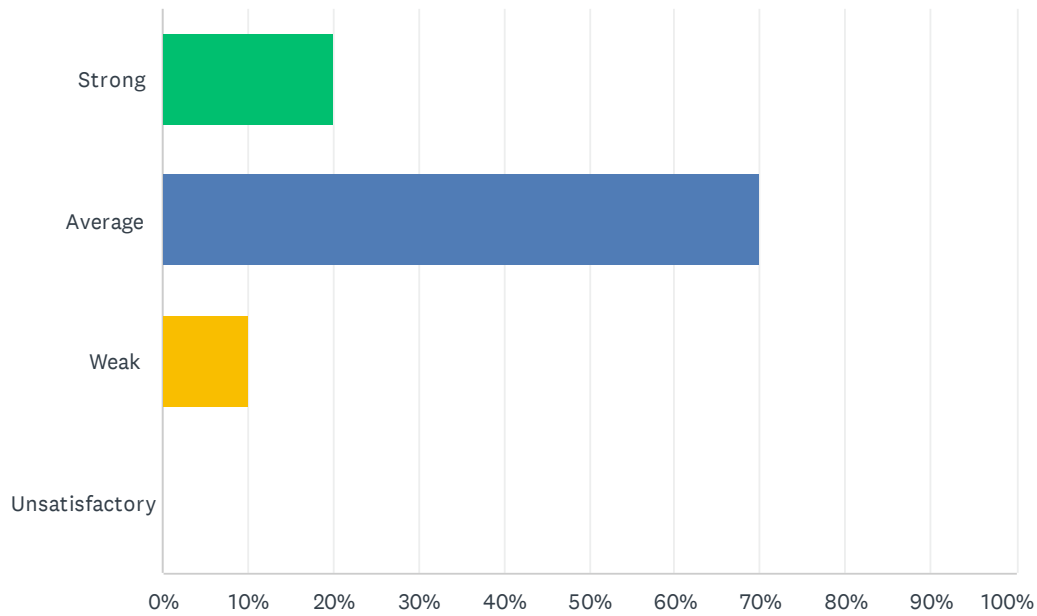
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q16 Site meetings are productive and not excessive.

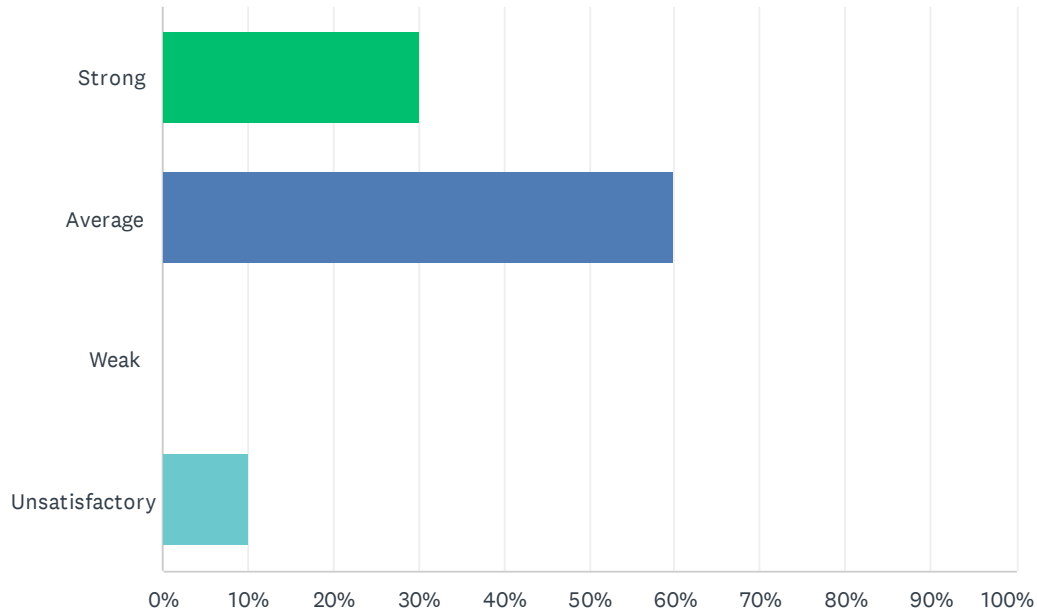
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	70.00%	7
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

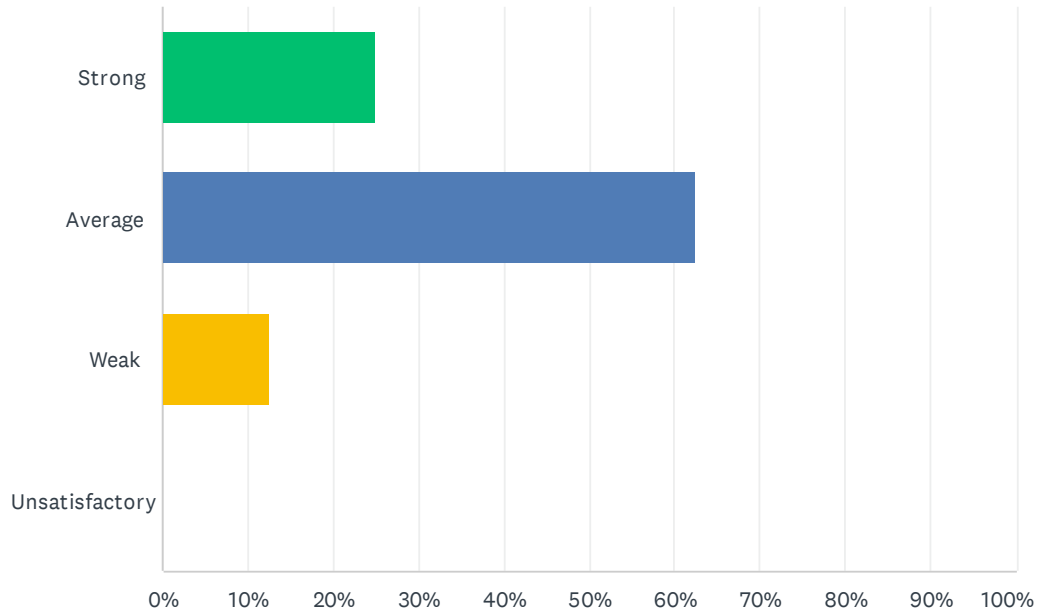


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

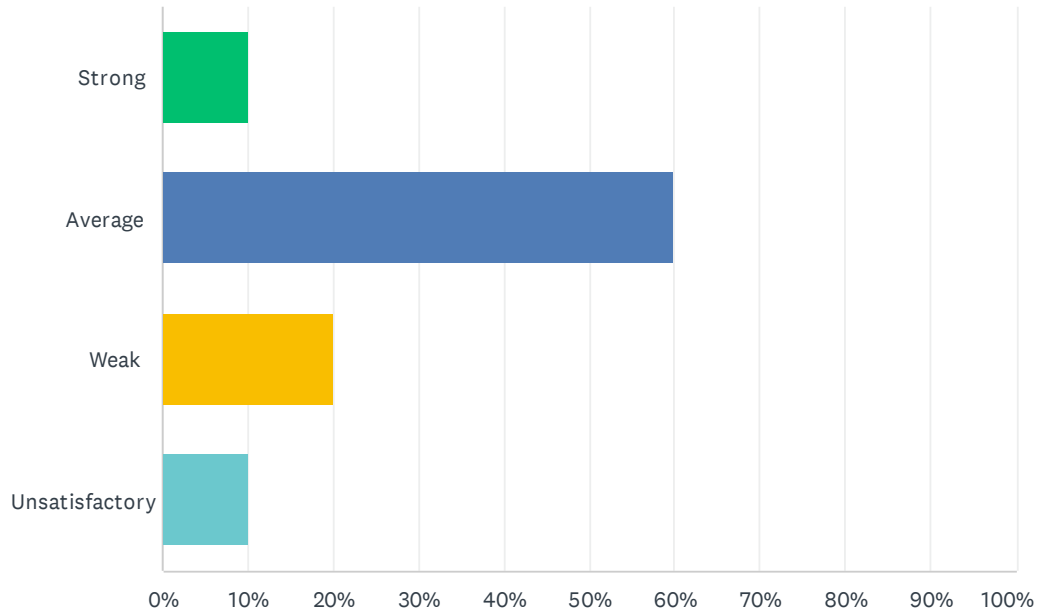
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	62.50%	5
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

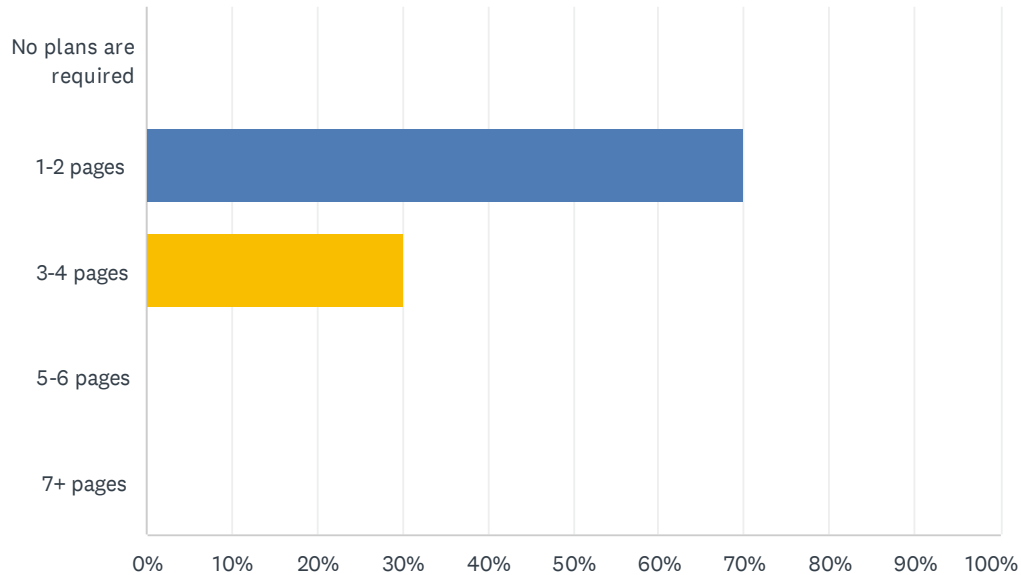
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	60.00%	6
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

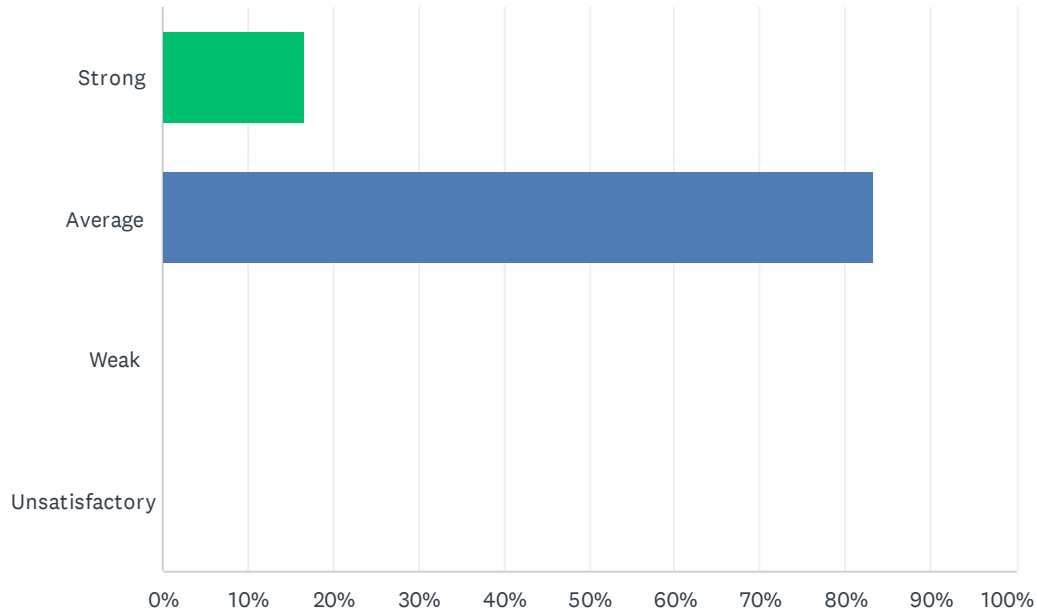
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	70.00%	7
3-4 pages	30.00%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

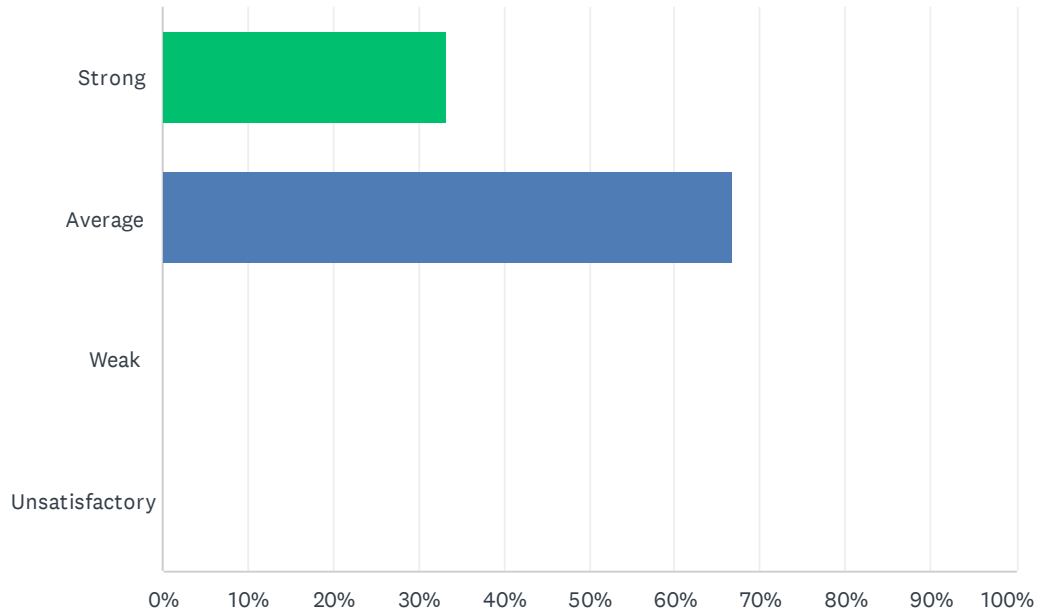
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	83.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

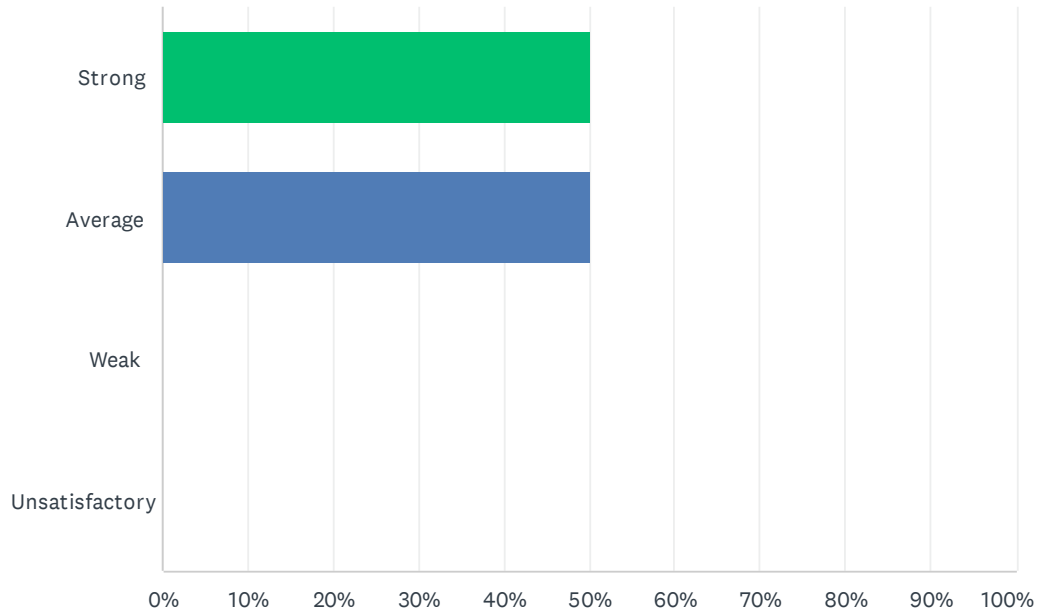
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

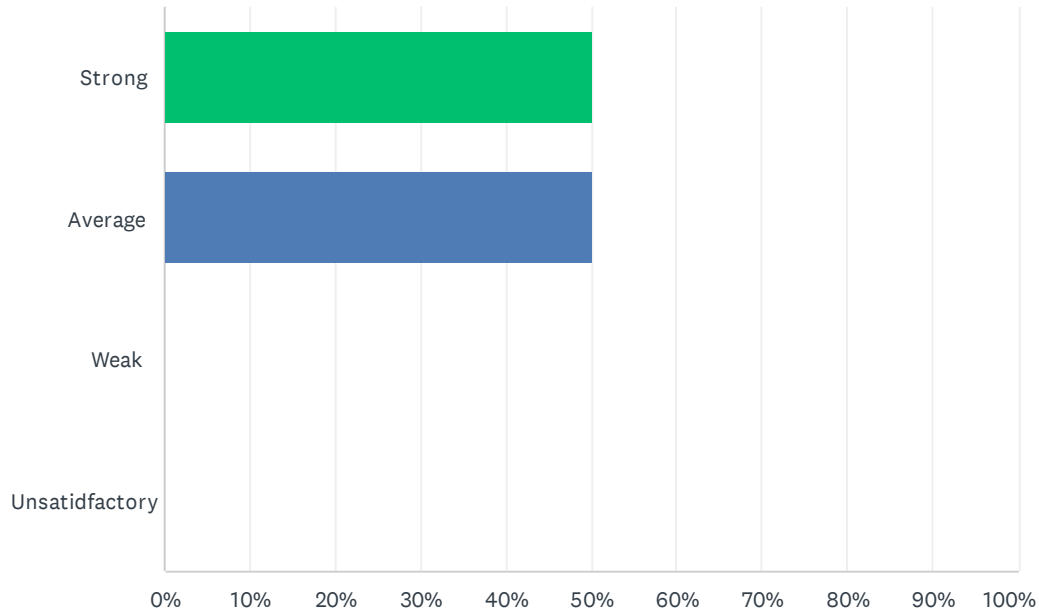
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

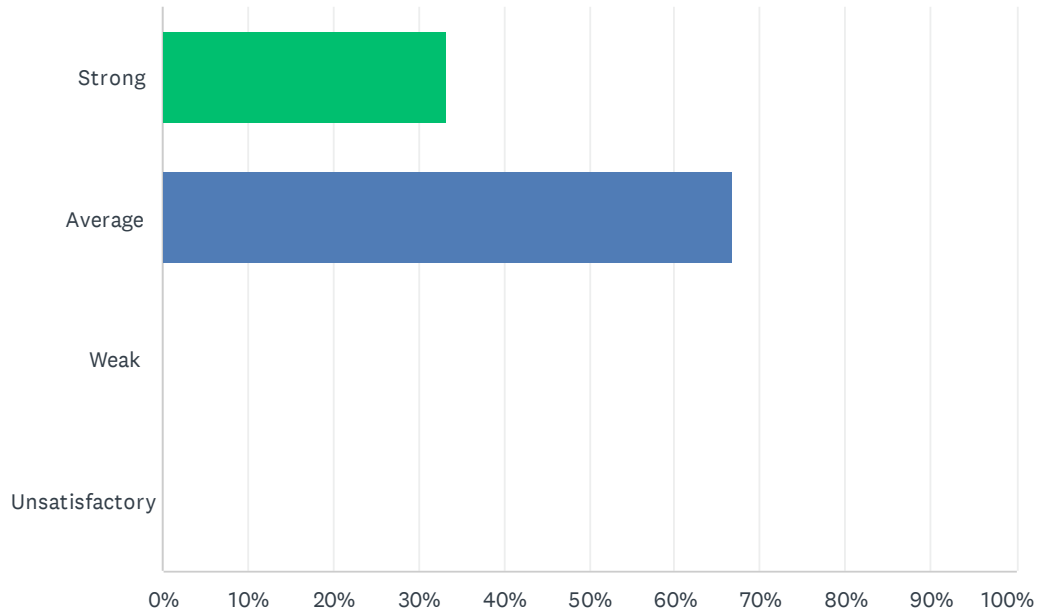
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 4

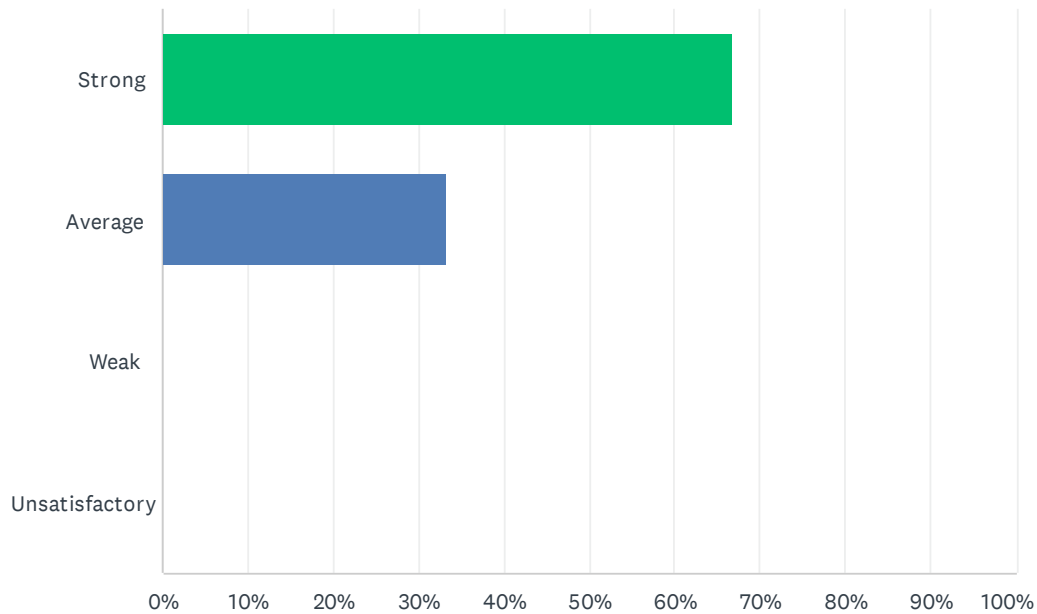


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6



## Q26 The site principal is accessible to discuss special education issues.

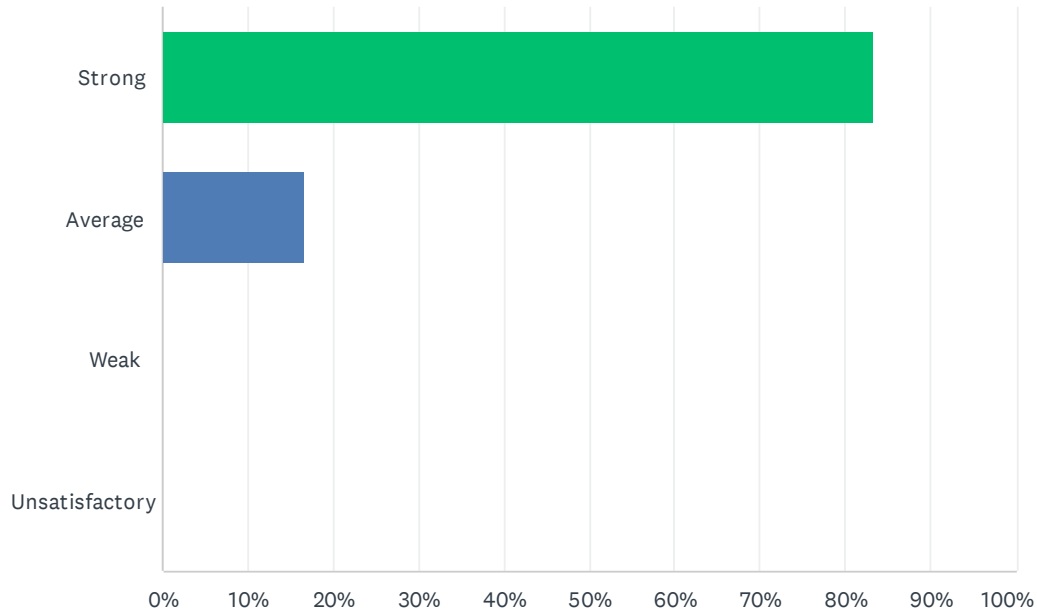
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

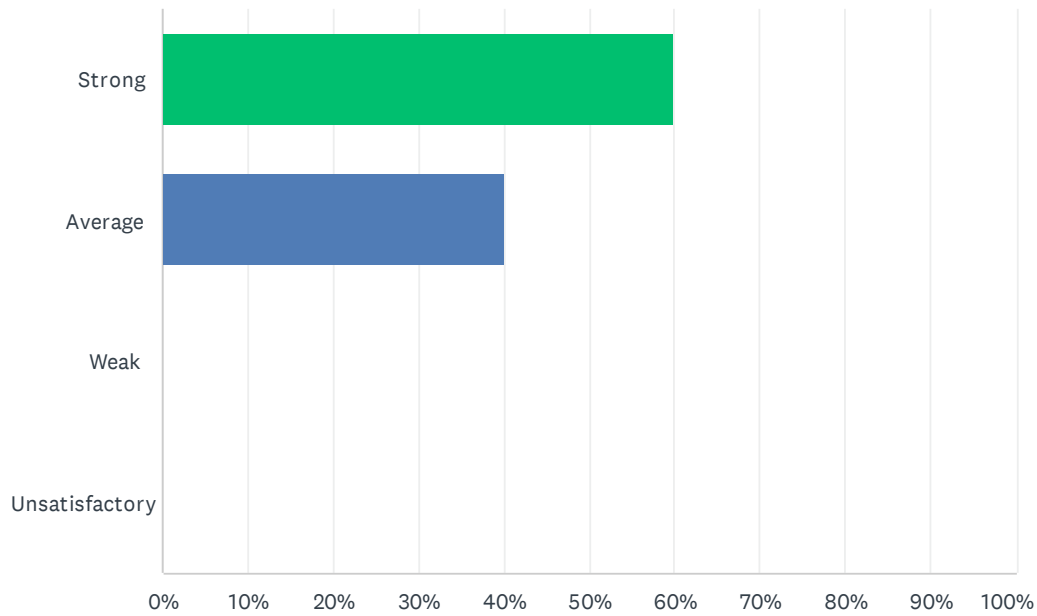
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q28 Staff and students feel safe while attending online classes.

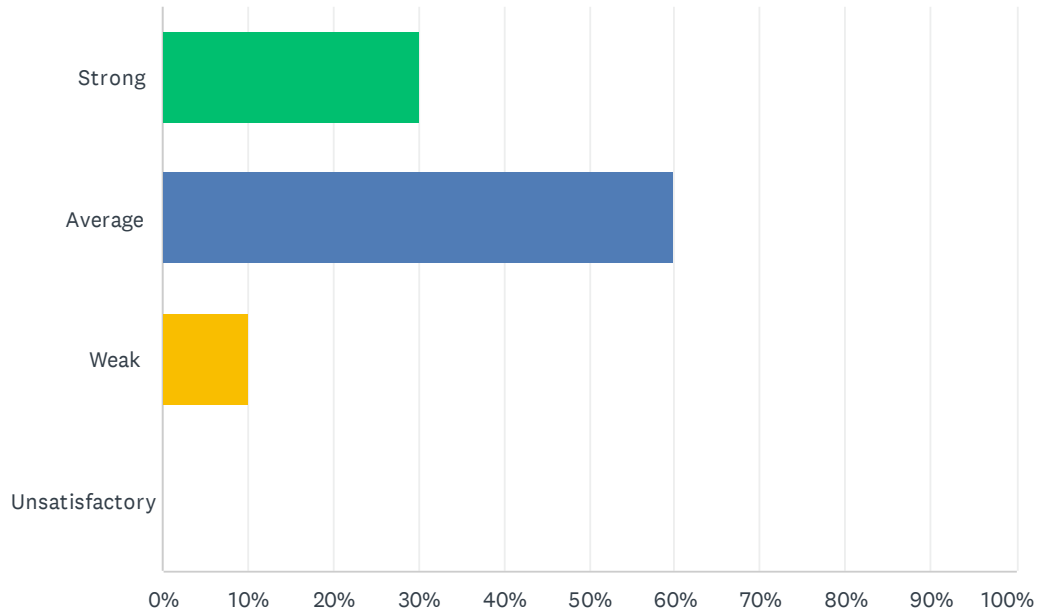
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

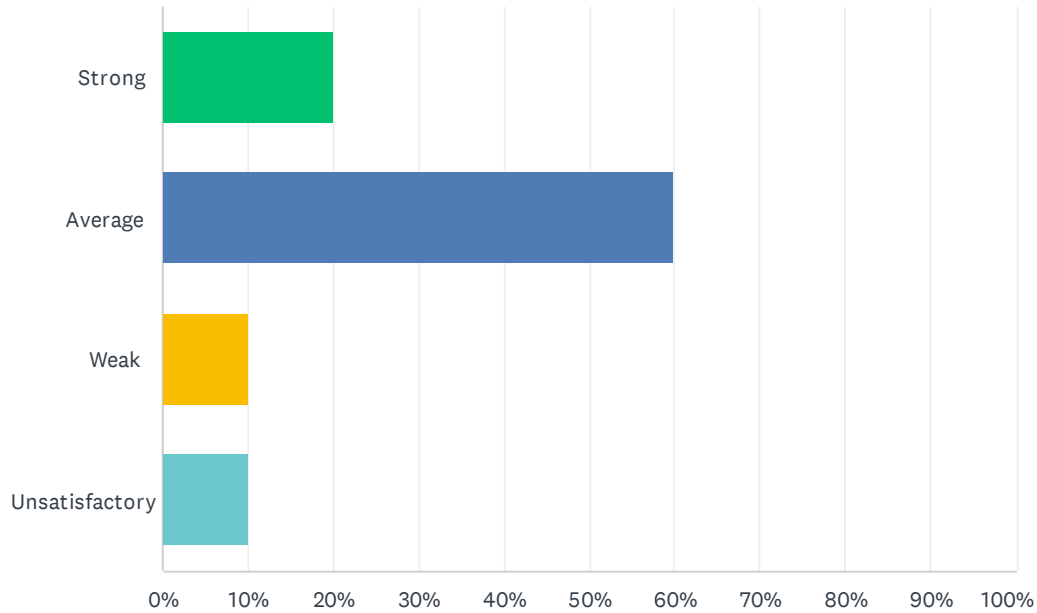
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

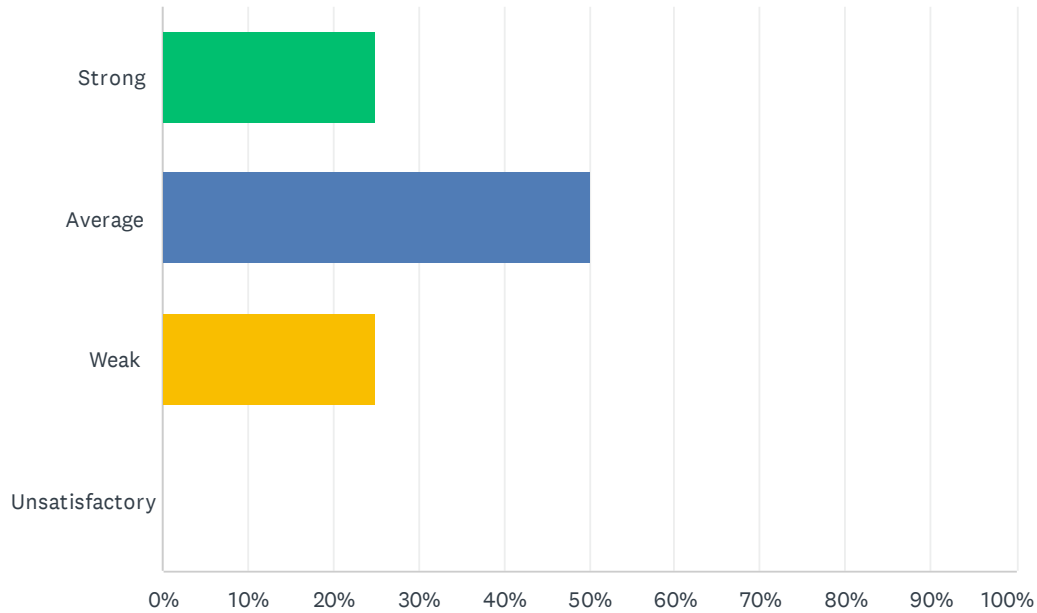
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

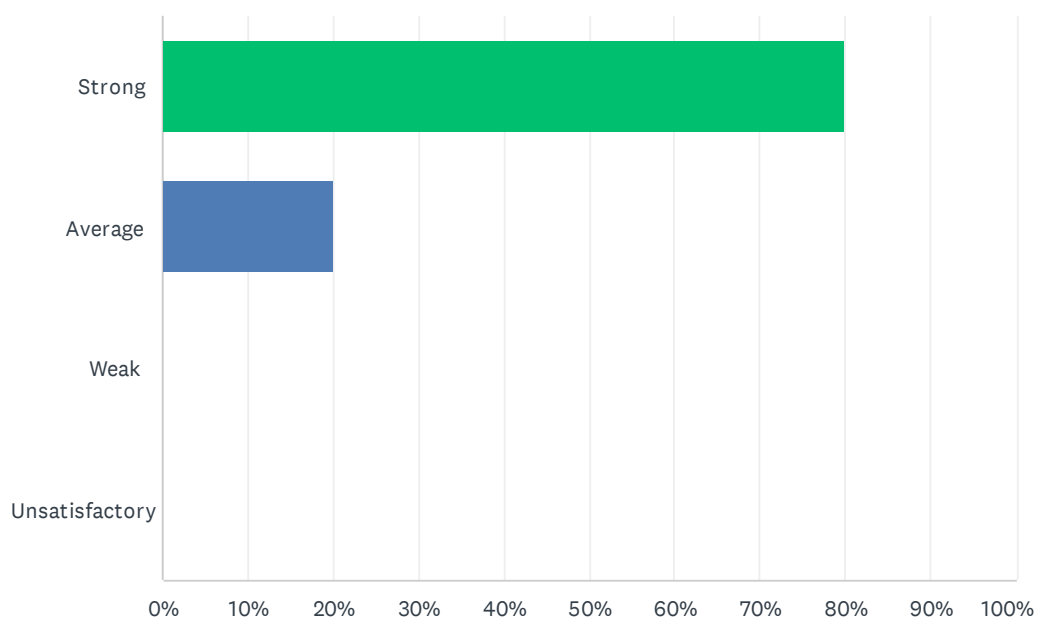
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

## Q32 My site has a positive atmosphere.

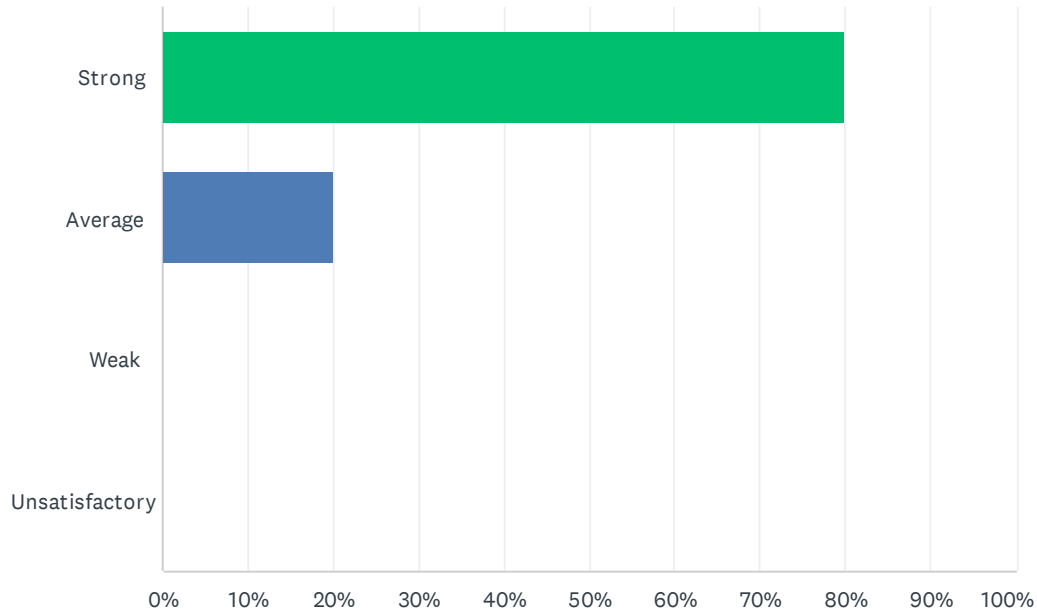
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

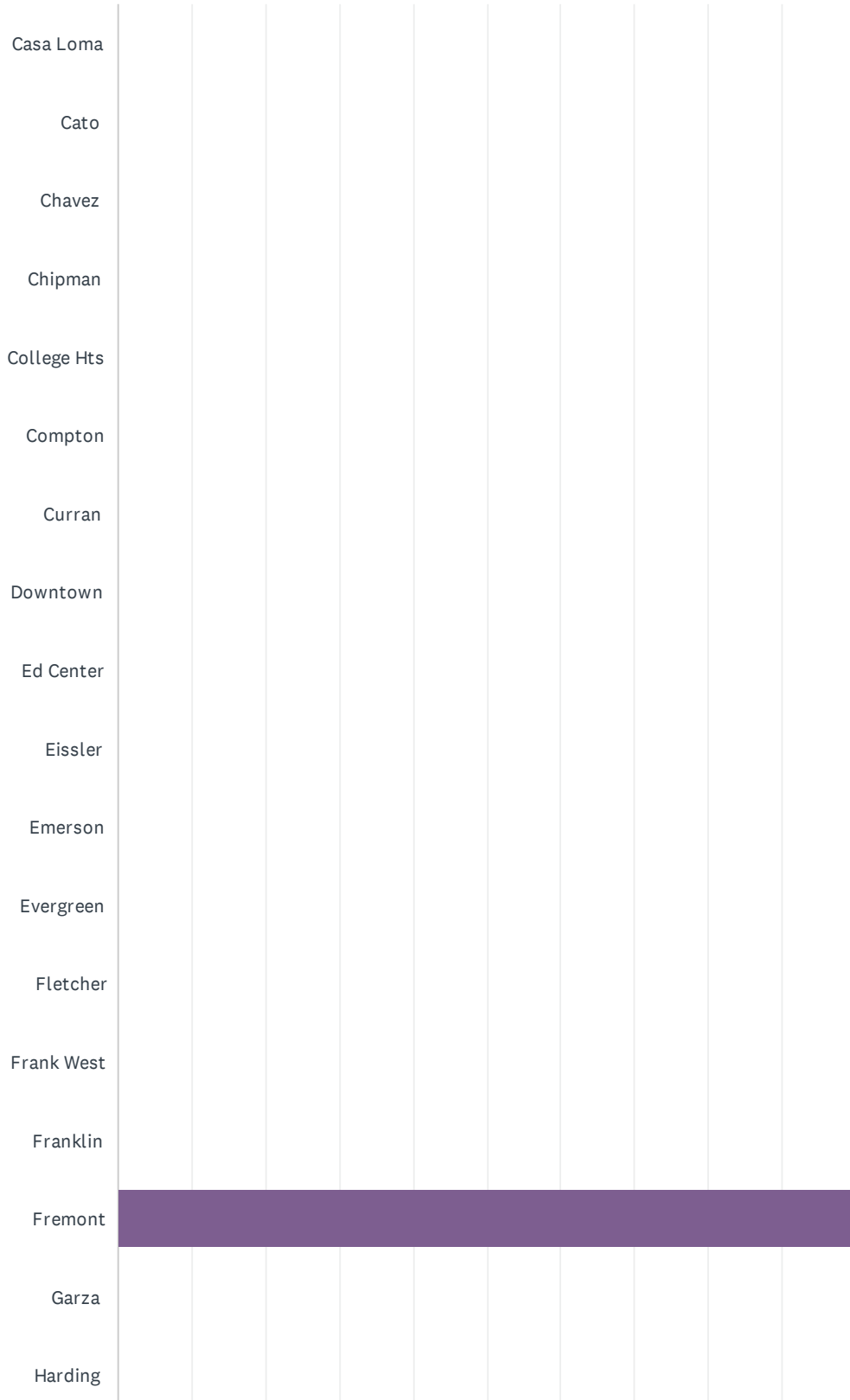


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>



**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

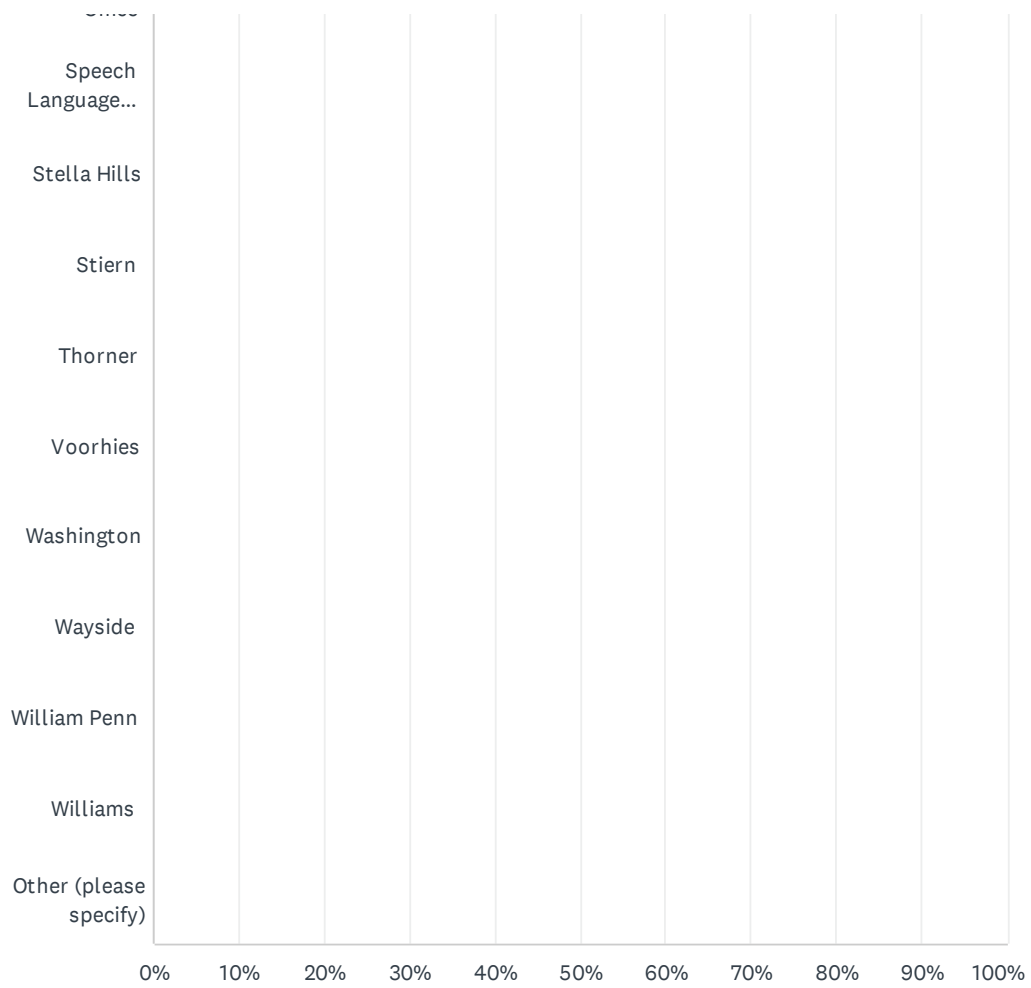
Answered: 10   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	100.00%	10
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

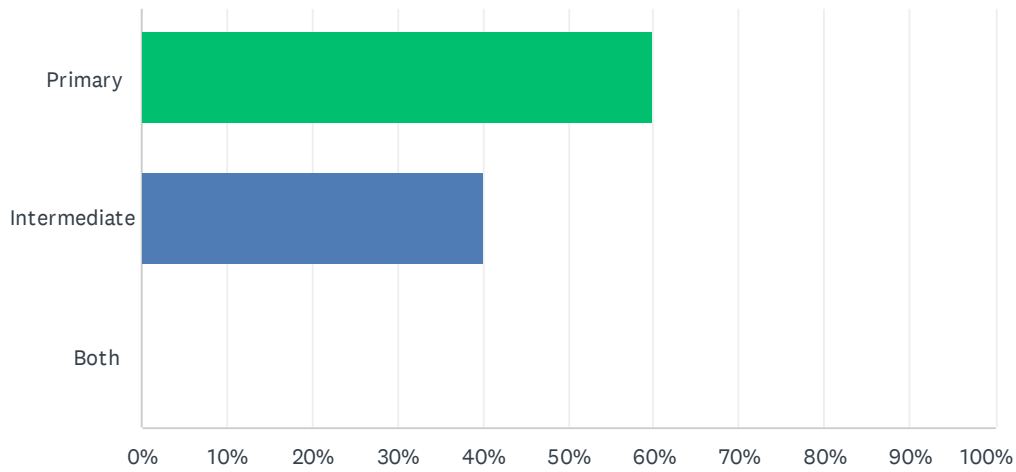
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

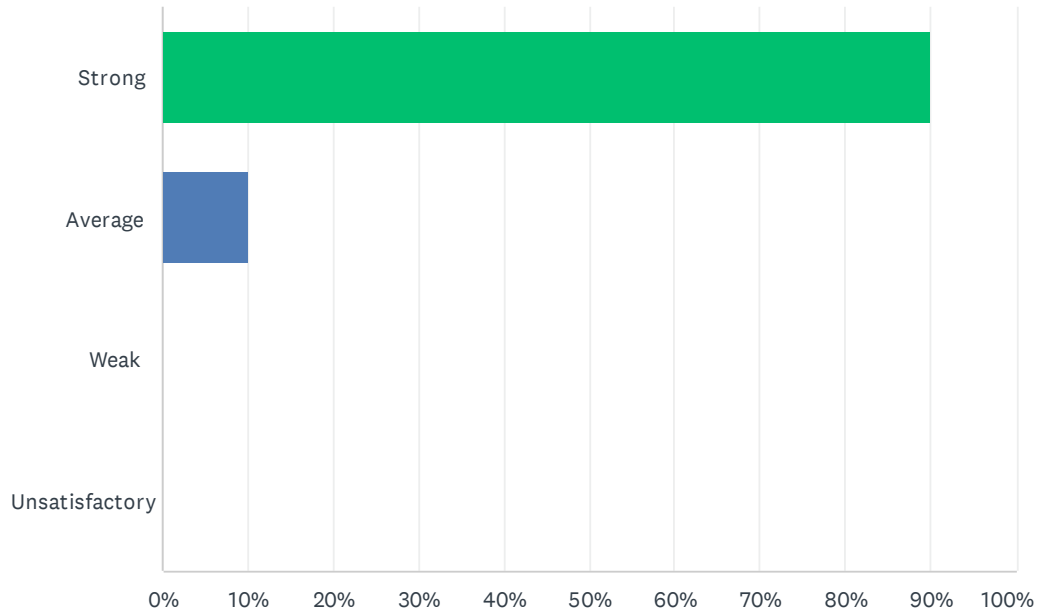
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	60.00%	6
Intermediate	40.00%	4
Both	0.00%	0
TOTAL		10

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

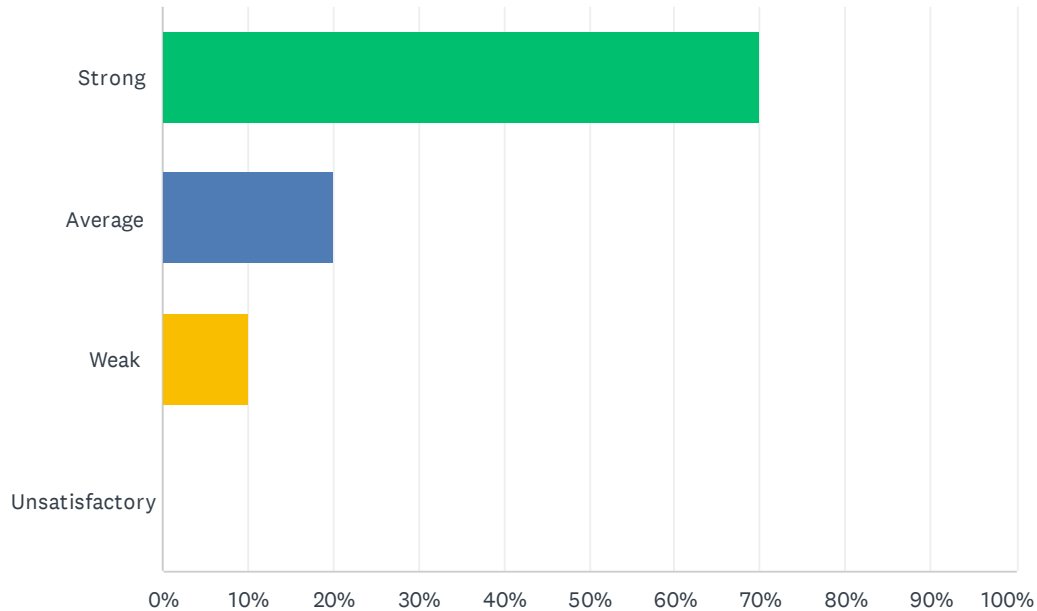
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0



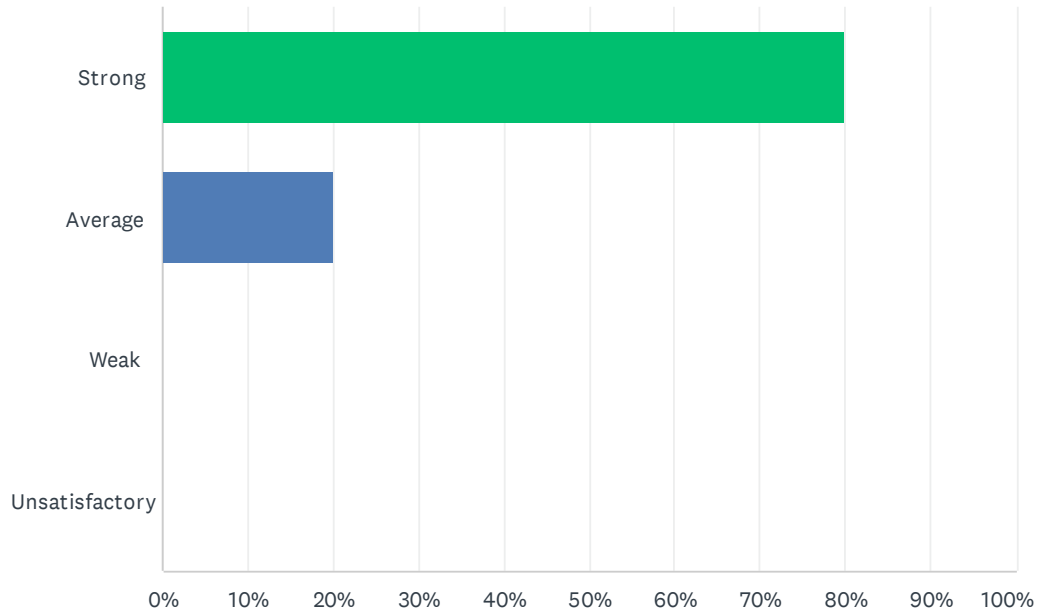
ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

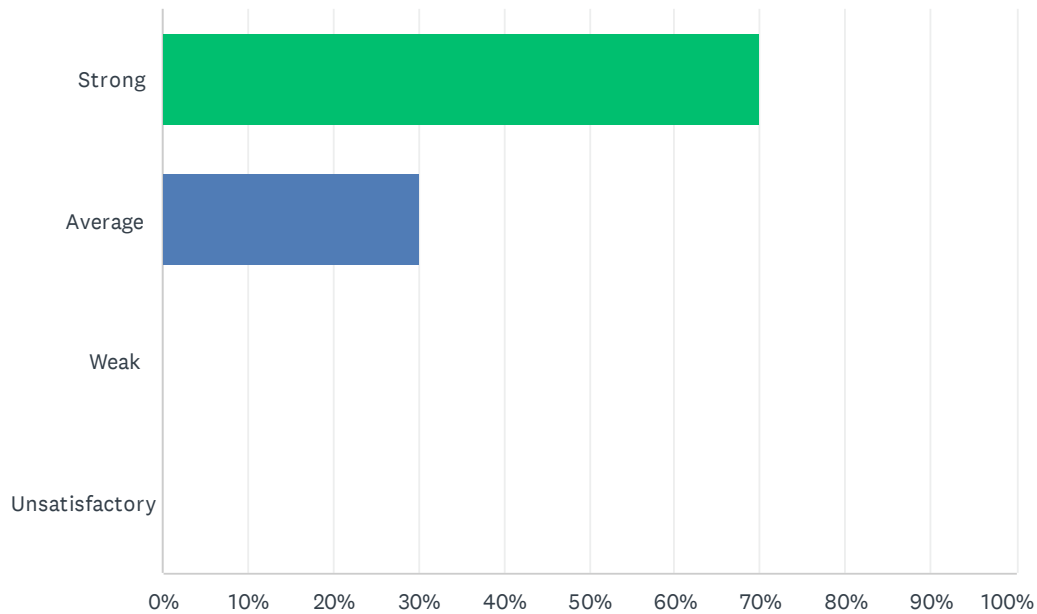


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

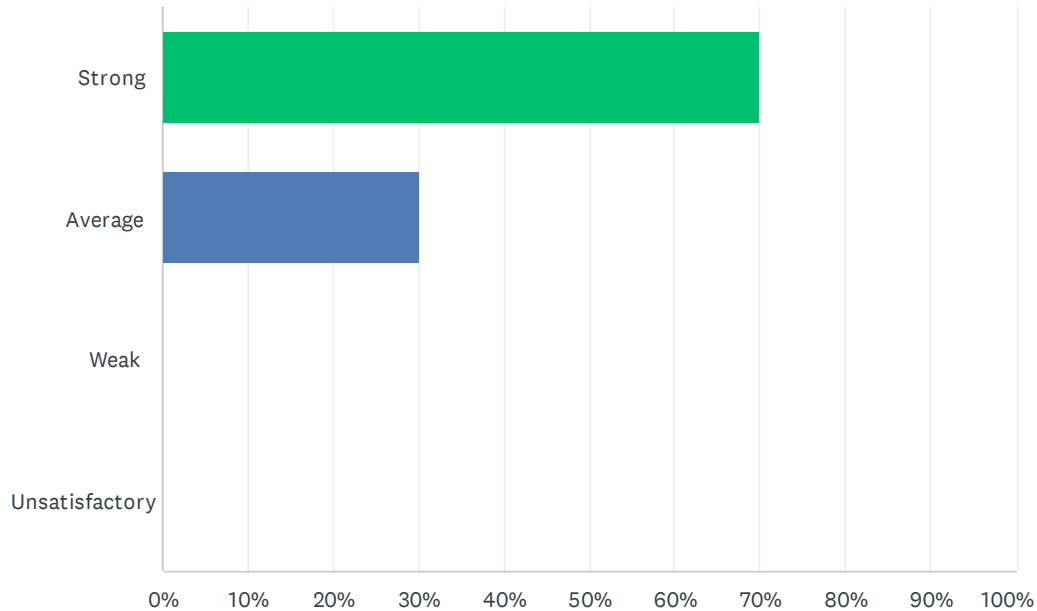
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

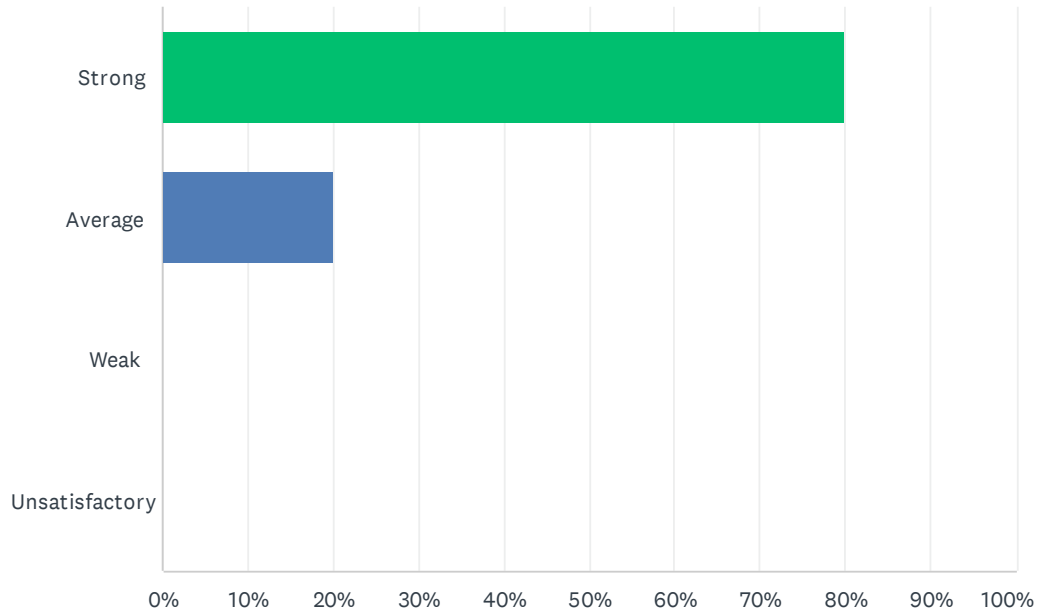


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

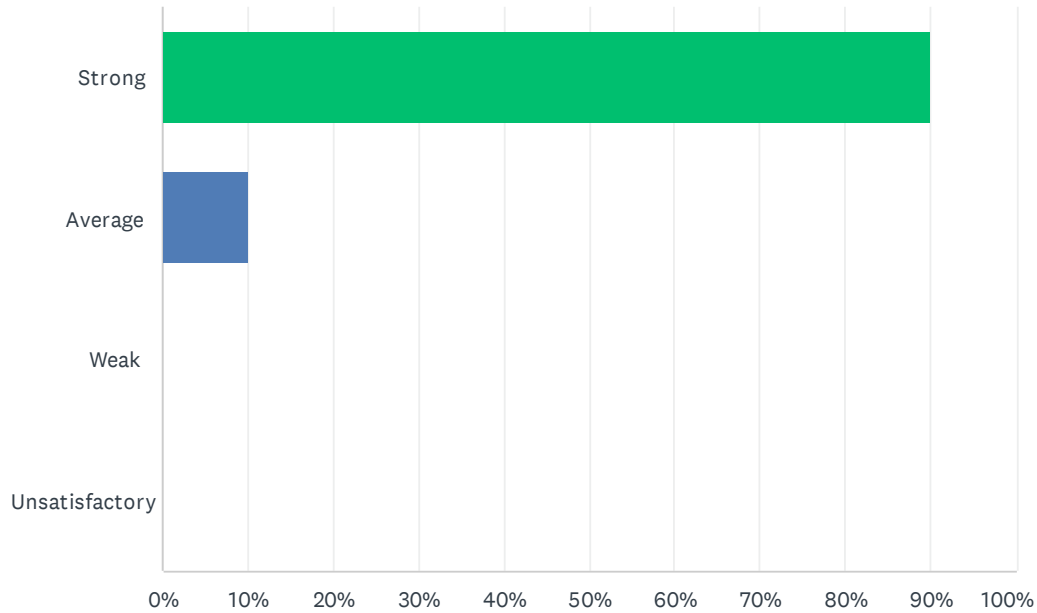
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q9 Administration supports staff against attacks and criticism from parents.

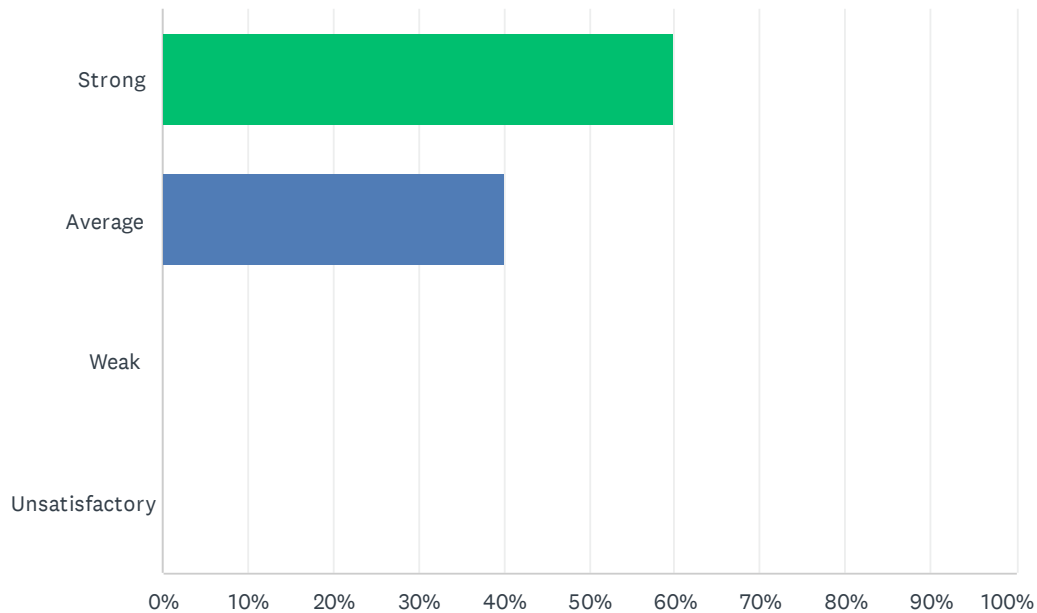
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

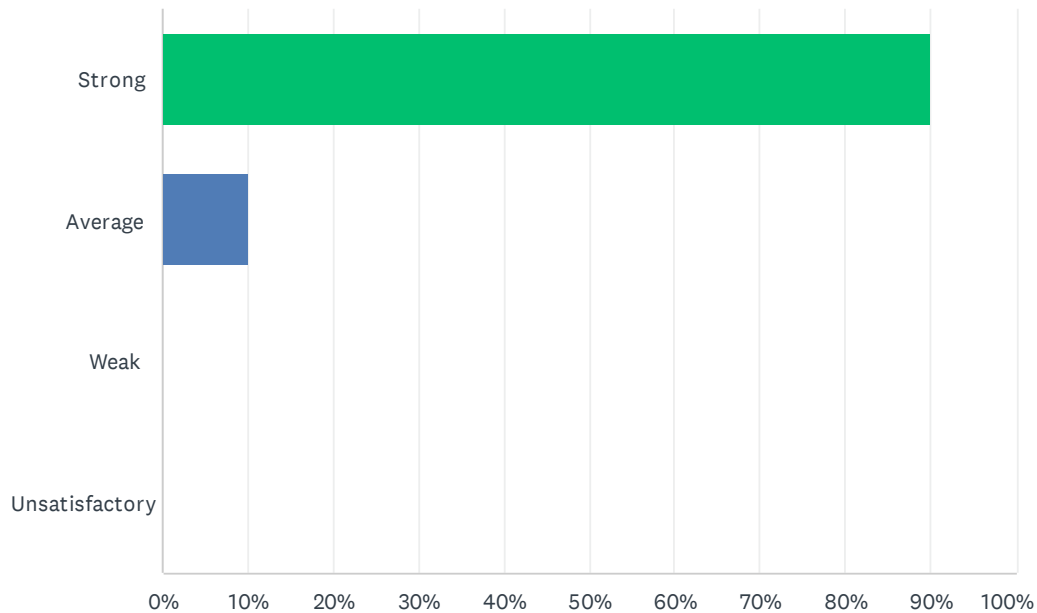


ANSWER CHOICES		RESPONSES	
Strong		60.00%	6
Average		40.00%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

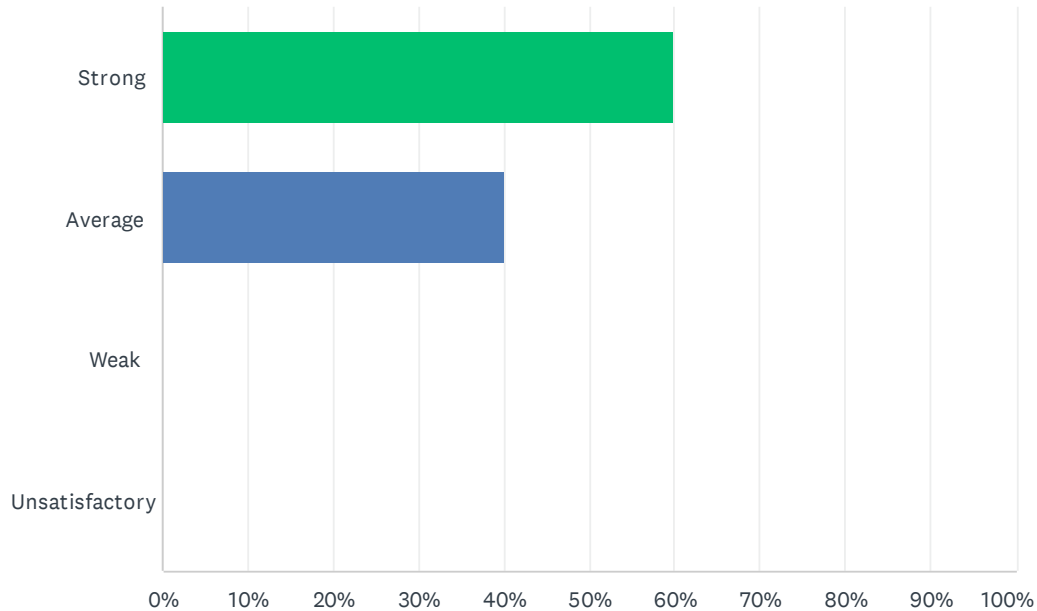


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0



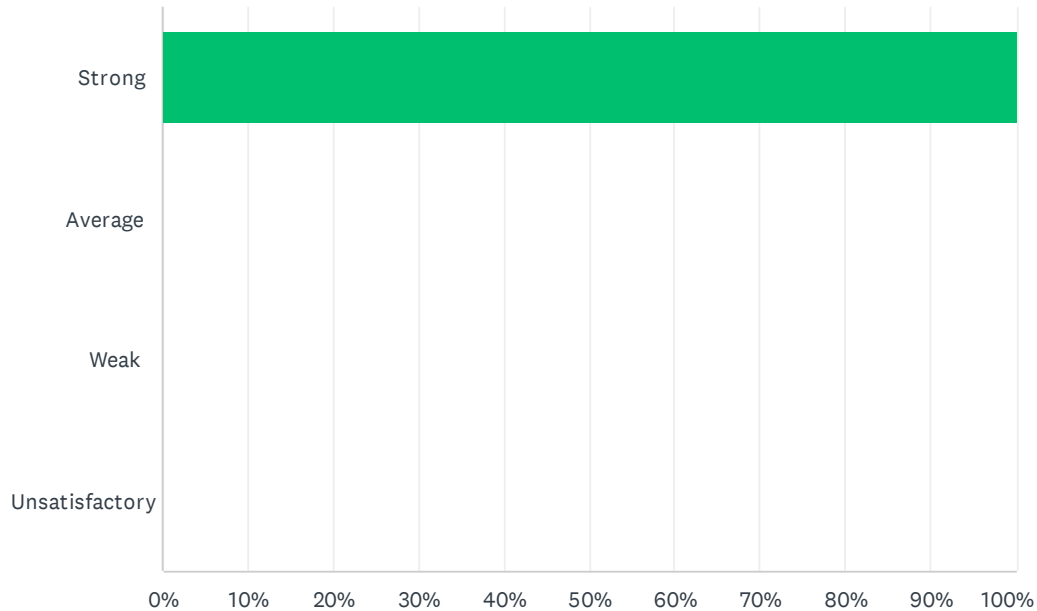
ANSWER CHOICES		RESPONSES	
Strong		60.00%	6
Average		40.00%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

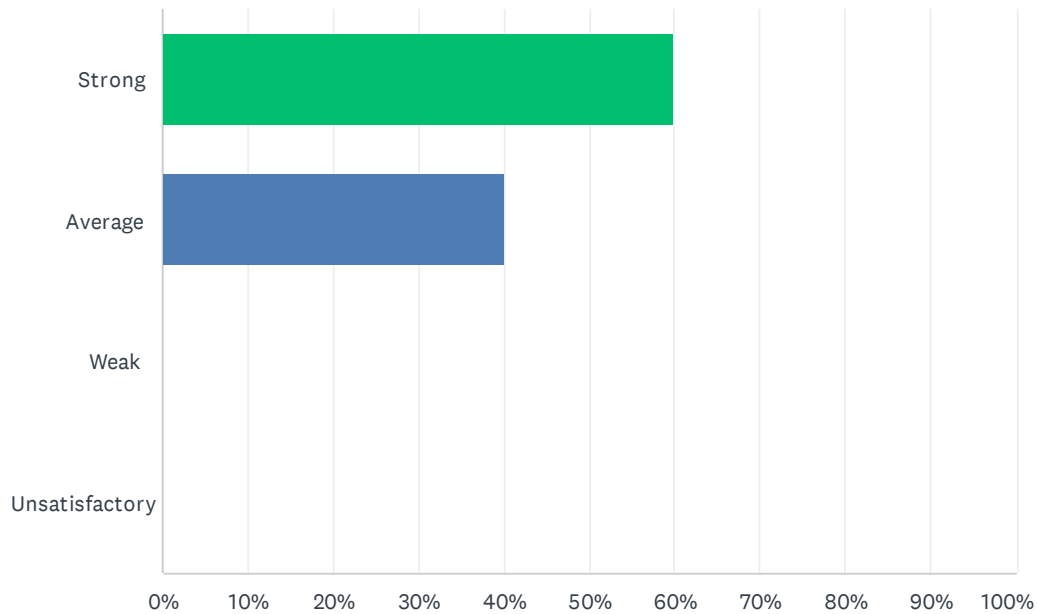
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7   Skipped: 3

#	RESPONSES	DATE
1	Can be negative at times when you do not feel welcomed or part of the team.	2/18/2022 11:25 AM
2	My admin. has a positive impact in working conditions at my site.	2/9/2022 7:24 AM
3	Positively	2/9/2022 7:15 AM
4	Positively	2/8/2022 9:57 PM
5	Positively	2/5/2022 11:28 PM
6	Positively	1/26/2022 4:46 PM
7	Positive	1/25/2022 6:24 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

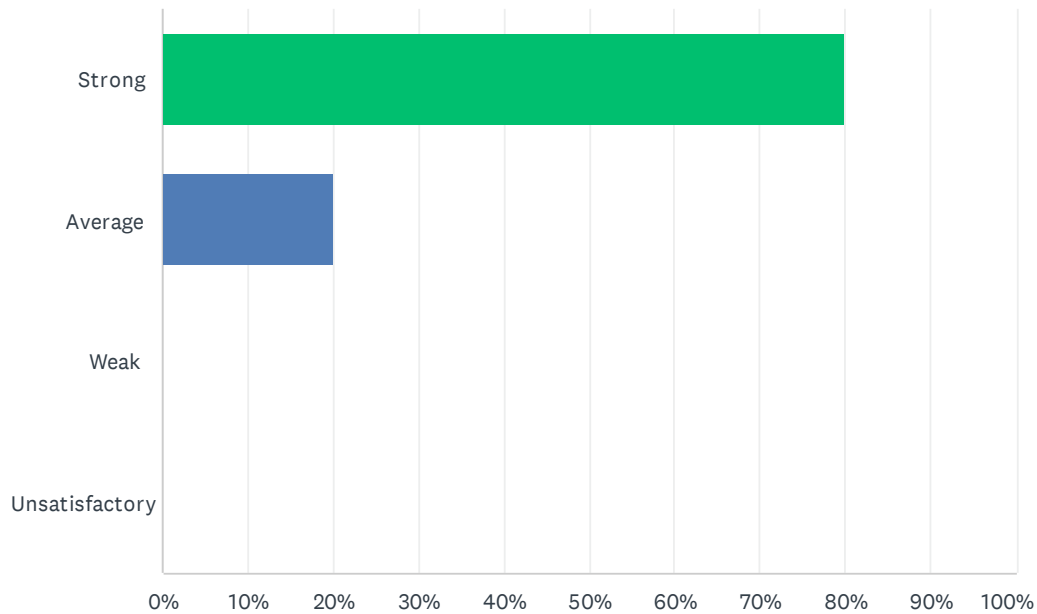
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

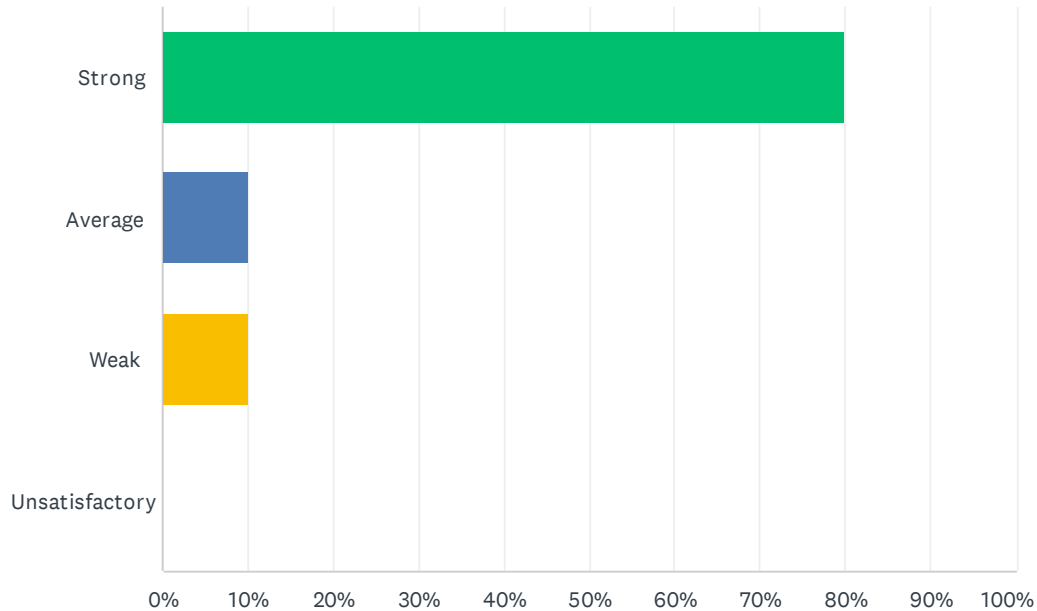


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

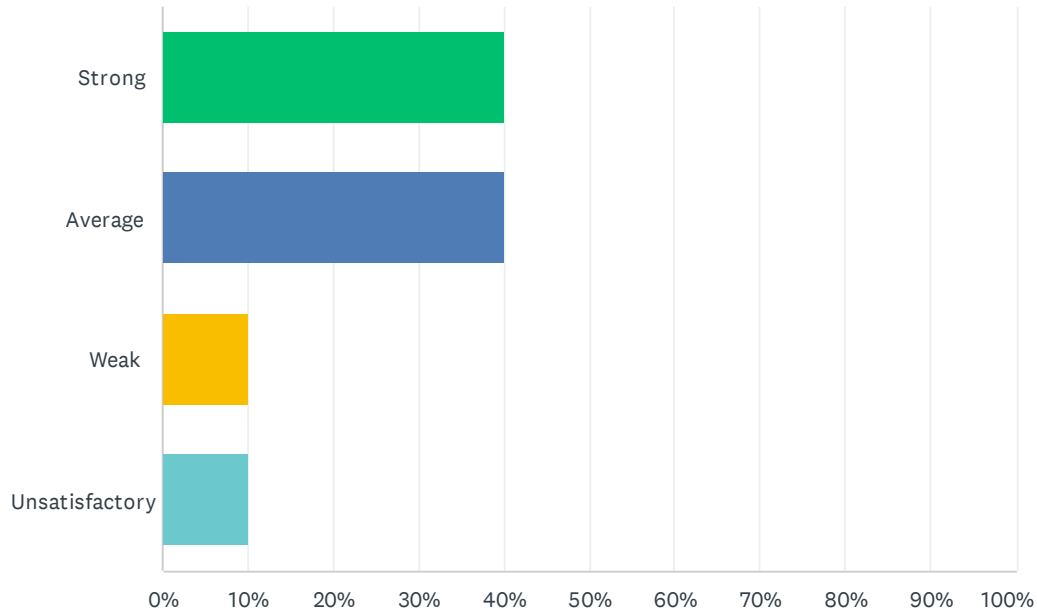


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

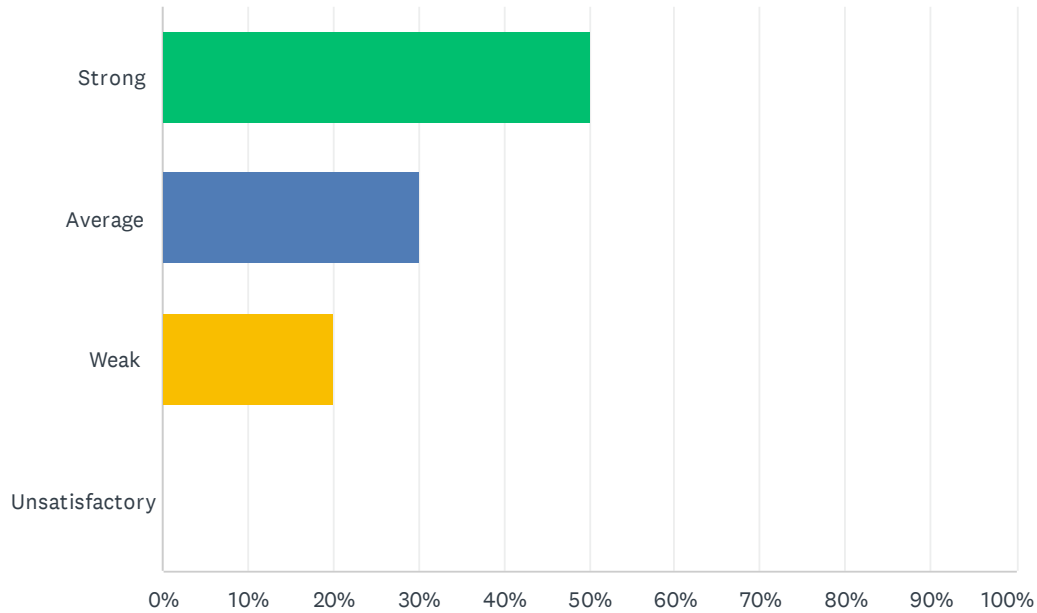


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

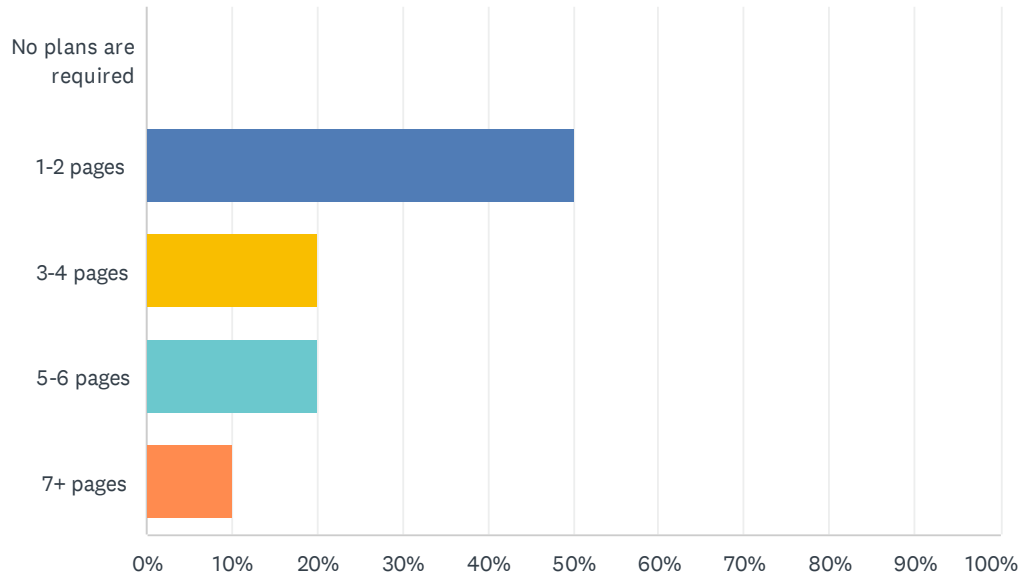
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0



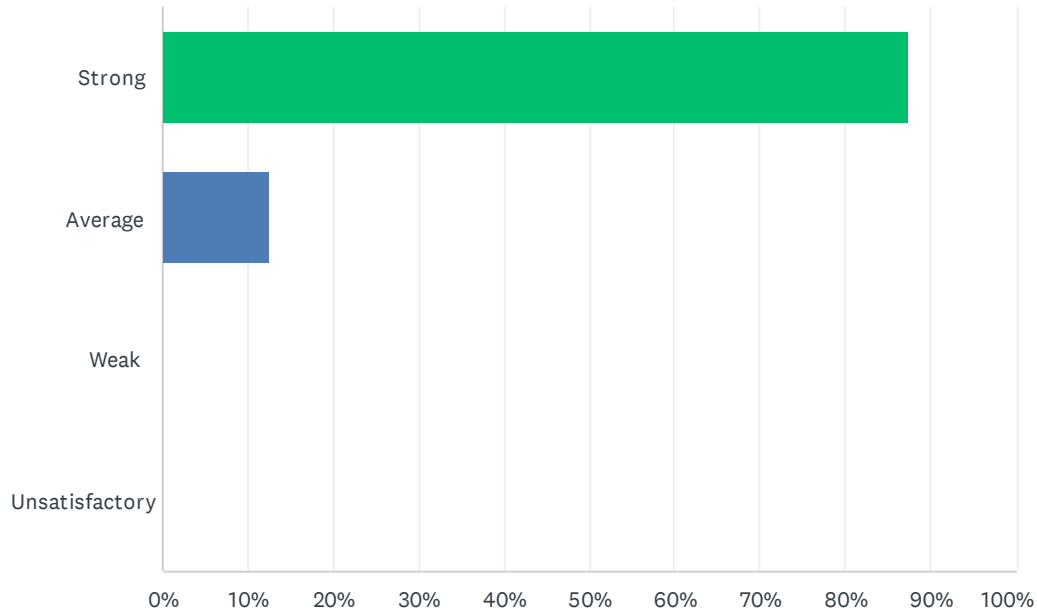
ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	50.00%	5
3-4 pages	20.00%	2
5-6 pages	20.00%	2
7+ pages	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

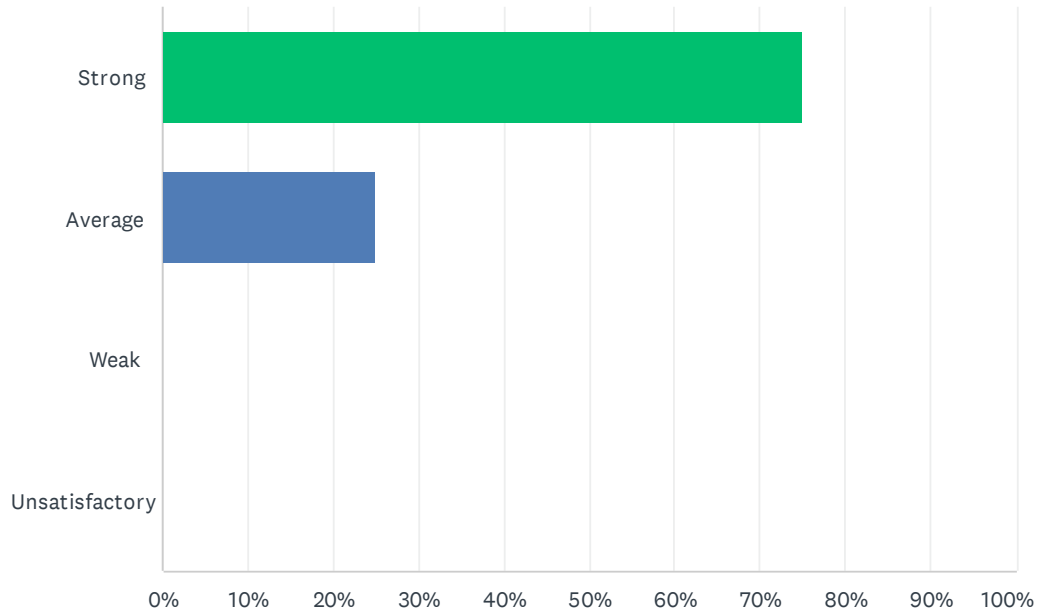
Answered: 8   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

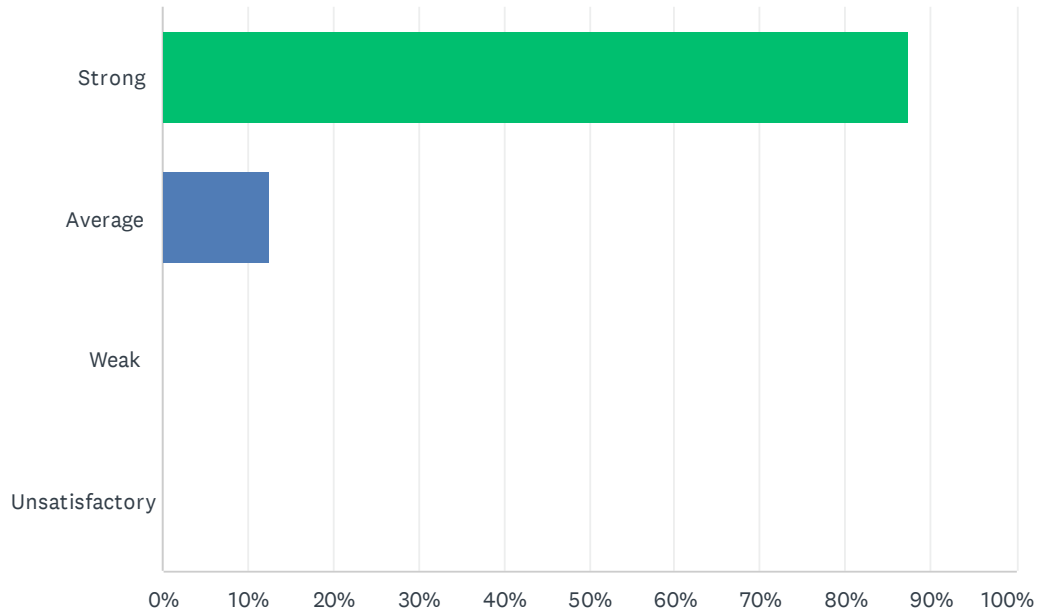
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

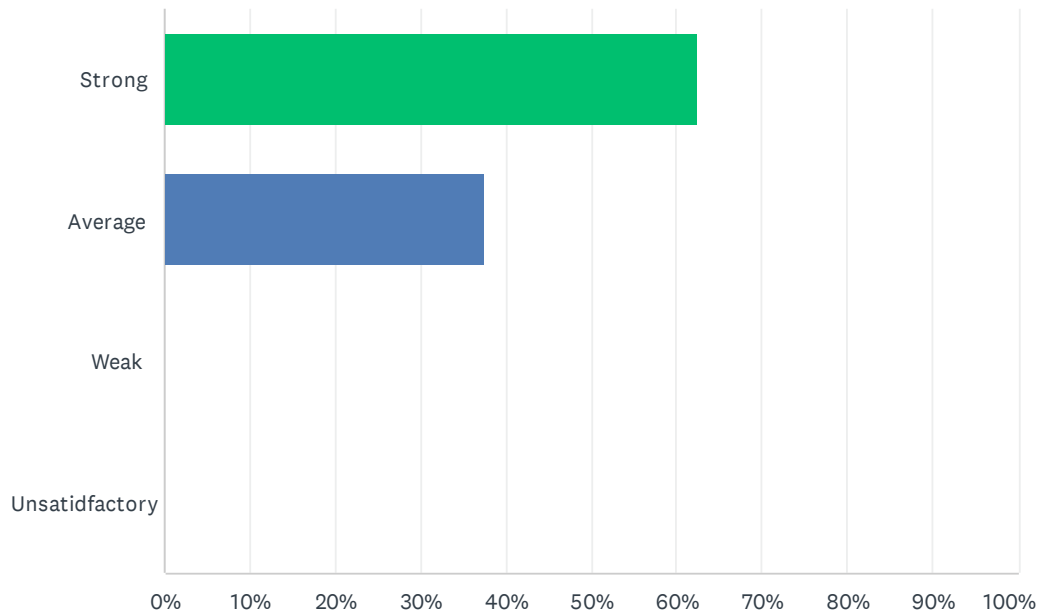
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

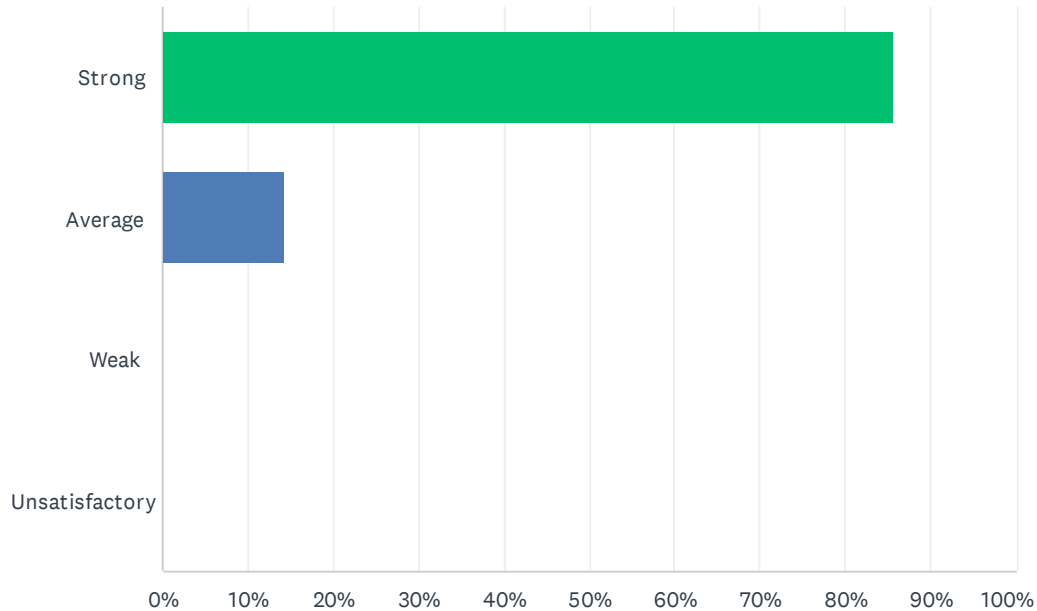
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

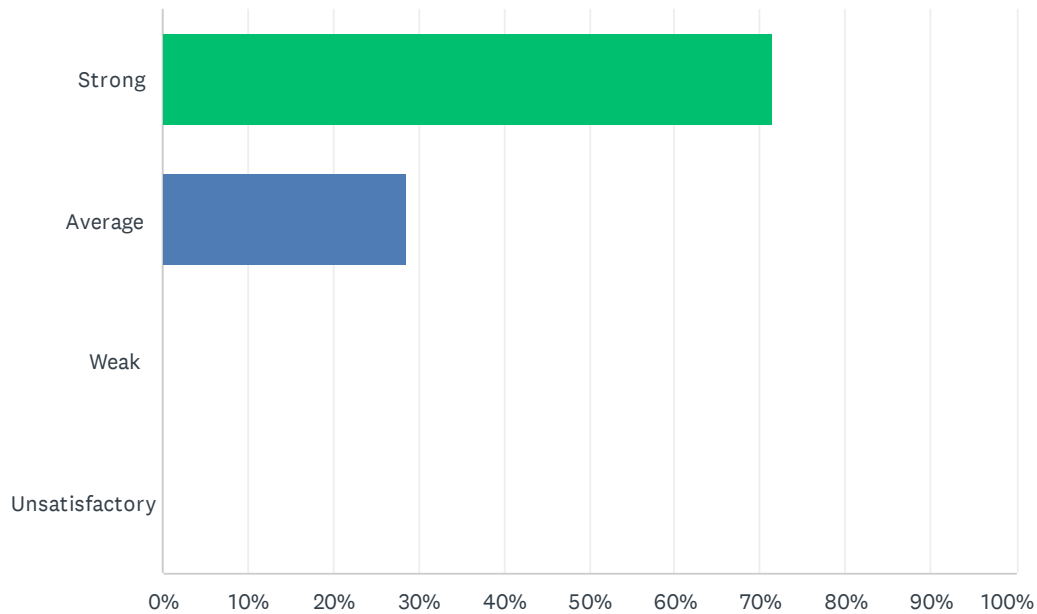
Answered: 7   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q26 The site principal is accessible to discuss special education issues.

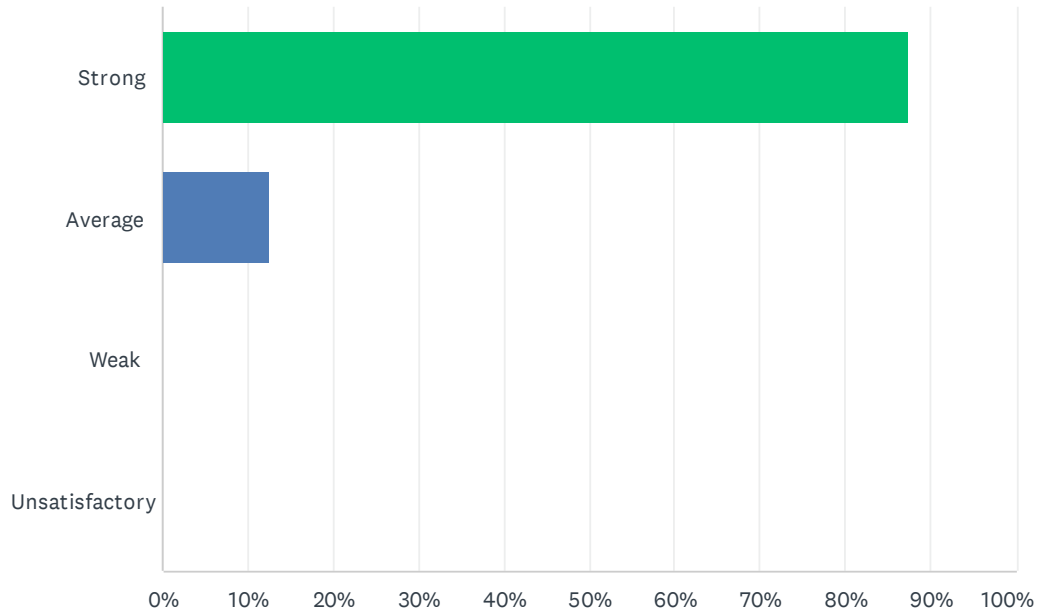
Answered: 7   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

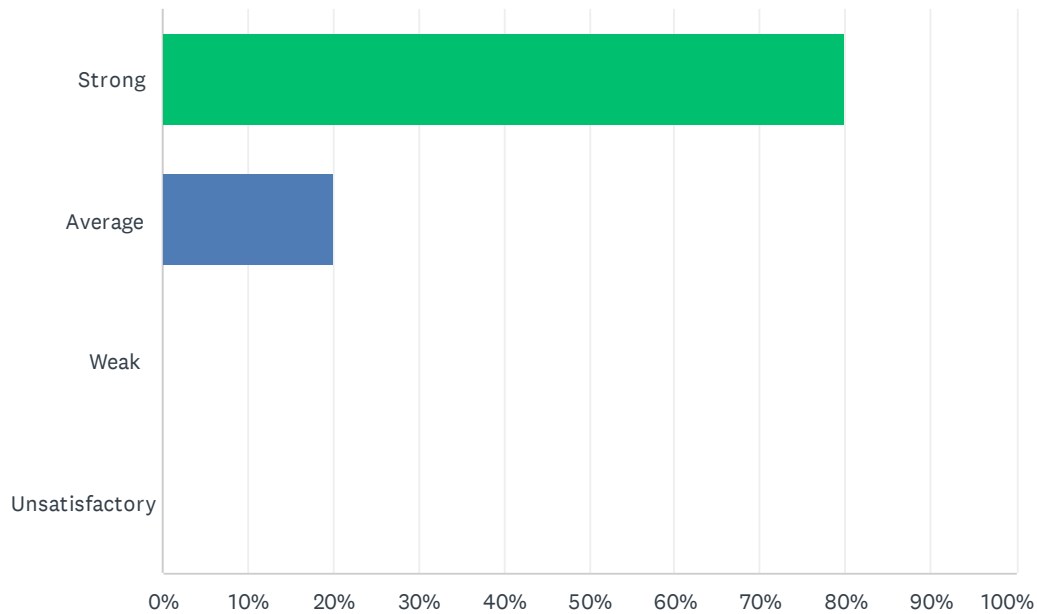
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q28 Staff and students feel safe while attending online classes.

Answered: 10 Skipped: 0



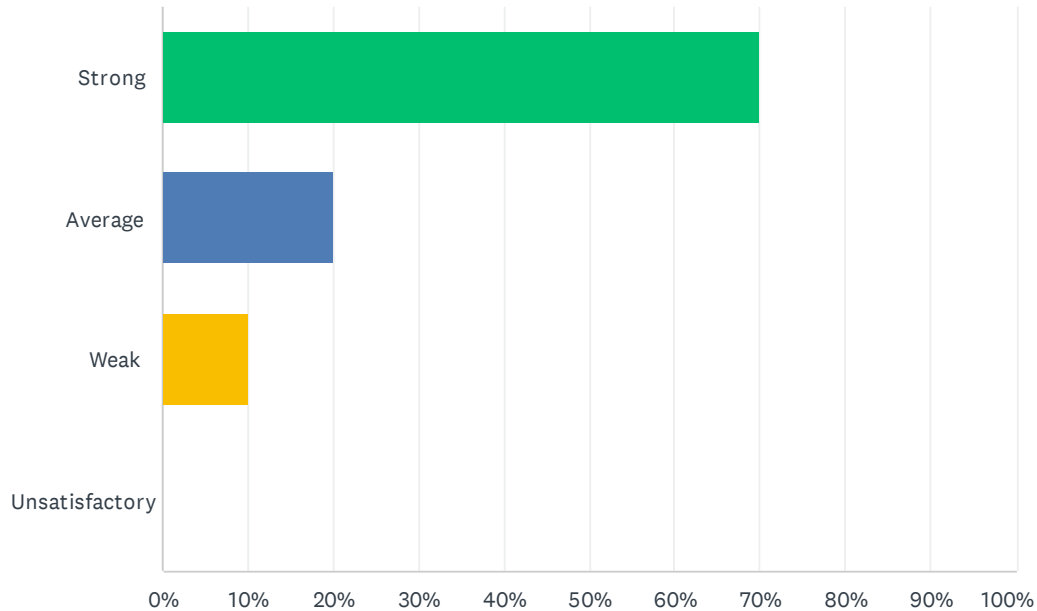
ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

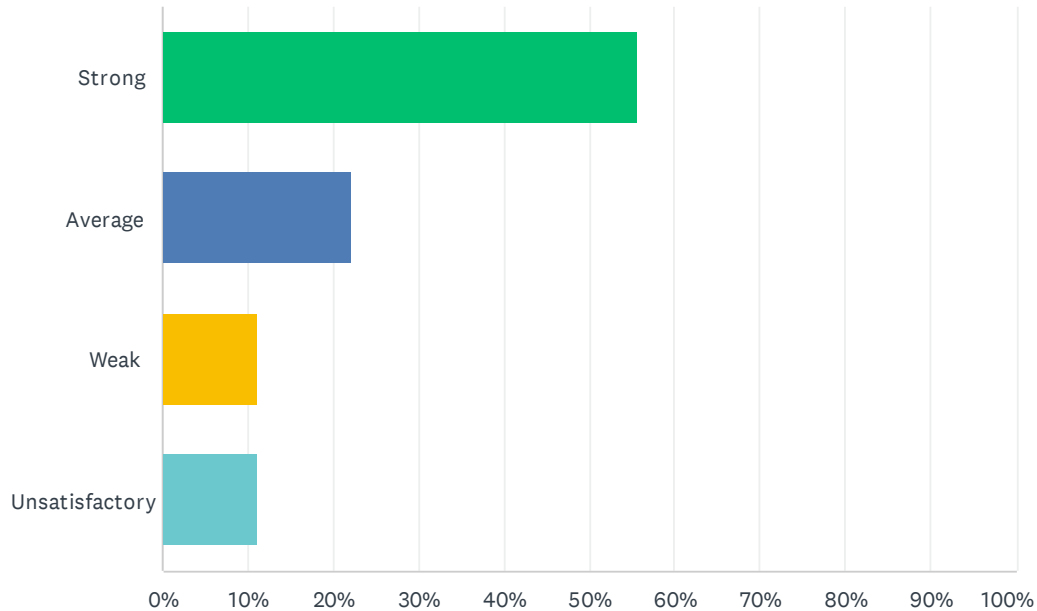


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 1

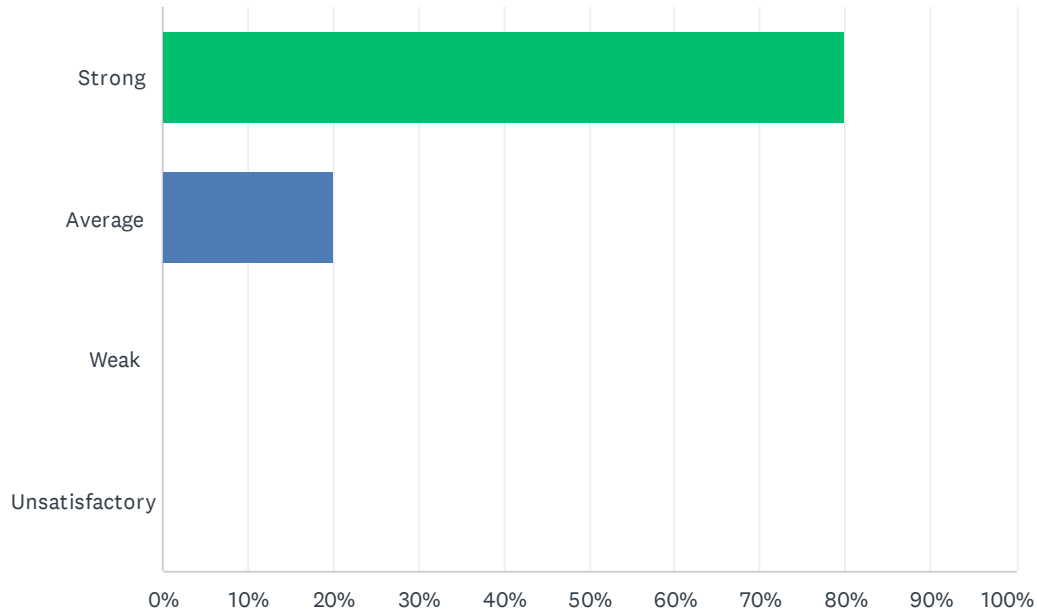


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

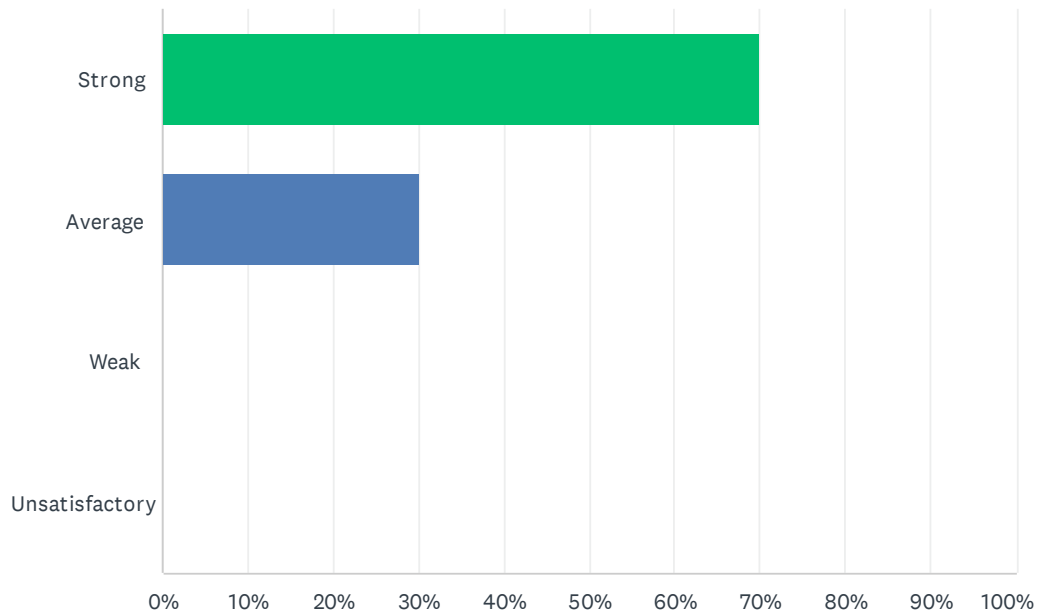


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

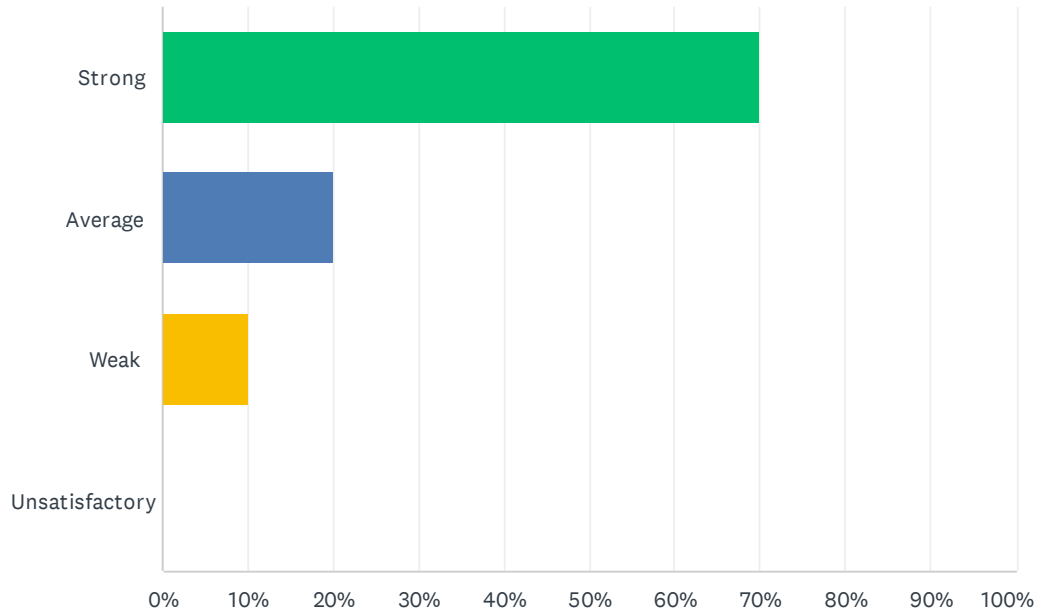


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

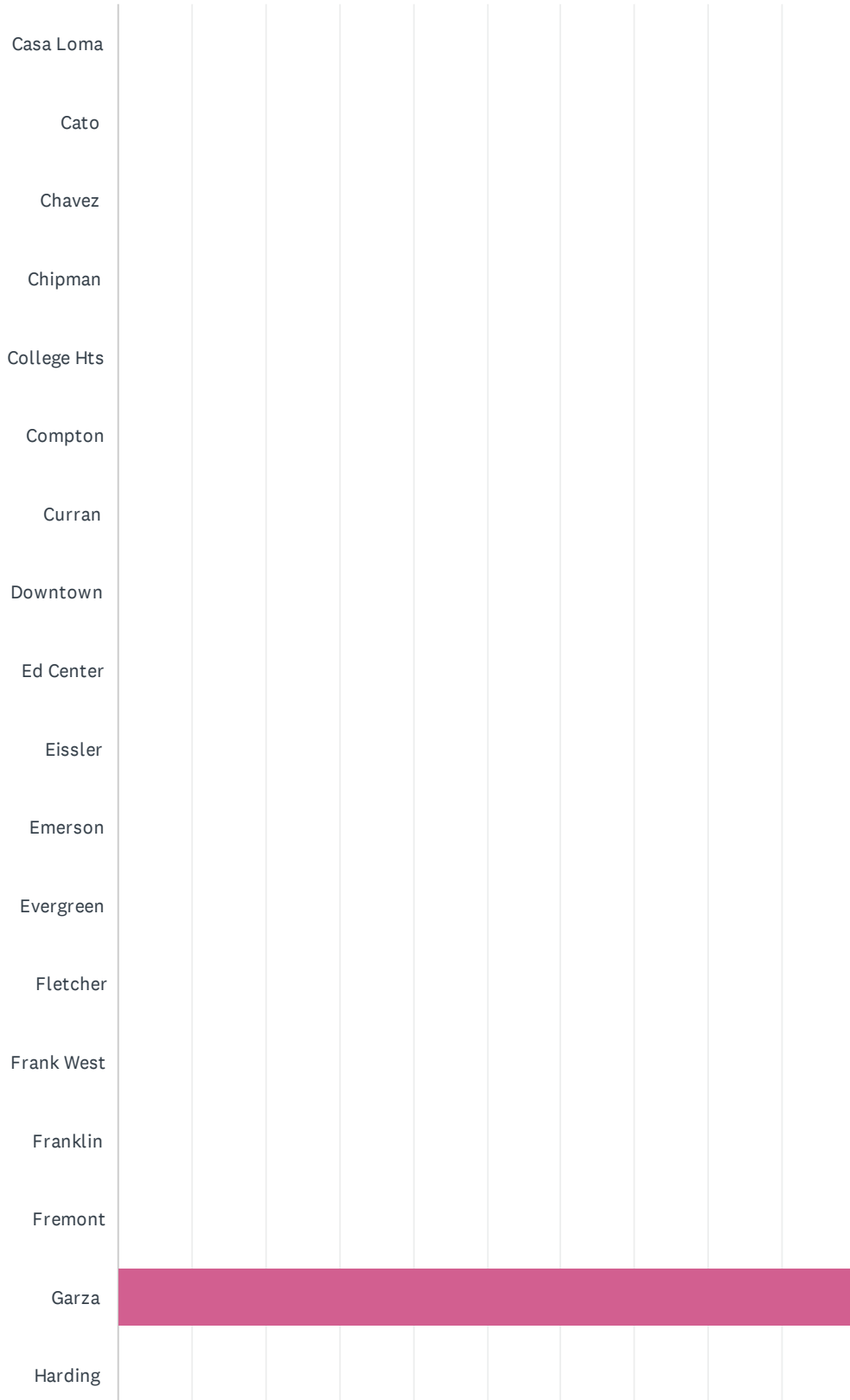


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

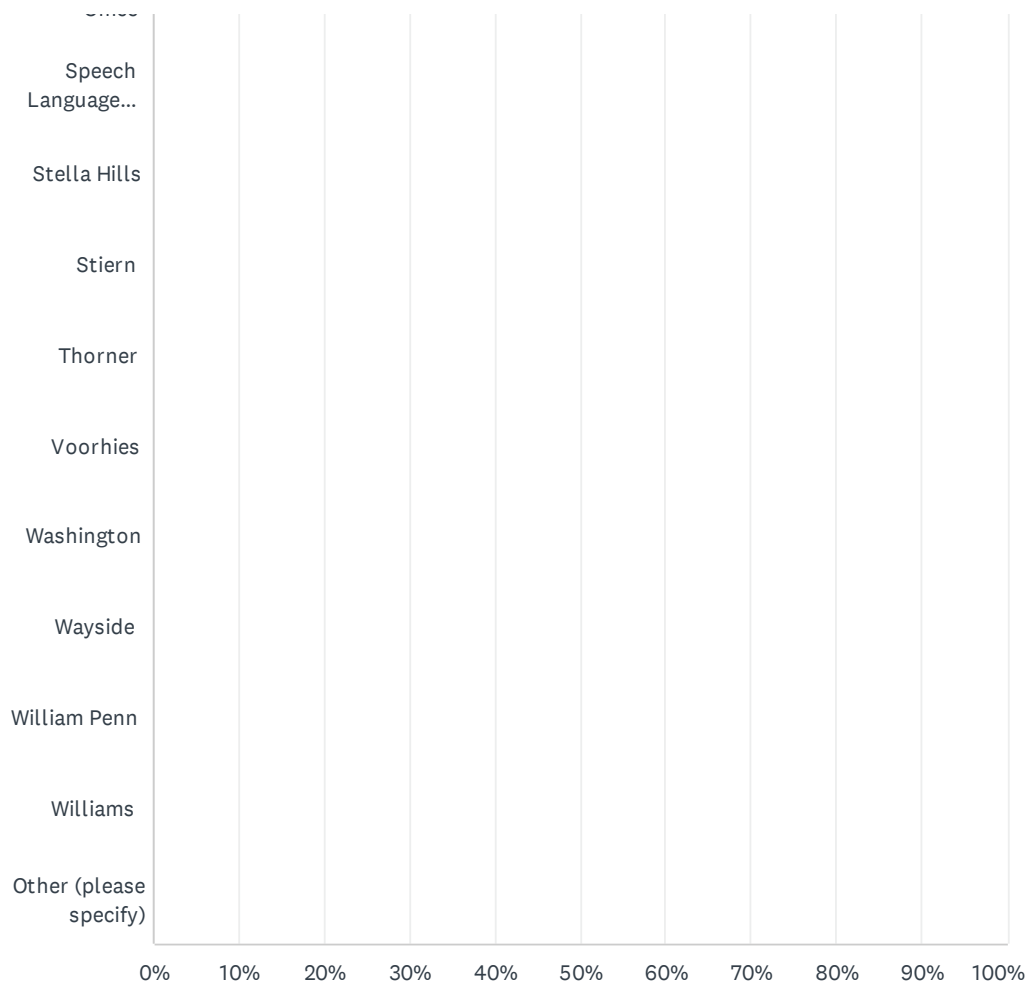
Answered: 14   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey





# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	14
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

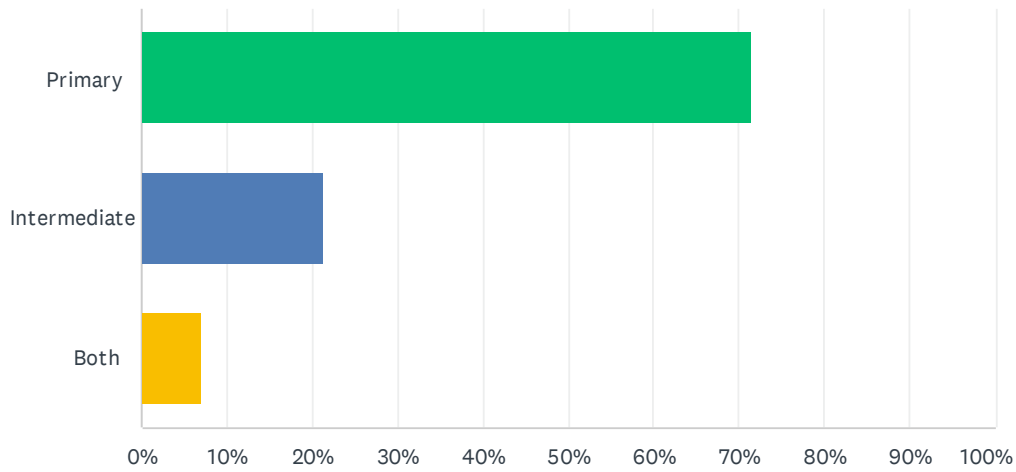
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

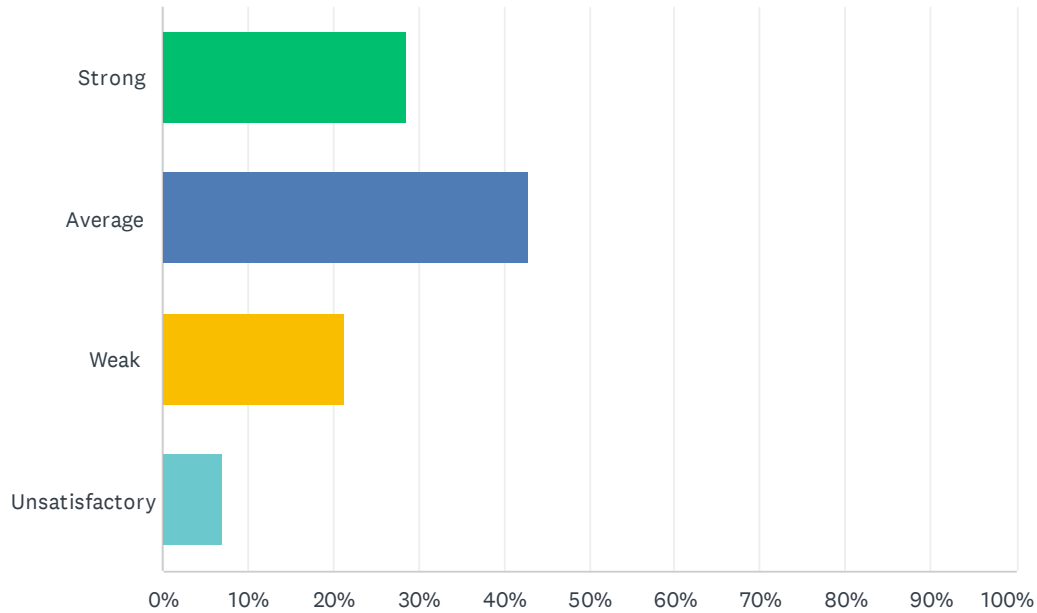
Answered: 14   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	71.43%	10
Intermediate	21.43%	3
Both	7.14%	1
TOTAL		14

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

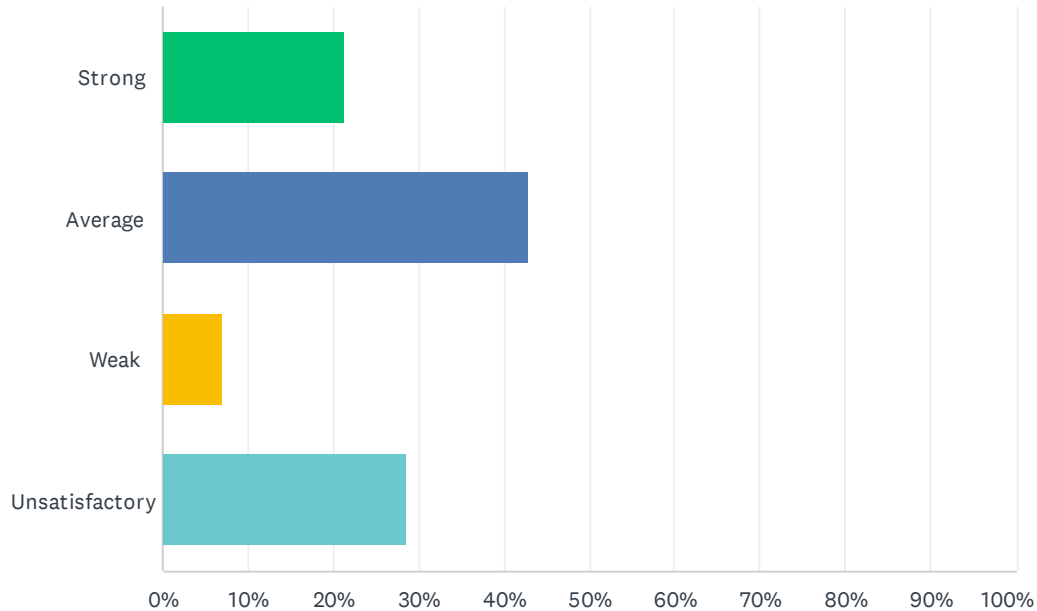
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

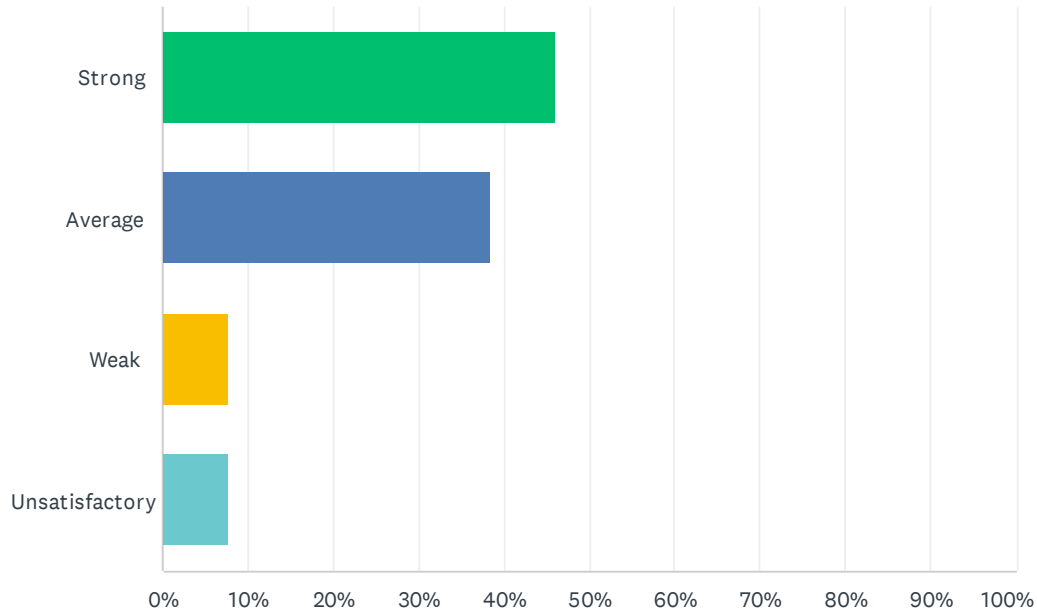


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENT	DATE
1	During evaluation principal directly told me I didn't belong to the school because I don't have experience teaching this type of population.	2/5/2022 8:43 AM
2	Vice Principal receptive to needs of staff, makes self-available, listens attentively to adults and children.	1/26/2022 7:34 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 1

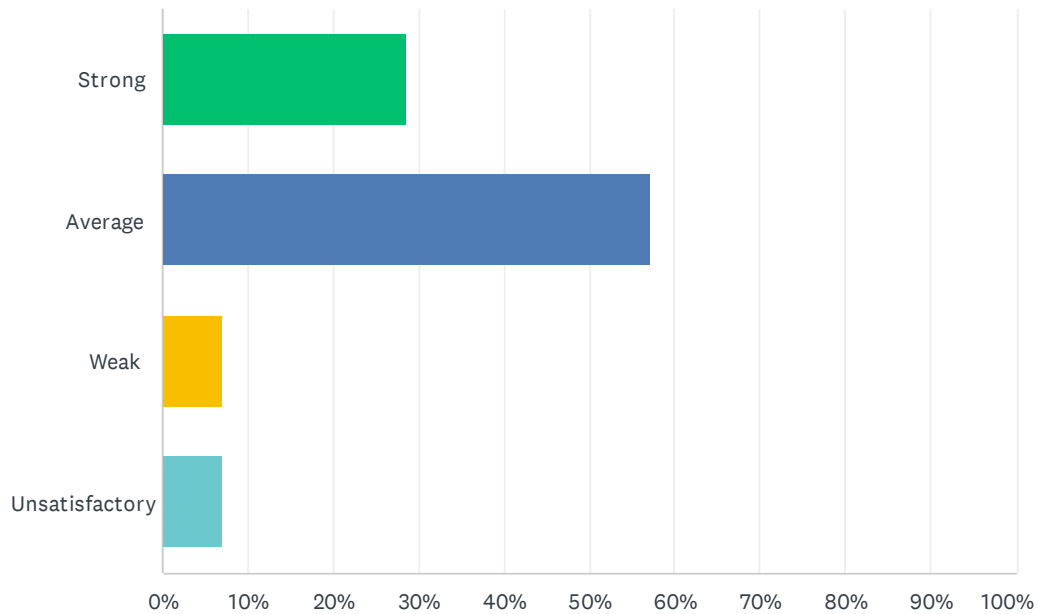


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT:	DATE
1	My visit was in September. Feedback was in November. Not 24 hours but 2 months afterwards.	2/5/2022 8:43 AM

## Q6 Site administration follows the contract and respects personal rights.

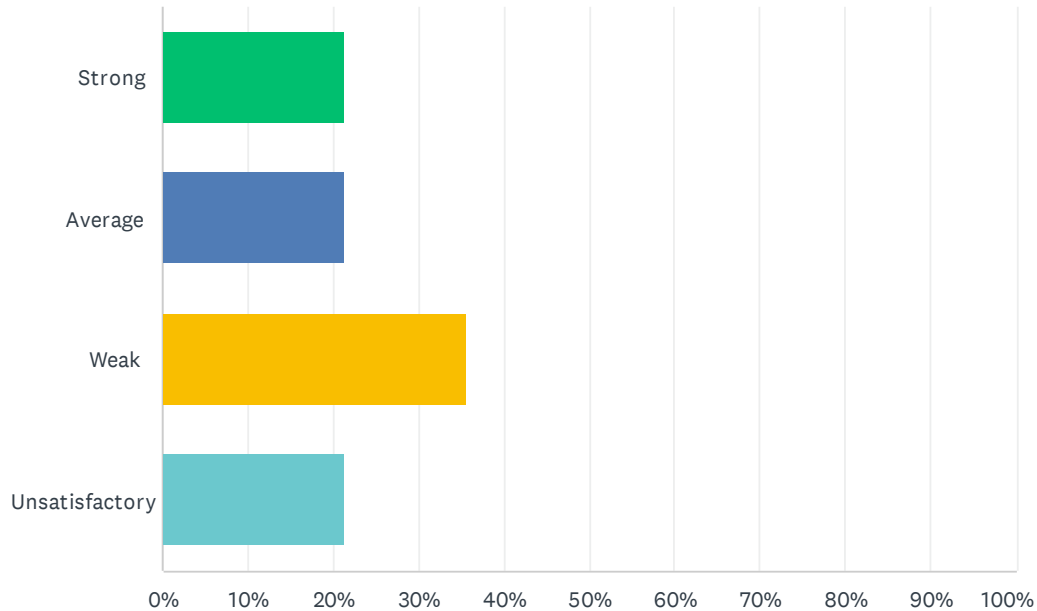
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0



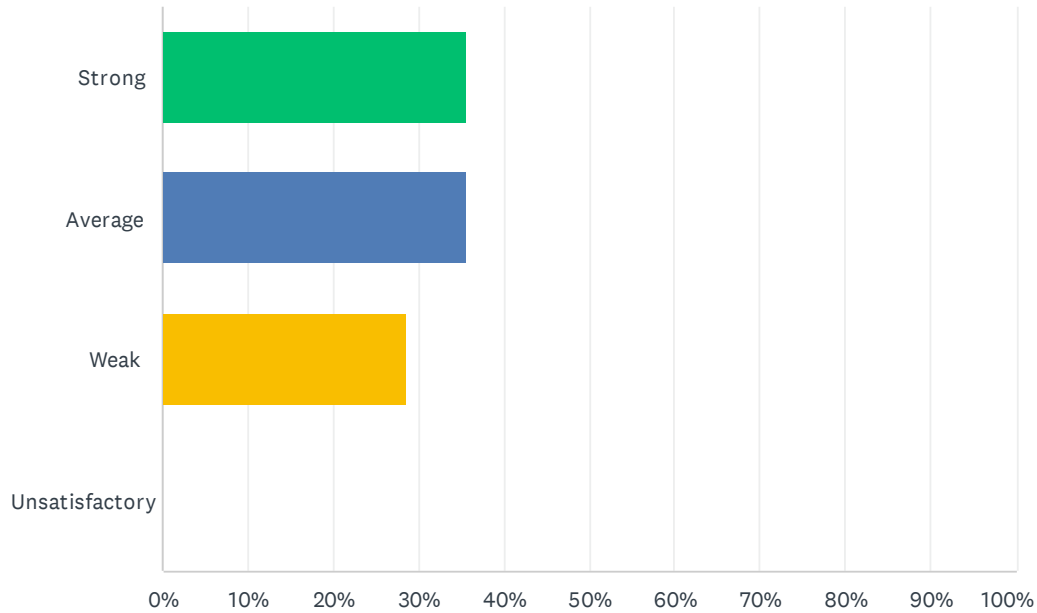
ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	21.43%	3
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	Our intervention specialist is walking around school as an academic coach since there is no academic coach available at the school site.	2/5/2022 8:43 AM



## Q8 Administration maintains open communication with staff, parents, and students.

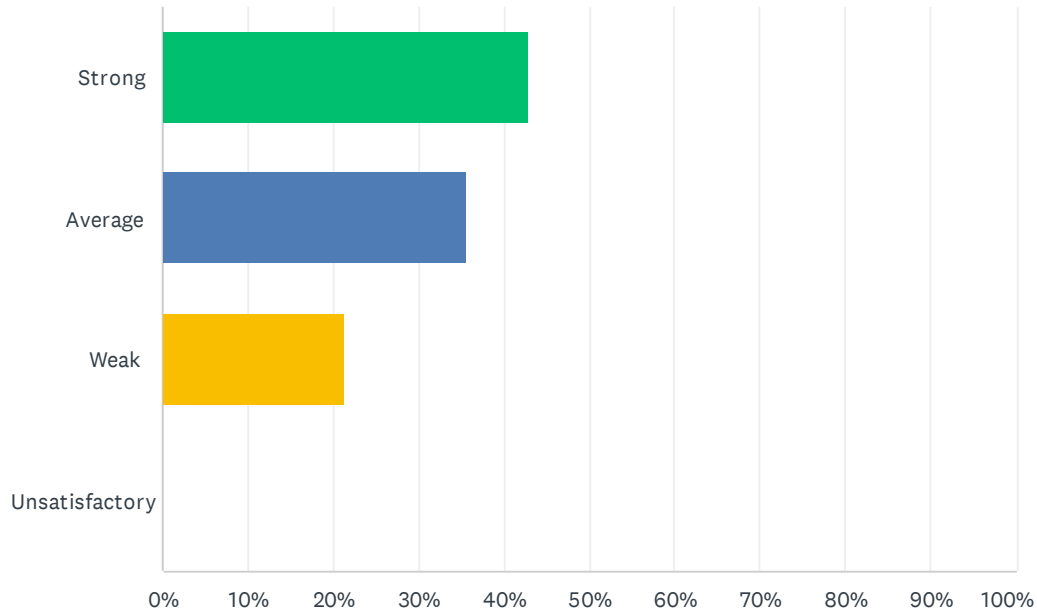
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

## Q9 Administration supports staff against attacks and criticism from parents.

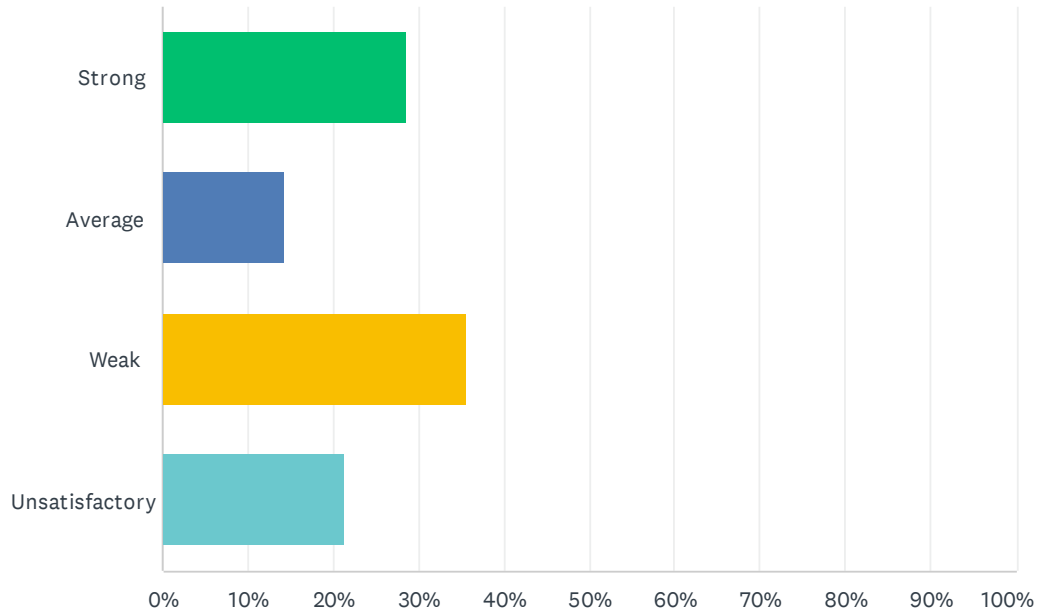
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

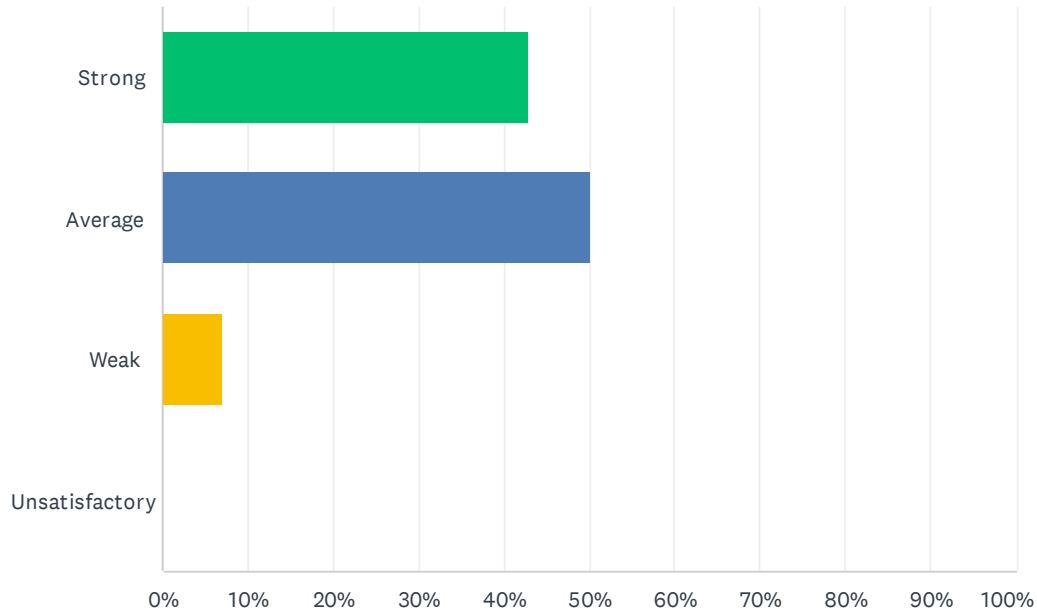


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	14.29%	2
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	Some teachers have not attended mandatory professional development.	2/5/2022 8:43 AM
2	Definite preferential treatment for certain staff members. Do not share your opinion unless it aligns or bolsters that of the Principal.	1/26/2022 7:34 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

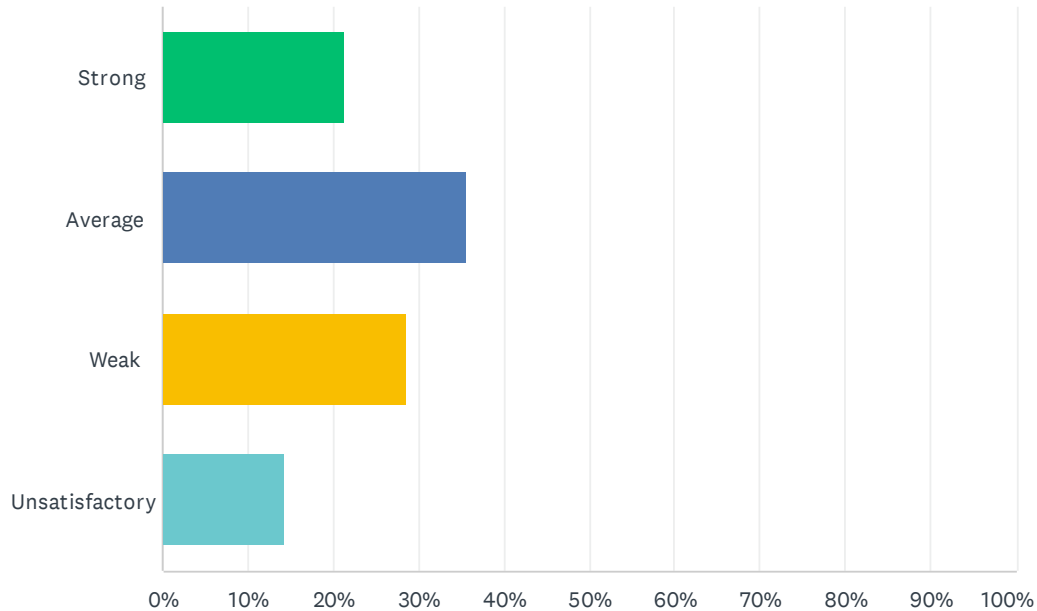


ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	50.00%	7
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS	DATE
1	I am confused with what to use as discipline procedures on Aeries because unless I have 5 discipline notes on Aeries will admin take action. I have only been trained on pre-intervention and assertive discipline and I have noted on Aeries more than 5 times regarding student.	2/5/2022 8:43 AM
2	Forces some teachers to do whole brain teaching while other teachers do not have to.	1/26/2022 7:34 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

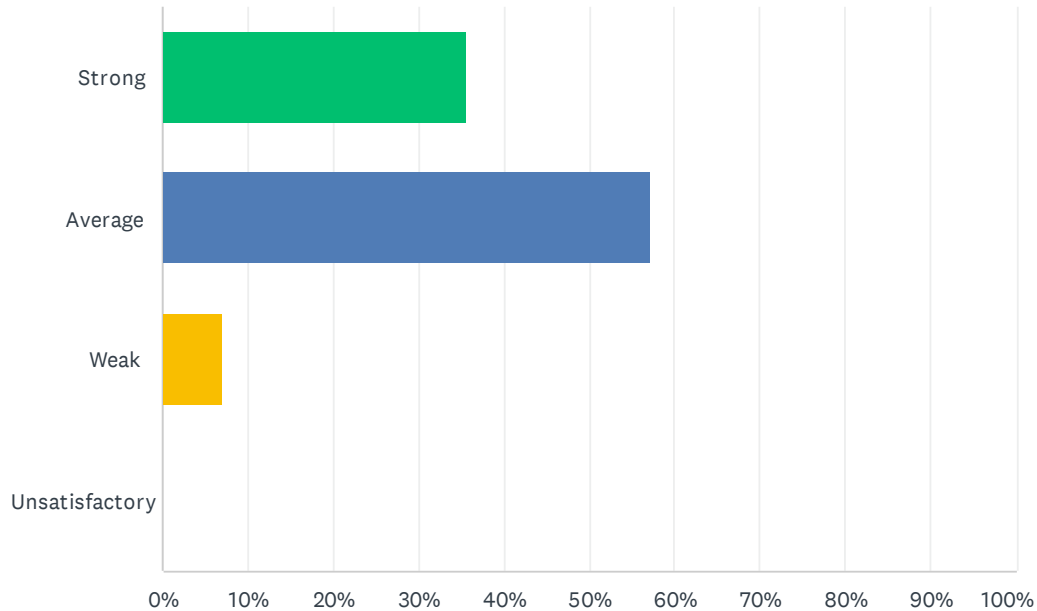


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	When two teachers were out in our grade level team, the rest of the teachers took in over 10 students and needed extra desks and chairs. Admin also has not been helpful with students who are on ISP or independent study.	2/5/2022 8:43 AM
2	We are given more and more tasks everyday. Team leads are expected to check the staff absence list daily and if one of their team members is out, they then have to split the class to the rest of the team. Why are we given these tasks? Isn't this an office job?	2/2/2022 5:29 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

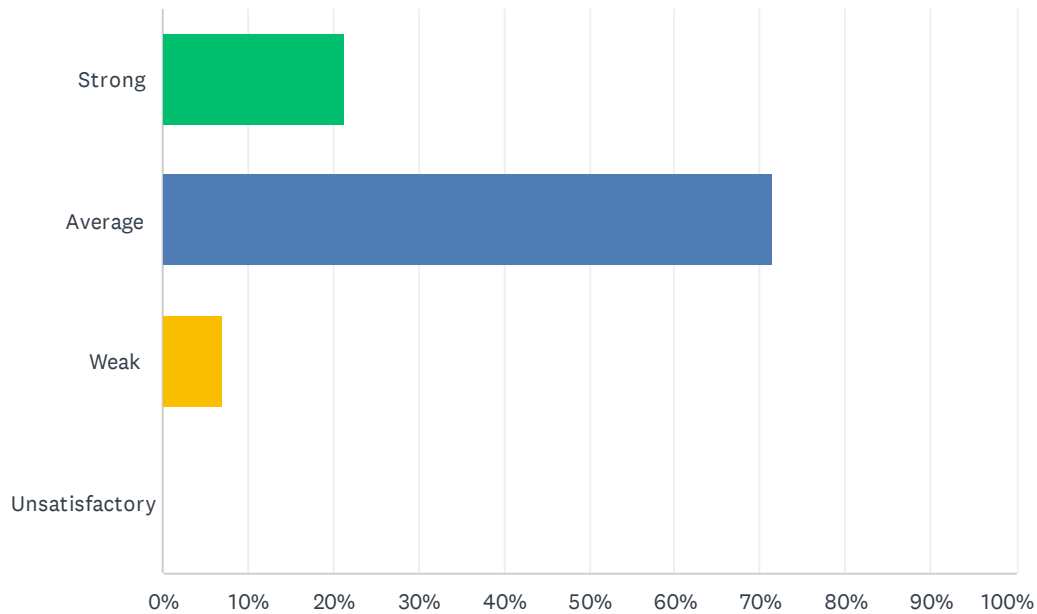
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12    Skipped: 2

#	RESPONSES	DATE
1	Neutral	2/18/2022 4:35 PM
2	Ms. Padilla is a very positive admin. I feel comfortable around her and not intimidated by her....	2/18/2022 2:50 PM
3	positively	2/9/2022 2:57 PM
4	neurtral	2/9/2022 8:31 AM
5	Yes and not very positive, all I get is negative feedback and no motivation from them.	2/9/2022 8:09 AM
6	Negatively	2/9/2022 8:00 AM
7	Positively	2/8/2022 8:14 PM
8	Negatively! I requested for support for academics and behavior and admin went back and forth on who should support me. Due to the business of this year during a pandemic and it appears I am being evaluated poorly. I also had extra students during my evaluation.	2/5/2022 8:43 AM
9	I feel like administrator does not care about the level of stress that teachers are in.	2/2/2022 5:29 PM
10	NeutrsI	1/27/2022 9:18 PM
11	For some staff our Principal is a pillar of strength, encouragement, and even a friend. To other staff members she causes stress, panic, and anxiety. There is no rhyme or reason to her ire or a way to get off her radar. Her "encouragement" comes off as disingenuous as it is clear she has some staffs best interest and not others at heart.	1/26/2022 7:34 PM
12	Positively !!	1/26/2022 11:42 AM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 14 Skipped: 0

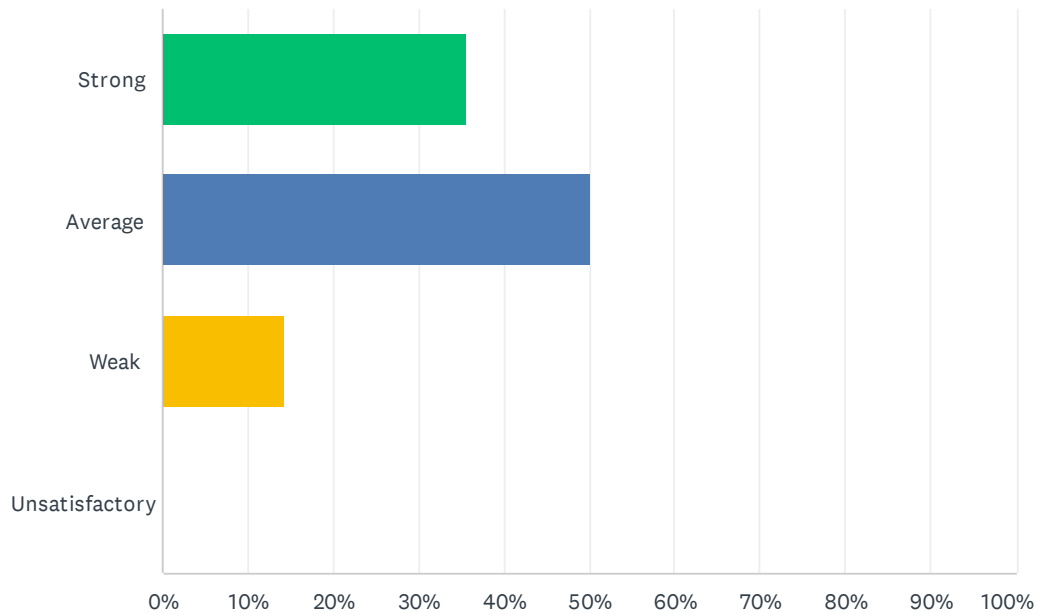


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	71.43%	10
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14



## Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

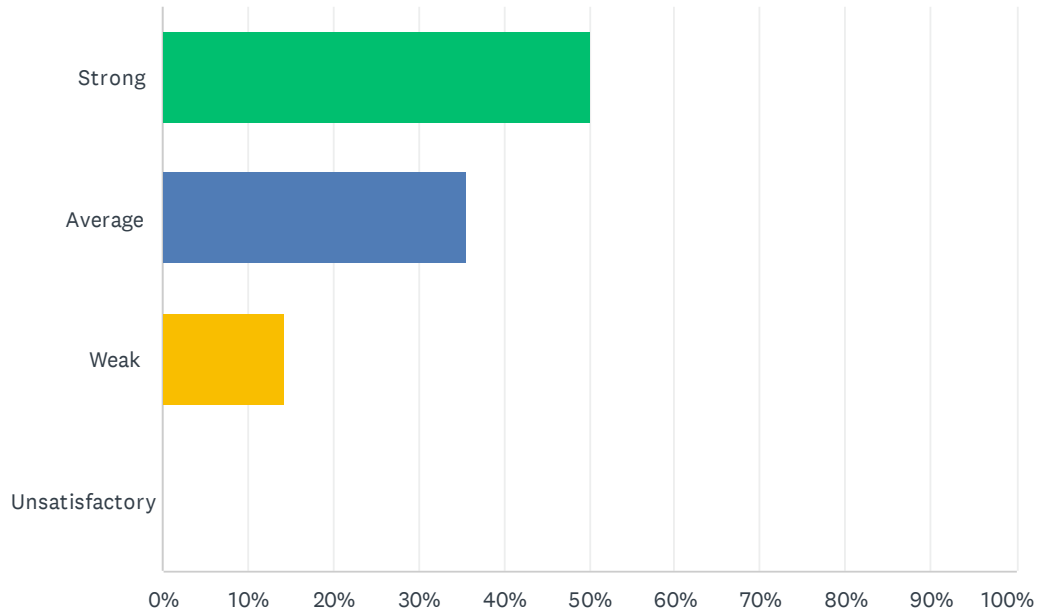


ANSWER CHOICES		RESPONSES	
Strong		35.71%	5
Average		50.00%	7
Weak		14.29%	2
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

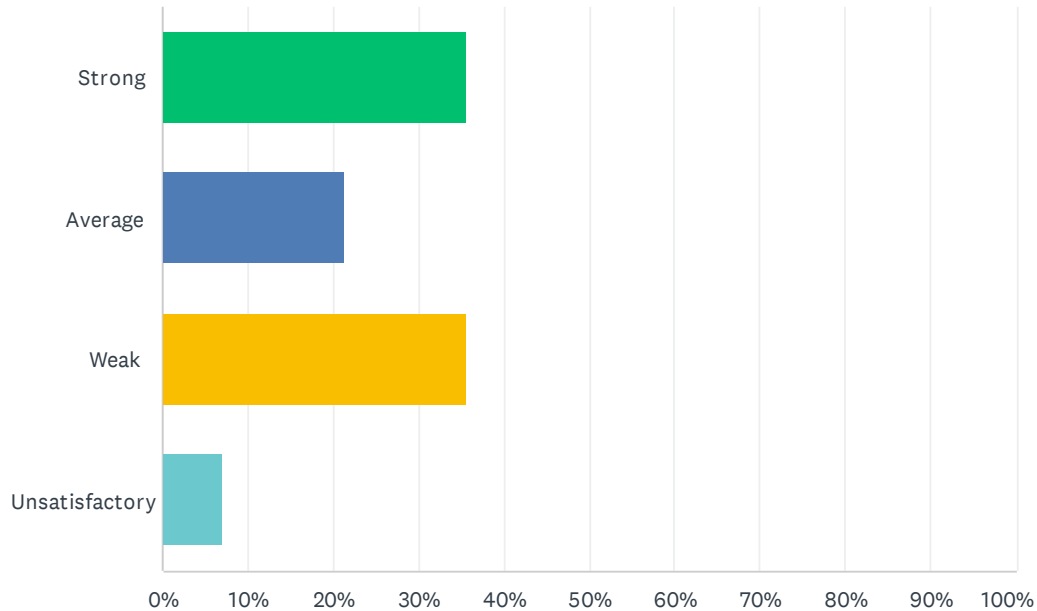


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

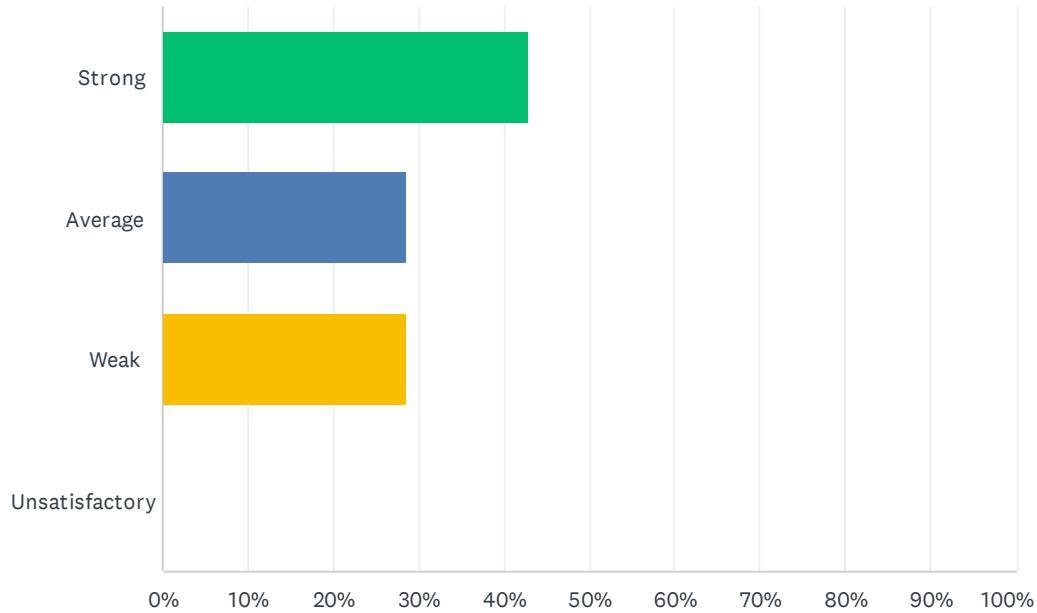


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	21.43%	3
Weak	35.71%	5
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Our grade level team used our prep time to meet with our ISP students.	2/5/2022 8:46 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

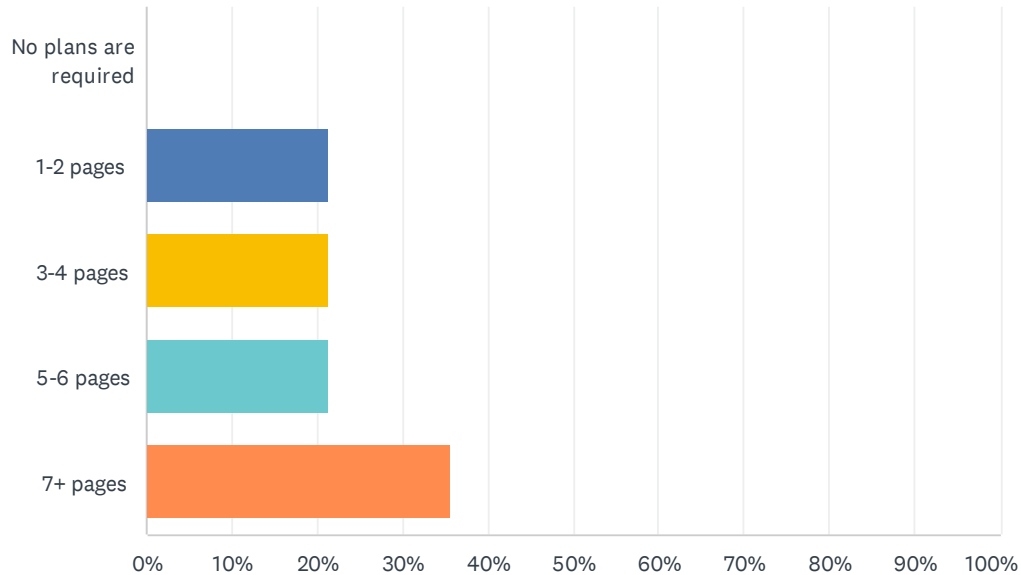
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

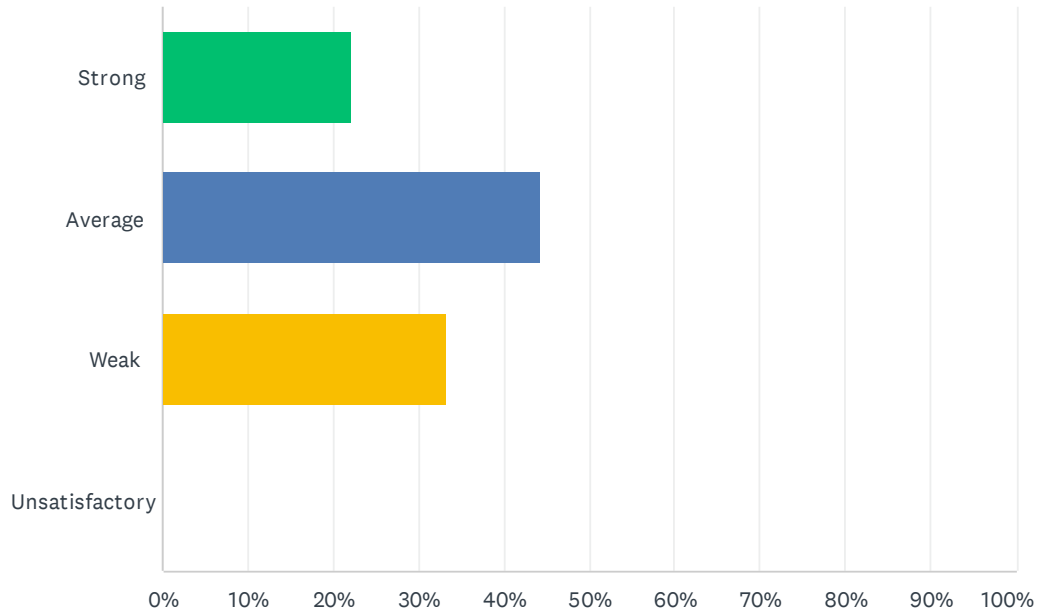


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	21.43%	3
3-4 pages	21.43%	3
5-6 pages	21.43%	3
7+ pages	35.71%	5
TOTAL		14

#	COMMENT	DATE
1	It is up to the team in what they need .	1/26/2022 11:43 AM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

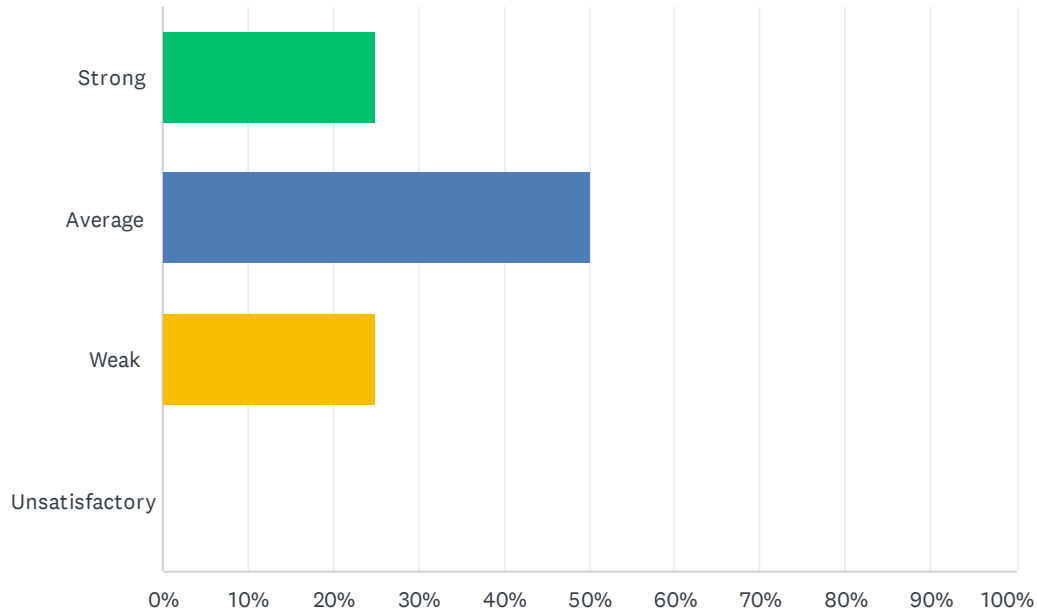
Answered: 9   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

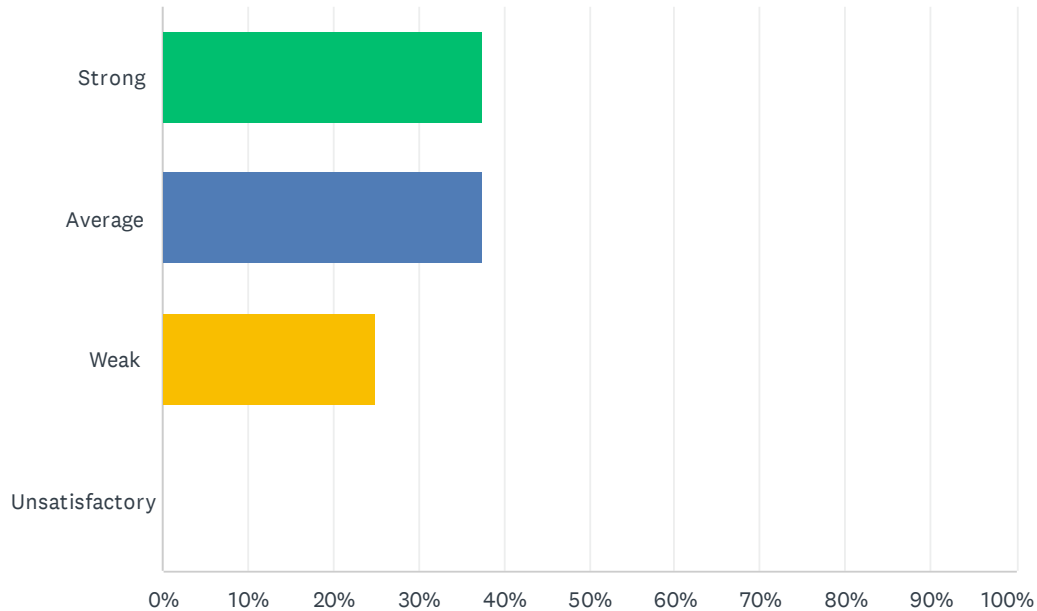
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 8   Skipped: 6

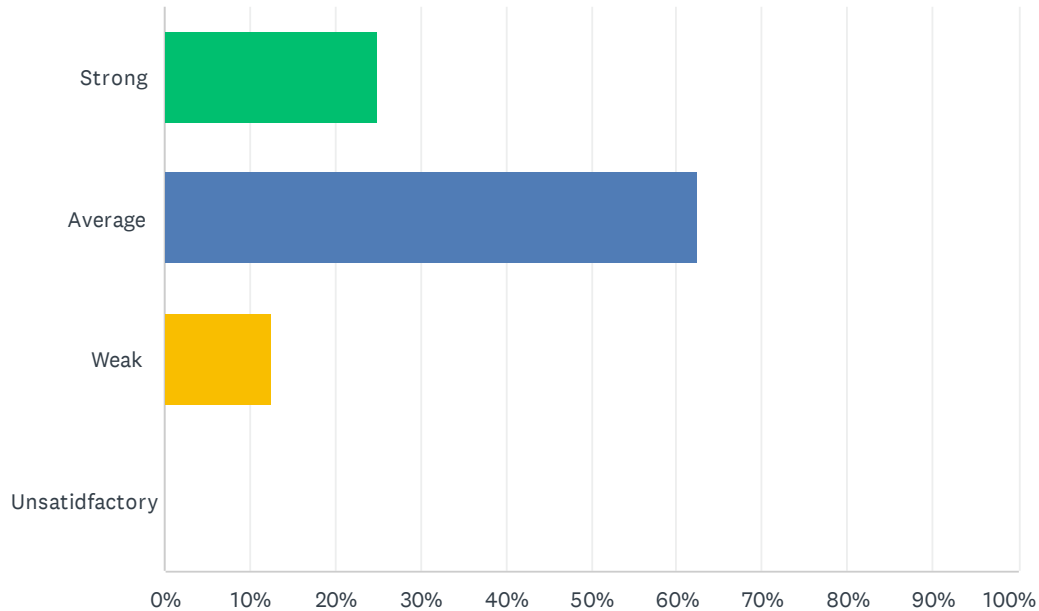


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8



## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

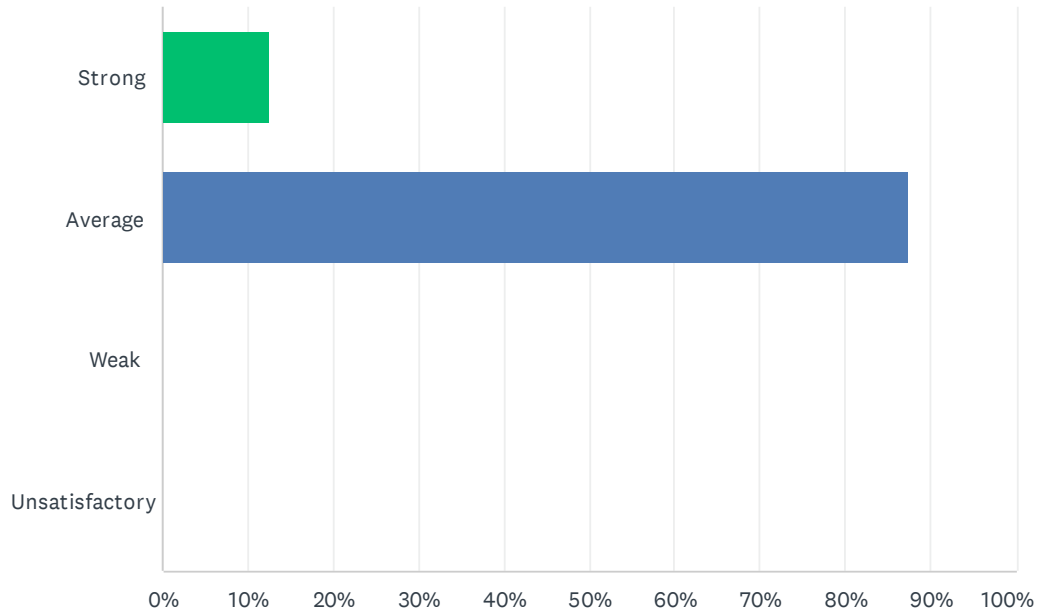
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	62.50%	5
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

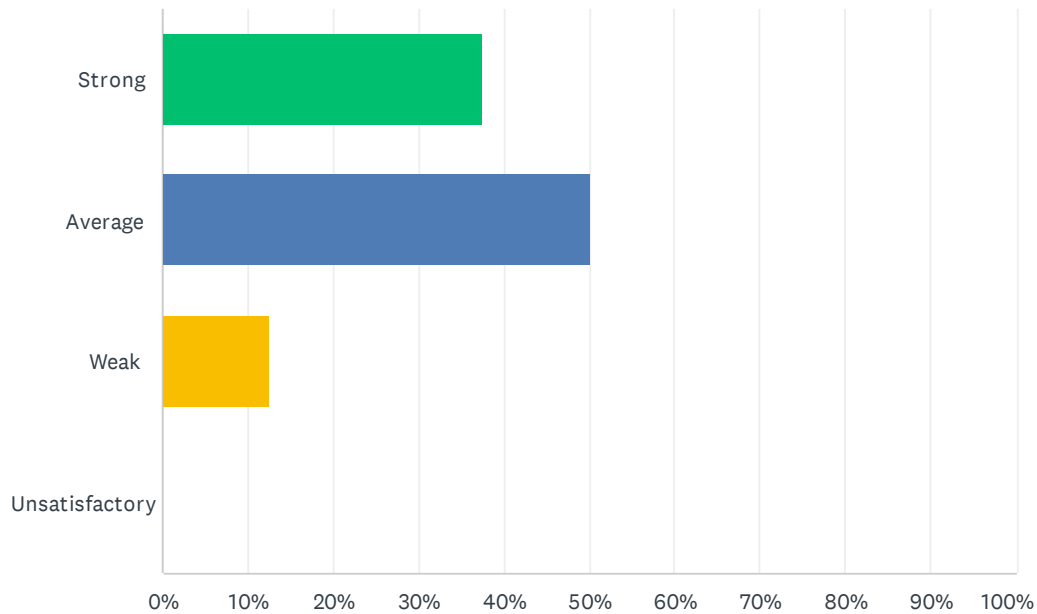
Answered: 8   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	87.50%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q26 The site principal is accessible to discuss special education issues.

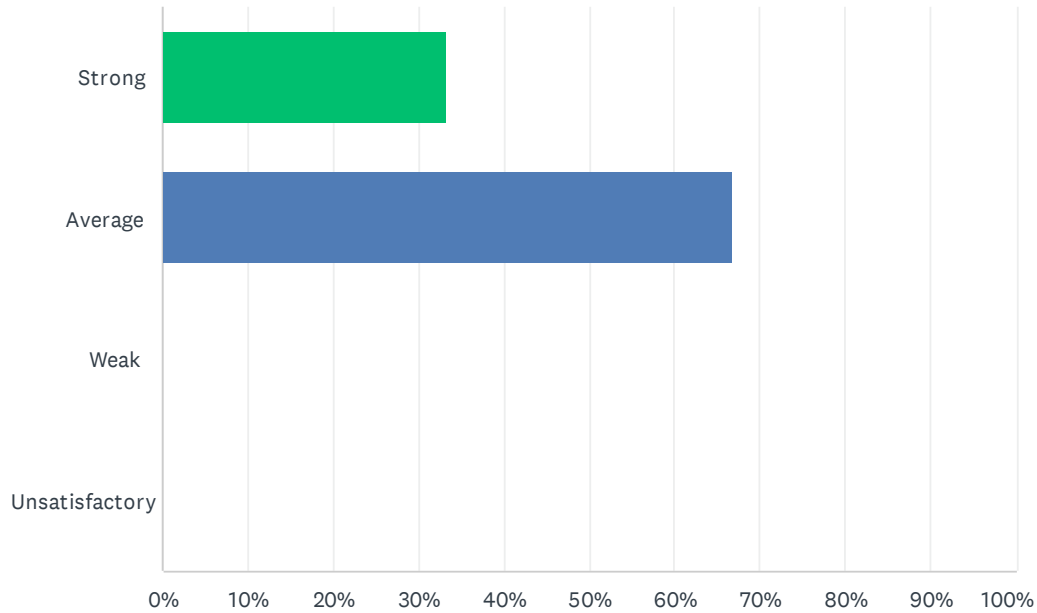
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q27 The site principal promotes equal opportunities for all students to learn.

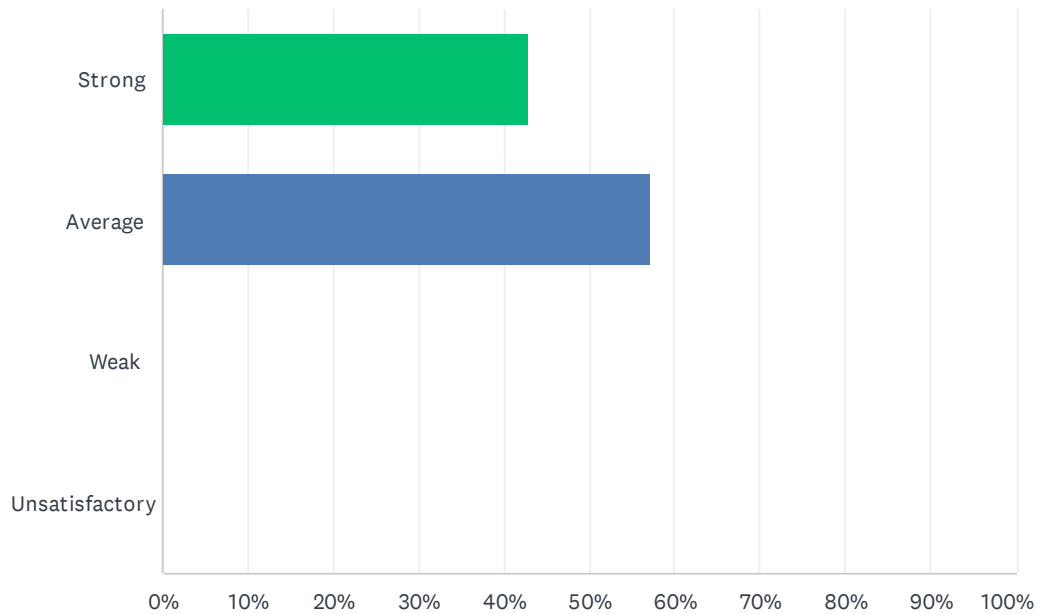
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 0

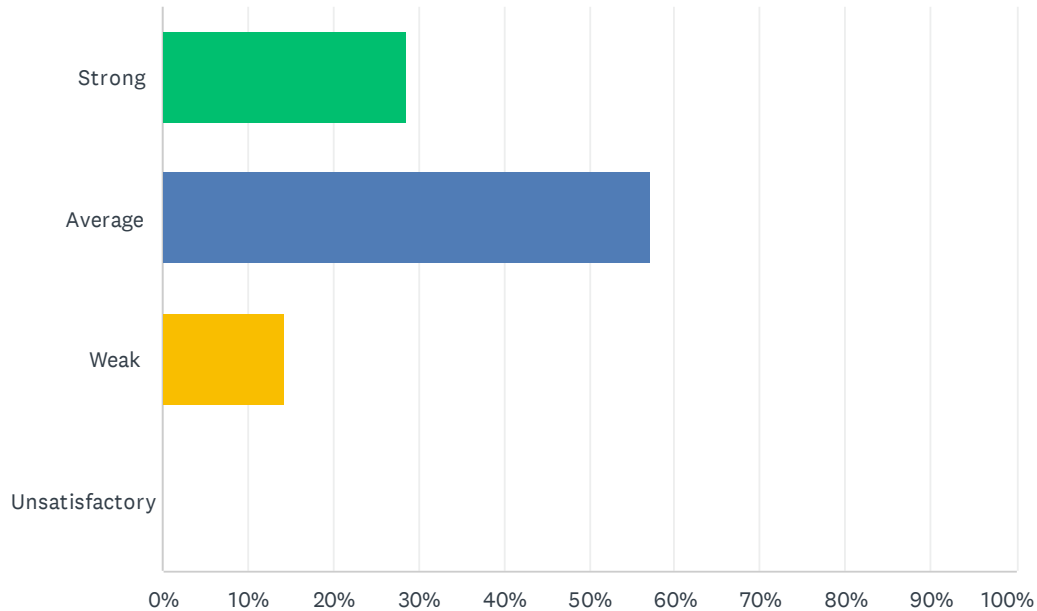


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	57.14% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 0

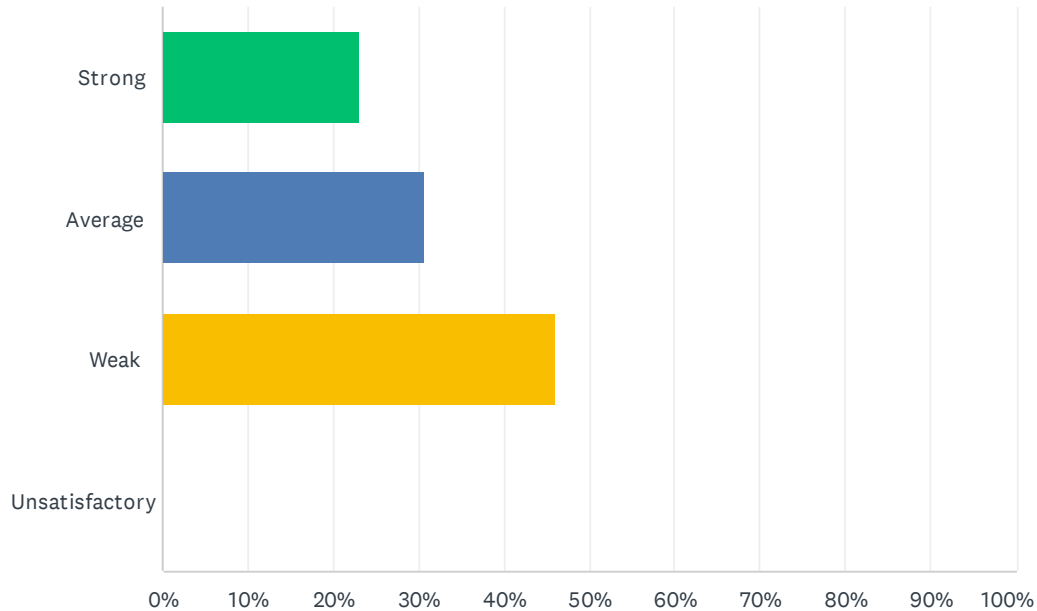


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	57.14%	8
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I think due to the business I have not been trained on how to input information into Aeries. Parent cannot come into class to observe student behavior due to Covid.	2/5/2022 8:57 AM
2	Cruz(VP) is excellent at working with BIS, contacting parents, and reaching out to all involved to get the the bottom problems.	1/26/2022 7:42 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13   Skipped: 1

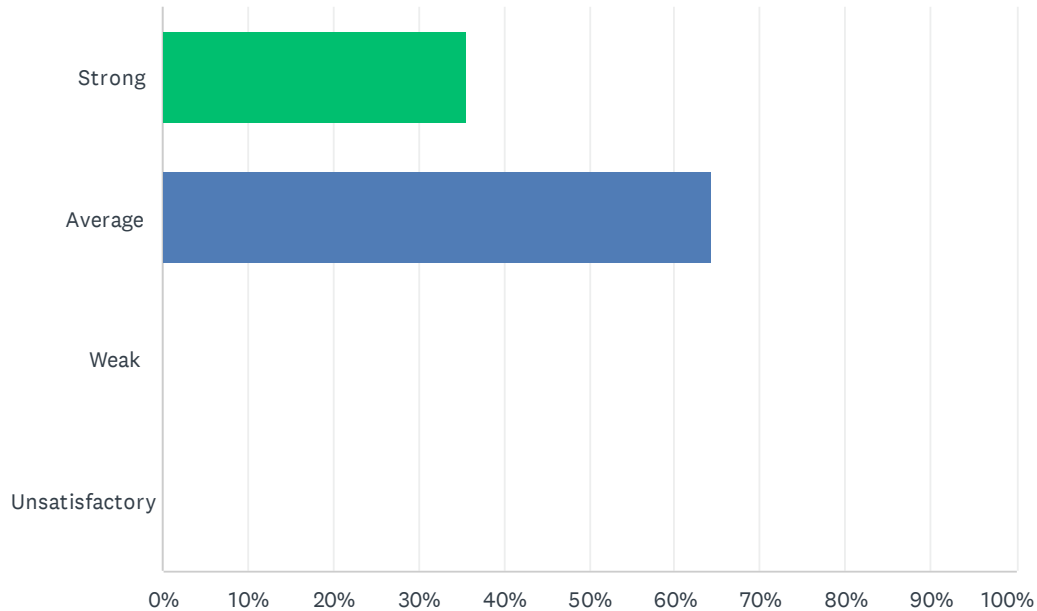


ANSWER CHOICES		RESPONSES	
Strong		23.08%	3
Average		30.77%	4
Weak		46.15%	6
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0



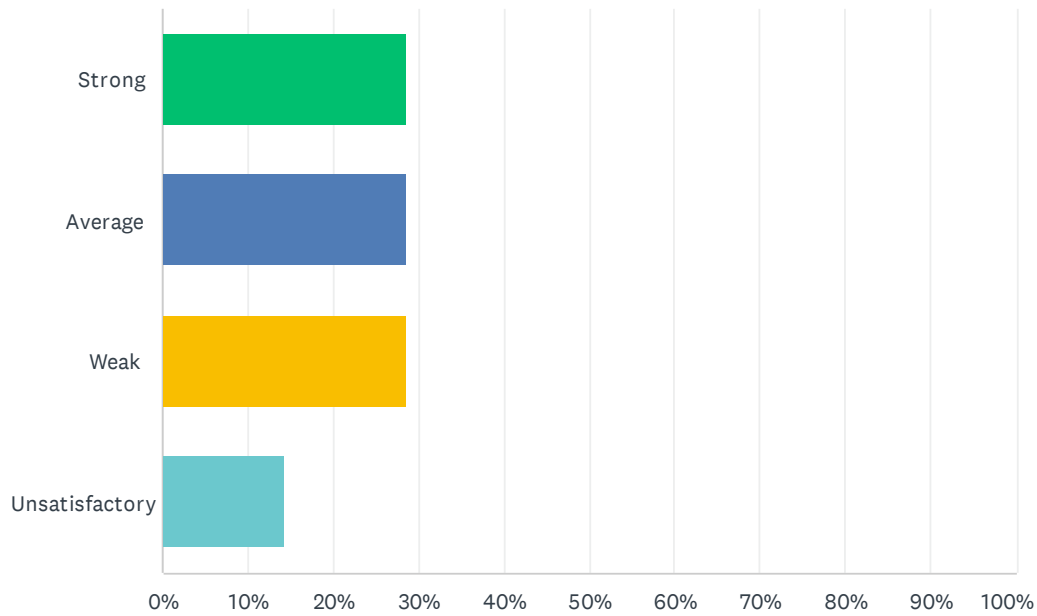
ANSWER CHOICES		RESPONSES	
Strong		35.71%	5
Average		64.29%	9
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	We don't receive any follow up information from admin when ODRs are input.	2/2/2022 5:35 PM



## Q32 My site has a positive atmosphere.

Answered: 14 Skipped: 0

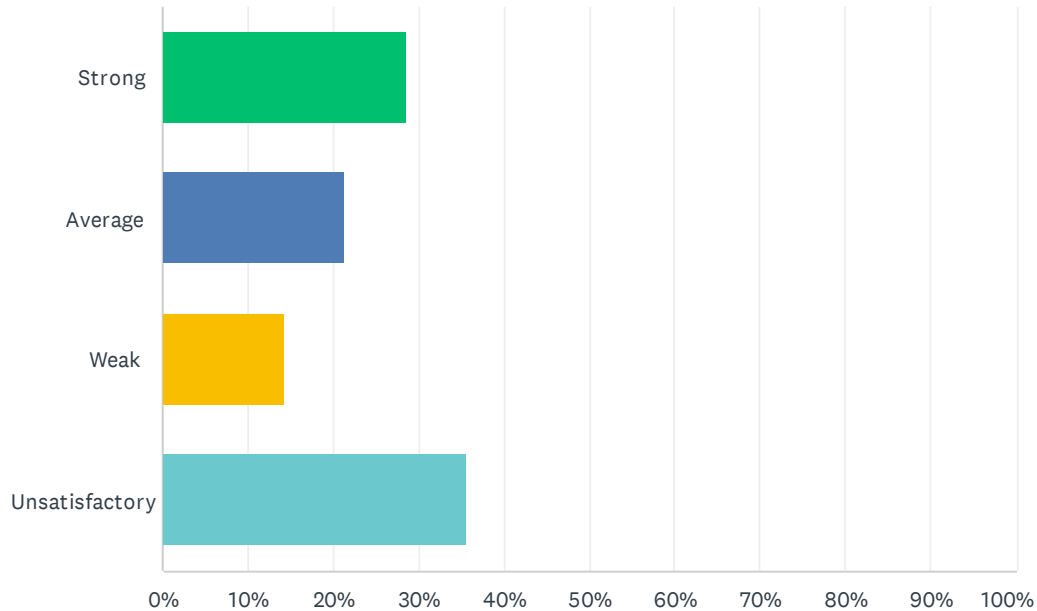


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	28.57% 4
Weak	28.57% 4
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0

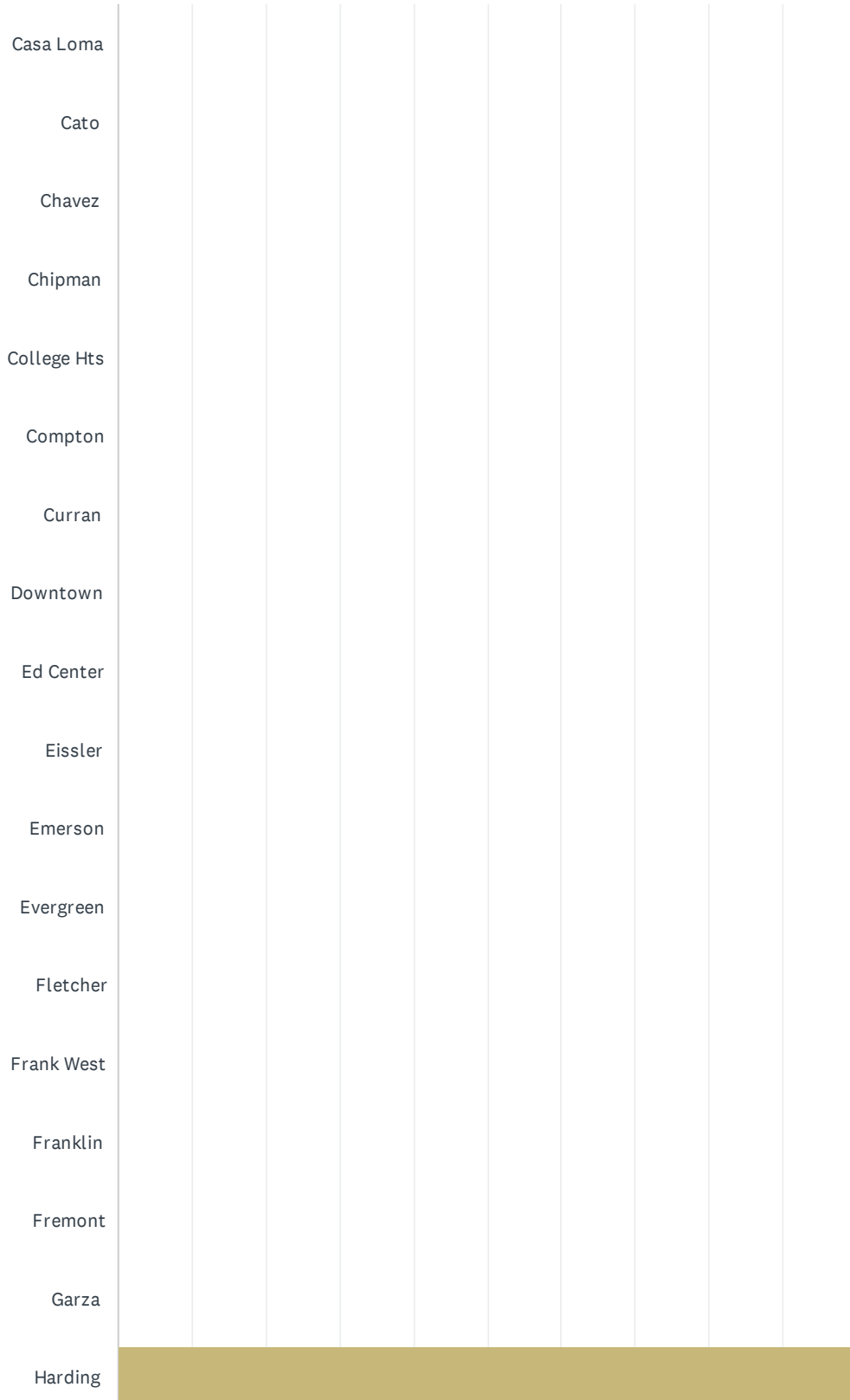


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	21.43%	3
Weak	14.29%	2
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENT	DATE
1	No. I do not think it is supportive for prospective teachers like myself because I do not think everyone is treated fairly especially during a pandemic.	2/5/2022 8:57 AM
2	In the decade that I have been here I have never done so. I have seen so many talented educators flee this site due to administration (current and past) and nothing has changed. Our location has its challenges, but our staff deserves something better from administration and the district.	1/26/2022 7:42 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

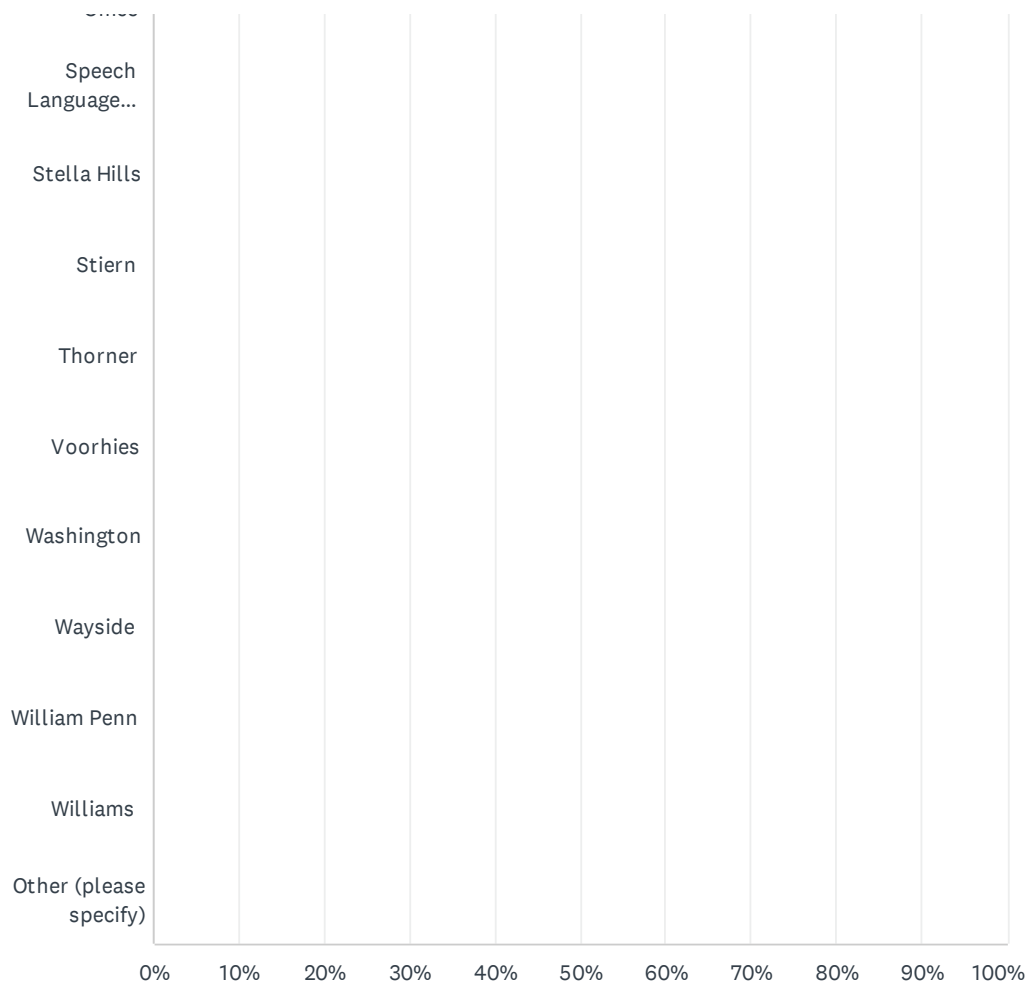
Answered: 10   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurses
Owens Intermediate
Owens Primary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra
Special Ed Office

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	10
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

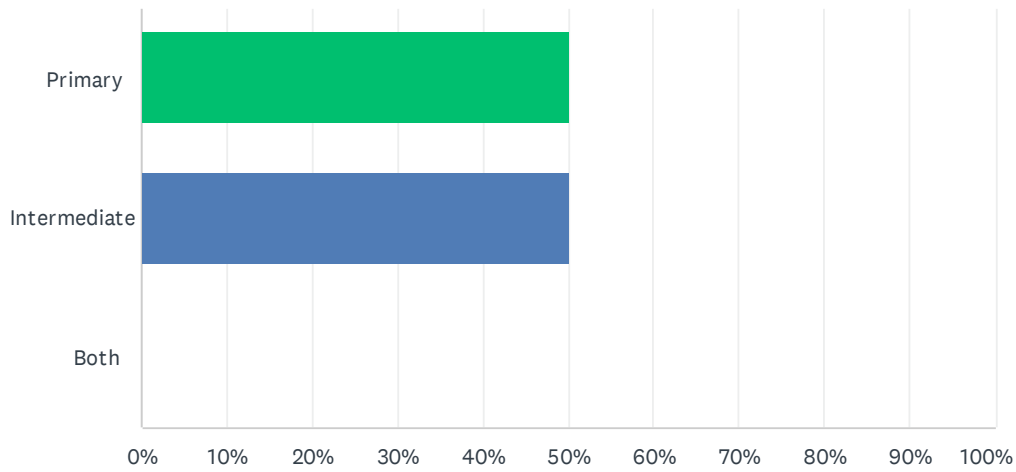
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	10.00%	1
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

Answered: 10   Skipped: 0

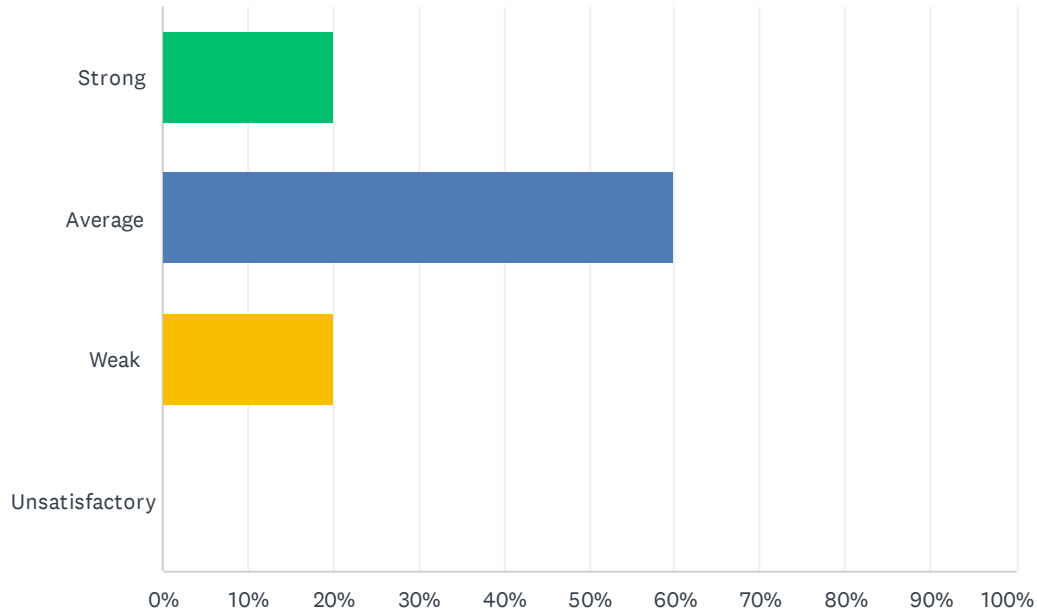


ANSWER CHOICES	RESPONSES	
Primary	50.00%	5
Intermediate	50.00%	5
Both	0.00%	0
TOTAL		10



### Q3 Site administration is sensitive to the needs of students, staff, and the community.

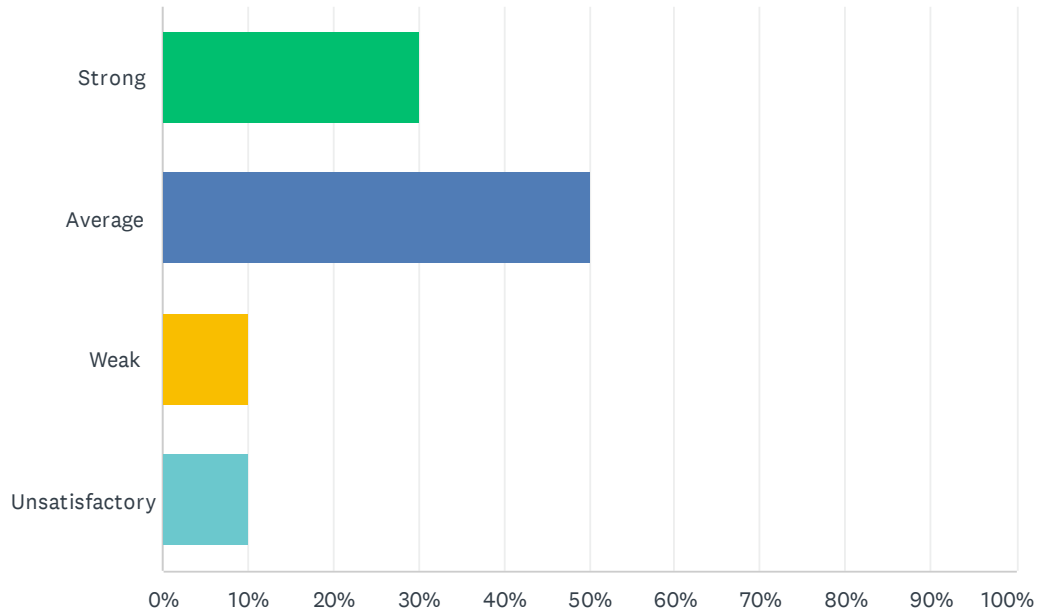
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

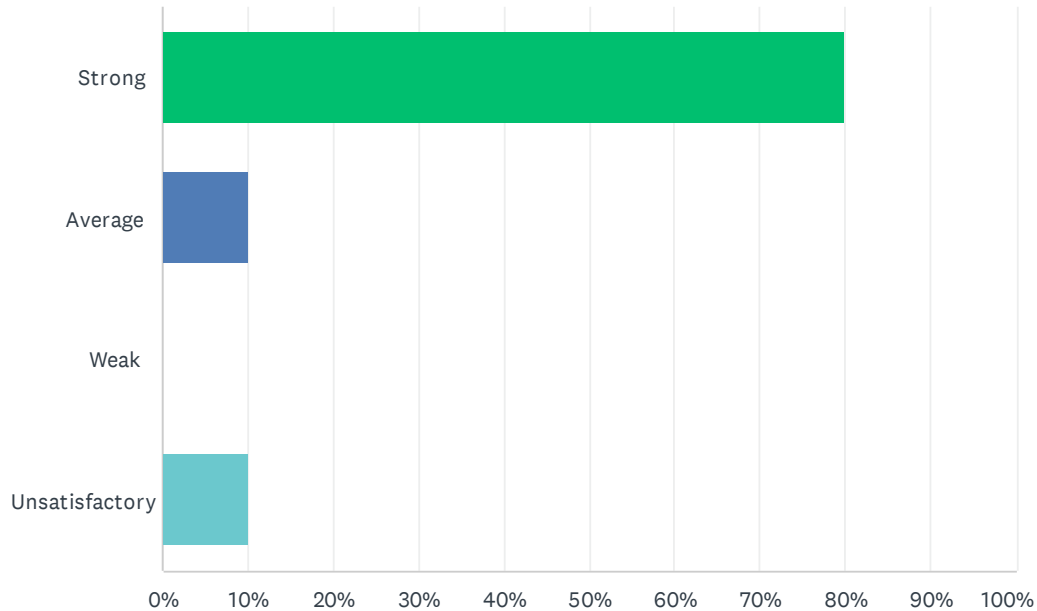


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Our principal does not micro manage; she trusts us to be professional and to put the best interests of students first.	1/30/2022 8:15 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

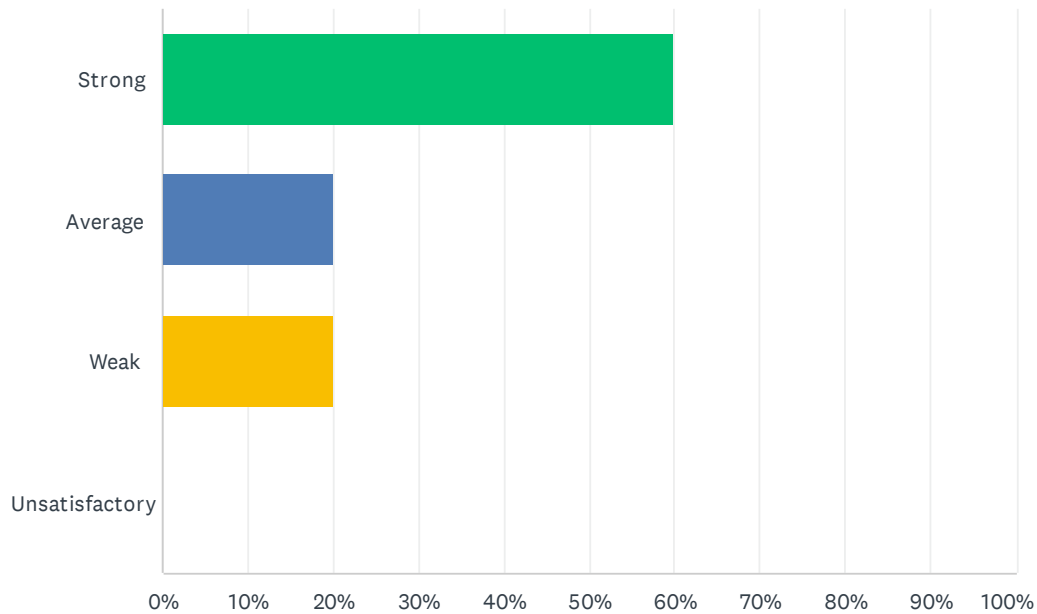


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
1	The children usually do not realize when administration enters the room.	1/30/2022 8:15 PM

## Q6 Site administration follows the contract and respects personal rights.

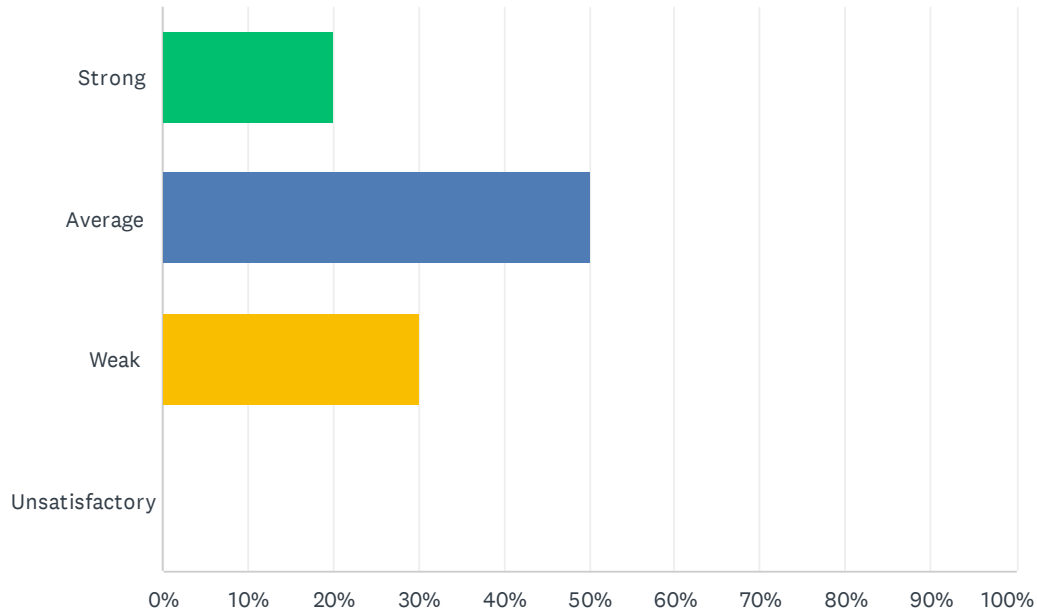
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

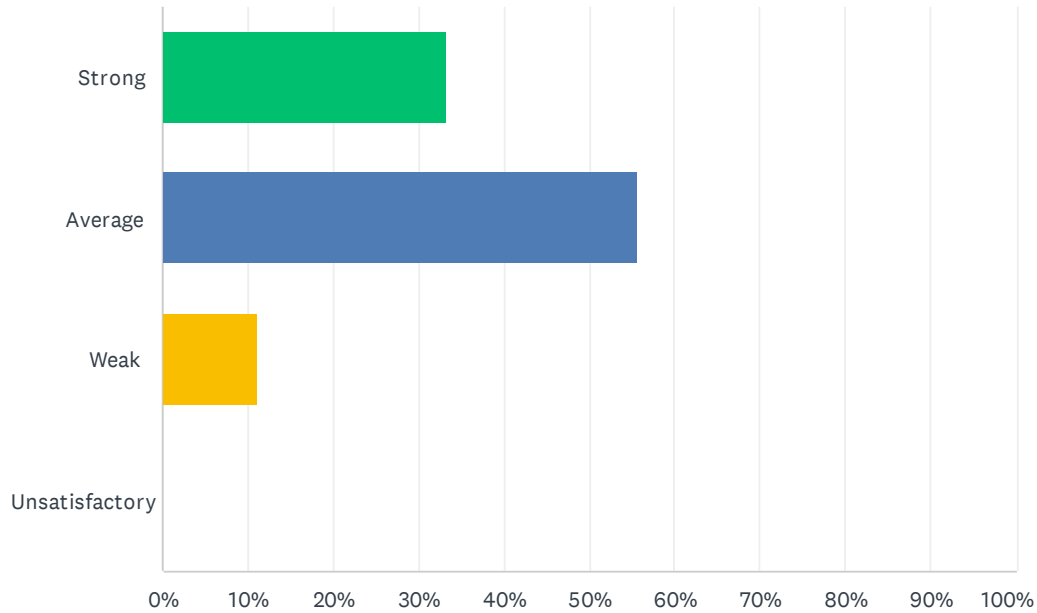


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	50.00%	5
Weak	30.00%	3
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Our support staff works together seamlessly for the benefit of all.	1/30/2022 8:15 PM

## Q8 Administration maintains open communication with staff, parents, and students.

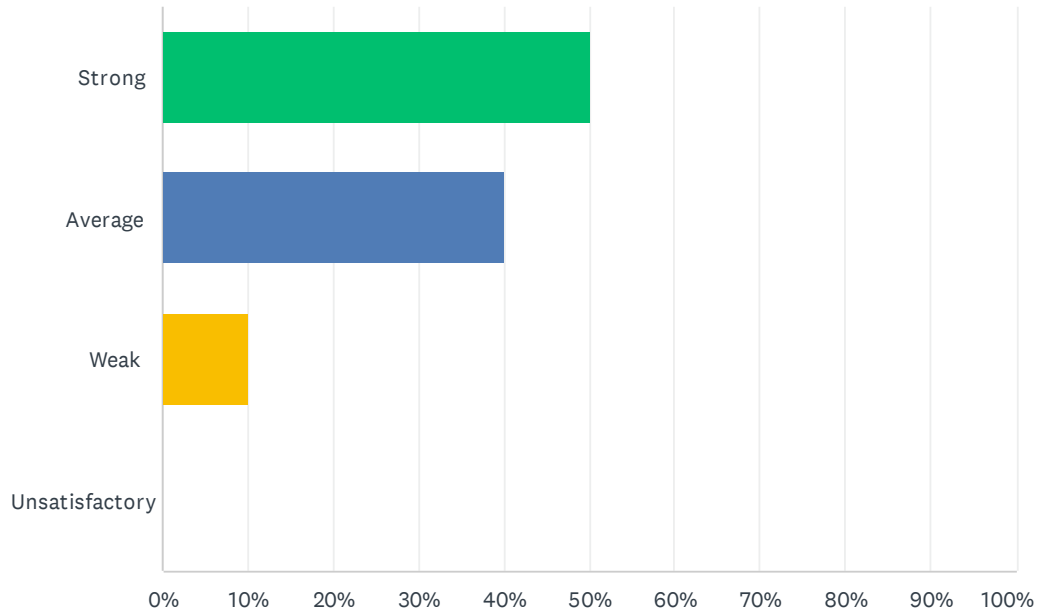
Answered: 9   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q9 Administration supports staff against attacks and criticism from parents.

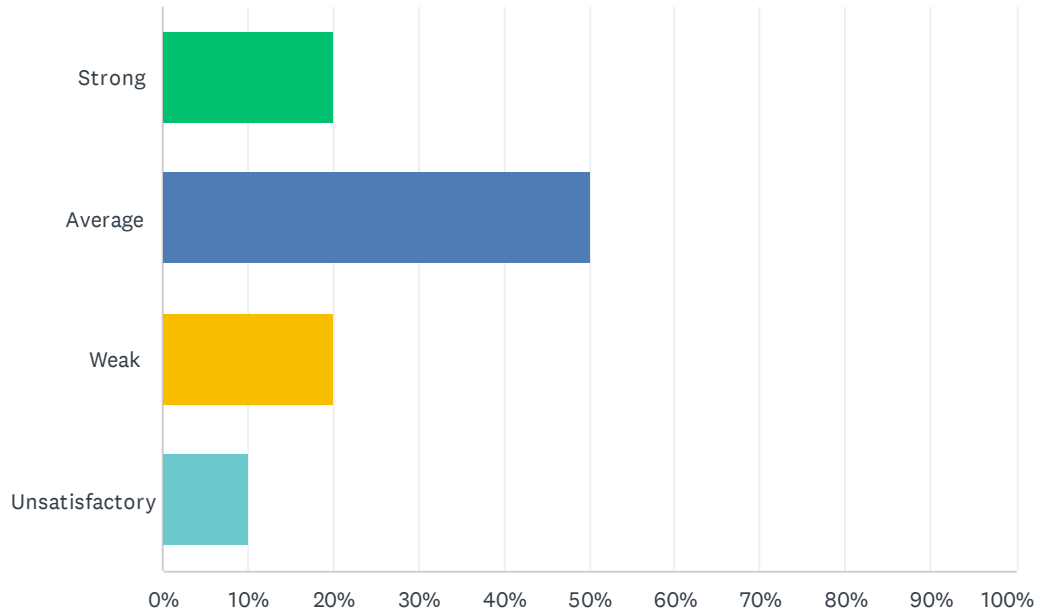
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0



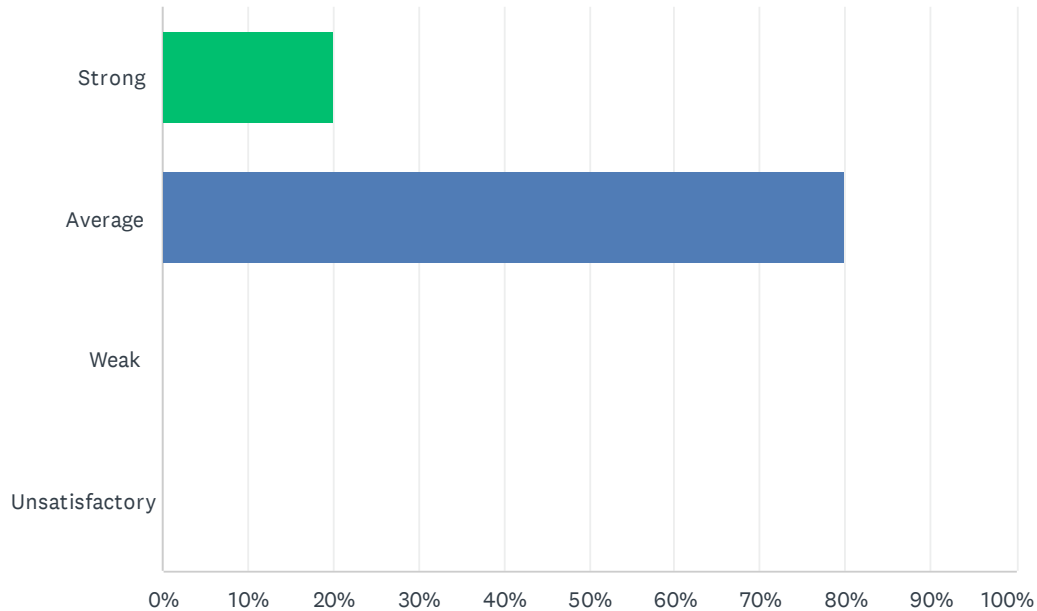
ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	I know who the favorites are and one will be late 5 minutes but I'm walking in the gate when bell rings to go to class and called into the principal's office. A student wrote on their chromebook that "Ms. Parr is a retarded white B" to another student and principal tells the parents and the student, "Well, that's not that bad". Saying this in front of the support staff at which she was having a meeting when parents arrived and instead of asking everyone to step out, she lets the parent conference continue and her comment made me feel as if she thinks its ok to call staff names. I never felt so worthless, not valuable to the team, and honestly, I felt like crap. The parent didn't agree with her and she back pedaled from that comment. I'm thankful for the parents at seaquoia. Very supportive of the teachers, unlike the principal. VP has been supportive of me.	2/8/2022 11:16 PM
2	I have always felt like a valued member of our staff.	1/30/2022 8:15 PM



## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

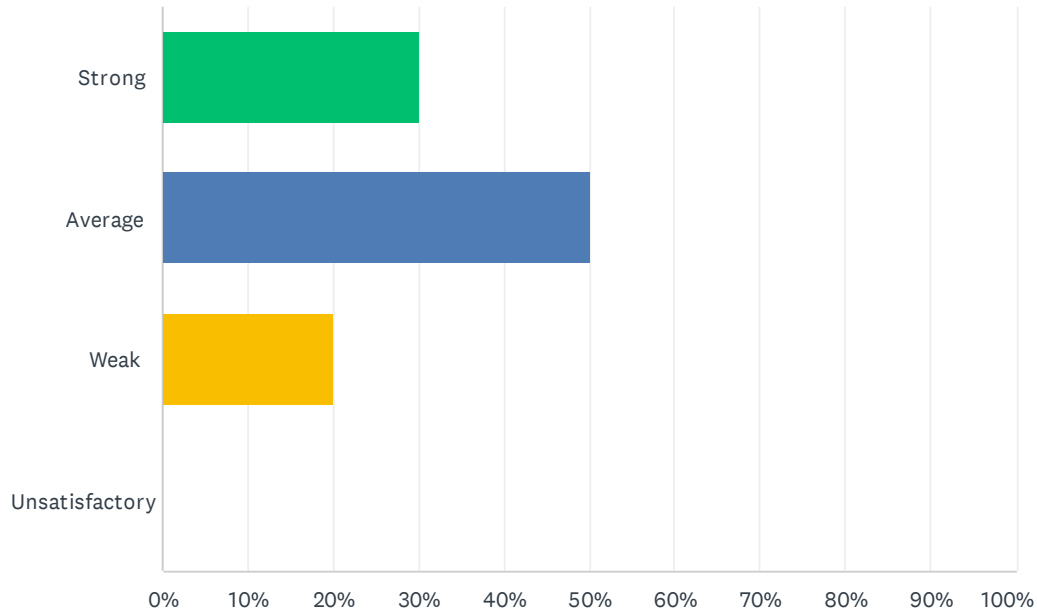


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	80.00%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENTS	DATE
1	discipline is the strength at the at this school but the having the teacher 's back is weak when it comes to the teacher said student said of the incident. I'm supposed to build relationships with my students but refrain from talking about myself because "no one wants to hear about me". This does not make sense at all. 23 years of teaching and now I can't talk about myself with my students. Really? PBIS and SEL out the door there!	2/8/2022 11:16 PM
2	Our staff follows schoolwide procedures regarding discipline.	1/30/2022 8:15 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

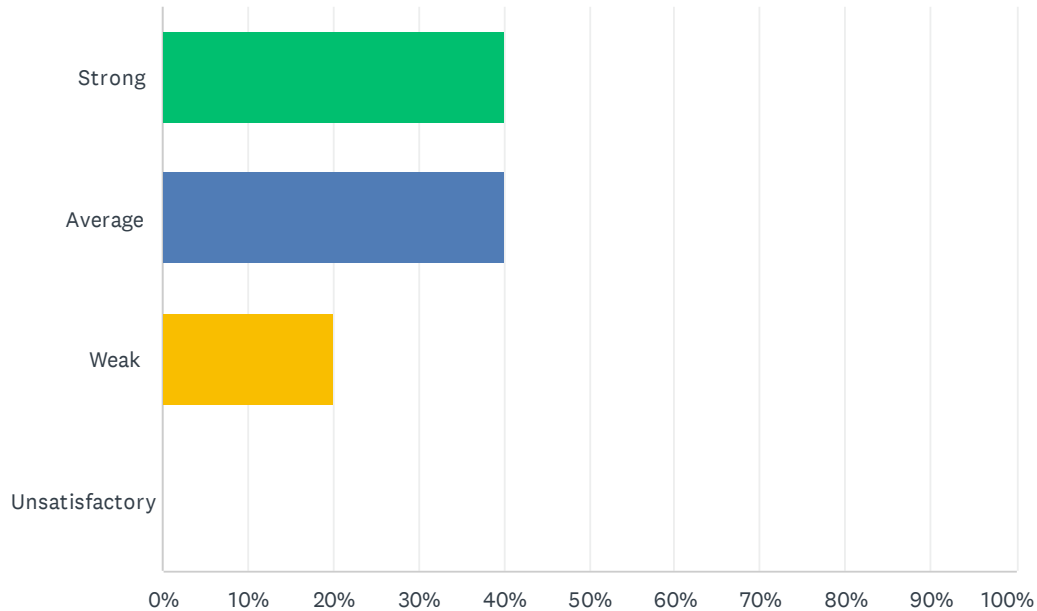


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	I believe our principal has been under tremendous stress this year but she has never shown it. Her warmth and compassion comes through.	1/30/2022 8:15 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	We receive timely updates as to any changes in COVID protocol. Supplies are plentiful and within easy reach.	1/30/2022 8:15 PM

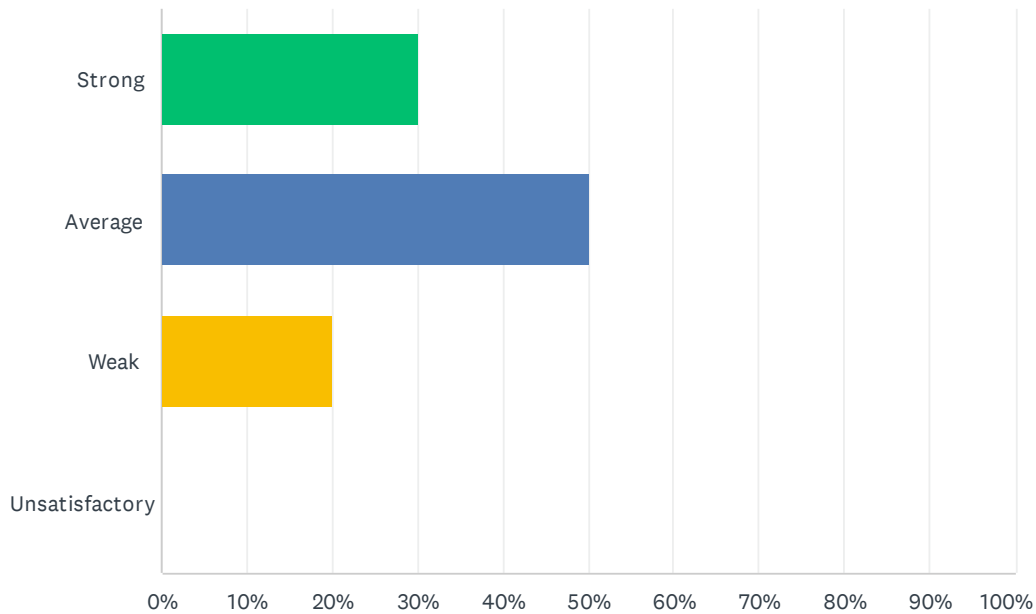
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6    Skipped: 4

#	RESPONSES	DATE
1	Neither	2/18/2022 11:56 AM
2	negatively-with added covid guidelines to follow, and stresses of trying to just be here every day, added responsibilities-2nd step evidence, literacy support using Acheive3000, CFA approval (why? I know what I'm doing in regards to math and meeting the needs of the students than the administrator does. Why adding more tasks?	2/8/2022 11:16 PM
3	positively	2/8/2022 8:11 PM
4	Because our administrator remains calm and in focus, the rest of the staff follows suit. She is a positive influence and working conditions are positive.	1/30/2022 8:15 PM
5	Average	1/25/2022 5:36 PM
6	I have had horrible experiences with our admin, but there is nothing I can do. Unfortunately when I've said anything, including in "anonymous" surveys, things come back to make things worse. Oh well.	1/25/2022 5:01 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

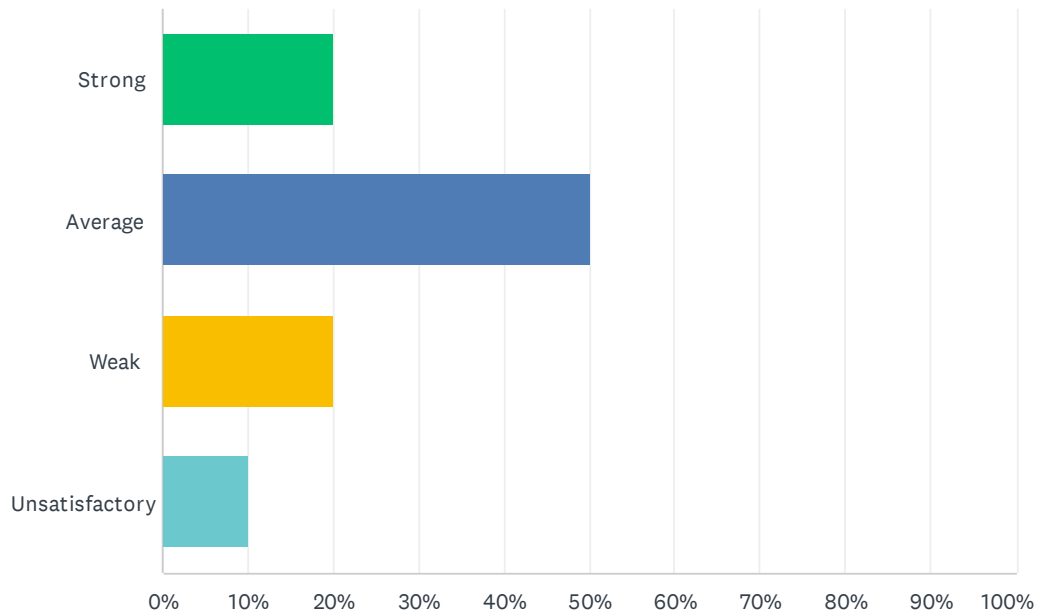
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

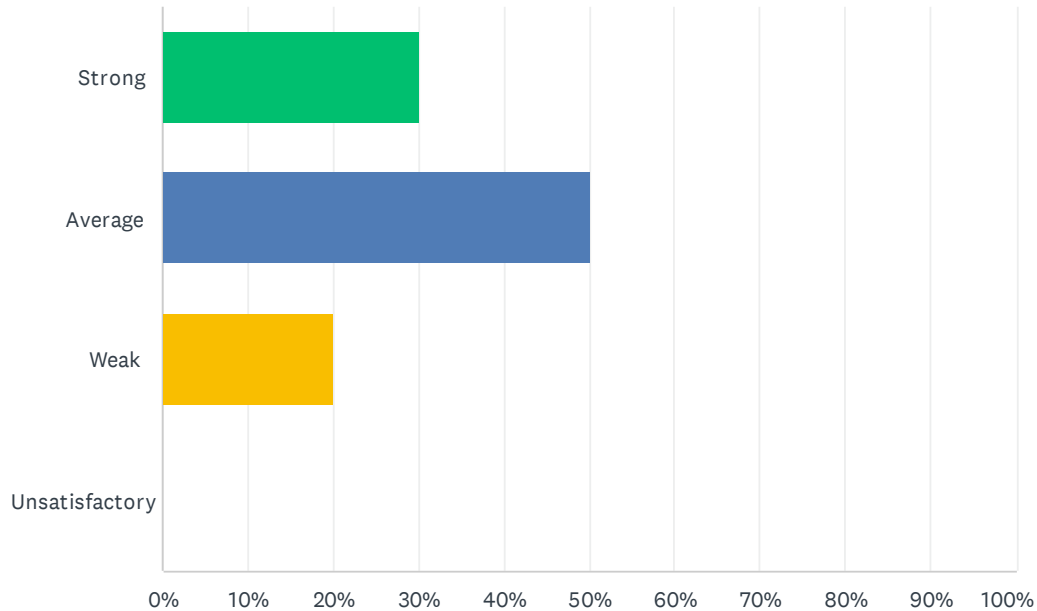


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Our meetings are brief and efficient. We are made aware of the material to be discussed prior to the meeting.	1/30/2022 8:18 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

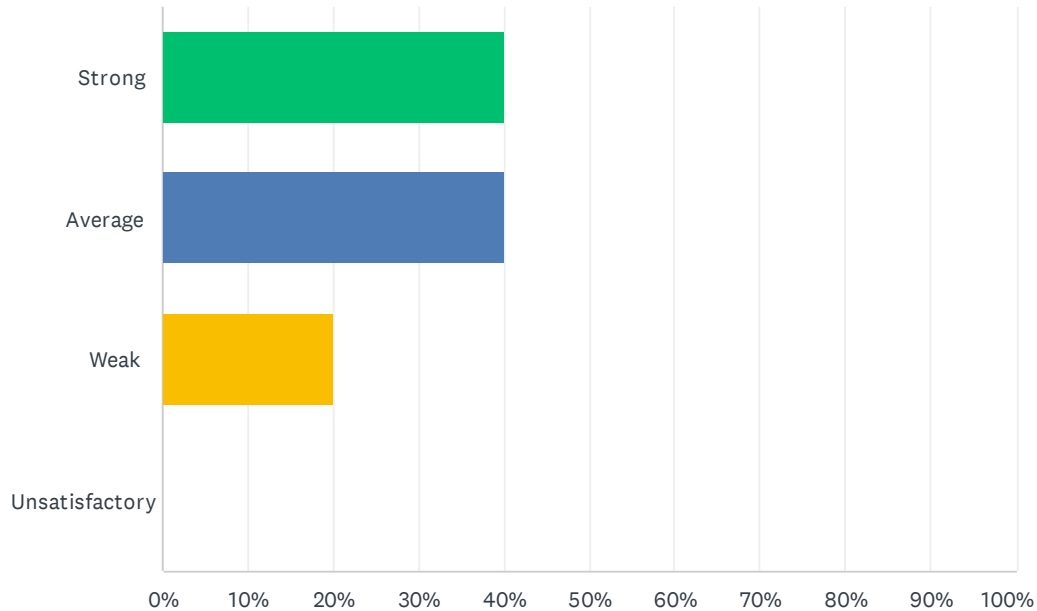


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	staff meetings are a waste and not productive.	2/8/2022 11:18 PM
2	Our time is more precious now and our administrator knows this and assists us in any way she can.	1/30/2022 8:18 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0



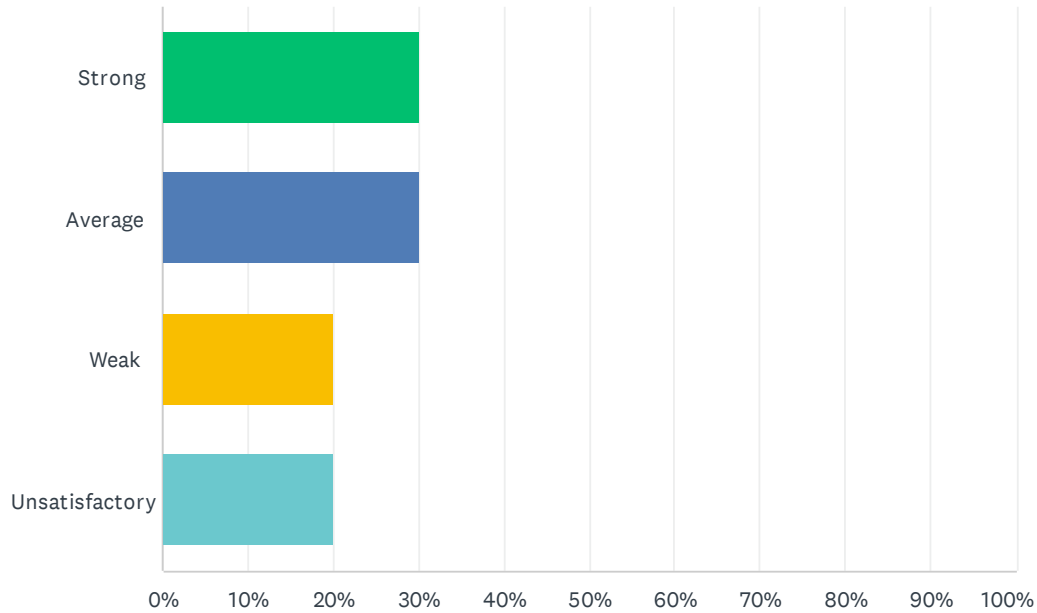
ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Our planning/preparation time is valued and not interrupted.	1/30/2022 8:18 PM



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

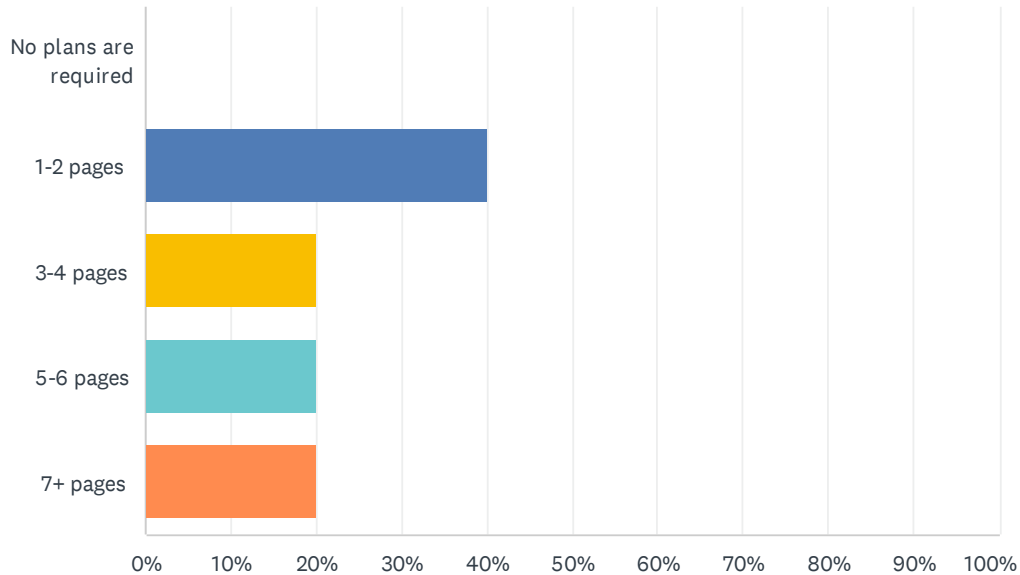
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	20.00%	2
TOTAL		10

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

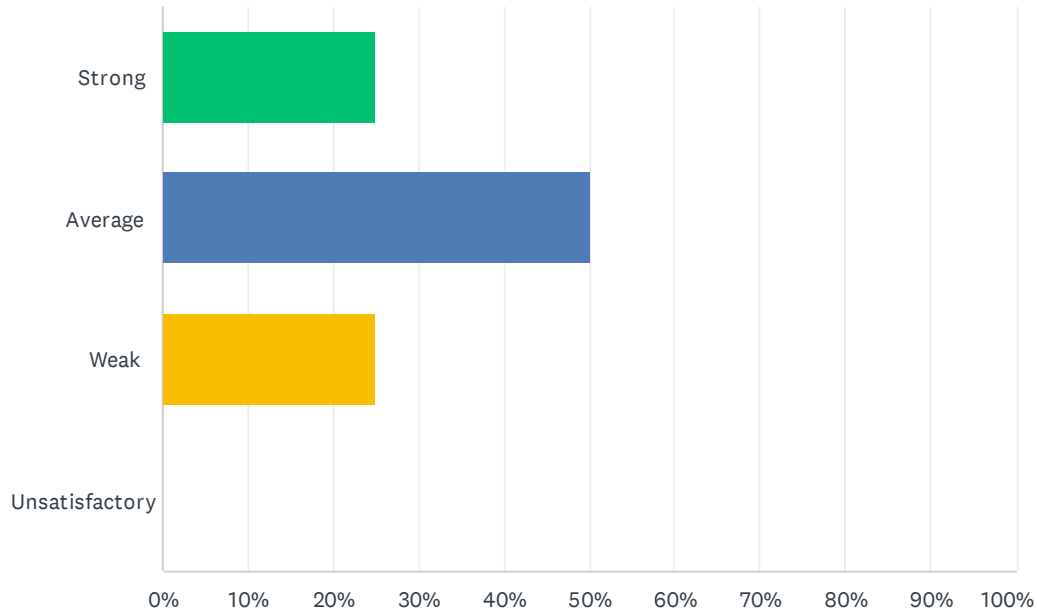


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	40.00% 4
3-4 pages	20.00% 2
5-6 pages	20.00% 2
7+ pages	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	We know the required components of the lesson plan and a certain length is not mandatory.	1/30/2022 8:18 PM
2	Every week we need: Daily lesson plans with standards listed for each subject, learning intentions, success criteria for each subject, section of all skills for the week for our reading specialist, small group lesson plans with list of materials, skills, lists of groups, daily dELD lesson plans (separate lesson plans for each ELD level) including sentence frames for each level, SEL , UA lesson plans, etc. Well over 7 pages each week.	1/25/2022 5:13 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

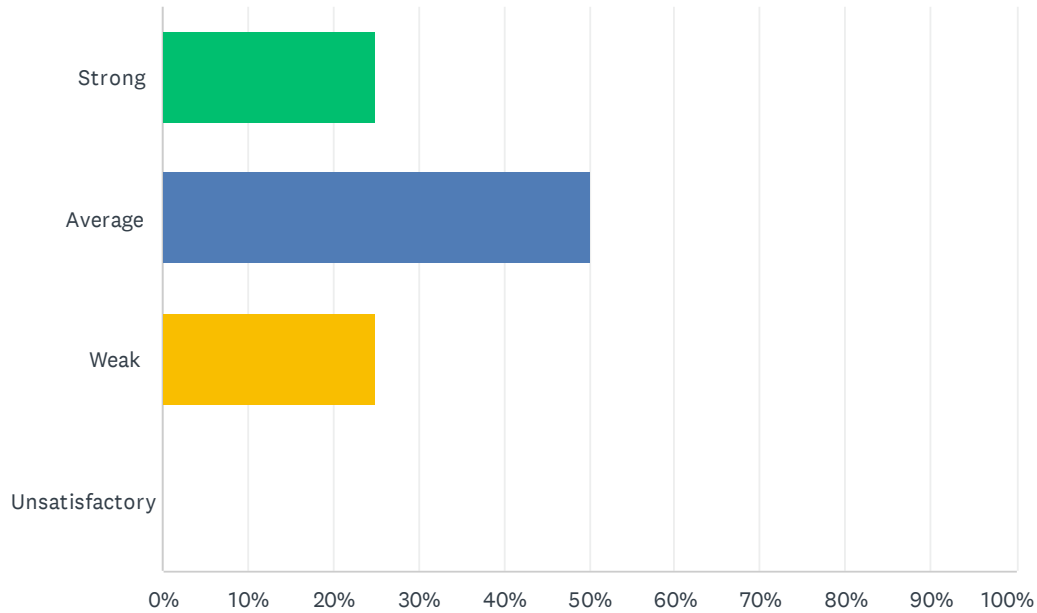
Answered: 4   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

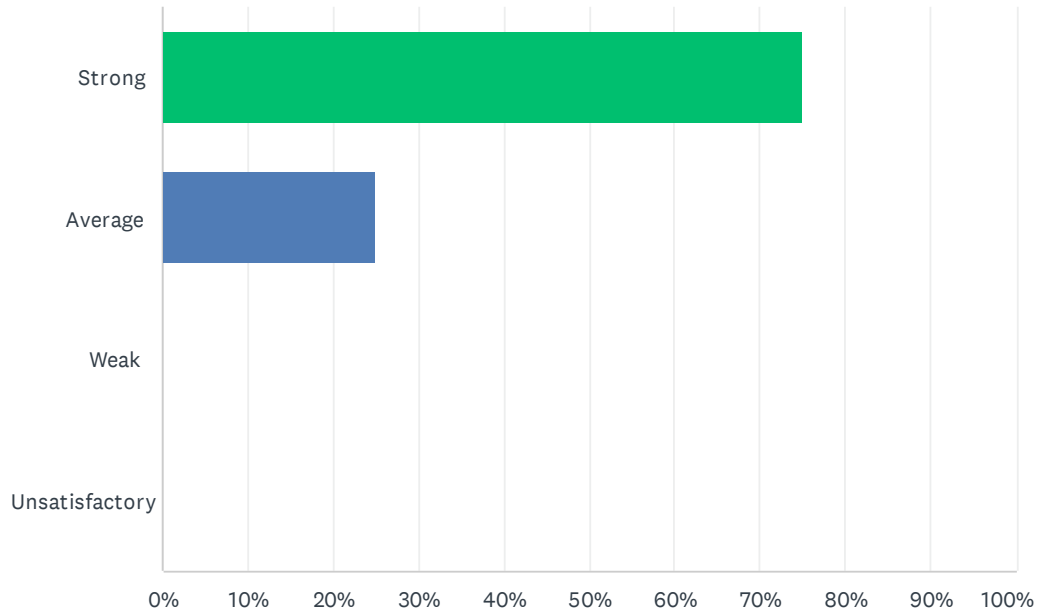
Answered: 4   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

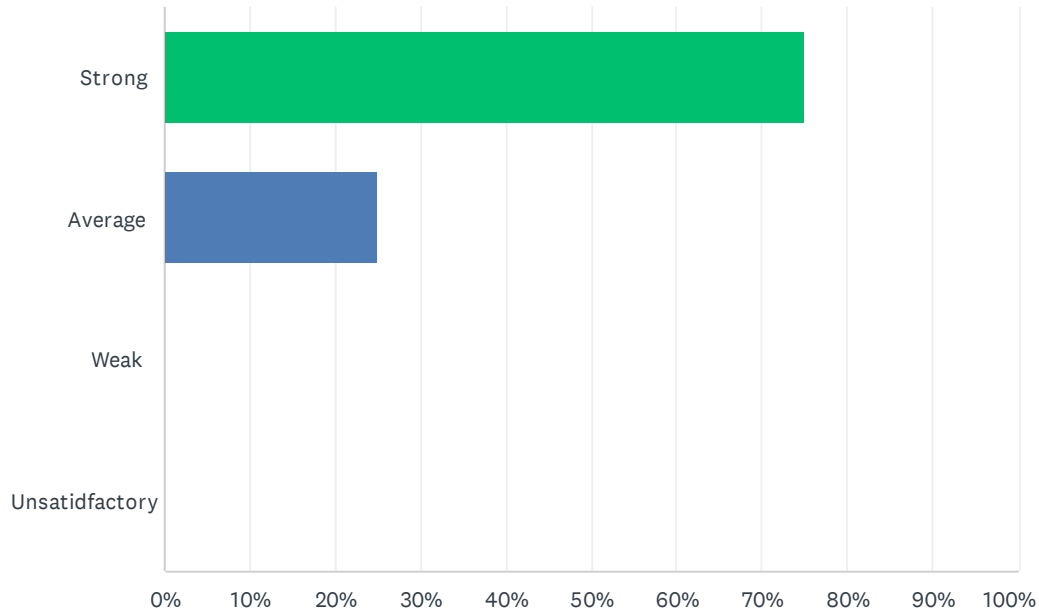
Answered: 4   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

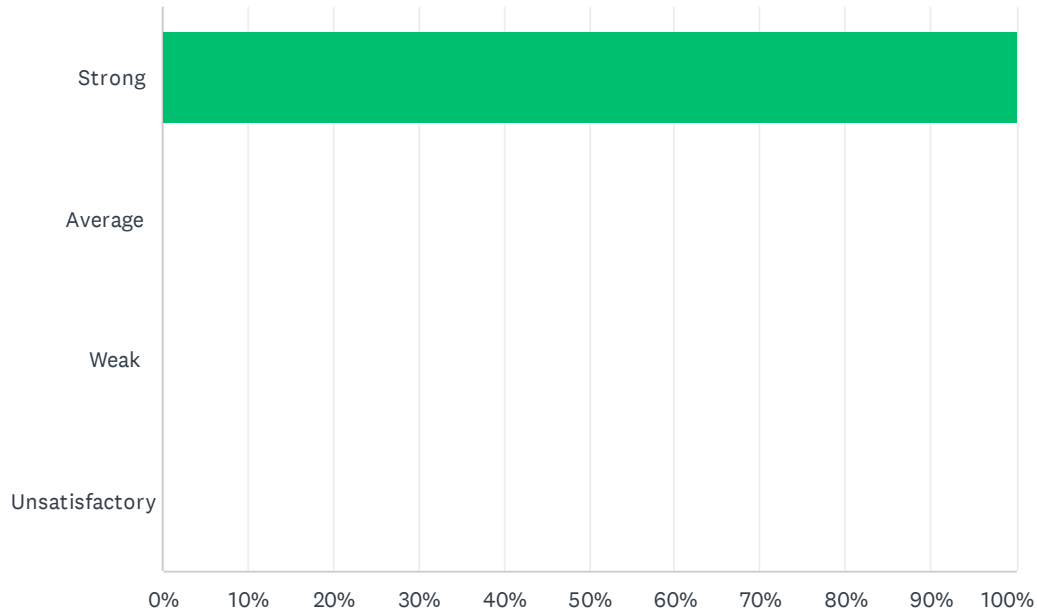
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

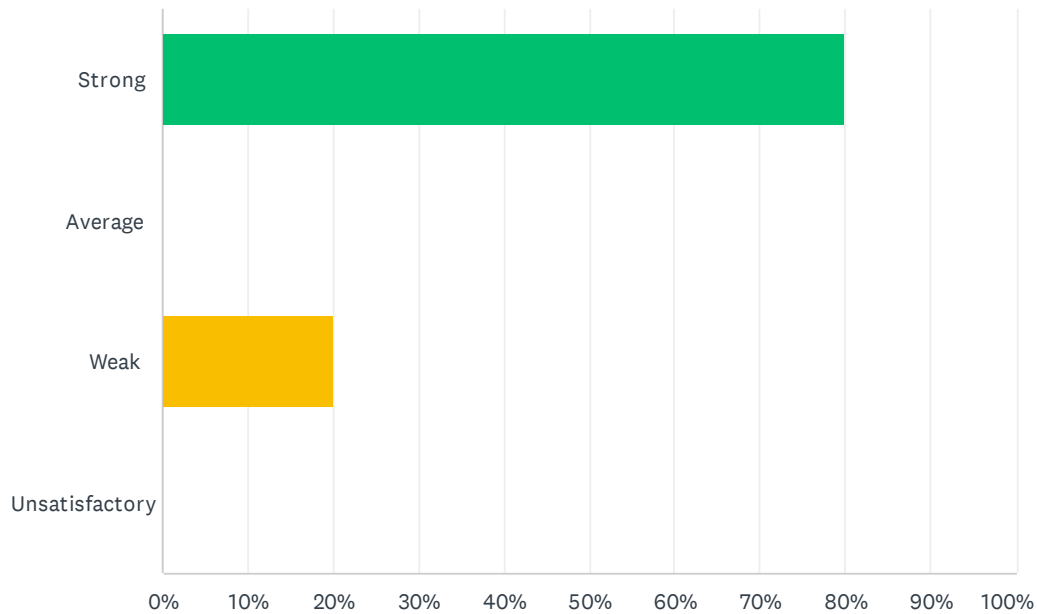
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

Answered: 5   Skipped: 5

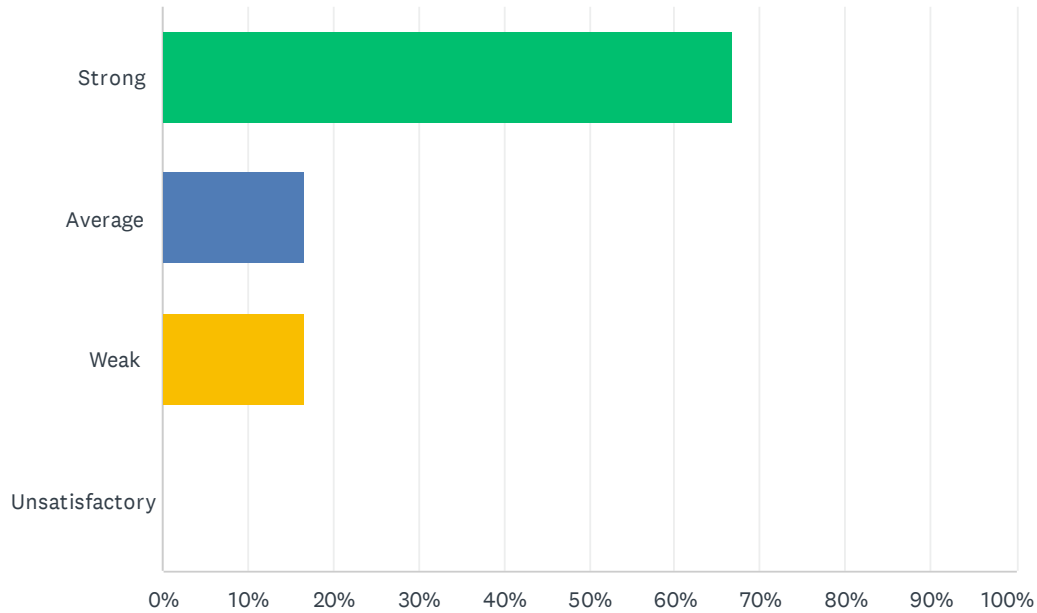


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	0.00%	0
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5



## Q27 The site principal promotes equal opportunities for all students to learn.

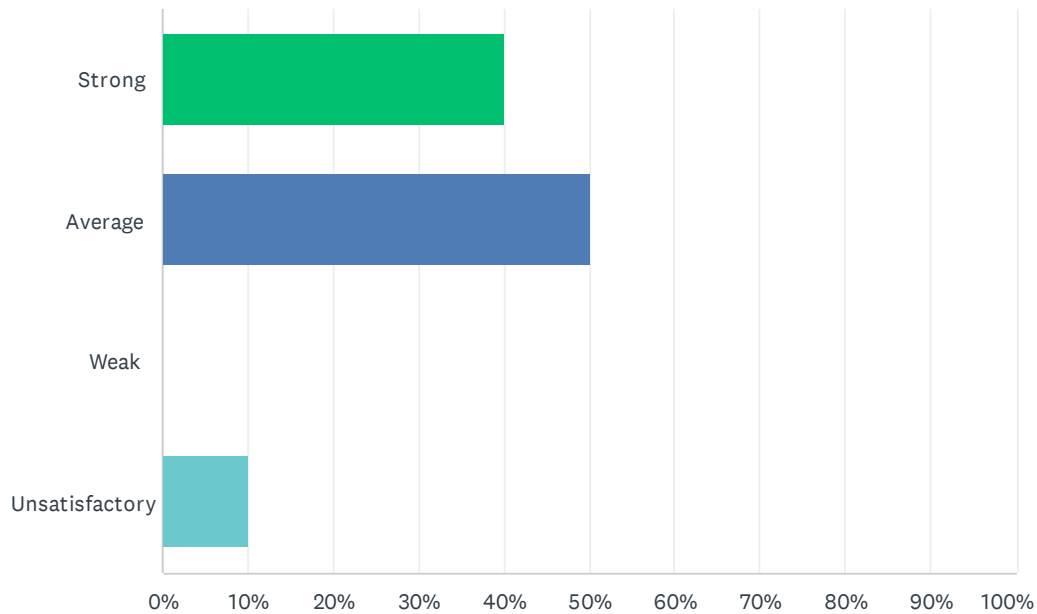
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

## Q28 Staff and students feel safe while attending online classes.

Answered: 10 Skipped: 0

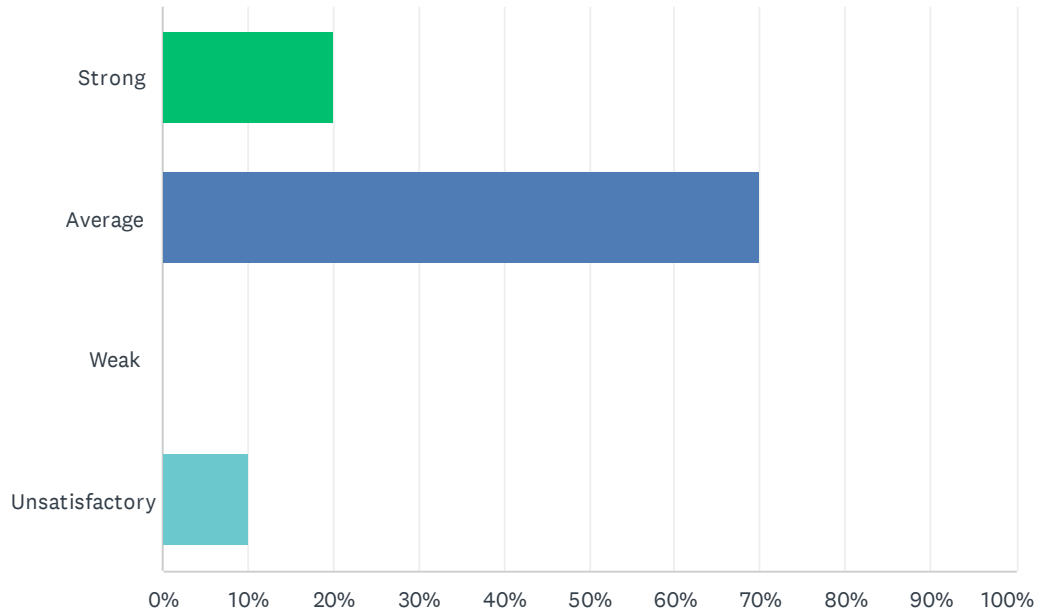


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	There is always support staff available should a safety issue arise.	1/30/2022 8:25 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

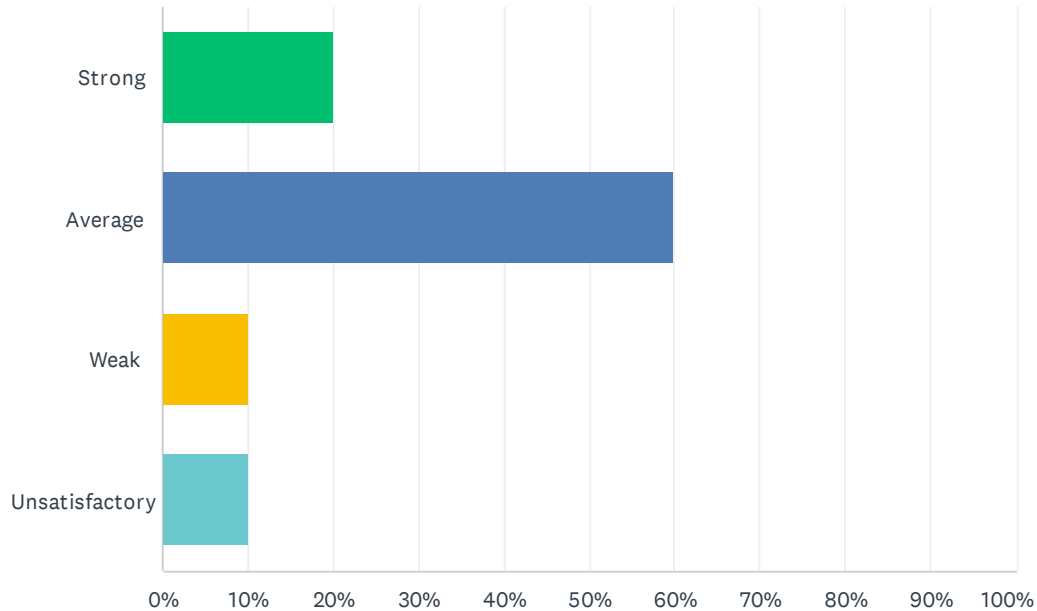


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	The students are very happy to be on campus. Many incentives have been implemented to support positive behavior.	1/30/2022 8:25 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 10 Skipped: 0

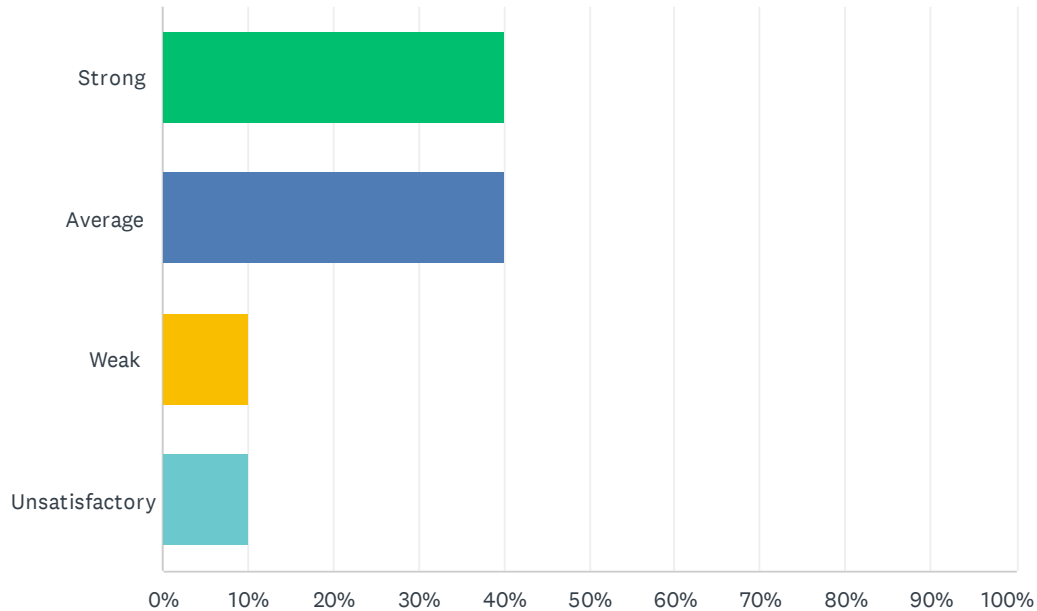


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Online behavior is easy to improve as there are few online students.	1/30/2022 8:25 PM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

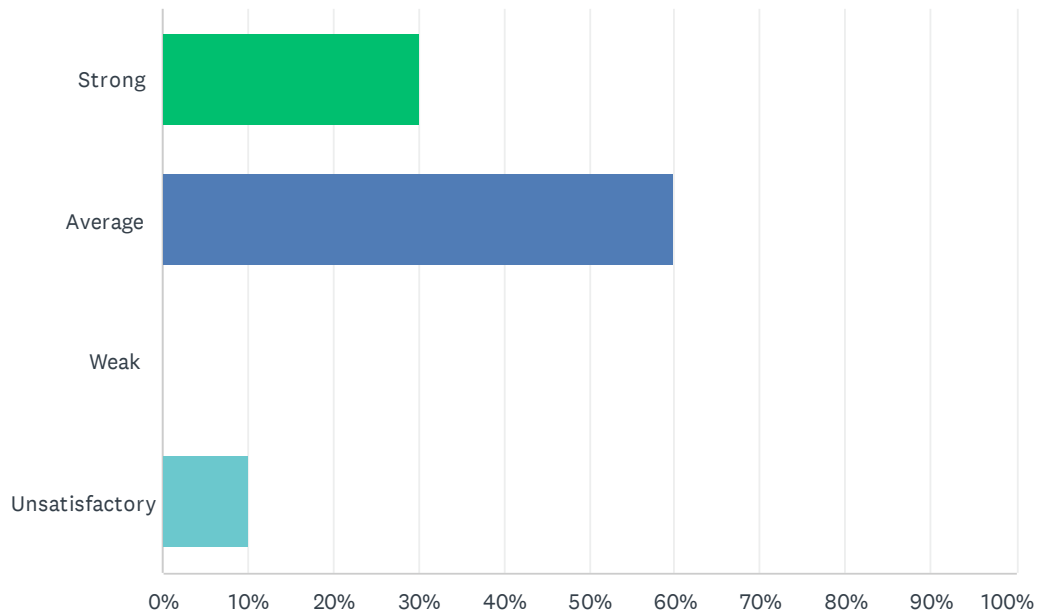


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	We are offered training each year on entering ODR's. ODR entries are respected.	1/30/2022 8:25 PM
2	What referrals? We can't write actual referrals, and if we do they might be removed. Only minor discipline on Aeries. I was told to stop writing them for a specific student when they got too many. This has happened more than once.	1/25/2022 5:20 PM

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

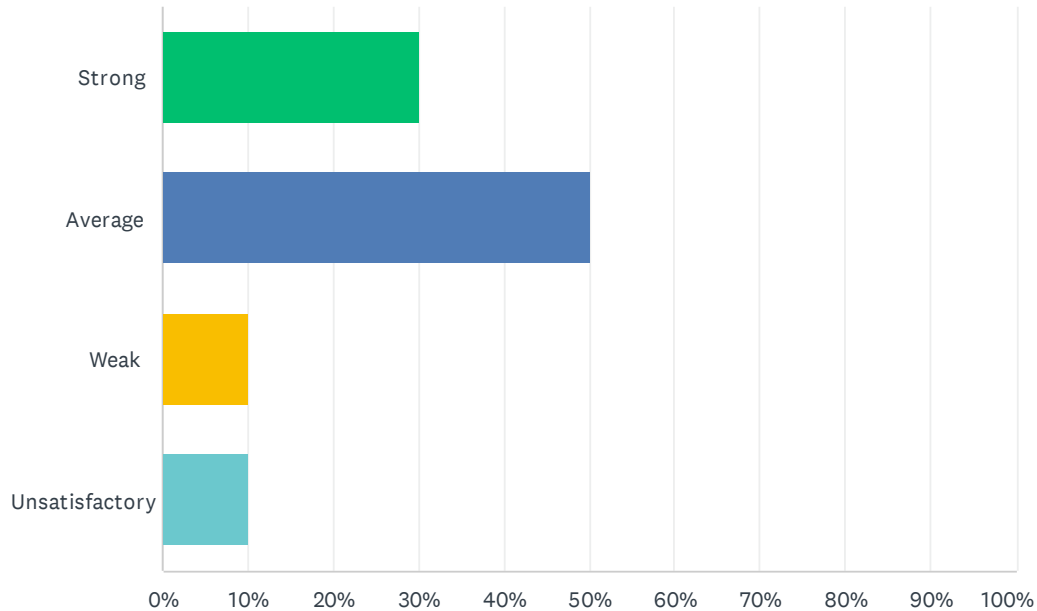


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	The entire staff supports each other, even more so during this unique time of COVID protocols.	1/30/2022 8:25 PM
2	Great co-workers, overall good site and school. I have been told horrible things by our administrator however. I'm obviously not well liked.	1/25/2022 5:20 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Our school has always been known as a preferred place to work.	1/30/2022 8:25 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 16      Skipped: 0

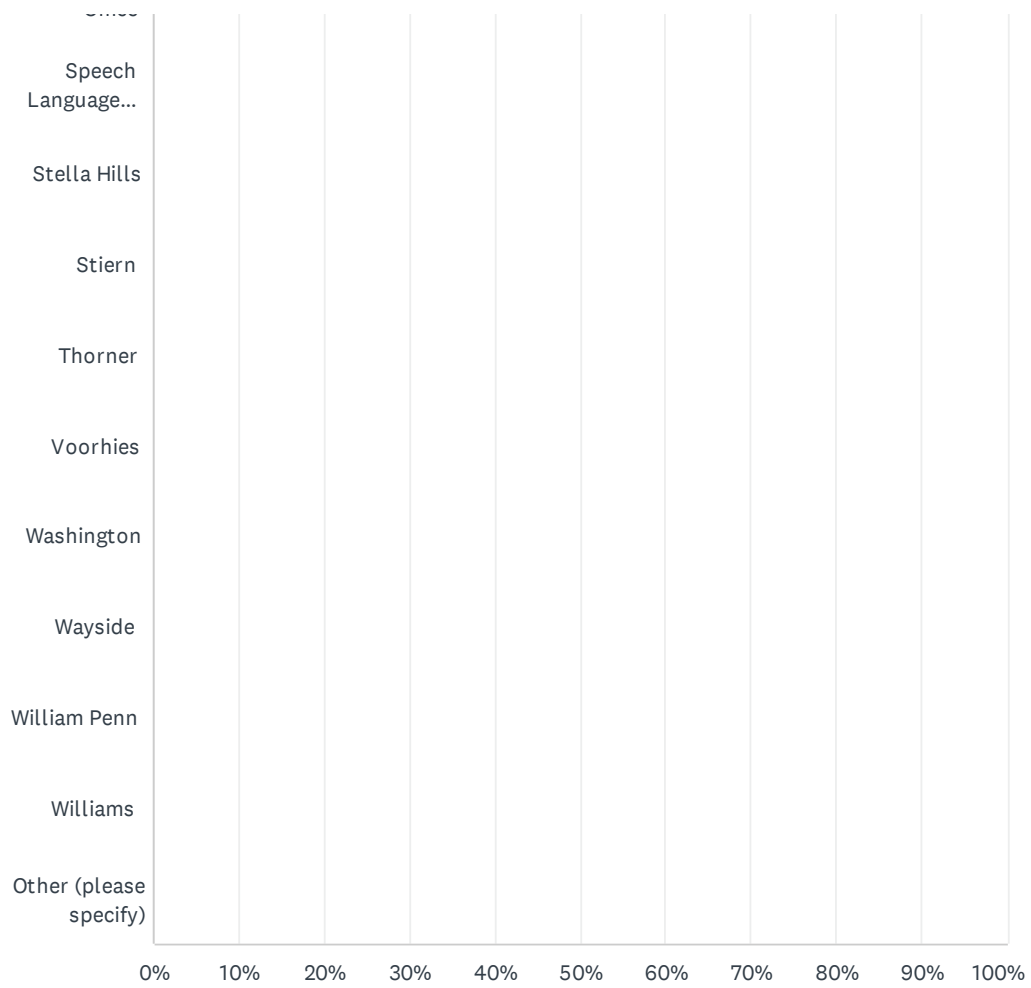
Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									



## 2021-2022 BETA Administration/Site Climate Survey

[illegible]

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	100.00%	16
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

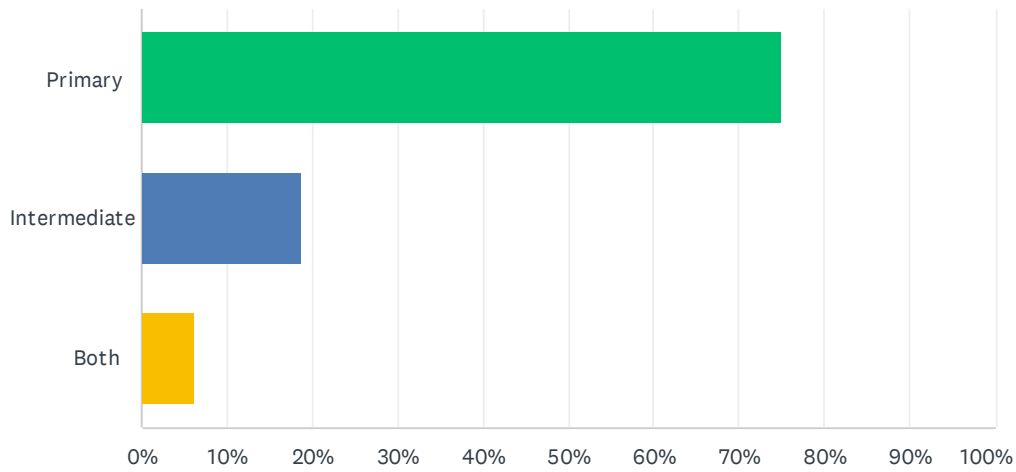
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

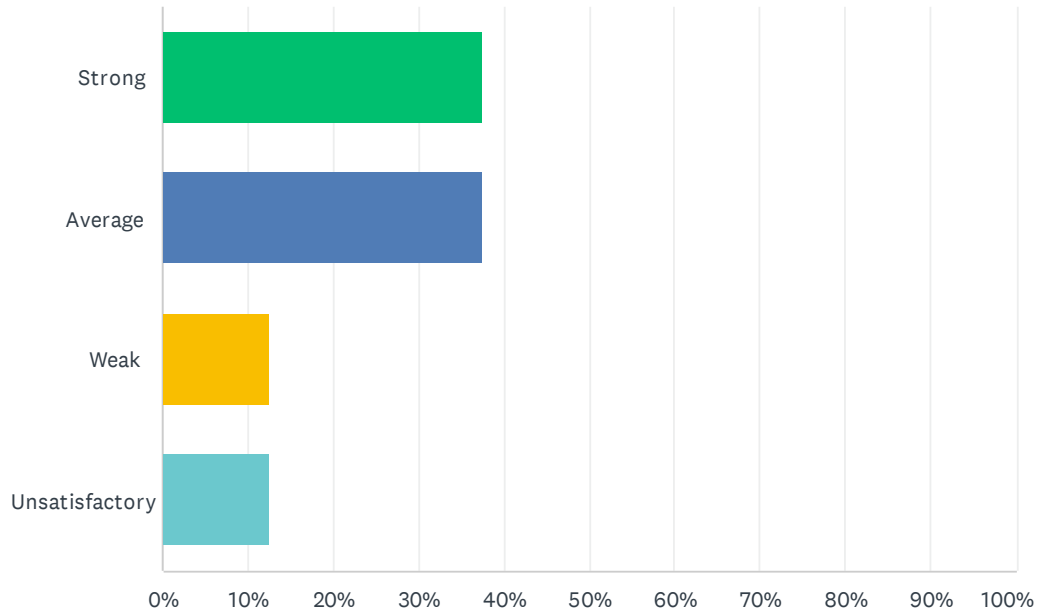
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	75.00%	12
Intermediate	18.75%	3
Both	6.25%	1
TOTAL		16

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

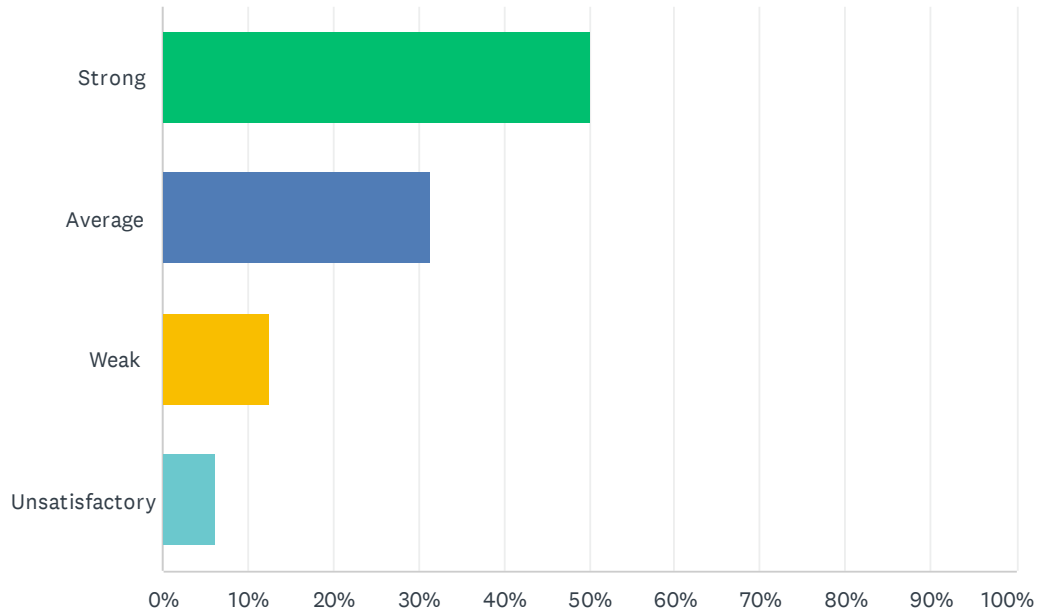
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	12.50%	2
TOTAL		16

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

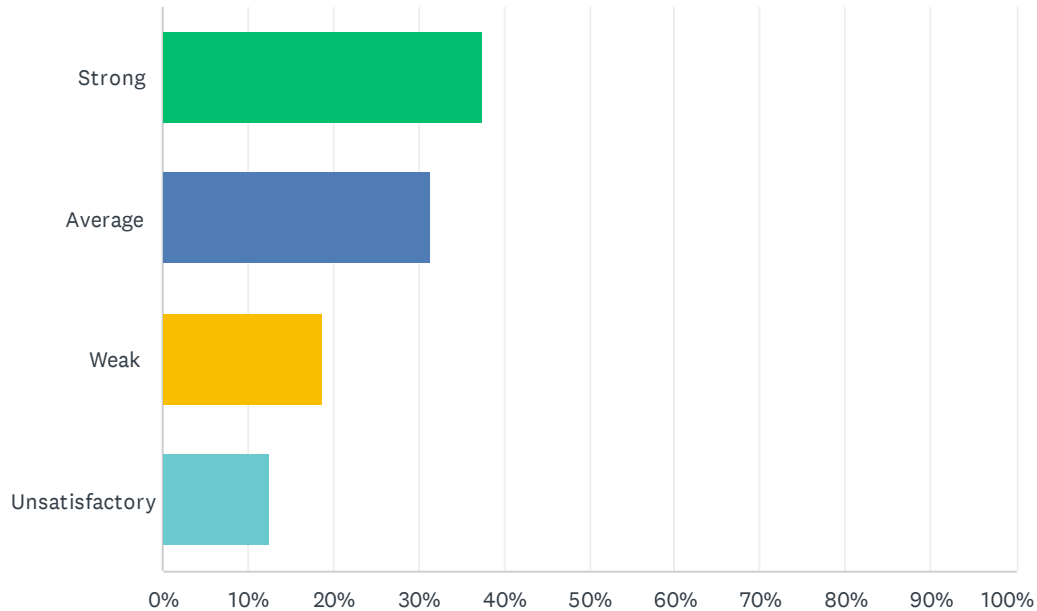


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	Front office has tension and shows towards teachers. Sometimes it feels like it's the office against the teachers. It should feel like a team. Could be that all office staff is new. Old team all left. It has been getting better but it was not good the first half of the year.	2/18/2022 11:59 AM
2	My principal is a wonderful person! She cares for all of us, especially during the "pandemic" time. Two of my family members have suffered from COVID19, my principal has been very supportive during these difficult times.	2/8/2022 10:59 AM
3	She has done a great job in keeping staff safe. I appreciate all she does for us as teachers. She treats as professionals.	1/26/2022 3:42 PM
4	I am constantly put down when I express any frustrations or ask questions.	1/26/2022 2:23 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0



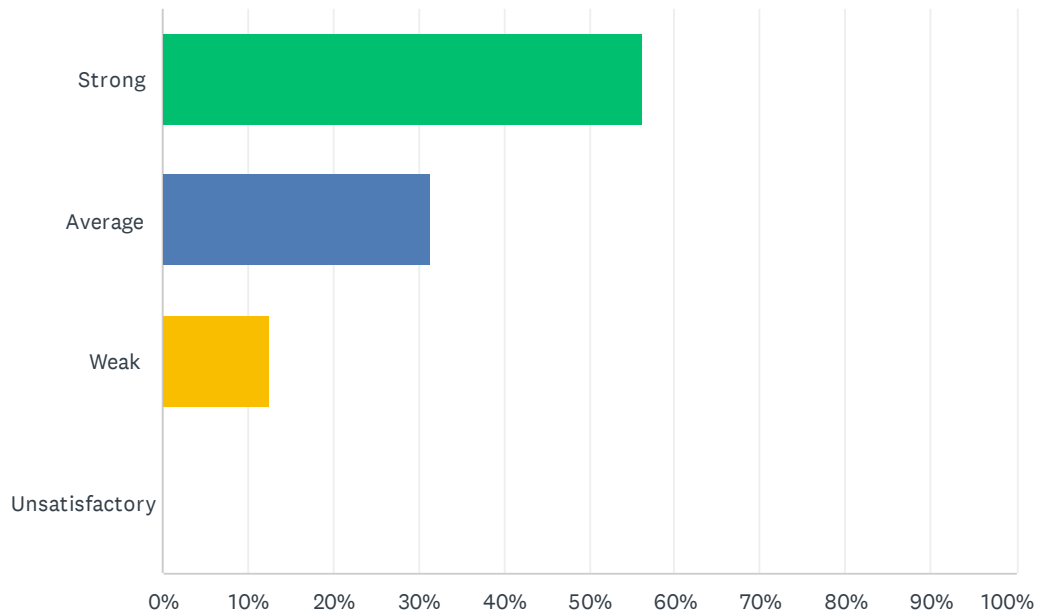
ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	31.25% 5
Weak	18.75% 3
Unsatisfactory	12.50% 2
TOTAL	16

#	COMMENT:	DATE
1	Yes, minimum classroom interruptions!	2/8/2022 10:59 AM
2	Classroom visits are not disruptive because they never happen. Administration has no idea what goes on in our classrooms.	1/30/2022 6:28 AM
3	Classroom visits usually include her interrupting student learning to do a very minuet tasks. I.e. pick a pencil up, wrap up headphones, etc. I also have only received feedback one time in the last 100 days. This has been a constant the last 5 years. She also will come in to ask questions that could be sent in an email or at a later time.	1/26/2022 2:23 PM



## Q6 Site administration follows the contract and respects personal rights.

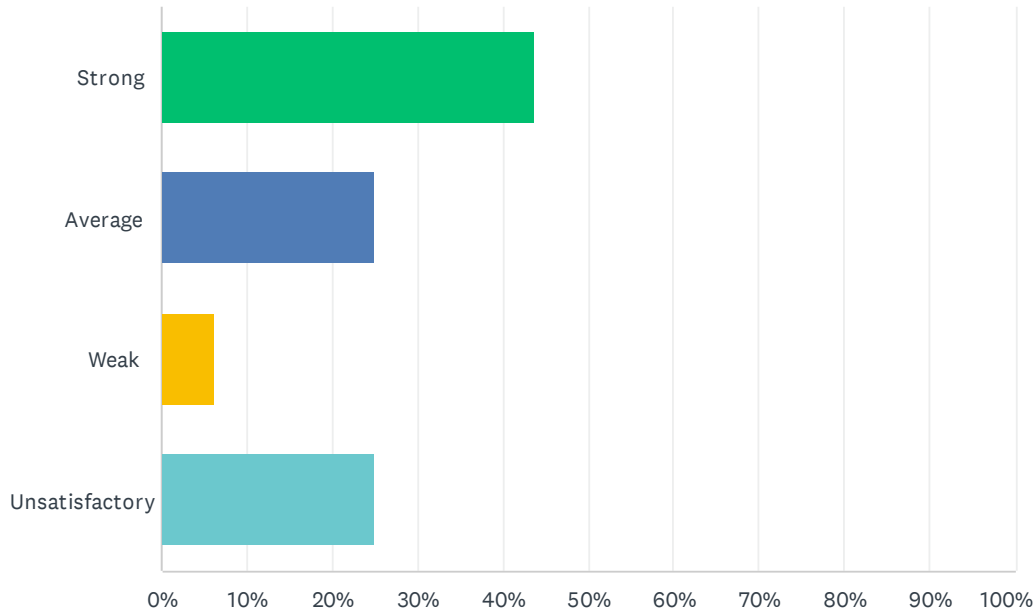
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

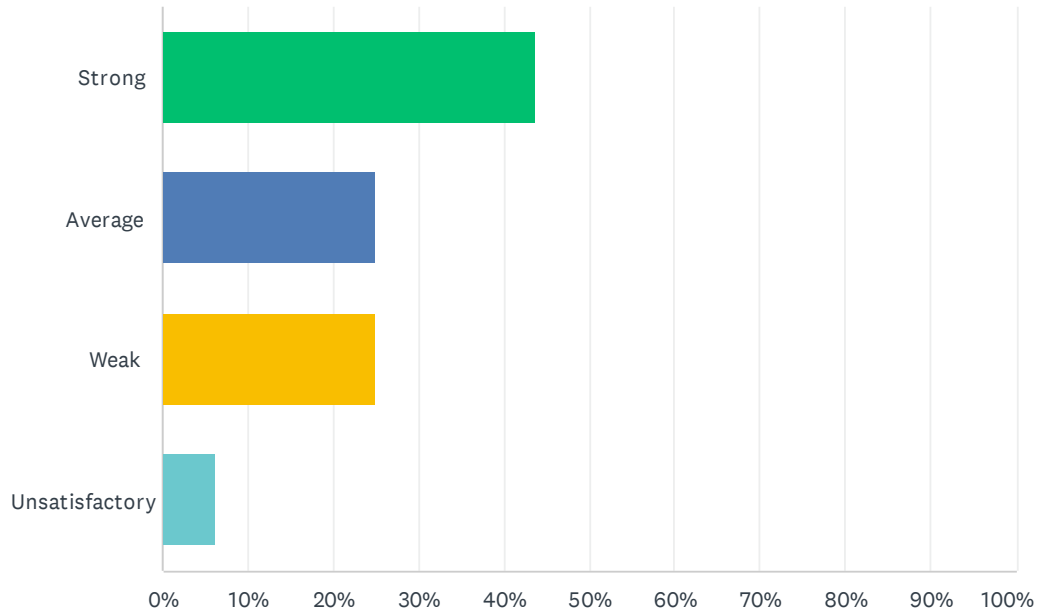


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	25.00% 4
Weak	6.25% 1
Unsatisfactory	25.00% 4
TOTAL	16

#	COMMENT	DATE
1	Academic coach is like a VP. More admin work instead of coaching. It's always been like that since I've been here.	2/18/2022 11:59 AM
2	The Harris academic coach does not provide any "coaching".	2/8/2022 7:52 PM
3	I've noticed support staff covering for different grade levels when teachers are absent due to family, COVID19, unknown, etc.	2/8/2022 10:59 AM
4	This a difficult question to respond because due to the COVID situation a lot of support staff are having to cover/sub in classrooms.	1/26/2022 3:42 PM
5	Job title and job responsibilities/duties rarely match up.	1/26/2022 3:23 PM
6	I am frequently lost when it comes to who to ask for things and when I try to clarify, I am usually met with hostility. Our academic coach does not coach and has not since I have been here.	1/26/2022 2:23 PM

## Q8 Administration maintains open communication with staff, parents, and students.

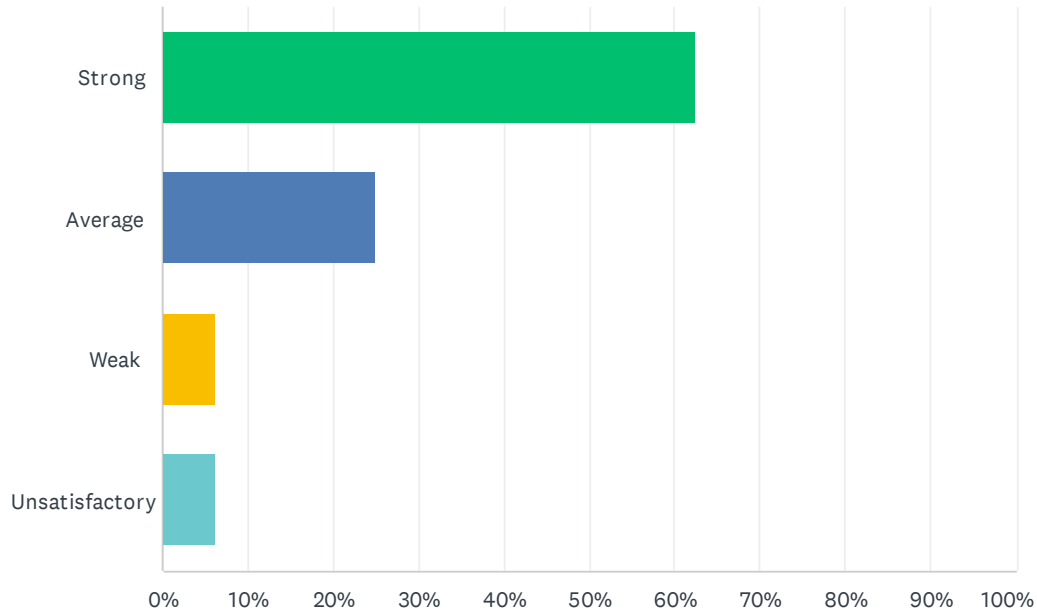
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	25.00%	4
Weak	25.00%	4
Unsatisfactory	6.25%	1
TOTAL		16

## Q9 Administration supports staff against attacks and criticism from parents.

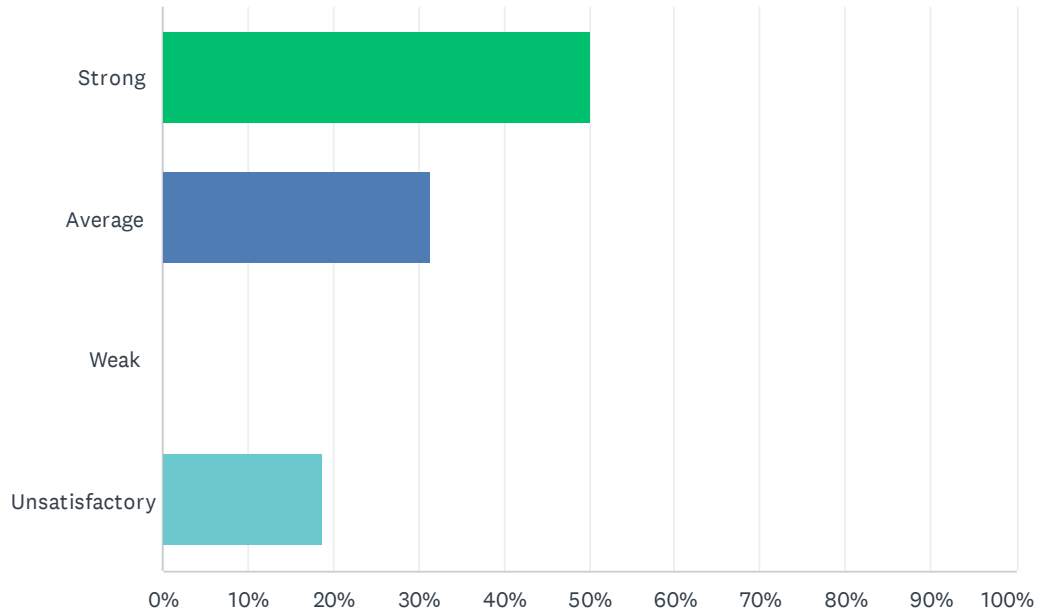
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

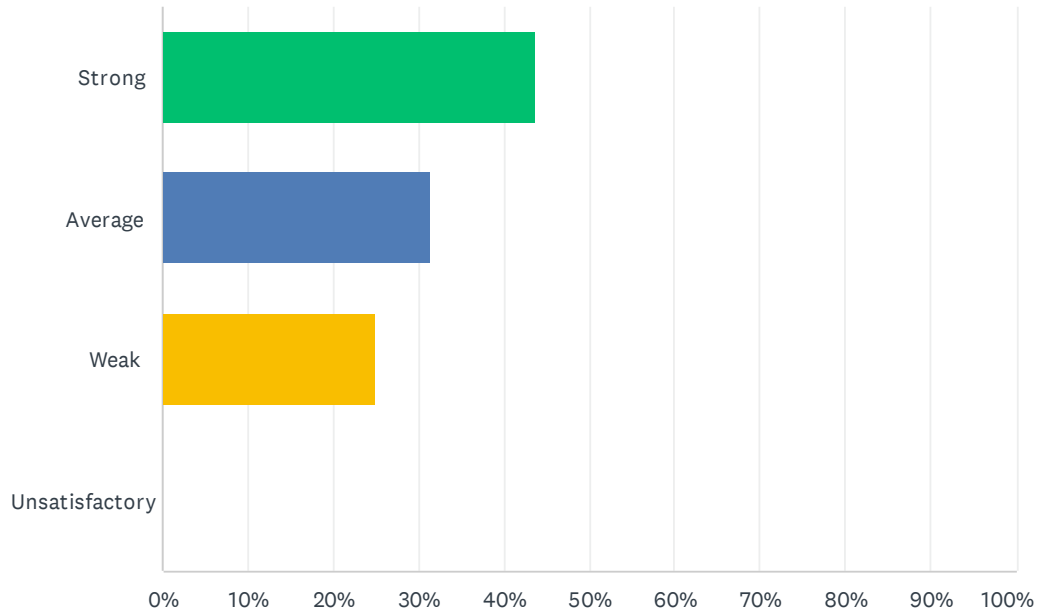


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	18.75%	3
TOTAL		16

#	COMMENT	DATE
1	Absolutely not. There are clear favorites. This can be seen through communication, inside jokes, etc.	1/26/2022 2:23 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

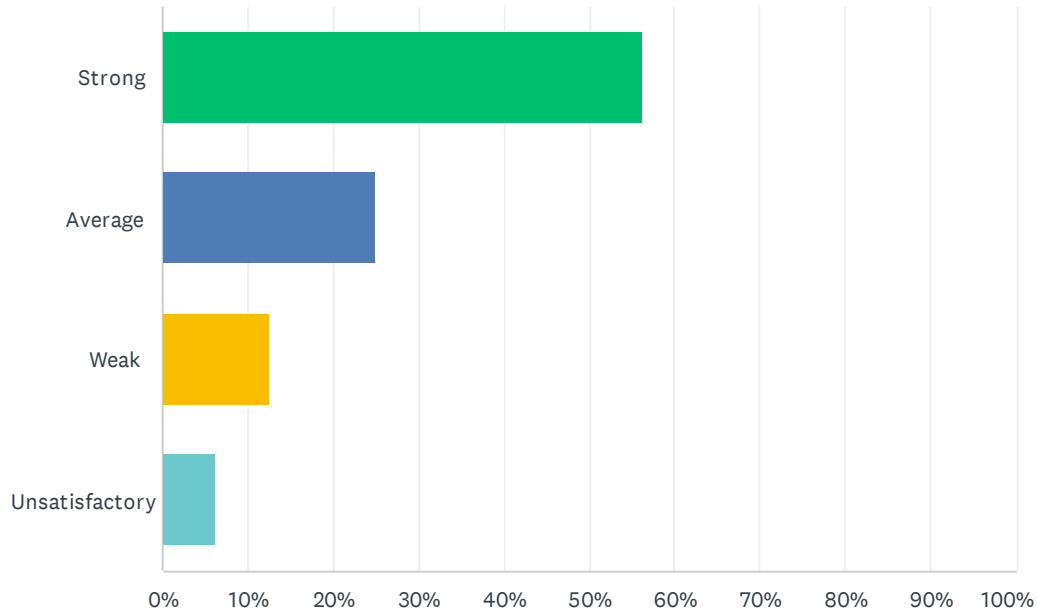


ANSWER CHOICES		RESPONSES	
Strong		43.75%	7
Average		31.25%	5
Weak		25.00%	4
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

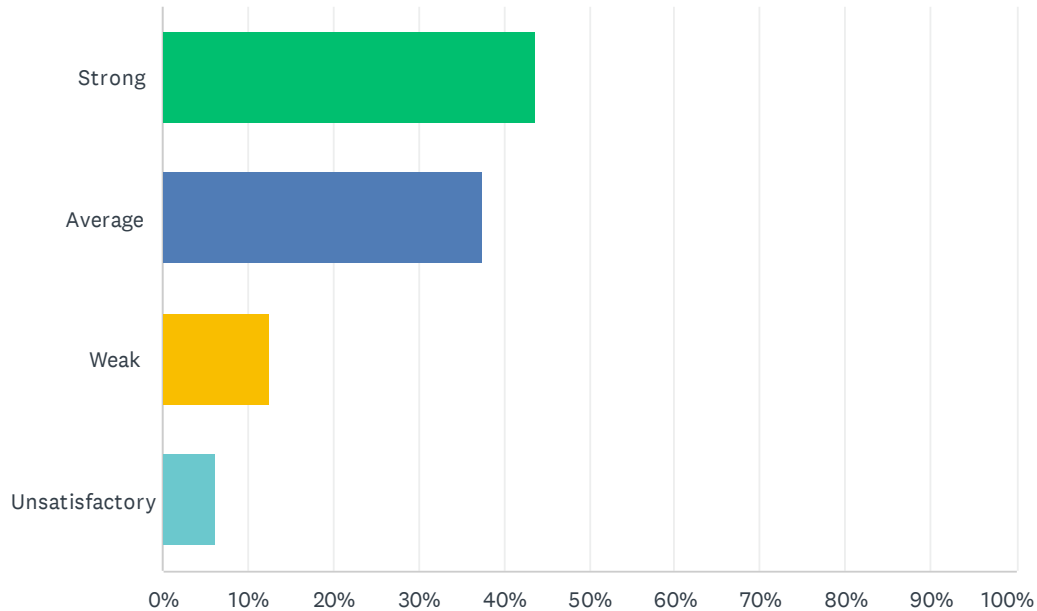


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	Lack of communication is the only stressor.	2/18/2022 11:59 AM
2	Everyone has been working hard at my school site to support each other and do what's best for the students.	2/14/2022 7:53 PM
3	Admin is very supportive but very unorganized and communication amongst admin and teachers is lacking. A lot of the times, teachers don't know procedures or are not aware of events or meetings going on until a day prior (if lucky) or the morning of. That adds some stress to the weeks as well as planning...	2/12/2022 1:45 PM
4	I appreciate that she is supportive and has minimized the stress during this school year.	1/26/2022 3:42 PM
5	I feel the most stress from administration. They do not set clear expectations and react negatively if we do not meet these unsaid expectations.	1/26/2022 2:23 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	My Admin doesn't have many staff meetings, which is good in many respects. The downside of less meetings is a feeling of disconnectedness for me.	2/14/2022 7:53 PM



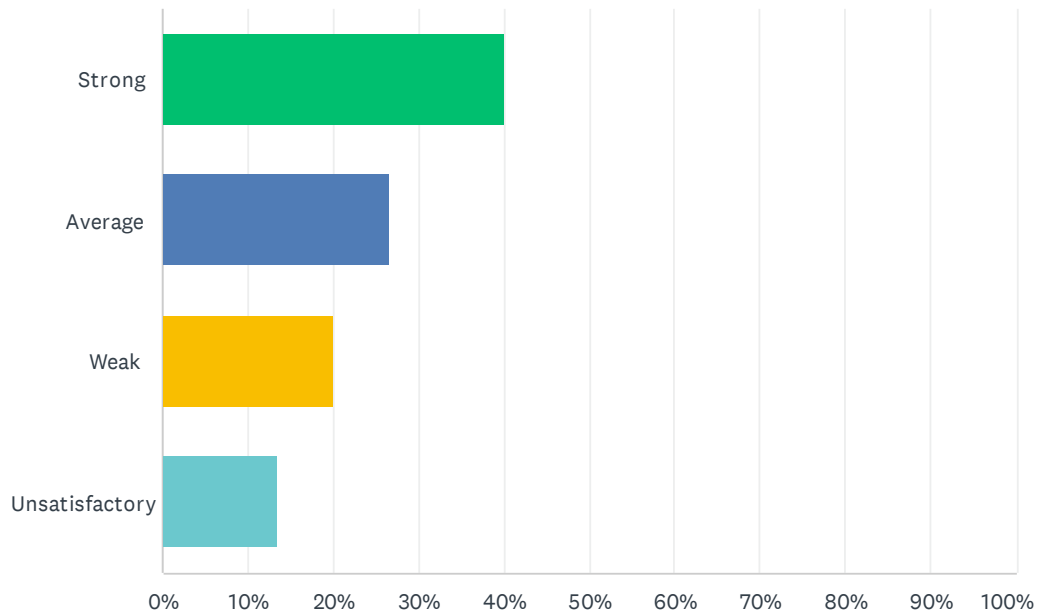
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10   Skipped: 6

#	RESPONSES	DATE
1	Positively. I feel that our principal, Mrs. Lopez gives us the freedom to accommodate our students based on what we think they need. She does not nitpick our lesson plans and I believe she values all of the staff.	2/18/2022 4:46 PM
2	Positively	2/18/2022 3:36 PM
3	Can be both. Usually more positive but this year has been both.	2/18/2022 11:59 AM
4	Positively!	2/14/2022 7:53 PM
5	Positively	2/12/2022 1:45 PM
6	Definitely positively!	2/8/2022 10:59 AM
7	negatively	1/30/2022 6:28 AM
8	Positively, as I stated previously. There is a lot of stress with the teaching situation, but there is also a lot of stress with our family situations. I know for myself and other colleagues, she has been supportive and has made this year survivable.	1/26/2022 3:42 PM
9	Negatively.	1/26/2022 2:23 PM
10	Positively	1/25/2022 3:07 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

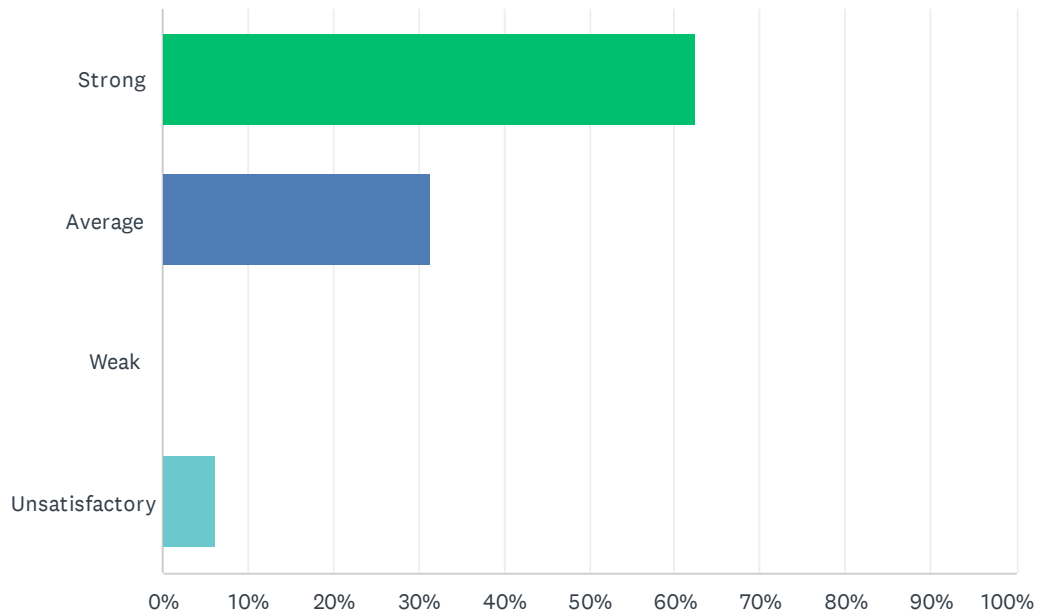
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	26.67%	4
Weak	20.00%	3
Unsatisfactory	13.33%	2
TOTAL		15

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

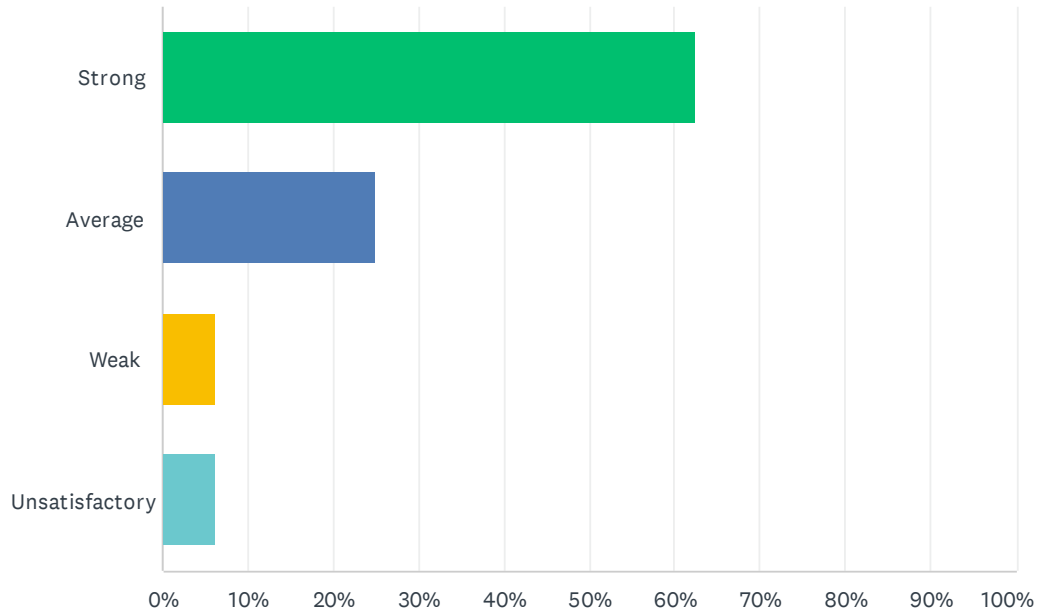


ANSWER CHOICES		RESPONSES	
Strong		62.50%	10
Average		31.25%	5
Weak		0.00%	0
Unsatisfactory		6.25%	1
TOTAL			16

#	COMMENT	DATE
1	I am often wondering the purpose of the meetings.	1/26/2022 2:33 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

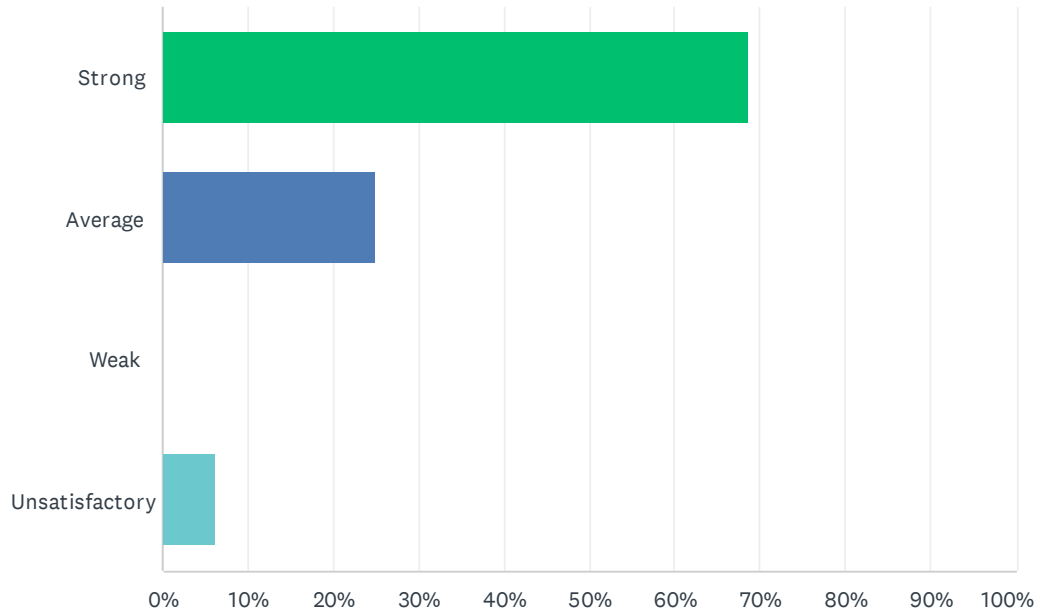


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

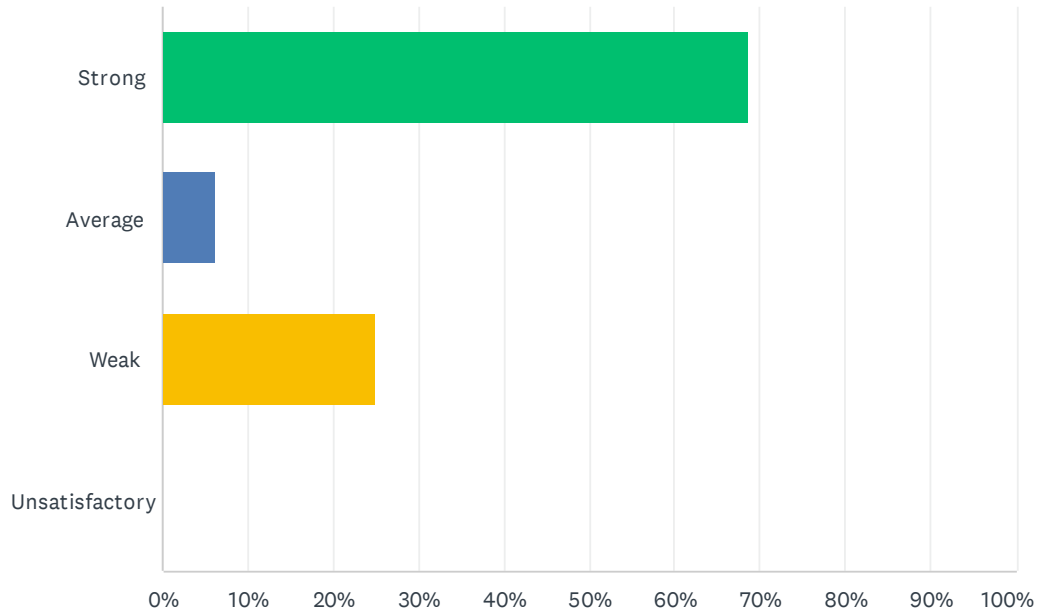


ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	ISP Zoom meetings and ISP contracts/audit trails interrupt my planning time.	1/30/2022 6:30 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

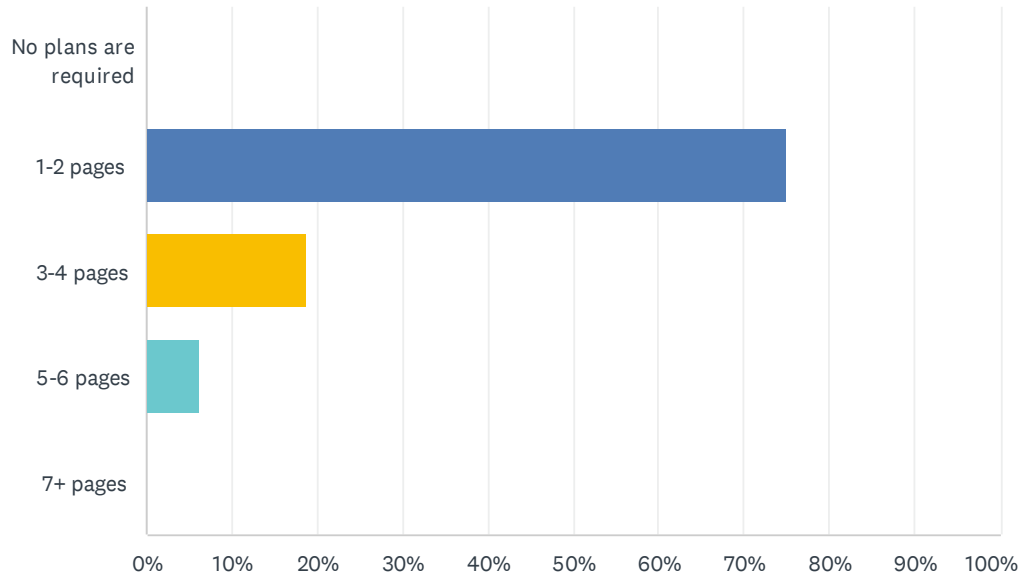
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	6.25%	1
Weak	25.00%	4
Unsatisfactory	0.00%	0
TOTAL		16

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 0

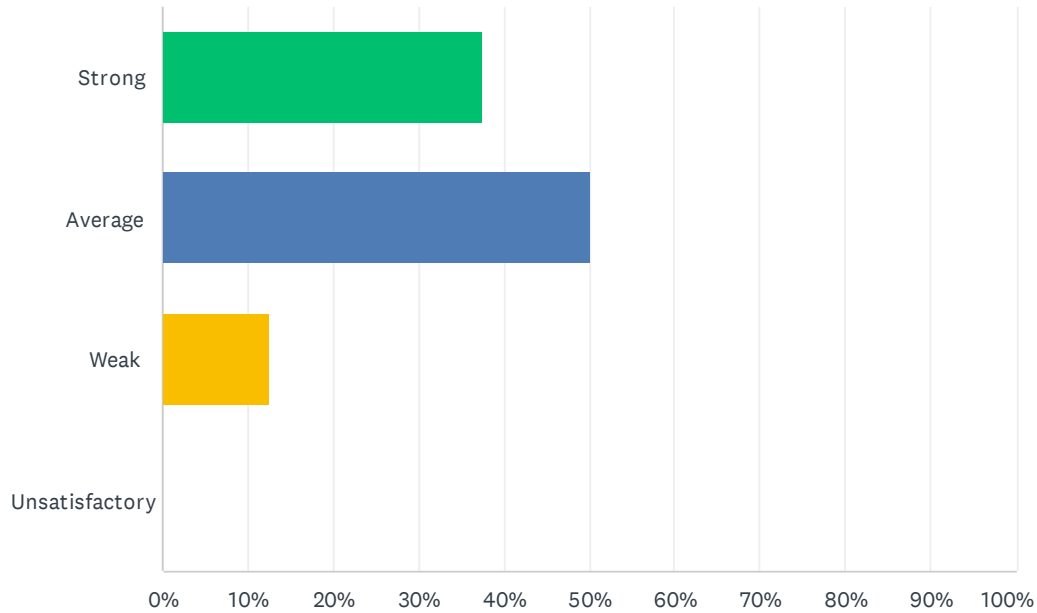


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	75.00%	12
3-4 pages	18.75%	3
5-6 pages	6.25%	1
7+ pages	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	There is no page limit.	2/18/2022 4:48 PM
2	Not expected a specific number of pages but my team's are about 3-4, not too detailed just standards, LISC, resources/pages, and they have been accepted.	2/12/2022 1:45 PM
3	1 page per day, but submitted once per week	2/9/2022 5:21 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 8   Skipped: 8

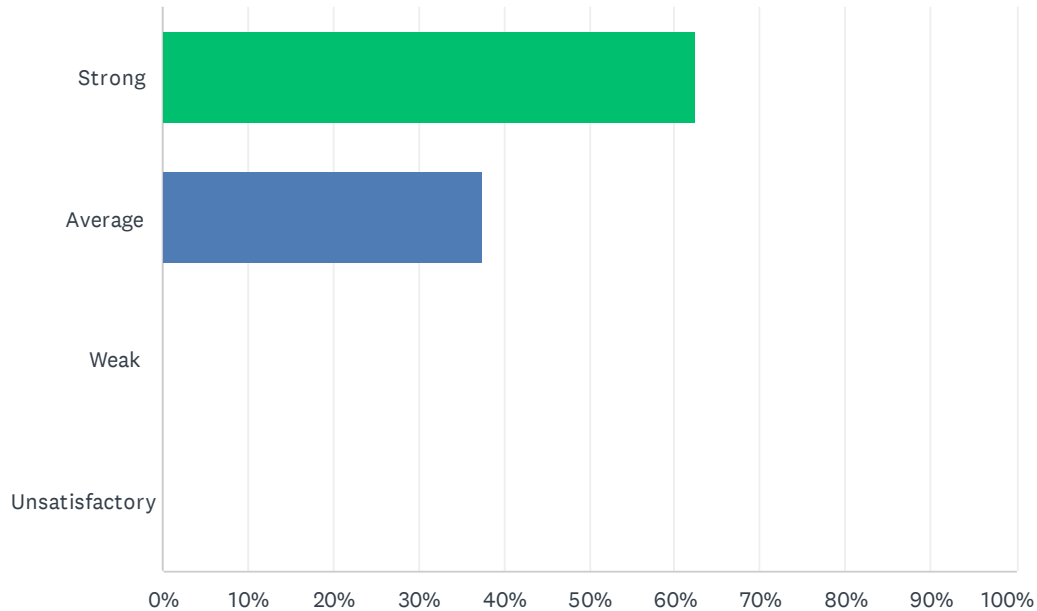


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8



## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

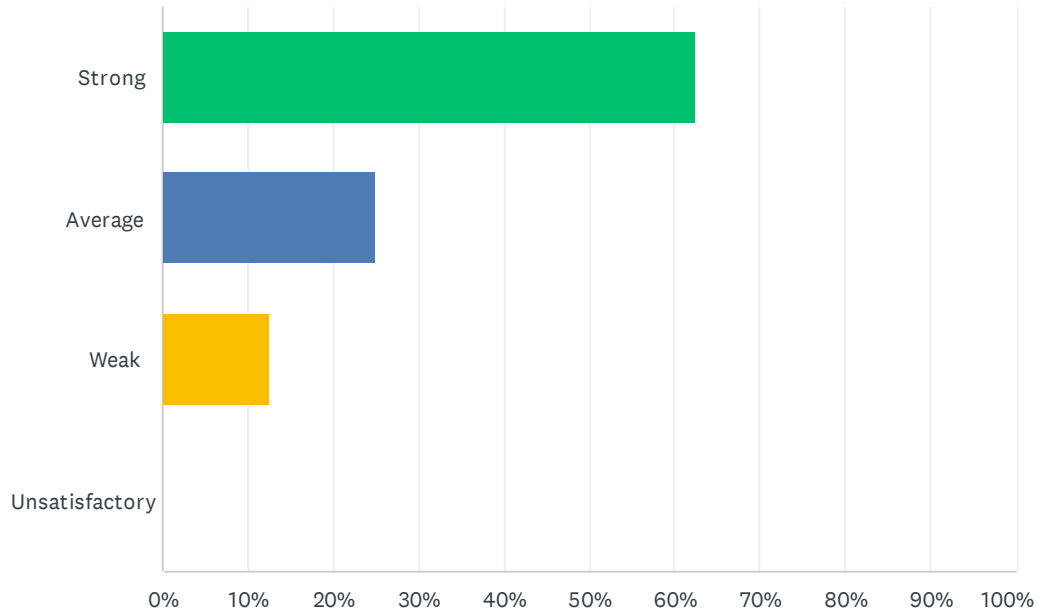
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

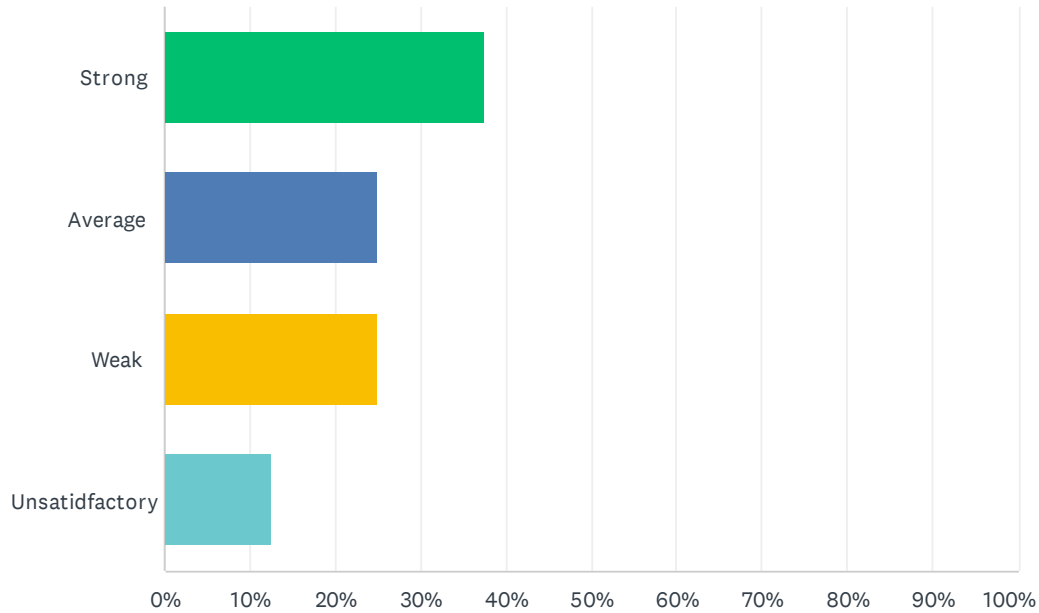
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

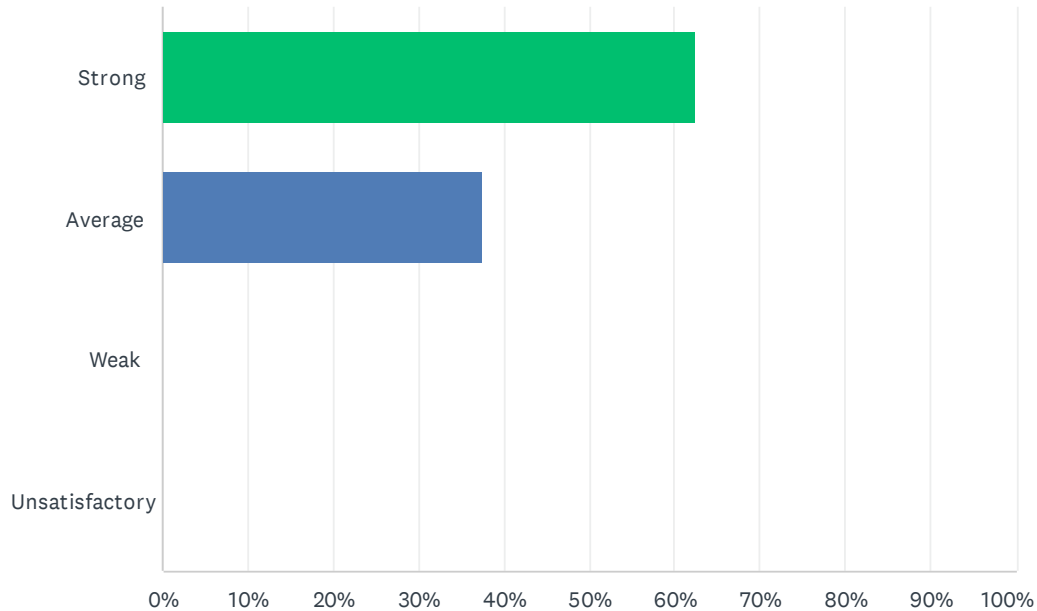
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

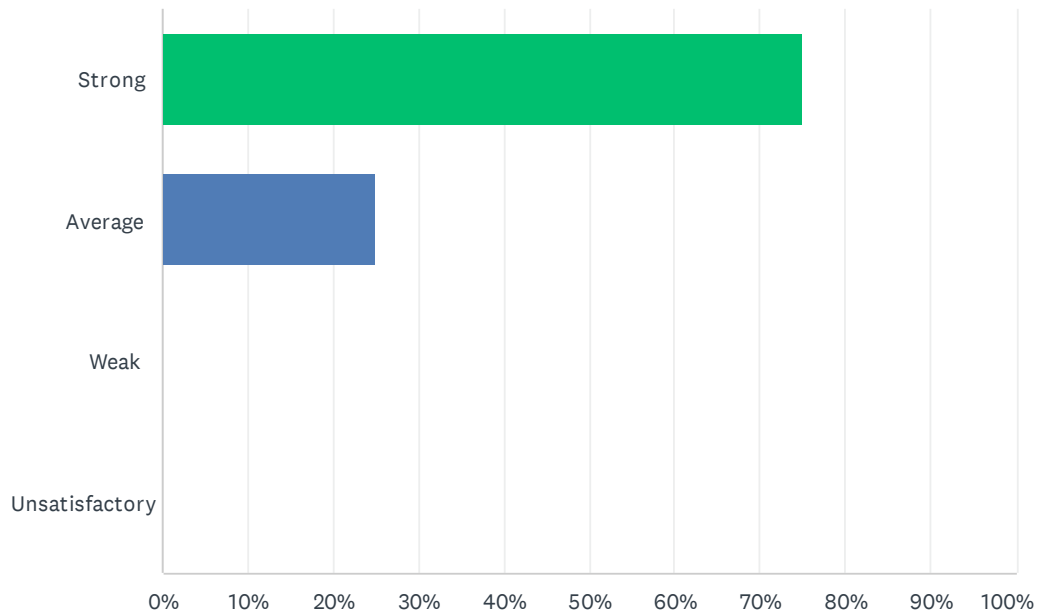
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q26 The site principal is accessible to discuss special education issues.

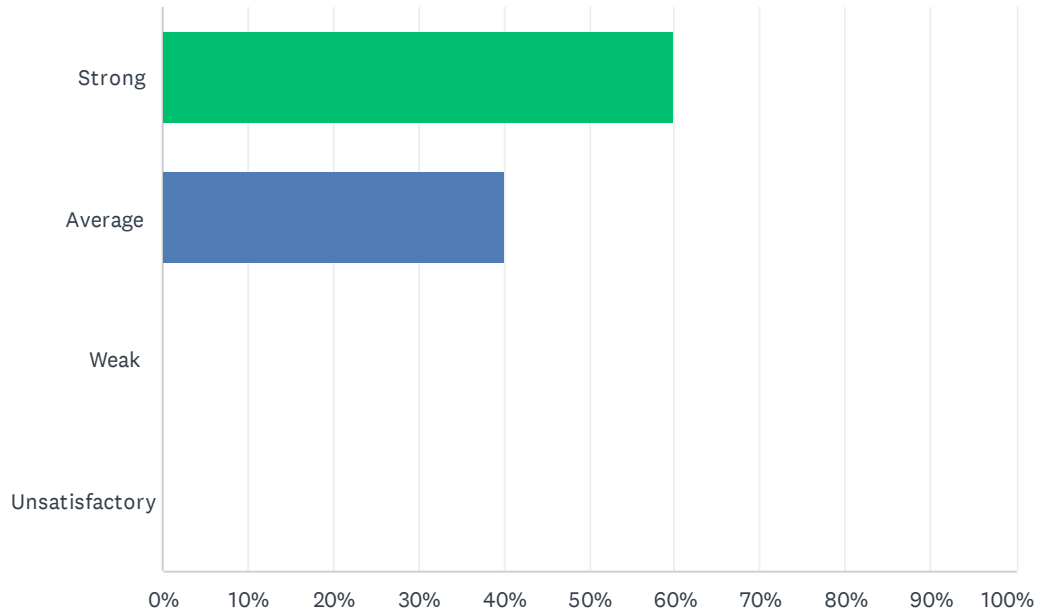
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

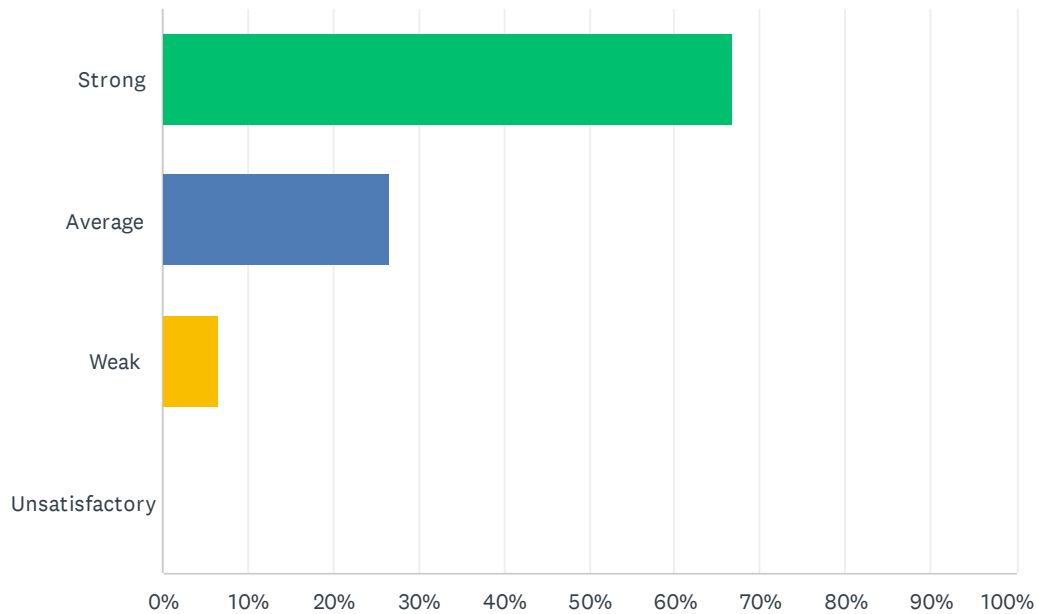
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q28 Staff and students feel safe while attending online classes.

Answered: 15 Skipped: 1

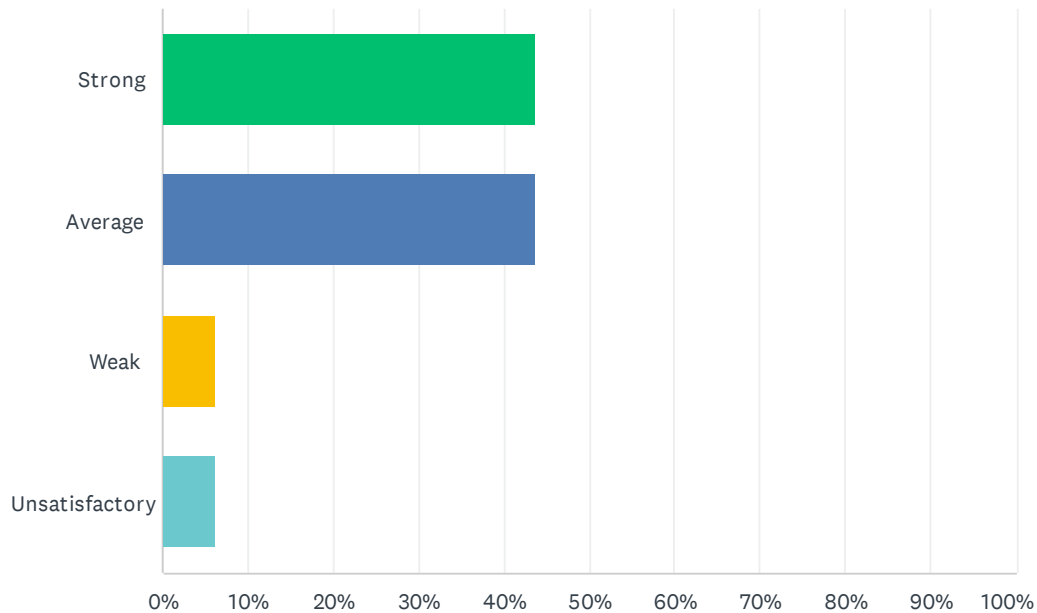


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	26.67%	4
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0



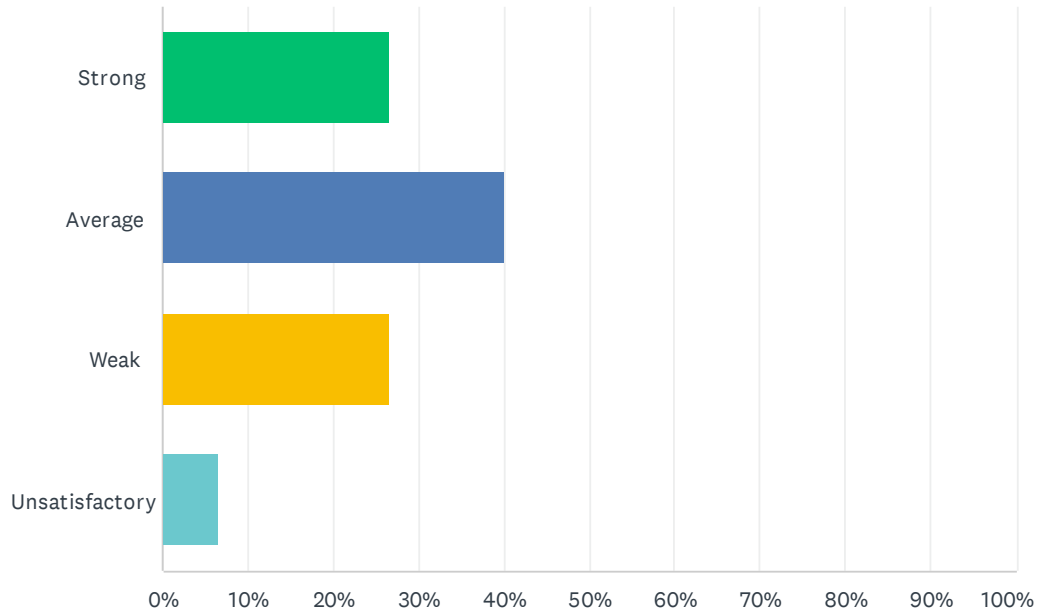
ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	43.75%	7
Weak	6.25%	1
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
	There are no responses.	



## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 15 Skipped: 1

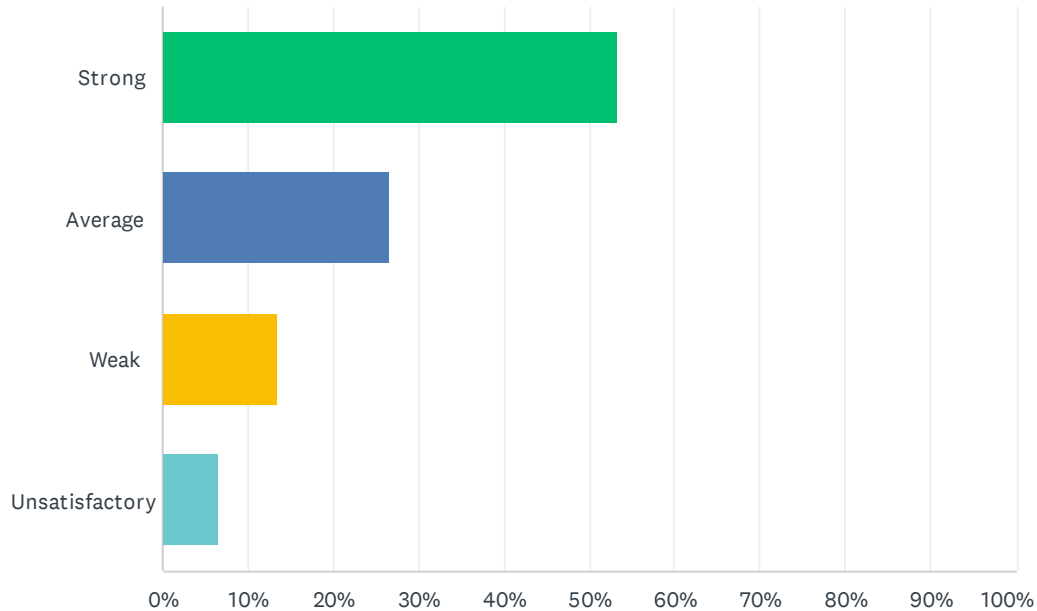


ANSWER CHOICES		RESPONSES	
Strong		26.67%	4
Average		40.00%	6
Weak		26.67%	4
Unsatisfactory		6.67%	1
TOTAL			15

#	COMMENT	DATE
1	There has been no training on tools to use for online behavior that I am aware of.	2/18/2022 12:03 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 1

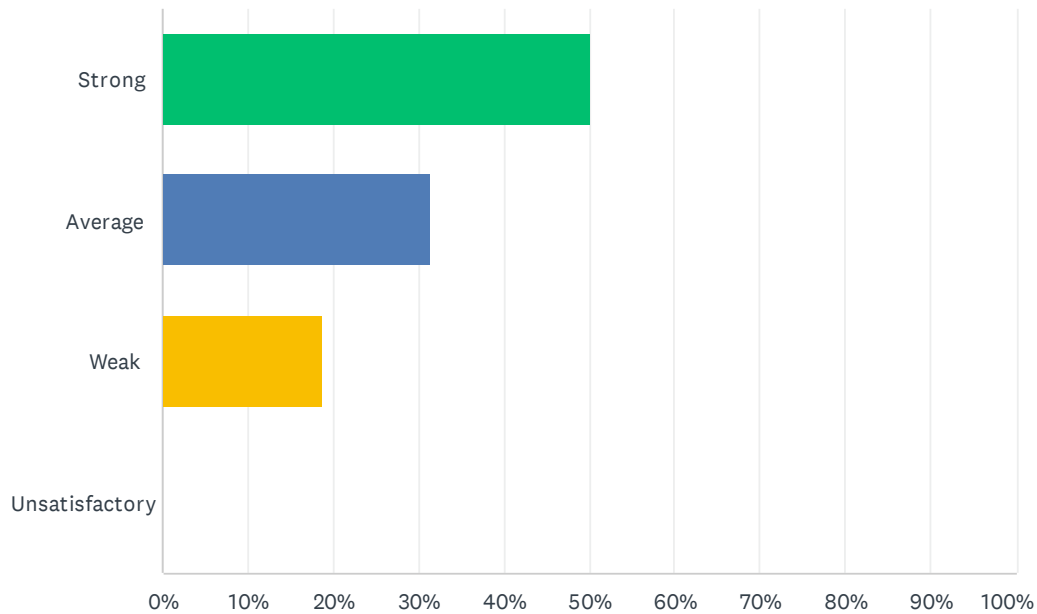


ANSWER CHOICES		RESPONSES	
Strong		53.33%	8
Average		26.67%	4
Weak		13.33%	2
Unsatisfactory		6.67%	1
TOTAL			15

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

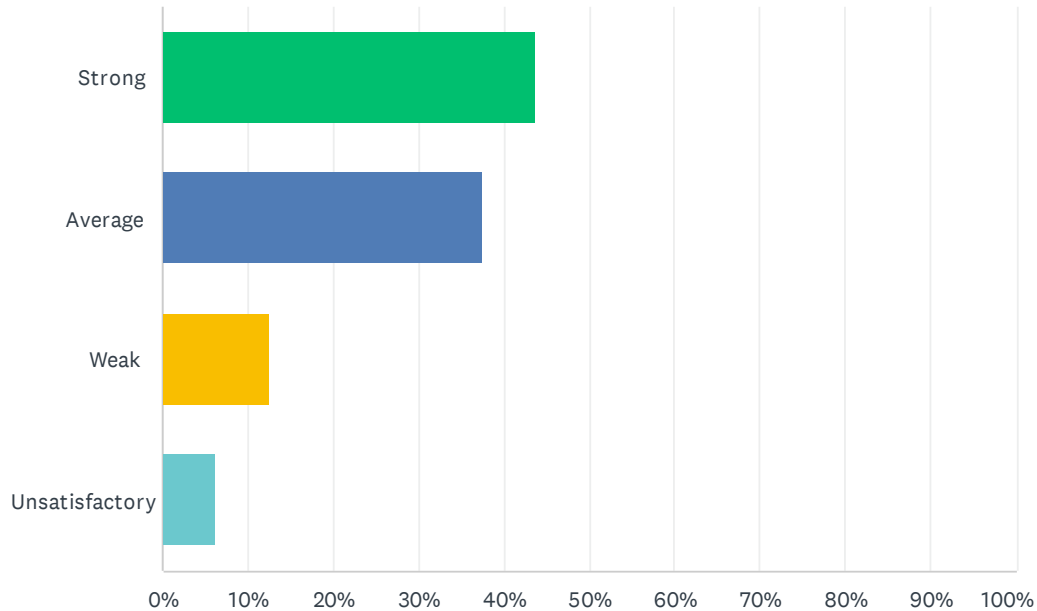


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Office staff is all new, old staff all left. Felt like it was the office against the teachers in the beginning but it is better now.	2/18/2022 12:03 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		43.75%	7
Average		37.50%	6
Weak		12.50%	2
Unsatisfactory		6.25%	1
TOTAL			16

#	COMMENT	DATE
1	Absolutely not	1/26/2022 2:41 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

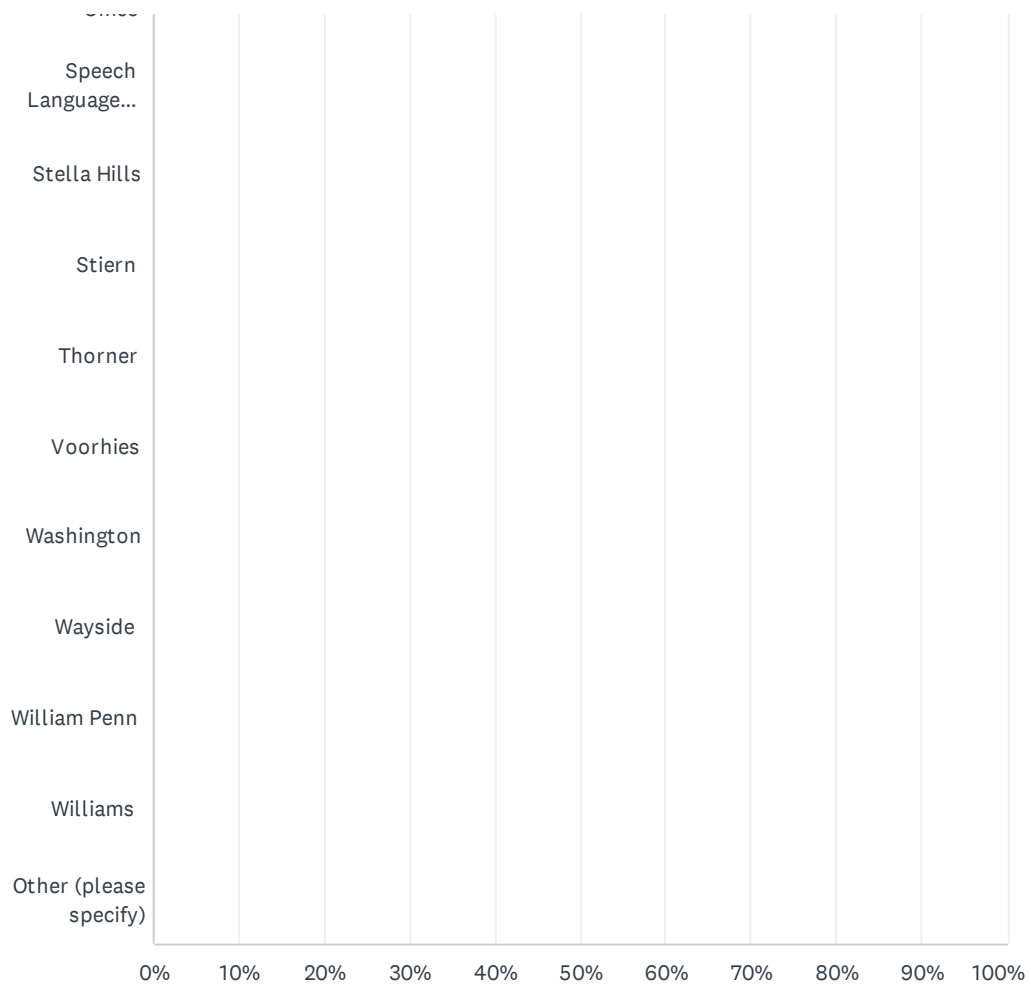
Answered: 16 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	100.00%	16
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0



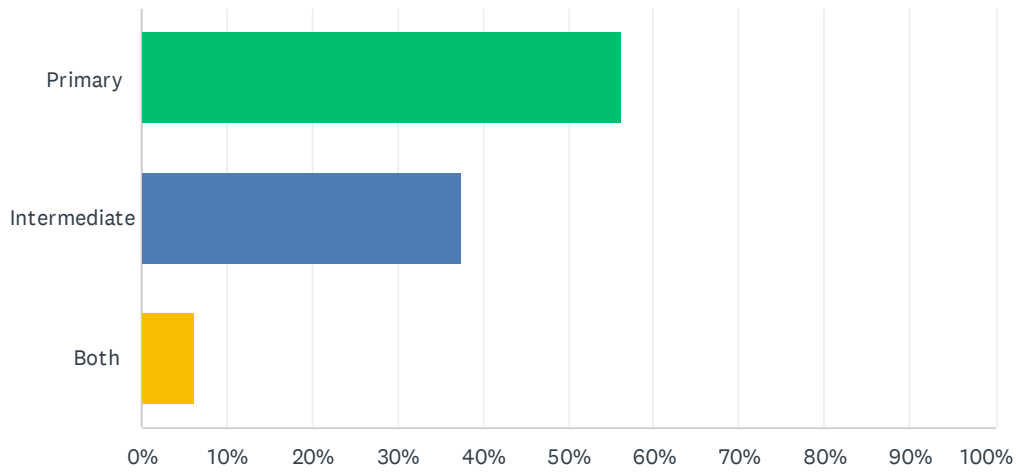
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

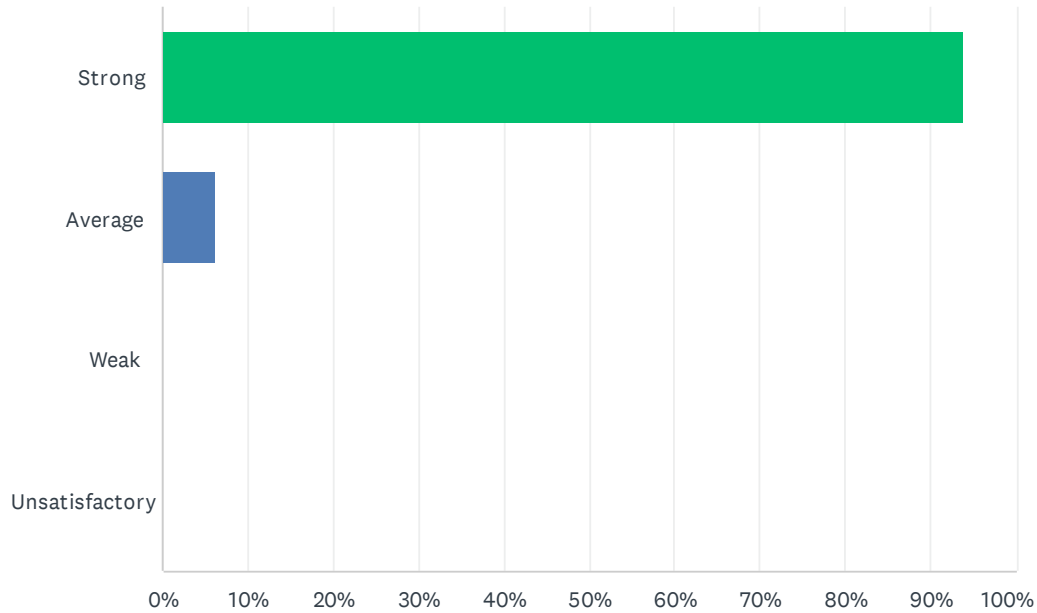
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	56.25%	9
Intermediate	37.50%	6
Both	6.25%	1
TOTAL		16

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

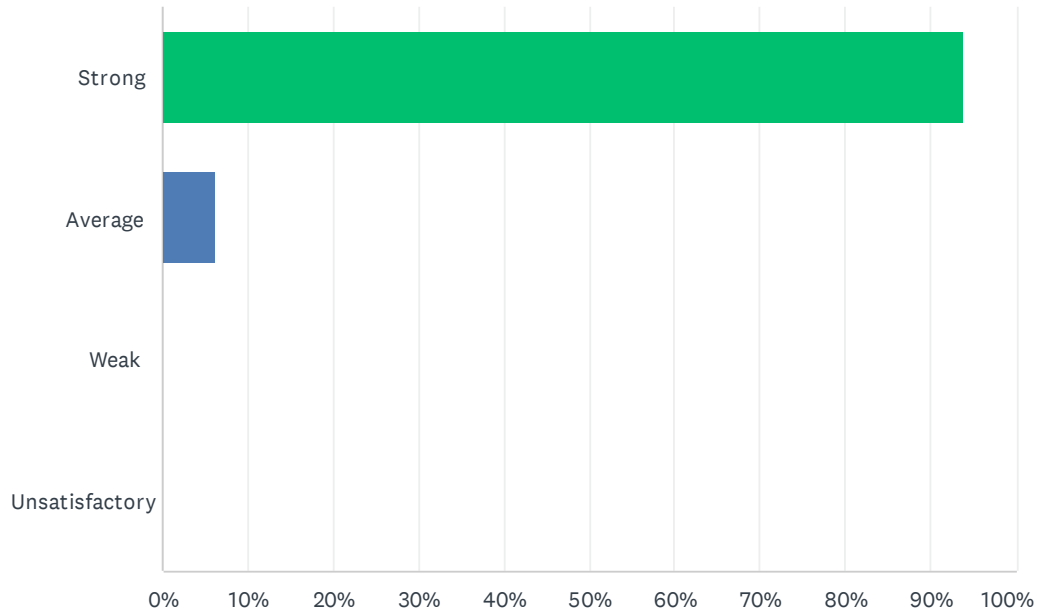
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

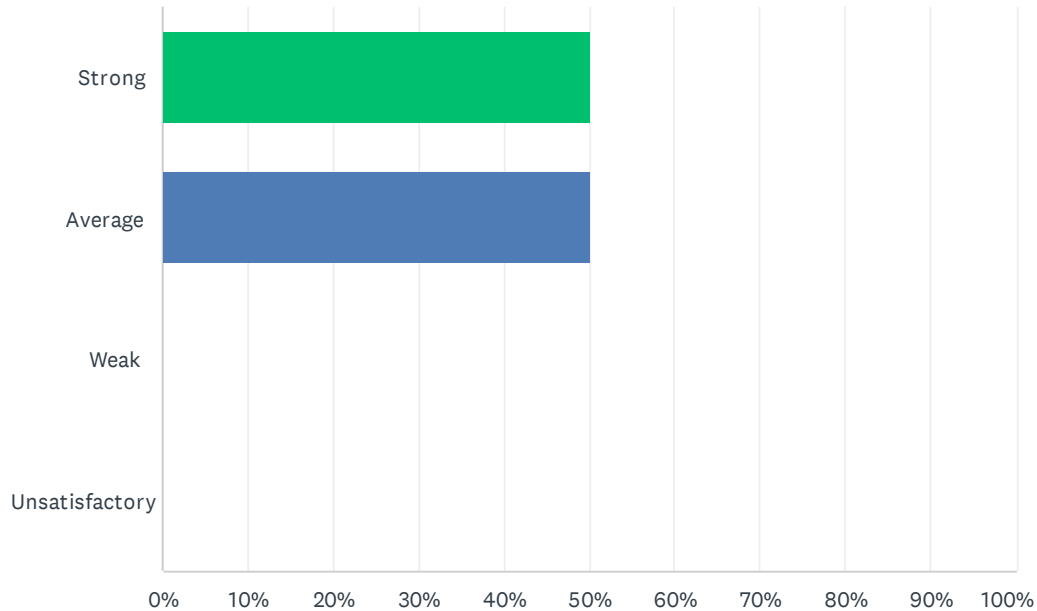


ANSWER CHOICES		RESPONSES	
Strong		93.75%	15
Average		6.25%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
1	I always feel I can voice any concerns and will be listened to with respect.	2/9/2022 9:00 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

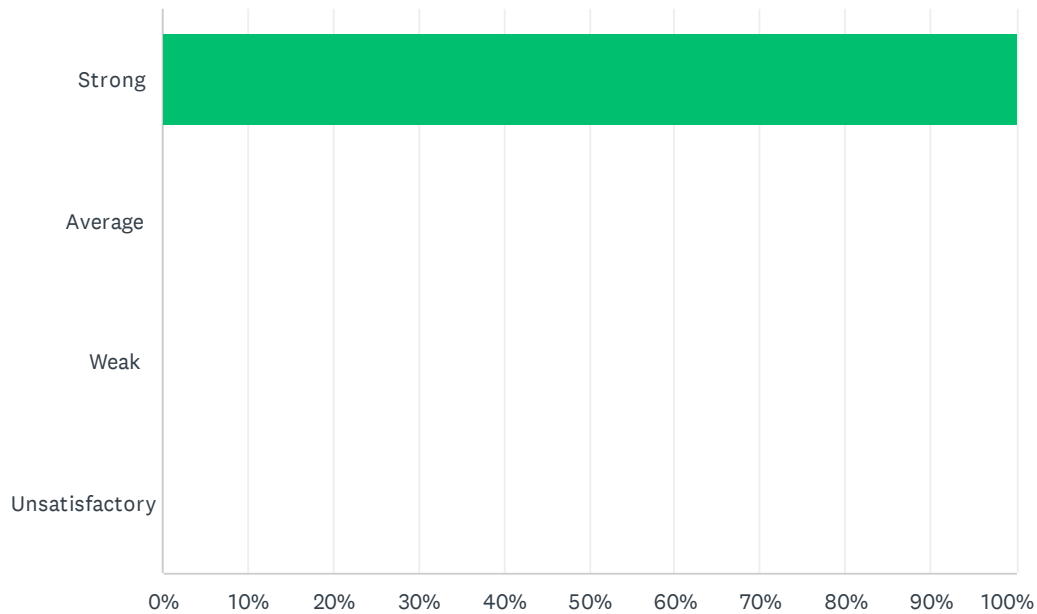


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	50.00%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

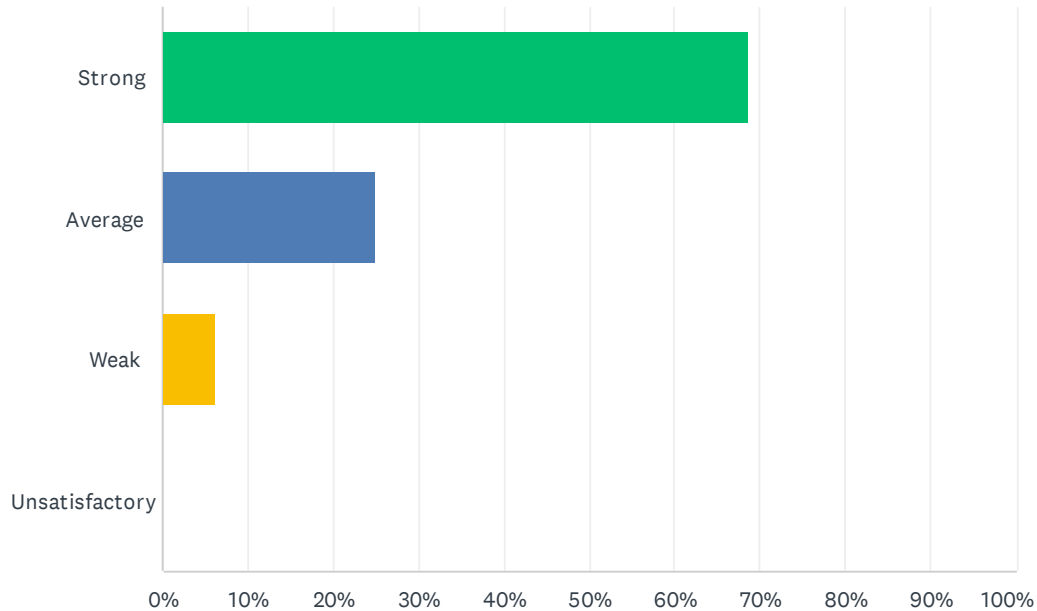
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

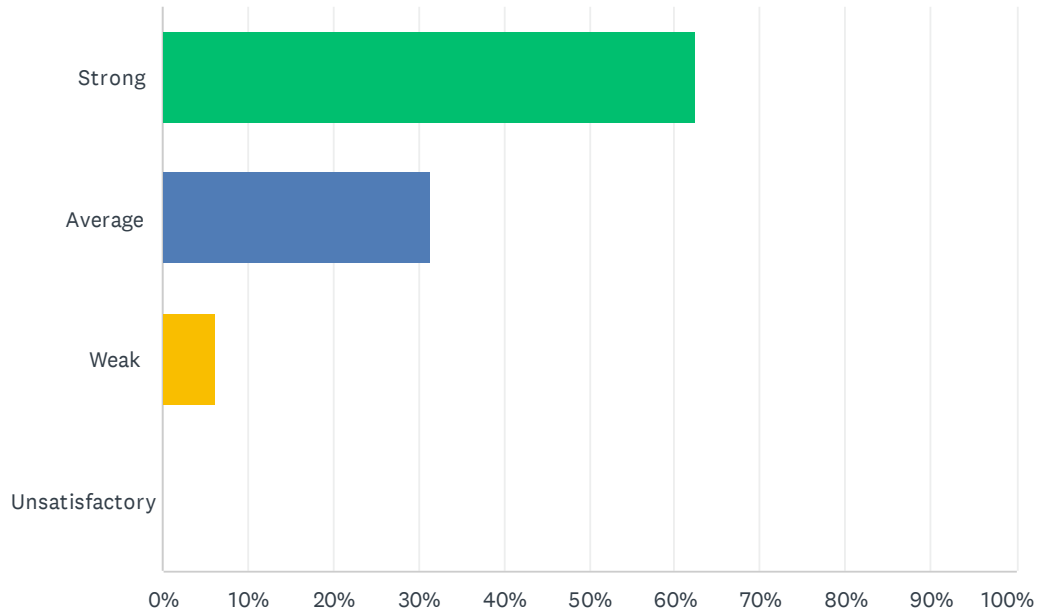


ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	This is not the year to evaluate this area.	2/9/2022 9:00 PM
2	This is done really well.	1/25/2022 3:06 PM

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 16 Skipped: 0

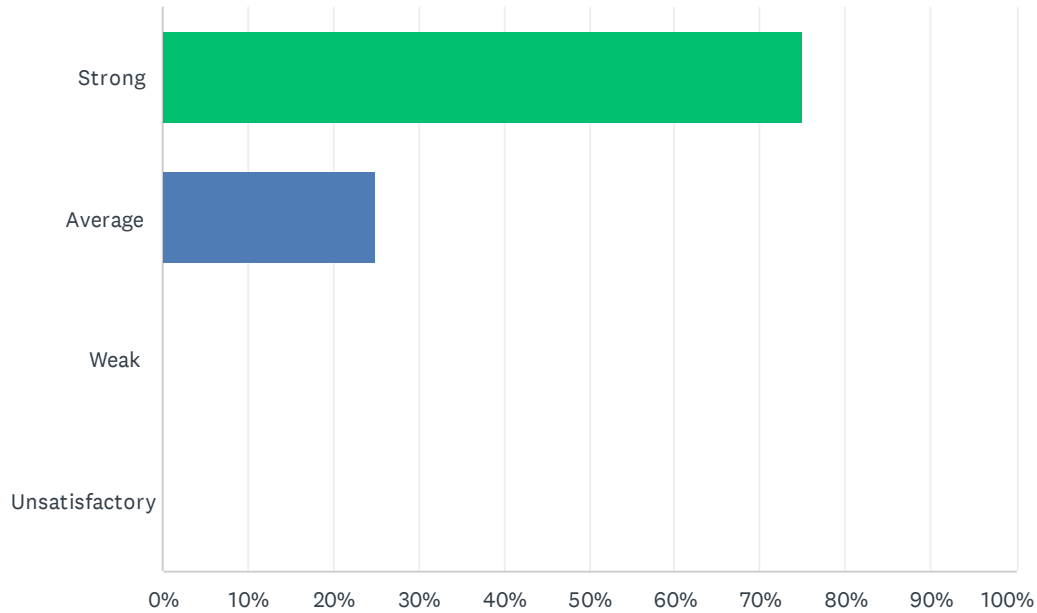


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	31.25%	5
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16



## Q9 Administration supports staff against attacks and criticism from parents.

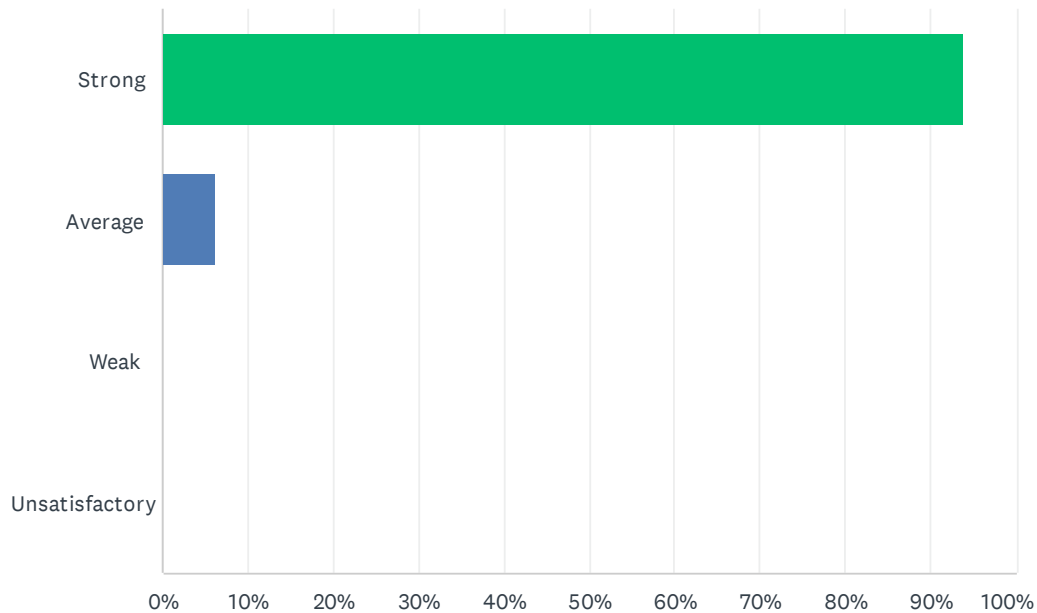
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

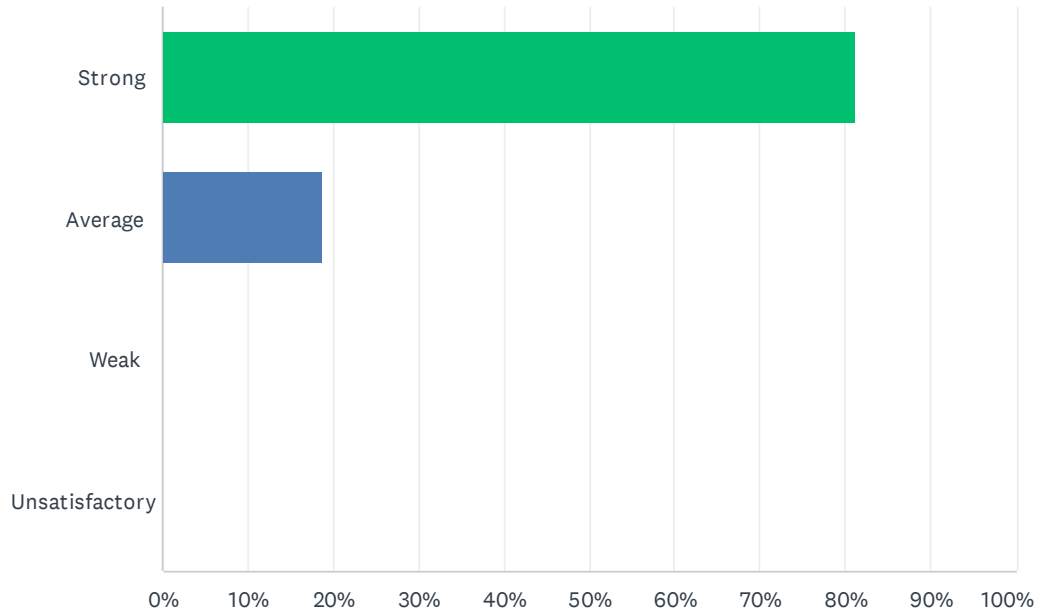


ANSWER CHOICES		RESPONSES	
Strong		93.75%	15
Average		6.25%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

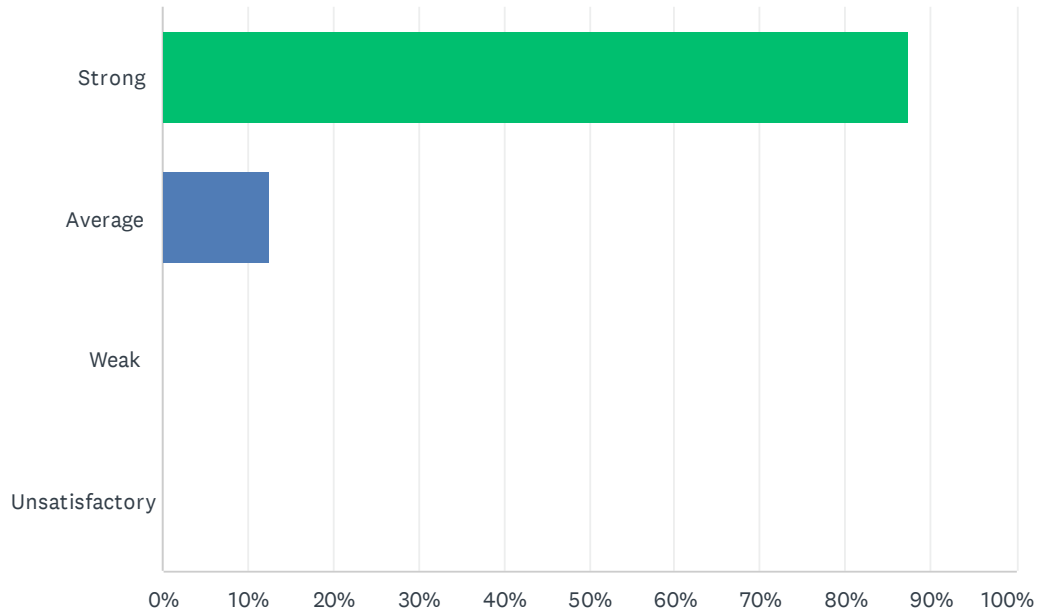


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

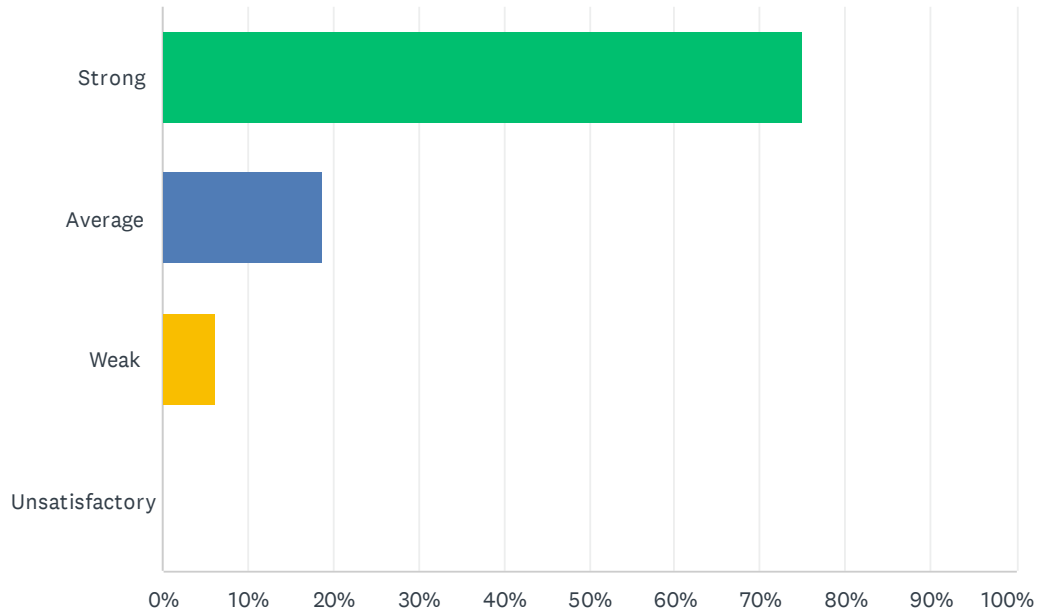


ANSWER CHOICES		RESPONSES	
Strong		87.50%	14
Average		12.50%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
1	Our office team is amazing.	1/25/2022 5:06 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	18.75%	3
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	The best as he can nailing jello to the wall.	1/25/2022 3:06 PM

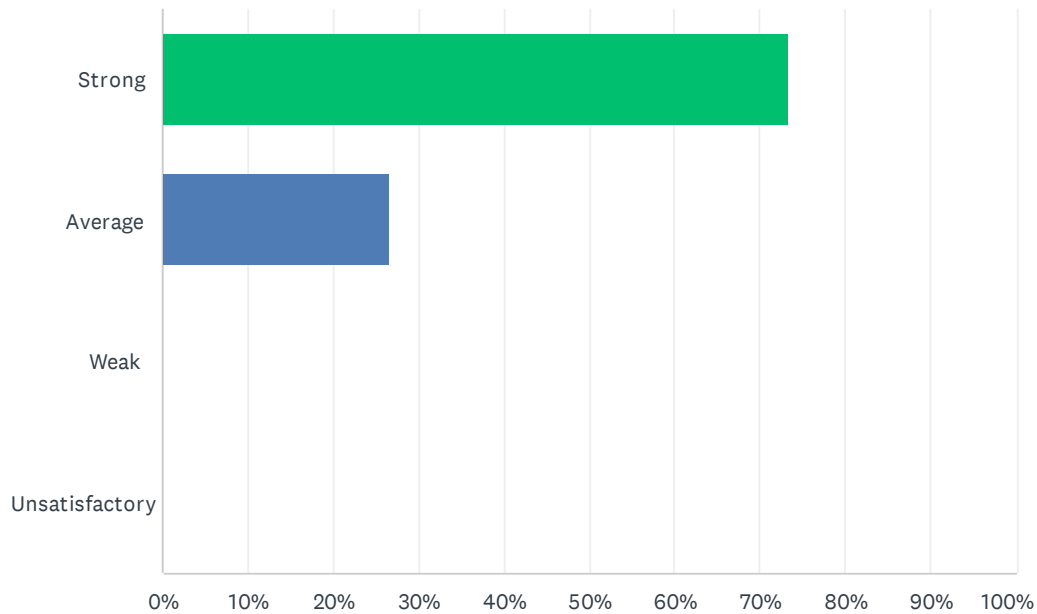
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12   Skipped: 4

#	RESPONSES	DATE
1	Positively	2/18/2022 12:44 PM
2	Positively	2/18/2022 11:43 AM
3	Positively	2/10/2022 5:46 AM
4	There is a positive interaction between staff and administration.	2/9/2022 9:00 PM
5	HM is lucky to have a fair and supportive admin.	2/9/2022 7:23 AM
6	Positively	2/8/2022 10:30 PM
7	Positively!	1/26/2022 2:00 PM
8	For the most part, their impact is positive. I would like for there to be more communication between site administration and staff so, we have a better idea of what is happening and when. Most times, things are handed down to us for us to figure out. This causes needless stress. I think we have had maybe 5 staff meetings all year long.	1/26/2022 1:37 PM
9	Yes, the site administrator has created a wonderful work environment.	1/26/2022 1:00 PM
10	Positively!	1/25/2022 5:06 PM
11	POSITIVELY!☺	1/25/2022 3:06 PM
12	Positively- he is fantastic!	1/25/2022 2:47 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

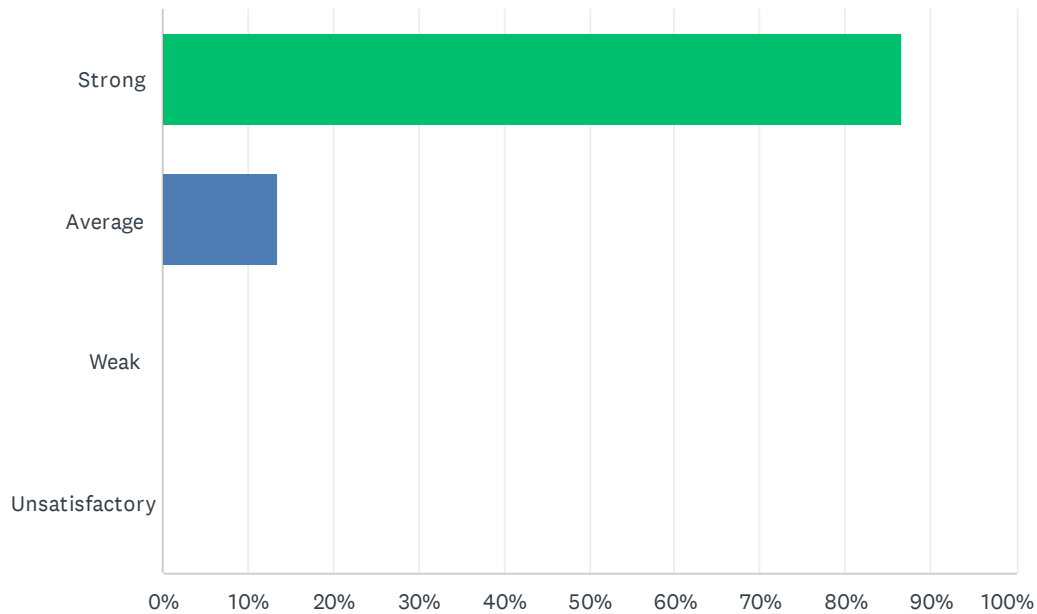
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>15</b>

## Q16 Site meetings are productive and not excessive.

Answered: 15   Skipped: 1



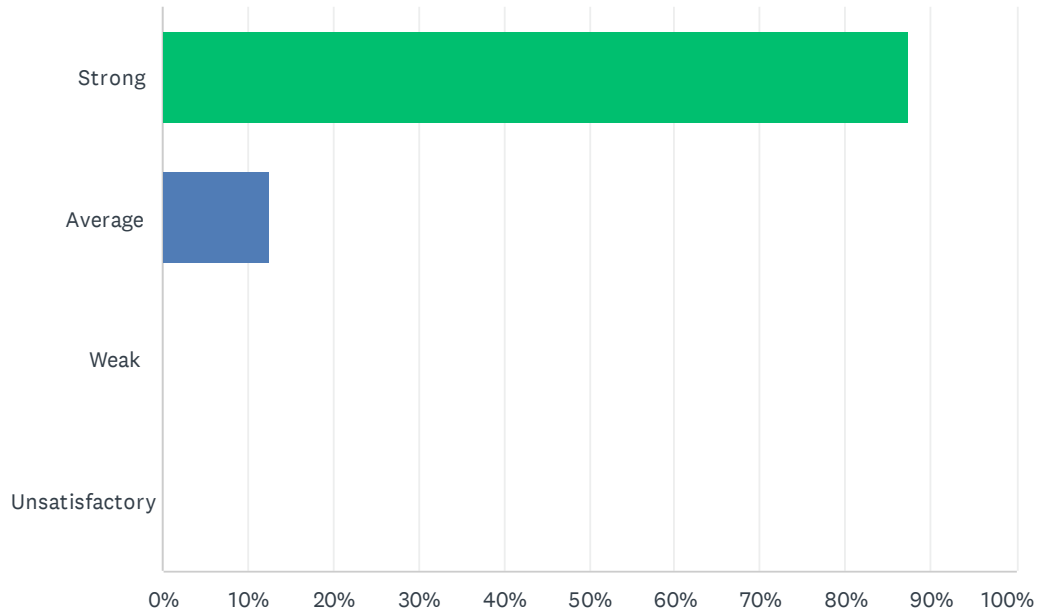
ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	



## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

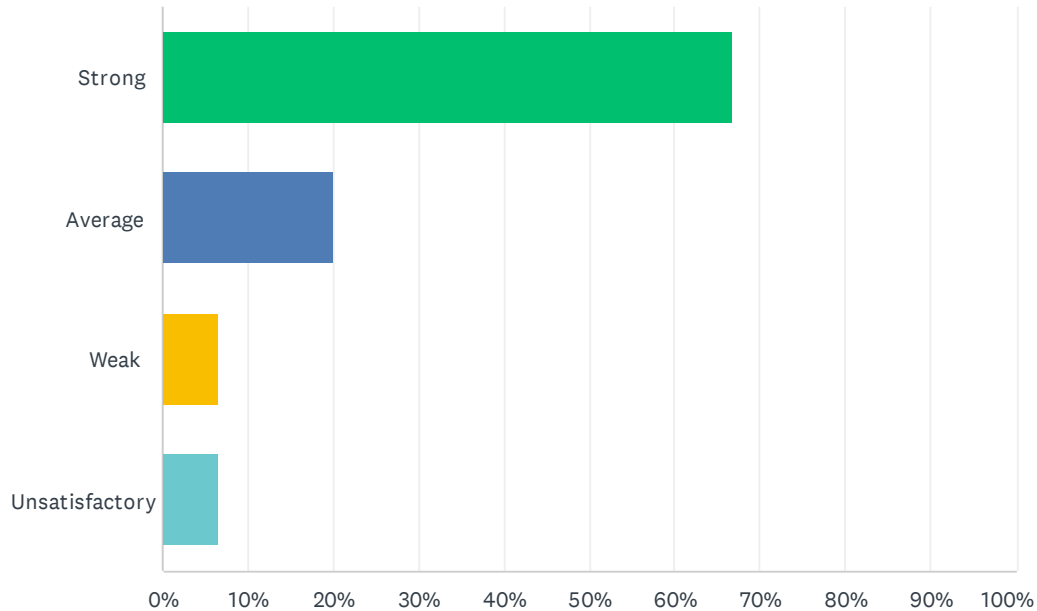


ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 1

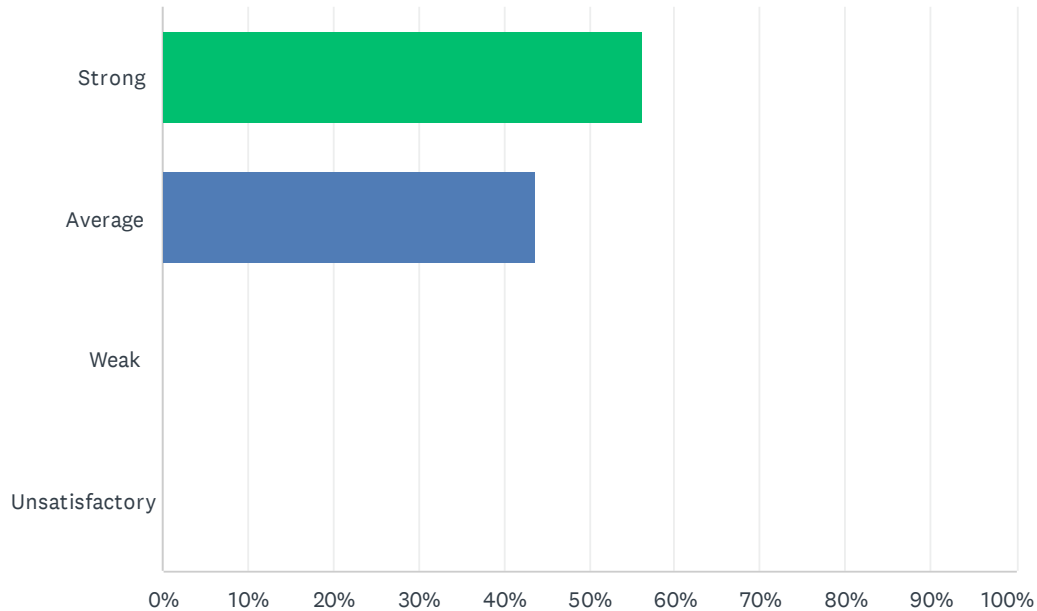


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	20.00%	3
Weak	6.67%	1
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	Covid and ISPs have taken all prep tiime.	2/9/2022 9:01 PM
2	Because of ISP Zooming, we've lost our prep. time.	2/9/2022 7:25 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

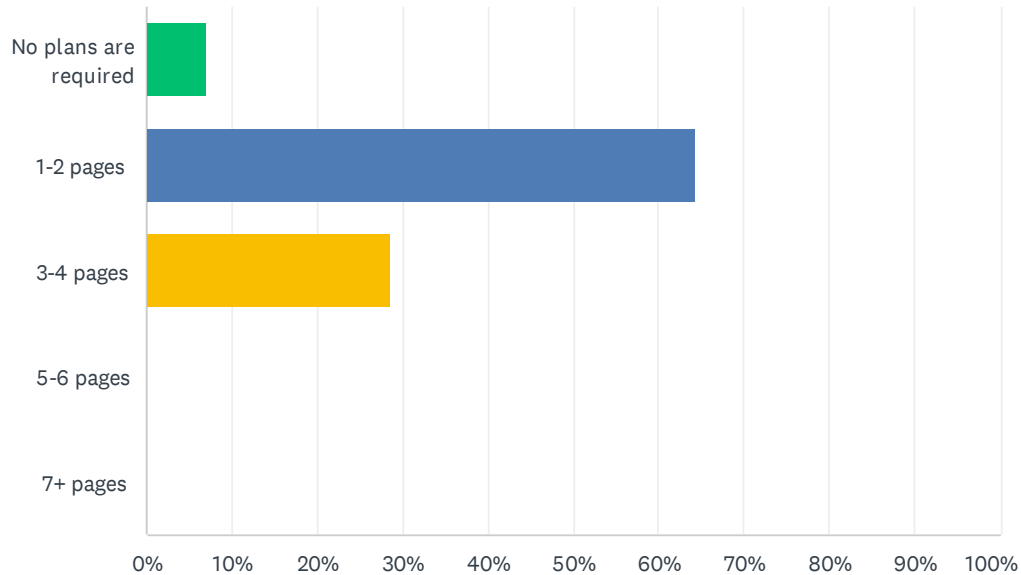
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	43.75%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 2

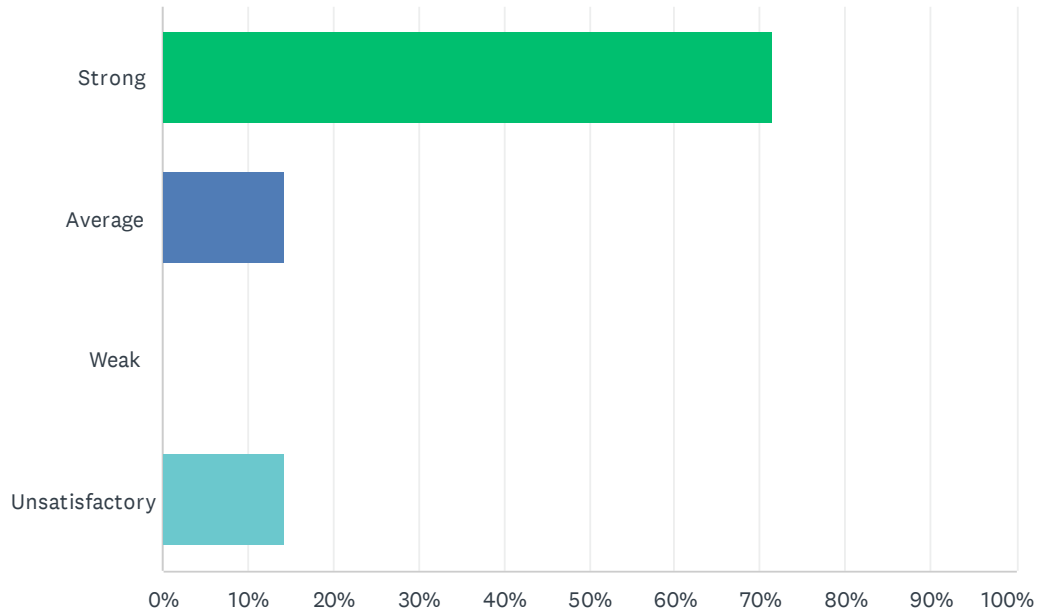


ANSWER CHOICES	RESPONSES	
No plans are required	7.14%	1
1-2 pages	64.29%	9
3-4 pages	28.57%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Plans are done as a grade level in Google and shared with the principal.	1/25/2022 3:07 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

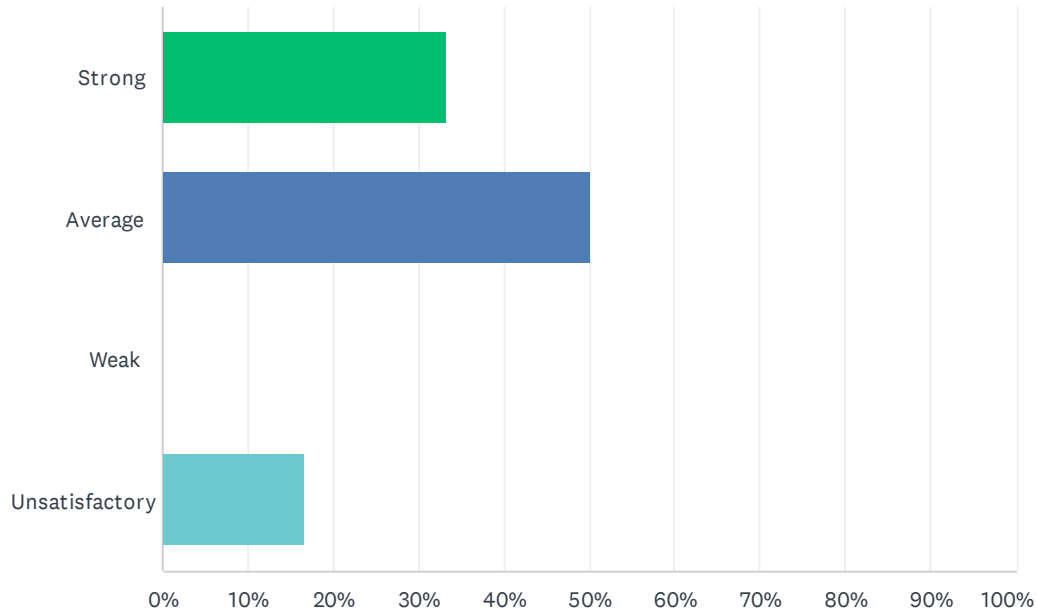
Answered: 7   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

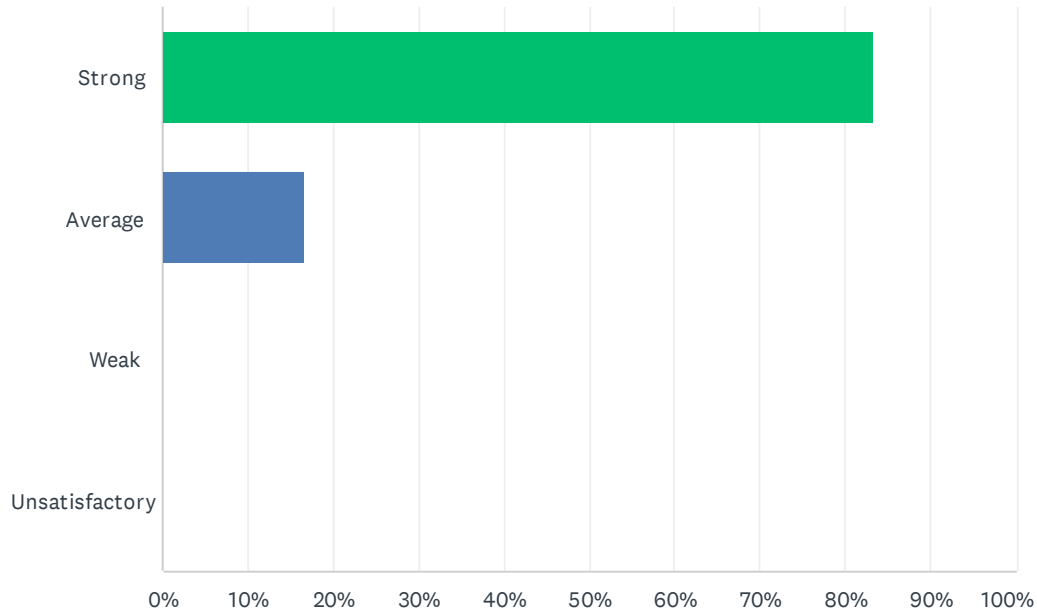
Answered: 6 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

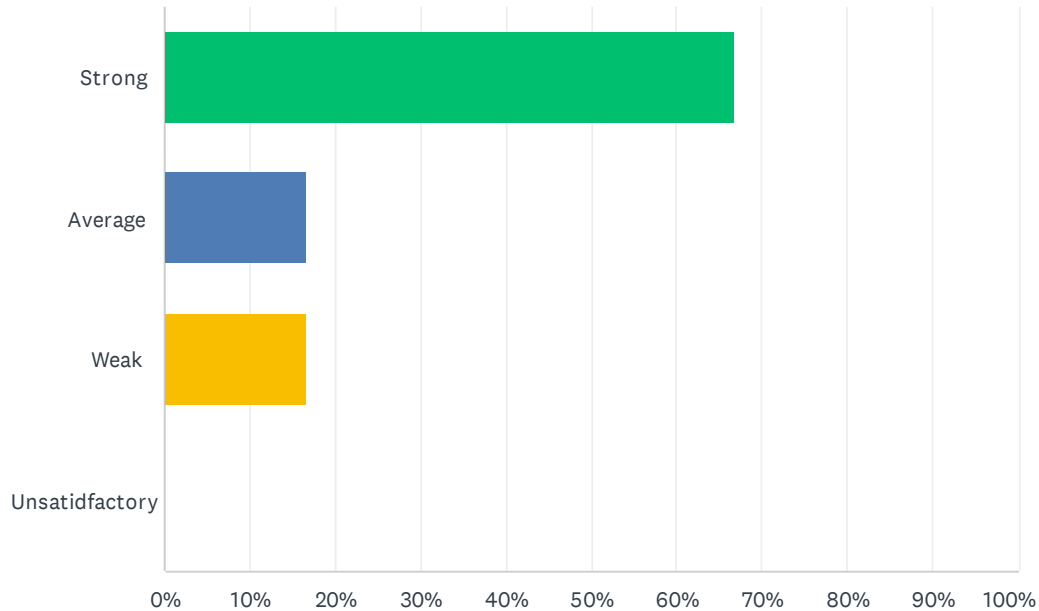
Answered: 6 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 6 Skipped: 10

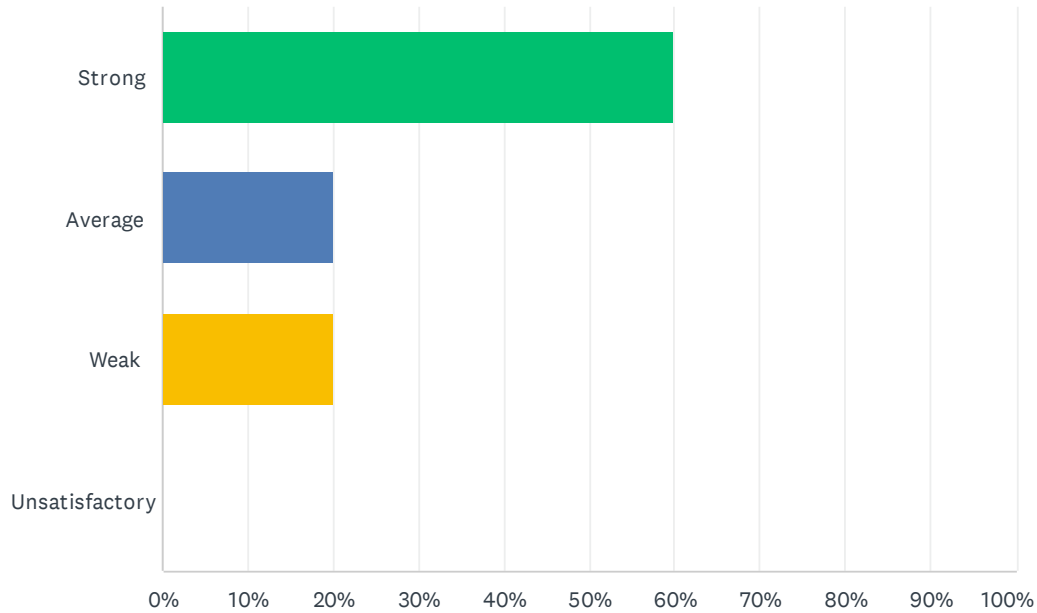


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

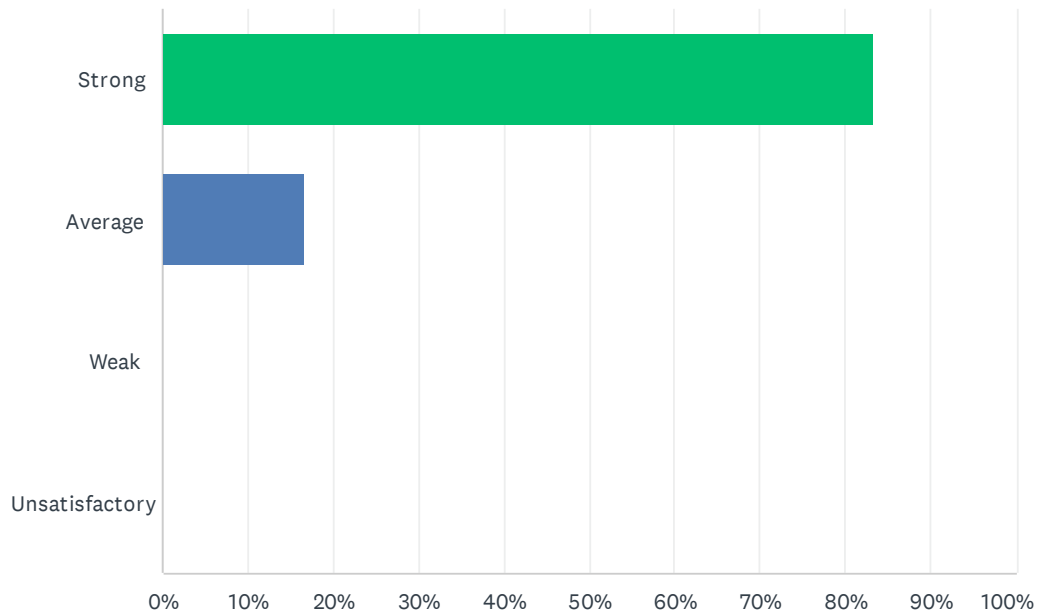
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

## Q26 The site principal is accessible to discuss special education issues.

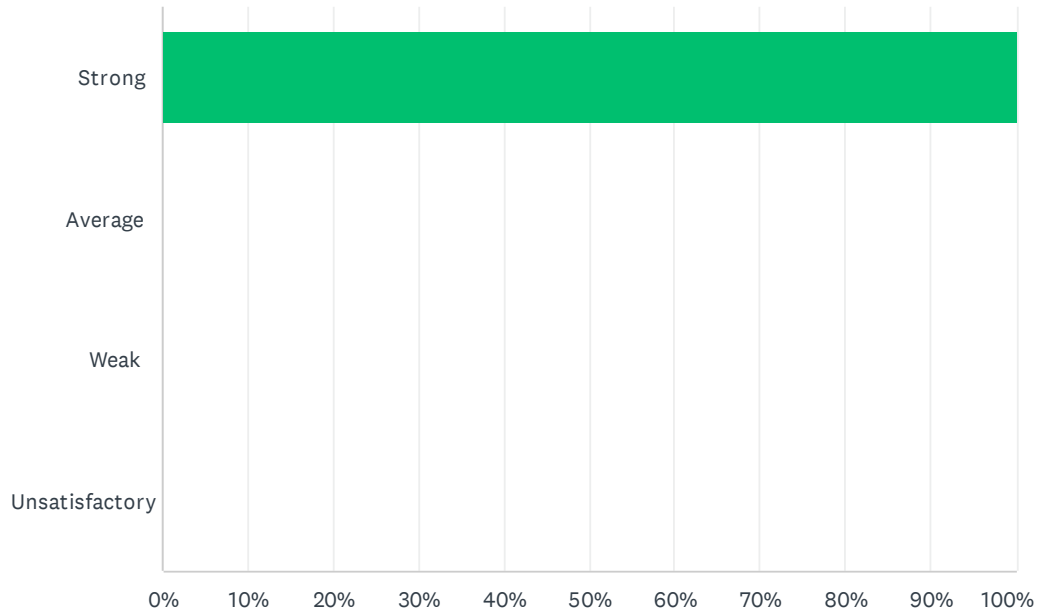
Answered: 6 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

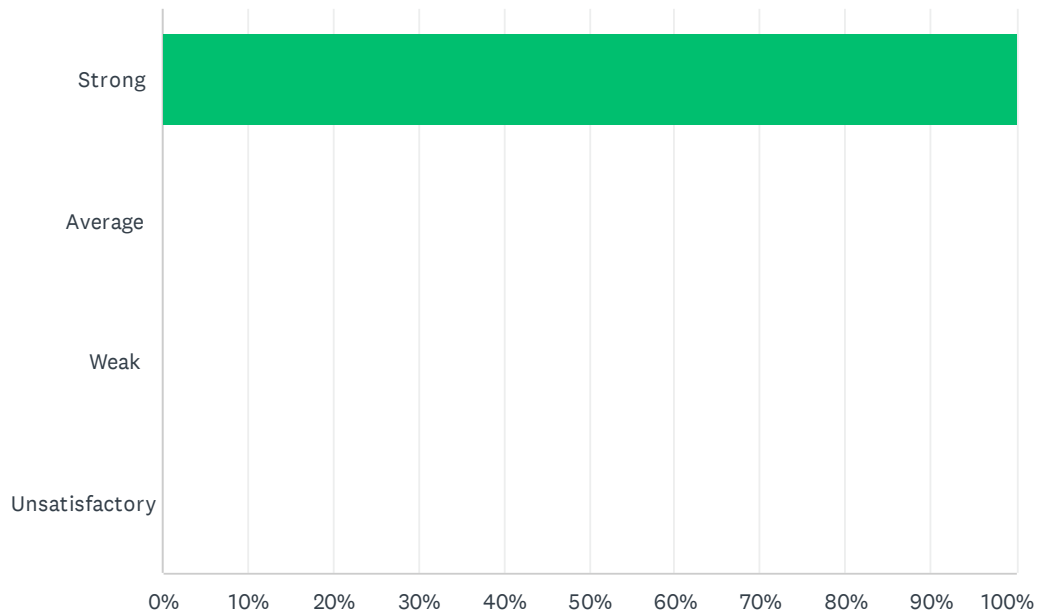
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

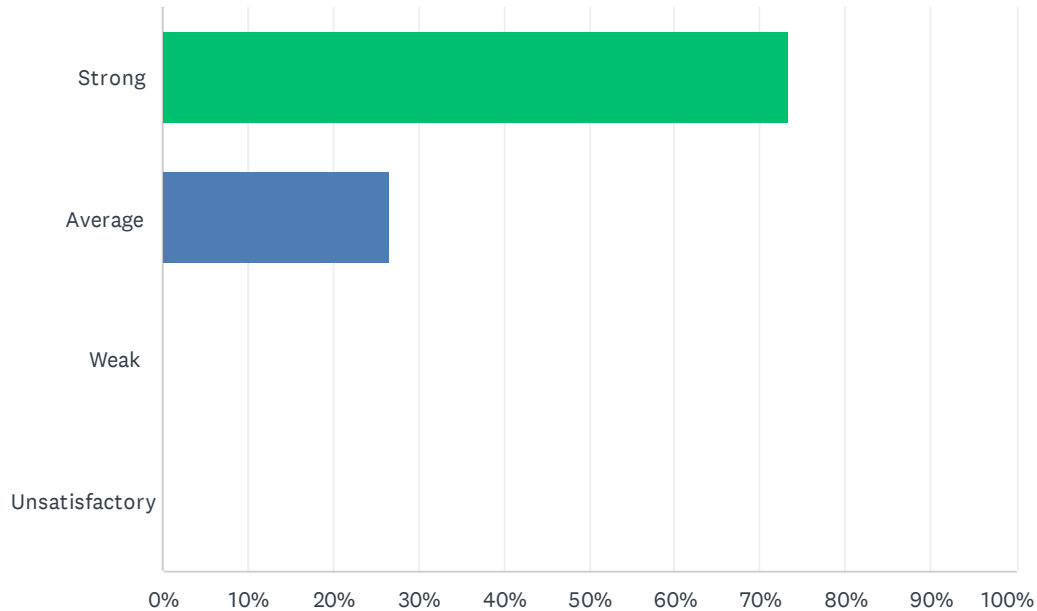


ANSWER CHOICES	RESPONSES	
Strong	100.00%	14
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	And in person	1/25/2022 3:08 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15   Skipped: 1

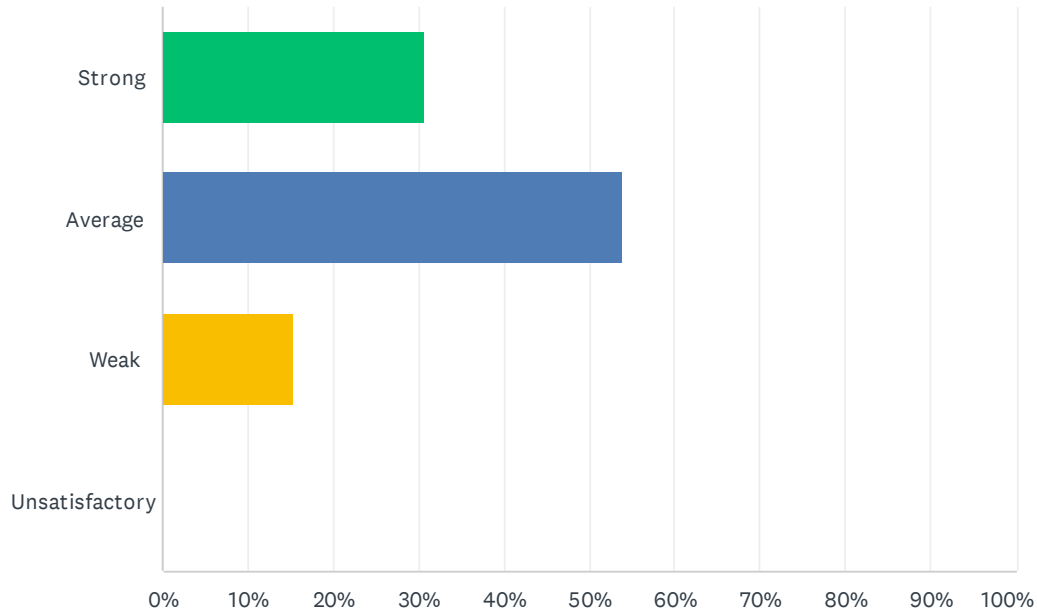


ANSWER CHOICES		RESPONSES	
Strong		73.33%	11
Average		26.67%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			15

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 3

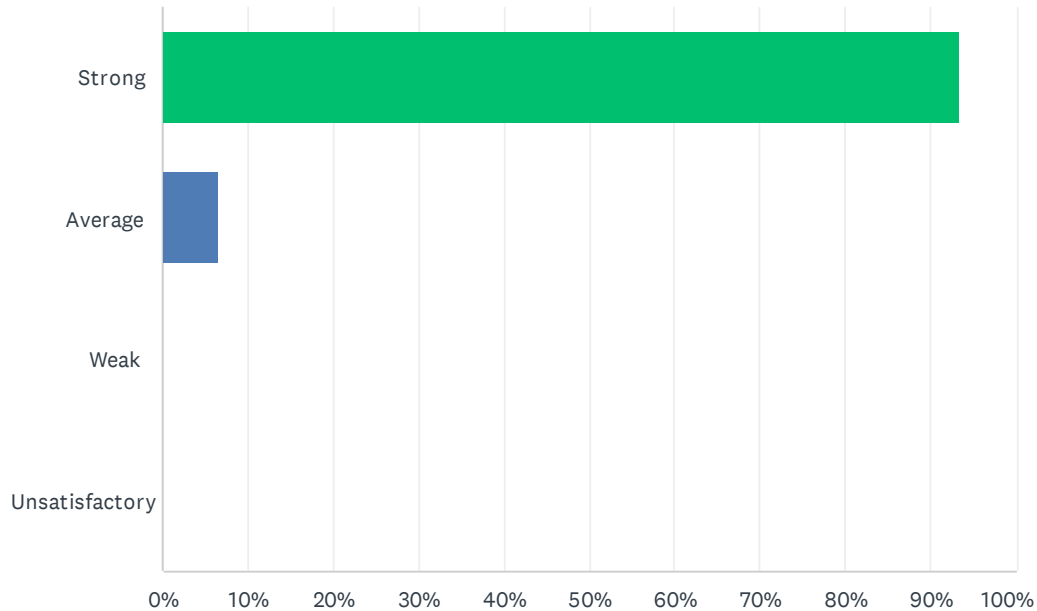


ANSWER CHOICES		RESPONSES	
Strong		30.77%	4
Average		53.85%	7
Weak		15.38%	2
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
1	Not teaching virtually this year.	1/25/2022 3:08 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 1

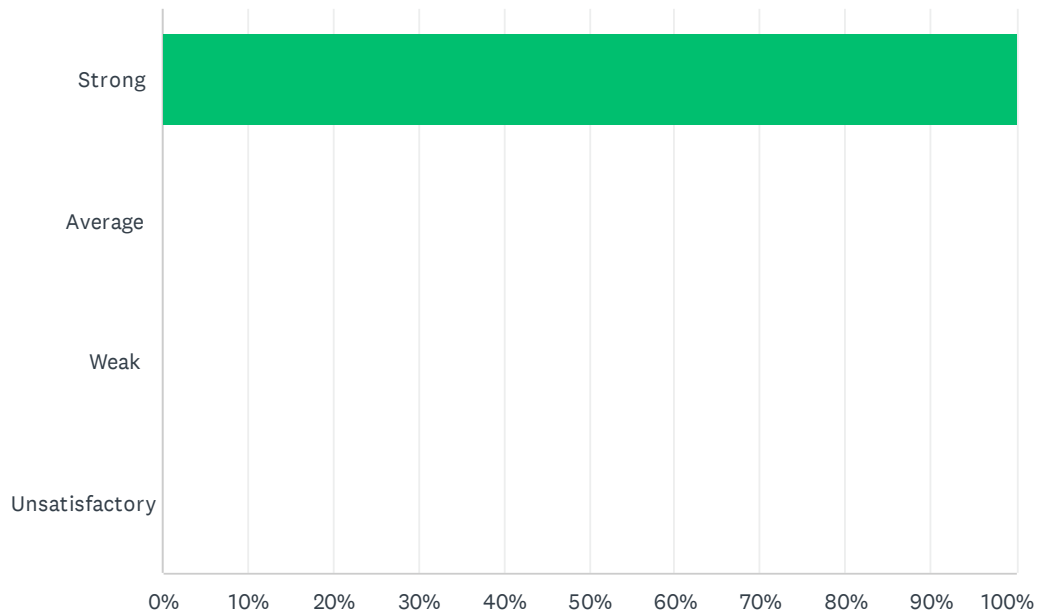


ANSWER CHOICES		RESPONSES	
Strong		93.33%	14
Average		6.67%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			15

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 15 Skipped: 1



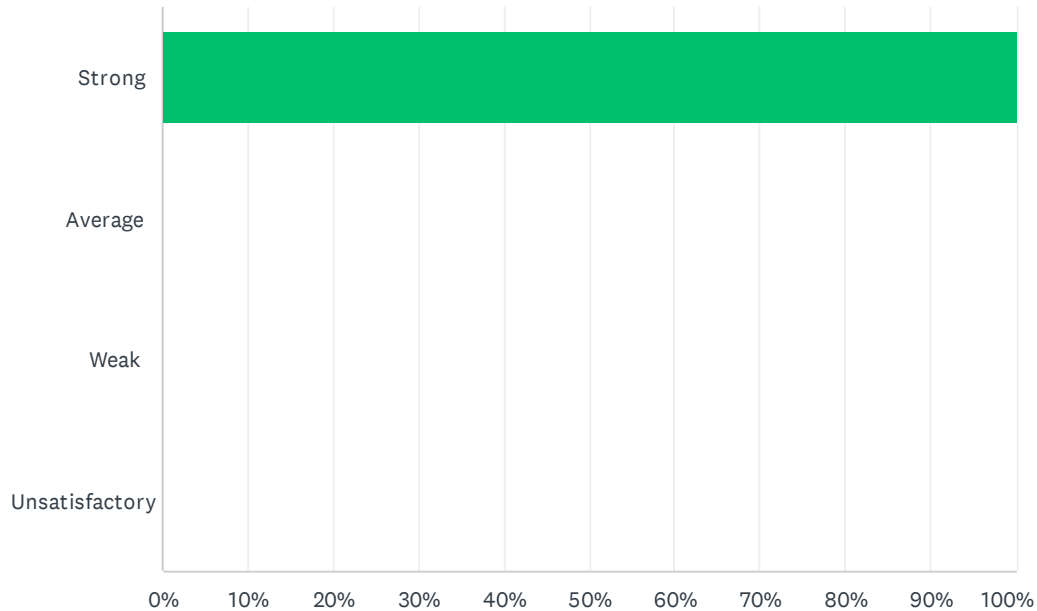
ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Staff members enjoy coming to work each day here at Horace Mann.	2/18/2022 12:47 PM



### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Horace Mann is an amazing site. The staff is supportive and the students are amazing.	2/18/2022 12:47 PM
2	I have!	2/9/2022 9:01 PM
3	Best school!!!	1/25/2022 3:08 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

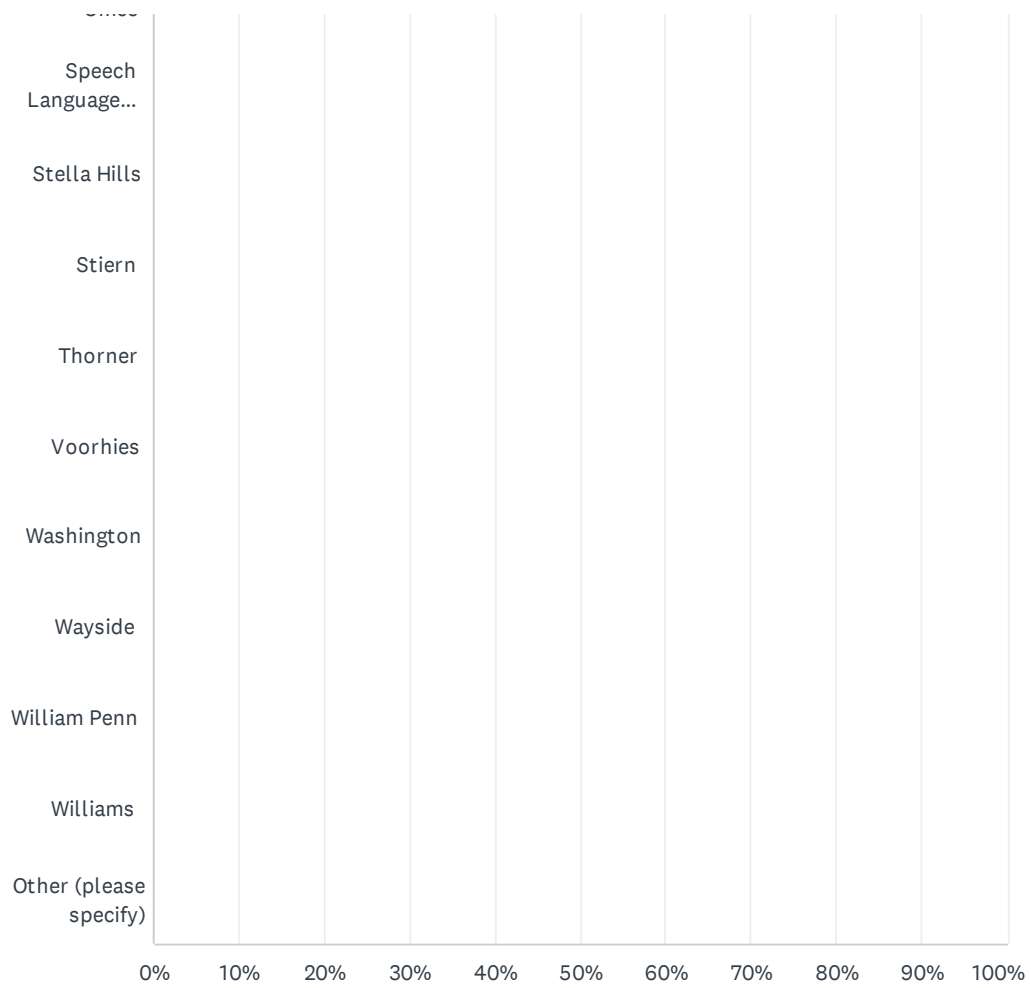
Answered: 12 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	12
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

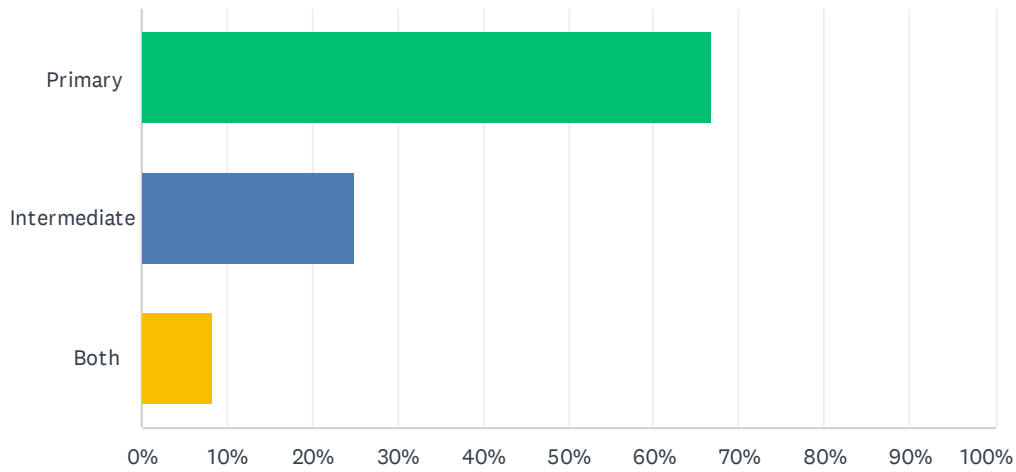
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

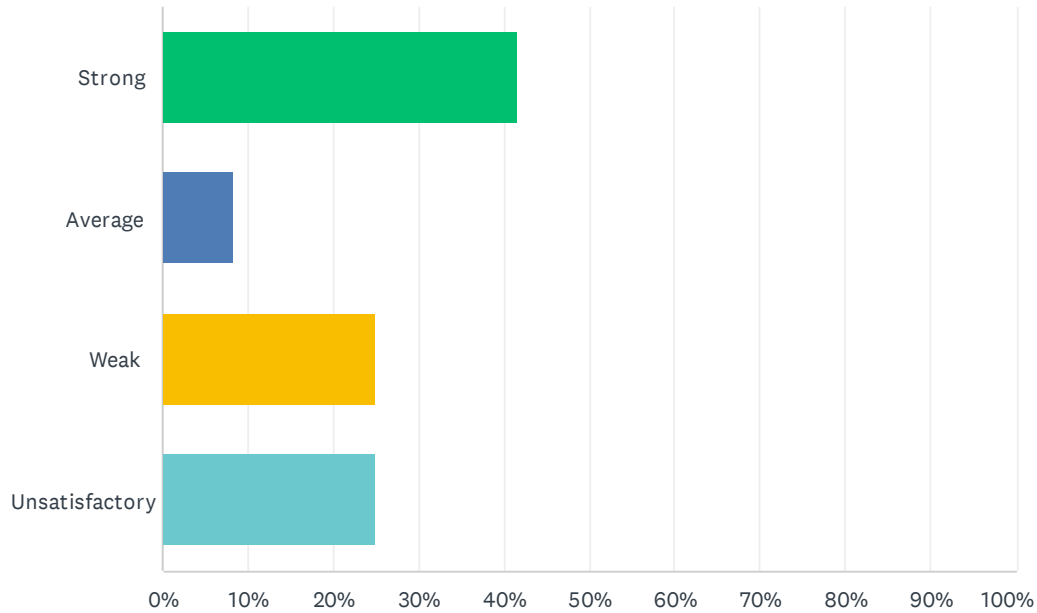
Answered: 12   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	8
Intermediate	25.00%	3
Both	8.33%	1
TOTAL		12

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

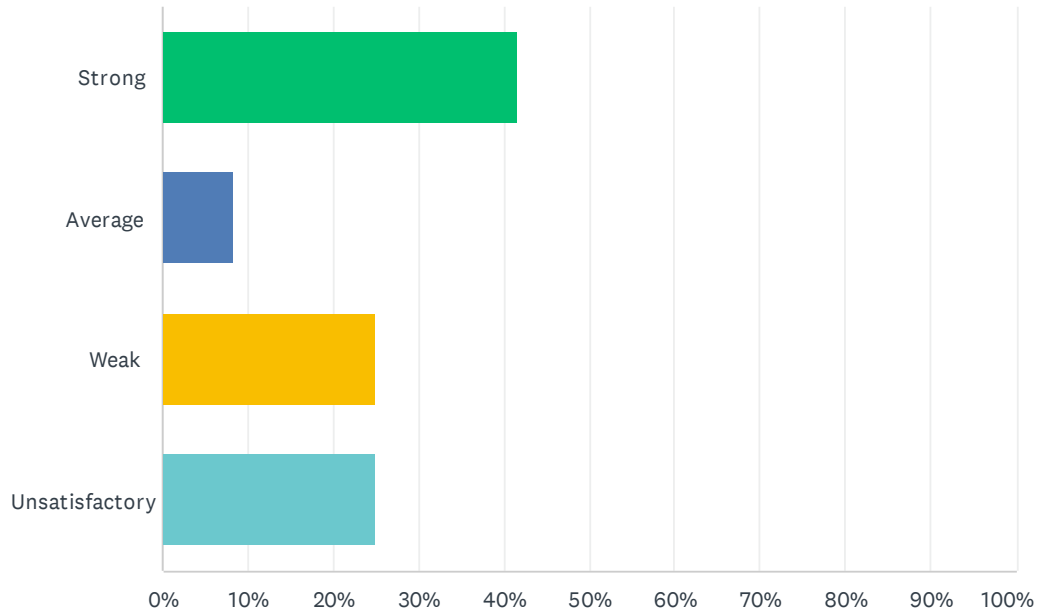


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	25.00%	3
TOTAL		12



## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

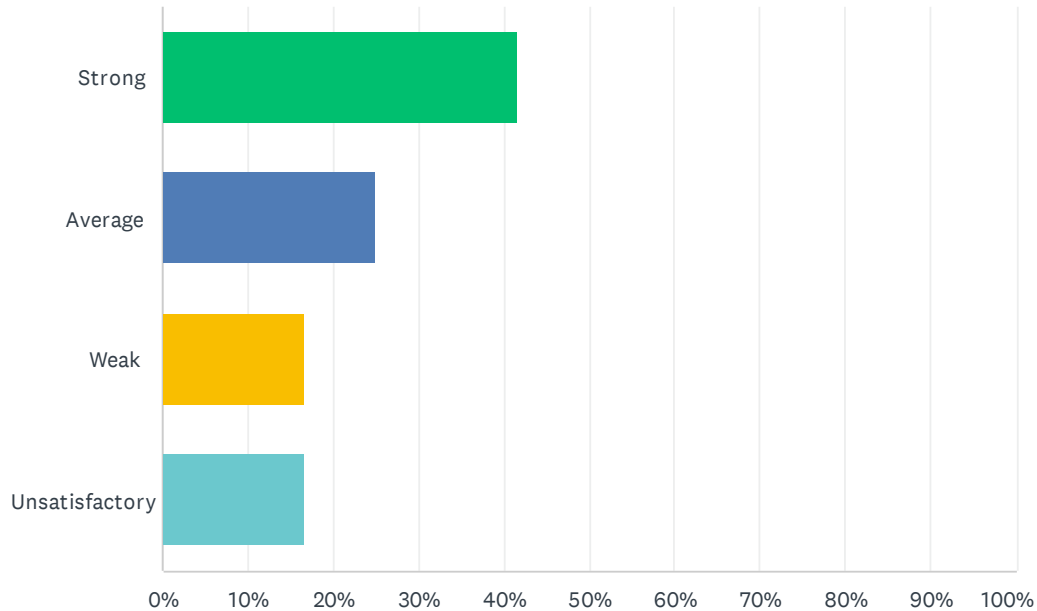


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	I feel that we all should be	2/18/2022 4:01 PM
2	I feel like I can go talk to them with anythin I need.	2/8/2022 7:25 PM
3	Very approachable and responsive	1/31/2022 10:50 AM
4	I sometimes feel there is little respect for our time.	1/27/2022 4:50 PM
5	Hort has an amazing team that treats everyone with dignity and respect!	1/25/2022 4:32 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0

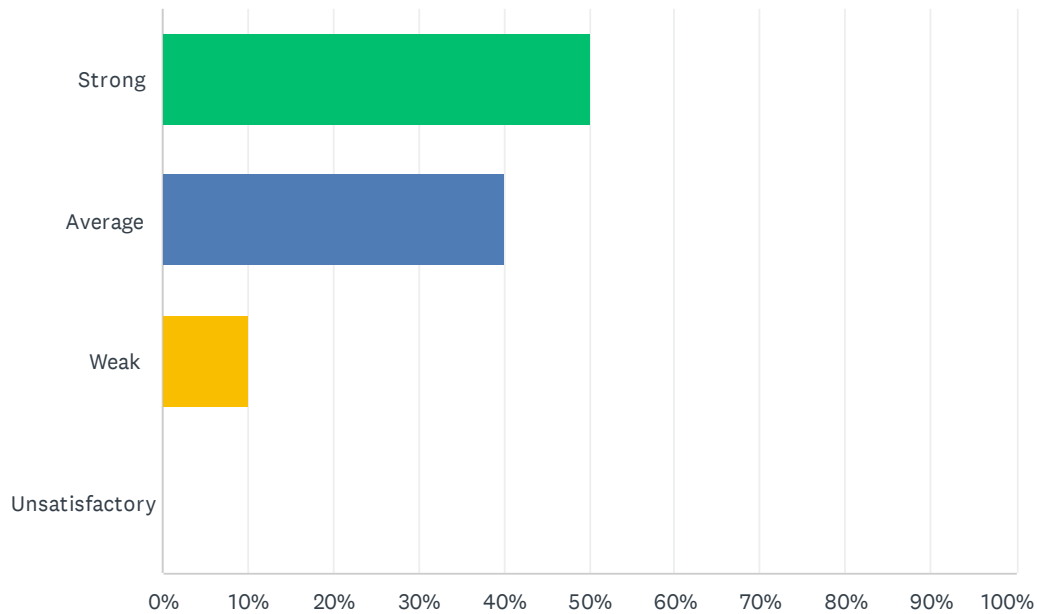


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	25.00%	3
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT:	DATE
1	Coach gives good friendly feedback	1/31/2022 10:50 AM

## Q6 Site administration follows the contract and respects personal rights.

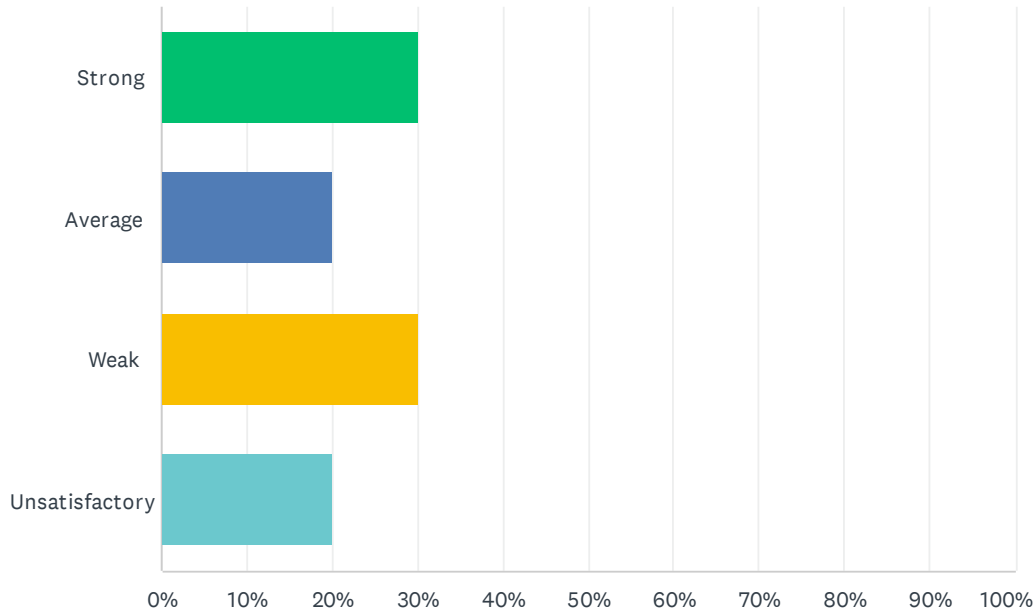
Answered: 10   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 2

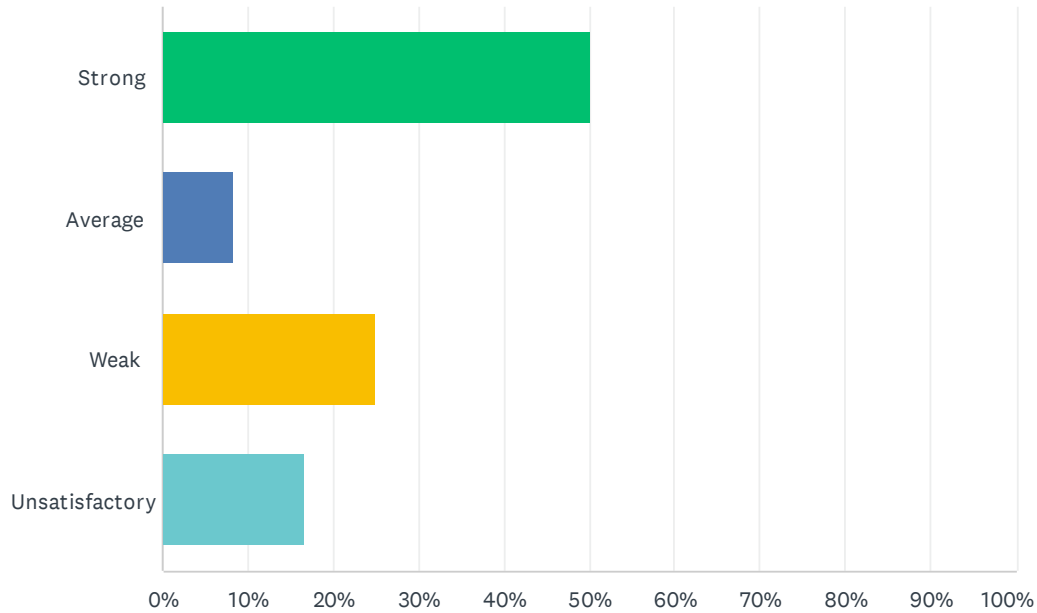


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	This is an unprecedented year and our admin staff has been amazing covering, and being exemplary leaders.	2/18/2022 12:45 PM
2	They are all doing whatever needs to get done to keep the school running	1/31/2022 10:50 AM

## Q8 Administration maintains open communication with staff, parents, and students.

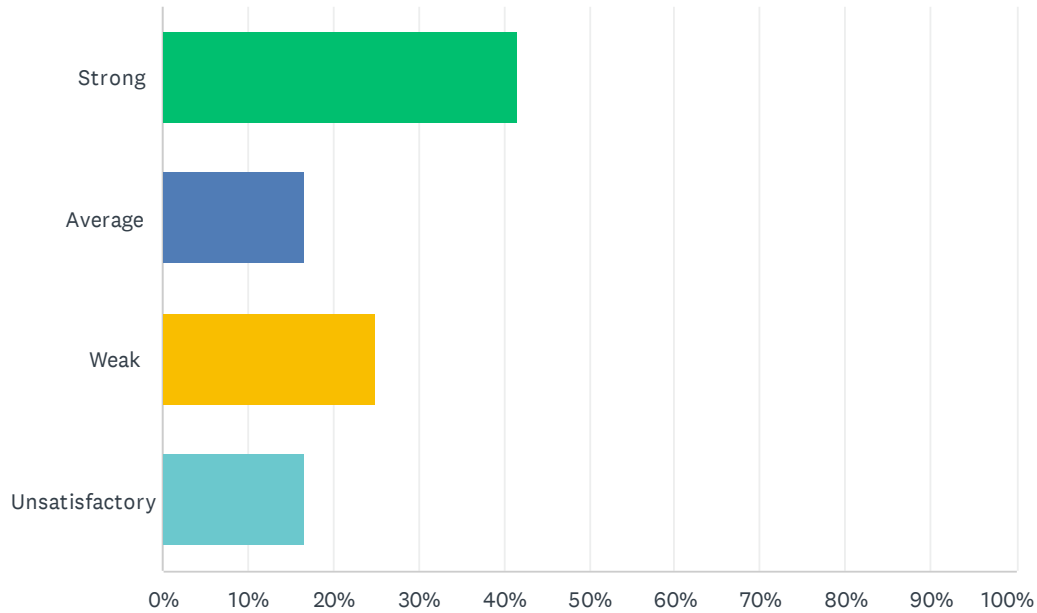
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

## Q9 Administration supports staff against attacks and criticism from parents.

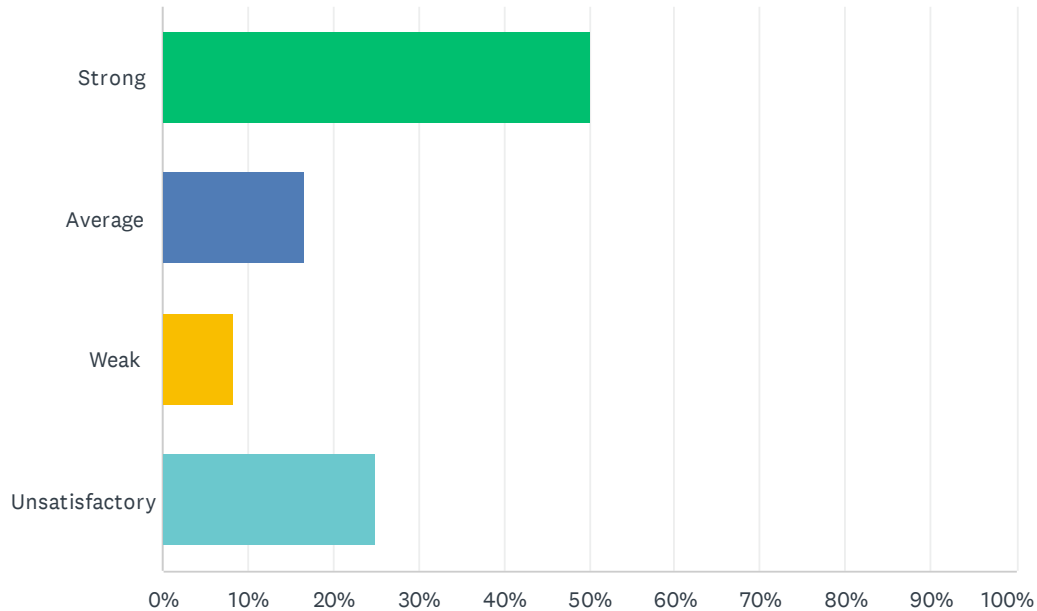
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

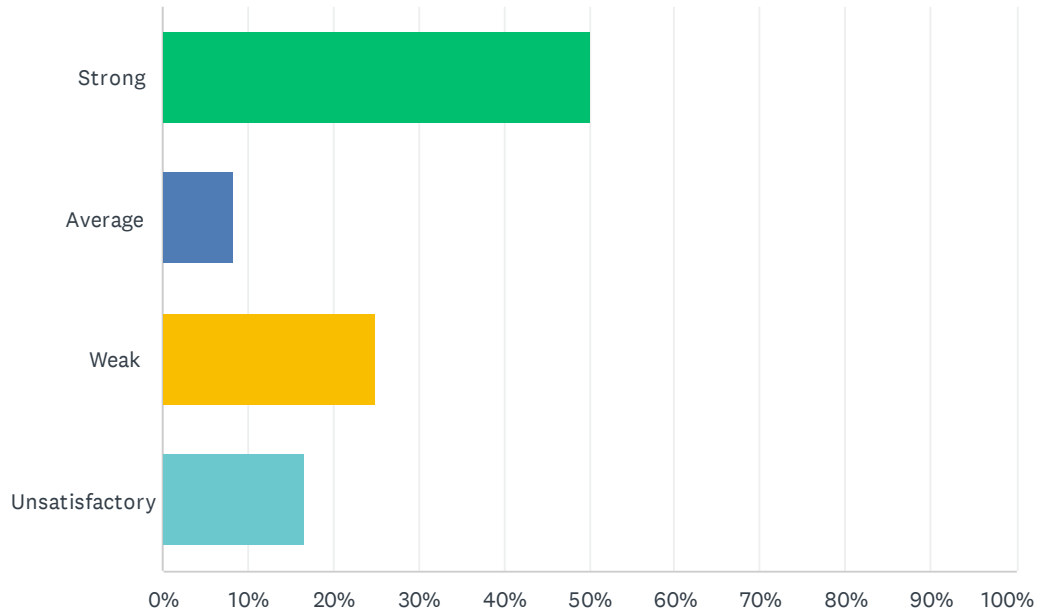


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	No they do not. There are favorites and there are one that get picked on and even harassed. I was left somewhat alone this year, however before the pandemic I was harassed. Which is against the law. We have to take a test on it. Our grade level took our students' on a field trip the week before we were sent home, we raised money so that we could get the charter buses, but instead were given the superintendent of schools busses. On the very same day of our field trip the second grade had theirs and they got charter busses. I was so embarrassed standing there and my chaperones witnessing this favoritism going on. Admin blamed it on the superintendent of schools, however their bus driver gave me their paperwork and right on that paper showed the signature for school busses. She also favors her apl, as she scolded a fellow teacher and told her she needed to apologize to the apl because that was her best friend. As things have gotten better for me due to virtual teaching last year and the conditions this year, I know and have witnessed other now getting that negative interaction.	2/18/2022 4:01 PM
2	I think this is true	2/8/2022 7:25 PM
3	Diana has high expectations for all teachers. Some teachers need more support than others, but she is always fair.	1/31/2022 10:50 AM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0



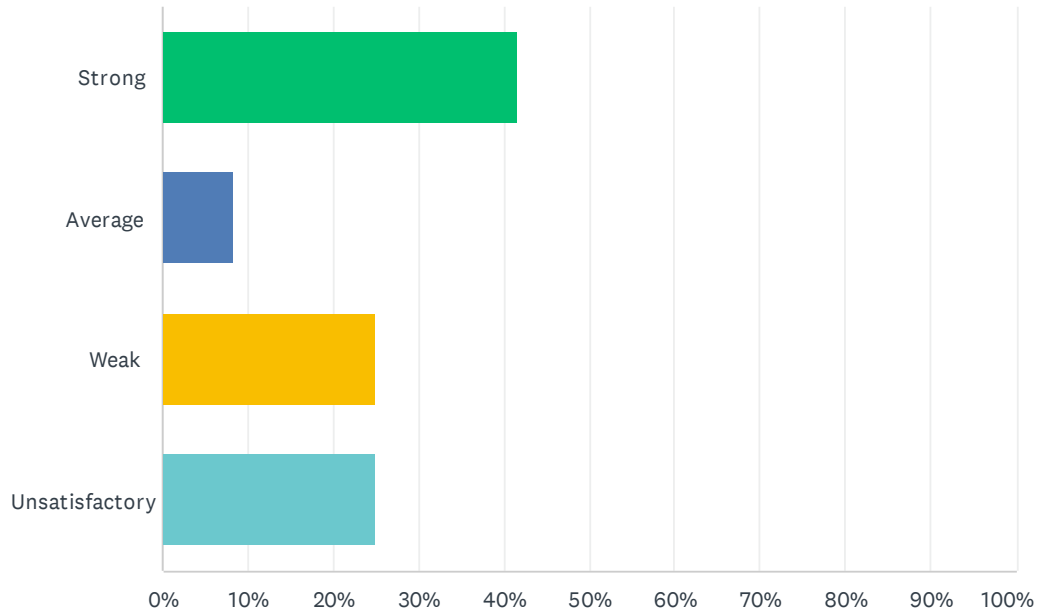
ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENTS	DATE
1	Yes, and she sticks up for what's right for kids even if it's not popular.	2/8/2022 7:25 PM
2	I have always felt supported when I have an issue with discipline. Some teachers fail to manage their students then want to say they don't have enough support.	1/31/2022 10:50 AM



## Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

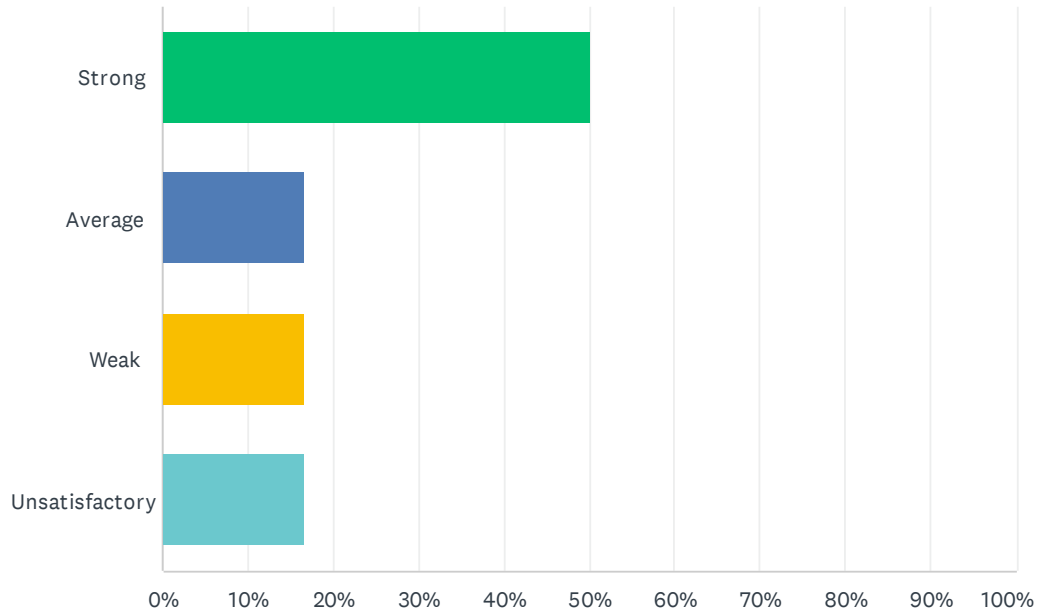


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	I know that all of our plates have been filled. with in person, isb, virtual, including the office staffs load and admin, having to step in to sub. However, it is not right to belittle teachers and allow other staff members to talk down to us and when we confront them with we all need to work together to get through this go complain to admin, and then get a talking to. Where is the support and professionalism in that . It makes you not want to do the extra. and I have been doing the extra for many years.	2/18/2022 4:01 PM
2	Admin. came to my classroom for 2 days in a row to complain and take me to task about parent complaints without offering any support or solutions to this issue. I was supposed to come up with the answer by myself. All of my prep time was used for this.	2/11/2022 3:36 PM
3	I feel like they are trying really hard to help everyone survive this year.	2/8/2022 7:25 PM
4	Diana has gone above and beyond to make us feel supported and to minimize pressures and stress this year where she has the power to.	1/31/2022 10:50 AM
5	I sometimes feel like a lot of work falls on the teachers.	1/27/2022 4:50 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	She has informed us through email and at times during a Zoom meeting. She has also asked if any of us had any questions. However if we have a question and we email there are many times that no one will email a response.	2/18/2022 4:01 PM
2	Very clearly	1/31/2022 10:50 AM

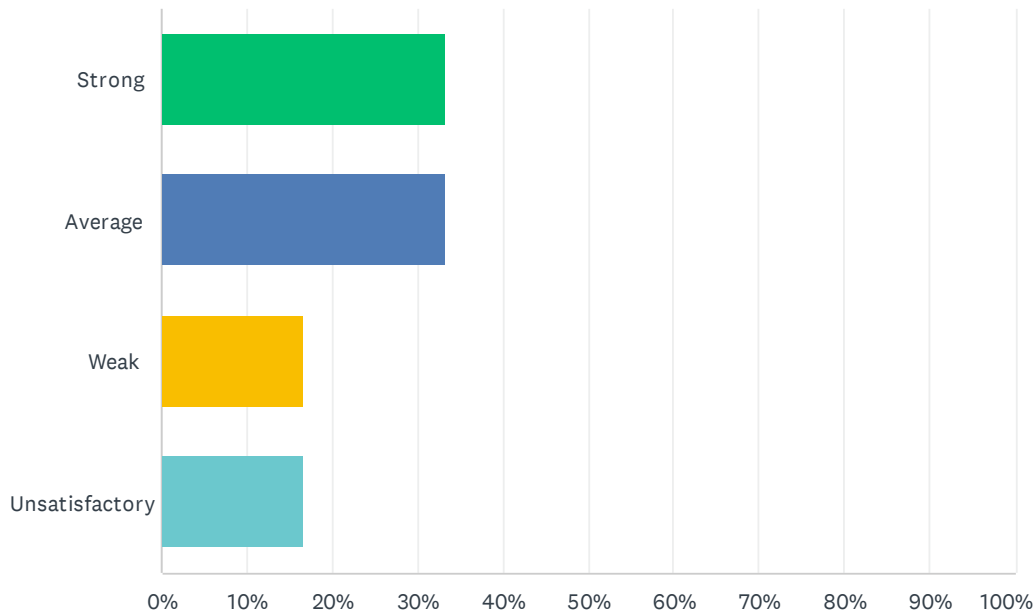
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11   Skipped: 1

#	RESPONSES	DATE
1	Negatively	2/18/2022 11:07 PM
2	Negatively, luckily this year I wasn't the victim. She has been ok with me, however I have seen what she has done with the other staff members.	2/18/2022 4:01 PM
3	NEGATIVELY	2/18/2022 12:58 PM
4	Our admin staff impacts positively. They always share and are attentive to our needs when they are able to support.	2/18/2022 12:45 PM
5	Negatively	2/11/2022 3:36 PM
6	Negatively	2/8/2022 7:43 PM
7	I love Mrs. O'Neal. She is super supportive and really cares about what's best for kids.	2/8/2022 7:25 PM
8	Diana impacts working conditions positively! She does have high expectations though. I think some people wish she didn't care about kids so they could do nothing all day.	1/31/2022 10:50 AM
9	I mean, it hasn't been sunshine and rainbows.	1/27/2022 4:50 PM
10	Positively	1/25/2022 4:52 PM
11	Our administrator does an outstanding job and keeps our work environment amazing!	1/25/2022 4:32 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

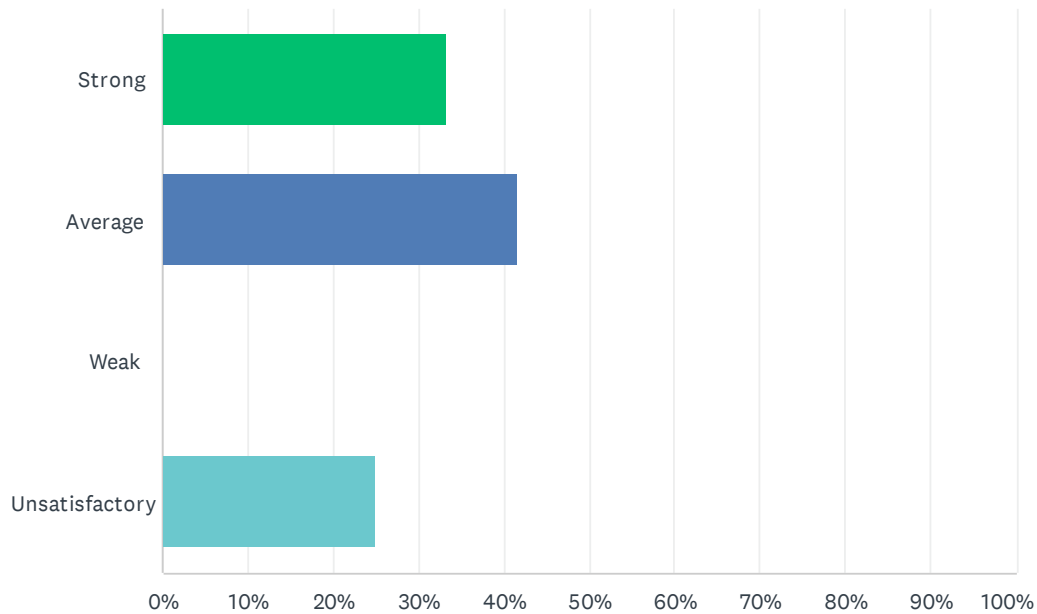
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

## Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

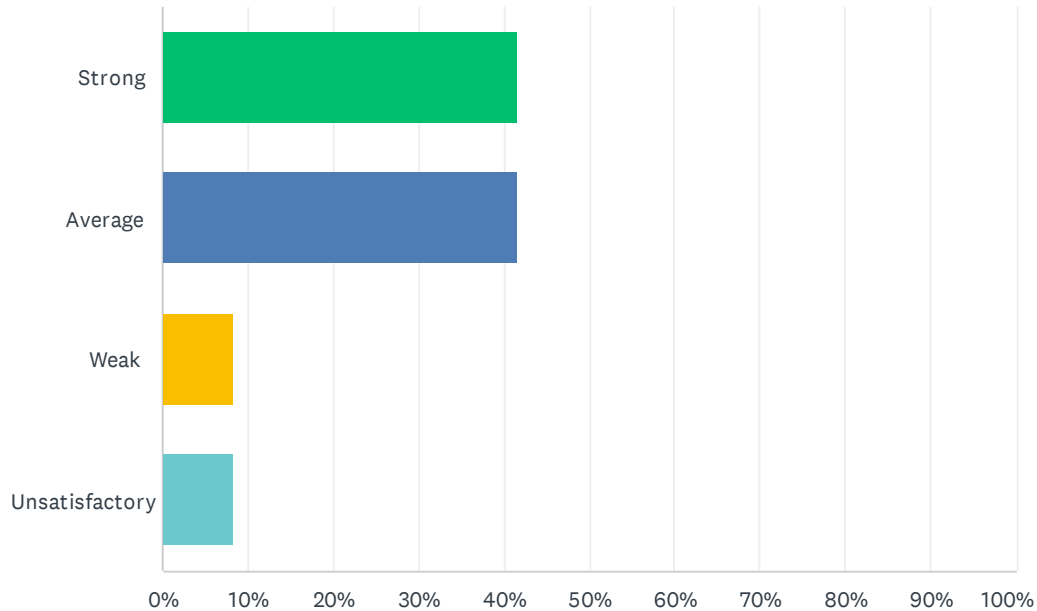


ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	41.67%	5
Weak	0.00%	0
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	I am on the site and my grade level was suppose to have math manipulatives that we gave to our students last year be reimbursed to us and we didn't get our ten rods one ones cubes. We also wanted to do a book read on phonics as a grade level and asked is site could purchase these books. I got a yes however never saw the book and later asked and said it was too late to order them.,Also We want phonics books for the students and the Apl said no. again to late. We don't have a booster club right now yet our student council has had fund raisers and they have done very well on those fundraisers but where is the money being kept? and where is this money being spent on?	2/18/2022 4:10 PM
2	We do not have too many meetings.	1/31/2022 10:53 AM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 12 Skipped: 0

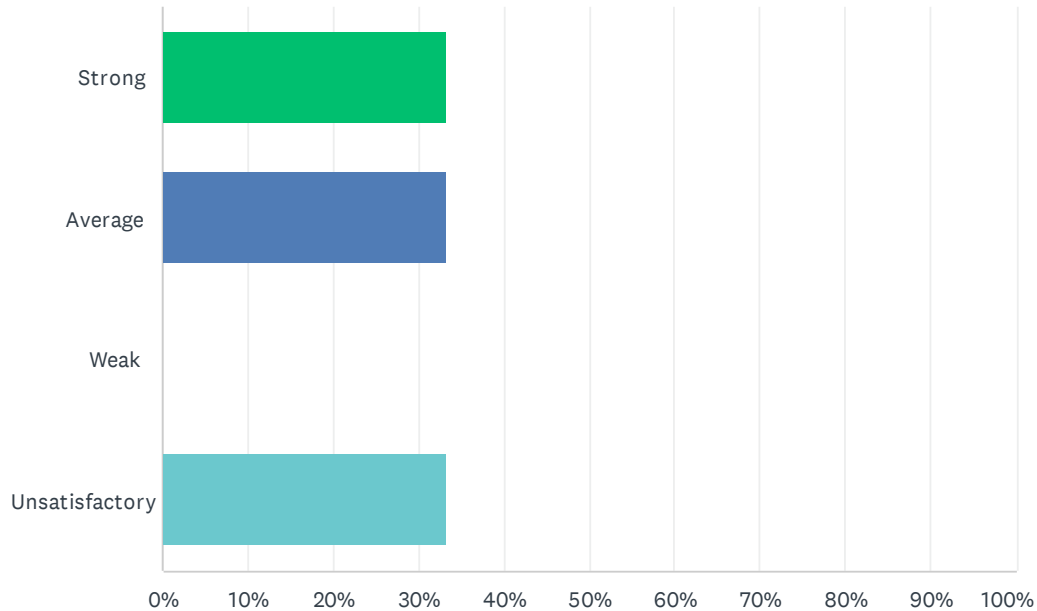


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	41.67%	5
Weak	8.33%	1
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENT	DATE
1	We have had less meetings than normal because admin knows we are stressed and time is taken with ISP	1/31/2022 10:53 AM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

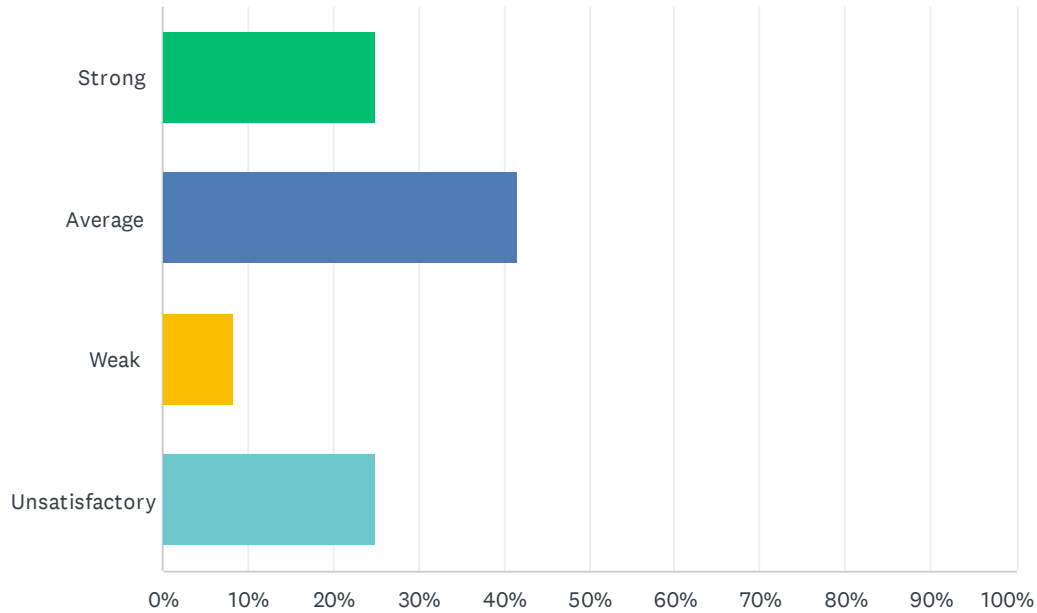


ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	33.33%	4
TOTAL		12

#	COMMENT	DATE
1	We get out at 3:05 so that give us 10 to walk back to our rooms, clean up plan. No can't plan unless you stay till 4:30-5:00. Our mornings 8:15-8:45 isb so you have to set up for virtual when you get in the room and you have time to go to the restroom before you start class.	2/18/2022 4:10 PM
2	I have to attend 2 meetings in one morning and get no prep time.	2/11/2022 3:45 PM
3	ISP has changed this but not my site's fault and we do get a stipend for it	1/31/2022 10:53 AM
4	When we have ISPs, we do not have prep time.	1/27/2022 4:54 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 12 Skipped: 0

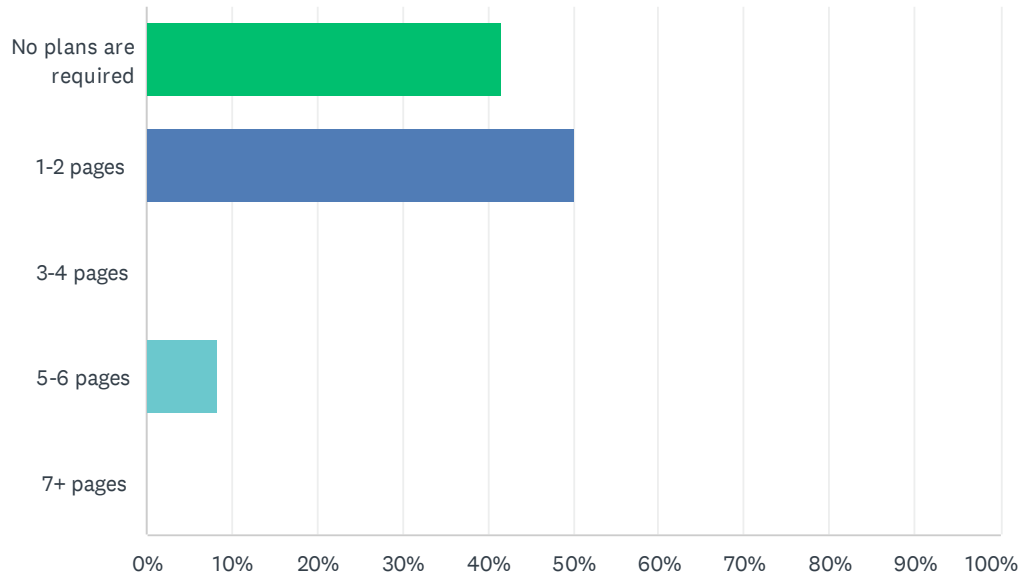


ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	41.67%	5
Weak	8.33%	1
Unsatisfactory	25.00%	3
TOTAL		12



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

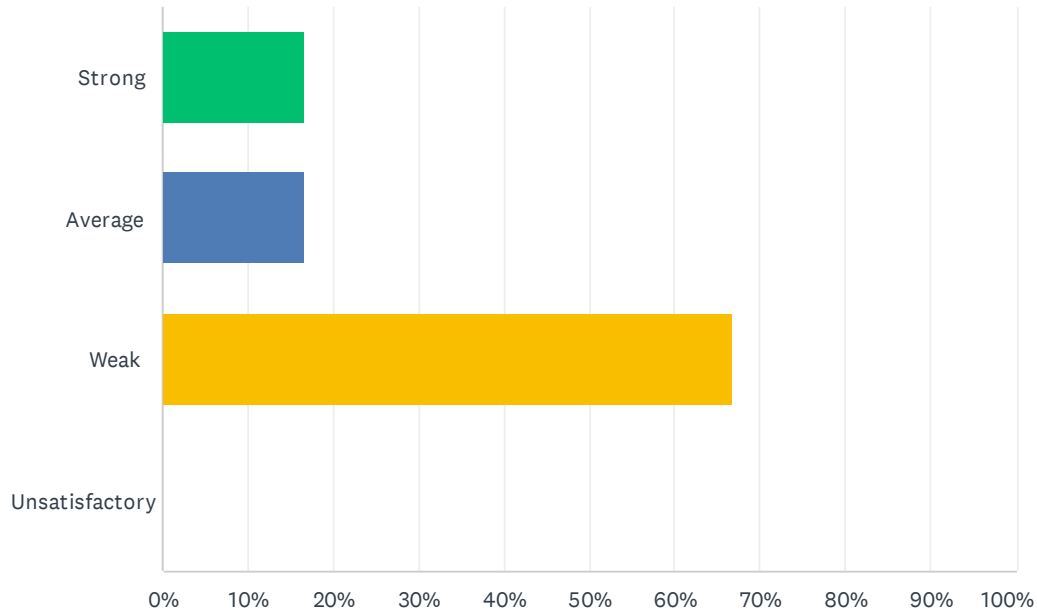


ANSWER CHOICES	RESPONSES	
No plans are required	41.67%	5
1-2 pages	50.00%	6
3-4 pages	0.00%	0
5-6 pages	8.33%	1
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	However,our grade level has plans that they can access anytime they want.	2/18/2022 4:10 PM
2	.y plans have to have every detail included. What I will say, every book, page number used , paper, computer program etc.	2/11/2022 3:45 PM
3	We don't have to turn in our plans	1/31/2022 10:53 AM
4	I find our principal's policy in this area to be extremely fair.	1/27/2022 4:54 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

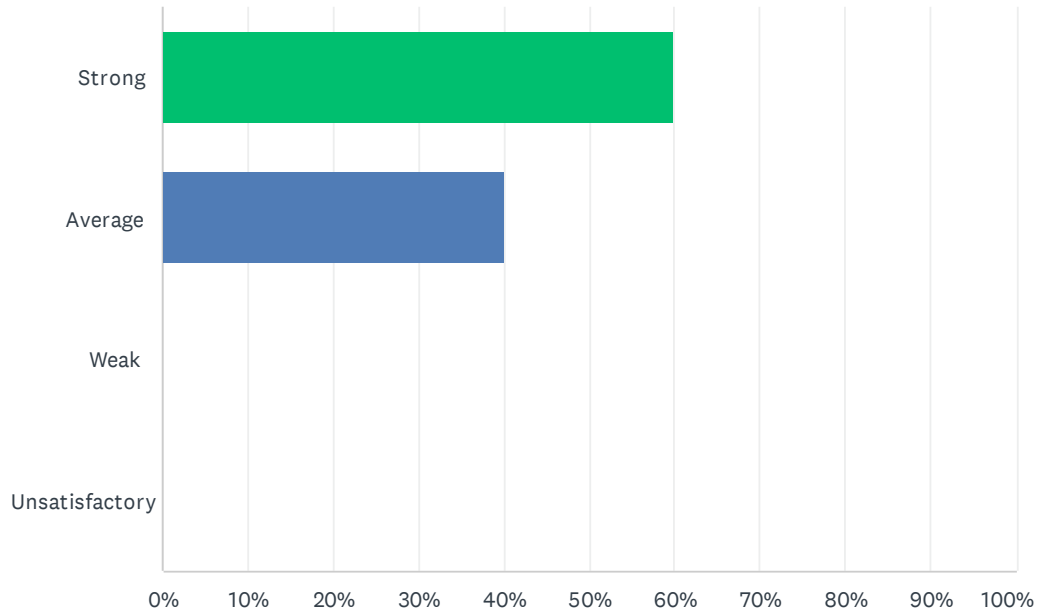
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	16.67%	1
Weak	66.67%	4
Unsatisfactory	0.00%	0
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

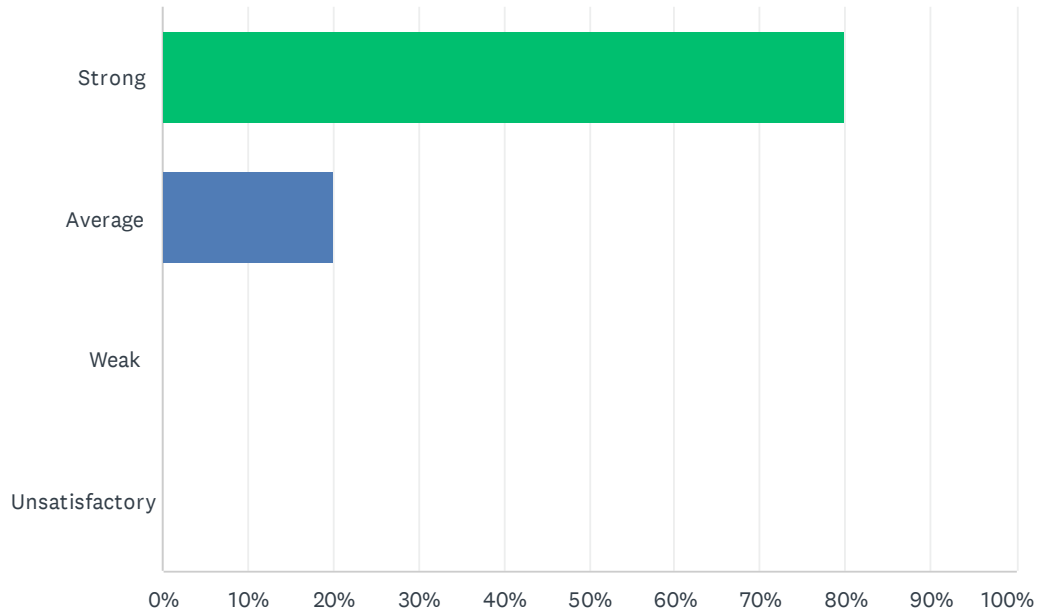
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

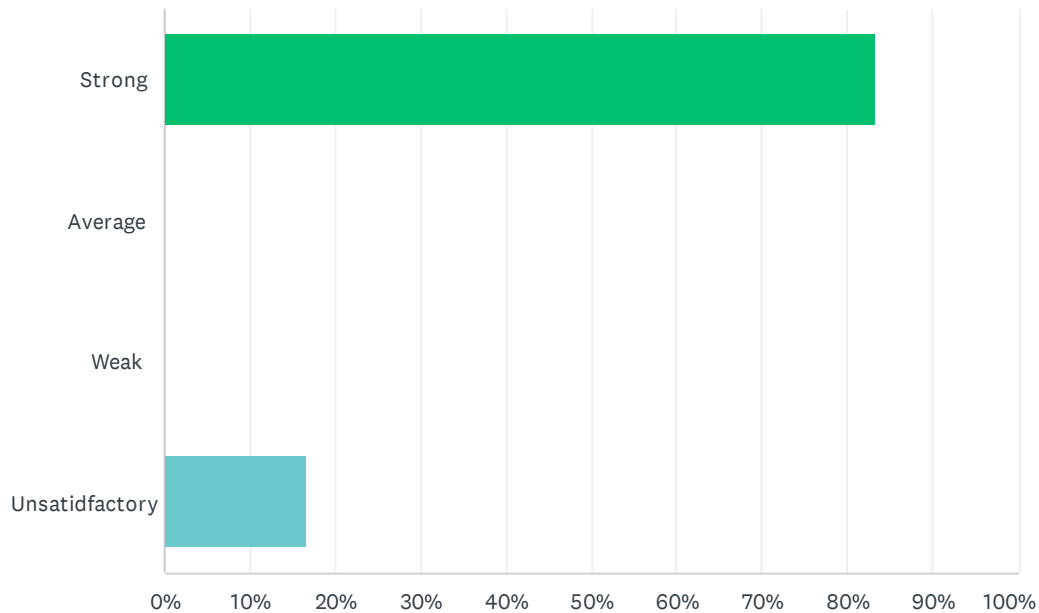
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

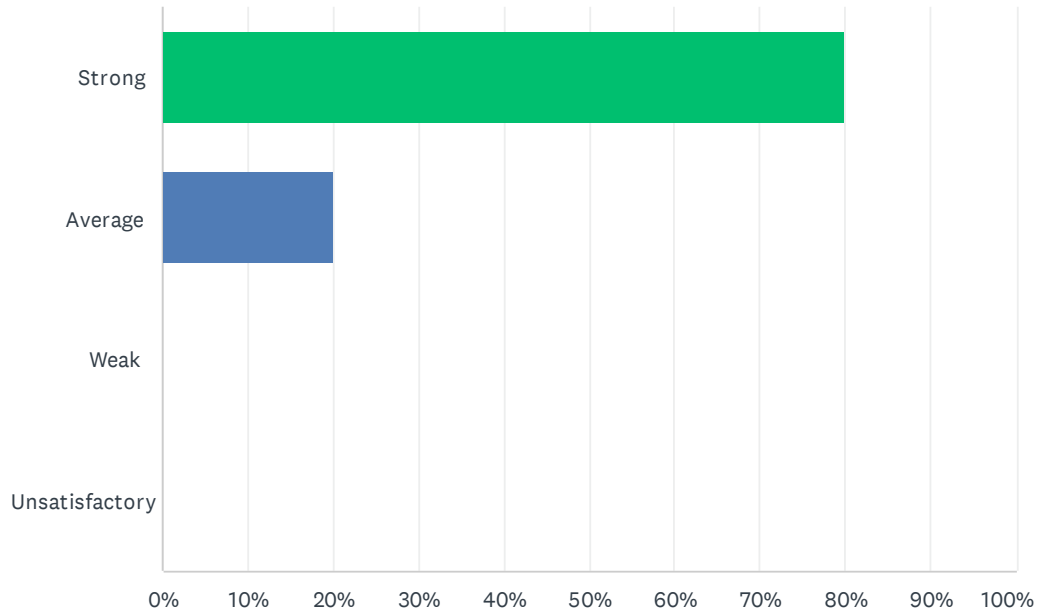
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

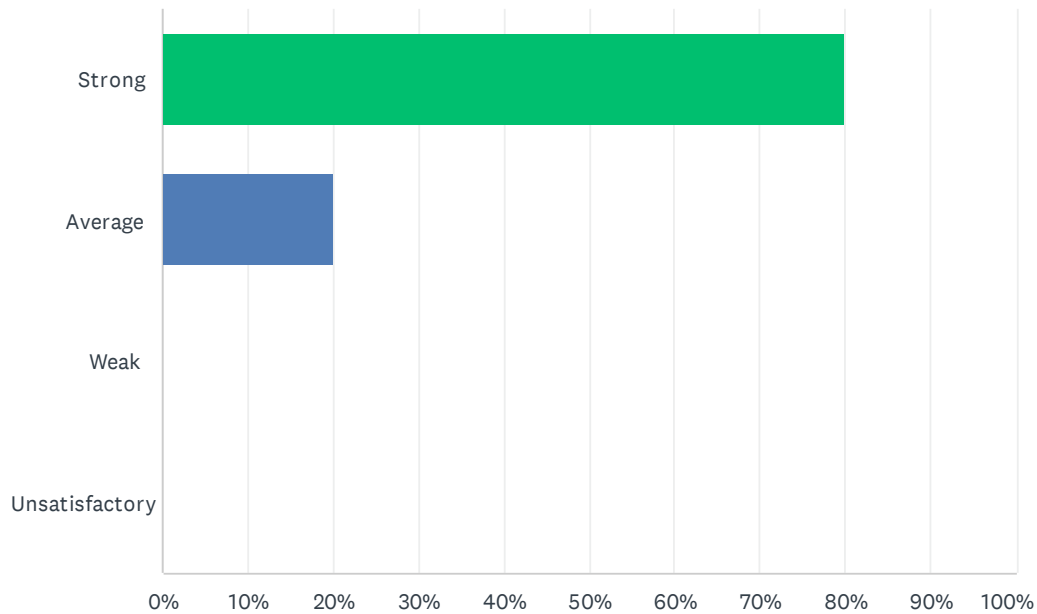
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q26 The site principal is accessible to discuss special education issues.

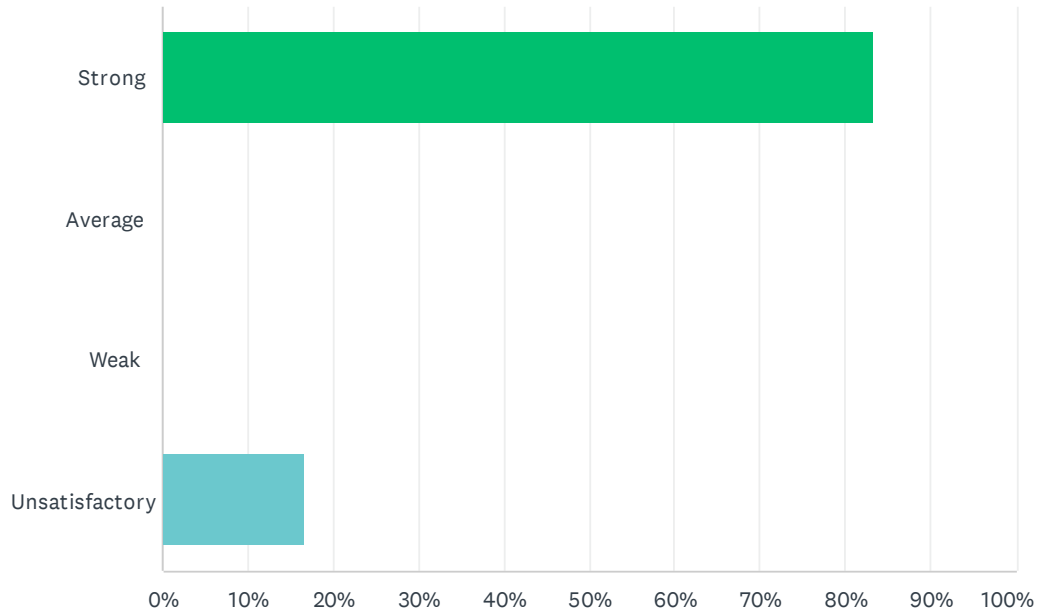
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 6   Skipped: 6

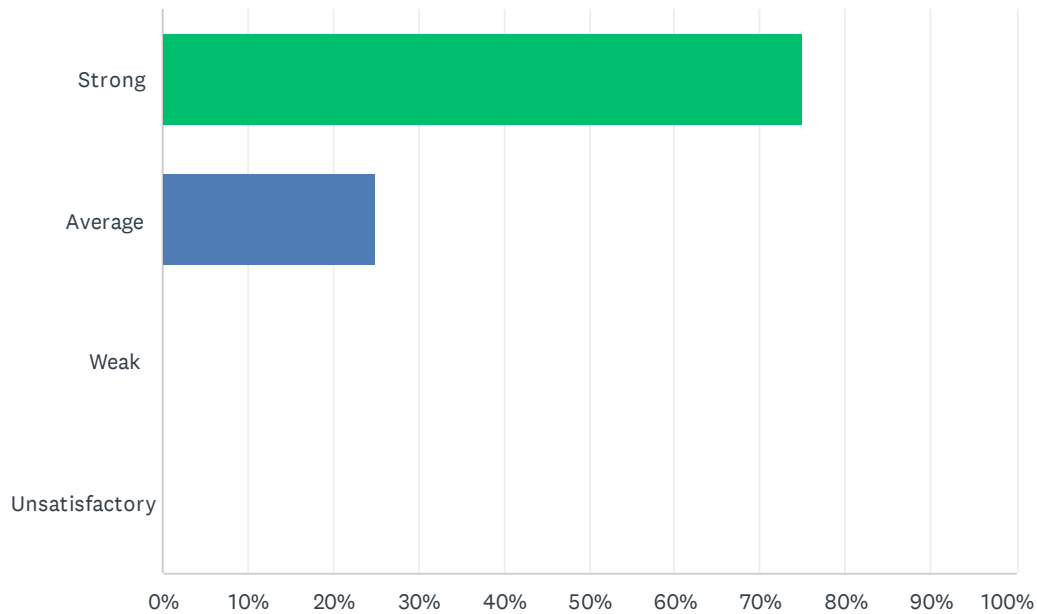


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6



## Q28 Staff and students feel safe while attending online classes.

Answered: 12 Skipped: 0

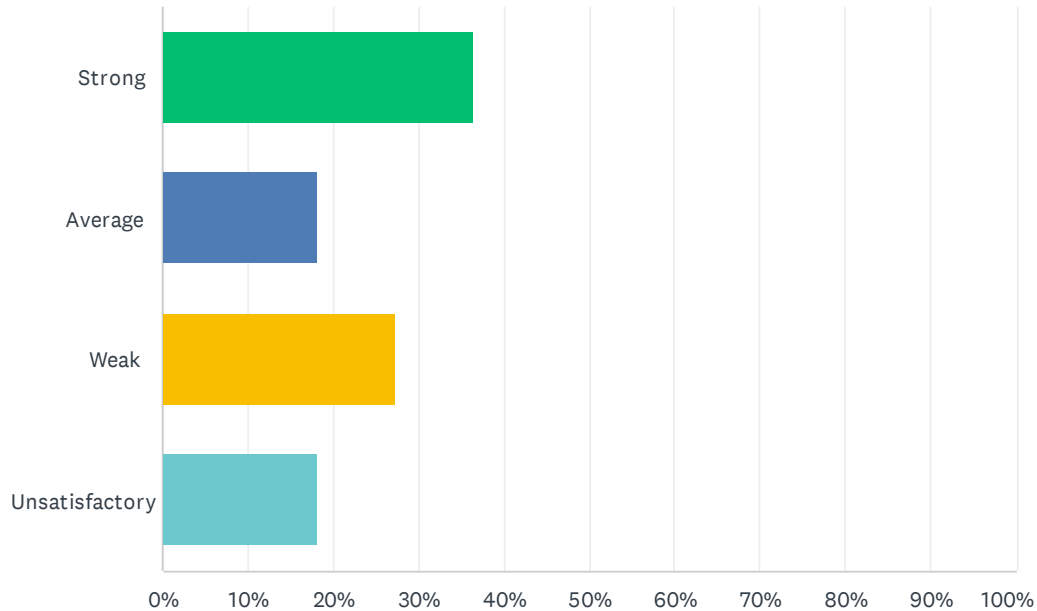


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 1

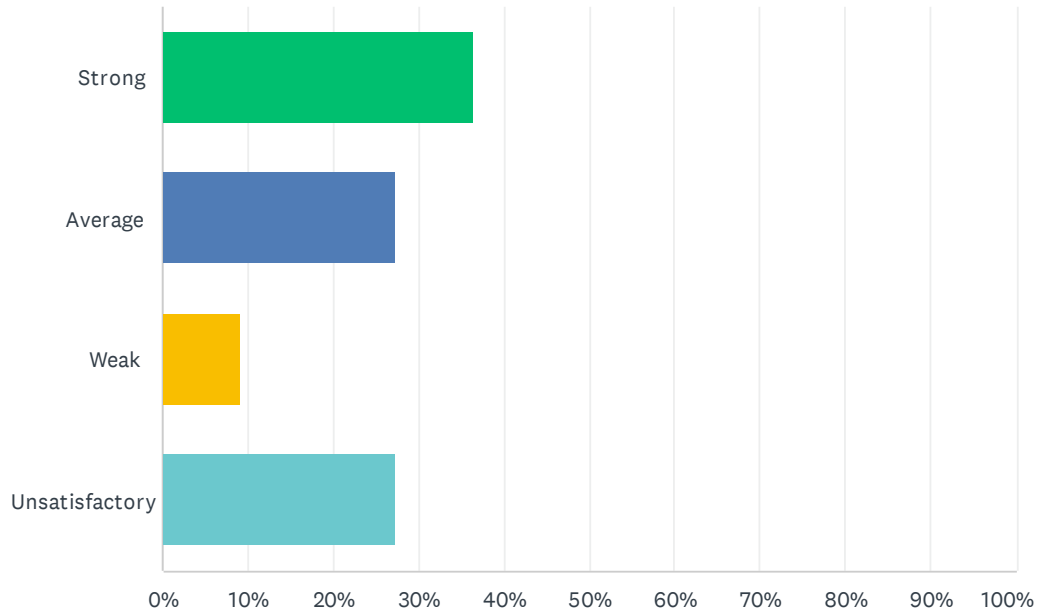


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	18.18%	2
Weak	27.27%	3
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	I really can't say. I don't have any discipline problems that need their attention.	2/18/2022 4:18 PM
2	Yes! Very supportive. I love the recess rotations.	1/31/2022 11:00 AM
3	Have not had to use.	1/27/2022 5:03 PM
4	Student behavior has been the worst I have ever seen it this year. I have 10/26 students who go see our behavior specialist weekly to work on bad behaviors. I do not feel that my schools administrators seriously take into consideration student behaviors when doing class placements because it is very uneven at my school.	1/25/2022 5:00 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 1

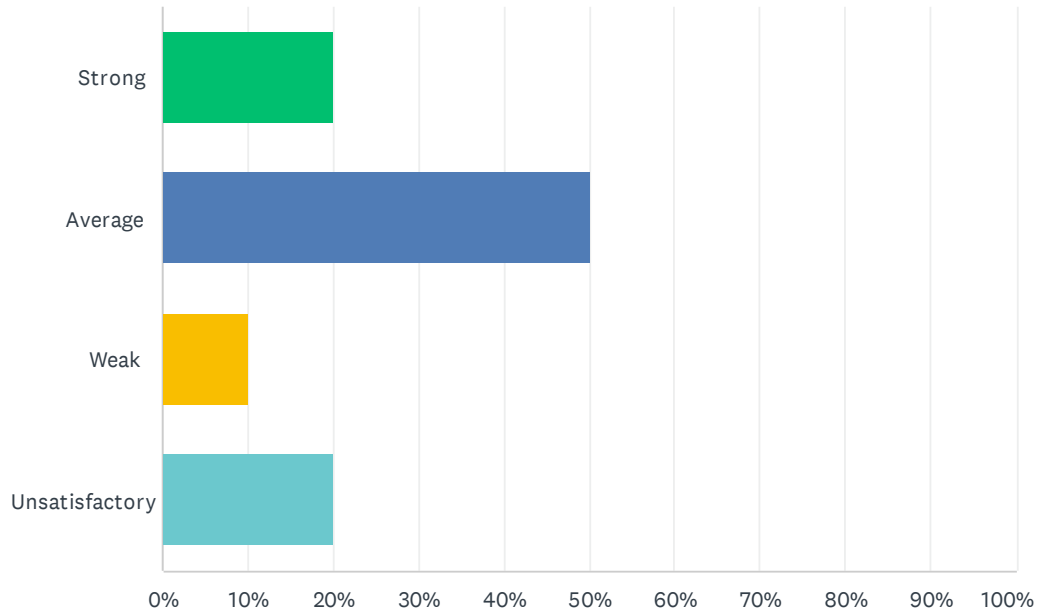


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENT	DATE
1	Have not had to use.	1/27/2022 5:03 PM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 2

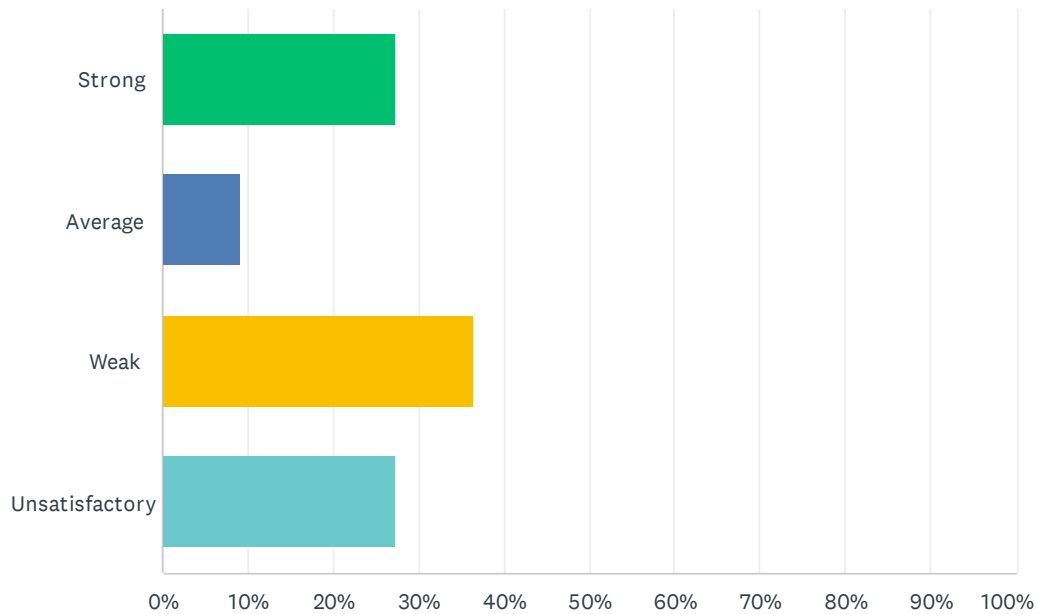


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	I feel everything has been fair and I feel listened to	2/8/2022 7:31 PM
2	Admin is very fair and considers things logically	1/31/2022 11:00 AM
3	Have not had to use.	1/27/2022 5:03 PM
4	I have written so many referrals for the same couple students who take away the opportunity to learn away from others by making consistent poor choices and I feel like I'm wasting my time doing so. Nothing is ever done about referrals at my school.	1/25/2022 5:00 PM

## Q32 My site has a positive atmosphere.

Answered: 11 Skipped: 1

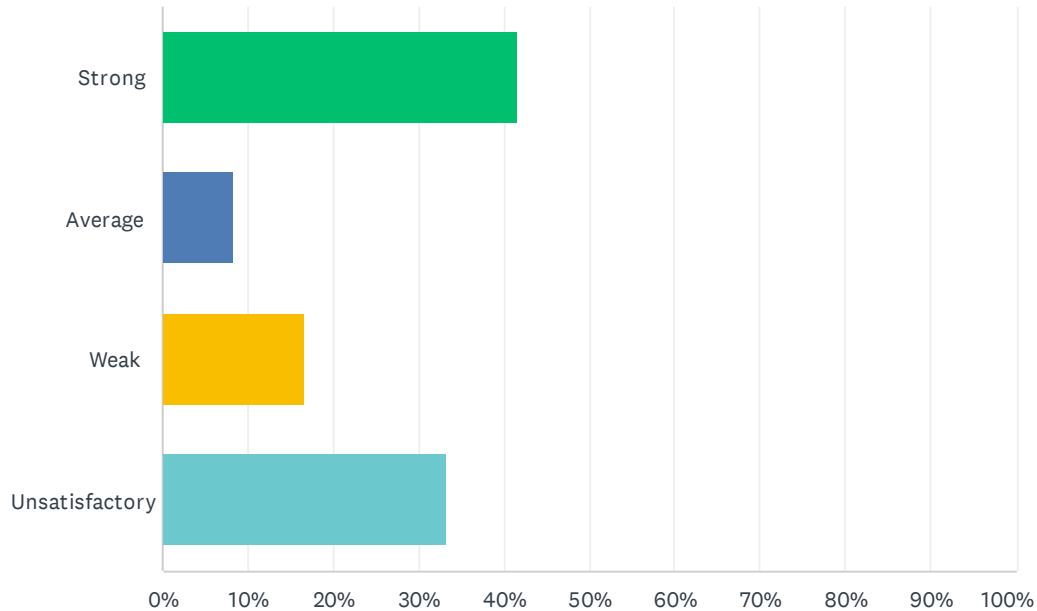


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	9.09%	1
Weak	36.36%	4
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENT	DATE
1	My grade level team is the best. We help one another. The office is getting better but before you would call and they took a tally on how many times that we bothered them. An actual teacher walked in and heard them comment ..She came right to me in tears of their negative comments. There are many times that they wouldn't answer their phones. and the isb procedures were let's throw it all on the teachers because the teachers are getting paid.	2/18/2022 4:18 PM
2	I feel very anxious when I see the principal because every interaction with her is negative. I am very often stressed out when she visits my classroom because every interaction with her is negative. I feel that I can't do anything right for her.	2/11/2022 3:54 PM
3	Yes, as good as it can be with all of this covid stuff.	1/31/2022 11:00 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	33.33%	4
TOTAL		12

#	COMMENT	DATE
1	Not to a new teacher and not to a seasoned teacher that isn't their friend before.	2/18/2022 4:18 PM
2	I love hort!	2/8/2022 7:31 PM
3	Absolutely...unless you don't want to do what's best for kids. Then you might want to go somewhere else.	1/31/2022 11:00 AM
4	The teachers are great.	1/27/2022 5:03 PM
5	I love working at Hort!	1/25/2022 4:34 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

Answered: 9 Skipped: 0

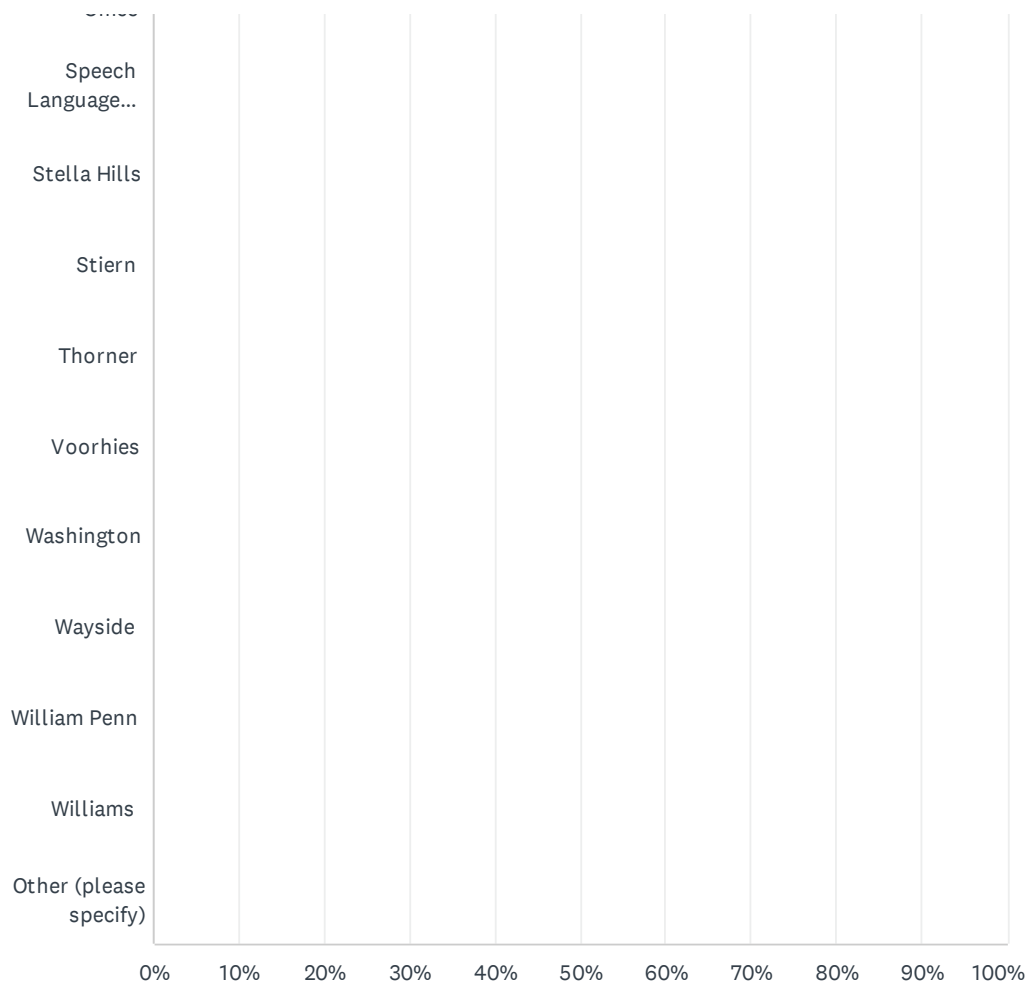
Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey





## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	100.00%	9
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

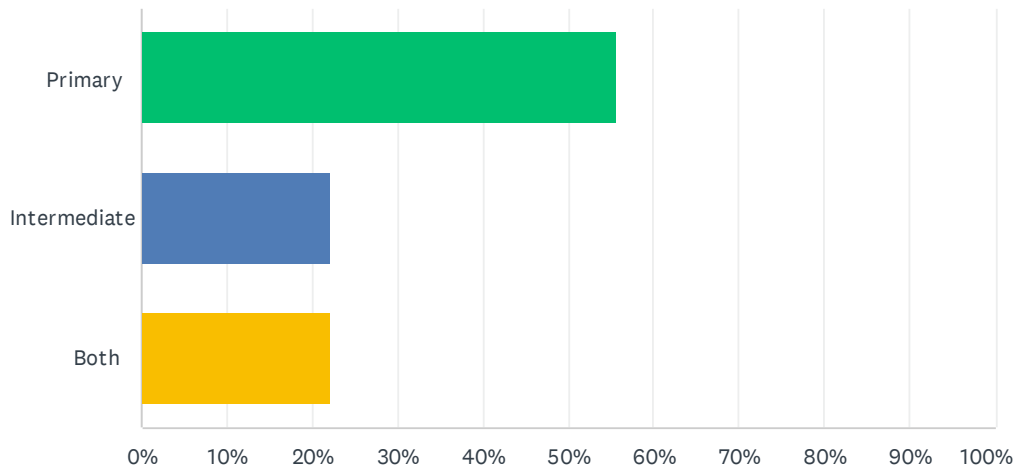
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

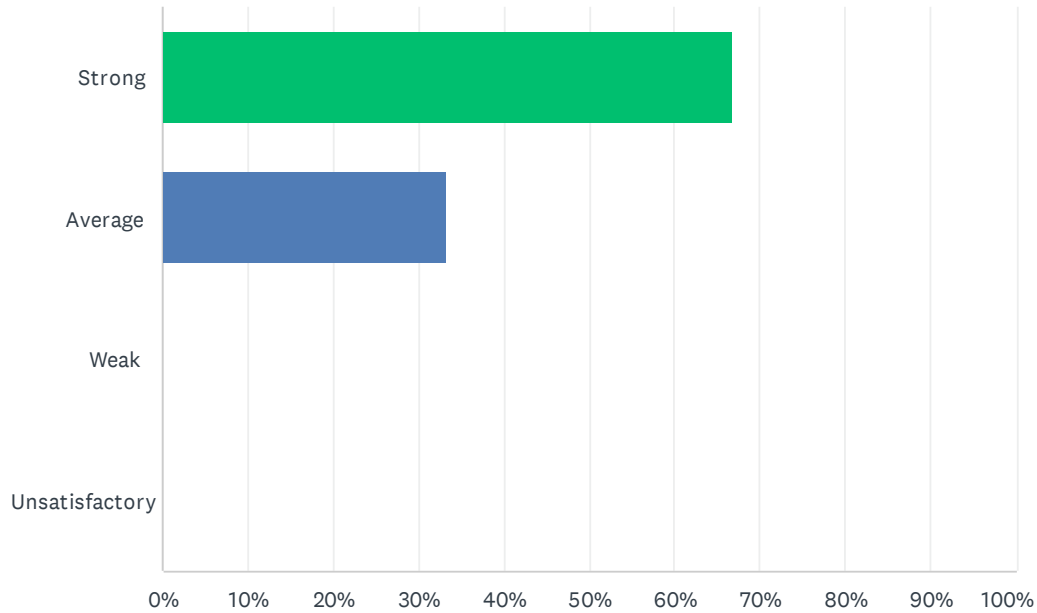
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	55.56%	5
Intermediate	22.22%	2
Both	22.22%	2
TOTAL		9

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

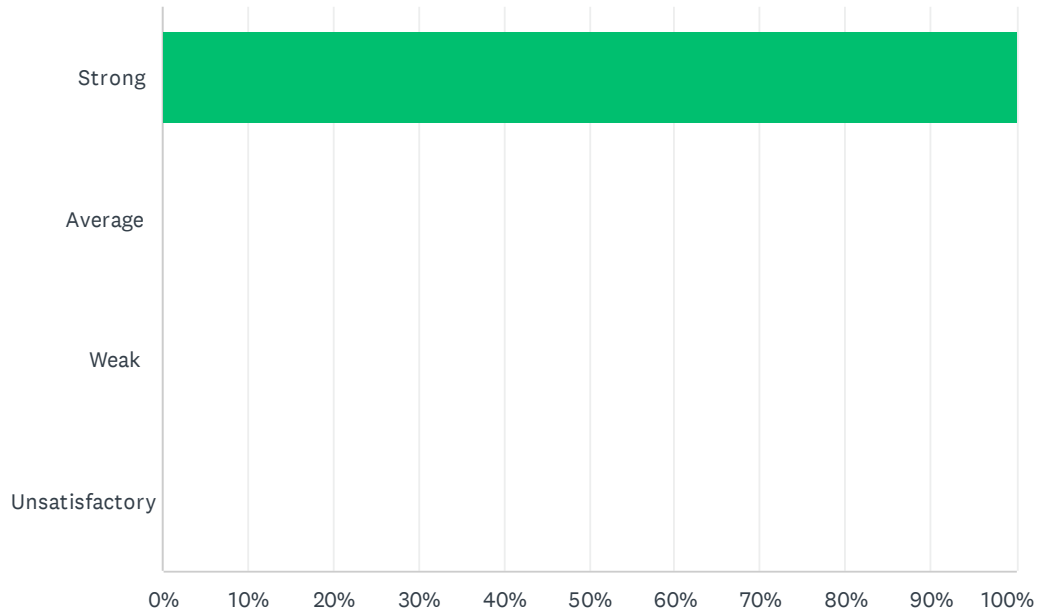
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

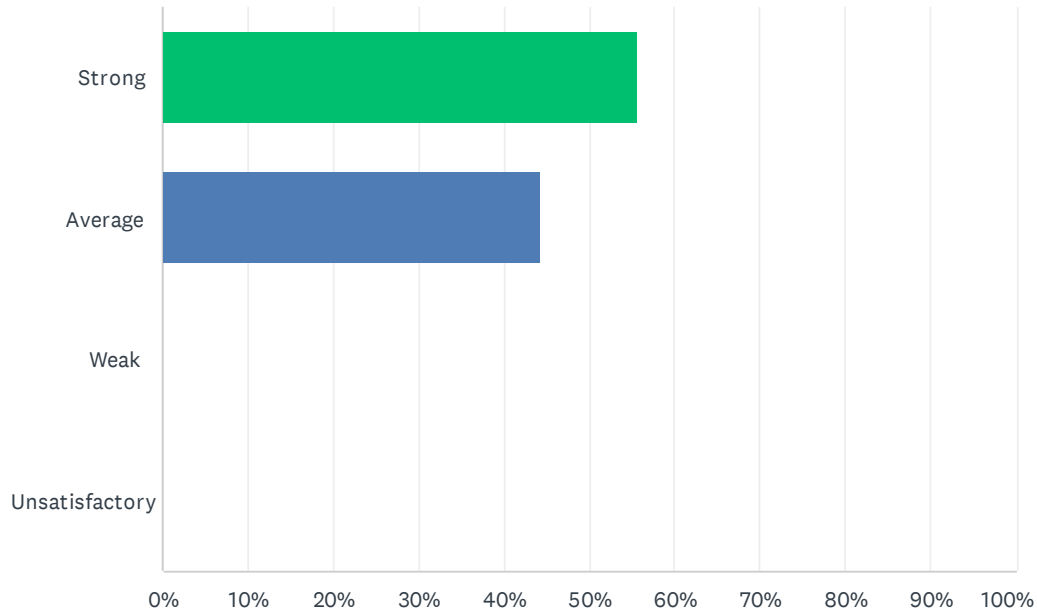


ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 9 Skipped: 0

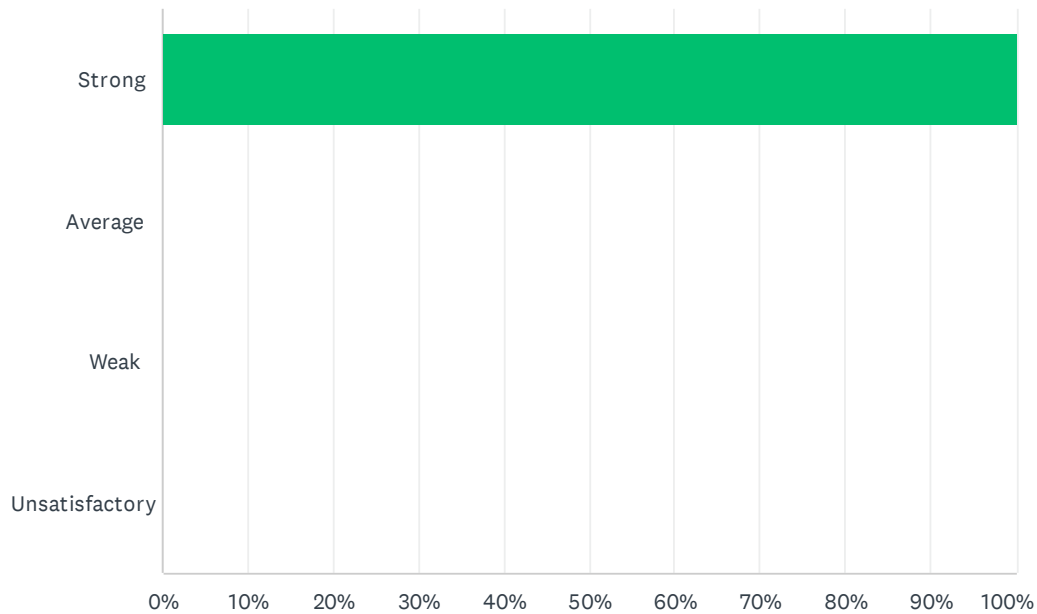


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

Answered: 8   Skipped: 1

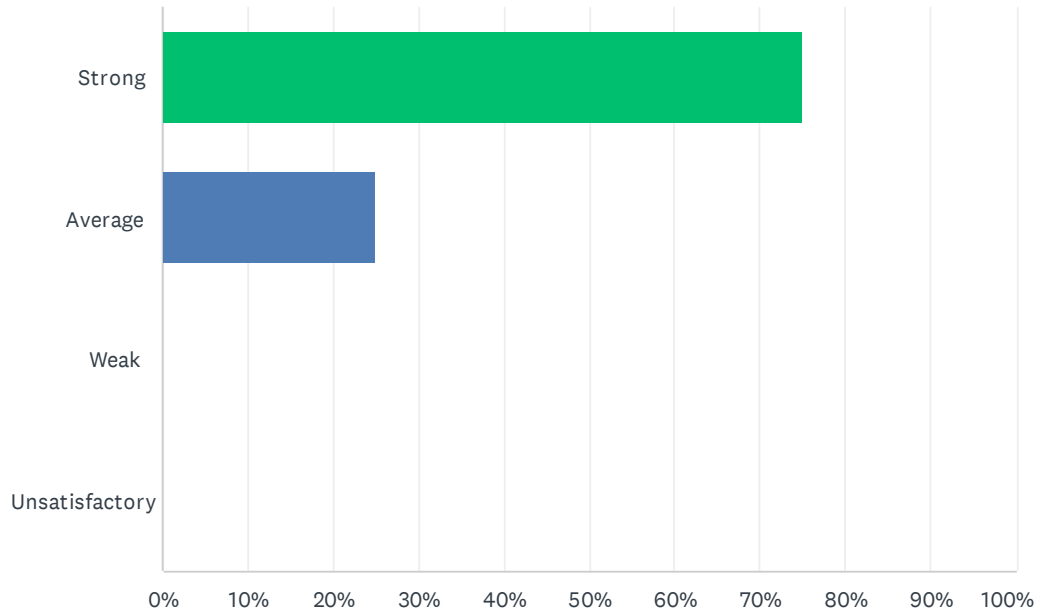


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

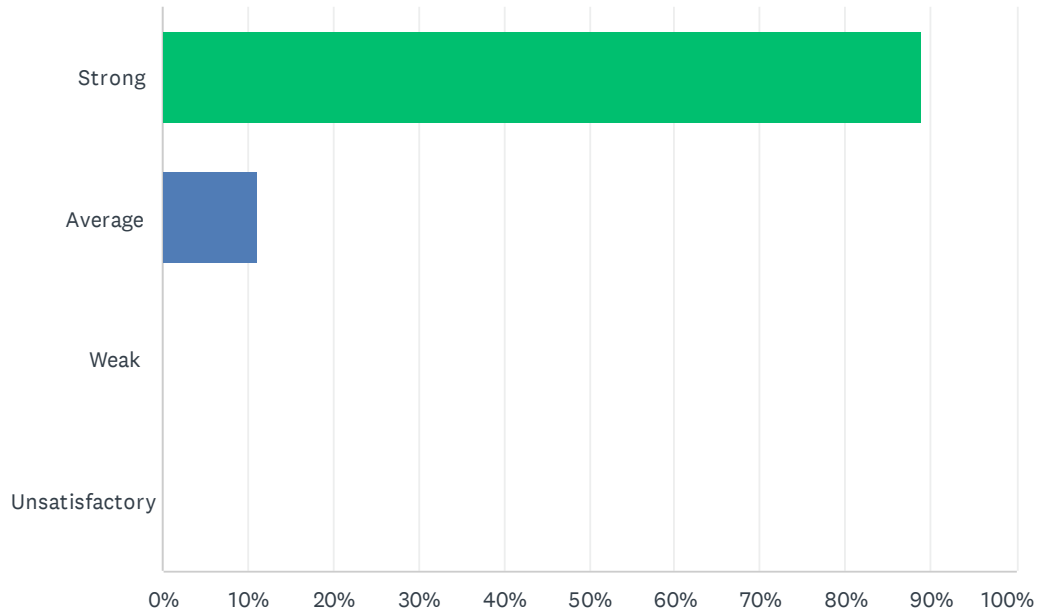


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

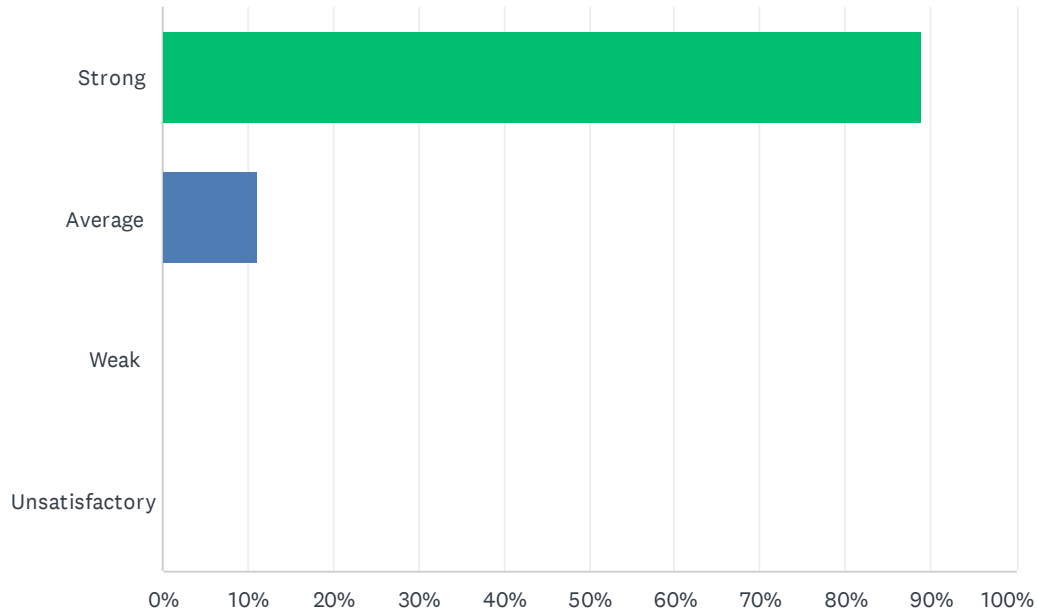
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q9 Administration supports staff against attacks and criticism from parents.

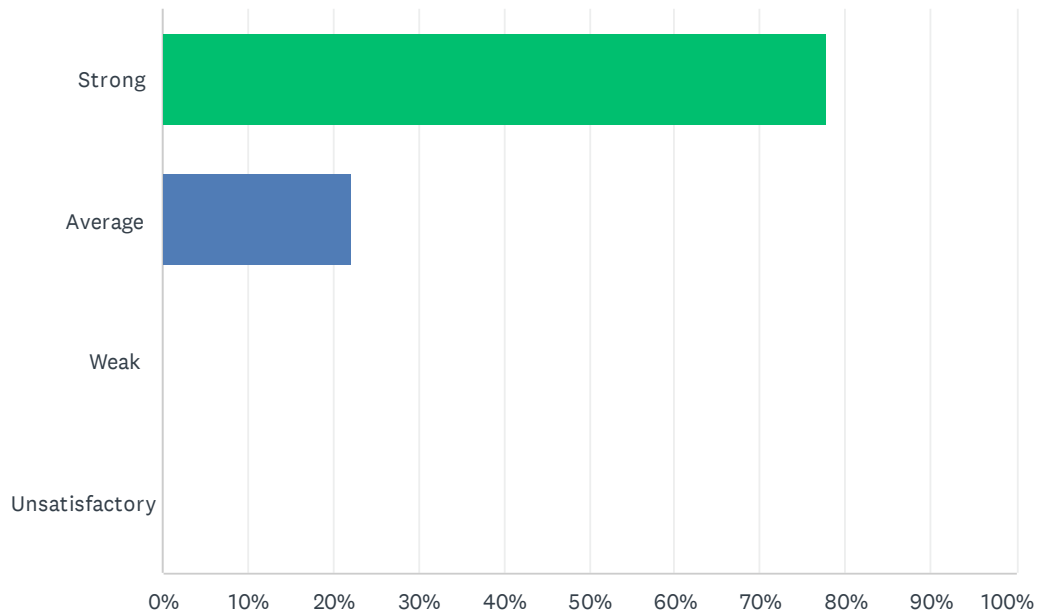
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

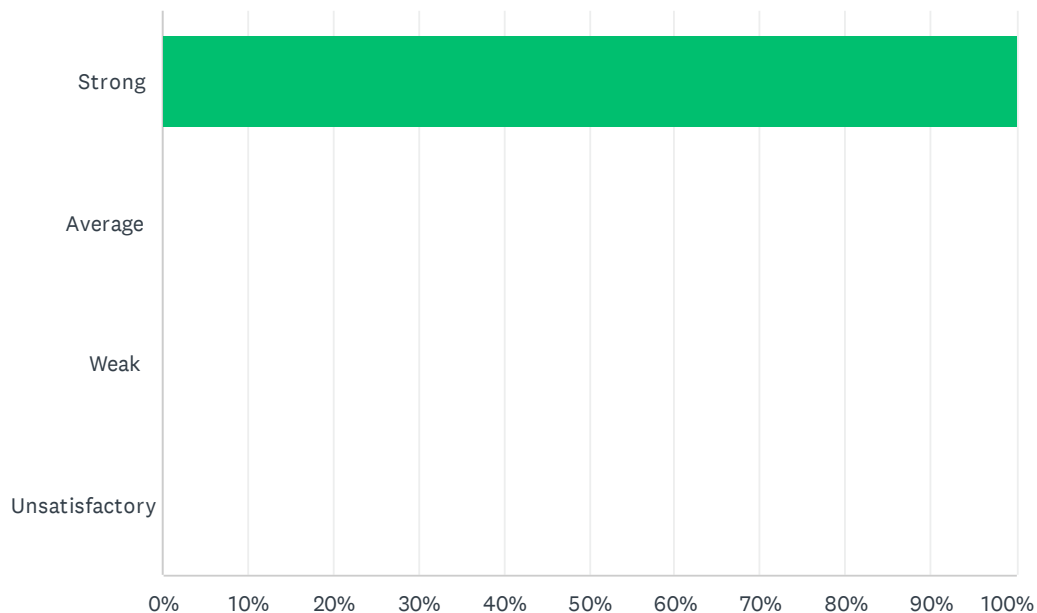


ANSWER CHOICES		RESPONSES	
Strong		77.78%	7
Average		22.22%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

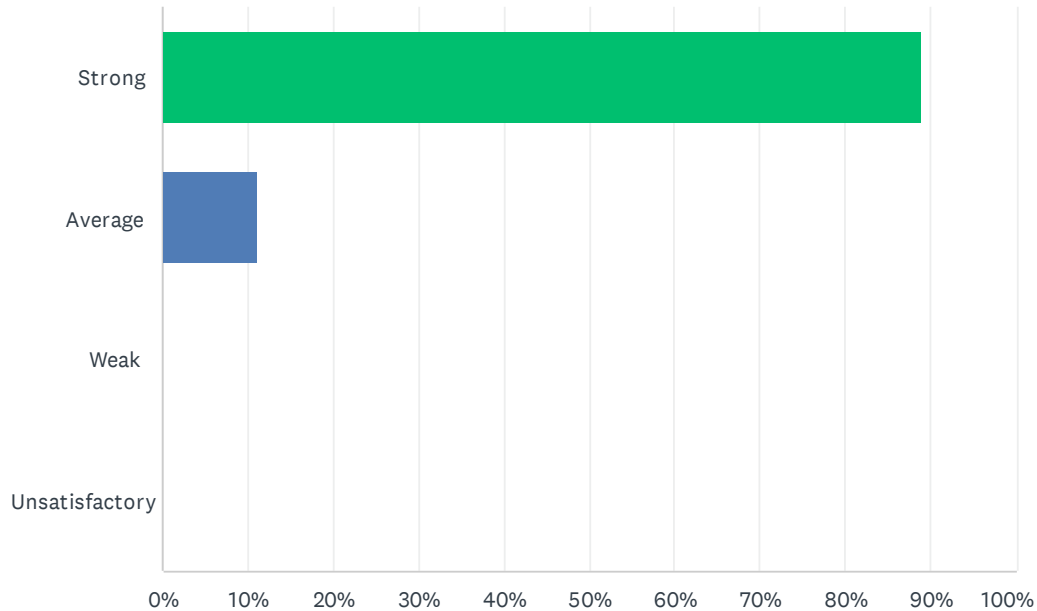


ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

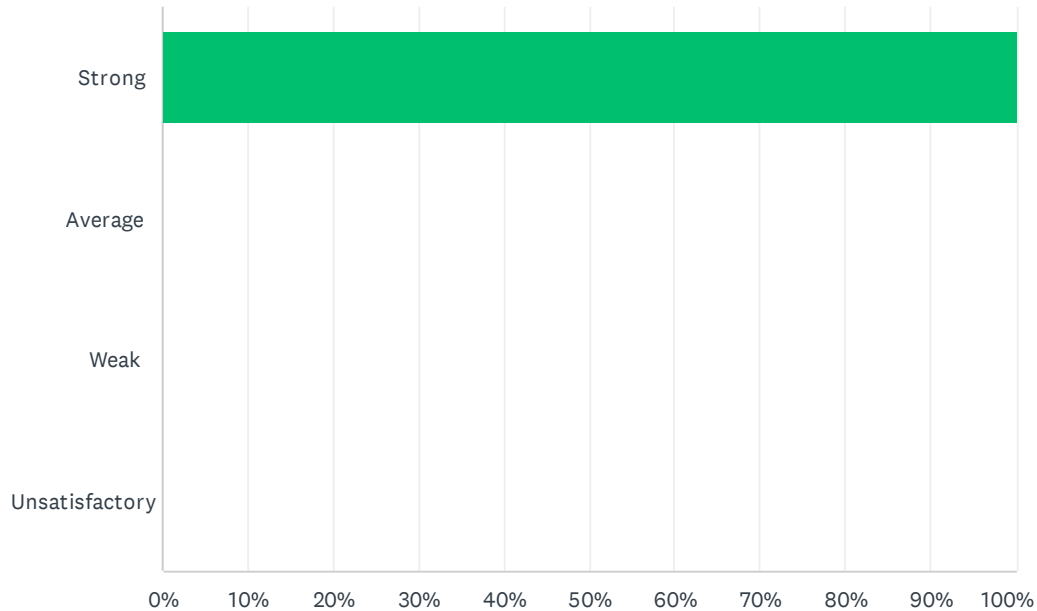


ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		11.11%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

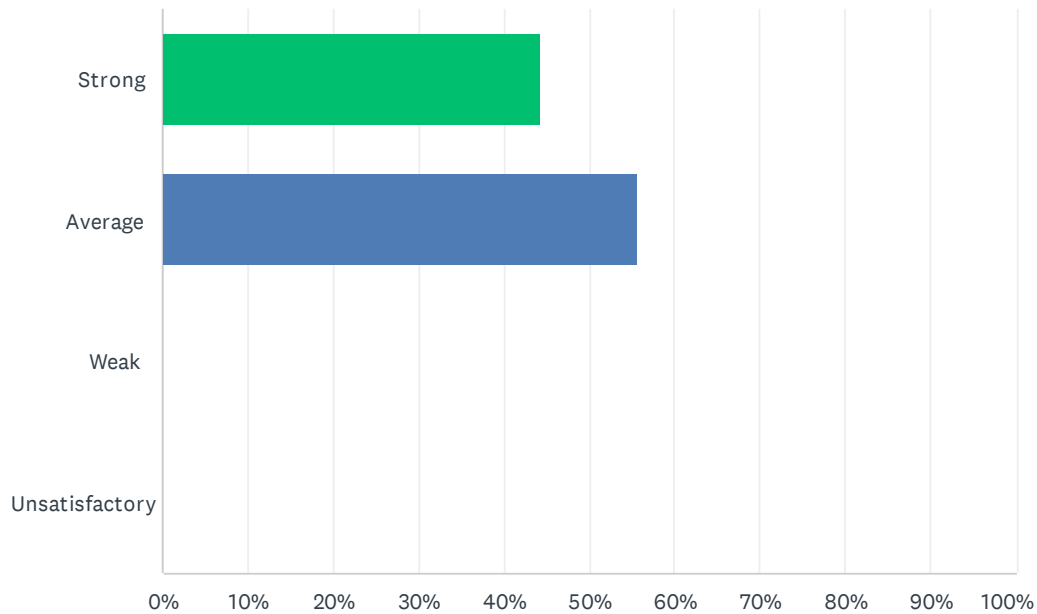
Answered: 9 Skipped: 0

#	RESPONSES	DATE
1	positively	2/18/2022 1:23 PM
2	positively	2/18/2022 11:49 AM
3	Positively	2/8/2022 9:27 PM
4	Our admin is positive and has realistic expectations. We are just frustrated that the District moved our extremely strong principal to Chavez the week staff was returning after only 3 years of which 2 involved Covid-19 issues. Jefferson students deserve strong leadership(nothing against current admin who was thrown into the position the week staff was returning) Jefferson's morale has taken quite a few hits in the last 4 years. It's hard being the 'scapegrace' of BCSD. The entire ZOOM goodbye to Shannon and 'Welcome' to Ana was disrespectful to every staff member present.	2/8/2022 9:18 PM
5	Positively	2/8/2022 8:06 PM
6	Positively	1/26/2022 11:56 PM
7	Positively	1/26/2022 12:20 PM
8	Positively. She rocks!	1/25/2022 5:12 PM
9	Positive, Ana is the best. She cares deeply about her students and works hard to meet the needs of the community. She appreciates all staff and does not stress us out more, She is calm but efficient and tackles problem as they come.	1/25/2022 2:43 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

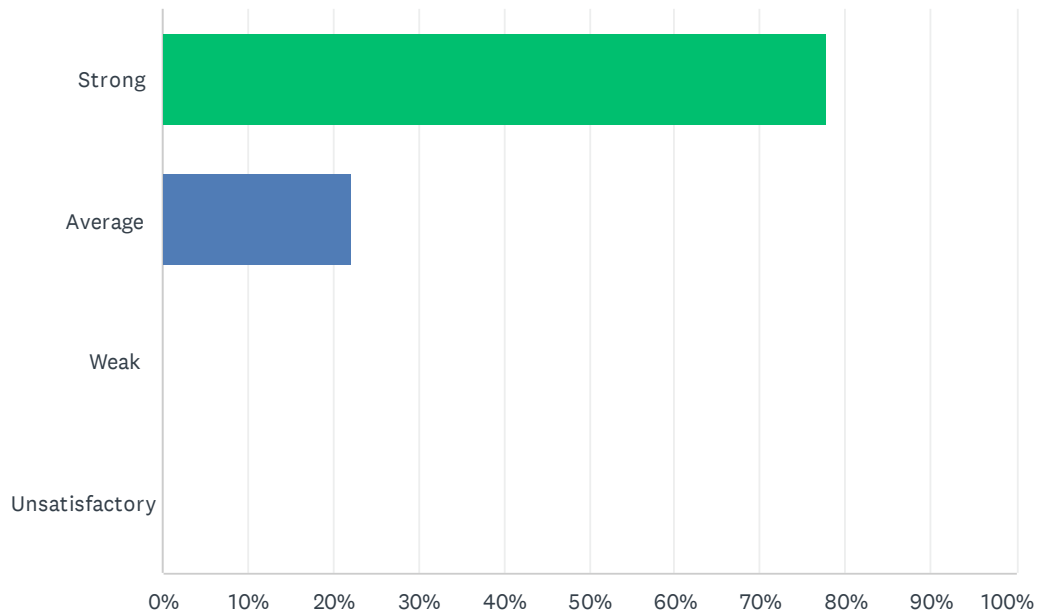
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q16 Site meetings are productive and not excessive.

Answered: 9   Skipped: 0

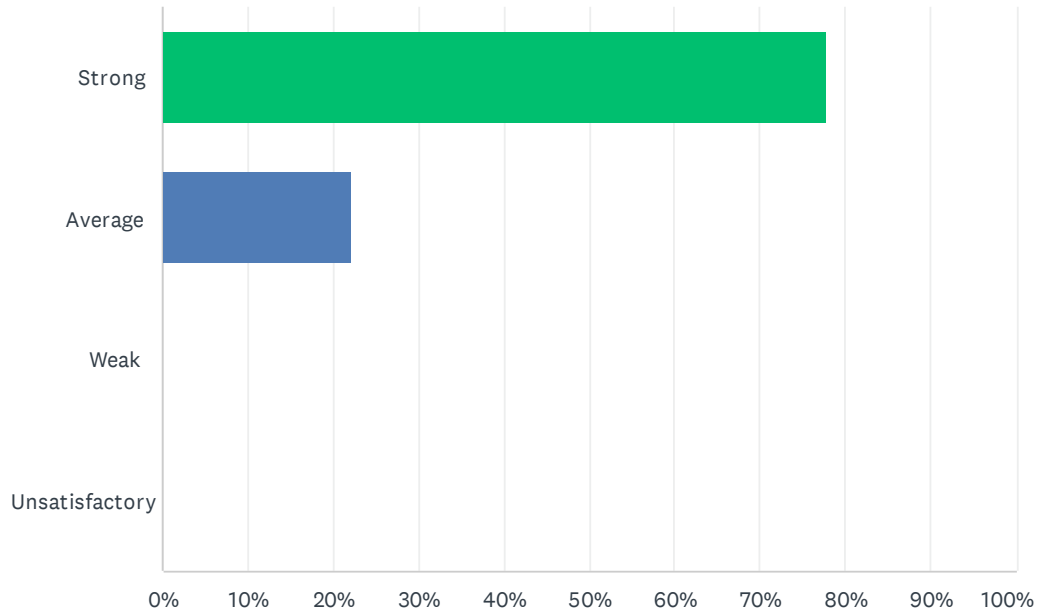


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0

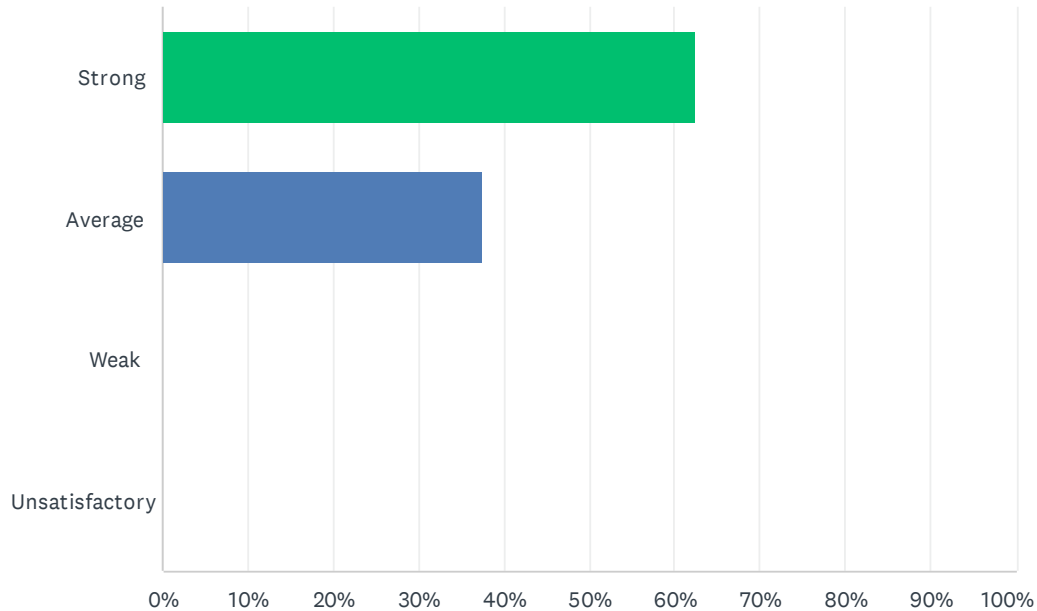


ANSWER CHOICES		RESPONSES	
Strong		77.78%	7
Average		22.22%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
1	Awesome	2/8/2022 9:22 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 1

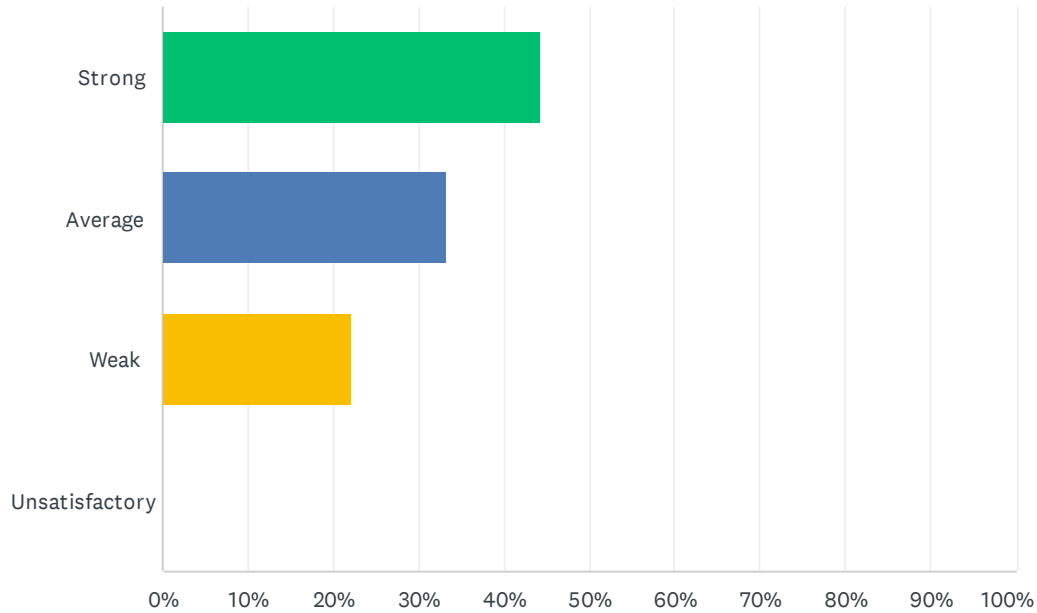


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Through no fault of the principal, this can't even happen bc of ISP on zoom each day for the 1st-5th grade teachers.	2/8/2022 9:22 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

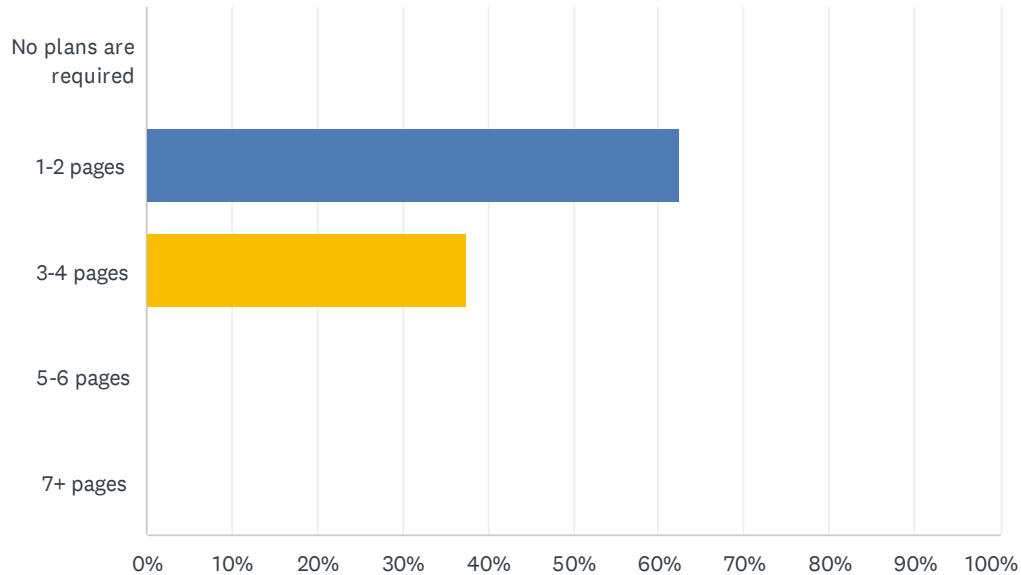
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 1

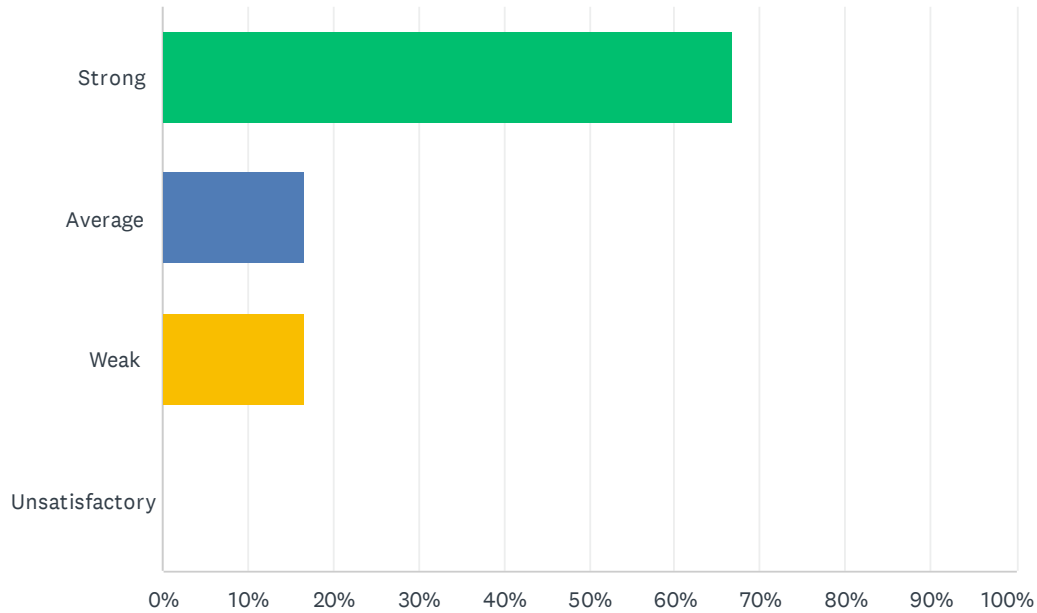


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		62.50%	5
3-4 pages		37.50%	3
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			8

#	COMMENT	DATE
1	Complete but not excessive -no specific amount of pages. That's ridiculous	2/8/2022 9:22 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

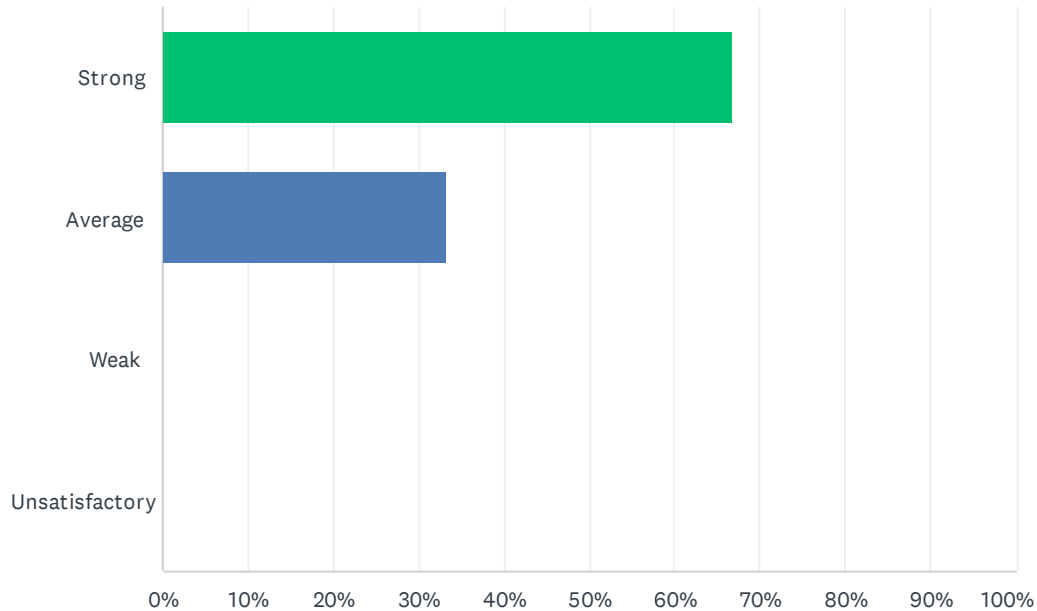
Answered: 6   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 3

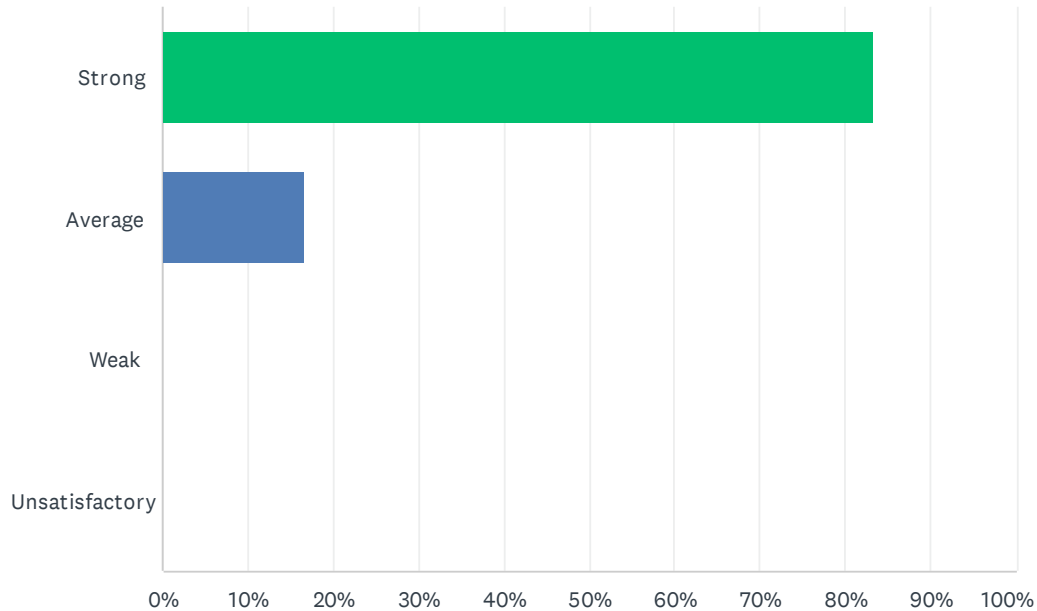


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

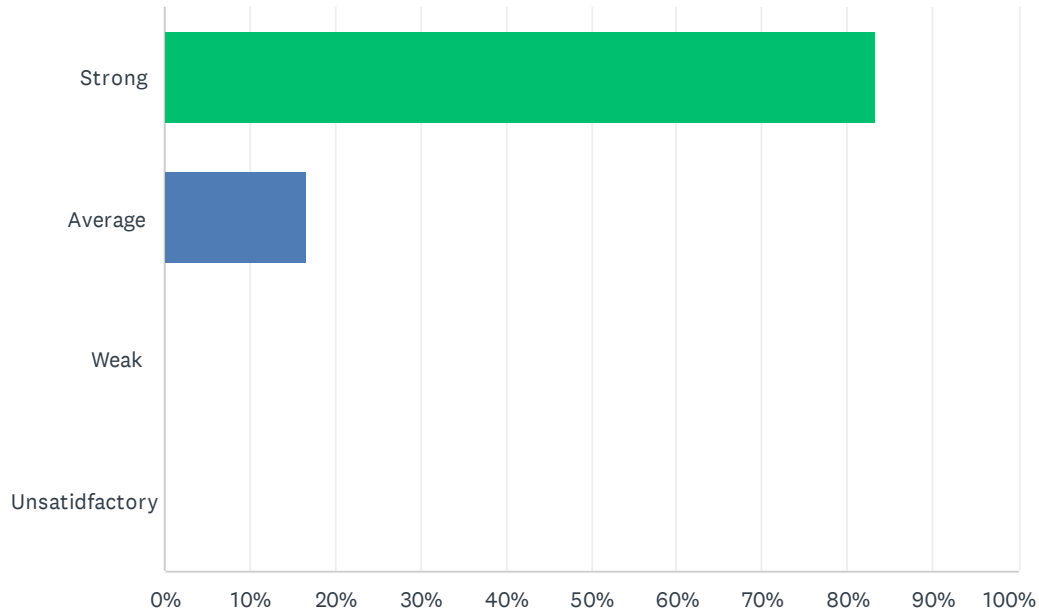
Answered: 6 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

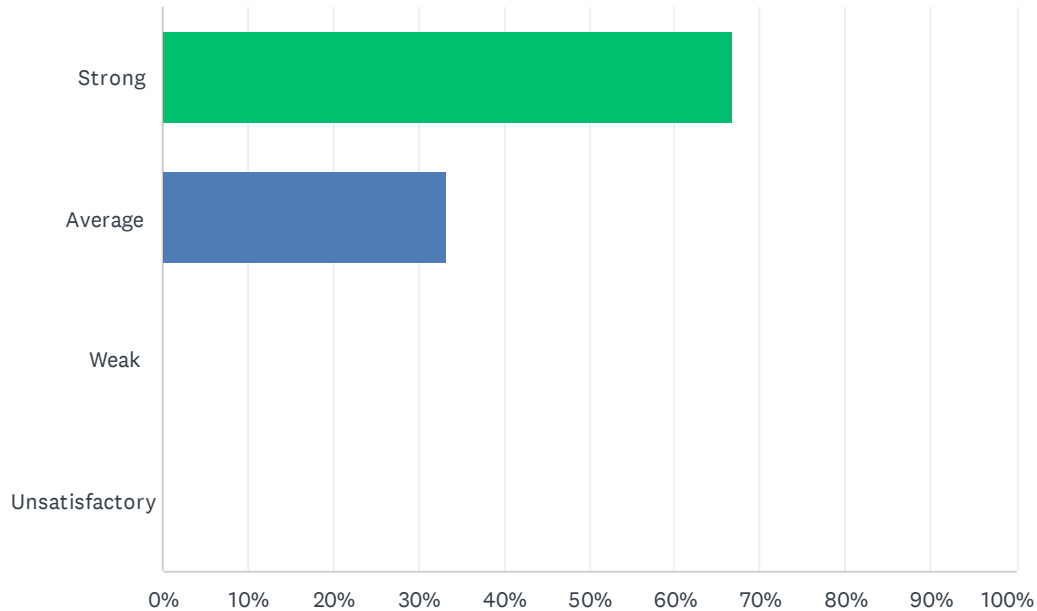
Answered: 6 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

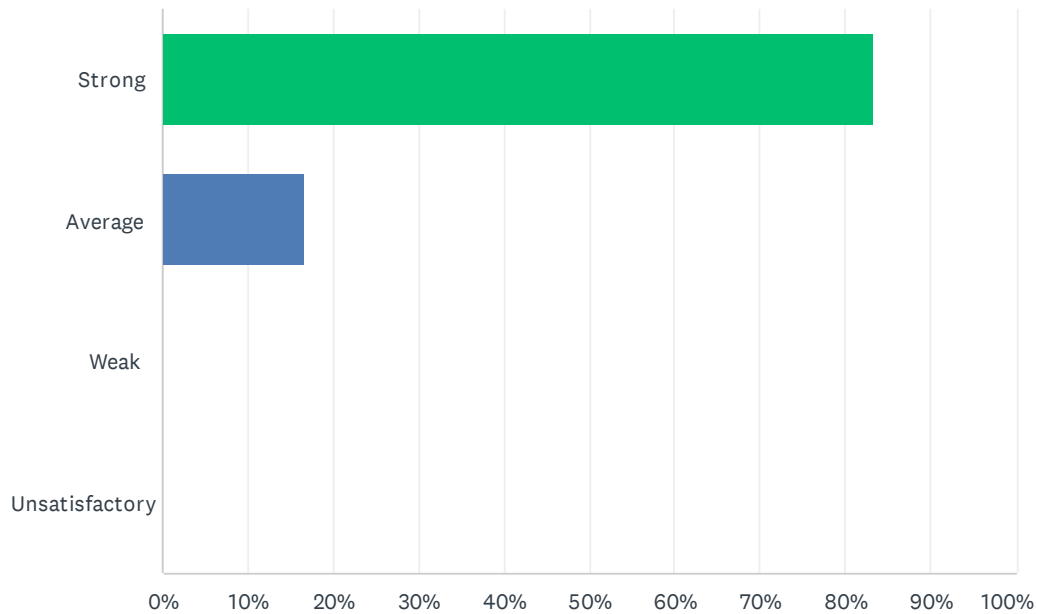
Answered: 6 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q26 The site principal is accessible to discuss special education issues.

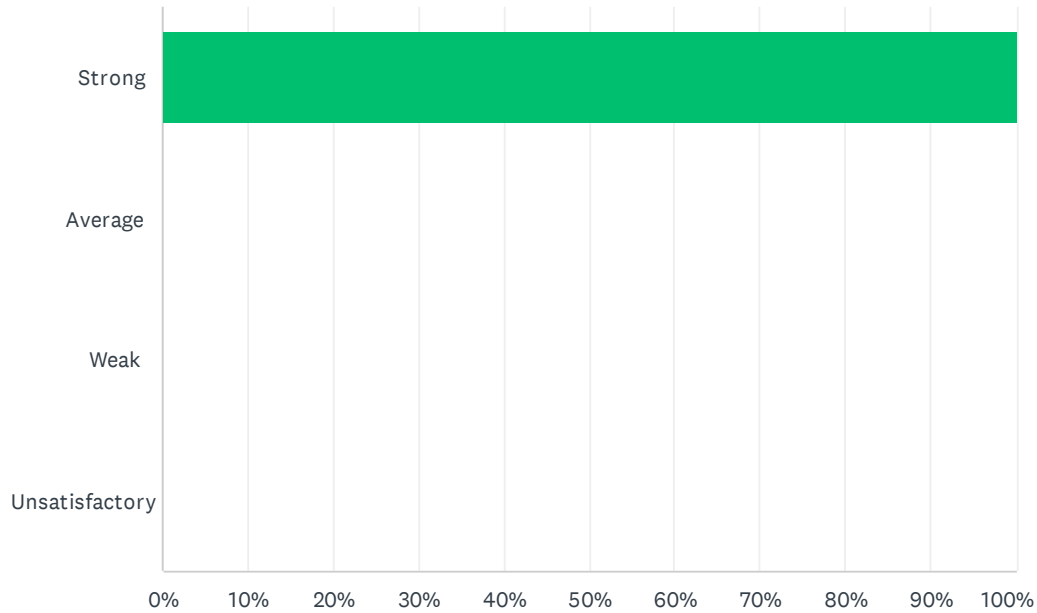
Answered: 6 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q27 The site principal promotes equal opportunities for all students to learn.

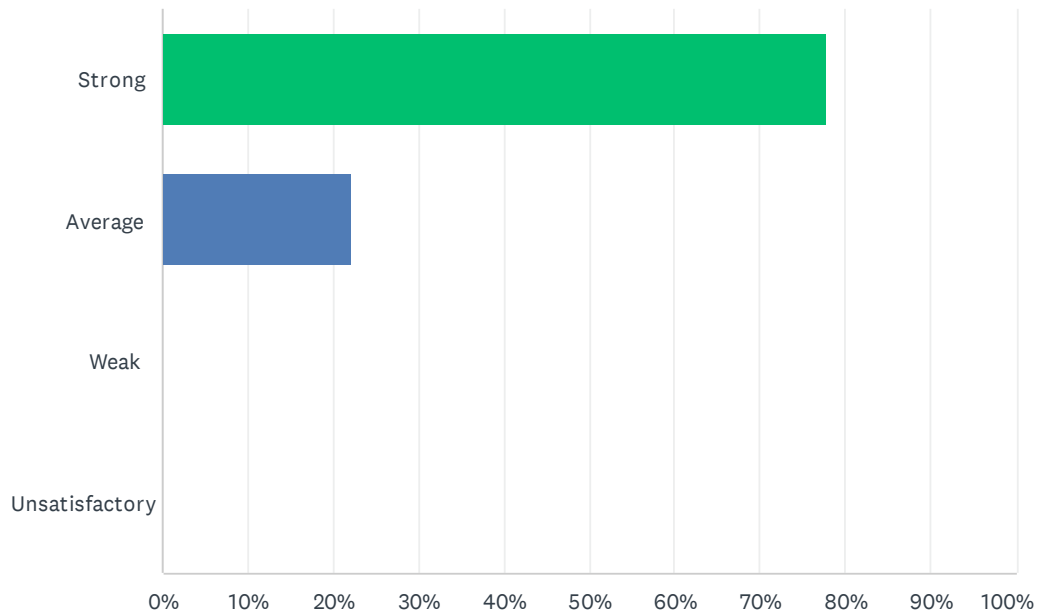
Answered: 5   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 0

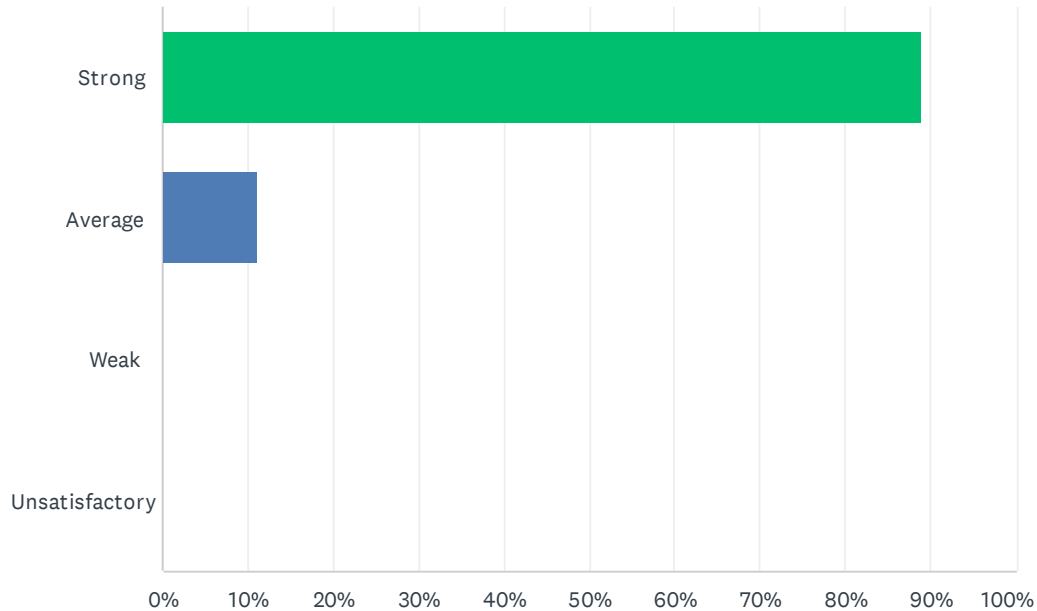


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 0

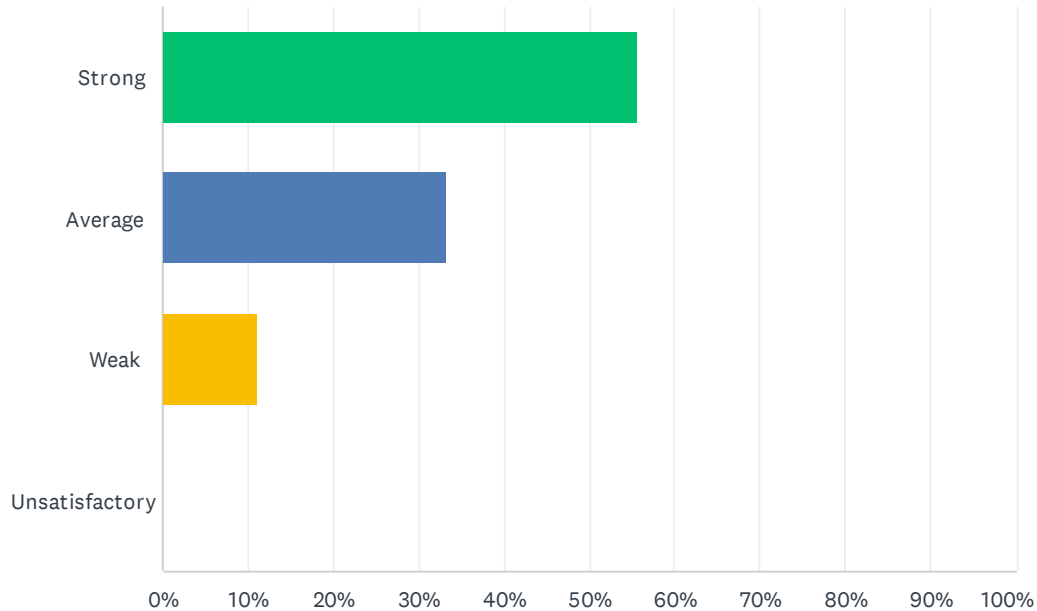


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 0



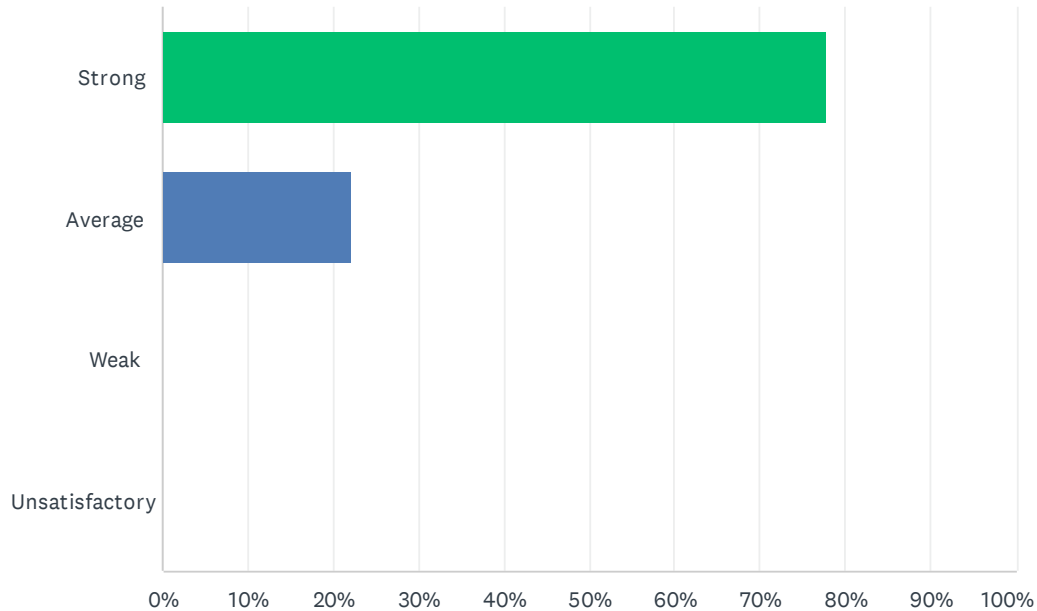
ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		33.33%	3
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	



### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

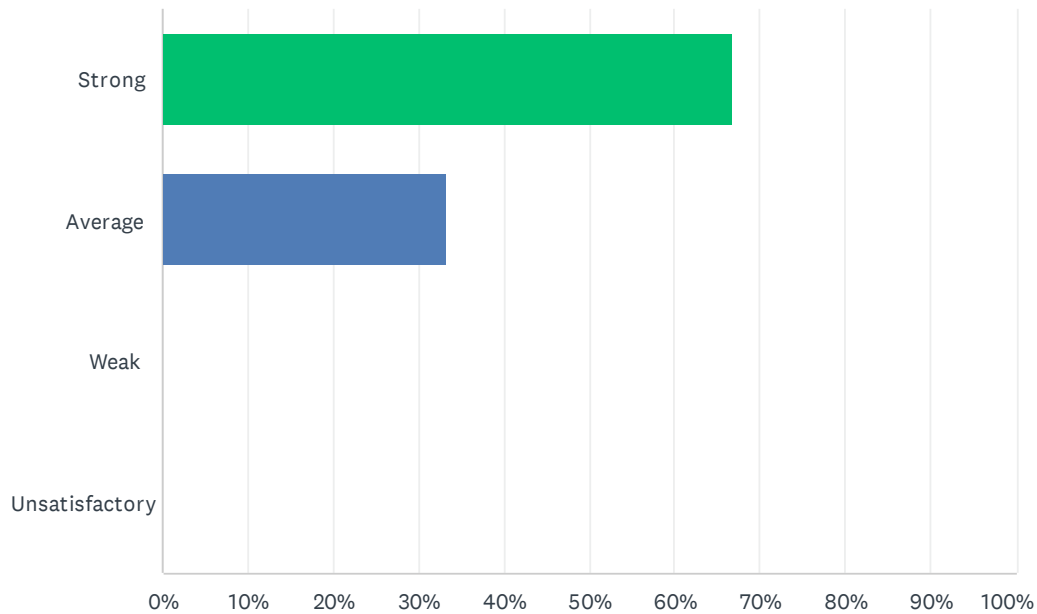


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0

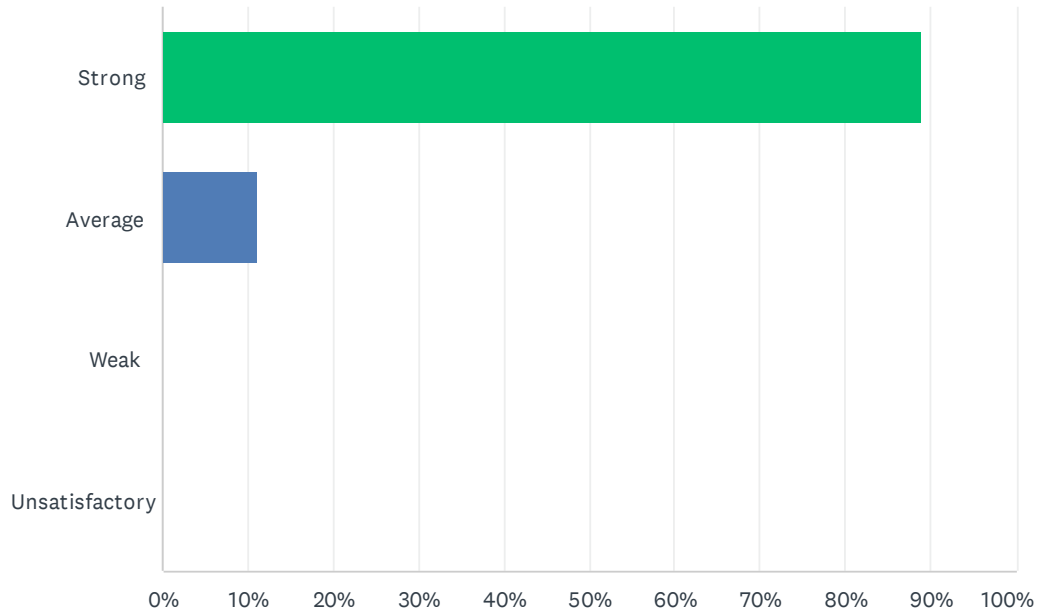


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		11.11%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

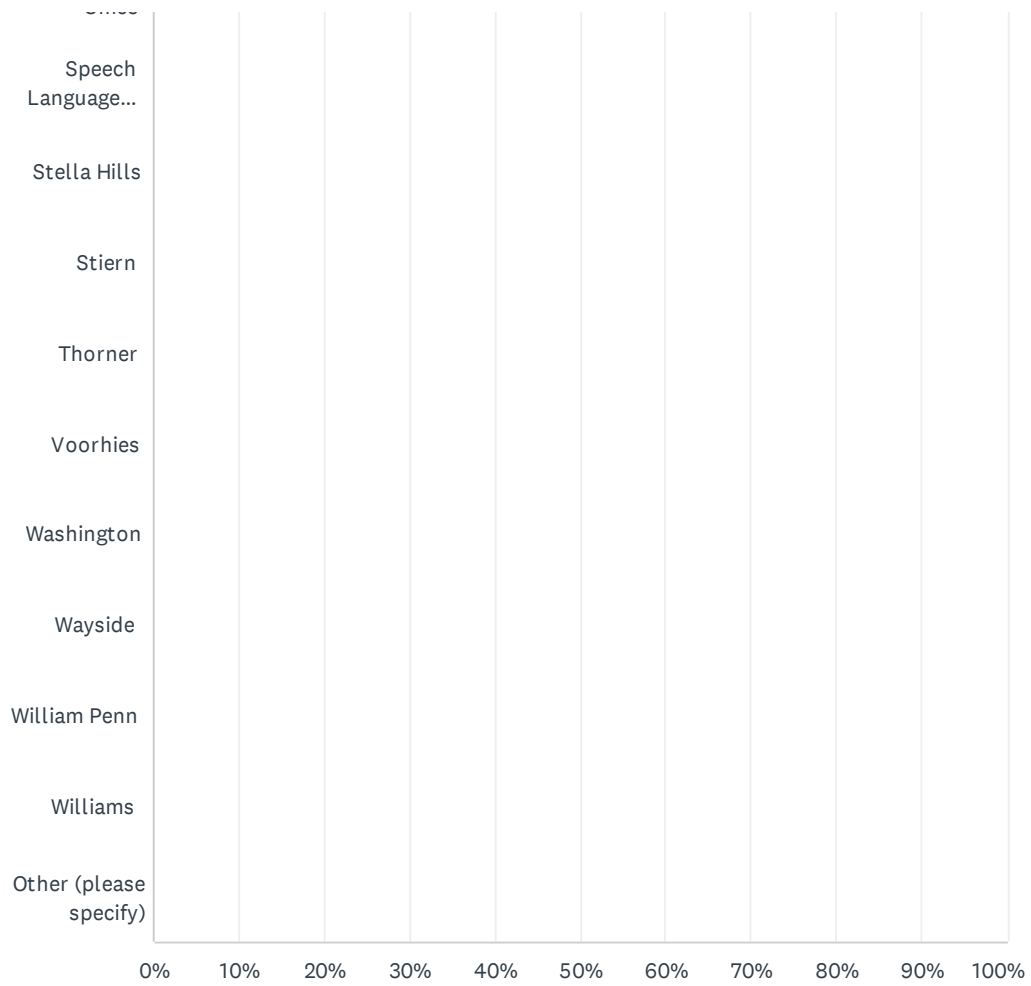
Answered: 17      Skipped: 0

Casa Loma
Cato
Chavez
Chipman
College Hts
Compton
Curran
Downtown
Ed Center
Eissler
Emerson
Evergreen
Fletcher
Frank West
Franklin
Fremont
Garza
Harding

## 2021-2022 BETA Administration/Site Climate Survey



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# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	100.00%	17
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

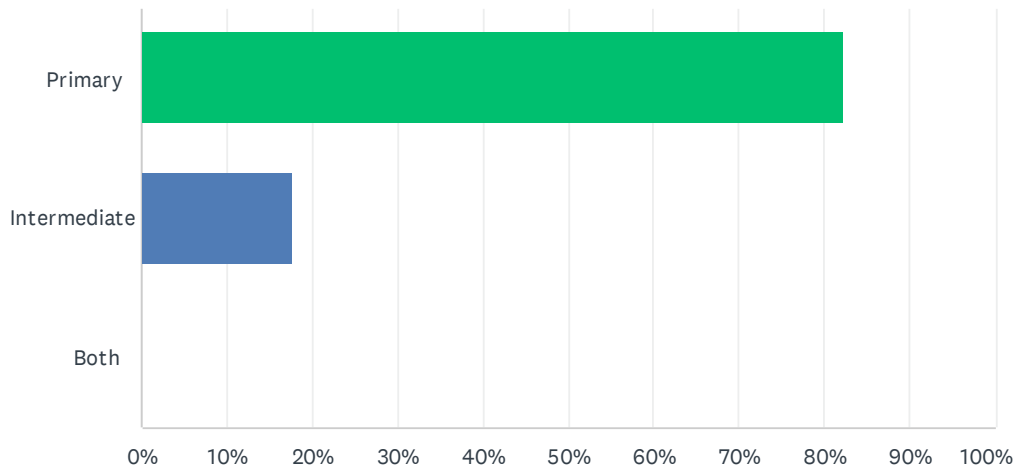
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	



## Q2 Instructional Grade Level or Support Services

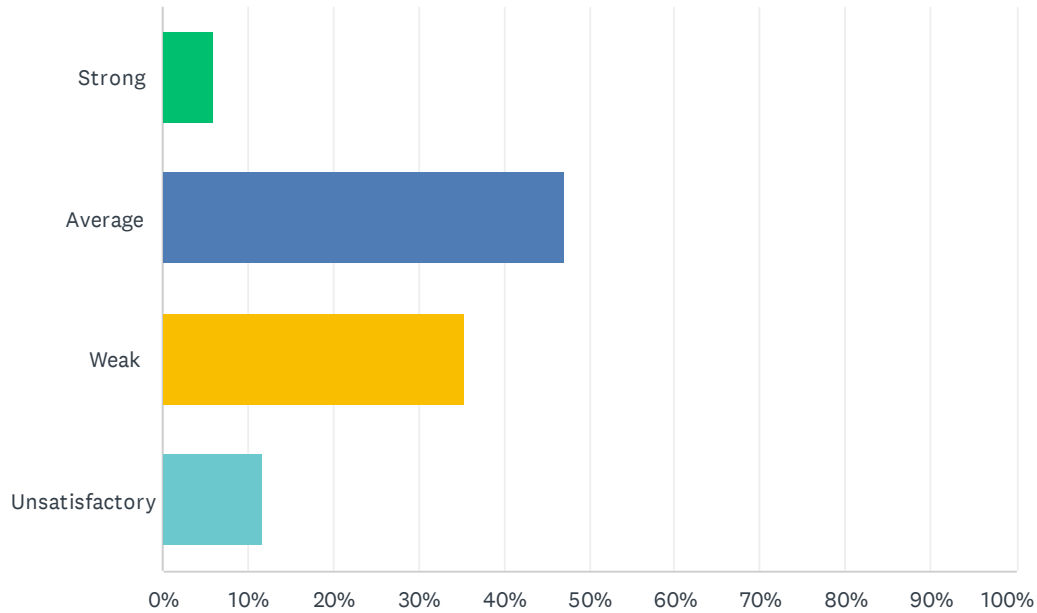
Answered: 17   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	82.35%	14
Intermediate	17.65%	3
Both	0.00%	0
TOTAL		17

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

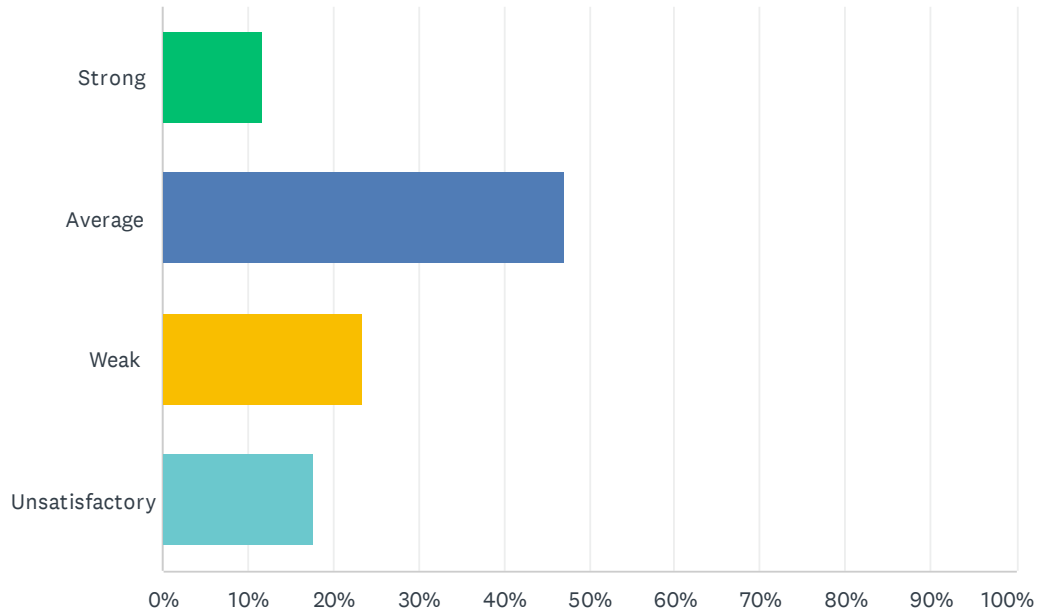
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	5.88%	1
Average	47.06%	8
Weak	35.29%	6
Unsatisfactory	11.76%	2
TOTAL		17

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

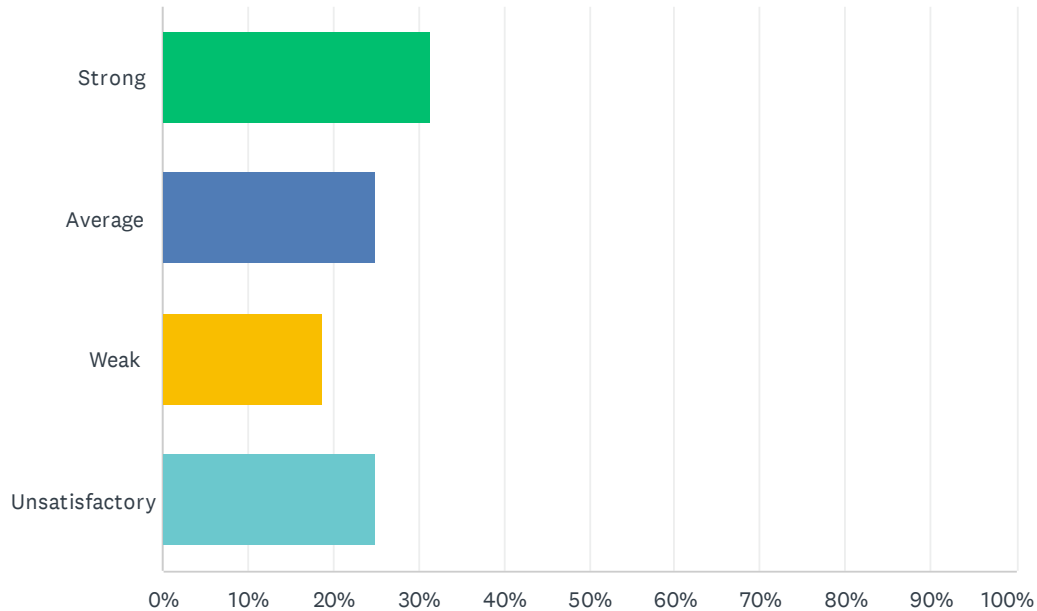


ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	47.06%	8
Weak	23.53%	4
Unsatisfactory	17.65%	3
TOTAL		17

#	COMMENT	DATE
1	Admin(principal) rolls her eyes during meetings and is confrontational in front of other staff and parents.	2/5/2022 7:03 AM
2	I feel invisible most of the time and lonely on campus because I am forced to plan on my own. Administration is aware that I plan on my own due to no one wanting to work as a team and nothing is done.	2/4/2022 7:07 PM
3	Any feedback given feels very negative. I was told I need to smile less.	2/3/2022 2:57 PM
4	Not one visit to my classroom. This was/is a stressful year. Lied too and no support. No staff moral. Talent and skills Not utilized despite talking about it.	1/28/2022 10:42 PM
5	Due to being a virtual teacher at my school site I feel pretty much forgotten about.	1/26/2022 12:46 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 1

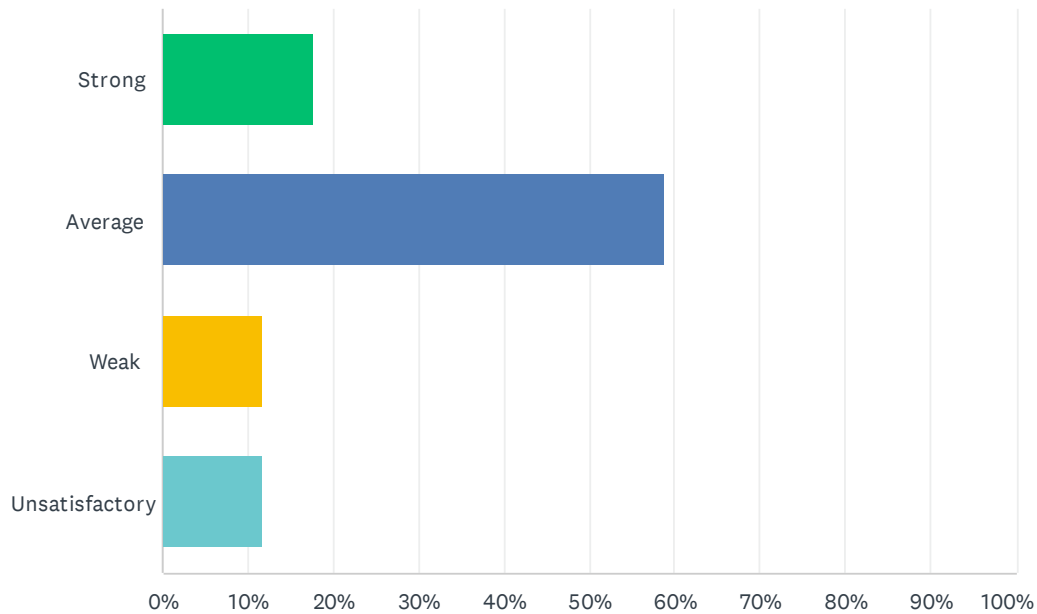


ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	25.00%	4
Weak	18.75%	3
Unsatisfactory	25.00%	4
TOTAL		16

#	COMMENT:	DATE
1	We do not receive consistent feedback in a timely manner or if at all.	2/9/2022 2:03 PM
2	Feedback is not given.	2/9/2022 6:15 AM
3	No visits.	1/28/2022 10:42 PM
4	The feedback is not in a timely manner.	1/26/2022 12:46 PM

## Q6 Site administration follows the contract and respects personal rights.

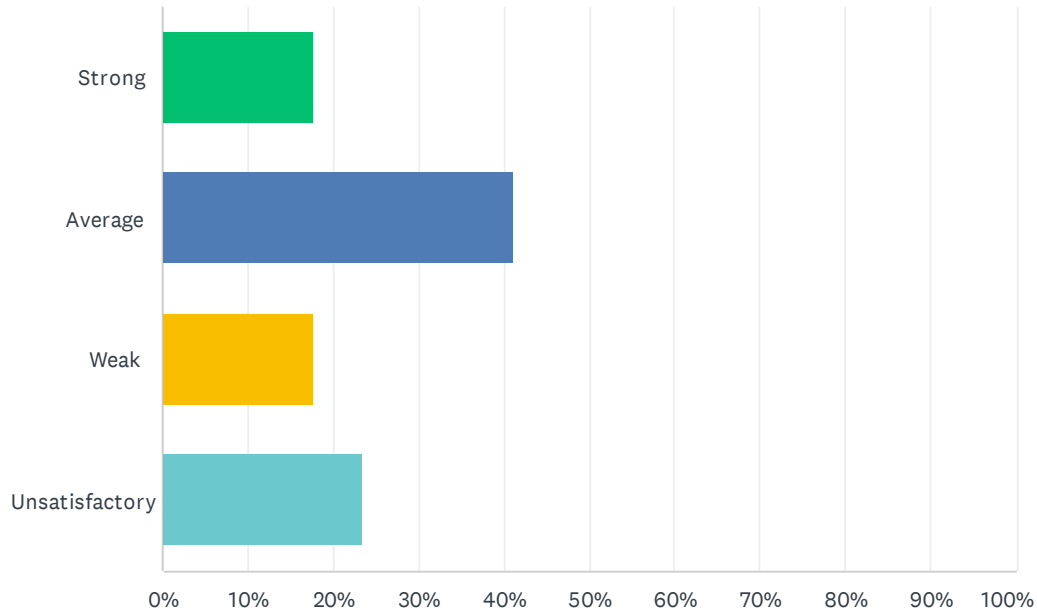
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	58.82%	10
Weak	11.76%	2
Unsatisfactory	11.76%	2
TOTAL		17

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

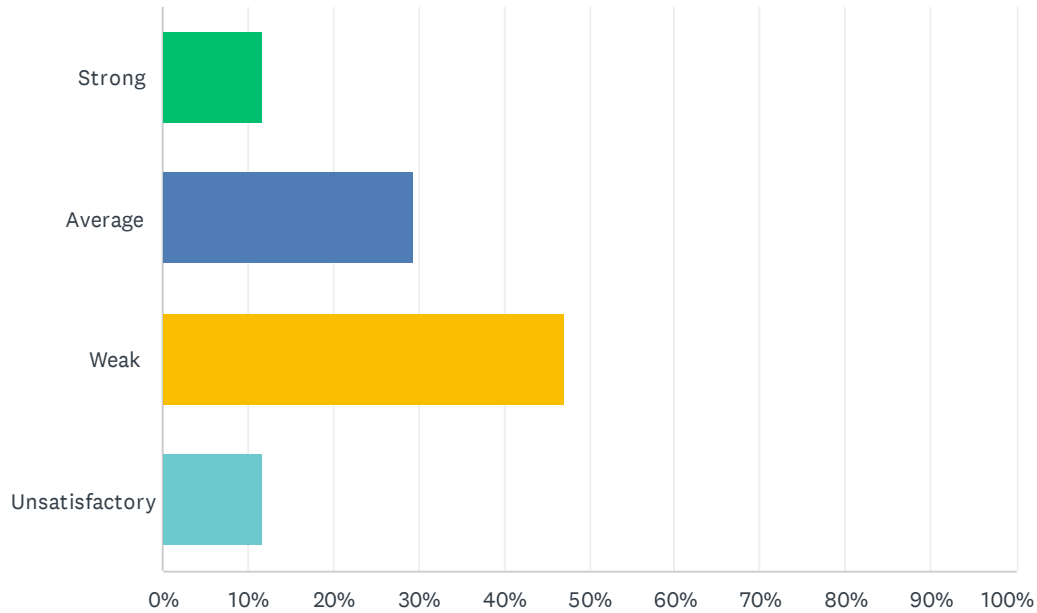


ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	41.18%	7
Weak	17.65%	3
Unsatisfactory	23.53%	4
TOTAL		17

#	COMMENT	DATE
1	When they are not subbing yes.	2/4/2022 7:07 PM
2	Lack of subs cause staff to be utilized in different areas or capacities	1/28/2022 10:42 PM
3	BIS, social workers, vice principal, and YIS used as cpals and are not providing classroom supports.	1/25/2022 10:57 PM

## Q8 Administration maintains open communication with staff, parents, and students.

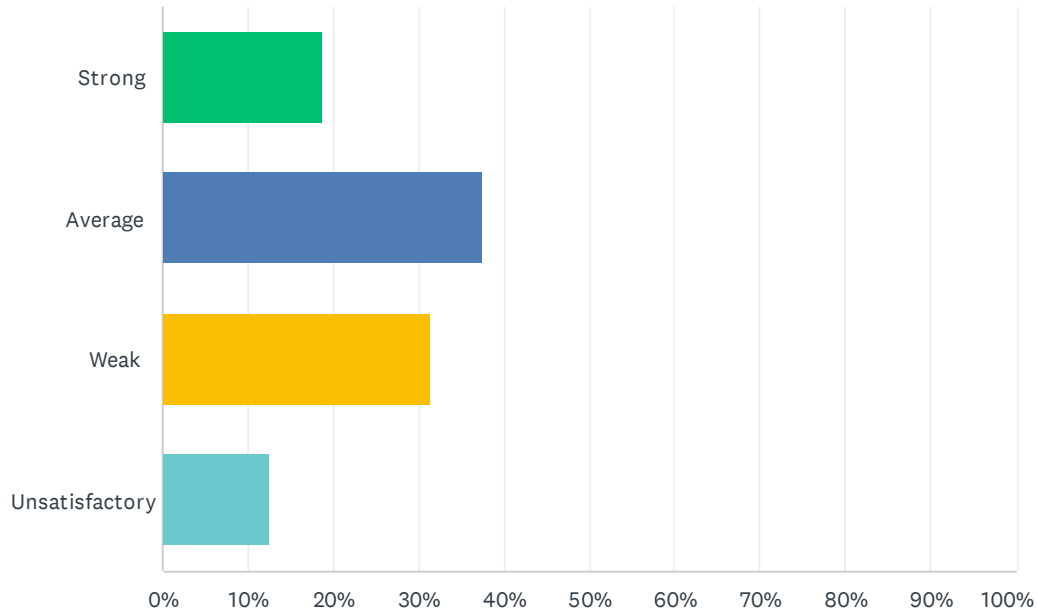
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	29.41%	5
Weak	47.06%	8
Unsatisfactory	11.76%	2
TOTAL		17

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 16 Skipped: 1

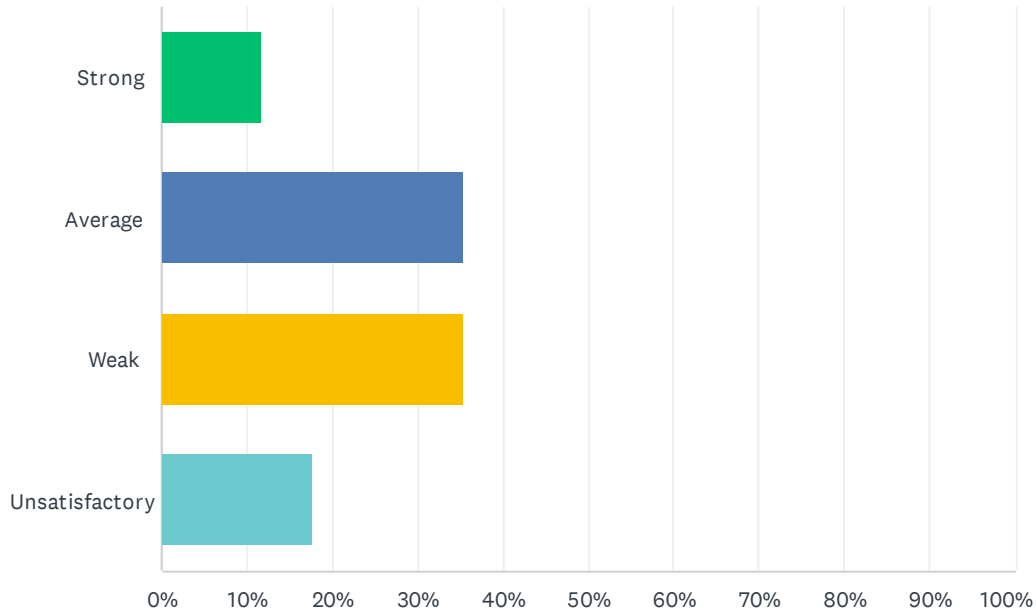


ANSWER CHOICES	RESPONSES	
Strong	18.75%	3
Average	37.50%	6
Weak	31.25%	5
Unsatisfactory	12.50%	2
TOTAL		16



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

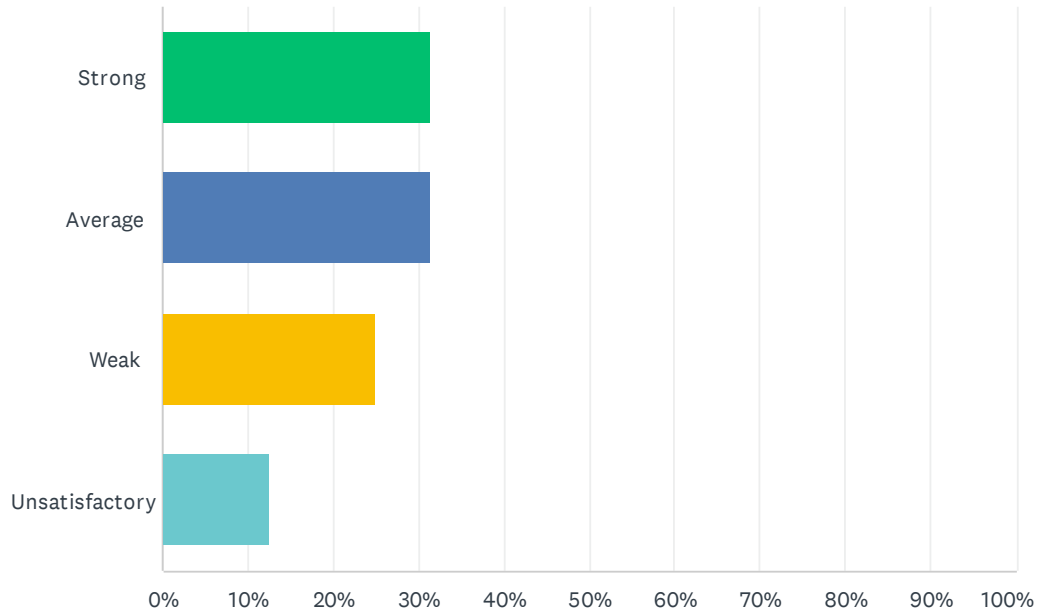


ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	35.29%	6
Weak	35.29%	6
Unsatisfactory	17.65%	3
TOTAL		17

#	COMMENT	DATE
1	Principal uses passive aggressive behavior to attempt to intimate staff.	2/5/2022 7:03 AM
2	Teachers who are in person are treated better than CBIS(virtual) teachers. Virtual teachers feel invisible on campus. In person teachers get opportunities to receive incentives such as tickets to leave 30 minutes early while virtual teachers aren't given opportunities like those. Virtual teachers are the last to find out what is happening on campus and we do not even get award recognitions for our students. Even to some extent our students are invisible as well.	2/4/2022 7:07 PM
3	By the book.	1/25/2022 10:57 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 1

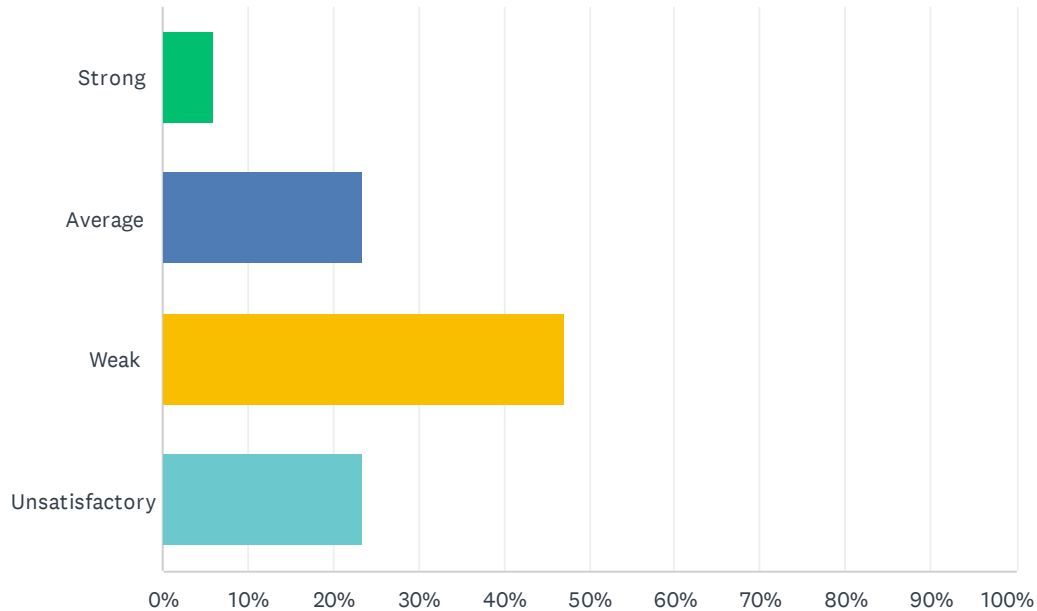


ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	31.25%	5
Weak	25.00%	4
Unsatisfactory	12.50%	2
TOTAL		16

#	COMMENTS	DATE
1	Constantly report and state when students are being disrespectful, not completing assignments, screens are idle and their parents are disrespectful as well and nothing is done.	2/4/2022 7:07 PM
2	There seems to be a disconnect.	1/28/2022 10:42 PM
3	By the book	1/25/2022 10:57 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

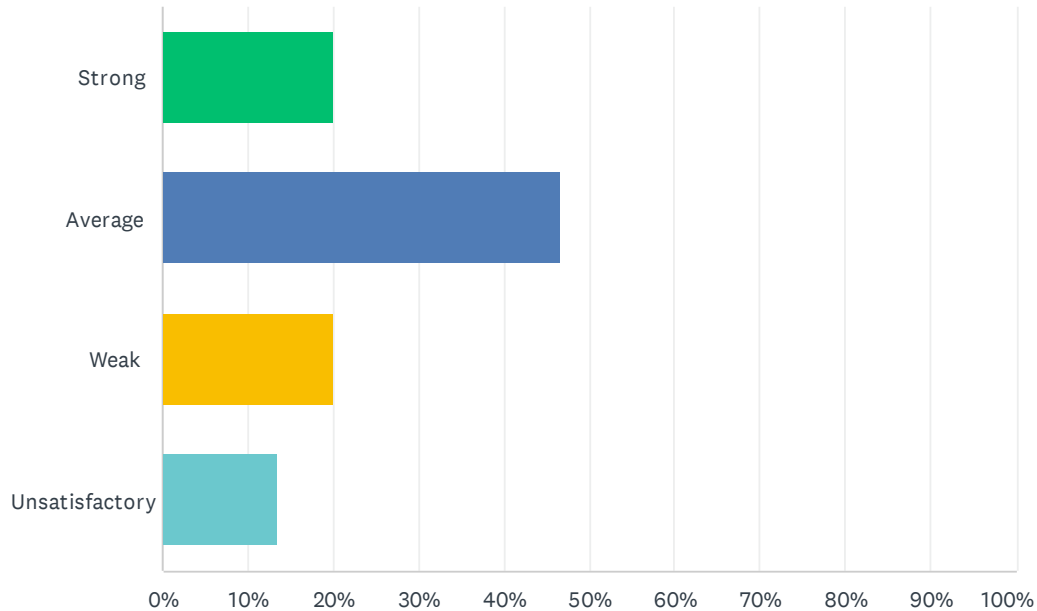


ANSWER CHOICES	RESPONSES	
Strong	5.88%	1
Average	23.53%	4
Weak	47.06%	8
Unsatisfactory	23.53%	4
TOTAL		17

#	COMMENT	DATE
1	The principal has actually INCREASED stress in the workplace. She speaks in a condensing manner and instead of showing leader qualities it feels more like being around a dictator.	2/5/2022 7:03 AM
2	I constantly felt like my teaching was being criticized with no positive feedback. I was told to smile less. I always feel stressed when they come in because I feel like there is always something wrong.	2/3/2022 2:57 PM
3	Absolutely not even close to the truth. Most stressful year. No supplies till January. No check ins, no support. Worst year ever.	1/28/2022 10:42 PM
4	Feedback always has positive notes. I like when I am asked questions. I like that my expertise is considered and validated.	1/25/2022 10:57 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	20.00%	3
Average	46.67%	7
Weak	20.00%	3
Unsatisfactory	13.33%	2
TOTAL		15

#	COMMENT	DATE
1	Communication with Longfellow administration is so far from functional. Communication about the same things and daily bulletins without useful information. Missed information.	1/28/2022 10:42 PM
2	Communication could be better. I feel somethings are left out and not explained well.	1/25/2022 10:57 PM

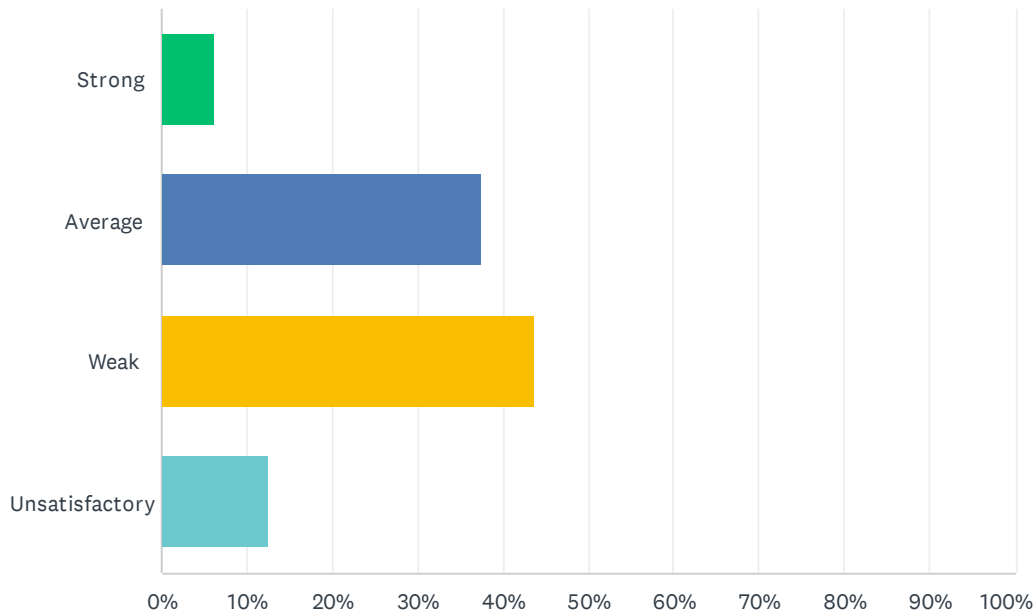
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11    Skipped: 6

#	RESPONSES	DATE
1	Negatively	3/20/2022 5:42 PM
2	Neutral impact	2/18/2022 8:43 PM
3	I love that my administrator is supporting teachers with behavior students.	2/18/2022 11:45 AM
4	Our principal is new this year and the tone at our school site has changed for the worse. All school staff, not just teachers, are discouraged and morale is low.	2/12/2022 7:51 PM
5	I wouldn't be able to say that admin impacted the work place positively. This has been a very difficult year and admin has not shown effort to make it any easier.	2/9/2022 6:15 AM
6	Absolutely NEGATIVELY!!!!!! I'm confused if we are her to support our students and families or be treated with disrespect when emailed or spoken to.	2/5/2022 7:03 AM
7	It is difficult to state because I do feel like she tries to some extent, but there is a lot of room for improvement.	2/4/2022 7:07 PM
8	Negatively. I feel like I cannot be my usually positive self. I was told I need to smile less around my students that I can speak to them without smiling. I came the next day to work feeling like I wasn't allowed to be happy. It has added to the already very stressful year we have had.	2/3/2022 2:57 PM
9	The admin impacts the working conditions in a negatively. Staff moral has gone down. No checking in, no attempt to help or reach out.	1/28/2022 10:42 PM
10	I really don't have any interaction with my admin unless they are doing an observation.	1/26/2022 12:46 PM
11	In between. There is positive feedback. Communication and organization is lacking. There is too much focus on things that don't matter, like how the cafeteria is decorated and not enough focus on student behaviors.	1/25/2022 10:57 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

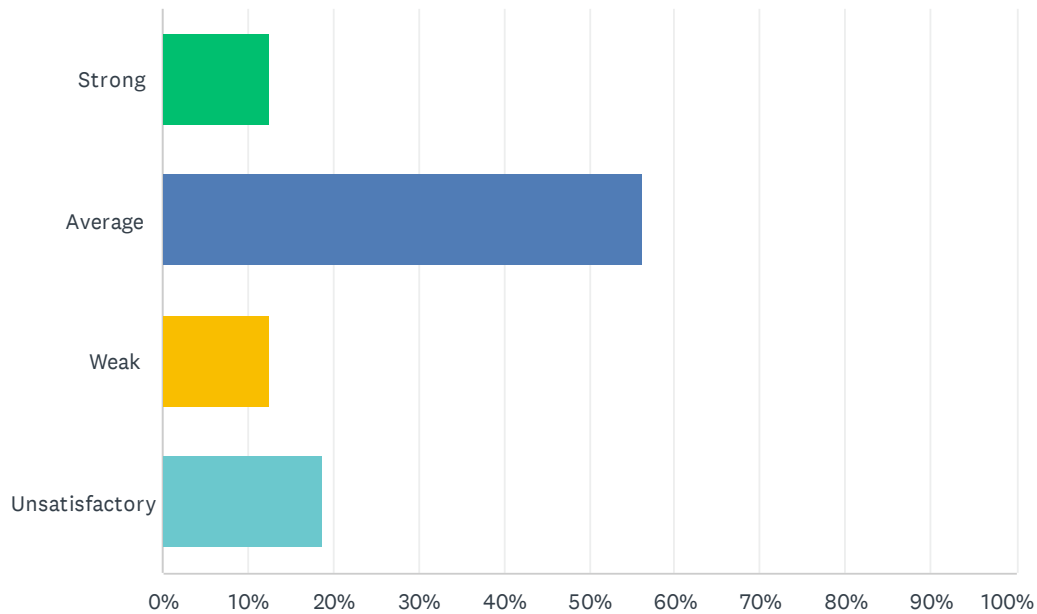
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	6.25%	1
Average	37.50%	6
Weak	43.75%	7
Unsatisfactory	12.50%	2
TOTAL		16

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

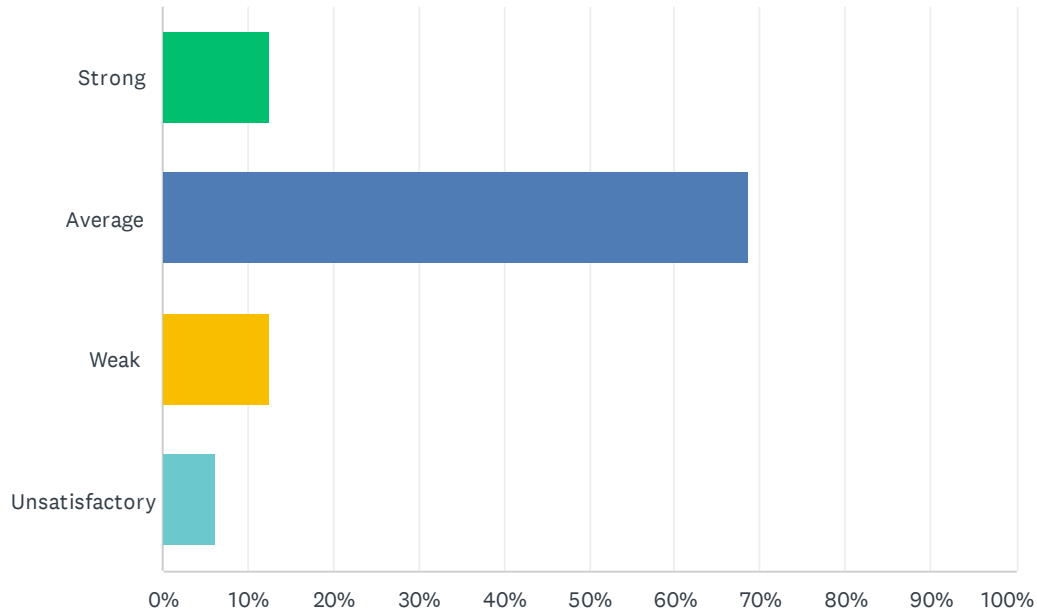


ANSWER CHOICES	RESPONSES
Strong	12.50% 2
Average	56.25% 9
Weak	12.50% 2
Unsatisfactory	18.75% 3
TOTAL	16

#	COMMENT	DATE
1	Since I am a virtual teacher, there are things that are addressed in CBIS PD's that I have to sit through again for school site meetings and or PDs.	1/26/2022 12:56 PM
2	I do not find meetings very productive. Some of the items do not pertain to my grade level or do not include my grade level	1/25/2022 10:57 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1



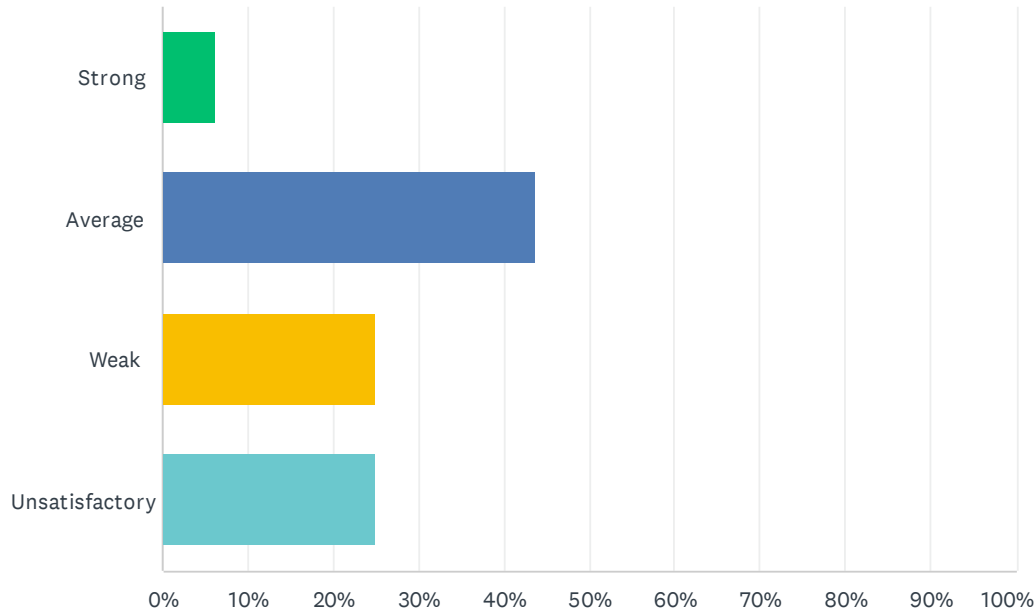
ANSWER CHOICES		RESPONSES	
Strong		12.50%	2
Average		68.75%	11
Weak		12.50%	2
Unsatisfactory		6.25%	1
TOTAL			16

#	COMMENT	DATE
	There are no responses.	



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1



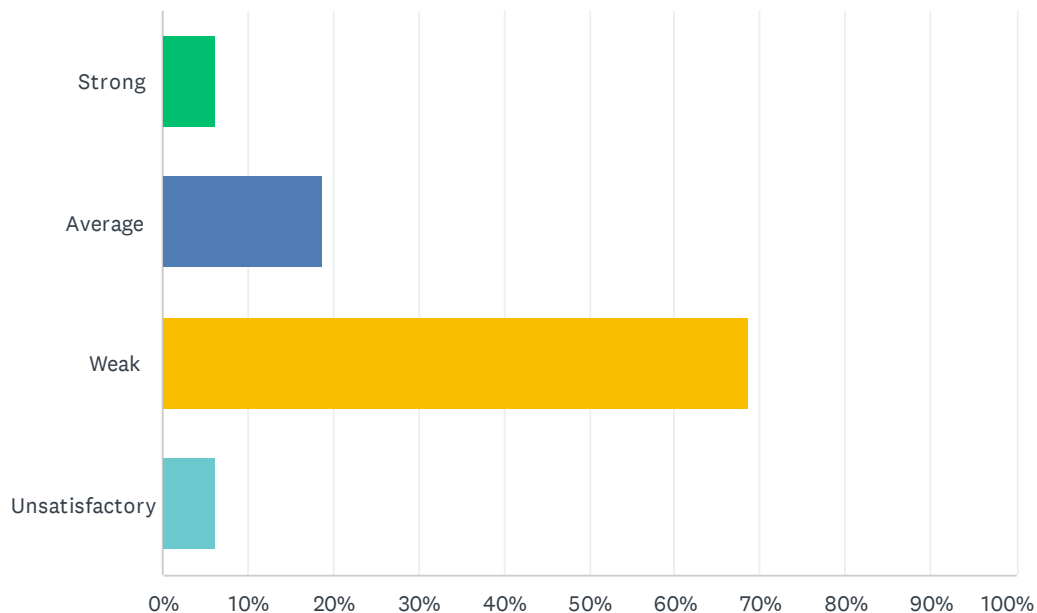
ANSWER CHOICES	RESPONSES
Strong	6.25% 1
Average	43.75% 7
Weak	25.00% 4
Unsatisfactory	25.00% 4
TOTAL	16

#	COMMENT	DATE
1	Due to isp, prep time feels like it's been cut short	2/18/2022 8:45 PM
2	Any planning and preparation is done on my own time. My administrator requires our PLC meet every week, unless a staff meeting is taking place. After finishing with ISP students at 8:30, I have approximately 15 minutes before I have to use the restroom and go to my line. If it is a Covid testing day, I have even less time. After school, by the time students are walked to the bus lines and I return to my classroom. it is 3:20 already. It is exhausting and overwhelming to spend much of my personal time fulfilling work demands.	2/12/2022 7:59 PM
3	Planning/prep time is constantly being interrupted. Some week there is no prep time during contract hours due to visits regarding students or parents. IEP's are done during prep time, along with leadership meetings with little or no time at all to prep/plan that same day.	2/9/2022 2:06 PM
4	I spend my planning and prep time teaching on zoom five days a week.	2/3/2022 2:57 PM
5	PLC with virtual has been difficult since we are all at different sites. Its more like planning on your own.	1/26/2022 12:56 PM
6	Not with ISP... Also I gave up asking to go to the curriculum lab with no response to requests.	1/25/2022 10:57 PM



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

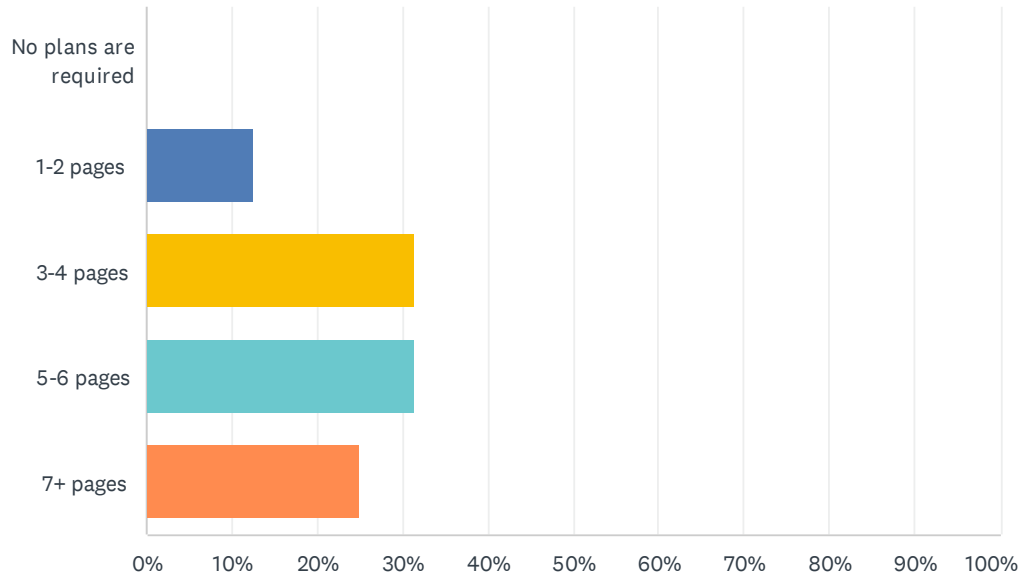
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	6.25%	1
Average	18.75%	3
Weak	68.75%	11
Unsatisfactory	6.25%	1
TOTAL		16

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1

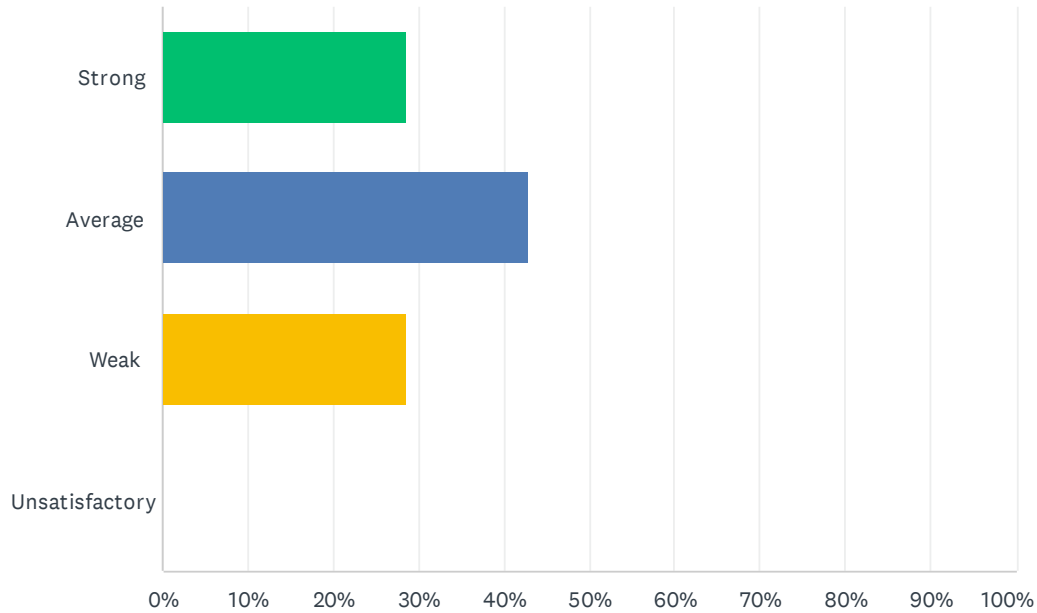


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	12.50% 2
3-4 pages	31.25% 5
5-6 pages	31.25% 5
7+ pages	25.00% 4
TOTAL	16

#	COMMENT	DATE
1	It varies with grade levels	2/18/2022 12:46 PM
2	Lesson plans are excessive and many times admin does not even use them when doing walkthroughs.	2/9/2022 2:06 PM
3	Lesson planning on own feels excessive on its own already.	2/4/2022 7:09 PM
4	I am required to turn in a lesson plan on time, yet no one looks at it? Turned in a schedule, no one knows it, created a whole google drive folder for my grade, but still get asked to turn things in when its all in there in a timely manner.	1/25/2022 10:57 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

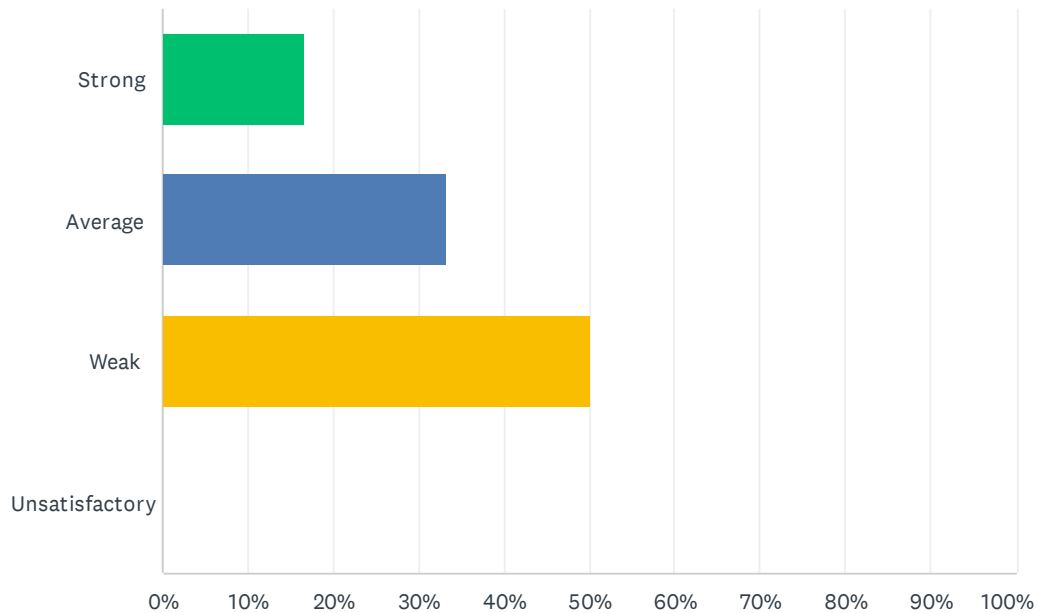
Answered: 7 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	42.86%	3
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

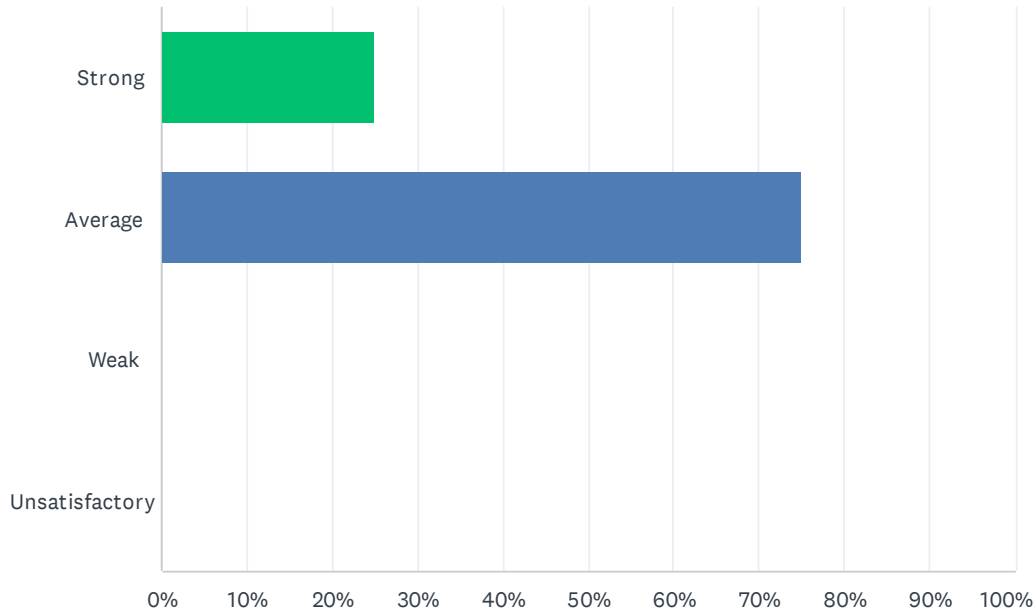
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

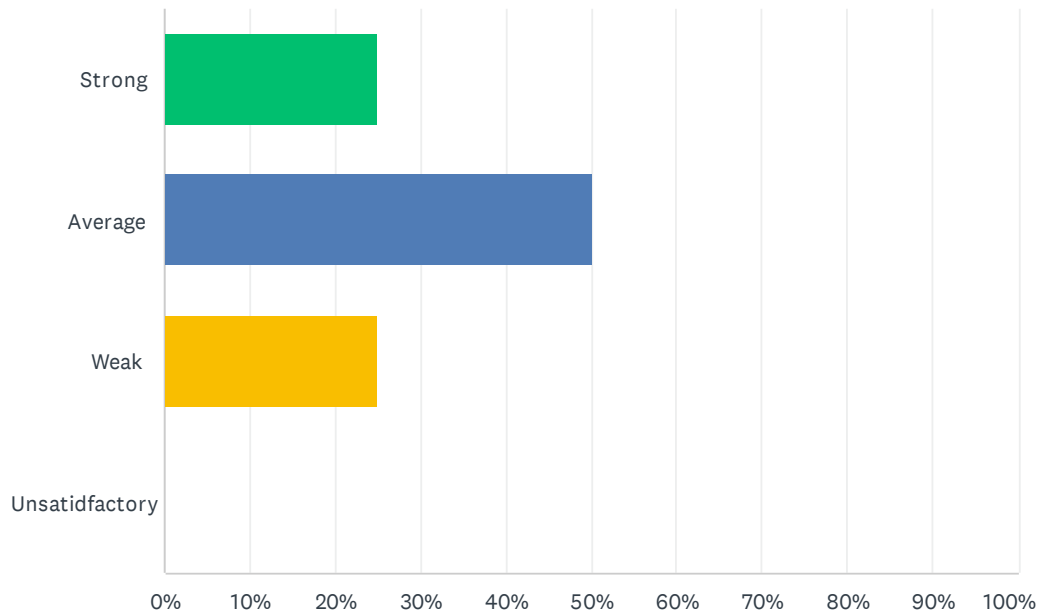
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 13

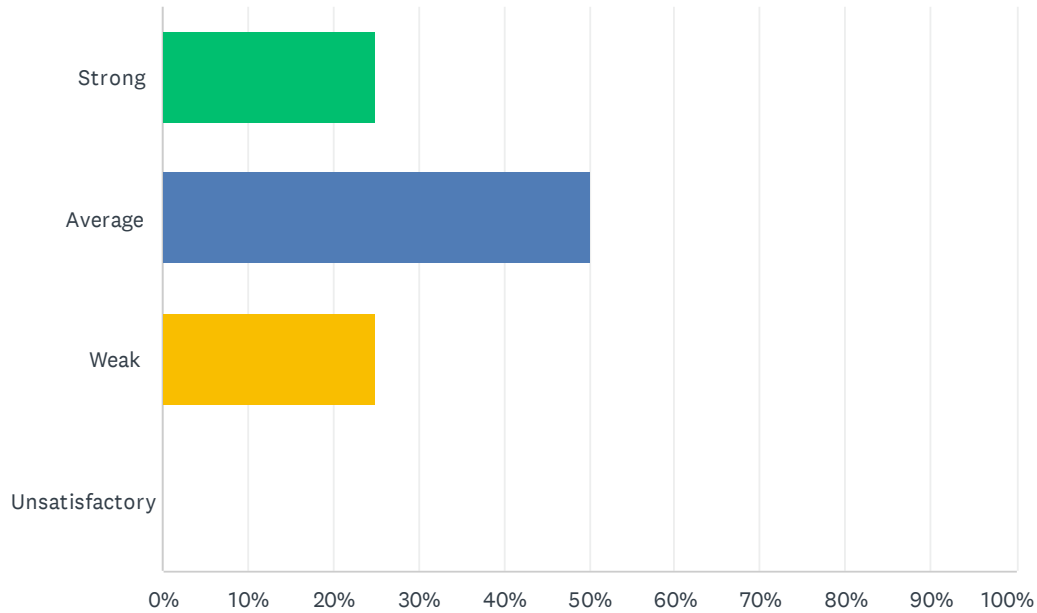


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

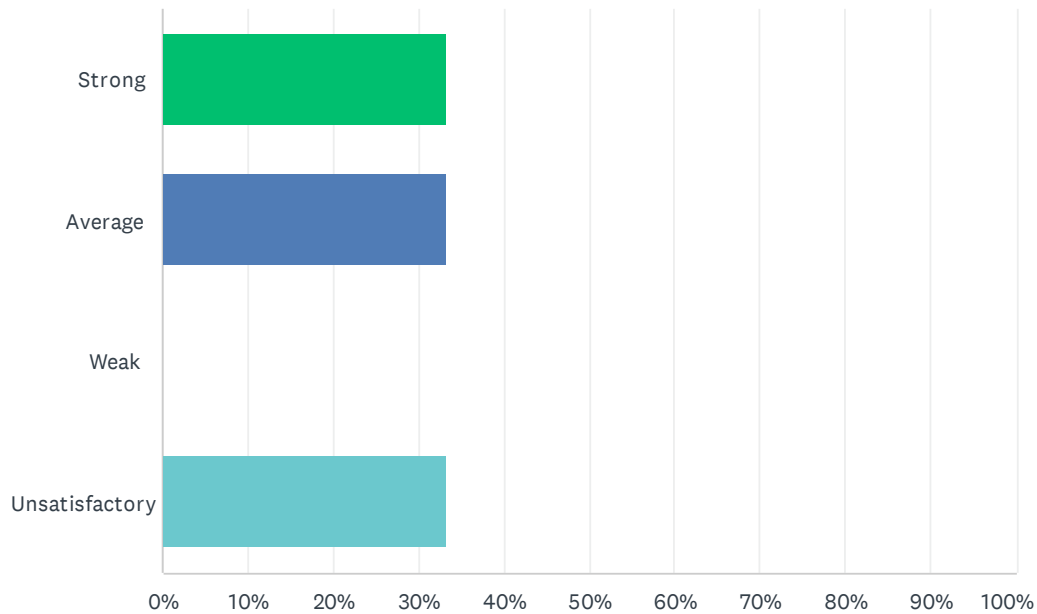
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

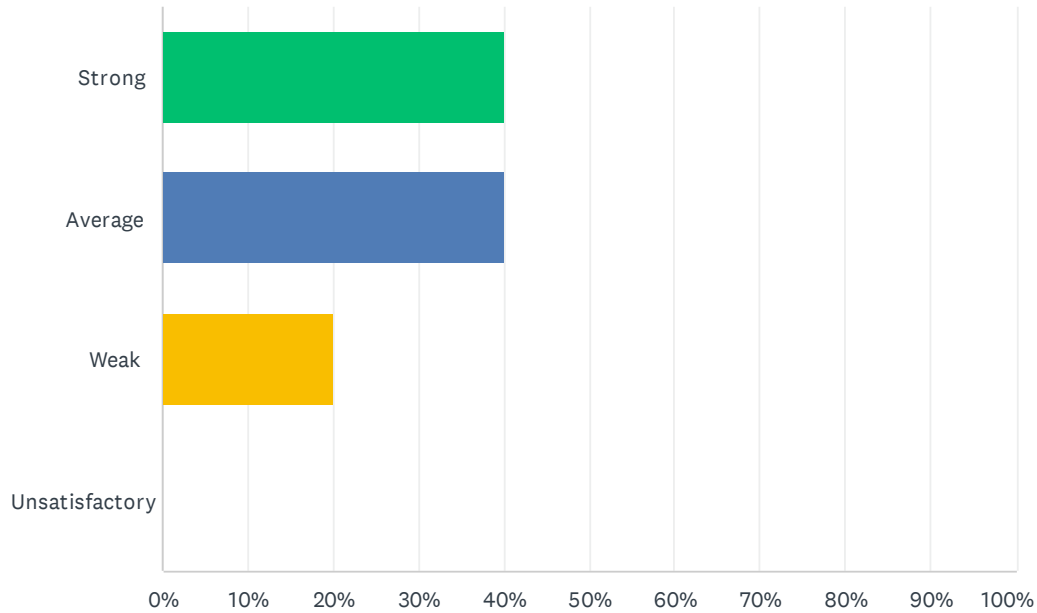
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	33.33%	2
<b>TOTAL</b>		<b>6</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

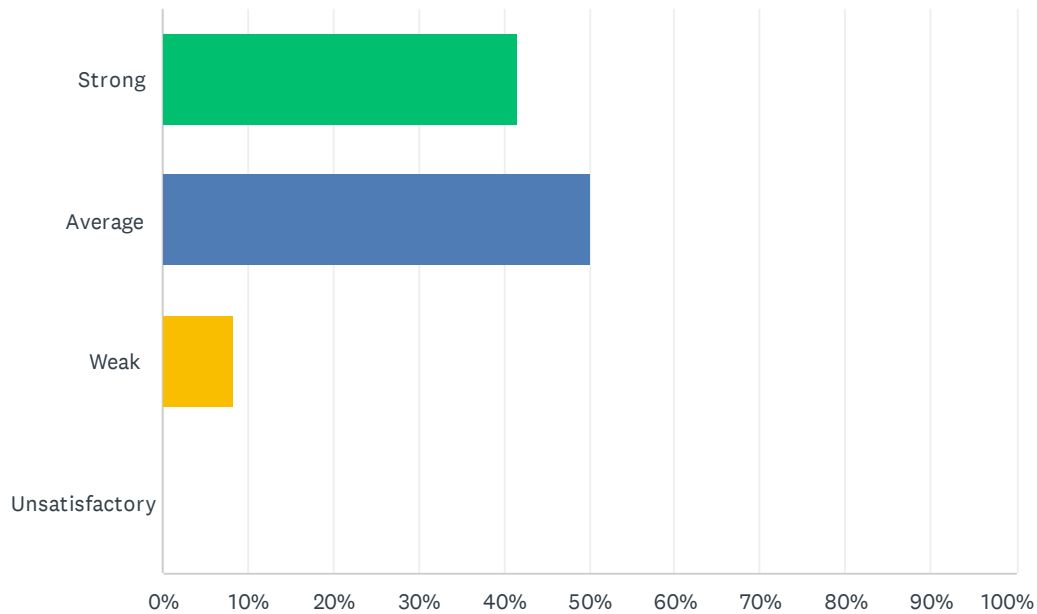
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 12 Skipped: 5

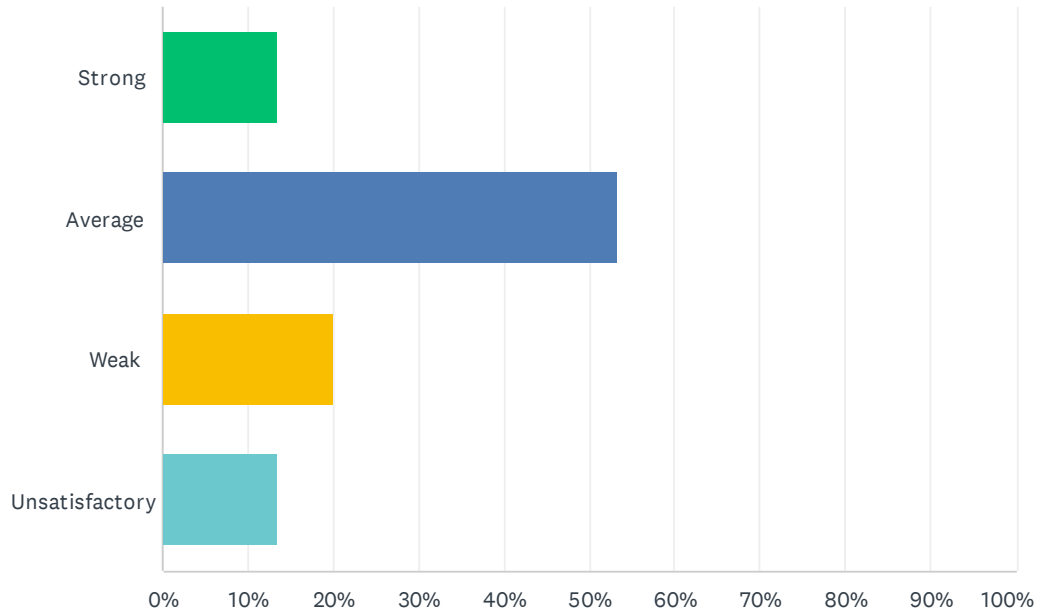


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	50.00%	6
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15 Skipped: 2

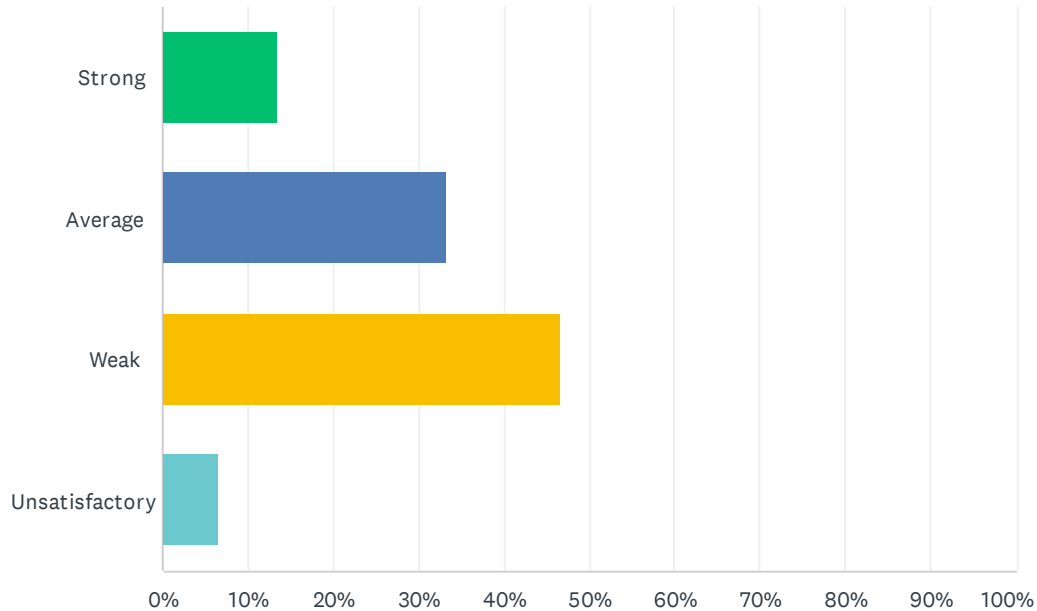


ANSWER CHOICES	RESPONSES	
Strong	13.33%	2
Average	53.33%	8
Weak	20.00%	3
Unsatisfactory	13.33%	2
TOTAL		15

#	COMMENT	DATE
1	There's no consequences other than the teachers for students.	2/4/2022 7:16 PM
2	Had a student call me a whore. Wrote referral and nothing came about it. Like literally nothing. Students come late, leave early and don't do any classwork. Online learning is not working. Students are not doing well. Despite best efforts, communication to families, adjusting activities or teaching students are not engaged. They are working on other devices or playing with toys at home or pets. CBIS IS NOT WORKING. IT IS NOT SUCCESSFUL.	1/28/2022 11:09 PM
3	Several TSS' done, all were accepted, none have been addressed except the ones that the parents request.	1/25/2022 10:57 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 15 Skipped: 2

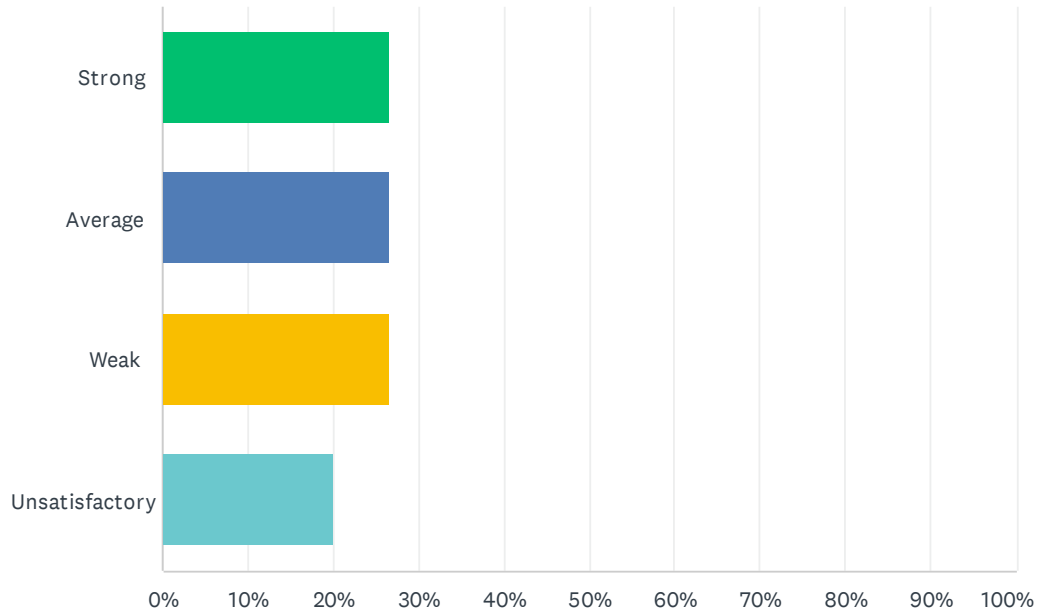


ANSWER CHOICES	RESPONSES	
Strong	13.33%	2
Average	33.33%	5
Weak	46.67%	7
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	I have not had any PDs regarding improving student behavior, classroom management or effective online teaching.	2/4/2022 7:16 PM
2	Documentation of students not completing work or being engaged or participate has not been helpful.	1/26/2022 1:02 PM
3	During summer institute 2020 not from our school site.	1/25/2022 10:57 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 2

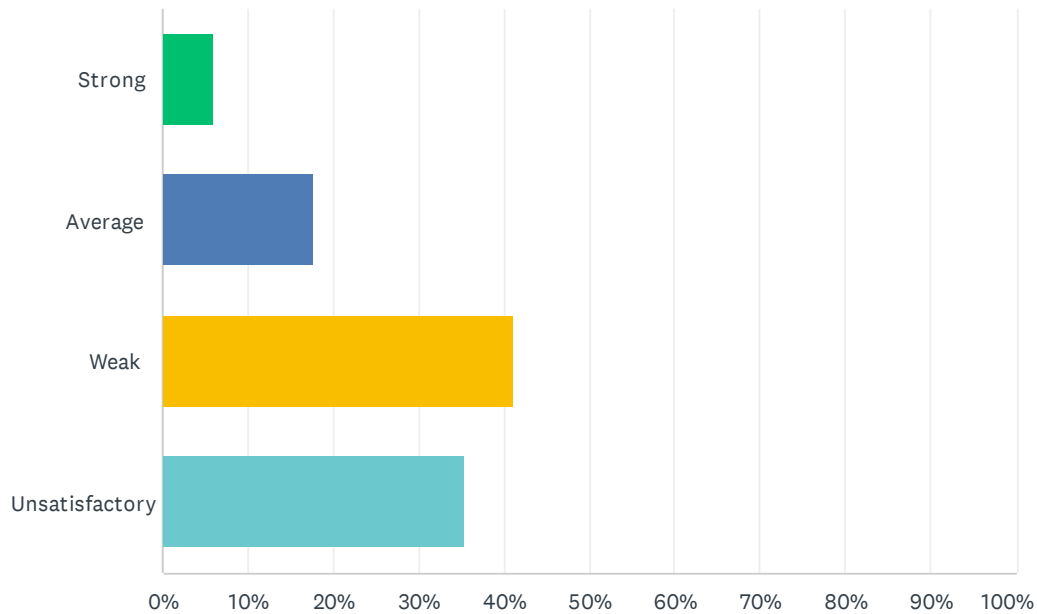


ANSWER CHOICES	RESPONSES	
Strong	26.67%	4
Average	26.67%	4
Weak	26.67%	4
Unsatisfactory	20.00%	3
TOTAL		15

#	COMMENT	DATE
1	None of my behaviors have been addressed.	1/25/2022 10:57 PM

## Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0



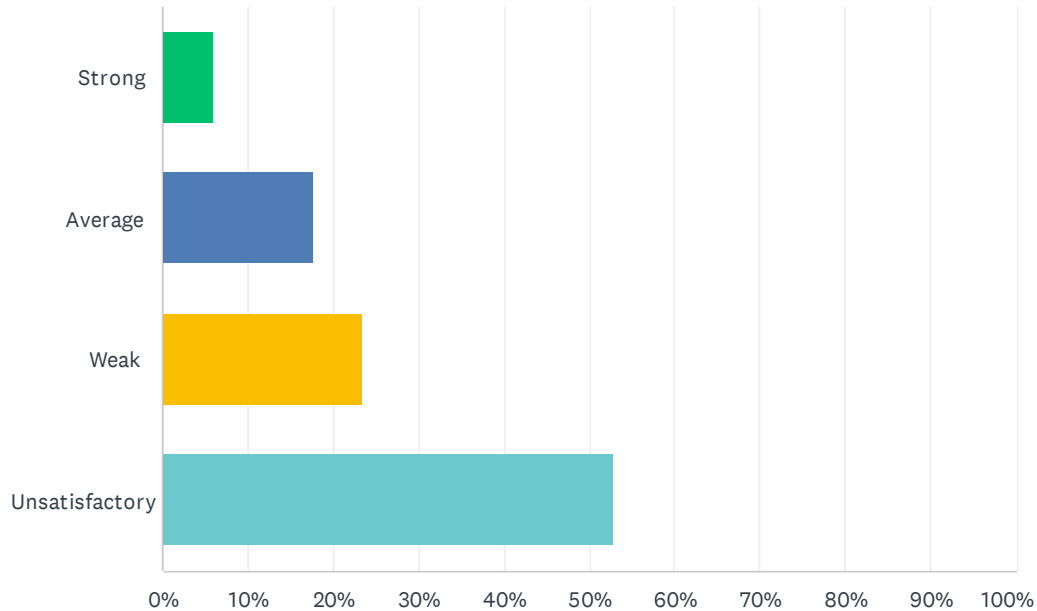
ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	17.65% 3
Weak	41.18% 7
Unsatisfactory	35.29% 6
TOTAL	17

#	COMMENT	DATE
1	Not much interaction outside of grade levels.	2/9/2022 6:19 AM
2	Principal has made it almost impossible to feel a positive atmosphere. She dictates directives but then will modify them to her convenience. She appears to have difficulty respecting staff. We are ALL employees of the district and should not be spoken to like we are her children. Two days into the school year I wanted to leave the district because of her horrible attitude.	2/5/2022 7:12 AM
3	It feels very negative this year. I stress about coming each day due to concerns of being criticized about something whether it be my positivity, smiling, or teaching.	2/3/2022 2:59 PM
4	Staff told not to take time off or given hard time if you do. office and cafeteria told not to talk. No inviting break room or space. No moral check ins. Rarely see admin on yard interacting. Worst year yet.	1/28/2022 11:09 PM
5	Its been a tough year. Many of us do not feel positive and are looking at transfers or moving out of the district completely.	1/25/2022 10:57 PM



## Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	17.65% 3
Weak	23.53% 4
Unsatisfactory	52.94% 9
TOTAL	17

#	COMMENT	DATE
1	If you come here you will not stay long.	3/20/2022 5:43 PM
2	This is a very challenging school site. It is not for everyone. Not bad, just tiring.	2/18/2022 8:48 PM
3	This is a special place and not for people who are easily offended by kids	2/18/2022 12:47 PM
4	It is not a site that is geared towards new teachers. Support is limited and many new teachers are drowning.	2/9/2022 6:19 AM
5	Good staff, but students are rough. So, if you don't mind rough students, then working at Longfellow is nice.	2/8/2022 7:47 PM
6	Before this principal was hired....ABSOLUTELY!!!!!!!!!! NOW NEVER!!!!!! We are all trying to rebuild ourselves after the worldwide catastrophic and the last thing we need is to have a principal that rolls her eyes, is confrontational in front of parents and other staff, is NOT approachable and thinks she owns staff. In all of my years as a professional, I am sad to say this has been the WORSE experience at a school site. Administration from the ED.Center seriously need to talk to her about professionalism in the workplace.	2/5/2022 7:12 AM

## 2021-2022 BETA Administration/Site Climate Survey

7	Unfortunately I would not recommend my site to another person in education. Teachers feel unappreciated, invisible and overworked.	2/4/2022 7:16 PM
8	Nope. There used to be so much support. This is a stressful environment and many of us are not happy. Covid has a hand in some of it, but it could be better.	1/25/2022 10:57 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

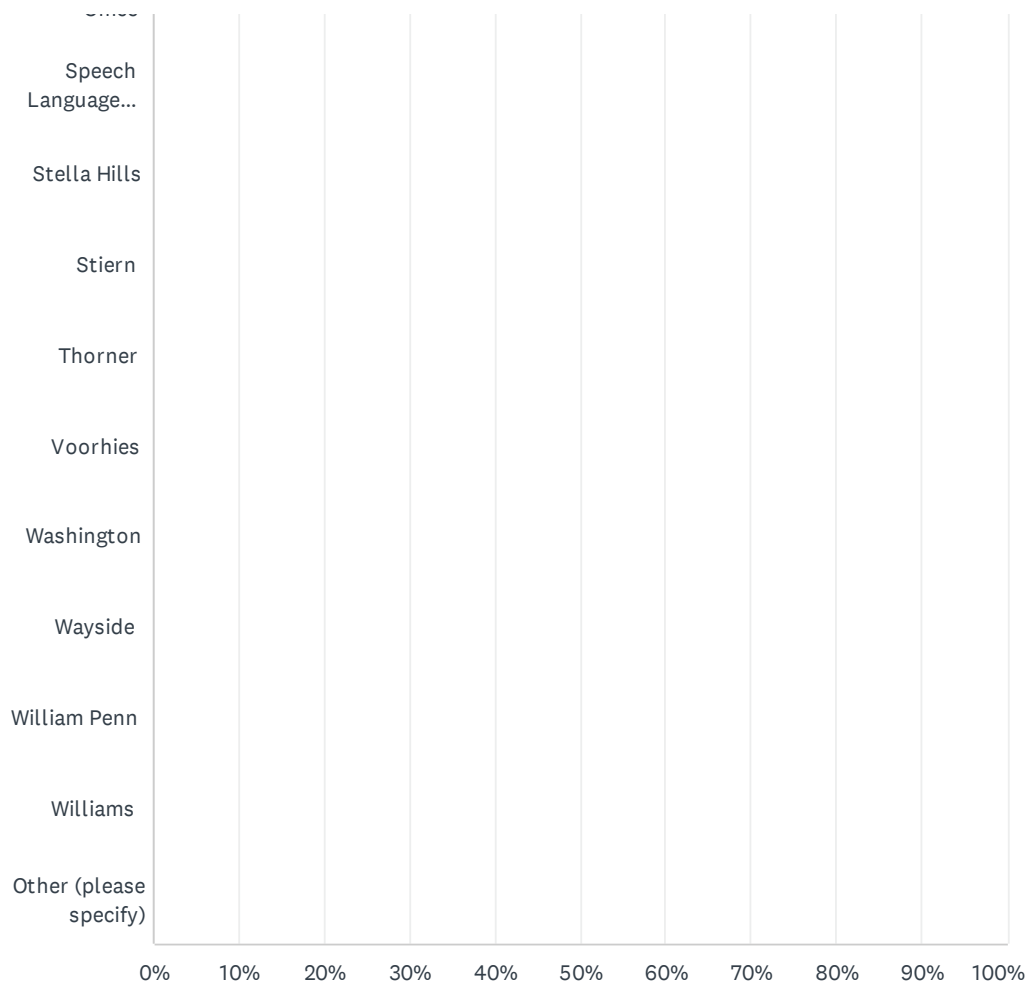
Answered: 16 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	100.00%	16
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

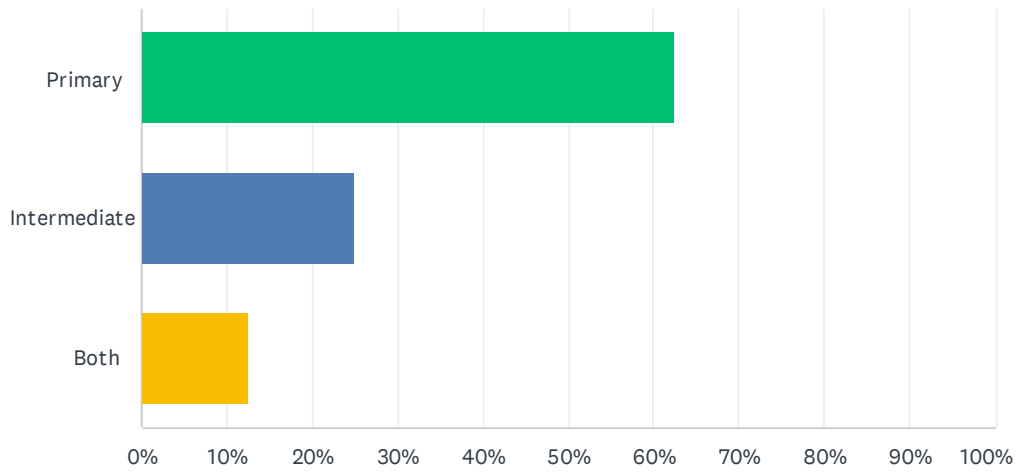
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

Answered: 16   Skipped: 0

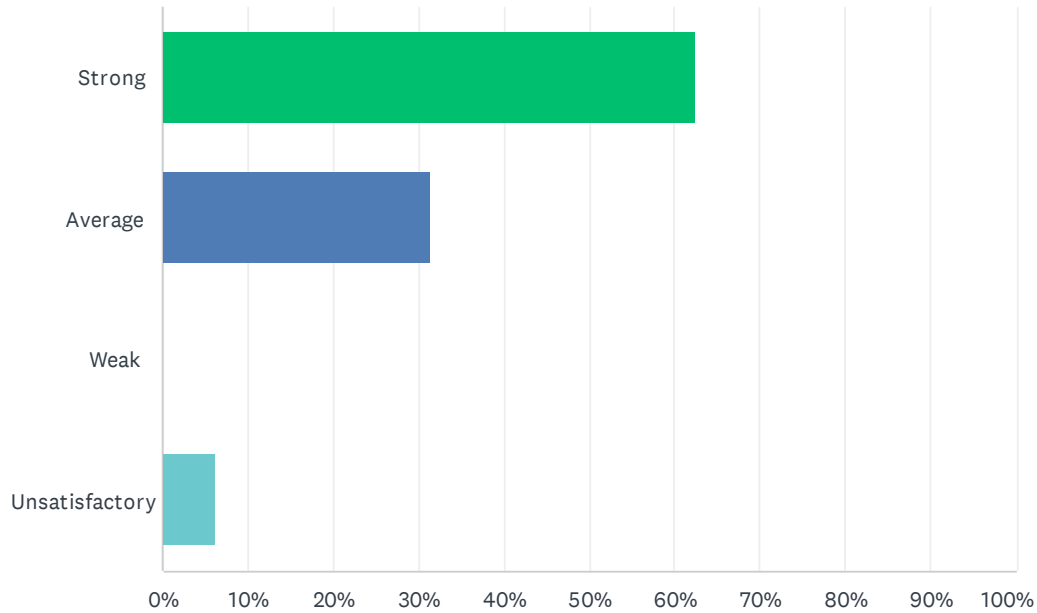


ANSWER CHOICES	RESPONSES	
Primary	62.50%	10
Intermediate	25.00%	4
Both	12.50%	2
TOTAL		16



### Q3 Site administration is sensitive to the needs of students, staff, and the community.

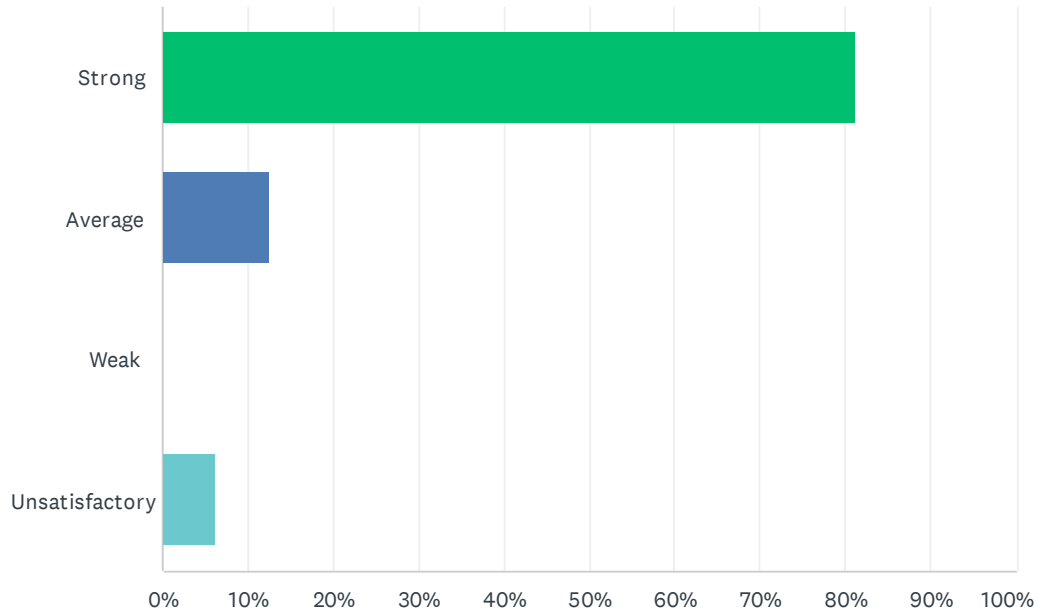
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

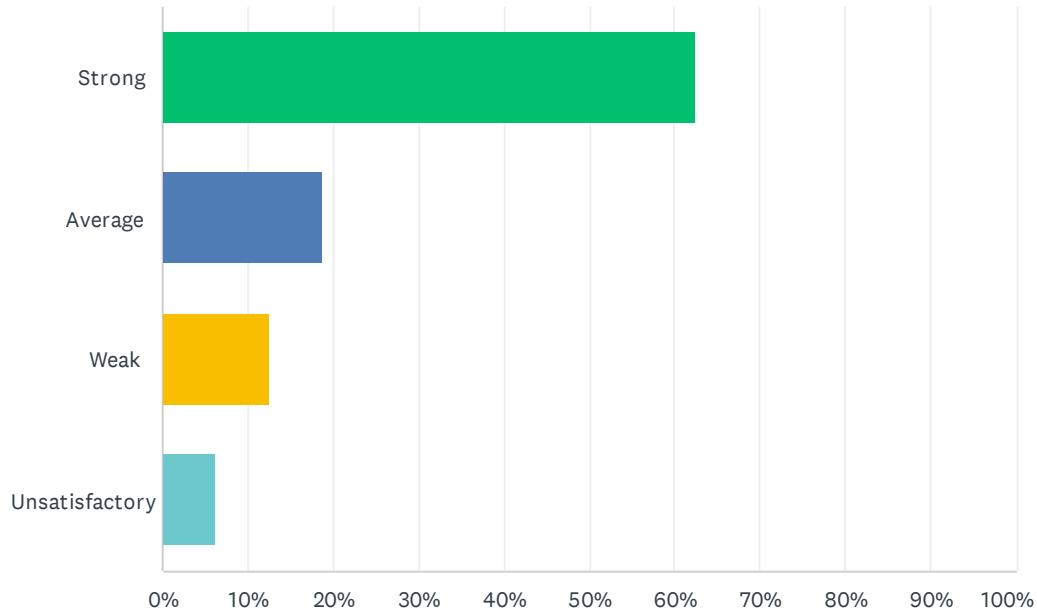


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	When voicing concerns to VP, he takes things personally and replies by saying that it's a personal issue and that I'm the only one who has voiced that concern.	2/18/2022 12:11 PM
2	This principal has a gift for seeing the whole picture, students, parents & staff. Empathy is evident for all groups and their needs.	2/9/2022 7:46 AM
3	Mrs.Michaud is amazing. She is ver professional and considerate	1/27/2022 12:03 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

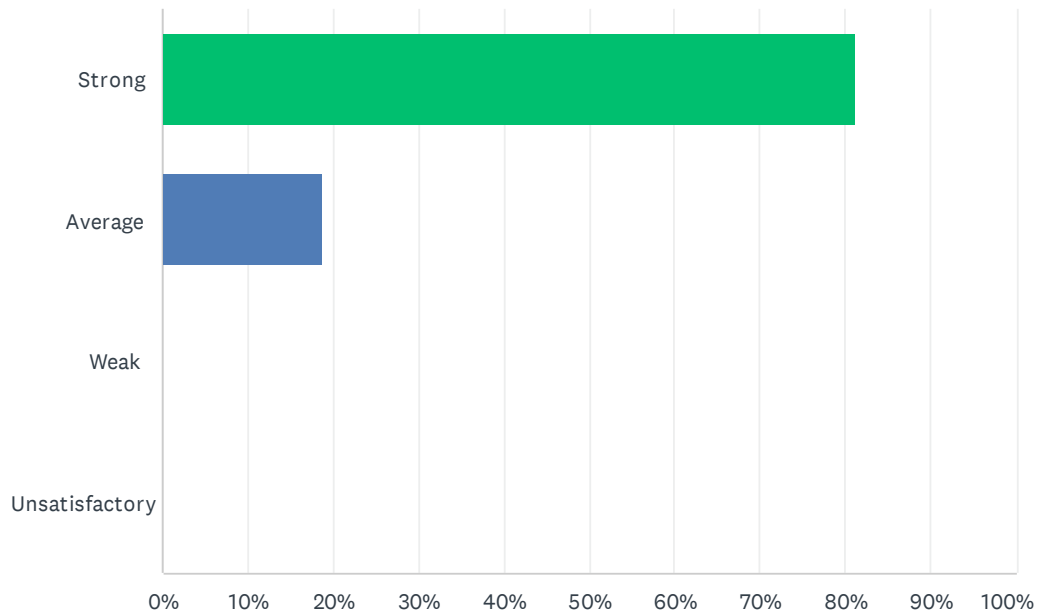


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	18.75%	3
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT:	DATE
1	Never any feedback	2/18/2022 12:11 PM
2	Being in the classroom is a priority for this principal.	2/9/2022 7:46 AM
3	Does not visit my class	2/8/2022 7:27 PM

## Q6 Site administration follows the contract and respects personal rights.

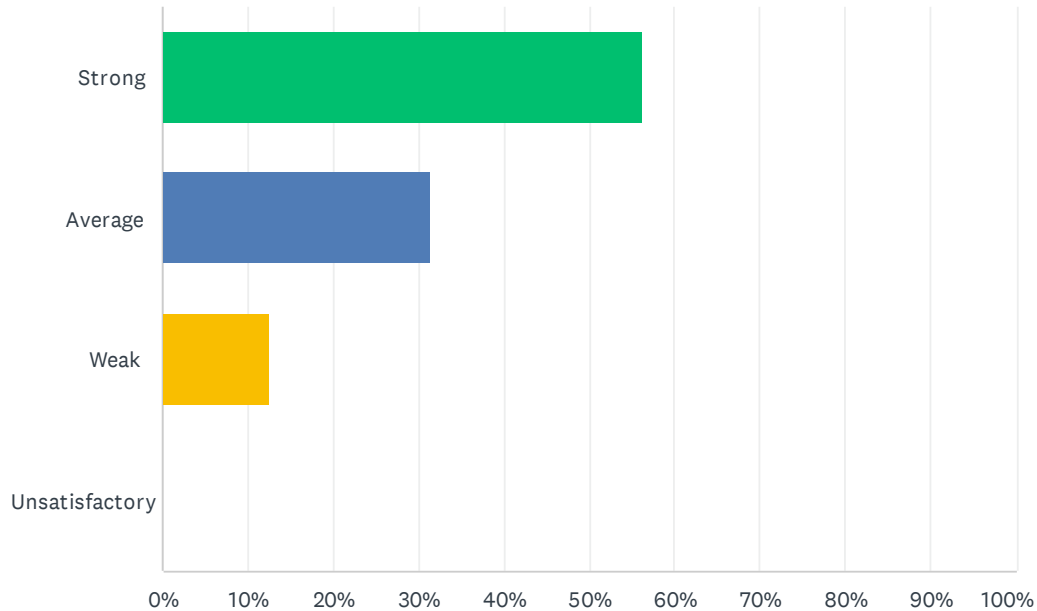
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

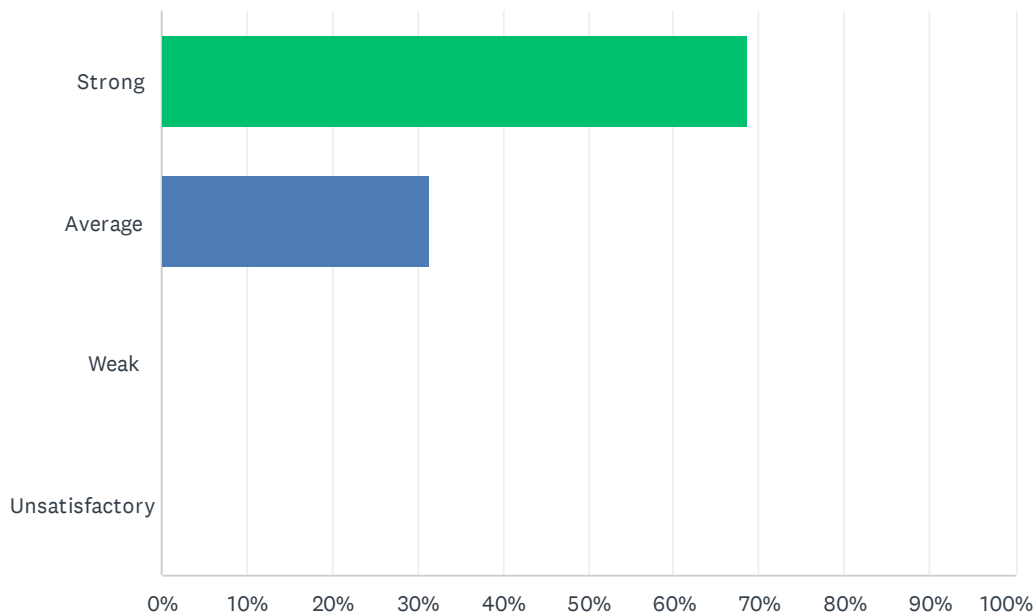


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	As best as can be expected considering the substitute shortage. Respect was given to the fact that these positions have time sensitive, mandatory duties.	2/9/2022 7:46 AM

## Q8 Administration maintains open communication with staff, parents, and students.

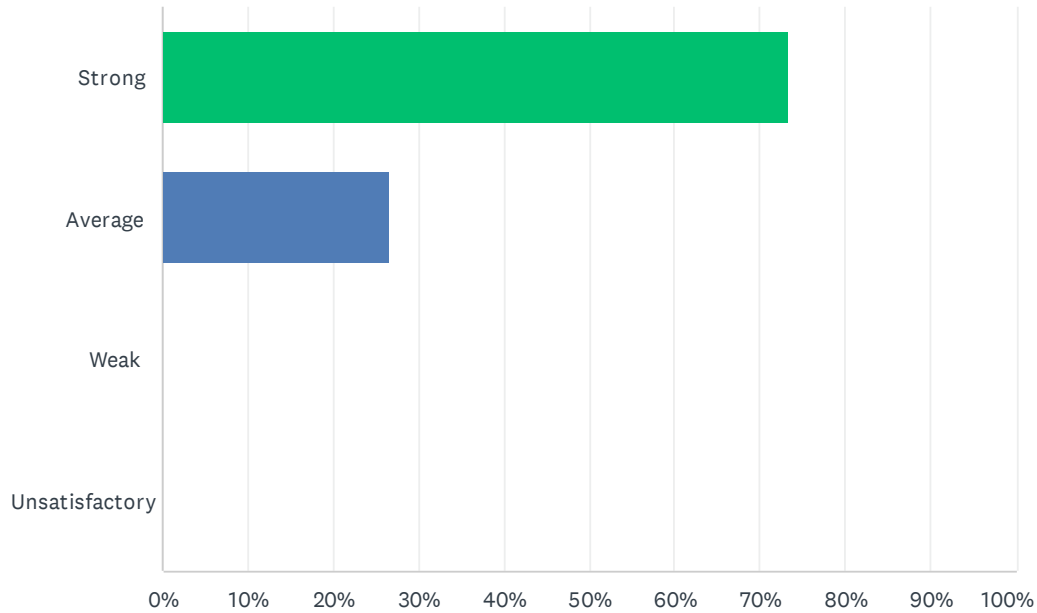
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q9 Administration supports staff against attacks and criticism from parents.

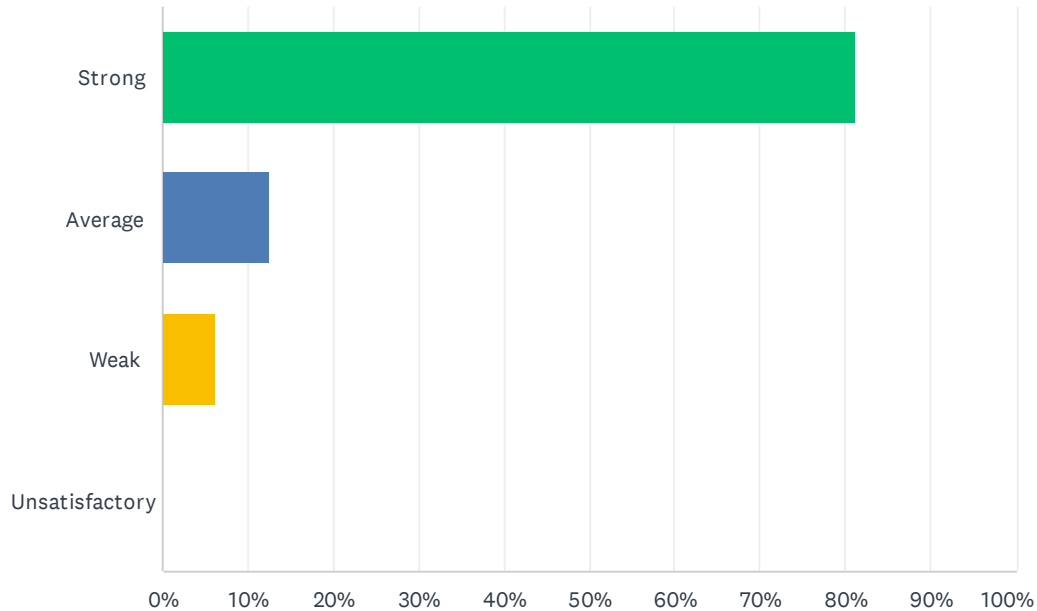
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0



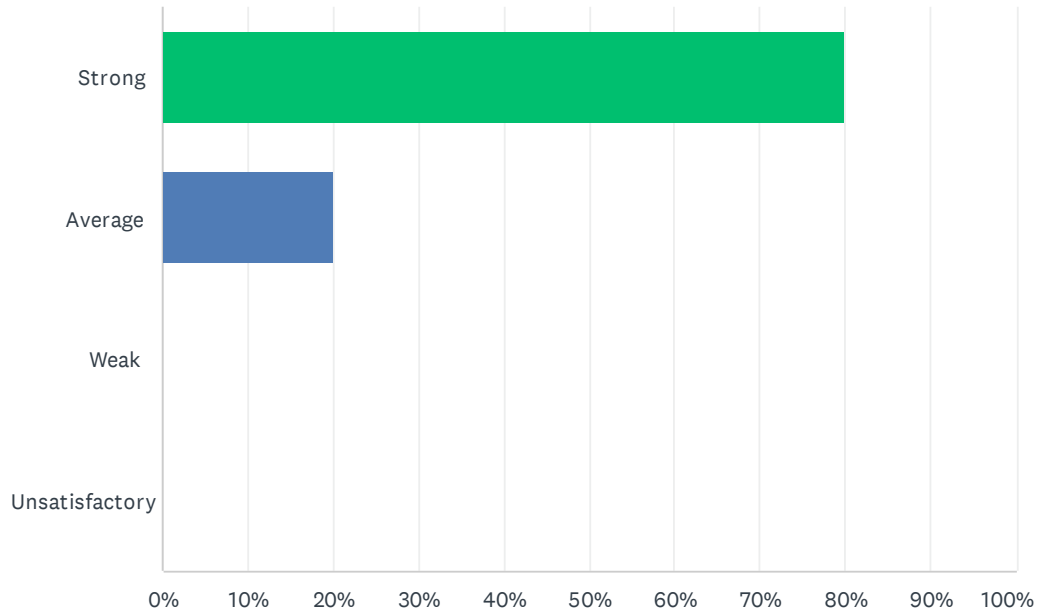
ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	12.50%	2
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	This principal is sensitive to what traditions and effective routines were in place in previous years and works to respect that where reasonable and practical.	2/9/2022 7:46 AM
2	Our principal is amazing and treats us equally. However, our vice principal has his favorites in which they gain preferential treatment.	1/29/2022 6:08 PM



## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 1

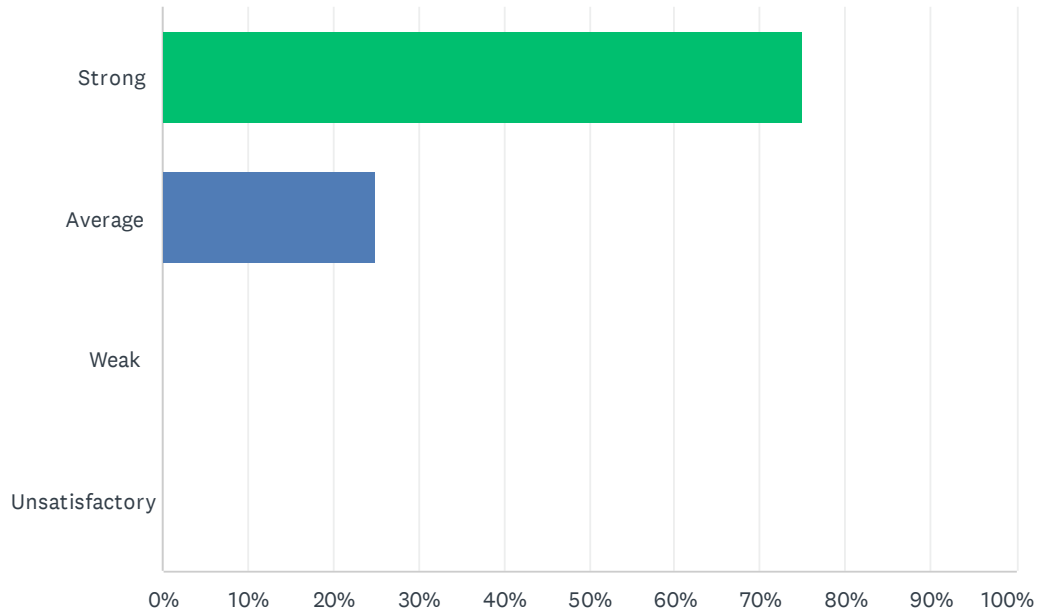


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS	DATE
1	Yes, and ensures that other support staff such as VP and Campus Supervisor have the tools to implement the discipline guidelines.	2/9/2022 7:46 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

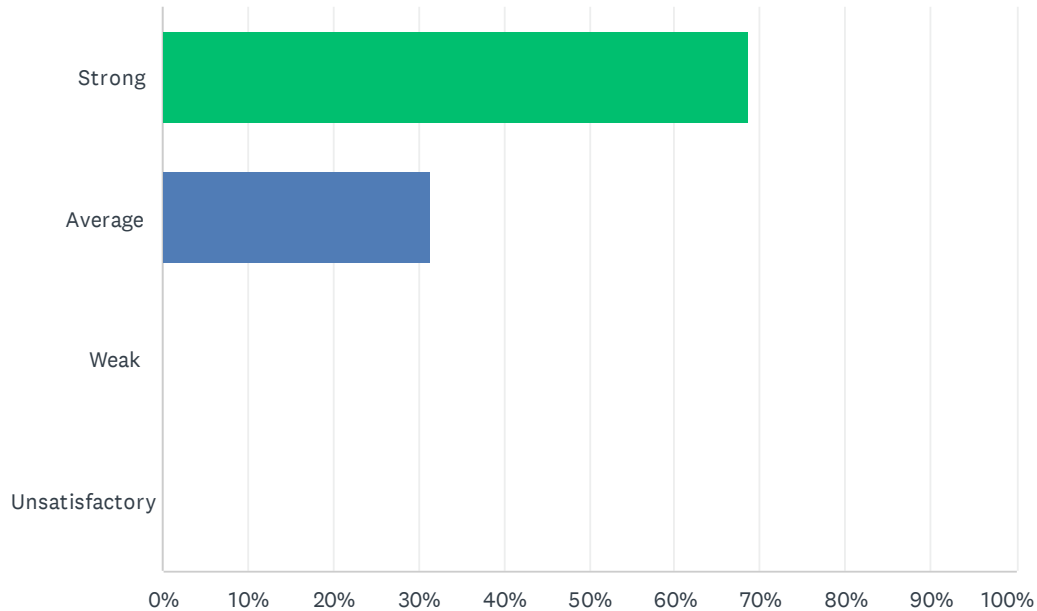


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	The Principal is great, but the VP has almost caused me to have a mental breakdown.	2/18/2022 12:11 PM
2	This principal is respectful of others' time, communicates using means that don't involve additional meetings, and makes every effort to hear every voice. There is empathy and action when a concern arises and effort is made to reduce whatever stressors are present.	2/9/2022 7:46 AM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	The staff was never without the latest information that this principal could provide. Whenever she knew it, we knew it, and the expectations were clear. If information came from the district level and it was confusing or needed clarification, she sought it and relayed it to staff as soon as she could.	2/9/2022 7:46 AM

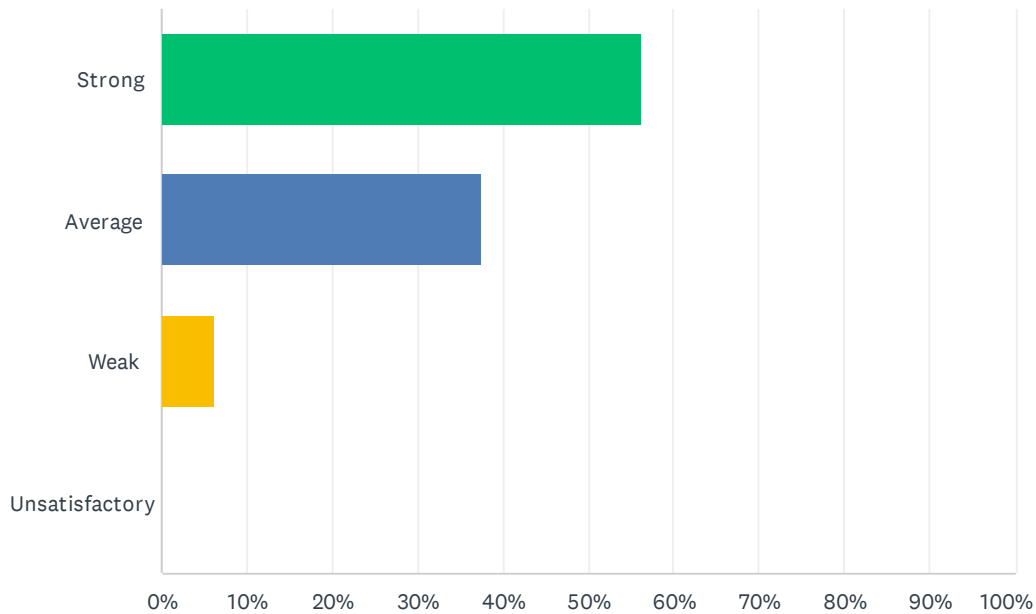
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 4

#	RESPONSES	DATE
1	The Principal is very kind and approachable. I cannot say the same for the VP. If he doesn't leave, I may have to transfer.	2/18/2022 12:11 PM
2	Positively. She supports staff and encourages collaboration. She is in constant communication with staff via email and has made her self readily available by giving staff her cell number. She reminds staff weekly of important dates and strives to make the work place as least stressful as possible. She has been a great mentor and supervisor all school year despite the ongoing challenges we have faced during the pandemic and with covid.	2/12/2022 5:12 PM
3	My administrator makes me feel comfortable and welcome.	2/9/2022 11:03 AM
4	Since our administrator is new this year, I haven't really seen where they have impacted the worksite in either direction. I'm kind of holding out on my opinion.	2/9/2022 7:54 AM
5	My administrator impacts working conditions positively at my worksite.	2/9/2022 7:46 AM
6	positively	2/8/2022 7:27 PM
7	our principal has maintained our school into a positive work environment.	1/29/2022 6:08 PM
8	Positively	1/28/2022 5:45 PM
9	She creates a positive environment and Mr. Sanchez does too.	1/27/2022 12:03 PM
10	positively	1/26/2022 8:14 AM
11	Admin does their best to ensure our school is safe.	1/25/2022 10:42 PM
12	Positively. The site administrator has done so much this year to support staff and to not put additional work on them.	1/25/2022 4:11 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

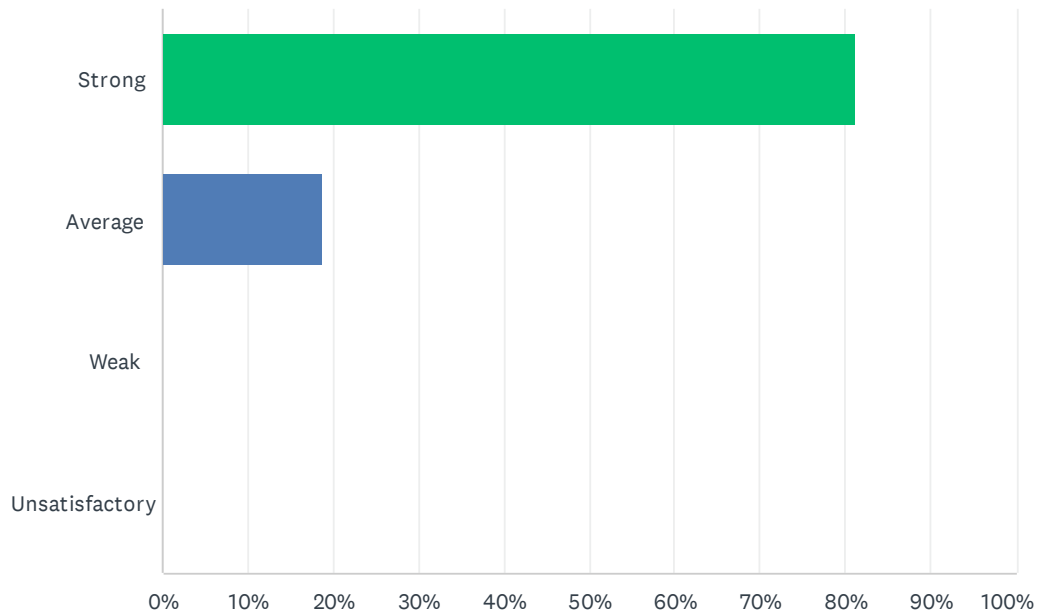
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

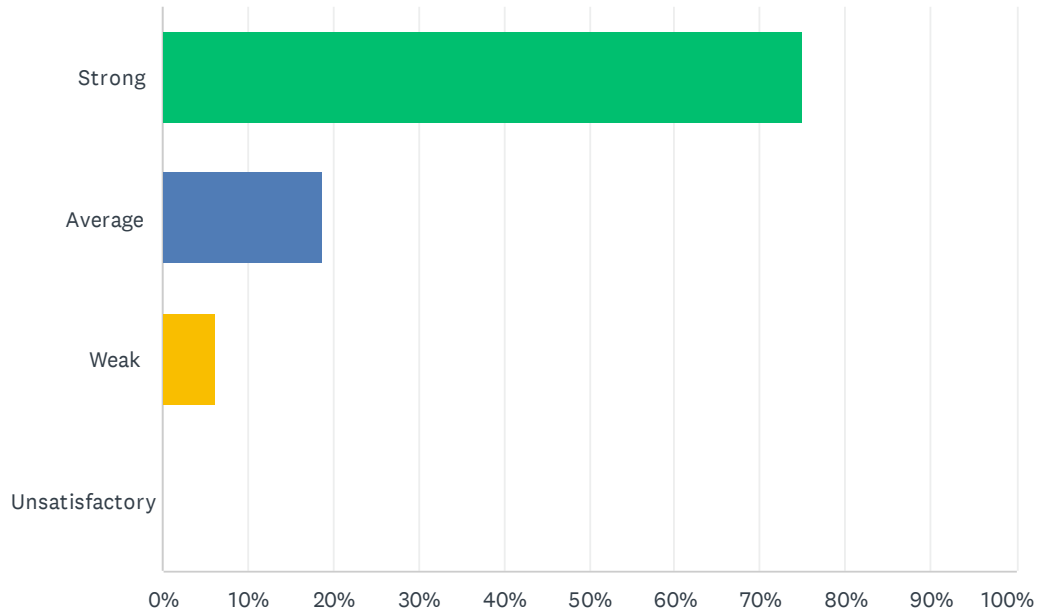


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	This principal communicates as much as possible WITHOUT excessive meetings. Meetings that occur have a clear and direct purpose.	2/9/2022 8:00 AM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

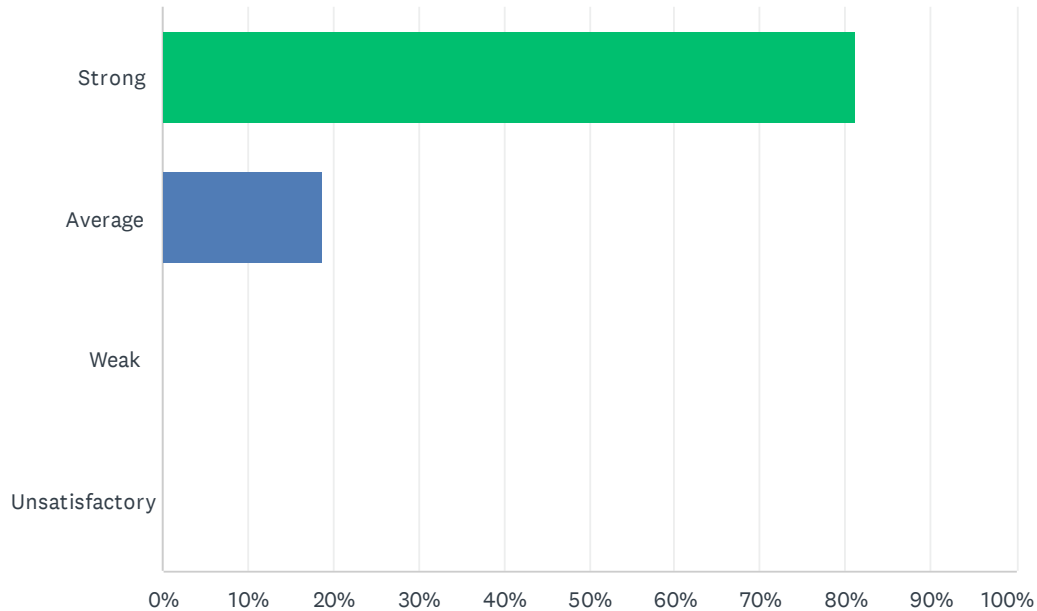


ANSWER CHOICES		RESPONSES	
Strong		75.00%	12
Average		18.75%	3
Weak		6.25%	1
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
1	No excessive meetings, ever.	2/9/2022 8:00 AM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0



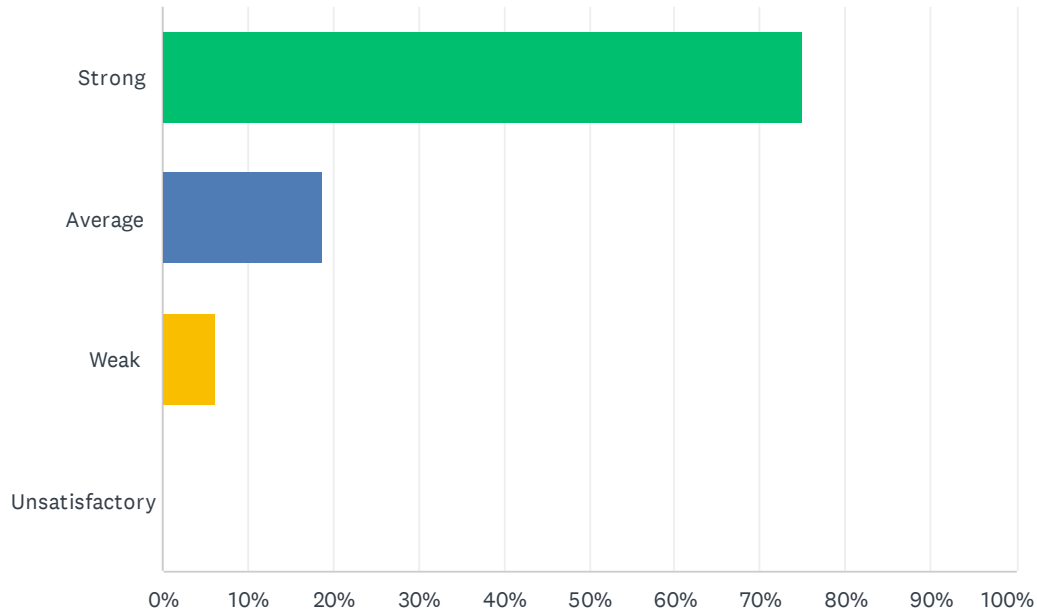
ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	With ISP and prep time to prepare for the following day and week there is little time to input district required data. Our team is often inputting data and working on lesson plans from home while off duty. We had to spend time used for planning and prepping to complete the ELPAC training quizzes and calibration. We had to complete report cards and progress reports from home and while off duty because there is just not enough time if you have ISP students who have to meet on zoom and the uninterrupted prep time to input data.	2/12/2022 5:20 PM
2	PLC time is prioritized. ISP duties cut into planning time but that is not the fault of the principal. Every chance to be flexible to accommodate teacher planning time is taken.	2/9/2022 8:00 AM
3	Planning time has been disrupted because of the new ISP policies, but now that the district is allowing teachers to meet with their ISP students at other more reasonable times, planning time is better now. So this wasn't the fault of the site administrator who was following directions from the district.	1/25/2022 4:14 PM



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

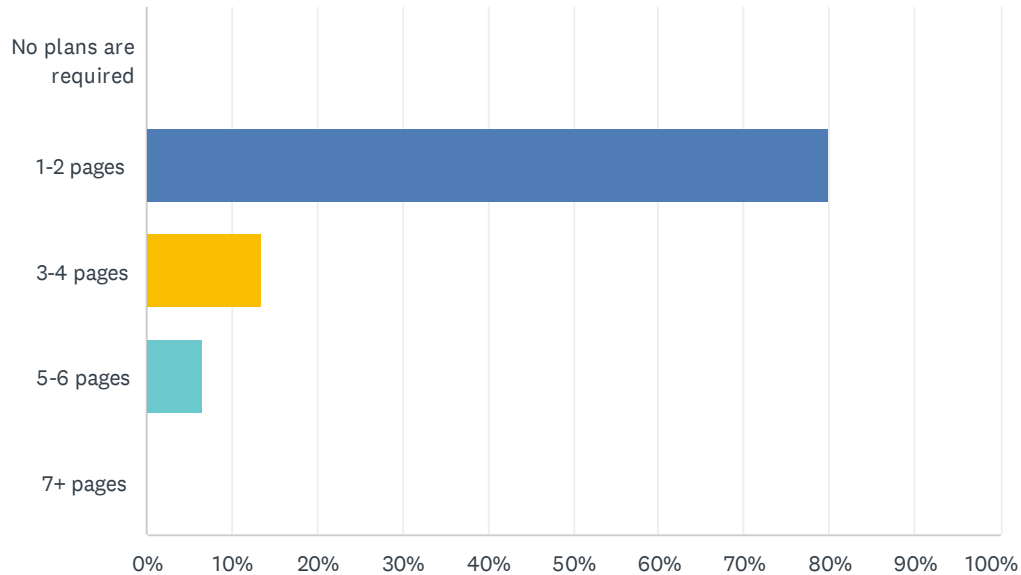
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	18.75%	3
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 1

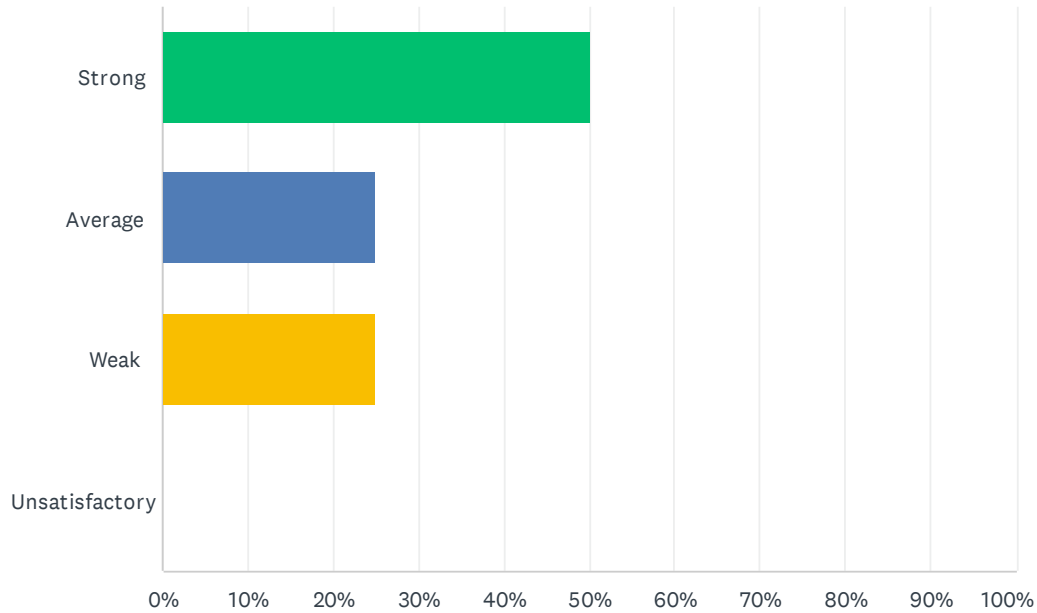


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	12
3-4 pages	13.33%	2
5-6 pages	6.67%	1
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	We complete lesson plans weekly for the next week at our team PLC. We are still able to meet weekly for PLC. If any of our team members have students on ISP but have had to push back our PLC till 2:30 and can leave little time for planning.	2/12/2022 5:20 PM
2	I chose 1-2, but "pages" is outdated terminology. All regular and sub plans are on the drive and are required, along with a daily schedule and any other necessary information, such as links to slides.	2/9/2022 8:00 AM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

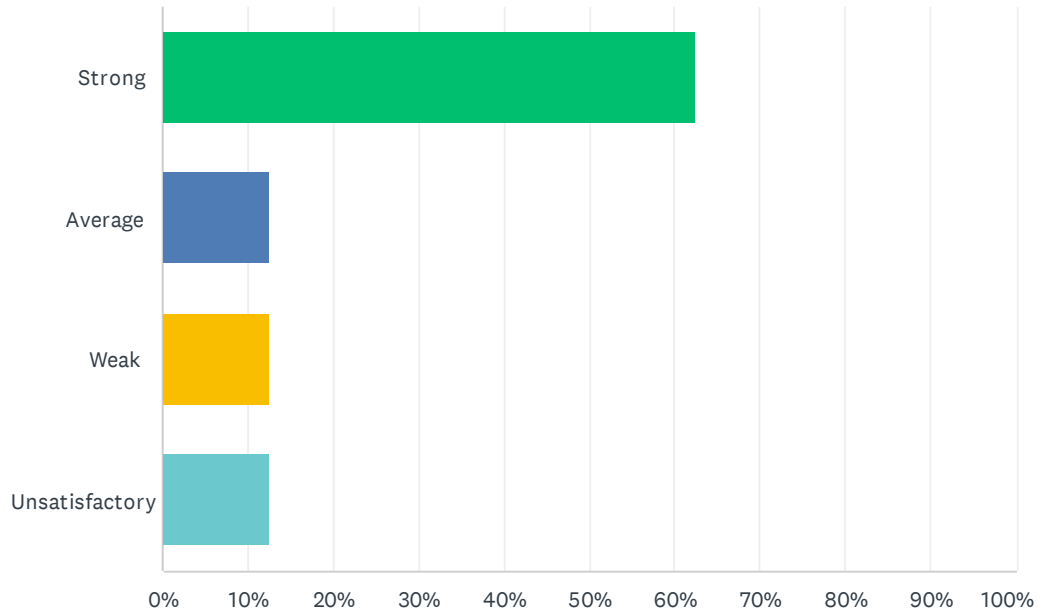
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

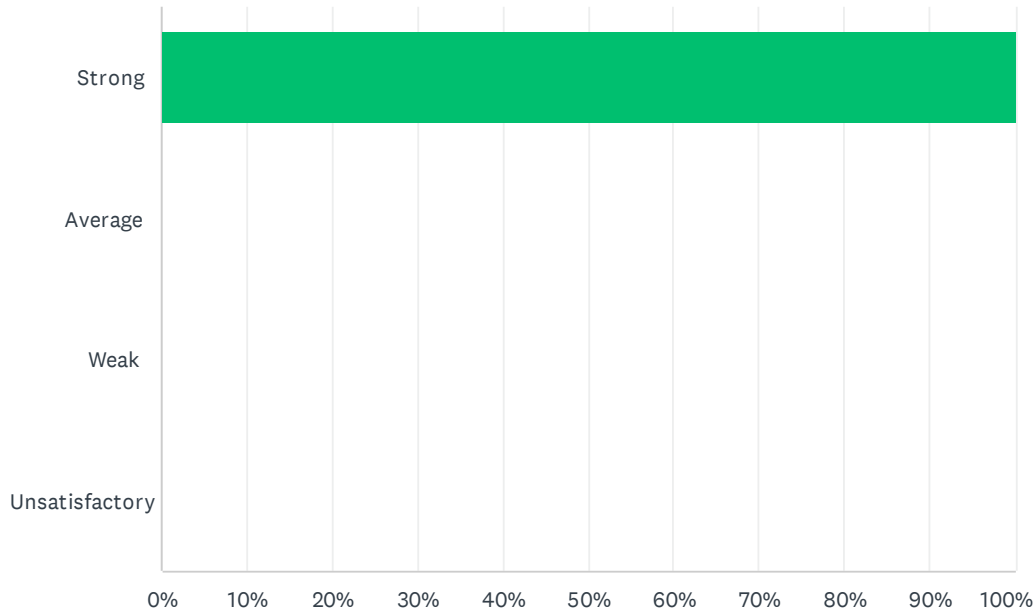
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

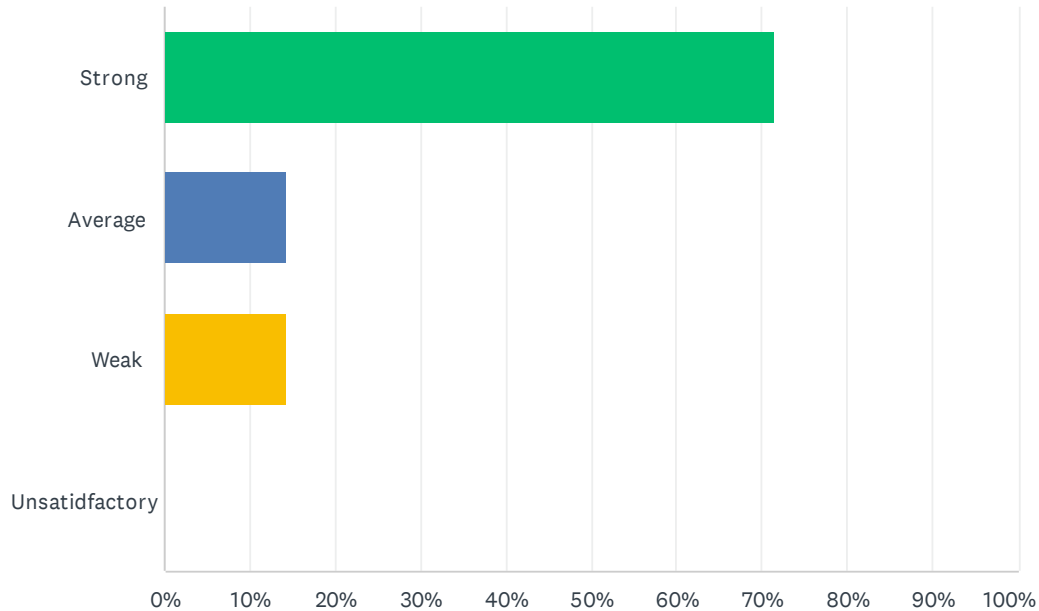
Answered: 7   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

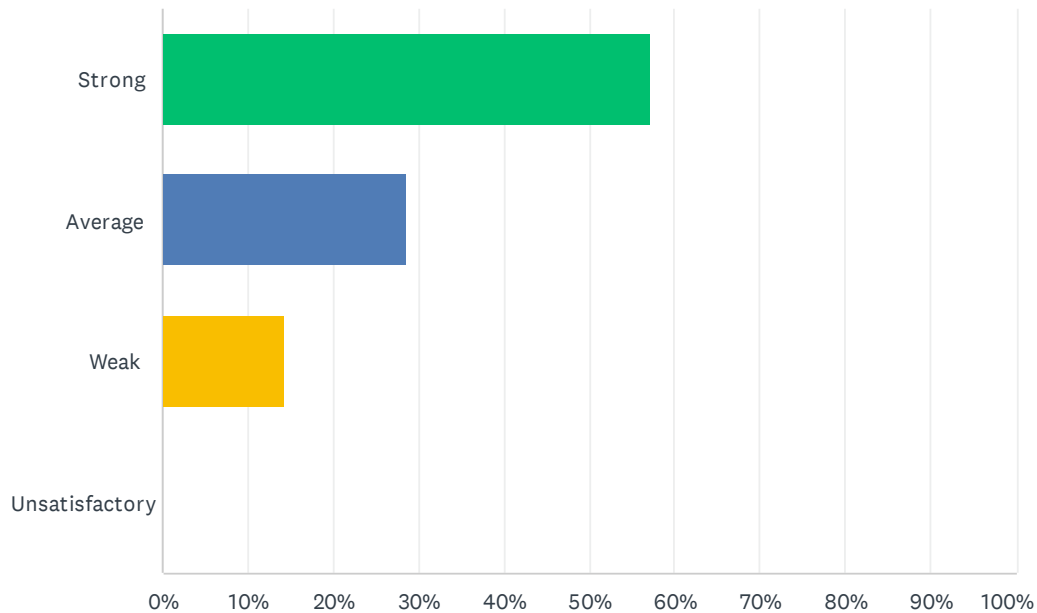
Answered: 7   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	14.29%	1
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

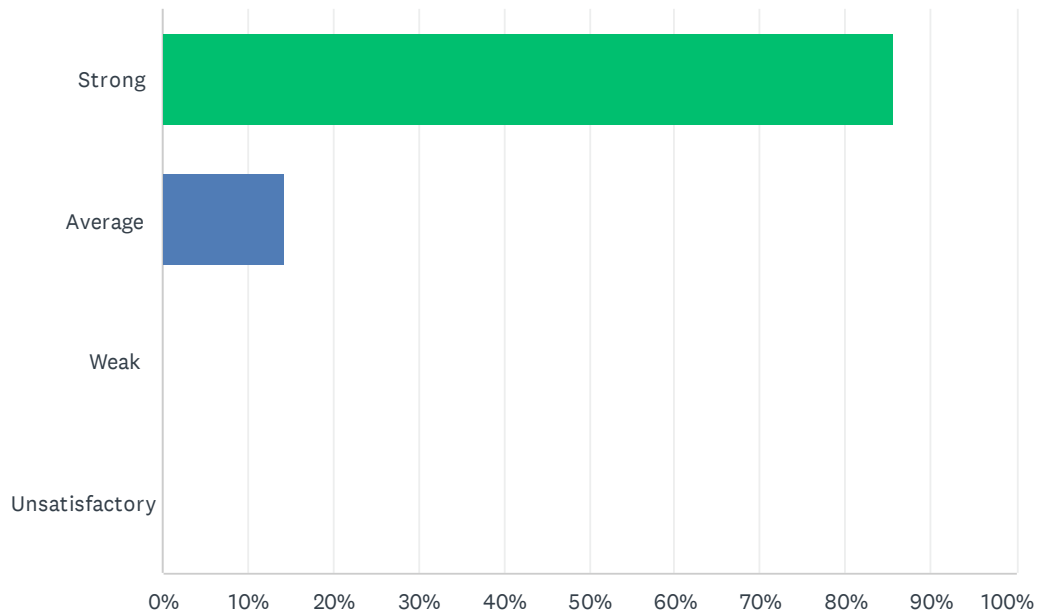
Answered: 7   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	28.57%	2
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

## Q26 The site principal is accessible to discuss special education issues.

Answered: 7   Skipped: 9

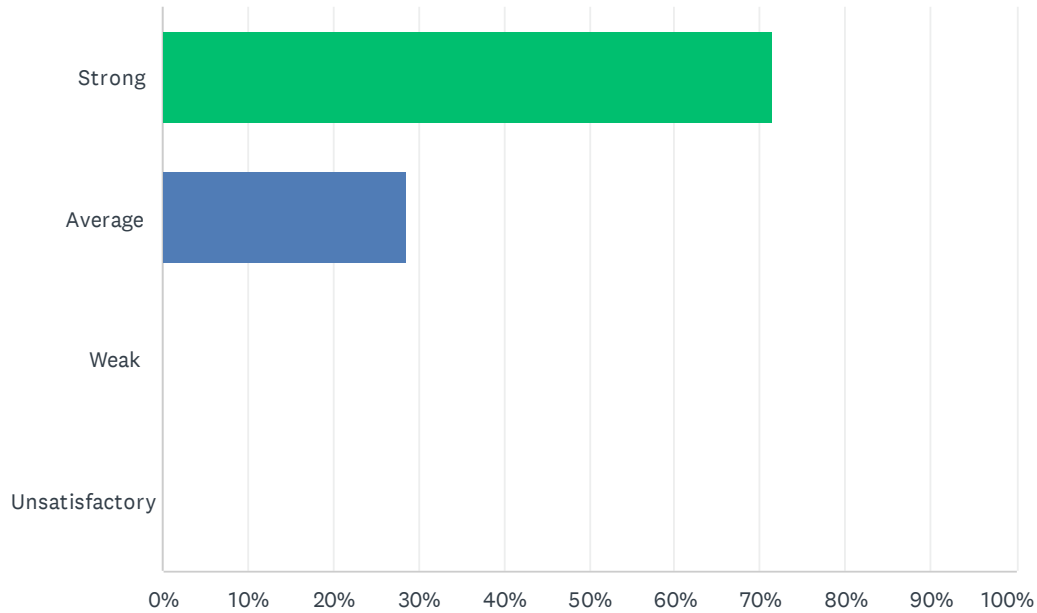


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7



## Q27 The site principal promotes equal opportunities for all students to learn.

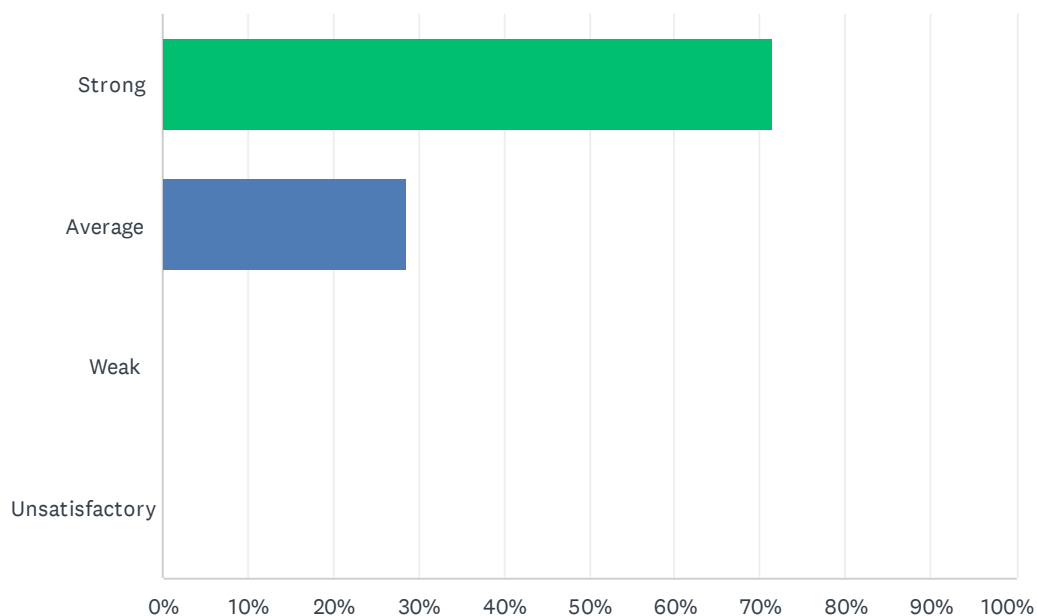
Answered: 7   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

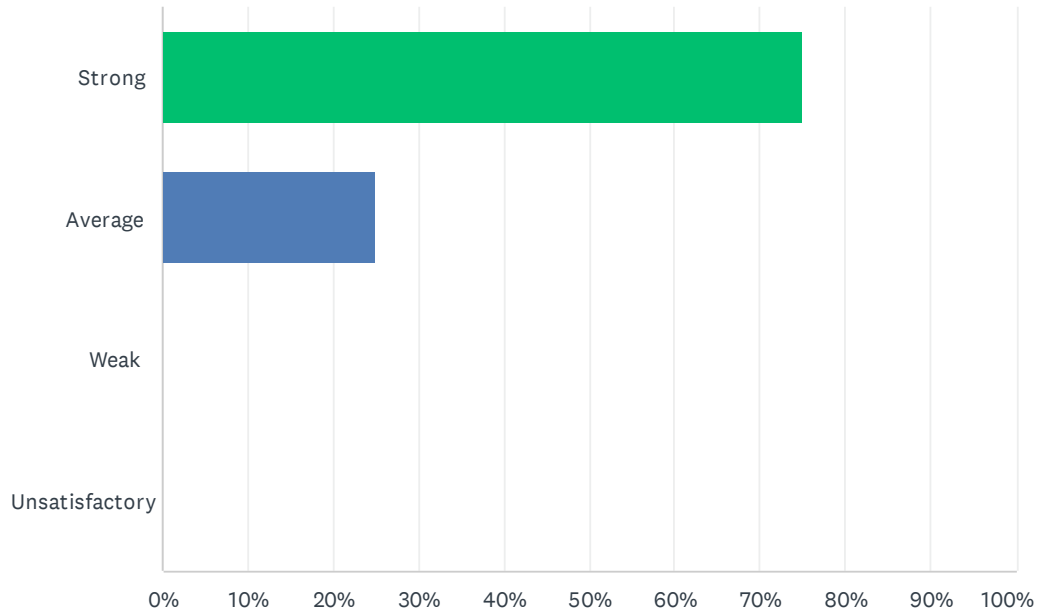


ANSWER CHOICES		RESPONSES	
Strong		71.43%	10
Average		28.57%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	I have never felt unsafe in any meeting.	2/9/2022 8:09 AM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0

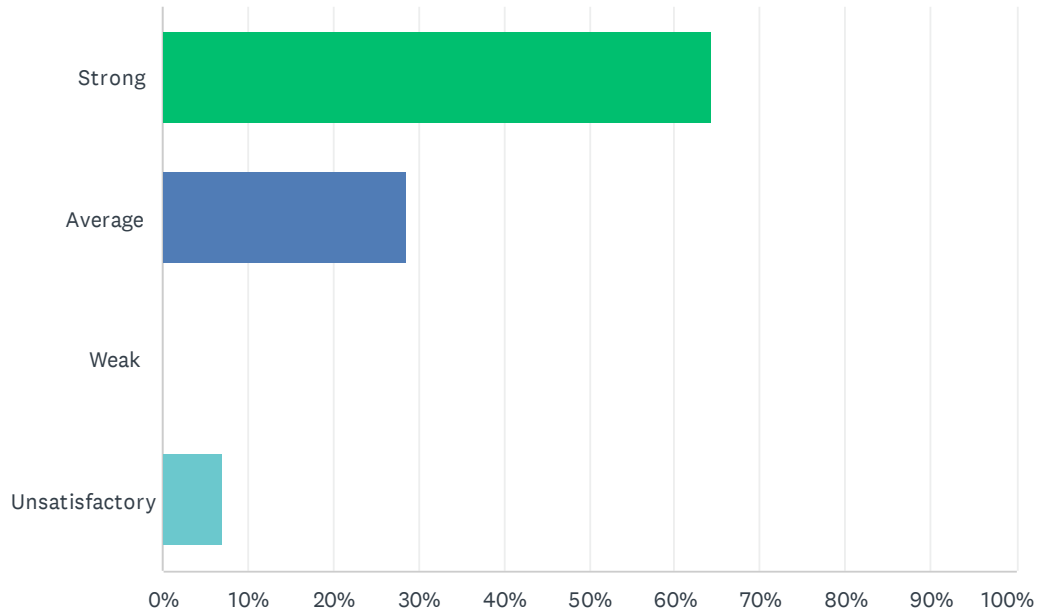


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Daily/Weekly announcements have emphasized safety and positive behavior during COVID.	2/9/2022 8:09 AM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 2

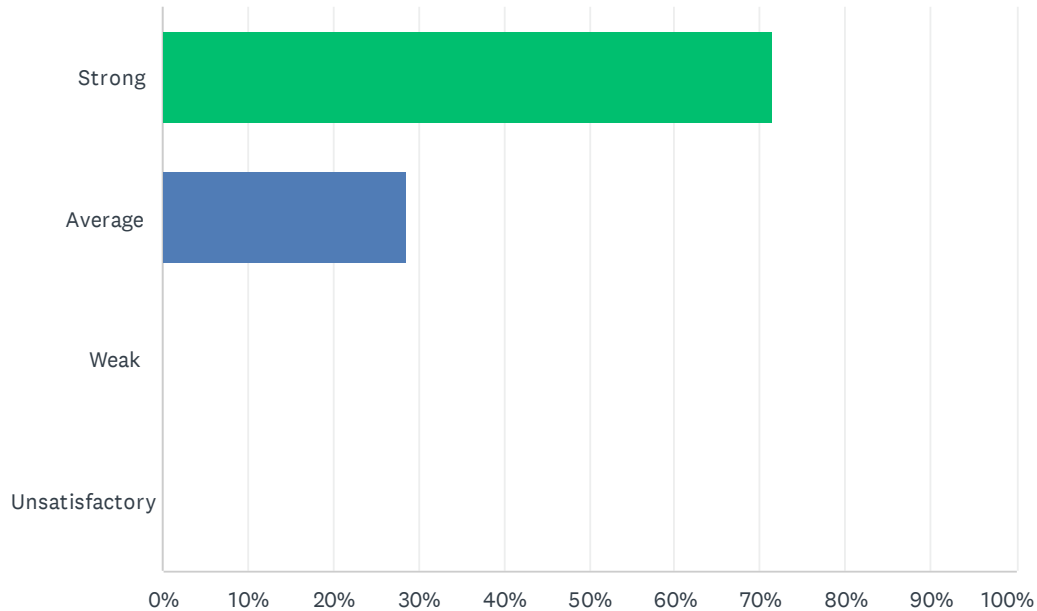


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Wherever possible. This is an extremely challenging ask since online students are in the home, being controlled by the parent or guardian present. No amount of training changes that.	2/9/2022 8:09 AM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 2

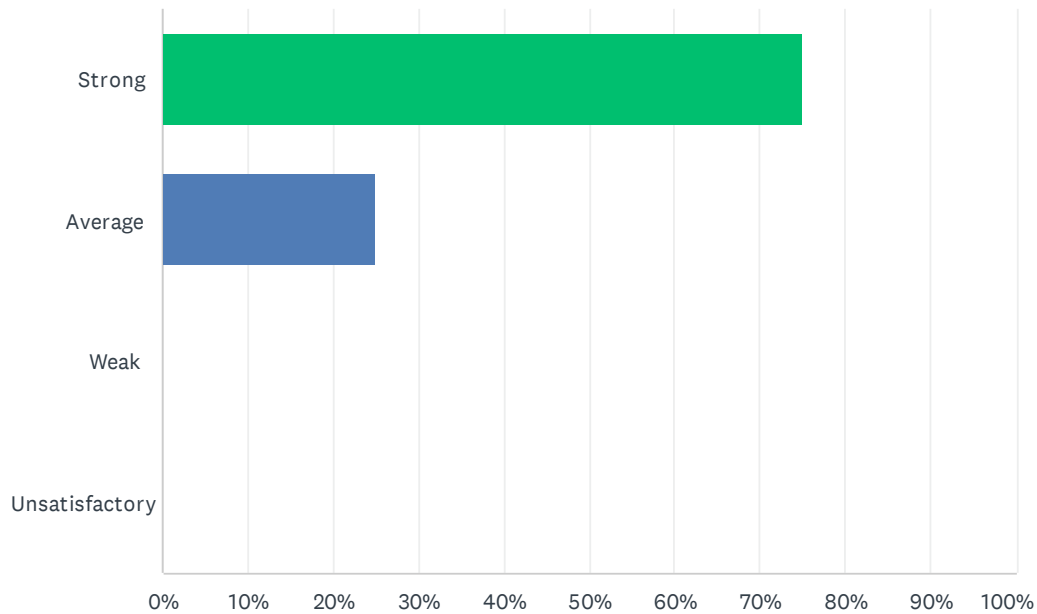


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	This principal is very serious about the MTSS process and teacher comments are reviewed with an eye toward supporting students and teachers. There are some teachers who need to remember to write referrals that are clear and factual. Clarity is sought when a referral does not follow that guideline.	2/9/2022 8:09 AM

## Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

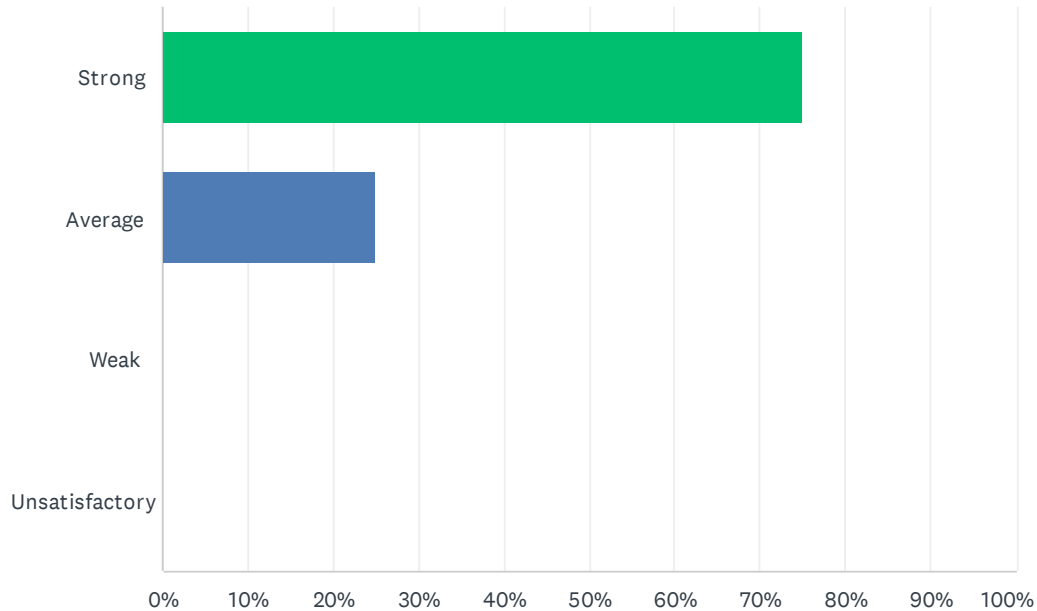


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	The atmosphere is very positive. The principal has fun with the students and participates in all the silliness that elementary students love (dressing up like a 100 year old lady on the 100th day of school, decorating her car for the literacy event) and also brings treats and surprises for the staff. She highlights a staff member every week in the weekly calendar and truly cares about the well-being of others.	2/9/2022 8:09 AM
2	We have a school site social committee that spreads lots of positivity!	1/25/2022 10:45 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	I would definitely recommend this site to other employees and prospective teachers. They will find a challenging student population but will also find support in all aspects of the work. This principal is a strong leader.	2/9/2022 8:09 AM
2	Absolutely love my school!	1/25/2022 10:45 PM
3	McKinley School is such a great school site to work at. It's safe, teachers and staff are respected plus respectful. The site administrator is easy to talk to and is eager to listen to us. She has a great working relationship with everyone. I haven't heard one negative comment from anyone about her.	1/25/2022 4:17 PM

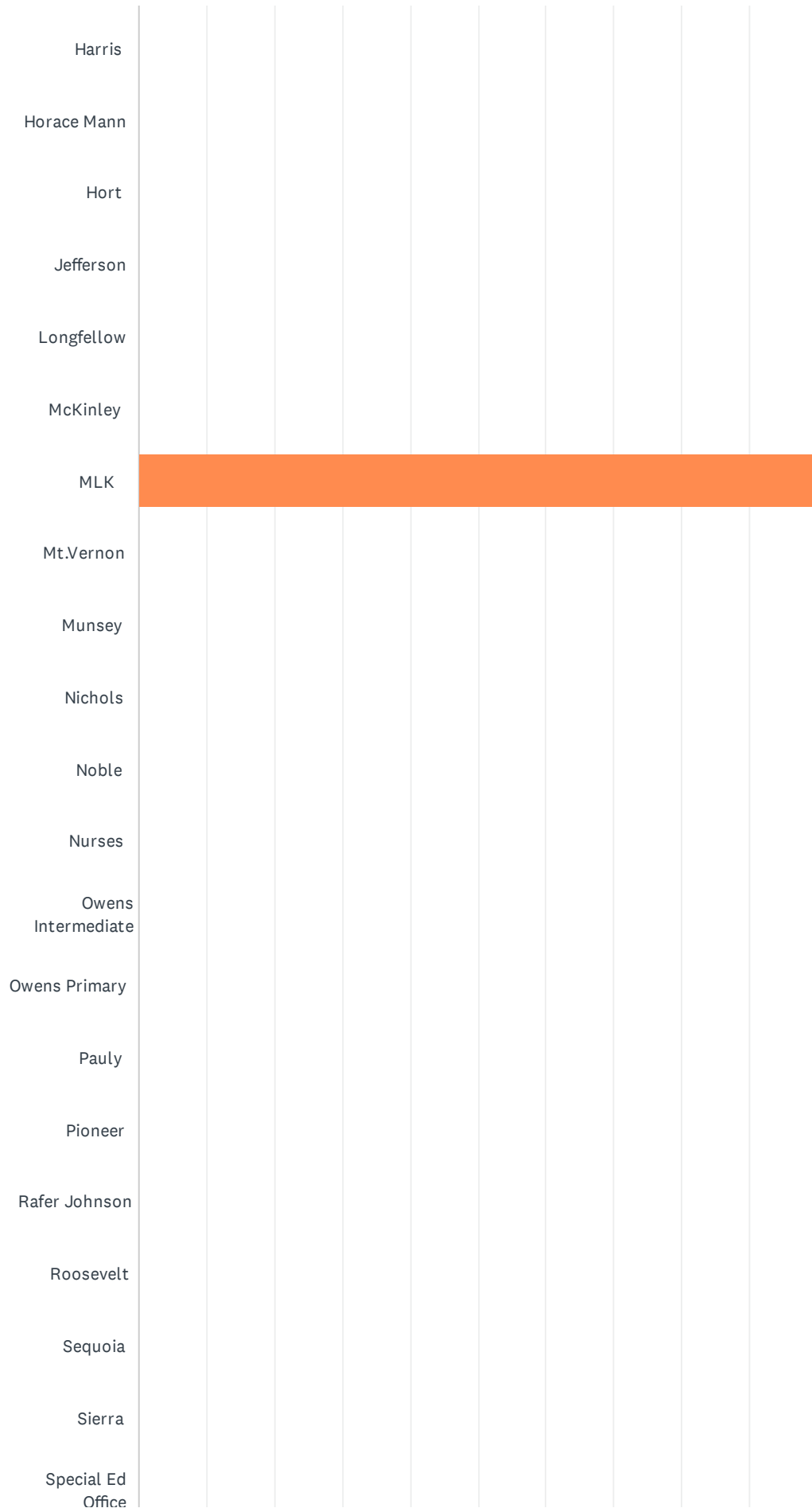
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 13      Skipped: 0

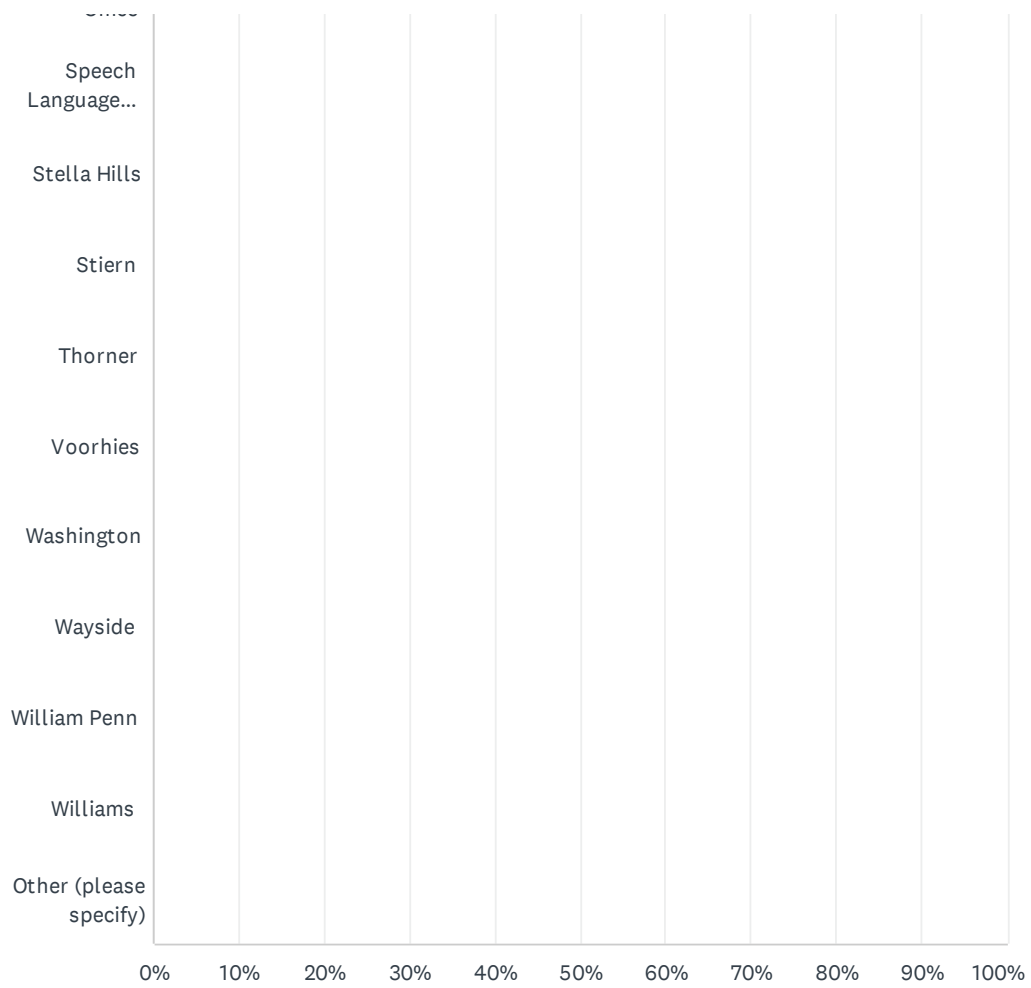
Casa Loma
Cato
Chavez
Chipman
College Hts
Compton
Curran
Downtown
Ed Center
Eissler
Emerson
Evergreen
Fletcher
Frank West
Franklin
Fremont
Garza
Harding



## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	13
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

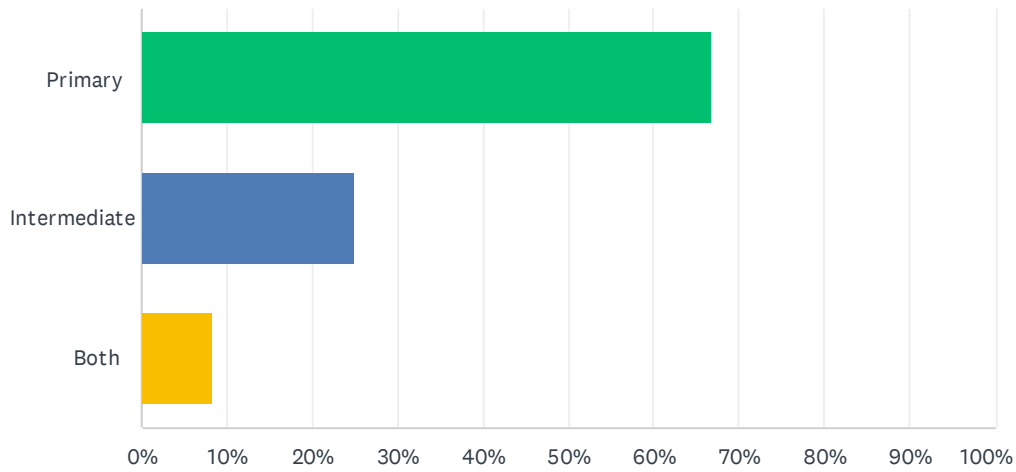
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

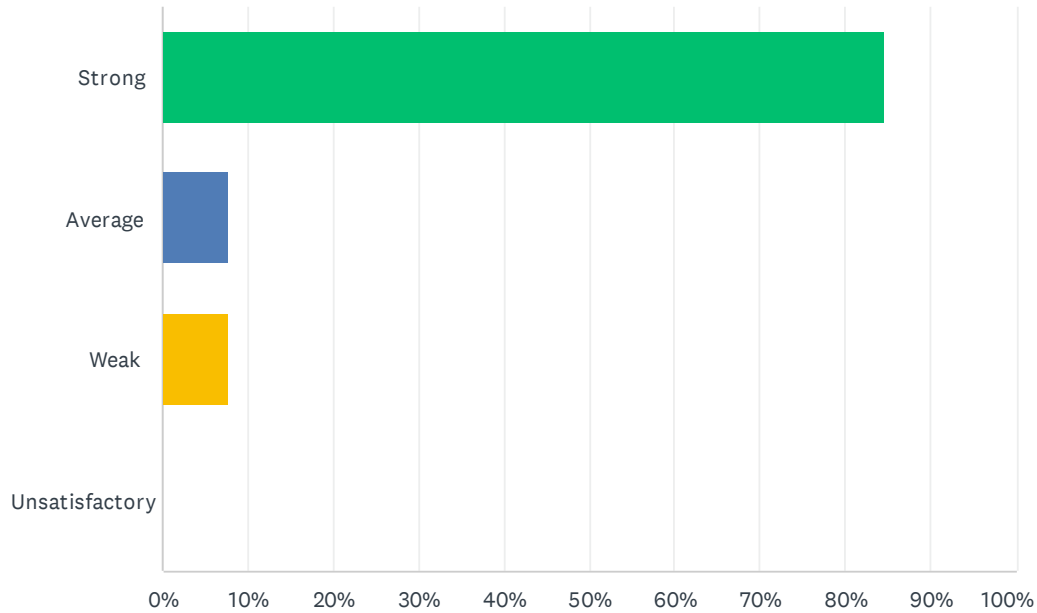
Answered: 12   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	66.67%	8
Intermediate	25.00%	3
Both	8.33%	1
TOTAL		12

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

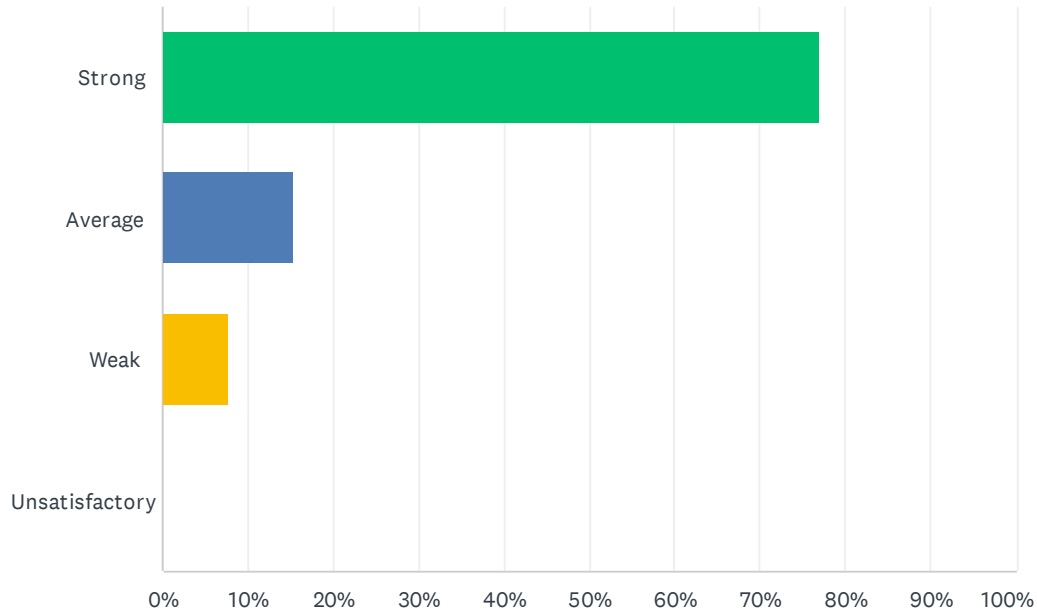
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	84.62%	11
Average	7.69%	1
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

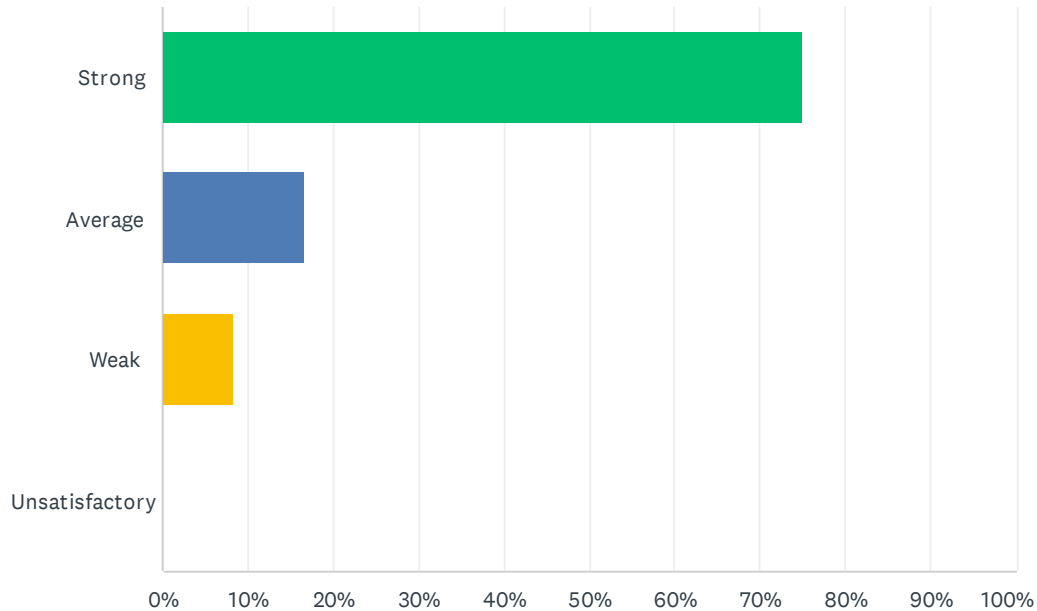


ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	15.38%	2
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	This is a KUTR campus. If you are a KUTR you rock! The rest of us? Not so much.	2/8/2022 7:34 PM
2	They are simply the best! I always feel supported and respected.	1/26/2022 5:01 PM
3	My site administration is extremely supportive and respectful to ALL staff and VALUES everyone with the same respect, regardless of their position and who they are.	1/26/2022 12:42 PM
4	The admins take the time to listen and value all that is being said.	1/25/2022 4:53 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 1



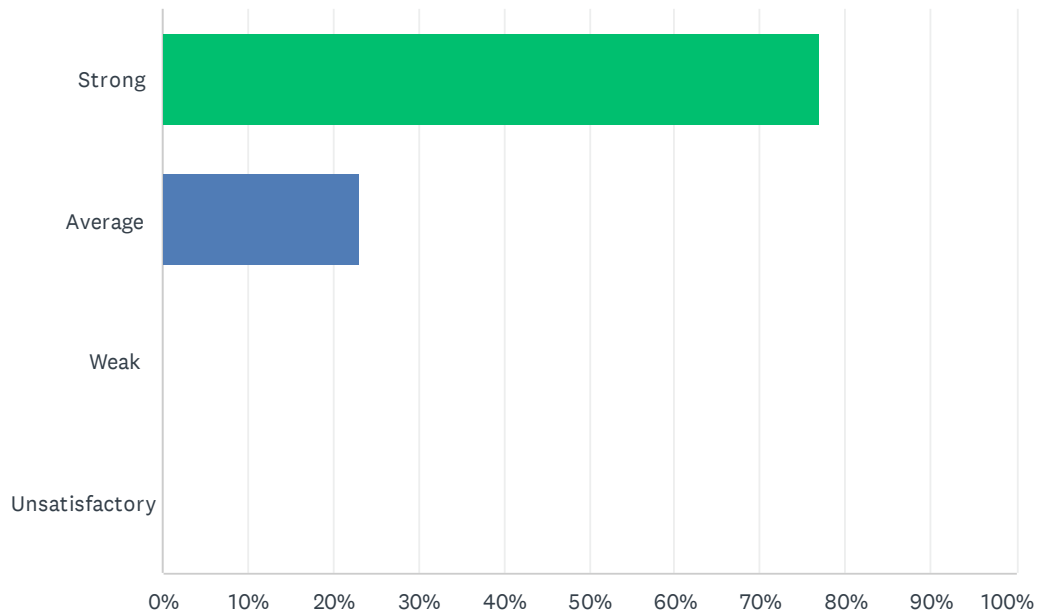
ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
1	I rarely receive visits nor feedback	2/8/2022 7:34 PM
2	I don't receive feedback within 24hrs. We schedule a day to talk about it.	2/1/2022 5:02 PM
3	They are very respectful and helpful. If there is a critique to be made they are kind and very respectful.	1/26/2022 12:42 PM



## Q6 Site administration follows the contract and respects personal rights.

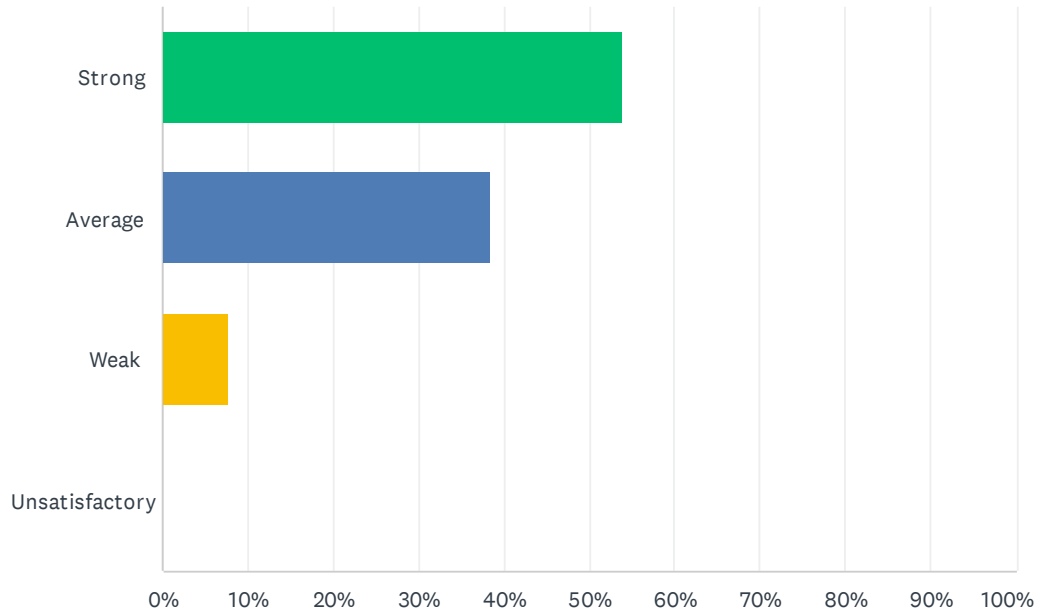
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

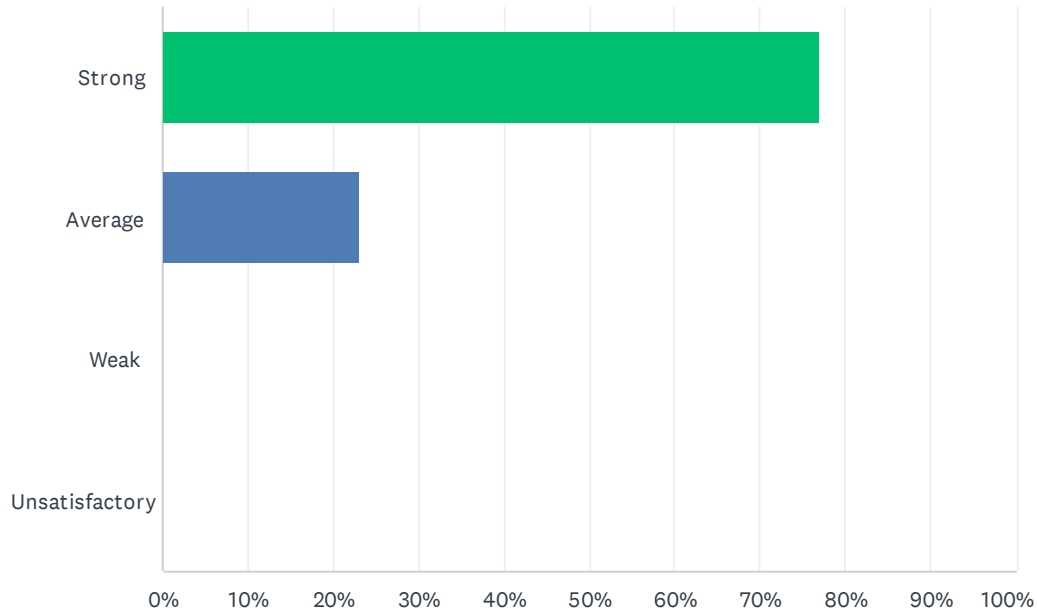


ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	They try to but with so many shortages everyone is trying to fill in for whatever is needed!	2/18/2022 11:46 AM
2	covid	2/8/2022 7:34 PM
3	ALL SITE ADMINISTRATION IS WORKING ACCORDING TO THEIR JOB DESCRIPTION. They also jump in and assist others in their jobs when the need arises or someone is absent that day.	1/26/2022 12:42 PM

## Q8 Administration maintains open communication with staff, parents, and students.

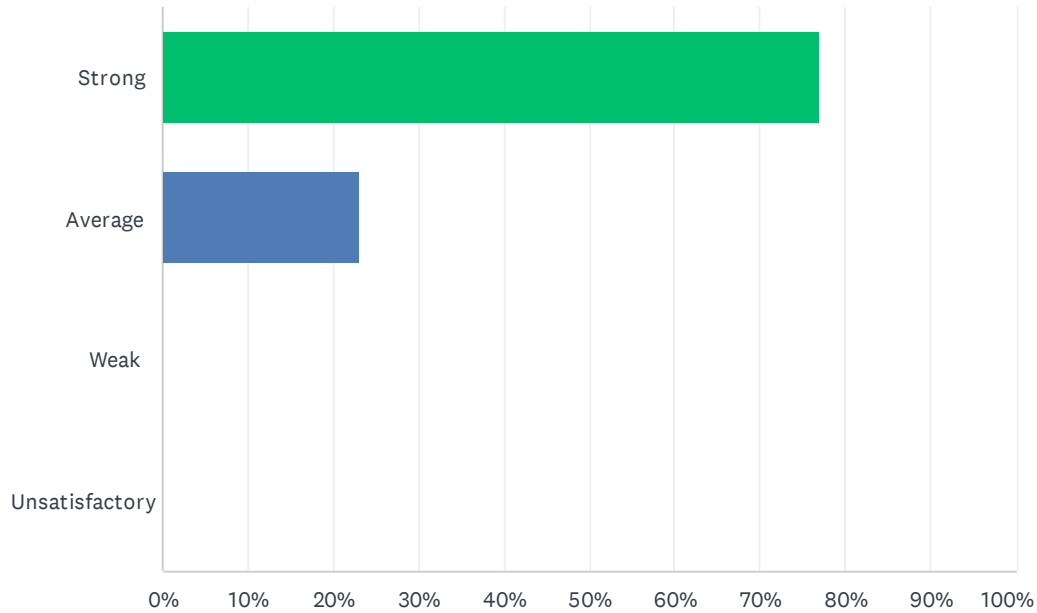
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

## Q9 Administration supports staff against attacks and criticism from parents.

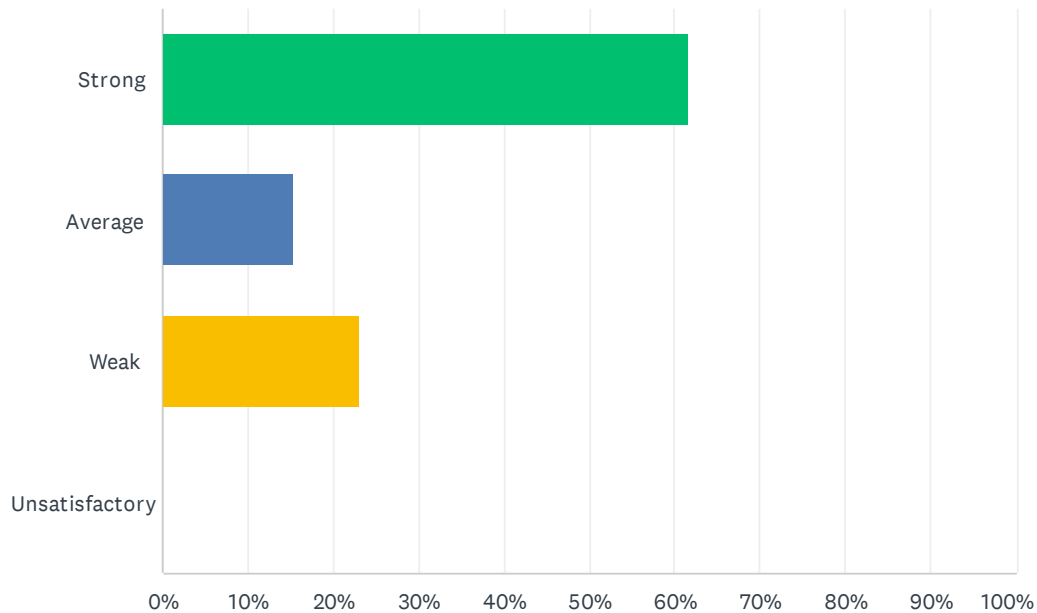
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

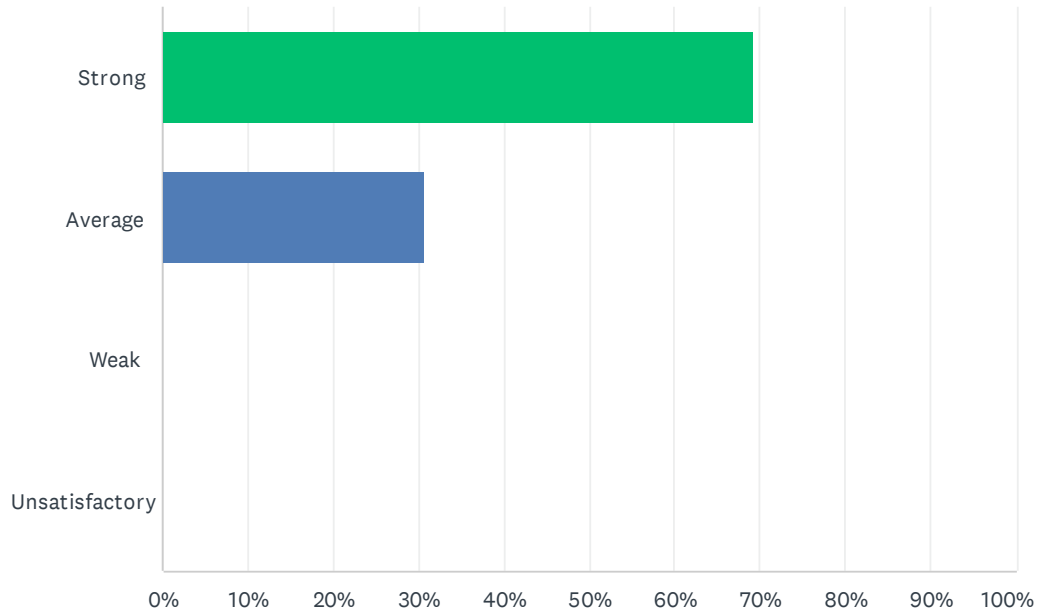


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	15.38%	2
Weak	23.08%	3
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Kutr	2/8/2022 7:34 PM
2	ALL OF US ARE TREATED FAIRLY AND EQUALLY.	1/26/2022 12:42 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

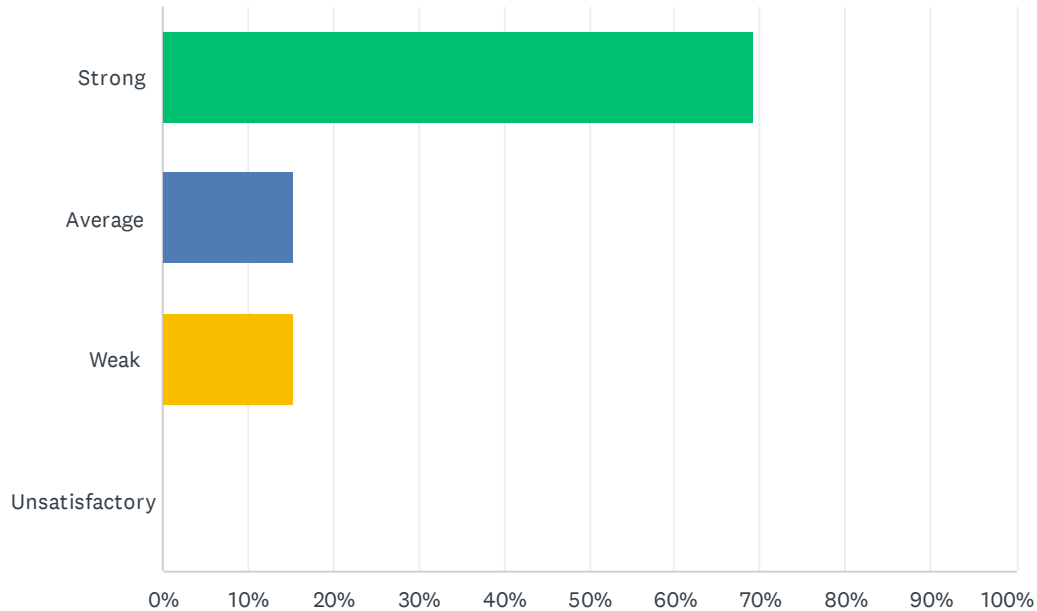


ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	30.77%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS	DATE
1	PBIS structures are not strong and have not been clearly defined or implemented.	2/18/2022 12:17 PM
2	Yes they support classroom discipline procedures and they all follow the district discipline guidelines.	1/26/2022 12:42 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

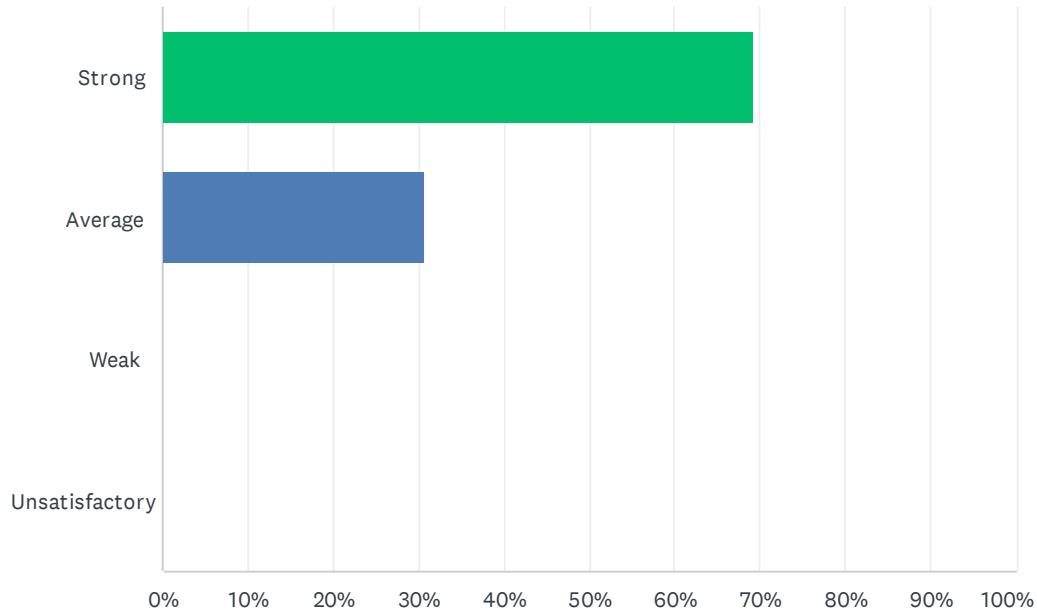


ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	15.38%	2
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Admin does not require a lot of our additional time and respects our time. We are dismissed from meetings when it is time, no extra recess or yard duty, extra time given as needed to test.	2/18/2022 12:17 PM
2	We have been asked multiple times "what can we do to take some things off your plate"?	2/18/2022 11:46 AM
3	THEY ARE ALWAYS ASKING IF WE NEED ADDITIONAL THINGS TO HELP ELEVATE OUR STRESS AND THEY ALWAYS ASK IF THERE IS ANYTHING WE NEED TO HELP WITH THE STRESS WE ARE HAVING.	1/26/2022 12:42 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	30.77%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	THEY HAVE COMMUNICATED ALL THE INFORMATION REGARDING COVID THROUGHOUT THE ENTIRE PANDEMIC. ANYTIME THERE IS A CHANGE THEY WILL EMAIL US IMMEDIATELY AND THEN WE HAVE A STAFF MEETING REGARDING THE ISSUES THAT HAVE AROSE.	1/26/2022 12:42 PM



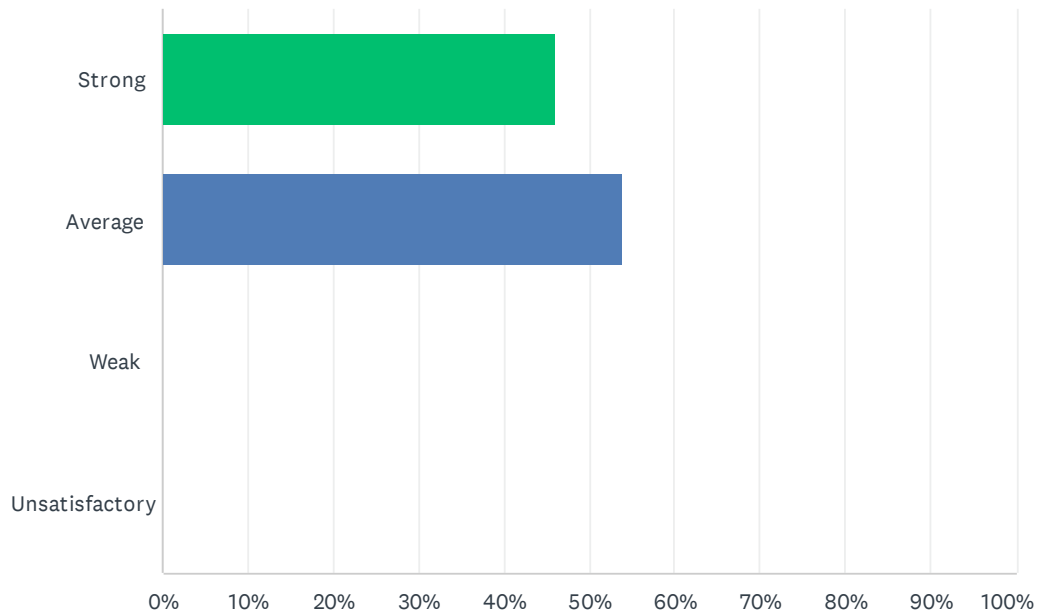
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10   Skipped: 3

#	RESPONSES	DATE
1	positively	2/18/2022 1:02 PM
2	Positively!!!!	2/18/2022 12:38 PM
3	Positively	2/18/2022 12:17 PM
4	Positive impact, my stress level is very low here compared to my old school site!	2/18/2022 11:46 AM
5	neither	2/8/2022 7:34 PM
6	Positively	2/8/2022 7:26 PM
7	Positively	1/26/2022 5:01 PM
8	MY ADMINISTRATORS BOTH (PRINCIPAL AND VP) ARE EXTREMELY POSITIVE TO EVERYONE AT OUR CAMPUS AND SITE.	1/26/2022 12:42 PM
9	Positively. Wow. They are absolutely amazing. They bend over backwards to make sure their teachers are doing well and successful.	1/25/2022 4:53 PM
10	Positively	1/25/2022 4:35 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

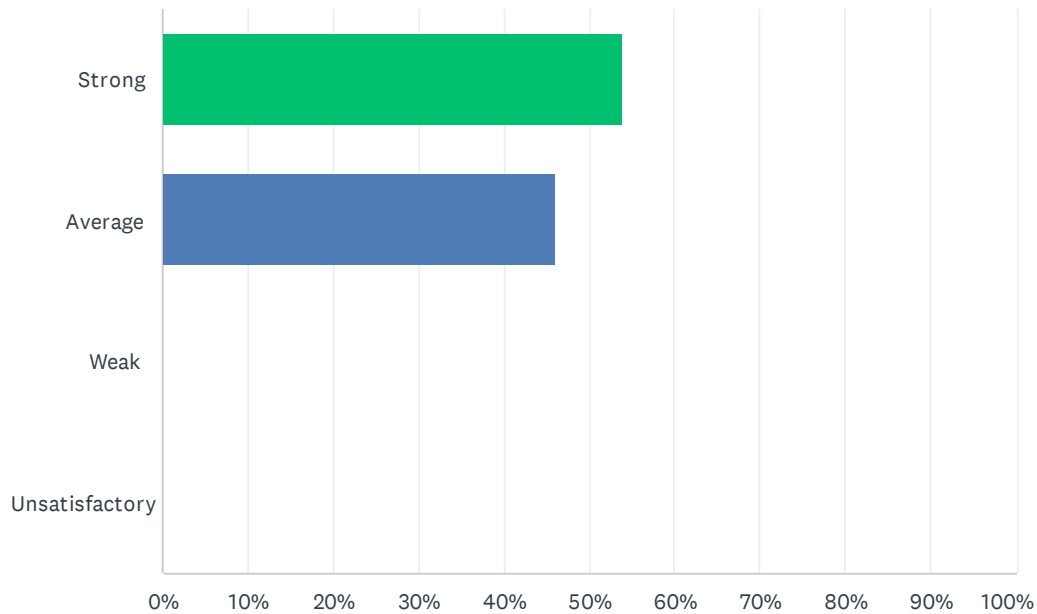
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	53.85%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

## Q16 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

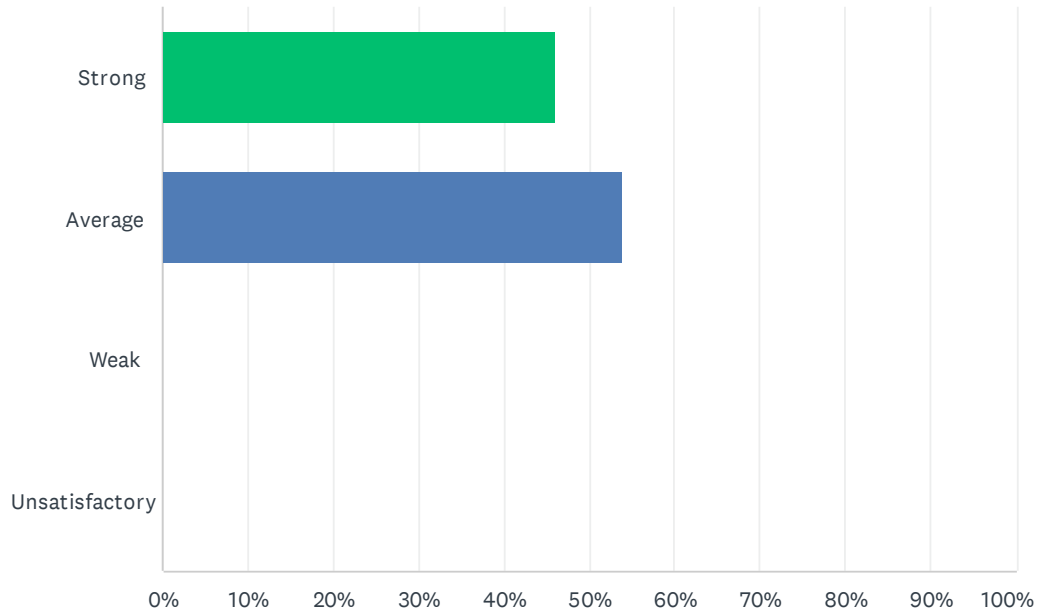


ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	46.15%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	They are not excessive- I would say a little unclear and unproductive at times. We don't have enough staff meetings in my opinion to all be on the same page. We have had at most 3 this year.	2/18/2022 12:20 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 13 Skipped: 0

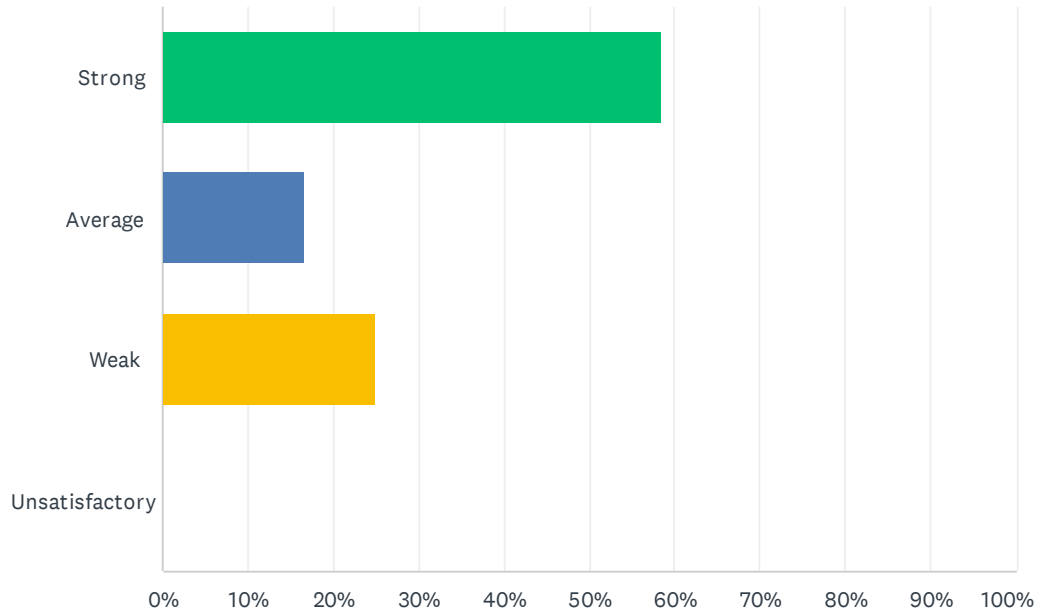


ANSWER CHOICES		RESPONSES	
Strong		46.15%	6
Average		53.85%	7
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 1

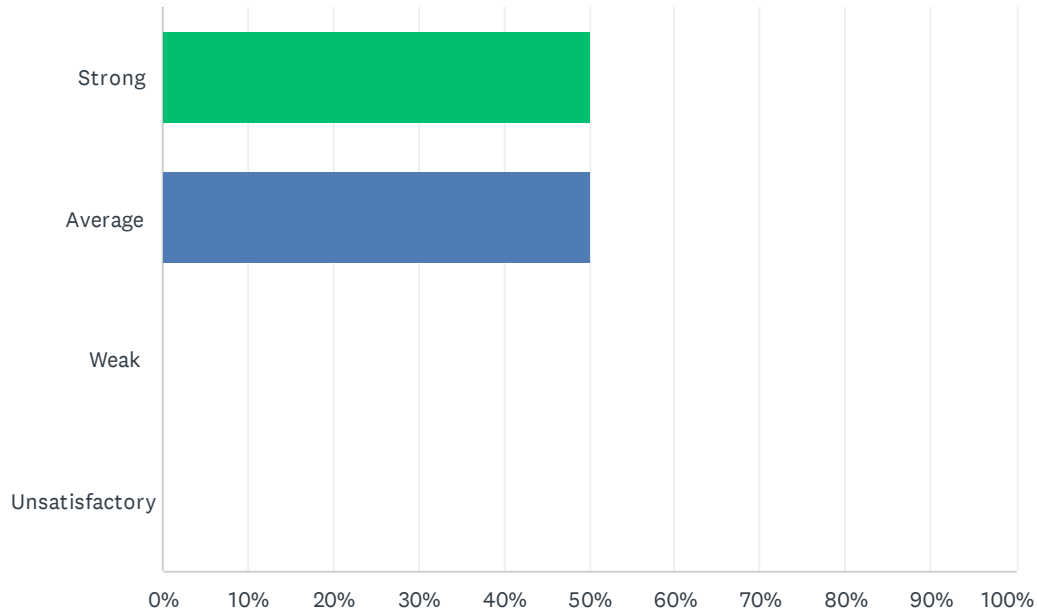


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Being a late start school this is a challenge. Prep and planning time is not sufficient. Dismissal is when duty time ends.	2/18/2022 12:20 PM
2	ISP	2/8/2022 7:35 PM
3	WE ARE BEING CREATIVE ON THIS AS SOME OF US NOW HAVE ISP STUDENTS. BUT OUR ADMINISTRATORS HAVE ALWAYS AND ARE SUPER SUPPORTIVE OF THIS AND HAVE GIVEN US A LOT OF SUPPORT BECAUSE THEY KNOW WE ARE EXTREMELY STRESSED OUT.	1/26/2022 12:44 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

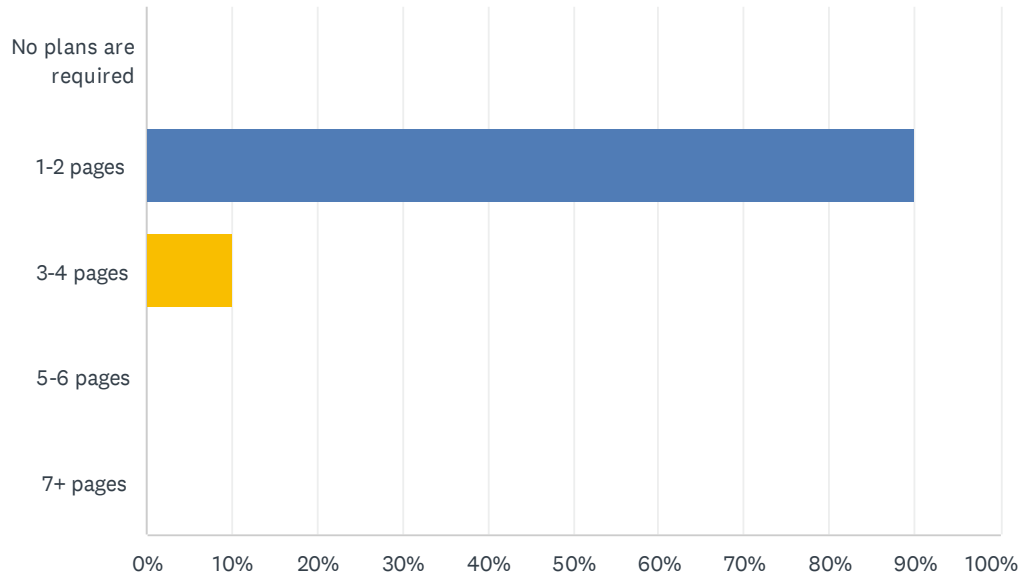
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	50.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 3

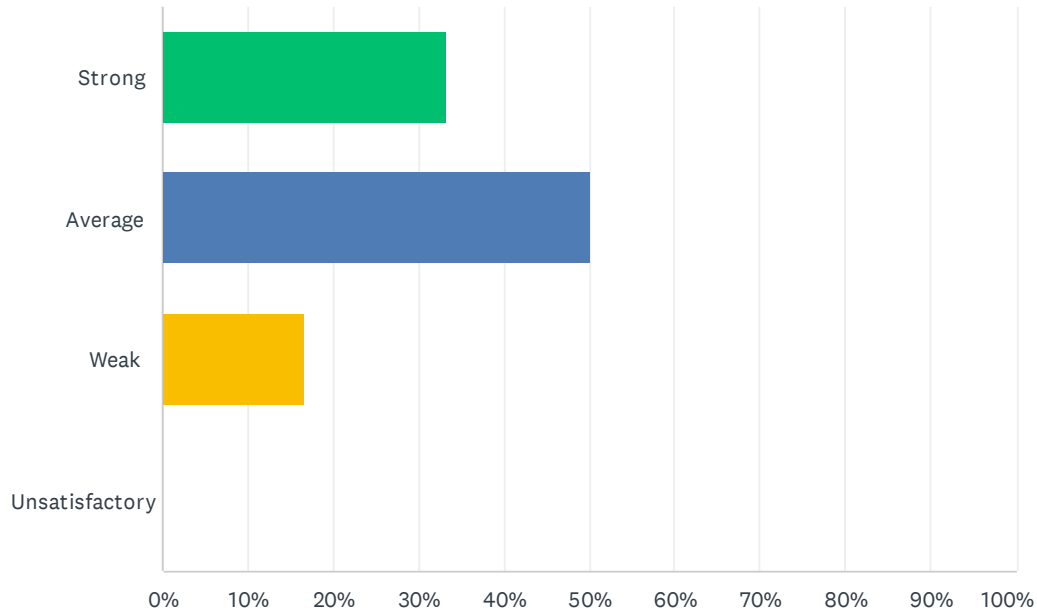


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	90.00% 9
3-4 pages	10.00% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	I appreciate the flexibility with our plans. Admin is respectful to particular grade level needs and circumstances	2/18/2022 12:20 PM
2	Weekly.	2/18/2022 11:47 AM
3	We submit lesson plans and there is not limit of pages.	2/1/2022 5:04 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6   Skipped: 7

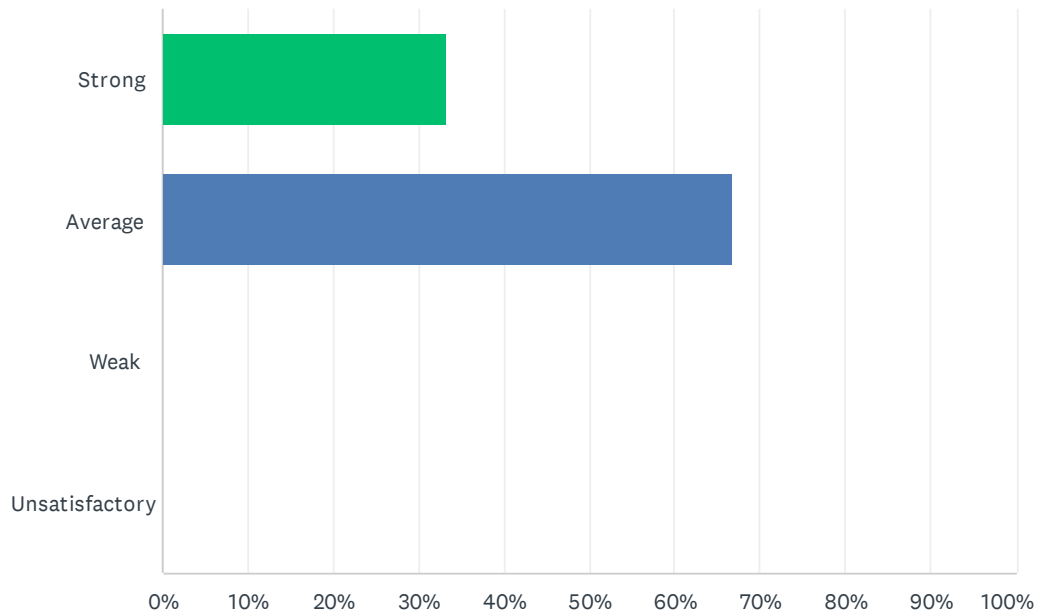


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6



## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

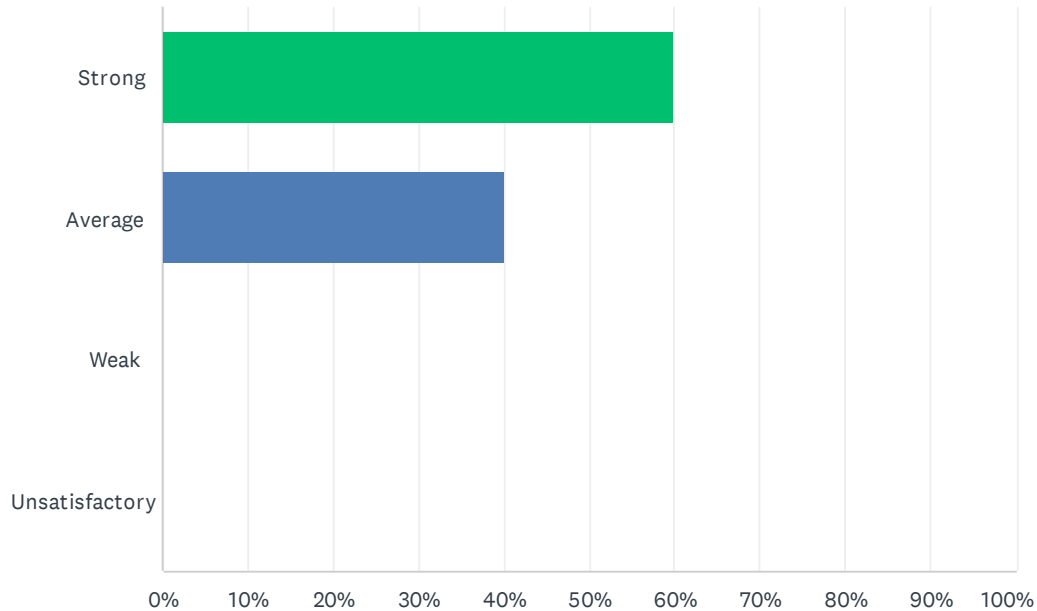
Answered: 6 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

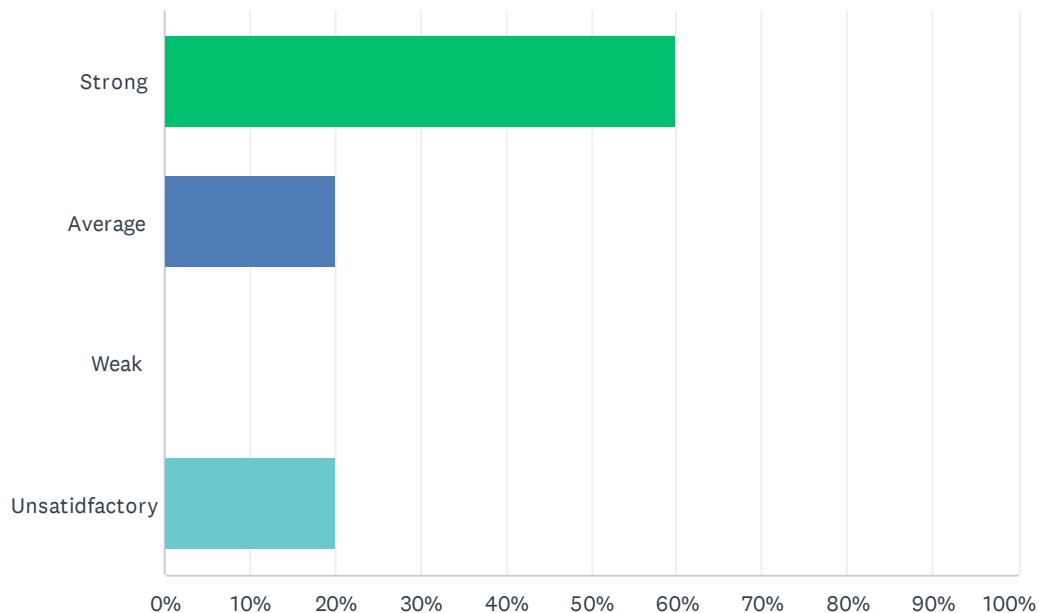
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

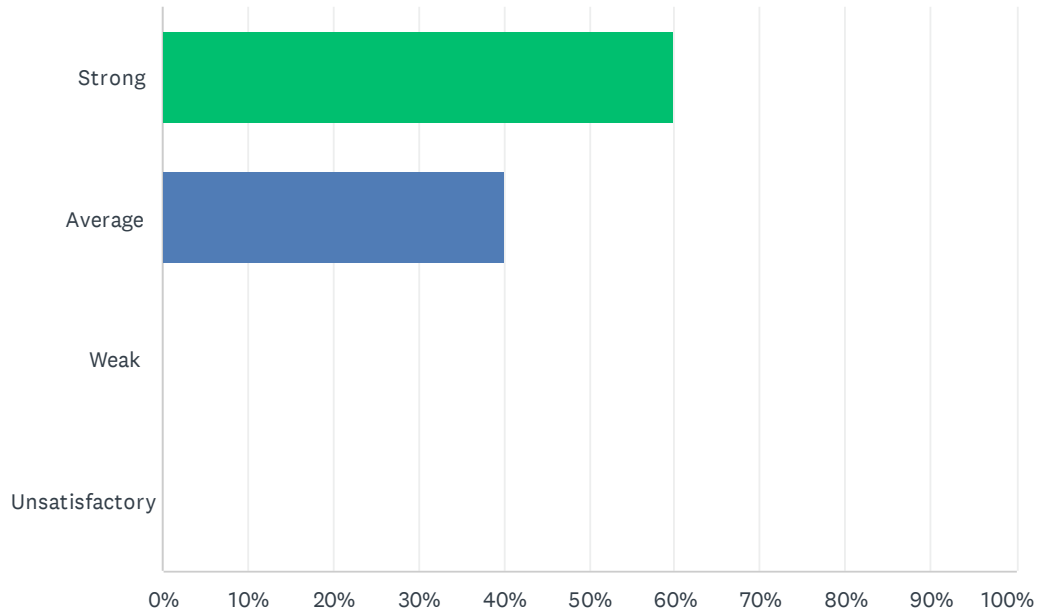
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

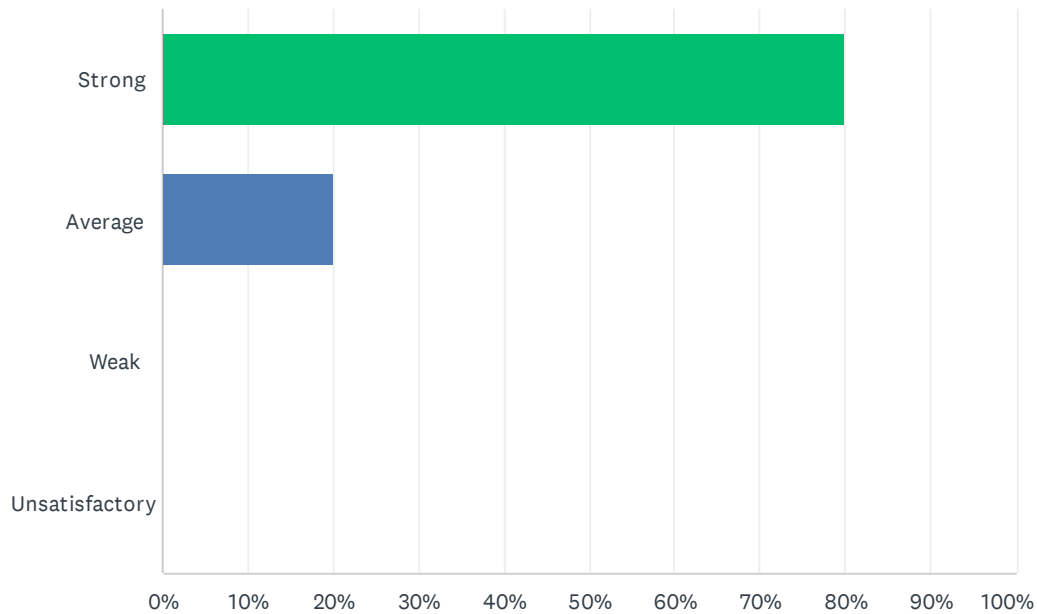
Answered: 5 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q26 The site principal is accessible to discuss special education issues.

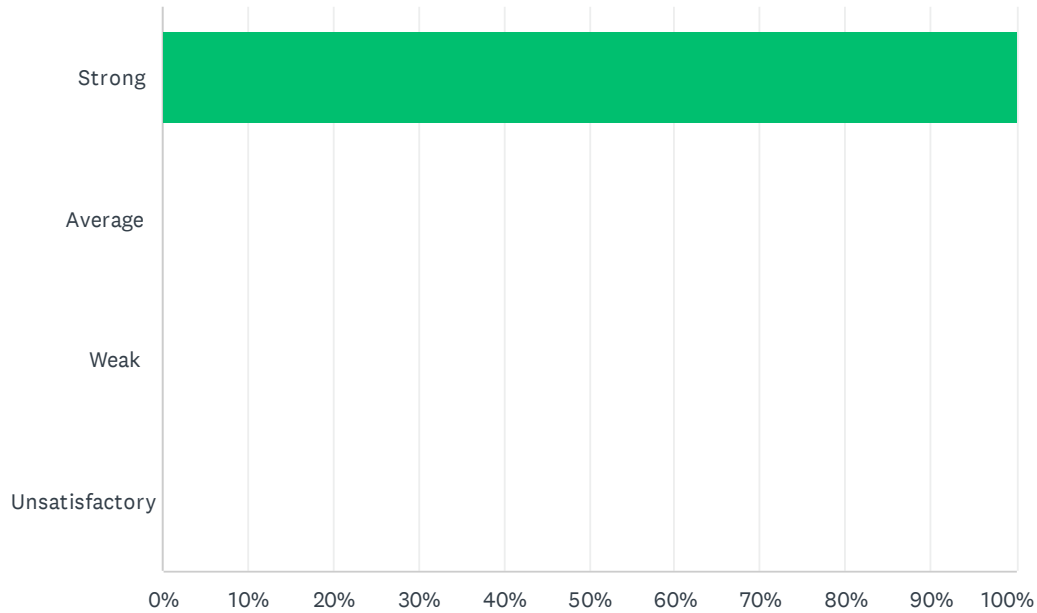
Answered: 5   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

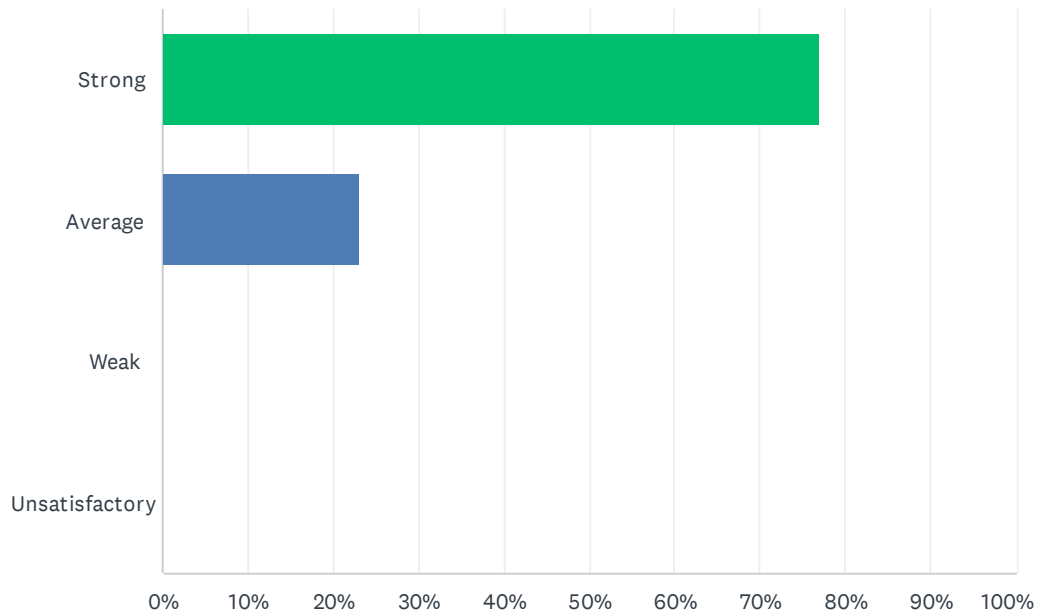
Answered: 5   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 0

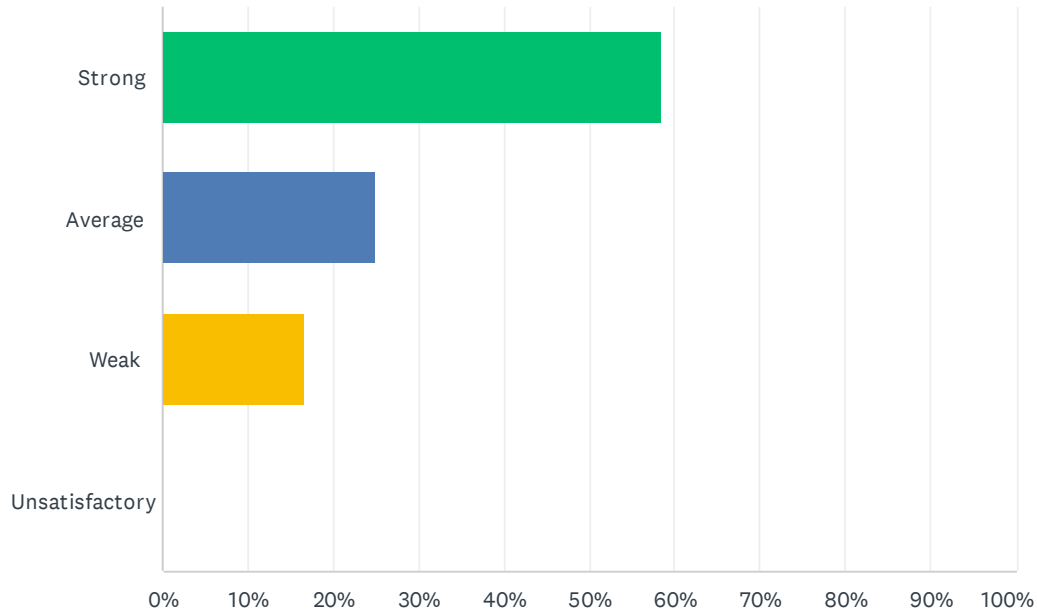


ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 12 Skipped: 1



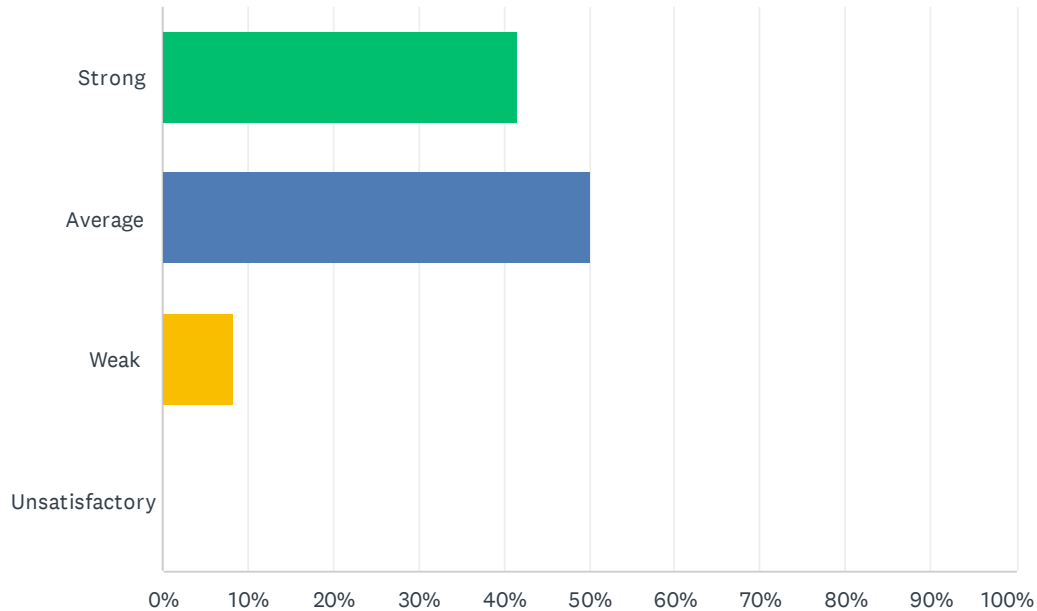
ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	25.00%	3
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	



## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 1

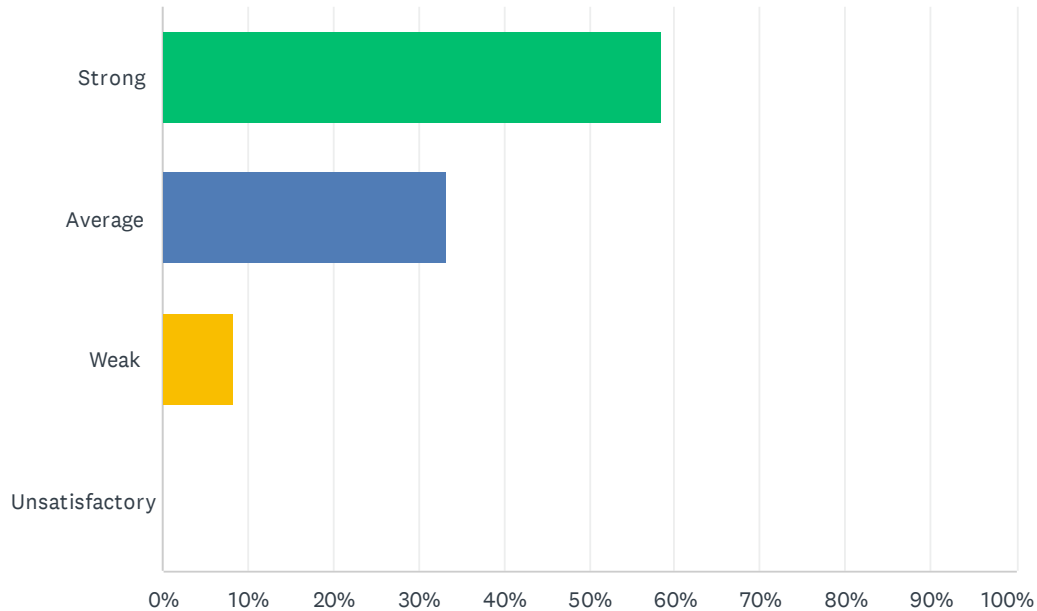


ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		50.00%	6
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 1

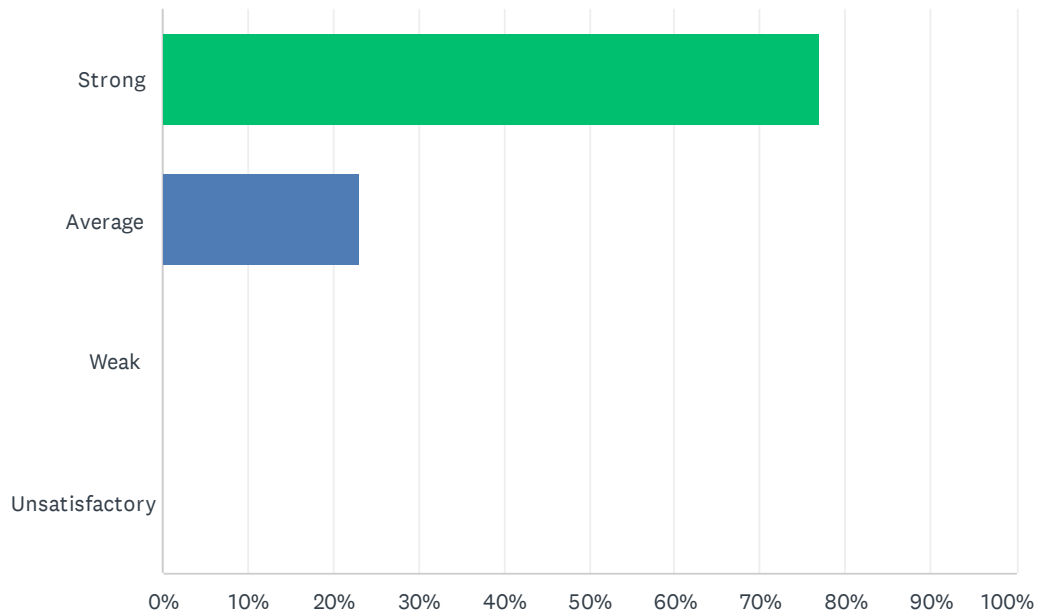


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 13 Skipped: 0

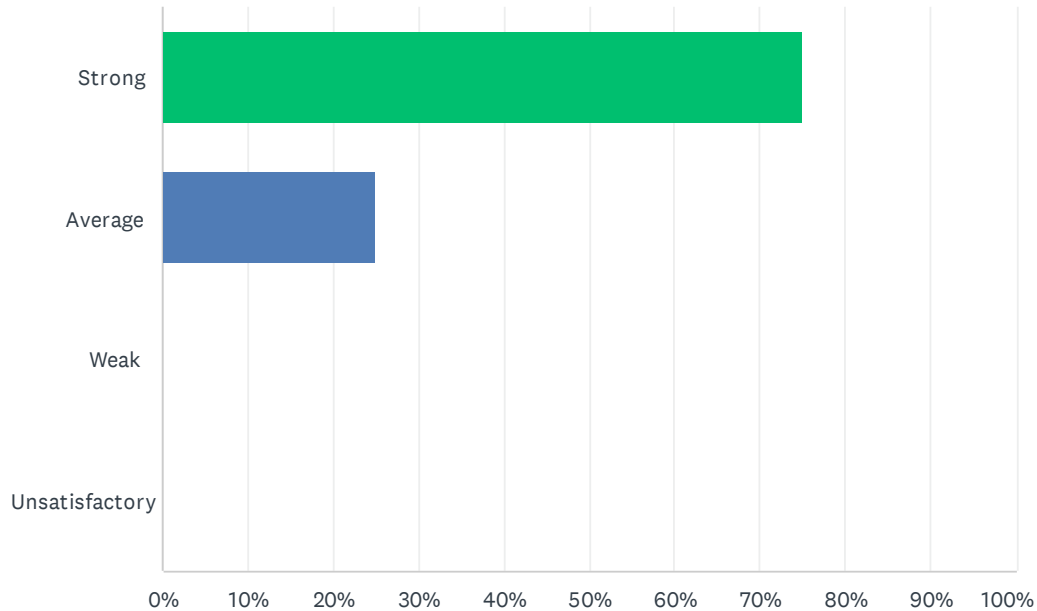


ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	The culture of this school is amazing.	1/26/2022 5:06 PM
2	I LOVE MY SCHOOL SITE AND ALL THE STAFF. WE HAVE A VERY POSITIVE ATMOSPHERE HERE AT MLK.	1/26/2022 12:46 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>12</b>

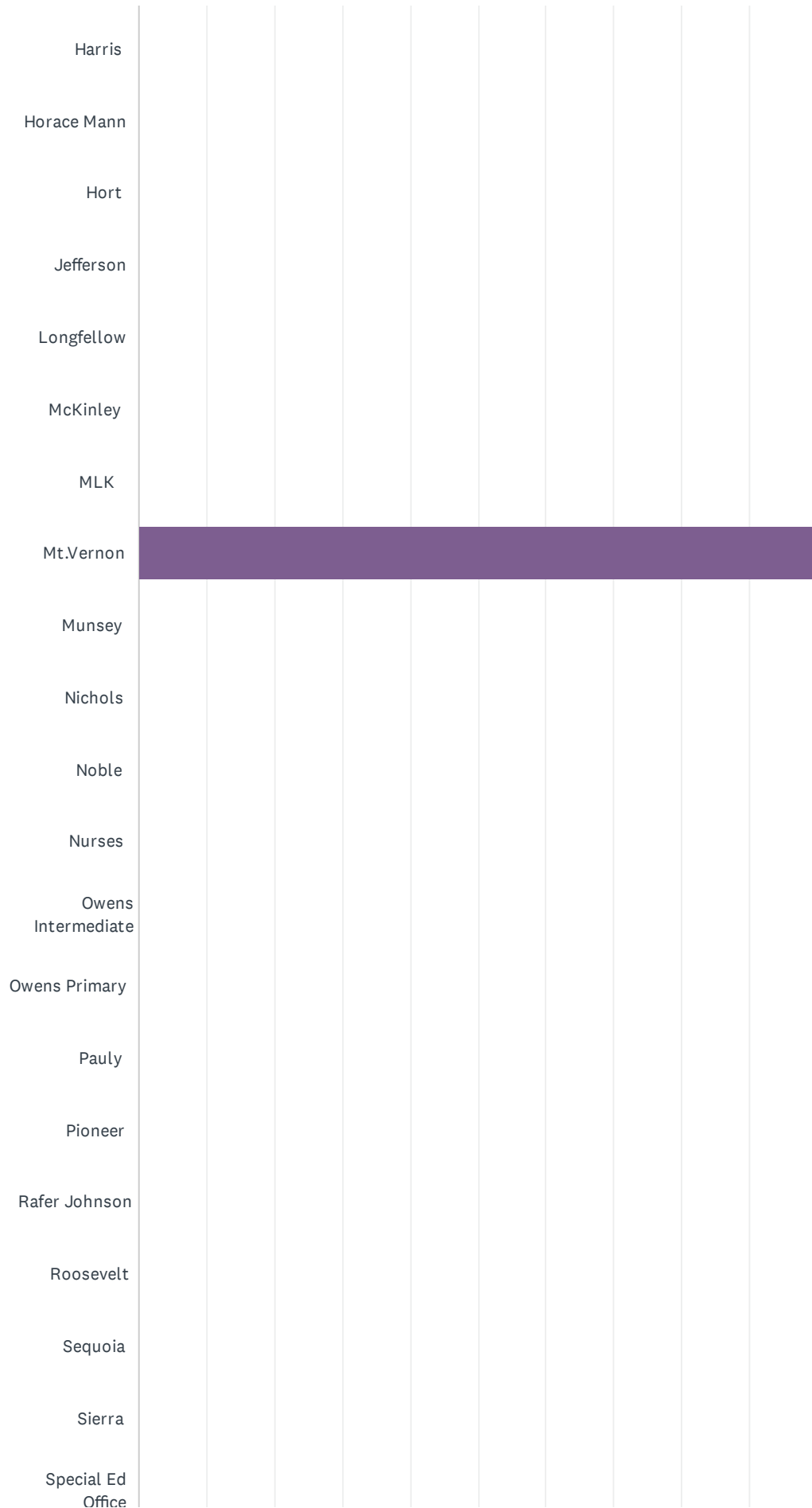
#	COMMENT	DATE
1	MLK is the best school!!!! I've been teaching for a long time,I've seen the good , the bad, and the ugly. At MLK we have a meaningful,trustng, low stress school climate. (For now) I hope it never changes. I think that our STEAM school should be a model for the rest of the district.	2/18/2022 12:55 PM
2	I WOULD MOST DEFINITELY RECOMMEND THIS SCHOOL SITE.	1/26/2022 12:46 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

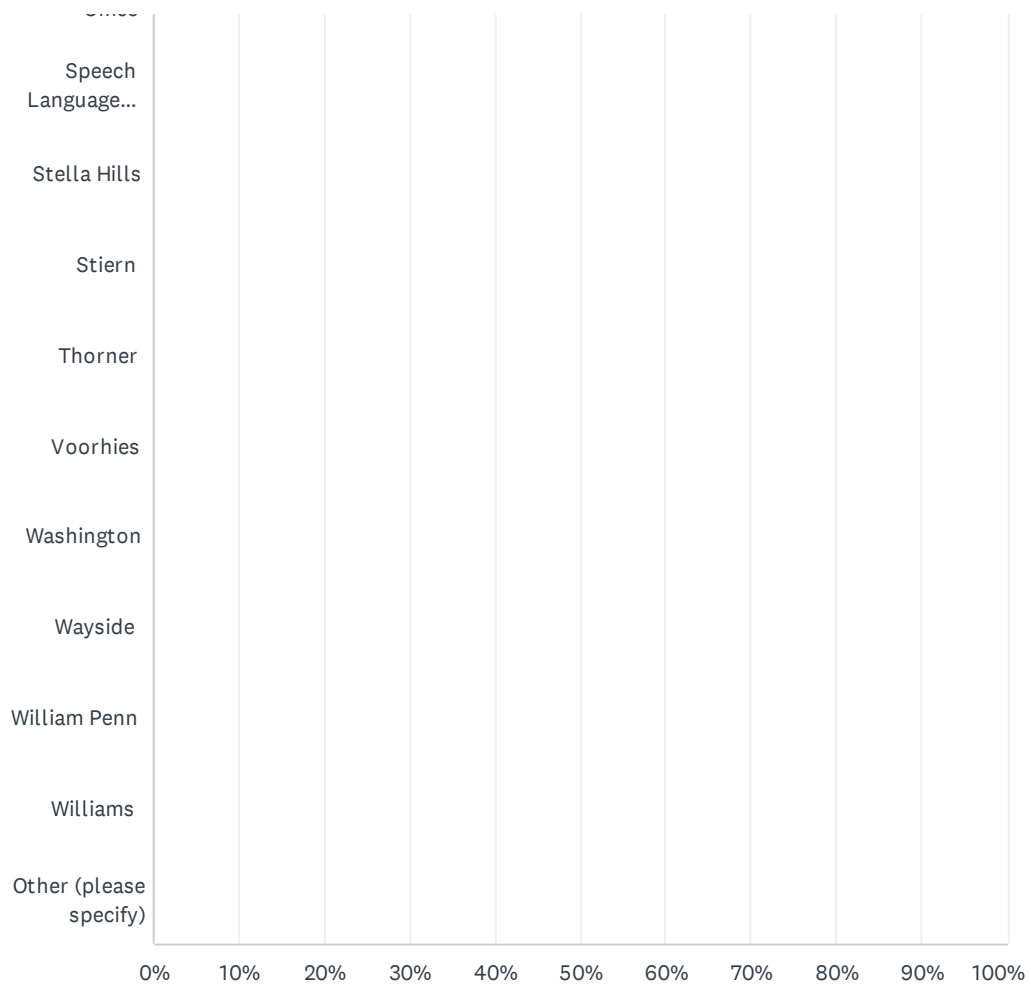
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	100.00%	9
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0



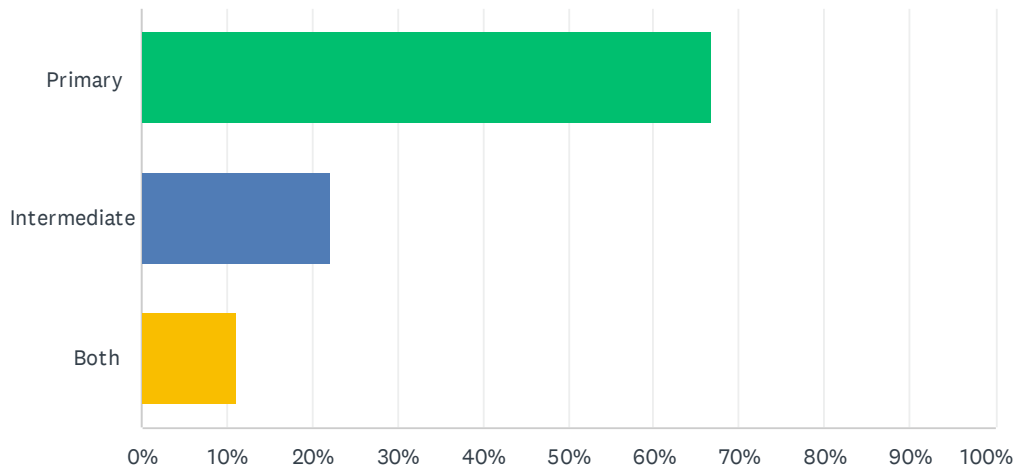
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

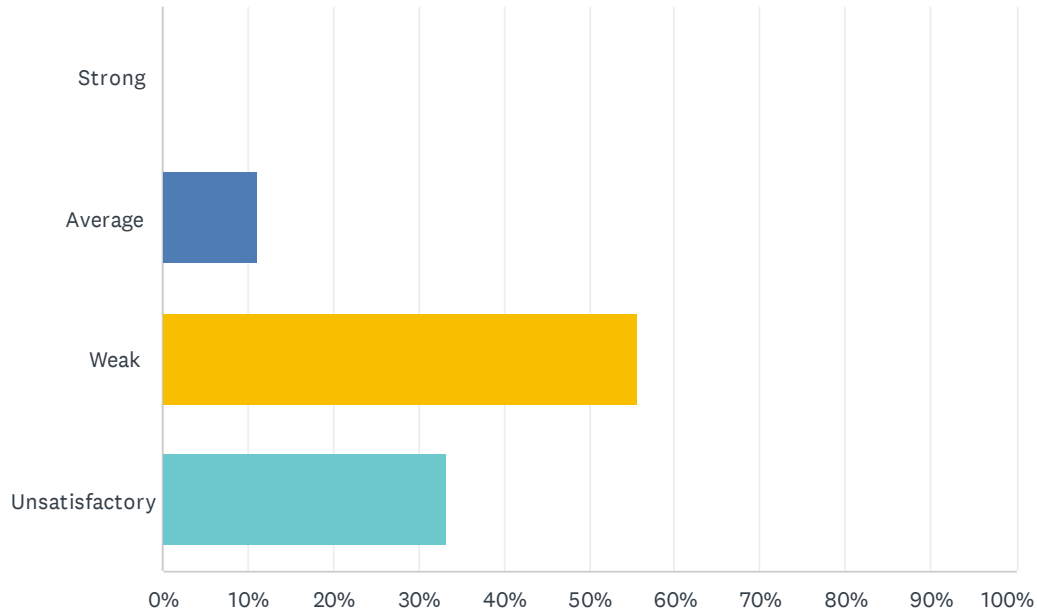
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	6
Intermediate	22.22%	2
Both	11.11%	1
TOTAL		9

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

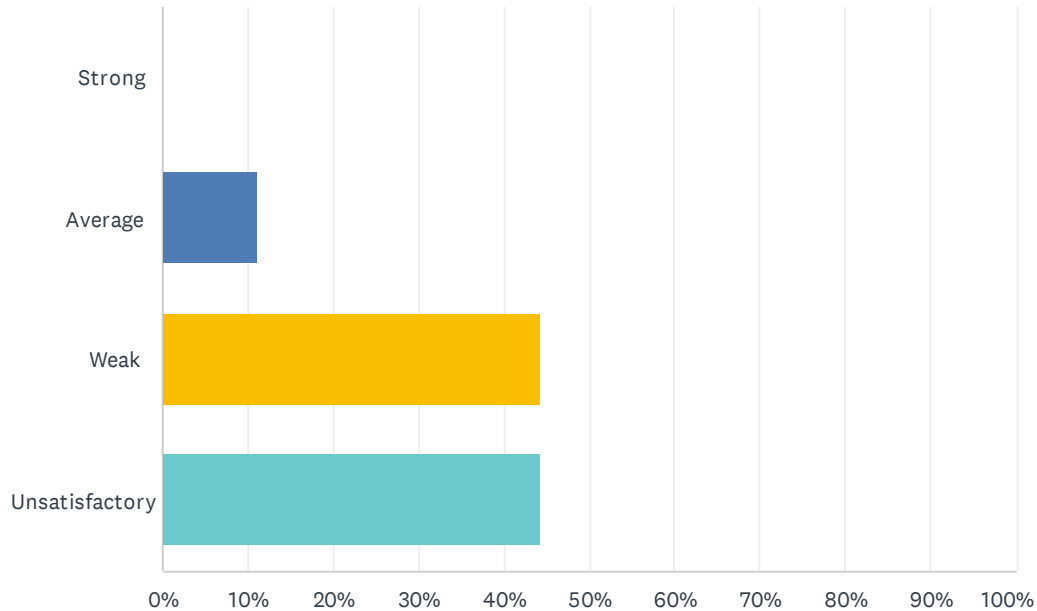
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	11.11%	1
Weak	55.56%	5
Unsatisfactory	33.33%	3
TOTAL		9

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

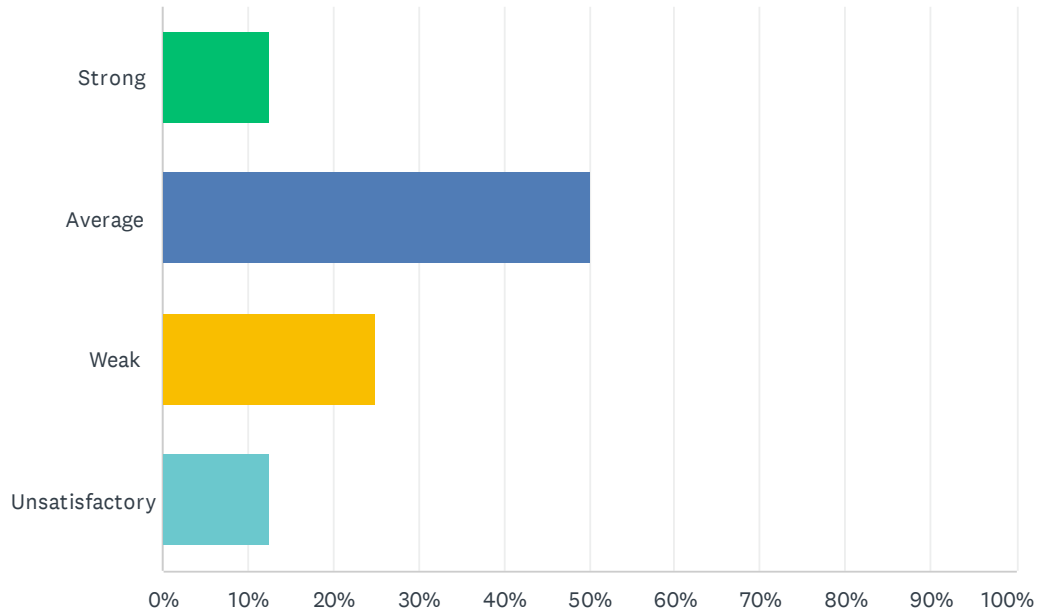


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	11.11%	1
Weak	44.44%	4
Unsatisfactory	44.44%	4
TOTAL		9

#	COMMENT	DATE
1	I do not feel like I am a part of a team, let alone a valued member of one. I feel like a toy brought out of a box when it serves administration, and then discarded and ignored until the next flight of whimsy strikes.	1/31/2022 9:03 AM
2	The principal can be dismissive and cold at times.	1/28/2022 3:38 AM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 8 Skipped: 1

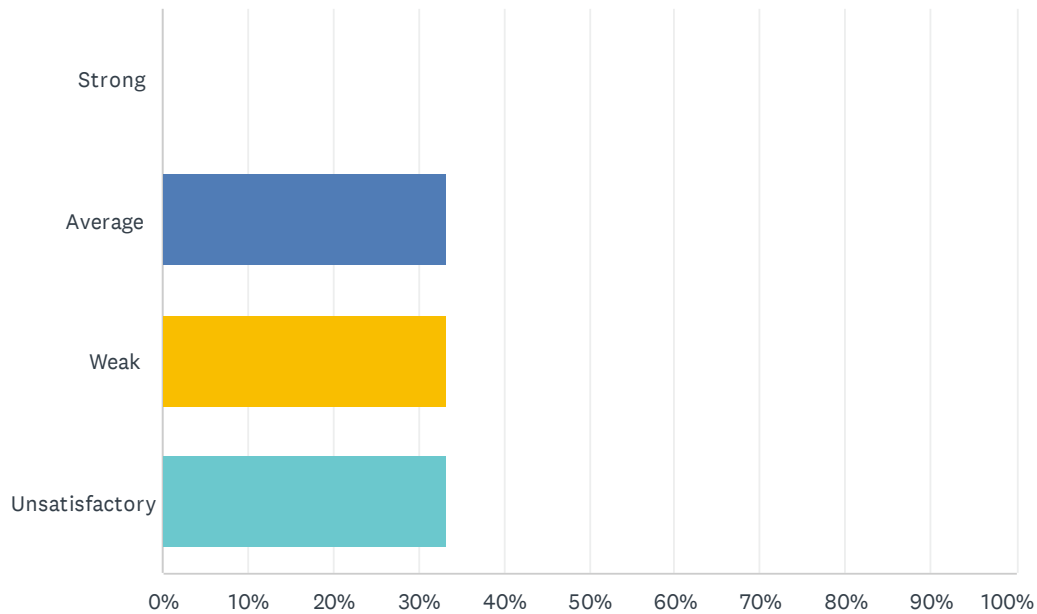


ANSWER CHOICES	RESPONSES
Strong	12.50% 1
Average	50.00% 4
Weak	25.00% 2
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Most visits underscore her lack of understanding of what we do.	2/9/2022 8:31 PM

## Q6 Site administration follows the contract and respects personal rights.

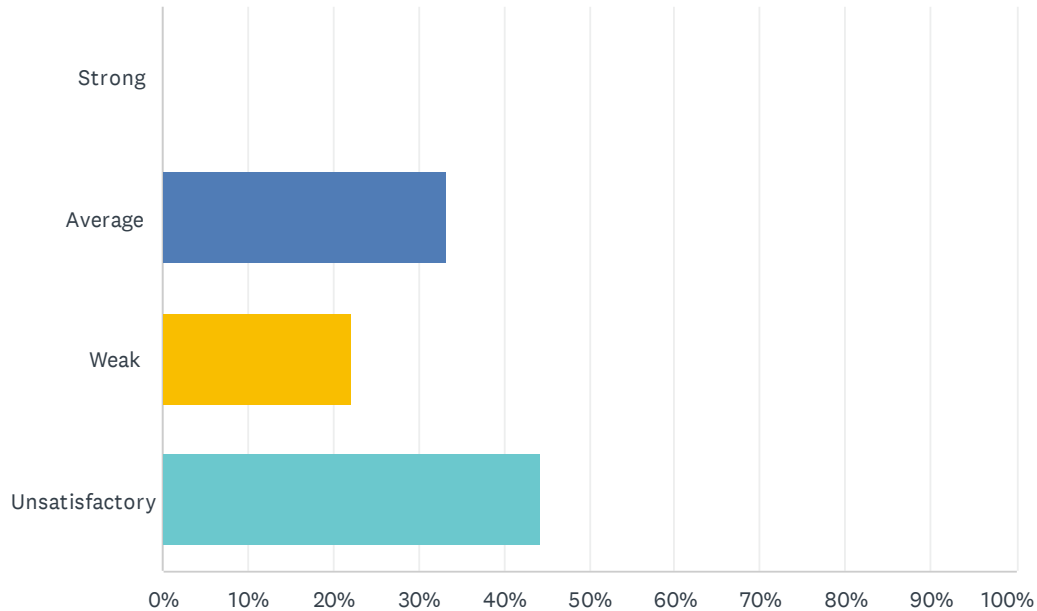
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	33.33%	3
TOTAL		9

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

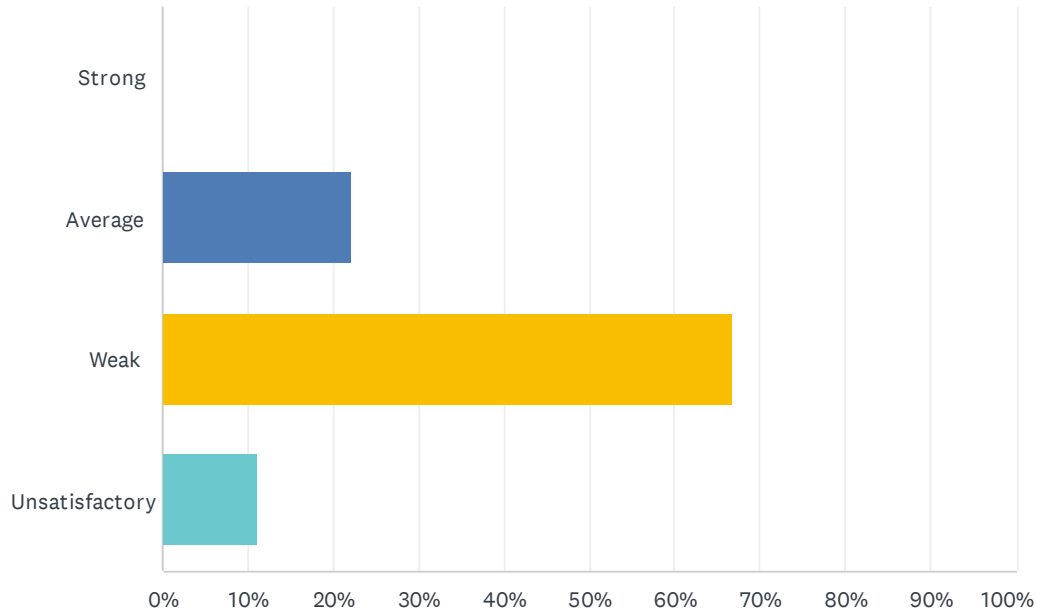


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	44.44%	4
TOTAL		9

#	COMMENT	DATE
1	She's very lucky to have a Coach, an APL and a VP who know their stuff.	2/9/2022 8:31 PM
2	Our specialists and support staff are often pulled for subbing (which I know is an issue right now), or sometimes their intervention groups are cancelled so they can complete specially assigned "projects" that do not directly impact student learning, and only serve to improve optics. Support staff is given new duties and responsibilities outside of their job description and certification without training, guidance, check-ins, or feedback.	1/31/2022 9:03 AM

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

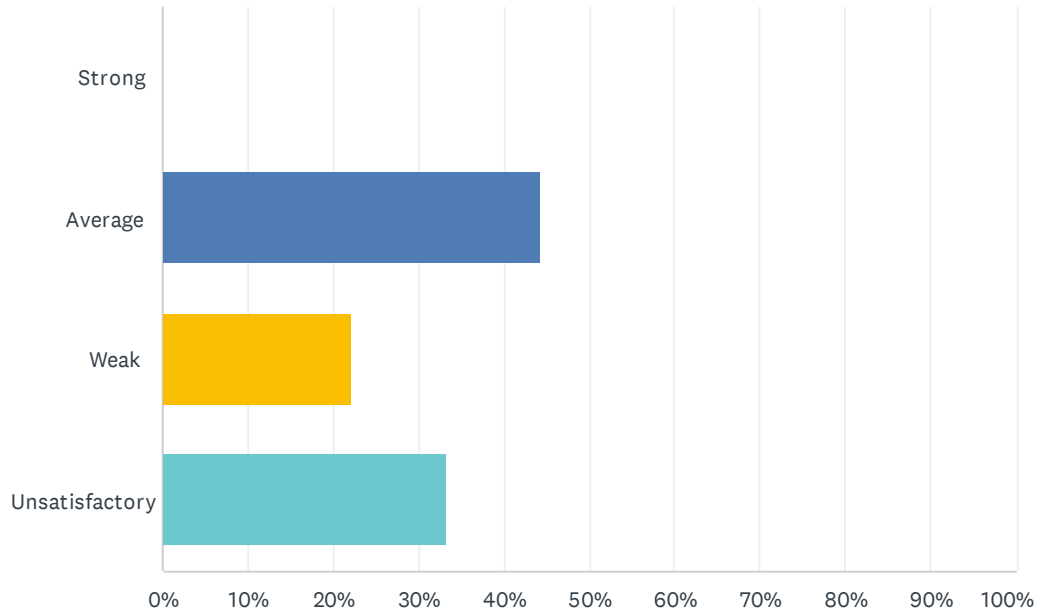


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	22.22%	2
Weak	66.67%	6
Unsatisfactory	11.11%	1
TOTAL		9



## Q9 Administration supports staff against attacks and criticism from parents.

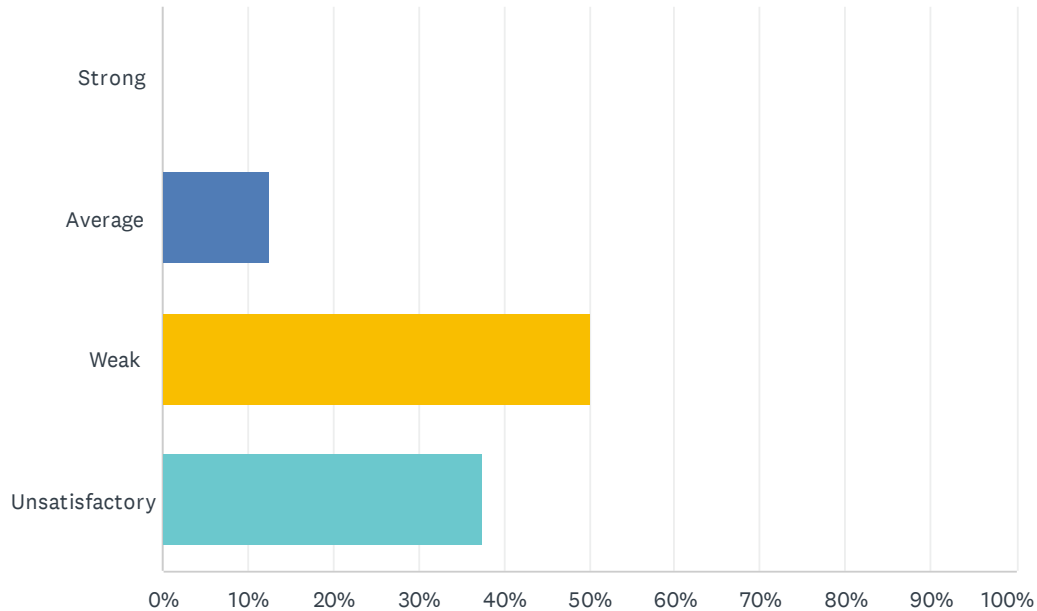
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 1

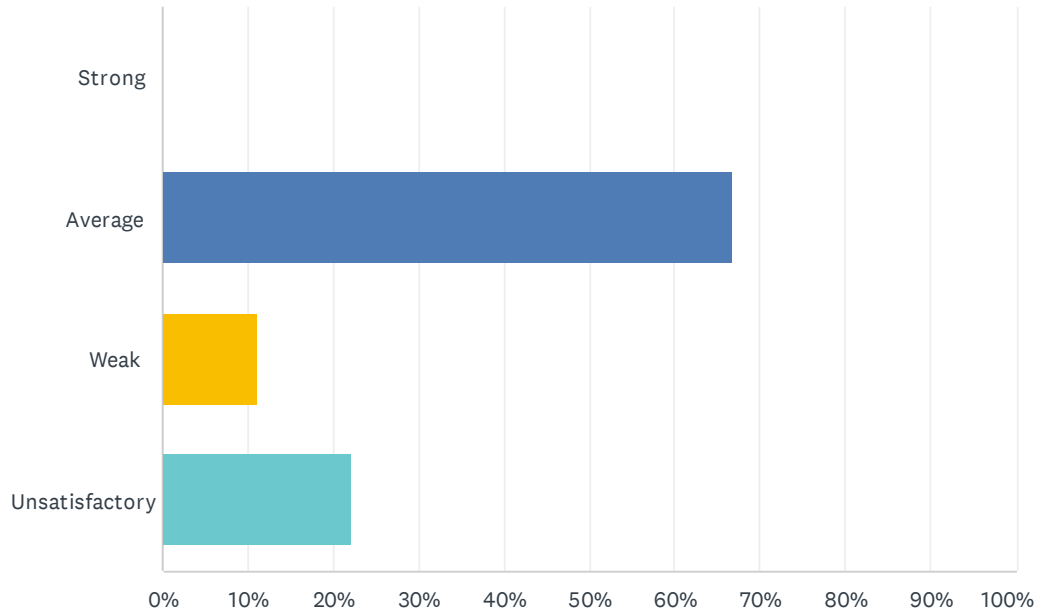


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	12.50% 1
Weak	50.00% 4
Unsatisfactory	37.50% 3
TOTAL	8

#	COMMENT	DATE
1	She has her favorites and it is easy to see.	3/20/2022 4:58 PM
2	Unless all the teachers are equally treated like garbage, there has to be preferential treatment for a designated few.	1/31/2022 9:03 AM
3	It is evident which teams and teachers are preferred.	1/25/2022 2:52 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

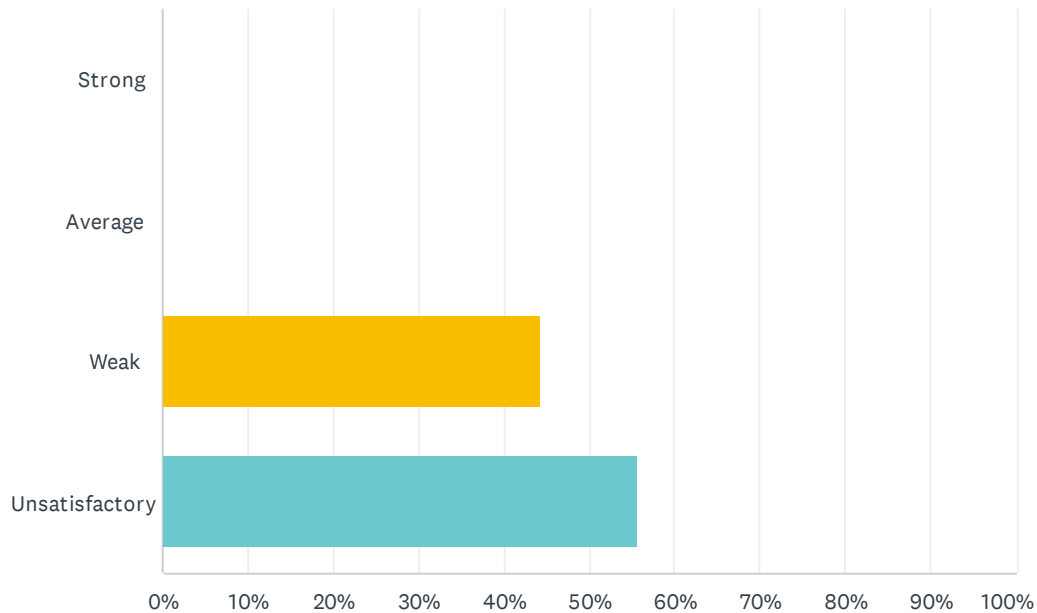


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS	DATE
1	She's average for the district which truly translates into weak as the District talks a good talk but doesn't truly follow through on really solving issues.	2/9/2022 8:31 PM
2	There is no support for discipline, no follow through.	1/31/2022 9:03 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

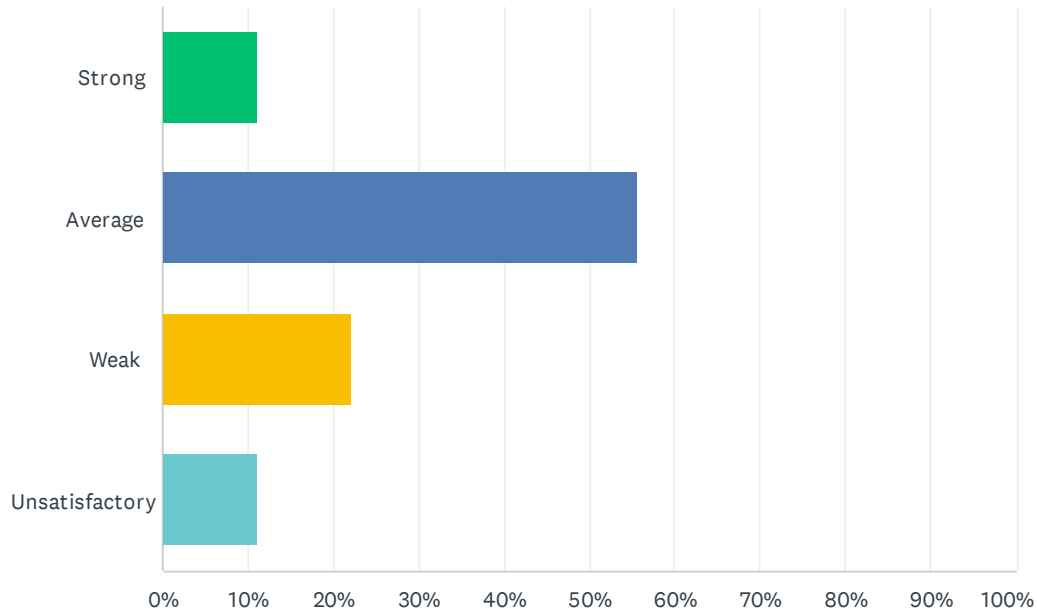


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	44.44%	4
Unsatisfactory	55.56%	5
<b>TOTAL</b>		<b>9</b>

#	COMMENT	DATE
1	She has caused a tough year to be my worst year in education.	3/20/2022 4:58 PM
2	It's always.... well, we can only deal with what we can deal with. Just acknowledging that the problem is there and that we currently don't deal with it doesn't solve it.	2/9/2022 8:31 PM
3	When I approached admin because I was literally drowning and unable to do my regular job duties due to all the extra responsibilities this year, the response was to have a "duties and responsibilities" meeting where I was assigned additional duties outside of my knowledge, experience, job role, and certification.	1/31/2022 9:03 AM
4	This year I have felt a lack of support, even more, I have felt undervalued.	1/25/2022 2:52 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		11.11%	1
Average		55.56%	5
Weak		22.22%	2
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

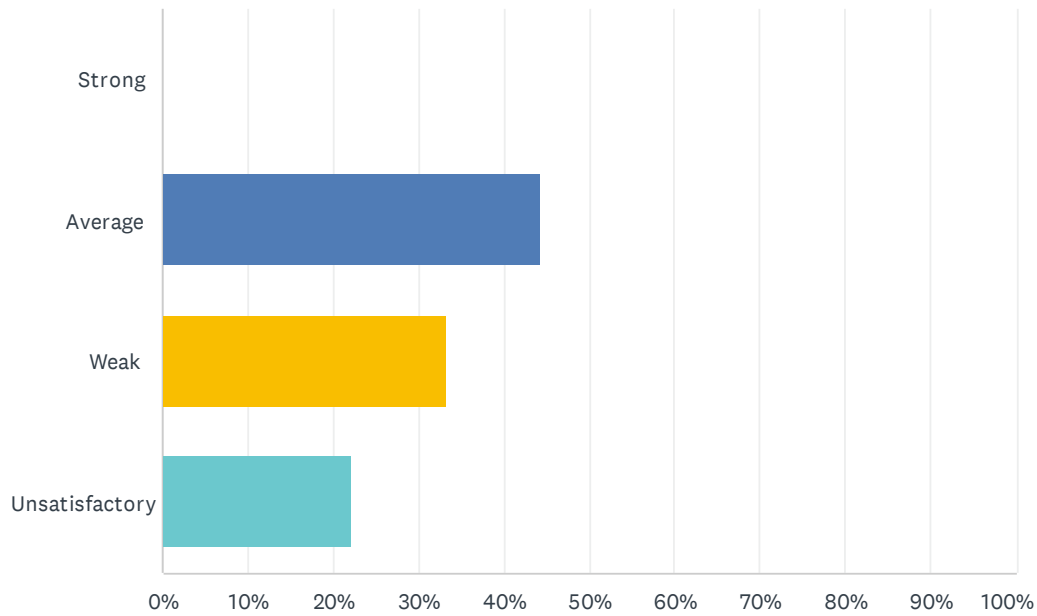
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7   Skipped: 2

#	RESPONSES	DATE
1	Very negative	3/20/2022 5:01 PM
2	Negatively	3/20/2022 4:58 PM
3	Shrug	2/9/2022 8:31 PM
4	I dread coming to work daily. I avoid walking into the office on the off chance I may see admin and be assigned extra work, so I would say they impact my working conditions negatively.	1/31/2022 9:03 AM
5	Negatively. I feel she could be more understanding of the staff under the present conditions.	1/28/2022 3:38 AM
6	The school climate overall is negative due to admin.	1/26/2022 12:42 PM
7	Positively they are always at work. Negatively I felt undervalued for my work and the constant changes I have faced throughout this year.	1/25/2022 2:52 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

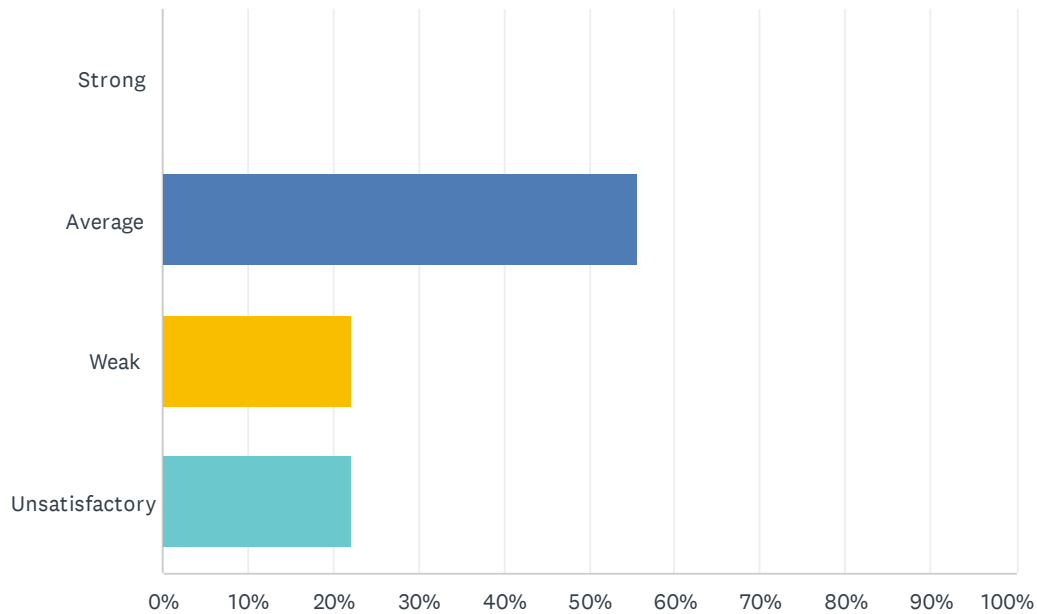
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	22.22%	2
TOTAL		9

## Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0



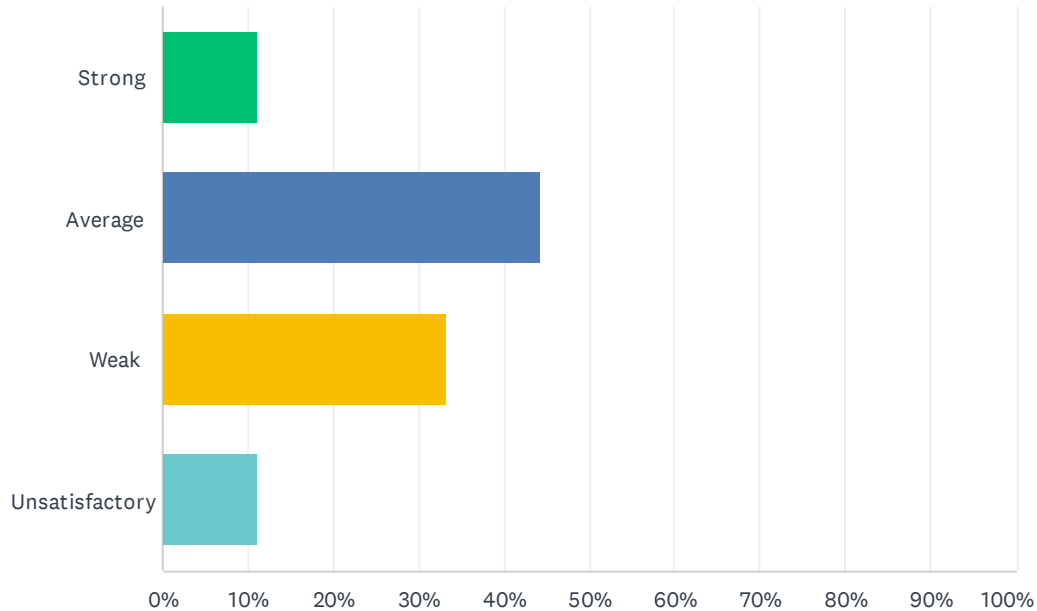
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	55.56%	5
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENT	DATE
1	75% of all meetings could be done by memo or google form with a focus on WHO needs to attend given meetings.	2/9/2022 8:39 PM



## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0

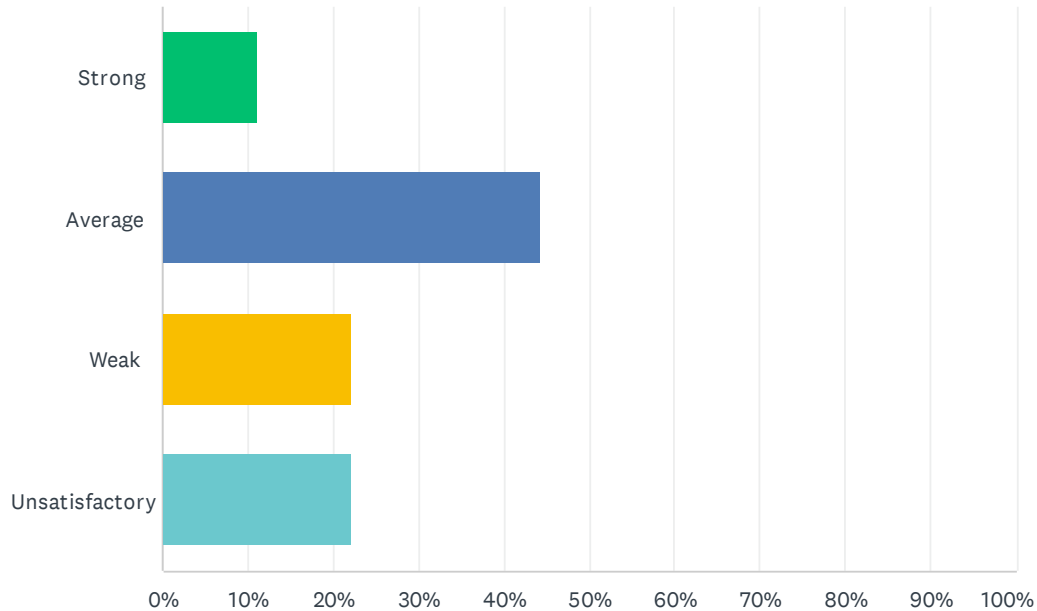


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	Especially since this ridiculous MOU with the District regarding the quarantined and those who simple don't want to come to school. We were told SPECIFICALLY that the zoom time for ISP students had to be set by the grade level and then not changed because it was confusing for the parents.... then we're told... oh we all have to attend this meeting at this time and just tell the parents the zoom will be at a different time.	2/9/2022 8:39 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

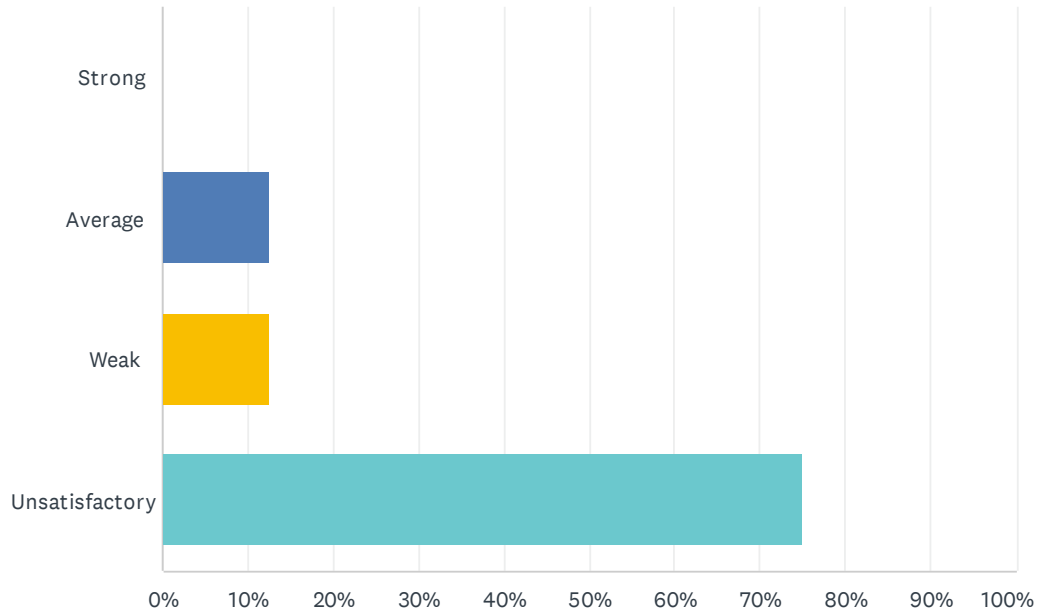


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	Only because we are now staying past 315 due to having zoom from 245 to 315 for the ISP students.	2/9/2022 8:39 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

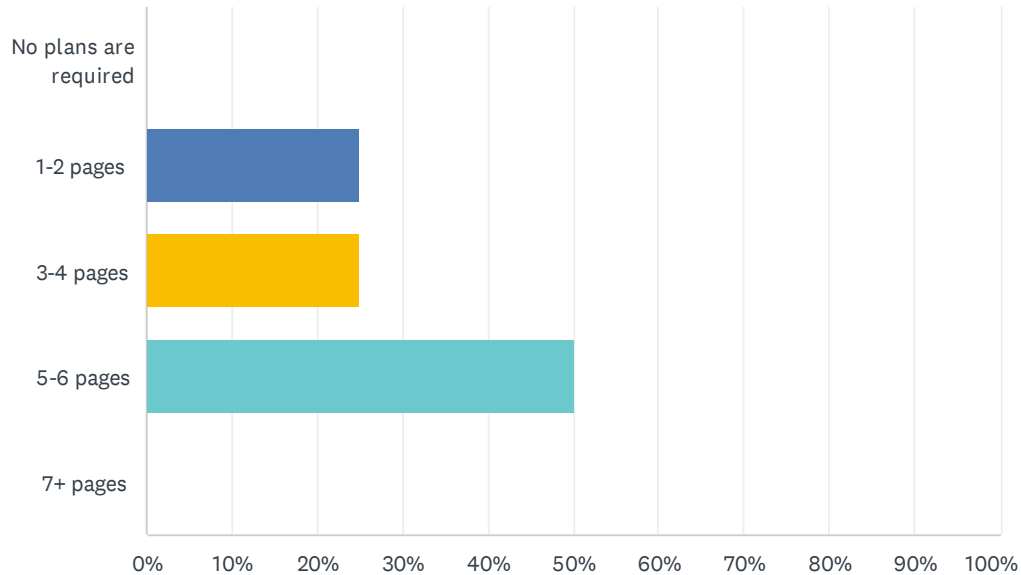
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	75.00%	6
TOTAL		8

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 1

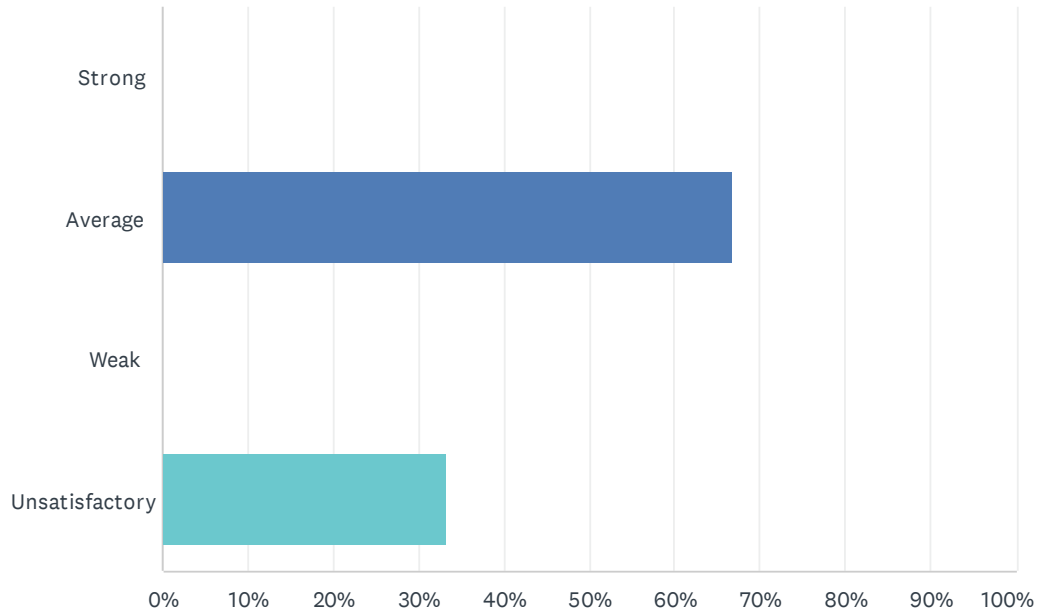


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	25.00%	2
3-4 pages	25.00%	2
5-6 pages	50.00%	4
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	In this day and age of "shared" planning and links.... this admin has stated she doesn't like to see plans that are all links. Follow the links and you will find 2 and 3 pages for every assignment -- Links are the only way to keep the plan usable.	2/9/2022 8:39 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

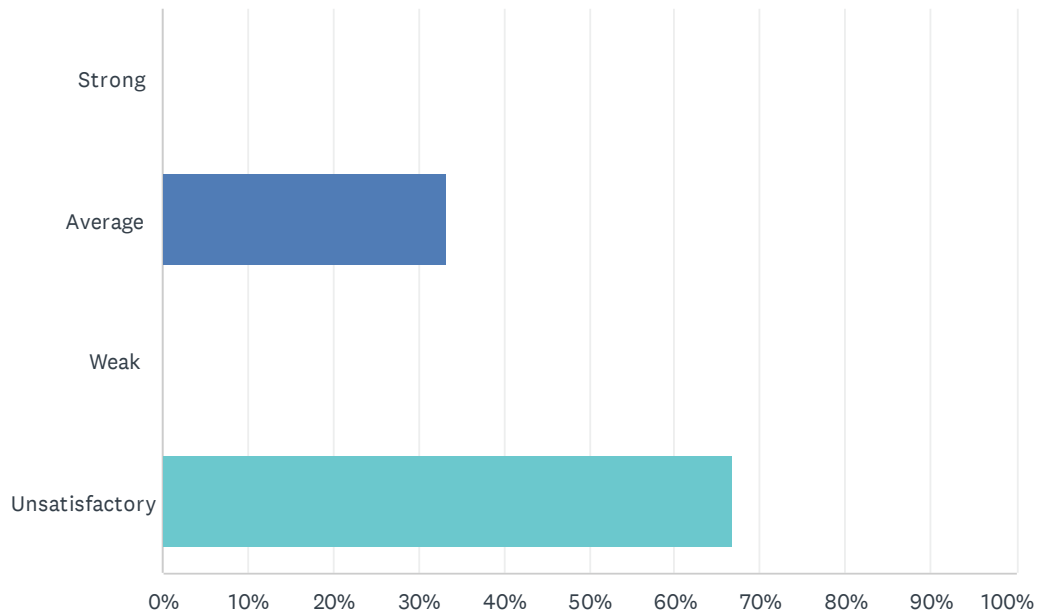
Answered: 3   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	33.33%	1
<b>TOTAL</b>		<b>3</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

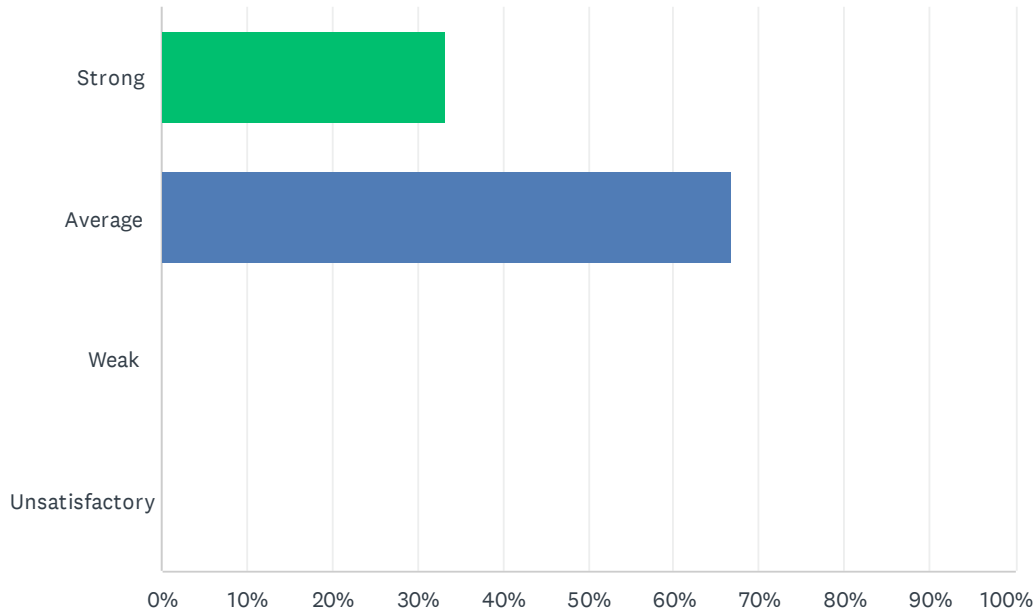
Answered: 3   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	66.67%	2
<b>TOTAL</b>		<b>3</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

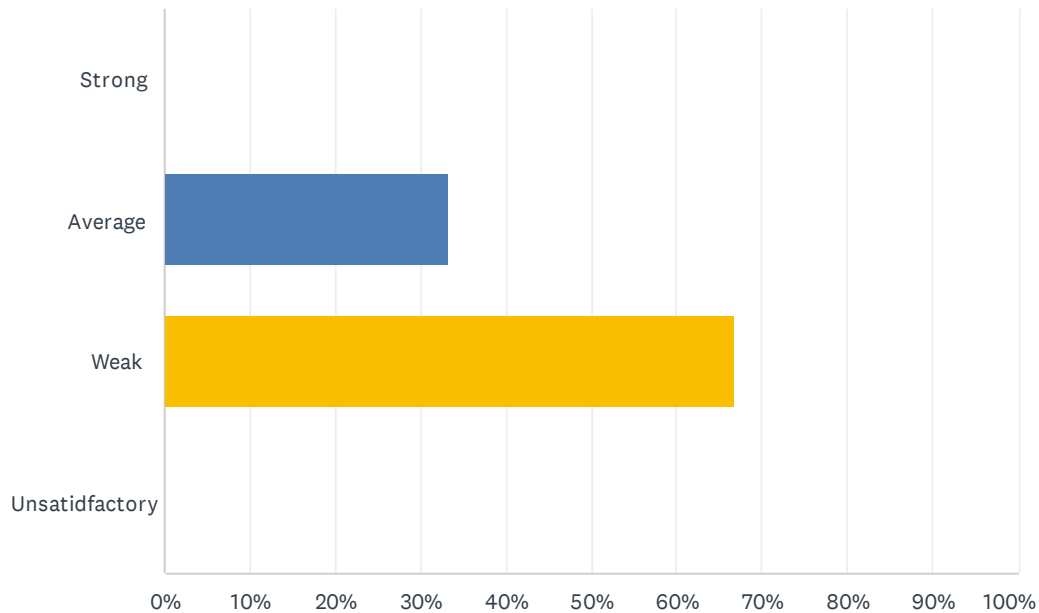
Answered: 3   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3   Skipped: 6

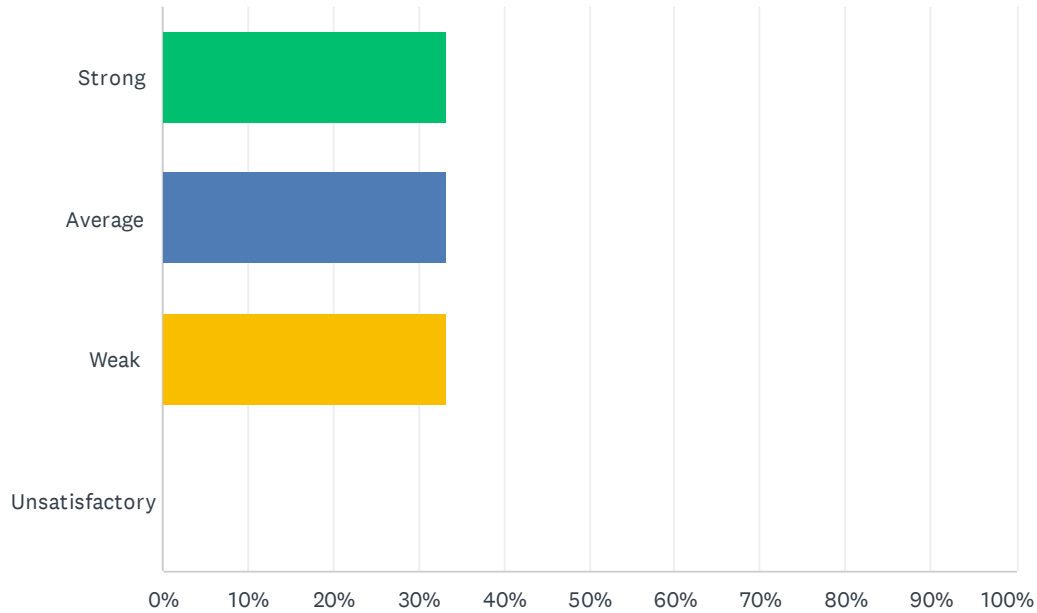


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	66.67%	2
Unsatisfactory	0.00%	0
TOTAL		3



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

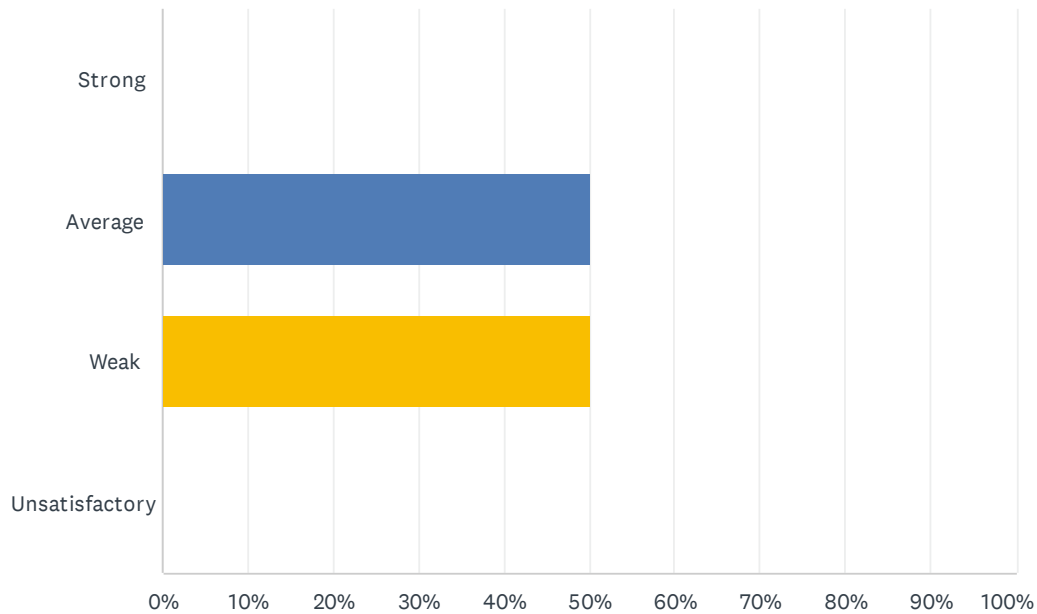
Answered: 3   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

## Q26 The site principal is accessible to discuss special education issues.

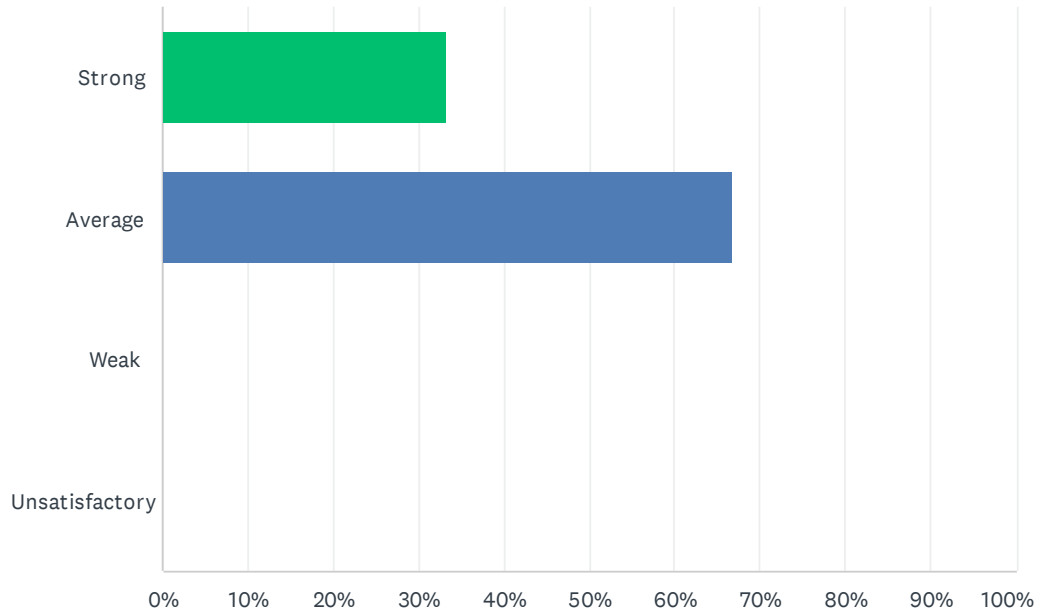
Answered: 2 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

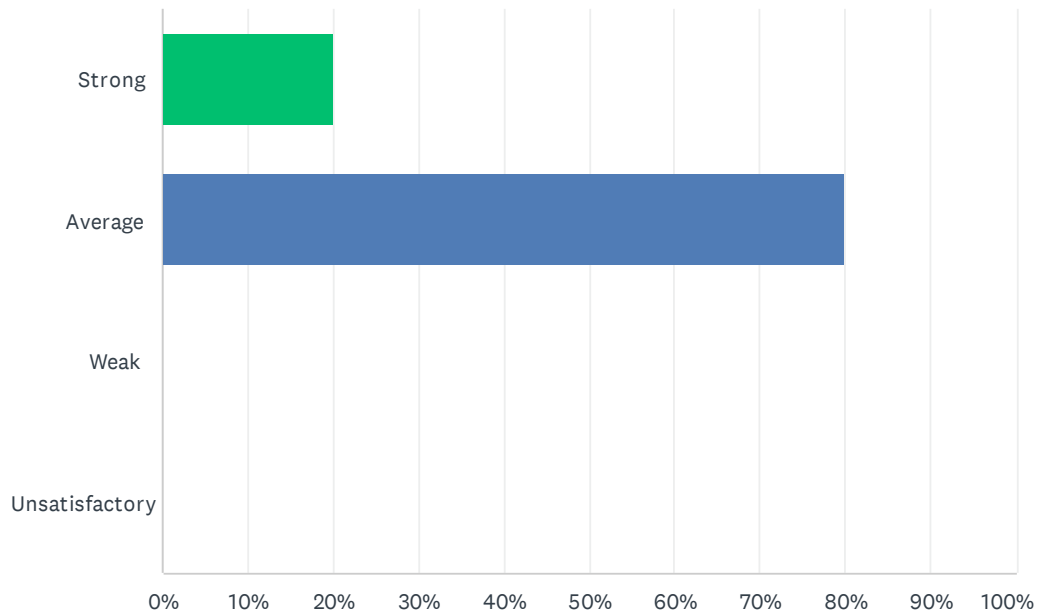
Answered: 3   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q28 Staff and students feel safe while attending online classes.

Answered: 5   Skipped: 4

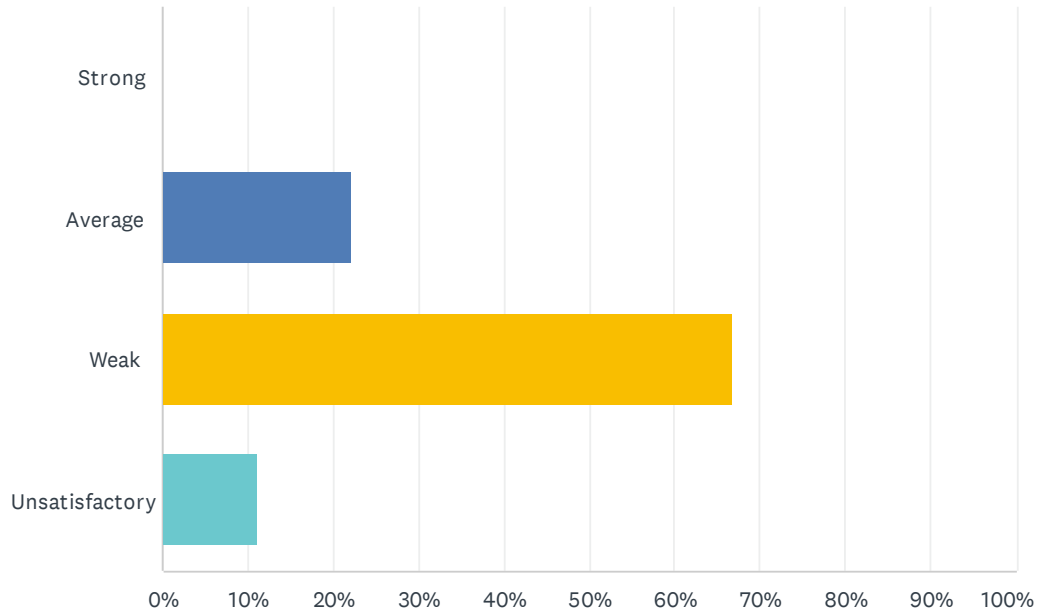


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

#	COMMENT	DATE
1	No online classes	3/20/2022 5:00 PM
2	online or in person.... what safety is involved with online?? As regards to discipline.. it's a good front but like a donut there's holes in the center.	2/9/2022 8:42 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 0

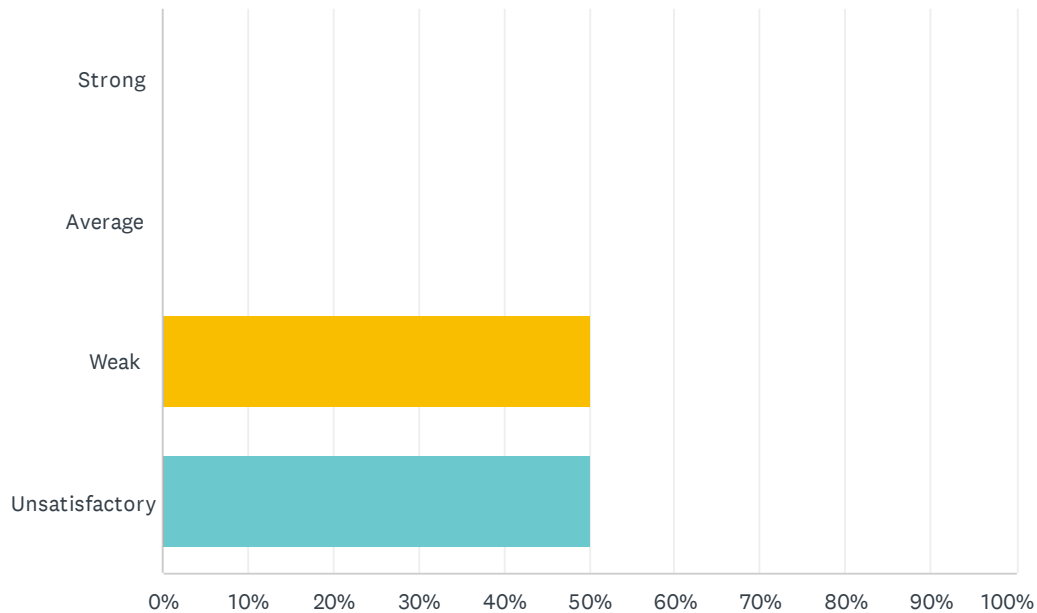


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	22.22% 2
Weak	66.67% 6
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	"There's not much we can do about it." or sends the coach, the apl or the vp to handle it.	2/9/2022 8:42 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 8 Skipped: 1

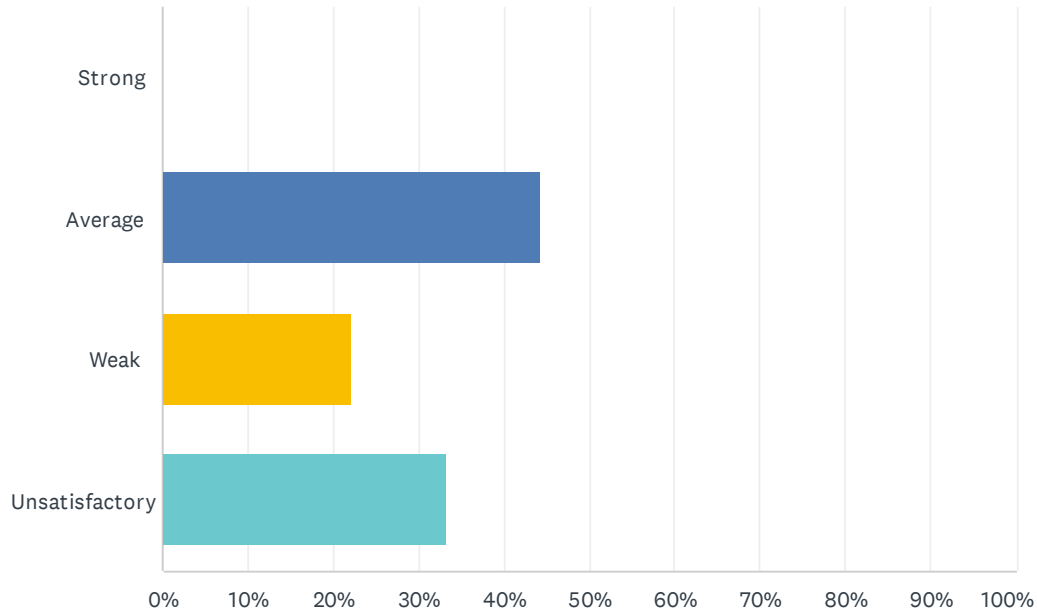


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	50.00%	4
Unsatisfactory	50.00%	4
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

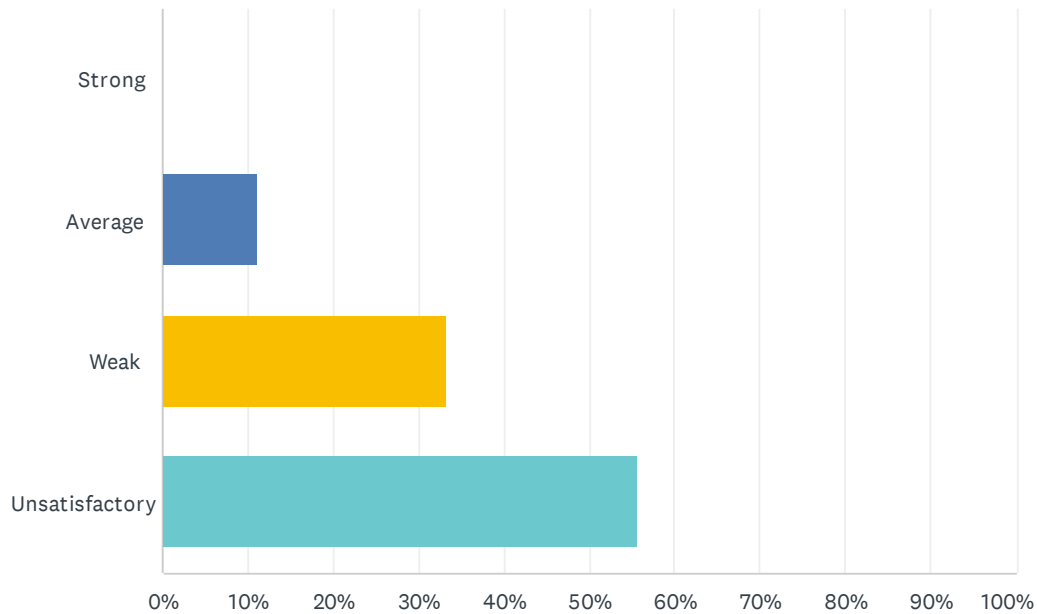


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0



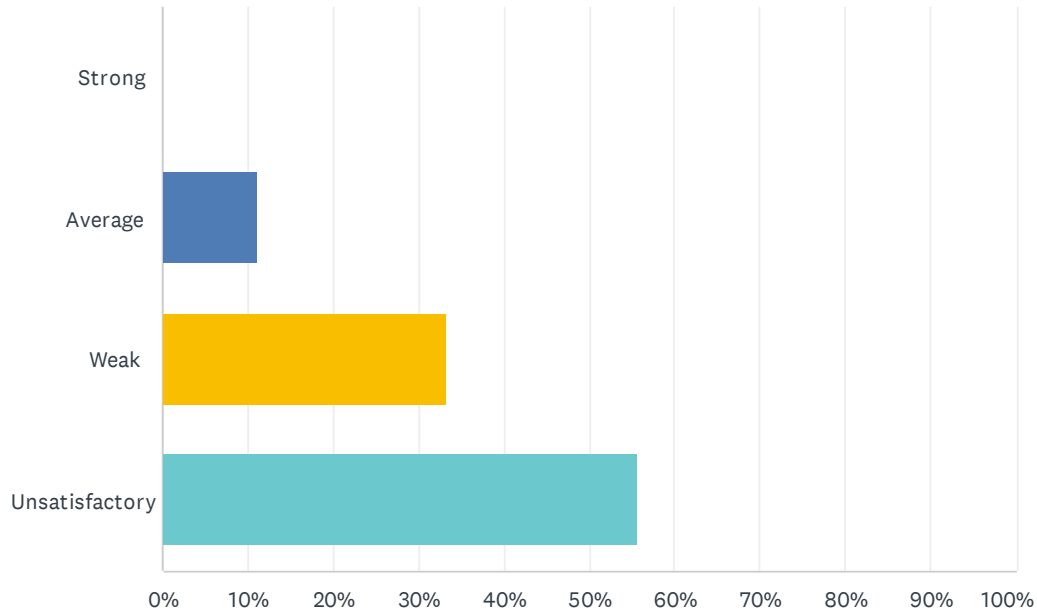
ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	11.11% 1
Weak	33.33% 3
Unsatisfactory	55.56% 5
TOTAL	9

#	COMMENT	DATE
1	We have some amazing teachers and staff, but despite that, the overall environment is toxic and negative.	1/31/2022 9:05 AM



### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	11.11%	1
Weak	33.33%	3
Unsatisfactory	55.56%	5
TOTAL		9

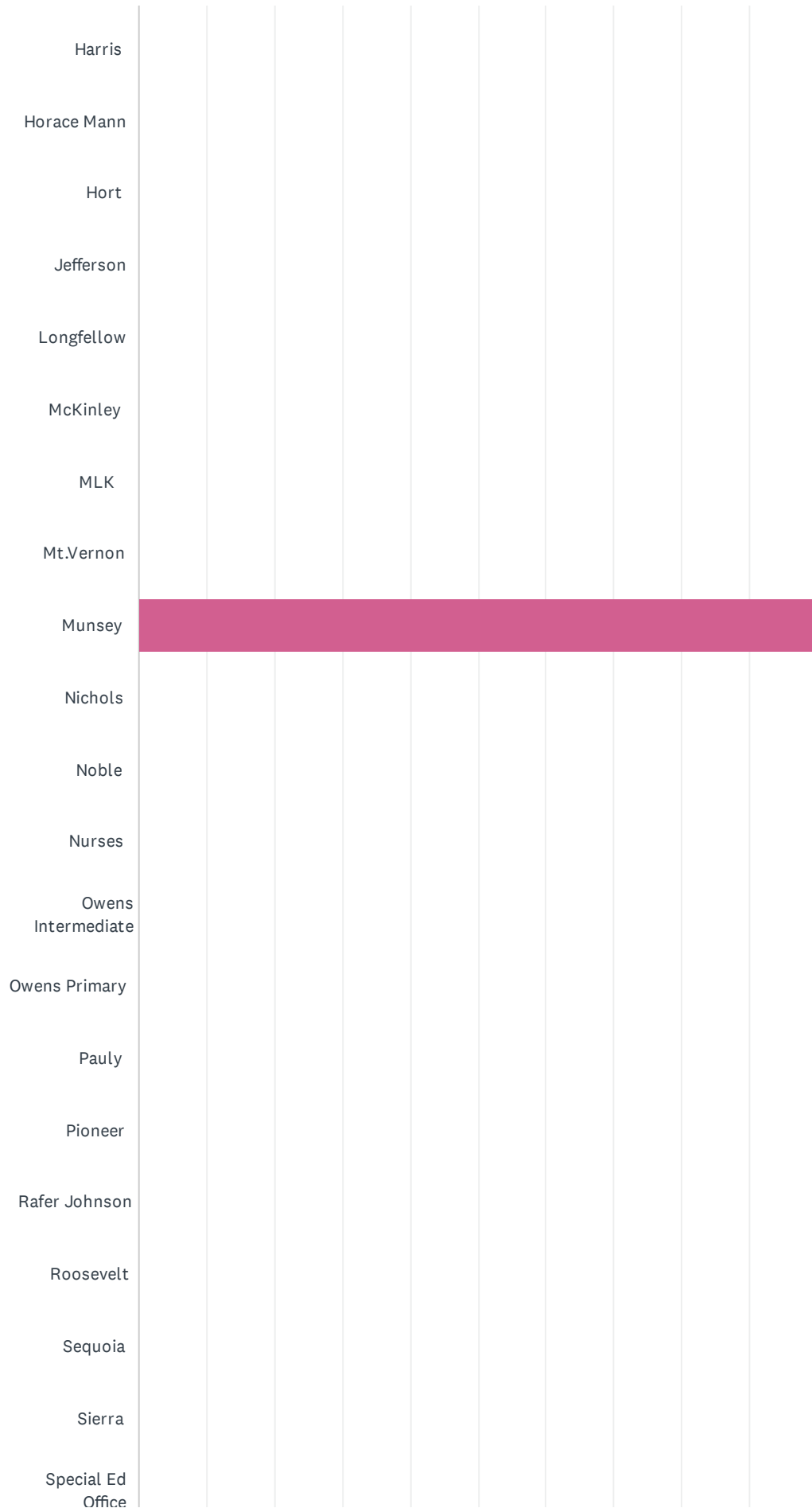
#	COMMENT	DATE
1	Do not come here.	3/20/2022 5:04 PM
2	There was a time Mt. Vernon was a good school to be at, this is not that time Stay away while Mrs. Prieto is here.	3/20/2022 5:00 PM
3	After this year, I will be leaving. I can no longer work for this admin. I won't survive.	1/31/2022 9:05 AM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

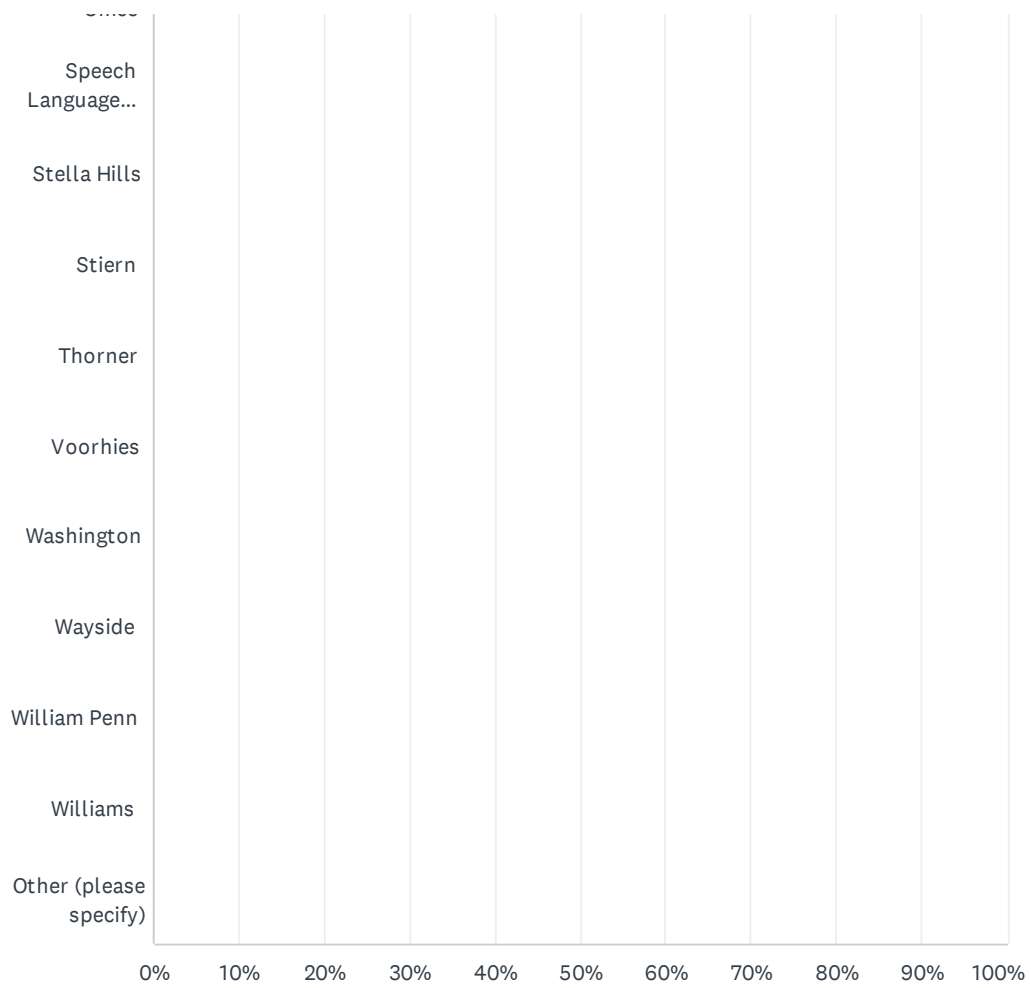
Answered: 7 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	100.00%	7
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

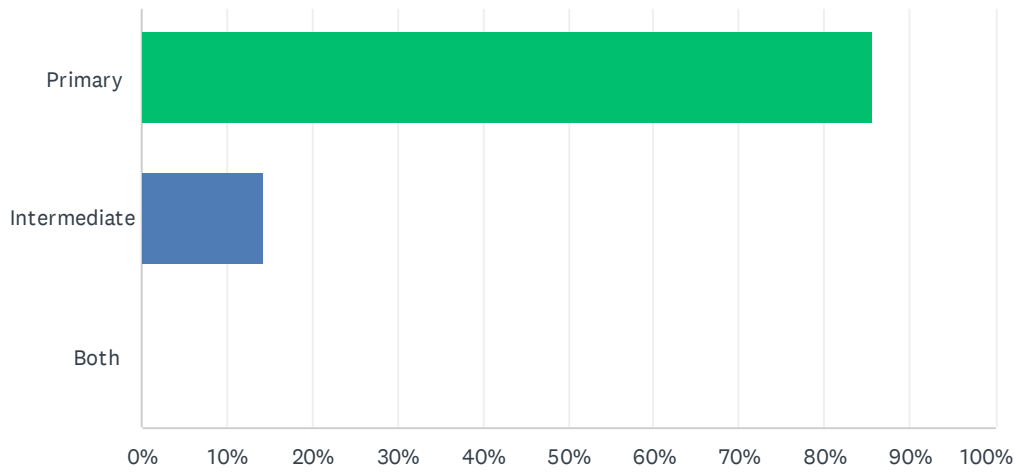
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

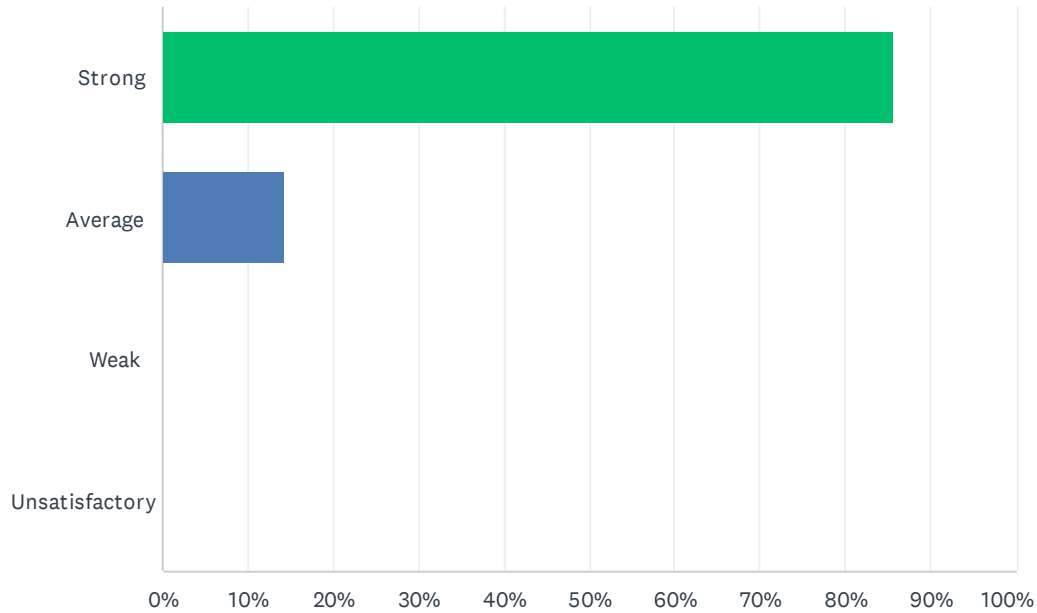
Answered: 7   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	85.71%	6
Intermediate	14.29%	1
Both	0.00%	0
TOTAL		7

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 7   Skipped: 0

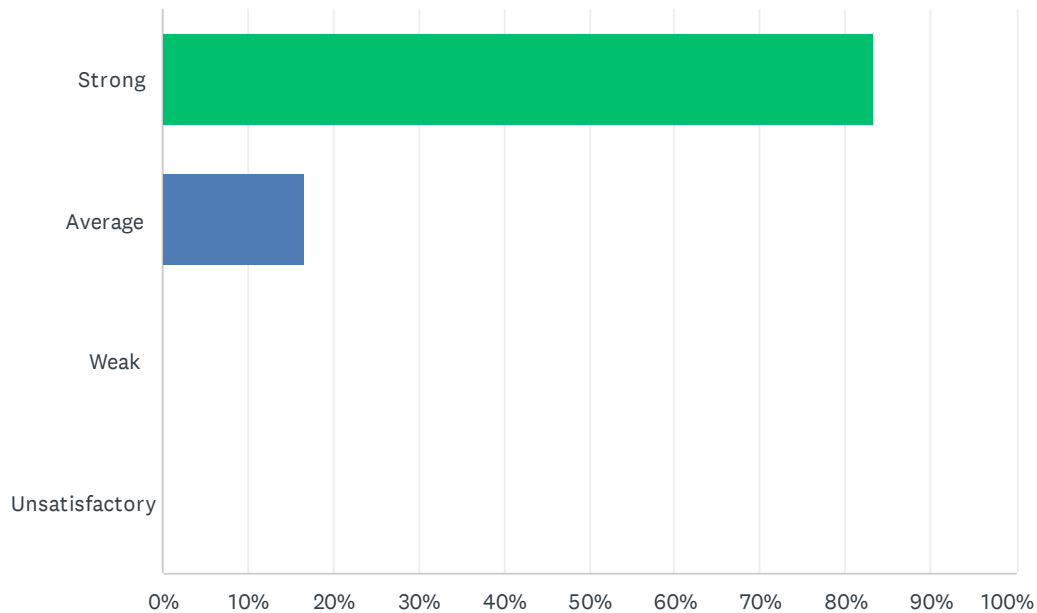


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7



## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 1

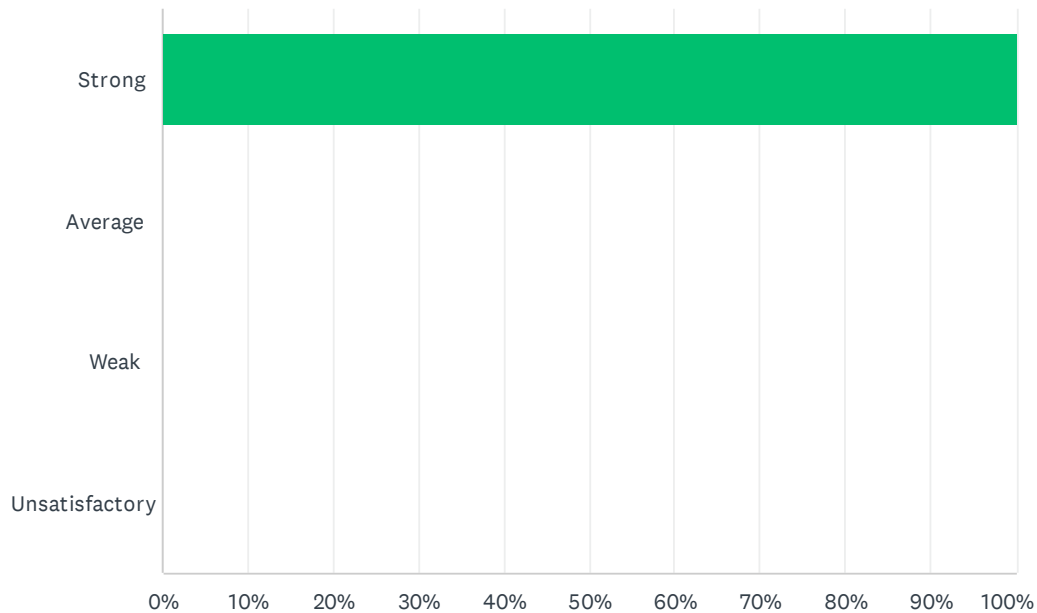


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 7 Skipped: 0

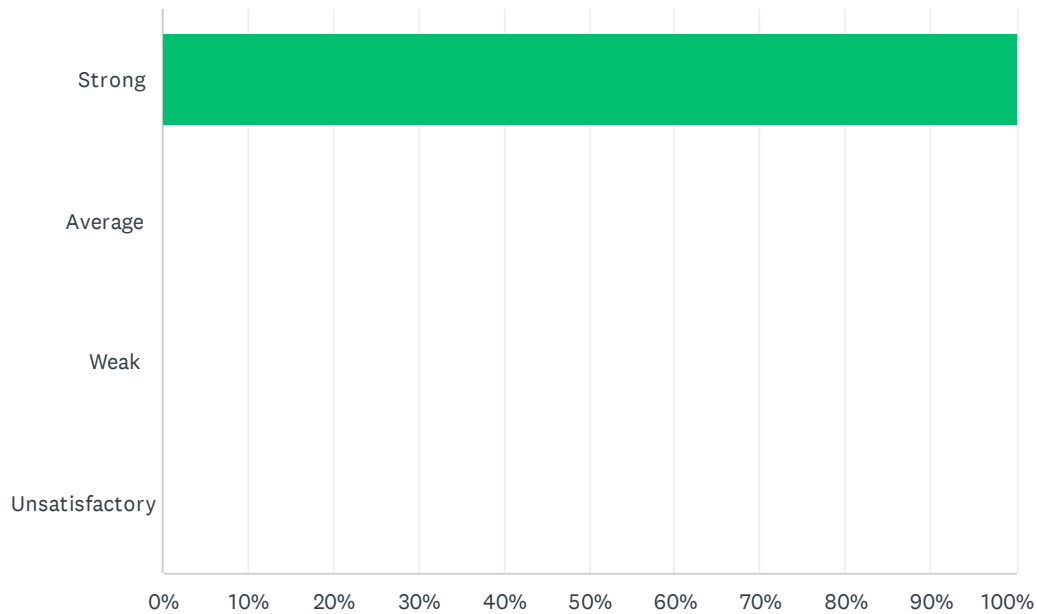


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

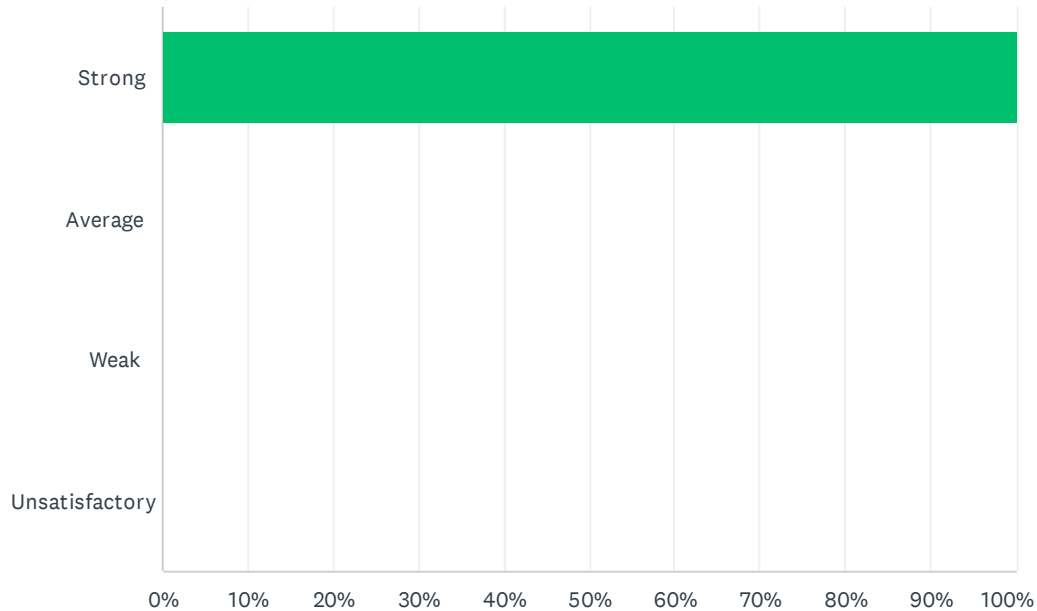
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 7   Skipped: 0

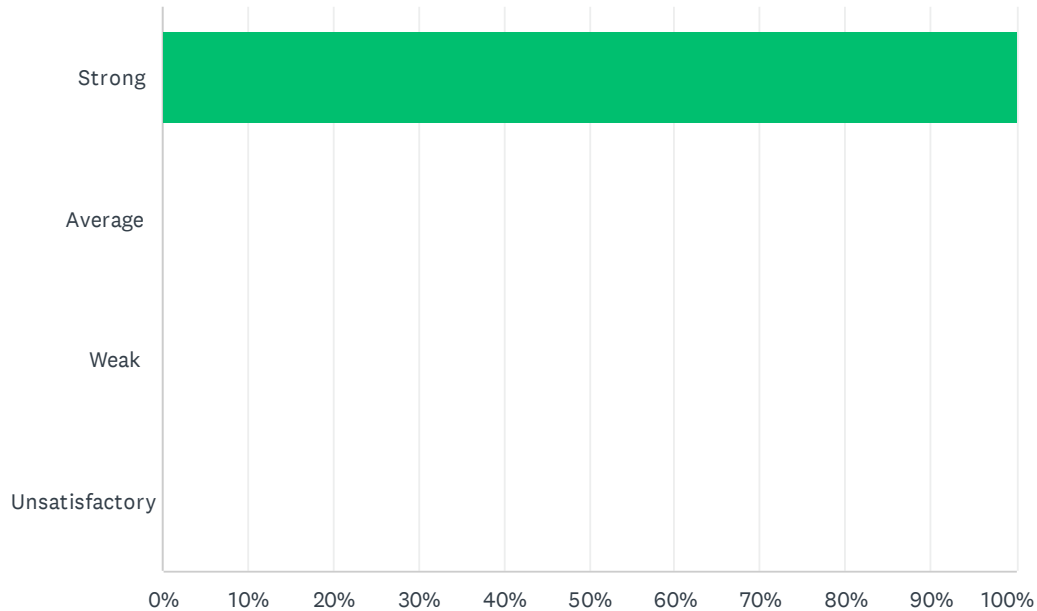


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

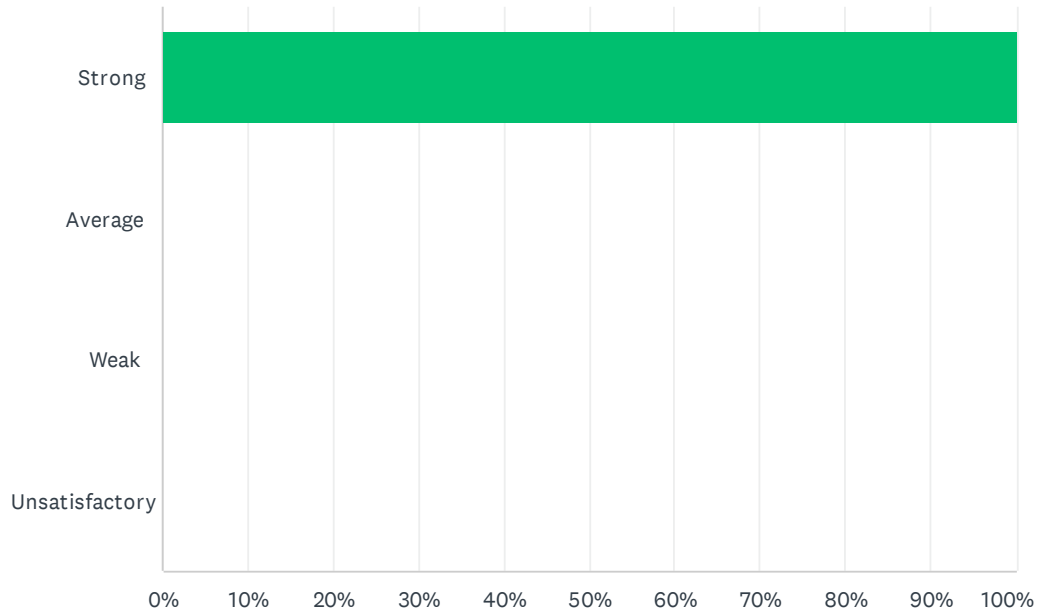
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q9 Administration supports staff against attacks and criticism from parents.

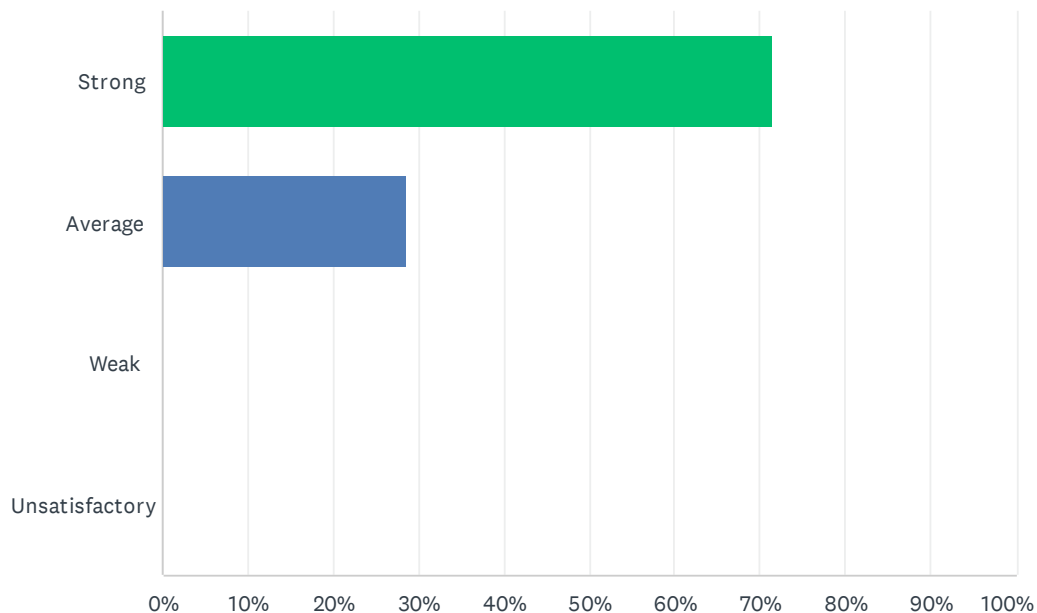
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 7 Skipped: 0

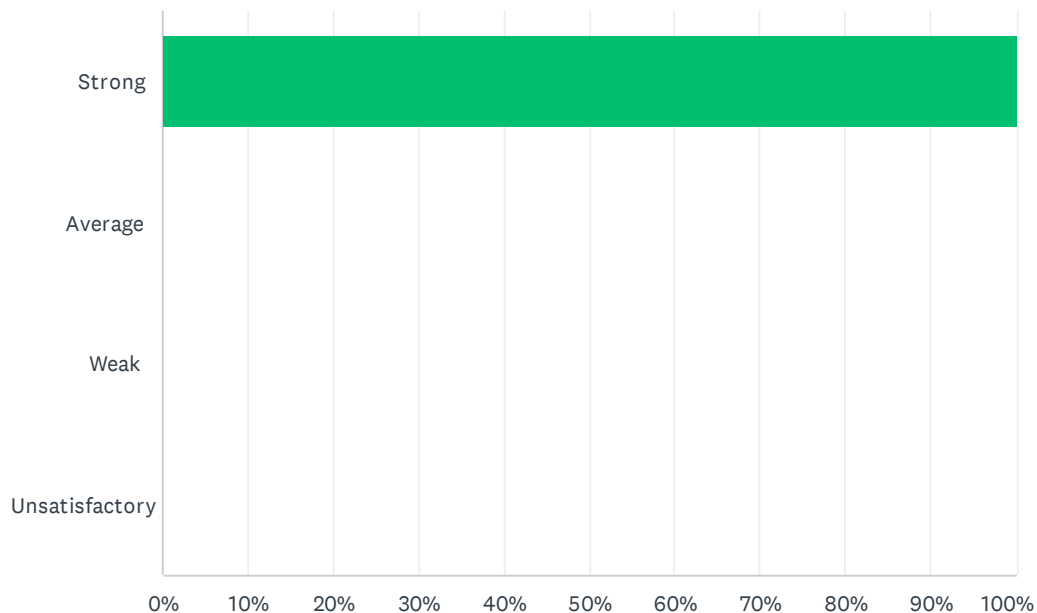


ANSWER CHOICES		RESPONSES	
Strong		71.43%	5
Average		28.57%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0



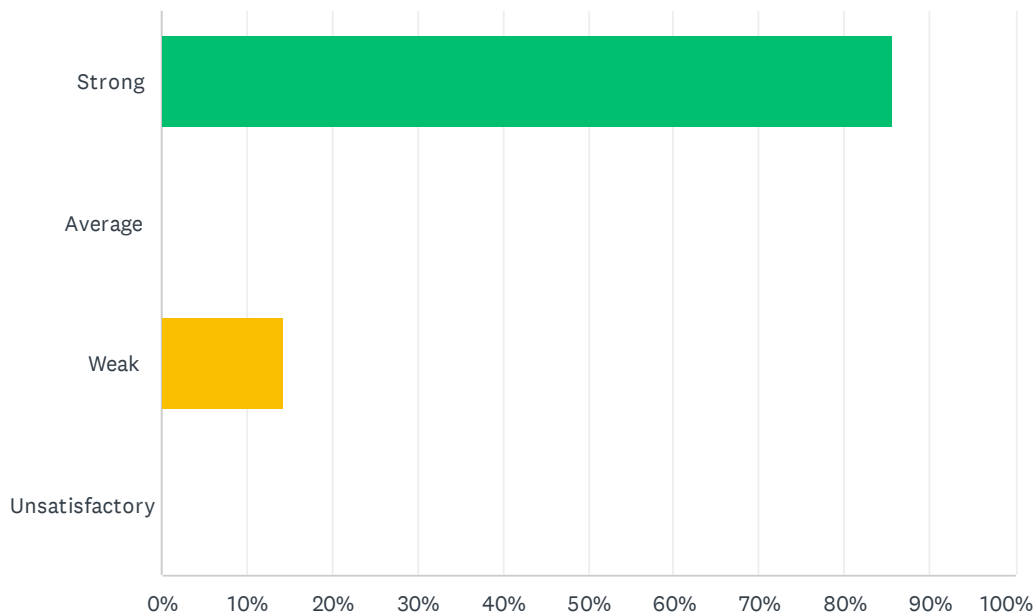
ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS	DATE
	There are no responses.	



## Q12 The administration has been supportive and minimized additional stress.

Answered: 7 Skipped: 0

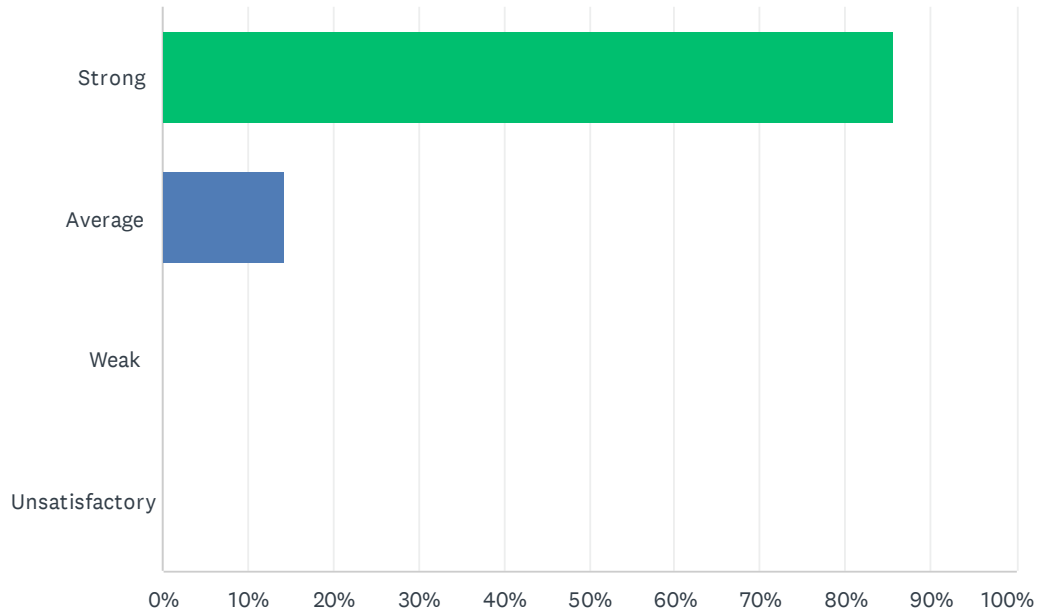


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		0.00%	0
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 7   Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

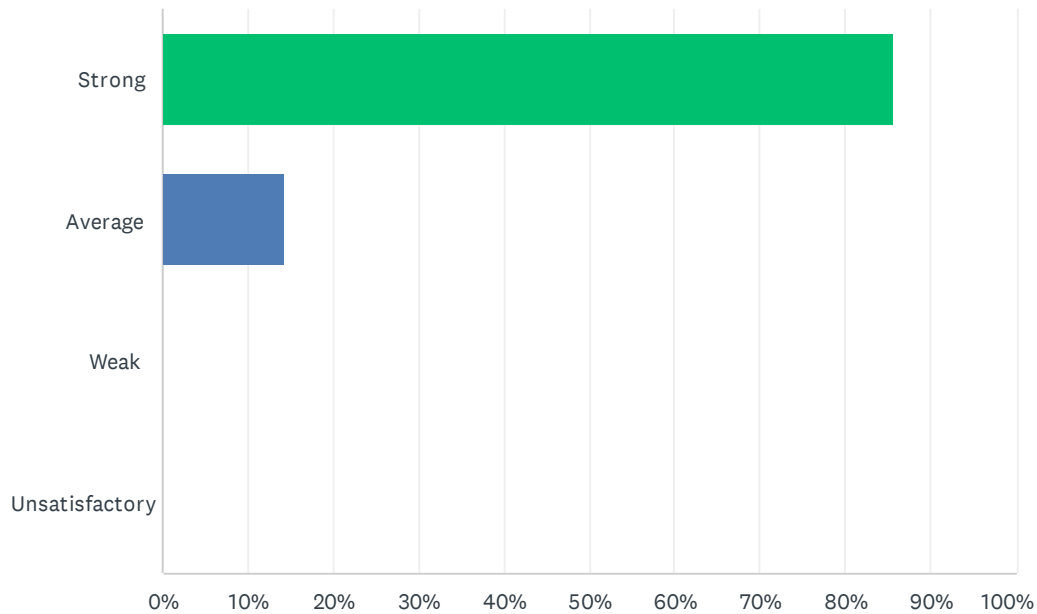
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5   Skipped: 2

#	RESPONSES	DATE
1	No	2/18/2022 1:36 PM
2	Positively! I feel I have the support of our admin in all areas.	2/18/2022 11:18 AM
3	Positively!	2/8/2022 7:30 PM
4	Positively	1/26/2022 3:37 PM
5	Love our Principal! She's stuck between a rock & hard place. This pandemic has ruined all of us emotionally	1/25/2022 3:01 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

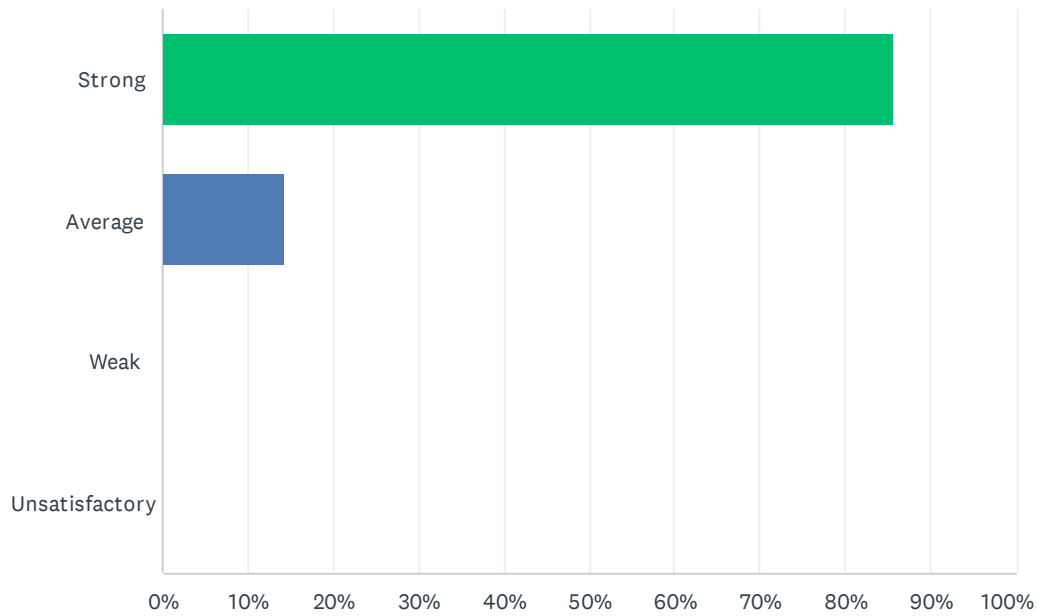
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q16 Site meetings are productive and not excessive.

Answered: 7 Skipped: 0

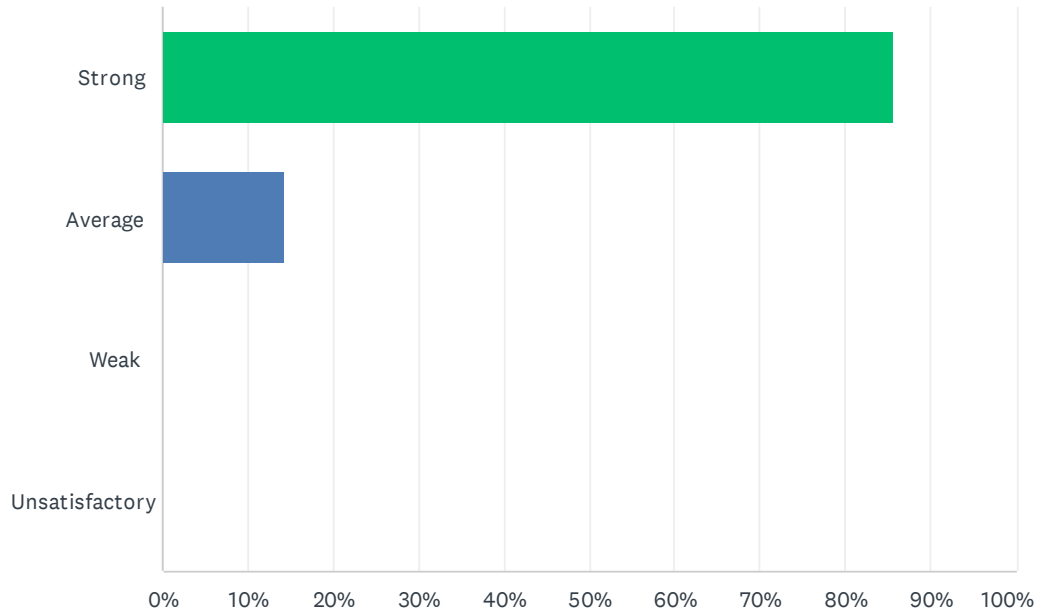


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 7 Skipped: 0

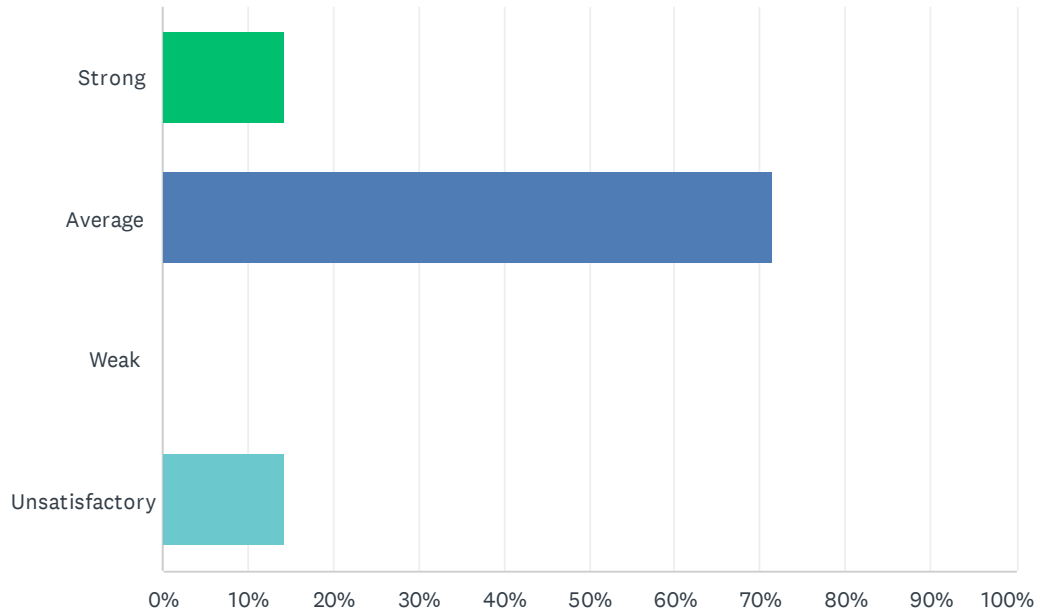


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 0

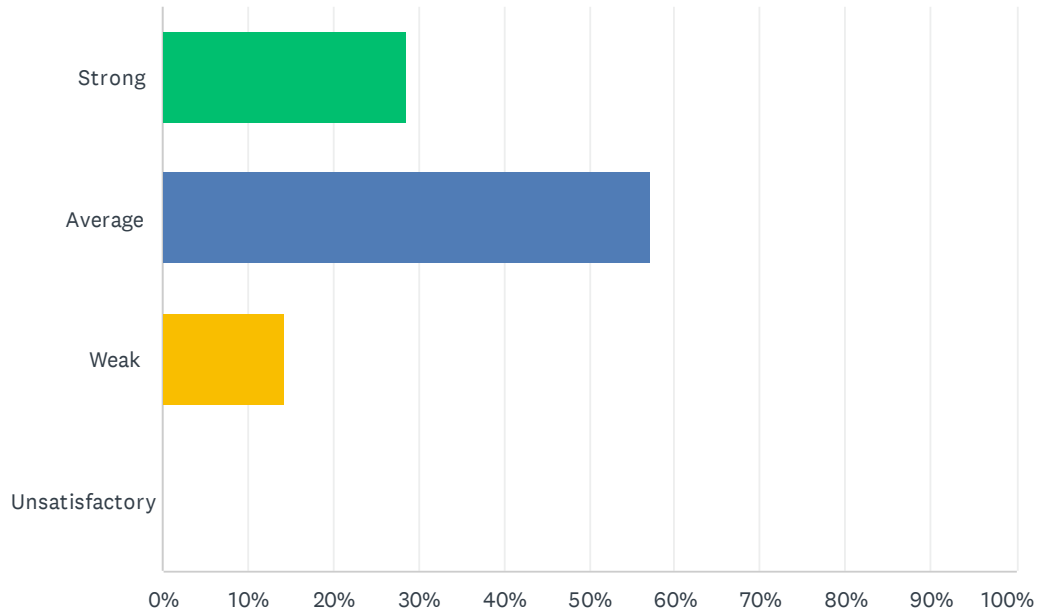


ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	71.43%	5
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

#	COMMENT	DATE
1	Being Pre-K, we have limited time for prep.	2/18/2022 11:19 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 7 Skipped: 0

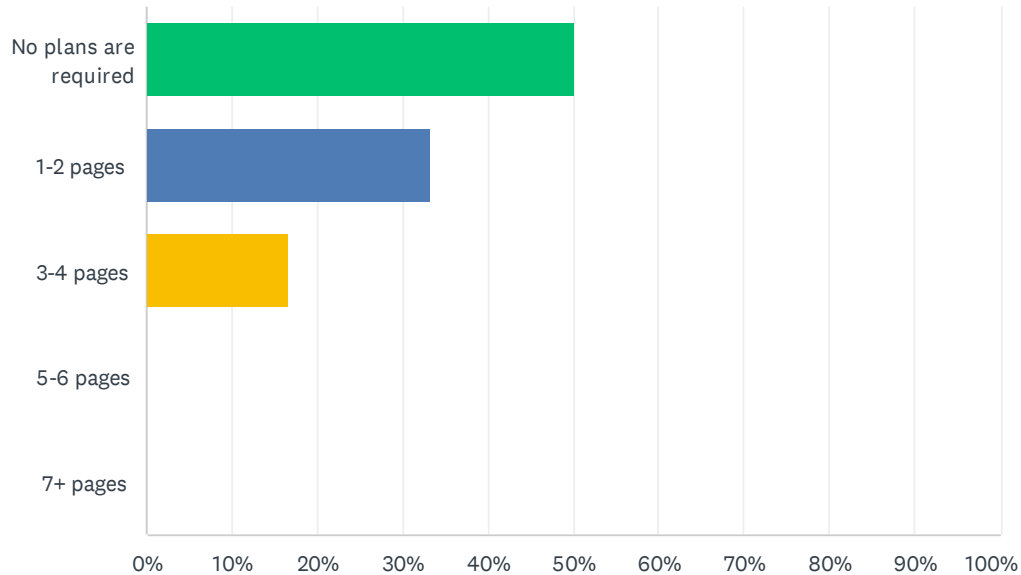


ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 1

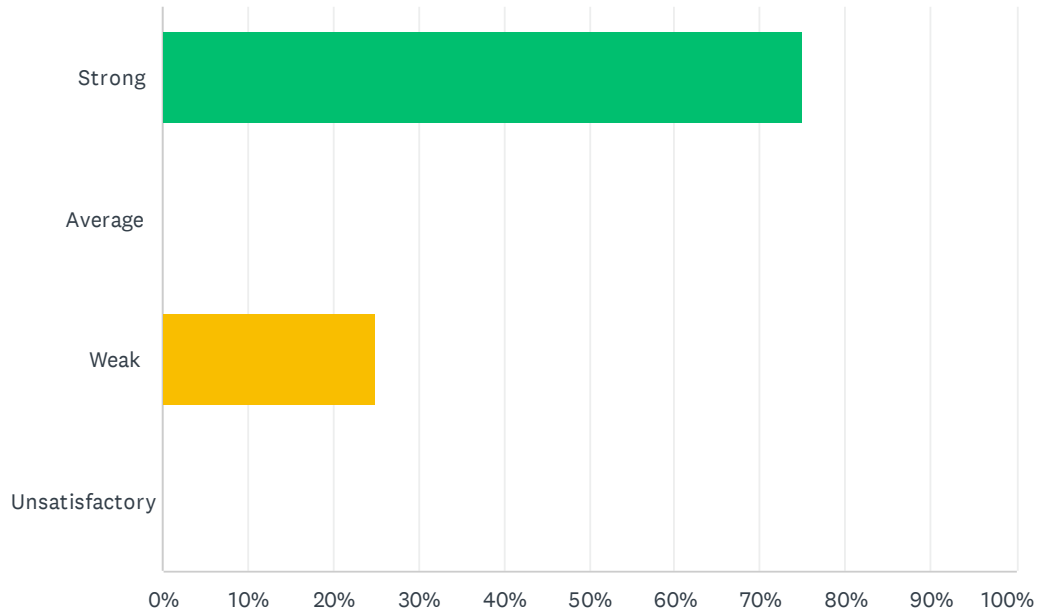


ANSWER CHOICES	RESPONSES	
No plans are required	50.00%	3
1-2 pages	33.33%	2
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Detailed plans are required, but there is not a page number requirement	2/8/2022 7:33 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

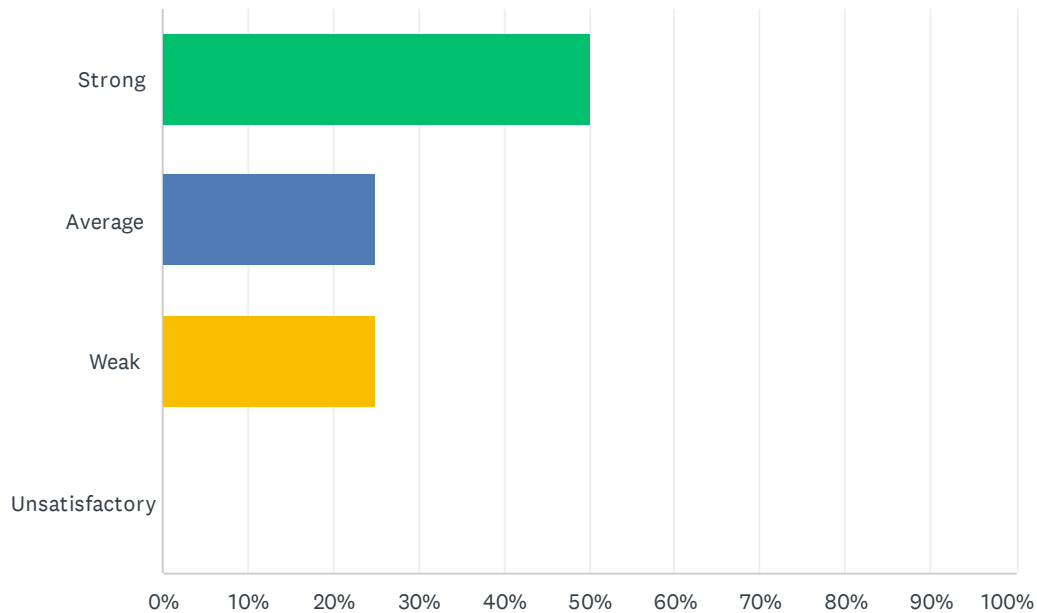
Answered: 4   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

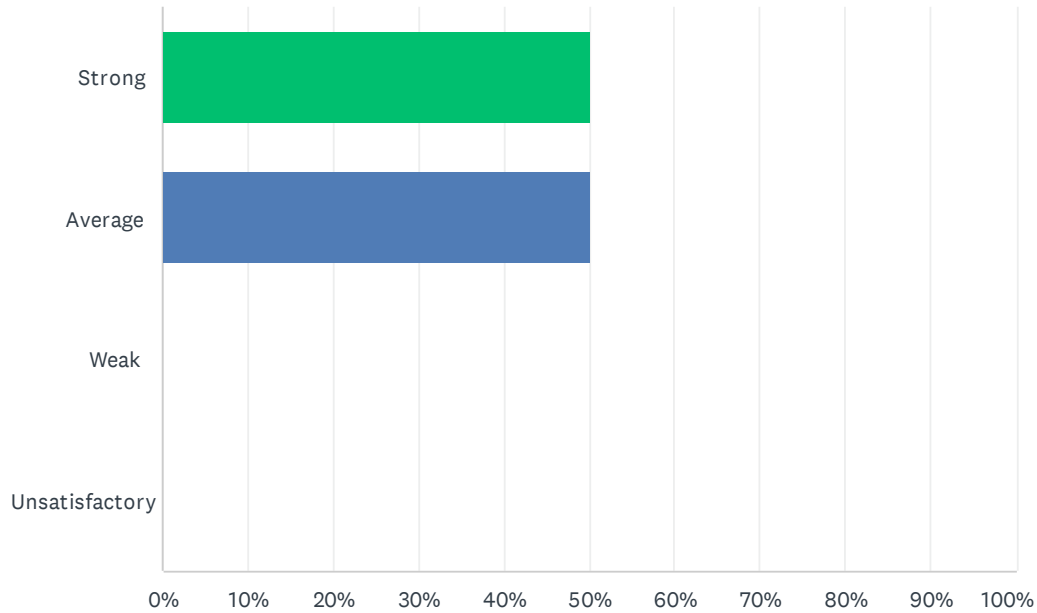
Answered: 4 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

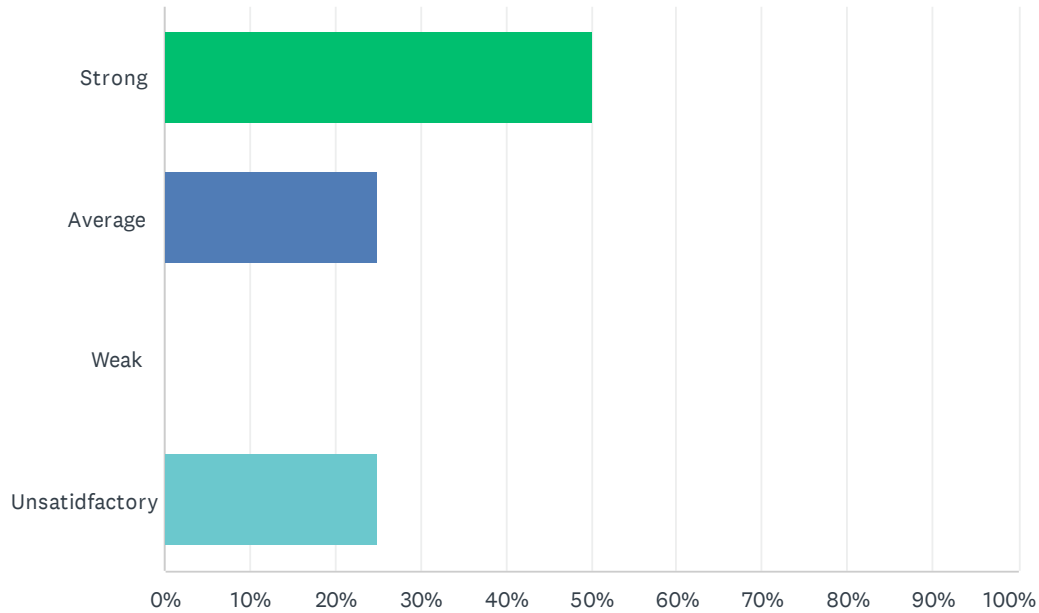
Answered: 4 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

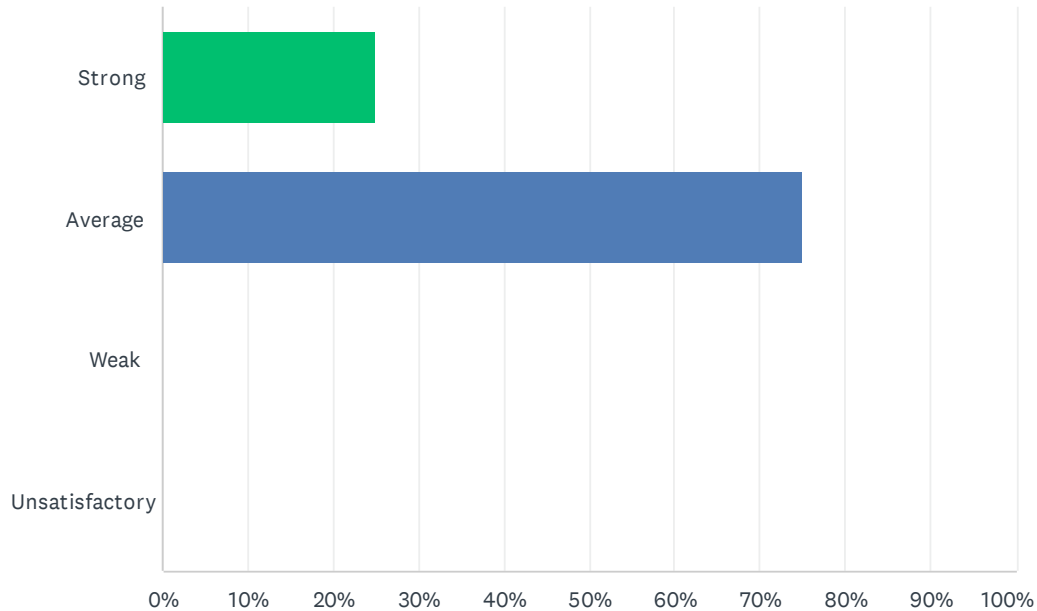
Answered: 4   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

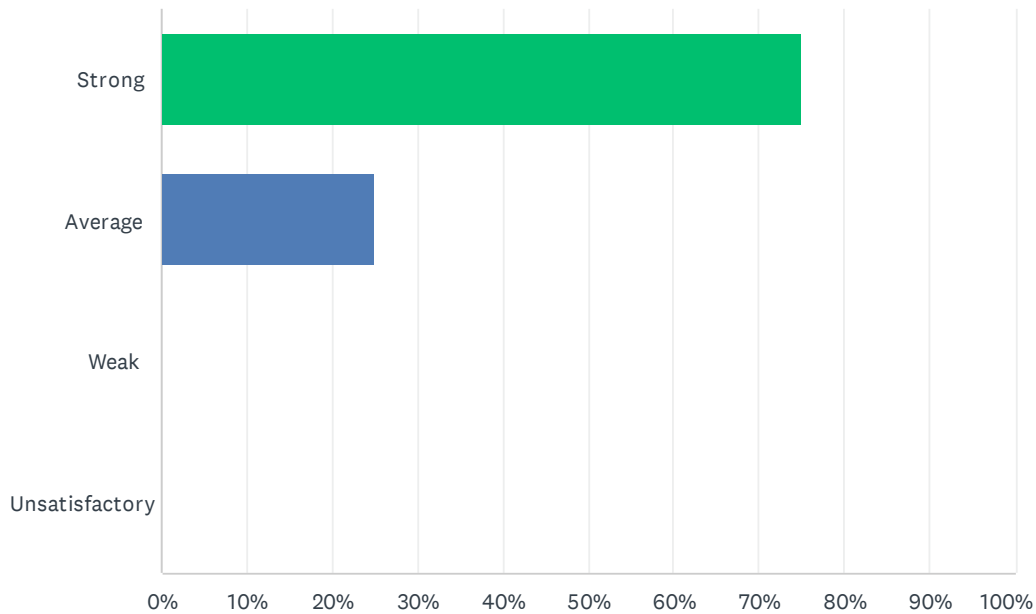
Answered: 4 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

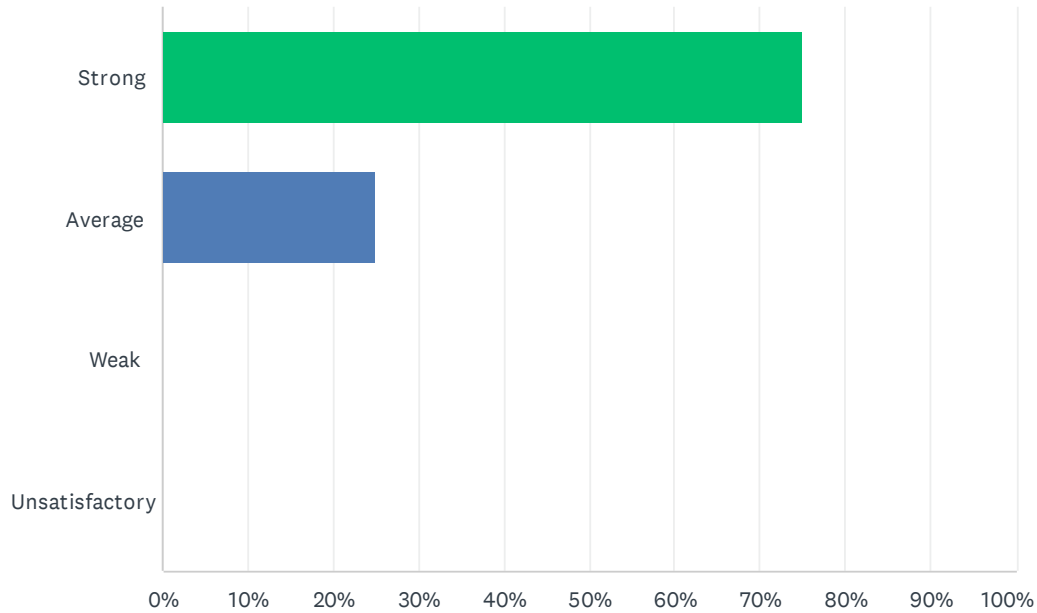
Answered: 4 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 3

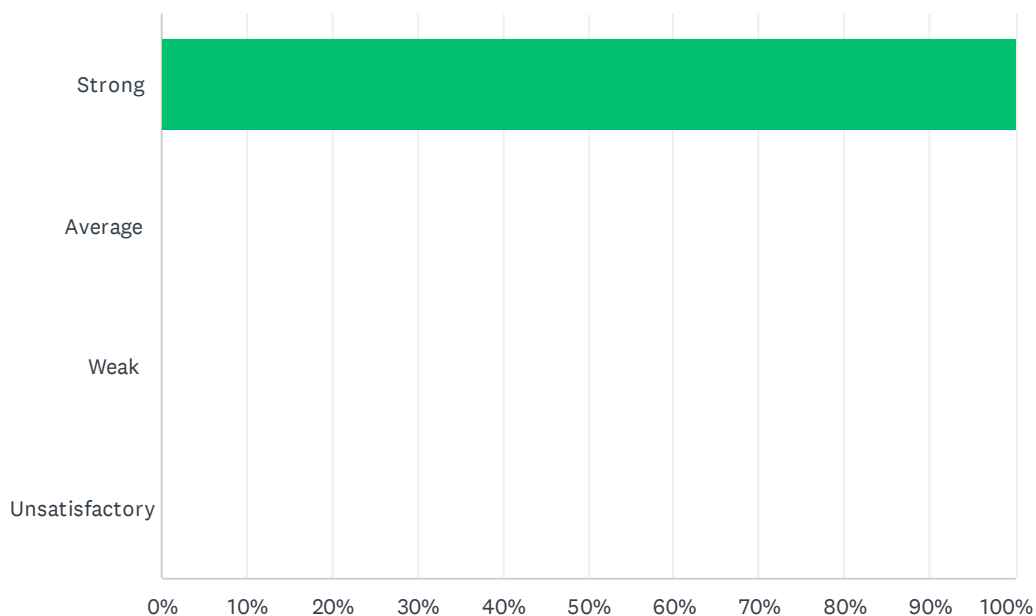


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4



## Q28 Staff and students feel safe while attending online classes.

Answered: 6 Skipped: 1

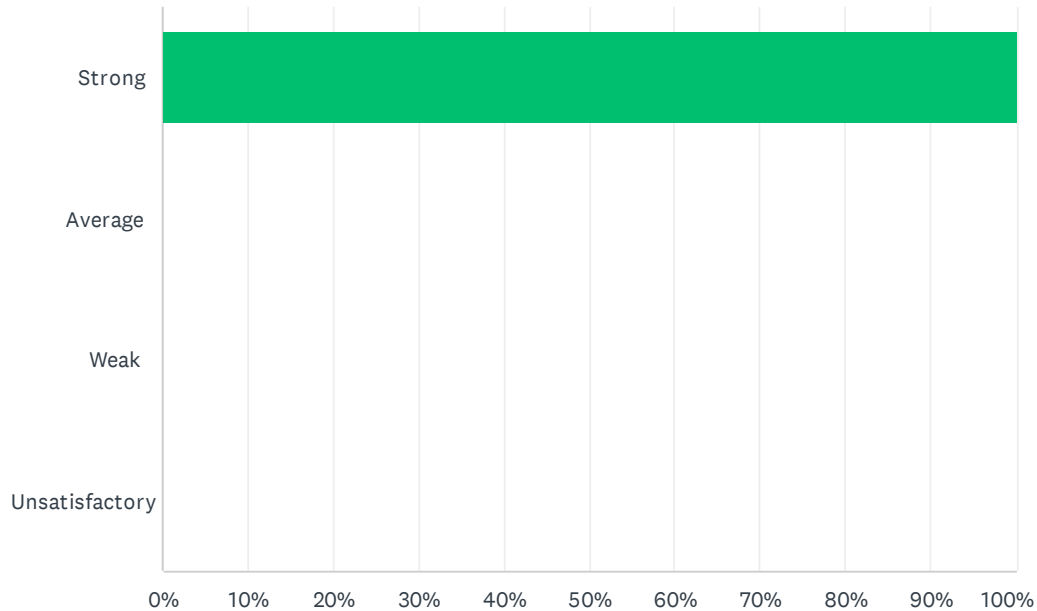


ANSWER CHOICES	RESPONSES
Strong	100.00% 6
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 5   Skipped: 2

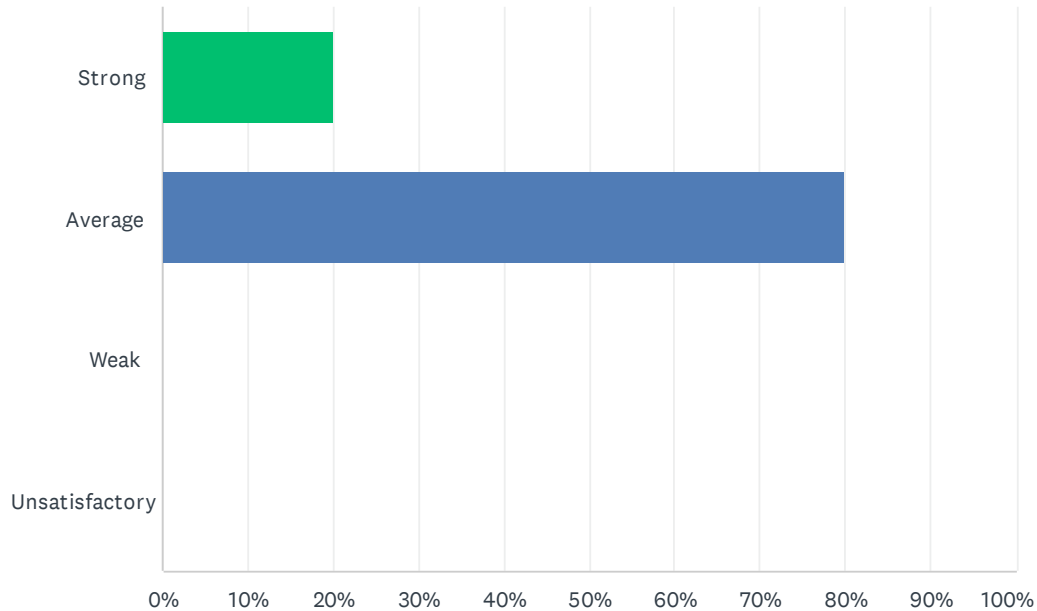


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 5   Skipped: 2

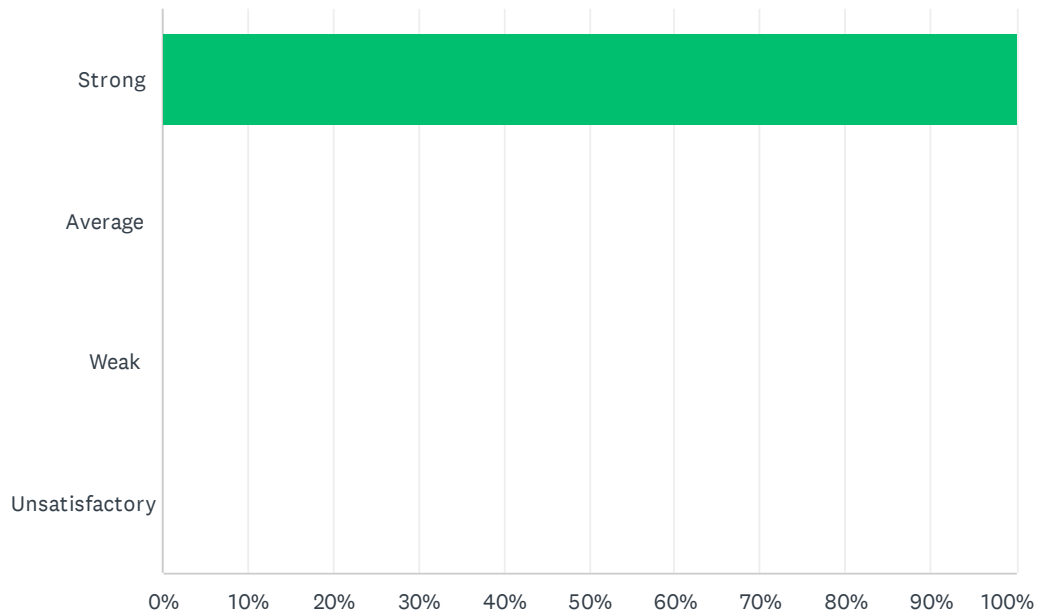


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 5   Skipped: 2

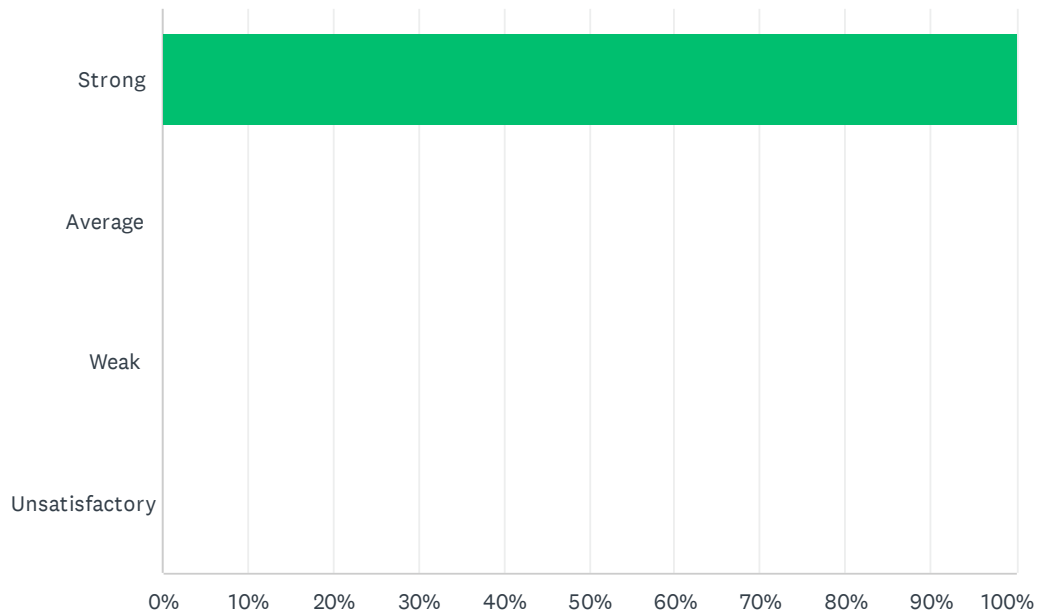


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 7 Skipped: 0

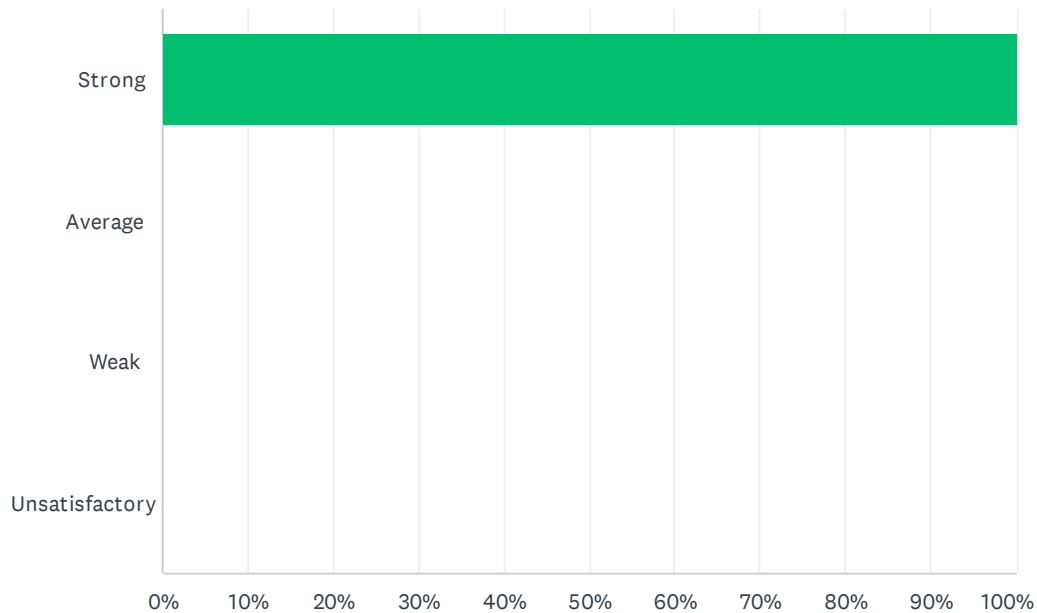


ANSWER CHOICES	RESPONSES
Strong	100.00% 7
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 7   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

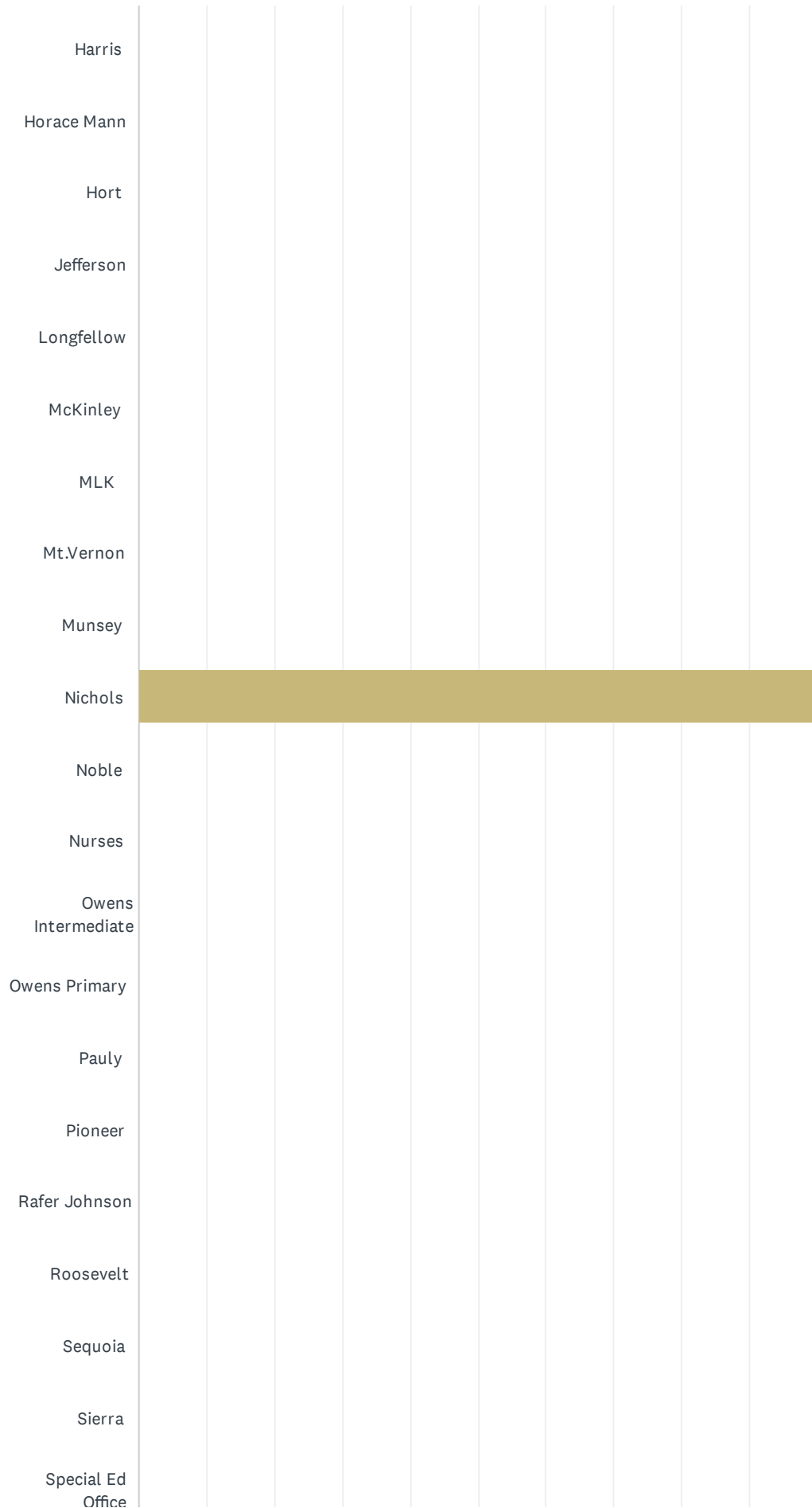
#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

Answered: 14   Skipped: 0

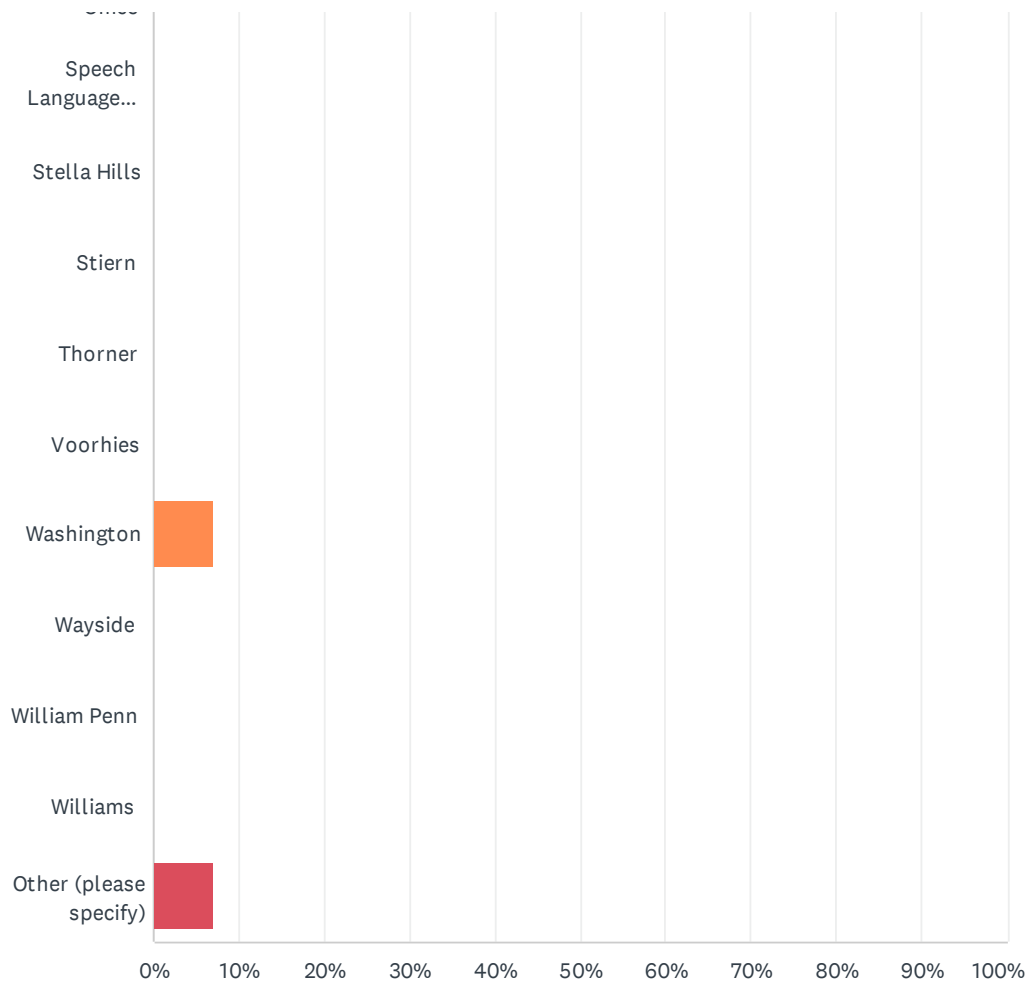


## 2021-2022 BETA Administration/Site Climate Survey





## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	7.14%	1
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	100.00%	14
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

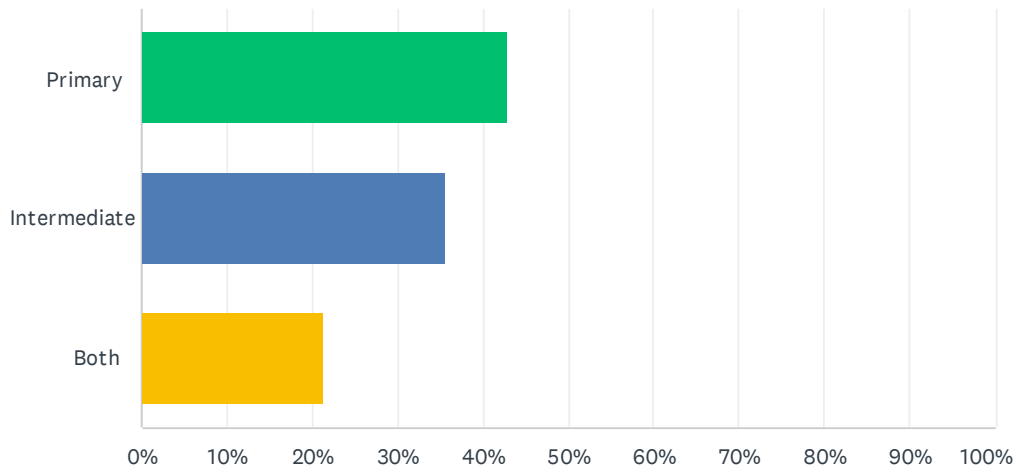
# 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	7.14%	1
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	7.14%	1
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
1	School health	2/9/2022 5:52 PM

## Q2 Instructional Grade Level or Support Services

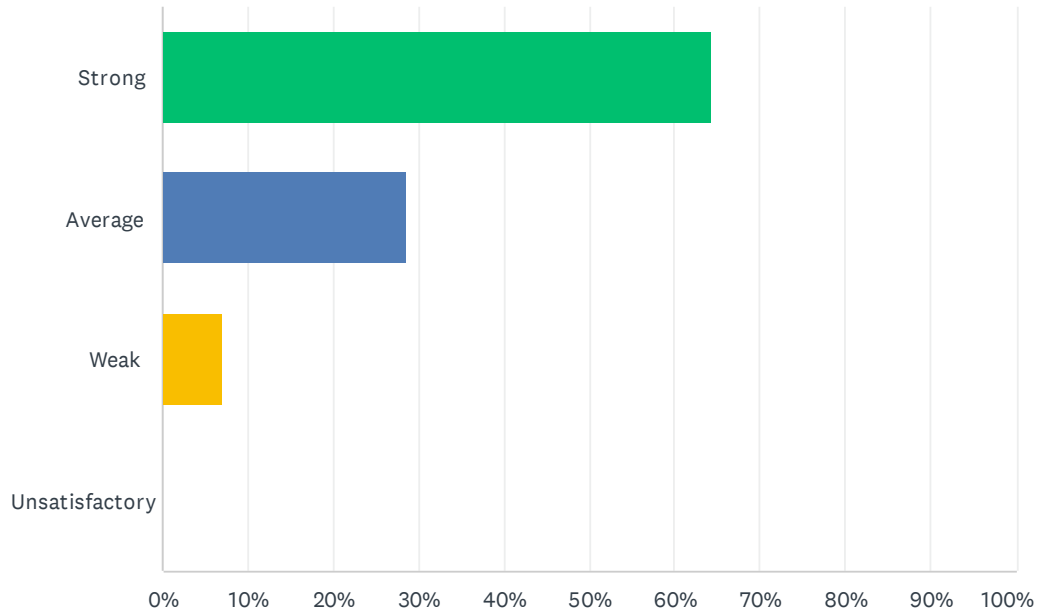
Answered: 14   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	42.86%	6
Intermediate	35.71%	5
Both	21.43%	3
TOTAL		14

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

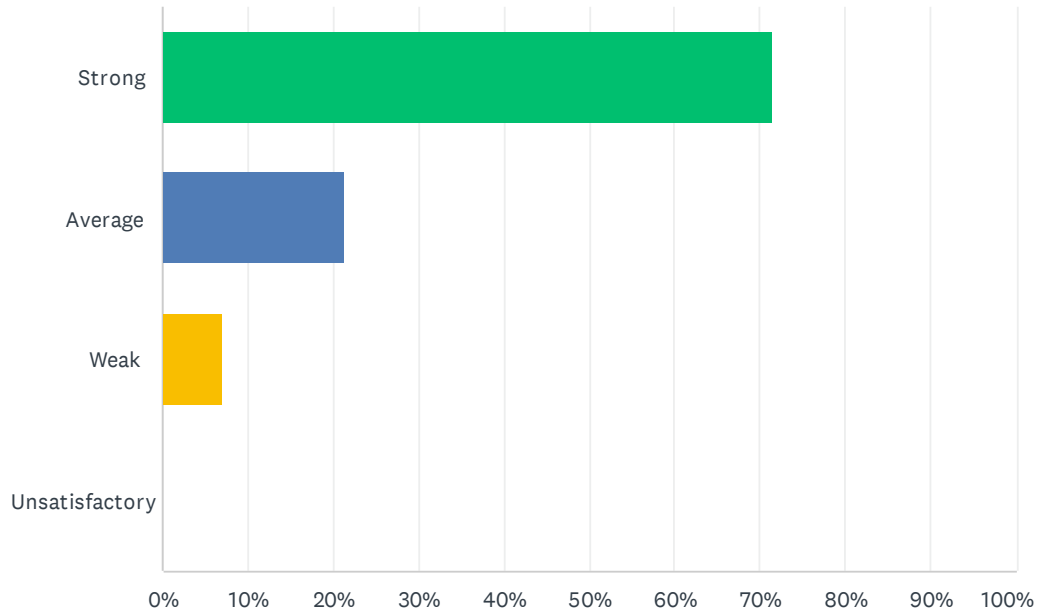
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

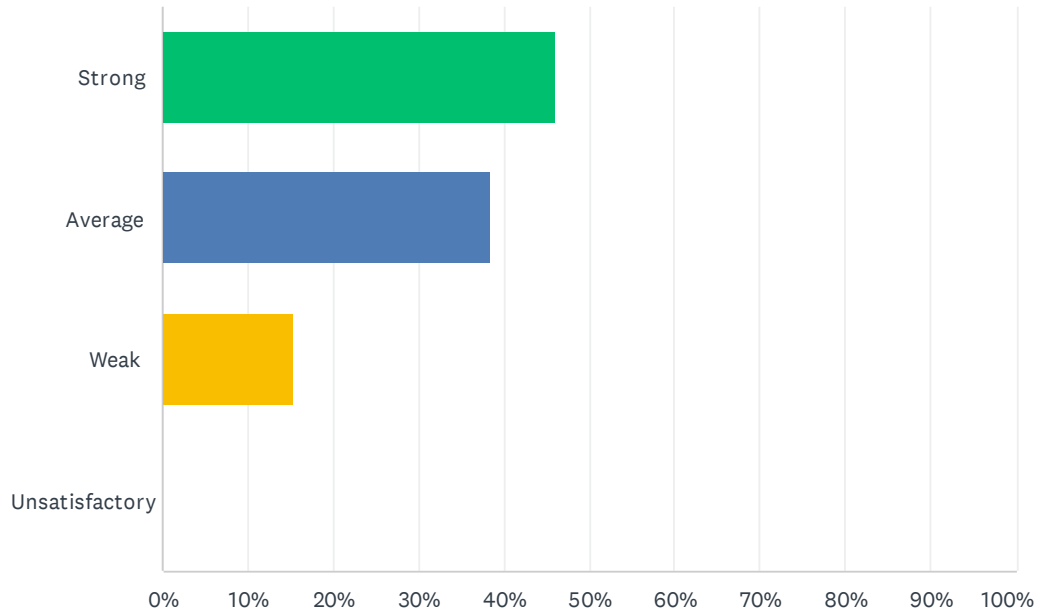


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I do feel very micromanaged. The support staff runs their own programs, but the teaching staff is just nitpicked. Especially before covid. Constant scrutiny!! Especially on pet programs like Guided reading.	2/21/2022 8:54 AM
2	Everybody smiles and gets along.	2/18/2022 11:42 AM
3	They are always available to listen to concerns and will actively try to find a solution.	2/10/2022 3:42 PM
4	We are treated with respect, but excellence is not properly acknowledged.	1/29/2022 7:40 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 1

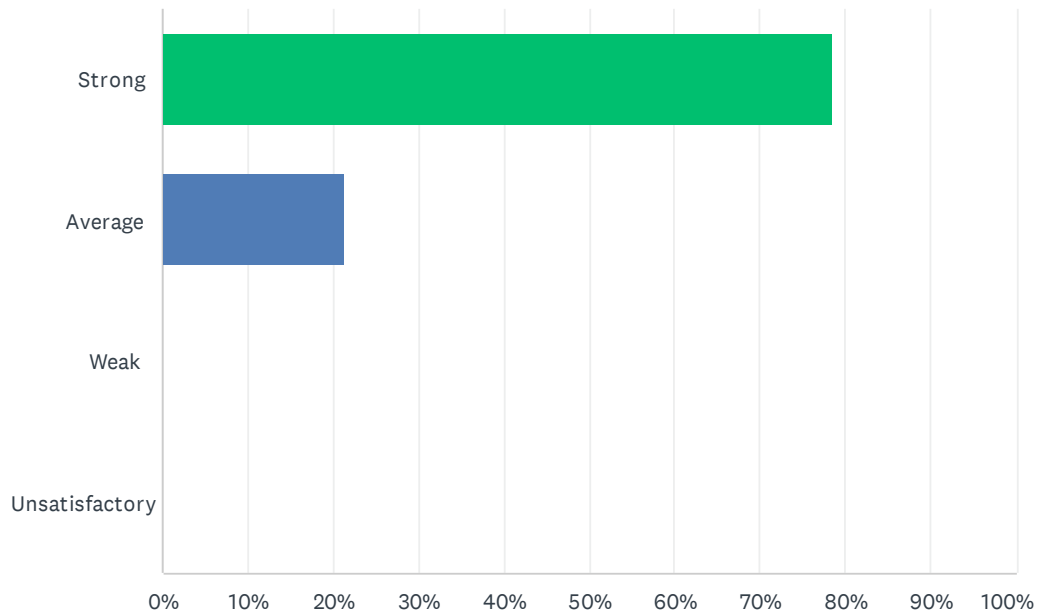


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Doesn't leave feedback	1/29/2022 7:40 PM
2	NA ( I'm an intervention spec. forced to sub)	1/25/2022 7:48 PM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

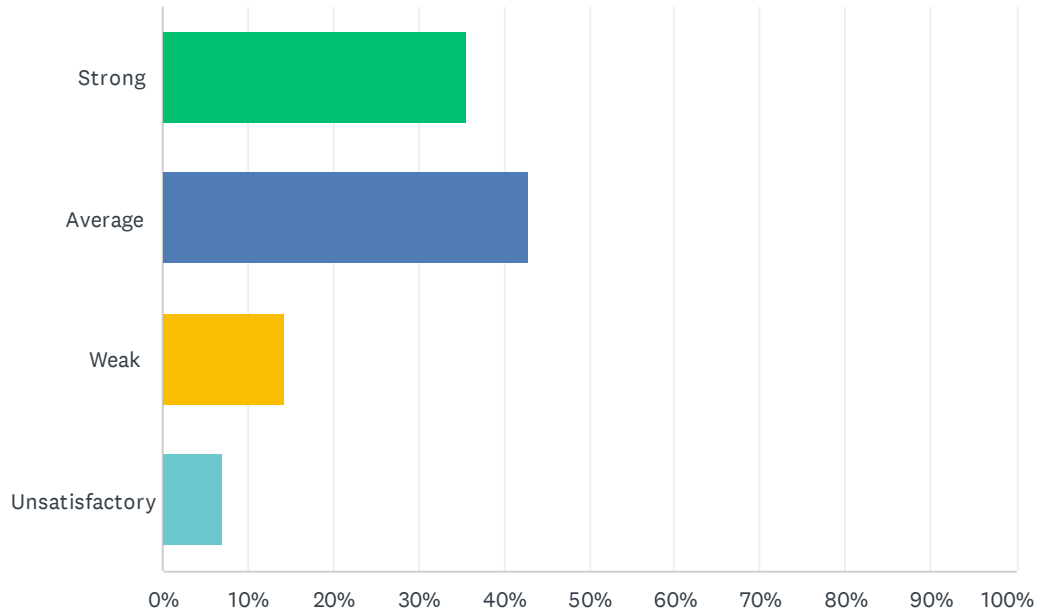


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

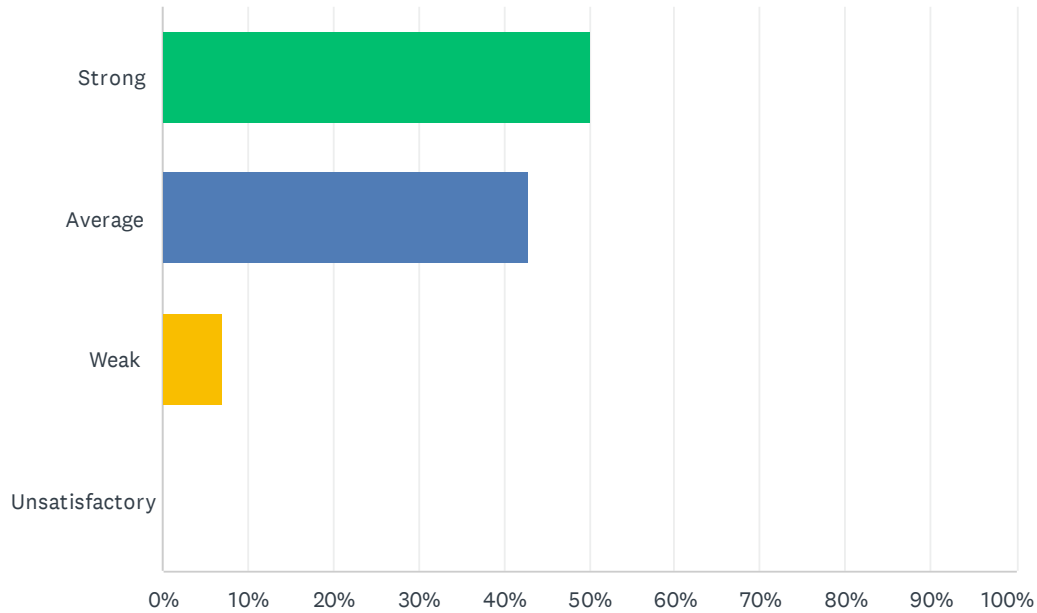


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	It looks like our Campus supervisor is handling most discipline issues. A teacher quoted out VP as saying, "I don't do discipline!" Why do we have her? She makes the big bucks, she should do discipline!! Our campus supervisor is great, but that seems like it is above her pay grade to handle ALL of the discipline.	2/21/2022 8:54 AM
2	I've had to work as a substitute instead of Interv. Spec. 85/100 days Aug.-Jan., but that is not the fault of admin. The other 15 days, district employees helped w/ this issue on and off (and less as months continued on).	2/9/2022 7:21 AM
3	In a normal year, yes. But this is a weird year, so everybody is doing over and beyond their own job descriptions, which is not the fault of the administration.	1/26/2022 3:13 PM
4	I am forced to sub. Staff does not want to receive students from other classes. I am an intervention spec. I have not started my job yet this year.	1/25/2022 7:48 PM

## Q8 Administration maintains open communication with staff, parents, and students.

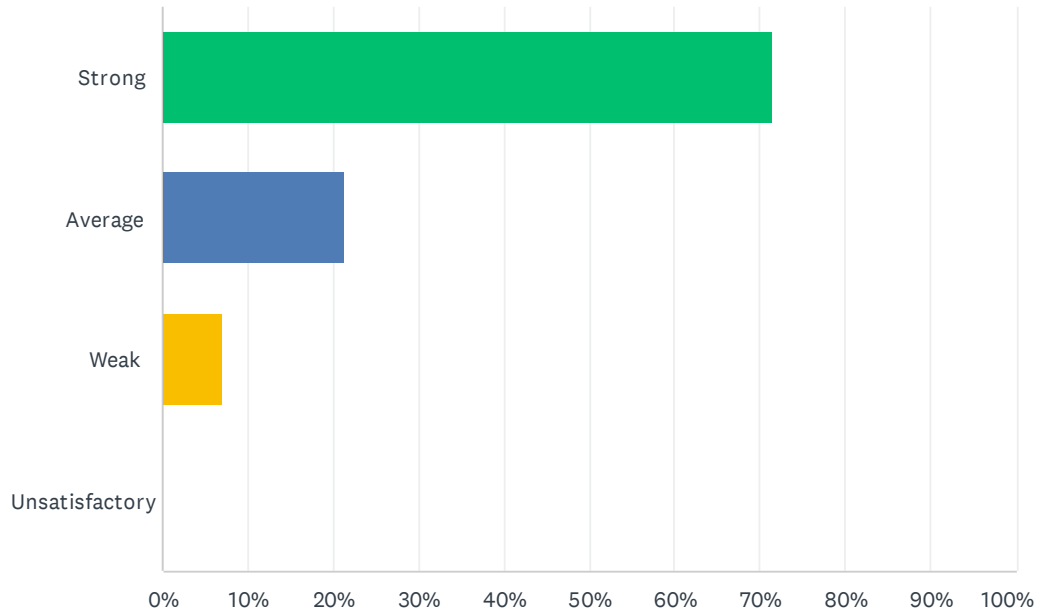
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

## Q9 Administration supports staff against attacks and criticism from parents.

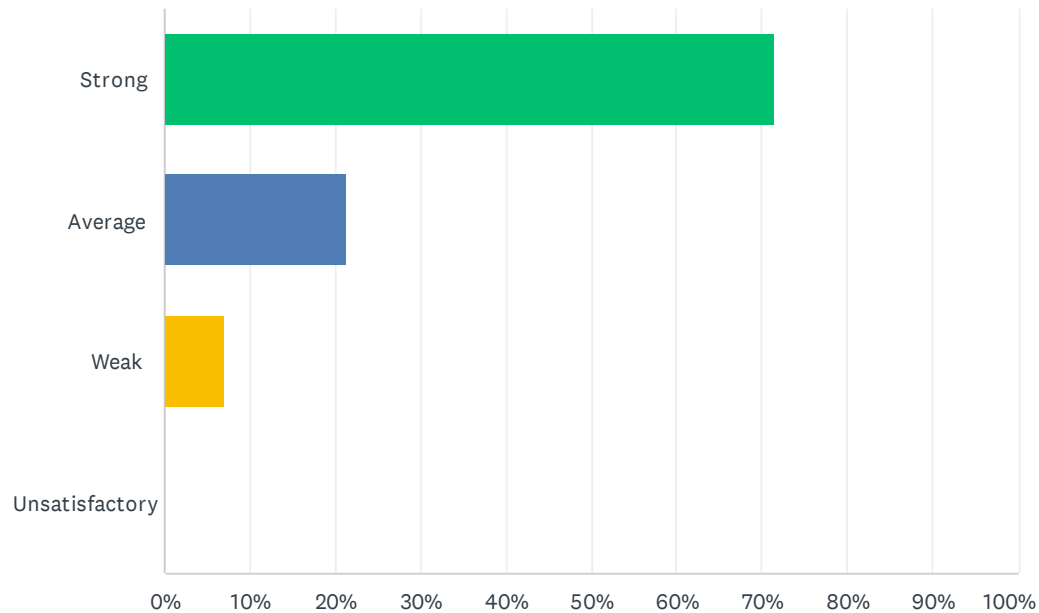
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

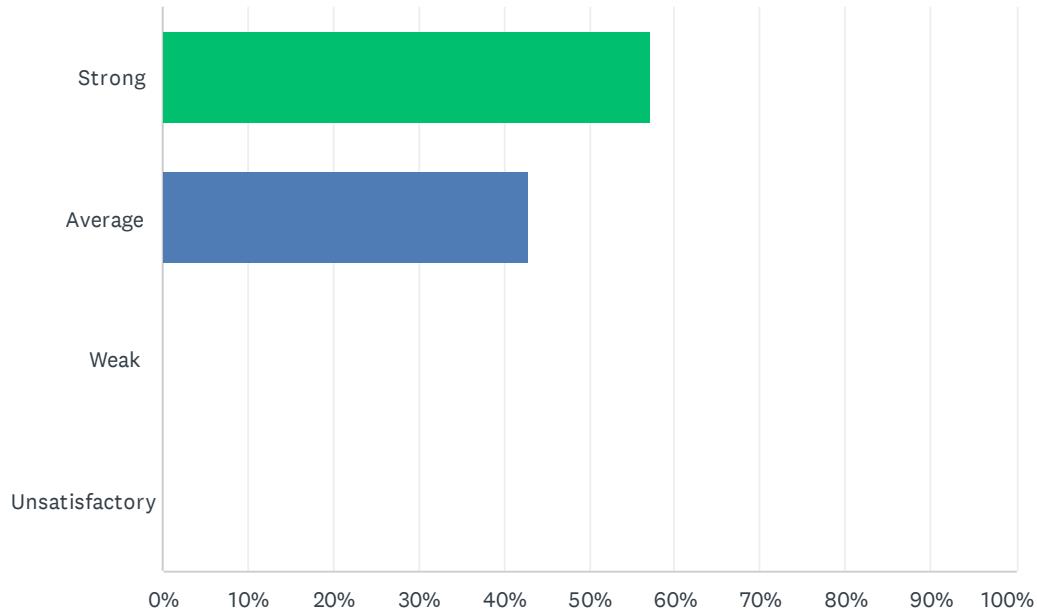


ANSWER CHOICES		RESPONSES	
Strong		71.43%	10
Average		21.43%	3
Weak		7.14%	1
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

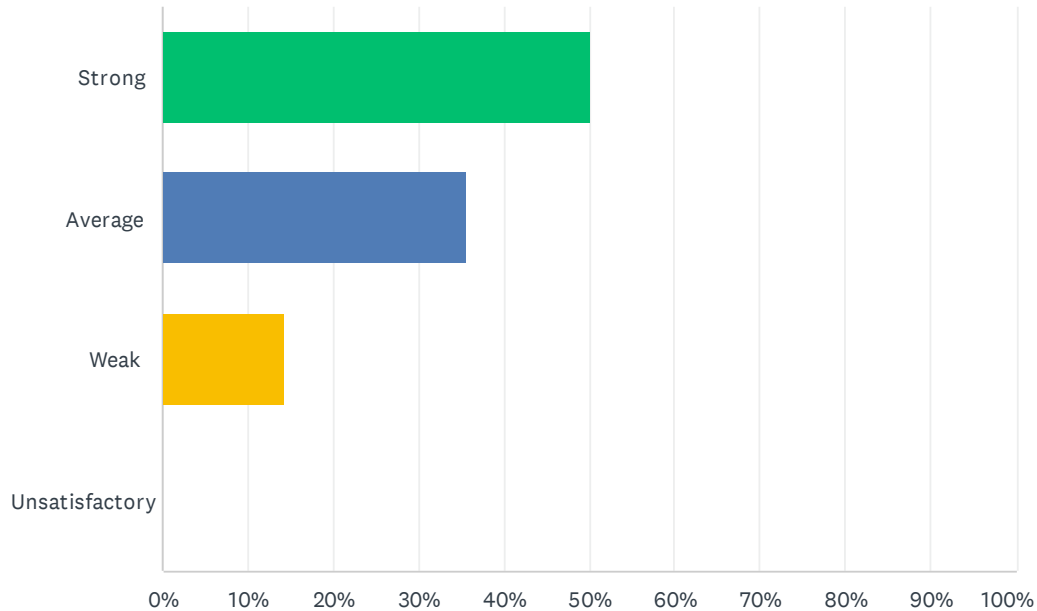


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	42.86%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS	DATE
1	There are kids in the upper grades that are TOTALLY out of control. They need to be in an alternative setting. NOBODY will help the teacher. All they hear is that the district won't do anything. So basically, the whole class is SOL. So maybe this is more of a district thing.	2/21/2022 8:54 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

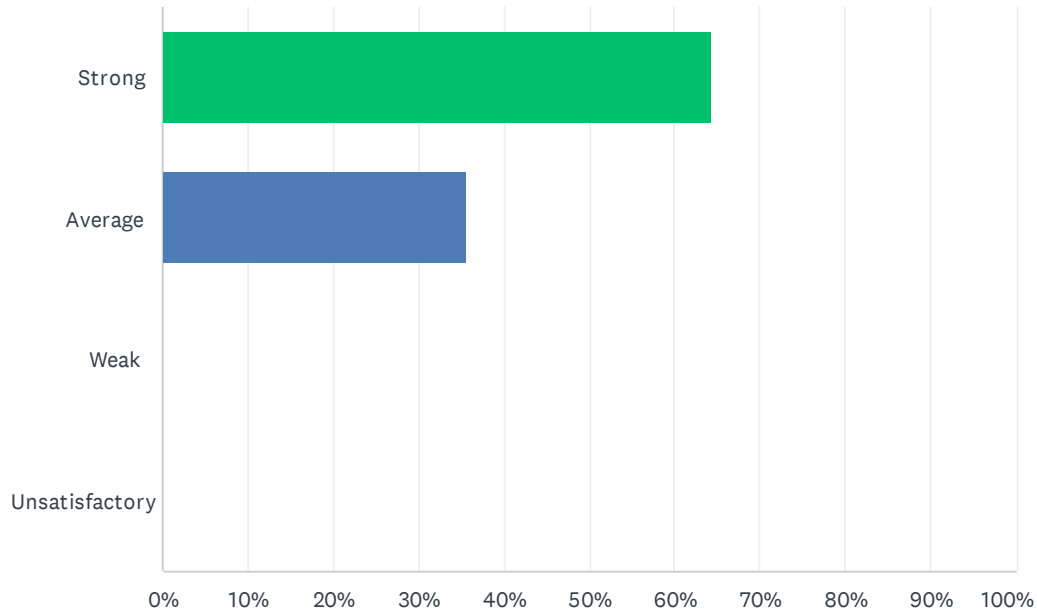


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I get sick of all the contests. If there was no covid I guess it would be better, but everyone is still overwhelmed with trying to navigate Independent study and all the fall out from the mess distance learning was last year.	2/21/2022 8:54 AM
2	There is still a strong emphasis on test scores during 2 years of chaos and pandemic.	1/29/2022 7:40 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	35.71%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

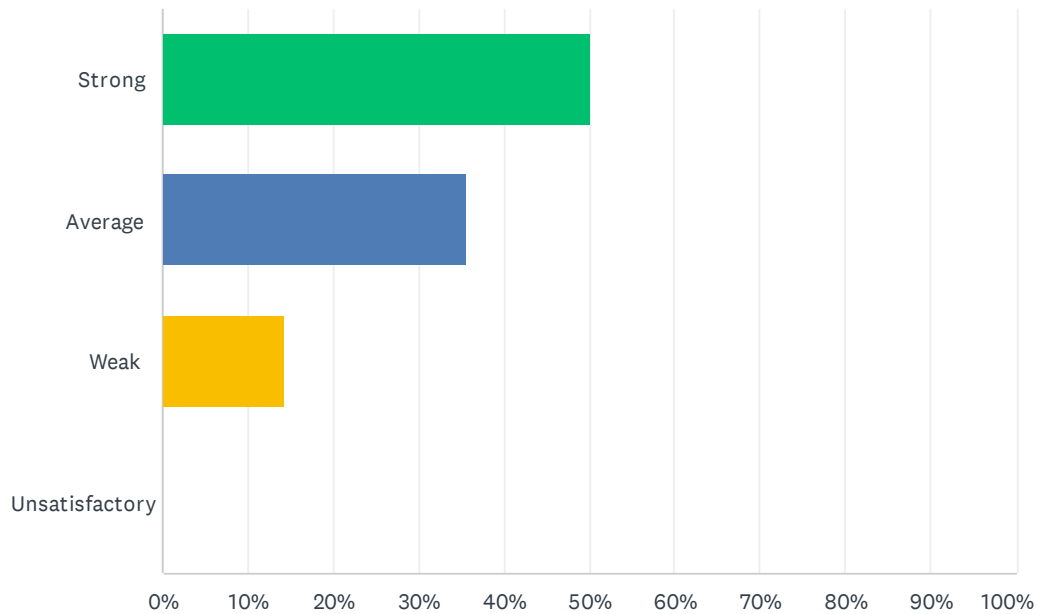
Answered: 9   Skipped: 5

#	RESPONSES	DATE
1	positively	2/22/2022 8:24 AM
2	Definitely, Mr Tapia impacts the campus in a positive manner.	2/21/2022 8:54 AM
3	The administrators have made an extremely positive impact on my worksite.	2/10/2022 3:42 PM
4	David Tapia is an outstanding principal in every aspect of his job.	2/10/2022 2:56 PM
5	positively I've had 6+ admins over my 23 years @ BCSD and the principal & VP I'm currently with is wonderful.	2/9/2022 7:21 AM
6	Mostly positive	1/29/2022 7:40 PM
7	Both. Overall, positively. Extra tasks are kept to a minimum, which is helpful.	1/26/2022 3:13 PM
8	Positively	1/25/2022 7:48 PM
9	Negative	1/25/2022 3:01 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

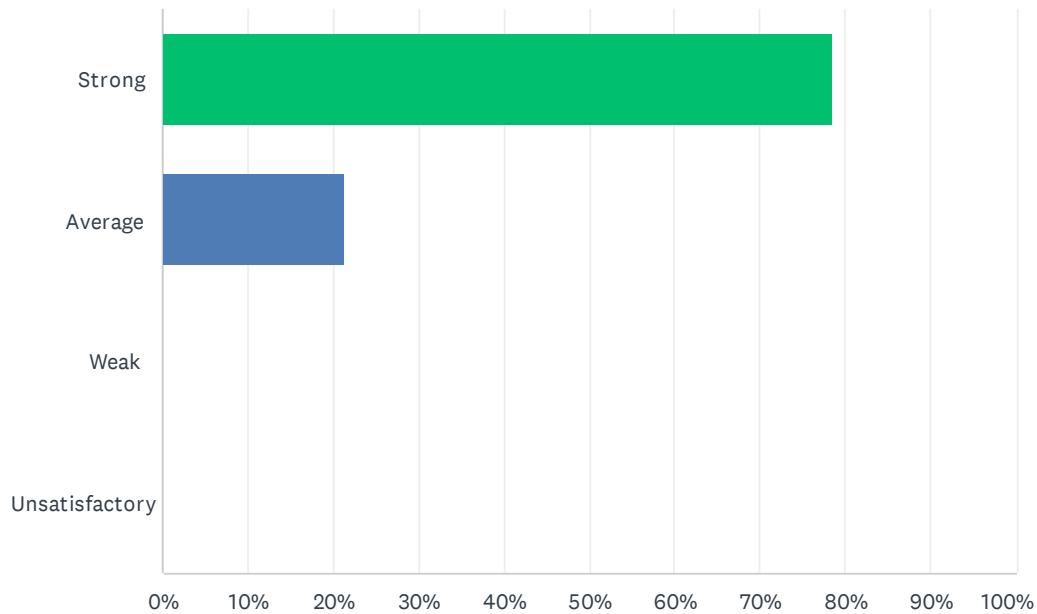
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

## Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

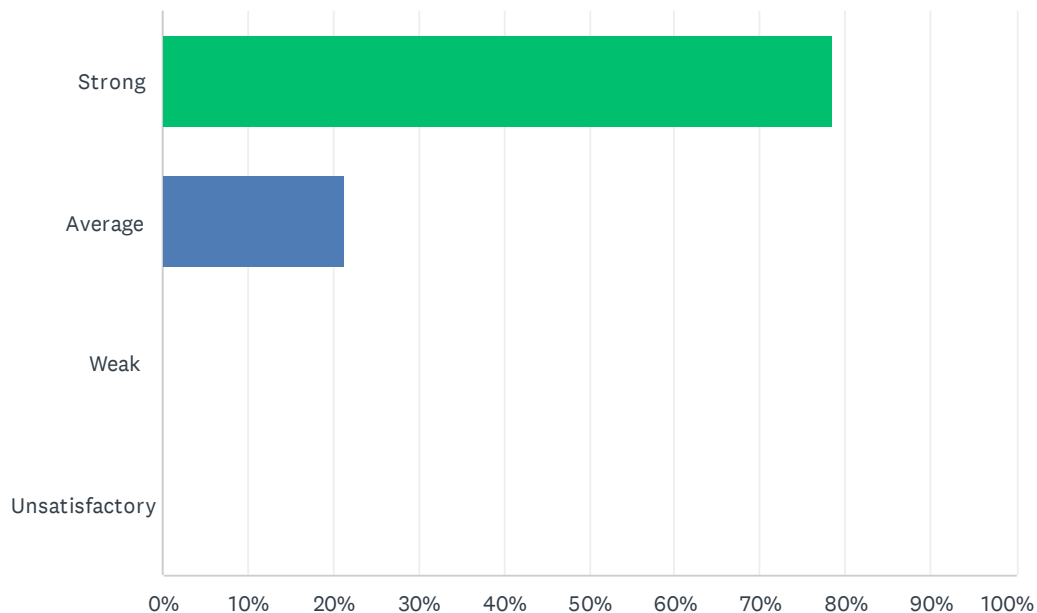


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Meetings have now turned into administration listing data on test scores. We do not bring up issues/areas for improvement because it is not solicited.	1/29/2022 7:42 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

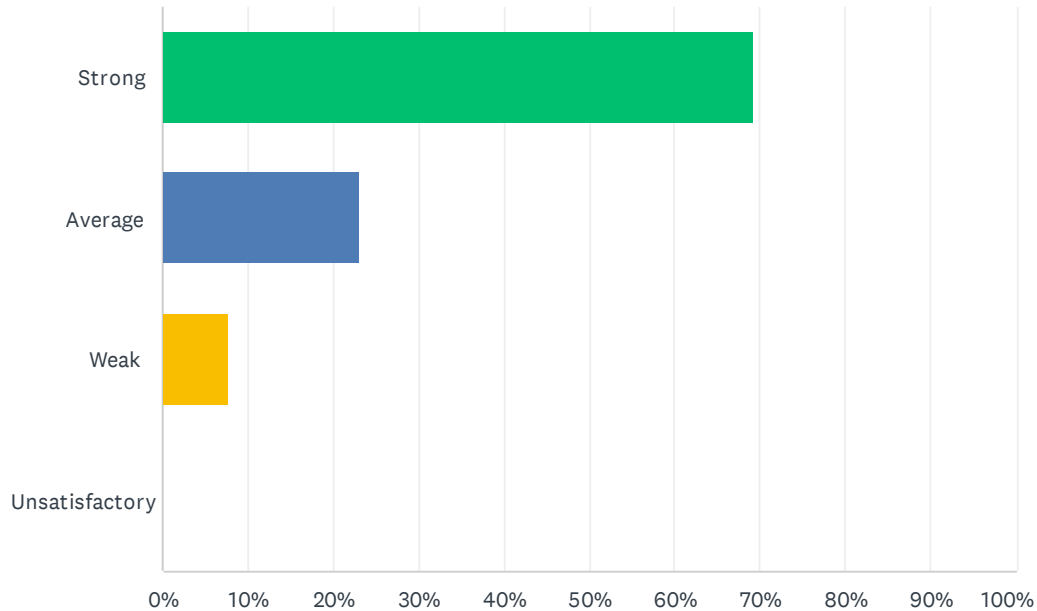


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 1

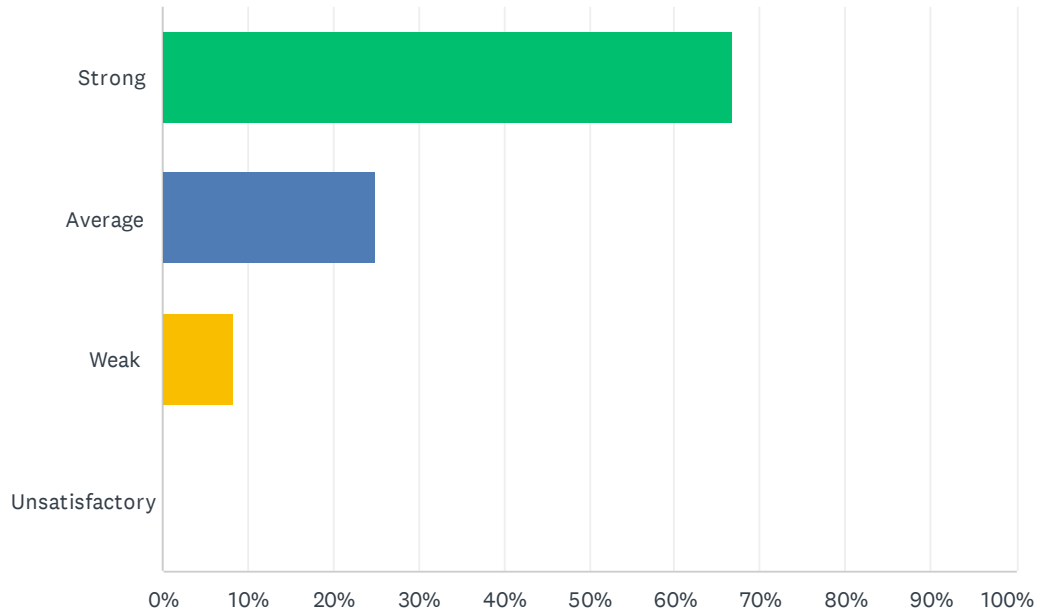


ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	23.08%	3
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

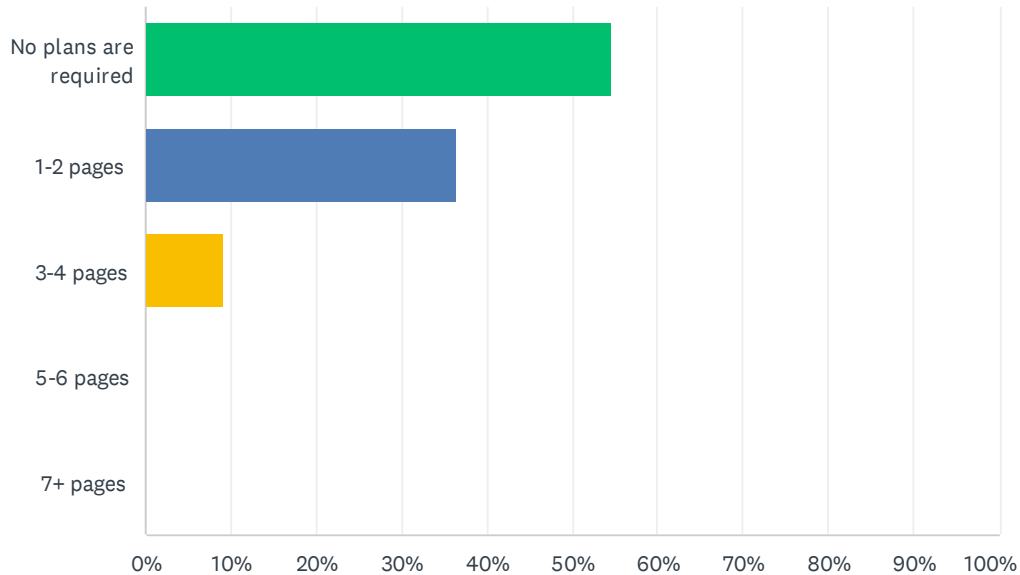
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 3

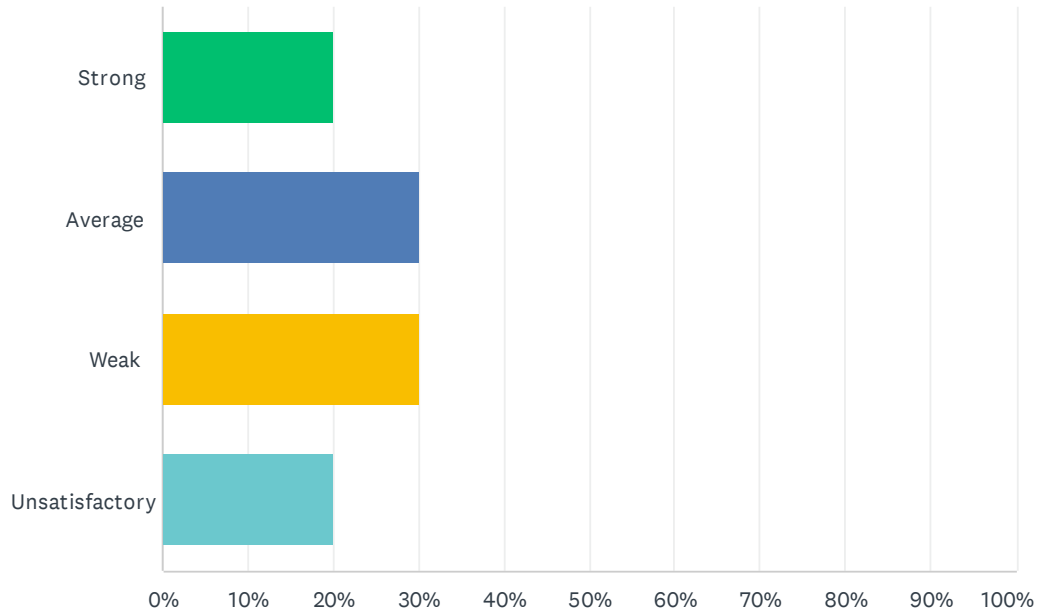


ANSWER CHOICES	RESPONSES	
No plans are required	54.55%	6
1-2 pages	36.36%	4
3-4 pages	9.09%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Thank you! You can either waste time creating plans or use the time to work with student centered activities.	2/21/2022 8:56 AM
2	Our admin switches on this according to the whim of the district.	1/29/2022 7:42 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

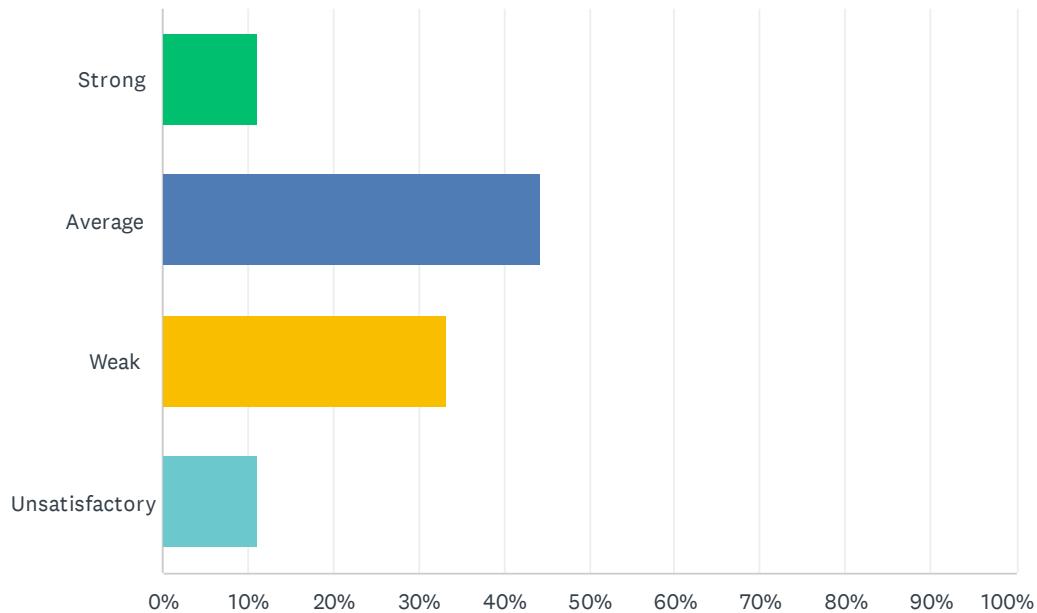
Answered: 10   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	20.00%	2
<b>TOTAL</b>		<b>10</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 9 Skipped: 5

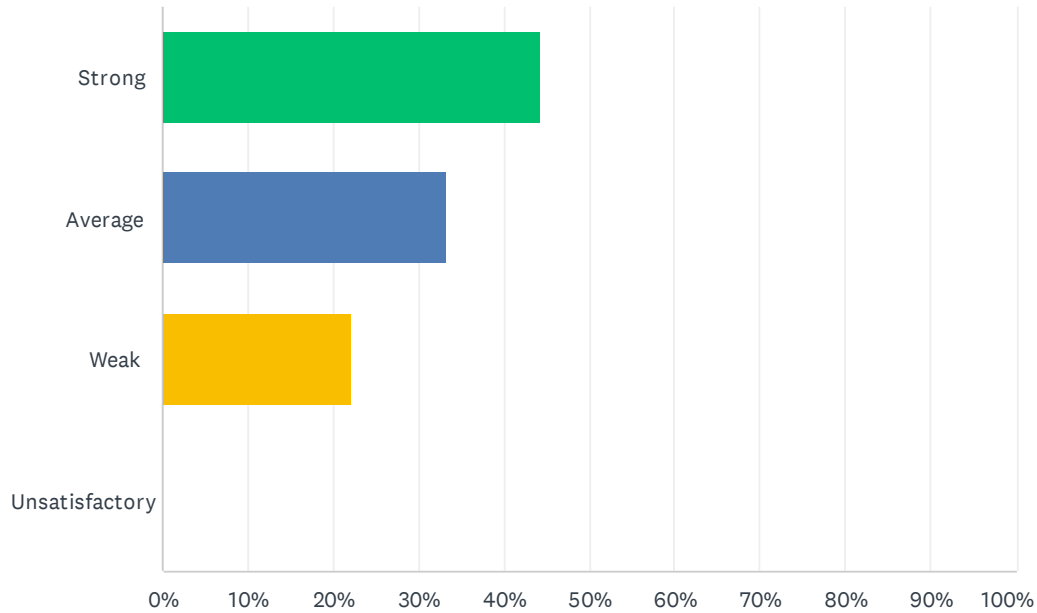


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

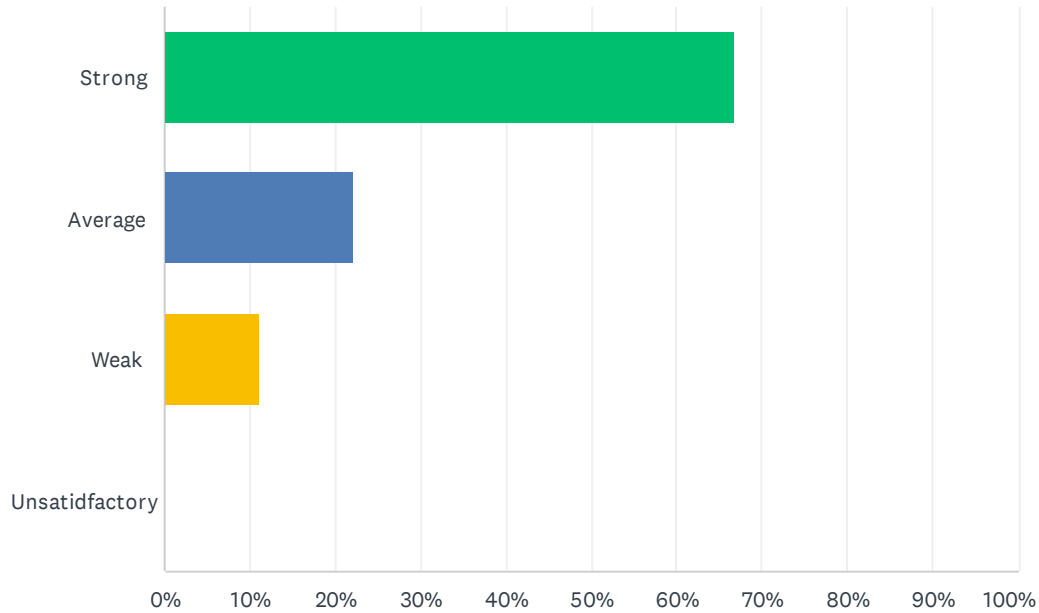
Answered: 9   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

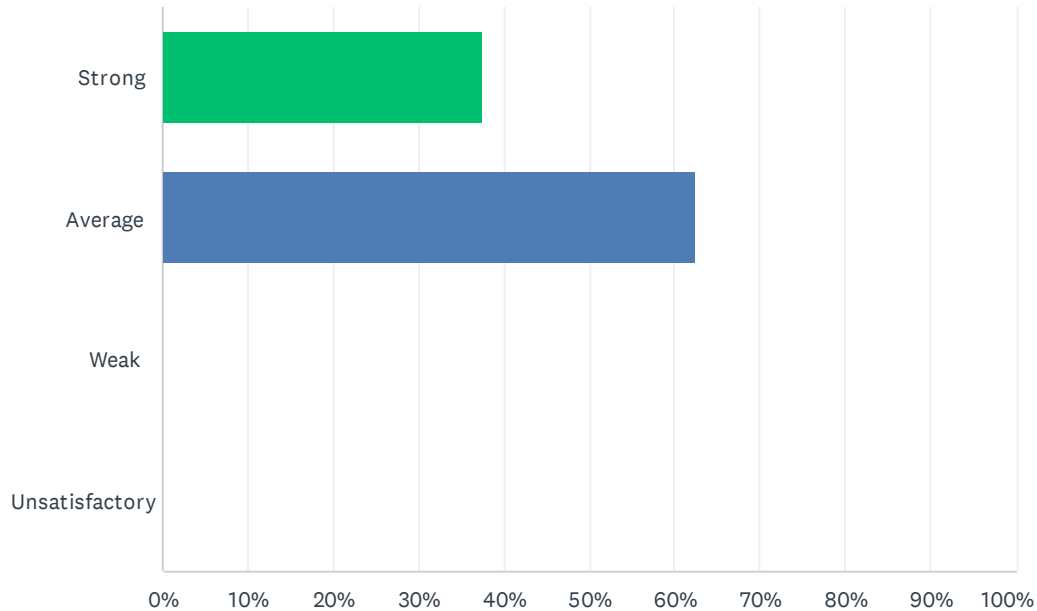
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

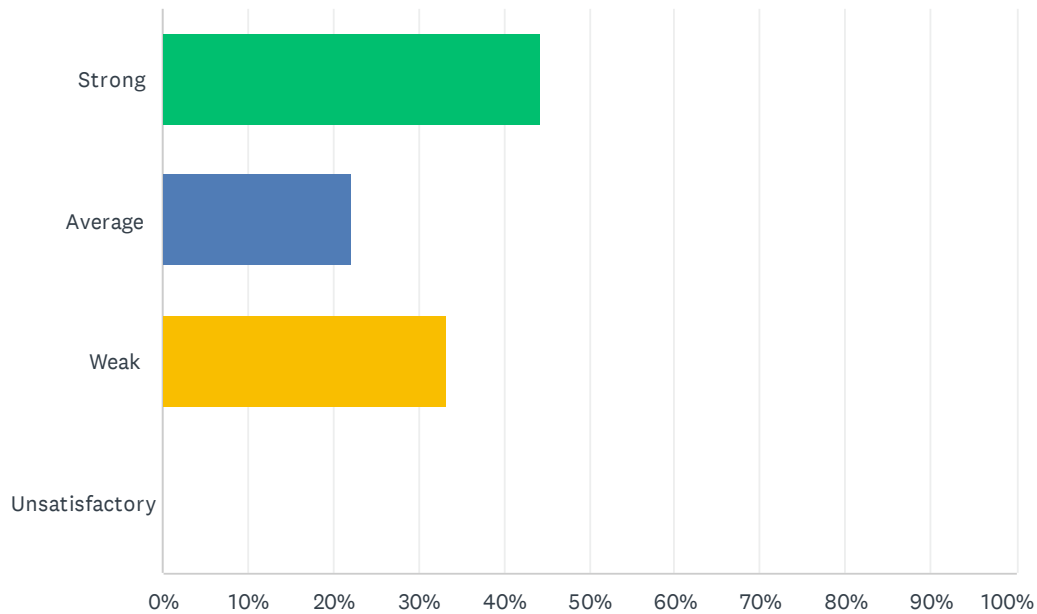
Answered: 8   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	62.50%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q26 The site principal is accessible to discuss special education issues.

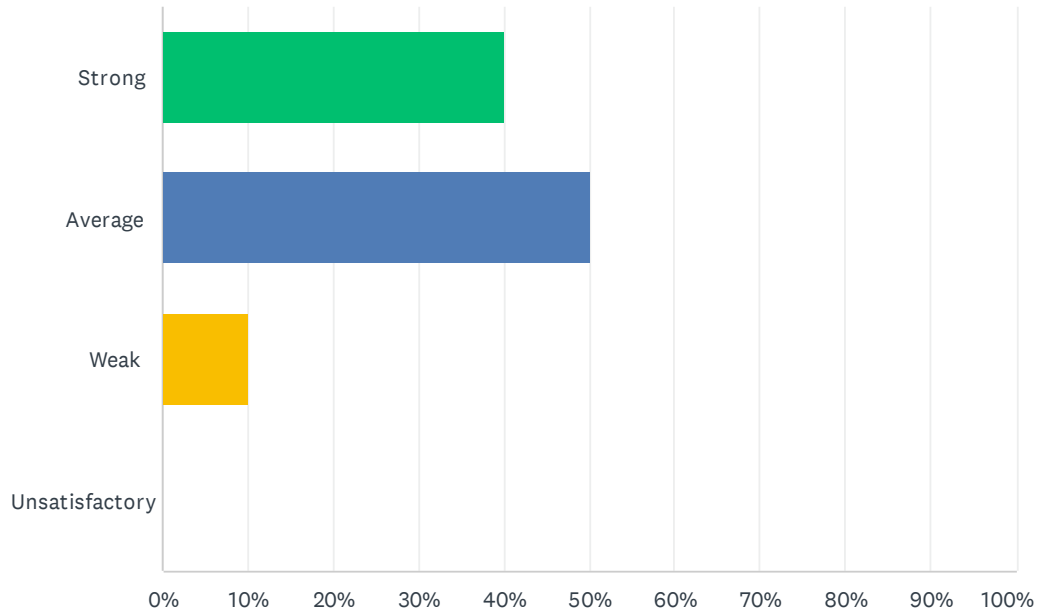
Answered: 9   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

## Q27 The site principal promotes equal opportunities for all students to learn.

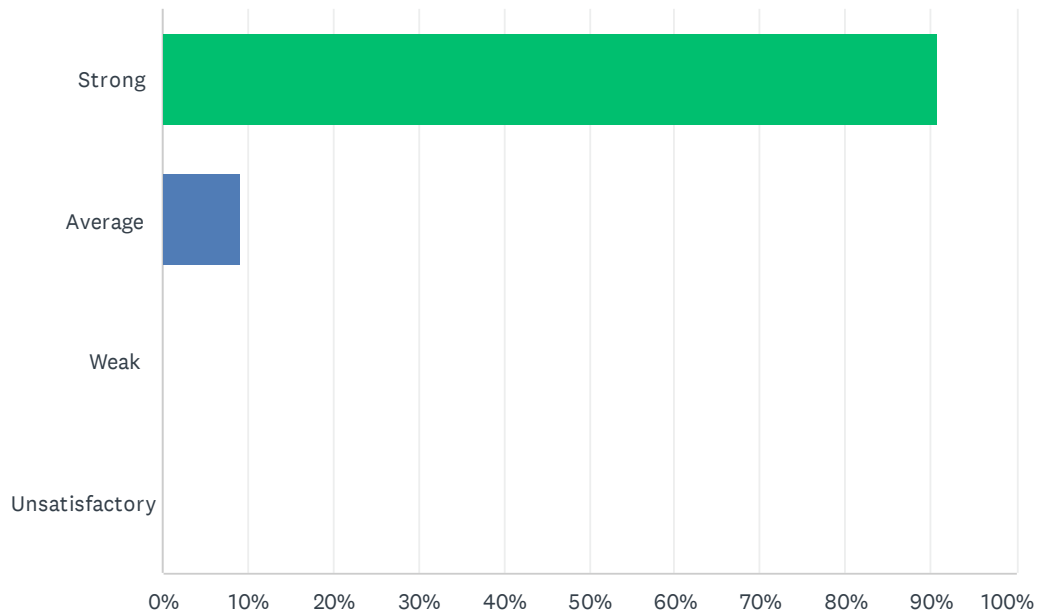
Answered: 10 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 3

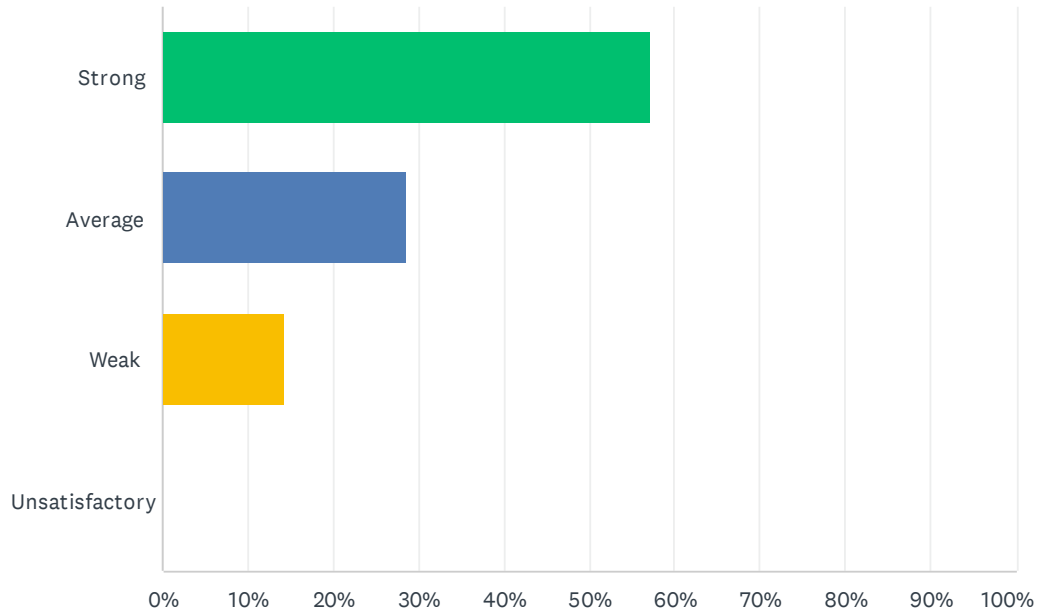


ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 0

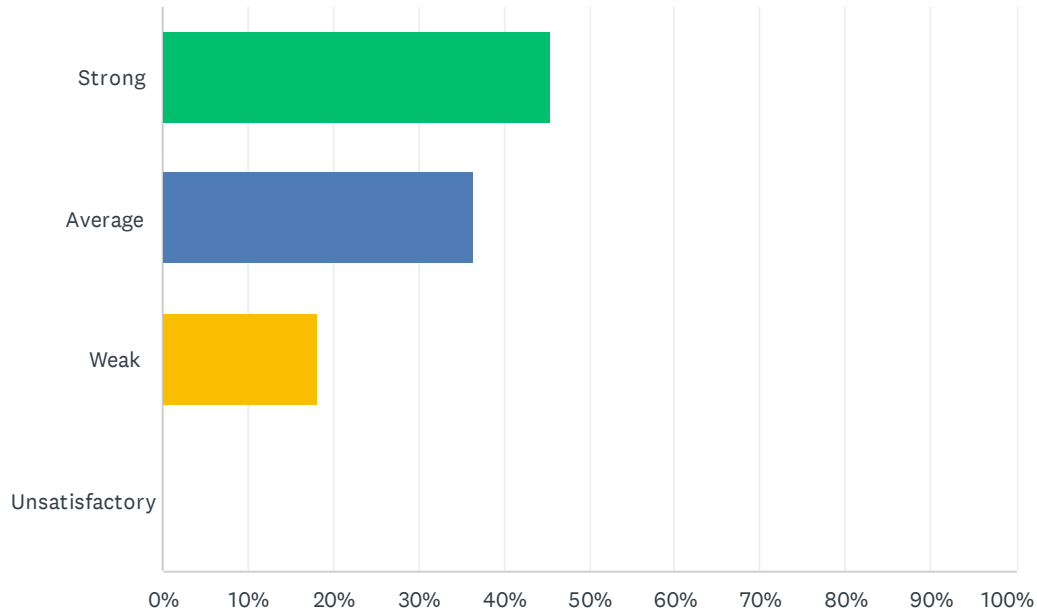


ANSWER CHOICES		RESPONSES	
Strong		57.14%	8
Average		28.57%	4
Weak		14.29%	2
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 3



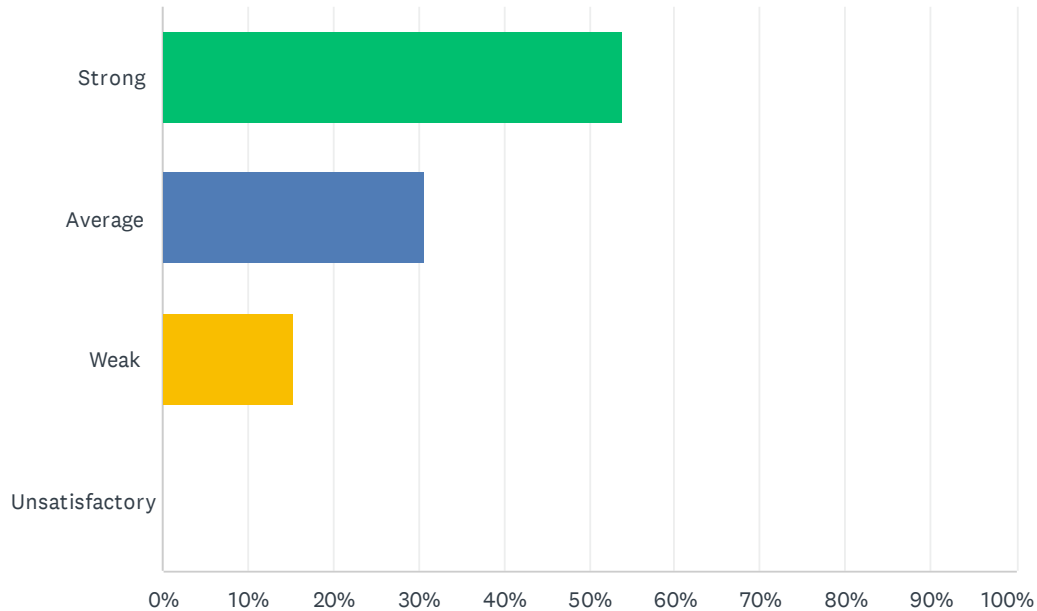
ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		36.36%	4
Weak		18.18%	2
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	



## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 1

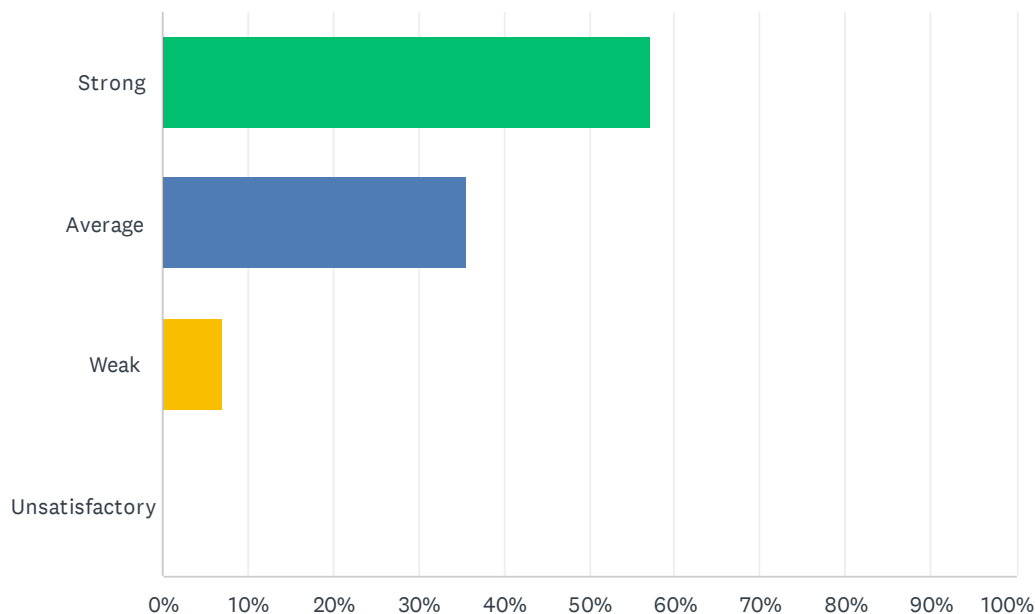


ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	30.77%	4
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Nobody can remember how to write them. As previously stated, all discipline is referred to the Campus supervisor.	2/21/2022 9:27 AM

## Q32 My site has a positive atmosphere.

Answered: 14 Skipped: 0

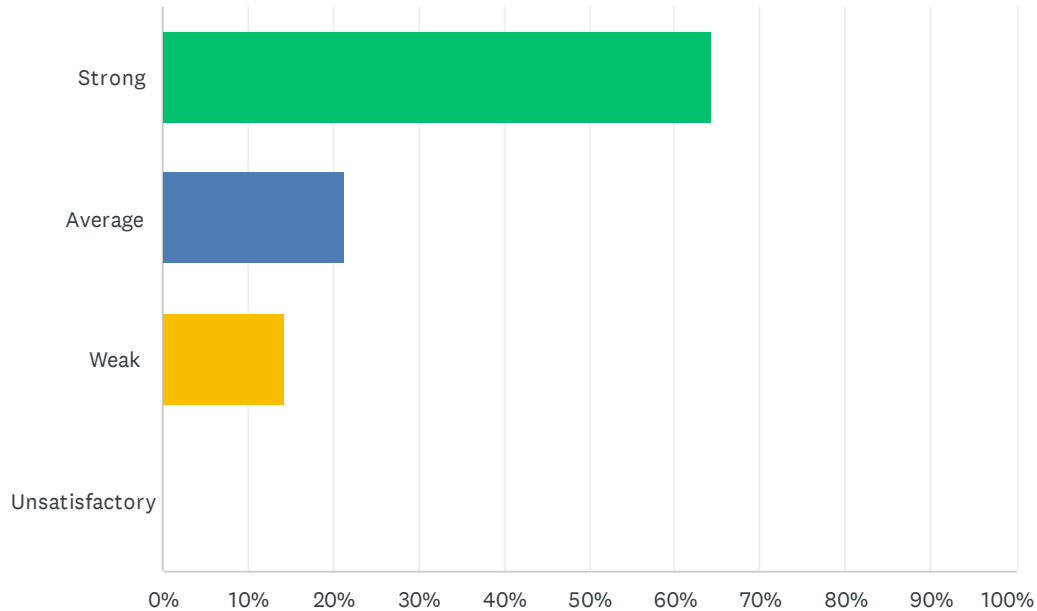


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	35.71%	5
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	<p>The coach, intervention specialist, Ms. Gardea and the Campus supervisor all do their jobs with their eye on the ball. By that they understand students needs are met when teachers are supported. Issac Hedgemon is still ineffective. I didn't know how much until Ms. Gardea started working with students. The biggest morale buster is the office. We had a great opportunity with Sissy and Rachel moving on to really change the culture. Not with Cyndi Valencia there!! We're back to only getting supplies one day a week, because it is difficult for THEM. No attendance until 9:00, because it is difficult for THEM. Stay out of the office between 7:30 and 8:00, because it is busy for THEM. Then a day or two later, we are chewed out because nobody is getting the lunch count in. This is because 8:30 is a natural breaking point before we start instruction and 9:00 is in the middle of a teaching block. No grace for the teachers!! Cyndi sent out a plea for TEACHERS to get in contact with the parents to get them to sign contracts. I don't mind sending out a parent square, but WE DO NOT HAVE THE TIME TO CALL. I was told how great Cyndi is because she works on Saturdays and weekends. Seriously?? Teachers do that ALL THE TIME!! See how you are overwhelmed with Independent study and no help?? That's how teachers work ALL THE TIME. Welcome to the club!! Also, they have little potlucks and luncheons. Everybody orders with their grade level all the time, everyone expects the office to do it too. I don't know what it is, but somehow they come off as a morale buster.</p>	2/21/2022 9:27 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	21.43%	3
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

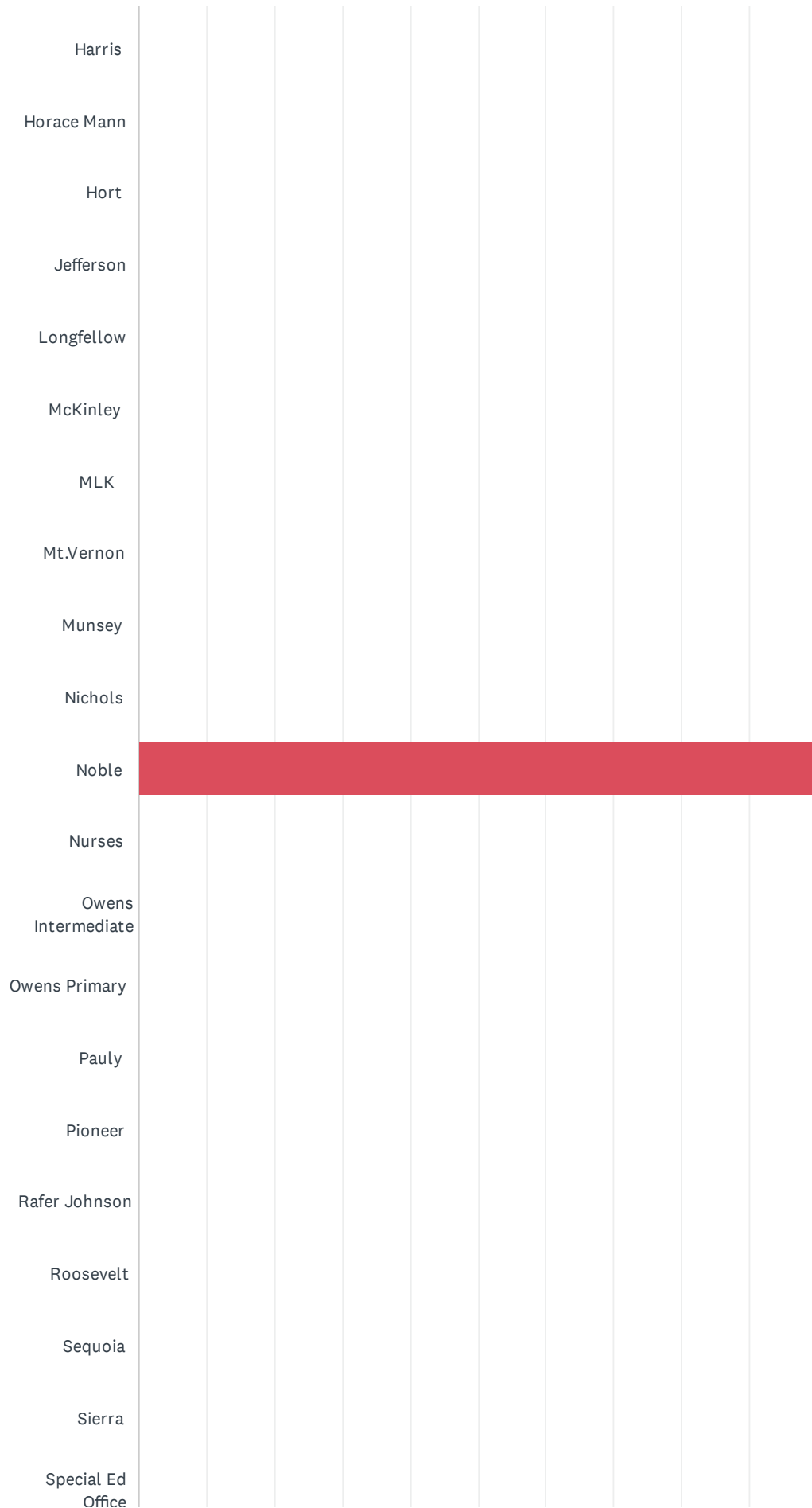
#	COMMENT	DATE
1	I would! Mr. Tapia is a really smart, compassionate person, with a real commitment to student achievement. The only negatives are the office, passing the buck with discipline, and the micromanaging.	2/21/2022 9:27 AM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

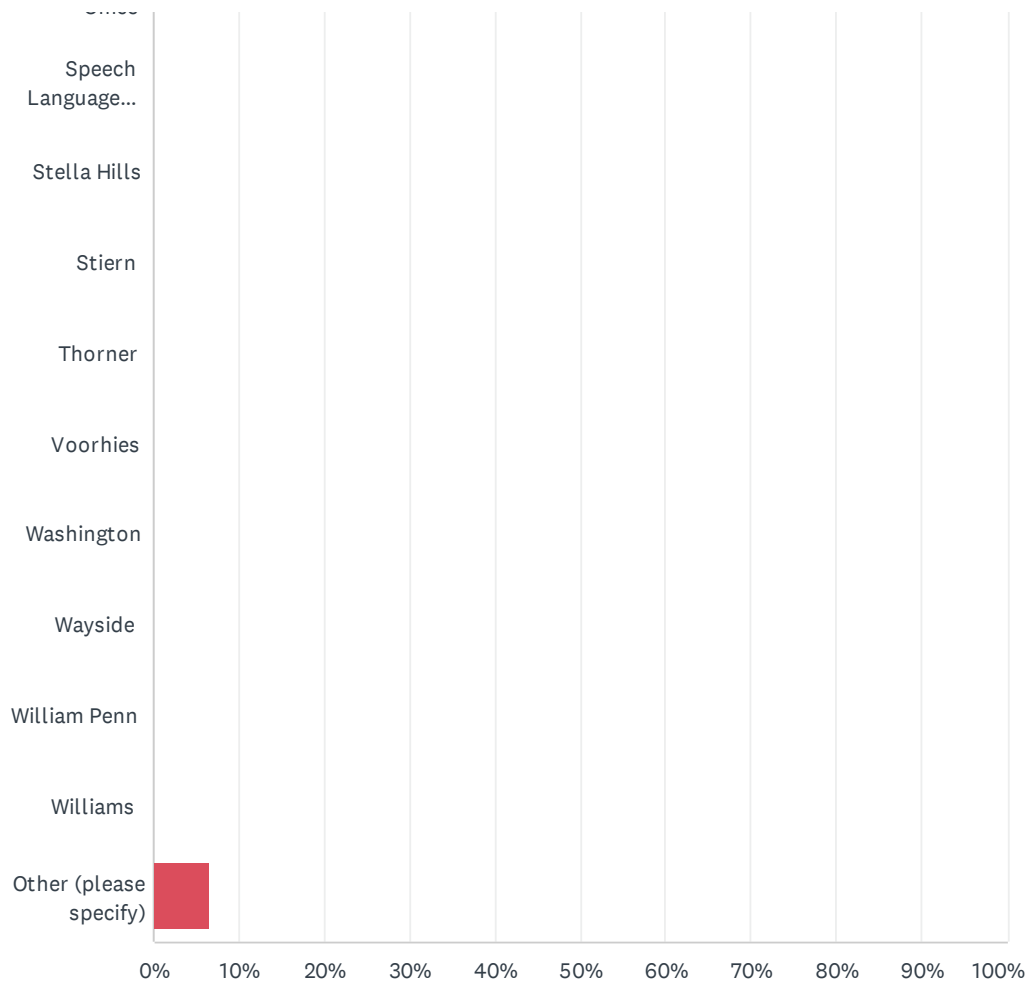
Answered: 15 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	15
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

# 2021-2022 BETA Administration/Site Climate Survey

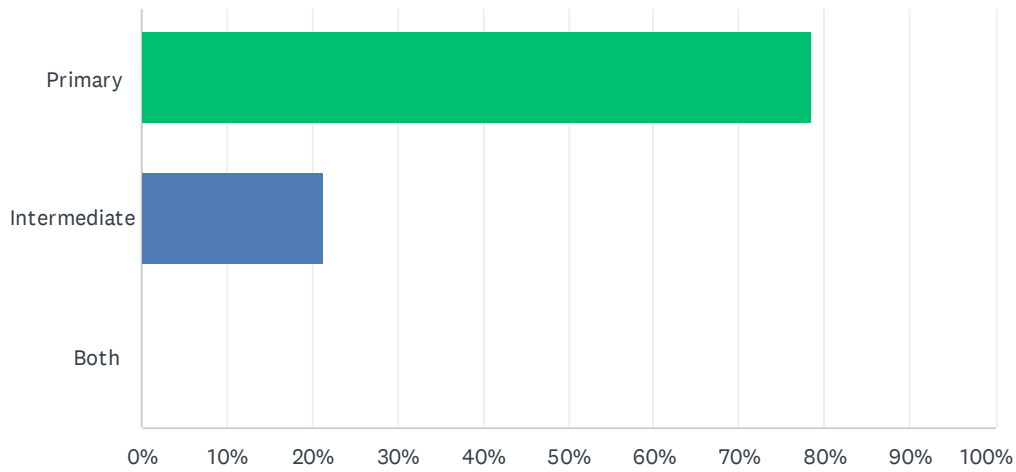
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	6.67%	1
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
1	Pre-Kindergarten	2/10/2022 7:42 AM



## Q2 Instructional Grade Level or Support Services

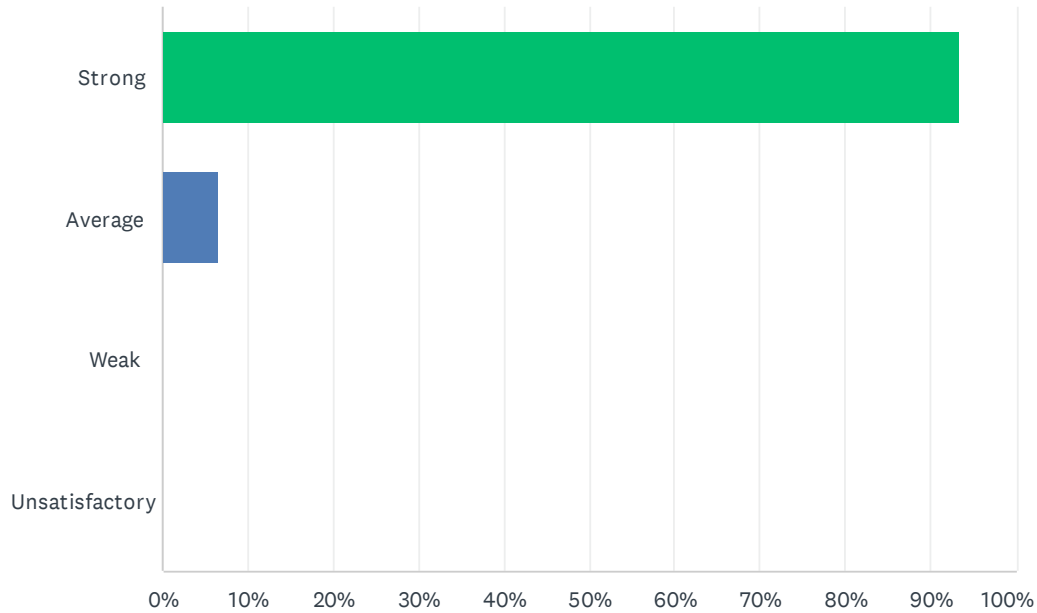
Answered: 14   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	78.57%	11
Intermediate	21.43%	3
Both	0.00%	0
TOTAL		14

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

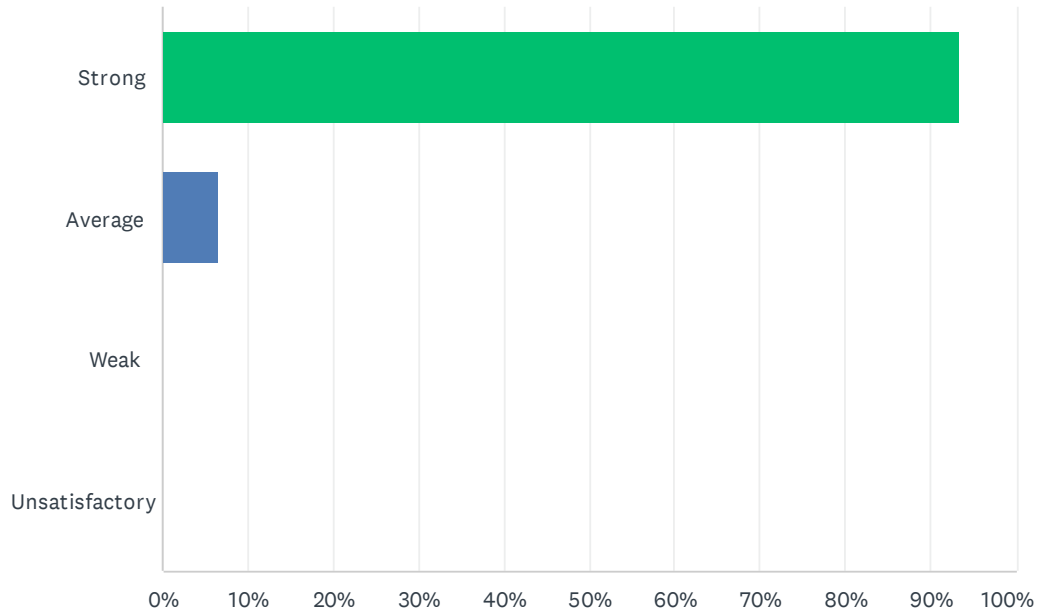
Answered: 15   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

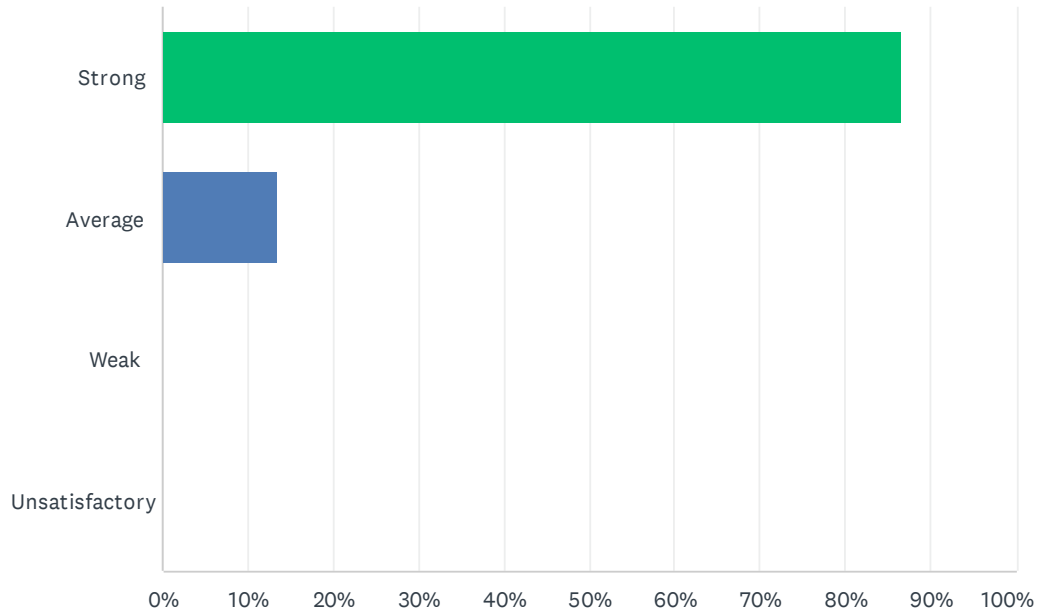


ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	We have had many Admin changes over the years. The team we have now is the best I've ever worked with. They truly have the best interest of our students and staff at heart.	2/14/2022 6:04 PM
2	I appreciate how she supports and is attentive and helps us in Pre-Kindergarten to meet the needs of our parents and students.	2/10/2022 7:45 AM
3	Admin realizes the extreme pressure that we are under on a daily basis. Mrs. Baker takes the time and makes the effort to relieve some of our burden and let's us know that she values us.	1/26/2022 7:11 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 15 Skipped: 0

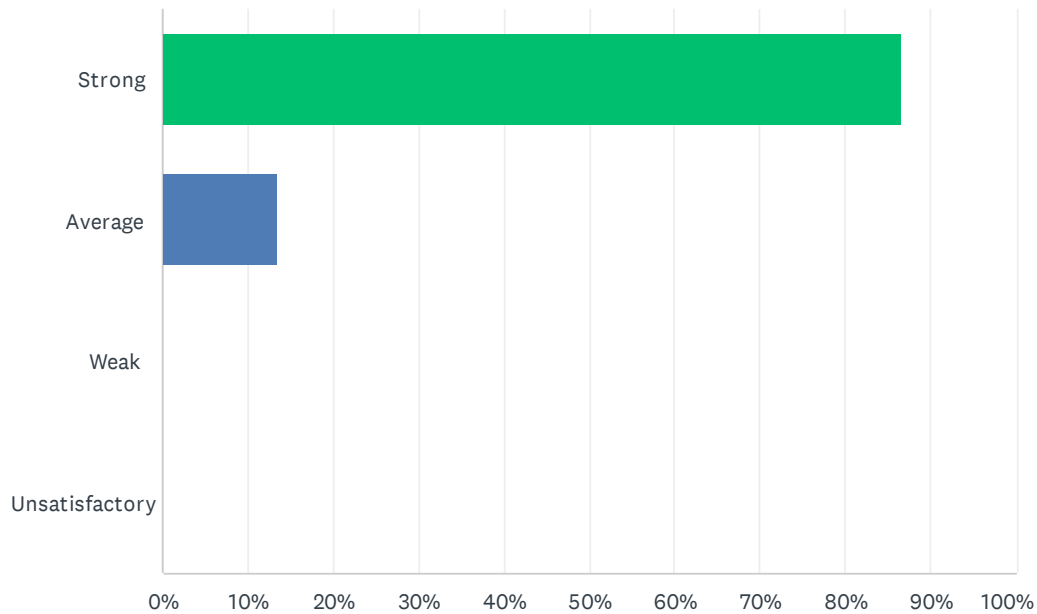


ANSWER CHOICES		RESPONSES	
Strong		86.67%	13
Average		13.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			15

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

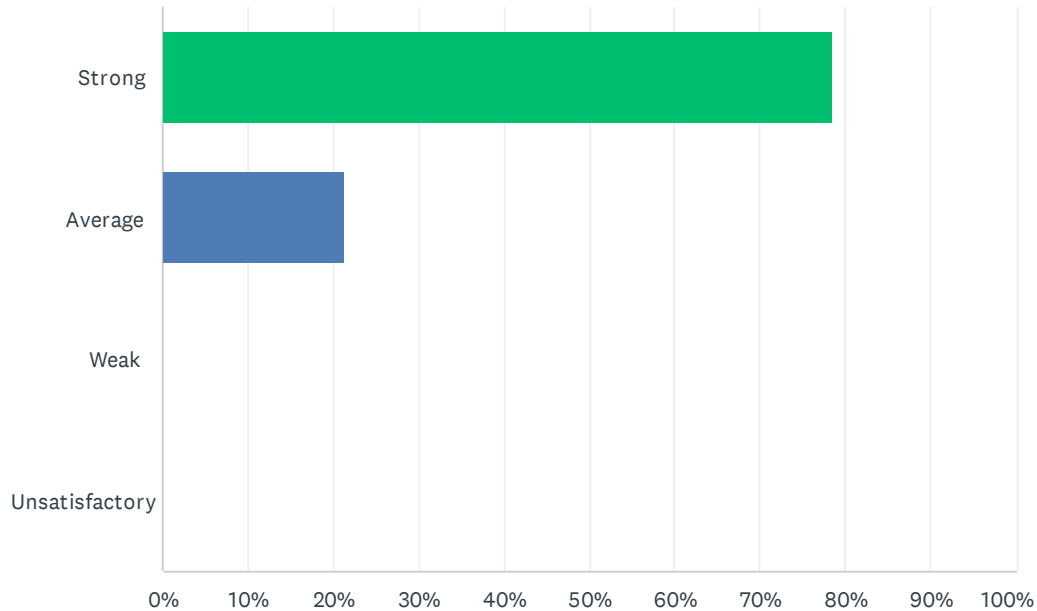
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

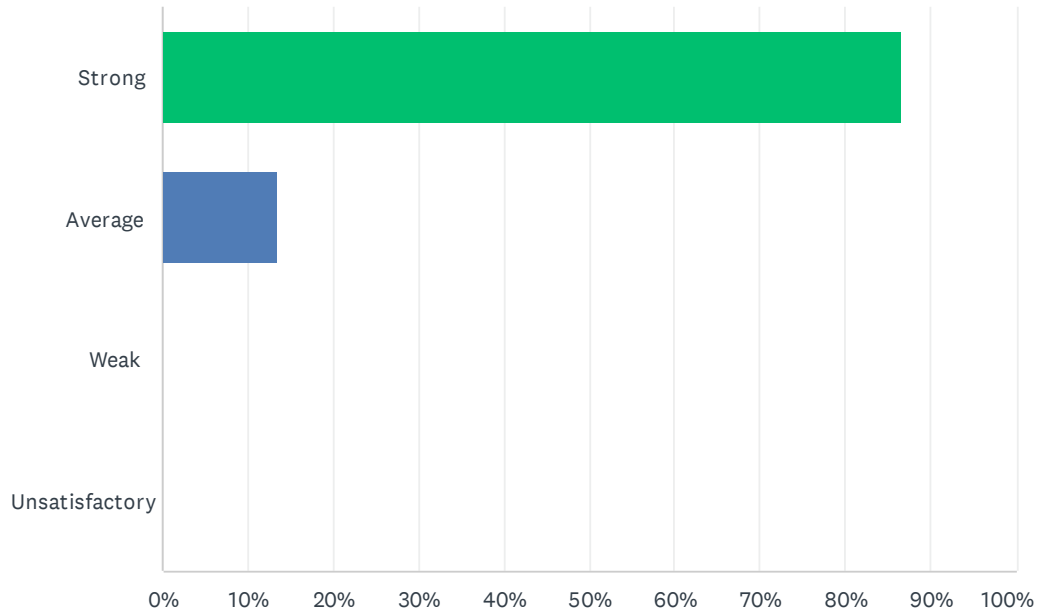


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	While in these crazy COVID times, it is often necessary to utilize staff (as directed by the district office) to cover classrooms, Mrs. Baker tries to keep this to a minimum realizing that the Coaches' job is very important also.	1/26/2022 7:11 PM
2	I'm not privy to what other staff members are doing because I am in my classroom all day and we don't get mingle or eat with other staff so I am unable to answer this	1/26/2022 12:46 PM

## Q8 Administration maintains open communication with staff, parents, and students.

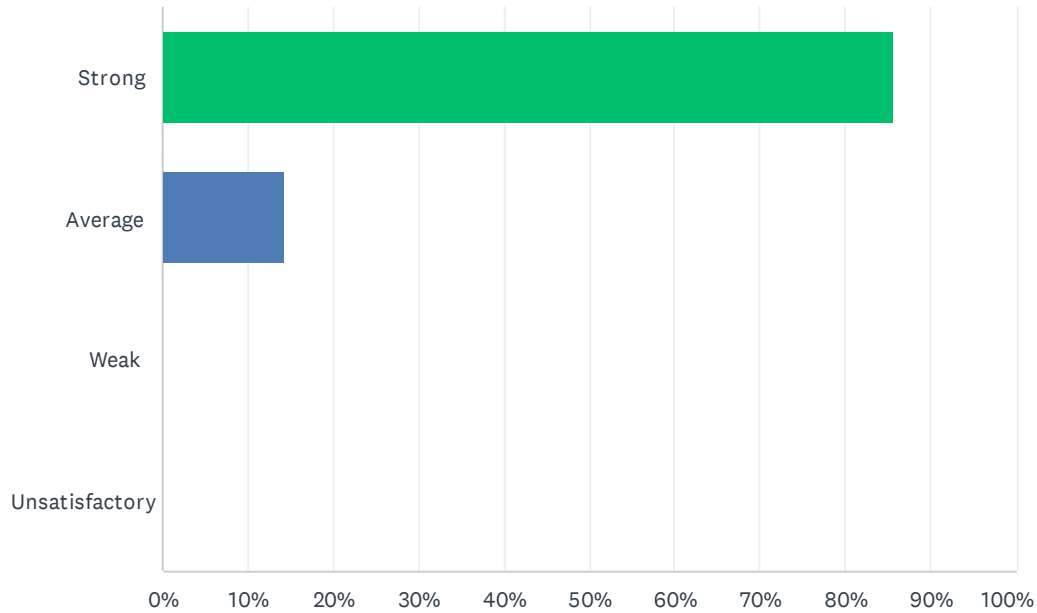
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 1

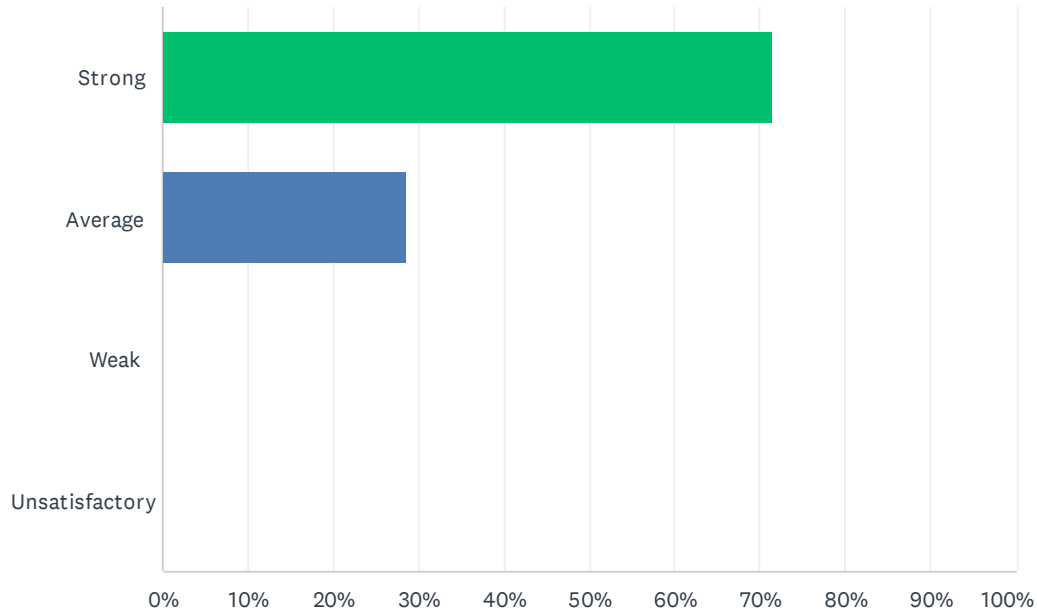


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 1

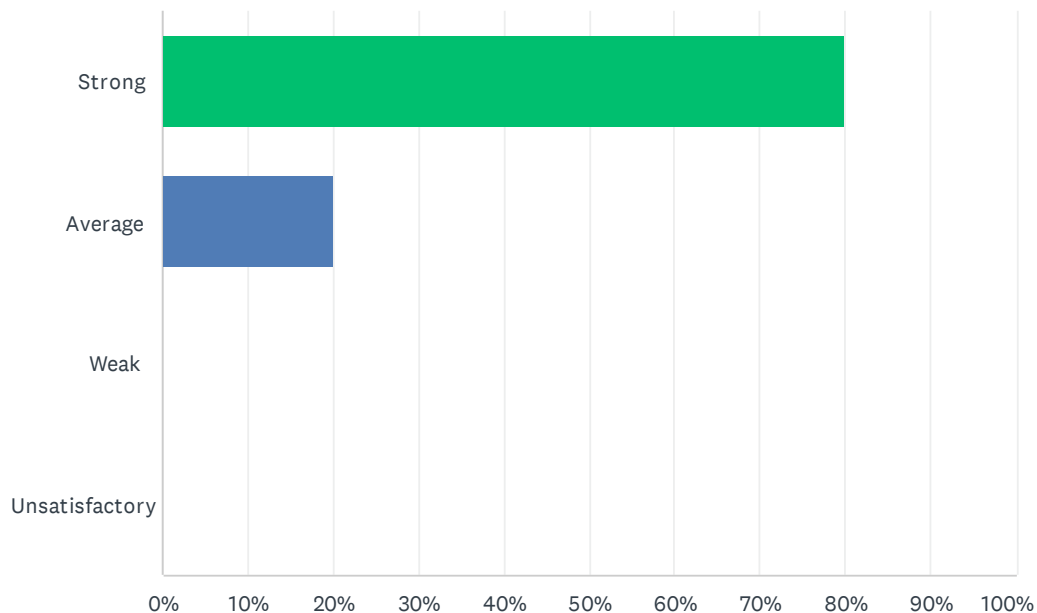


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I am not privy to conversations between staff members and the principal so I am unable to answer this question. However I have not heard of any complaints from staff members this year	1/26/2022 12:46 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 0

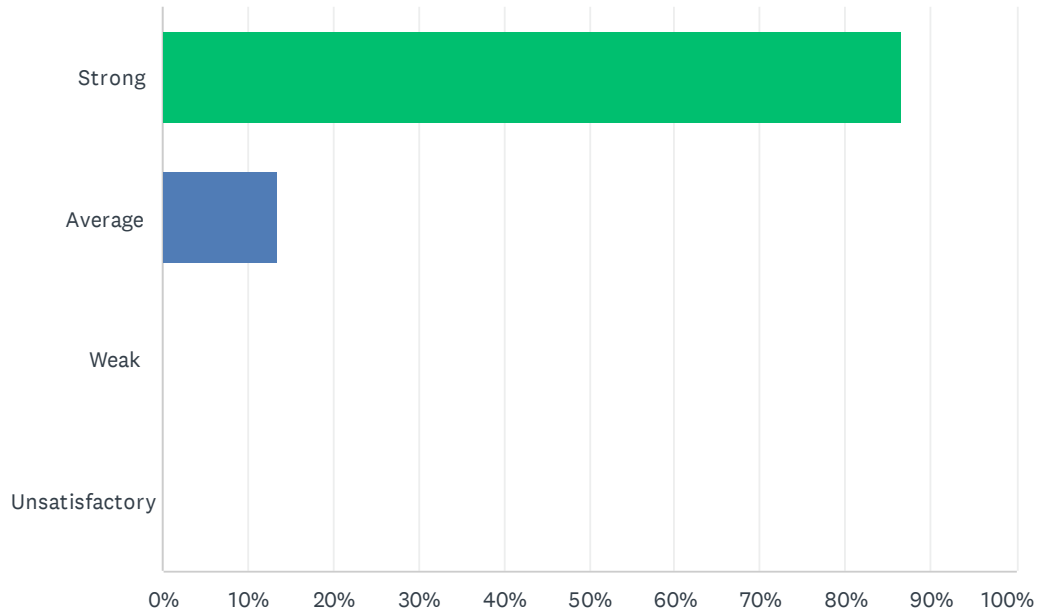


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 15 Skipped: 0

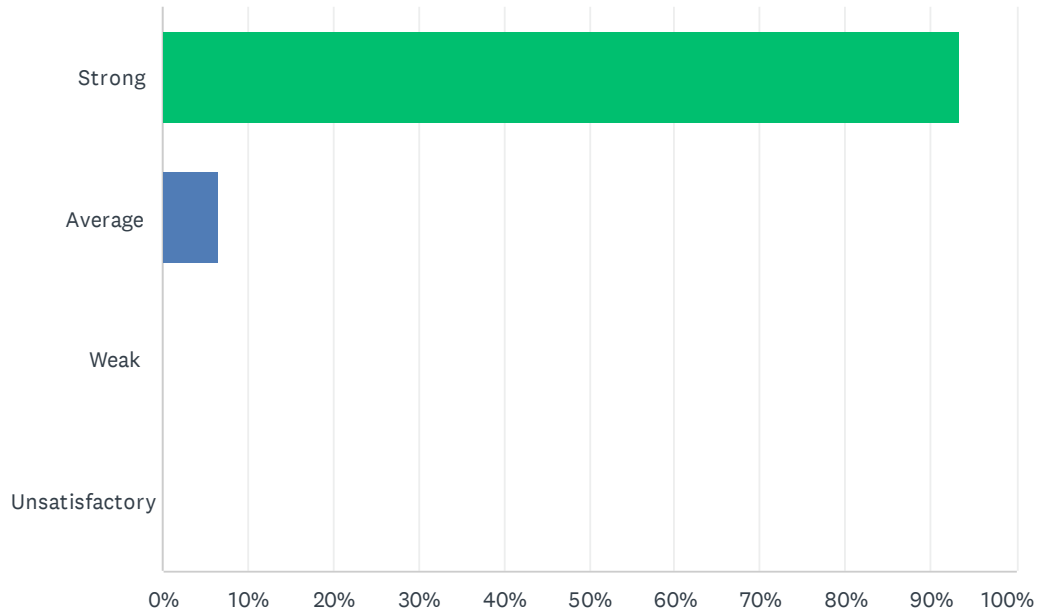


ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Mrs. Baker goes above and beyond to alleviate our stress. She is willing to help out in anyway that she can and eliminates unnecessary (and time wasting) duties.	1/26/2022 7:11 PM
2	Very supportive with minimizing additional stress especially with everything going on this school year!!!!	1/26/2022 12:46 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	My principal is an awesomeness person.	2/10/2022 7:45 AM

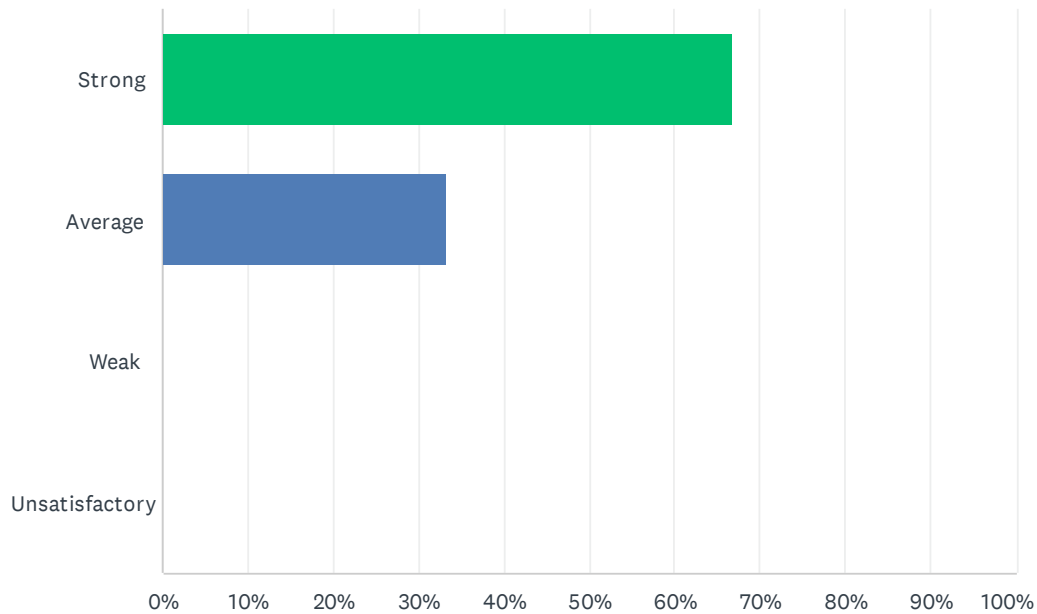
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14    Skipped: 1

#	RESPONSES	DATE
1	positively	2/18/2022 1:44 PM
2	Positively	2/18/2022 11:48 AM
3	Admin positively impacts our worksite.	2/18/2022 11:47 AM
4	Positively. I feel valued by my admin.	2/14/2022 6:04 PM
5	Uplifting positive	2/10/2022 7:45 AM
6	positively	2/9/2022 9:34 PM
7	Very Positively	2/9/2022 6:53 PM
8	Positively	2/9/2022 2:47 PM
9	The principal is positive.	2/8/2022 7:56 PM
10	Positively :)	1/28/2022 5:17 AM
11	Positively - I love working at Noble and for Mrs. Baker. Through all of the chaos, she has been very helpful and supportive doing whatever she can to support our staff.	1/26/2022 7:11 PM
12	I love my principal and the administrative staff under her. They have bent over backwards to accommodate teachers and relieve excess stress. I could not be happier.	1/26/2022 3:07 PM
13	Positively	1/26/2022 12:46 PM
14	Our administrator listens to feedback and is open to new ideas. This has a positive impact on our school.	1/26/2022 12:27 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

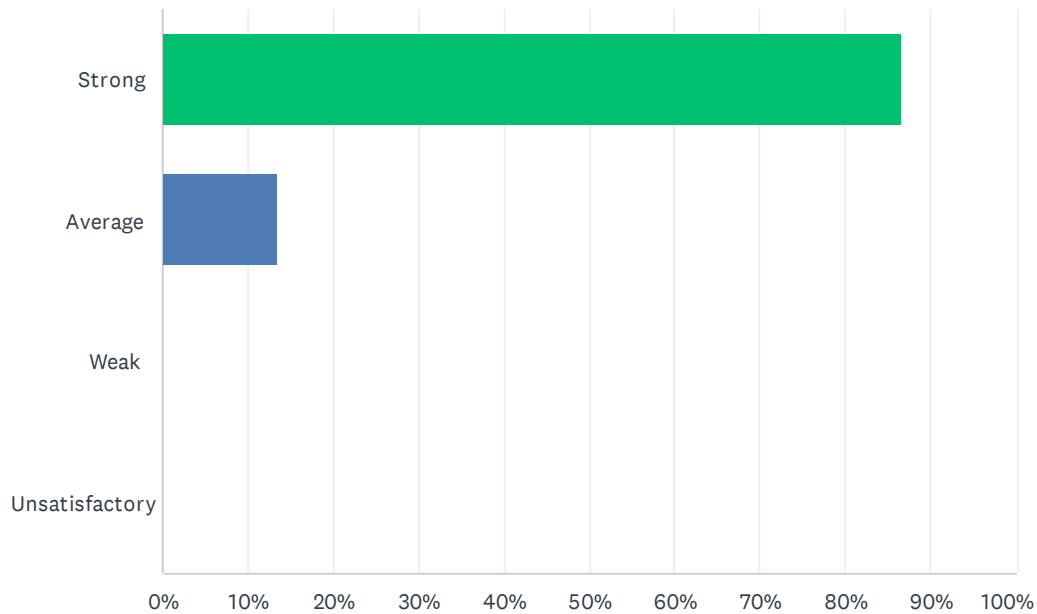
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	33.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

## Q16 Site meetings are productive and not excessive.

Answered: 15   Skipped: 0

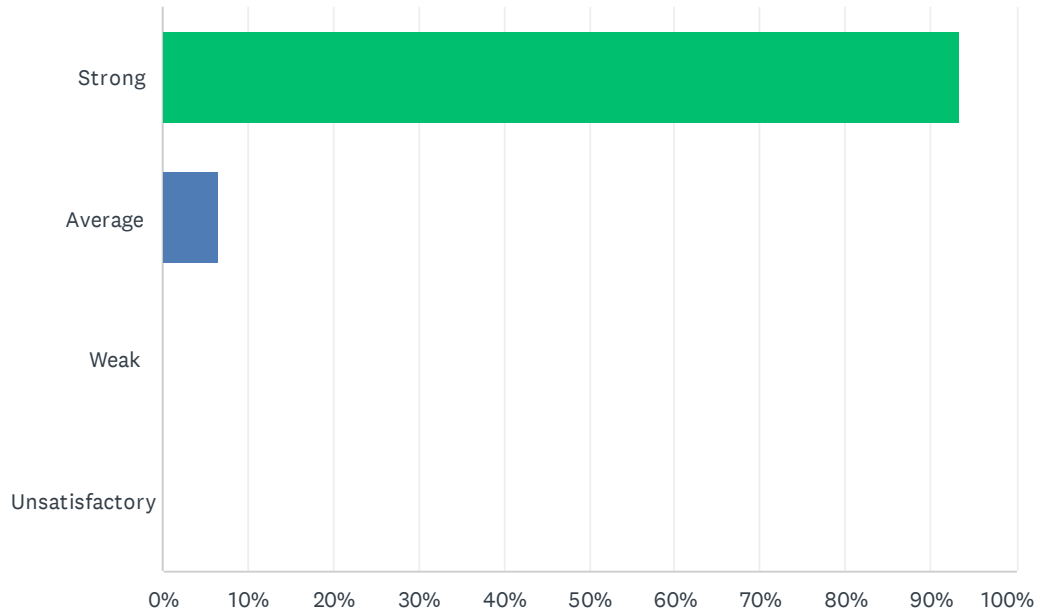


ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 15 Skipped: 0



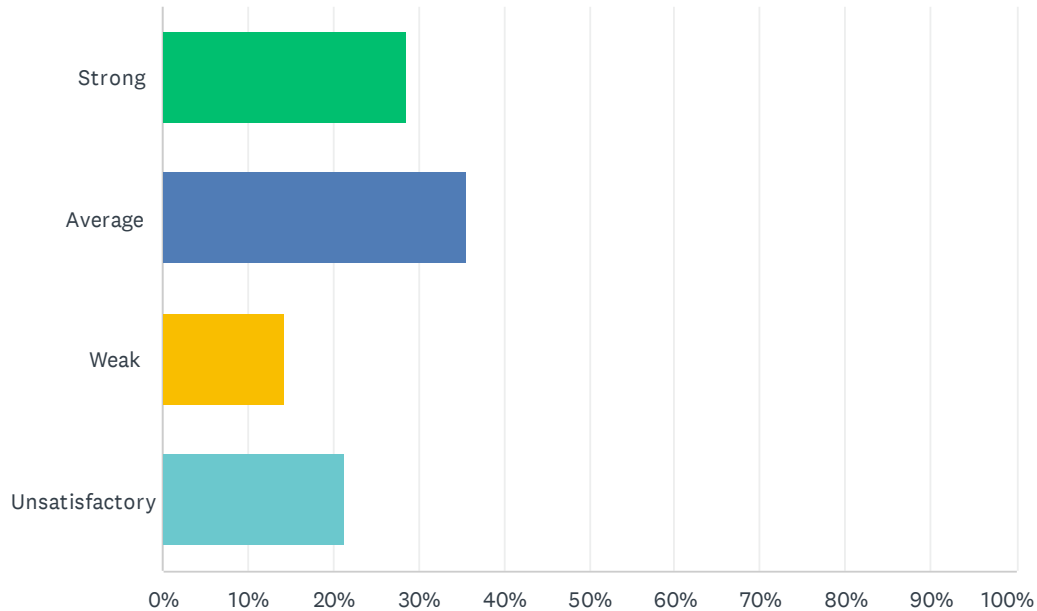
ANSWER CHOICES		RESPONSES
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Very few meetings, more emails with information and an open door if we have questions	1/26/2022 7:13 PM



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 1

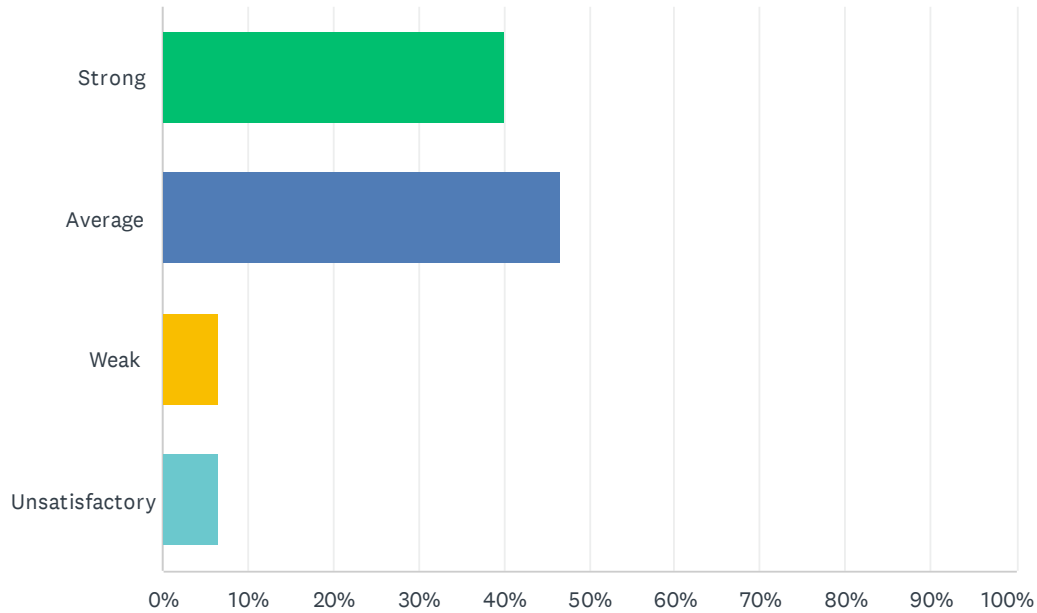


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	35.71% 5
Weak	14.29% 2
Unsatisfactory	21.43% 3
TOTAL	14

#	COMMENT	DATE
1	The District requirements are causes this , when trying to meet state guidelines	2/18/2022 1:47 PM
2	Due to ISP	1/28/2022 5:17 AM
3	Due to the MOU, NOT due to the administration. Admin is very flexible in helping us to meet the demands of the MOU and still get as much planning/prep time as possible.	1/26/2022 7:13 PM
4	Is this question a joke?????? We get no planning time because some of us have to do Zoom everyday after school for the rest of the year!!!!!!!!!!!!!! This is due the district's policy not our principal	1/26/2022 12:57 PM
5	No planning time due to Zoom independent study daily.	1/26/2022 12:28 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

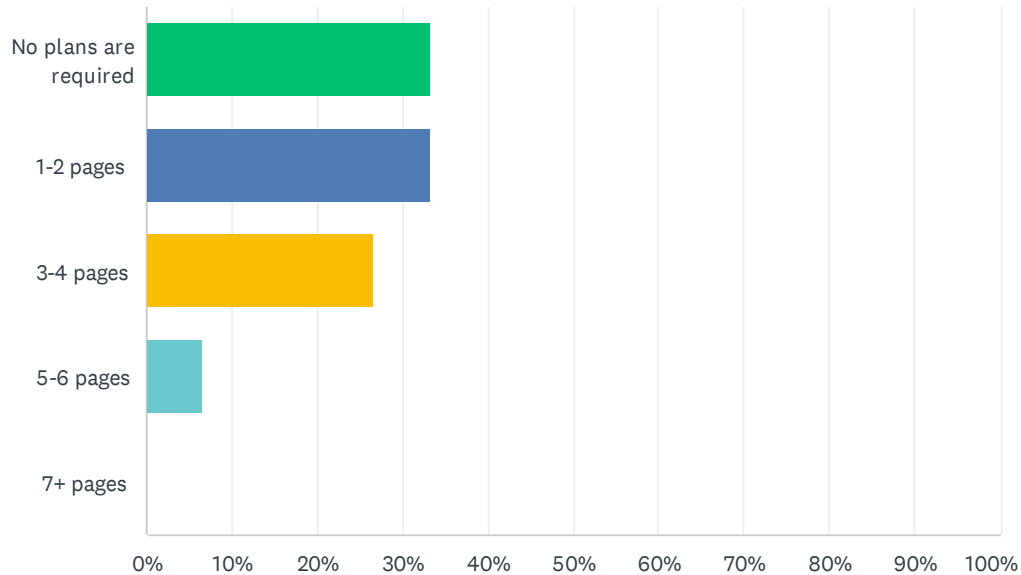
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	46.67%	7
Weak	6.67%	1
Unsatisfactory	6.67%	1
TOTAL		15

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 0

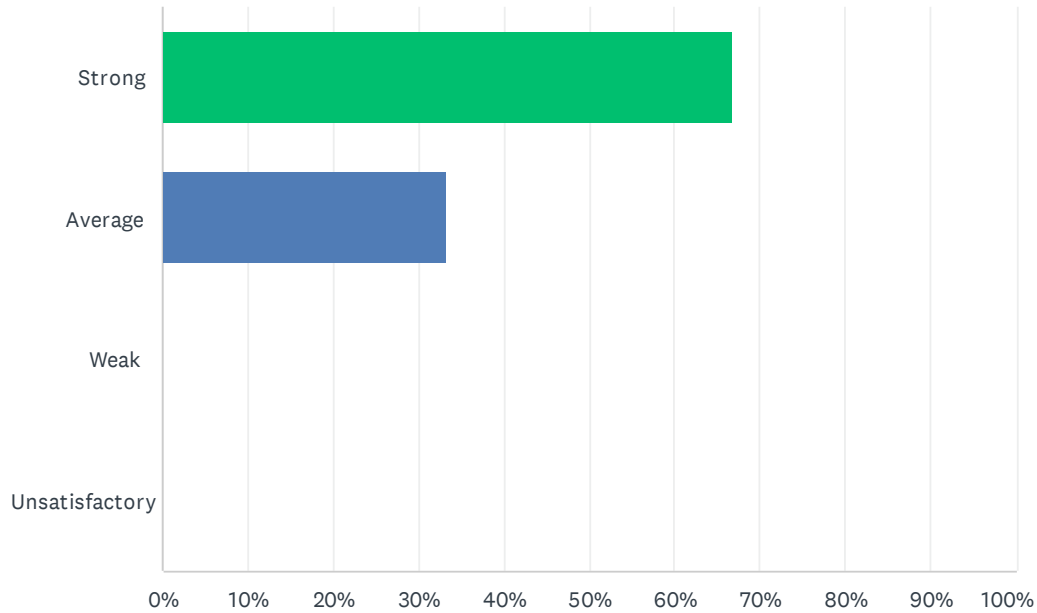


ANSWER CHOICES	RESPONSES	
No plans are required	33.33%	5
1-2 pages	33.33%	5
3-4 pages	26.67%	4
5-6 pages	6.67%	1
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Backwards mapping of essential standards per quarter are our lesson plans	2/18/2022 1:47 PM
2	Just for DELD	1/28/2022 5:17 AM
3	Plans are expected, but they are not required to be sent to the principal.	1/26/2022 3:09 PM
4	#19 and #20 Due to no planning time	1/26/2022 12:57 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

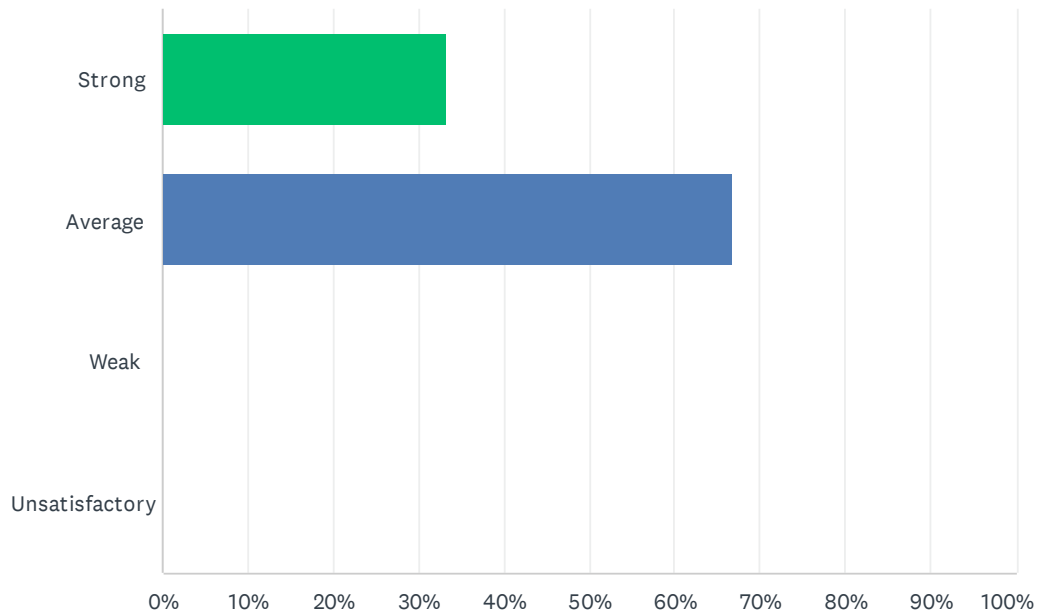
Answered: 3   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

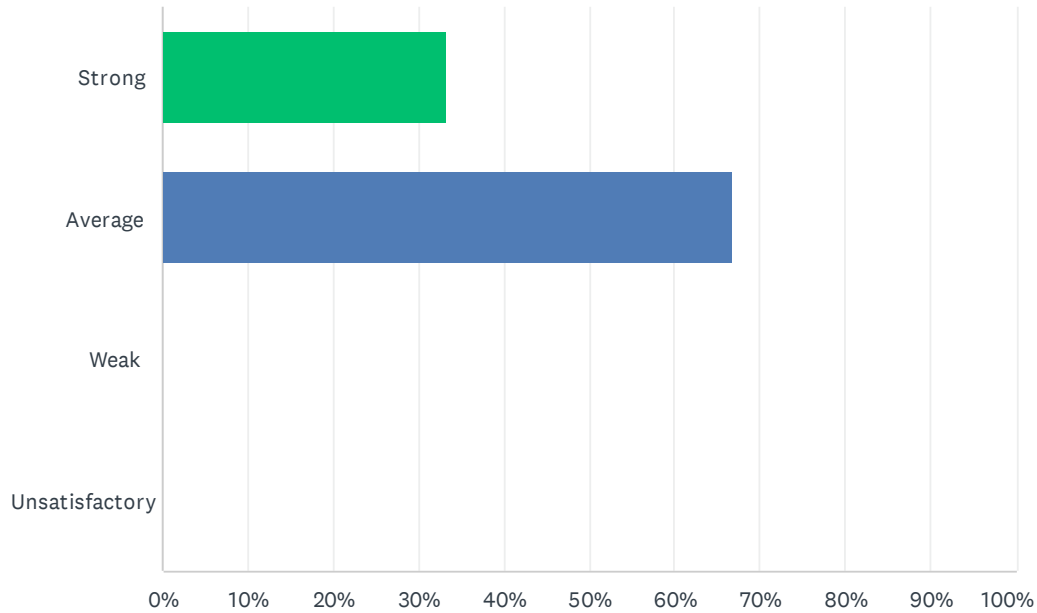
Answered: 3 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

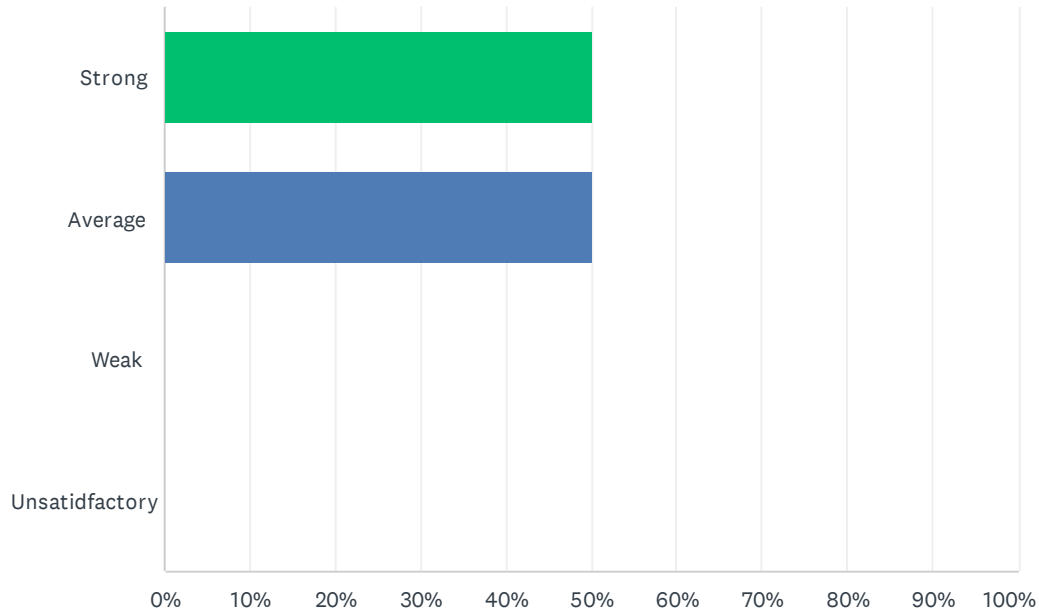
Answered: 3 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

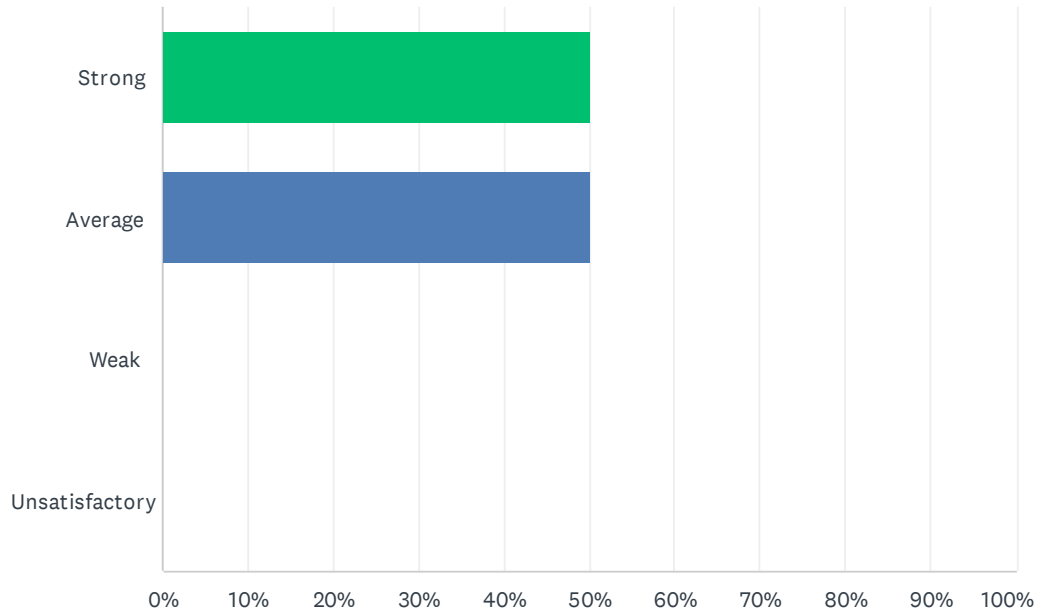
Answered: 2   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 13

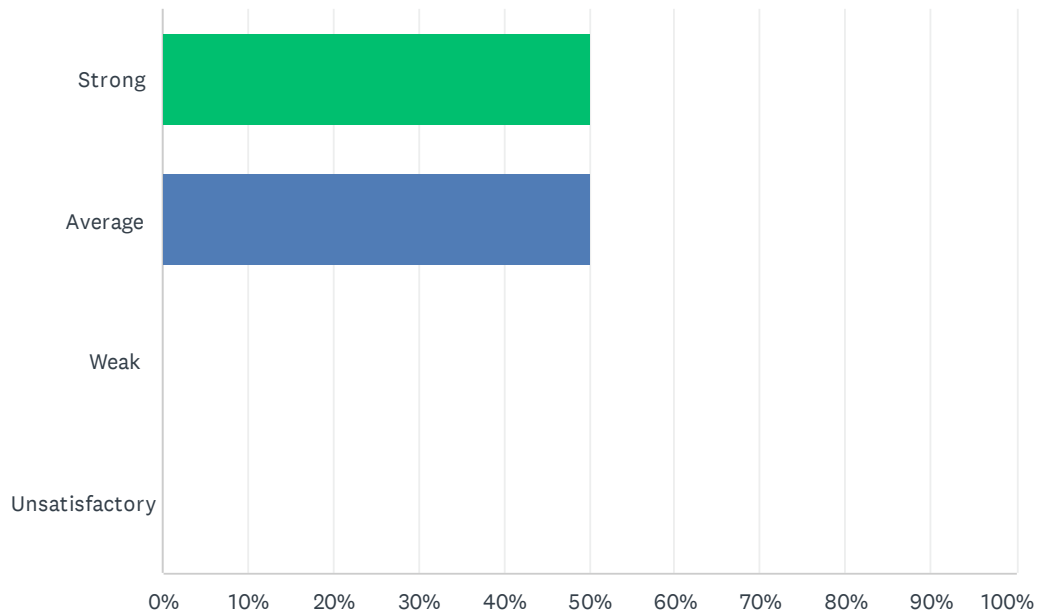


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>



## Q26 The site principal is accessible to discuss special education issues.

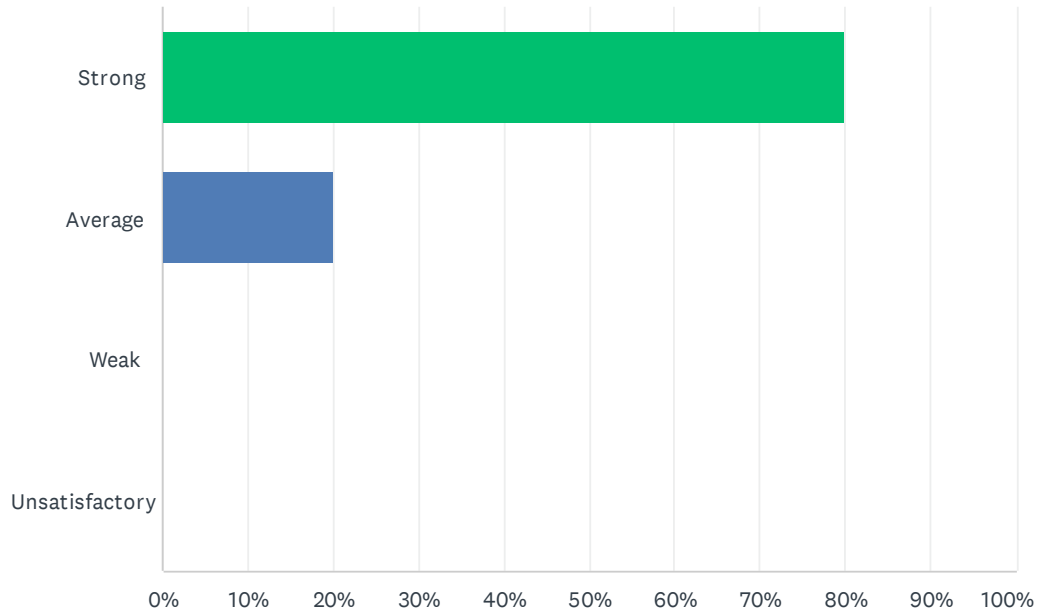
Answered: 2 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

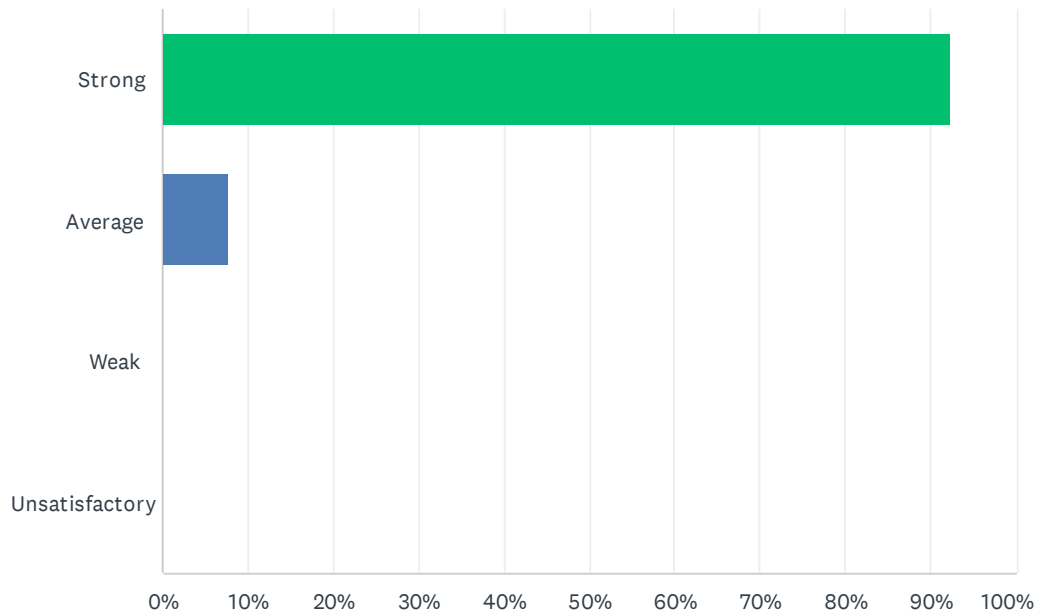
Answered: 5   Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 2

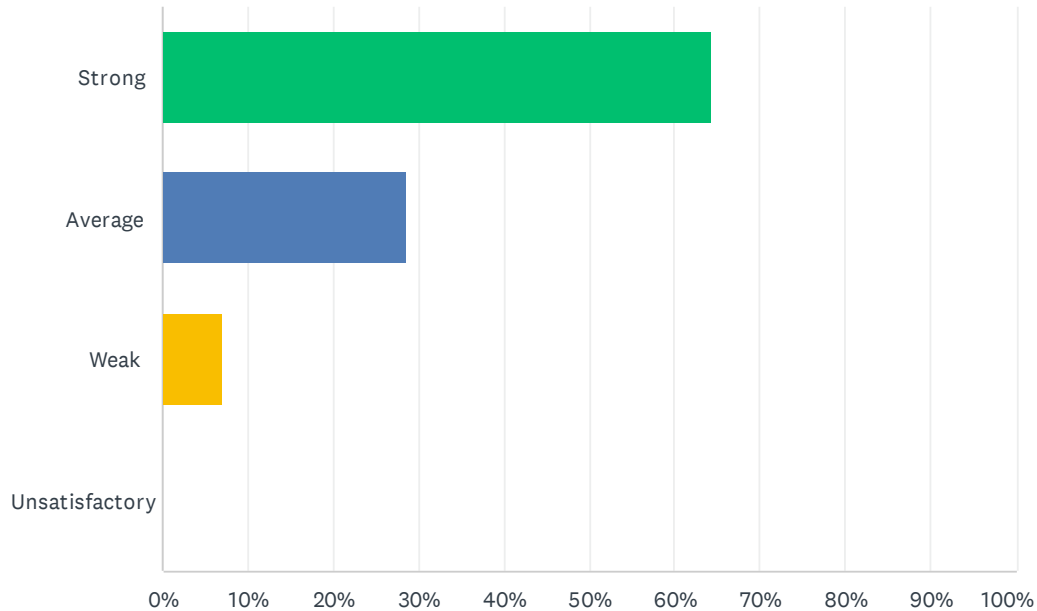


ANSWER CHOICES	RESPONSES	
Strong	92.31%	12
Average	7.69%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 1

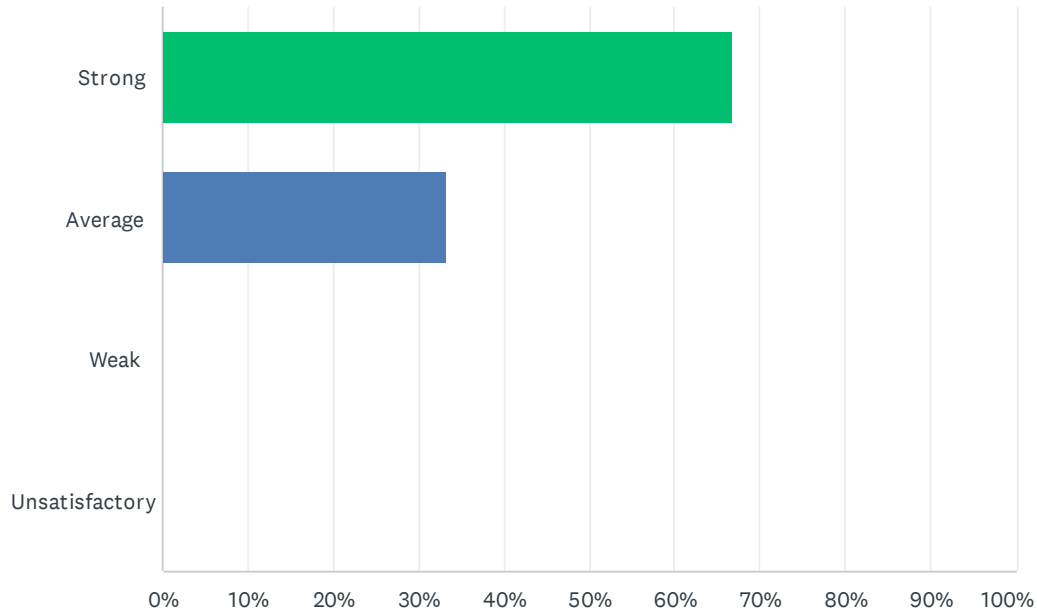


ANSWER CHOICES		RESPONSES	
Strong		64.29%	9
Average		28.57%	4
Weak		7.14%	1
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 3

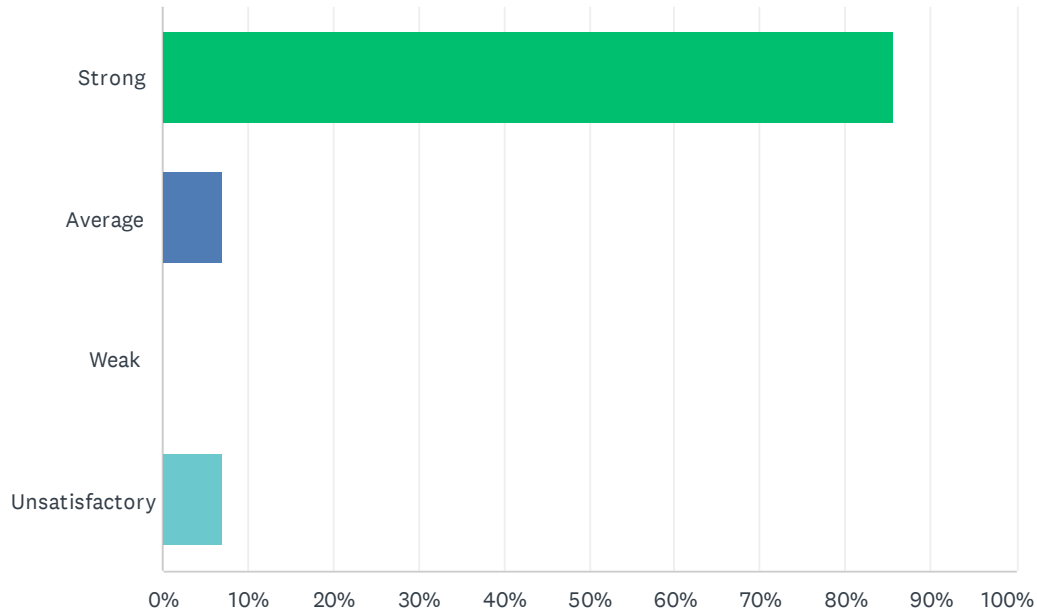


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		33.33%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	Not needed	1/26/2022 12:58 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 1

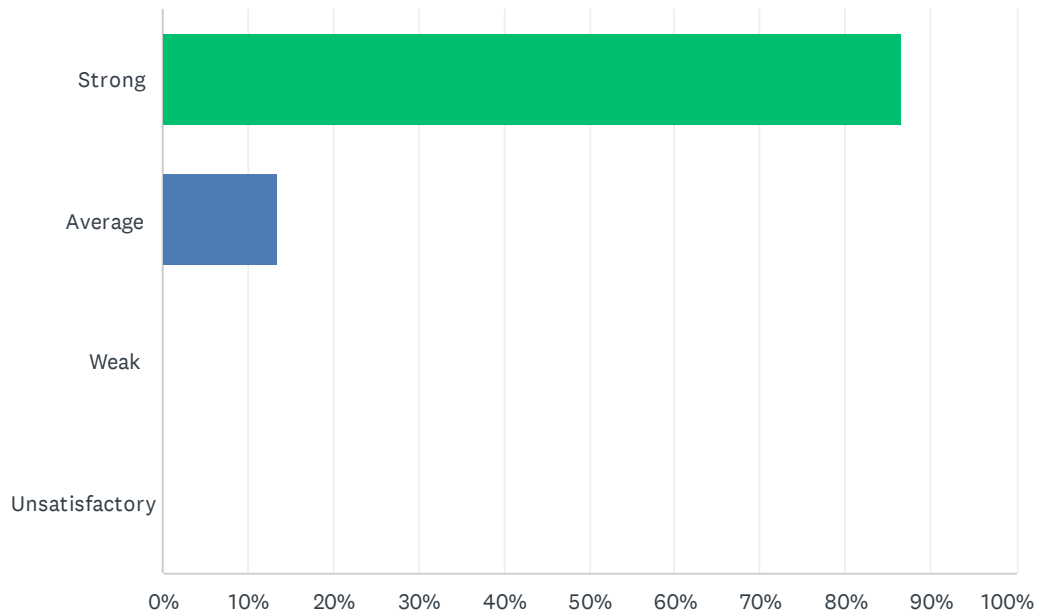


ANSWER CHOICES		RESPONSES	
Strong		85.71%	12
Average		7.14%	1
Weak		0.00%	0
Unsatisfactory		7.14%	1
TOTAL			14

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 15 Skipped: 0

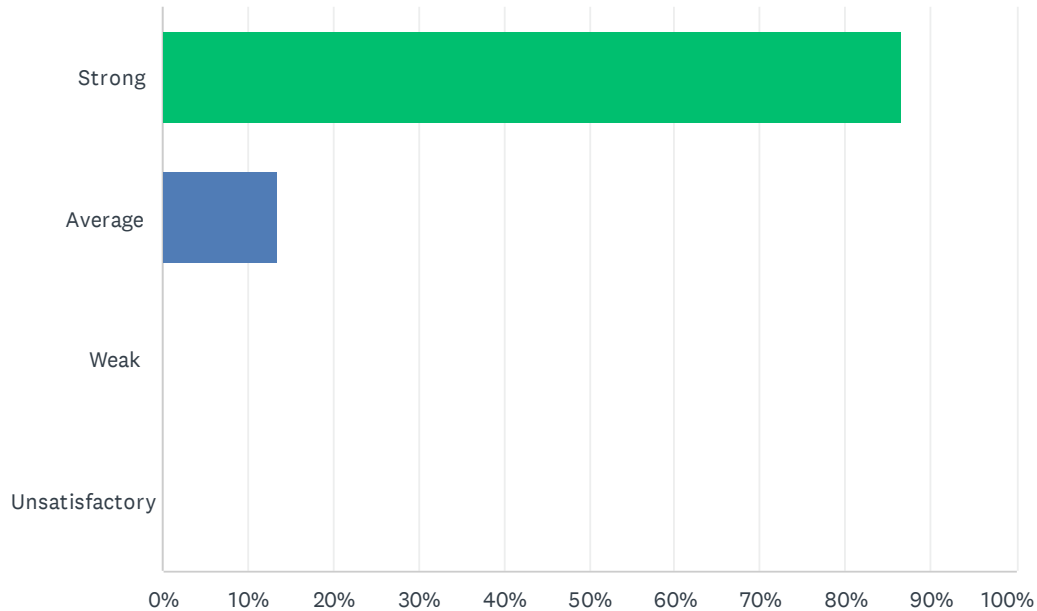


ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	I love working at Noble for this very reason. Staff and admin are friendly, supportive, and helpful.	1/28/2022 5:19 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 0



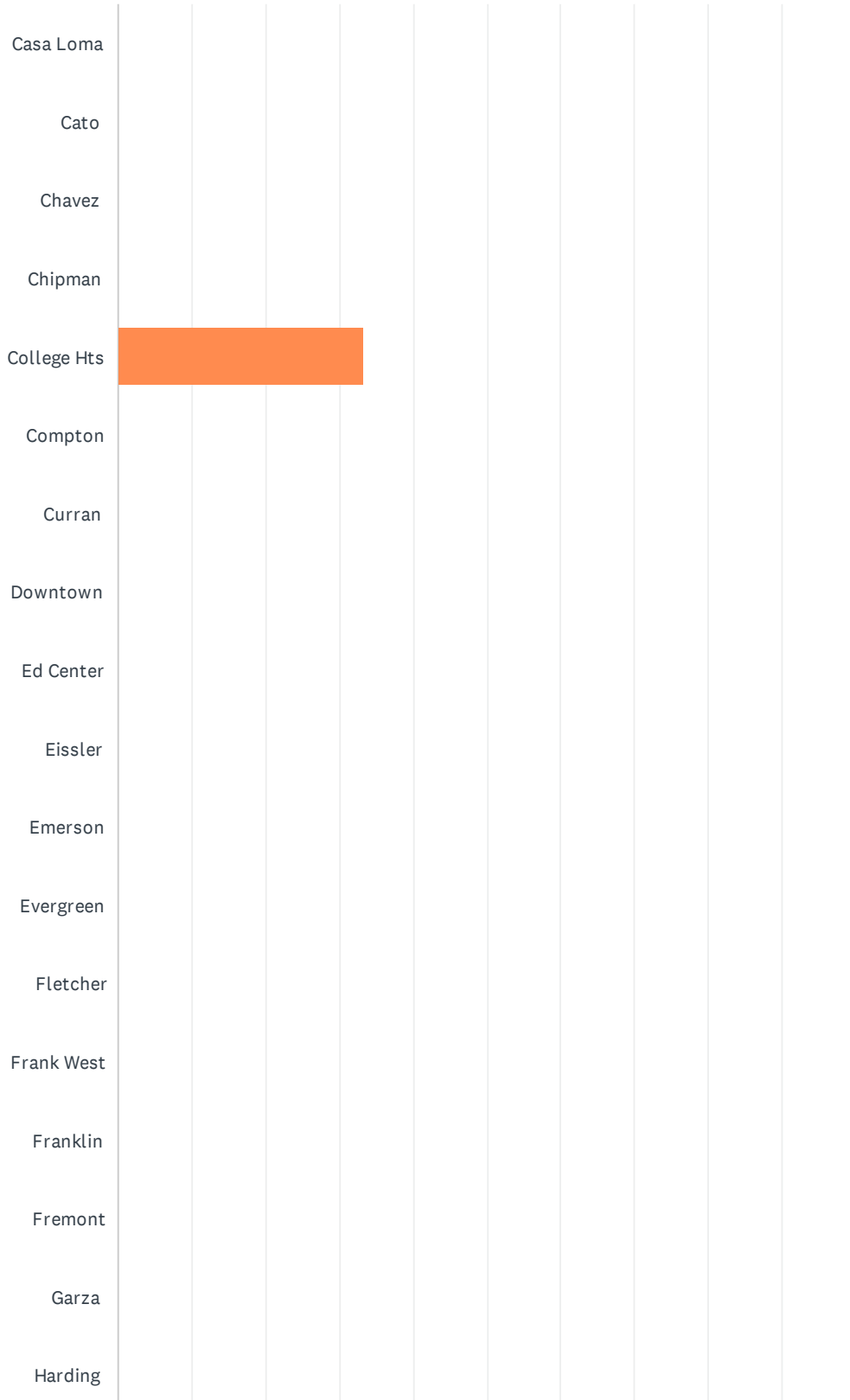
ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Noble is a wonderful school to work out. Children are basically well behaved. Parents mostly care and value education. Admin is helpful, understanding and supportive. While there is necessary paperwork and lesson plans, it is not excessive. The school environment is safe and the staff is friendly.	1/26/2022 7:17 PM

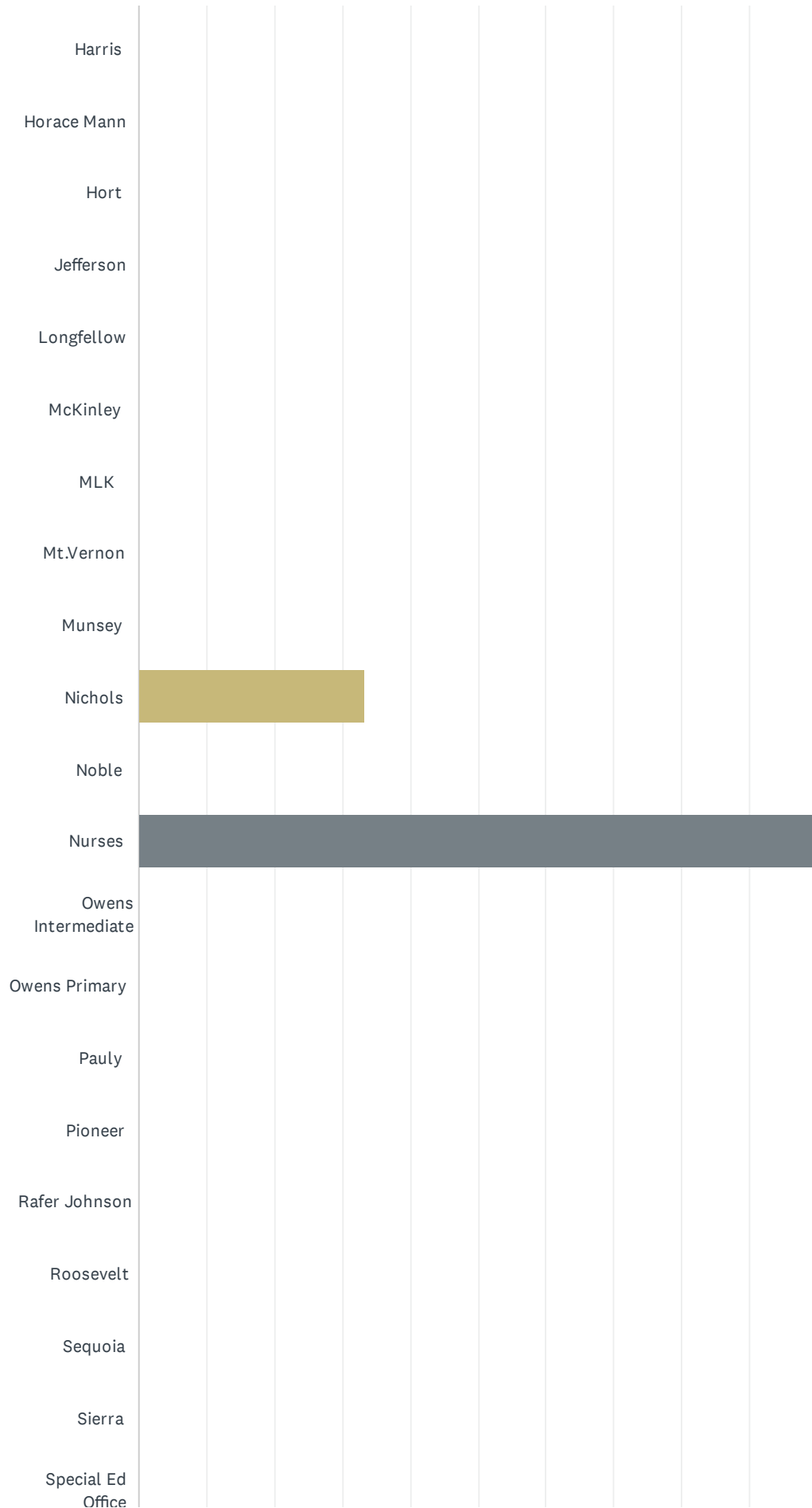


**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

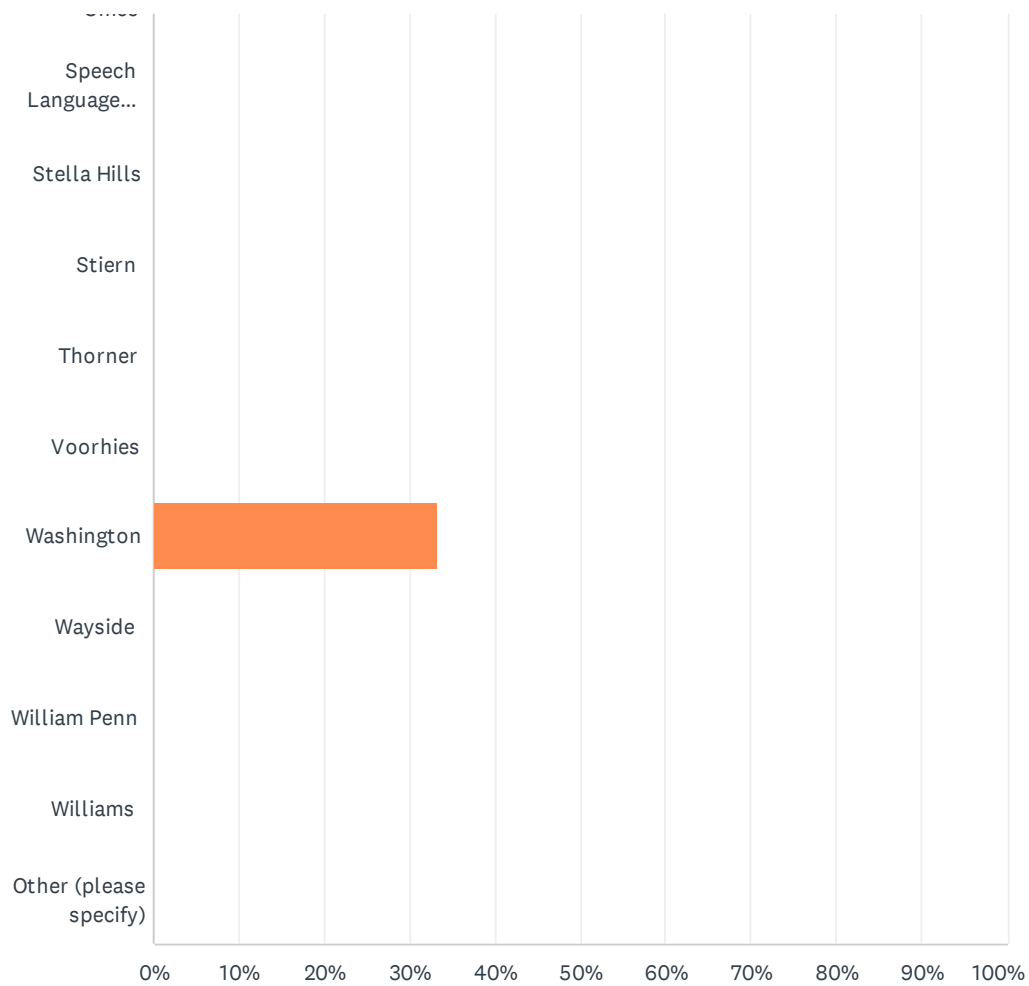
Answered: 3   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey



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# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	33.33%	1
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	33.33%	1
Noble	0.00%	0
Nurses	100.00%	3
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

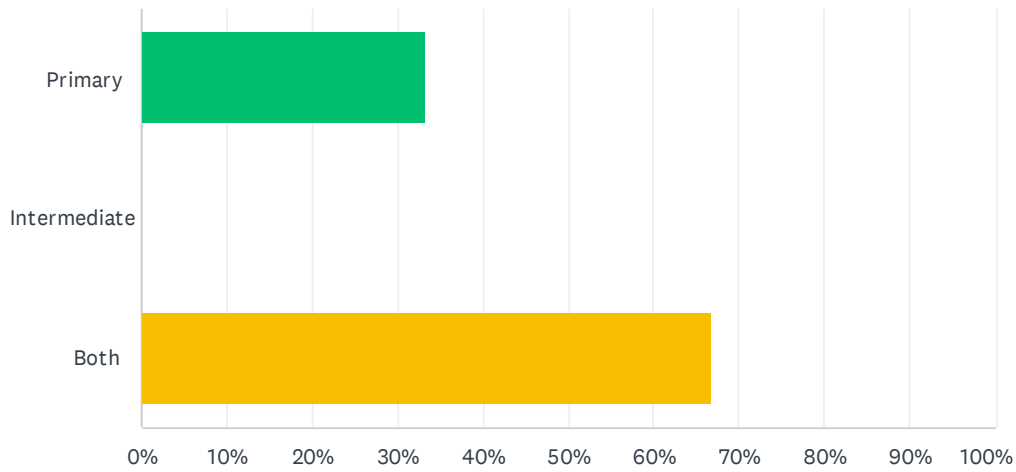
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	33.33%	1
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

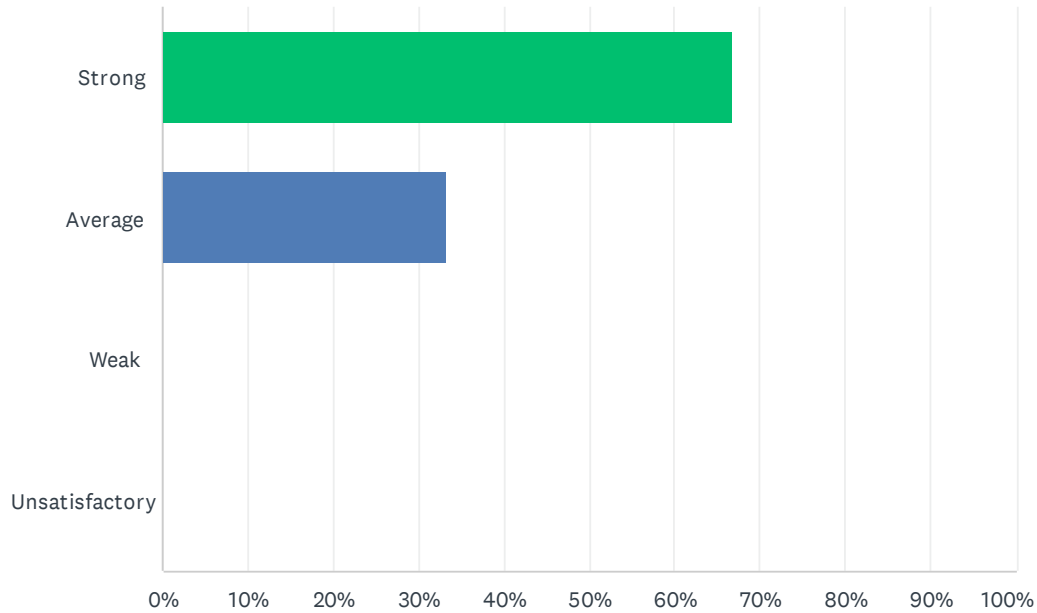
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	33.33%	1
Intermediate	0.00%	0
Both	66.67%	2
TOTAL		3

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

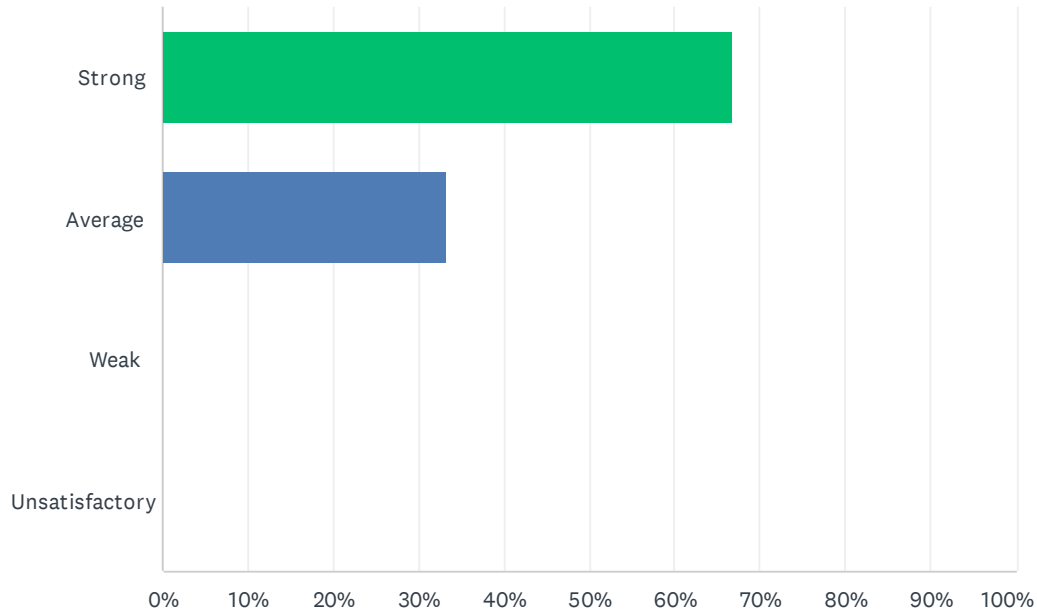
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 3 Skipped: 0



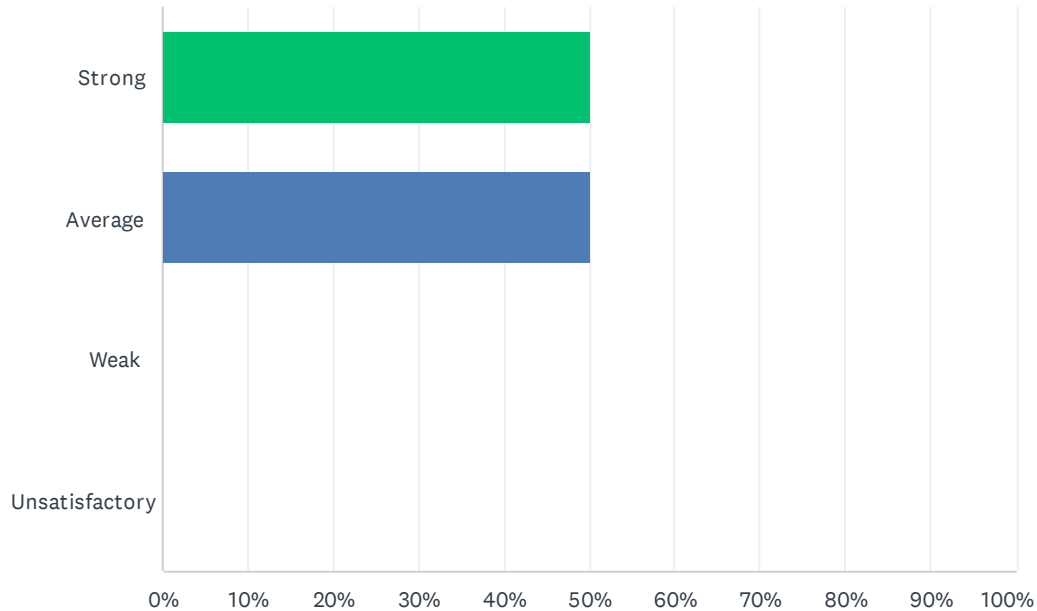
ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 2 Skipped: 1

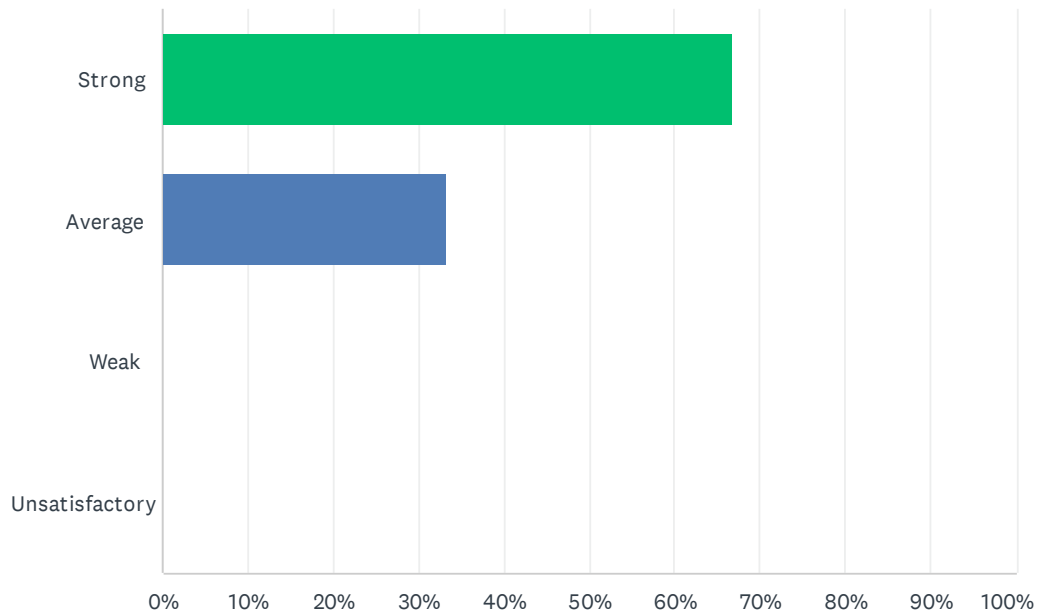


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

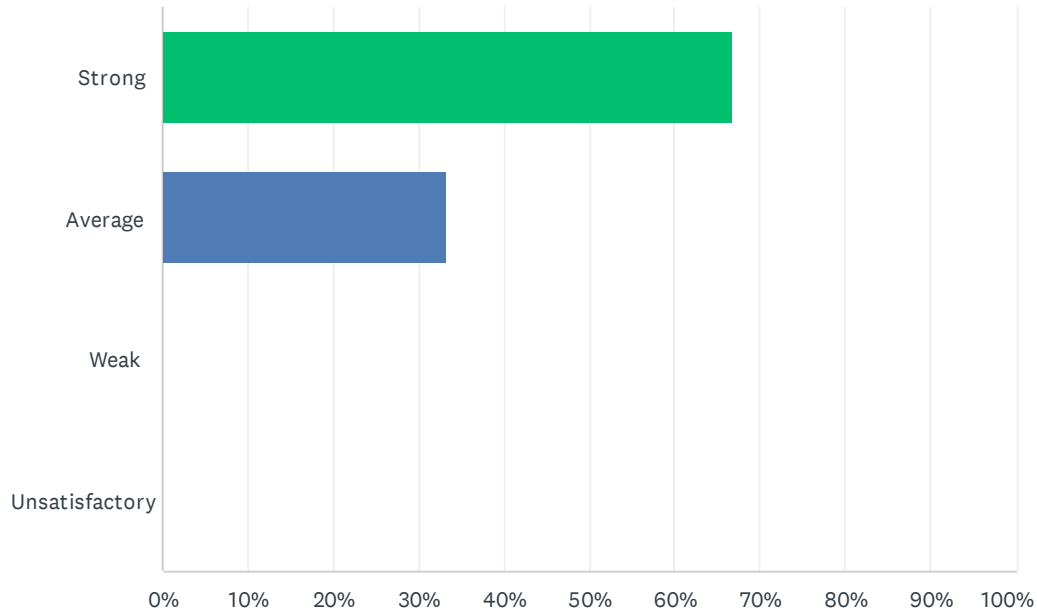
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 3 Skipped: 0

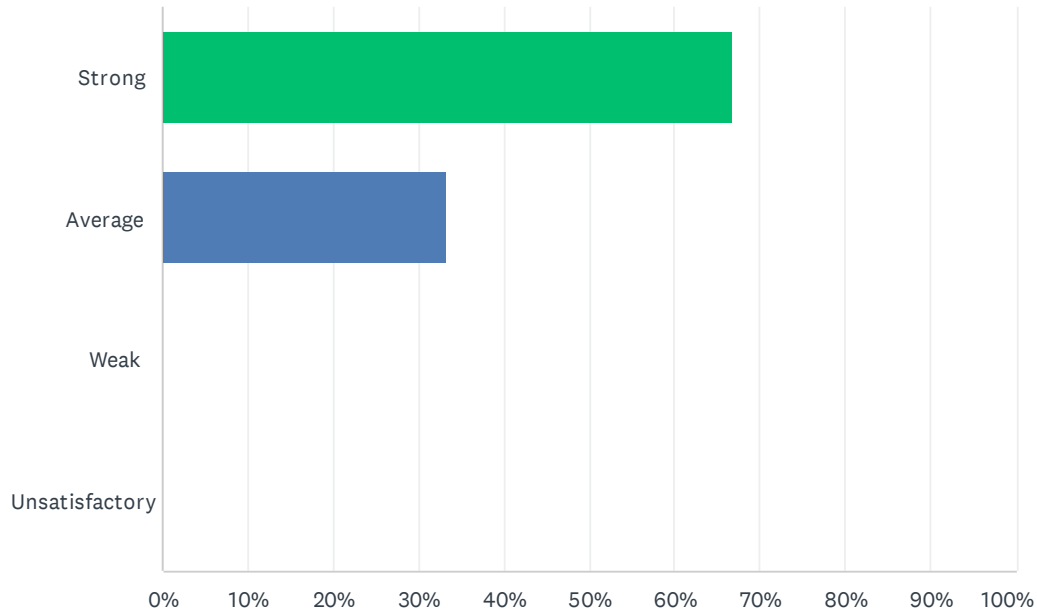


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

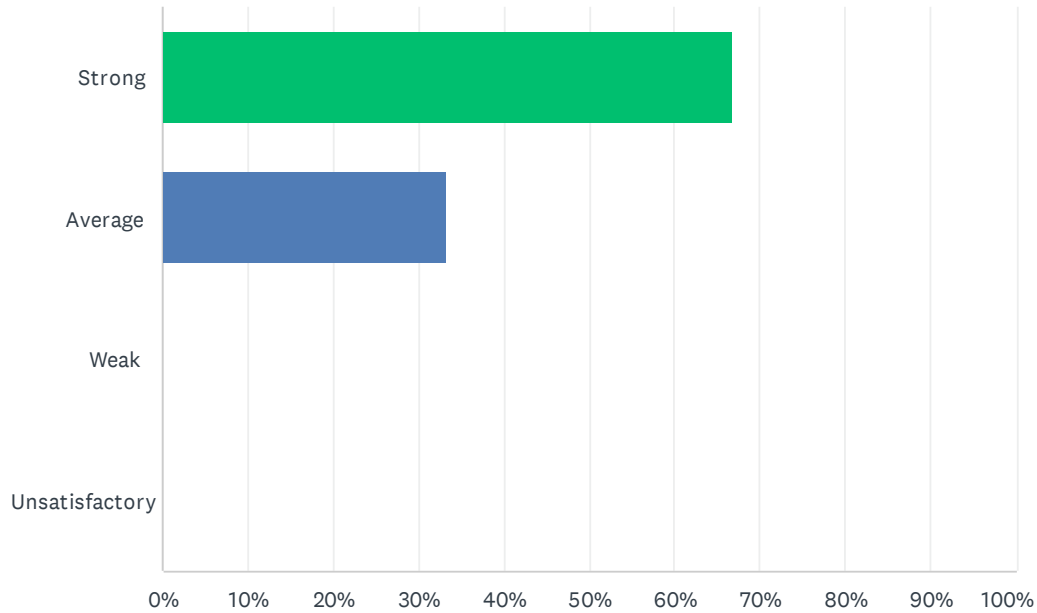
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q9 Administration supports staff against attacks and criticism from parents.

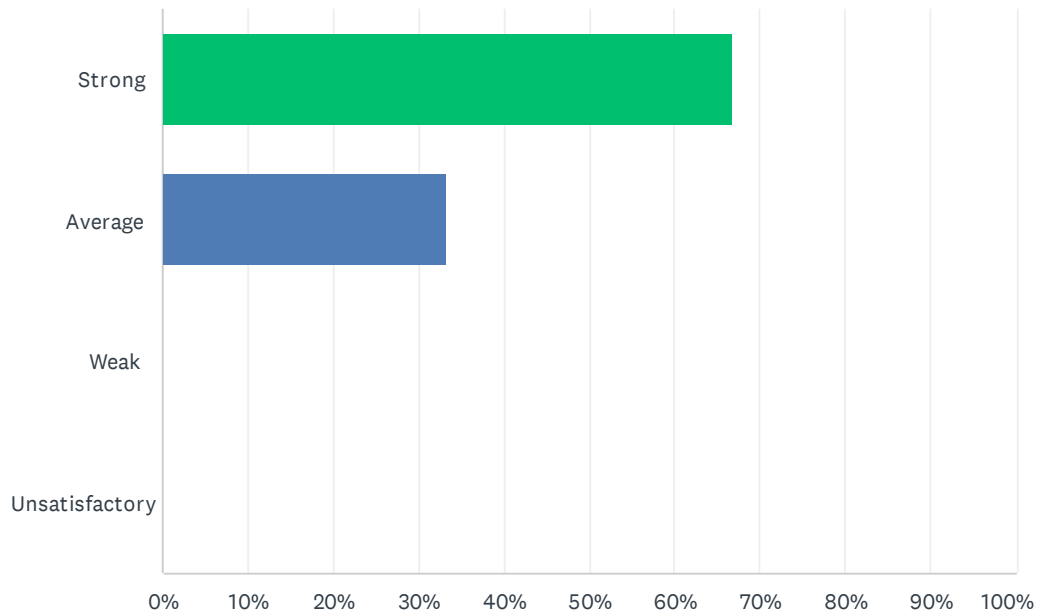
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 3 Skipped: 0

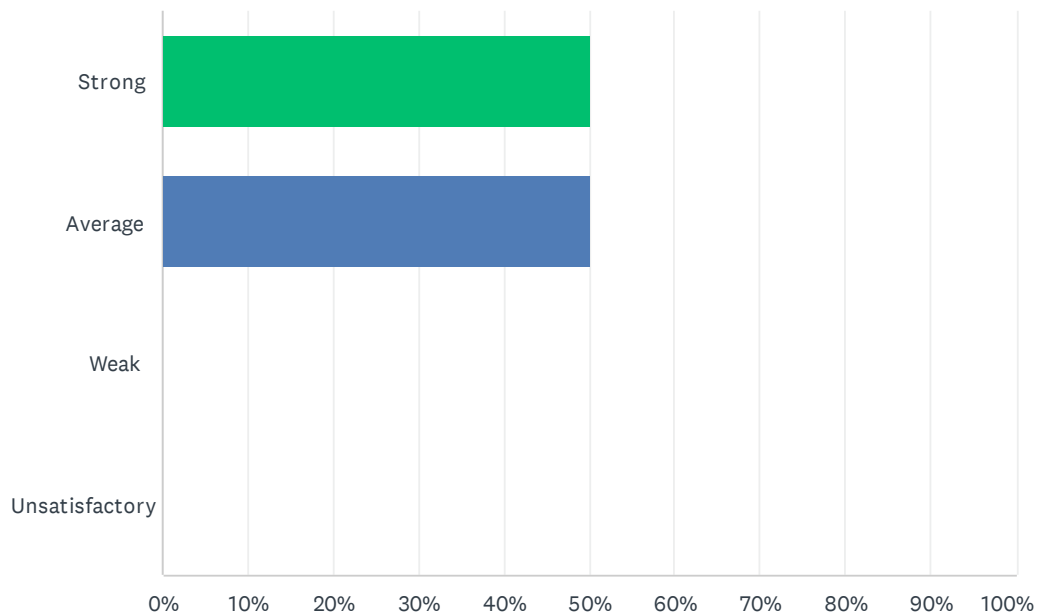


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 2 Skipped: 1

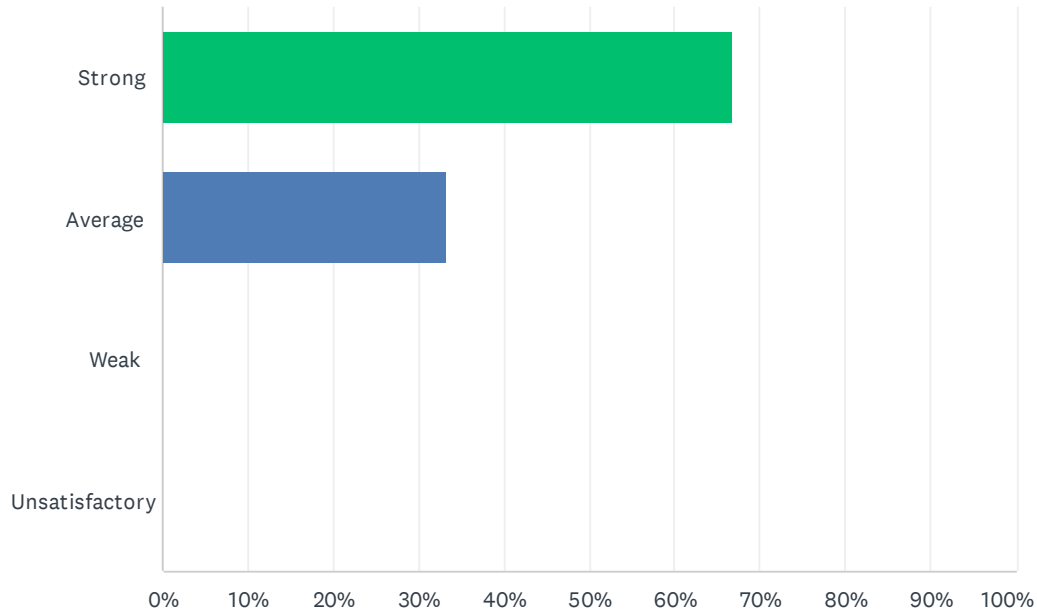


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 3 Skipped: 0



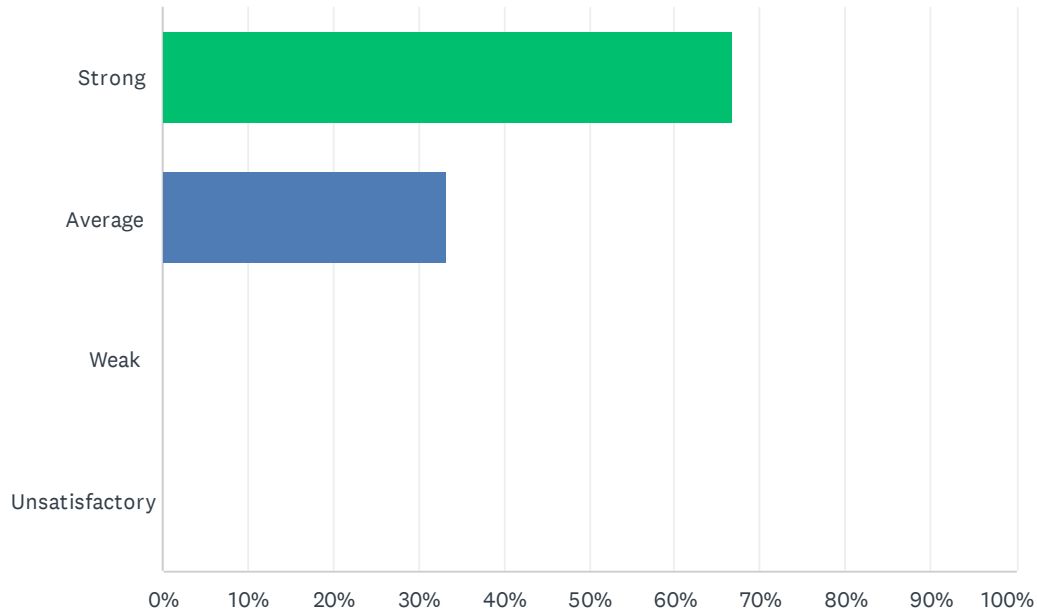
ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	It has been a very stressful year to date, I cannot imagine my job w/out my supervisors support.	3/21/2022 6:14 PM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	I work in the CARE team and information changes sometimes weekly, my supervisors have done their best to keep us up to date w/those changes at district level and w/in public health department.	3/21/2022 6:14 PM

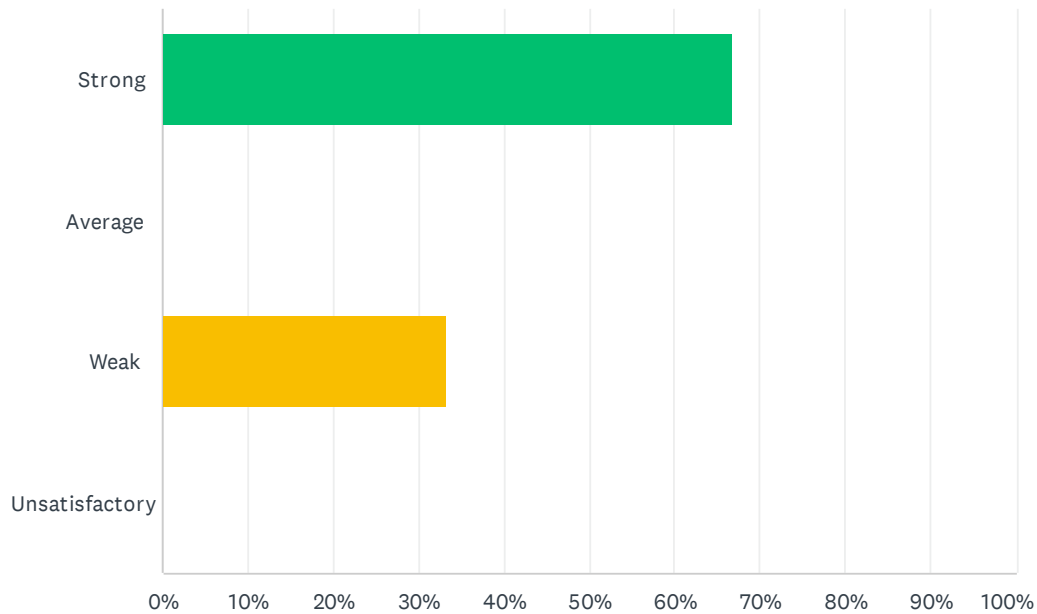
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 2   Skipped: 1

#	RESPONSES	DATE
1	positively	3/21/2022 6:14 PM
2	Positively	2/9/2022 10:41 AM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

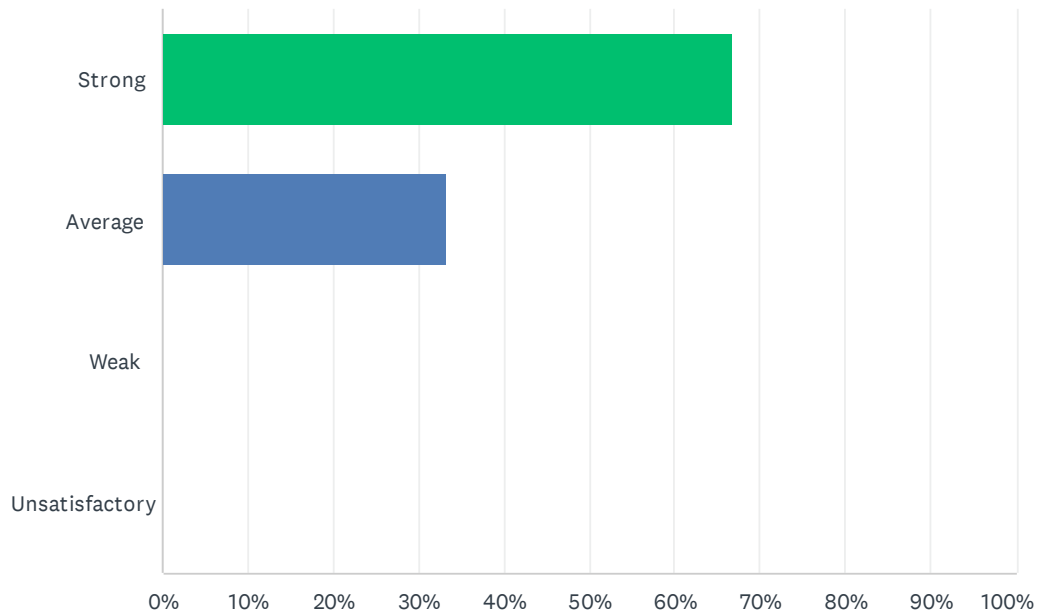
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

## Q16 Site meetings are productive and not excessive.

Answered: 3   Skipped: 0

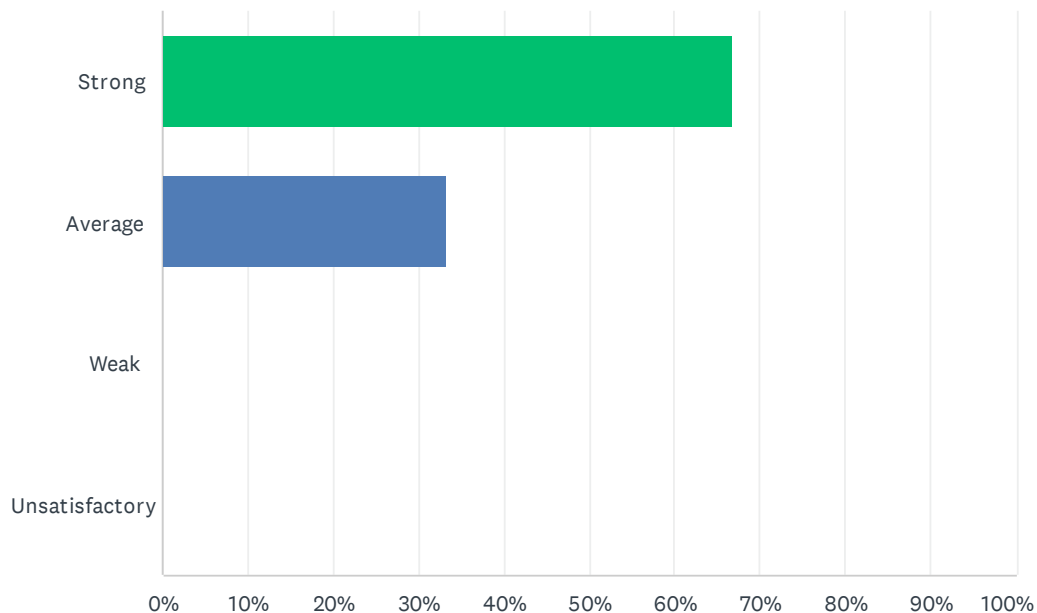


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 3 Skipped: 0

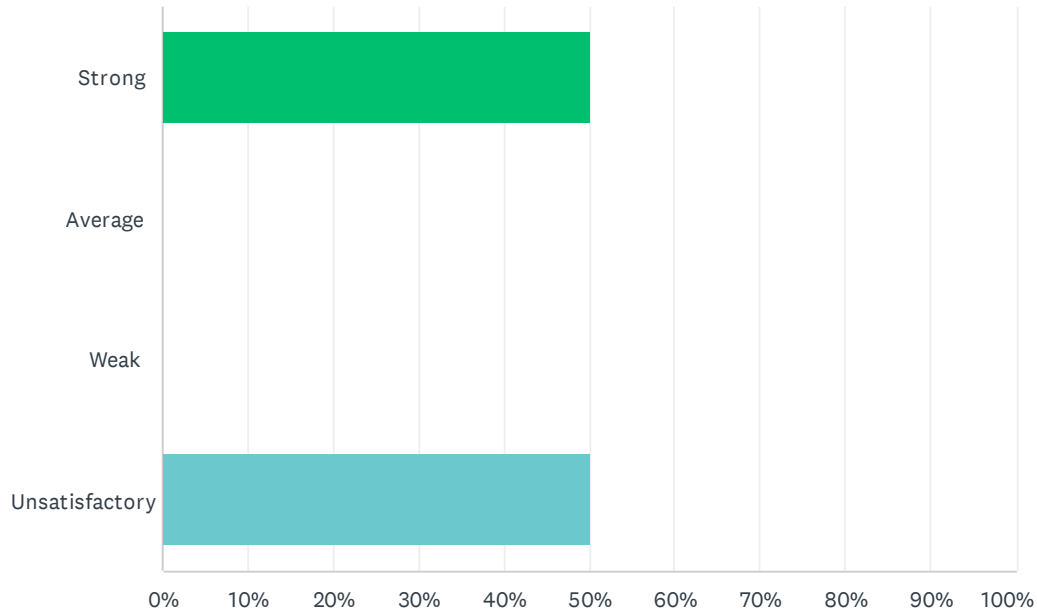


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT	DATE
1	not possible w/in CARE team.	3/21/2022 6:15 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 0   Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 0 Skipped: 3

 No matching responses.

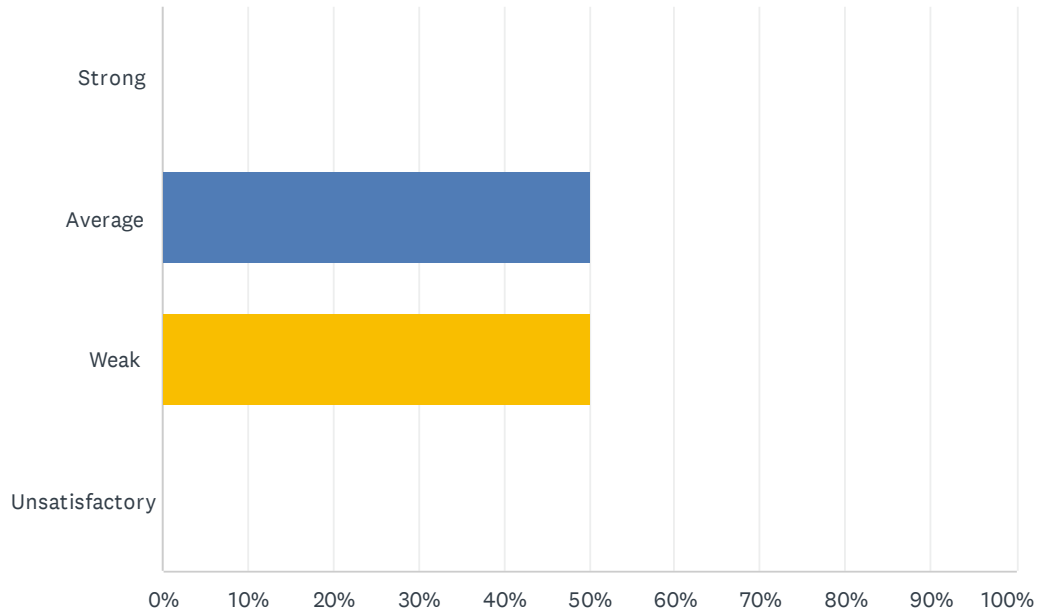
ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	0.00% 0
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	0

#	COMMENT	DATE
1	n/a	3/21/2022 6:15 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

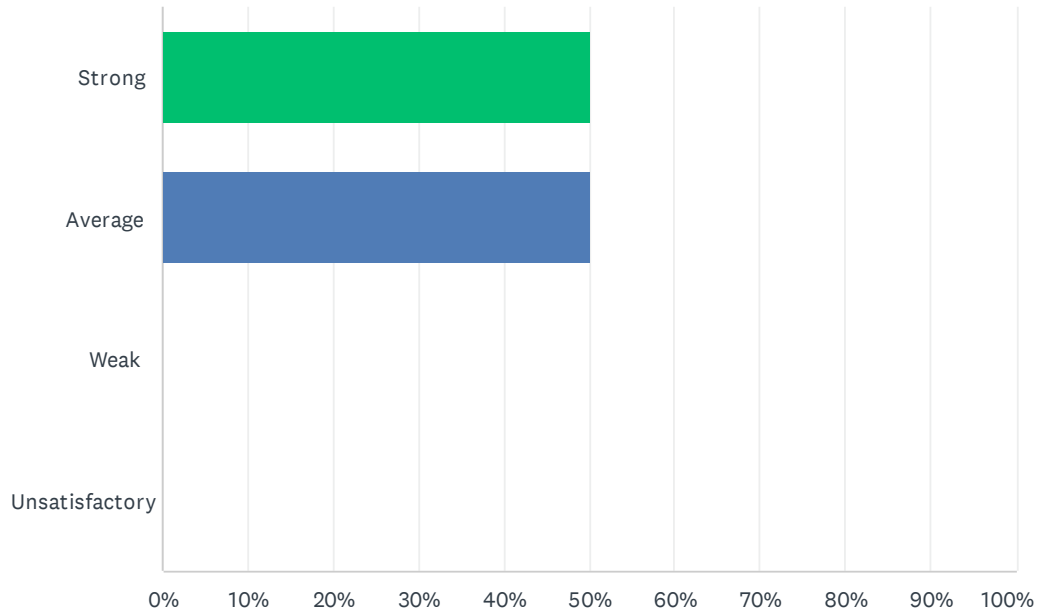
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 0   Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

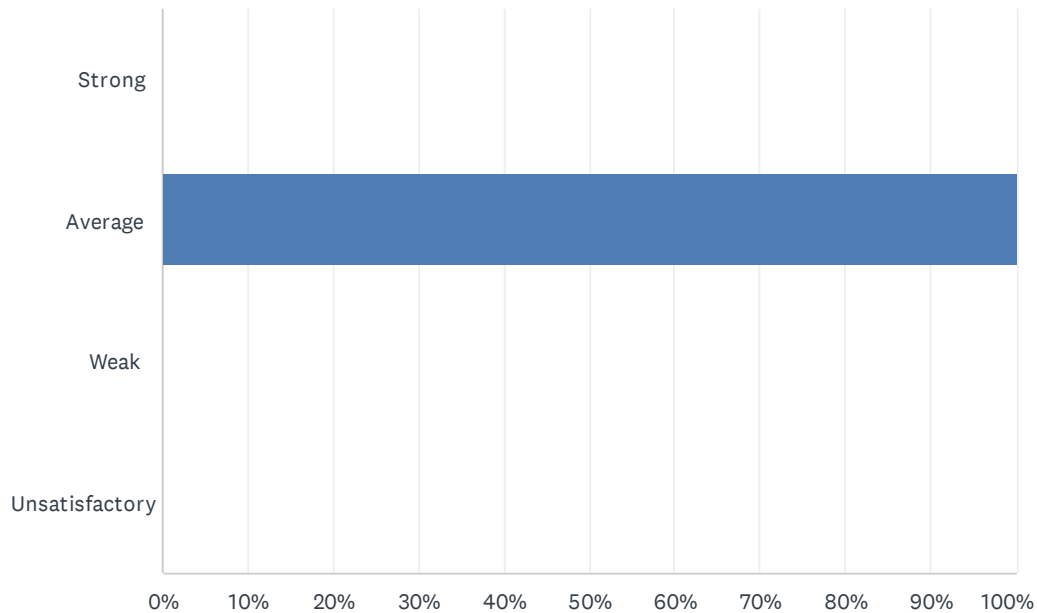
Answered: 0   Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		0

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

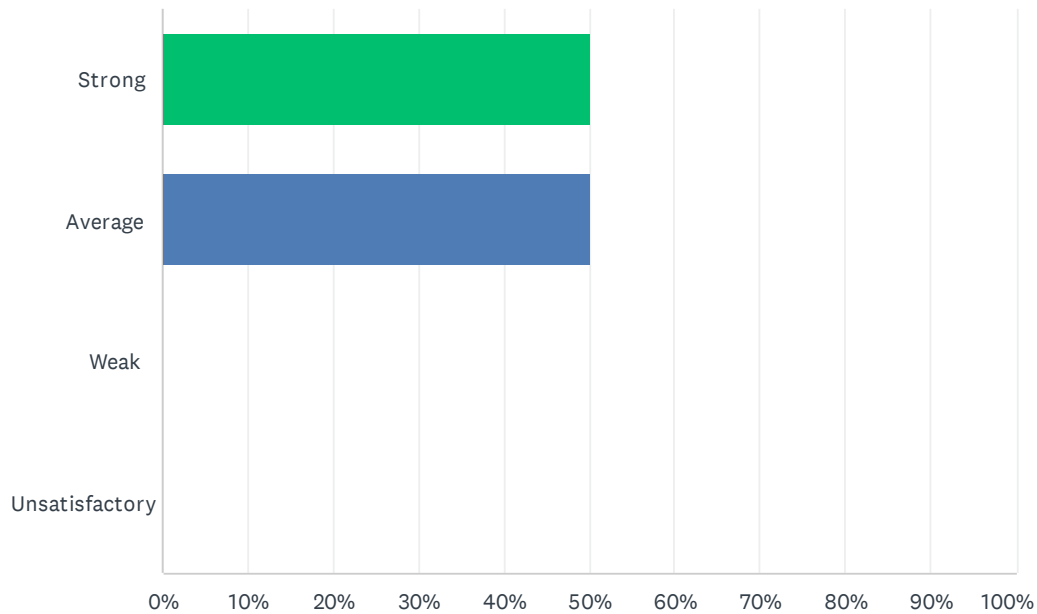
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q26 The site principal is accessible to discuss special education issues.

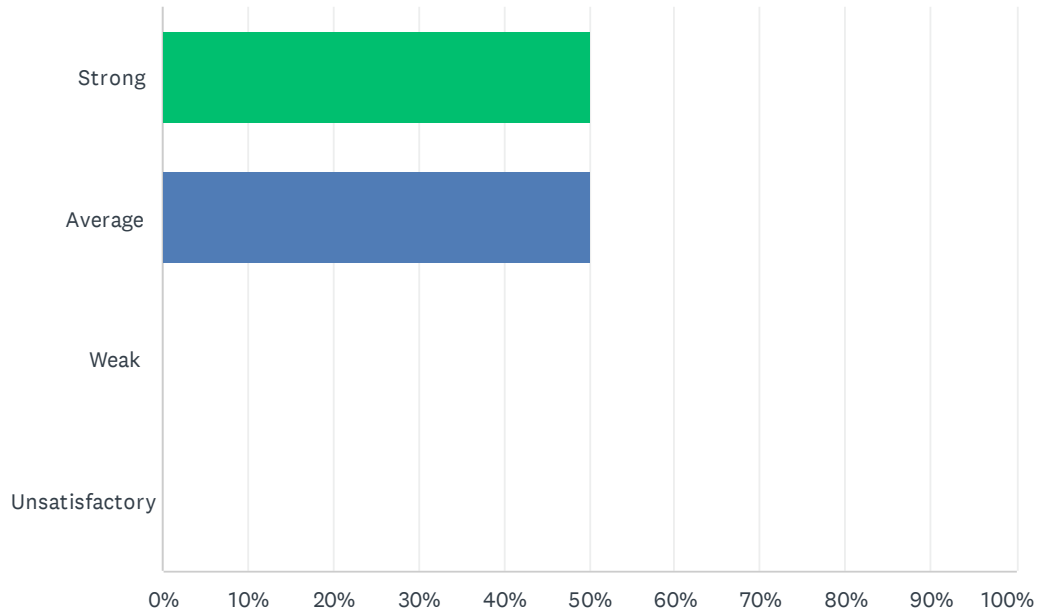
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

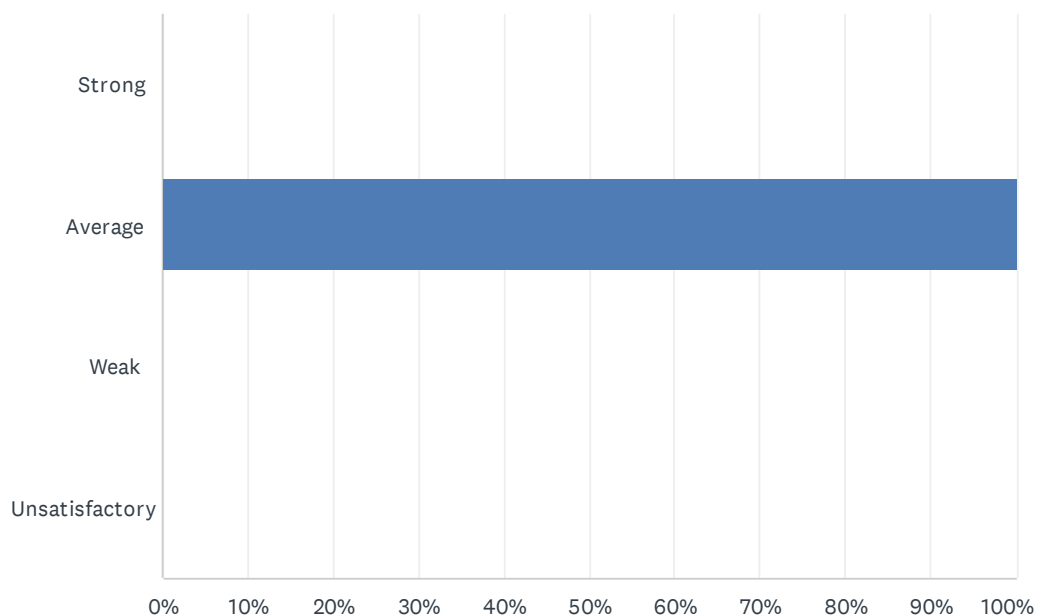
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q28 Staff and students feel safe while attending online classes.

Answered: 1   Skipped: 2



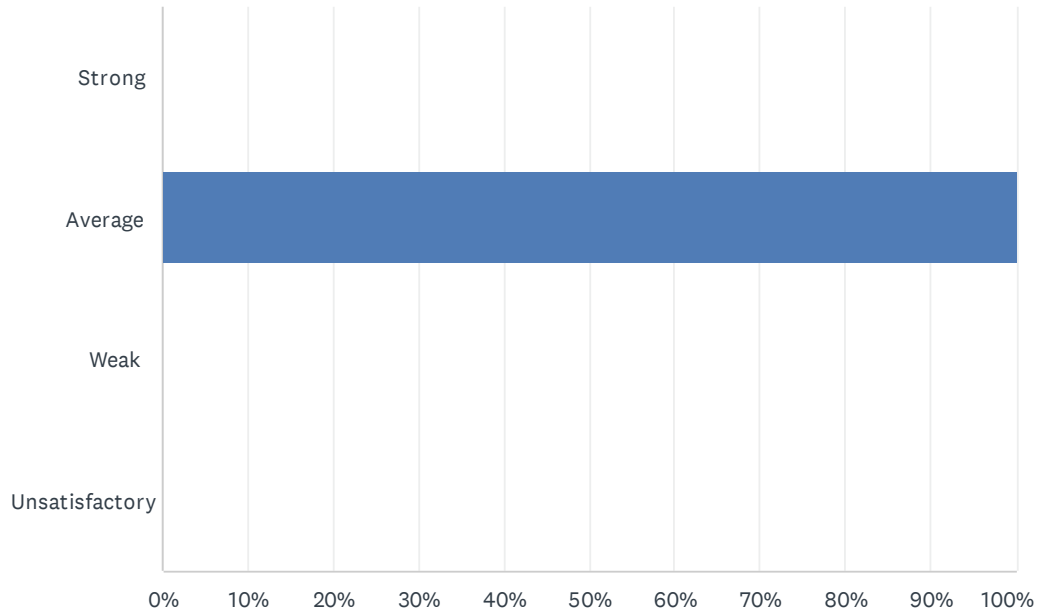
ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 1   Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
1	n/a	3/21/2022 6:15 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 0   Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENT	DATE
1	n/a	3/21/2022 6:15 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 0   Skipped: 3

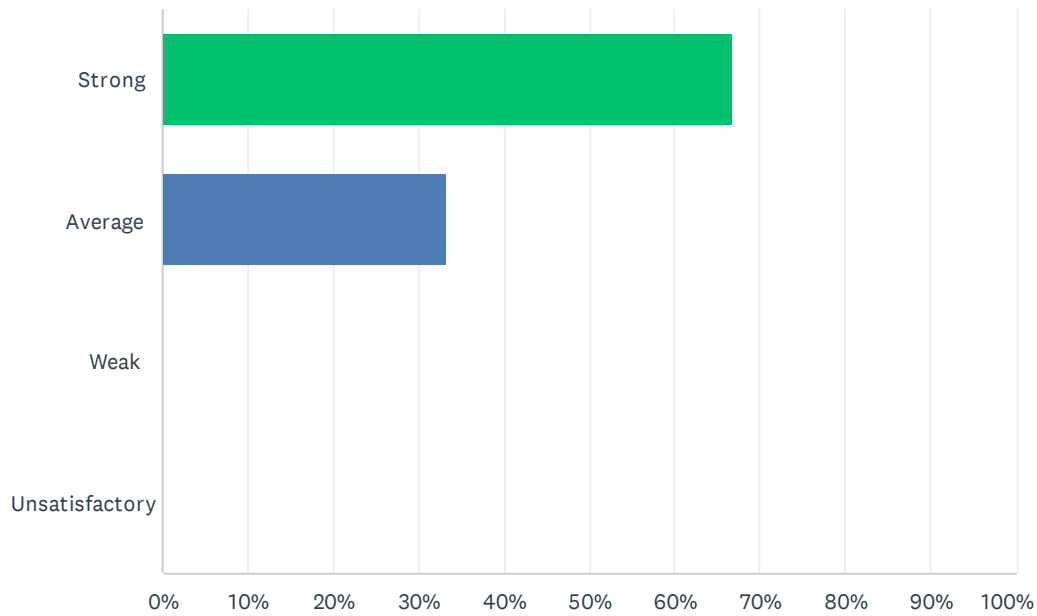
 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENT	DATE
1	n/a	3/21/2022 6:15 PM

## Q32 My site has a positive atmosphere.

Answered: 3 Skipped: 0

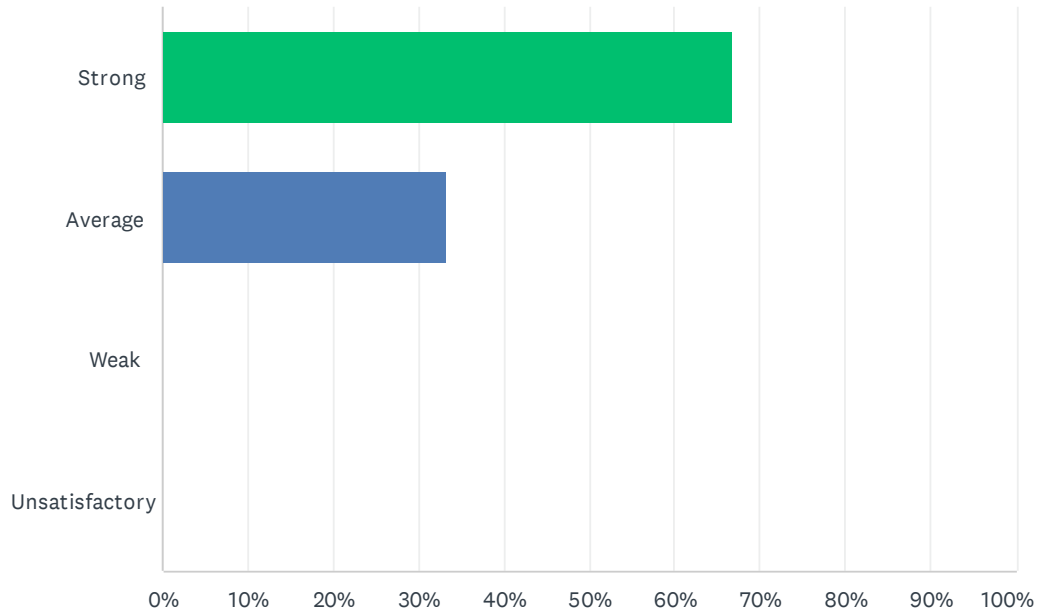


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 3 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

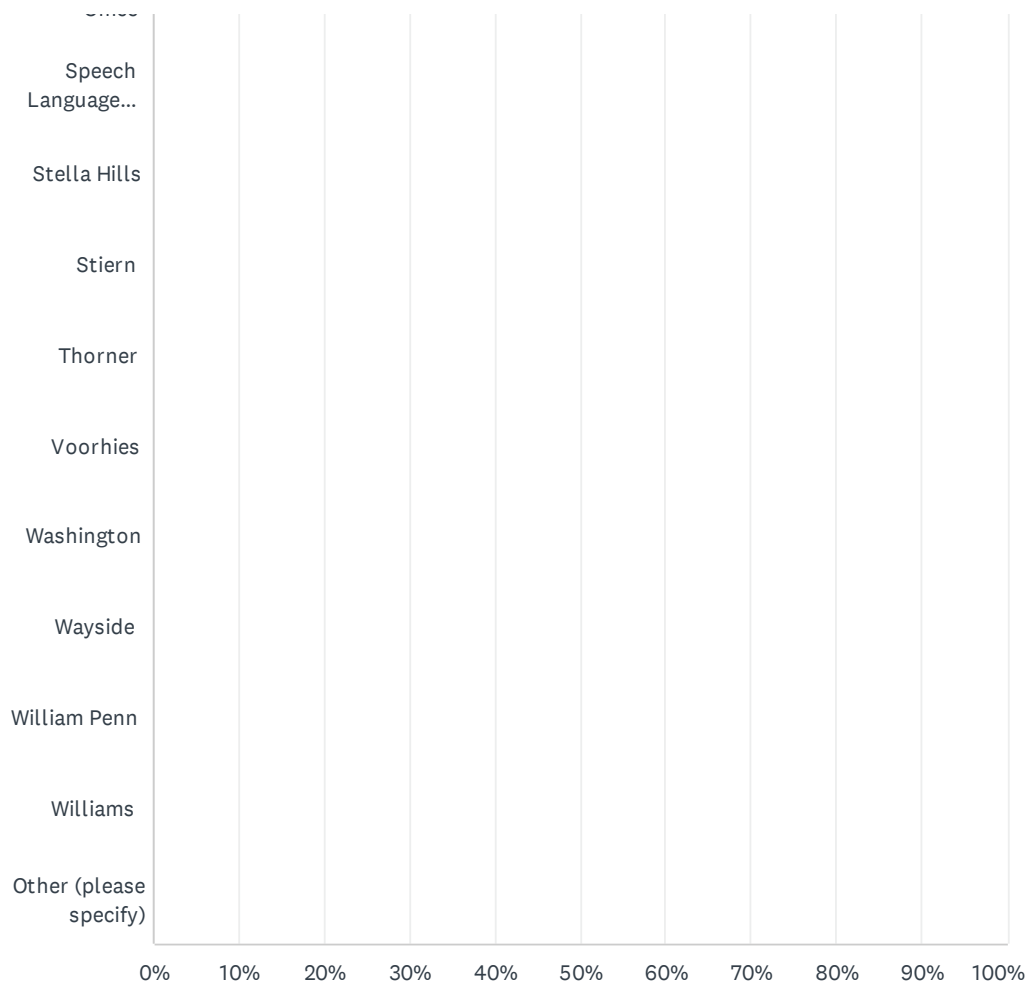
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey





# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	100.00%	9
Owens Primary	0.00%	0

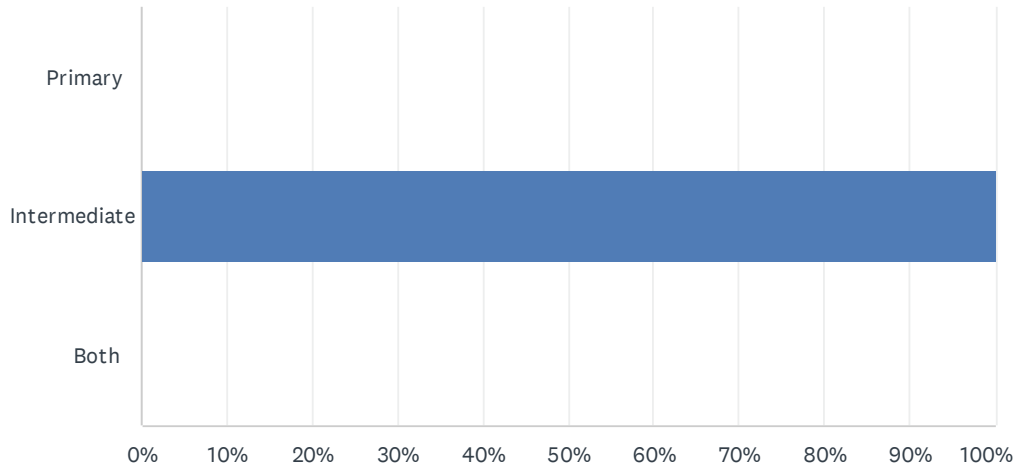
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

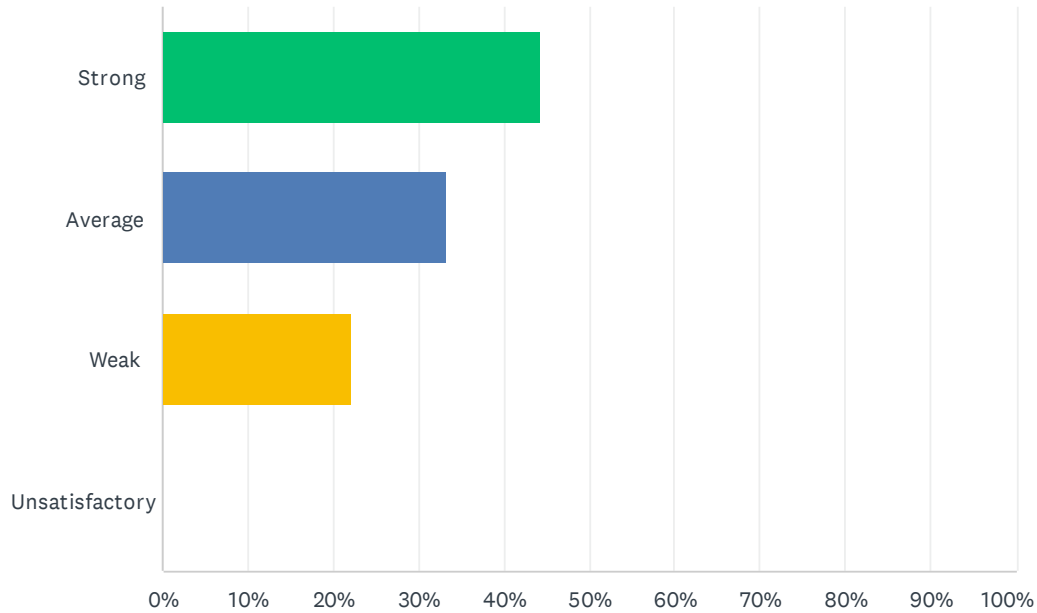
Answered: 8   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	8
Both	0.00%	0
TOTAL		8

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

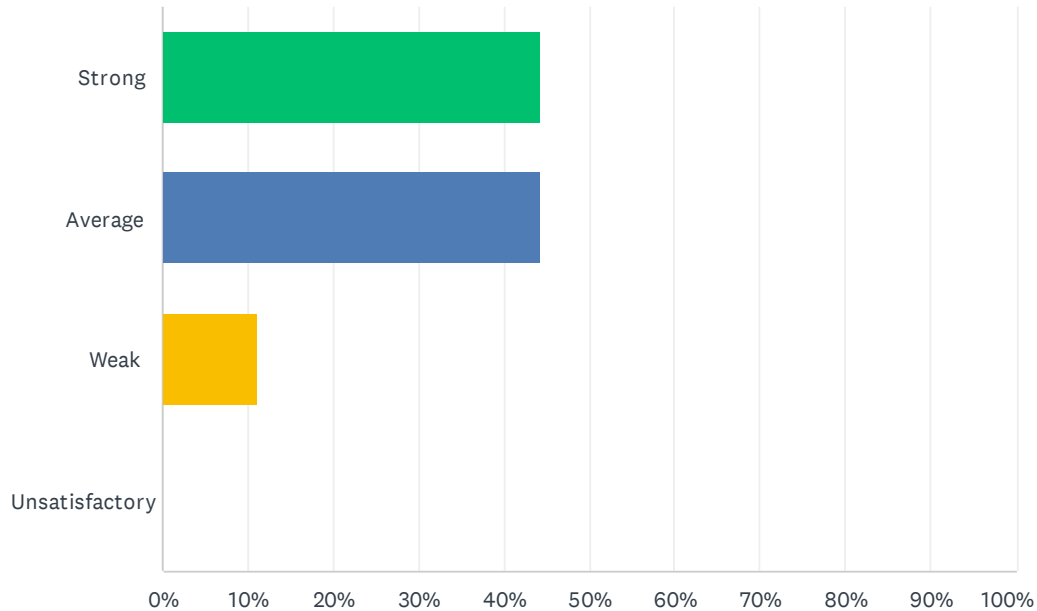
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

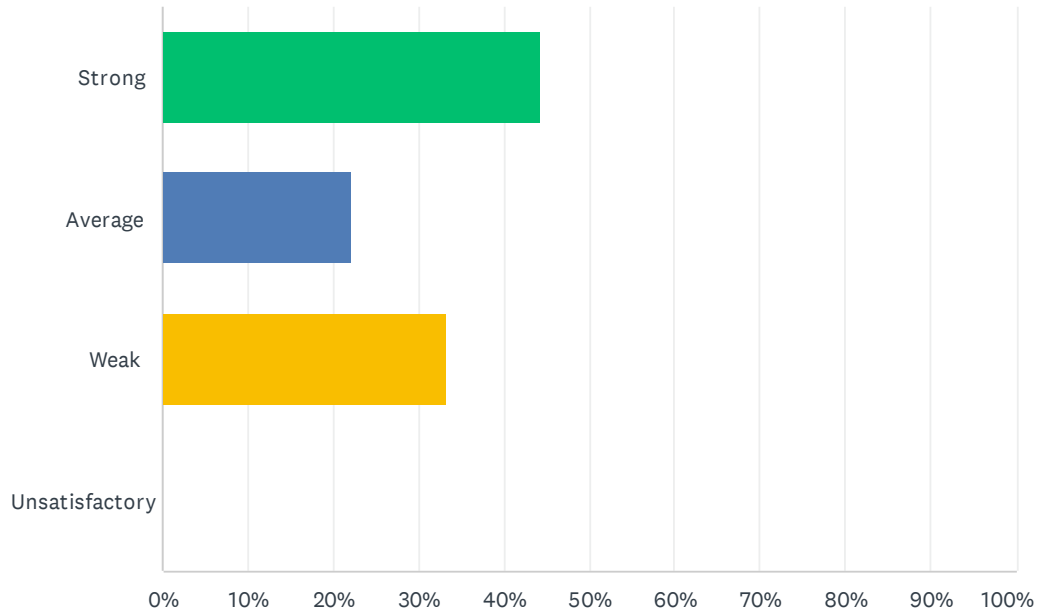


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Use of support staff available should have been used to cover class and need for subs.	2/8/2022 8:04 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 9 Skipped: 0

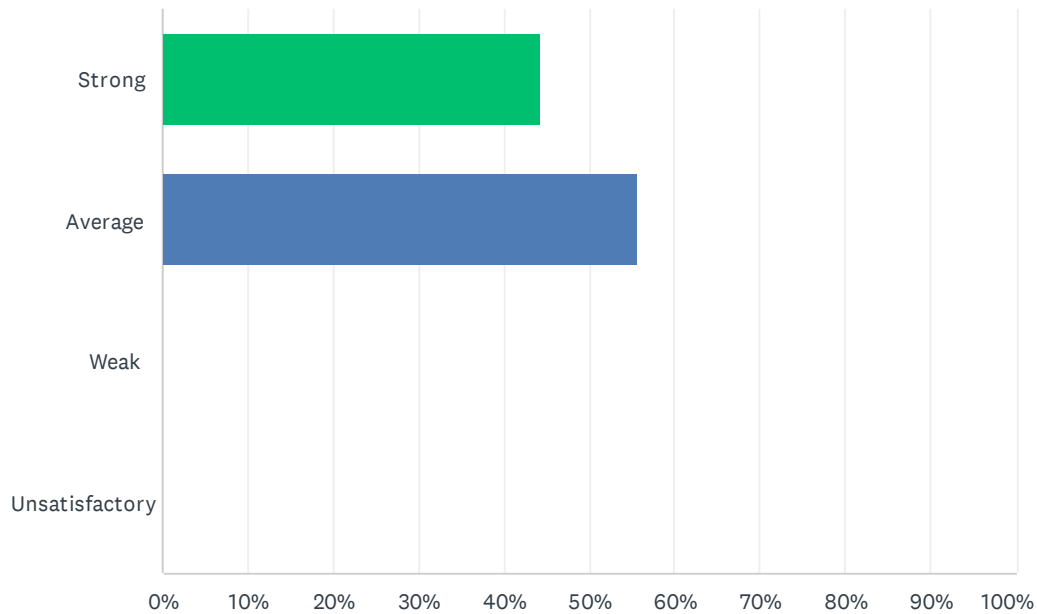


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	No feedback	2/18/2022 4:36 PM
2	Little to no feedback.	2/8/2022 8:04 PM

## Q6 Site administration follows the contract and respects personal rights.

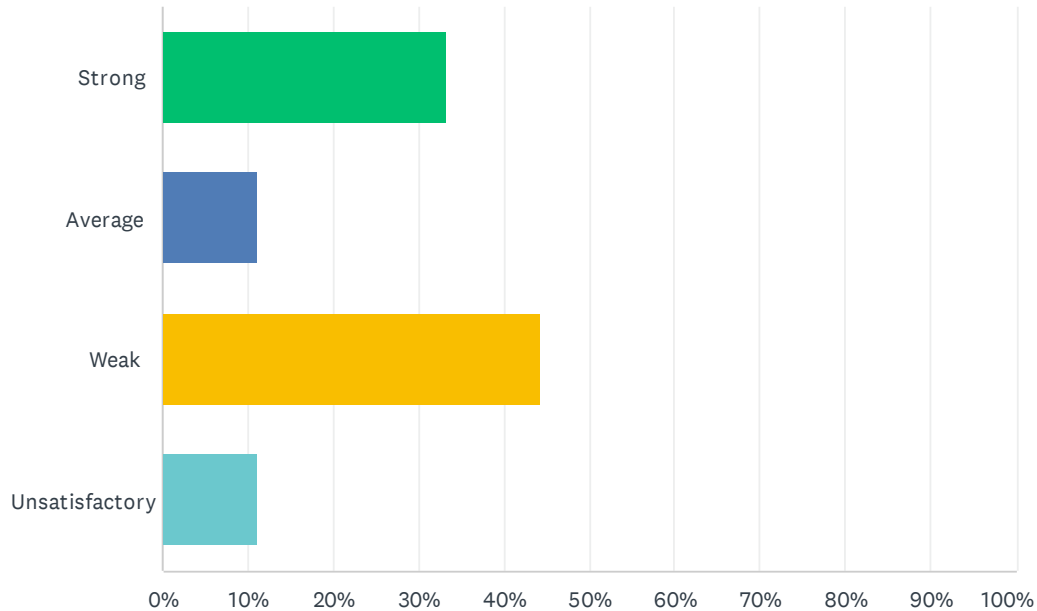
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0



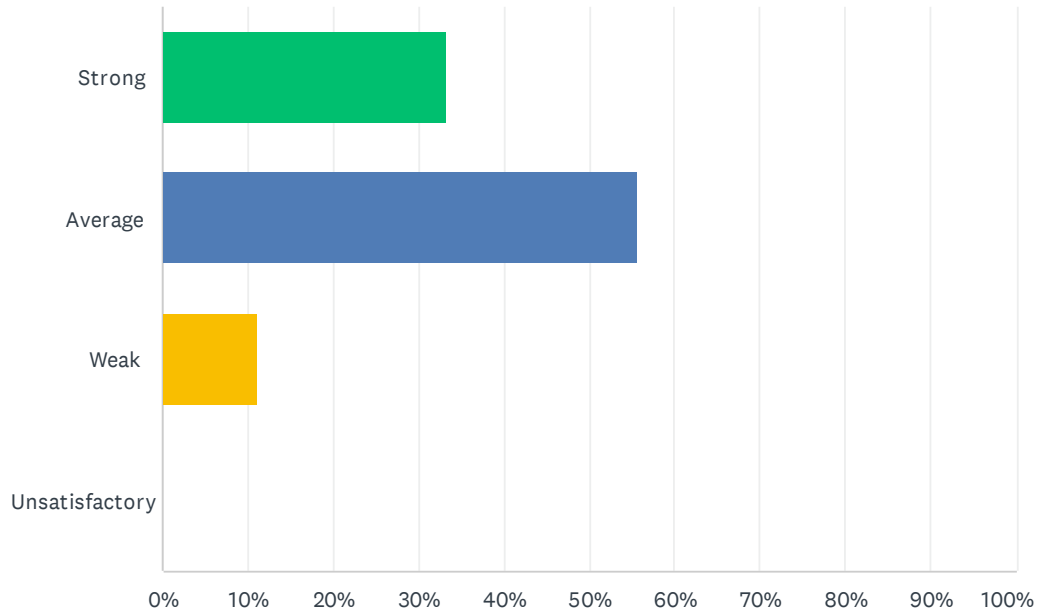
ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	11.11% 1
Weak	44.44% 4
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	So many in "office" yet teachers have more and more to do	2/18/2022 4:36 PM
2	Sometimes we all pitch in and go above and beyond, but we are never required to do so.	2/9/2022 9:58 AM
3	Use of available support staff has not eased teacher stress.	2/8/2022 8:04 PM



## Q8 Administration maintains open communication with staff, parents, and students.

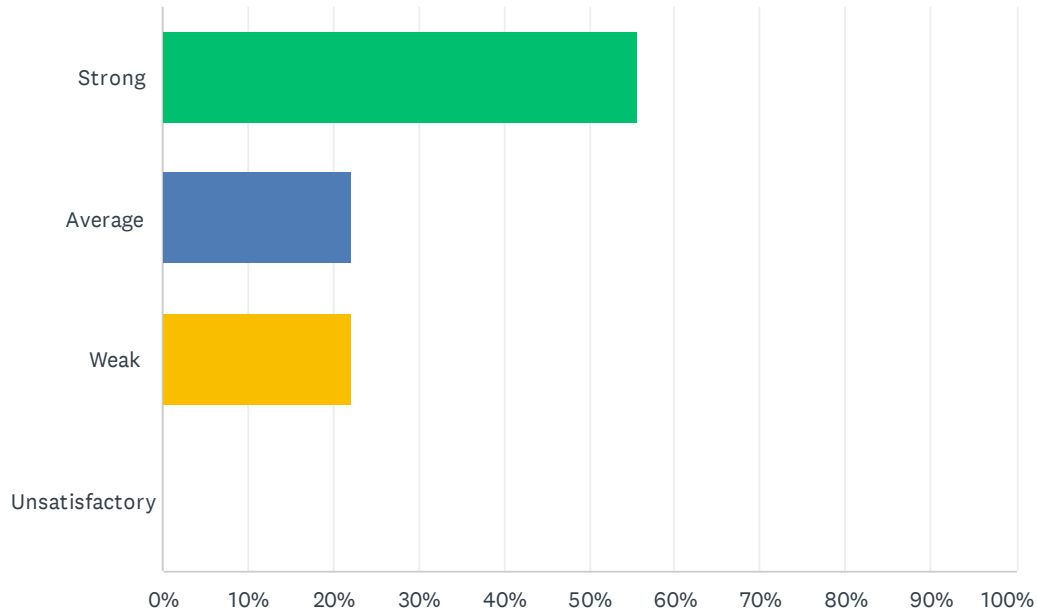
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q9 Administration supports staff against attacks and criticism from parents.

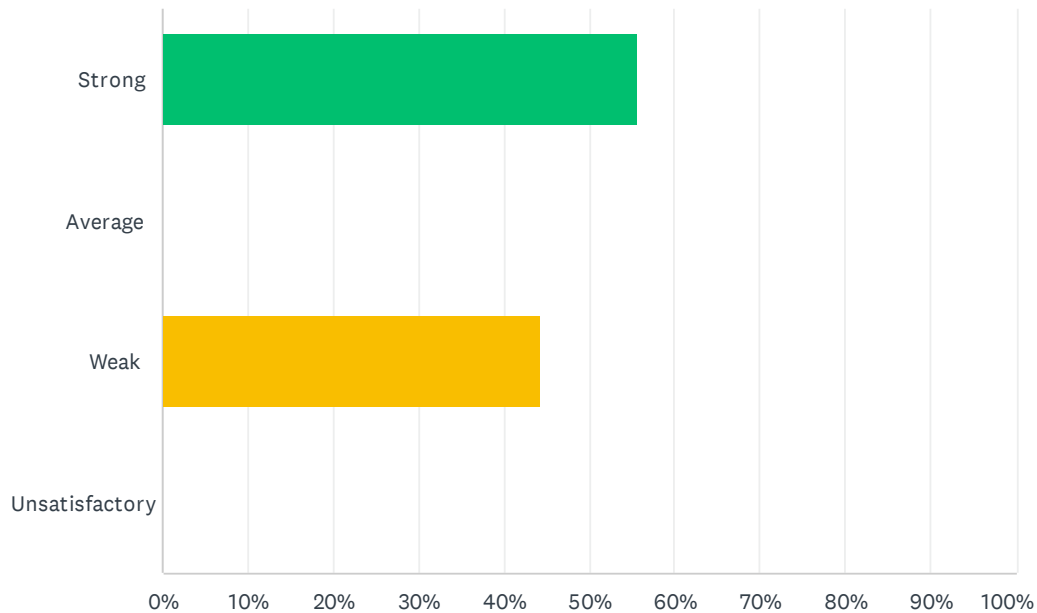
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

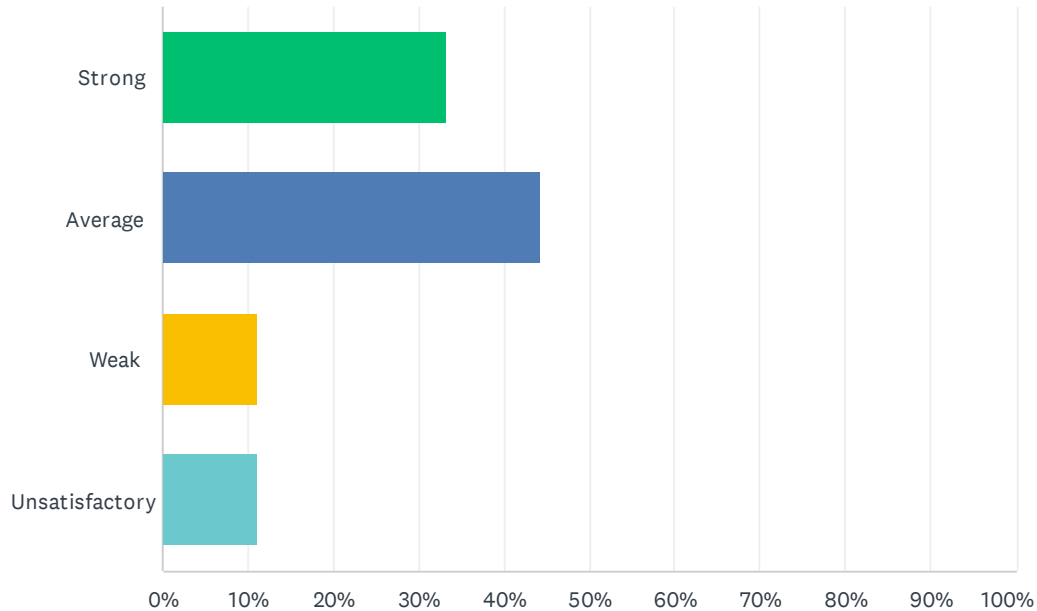


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		0.00%	0
Weak		44.44%	4
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
1	Our principal shows the same compassion for everyone on the team.	2/9/2022 9:58 AM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

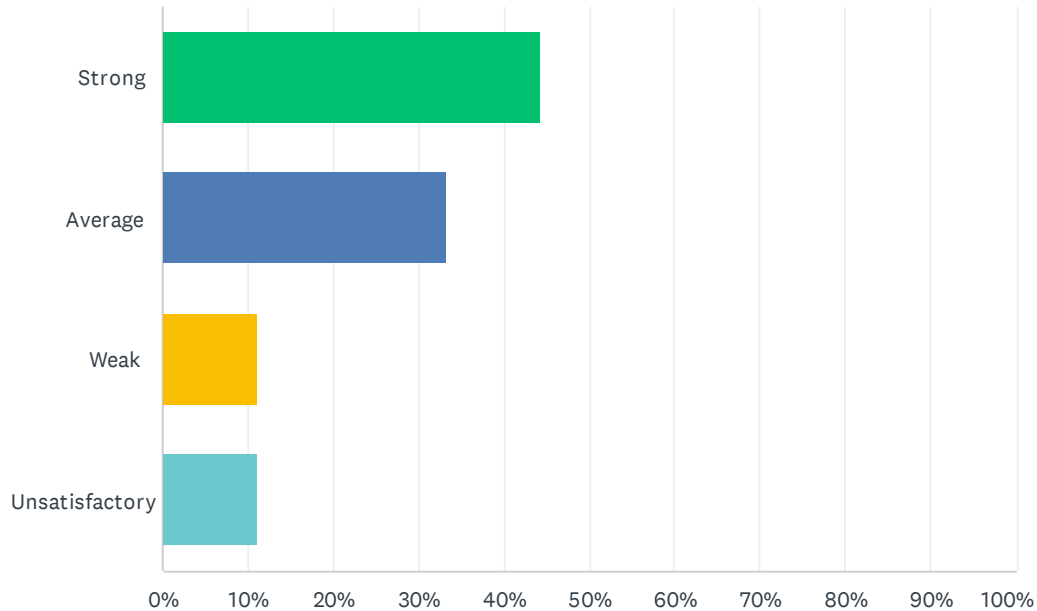


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		44.44%	4
Weak		11.11%	1
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENTS	DATE
1	Use of 2 BIS, VP, 2 coaches, 1 part time Prgram spec, campus super, and CPALS	2/8/2022 8:04 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

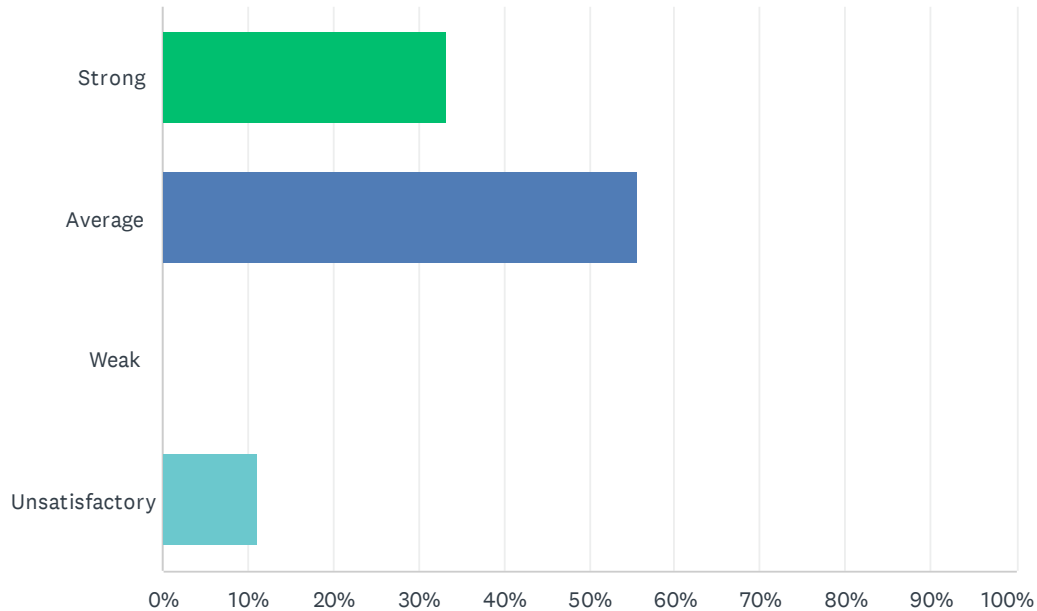


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	We have had very few meetings - much appreciated	2/18/2022 4:36 PM
2	That is a real feat due the circumstances we all have had to deal with this year. However, our principal has done a very good job with trying to minimize our stress.	2/9/2022 9:58 AM
3	All the above listed staff plus teacher tutor often focused on more admin than classroom assistance	2/8/2022 8:04 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

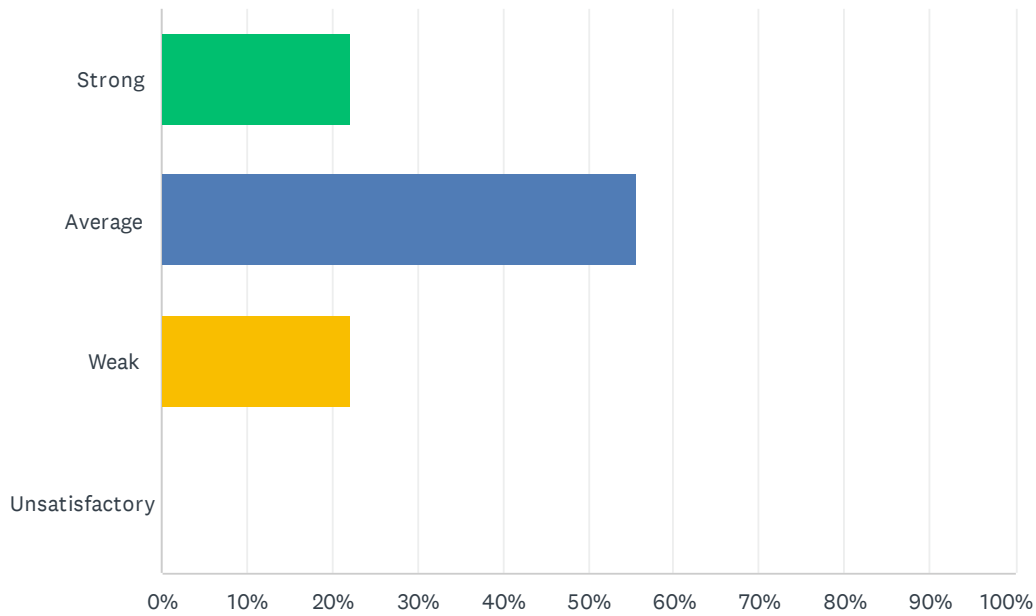
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5   Skipped: 4

#	RESPONSES	DATE
1	No comment	2/18/2022 4:36 PM
2	Very positively. I feel like I am part of a team working toward the same goal. Great leaders make that happen.	2/9/2022 9:58 AM
3	Positively	2/8/2022 8:04 PM
4	Positively	1/26/2022 9:17 AM
5	Postively - but scarely visible.	1/25/2022 5:39 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 9 Skipped: 0

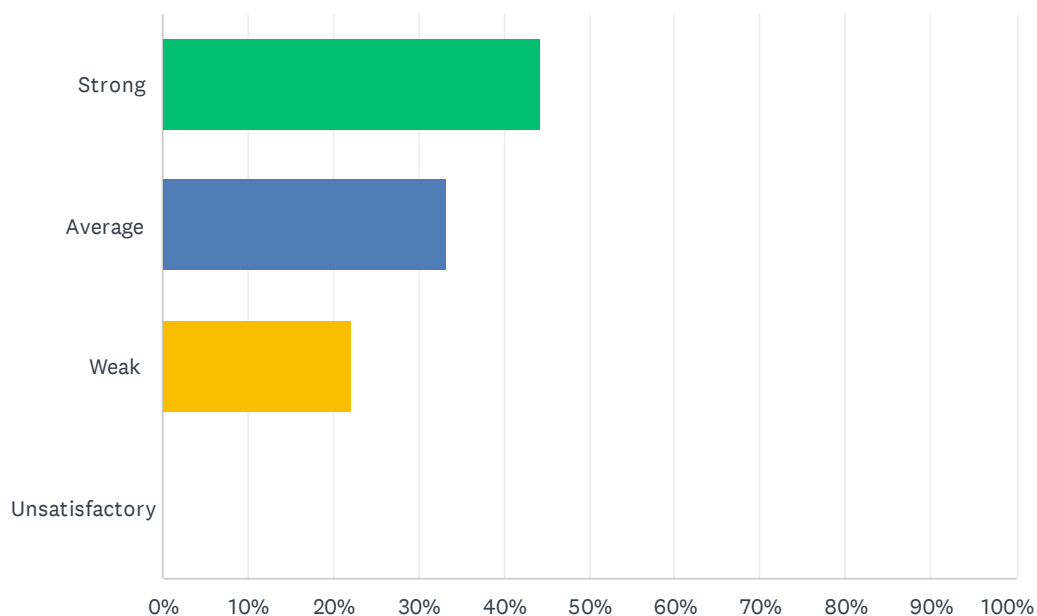


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9



## Q16 Site meetings are productive and not excessive.

Answered: 9   Skipped: 0

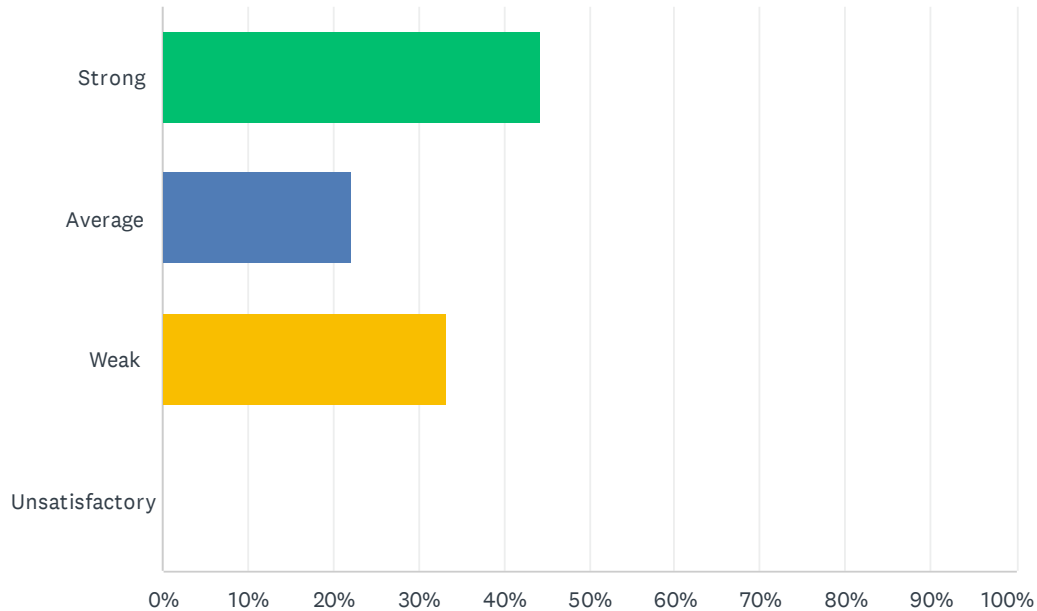


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0

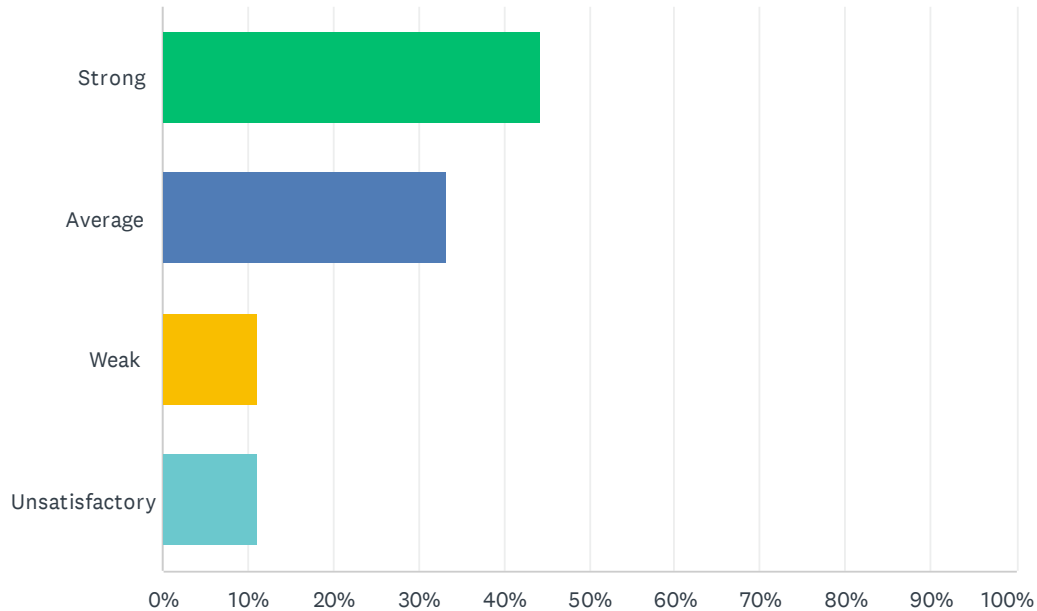


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Sometimes information is slow	2/18/2022 4:37 PM
2	Info is sometimes passed on by designee not principal	2/8/2022 8:06 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

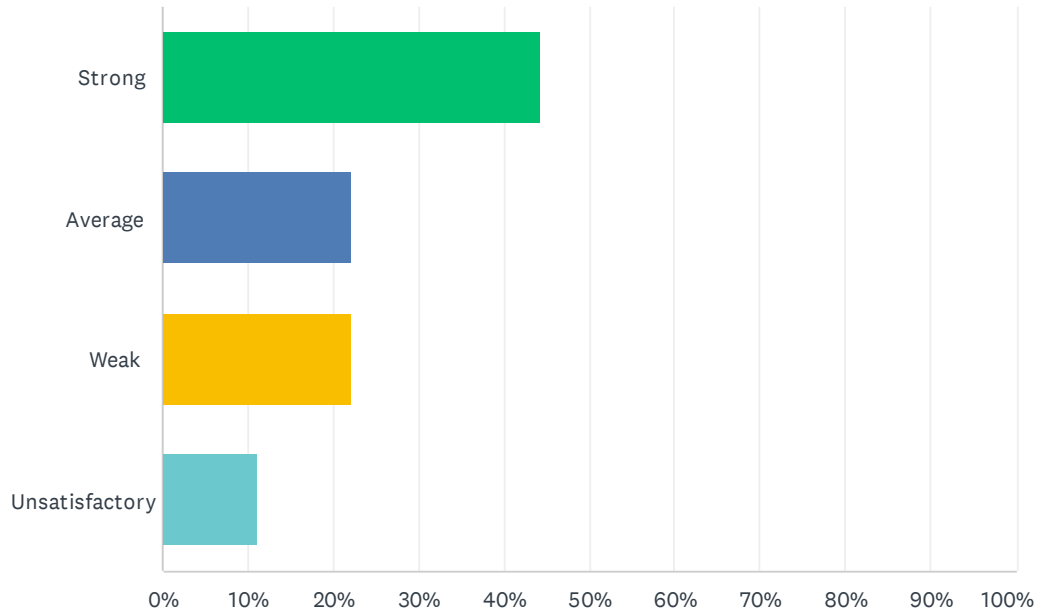


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	504, IEP, parent calls do interrupt	2/18/2022 4:37 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

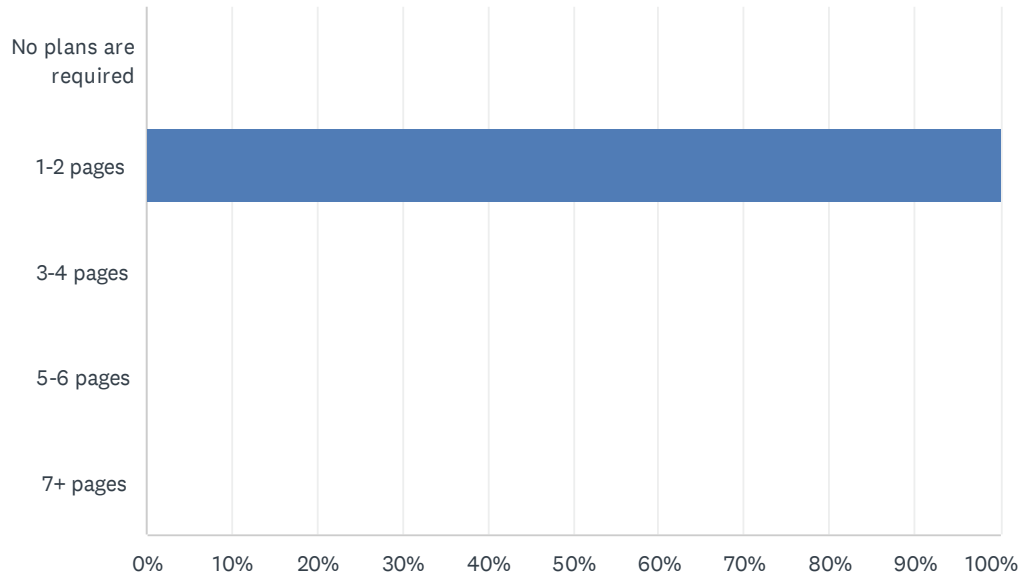
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

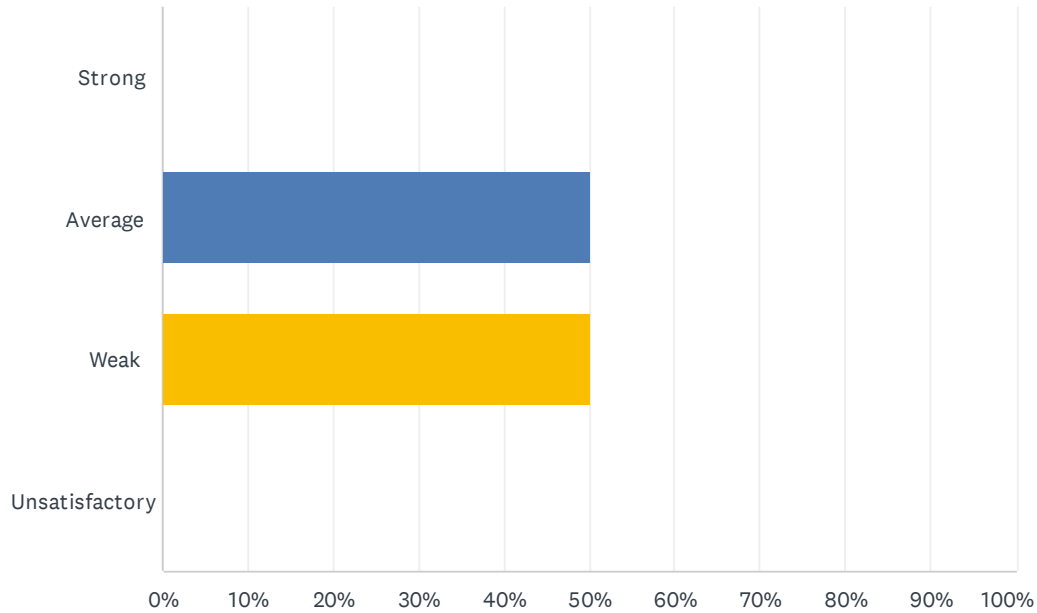


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 9
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Very reasonable	2/8/2022 8:06 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

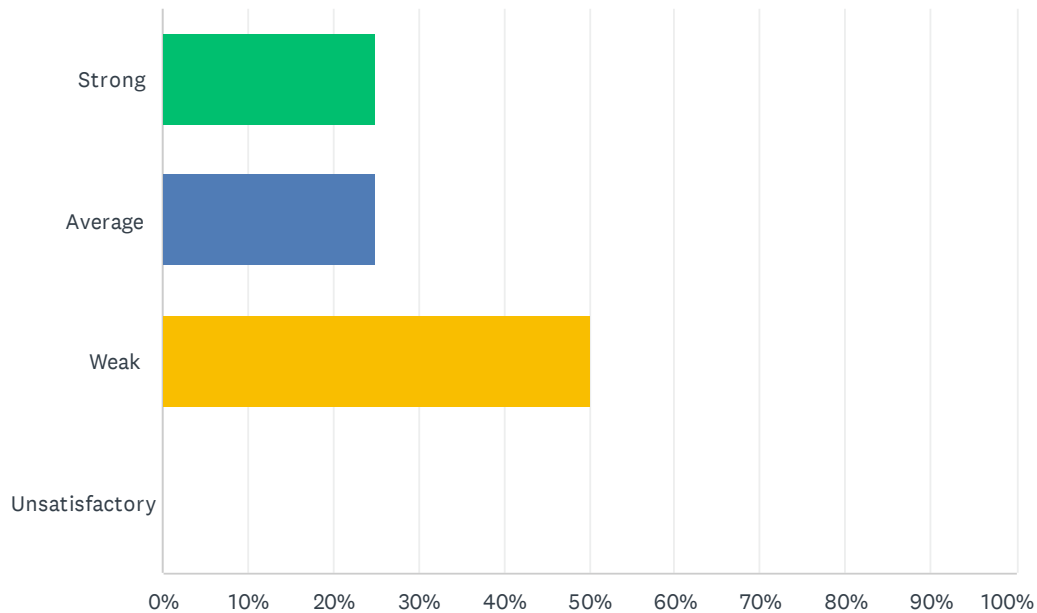
Answered: 4   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	2
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

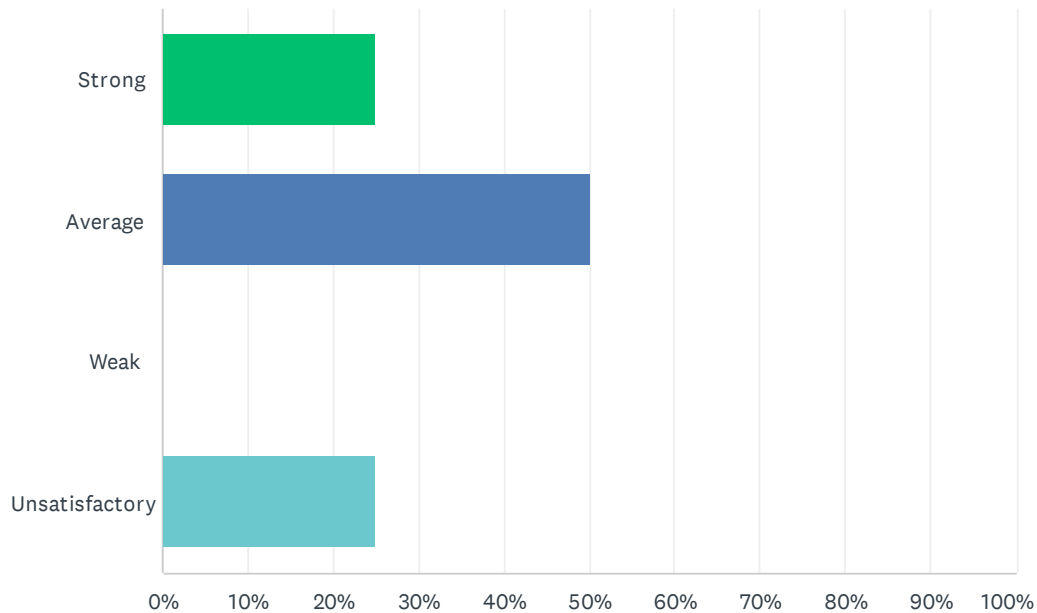
Answered: 4   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 5

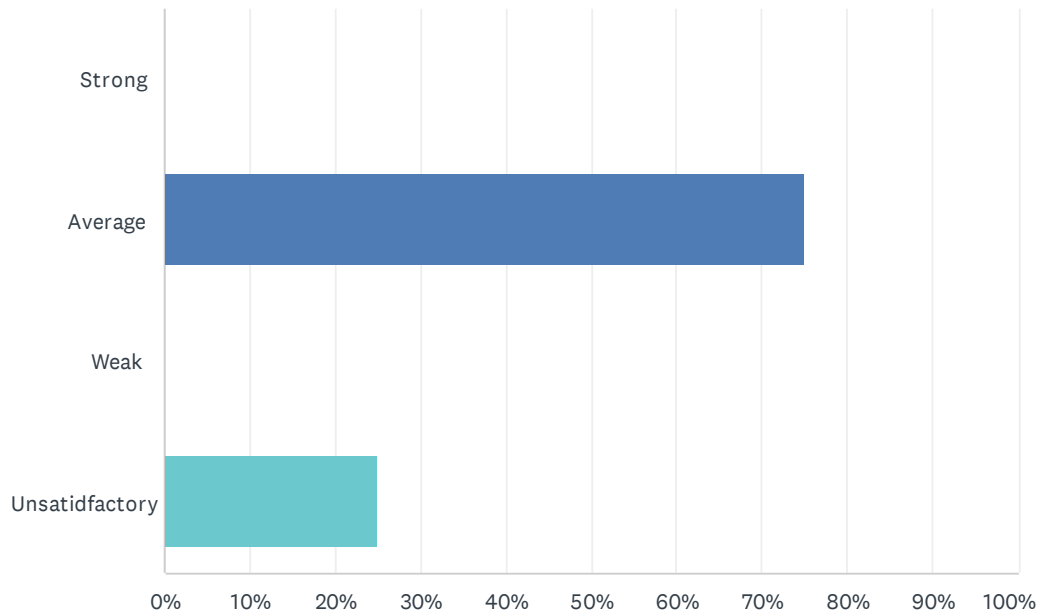


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4



## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

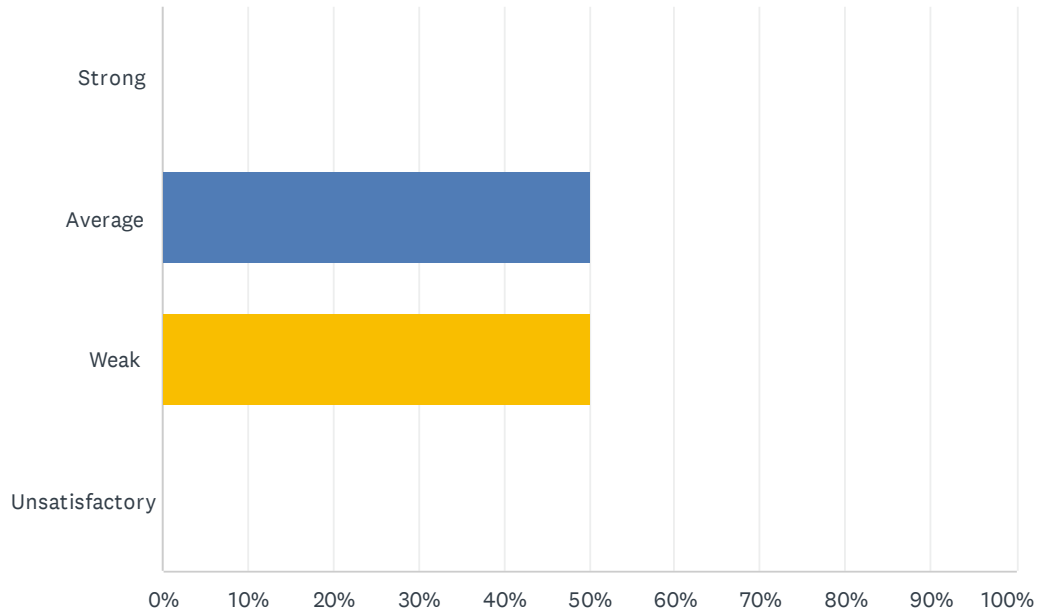
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

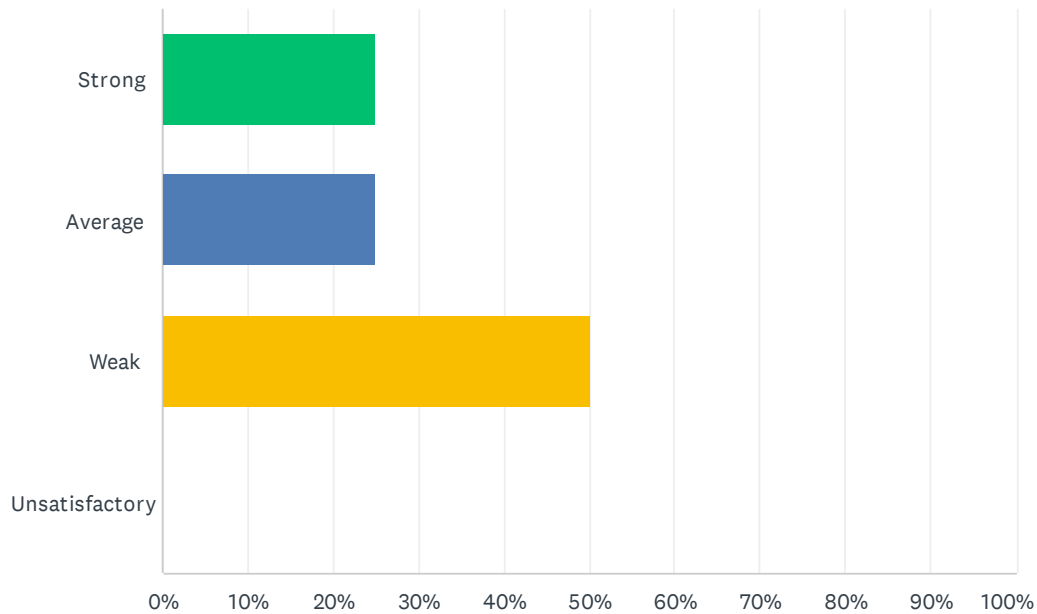
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	2
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

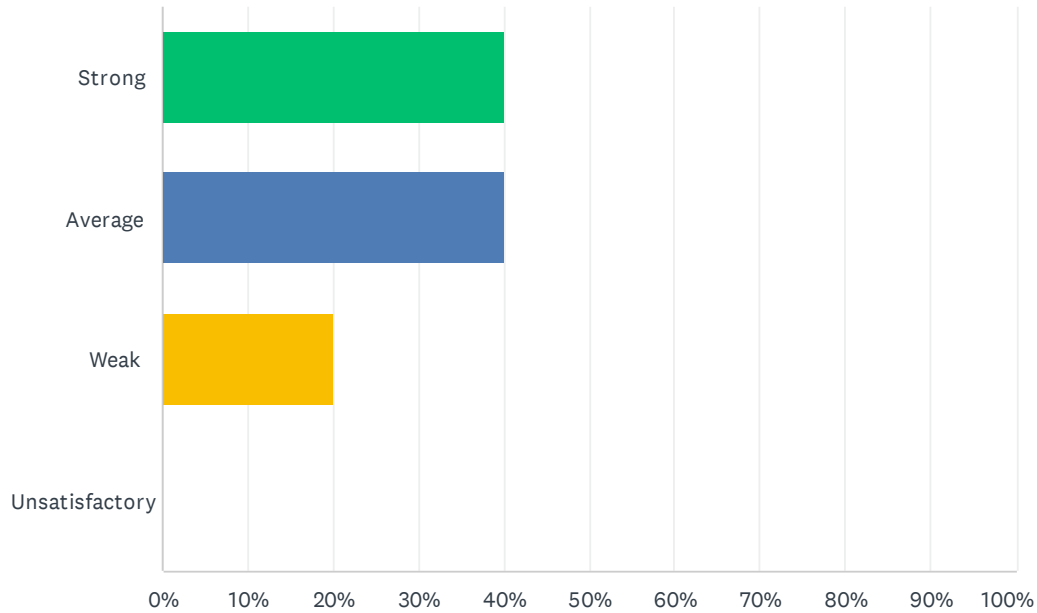
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

## Q27 The site principal promotes equal opportunities for all students to learn.

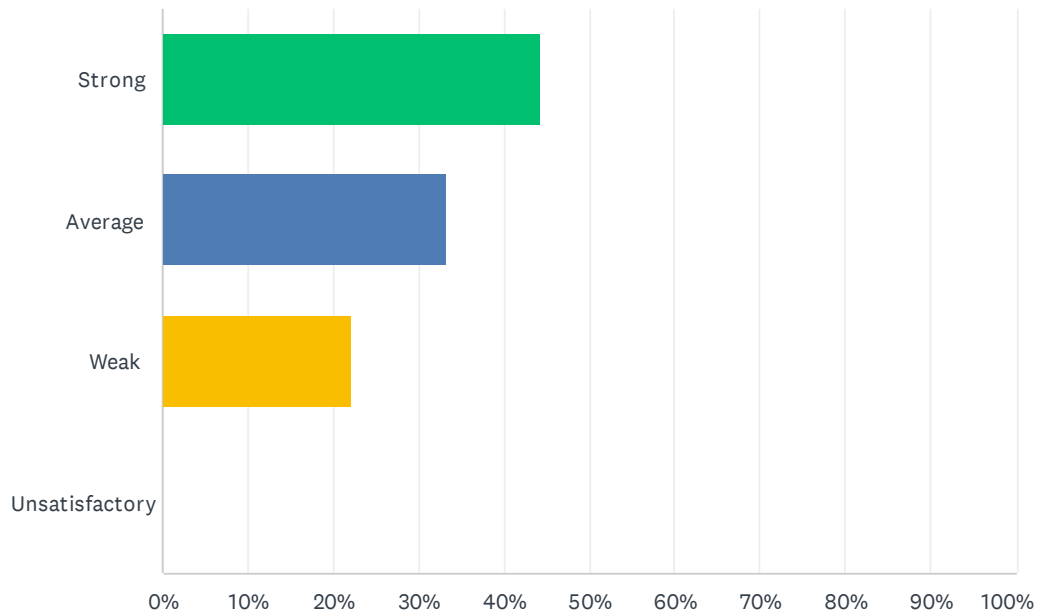
Answered: 5   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 0

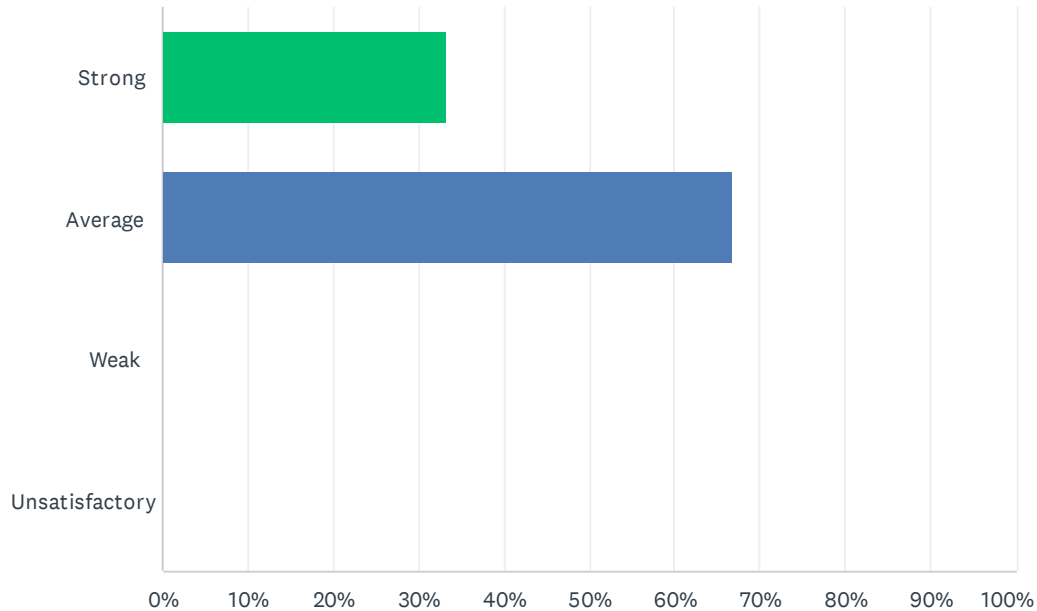


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Students have voiced concerns	2/8/2022 8:08 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 0

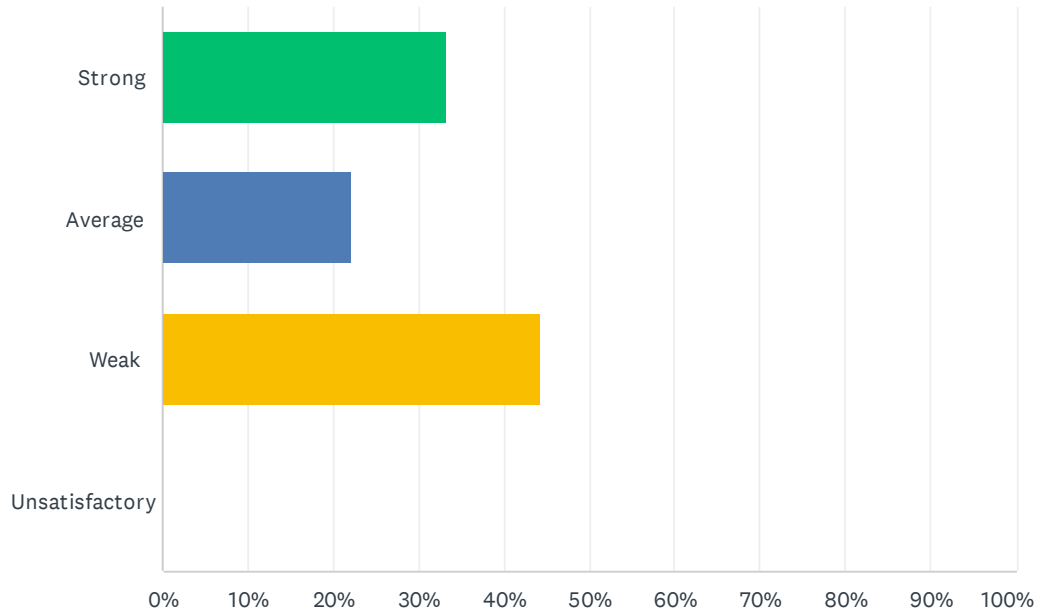


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		66.67%	6
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 0

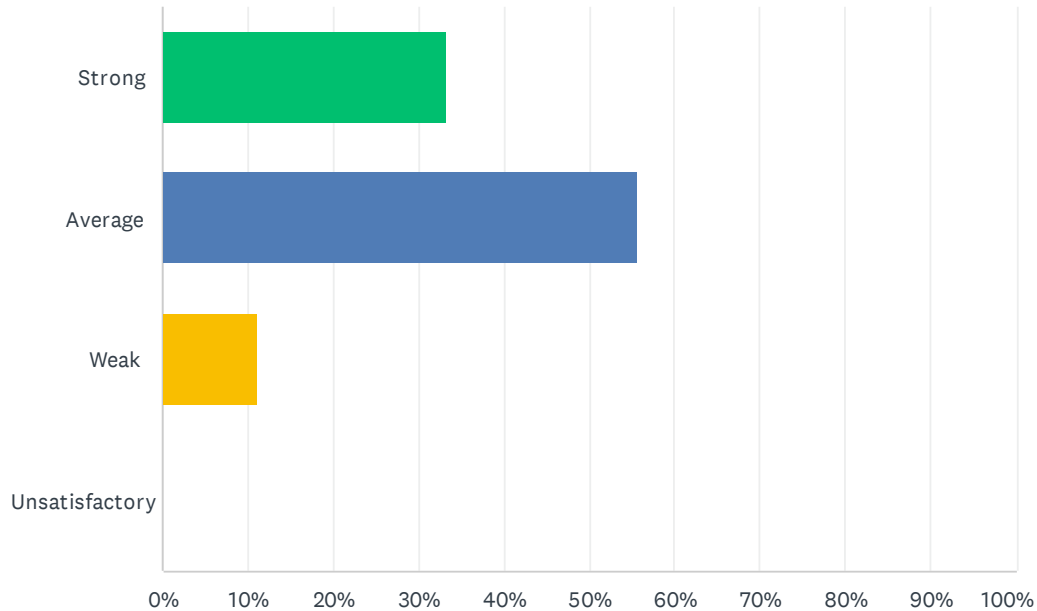


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		22.22%	2
Weak		44.44%	4
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9   Skipped: 0



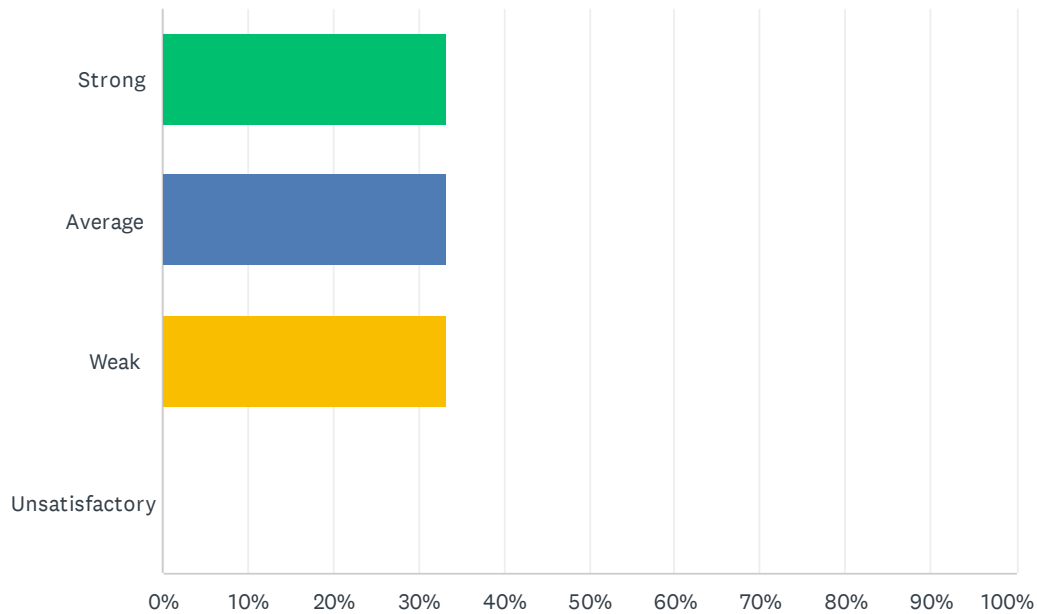
ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		55.56%	5
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	



## Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0

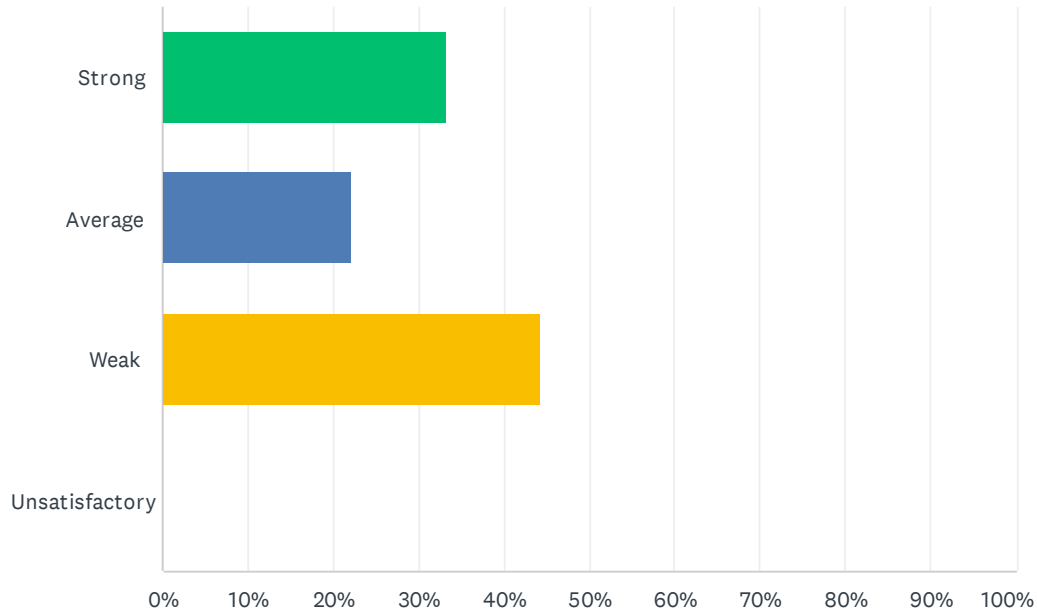


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	22.22%	2
Weak	44.44%	4
Unsatisfactory	0.00%	0
TOTAL		9

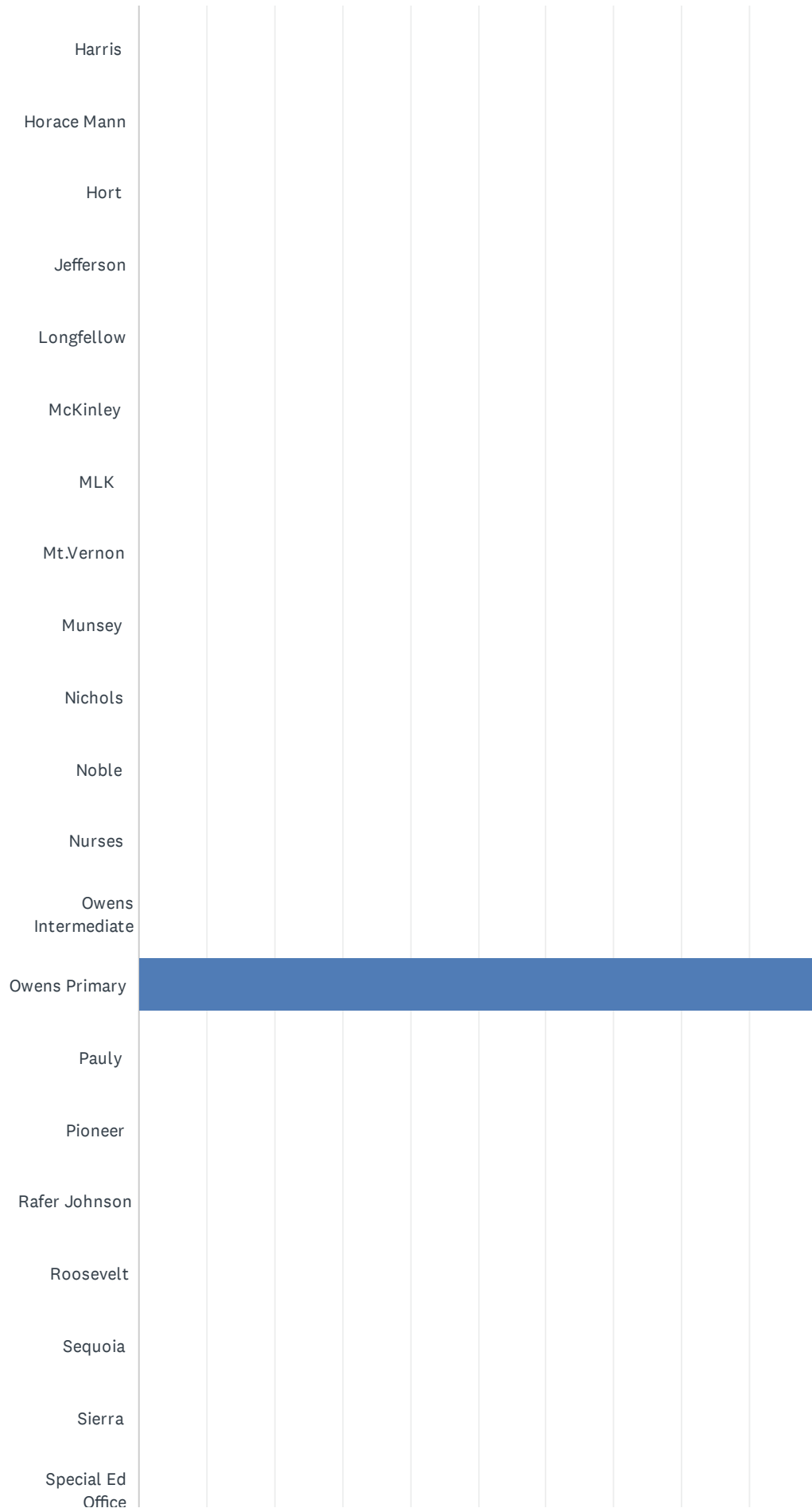
#	COMMENT	DATE
1	We have been told it is difficult to get subs to come to our campus (even before Covid)	2/18/2022 4:39 PM
2	Absolutely love the staff and school!!	1/26/2022 9:28 AM

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

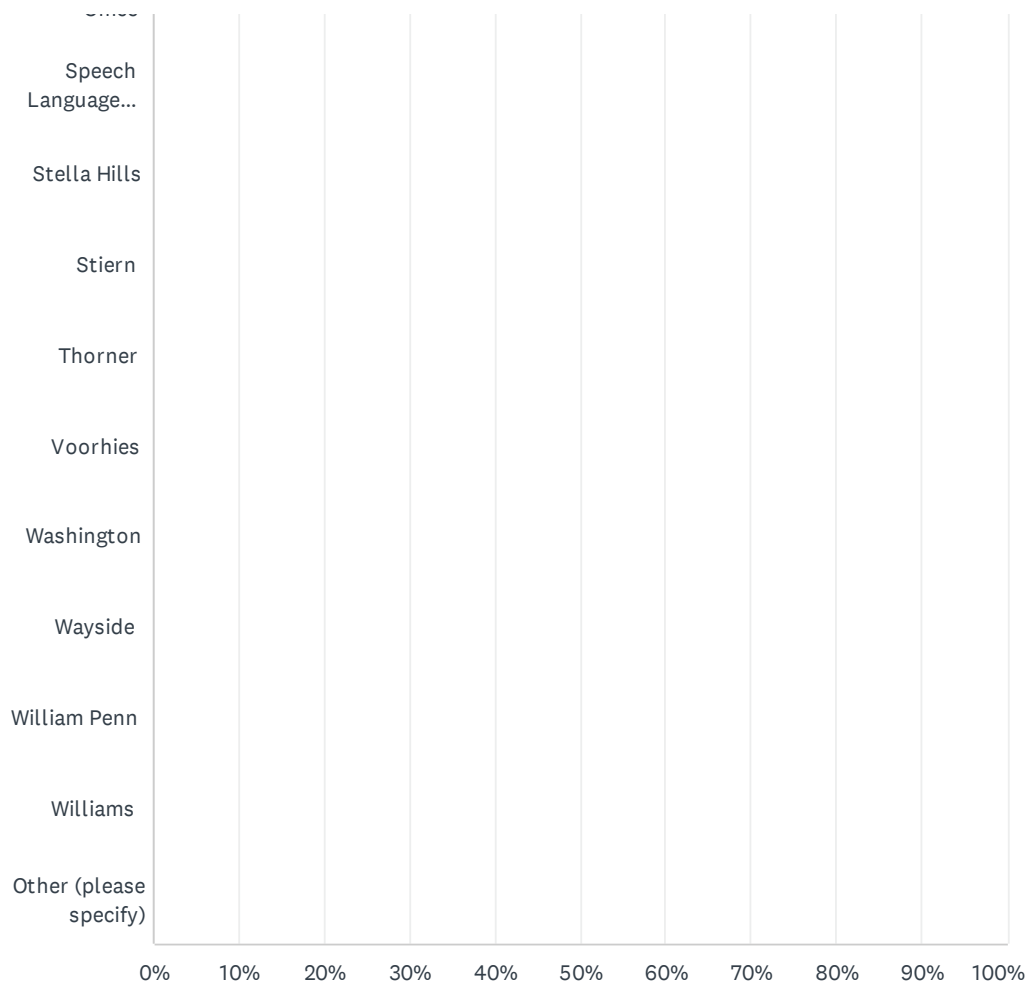
Answered: 14 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	100.00%	14

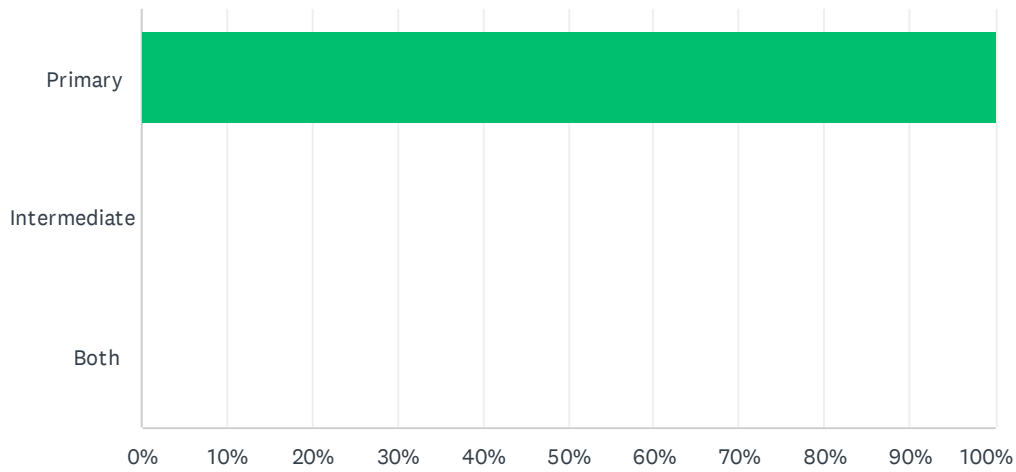
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

Answered: 13   Skipped: 1

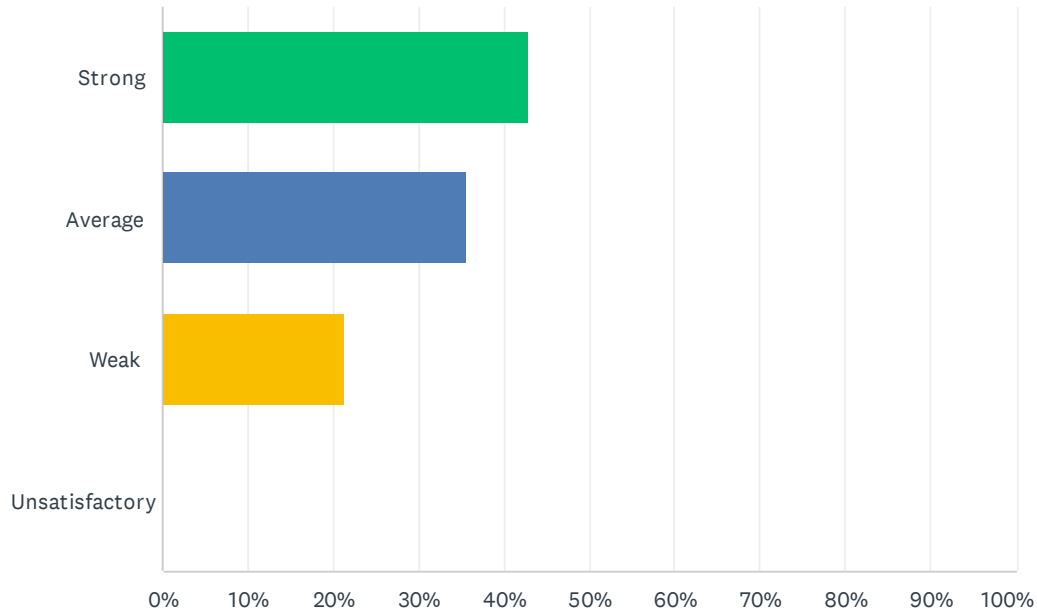


ANSWER CHOICES	RESPONSES	
Primary	100.00%	13
Intermediate	0.00%	0
Both	0.00%	0
TOTAL		13



### Q3 Site administration is sensitive to the needs of students, staff, and the community.

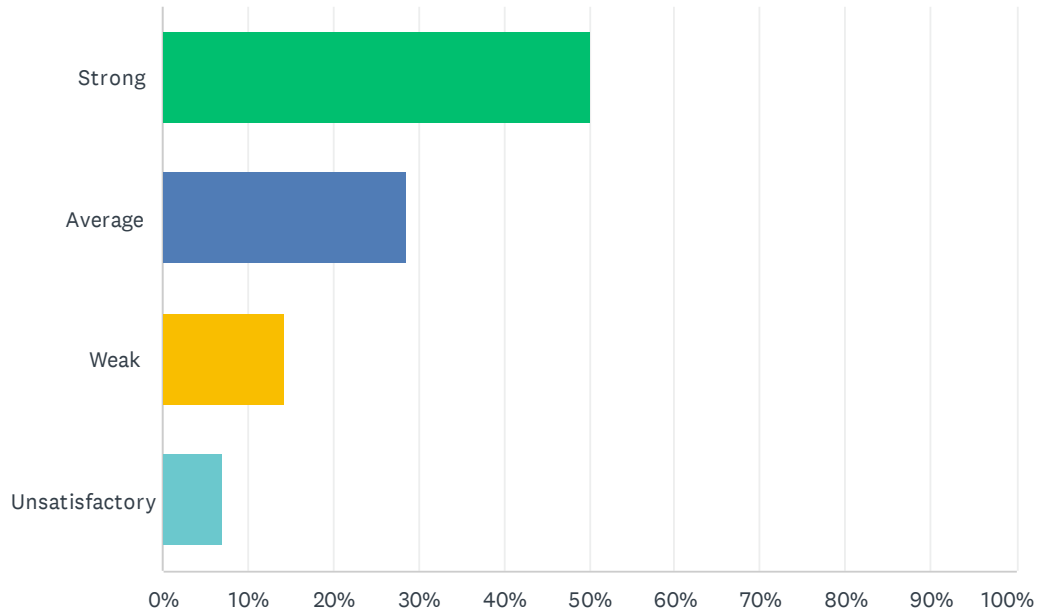
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

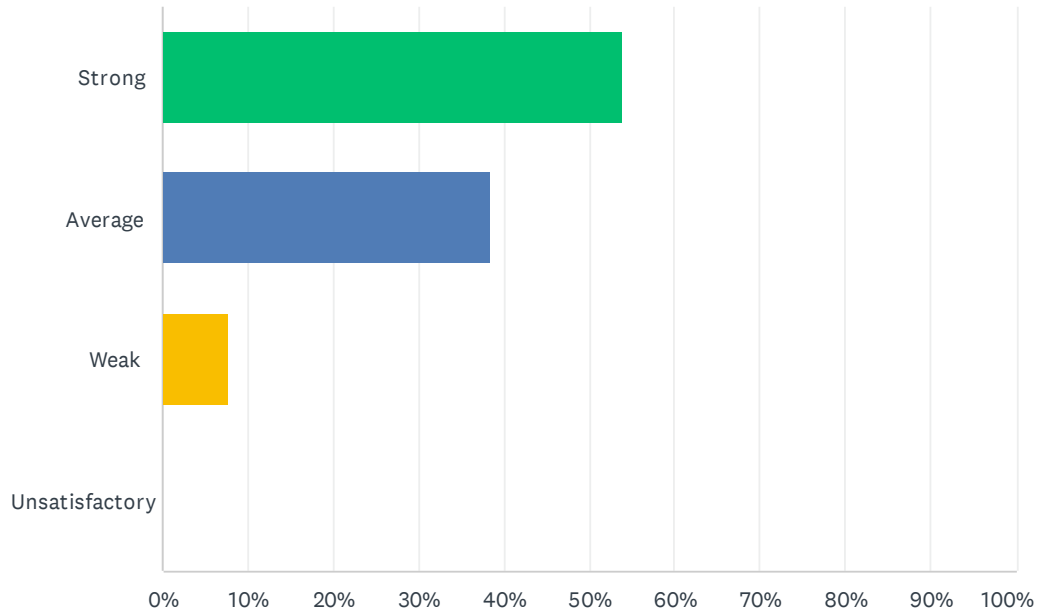


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	The manner in which she talks to teachers is questionable, when she has a point to make. Disregarding the fact that others have an opinion. Many times it's her way or no way.	2/19/2022 6:31 AM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 1

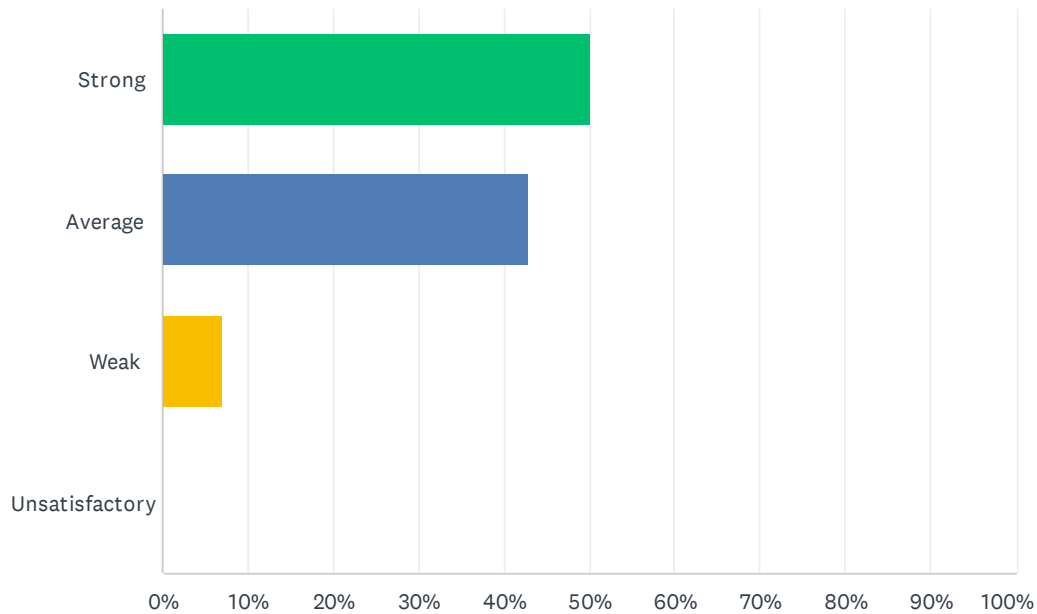


ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	The feedback is immediate, you are asked to step outside to get the info.	2/19/2022 6:31 AM
2	N/A	1/28/2022 2:07 PM

## Q6 Site administration follows the contract and respects personal rights.

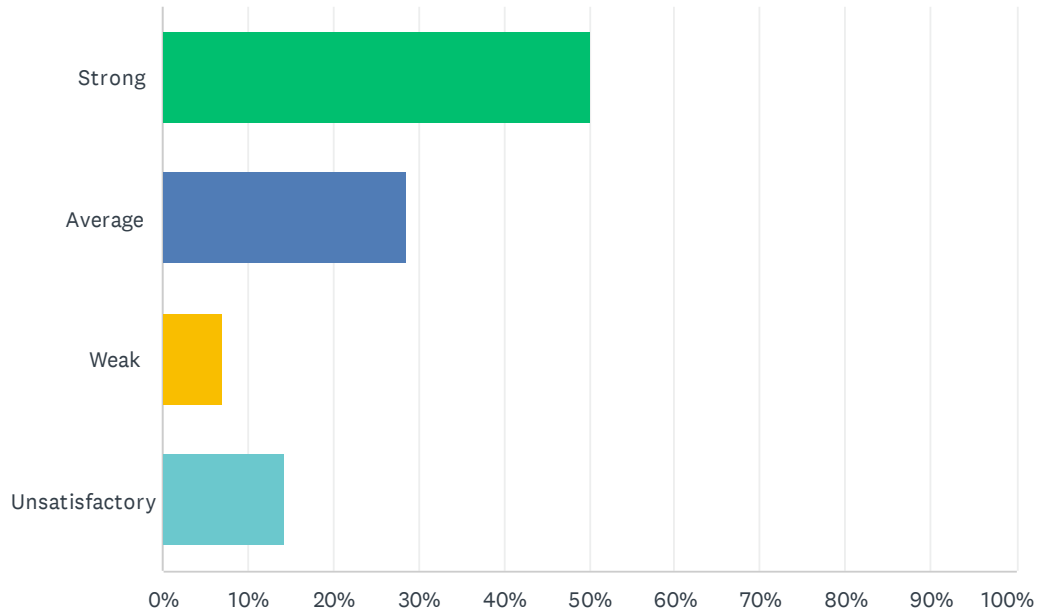
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

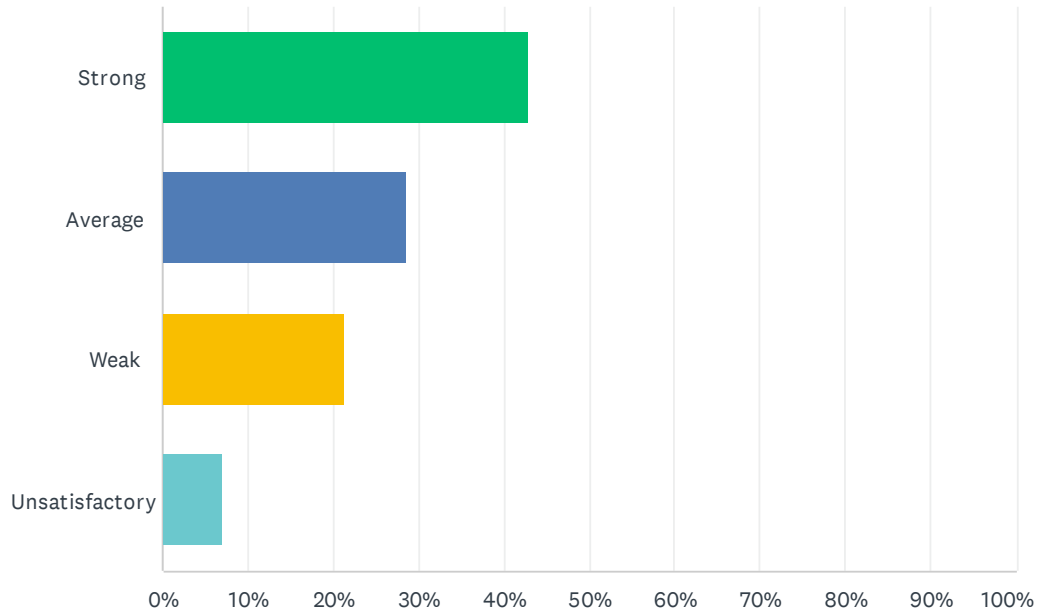


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	Everyone is a sub! Our Academic Coach and specialists spend more time on other peoples' jobs than their own.	1/26/2022 12:48 PM
2	It is all hands on deck, but some employees are afraid to tell that they are overwhelmed and can't get their own jobs finished. I think it is a lack of communication.	1/26/2022 12:40 PM

## Q8 Administration maintains open communication with staff, parents, and students.

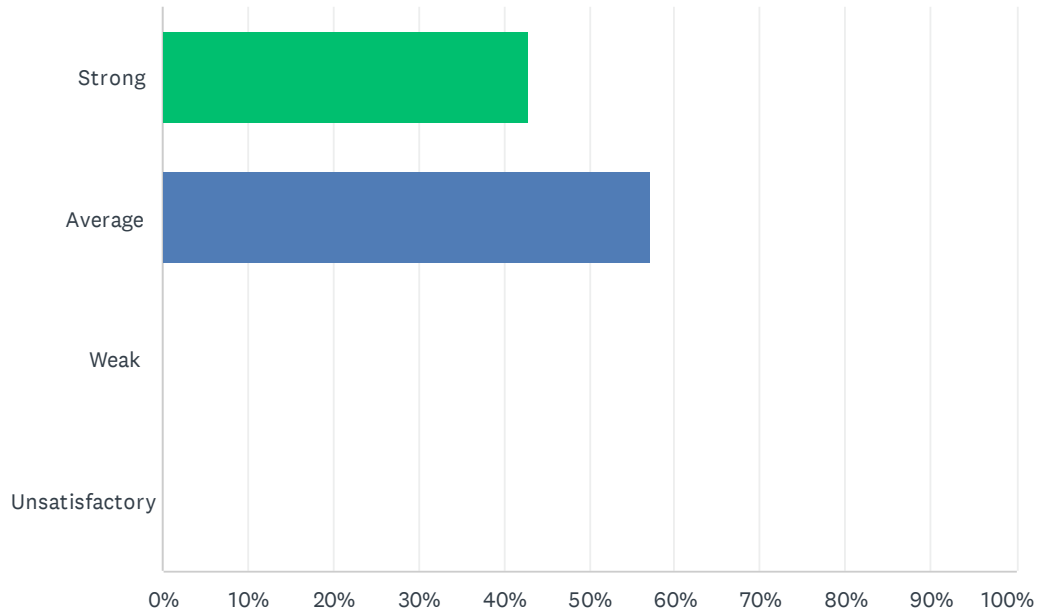
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

## Q9 Administration supports staff against attacks and criticism from parents.

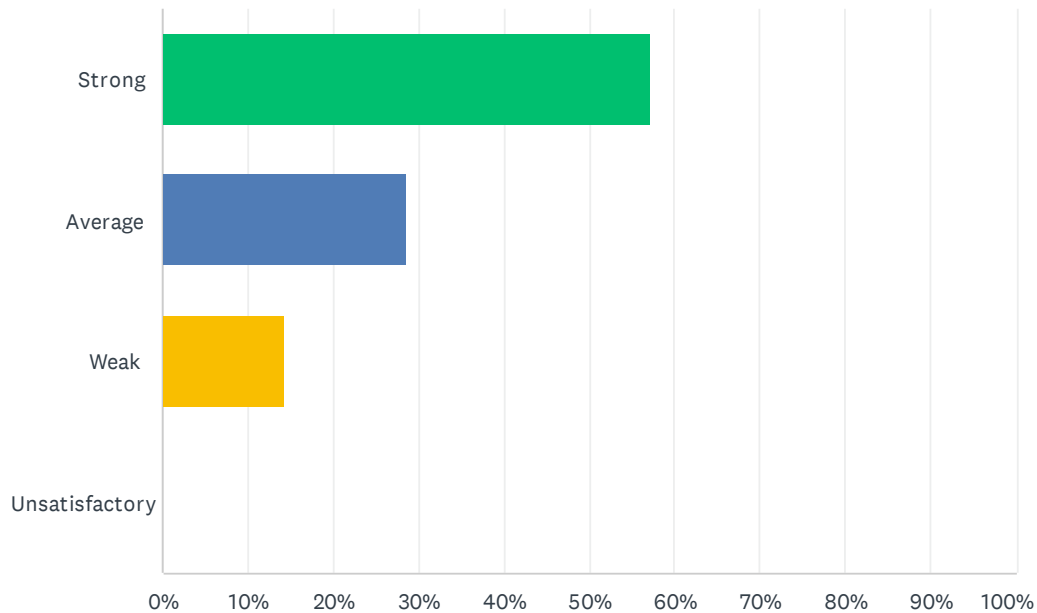
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	57.14%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0



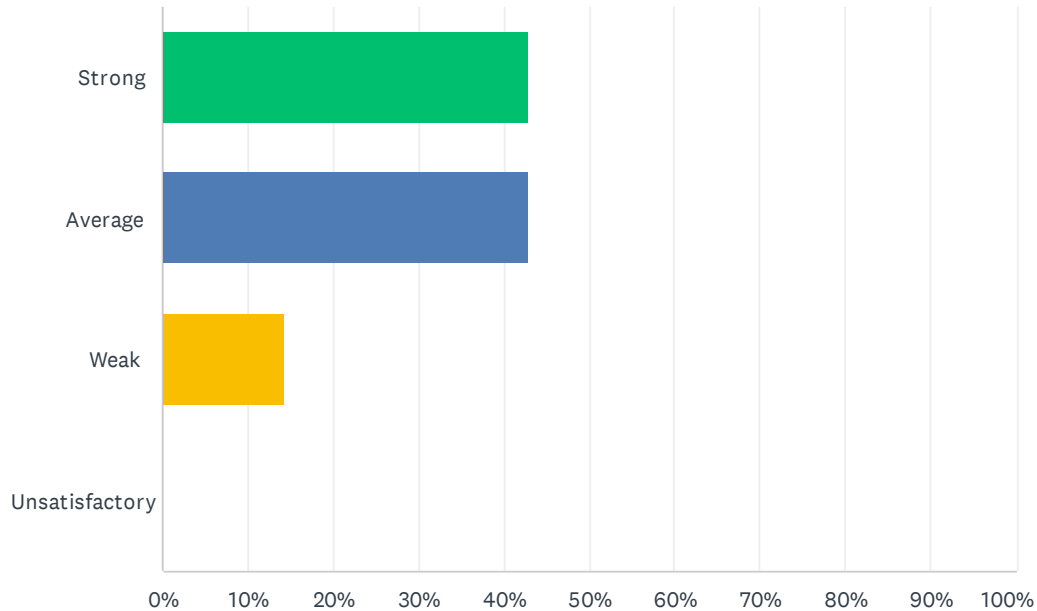
ANSWER CHOICES		RESPONSES	
Strong		57.14%	8
Average		28.57%	4
Weak		14.29%	2
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	It's pretty obvious who the favorites are and those that are not.	2/19/2022 6:31 AM



## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

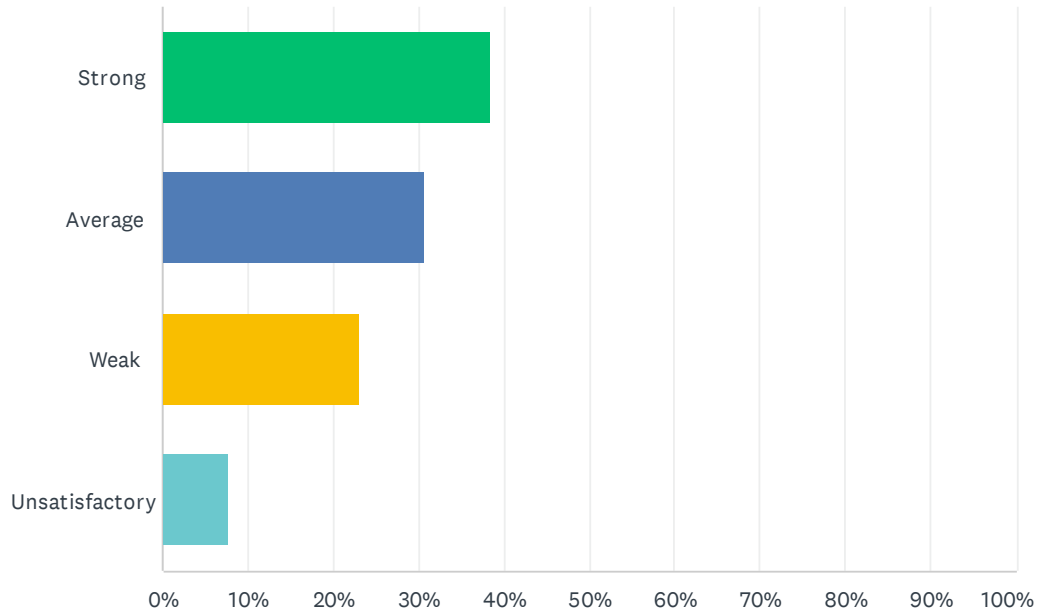


ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS	DATE
1	The answer is that students with issues should go through the BIS and of course that will fix everything.	2/19/2022 6:31 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 1

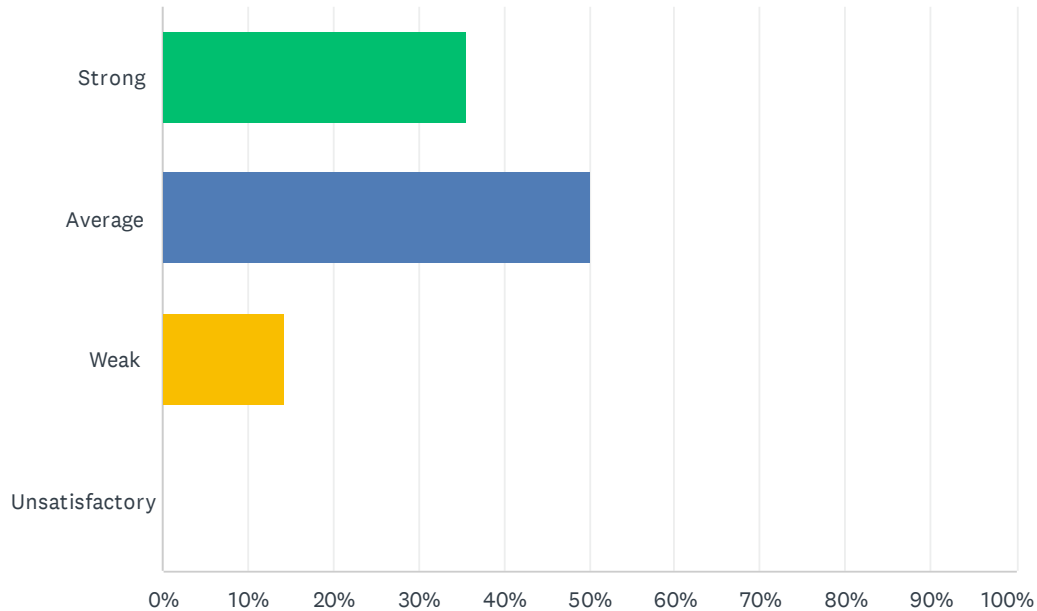


ANSWER CHOICES		RESPONSES	
Strong		38.46%	5
Average		30.77%	4
Weak		23.08%	3
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
1	Our IMC clerk needs to be present in order for us to use the IMC. If she's not there then the IMC is closed. It's a HUGE inconvenience.	2/4/2022 9:53 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		35.71%	5
Average		50.00%	7
Weak		14.29%	2
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
	There are no responses.	

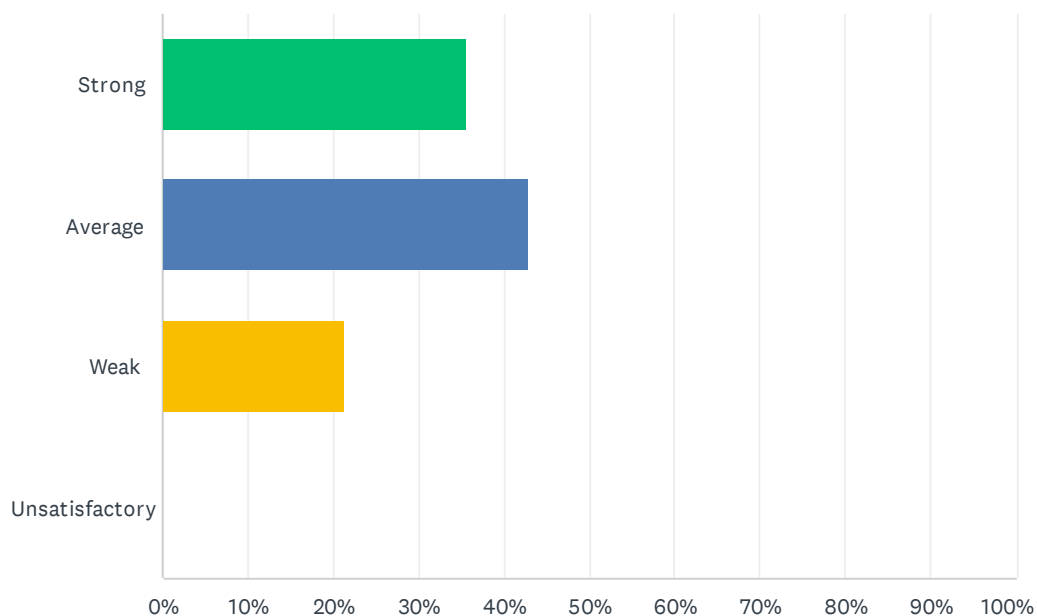
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8   Skipped: 6

#	RESPONSES	DATE
1	It has been a very stressful year, not only with Covid, but also the fact that our school is being remodeled. We all have had to move classrooms and will have to move a second time. We are asking questions about furniture in the new rooms, work space, storage space, etc. and getting no answers. It is creating a negative feeling among the staff and definitely adding to our stress.	2/21/2022 10:18 AM
2	Our administrator positively impacts the working conditions at our worksite.	2/18/2022 12:15 PM
3	Positively	2/7/2022 9:12 PM
4	She relies on her staff to do the work for her. The staff does not want to take directions from the other staff. They want to her from her.	1/28/2022 2:07 PM
5	She is positive, but the worksite is nothing like it used to be! People are very political, and stressed out! Every time we have a handle on something, something else is implemented or changes. Half of our classes are always out, and it's hard to test, give CFA's or simply provide adequate instruction to a class that is missing half of our students.	1/26/2022 12:48 PM
6	Positively. The persons who impact our worksite negatively are the people that are not committed to doing their jobs. Some teachers are not putting kids first. The administrator tries to always put the kids first.	1/26/2022 12:40 PM
7	Positively	1/25/2022 6:39 PM
8	Totally POSITIVELY.	1/25/2022 2:39 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

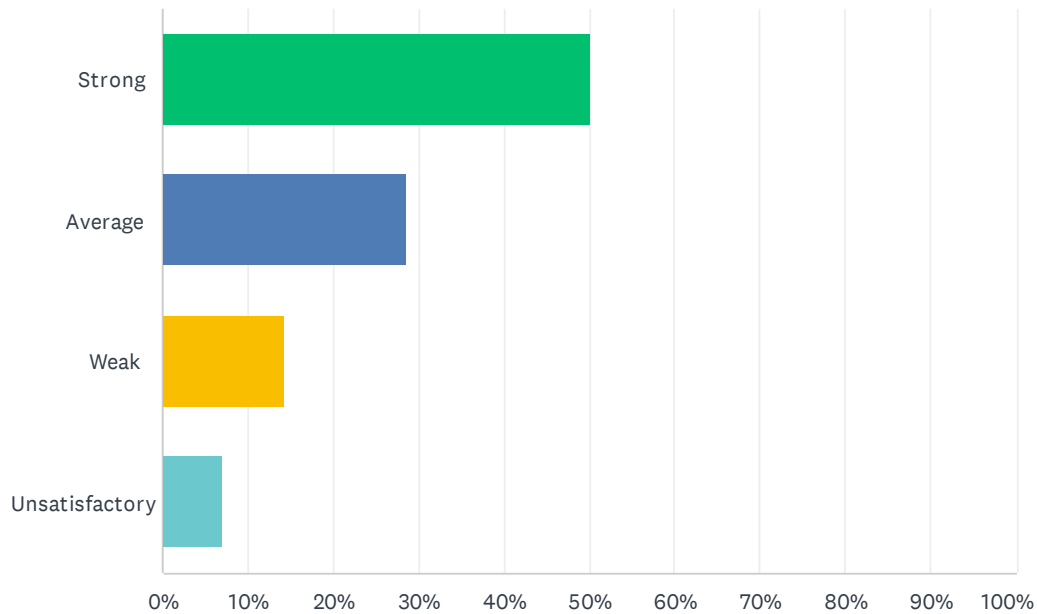
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

## Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

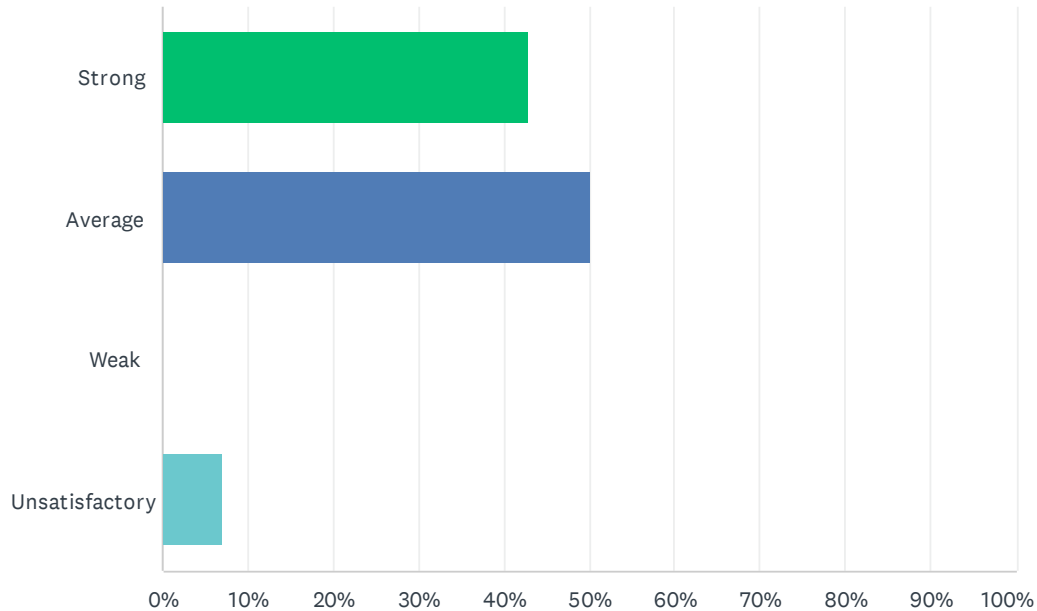


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	One particular time the main topic was how to properly wear a mask.	2/19/2022 6:43 AM
2	We do not have them. We really do not know what is happening here.	1/28/2022 2:09 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

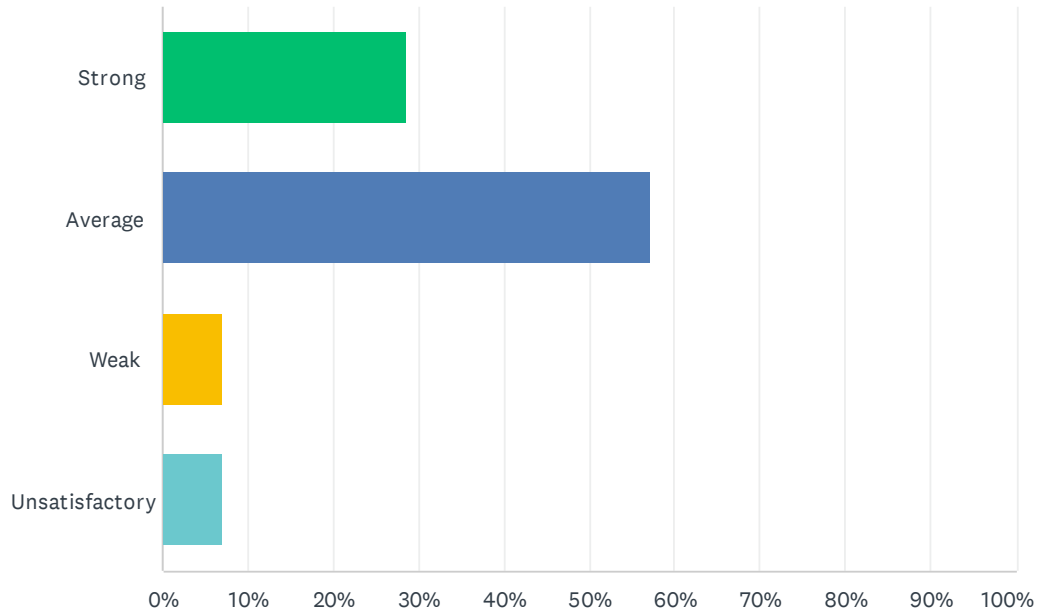


ANSWER CHOICES		RESPONSES	
Strong		42.86%	6
Average		50.00%	7
Weak		0.00%	0
Unsatisfactory		7.14%	1
TOTAL			14

#	COMMENT	DATE
1	We haven't had many meetings.	1/28/2022 2:09 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0



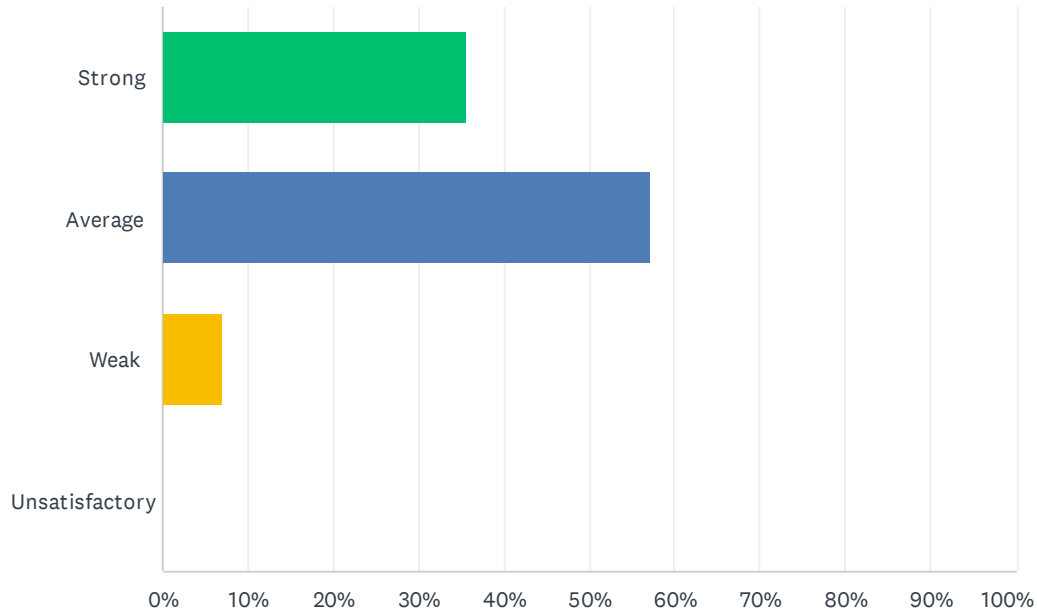
ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	No. I have ISP every morning. We asked about our planning time and the response from Fulenwider was, "well... that's why you're getting paid" I would much rather have the choice of opting out of ISP and be able to prepare thoroughly for my in person class.	2/4/2022 9:57 PM
2	The administration tries very hard to do this. If it is not happening, it is an accident or a failure of teachers to communicate.	1/26/2022 12:42 PM
3	Most of Sped on campus still does not get prep time if they have students on ISP	1/25/2022 6:41 PM



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

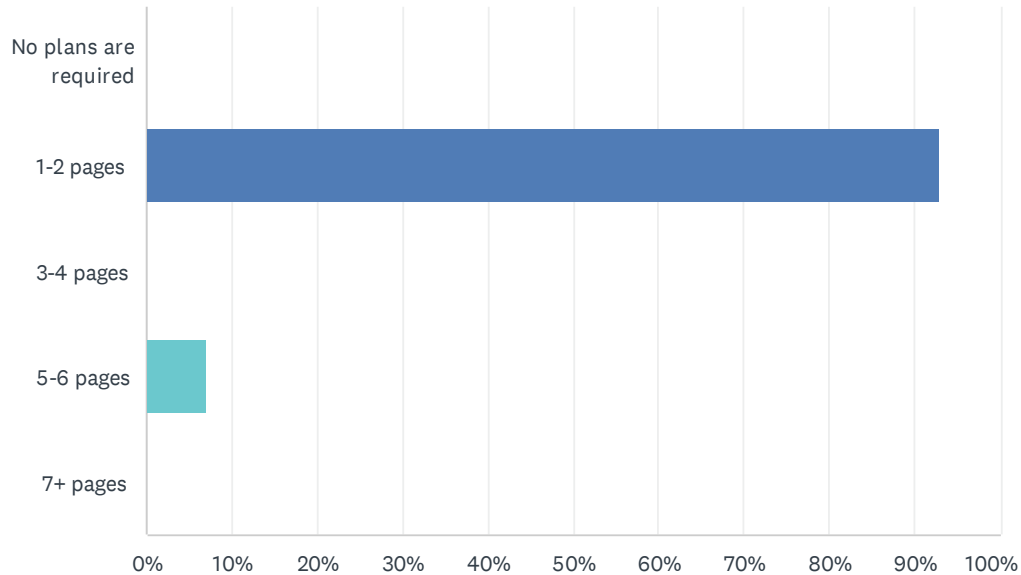
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

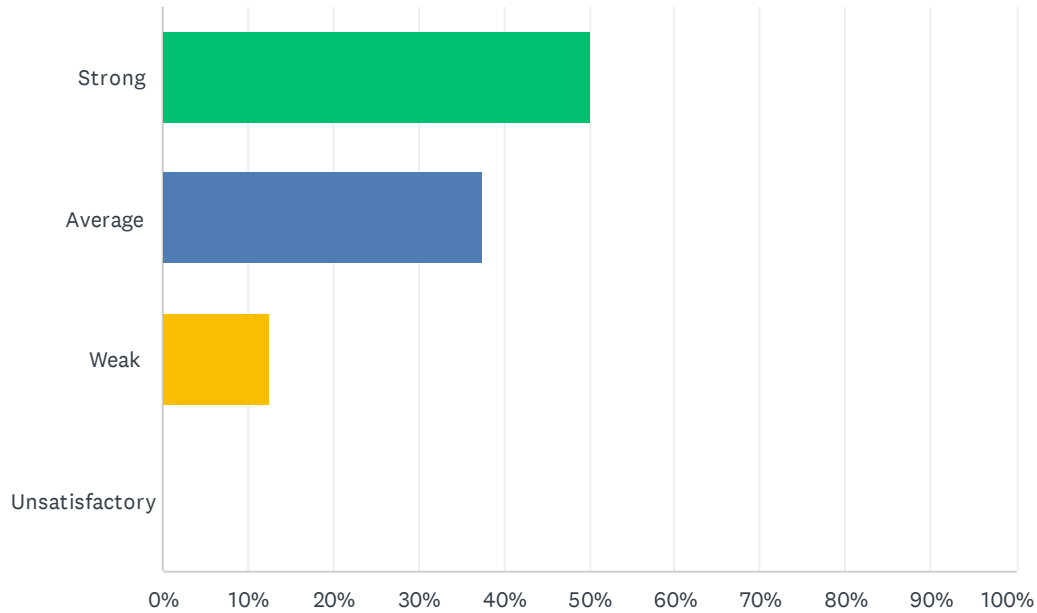


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	92.86%	13
3-4 pages	0.00%	0
5-6 pages	7.14%	1
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	But rewritten Unit plans are a requirement. Not to mention that the district already has unit plans laid out for the year.	2/19/2022 6:43 AM
2	We only have to submit plans once a month.	1/26/2022 12:42 PM
3	As requested.	1/25/2022 6:41 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

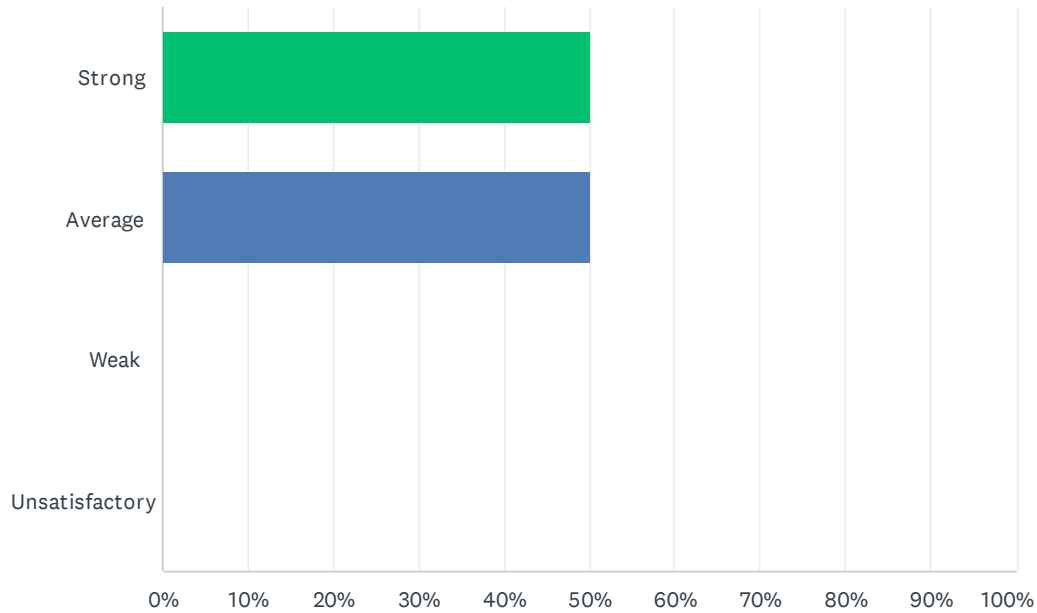
Answered: 8   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

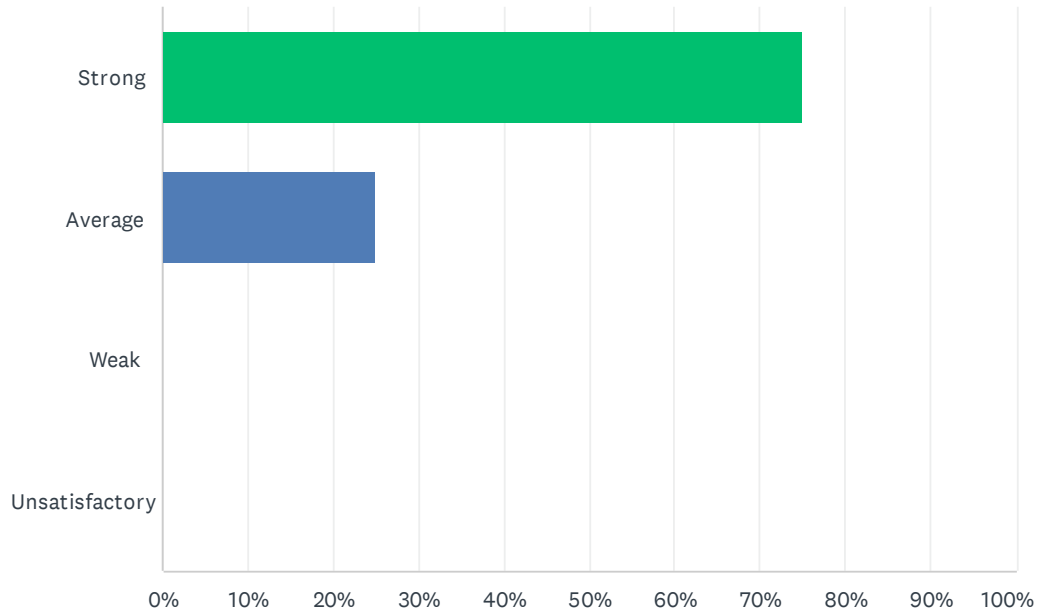
Answered: 8   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

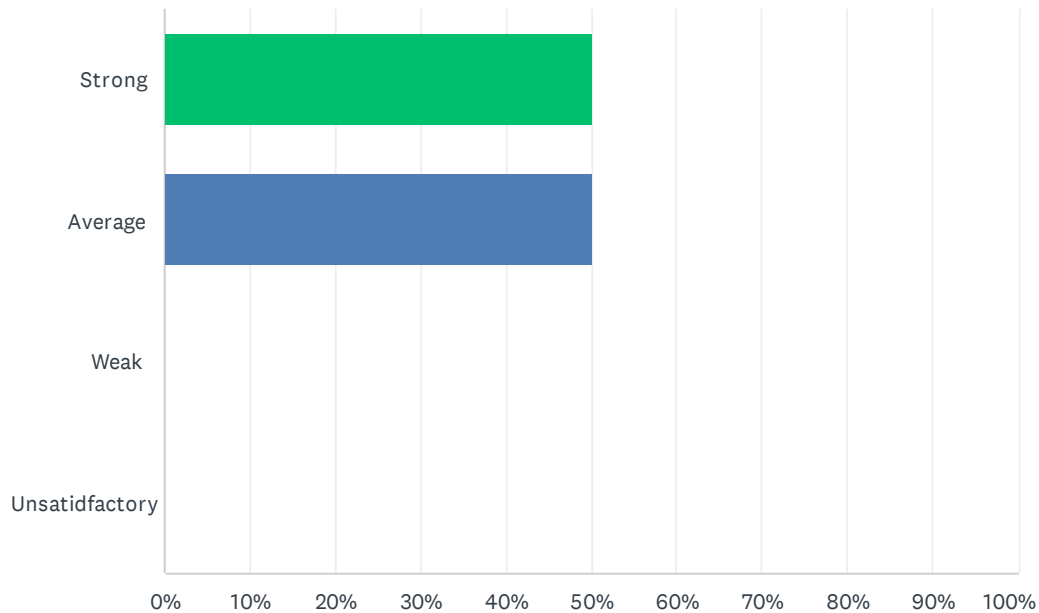
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

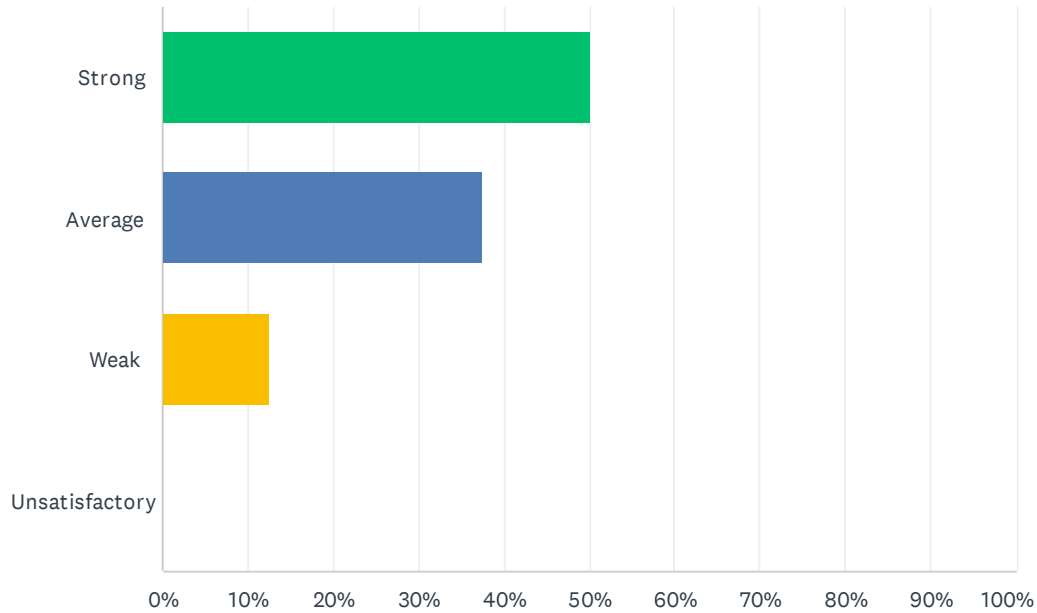
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

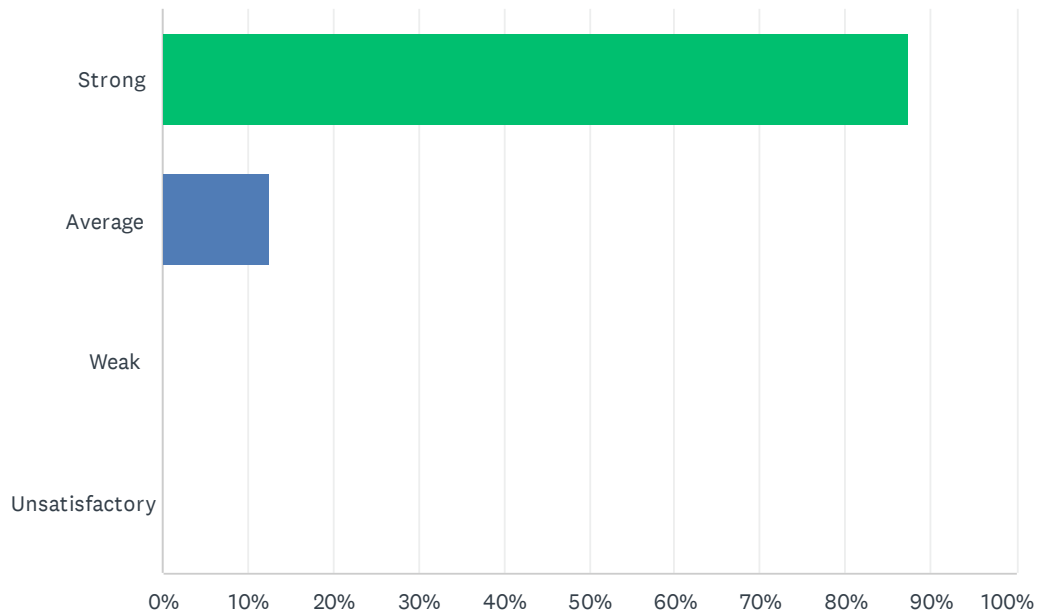
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q26 The site principal is accessible to discuss special education issues.

Answered: 8   Skipped: 6

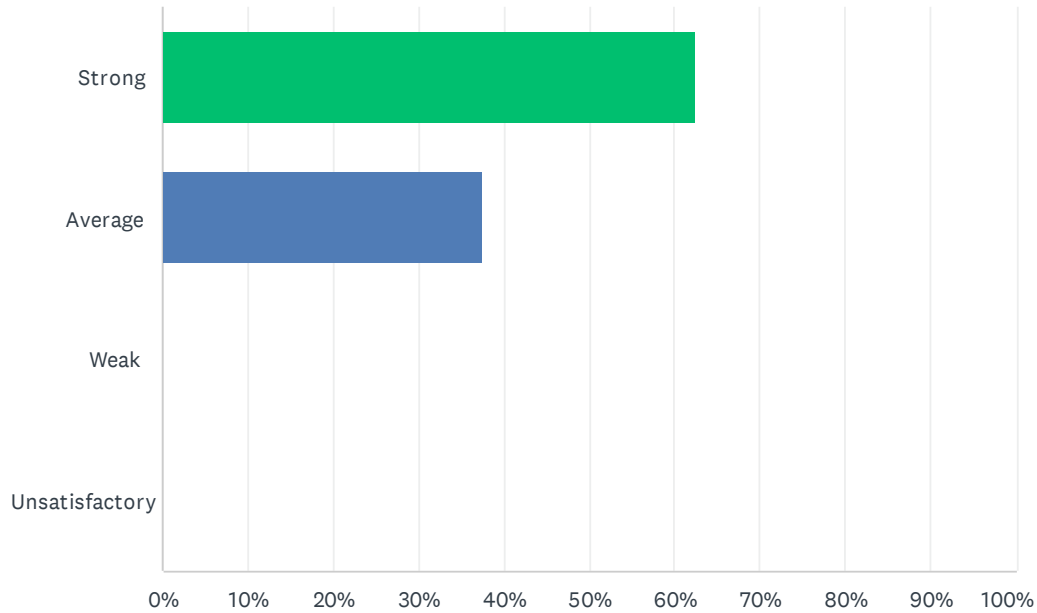


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>



## Q27 The site principal promotes equal opportunities for all students to learn.

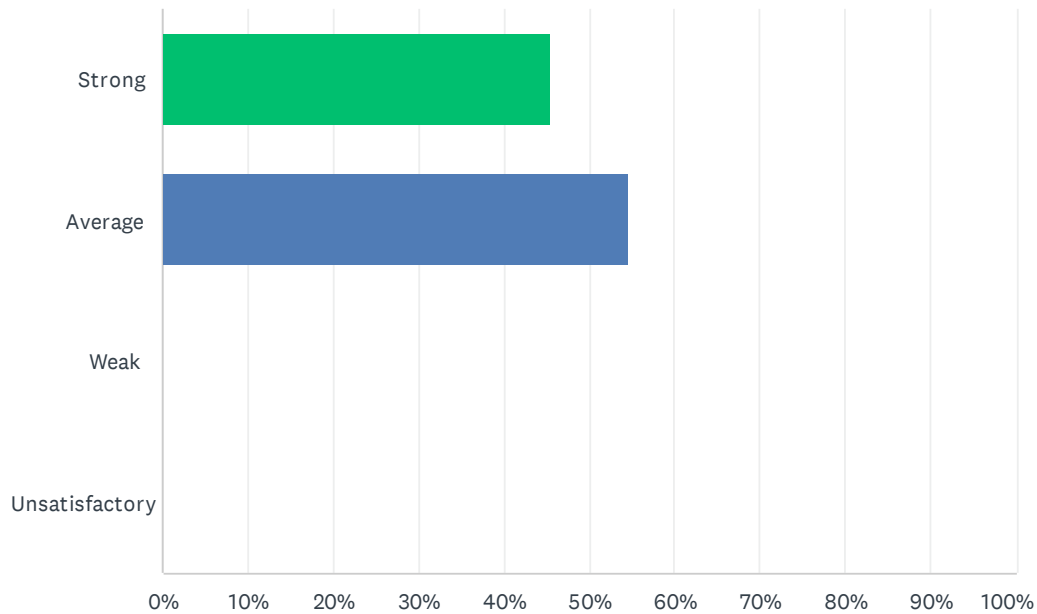
Answered: 8   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 3

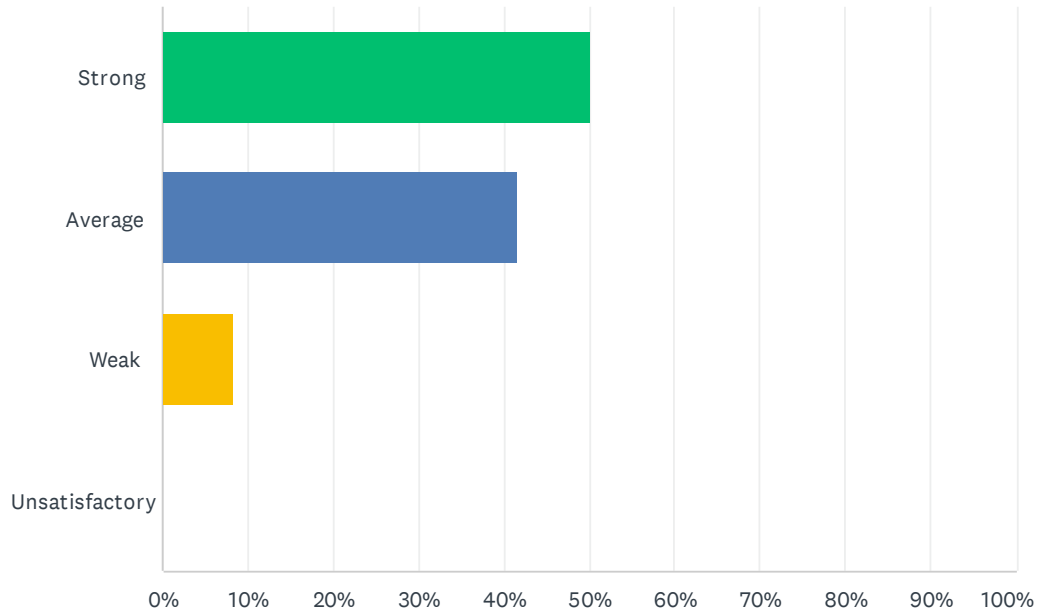


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 12 Skipped: 2

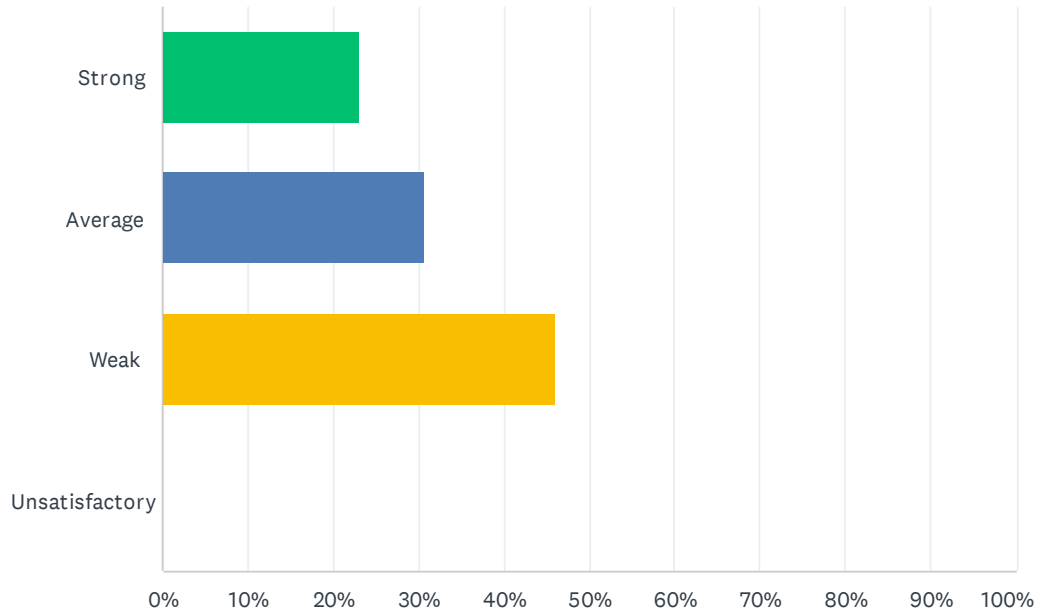


ANSWER CHOICES		RESPONSES	
Strong		50.00%	6
Average		41.67%	5
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	Social skill class is the answer for everything.	2/19/2022 6:51 AM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 1

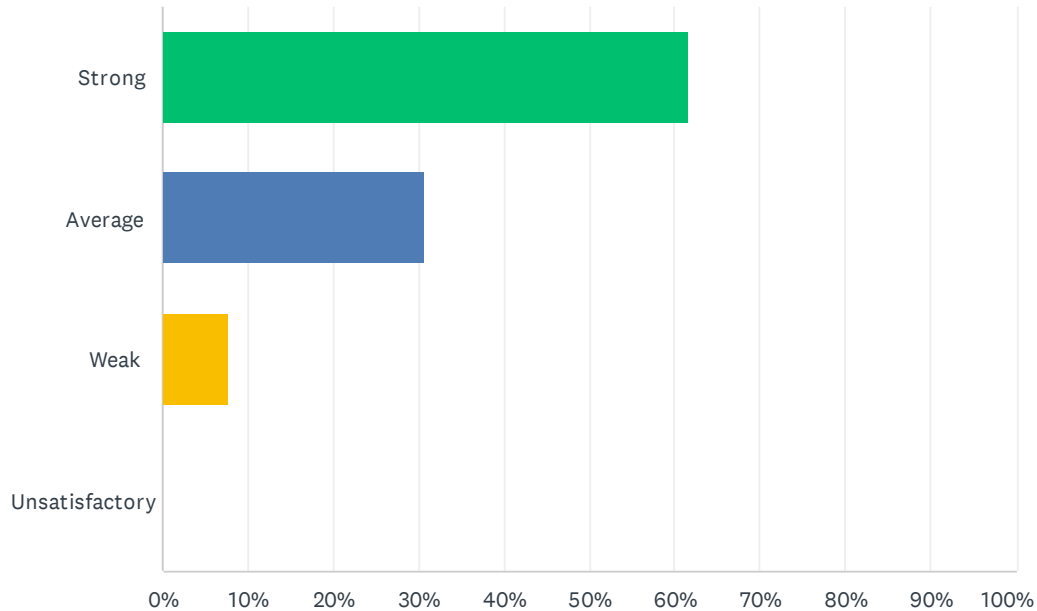


ANSWER CHOICES		RESPONSES	
Strong		23.08%	3
Average		30.77%	4
Weak		46.15%	6
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
1	I just use the mute button.	2/19/2022 6:51 AM
2	N/A	2/7/2022 9:13 PM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 1

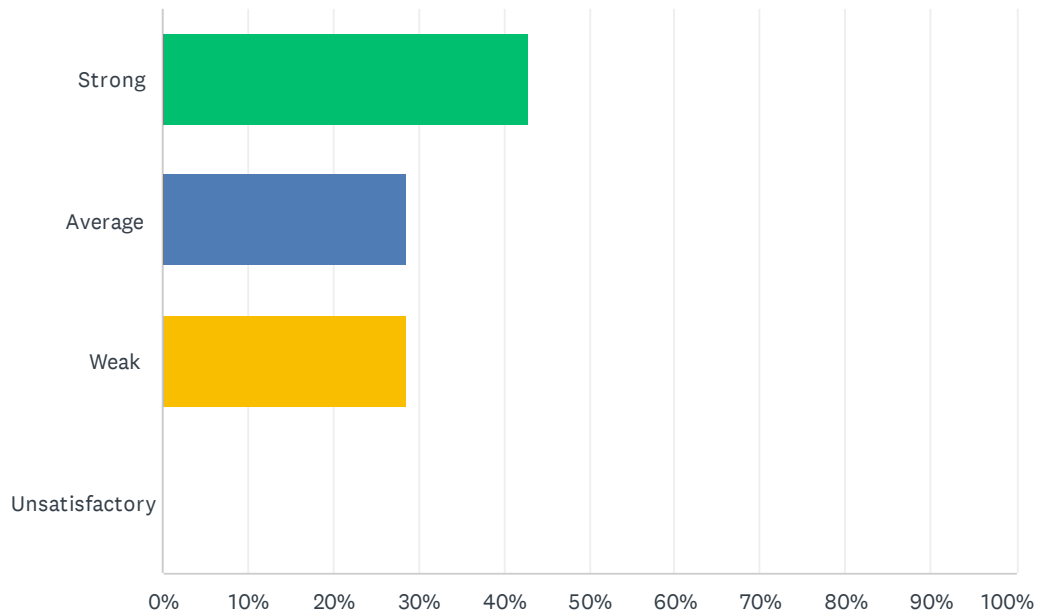


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	It falls on the teacher to make sure several attempts were made to connect with the student and or in class discipline was followed.	2/19/2022 6:51 AM
2	N/A	2/7/2022 9:13 PM

## Q32 My site has a positive atmosphere.

Answered: 14 Skipped: 0

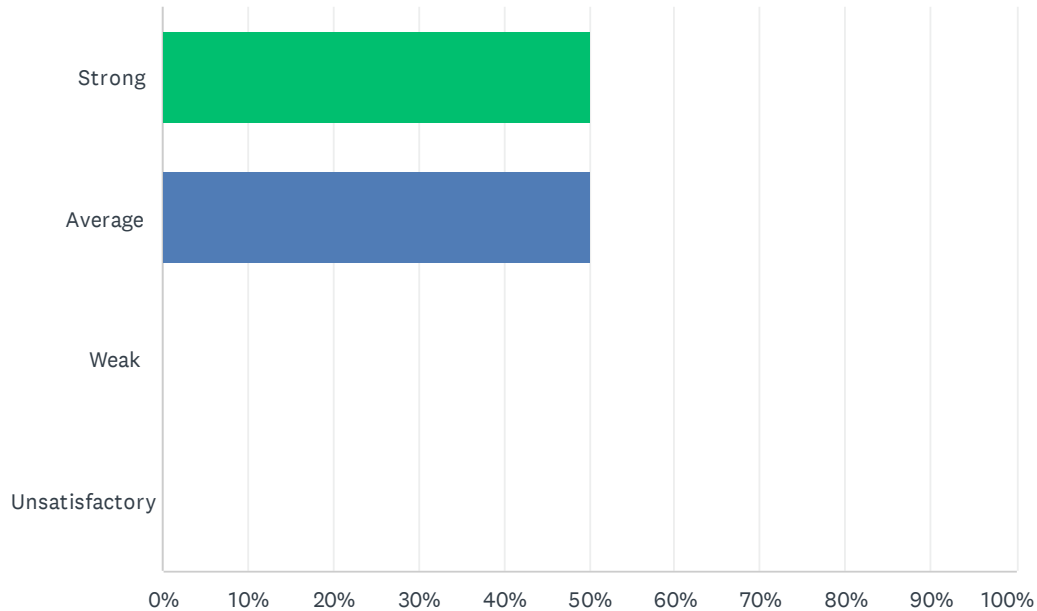


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	28.57% 4
Weak	28.57% 4
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	The campus is divided between the vaxed and the unvaxed.	2/19/2022 6:51 AM
2	My site is afraid of COVID, therefore it's more like a fearful atmosphere.	2/4/2022 9:59 PM
3	The negative feelings at our school are caused by people who are angry about the pandemic in general.	1/26/2022 12:44 PM
4	The site is wonderful, the issue is the other special Ed staff on campus, at times it is very uncomfortable and I feel very as I constantly have double it not more than those classes and when they need support, I have to give it, but even when they have 2 kids and 3 aides, they still do not send help or expect me, who has nine kids and 5 with extremely aggressive behaviors to spare an aide to assist in a class with 4 kids.	1/25/2022 6:46 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	50.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 12 Skipped: 0

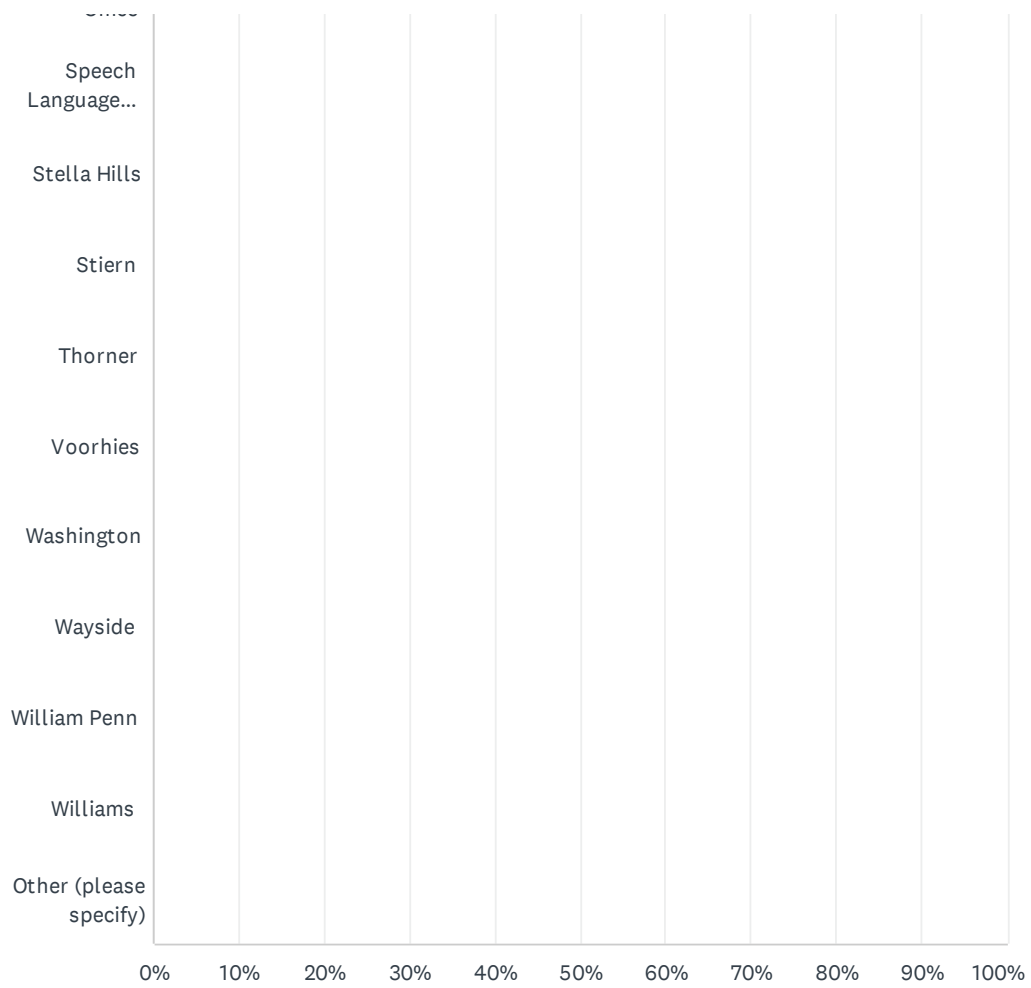
Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											



## 2021-2022 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurses
Owens Intermediate
Owens Primary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra
Special Ed Office

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

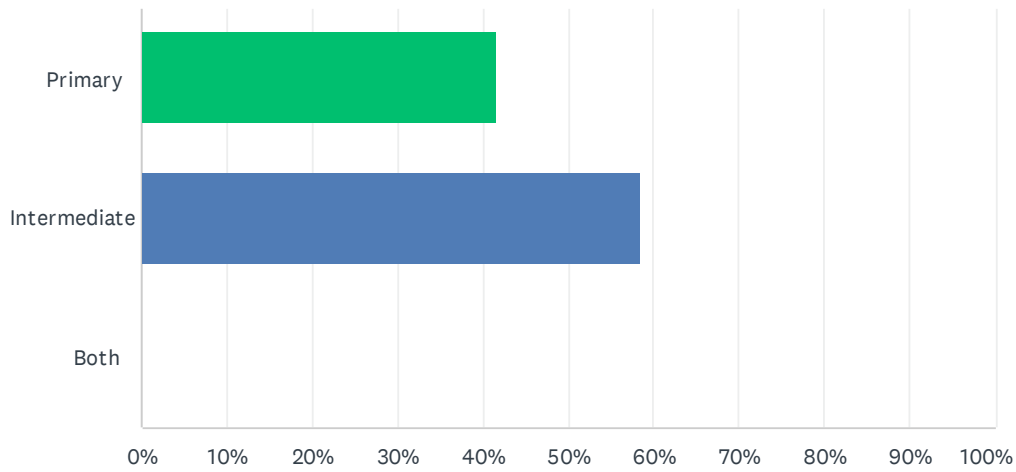
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	100.00%	12
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

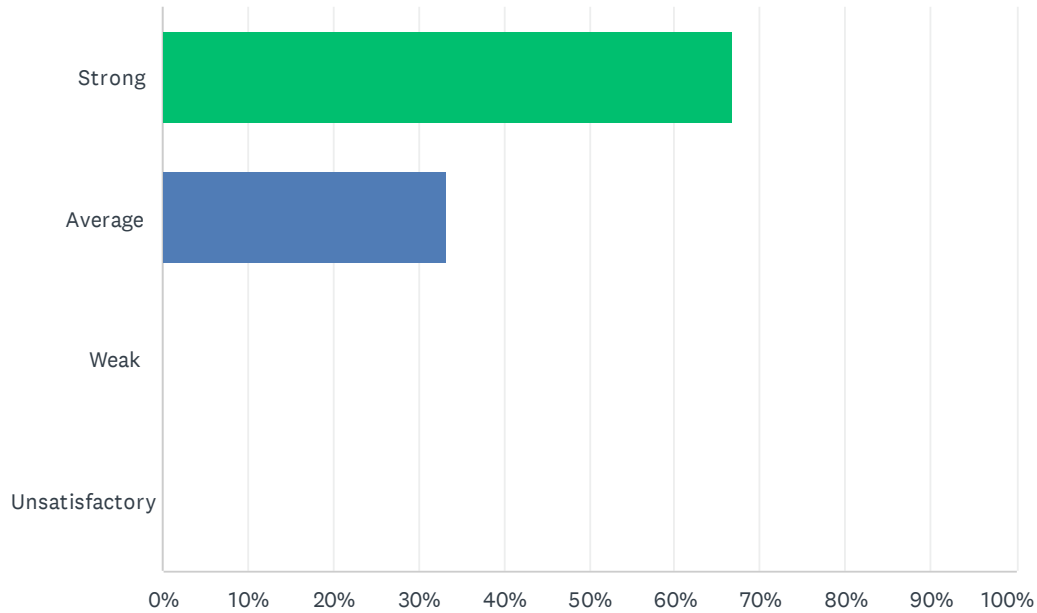
Answered: 12   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	41.67%	5
Intermediate	58.33%	7
Both	0.00%	0
TOTAL		12

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

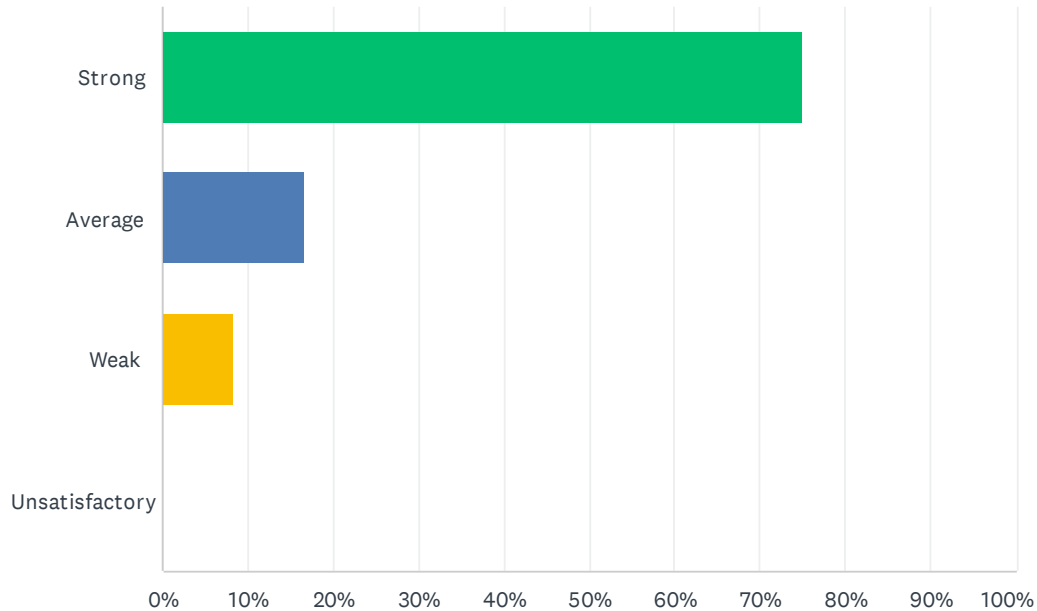
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

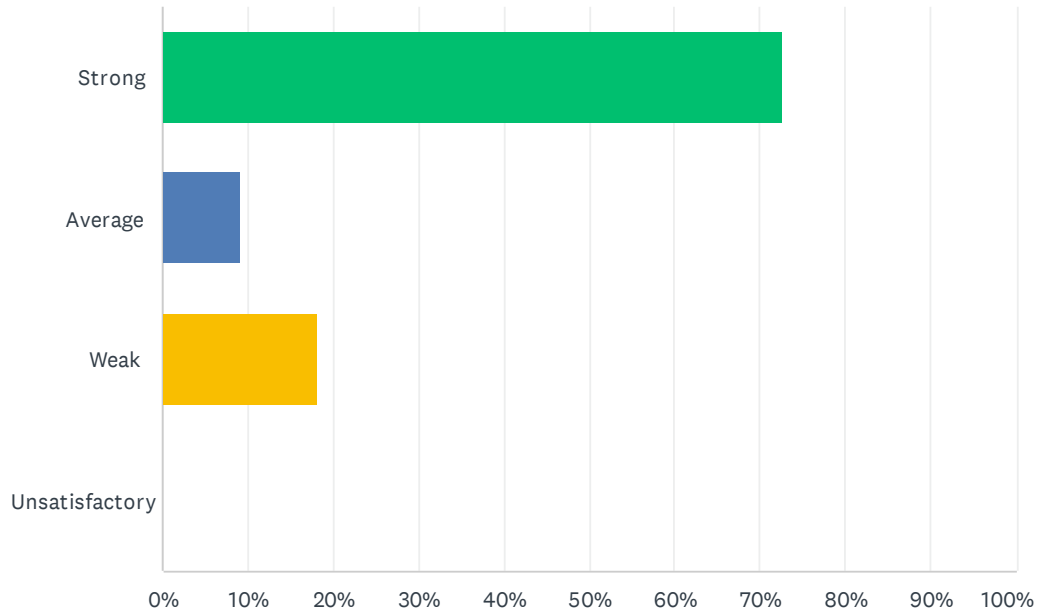


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Mrs. Ross has been supportive to our well being this year. She is always positive in my interactions with her. I feel she supports my needs as a team member along with our grade level.	1/26/2022 1:57 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 11 Skipped: 1



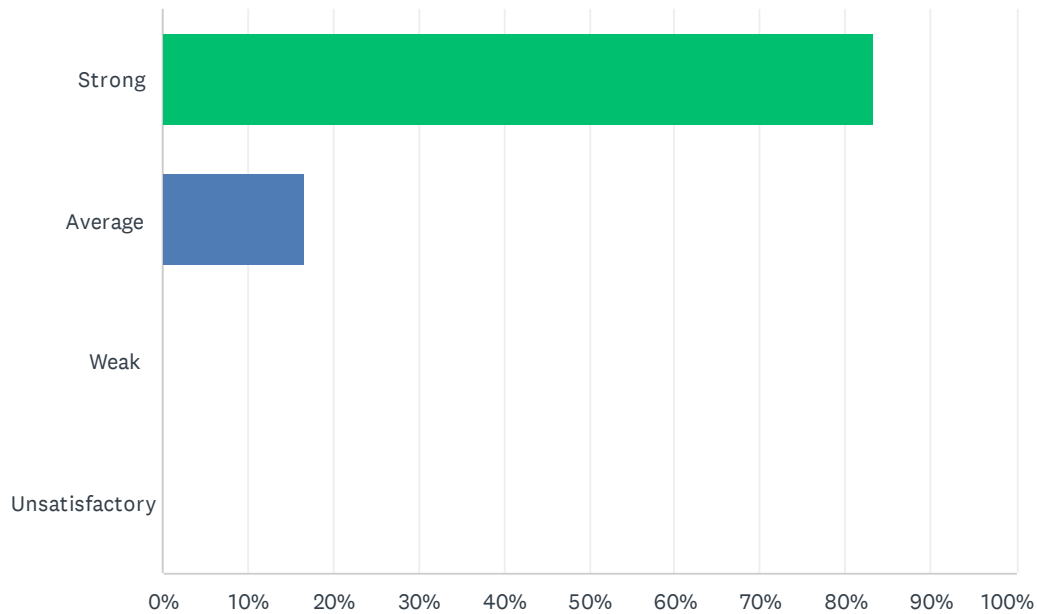
ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		9.09%	1
Weak		18.18%	2
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT:	DATE
1	She has visited my room and comes in quietly. She has given feedback in a timely manner.	1/26/2022 1:57 PM



## Q6 Site administration follows the contract and respects personal rights.

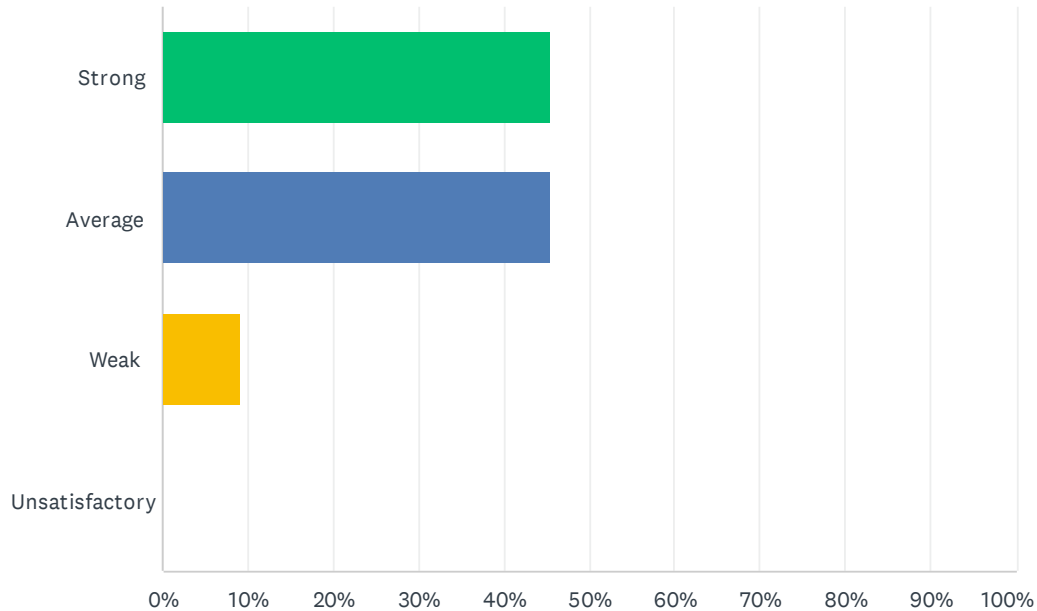
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 1

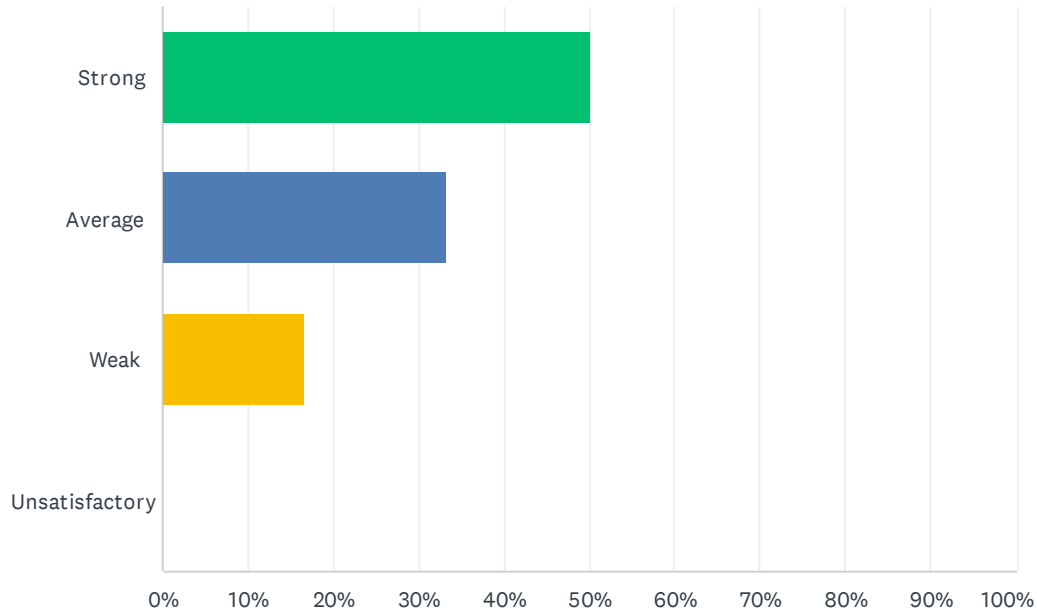


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	45.45%	5
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	I don't think this question is fair for this school year. NO-ONE is following just their job description, but EVERYONE is pulling together. I will say that Covid 21-22 has shown how amazing we work as a team	1/25/2022 7:01 PM

## Q8 Administration maintains open communication with staff, parents, and students.

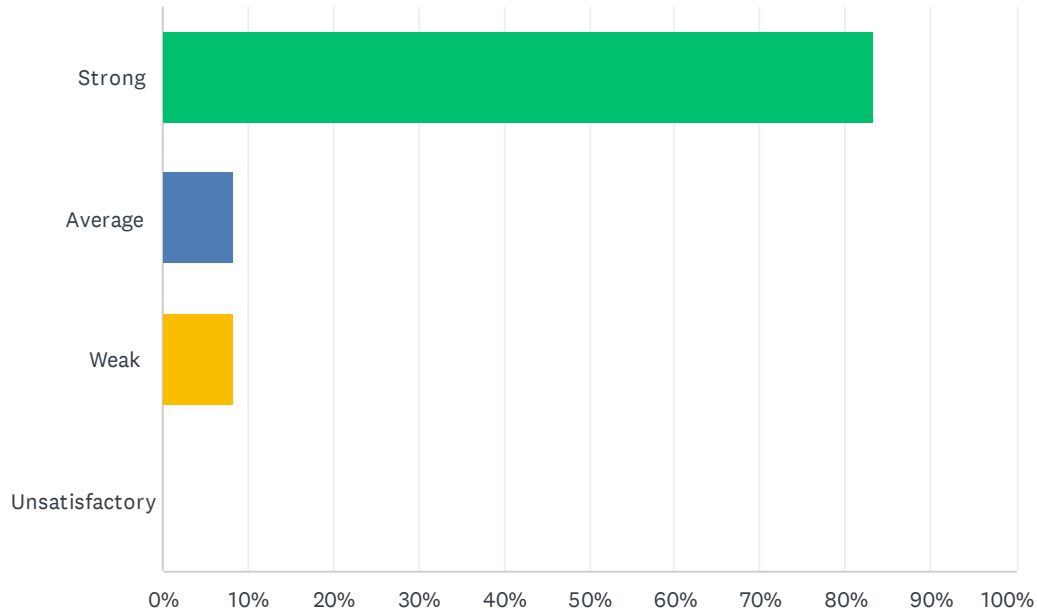
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

## Q9 Administration supports staff against attacks and criticism from parents.

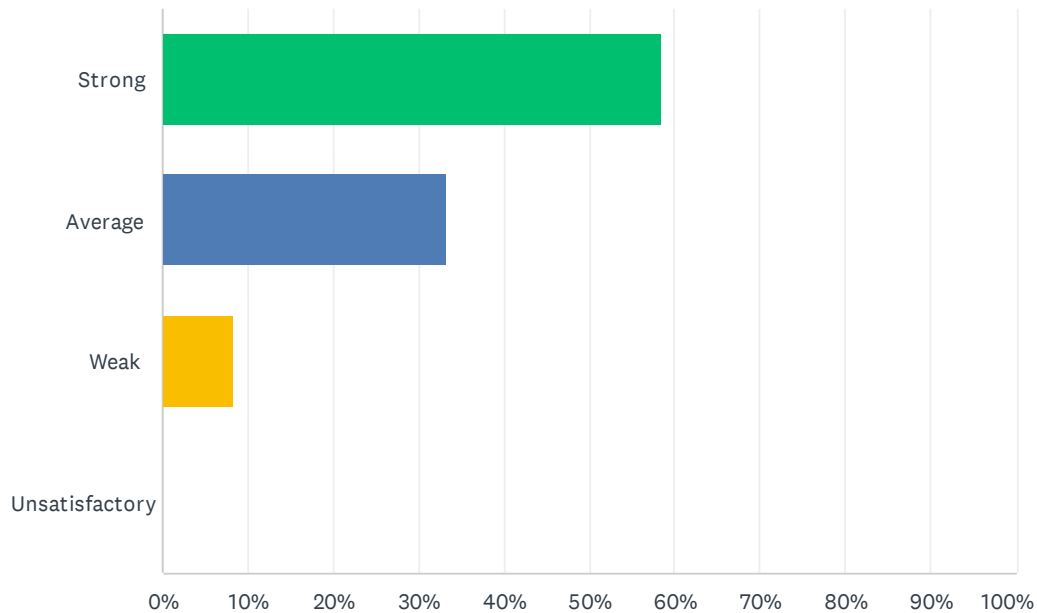
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	8.33%	1
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

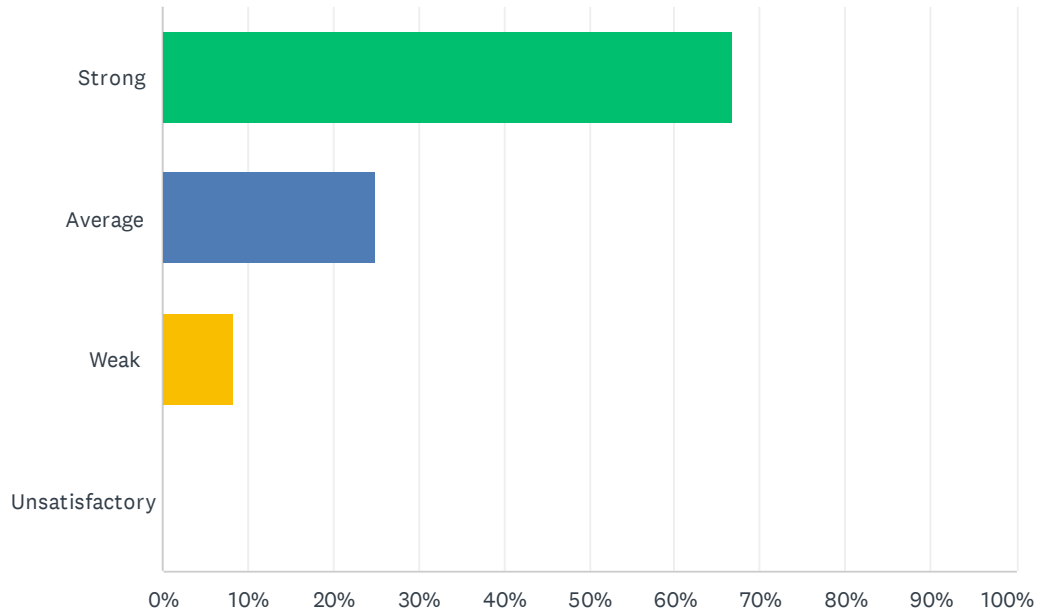


ANSWER CHOICES		RESPONSES	
Strong		58.33%	7
Average		33.33%	4
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

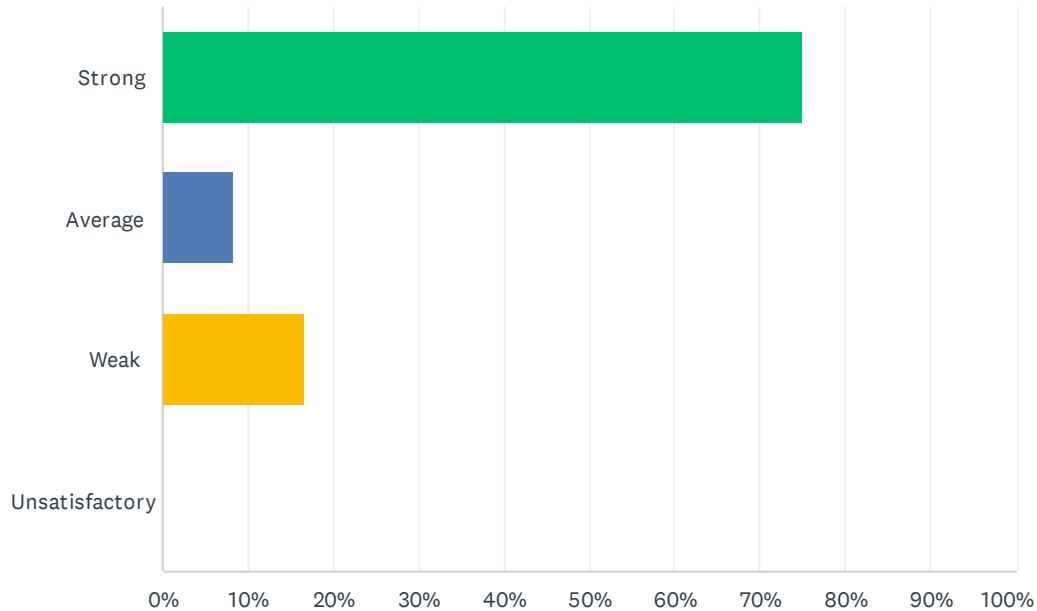


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		25.00%	3
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

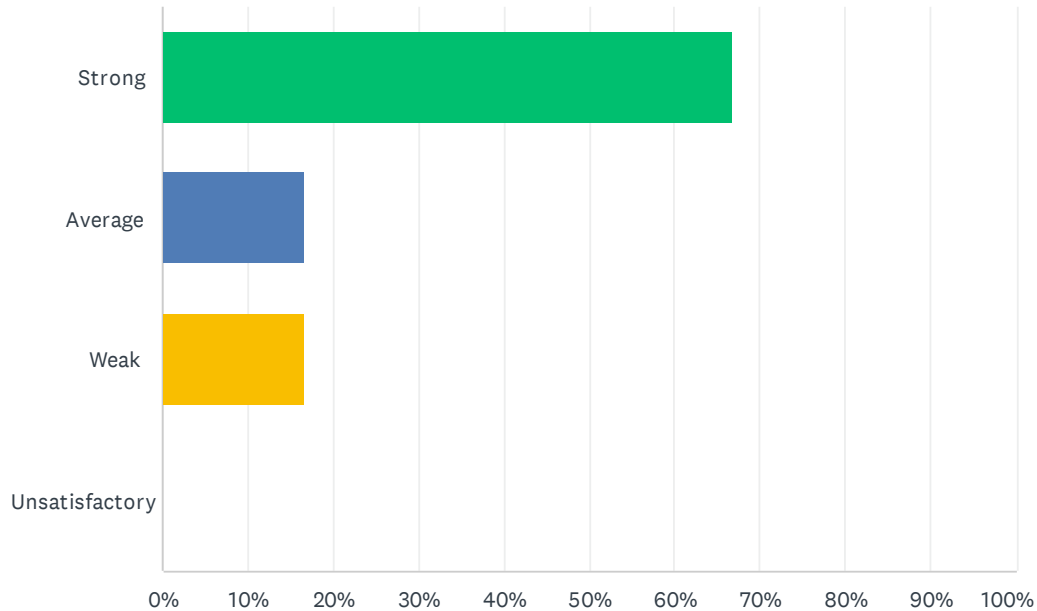


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Administration really listens and does what is best for the staff during these stressful times.	2/6/2022 12:11 PM
2	This year admin has been kind and not add to the stress of some the additional workload. Also, admin is always offering how they can help me and if there is anything they can do to help, which I appreciate.	1/26/2022 1:57 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		16.67%	2
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	They are doing the best they can as it had been changing daily or weekly in the beginning.	1/26/2022 1:57 PM



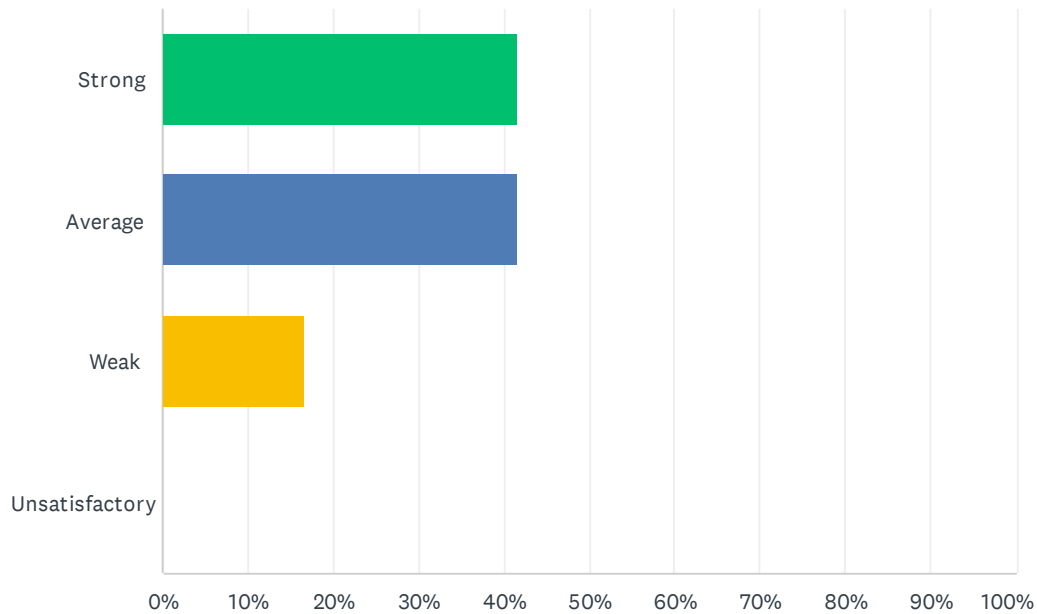
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11    Skipped: 1

#	RESPONSES	DATE
1	Very positively!	2/15/2022 4:42 PM
2	Positively	2/9/2022 8:32 PM
3	Positively	2/9/2022 11:30 AM
4	So far, it has been positive.	2/9/2022 7:52 AM
5	positively	2/8/2022 9:24 PM
6	Weak communication and organization	2/8/2022 8:08 PM
7	100% positive impact.	2/6/2022 12:11 PM
8	Positively	1/28/2022 4:46 PM
9	The change was different in the beginning, but Mrs. Ross has impacted our working conditions in a positive way. The process looked different from years past but her positive manner has been just as positive as before. Mr. Anthony is amazing and is always positive.	1/26/2022 1:57 PM
10	Positively. Ramona is supportive, helpful, and a great leader. She's organized and I love coming to my site each day.	1/26/2022 1:09 PM
11	Positively. Believes in her teachers and staff and the decisions were make.	1/25/2022 7:01 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

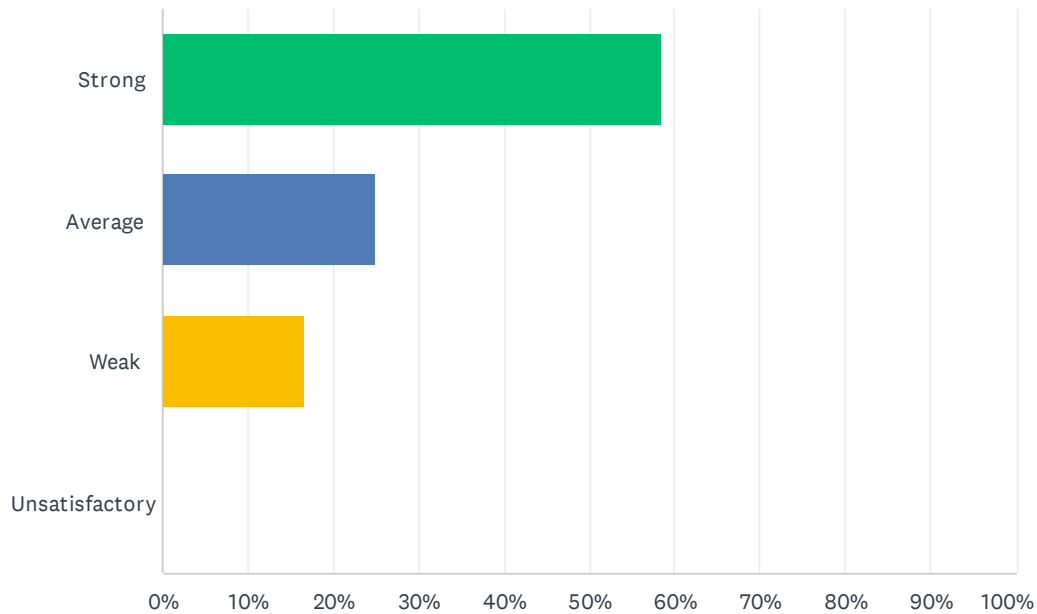
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	41.67%	5
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

## Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

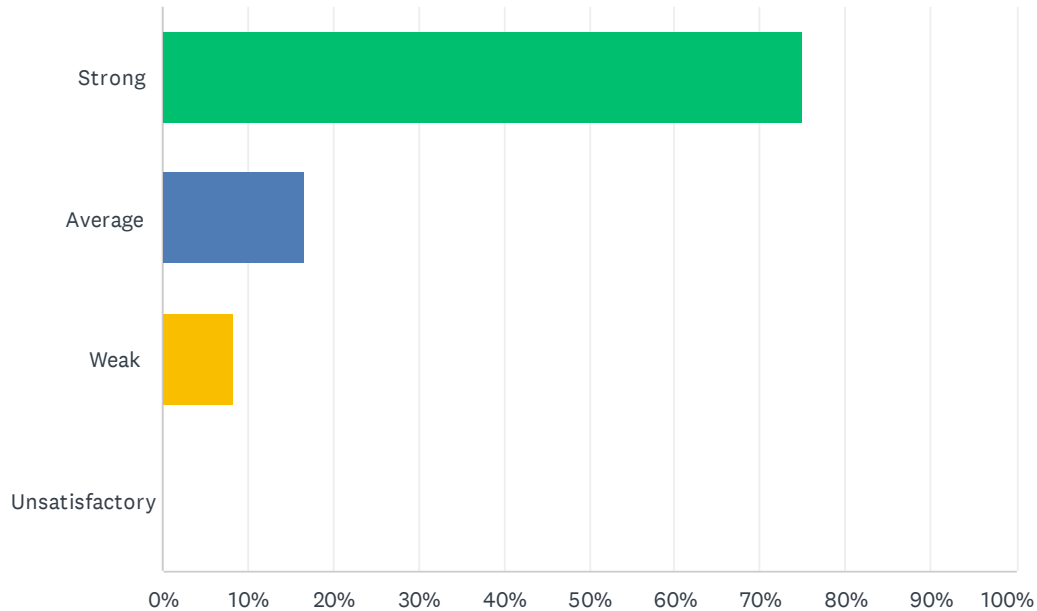


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	25.00%	3
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 12 Skipped: 0

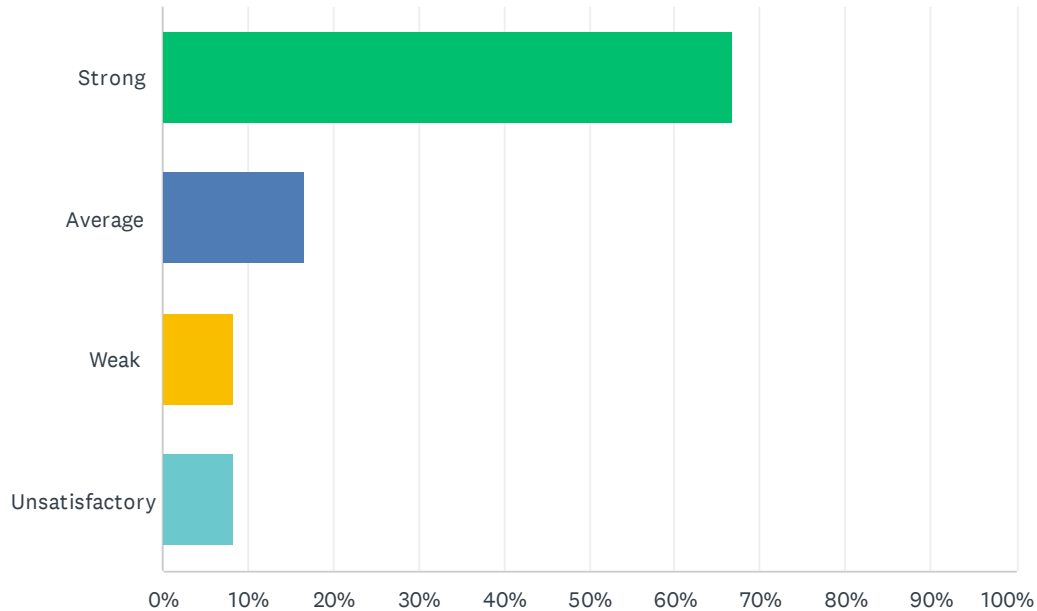


ANSWER CHOICES		RESPONSES	
Strong		75.00%	9
Average		16.67%	2
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

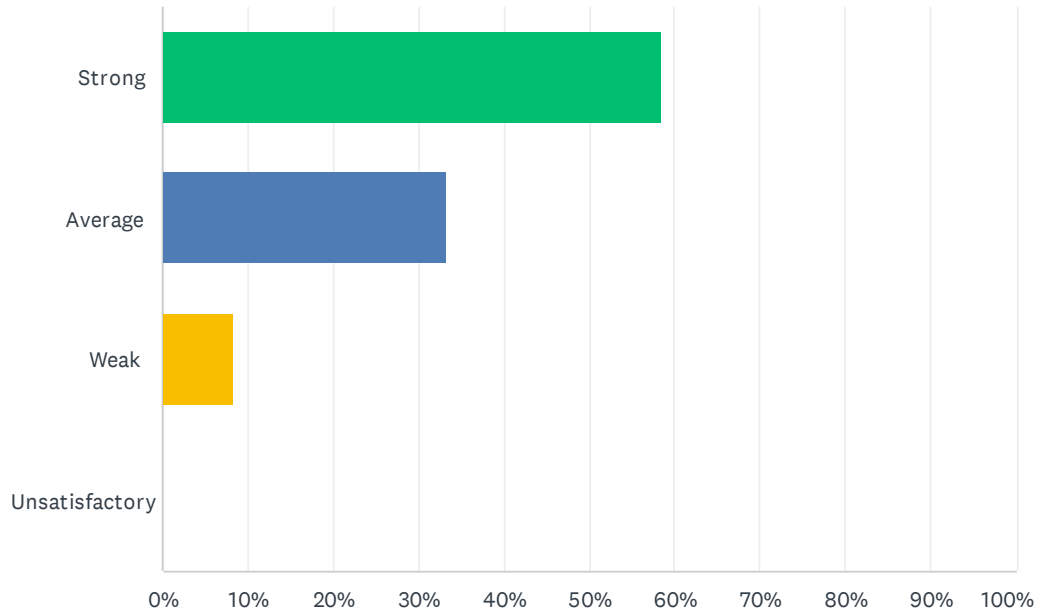


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENT	DATE
1	Not since ISB has started. I have not had morning of prep since November	2/8/2022 8:10 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

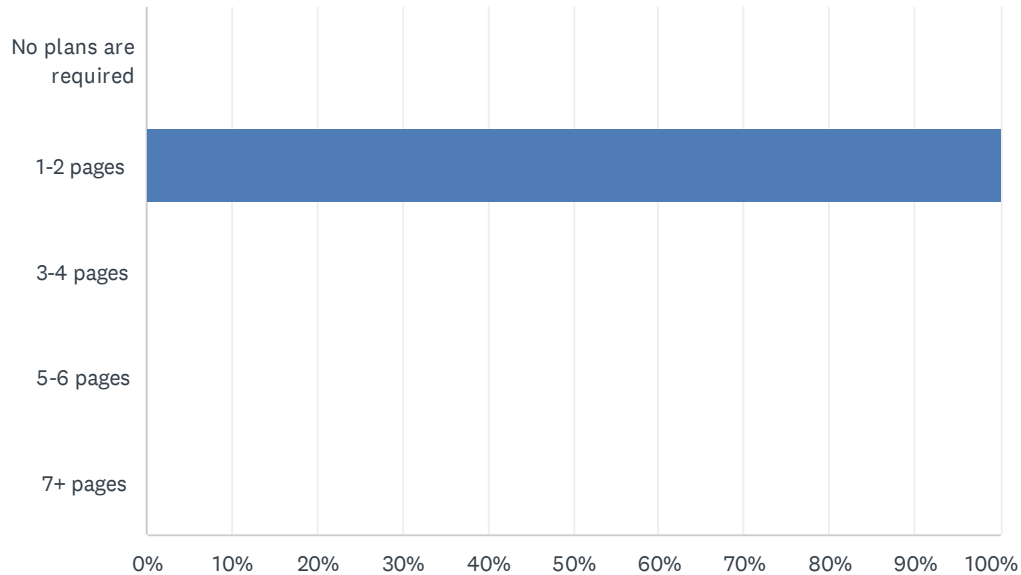
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

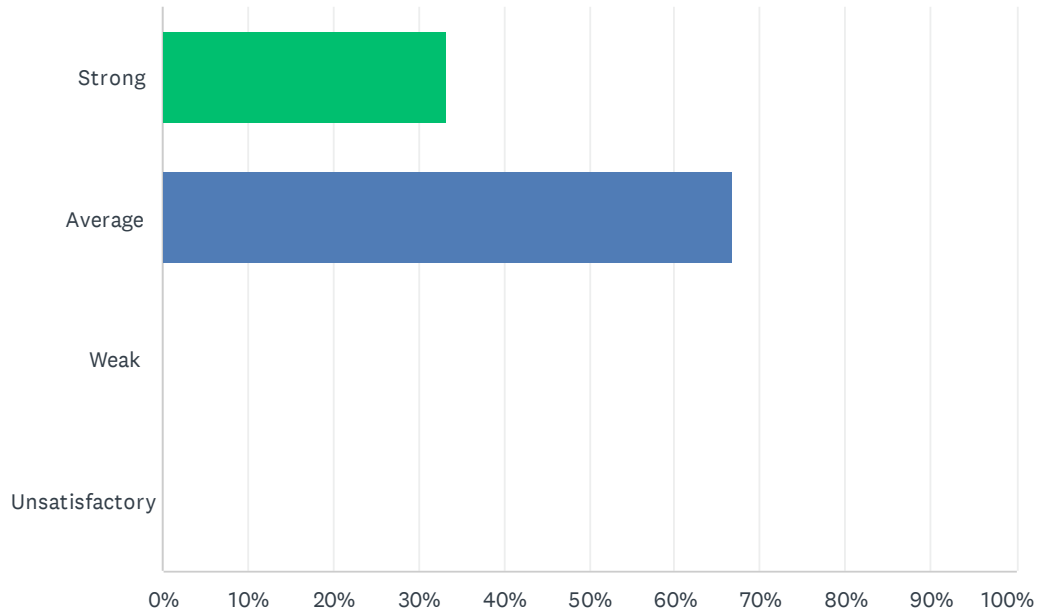


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	100.00%	12
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Lesson plan submission is due every few weeks. It rotates around the grade levels.	2/6/2022 12:15 PM
2	Plans are due every three weeks. Nothing crazy and no nit picking on our plans. Very easy and stress free.	1/25/2022 7:02 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6   Skipped: 6

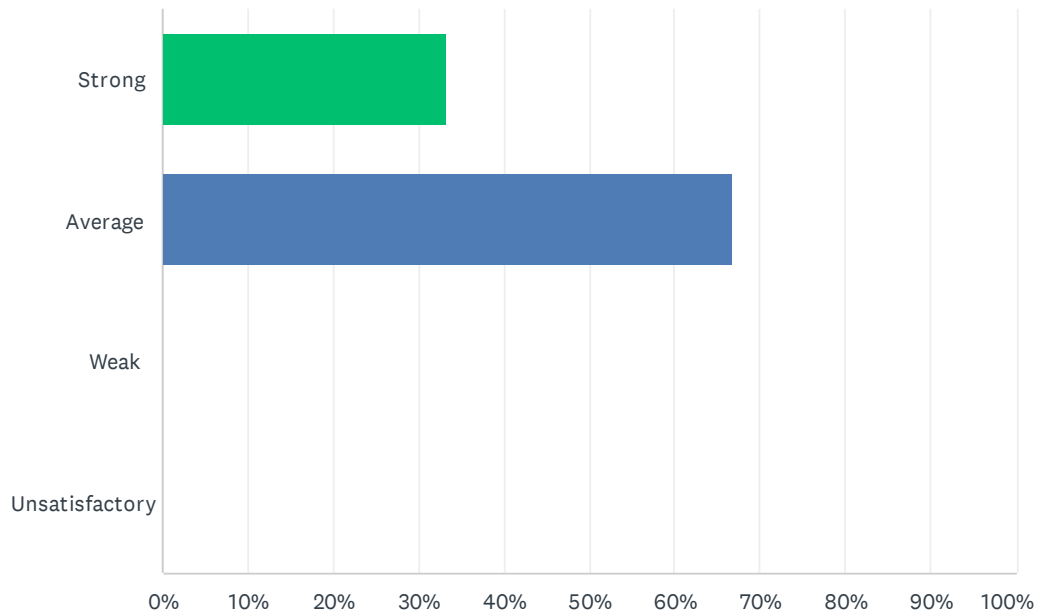


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6



## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

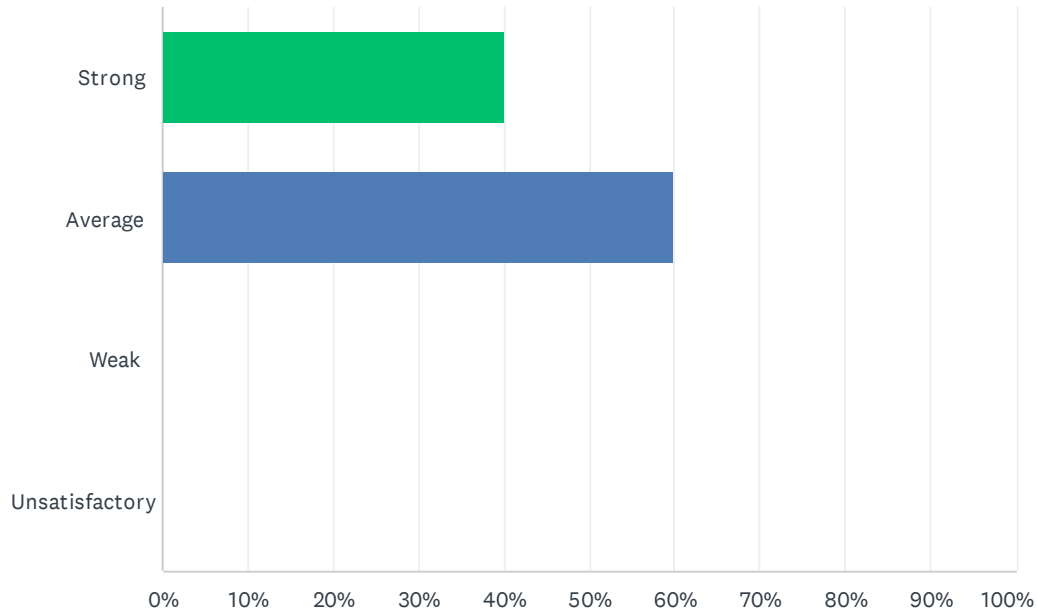
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

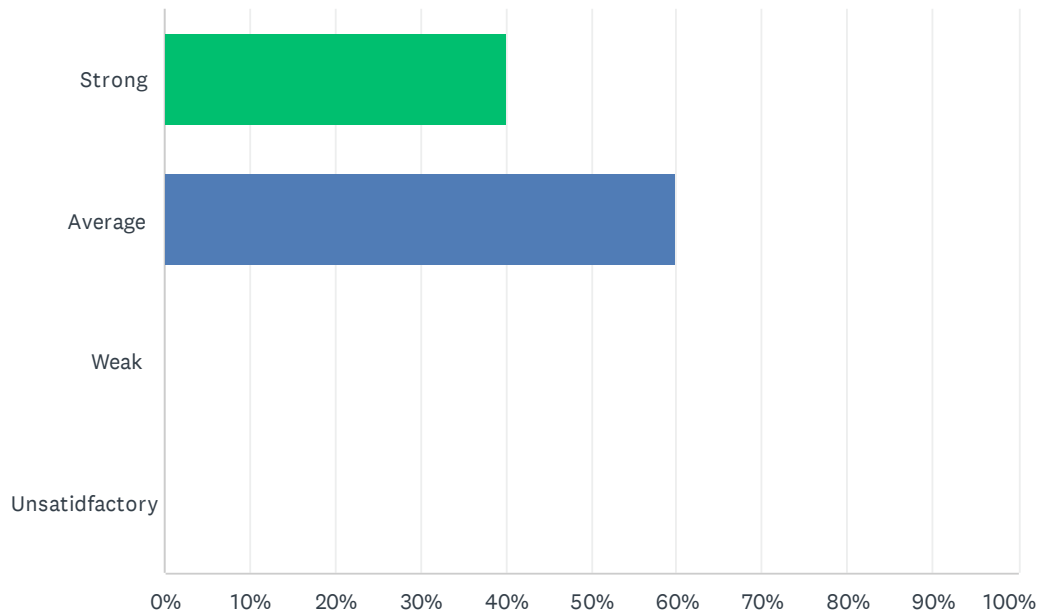
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

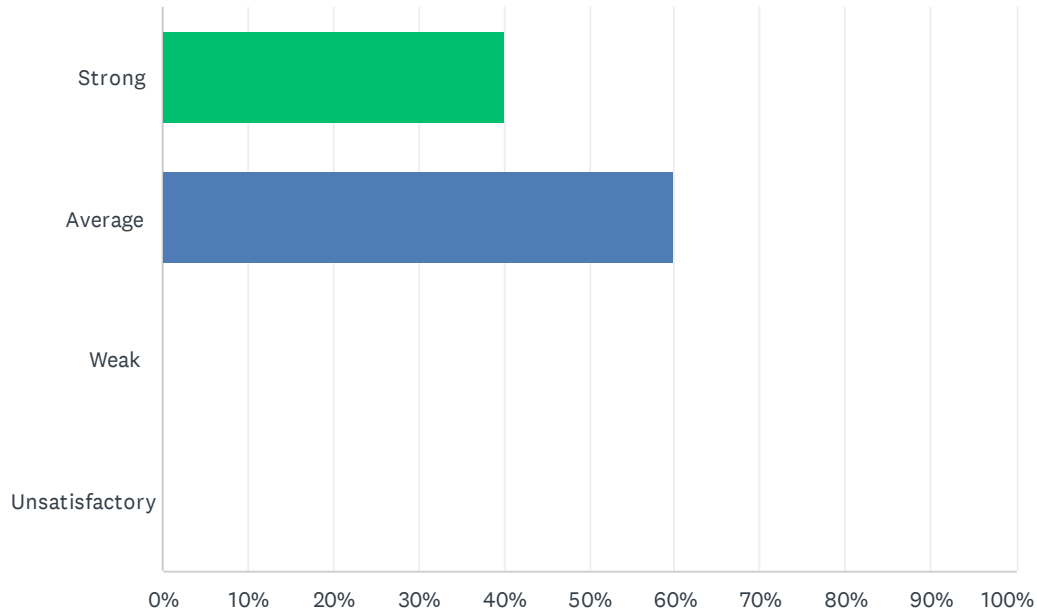
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

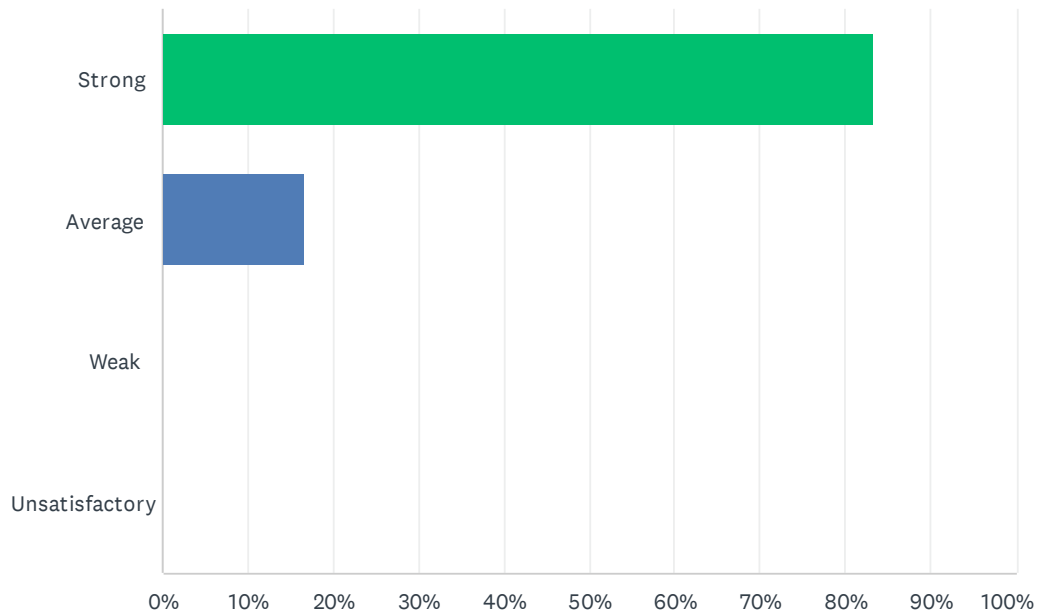
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q26 The site principal is accessible to discuss special education issues.

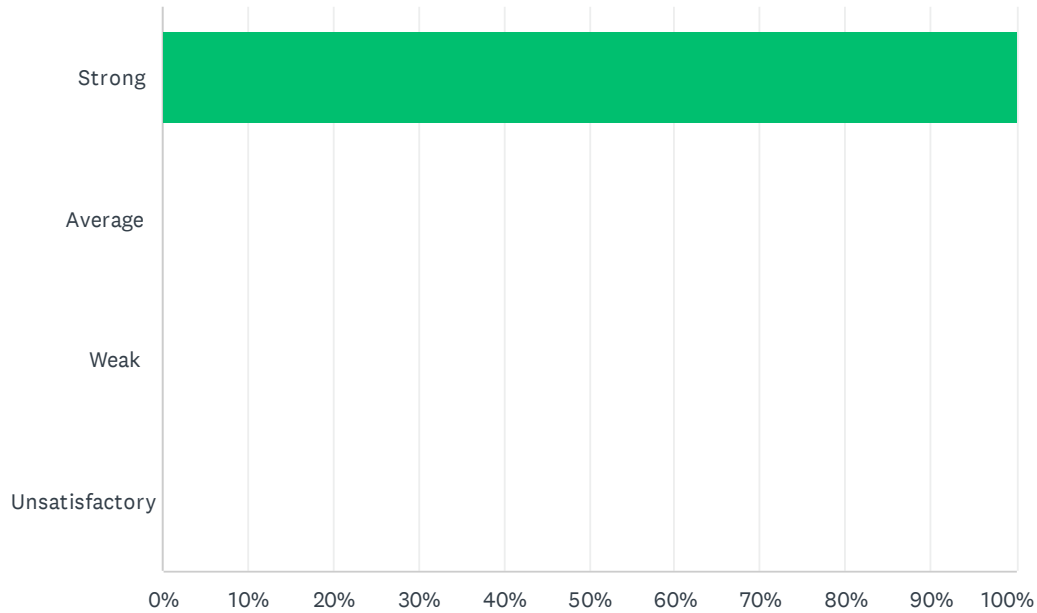
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

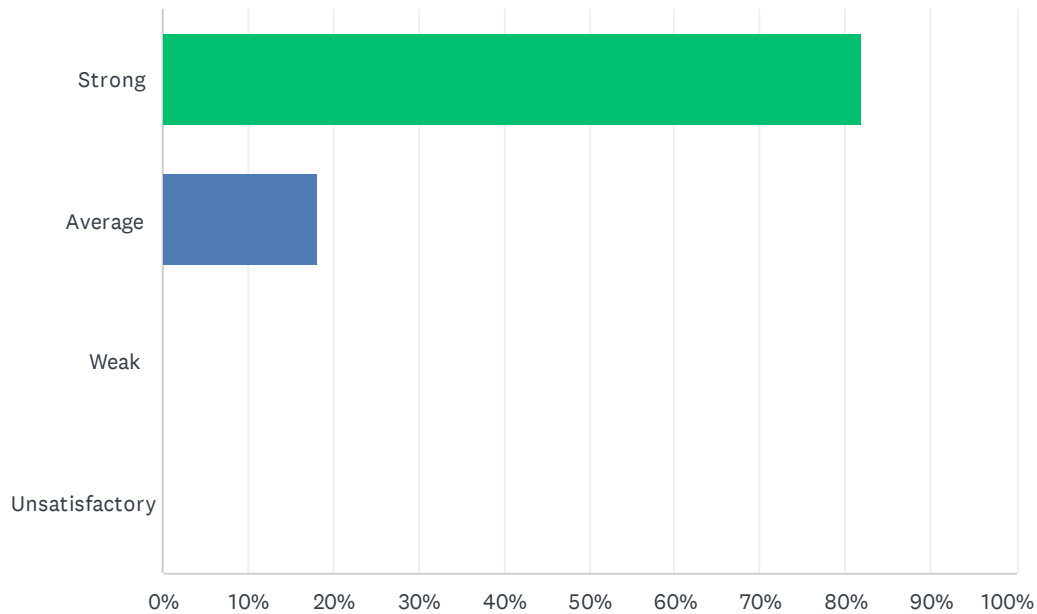
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 1

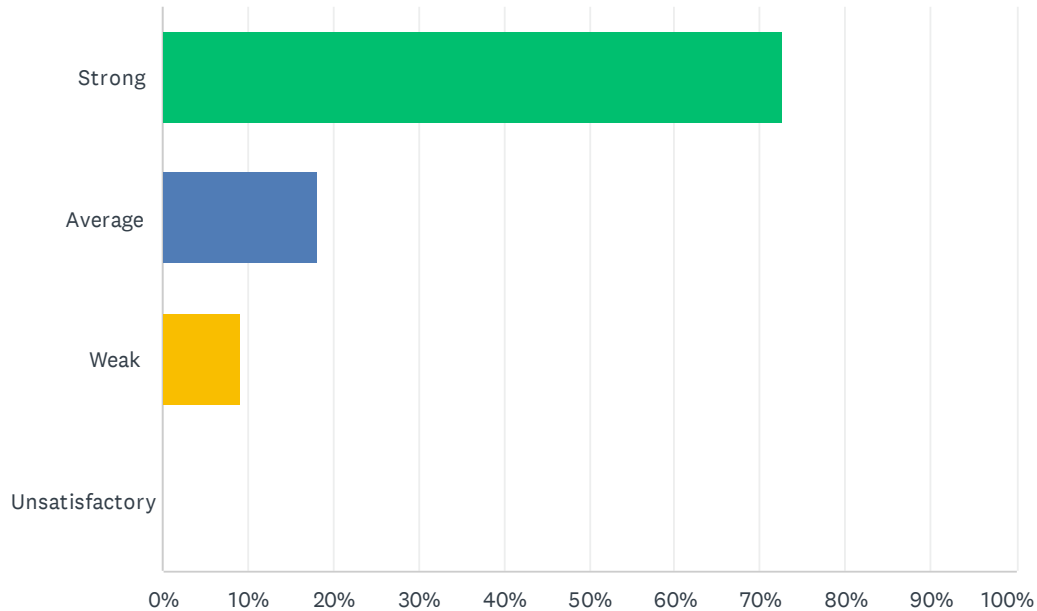


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 1



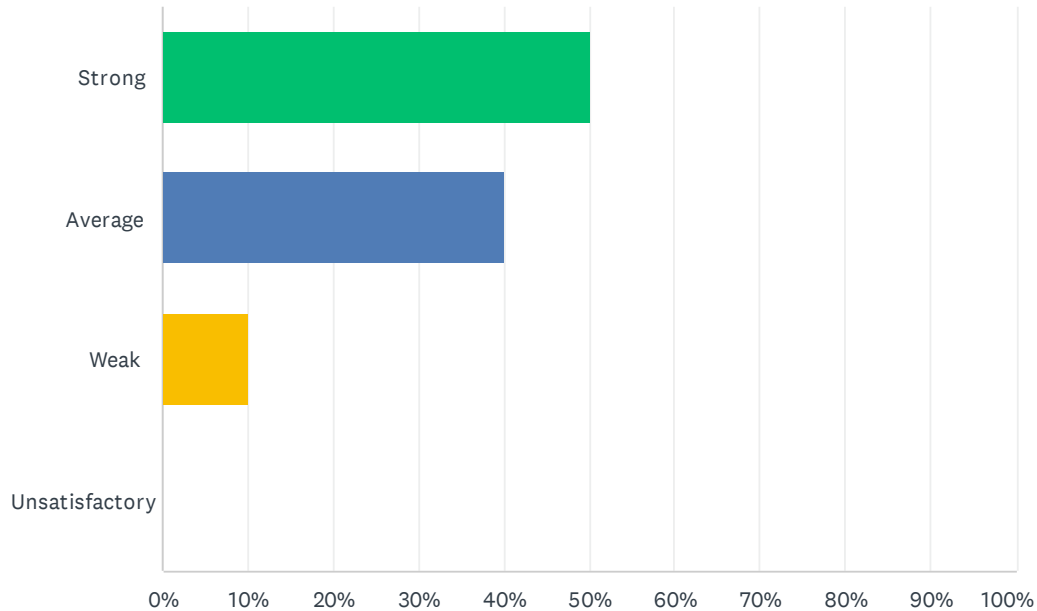
ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	The discipline needed is very small. Admin responds to phone calls, texts, and radio almost immediately. Offers suggestions and coaching on handling issues as well.	1/25/2022 7:04 PM



## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 10 Skipped: 2

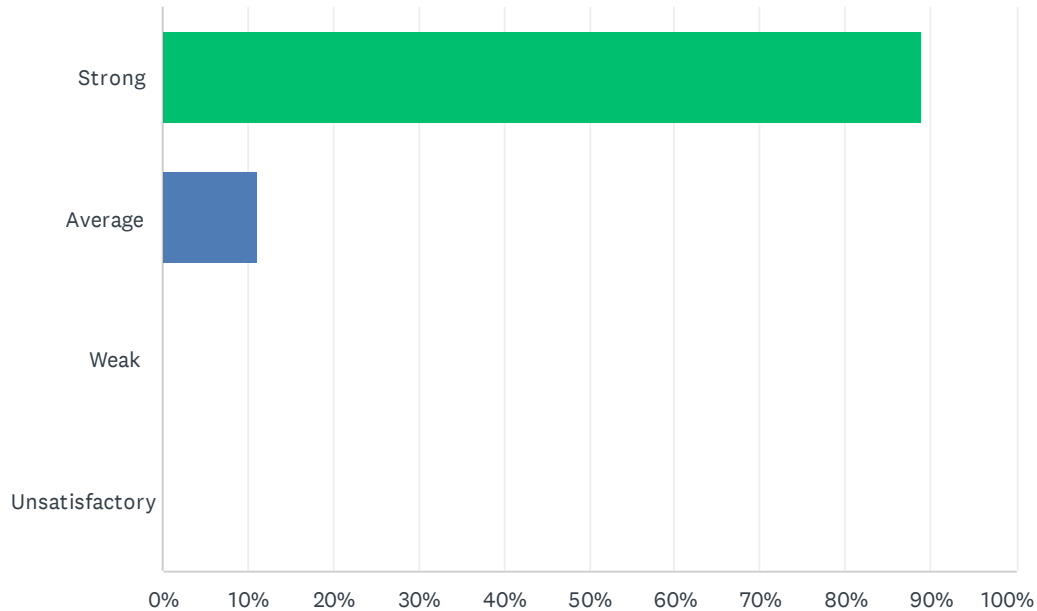


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		40.00%	4
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
1	N/A	1/25/2022 7:04 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9   Skipped: 3

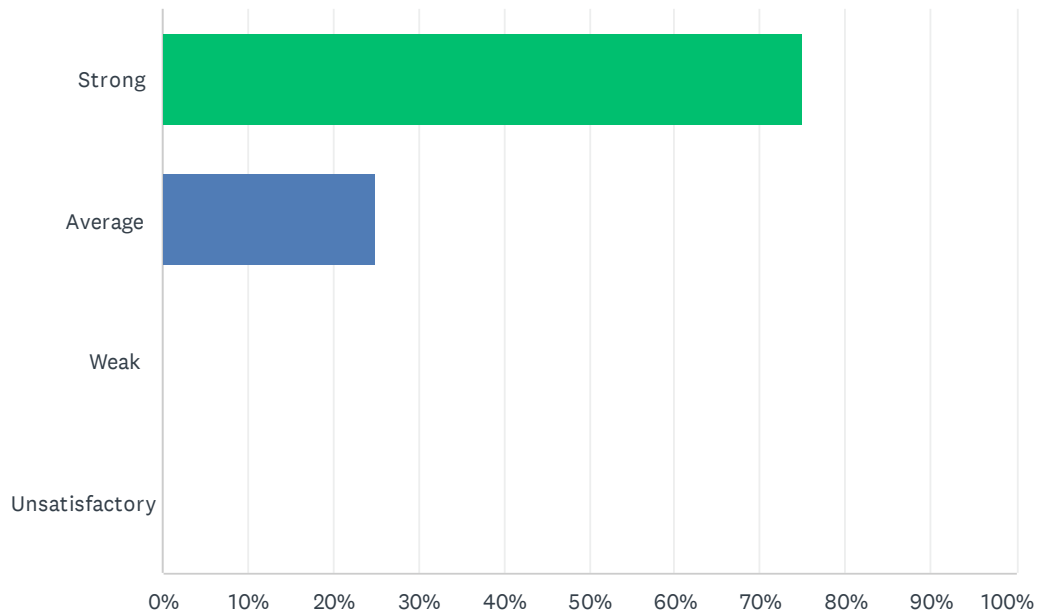


ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		11.11%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 12 Skipped: 0

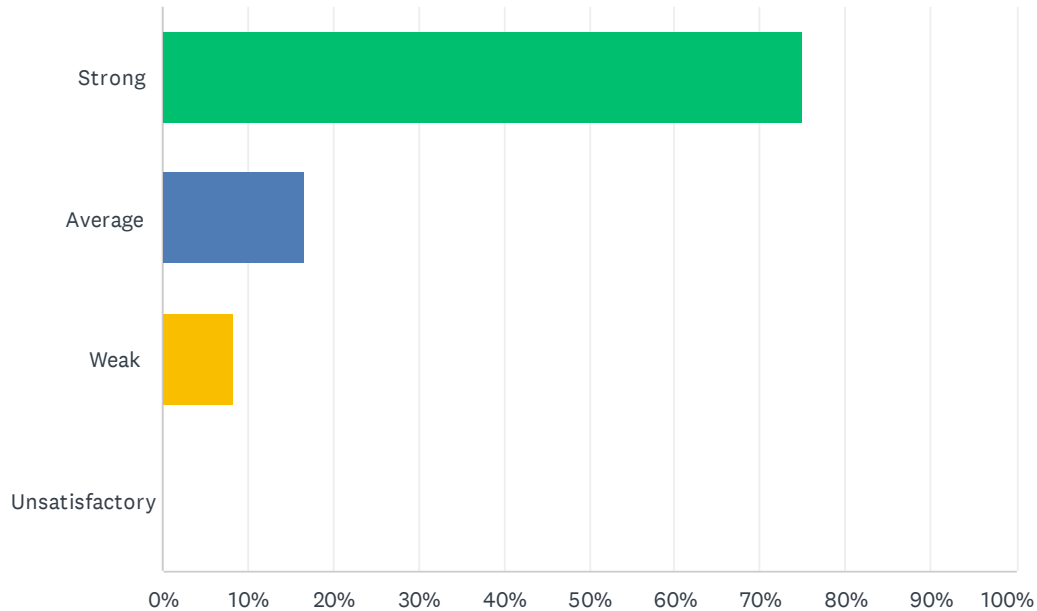


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	Atmosphere has greatly changed since change in admin.	2/8/2022 8:12 PM
2	We are a hidden gem of BCSD	1/25/2022 7:04 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		75.00%	9
Average		16.67%	2
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

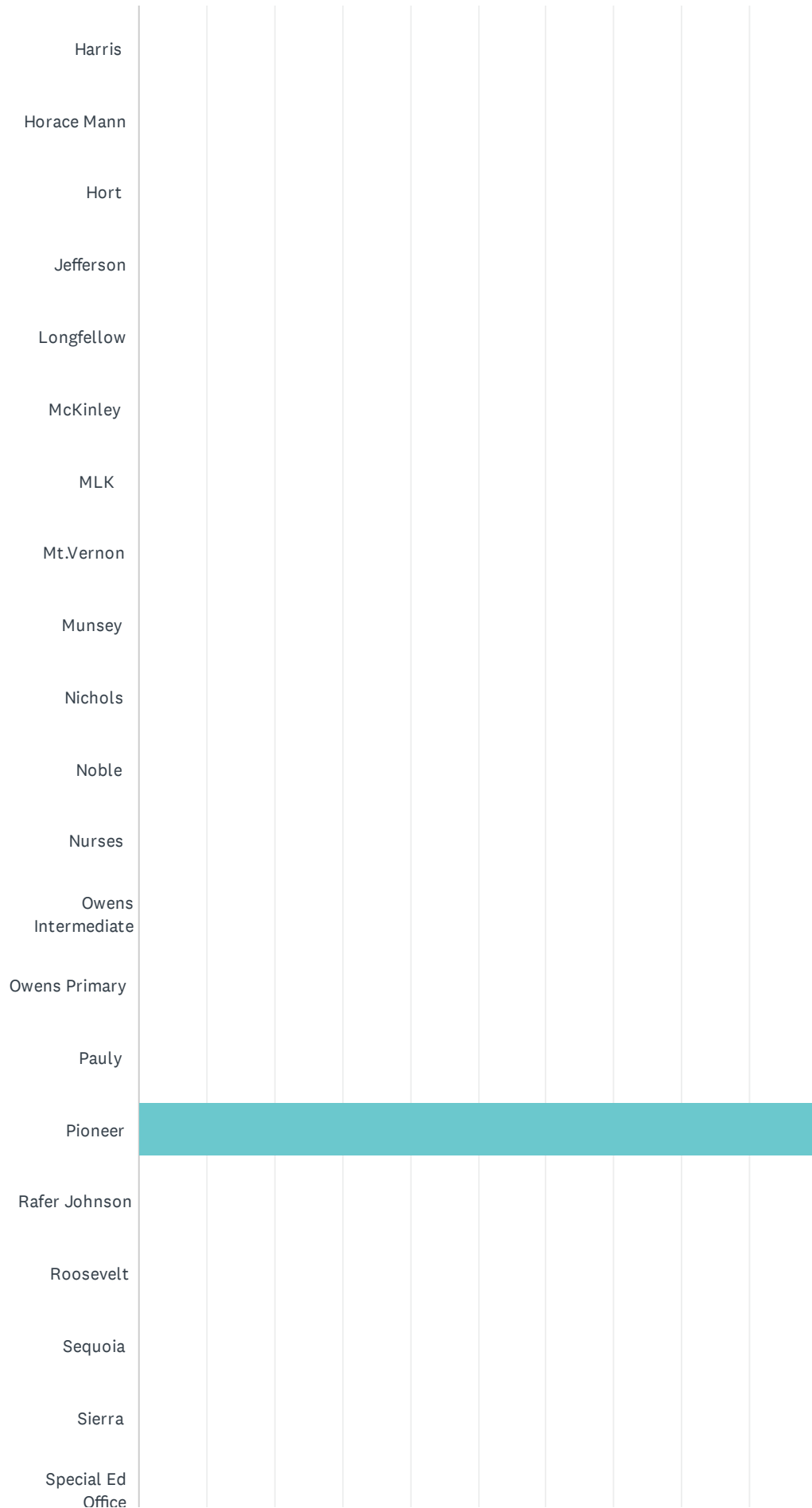
#	COMMENT	DATE
	There are no responses.	

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

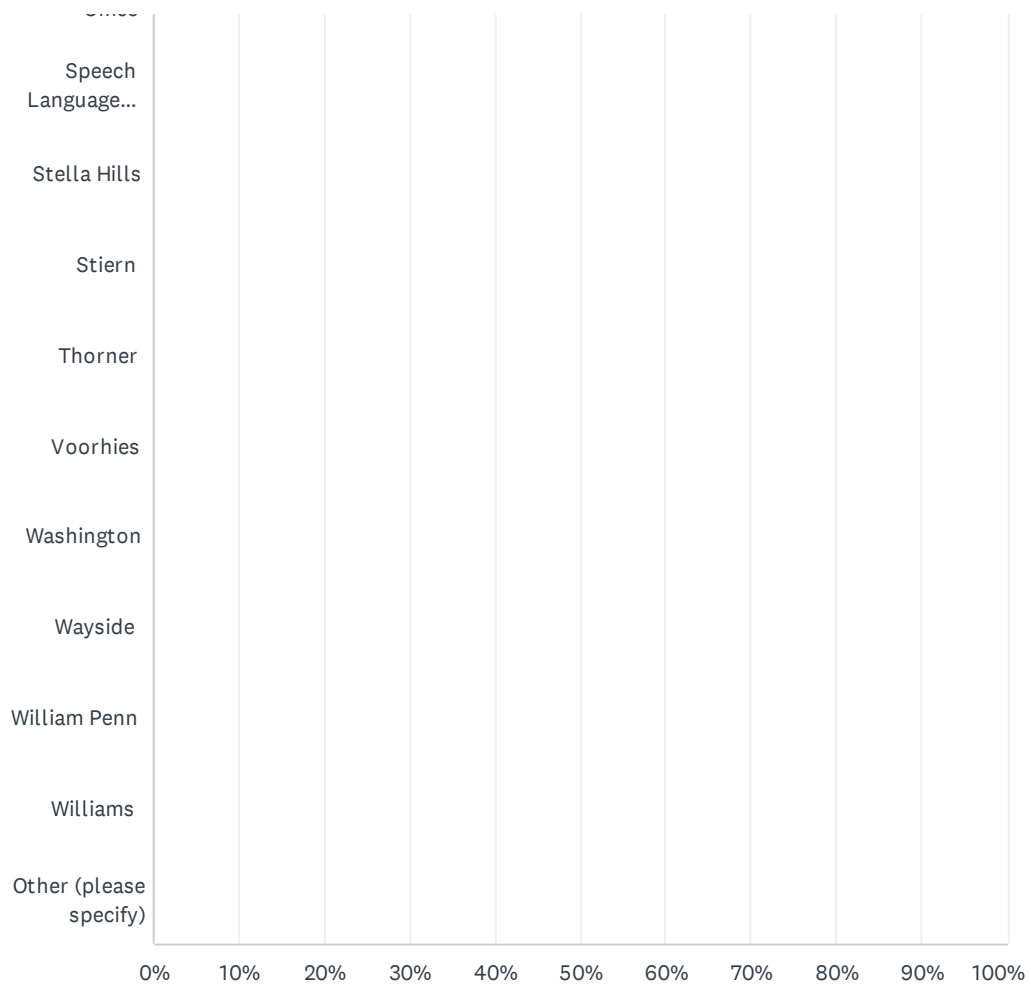
Answered: 17 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0



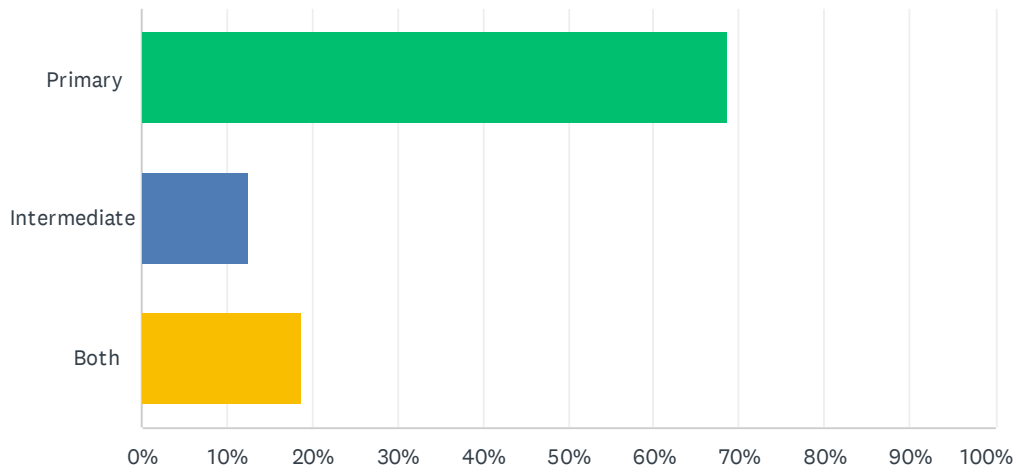
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	100.00%	17
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

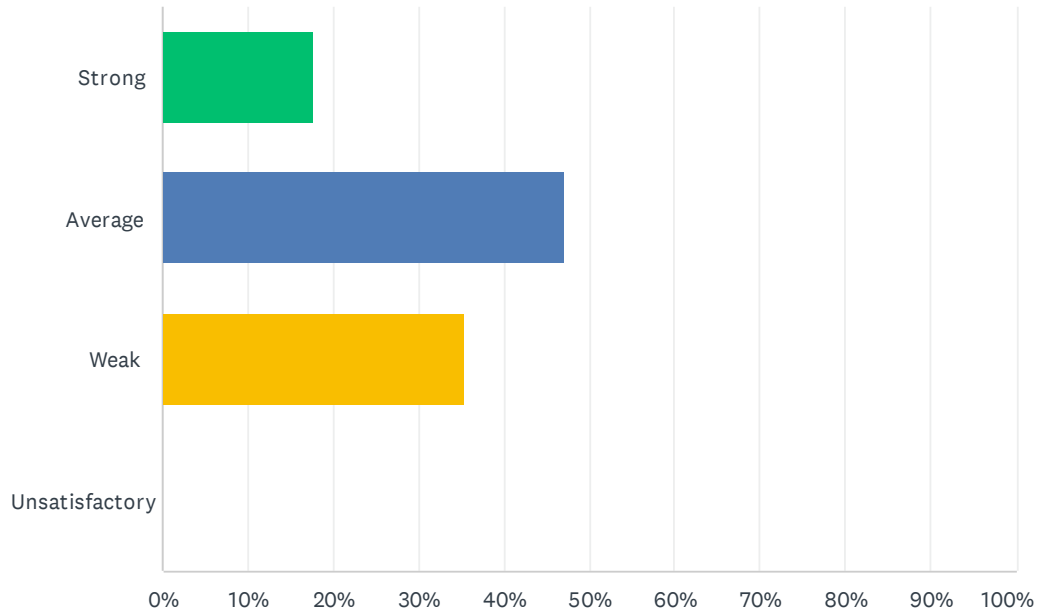
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	68.75%	11
Intermediate	12.50%	2
Both	18.75%	3
TOTAL		16

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

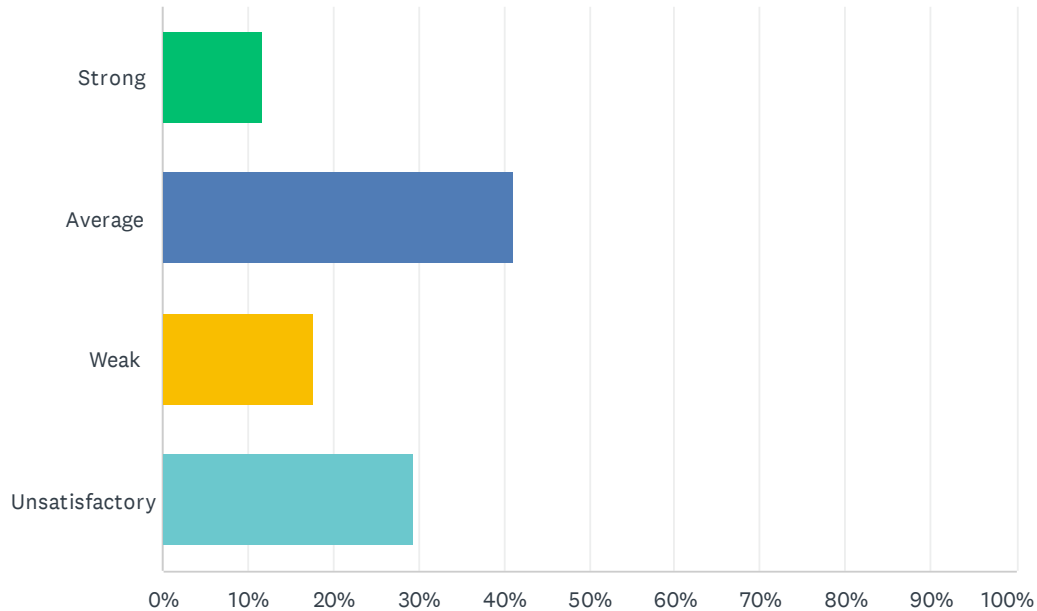
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	47.06%	8
Weak	35.29%	6
Unsatisfactory	0.00%	0
TOTAL		17

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

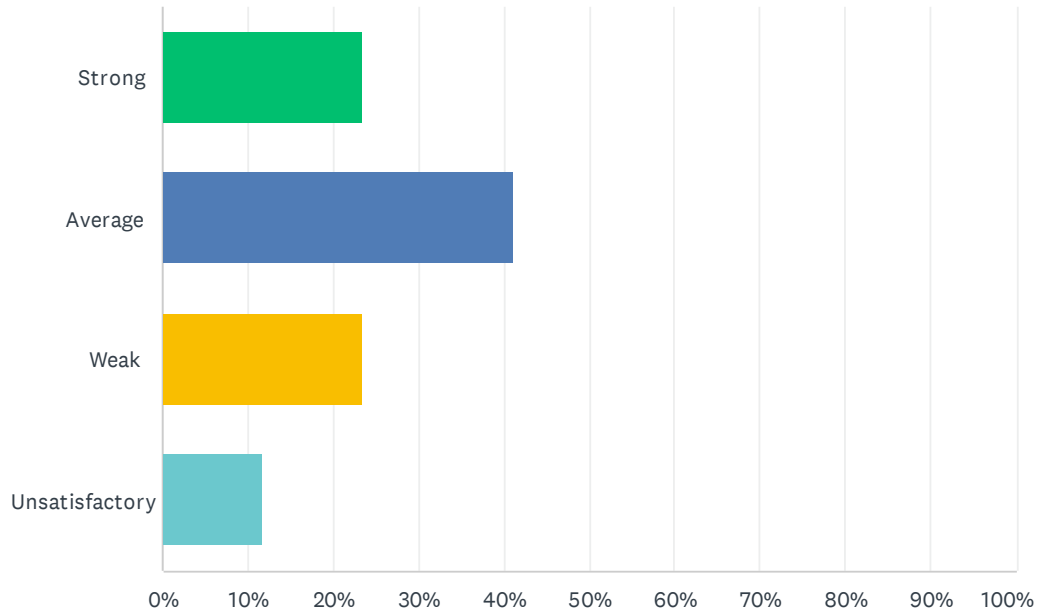


ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	41.18%	7
Weak	17.65%	3
Unsatisfactory	29.41%	5
TOTAL		17

#	COMMENT	DATE
1	Consistent favoritism shown - way too negative without any support	3/8/2022 1:41 PM
2	Vice principal does not respect mou or contract time. She is mean and yells at teachers while the whole class is present. Principal just allows this to happen and doesn't intervene.	2/8/2022 8:47 PM
3	There is way too much preferential treatment given to certain members of the staff and these are not the ones that will step up and take on extras. They are the ones that may have been there for a while or were hired by the current administration and some how they are better than the rest in thier view	1/27/2022 8:10 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

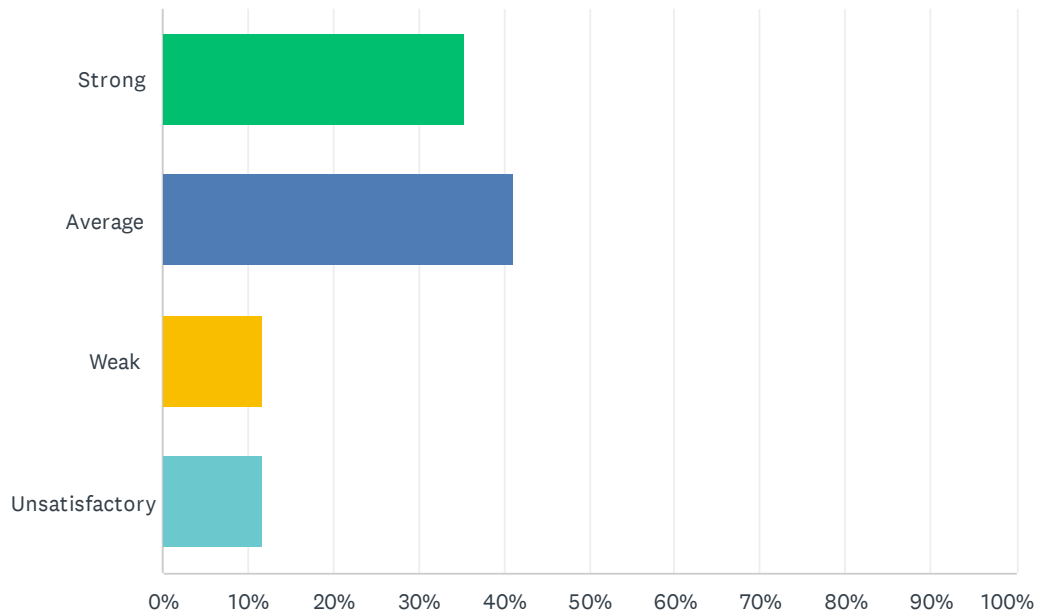


ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	41.18%	7
Weak	23.53%	4
Unsatisfactory	11.76%	2
TOTAL		17

#	COMMENT:	DATE
1	think they can summarize up what is taking place in a few minutes	3/8/2022 1:41 PM
2	They rarely visit my classroom.	2/9/2022 4:07 PM
3	Rarely are we given any feedback if they drop into the room. VP can be very caustic not only with the teacher but the students also. She does not know how to relate to the younger -4th grade and below- students and tends to make them feel uncomfortable.	1/27/2022 8:10 PM

## Q6 Site administration follows the contract and respects personal rights.

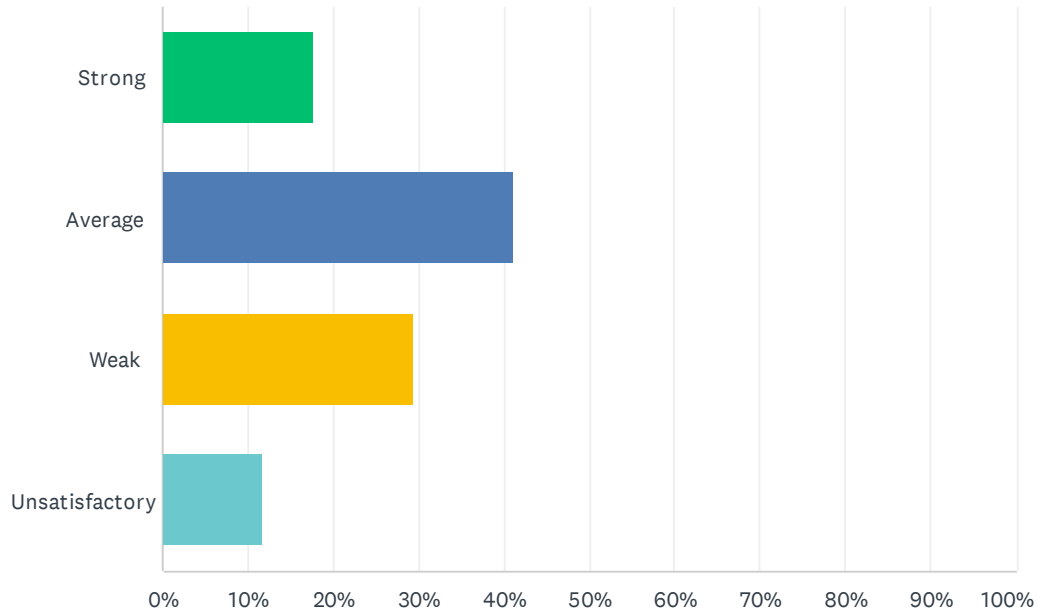
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	11.76%	2
<b>TOTAL</b>		<b>17</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

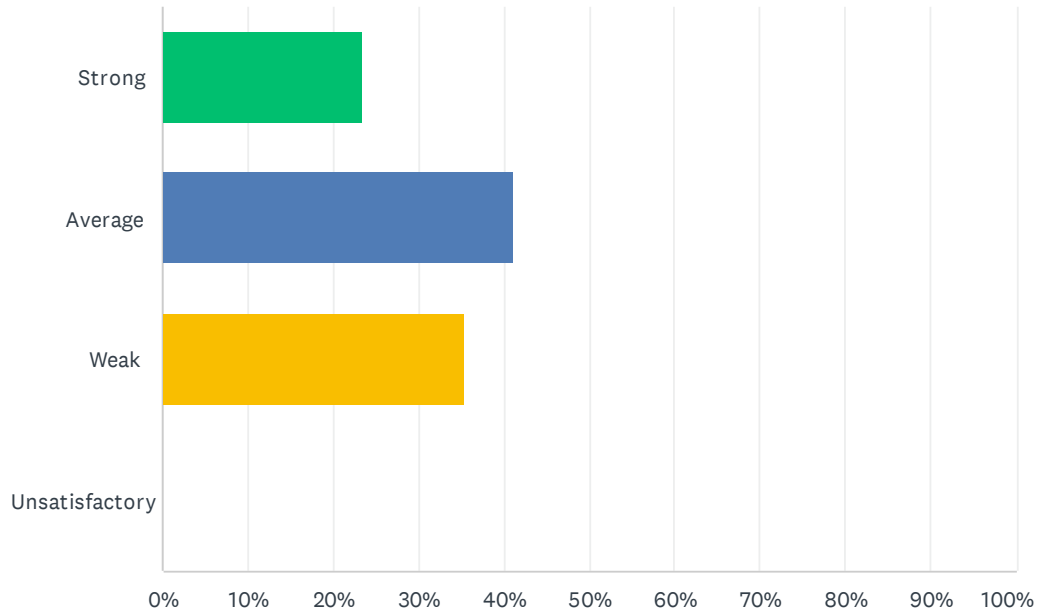


ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	41.18%	7
Weak	29.41%	5
Unsatisfactory	11.76%	2
TOTAL		17

#	COMMENT	DATE
1	This year it has been all hands on deck. This year there have been several teachers who could easily handle positions of more responsibility and it is definitely not the "favored group" that have filled the void when necessary	1/27/2022 8:10 PM

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 17 Skipped: 0

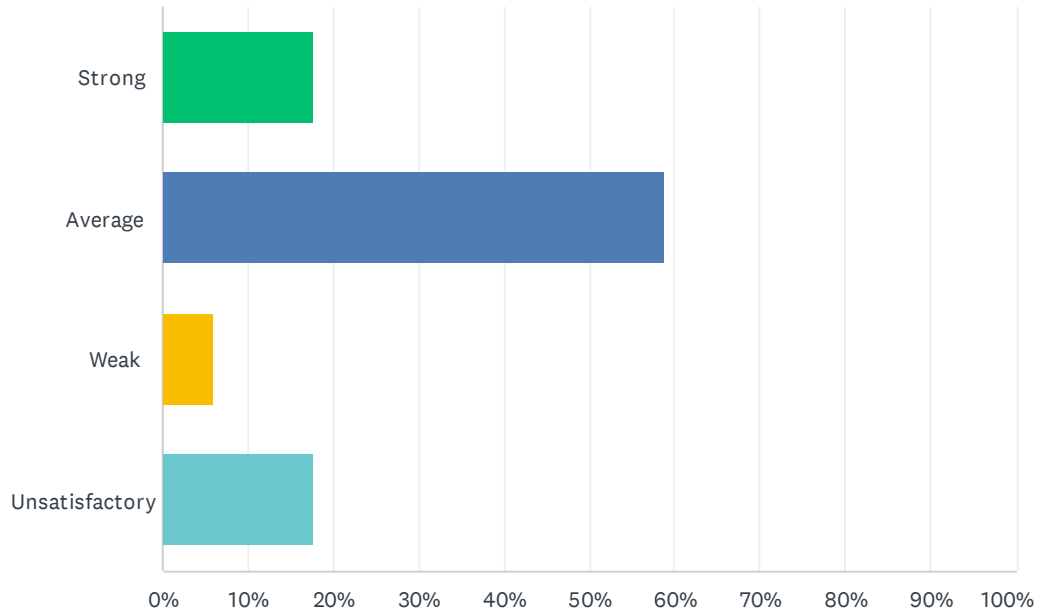


ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	41.18%	7
Weak	35.29%	6
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>17</b>



## Q9 Administration supports staff against attacks and criticism from parents.

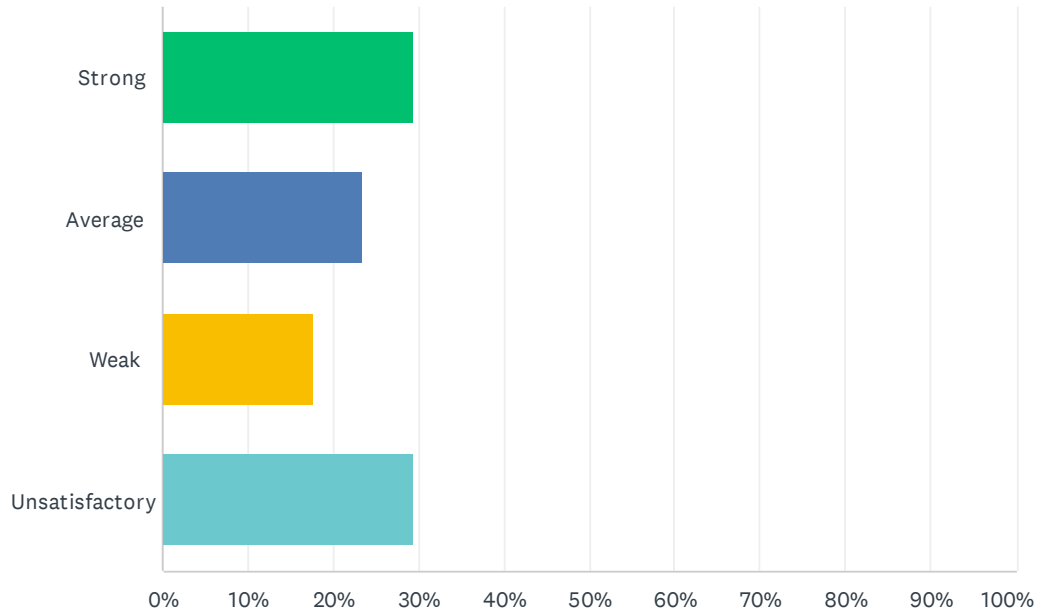
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	58.82%	10
Weak	5.88%	1
Unsatisfactory	17.65%	3
TOTAL		17

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

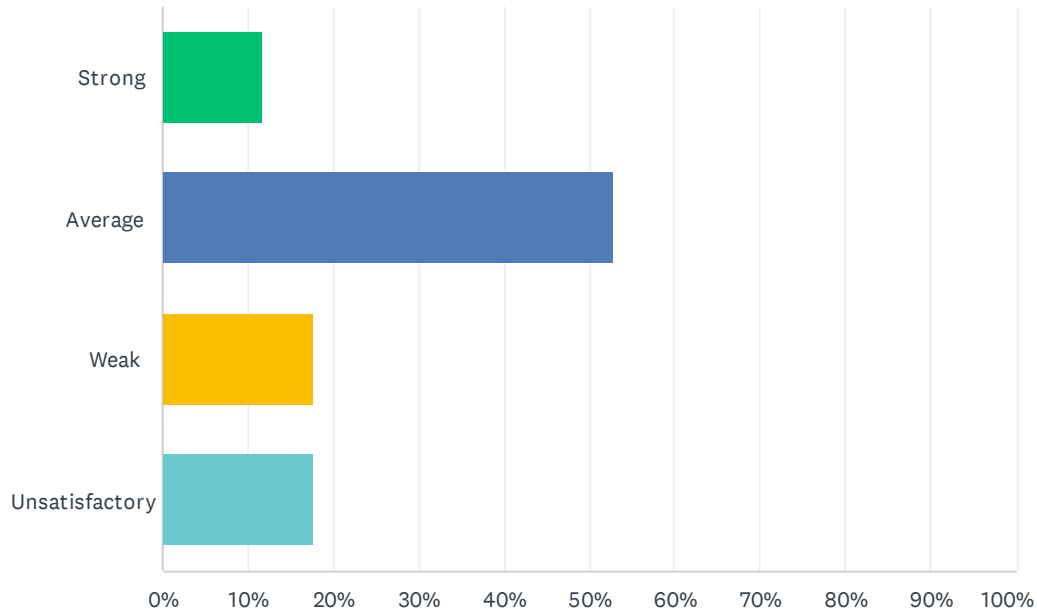


ANSWER CHOICES	RESPONSES
Strong	29.41% 5
Average	23.53% 4
Weak	17.65% 3
Unsatisfactory	29.41% 5
TOTAL	17

#	COMMENT	DATE
1	There is nothing BUT preferential treatment for a few and they are constantly doing "shout outs" for the same people over and over again as if the rest of us do nothing	3/8/2022 1:41 PM
2	This does not happen.	2/8/2022 8:47 PM
3	There is definitely blatant favoritism shown to select people simply because they have been there longer. The VP is caustic at best to many and in the next minute when a favorite appears treat them respectfully and jokes with them, Too many times the same people over and over again are being "shouted out and praised" for some little thing that got done-it is eroding the morale of the staff and people are growing tired of it-especially now-too often comments are made in the hallway that it doesn't matter what I do they just don't care. As for criticism from the parents many of the staff have literally been attacked by parents at dismissal and it is just washed over, Staff is doing the best they can -we are tired of excuses as to why things are not done and when we put effort into a GC classroom only to learn that a student who did not show up for zoom and turned nothing in is given credit-it makes you stop and say why are we doing this and where is the accountability-and why doesn't the administration have our backs.	1/27/2022 8:10 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

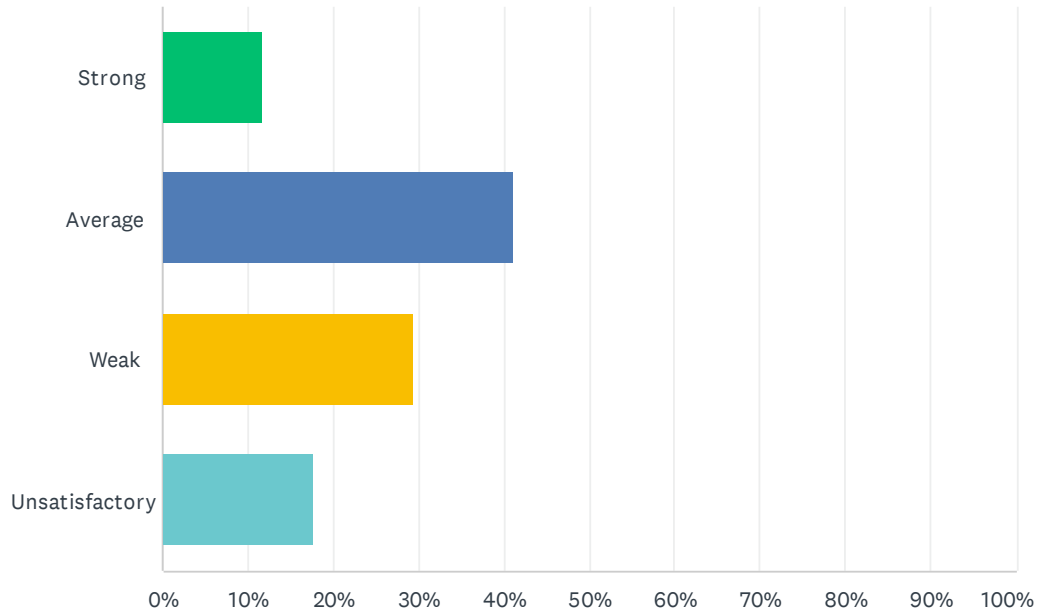


ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	52.94% 9
Weak	17.65% 3
Unsatisfactory	17.65% 3
TOTAL	17

#	COMMENTS	DATE
1	We get little to know support in this area	3/8/2022 1:41 PM
2	Students get away with attacking, choking other students, and creating unsafe environment. They do not get suspended only put on the wall for one recess.	2/8/2022 8:47 PM
3	Too often we are told it is not a big deal and the child is returned to the classroom no matter the severity of what was done	1/27/2022 8:10 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

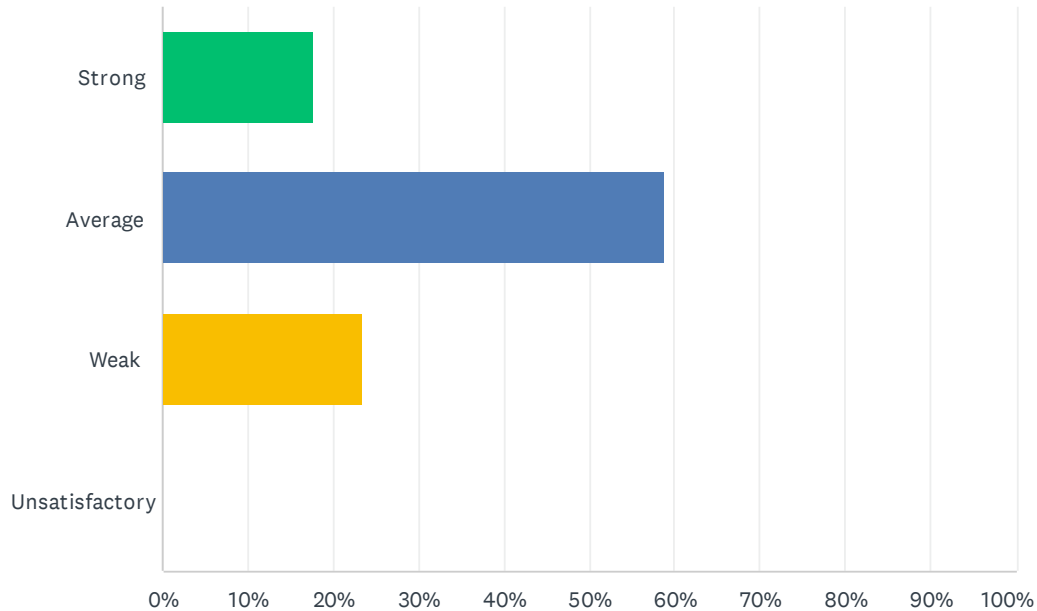


ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	41.18%	7
Weak	29.41%	5
Unsatisfactory	17.65%	3
TOTAL		17

#	COMMENT	DATE
1	Everything gets dumped on our desk and then they have the nerve to say we look and act tired	3/8/2022 1:41 PM
2	I think what is causing my stress is coming from higher up. Move those students who are so far below grade level, but do it without small group instruction or separate ELD classes. At the same time, do BAS, ELPAC, and soon SBAC. There isn't enough time to meet the expectations.	2/9/2022 4:07 PM
3	Too often we have more tasks placed on our schedules and plates that just add to the stress of a difficult year. Once in a while we would like to see that we are appreciated rather than in general being told we are-actions speak louder than words	1/27/2022 8:10 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	58.82%	10
Weak	23.53%	4
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	We find everything out from other campuses or second hand	3/8/2022 1:41 PM
2	Quite often we hear it from other campuses before we are told or notified	1/27/2022 8:10 PM

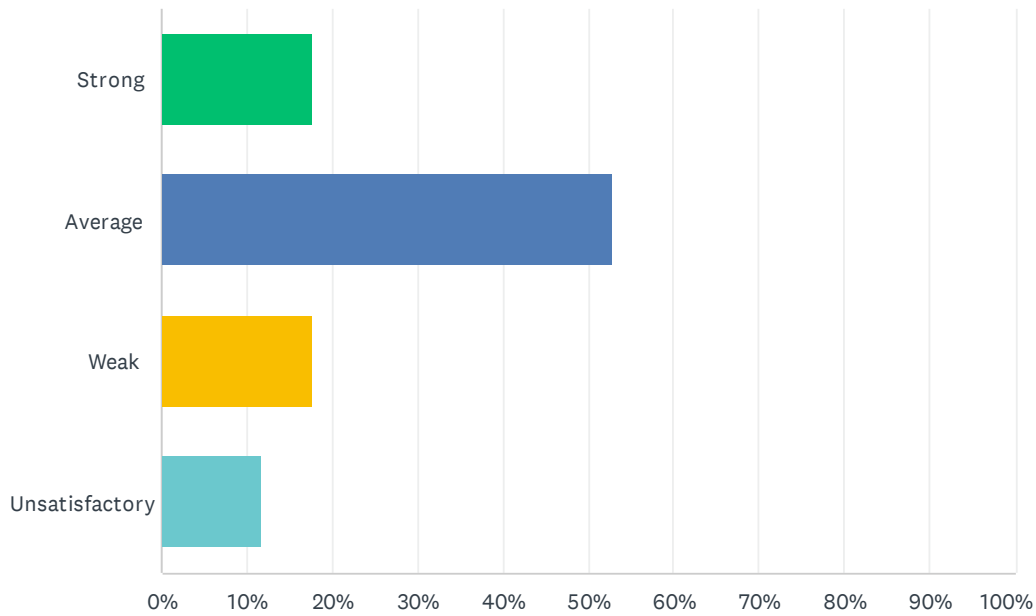
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11    Skipped: 6

#	RESPONSES	DATE
1	Very negatively	3/18/2022 4:39 PM
2	Definitely negatively they sit in their offices and really have no idea what is going on -it is a lot of do as I say not as I do	3/8/2022 1:41 PM
3	positively	2/18/2022 6:02 PM
4	Positively	2/9/2022 4:07 PM
5	I believe they are very negative. They lack encouragement and support.	2/8/2022 8:47 PM
6	Principal doesn't seem to make an impact. She's unseen for the most part. Vice principal seems to negatively impact the worksite.	2/8/2022 8:00 PM
7	positively	1/30/2022 10:07 PM
8	Negatively, especially the Vice Principal	1/30/2022 7:31 AM
9	The principal is always willing to listen and offer support when she can. Most staff would not go to or ask help from the VP because it is usually a negative response - she really does not understand the workings of an elementary campus or school	1/27/2022 8:10 PM
10	Mostly positively	1/26/2022 12:27 PM
11	Positively	1/25/2022 7:02 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

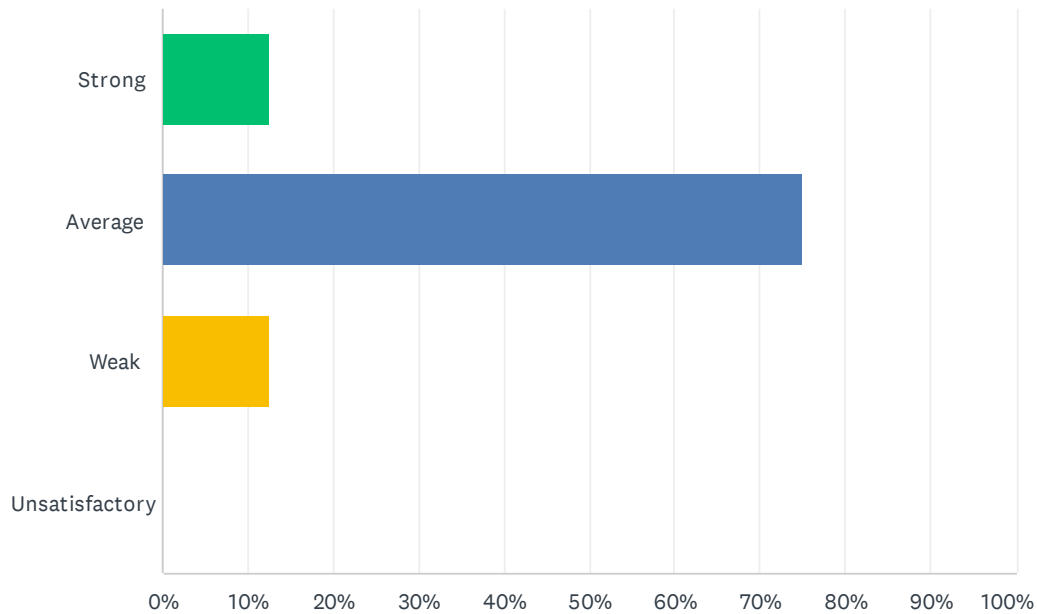
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	17.65% 3
Average	52.94% 9
Weak	17.65% 3
Unsatisfactory	11.76% 2
TOTAL	17

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1



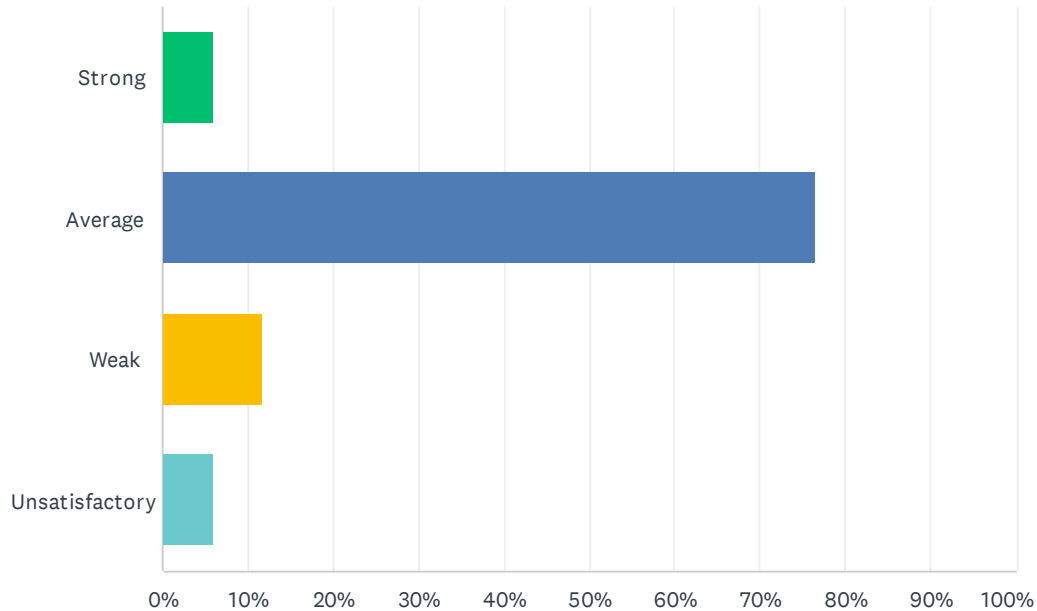
ANSWER CHOICES	RESPONSES	
Strong	12.50%	2
Average	75.00%	12
Weak	12.50%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	I'm not a part of school site council. We very rarely have staff meetings.	2/8/2022 8:02 PM
2	I do not recall ever being asked to being involved in school policies or budgets. Very few staff meetings this year and not sure how productive they are when we do. We started out with shout outs which usually center on the same handful of people every time	1/27/2022 8:23 PM



## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 17 Skipped: 0

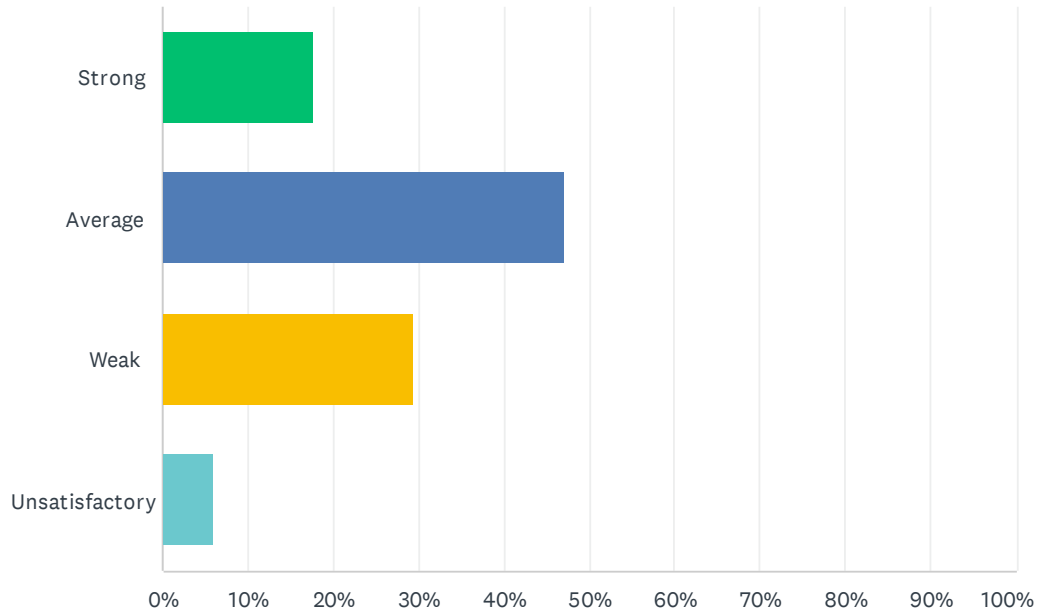


ANSWER CHOICES		RESPONSES	
Strong		5.88%	1
Average		76.47%	13
Weak		11.76%	2
Unsatisfactory		5.88%	1
TOTAL			17

#	COMMENT	DATE
1	They are almost non existent which is why we learn things from colleagues on other campuses	1/27/2022 8:23 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 0

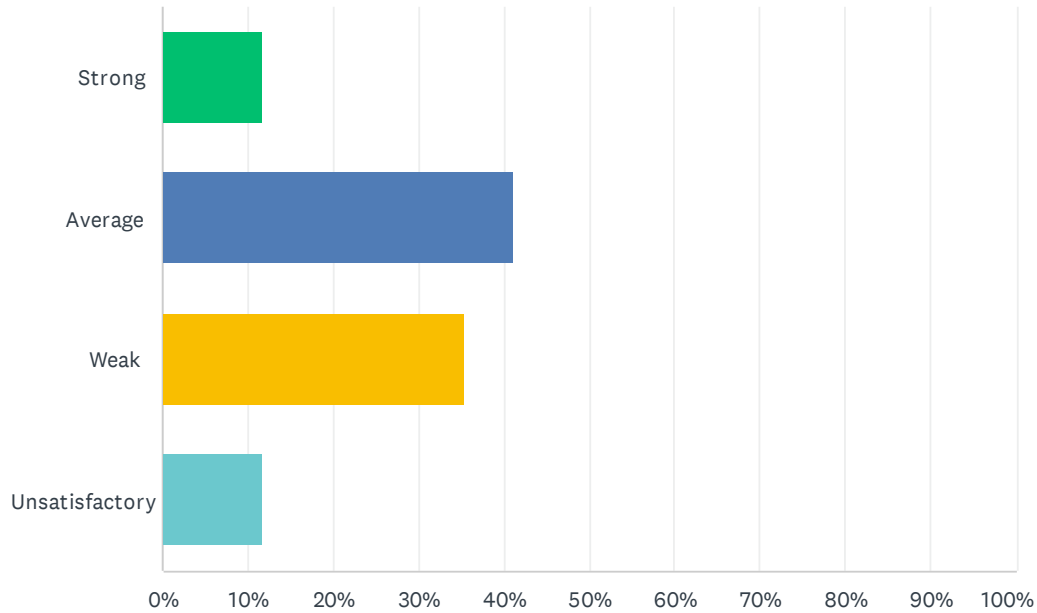


ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	47.06%	8
Weak	29.41%	5
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	It is in our day, but with the extra time needed for ISP and zooming, etc., it isn't even close to enough time.	2/9/2022 4:10 PM
2	IEPs are scheduled during planning period and even go over contracted time.	2/8/2022 8:48 PM
3	Our uninterrupted planning time is being consumed with ISP Zoom meetings so you either stay late, work through lunch or take home any thing that has to get done or graded cutting into our family time	1/27/2022 8:23 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

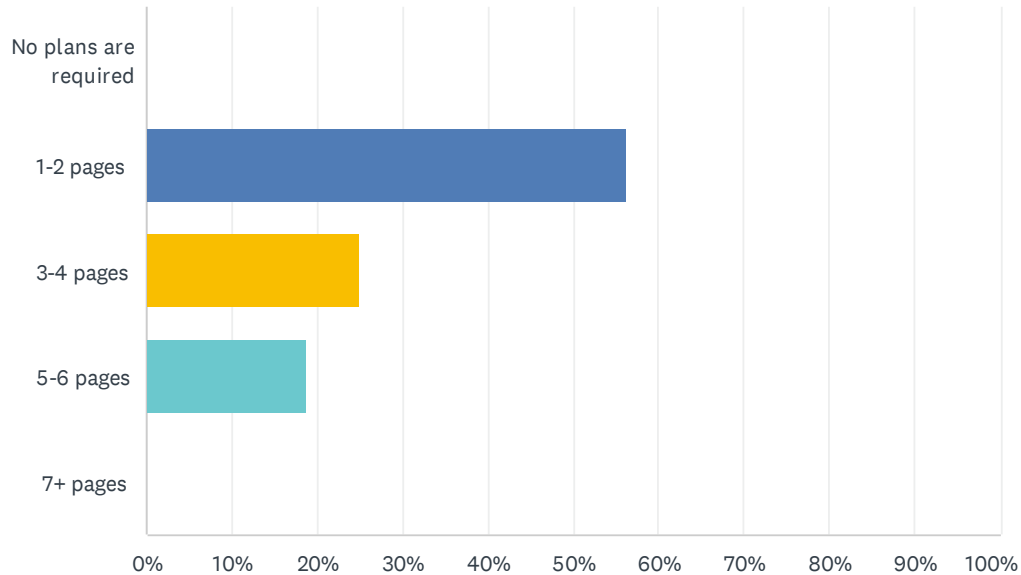
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	41.18%	7
Weak	35.29%	6
Unsatisfactory	11.76%	2
TOTAL		17

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1

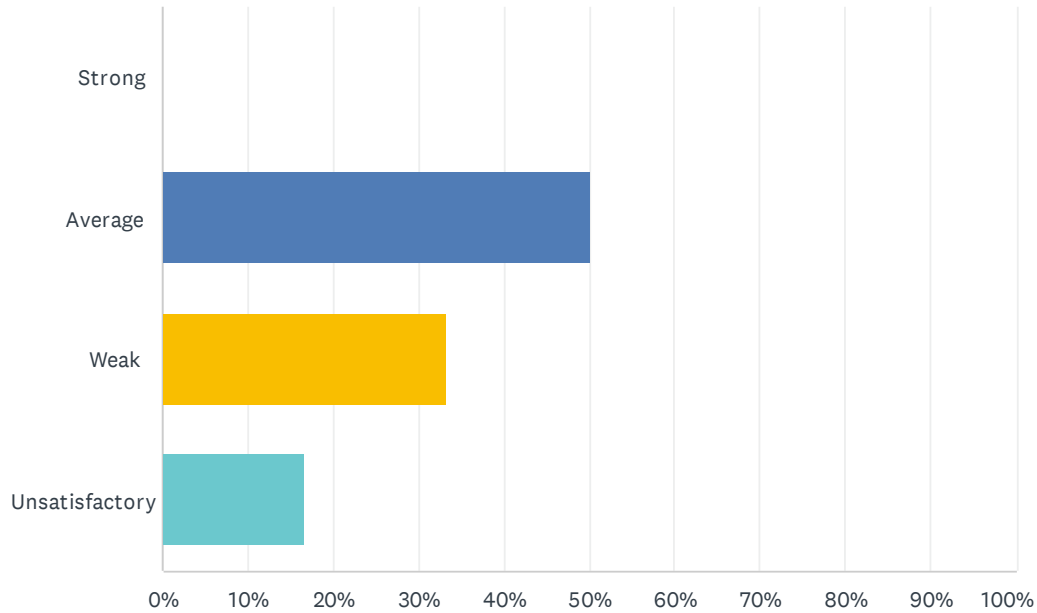


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	56.25%	9
3-4 pages	25.00%	4
5-6 pages	18.75%	3
7+ pages	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	due every week	3/8/2022 1:45 PM
2	There is no page requirement. We submit them every week.	2/9/2022 4:10 PM
3	I do not believe there is a limit on pages. Ours just happens to be 4 usually.	1/30/2022 10:09 PM
4	Inputting data is accomplished by coming in early, working through lunch or after zoom meetings or at home. We are not given time at school to accomplish this. We do know of several campuses that at early outs or lates starts teachers are allowed to do this. As for lesson plans each team is required to have them in by Monday morning and when they visit they carry them to check you are following them	1/27/2022 8:23 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

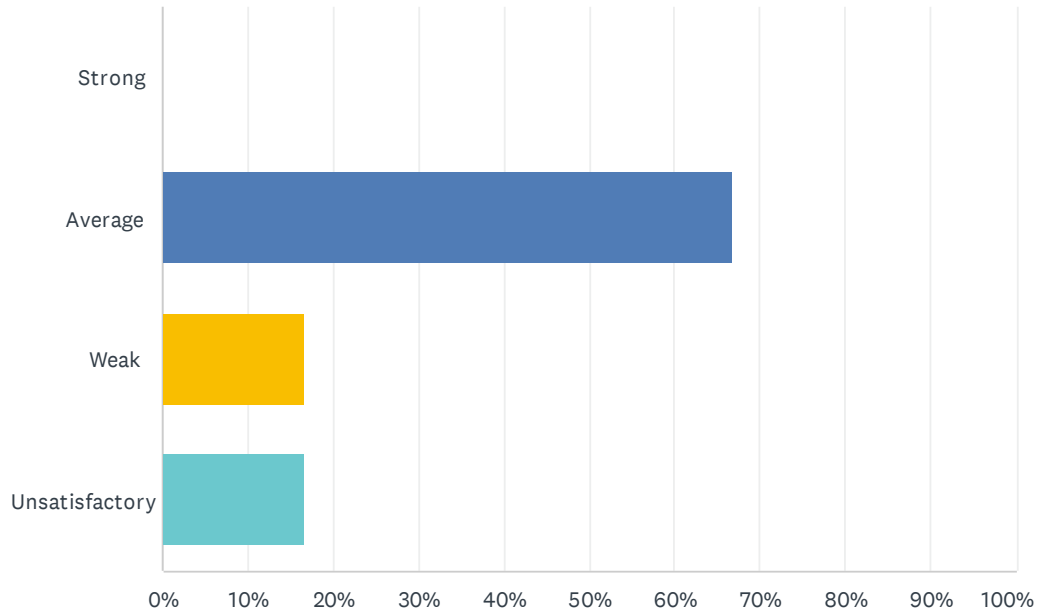
Answered: 6   Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	16.67%	1
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

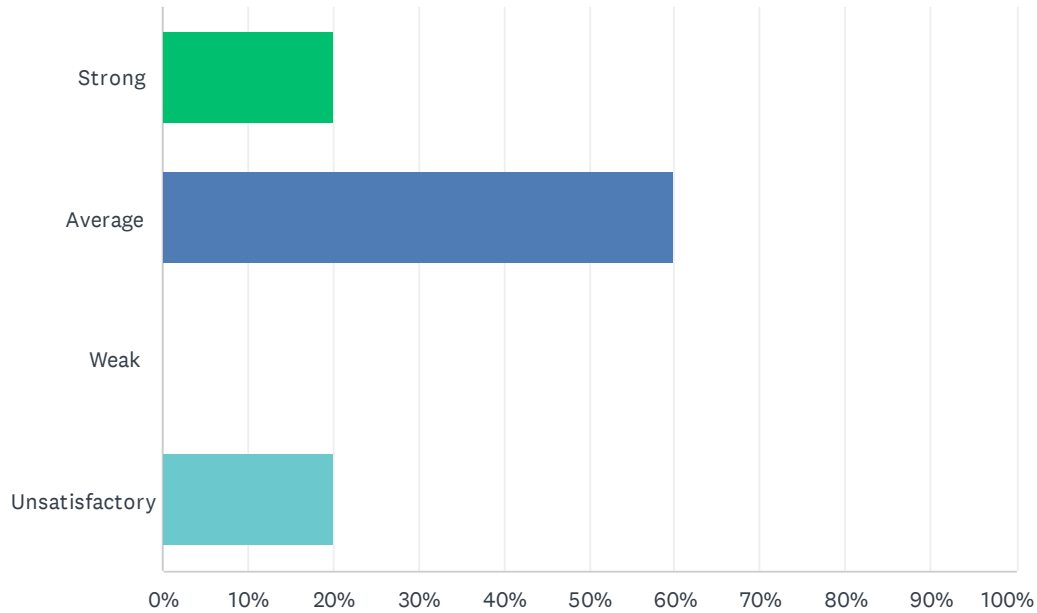
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	16.67%	1
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

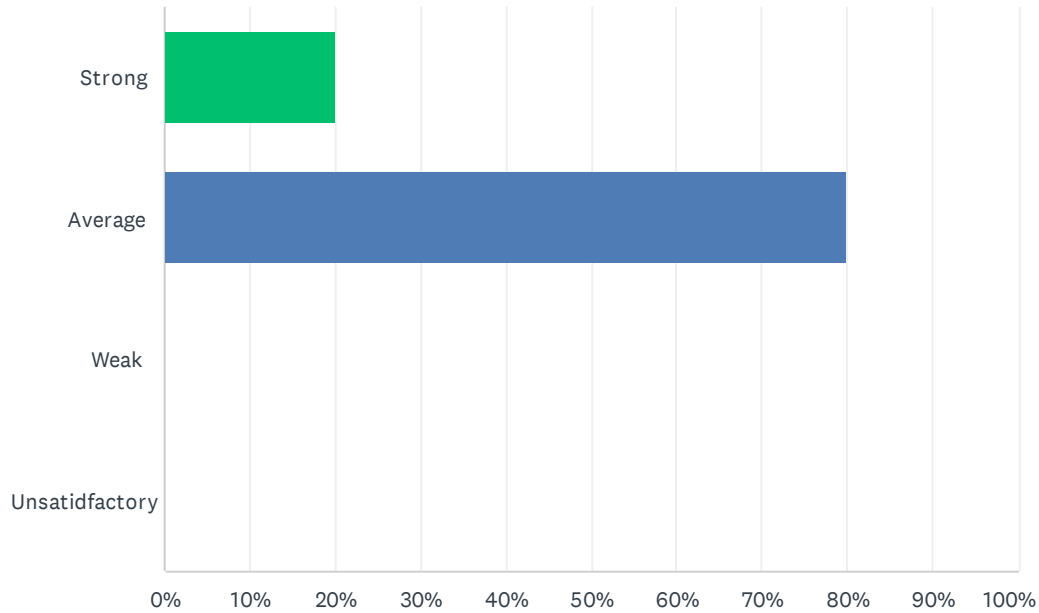
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5   Skipped: 12

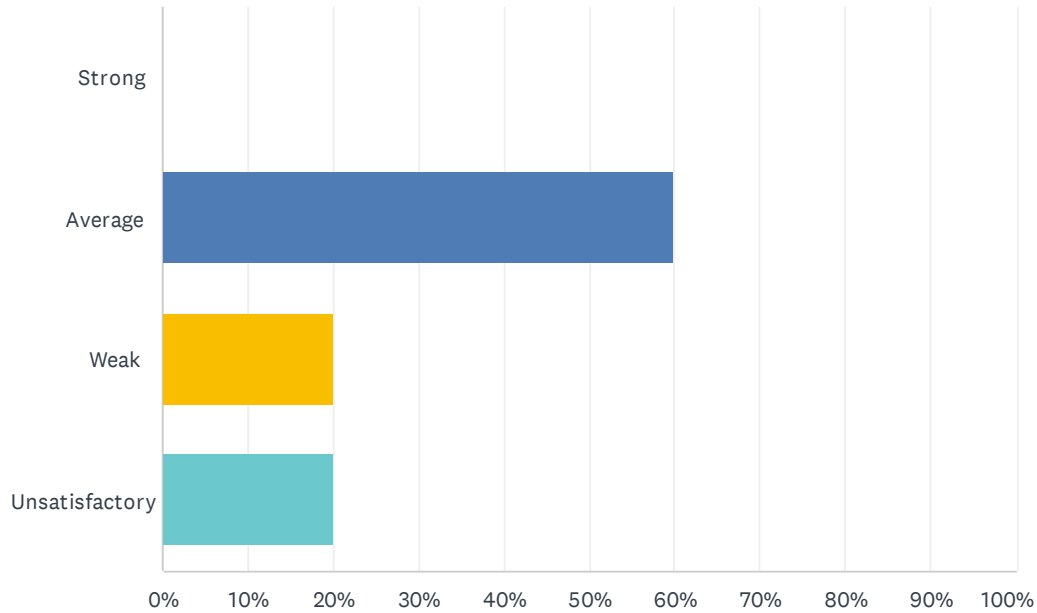


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

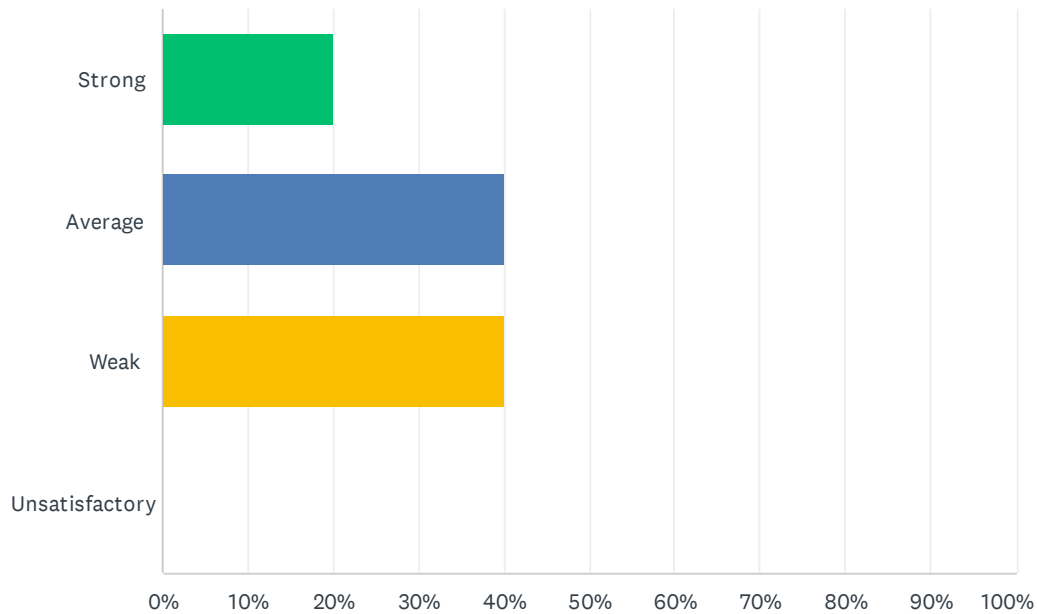
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

## Q26 The site principal is accessible to discuss special education issues.

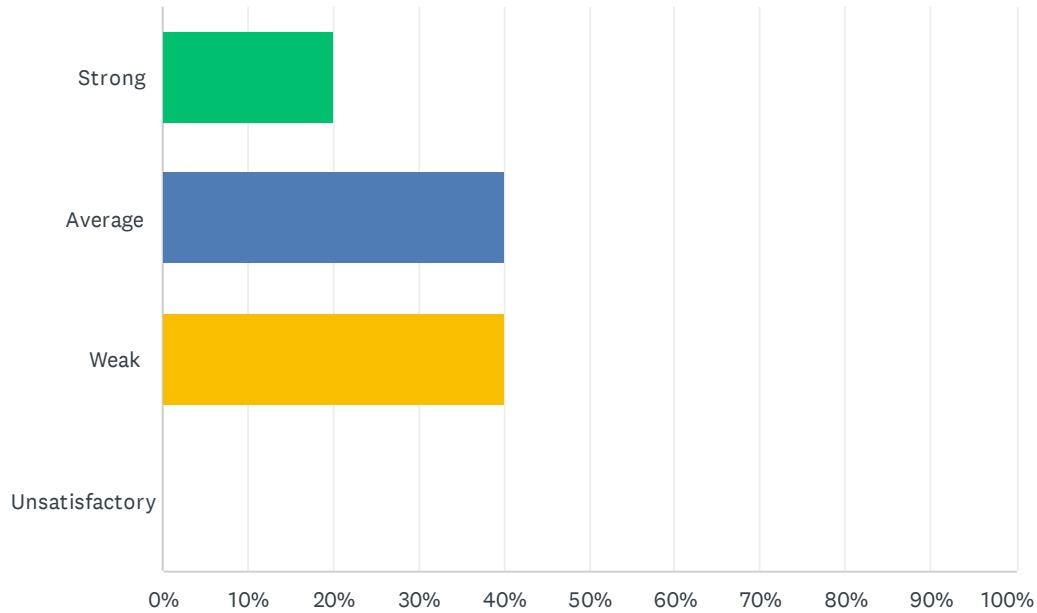
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

## Q27 The site principal promotes equal opportunities for all students to learn.

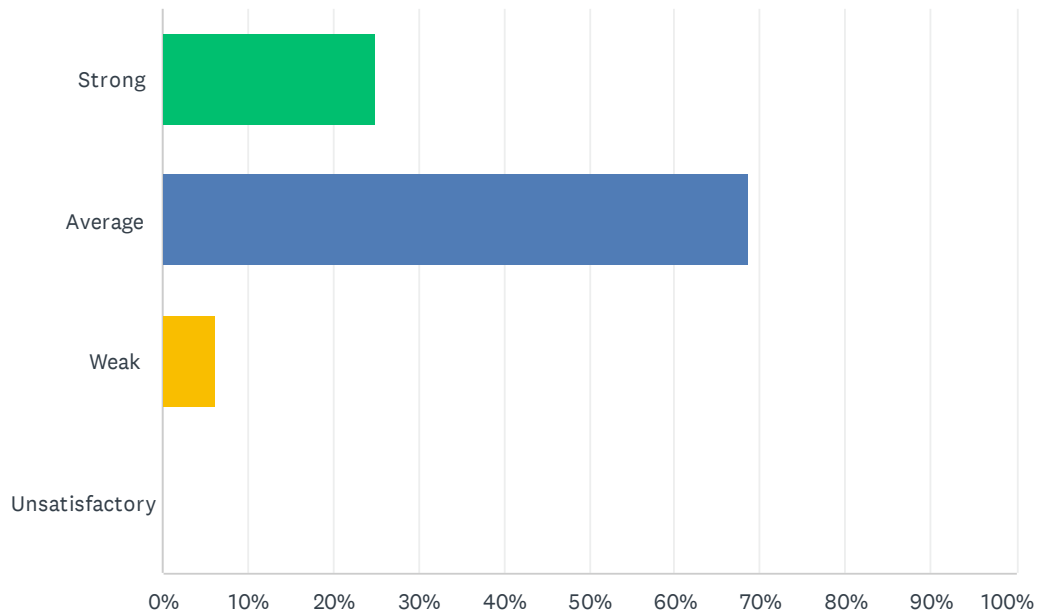
Answered: 5   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 16 Skipped: 1

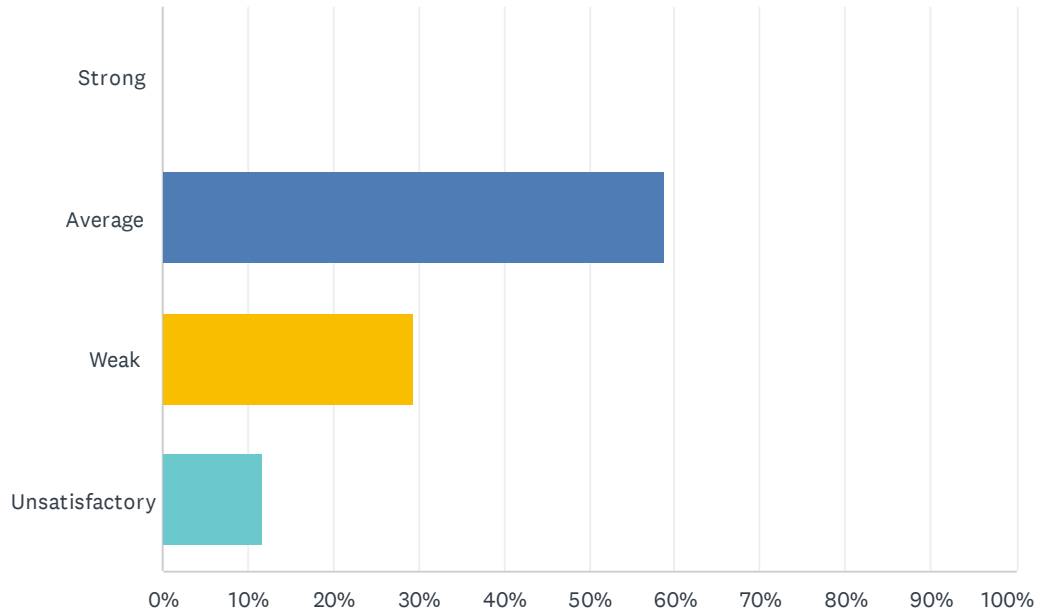


ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	68.75%	11
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Except when having to leave campus after dark.	2/8/2022 8:50 PM
2	We have seen and heard too much of the family atmosphere in the last few years which tends to make you worry as to how safe our students are at home	1/27/2022 8:32 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 0

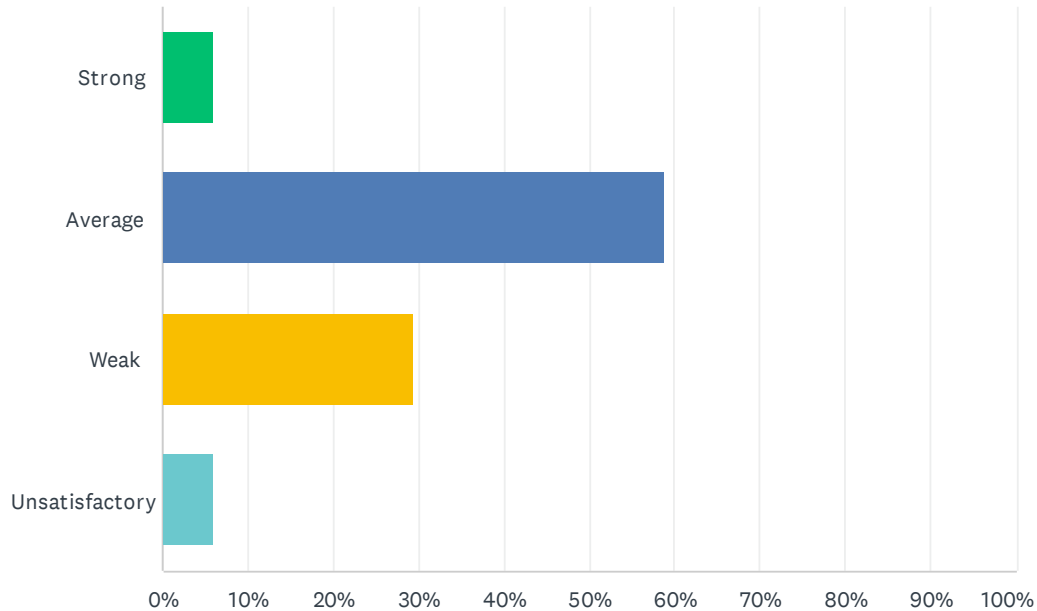


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	58.82% 10
Weak	29.41% 5
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	I think discipline is weak, but I think the administration is following district guidelines. For example, some students were caught smoking pot at school, and except for the student who provided it, they were all back at school the next day acting like nothing had happened. That sends the wrong message.	2/9/2022 4:16 PM
2	To many are not being held accountable for their behavior and responsibilities	1/27/2022 8:32 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 17 Skipped: 0

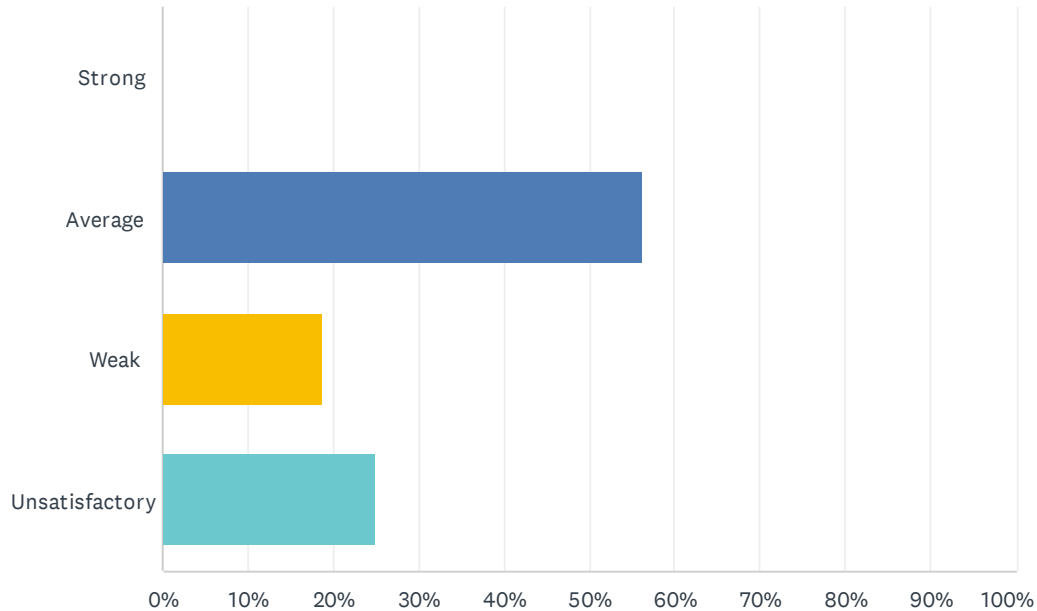


ANSWER CHOICES	RESPONSES	
Strong	5.88%	1
Average	58.82%	10
Weak	29.41%	5
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	Very little has been done in this area and again where is the accountability to make the students and parents keep to the agreement of the learning contract-Some of these students have been off campus for close to 3 years-they use Covid as an excuse but can go shopping, take vacations, go to the mall during the day it has really become very dishonest and ridiculous	1/27/2022 8:32 PM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 1

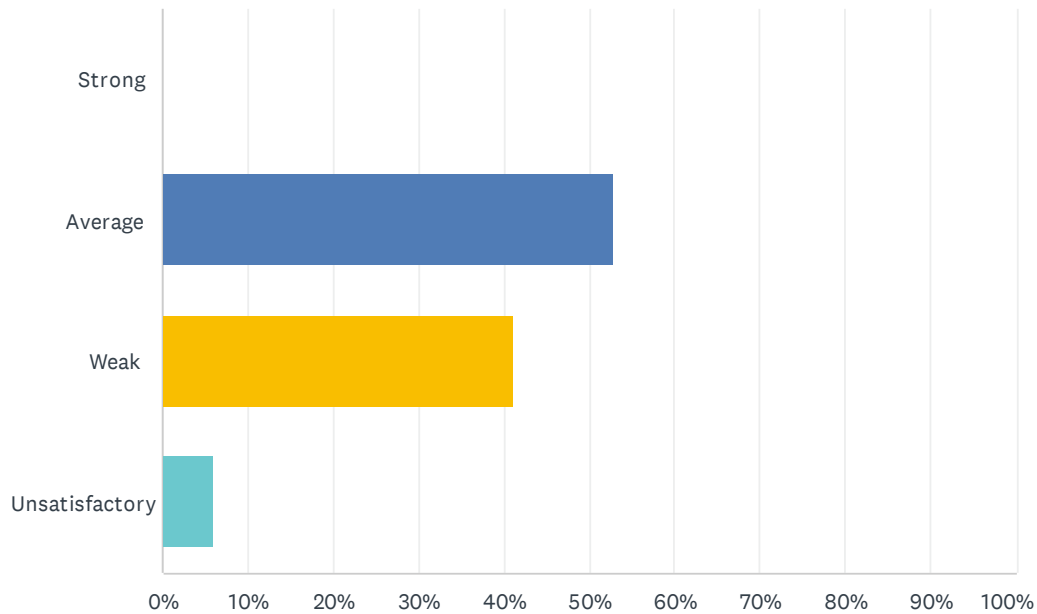


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	56.25%	9
Weak	18.75%	3
Unsatisfactory	25.00%	4
TOTAL		16

#	COMMENT	DATE
1	they are frequently deleted	3/8/2022 1:47 PM
2	Absolutely not -many times it is deleted from the file.	1/27/2022 8:32 PM

## Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0



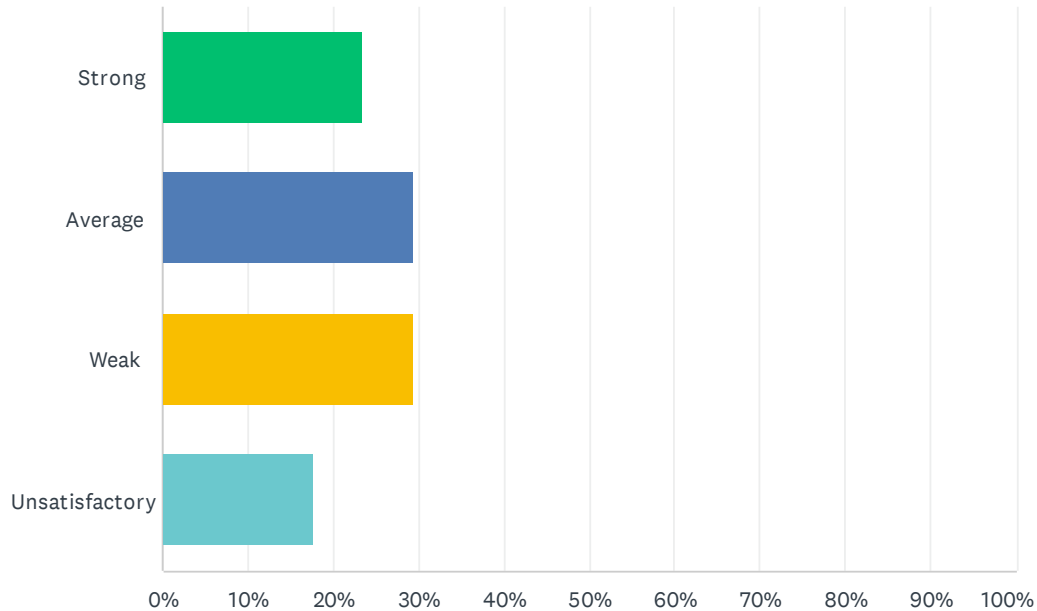
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	52.94%	9
Weak	41.18%	7
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	It is usually positive, but everyone is exhausted, stressed, and overworked. It is all about Covid, extra responsibilities for all staff, and not about teaching.	2/9/2022 4:16 PM
2	Among certain members of the staff -definitely a division among the grade levels -some do not even respond when another staff member says good morning	1/27/2022 8:32 PM



### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	29.41%	5
Weak	29.41%	5
Unsatisfactory	17.65%	3
TOTAL		17

#	COMMENT	DATE
1	Not until administration changes.	3/18/2022 4:45 PM
2	I would normally, but not right now.	2/9/2022 4:16 PM
3	Not sure at this time-we are very supportive of each other on the same grade level - but the morale is pretty low right now- not sure what it would take to get it on a more positive tone	1/27/2022 8:32 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

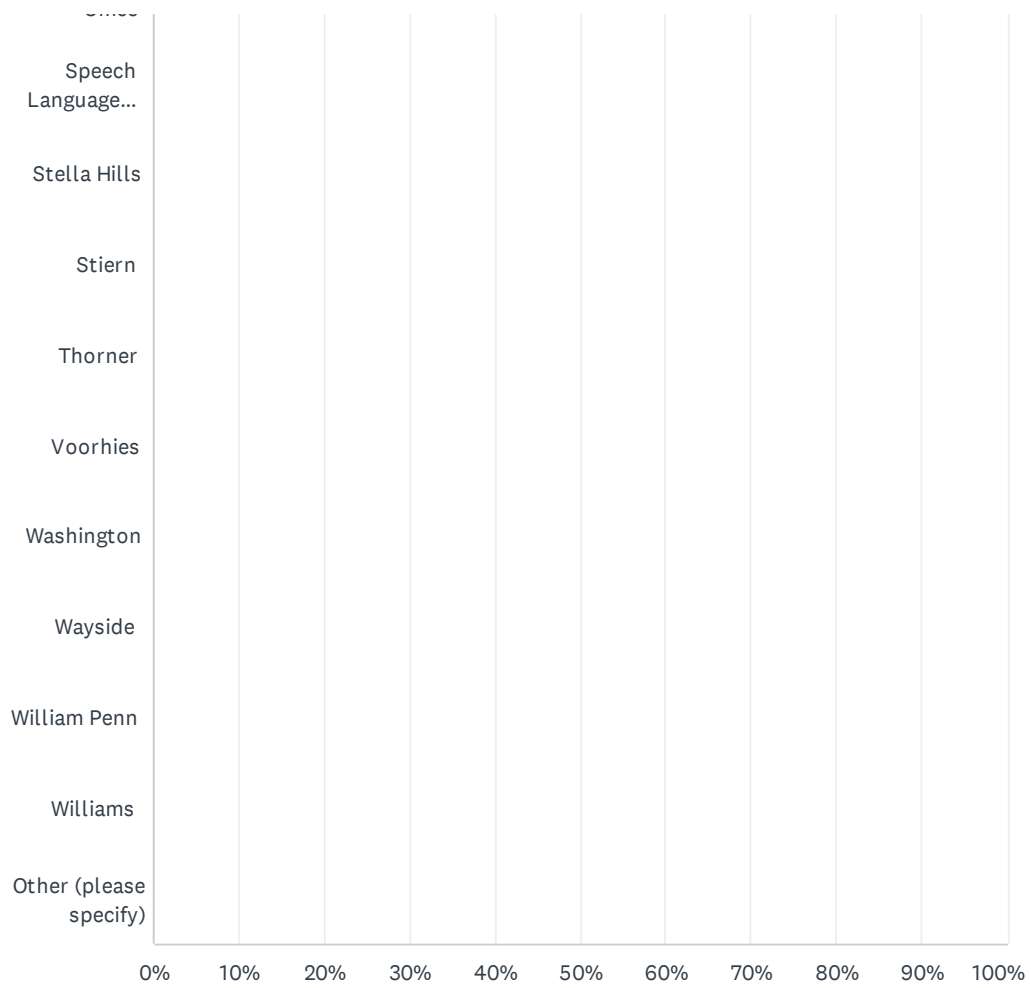
Answered: 5   Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

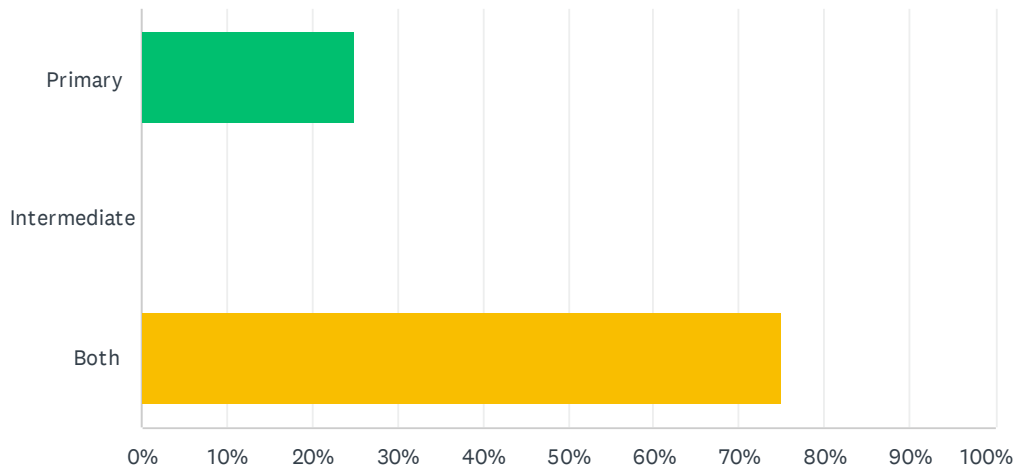
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	100.00%	5
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 5		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

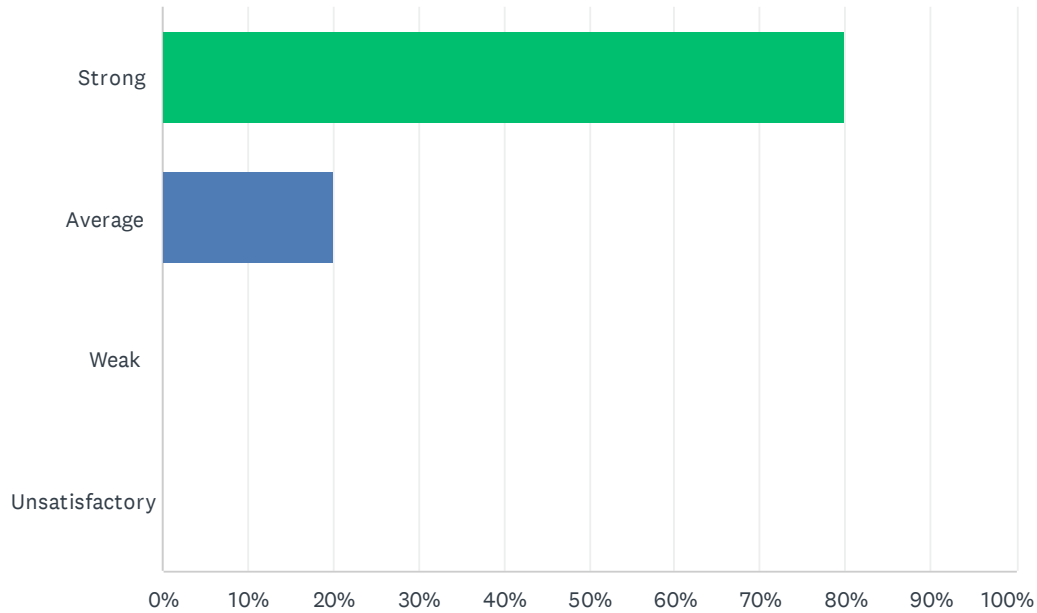
Answered: 4   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	25.00%	1
Intermediate	0.00%	0
Both	75.00%	3
TOTAL		4

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 5   Skipped: 0

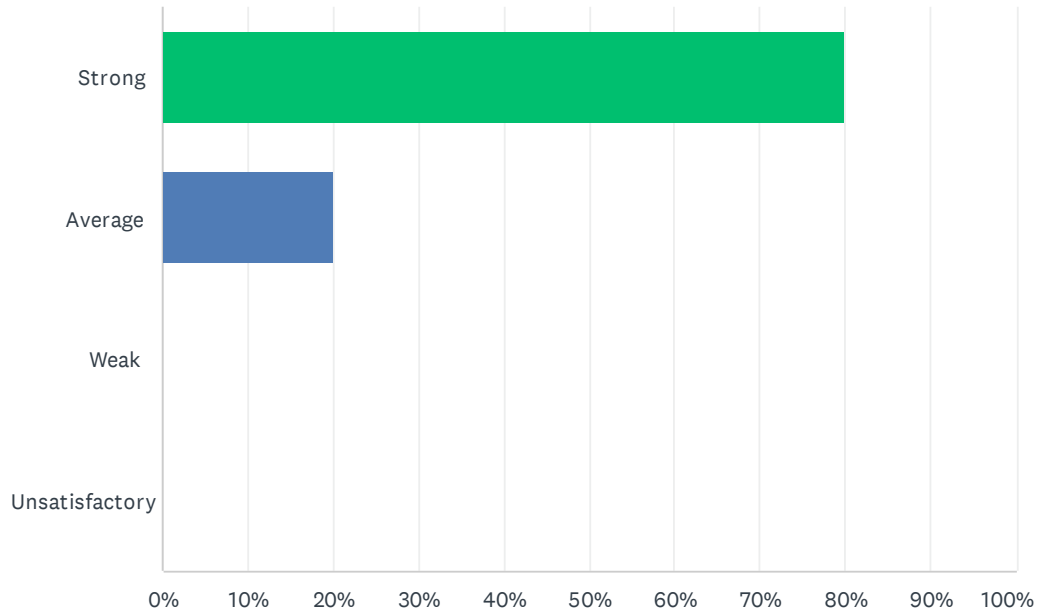


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>



## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 5 Skipped: 0

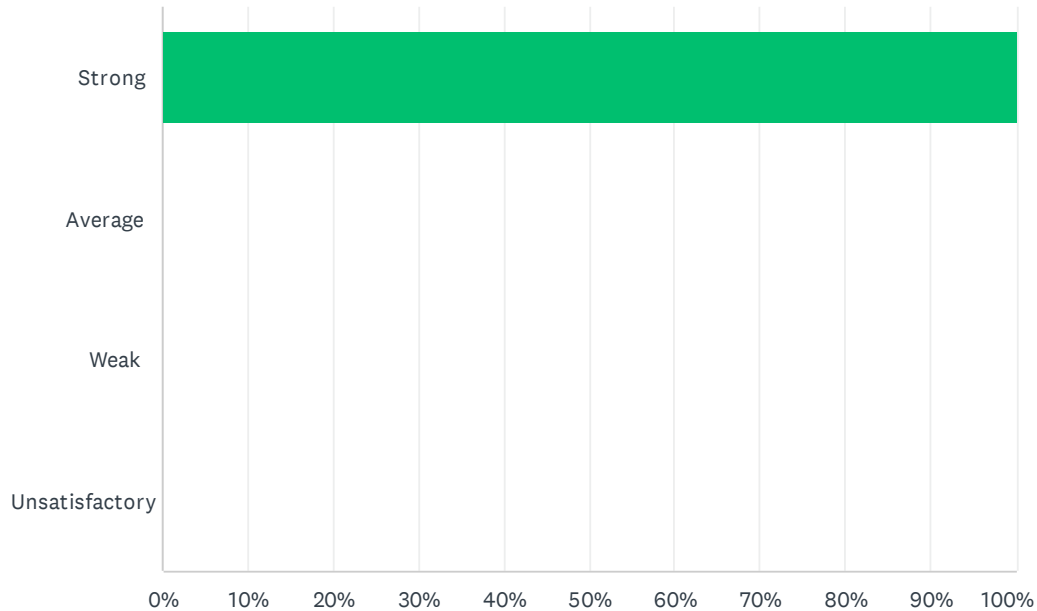


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 3 Skipped: 2

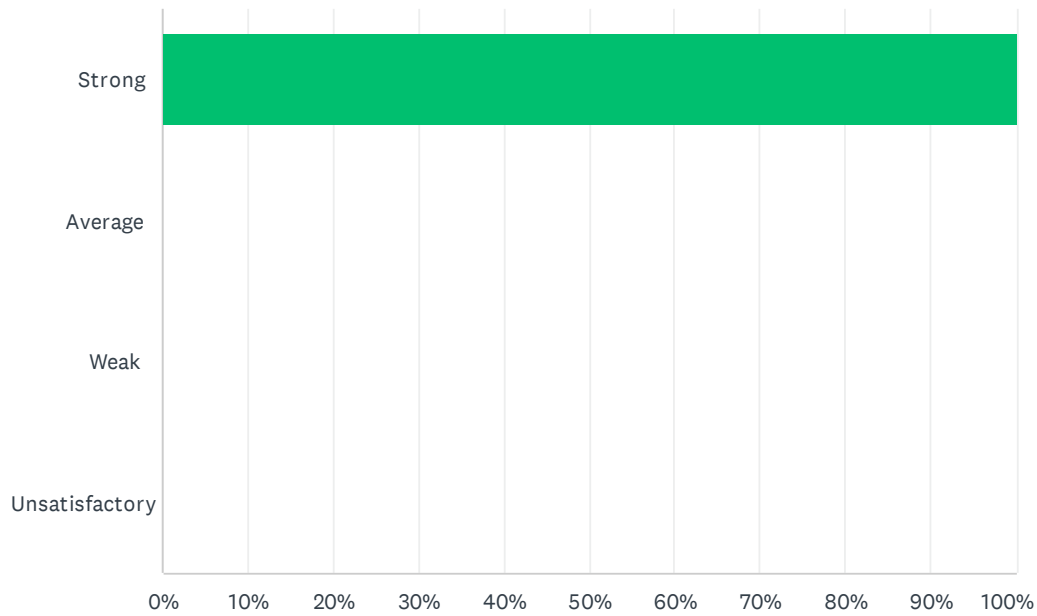


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

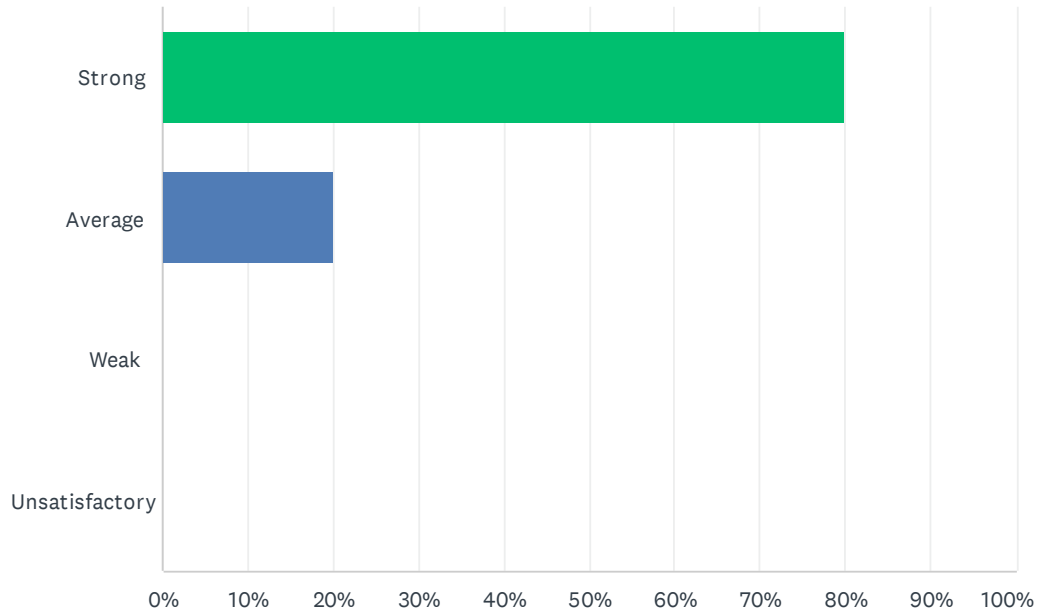
Answered: 5   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 5 Skipped: 0

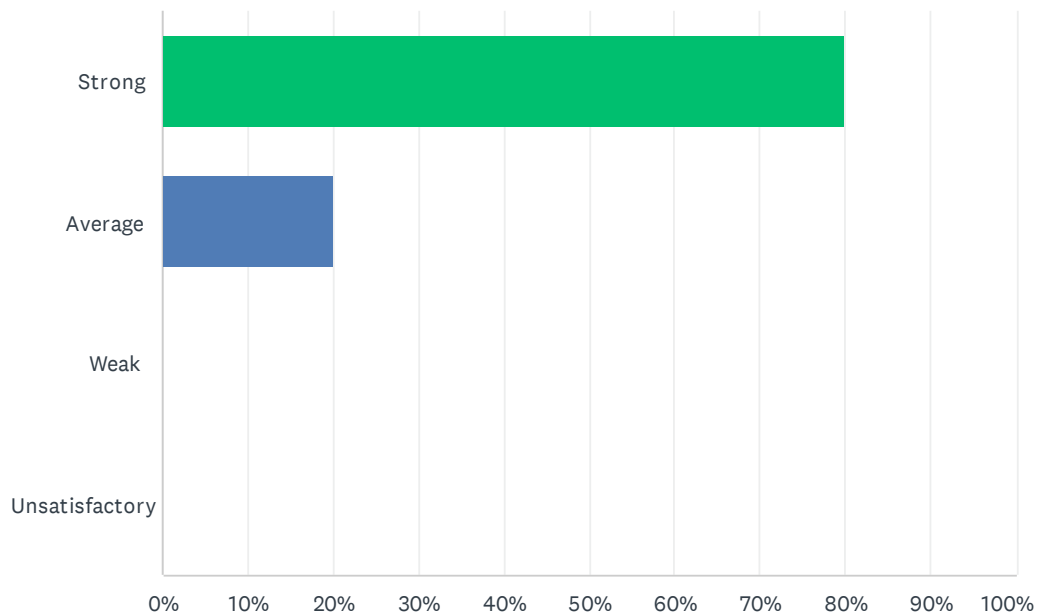


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

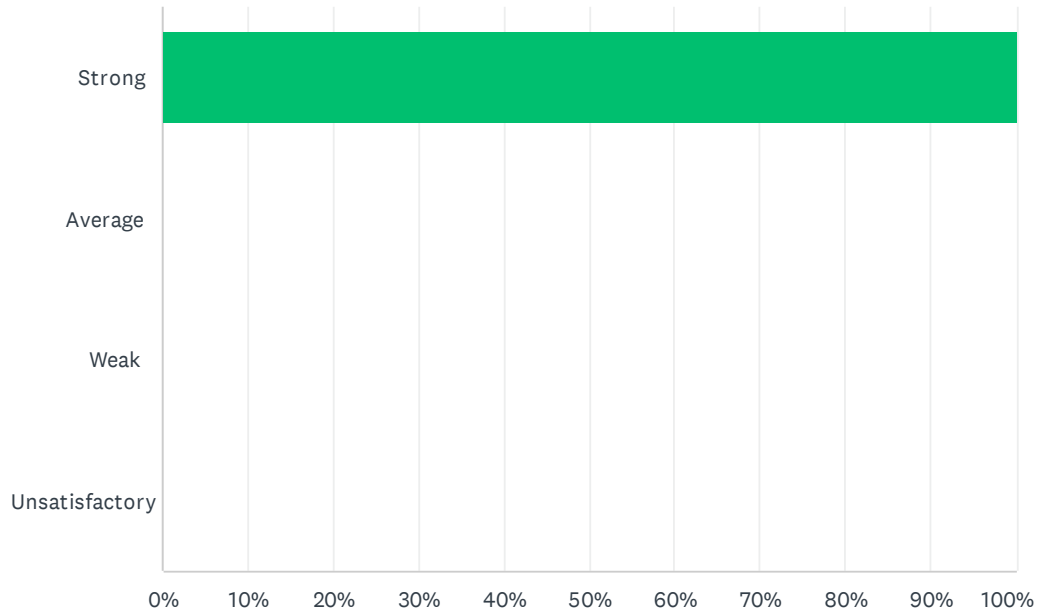
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q9 Administration supports staff against attacks and criticism from parents.

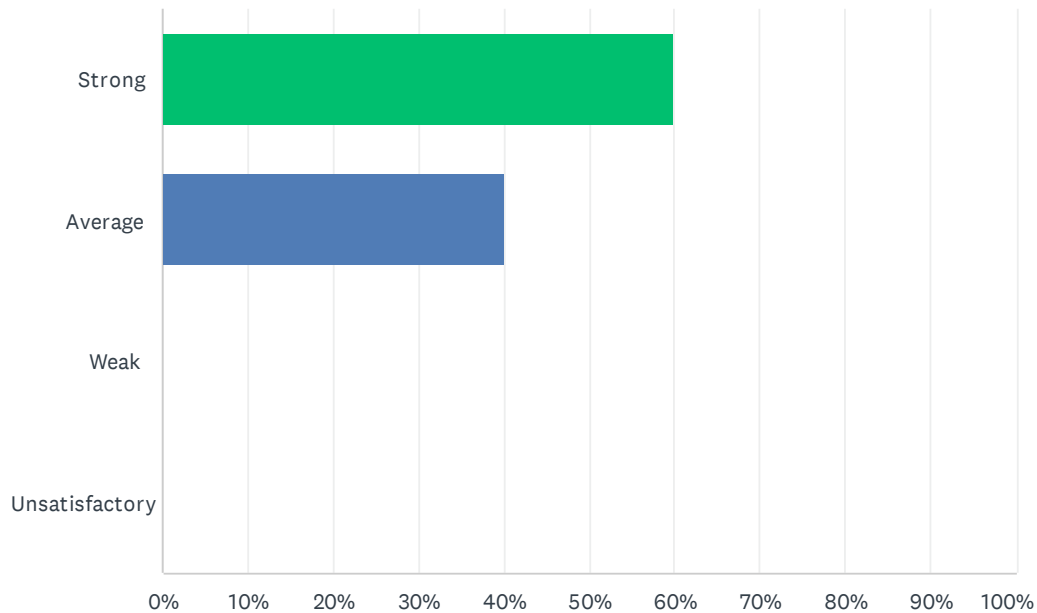
Answered: 5   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 5 Skipped: 0

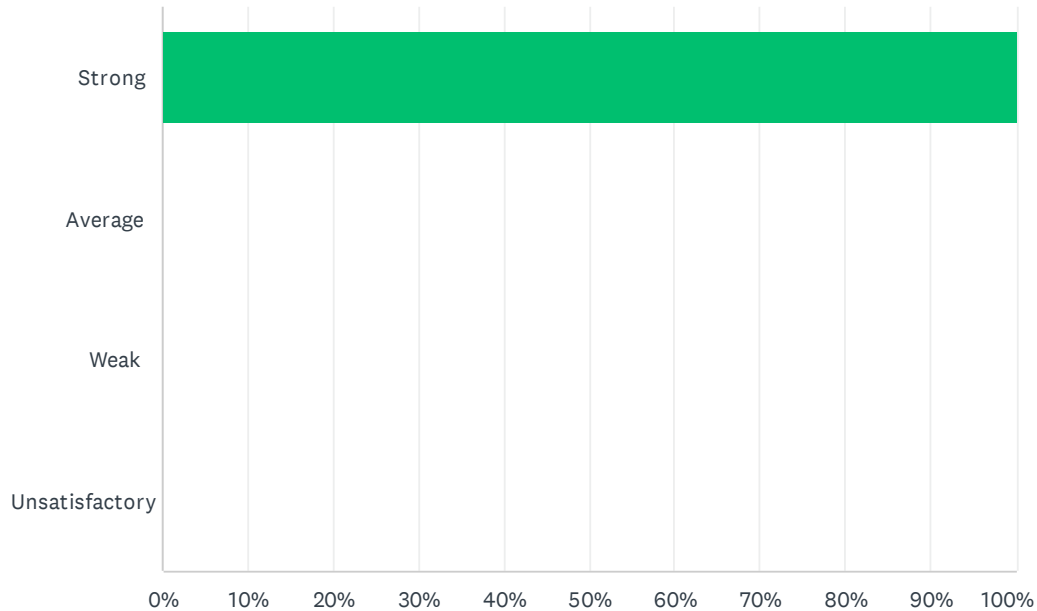


ANSWER CHOICES		RESPONSES	
Strong		60.00%	3
Average		40.00%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			5

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 4 Skipped: 1



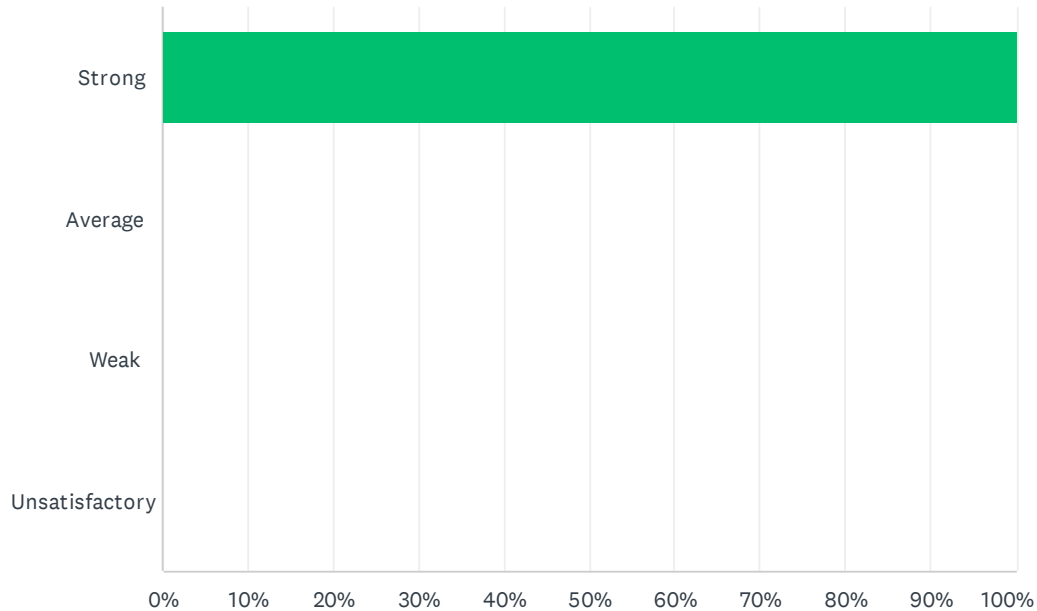
ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS	DATE
	There are no responses.	



## Q12 The administration has been supportive and minimized additional stress.

Answered: 5   Skipped: 0

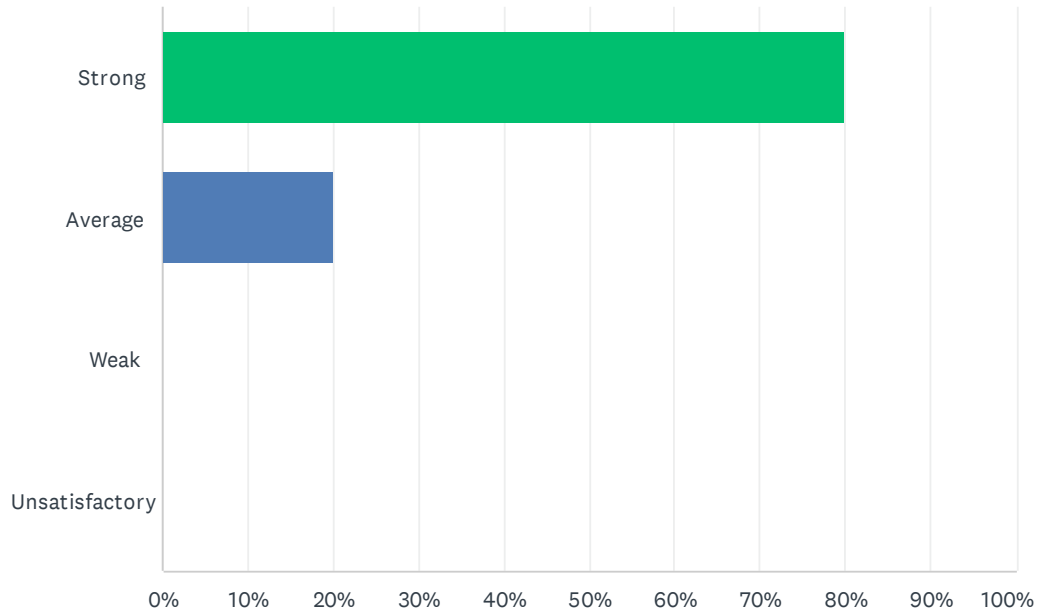


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 5   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

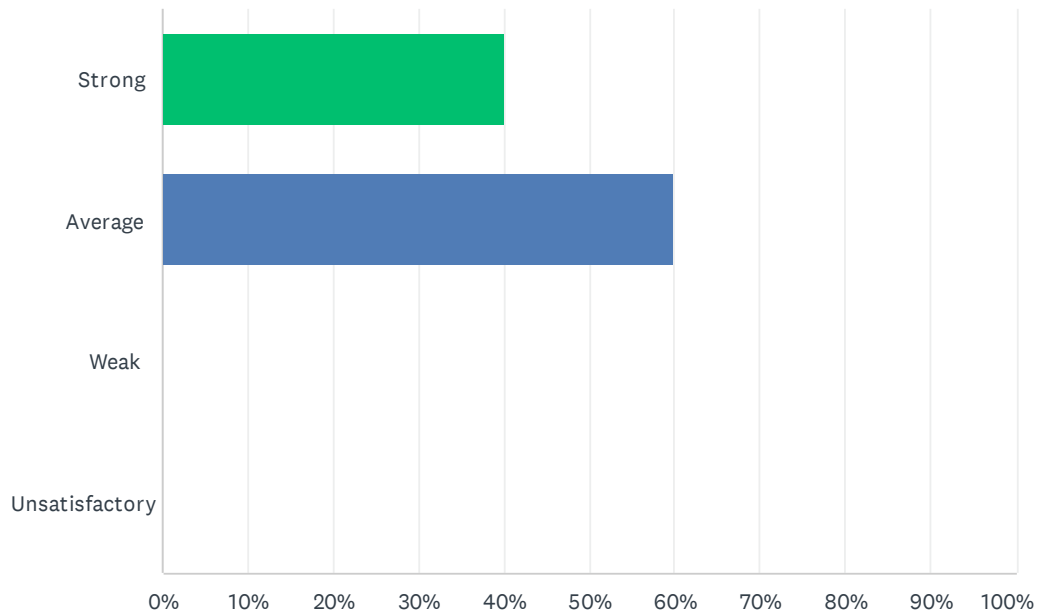
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 3   Skipped: 2

#	RESPONSES	DATE
1	positively	2/18/2022 11:49 AM
2	Positively	2/18/2022 11:06 AM
3	Positively	1/27/2022 8:45 AM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

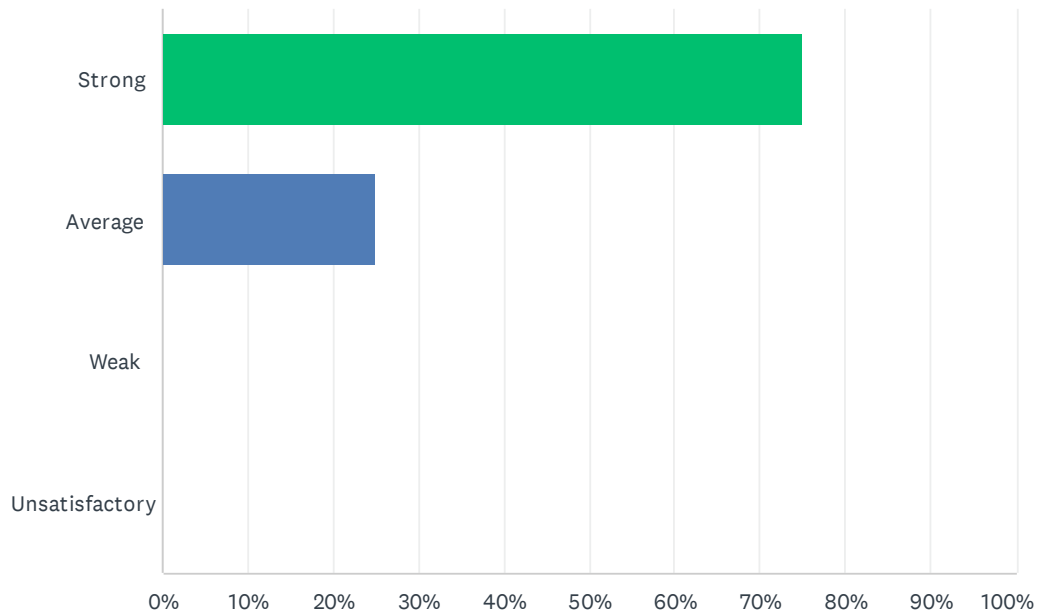
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q16 Site meetings are productive and not excessive.

Answered: 4   Skipped: 1

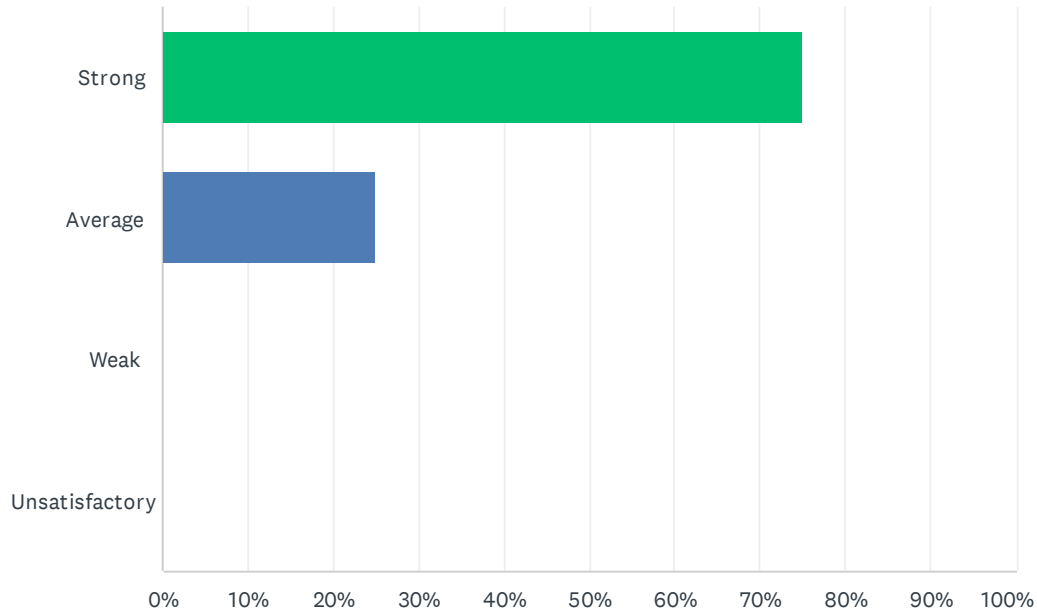


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 4 Skipped: 1

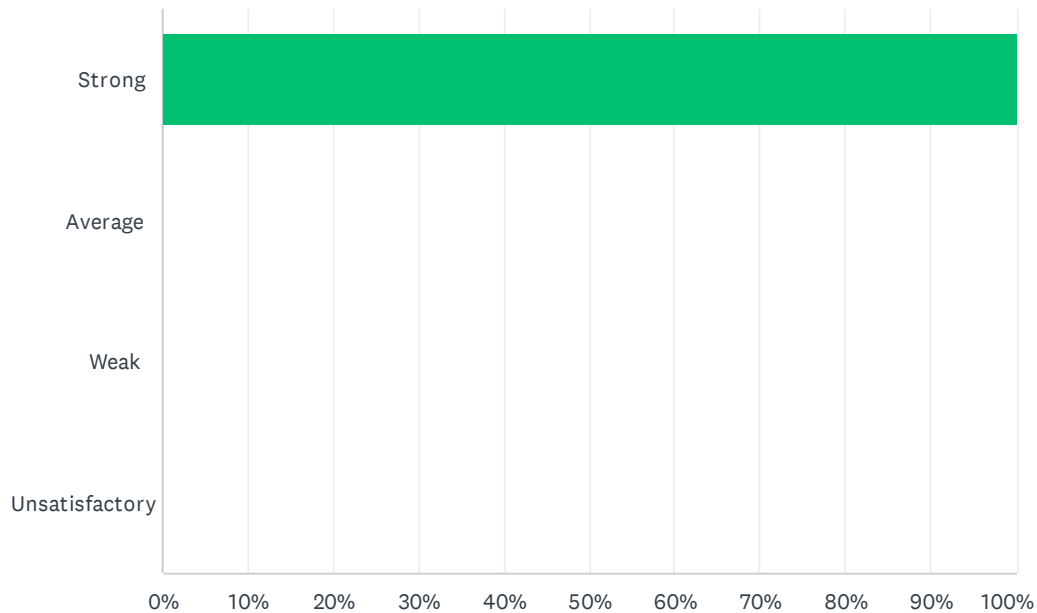


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 1

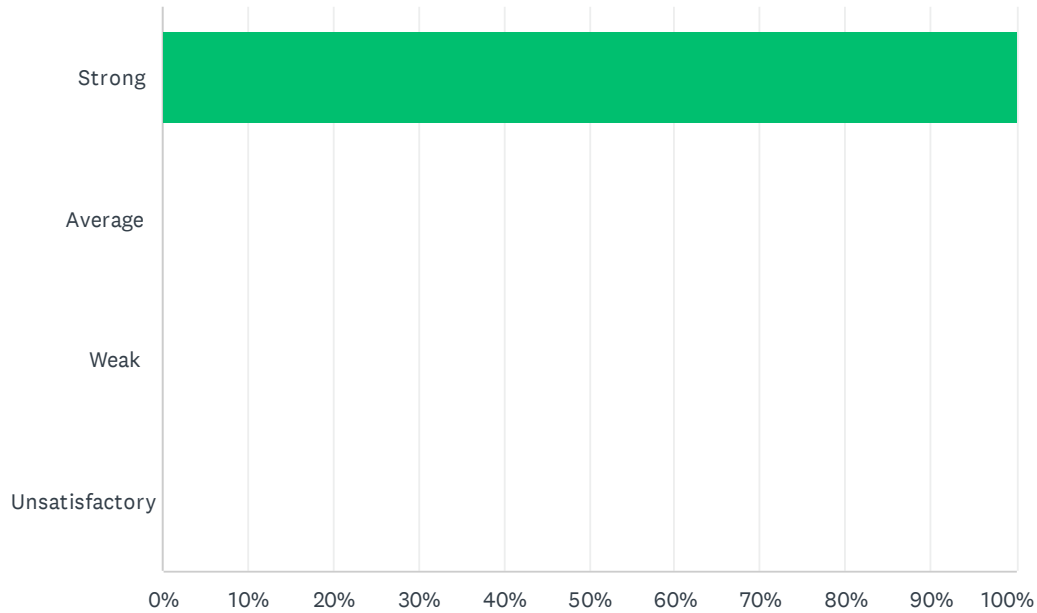


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 4 Skipped: 1

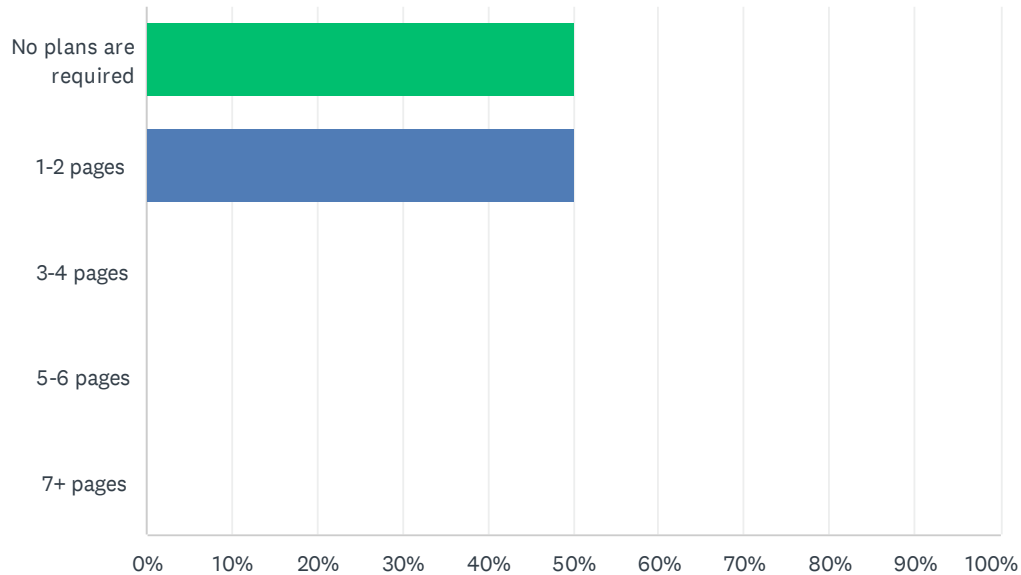


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 4 Skipped: 1

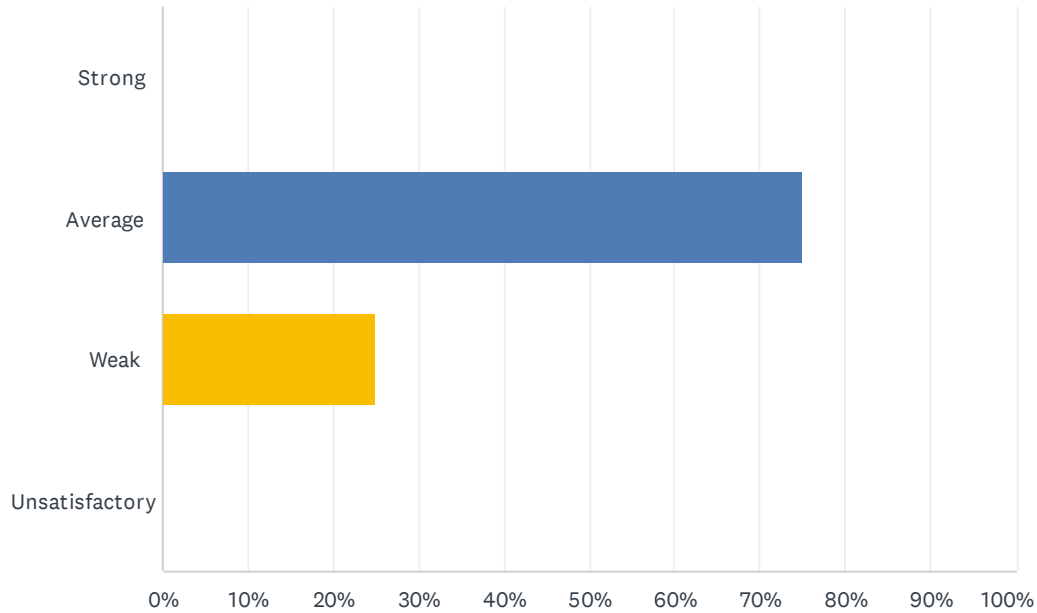


ANSWER CHOICES	RESPONSES	
No plans are required	50.00%	2
1-2 pages	50.00%	2
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

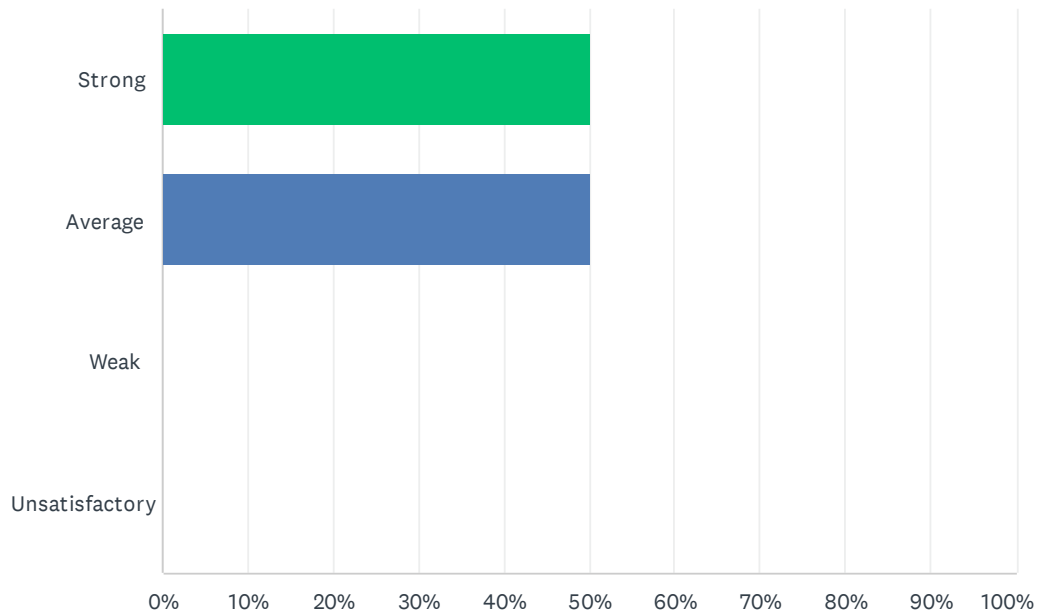
Answered: 4   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	75.00%	3
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

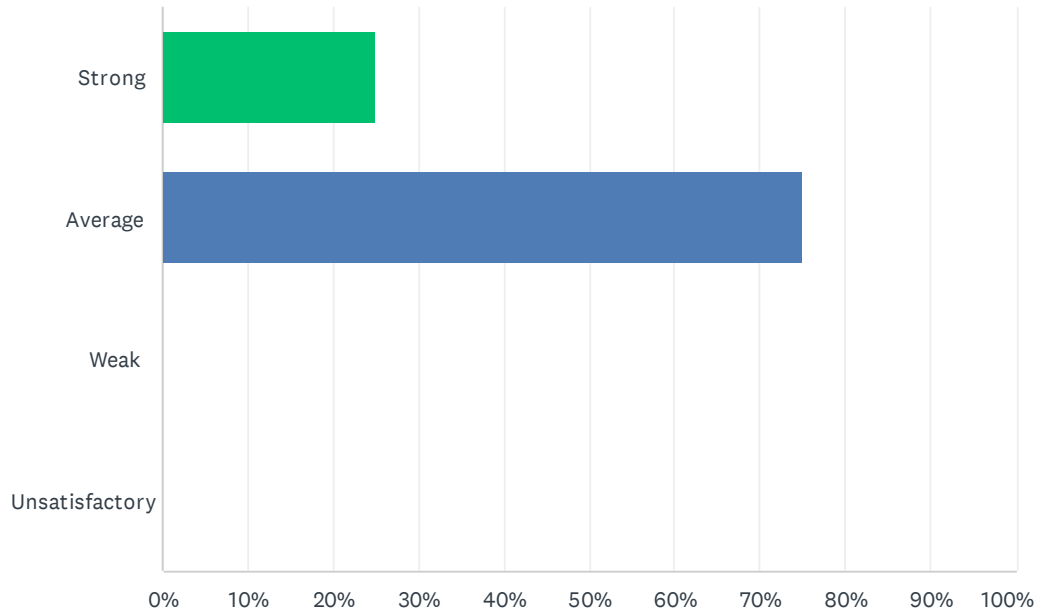
Answered: 4 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

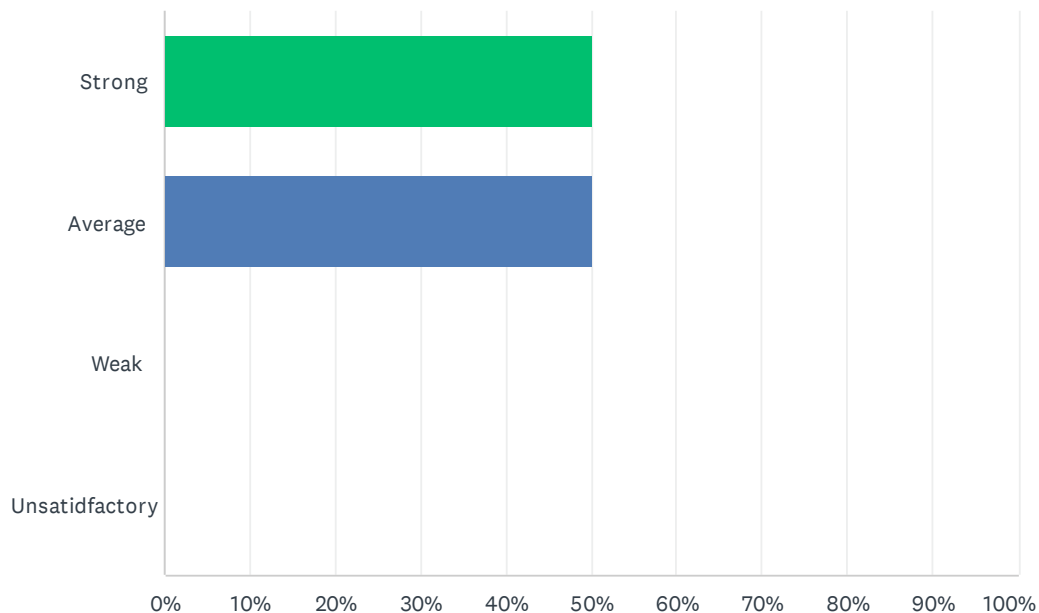
Answered: 4 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

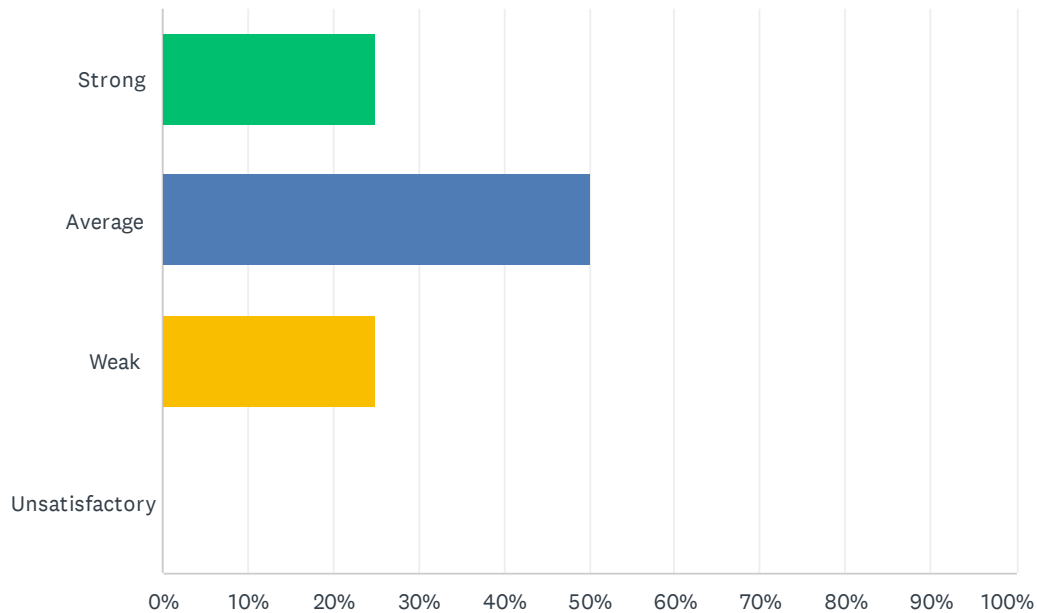
Answered: 4 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

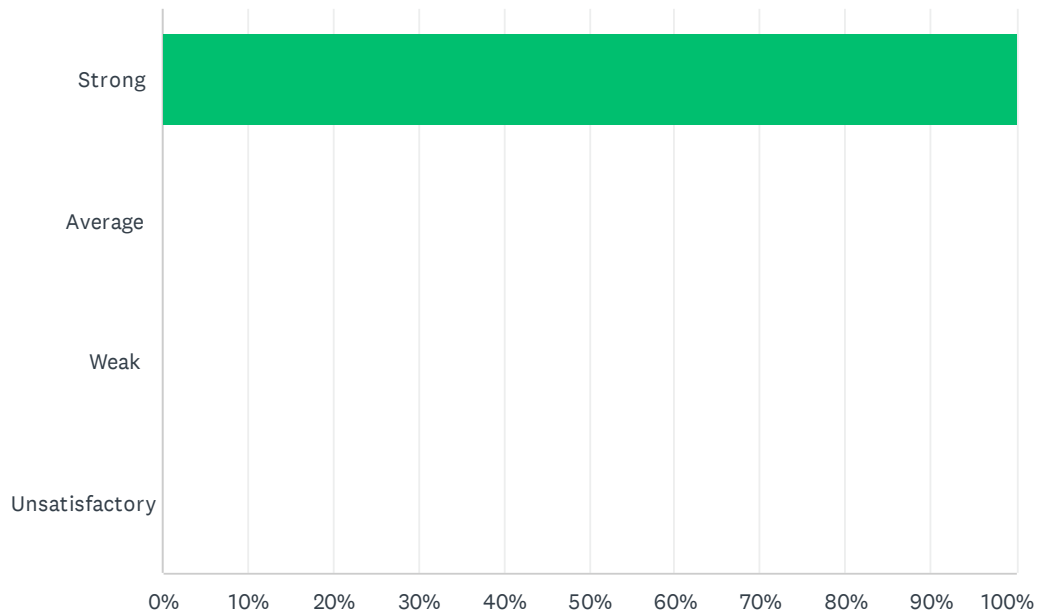
Answered: 4 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

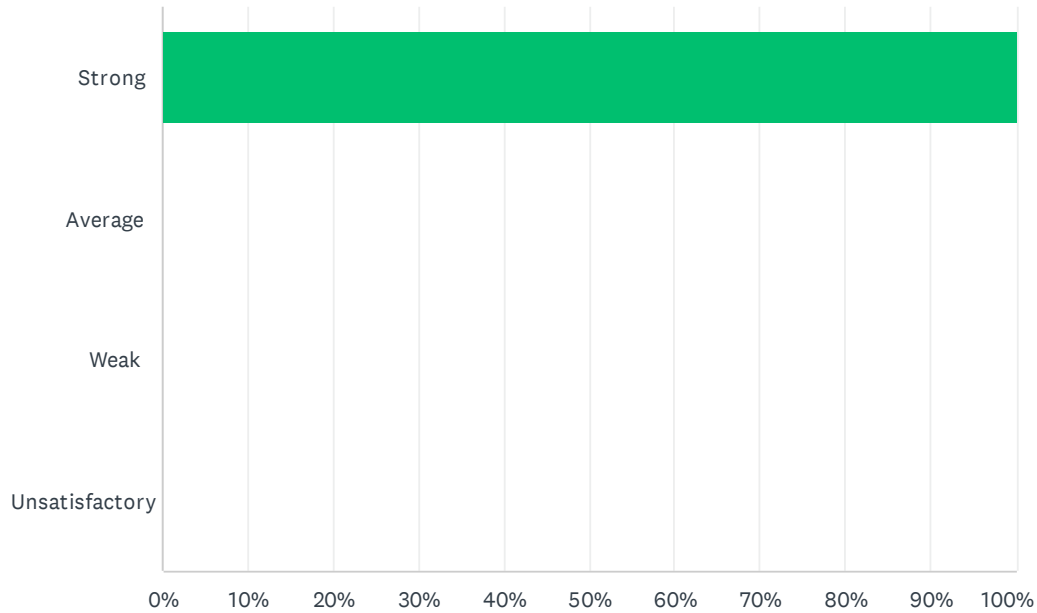
Answered: 4 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 1

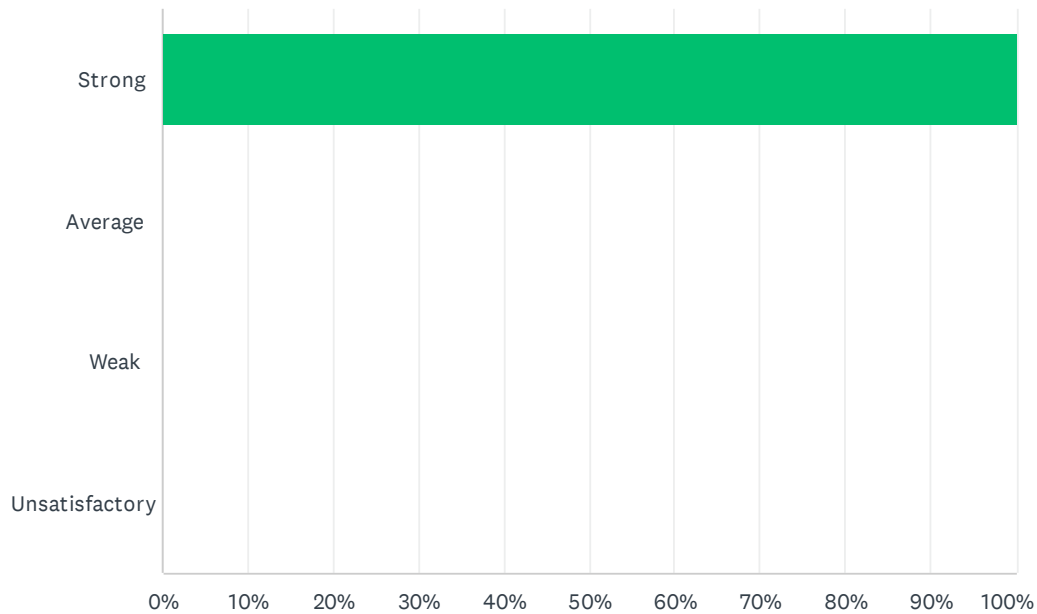


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4



## Q28 Staff and students feel safe while attending online classes.

Answered: 5 Skipped: 0

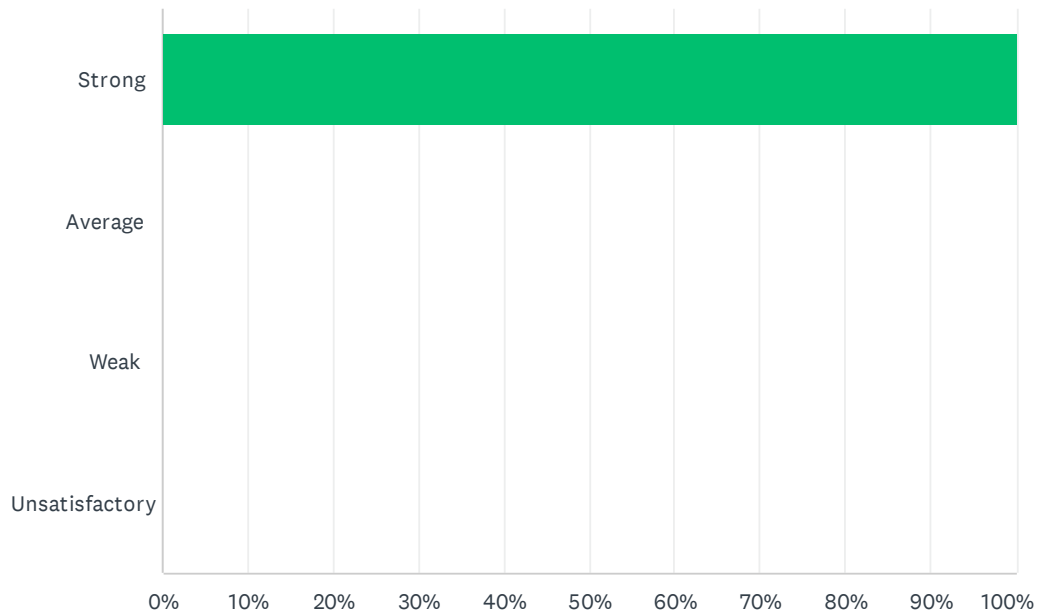


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 4   Skipped: 1

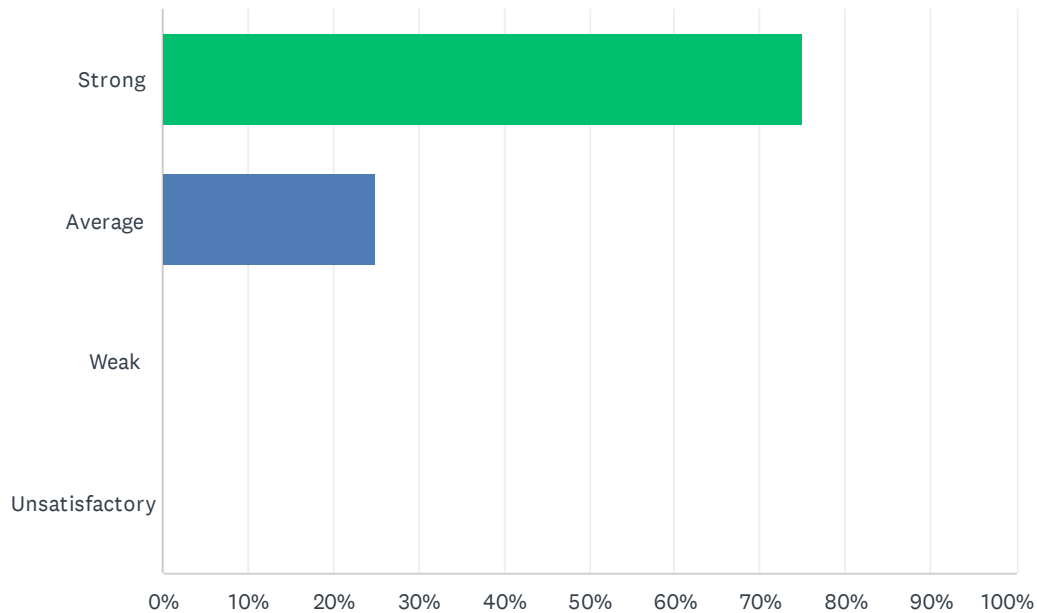


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 4   Skipped: 1

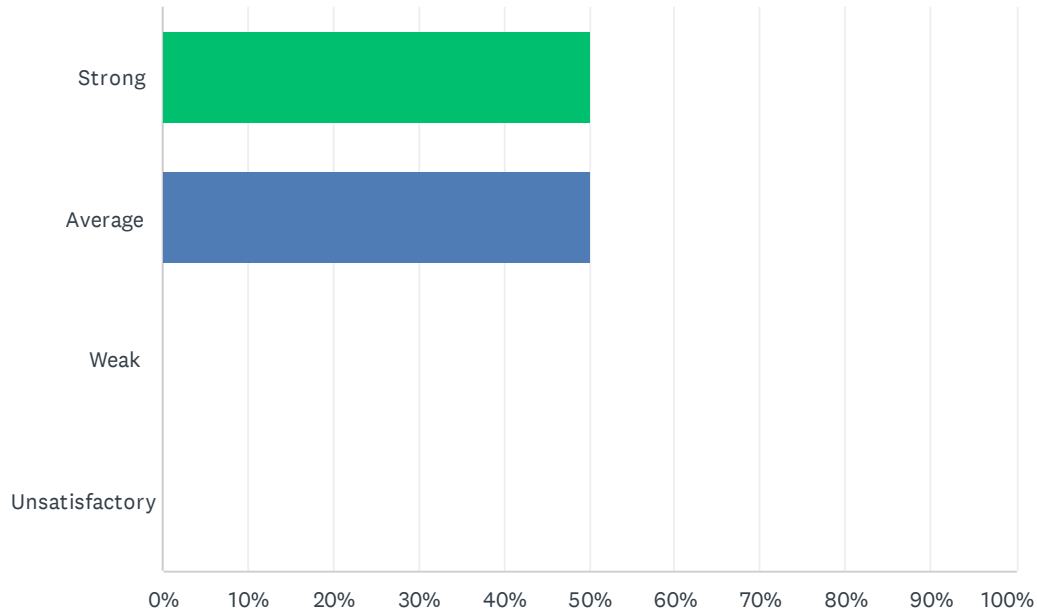


ANSWER CHOICES		RESPONSES	
Strong		75.00%	3
Average		25.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 4 Skipped: 1

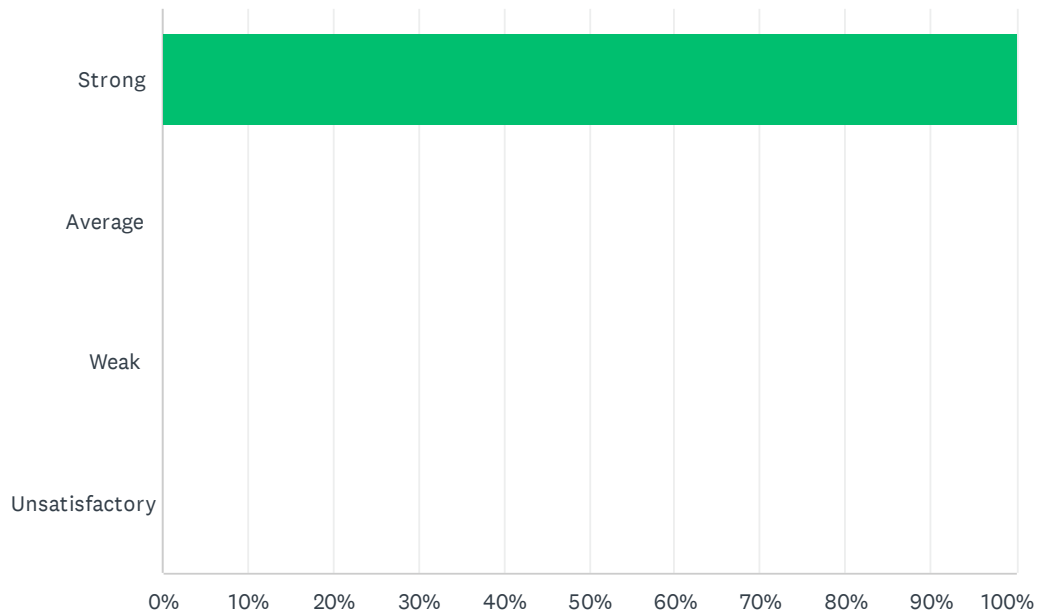


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 5 Skipped: 0

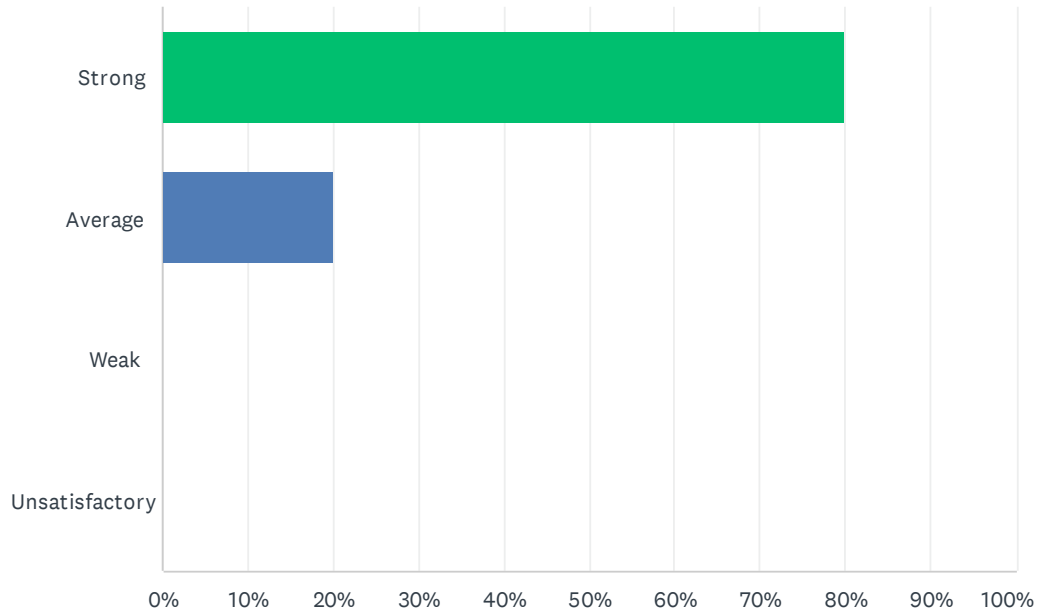


ANSWER CHOICES	RESPONSES
Strong	100.00% 5
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	5

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 5   Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		80.00%	4
Average		20.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			5

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

Answered: 10   Skipped: 0

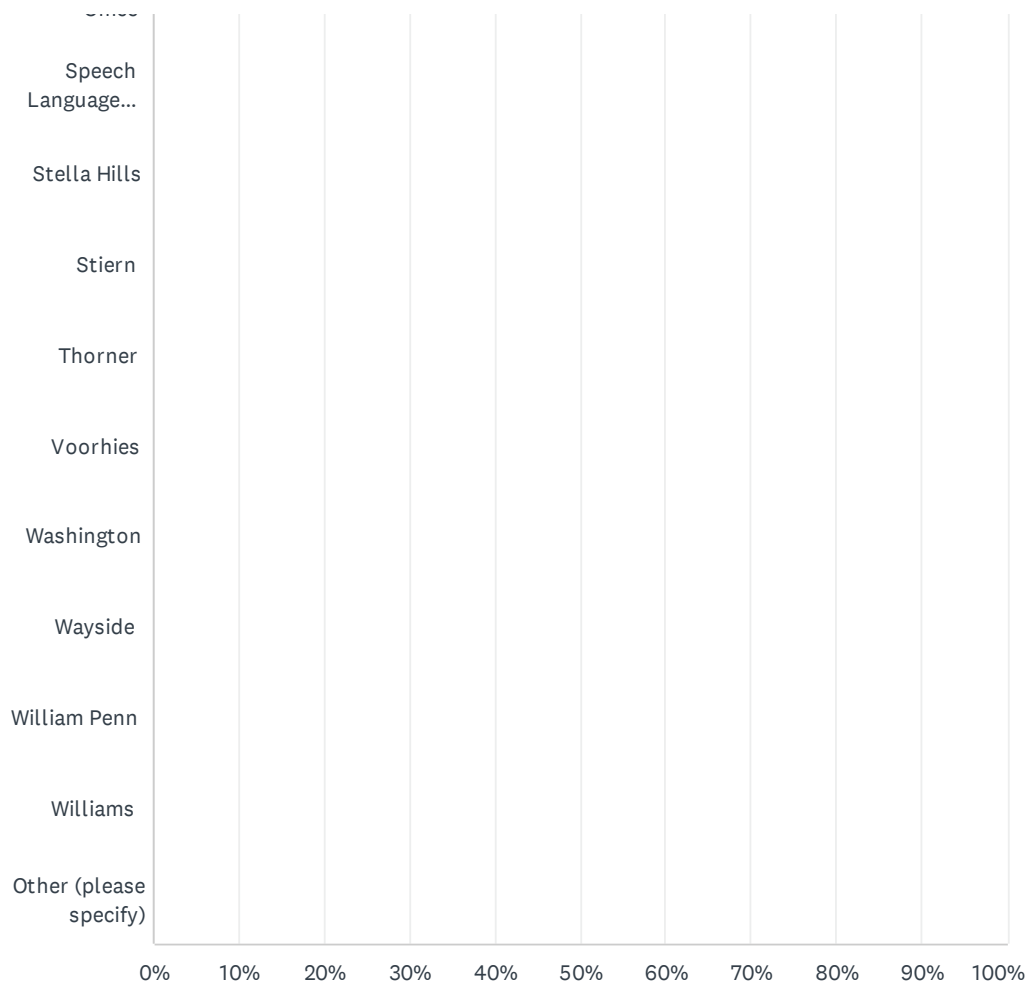
Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey





## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

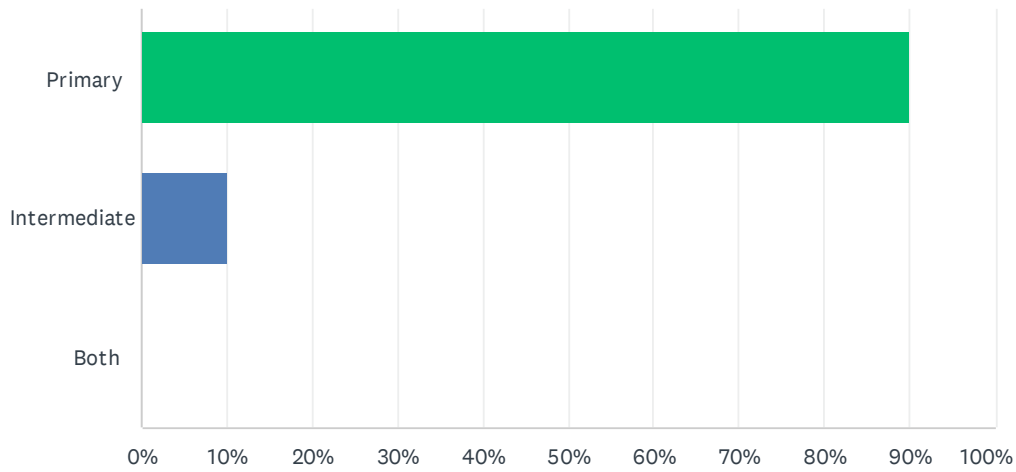
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	100.00%	10
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

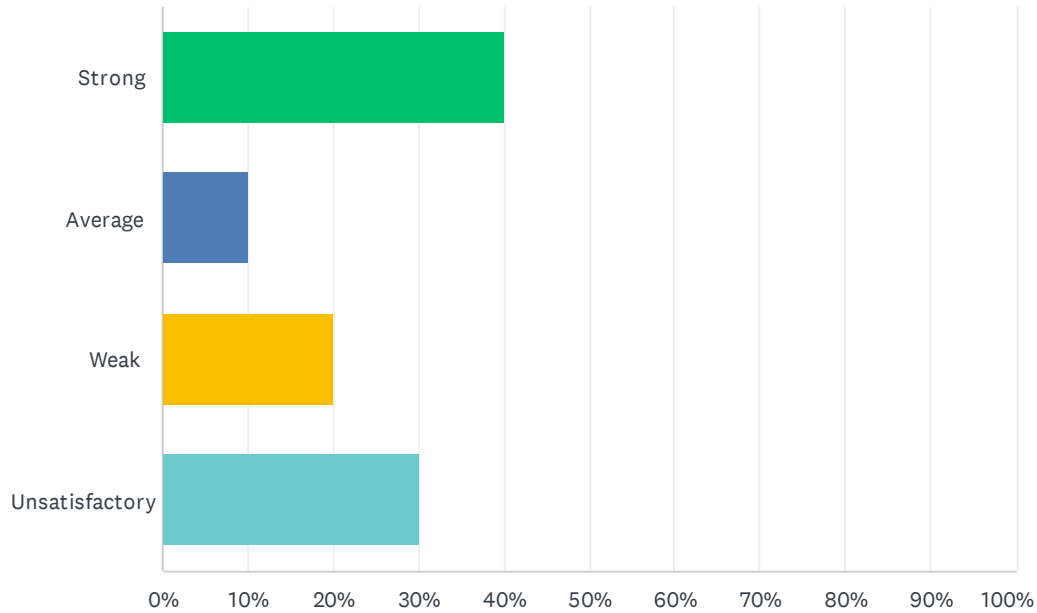
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	90.00%	9
Intermediate	10.00%	1
Both	0.00%	0
TOTAL		10

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

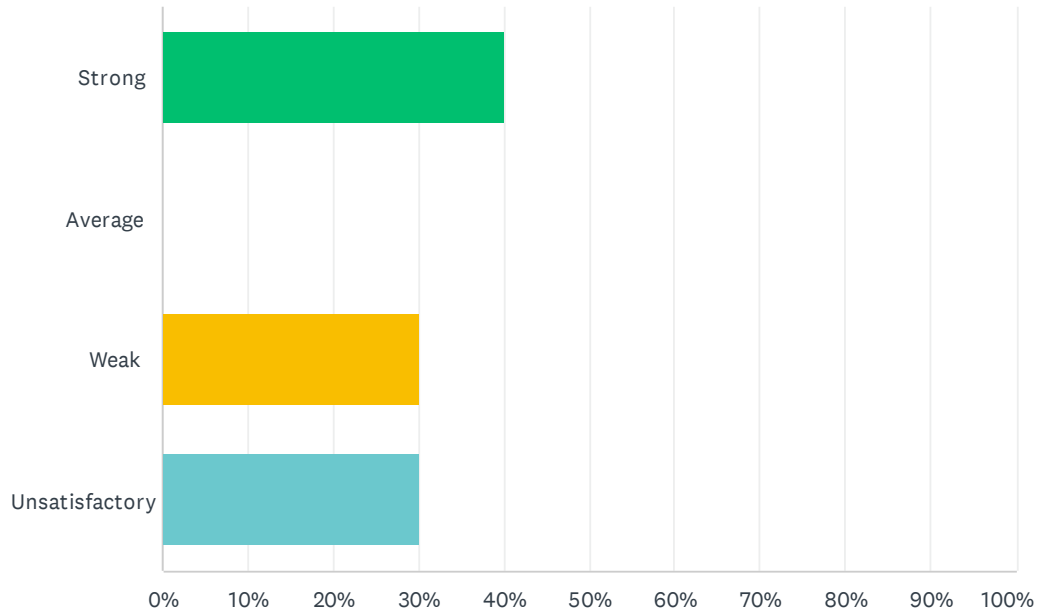
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	30.00%	3
TOTAL		10

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

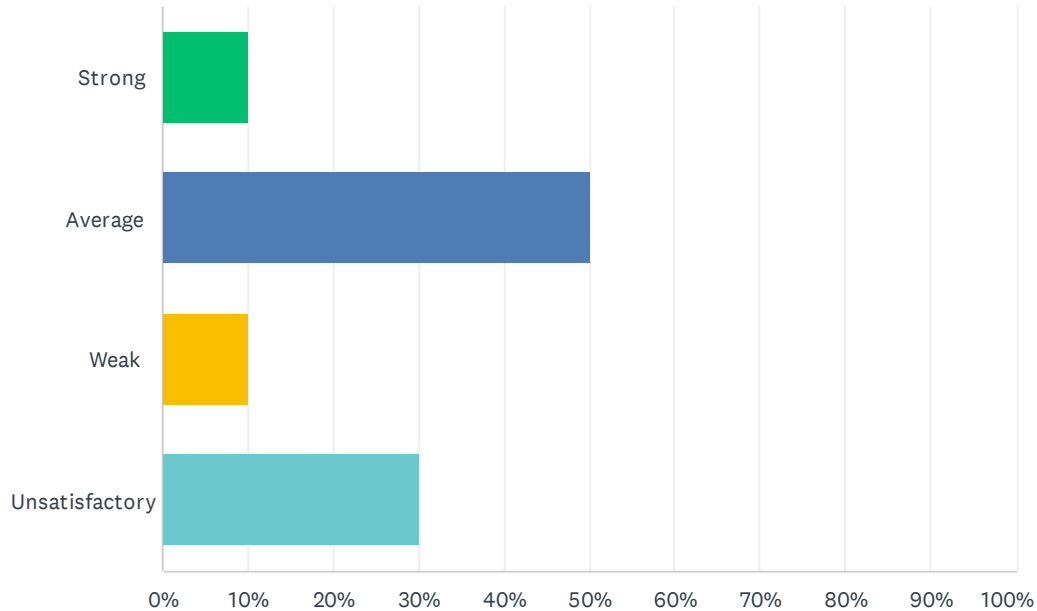


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	0.00%	0
Weak	30.00%	3
Unsatisfactory	30.00%	3
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	There is no respect from the administration.	3/20/2022 6:00 PM
2	Our input is asked but never considered or put into action.	2/18/2022 4:30 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

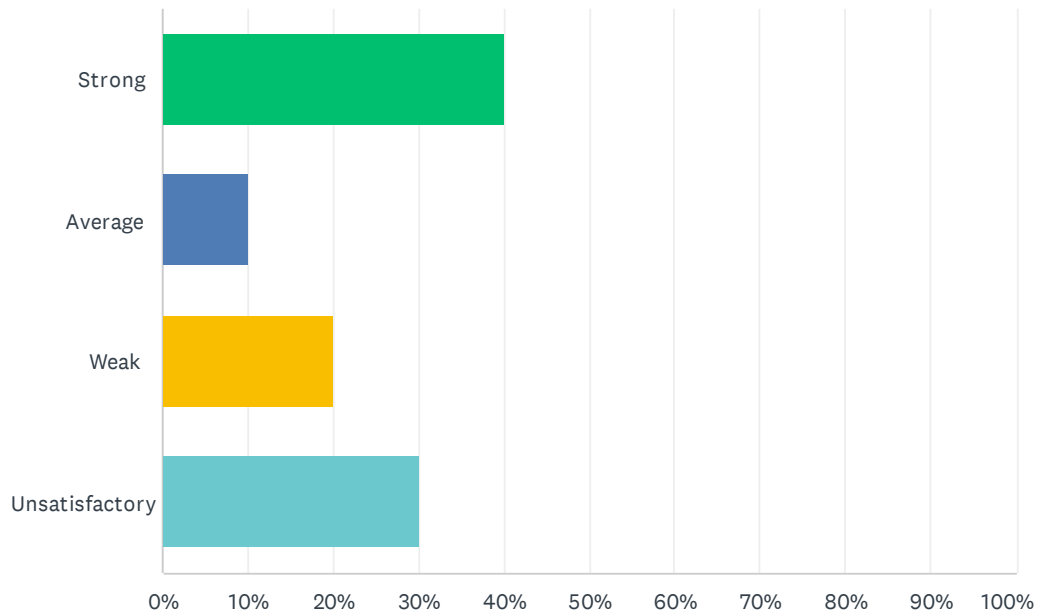


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT:	DATE
1	This administrator visits in the least disruptive manner, but individual feedback is rarely received unless it's a formal evaluation.	2/18/2022 4:30 PM
2	Feedback is never provided.	2/13/2022 1:55 PM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 10   Skipped: 0

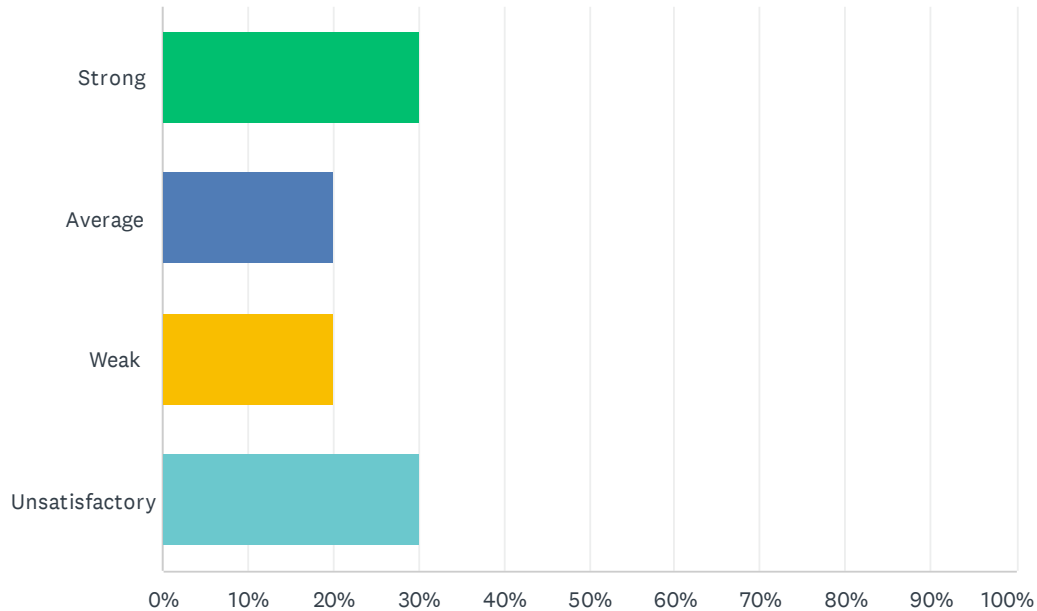


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	30.00%	3
TOTAL		10



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

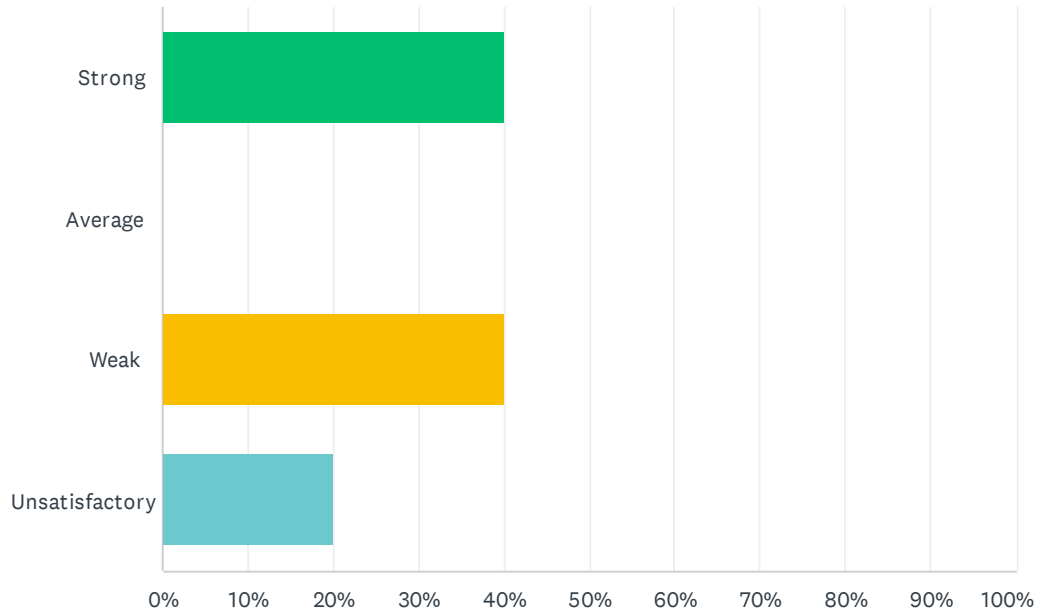


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT	DATE
1	Every Everyone has had to step up and help out with tasks they may not regularly perform due to Covid restrictions.	2/18/2022 4:30 PM
2	She always utilizes staff outside of their job descriptions even prior to covid	2/8/2022 7:45 PM

## Q8 Administration maintains open communication with staff, parents, and students.

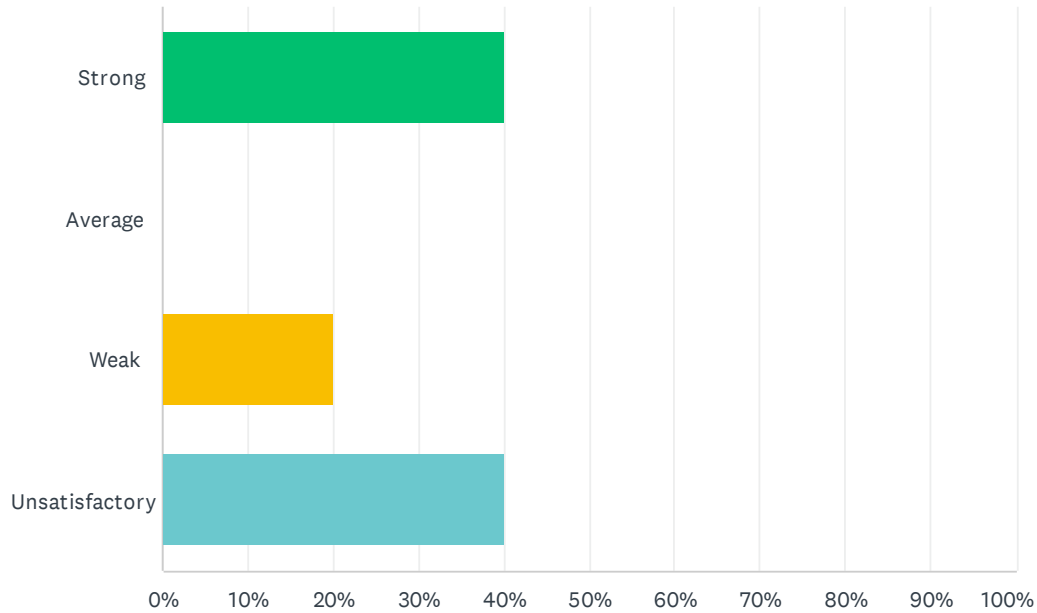
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	0.00%	0
Weak	40.00%	4
Unsatisfactory	20.00%	2
TOTAL		10

## Q9 Administration supports staff against attacks and criticism from parents.

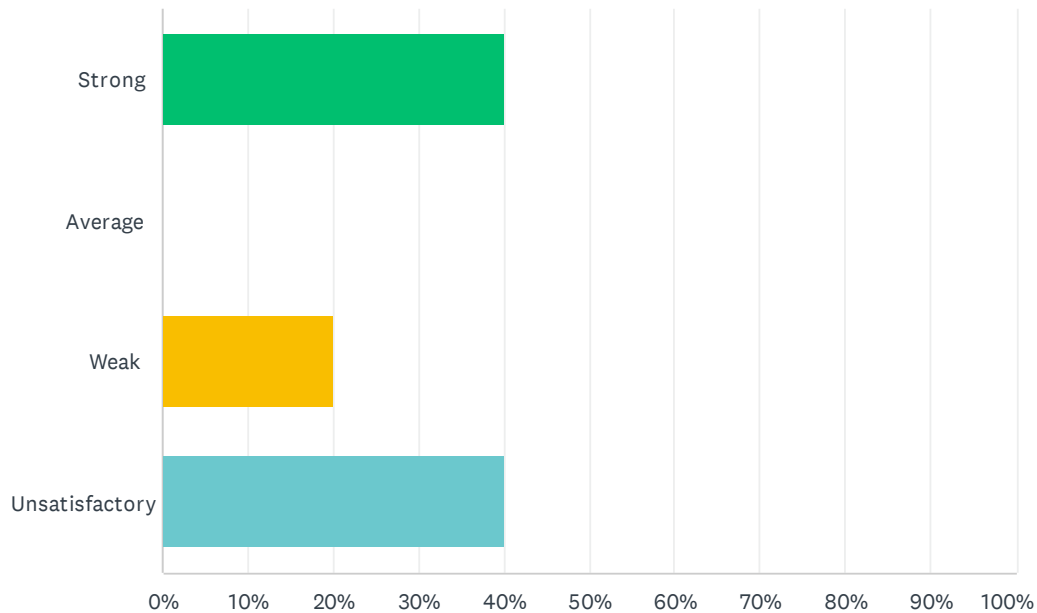
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	0.00%	0
Weak	20.00%	2
Unsatisfactory	40.00%	4
TOTAL		10

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

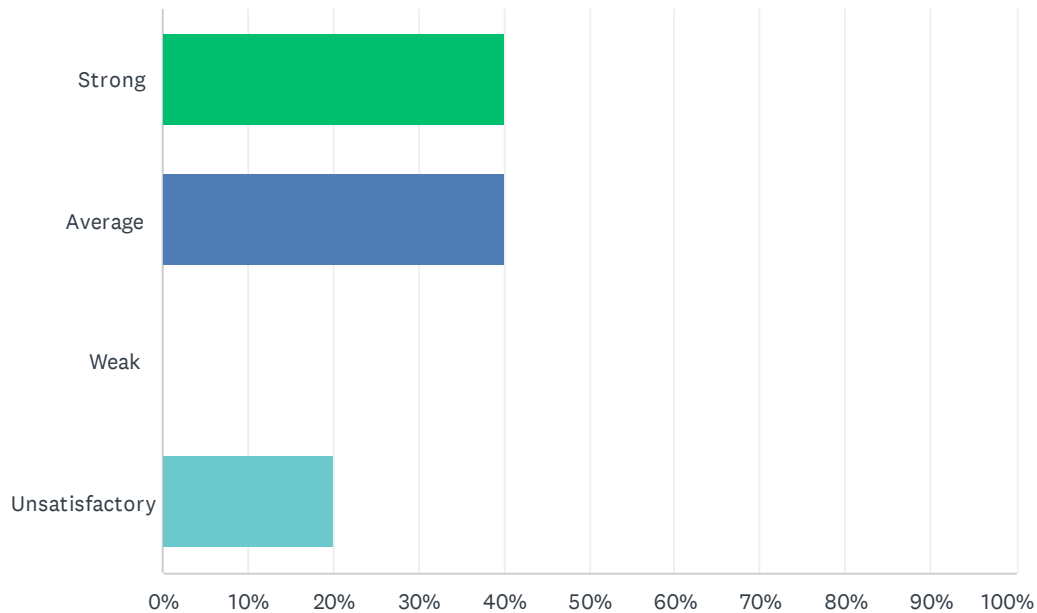


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	0.00%	0
Weak	20.00%	2
Unsatisfactory	40.00%	4
TOTAL		10

#	COMMENT	DATE
1	There are favorites and even they get treated badly.	3/20/2022 6:00 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

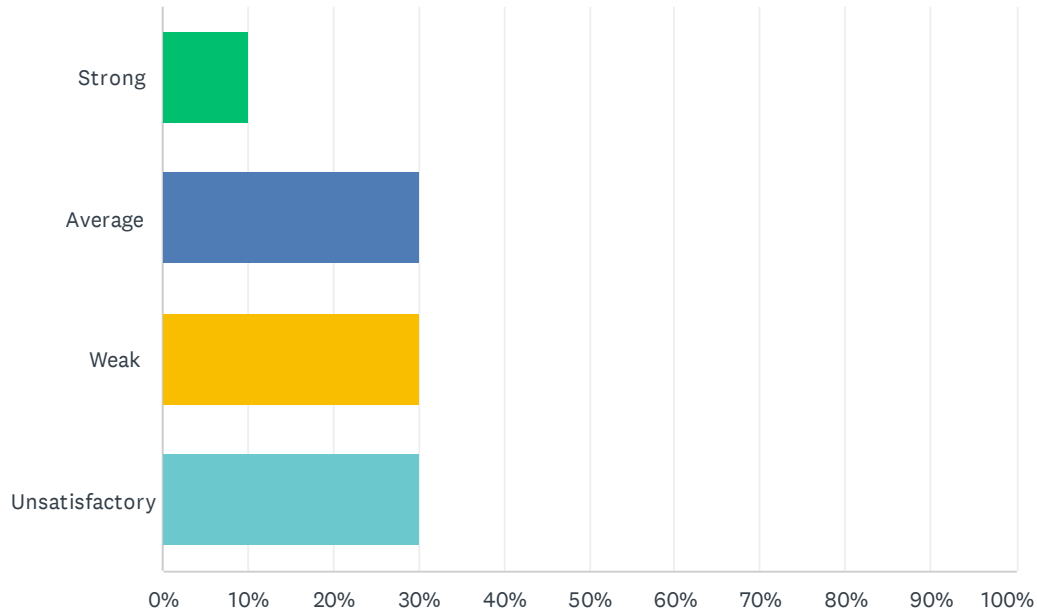


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

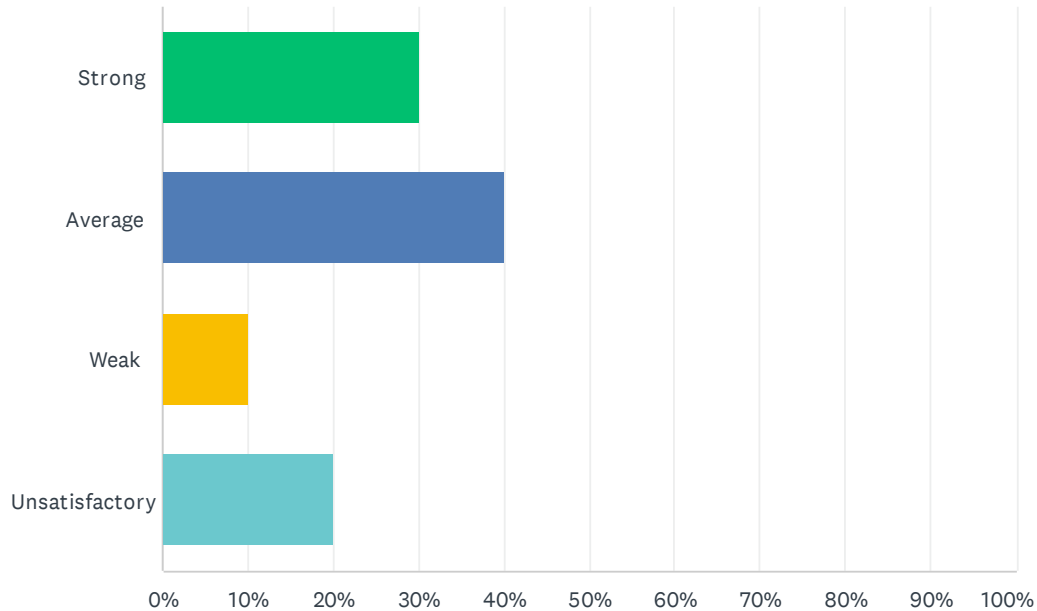


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT	DATE
1	Rios has added stress to everyone's lives for years and seems to get worse every year.	3/20/2022 6:00 PM
2	She is always "last minute" tell us she needs something from us, so our stress levels are very high. We try to anticipate what she need so we can have ready for when she asks for it...so that causes us stress...	2/8/2022 7:45 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

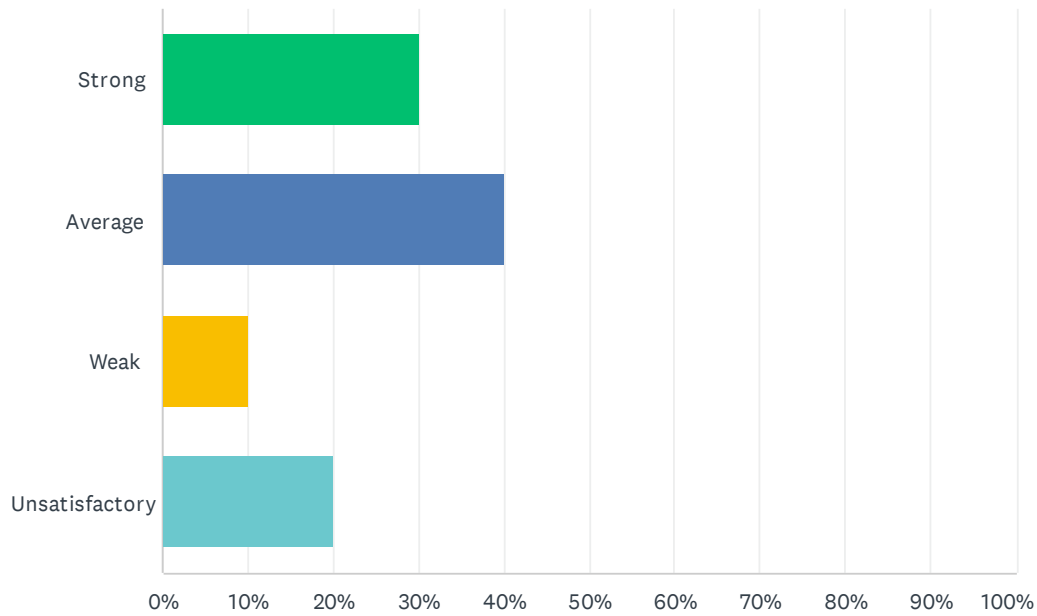
Answered: 8 Skipped: 2

#	RESPONSES	DATE
1	Negatively	3/21/2022 11:14 AM
2	Roosevelt could be an amazing school except Rios makes everyone miserable.	3/20/2022 6:00 PM
3	Our administrator leads by intimidation. This is well known to the district. For the last nine years (which is longer than any other principal has been appointed a school) more teachers have transferred or have been non reelected more than any other school site. We do not feel appreciated or the freedom to speak our mind in a respectful manner. It makes the workplace stressful to never know how you are doing according to the administrator.	2/18/2022 4:30 PM
4	negatively	2/13/2022 1:55 PM
5	positively	2/8/2022 7:48 PM
6	negative, we are too afraid to even tell her the messages she sends out in parent square are grammatically incorrect. When she posts holidays and the school is "close" instead of closed for a particular holiday. We are afraid of her retaliation to tell her she is wrong, but its starting to be embarrassing that she sends out these messages to our parents.	2/8/2022 7:45 PM
7	POSTIVELY	1/25/2022 3:00 PM
8	negatively	1/25/2022 2:58 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

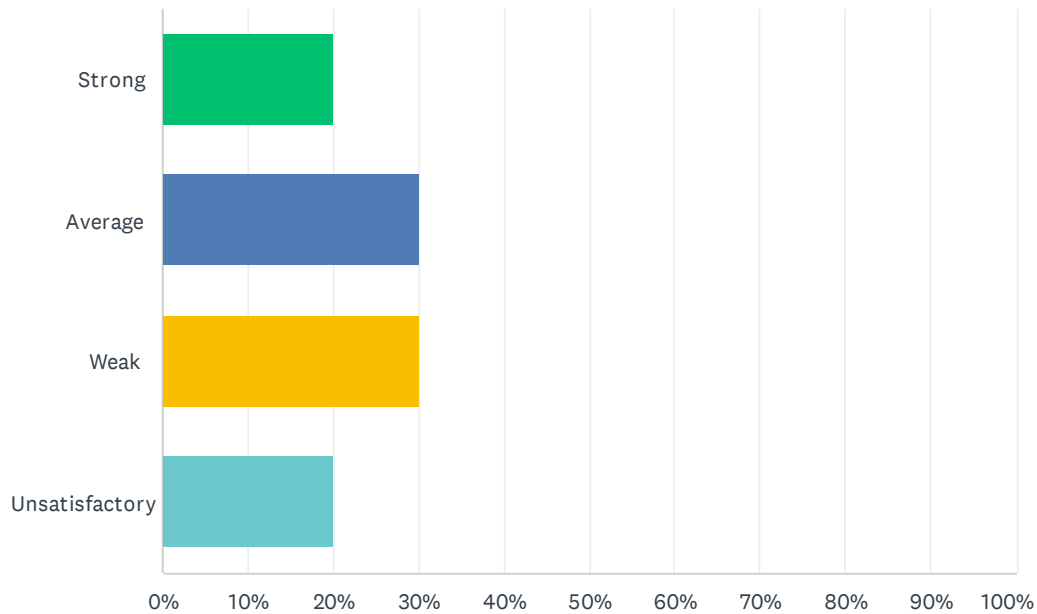
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

## Q16 Site meetings are productive and not excessive.

Answered: 10   Skipped: 0

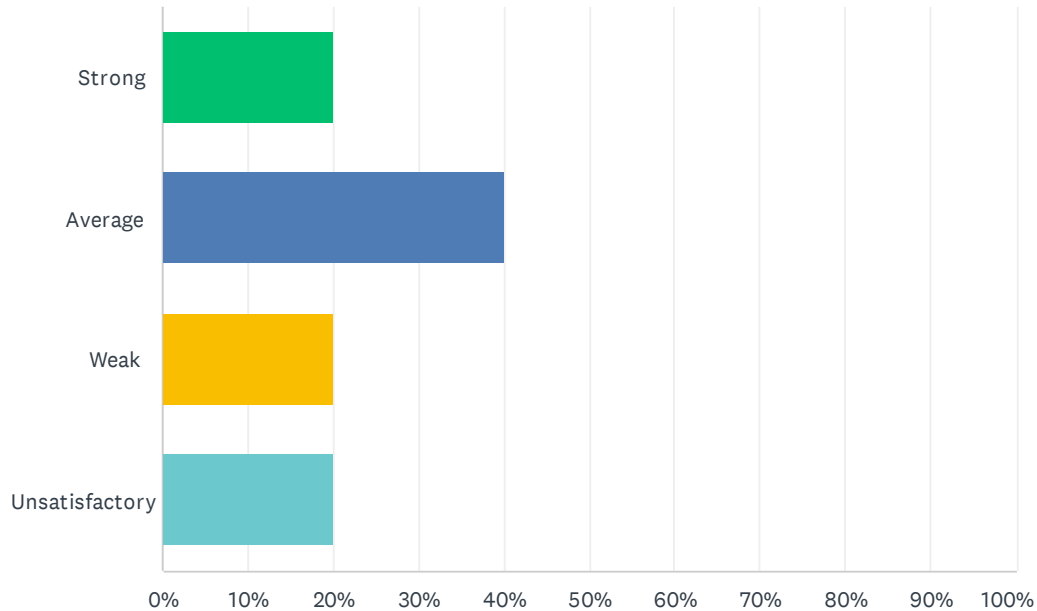


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	20.00% 2
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	She also cancels most recesses due to bad weather, every day.	3/20/2022 6:02 PM
2	She loves to talk and is often repetitive, and she takes longer than necessary.	2/8/2022 7:50 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

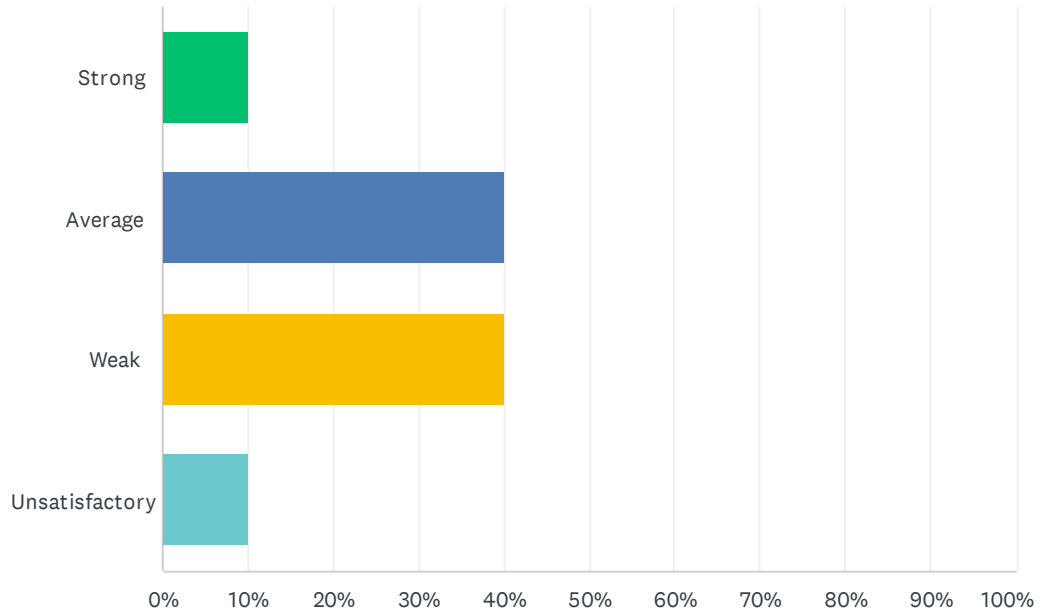


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	Tired of ElTool kit, Nextgen math, and Achieve Math meetings. We now have too many math applications for our students. We also have Freckle math but no meetings for that.	2/8/2022 7:50 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

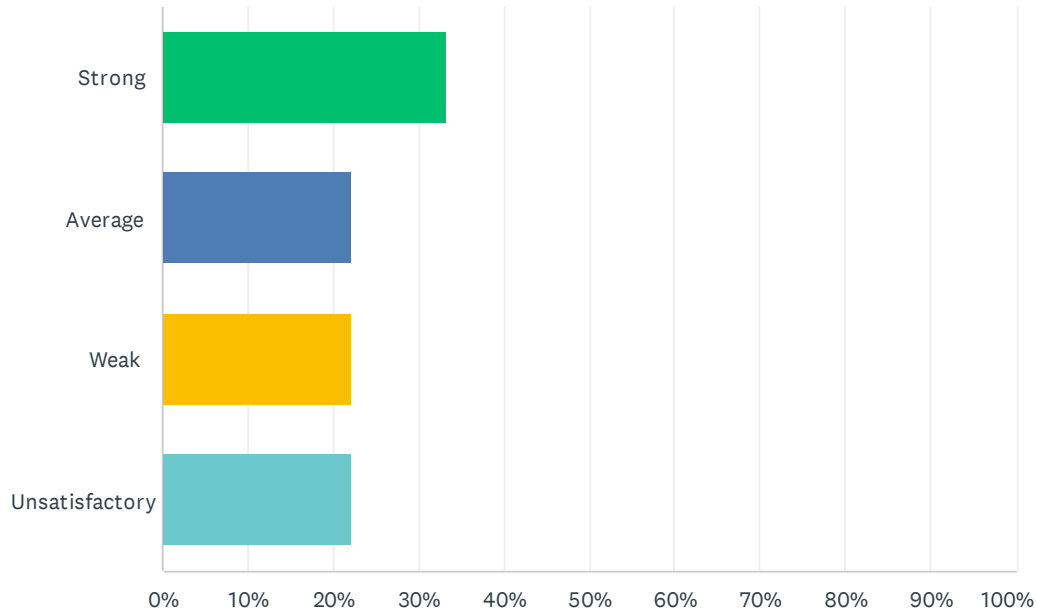


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	40.00%	4
Weak	40.00%	4
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

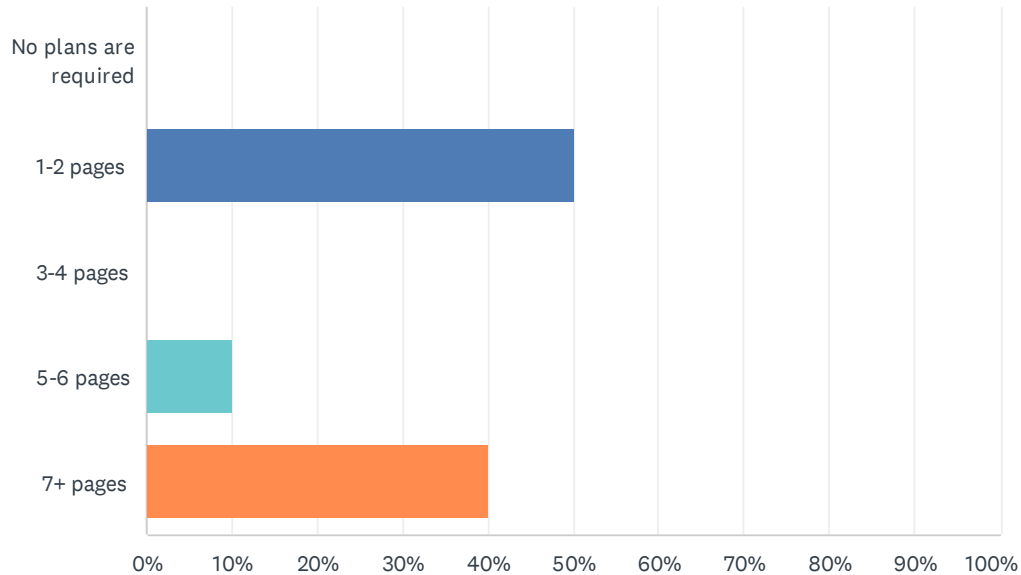
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

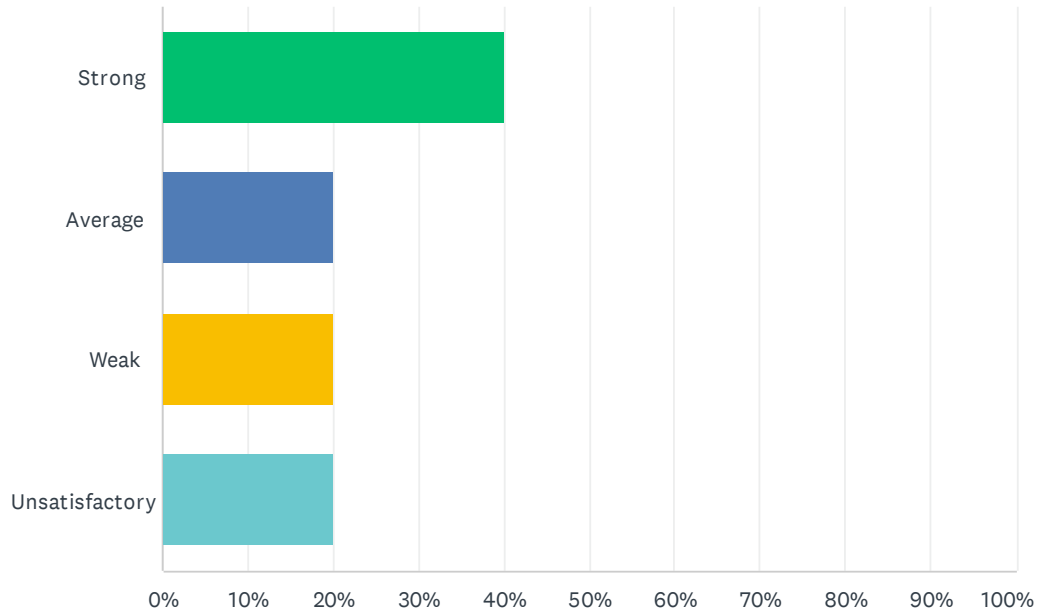


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	50.00% 5
3-4 pages	0.00% 0
5-6 pages	10.00% 1
7+ pages	40.00% 4
TOTAL	10

#	COMMENT	DATE
1	When the ELD plans are added it might as well be a book.	3/20/2022 6:02 PM
2	We must have Learning intentions and Success criteria for every standard taught, so we have long lesson plans!	2/8/2022 7:50 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

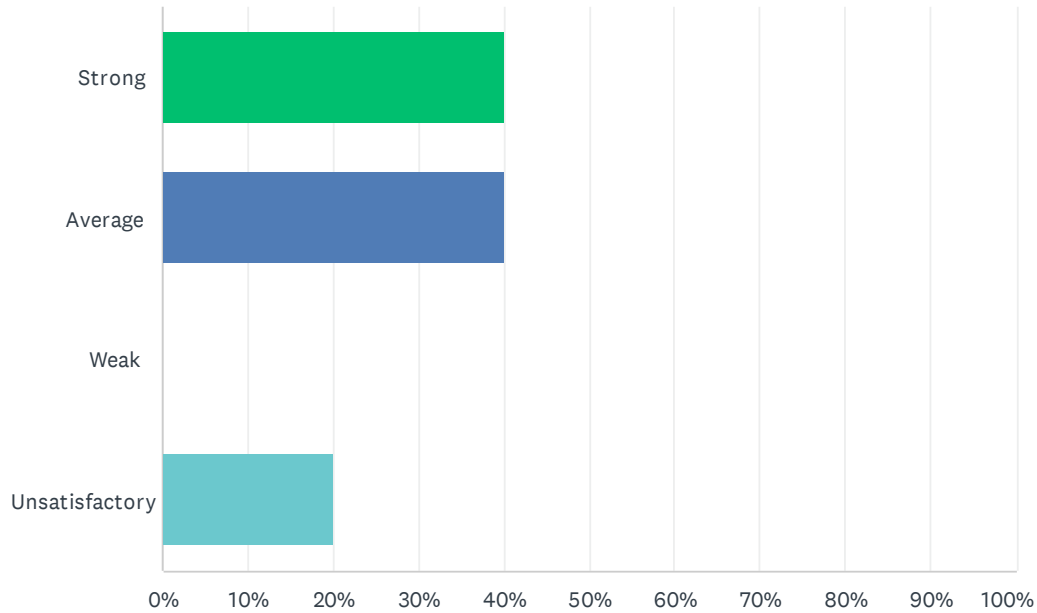
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5   Skipped: 5

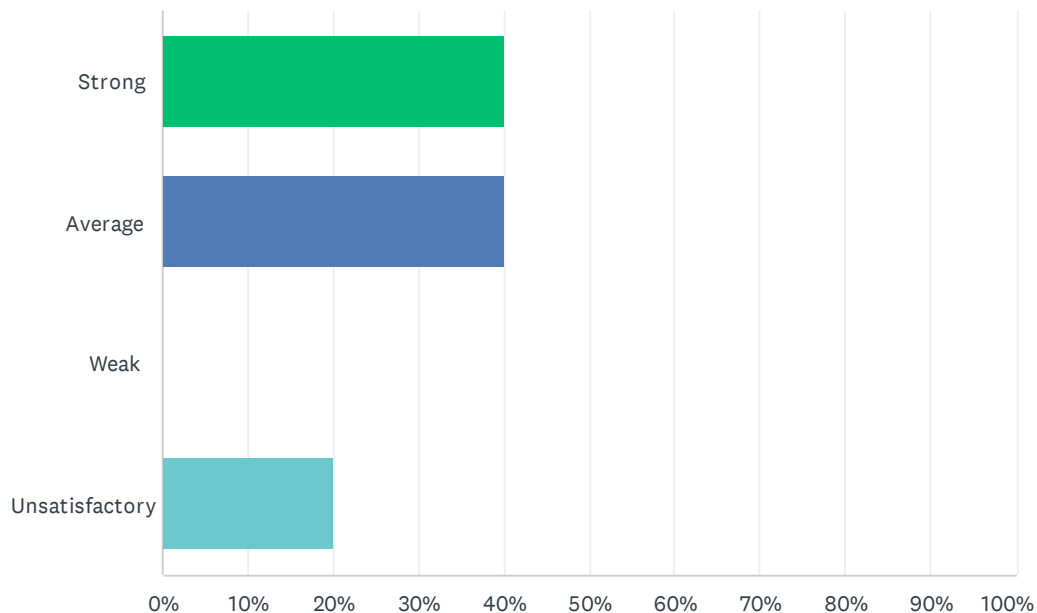


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

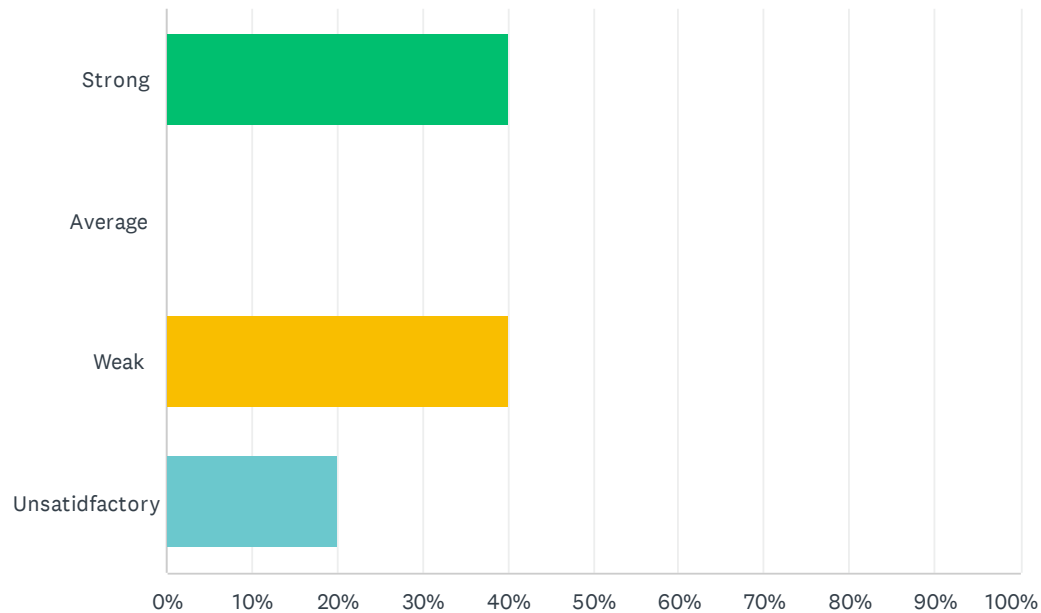
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
<b>TOTAL</b>		<b>5</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

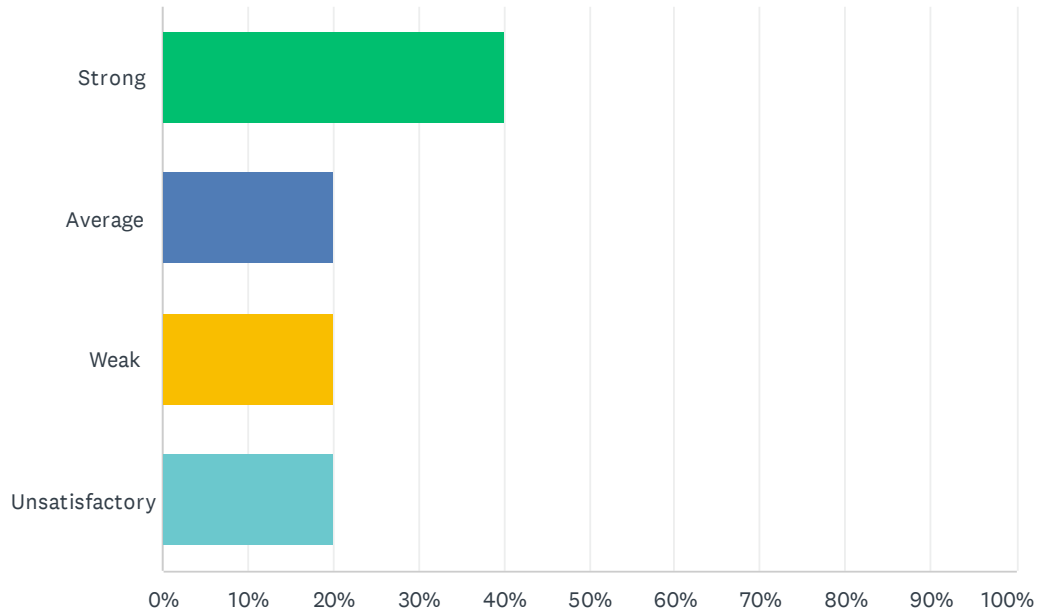
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	0.00%	0
Weak	40.00%	2
Unsatisfactory	20.00%	1
TOTAL		5

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

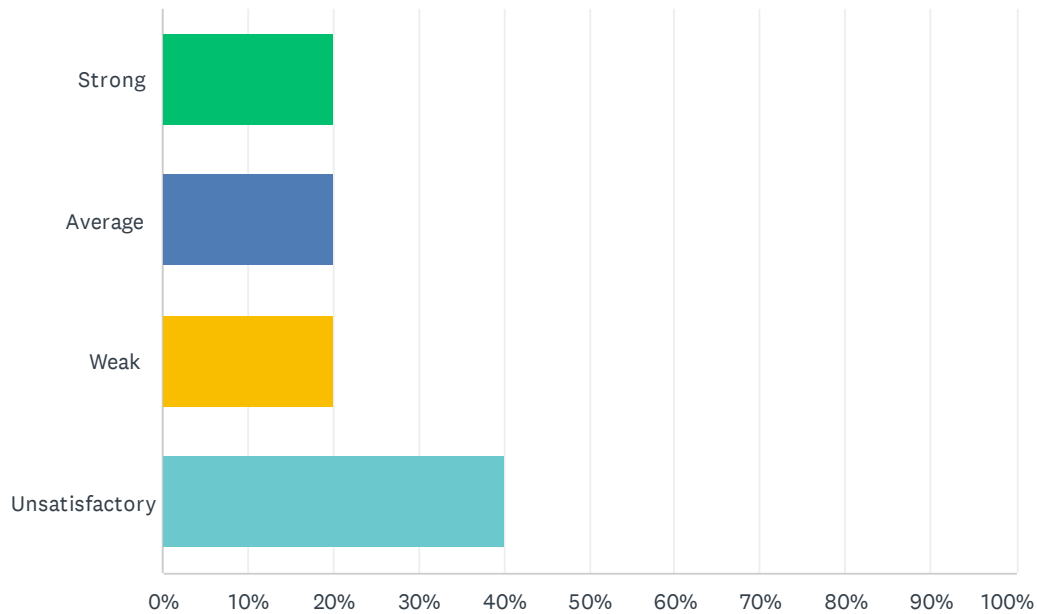
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

## Q26 The site principal is accessible to discuss special education issues.

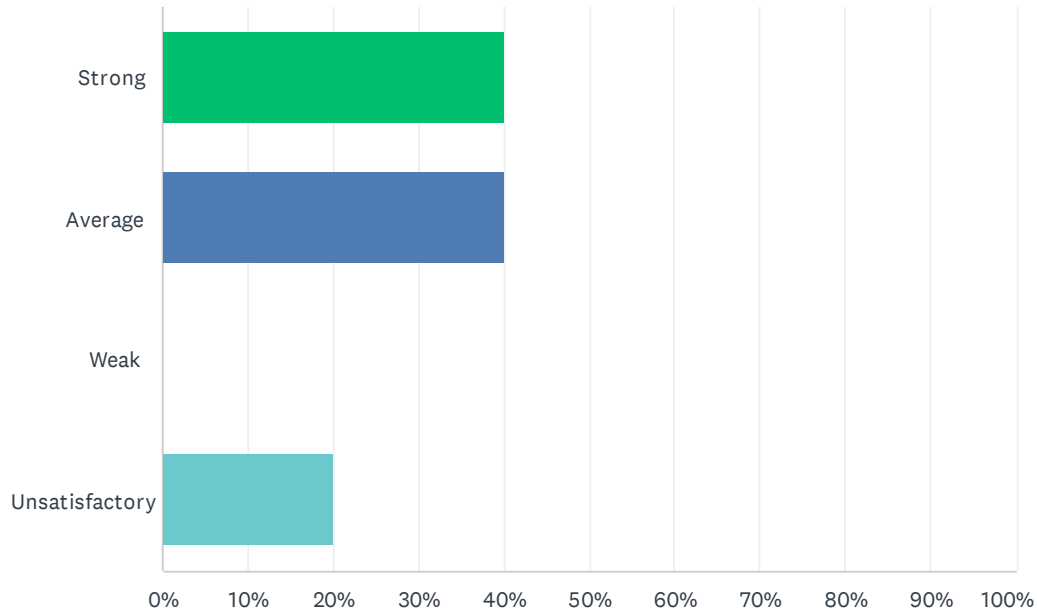
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	40.00%	2
TOTAL		5

## Q27 The site principal promotes equal opportunities for all students to learn.

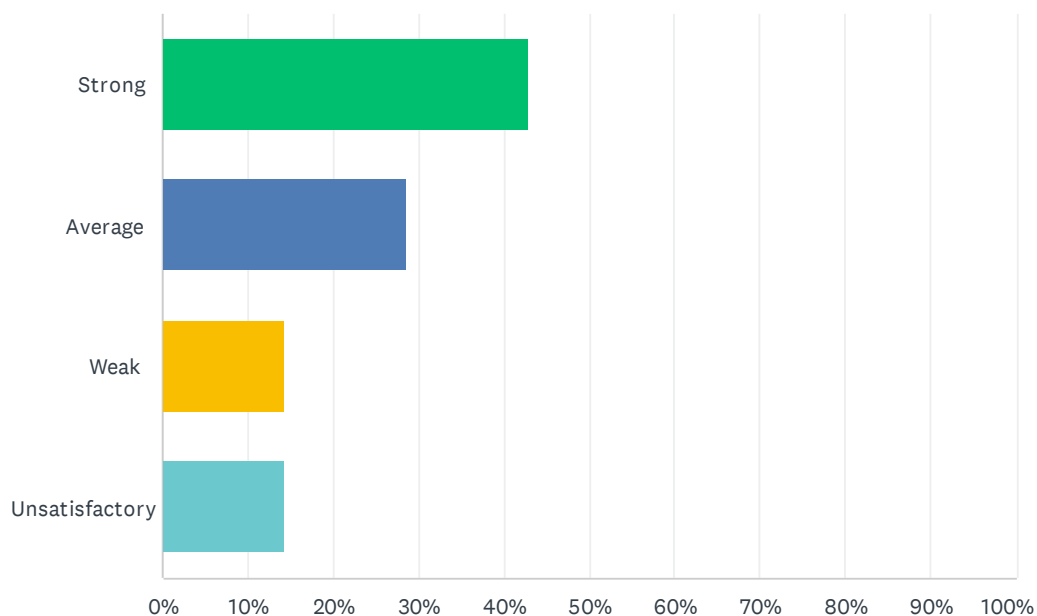
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 7 Skipped: 3

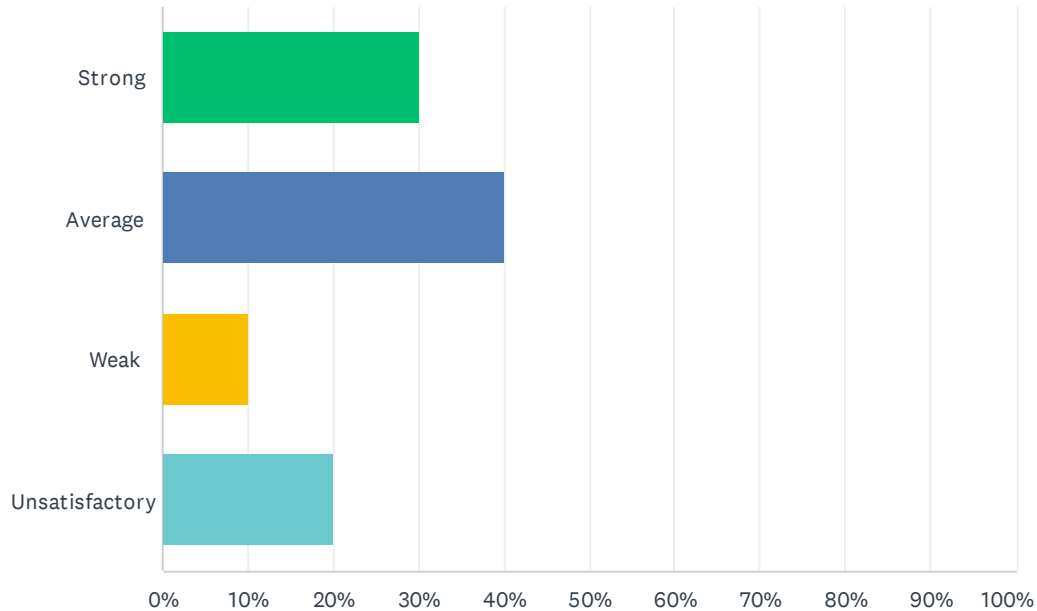


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	28.57% 2
Weak	14.29% 1
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENT	DATE
1	In person all year.	3/20/2022 6:04 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

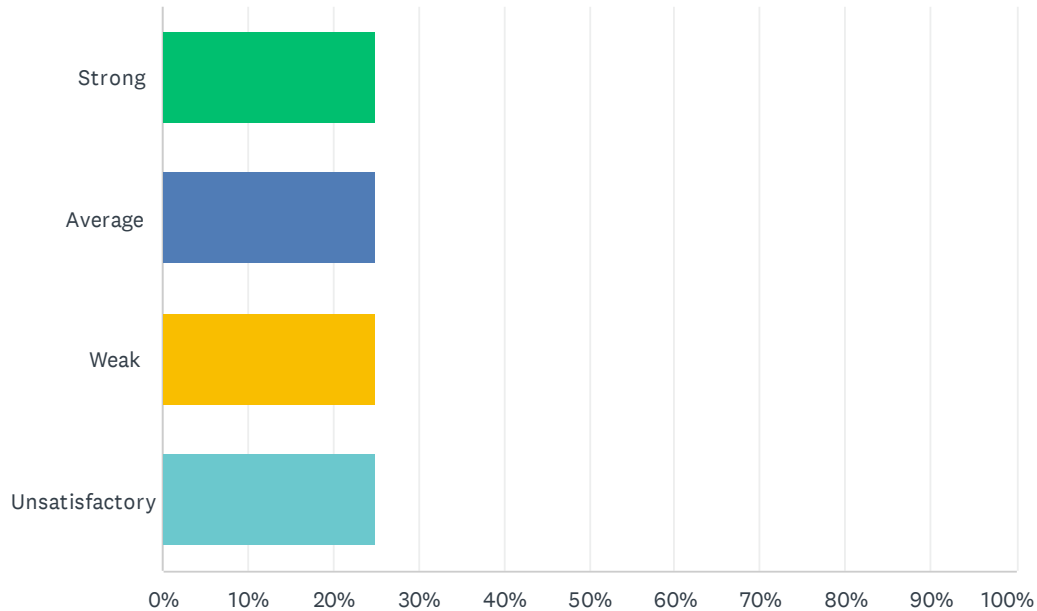


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	Not even a little	3/20/2022 6:04 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 8 Skipped: 2



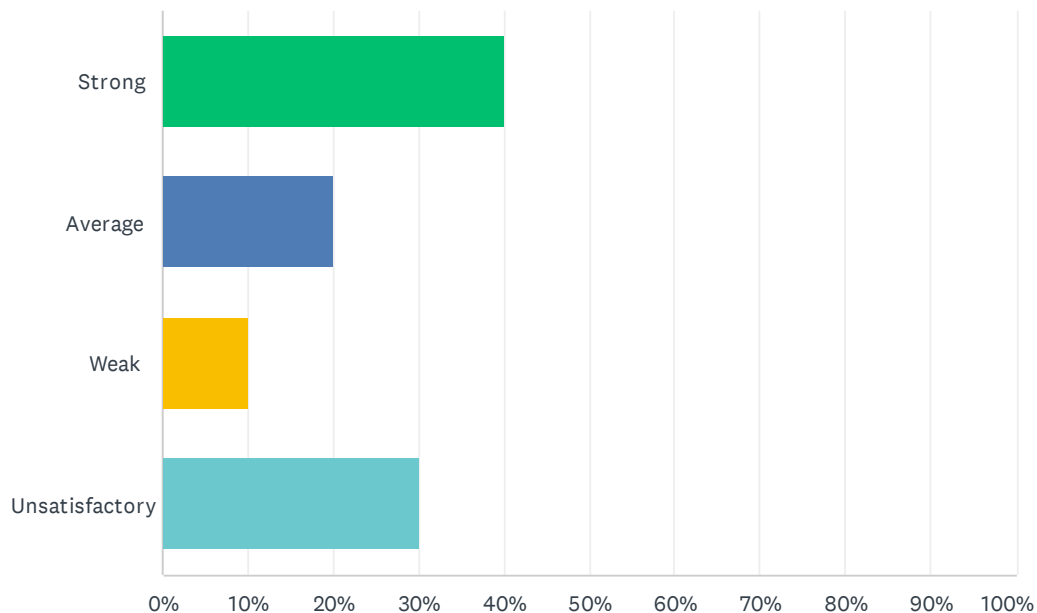
ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
	There are no responses.	



### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

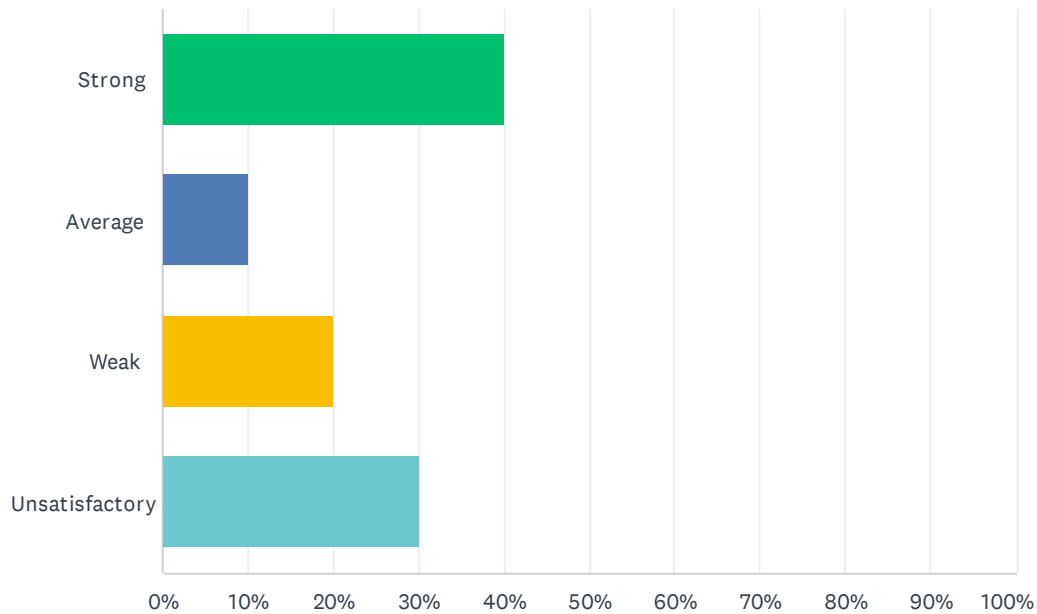


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

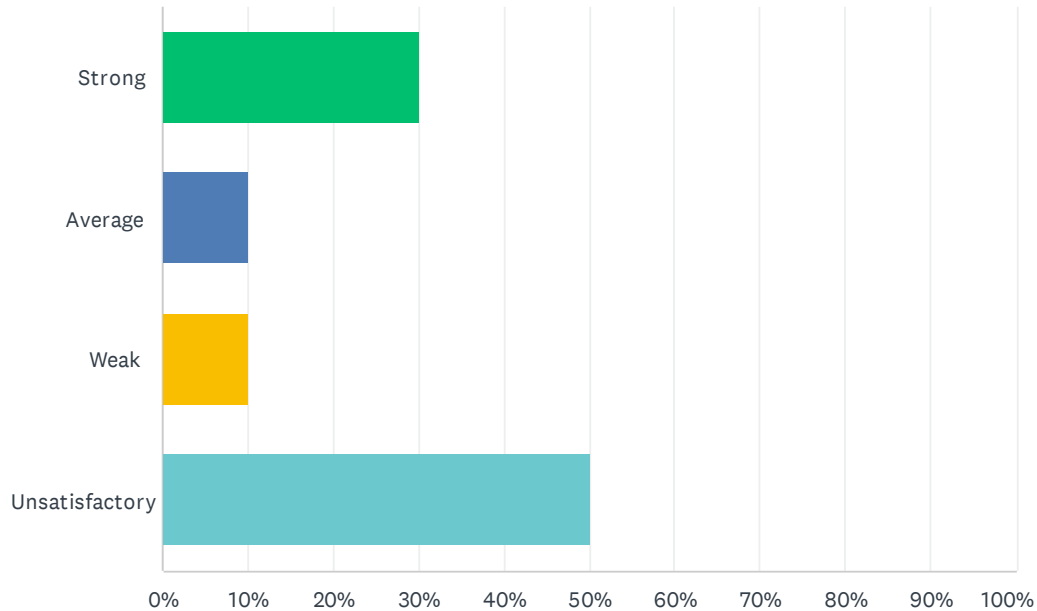


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT	DATE
1	I keep telling myself it is time to do like everyone else and leave for a better campus, which is likely any of them.	3/20/2022 6:04 PM
2	The teachers all get along great. We are constantly concerned about administration.	2/18/2022 4:33 PM
3	We are afraid of her. We are always afraid of retaliation. She has harassed certificated and classified staff. Everyone is afraid of making her mad. She does a lot of nonre-elects and a lot of classified staff do not make it past probation.	2/8/2022 7:54 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

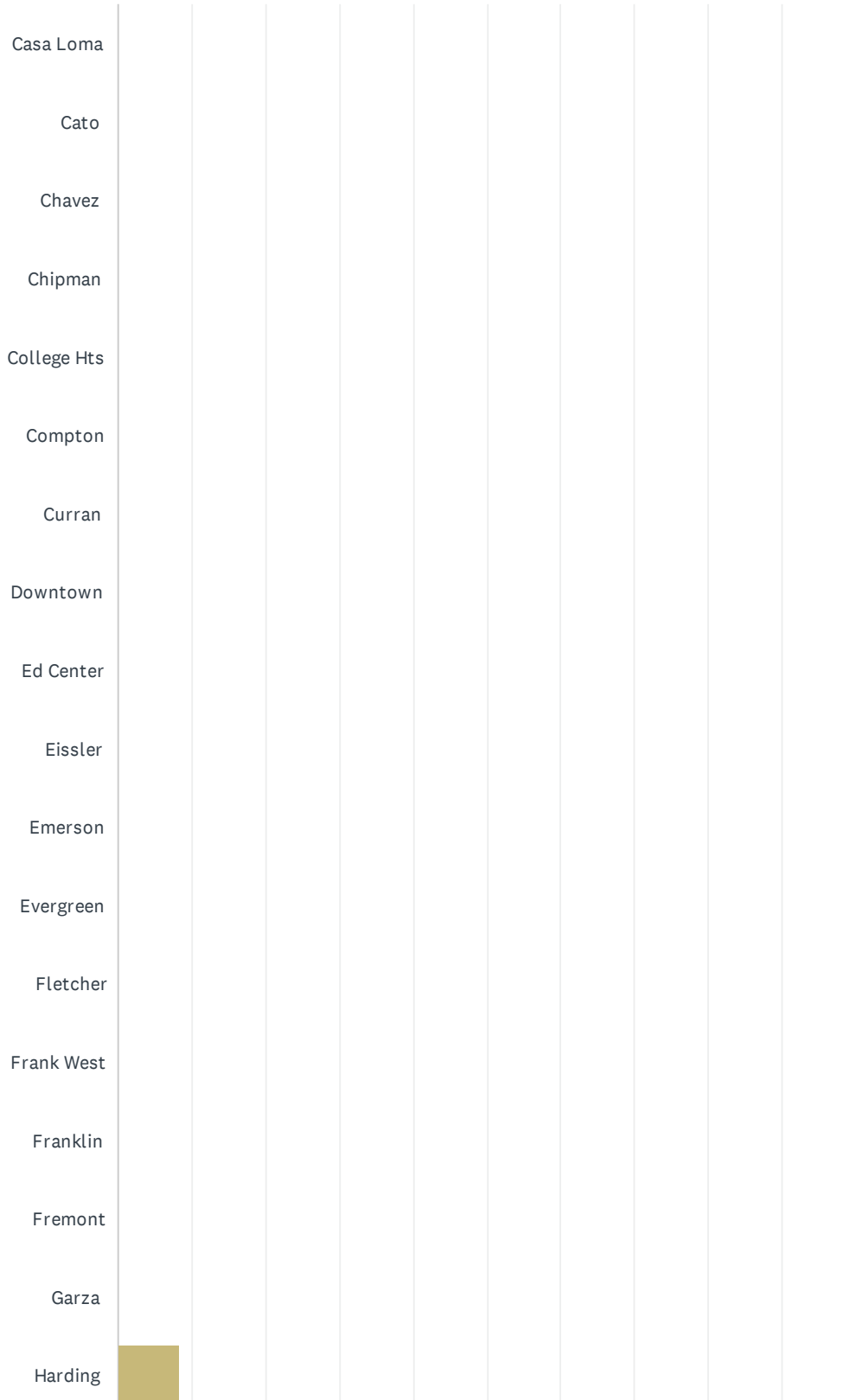


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	50.00%	5
TOTAL		10

#	COMMENT	DATE
1	If you have to come here I would check to see if anyone else is hiring.	3/20/2022 6:04 PM
2	I would only recommend if they were tenured to work on our site.	2/8/2022 7:54 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

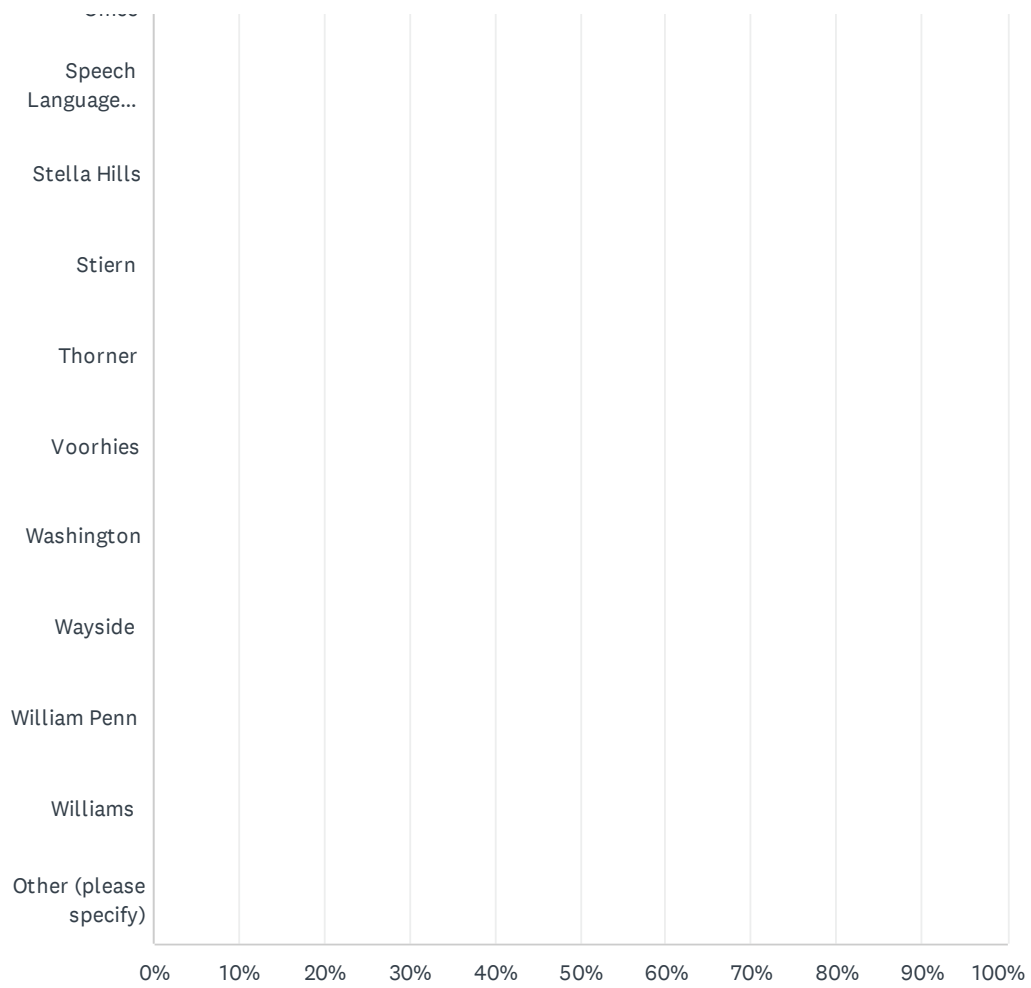
Answered: 12   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	8.33%	1
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

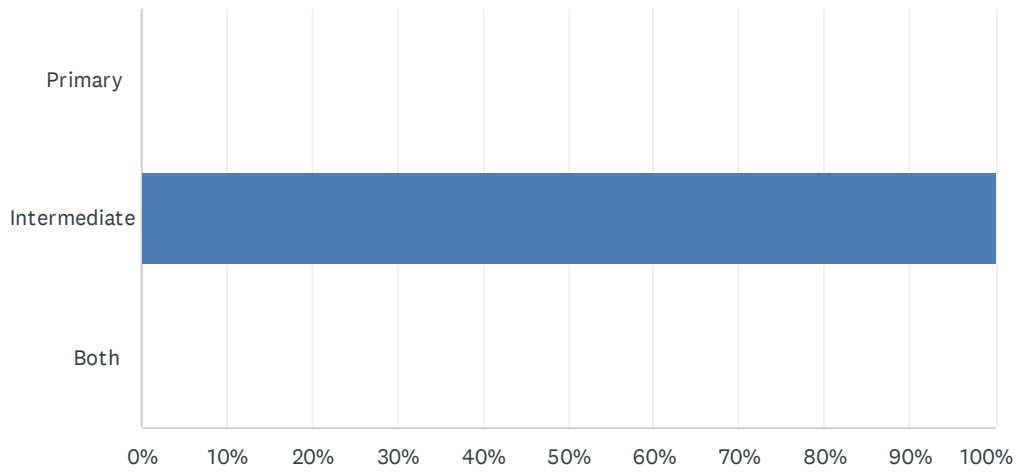
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	100.00%	12
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	



## Q2 Instructional Grade Level or Support Services

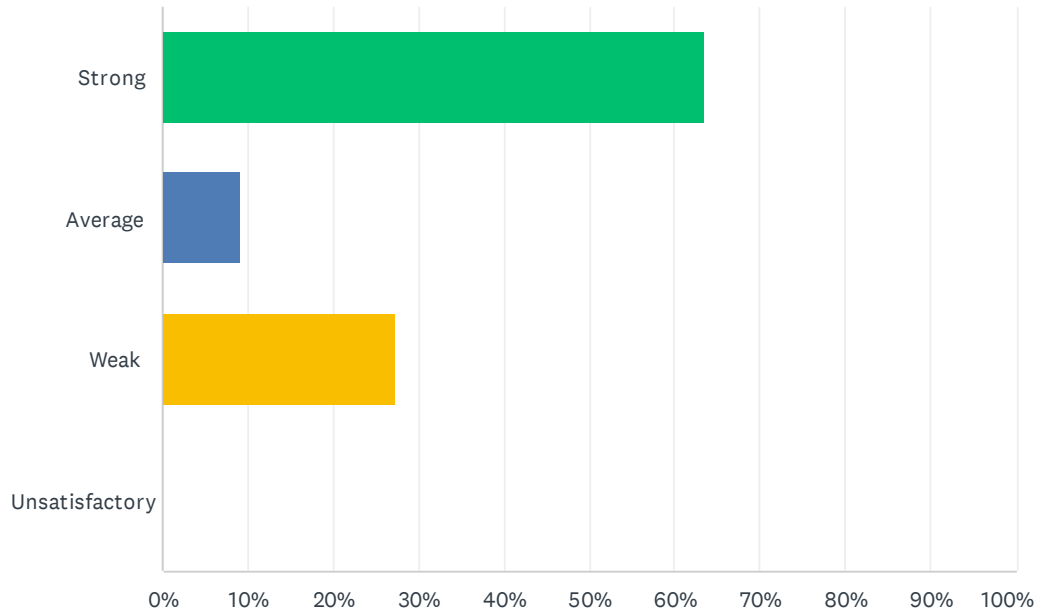
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	12
Both	0.00%	0
TOTAL		12

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

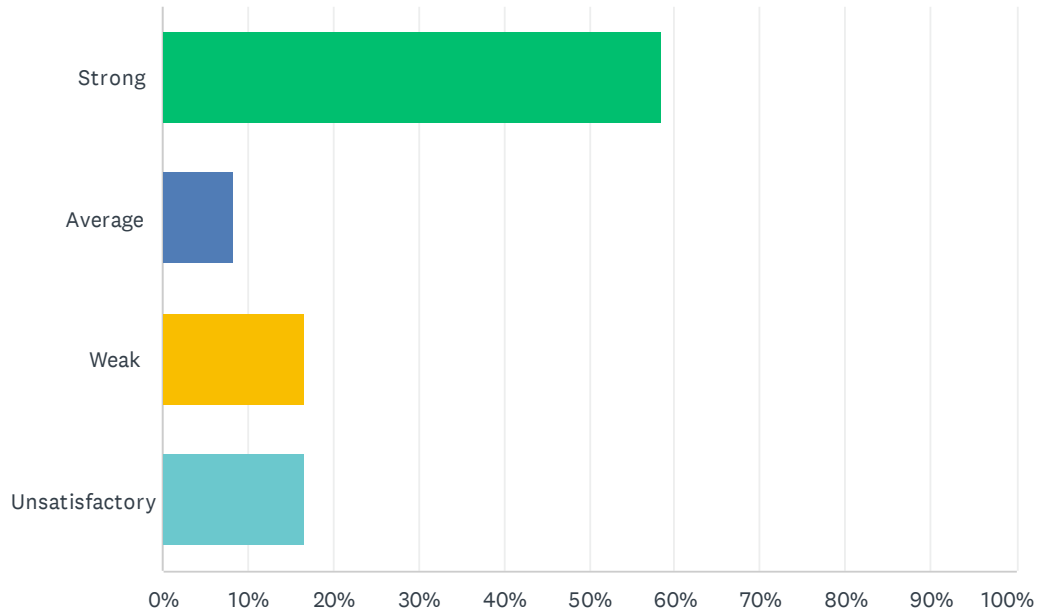
Answered: 11   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	9.09%	1
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

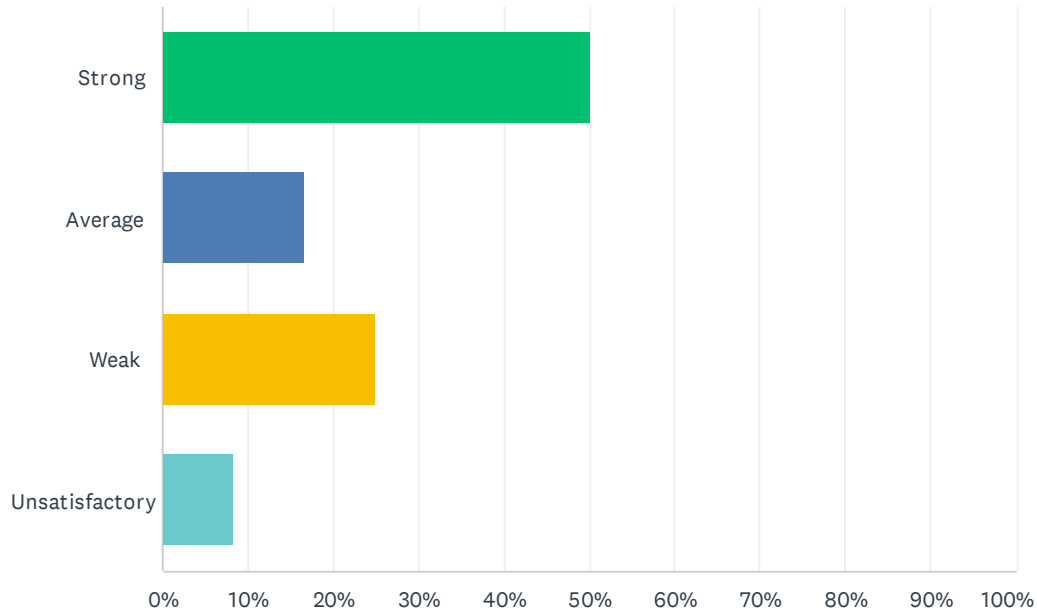


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	We get little to no guidance	2/18/2022 7:57 AM
2	some not friendly.....likes it's just a job	1/25/2022 8:52 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0

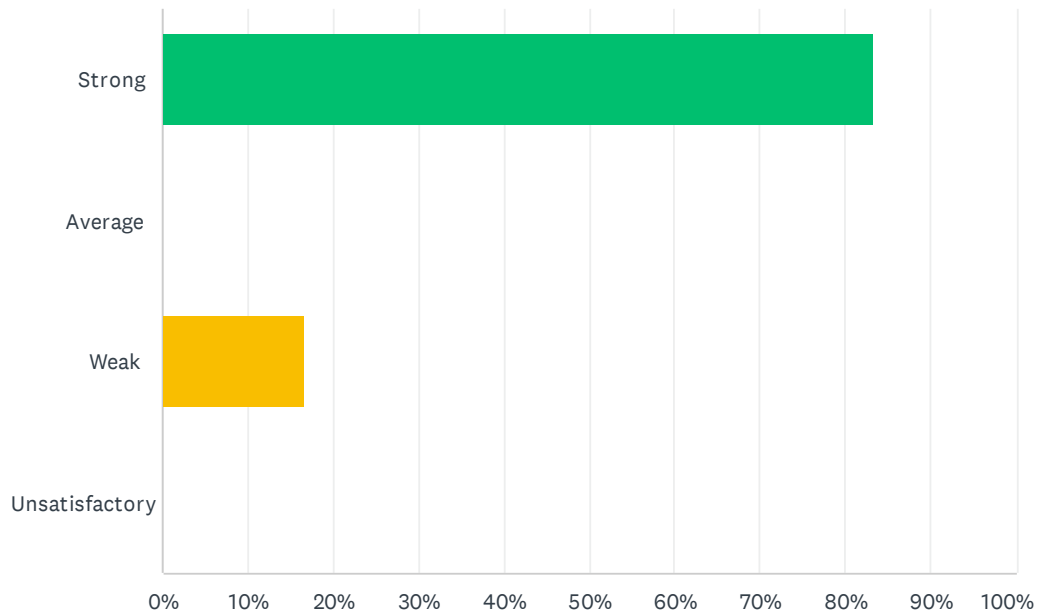


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

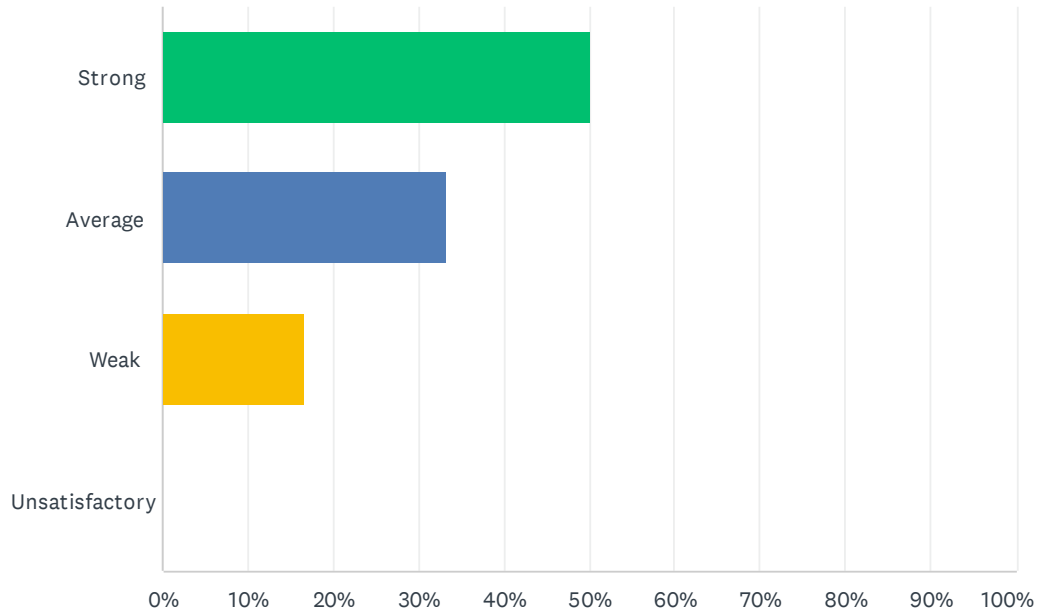
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	0.00%	0
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

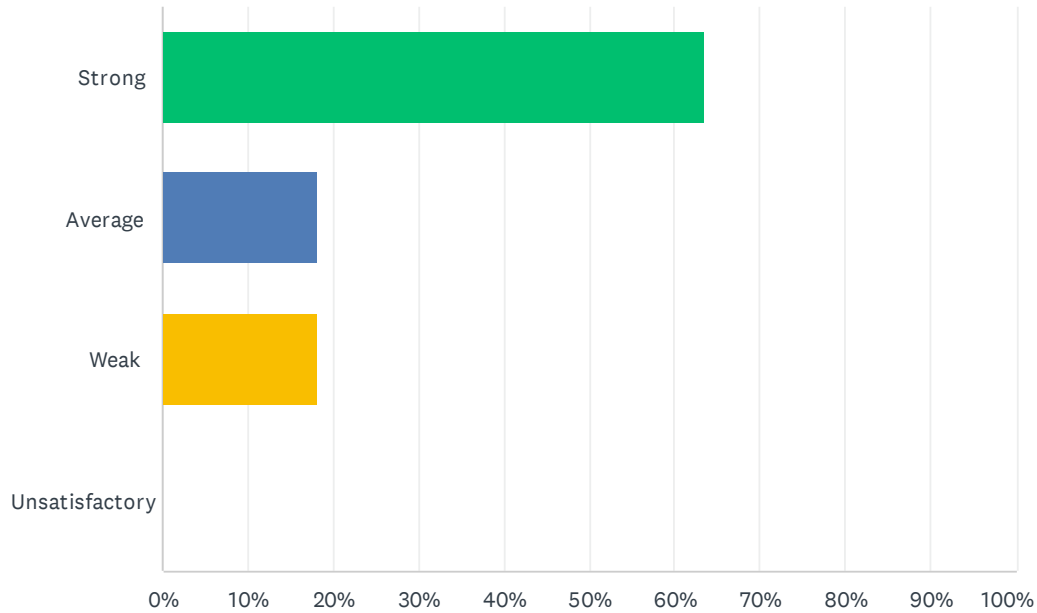


ANSWER CHOICES		RESPONSES	
Strong		50.00%	6
Average		33.33%	4
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

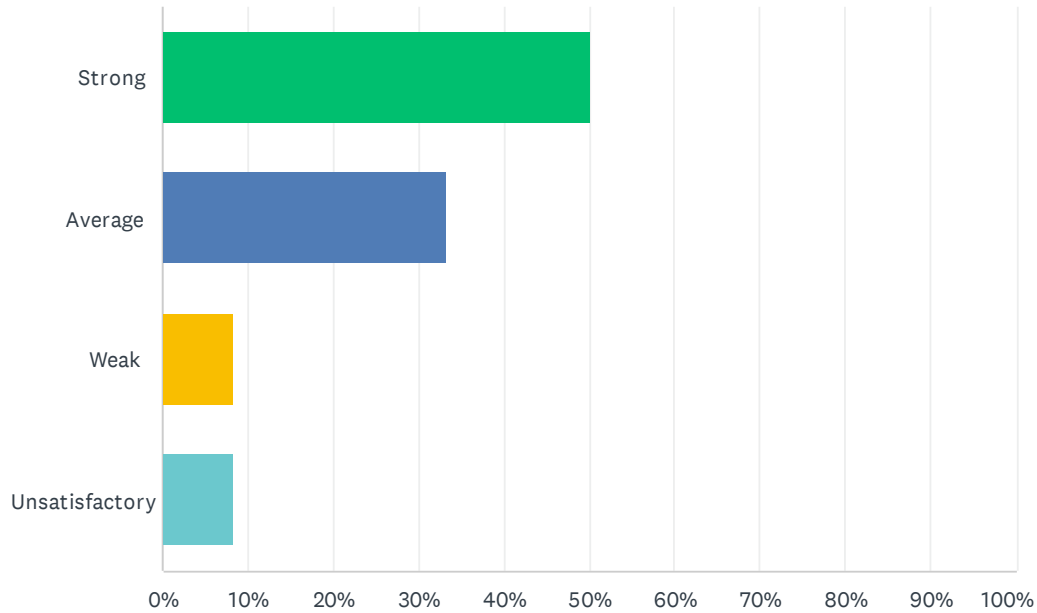
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 12 Skipped: 0

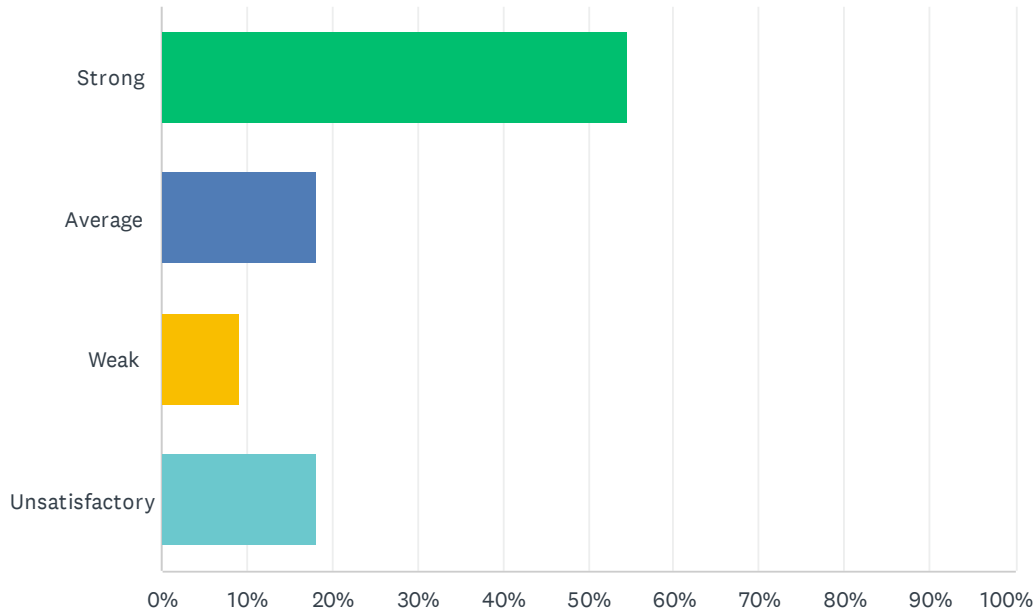


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	8.33%	1
<b>TOTAL</b>		<b>12</b>



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 1

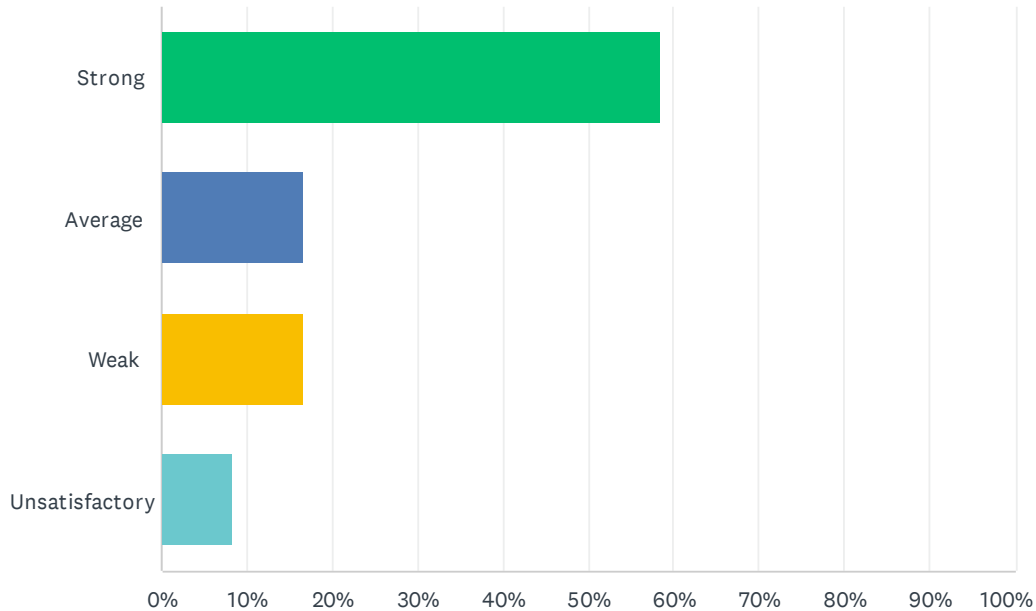


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	I know who the favorites are and one will be late 5 minutes but I'm walking in the gate when bell rings to go to class and called into the principal's office. A student wrote on their chromebook that "Ms. Parr is a retarded white B" to another student and principal tells the parents and the student, "Well, that's not that bad". Saying this in front of the support staff at which she was having a meeting when parents arrived and instead of asking everyone to step out, she lets the parent conference continue and her comment made me feel as if she thinks its ok to call staff names. I never felt so worthless, not valuable to the team, and honestly, I felt like crap. The parent didn't agree with her and she back pedaled from that comment. I'm thankful for the parents at seaquoia. Very supportive of the teachers, unlike the principal. VP has been supportive of me.	2/8/2022 11:16 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

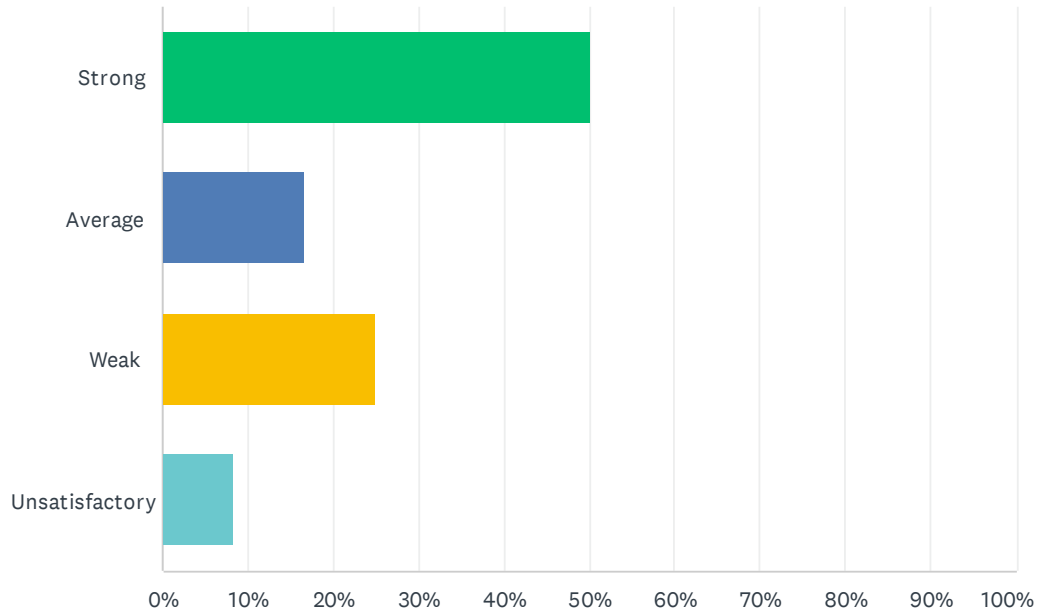


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENTS	DATE
1	discipline is the strength at the at this school but the having the teacher 's back is weak when it comes to the teacher said student said of the incident. I'm supposed to build relationships with my students but refrain from talking about myself because "no one wants to hear about me". This does not make sense at all. 23 years of teaching and now I can't talk about myself with my students. Really? PBIS and SEL out the door there!	2/8/2022 11:16 PM
2	I think their hands are tied to some extent, which is not good for ongoing disruptions in the classroom	1/25/2022 8:52 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

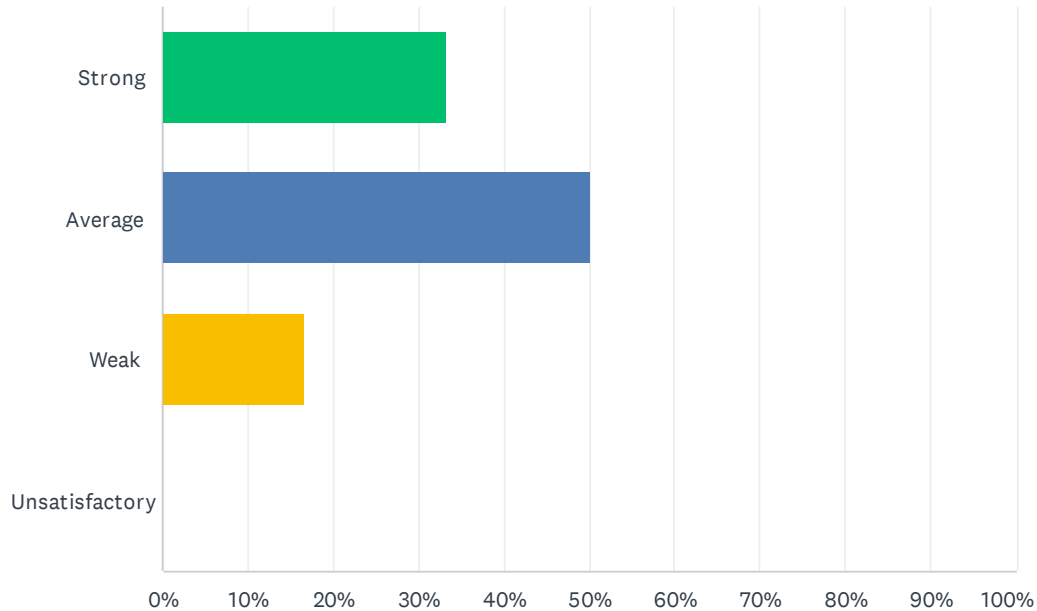


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	16.67% 2
Weak	25.00% 3
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	The administration goes over and beyond to make sure teachers have the support they need. They are always checking in with how we are doing.	2/9/2022 4:34 AM
2	again if it comes from the top how is the admin going to minimize stress	1/25/2022 8:52 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		33.33%	4
Average		50.00%	6
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

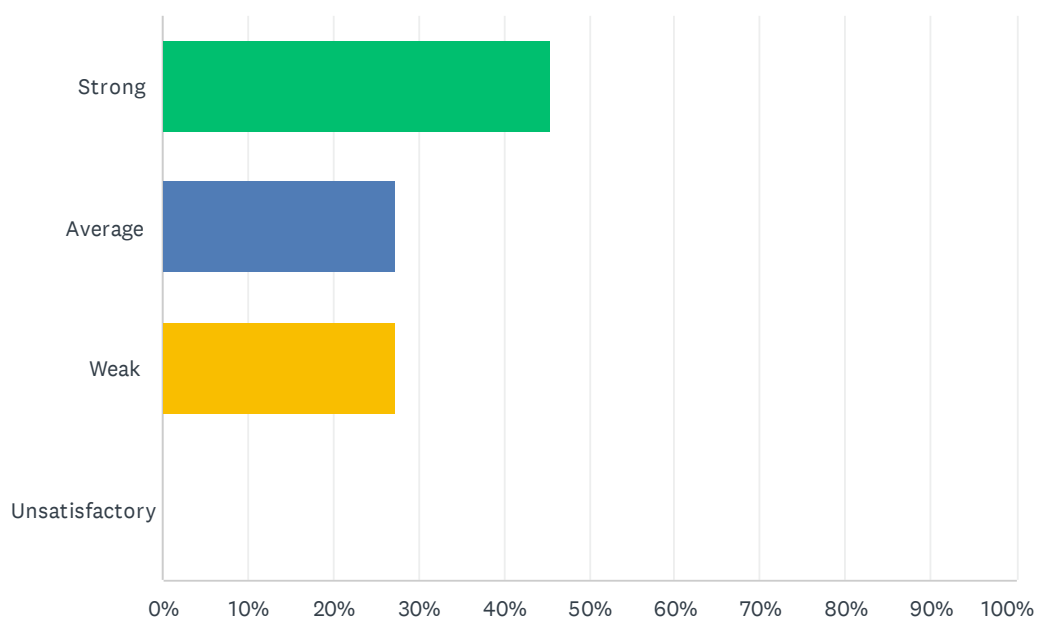
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 2

#	RESPONSES	DATE
1	The administrator has negatively impacted working conditions. Before this administrator, we had a policy for students who were late in the morning. Now, we aren't allowed to even give those student detention because "we don't know why they're late." It seems like it's the job of the administration to find out why. I have requested assistance with Spanish speaking parents and get no response from admin. I have requested parent conference and got no response from admin. The students run wild on passing period, and though I have seen the safety team try and address this chaos, there aren't any consequences. In fact, my administrator does not believe in discipline, but instead relies on "building relationships." That only goes so far with 8th graders. If they know they can get away with behavior because there aren't any consequences, then they will. Also, communication can be a problem. We had an assembly with no planning communicated to the teachers. Literally, the memo said TBA. TBA isn't actually planning.	2/18/2022 7:57 AM
2	Positively!	2/15/2022 11:52 AM
3	I don't feel they follow the district's policy of wearing mask indoors and I feel unsafe. I teach ELD which requires lots of intervention with small groups.	2/14/2022 4:46 PM
4	Absolutely positive impact. The school culture is positive and works as a team, our administration has cultivated that feeling on our campus.	2/9/2022 4:34 AM
5	negatively-with added covid guidelines to follow, and stresses of trying to just be here every day, added responsibilities-2nd step evidence, literacy support using Achieve3000, CFA approval (why? I know what I'm doing in regards to math and meeting the needs of the students than the administrator does. Why adding more tasks?	2/8/2022 11:16 PM
6	Positively	2/8/2022 8:05 PM
7	Positively	2/8/2022 7:51 PM
8	The administrator impacts the working conditions in a positive manner.	2/2/2022 1:44 PM
9	Positive impact on working conditions!	2/1/2022 7:26 PM
10	positively	1/26/2022 12:17 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

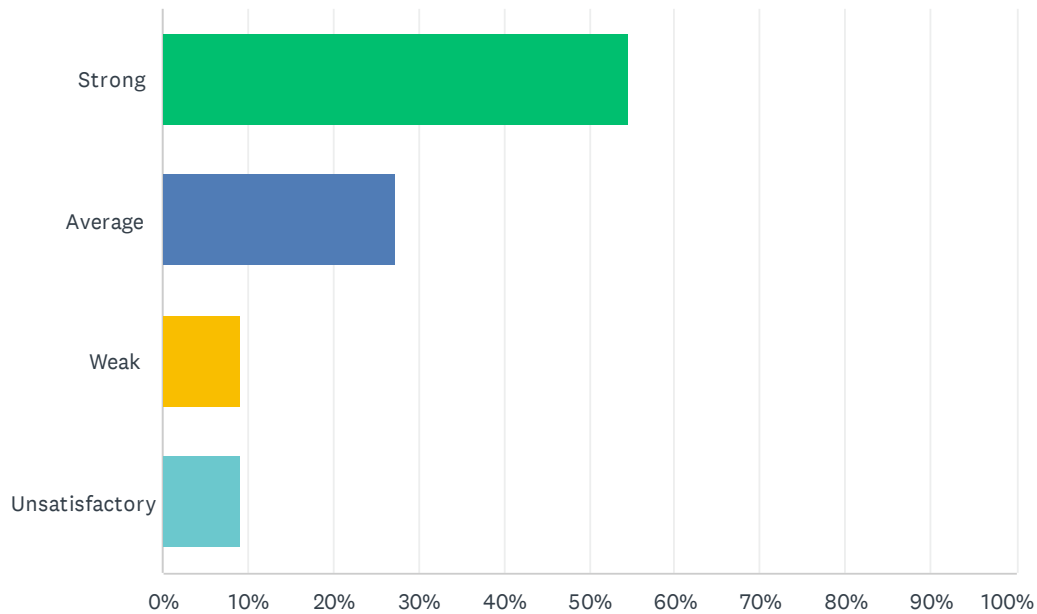
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	27.27%	3
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

## Q16 Site meetings are productive and not excessive.

Answered: 11   Skipped: 1

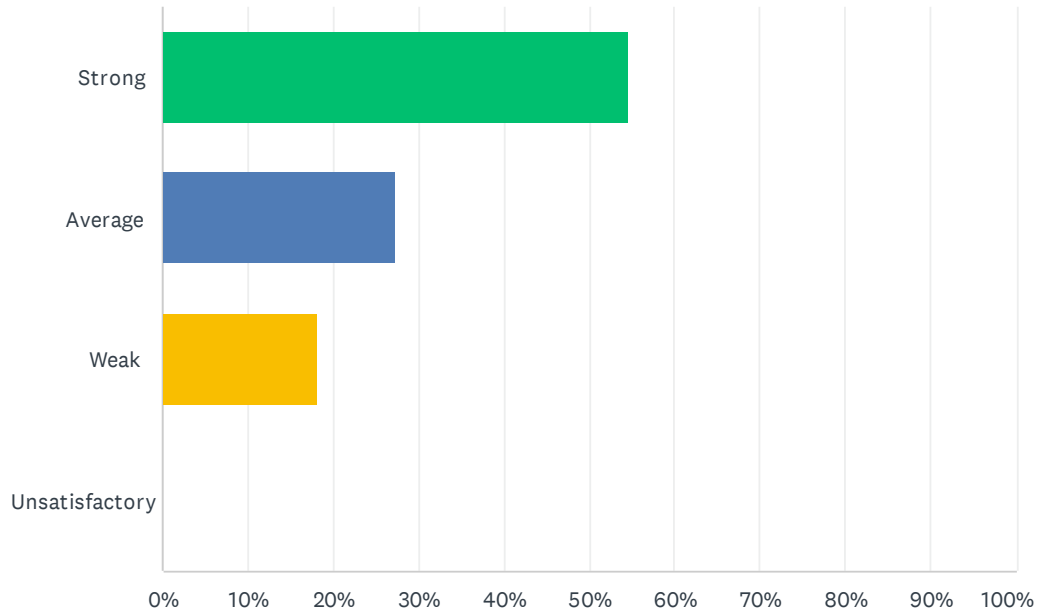


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 11 Skipped: 1



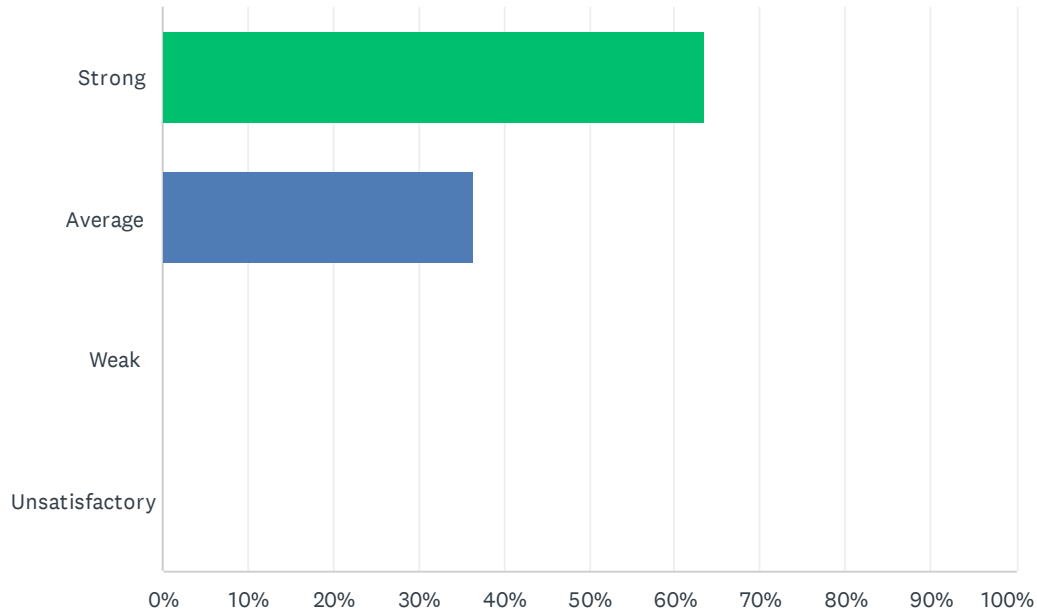
ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Not productive and not engaging. It's more of sit and listen to receive information.	2/14/2022 4:48 PM
2	staff meetings are a waste and not productive.	2/8/2022 11:18 PM
3	definitely not excessive but not exactly productive	1/25/2022 8:53 PM



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 1

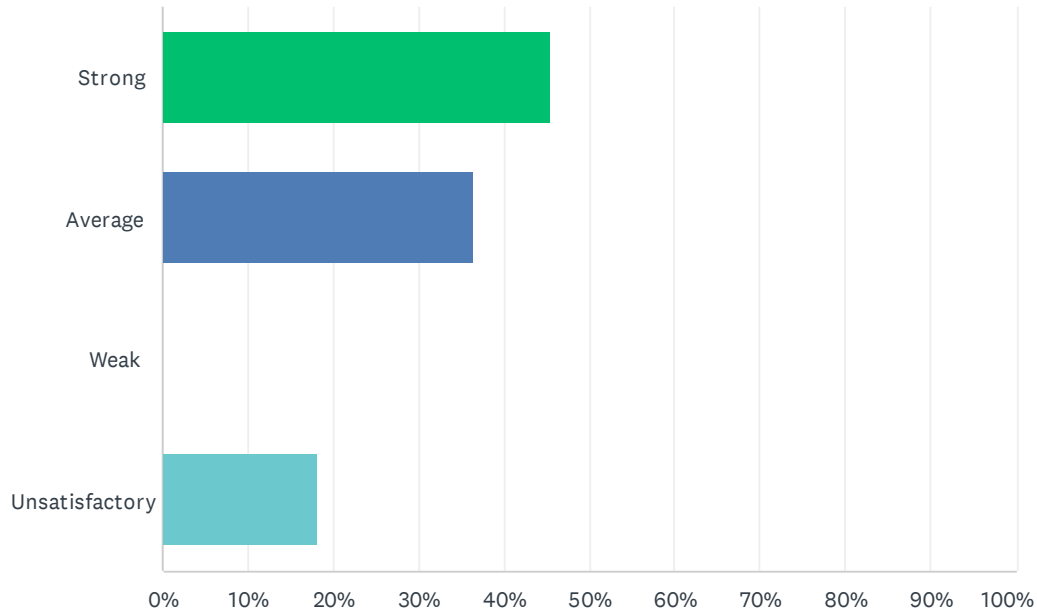


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

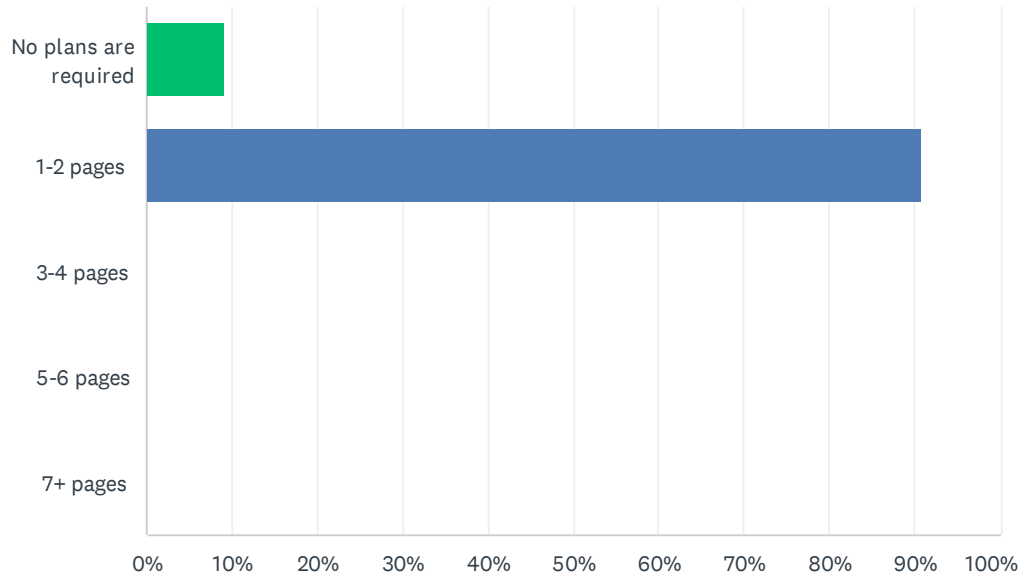
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 1

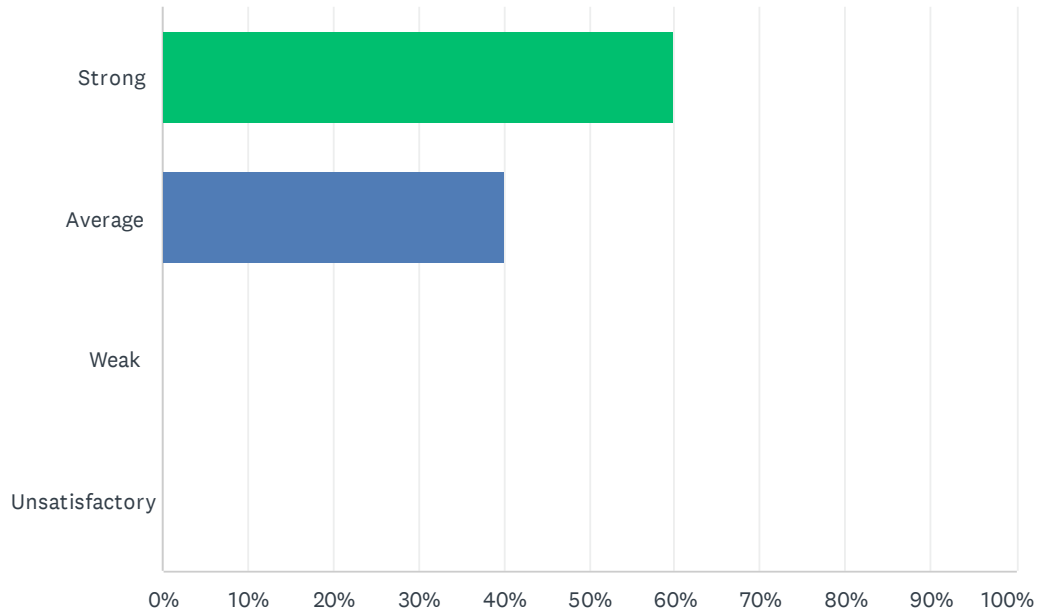


ANSWER CHOICES	RESPONSES	
No plans are required	9.09%	1
1-2 pages	90.91%	10
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

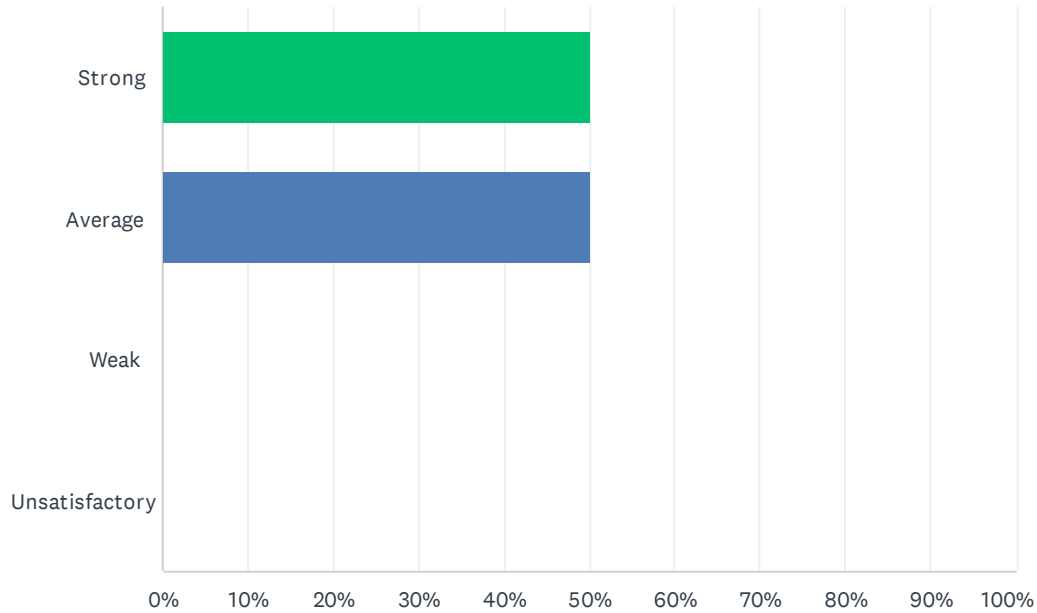
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

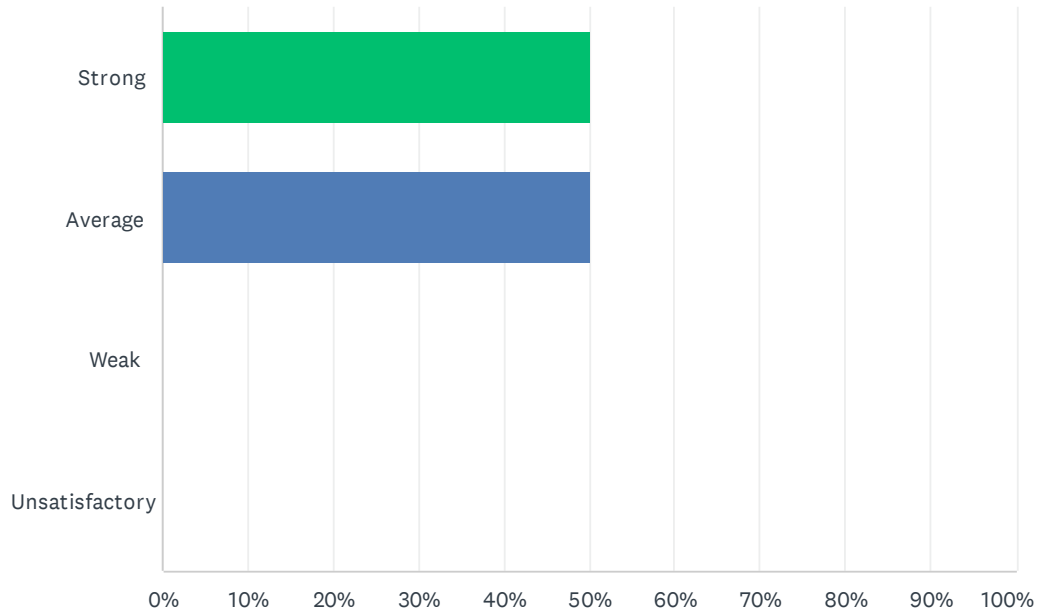
Answered: 4   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

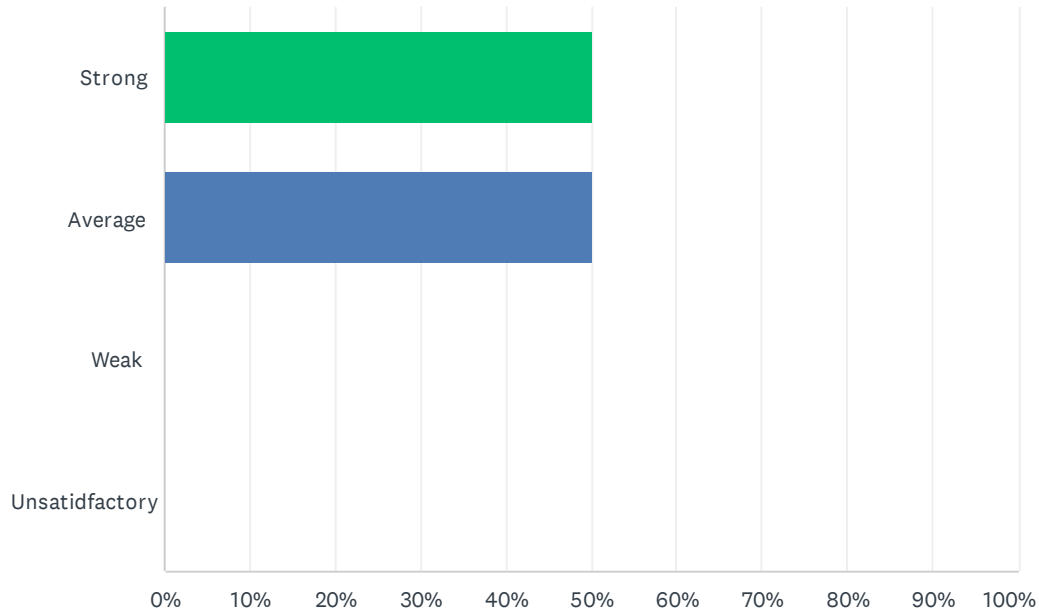
Answered: 4   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

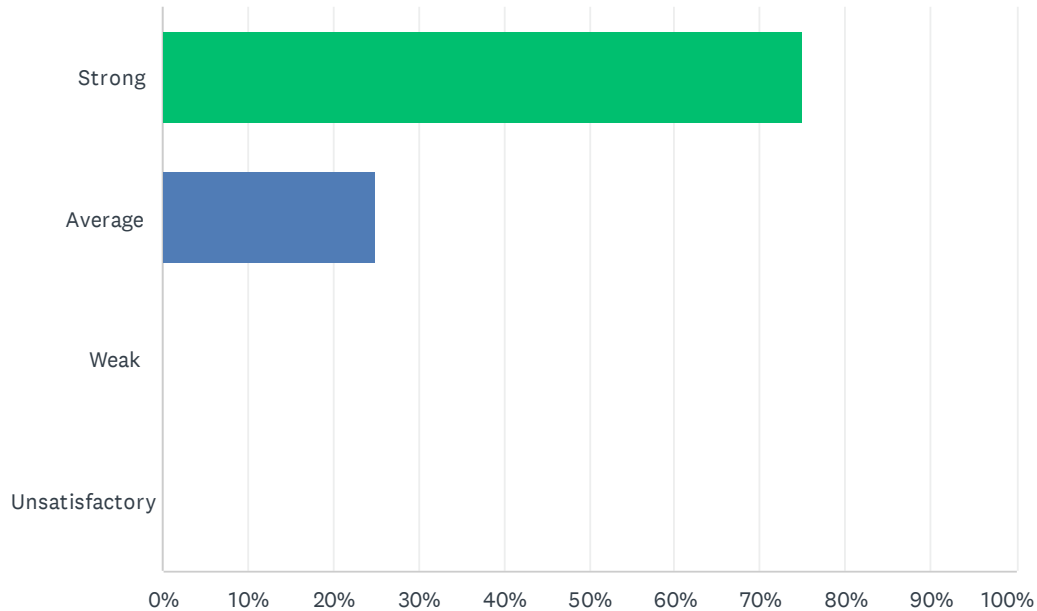
Answered: 4 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 4 Skipped: 8

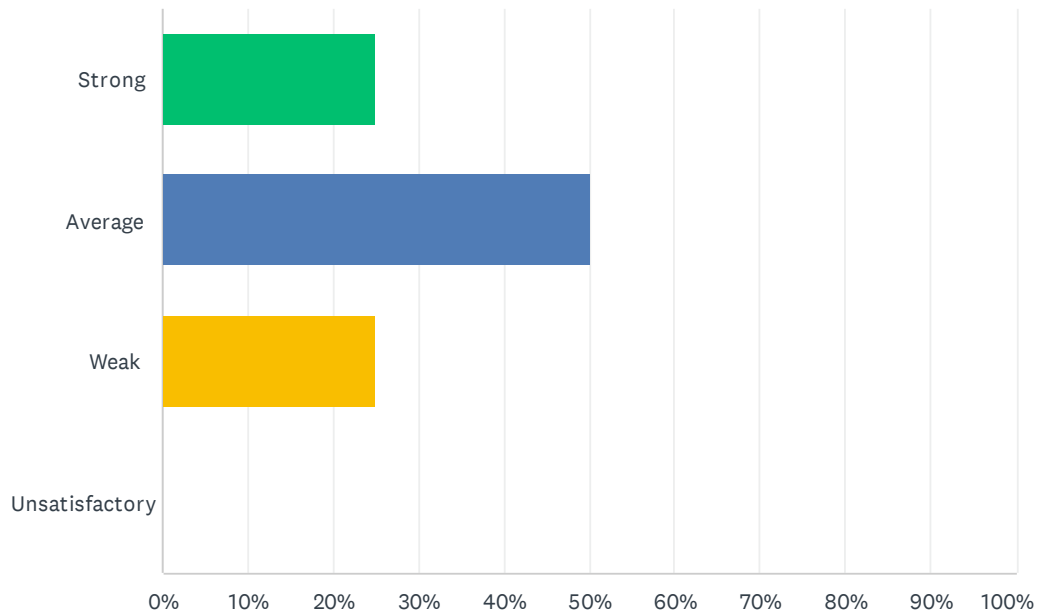


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4



## Q26 The site principal is accessible to discuss special education issues.

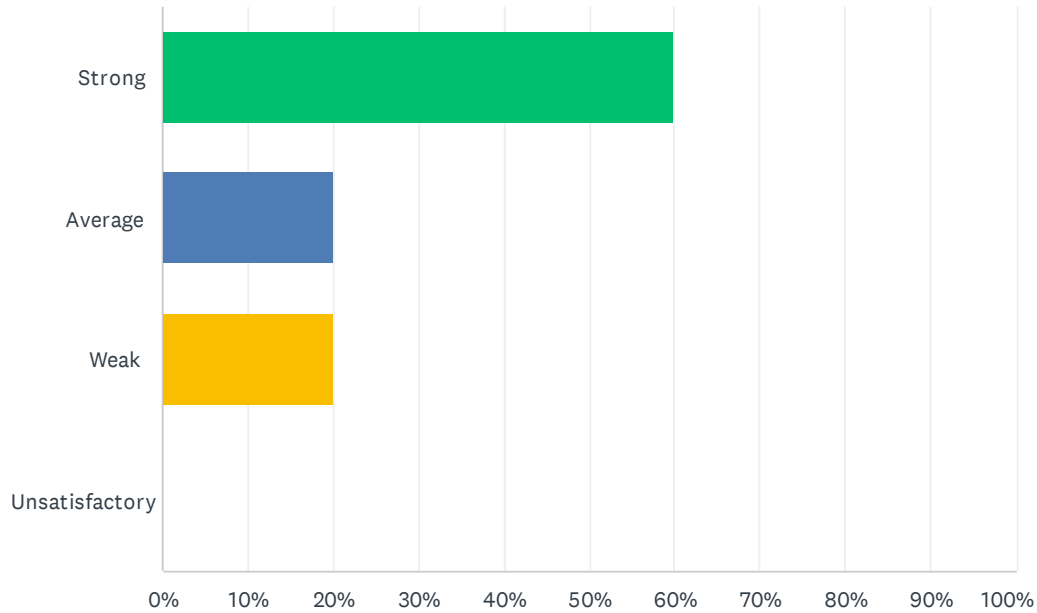
Answered: 4   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

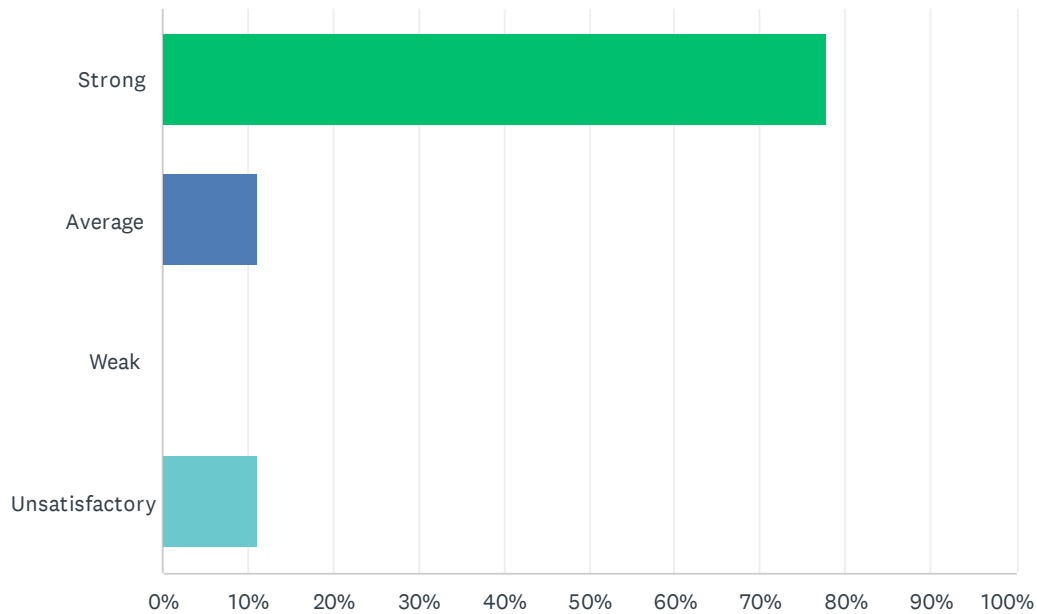
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

## Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 3

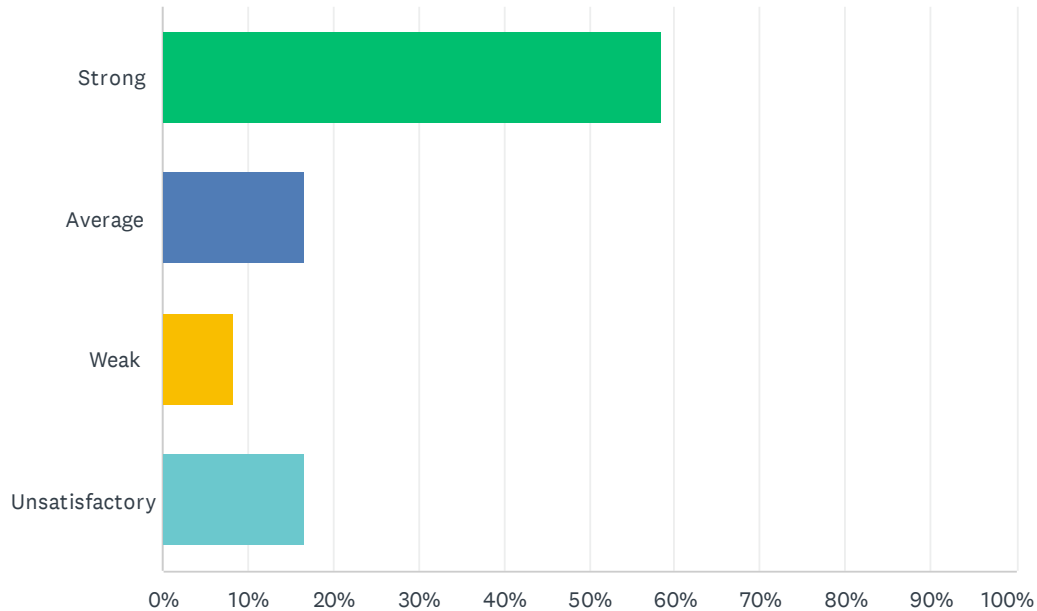


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	I feel safe, I don't know how one would feel safe if they were completing a class online	1/25/2022 8:57 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 12 Skipped: 0

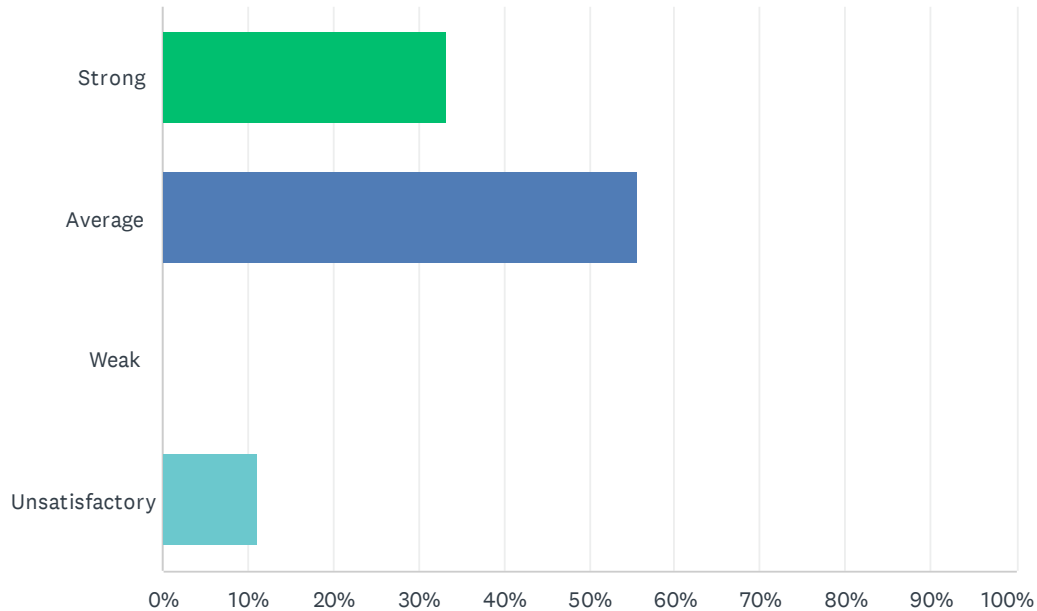


ANSWER CHOICES		RESPONSES
Strong		58.33% 7
Average		16.67% 2
Weak		8.33% 1
Unsatisfactory		16.67% 2
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 3

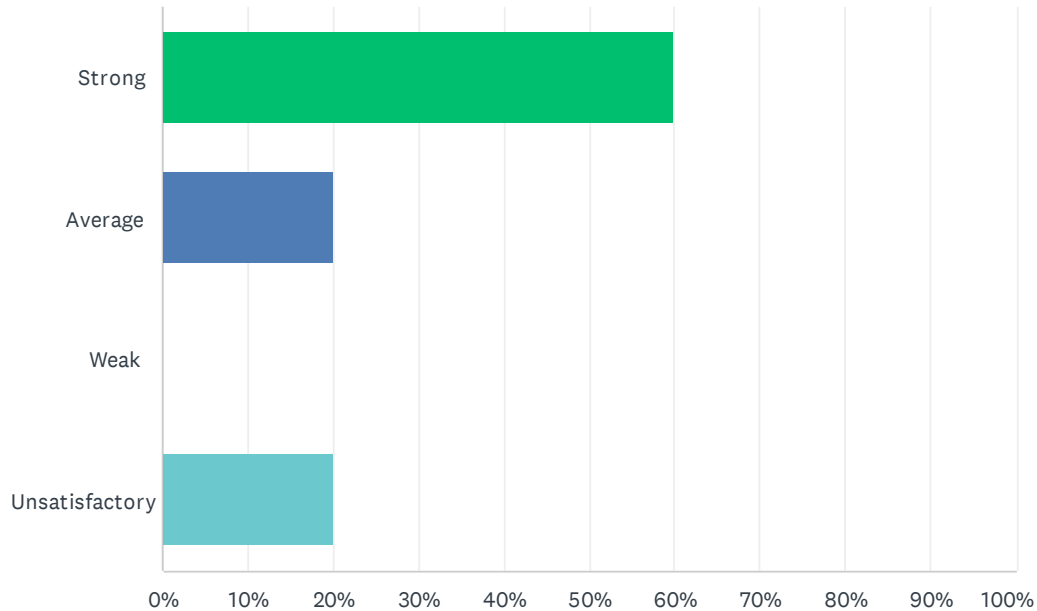


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENT	DATE
1	we aren't teaching virtual so no tools were needed	1/25/2022 8:57 PM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 2

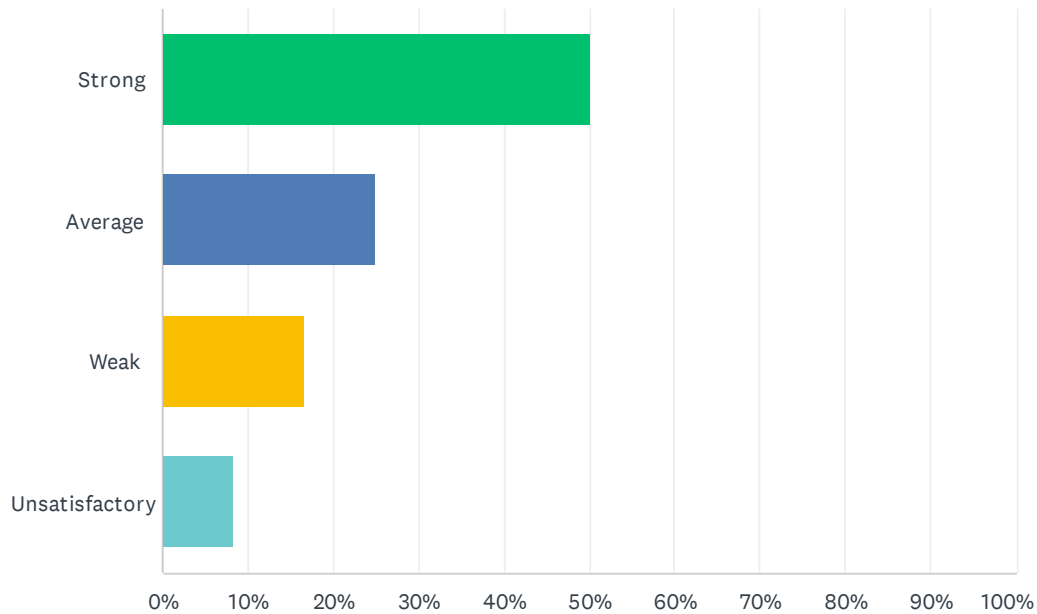


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	I don't know because I have never been asked about any ODR. VP does an excellent job of assigning detentions for tardies.	1/25/2022 8:57 PM

## Q32 My site has a positive atmosphere.

Answered: 12 Skipped: 0

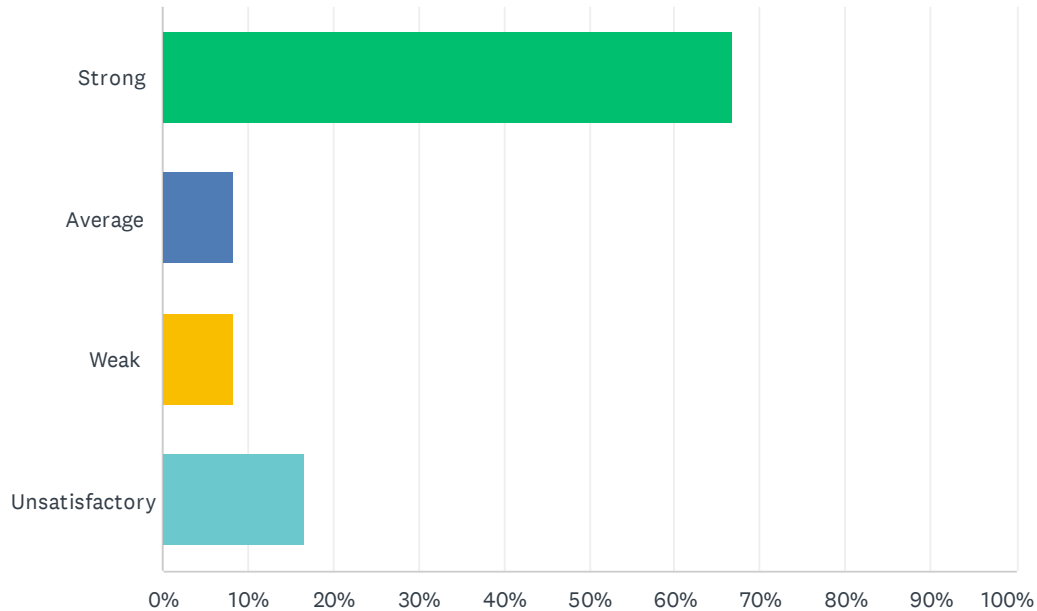


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



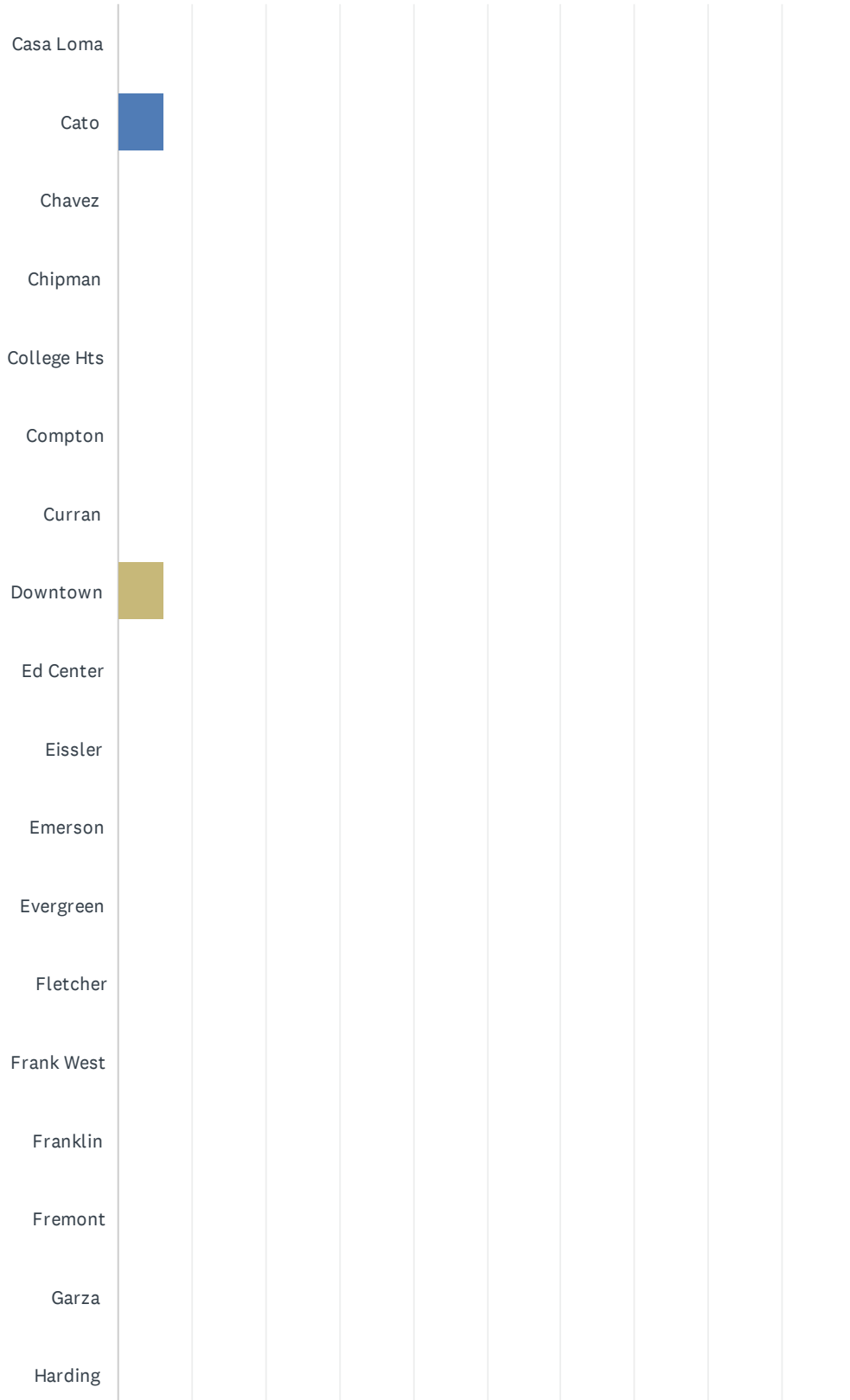
ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	8.33%	1
Weak	8.33%	1
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	Sequoia has gotten so much better this year!	3/20/2022 4:09 PM
2	Not with this administration. The teachers are amazing, but it can be hard to teach with no back up on discipline issues with students.	2/18/2022 8:02 AM



**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

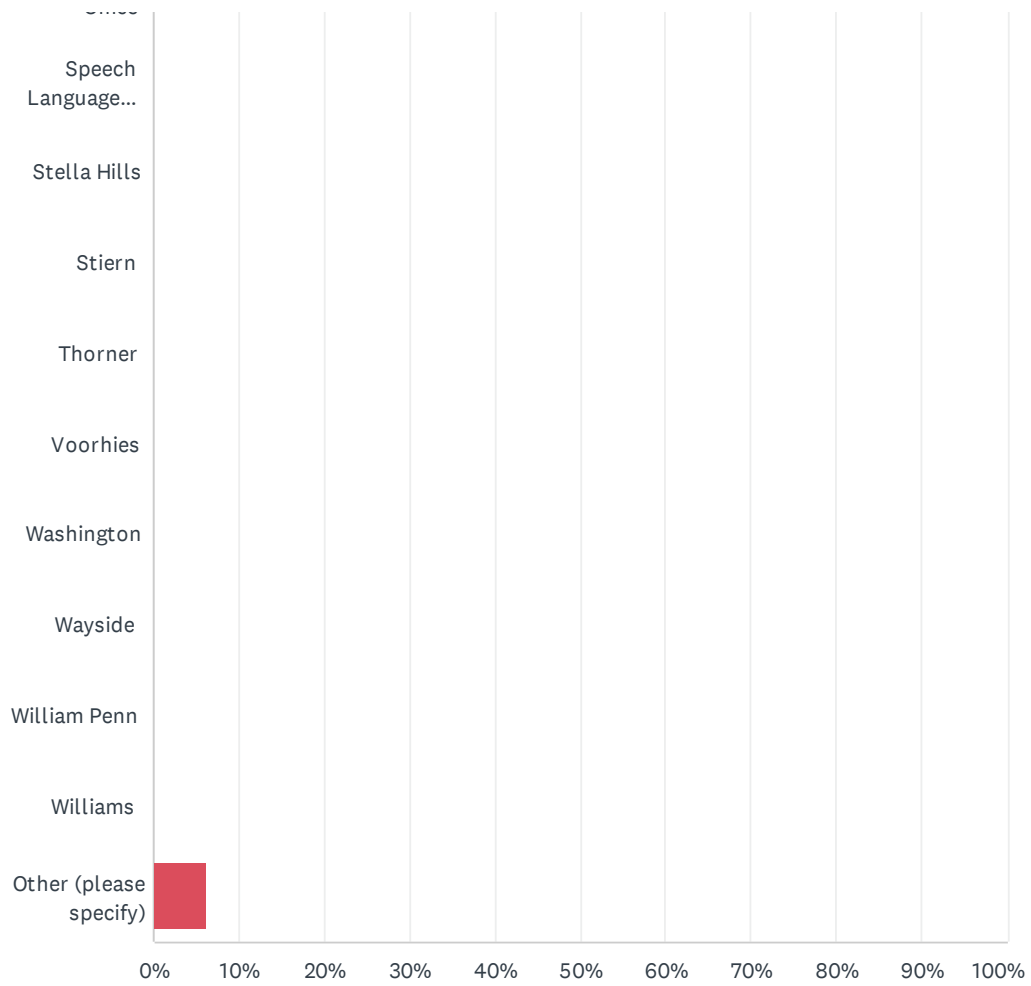
Answered: 16   Skipped: 0



## 2021-2022 BETA Administration/Site Climate Survey



## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	6.25%	1
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	6.25%	1
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

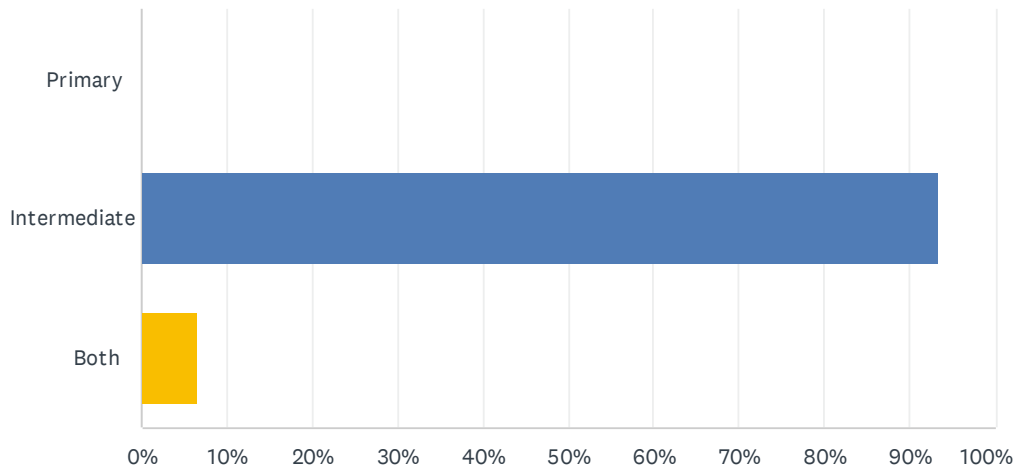
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	100.00%	16
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	6.25%	1
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	3/21/2022 3:40 PM

## Q2 Instructional Grade Level or Support Services

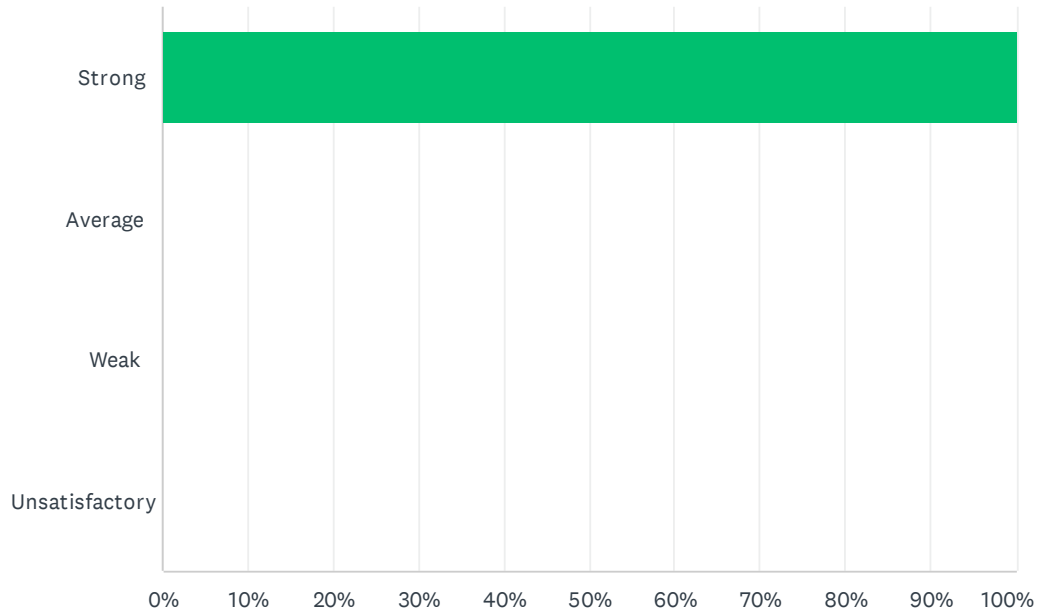
Answered: 15   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	93.33%	14
Both	6.67%	1
TOTAL		15

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

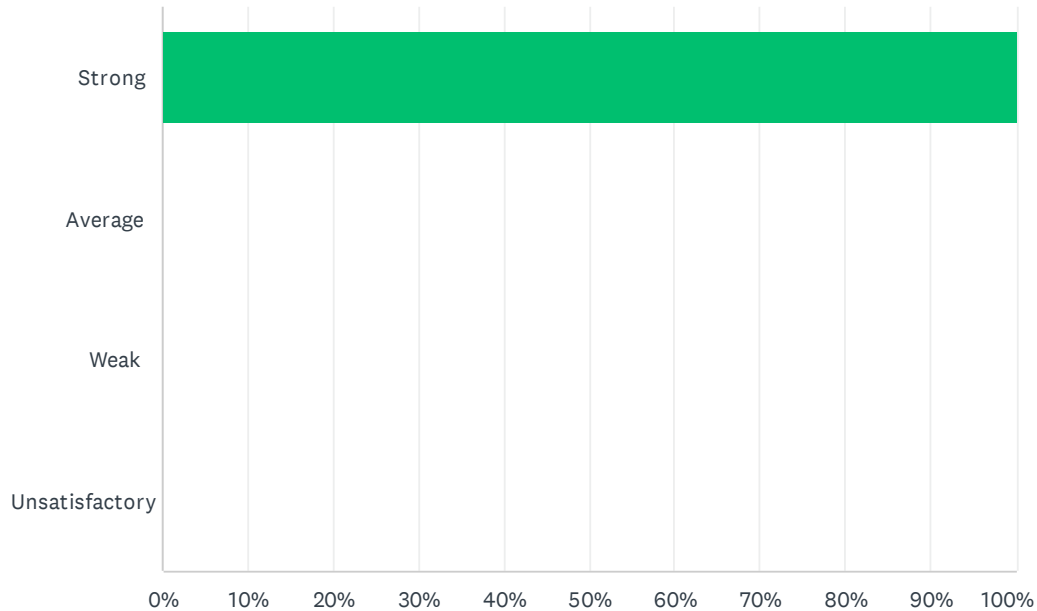
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0



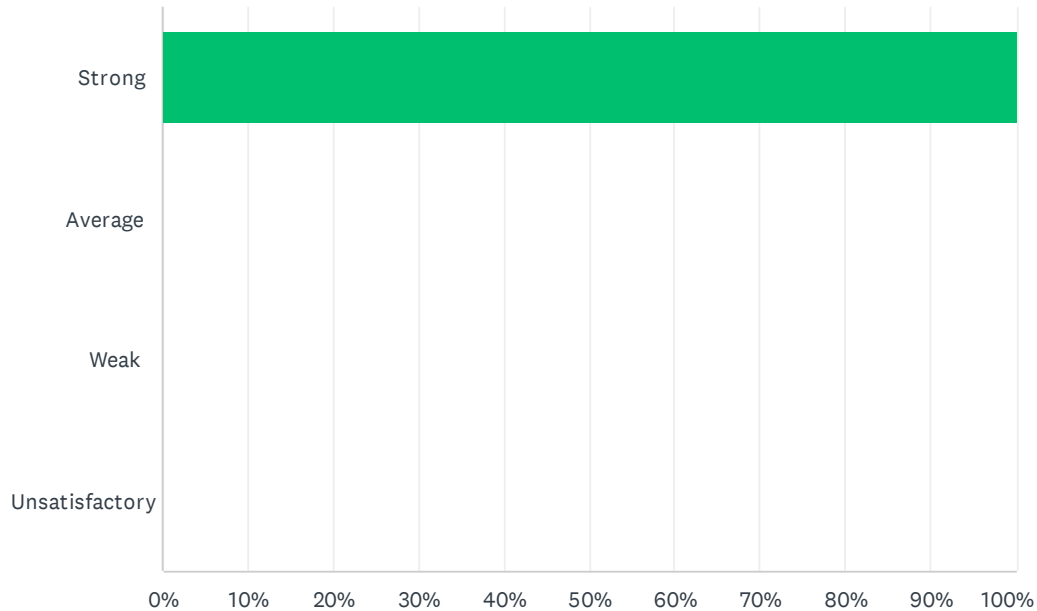
ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

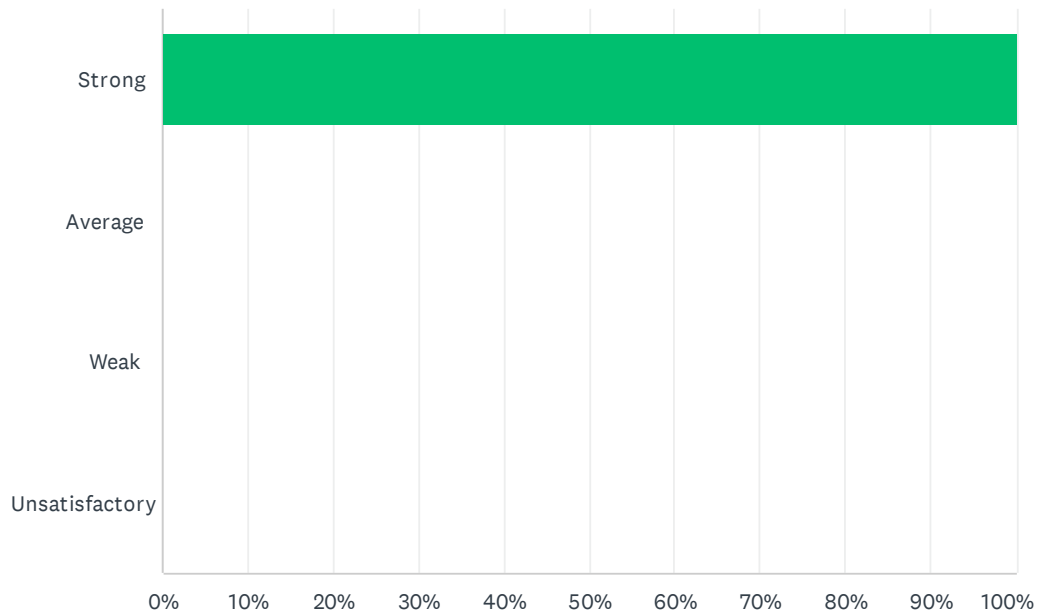


ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

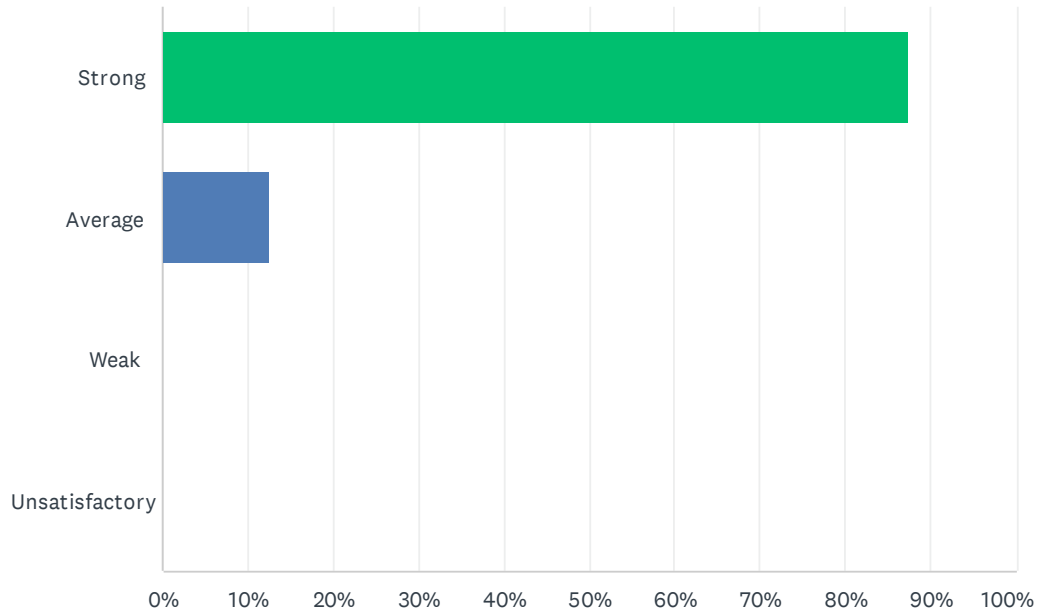
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

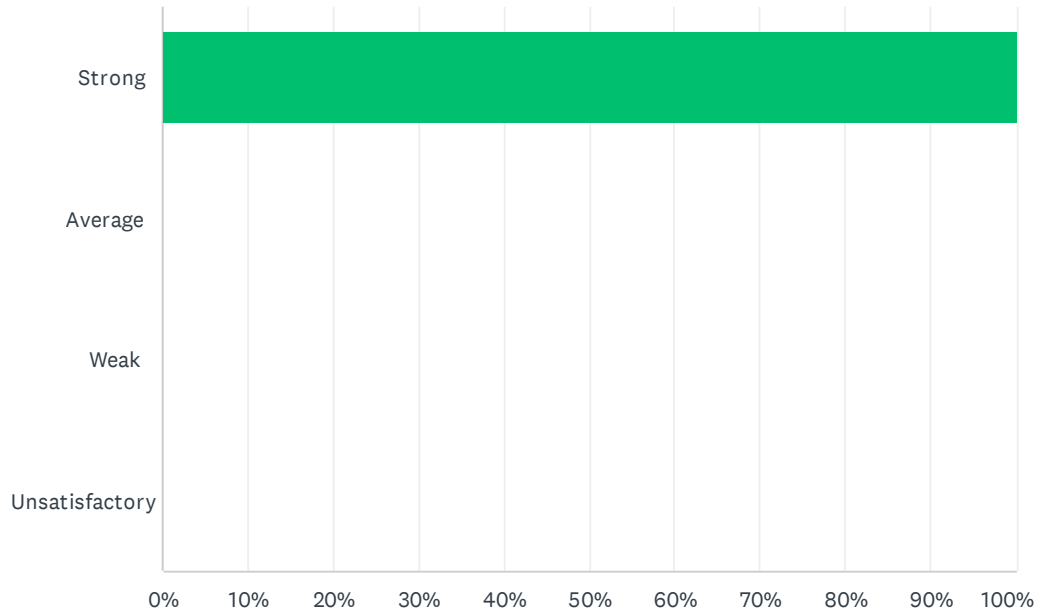


ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Not much choice as we often do not have sub coverage	1/25/2022 3:02 PM

## Q8 Administration maintains open communication with staff, parents, and students.

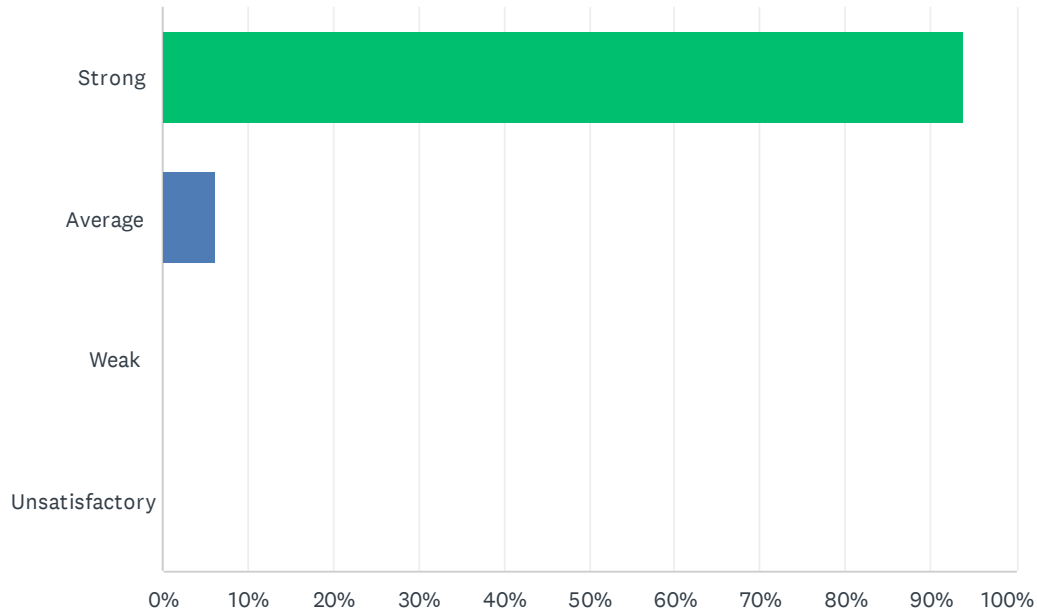
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q9 Administration supports staff against attacks and criticism from parents.

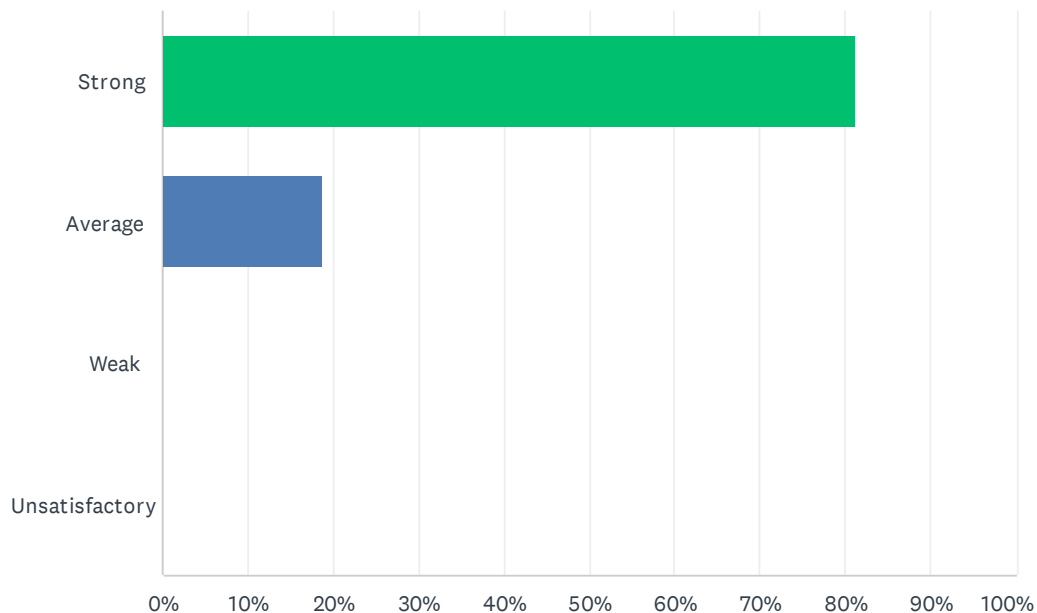
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

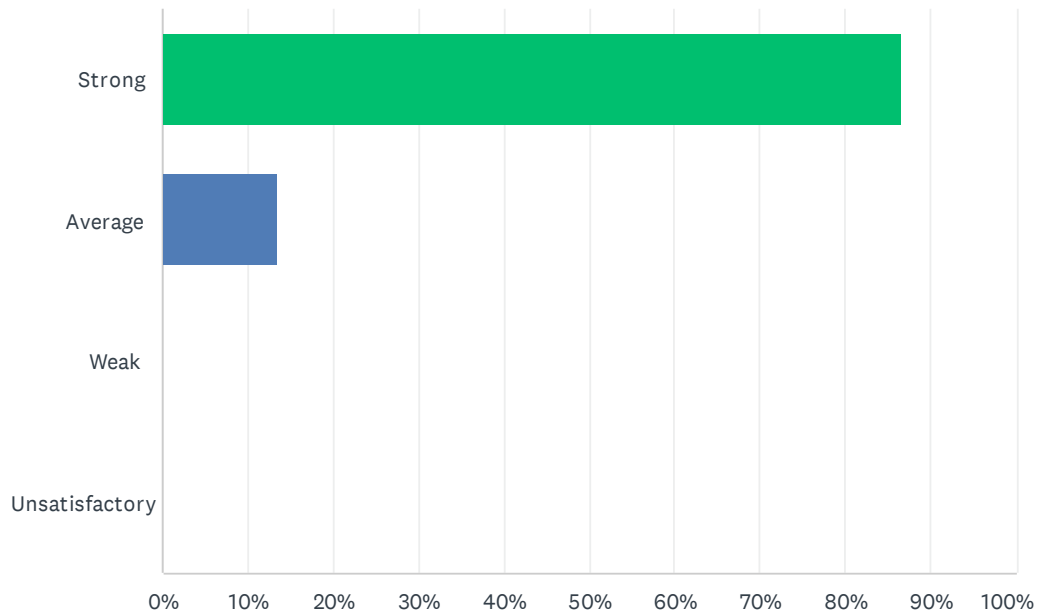


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 1

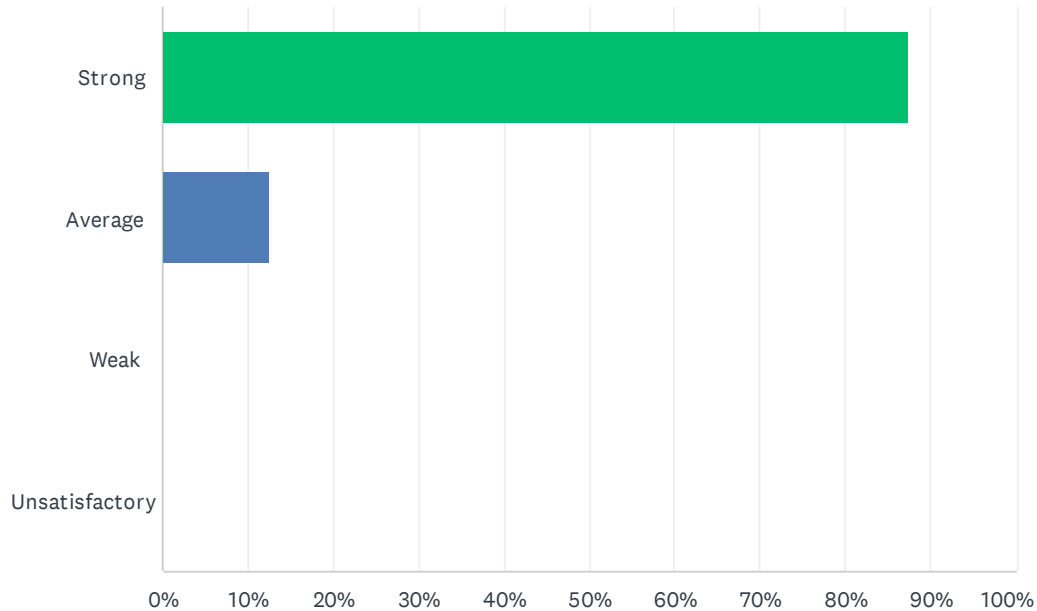


ANSWER CHOICES		RESPONSES	
Strong		86.67%	13
Average		13.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			15

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0



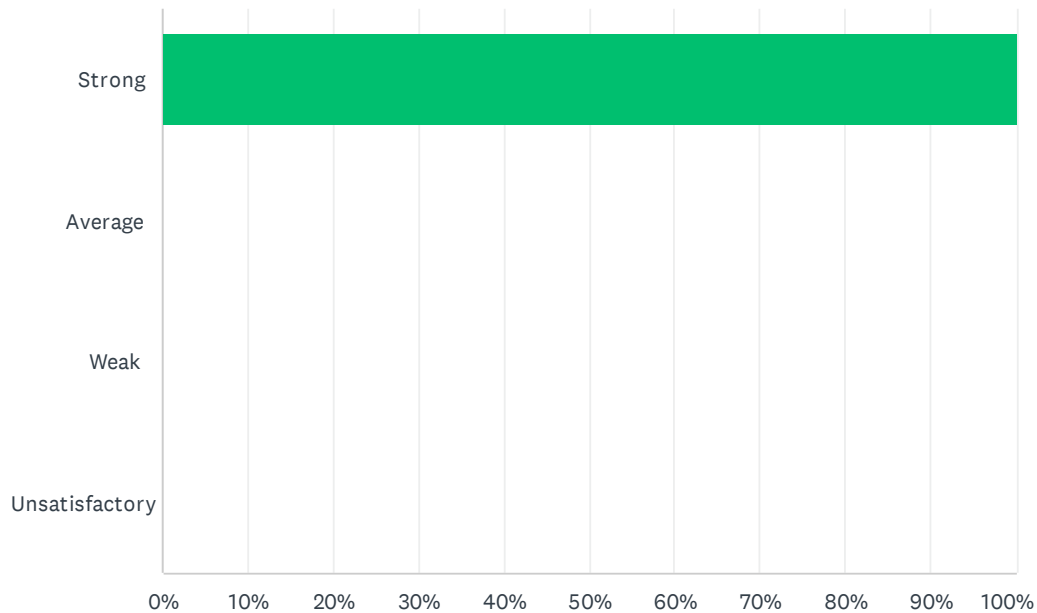
ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

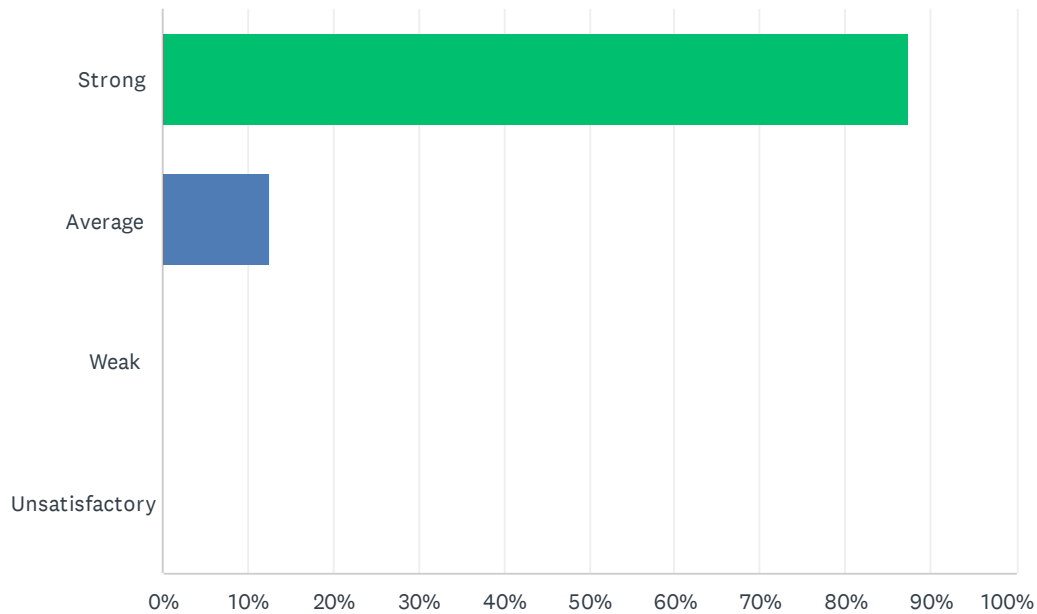
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14   Skipped: 2

#	RESPONSES	DATE
1	I work with 4 different administrator and the ALL have had a positive impact. All have been supportive, encouraging and sympathetic through everything this district has gone through.	3/21/2022 3:40 PM
2	Postively	2/18/2022 3:12 PM
3	My administrators impact our worksite positively. They do all they can to assist staff.	2/18/2022 11:49 AM
4	Positive response	2/10/2022 8:39 AM
5	Positively	2/9/2022 7:33 AM
6	positively	2/8/2022 10:35 PM
7	positively	2/8/2022 9:21 PM
8	Positively	2/8/2022 7:59 PM
9	She positively affect the worksite. She's always telling us how much she appreciates us coming to work every day	2/8/2022 7:55 PM
10	The administration impacts the working conditions positively at my worksite.	2/8/2022 7:52 PM
11	Positively	1/26/2022 2:13 PM
12	Positively	1/26/2022 1:42 PM
13	Positive tvely	1/25/2022 3:02 PM
14	Positively	1/25/2022 2:44 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

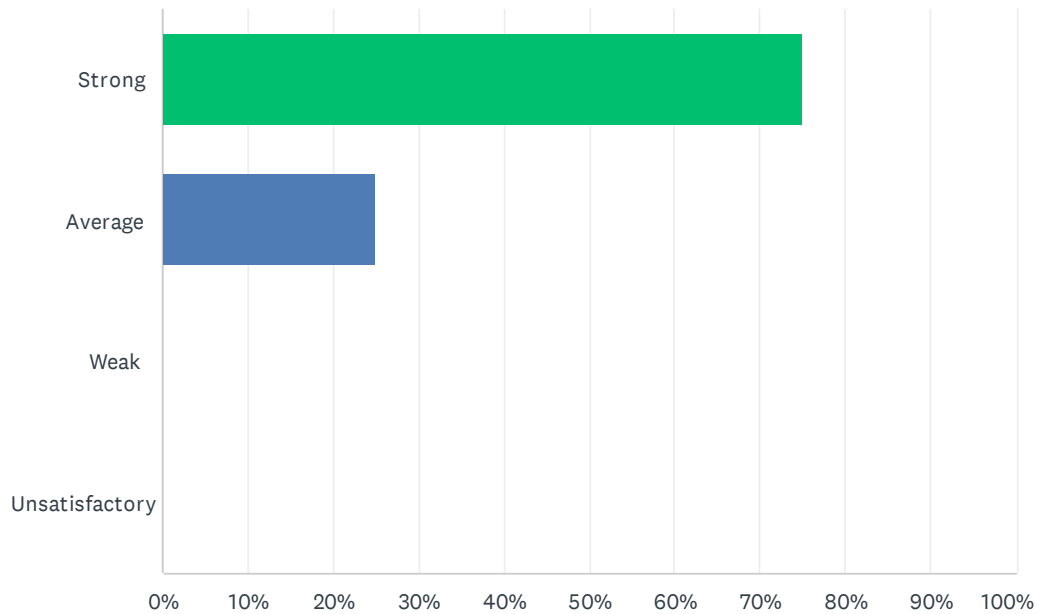
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

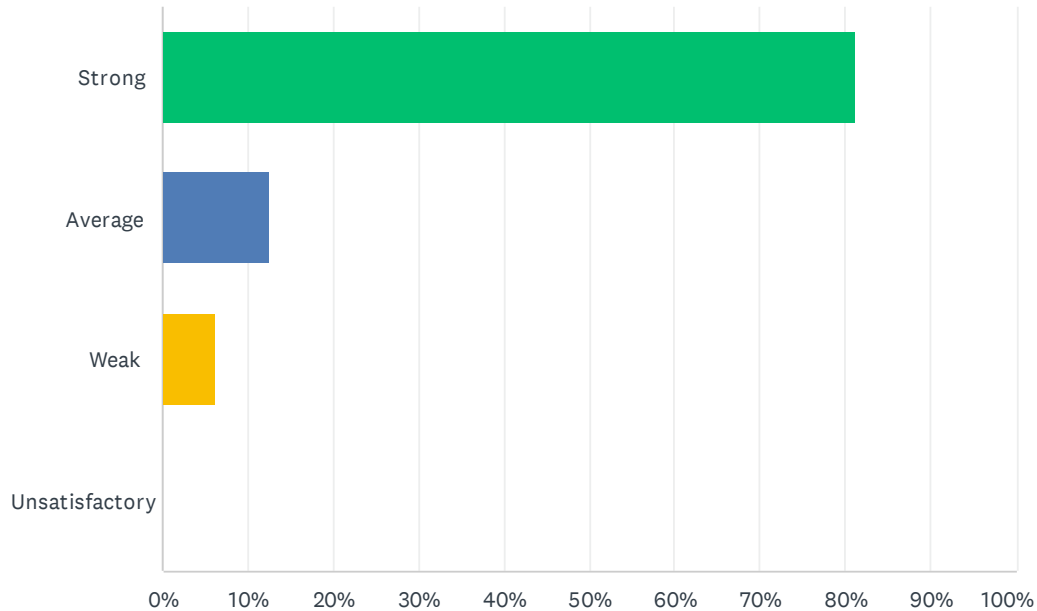


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

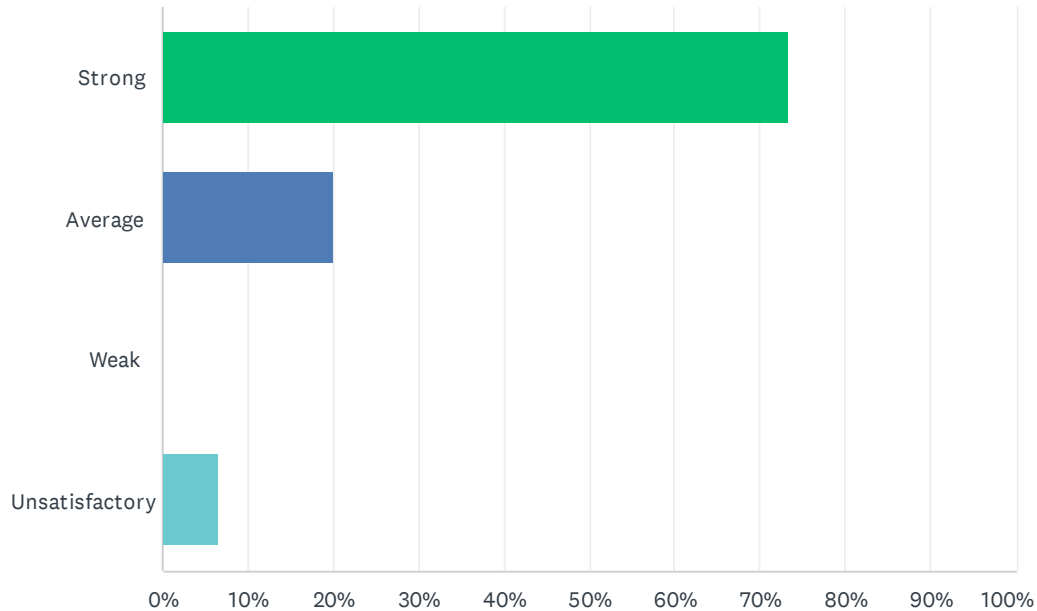


ANSWER CHOICES		RESPONSES	
Strong		81.25%	13
Average		12.50%	2
Weak		6.25%	1
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 1

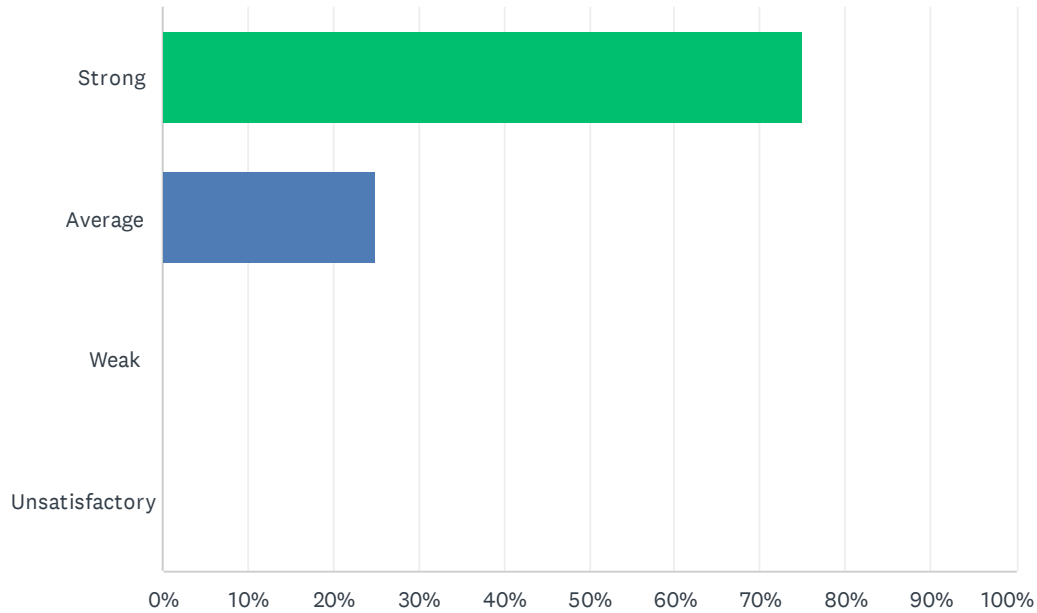


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	It's because I'm SPED, not the site's fault.	2/18/2022 12:48 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

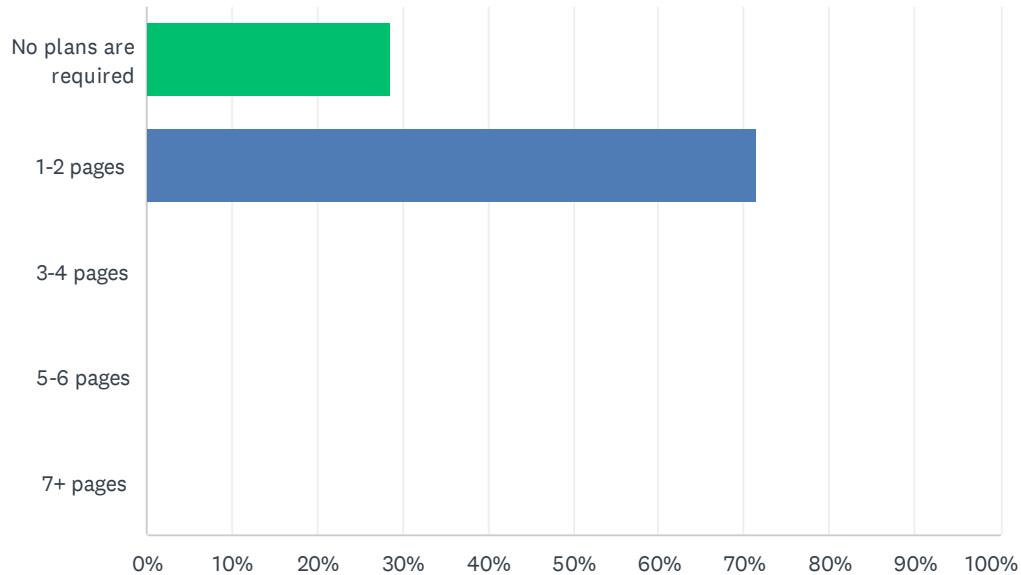
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 2



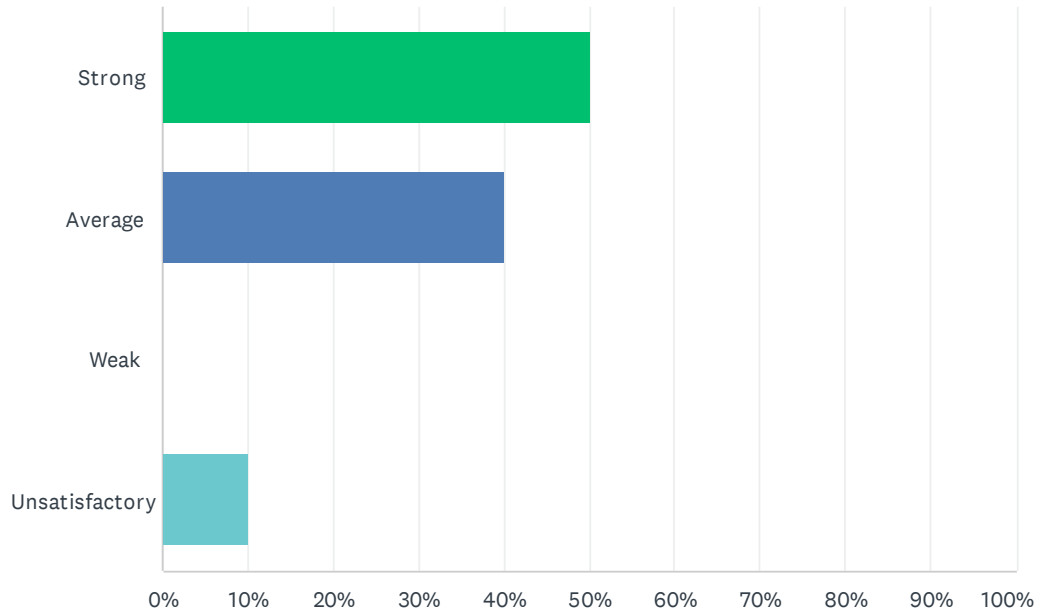
ANSWER CHOICES	RESPONSES	
No plans are required	28.57%	4
1-2 pages	71.43%	10
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	ISP guidelines must be followed. Only plans if specified on improvement plans.	2/8/2022 8:00 PM
2	We are allowed to use our slides as lesson plans. This makes it easier and I do not have make two separate lesson plans.	2/8/2022 7:54 PM
3	It is nice because we are allowed to use our google slides as our lesson plans. Therefore, we are not creating twice the work	1/26/2022 2:14 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

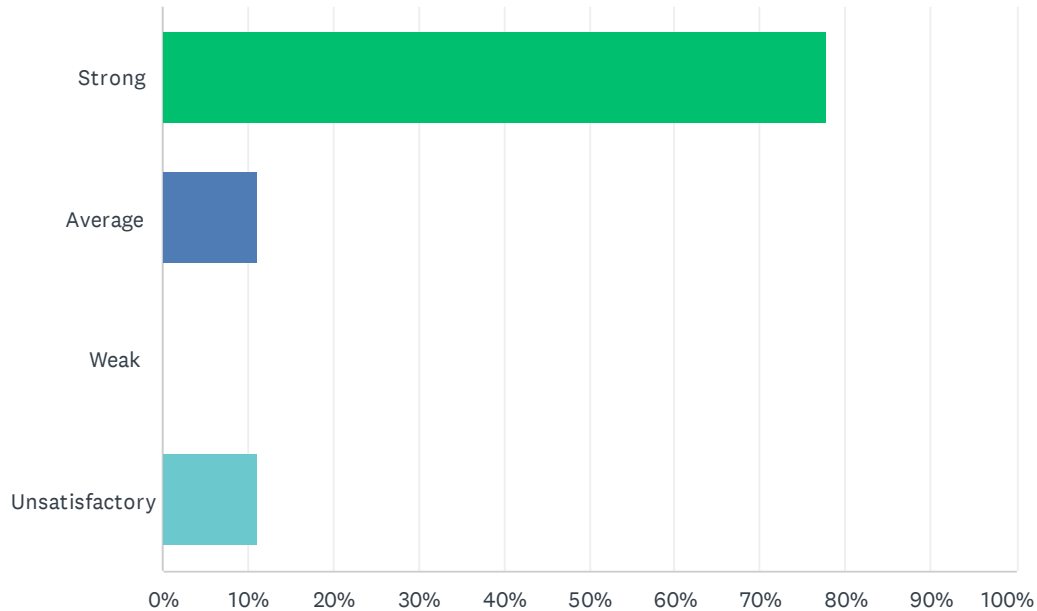
Answered: 10   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

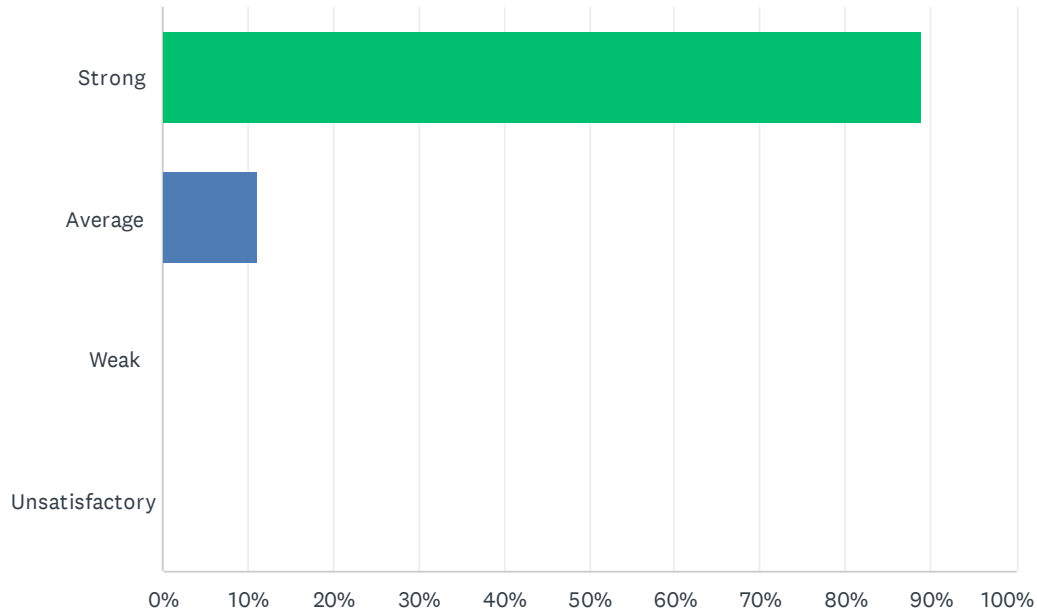
Answered: 9 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

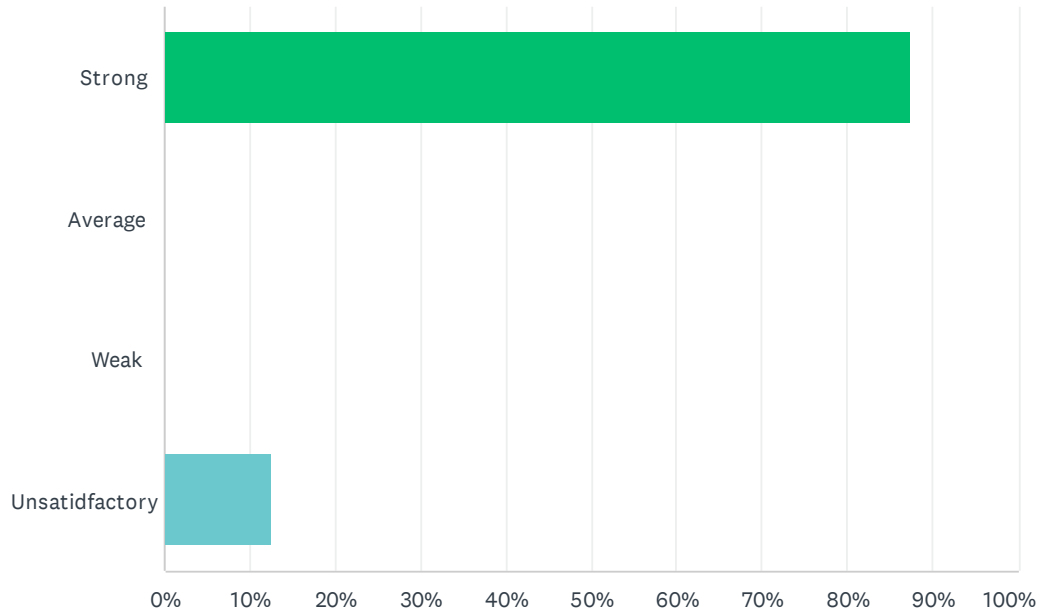
Answered: 9 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

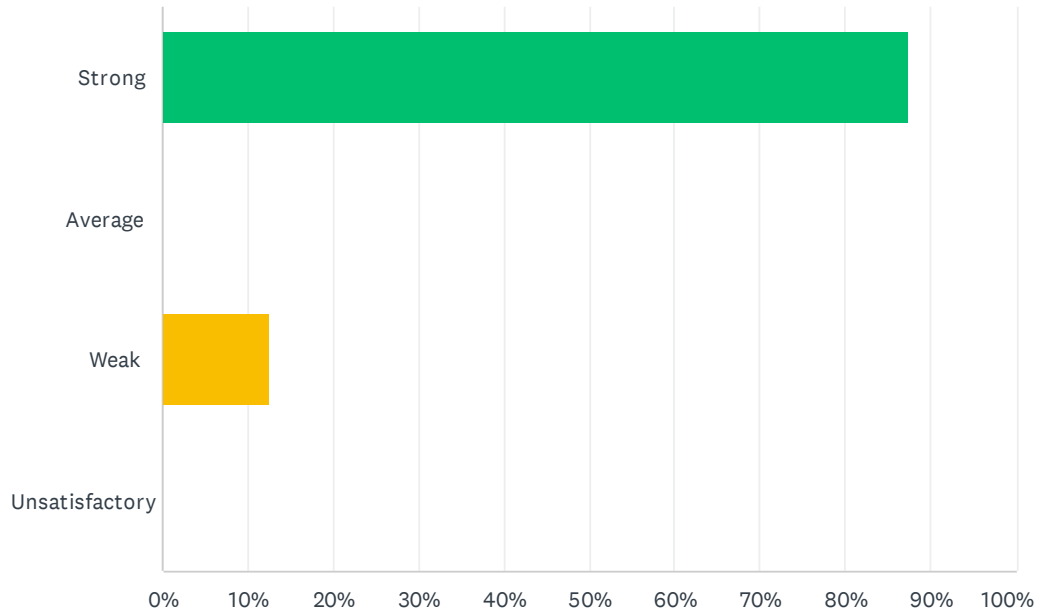
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

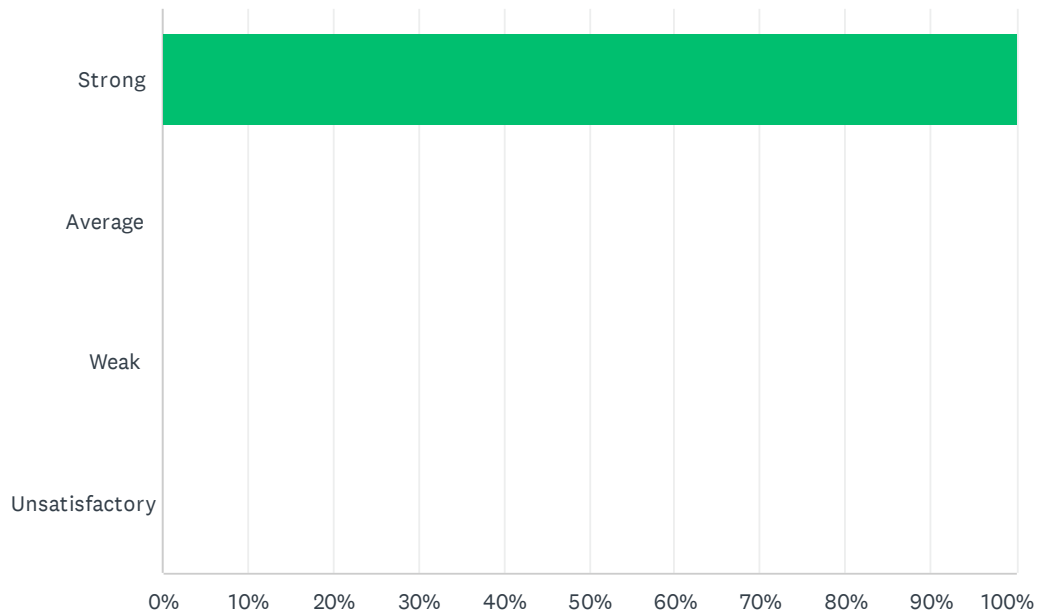
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	0.00%	0
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q26 The site principal is accessible to discuss special education issues.

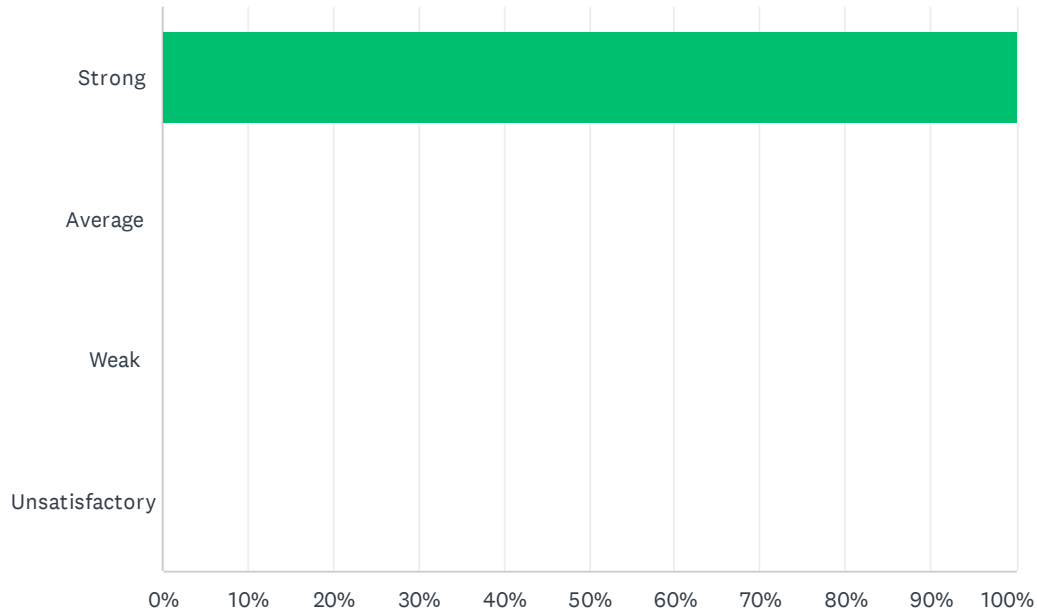
Answered: 8   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

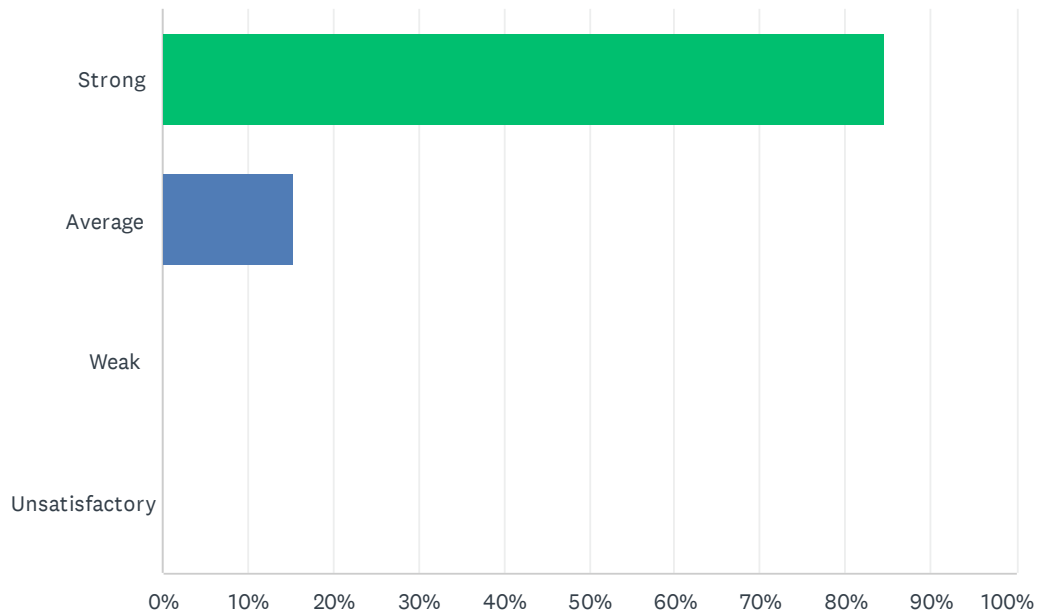
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 3



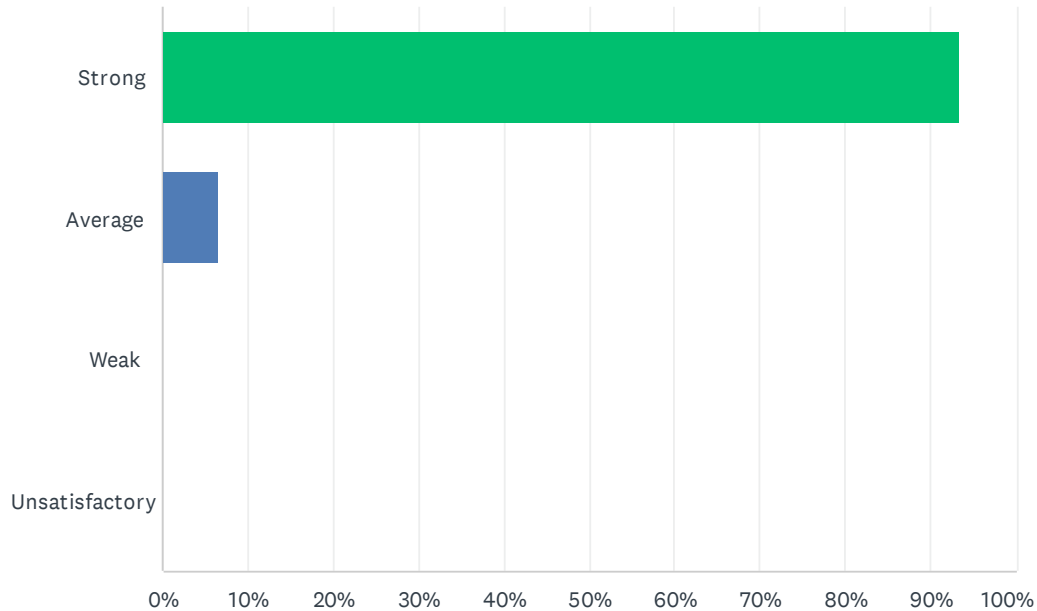
ANSWER CHOICES	RESPONSES
Strong	84.62% 11
Average	15.38% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	I do not know this since I am not teaching virtually	3/21/2022 3:40 PM
2	The world is crazy right now	1/25/2022 3:04 PM



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15   Skipped: 1

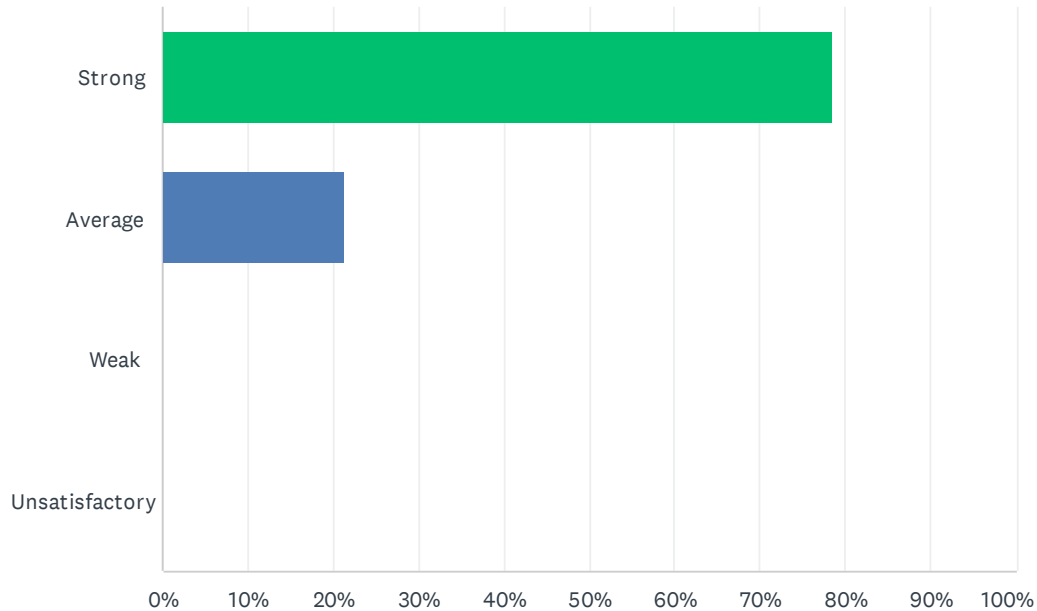


ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 2

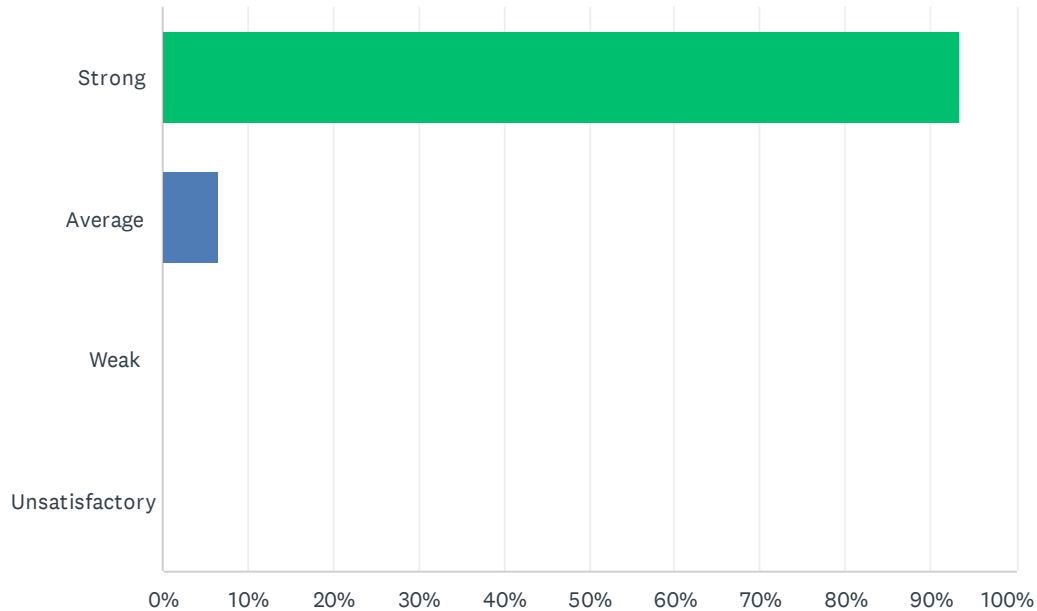


ANSWER CHOICES		RESPONSES	
Strong		78.57%	11
Average		21.43%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	Not applicable--I don't teach virtually	3/21/2022 3:40 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 1

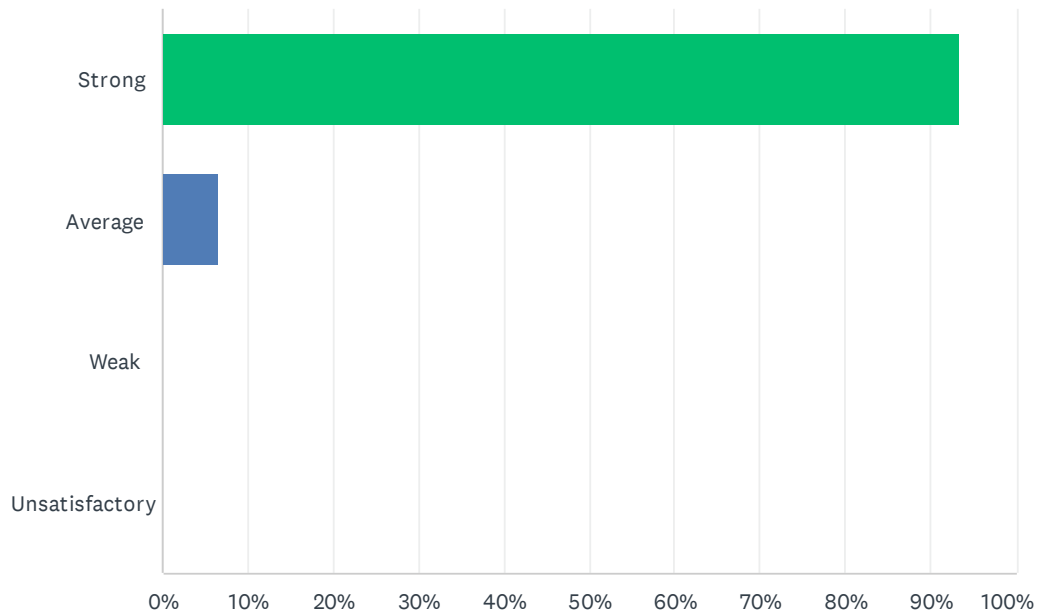


ANSWER CHOICES		RESPONSES	
Strong		93.33%	14
Average		6.67%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			15

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 15 Skipped: 1

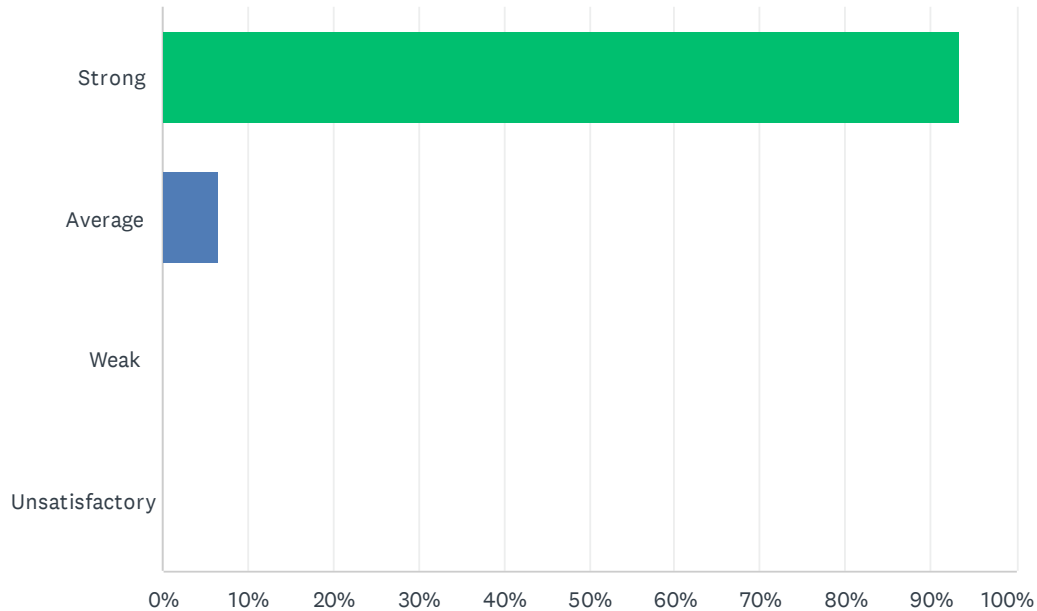


ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	I would recommend all my sites to other employees and prospective teachers.	3/21/2022 3:40 PM
2	I truly appreciate our administrators, Mrs. Short and Ms. Beed. They are hardworking and supportive to our students, staff, and parents. Thank you to our Support Staff Ms. Abraham, Mrs. Tapia, Mrs. Hacker, Mrs. Borrelli, and Ms. Peter for their continued support and dedication.	2/8/2022 9:31 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

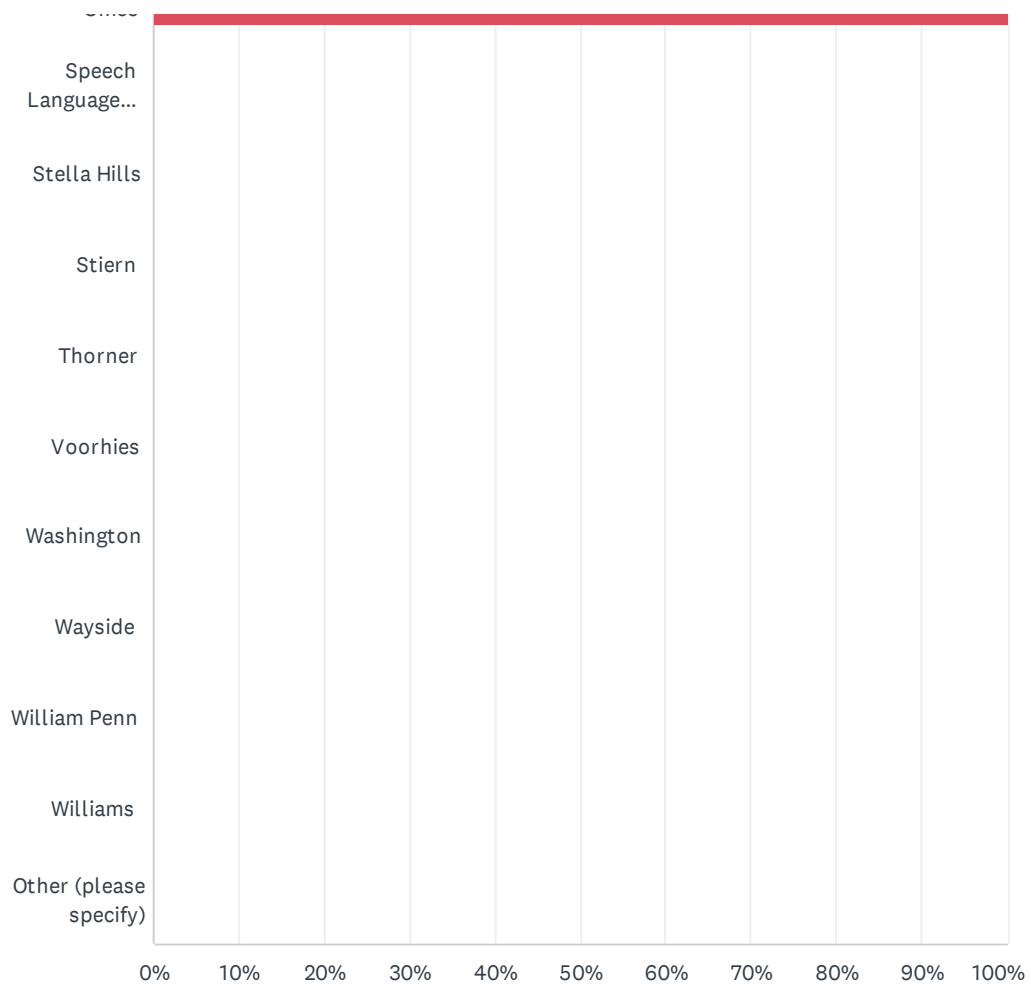
Answered: 3   Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

[illegible]

## 2021-2022 BETA Administration/Site Climate Survey





# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

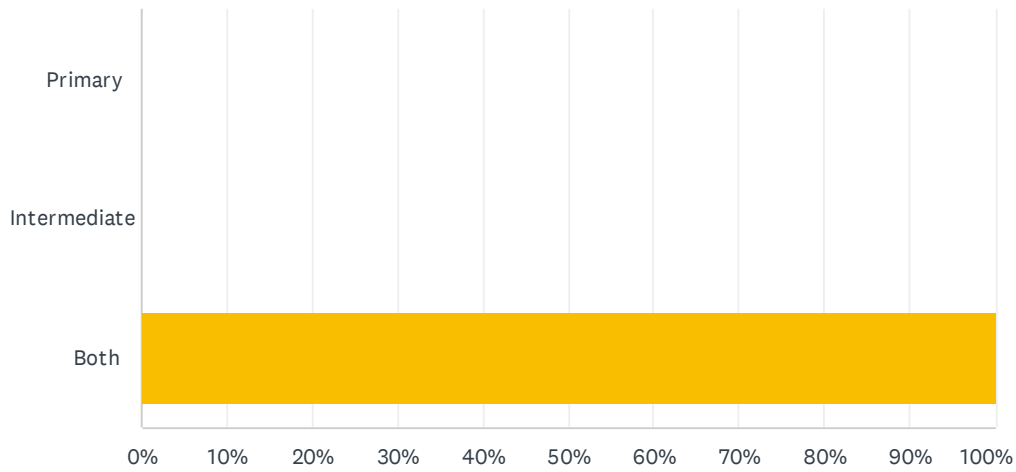
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	100.00%	3
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

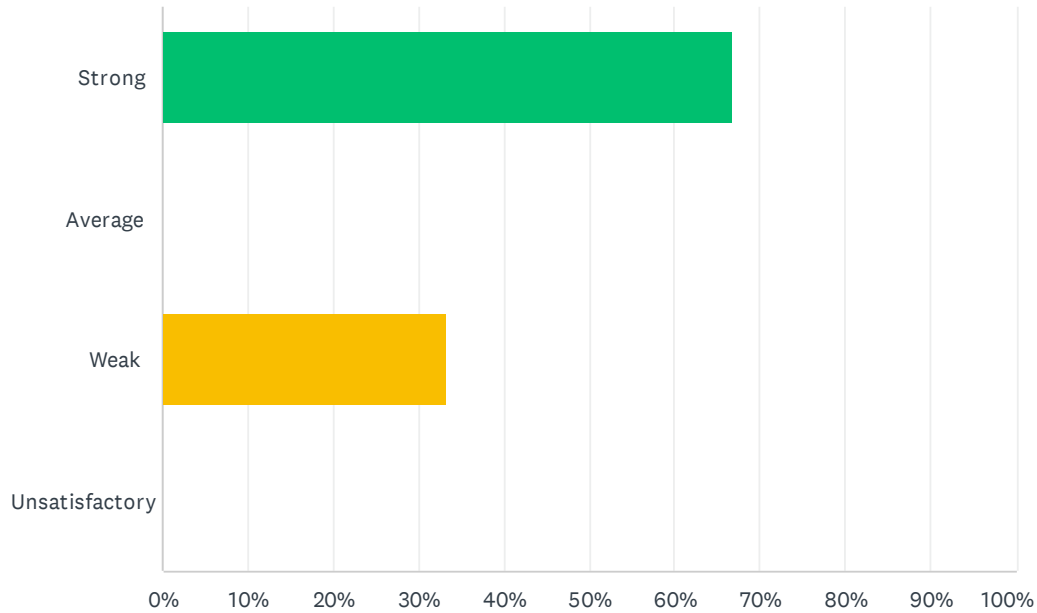
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	0.00%	0
Both	100.00%	3
TOTAL		3

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

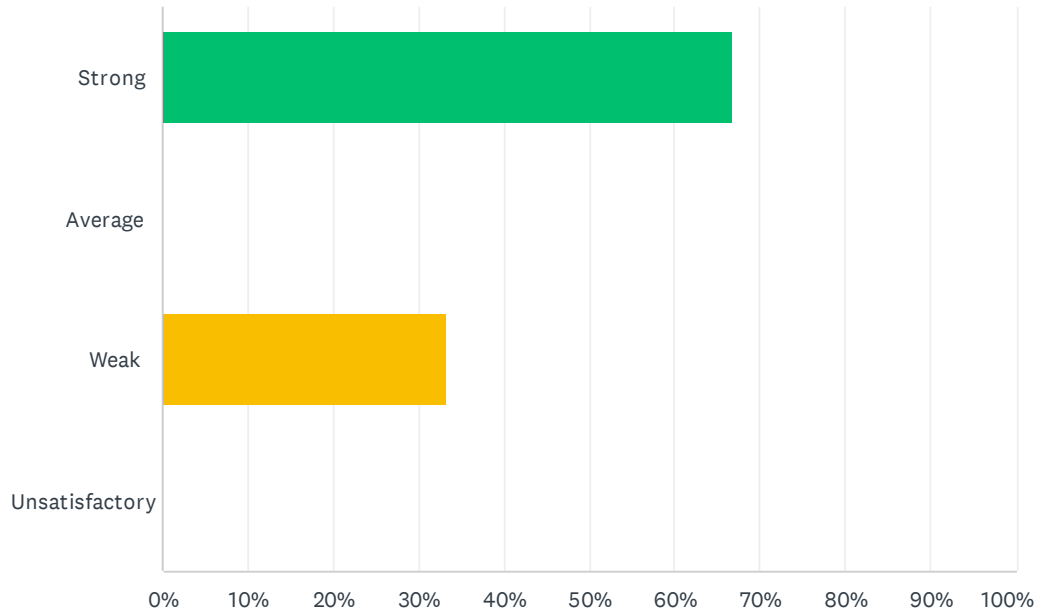
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 3 Skipped: 0

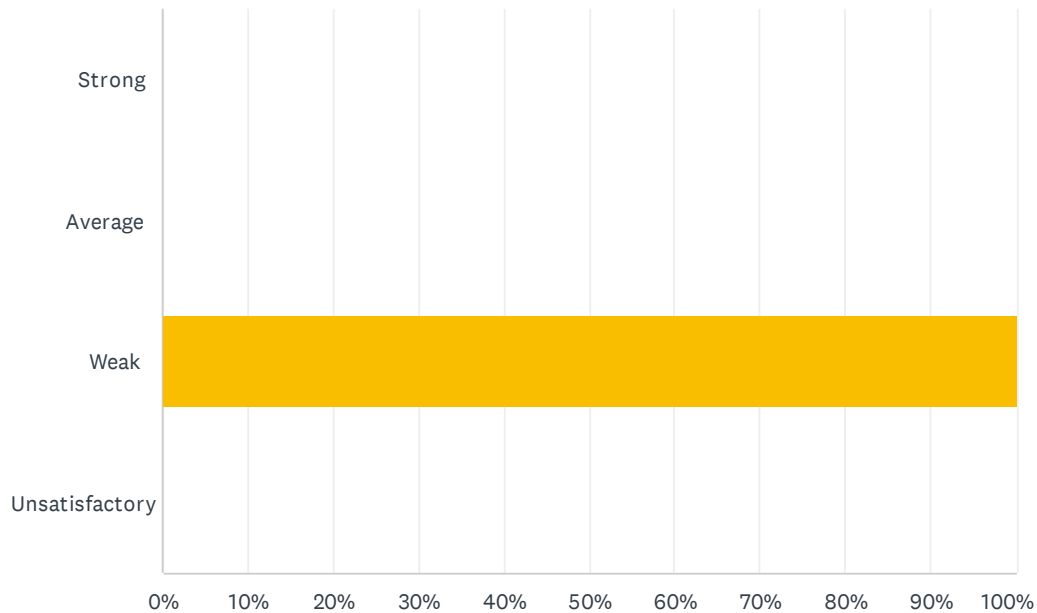


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 1   Skipped: 2

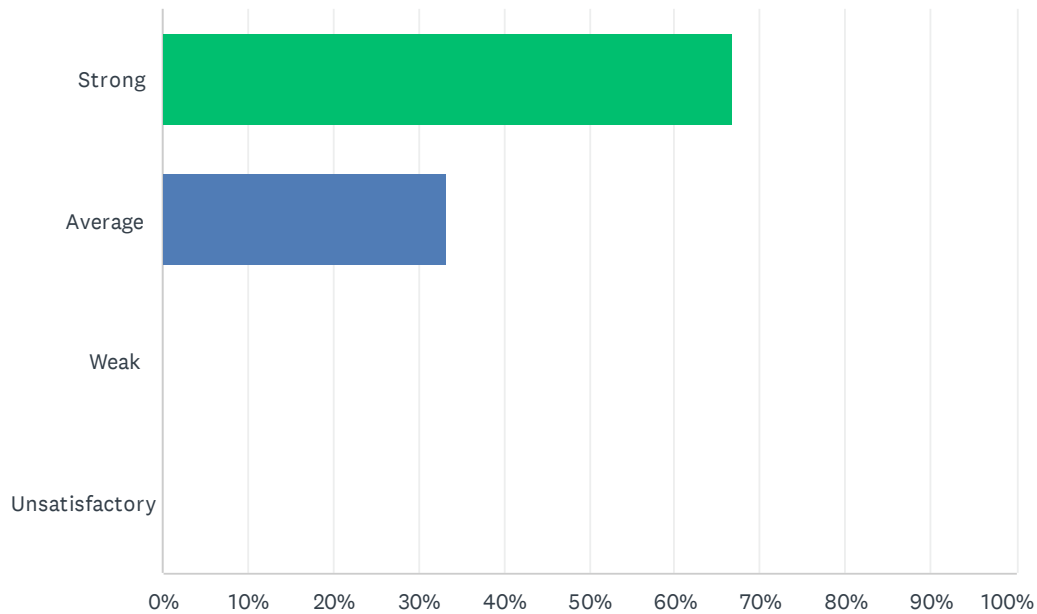


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		0.00%	0
Weak		100.00%	1
Unsatisfactory		0.00%	0
TOTAL			1

#	COMMENT:	DATE
1	not applicable	2/18/2022 3:12 PM

## Q6 Site administration follows the contract and respects personal rights.

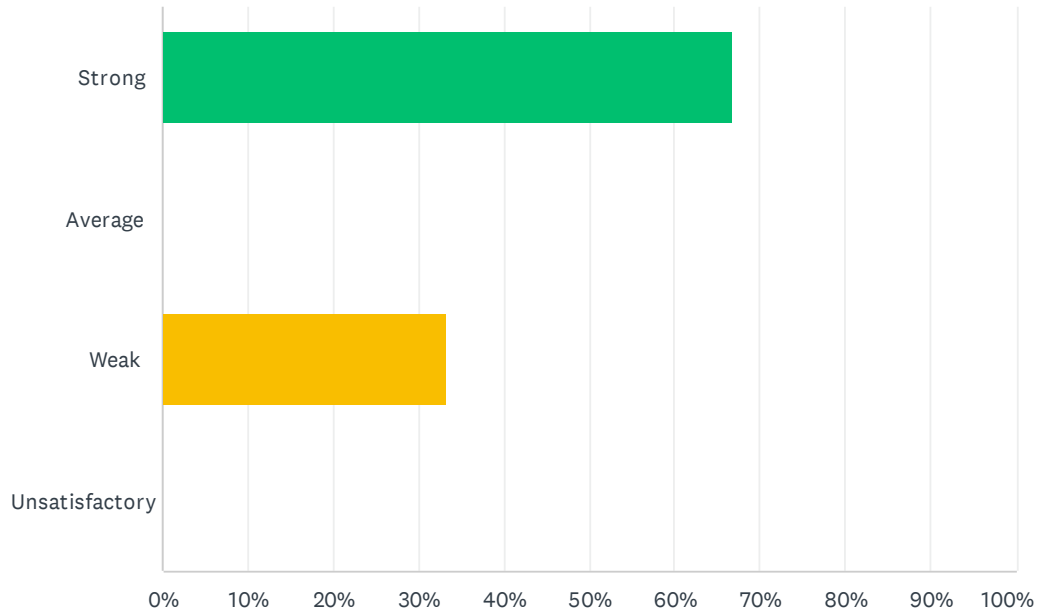
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 3 Skipped: 0



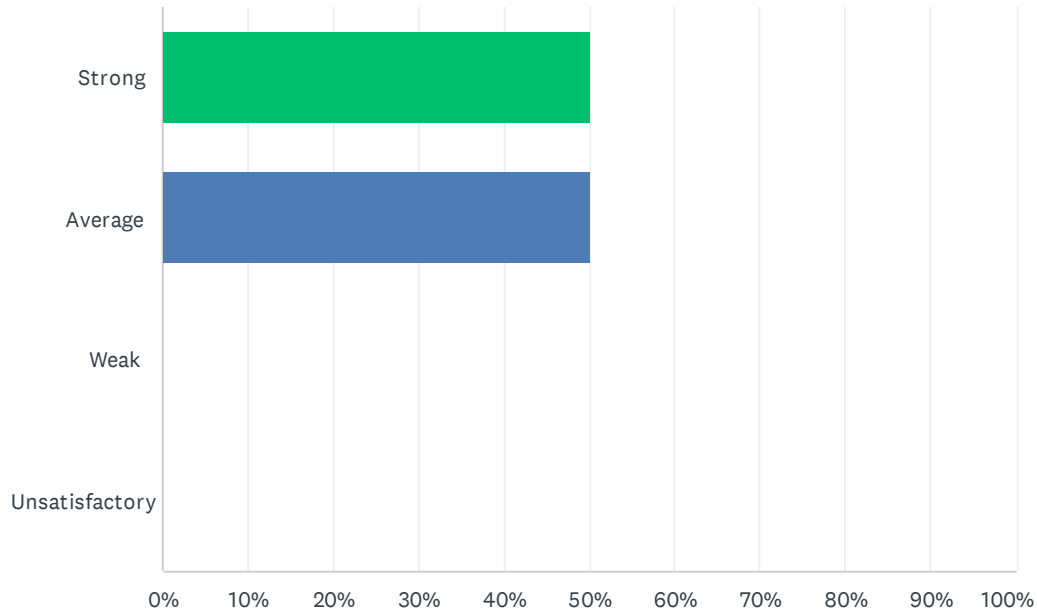
ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	



## Q8 Administration maintains open communication with staff, parents, and students.

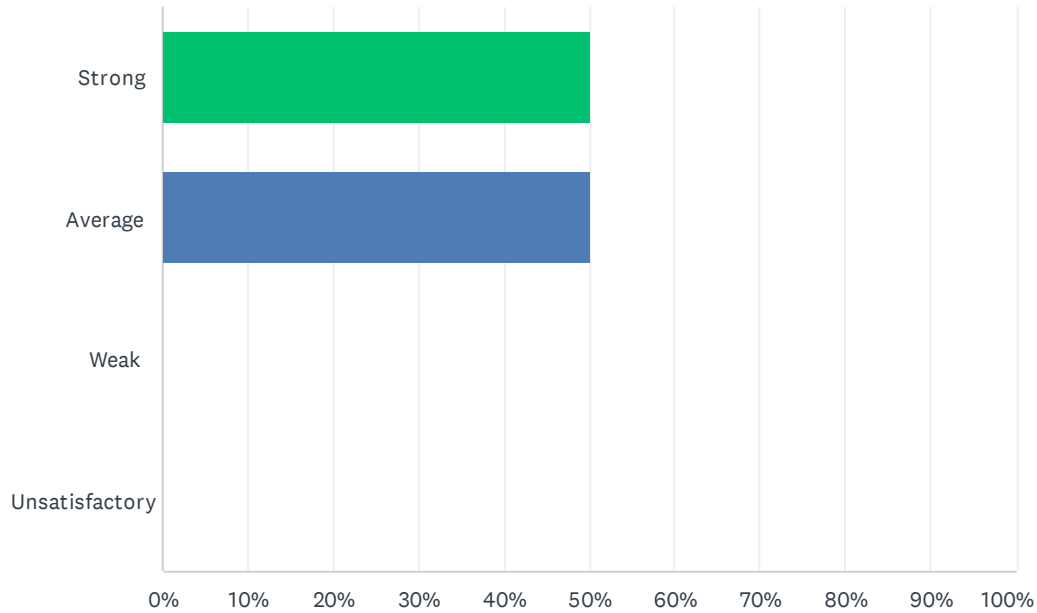
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q9 Administration supports staff against attacks and criticism from parents.

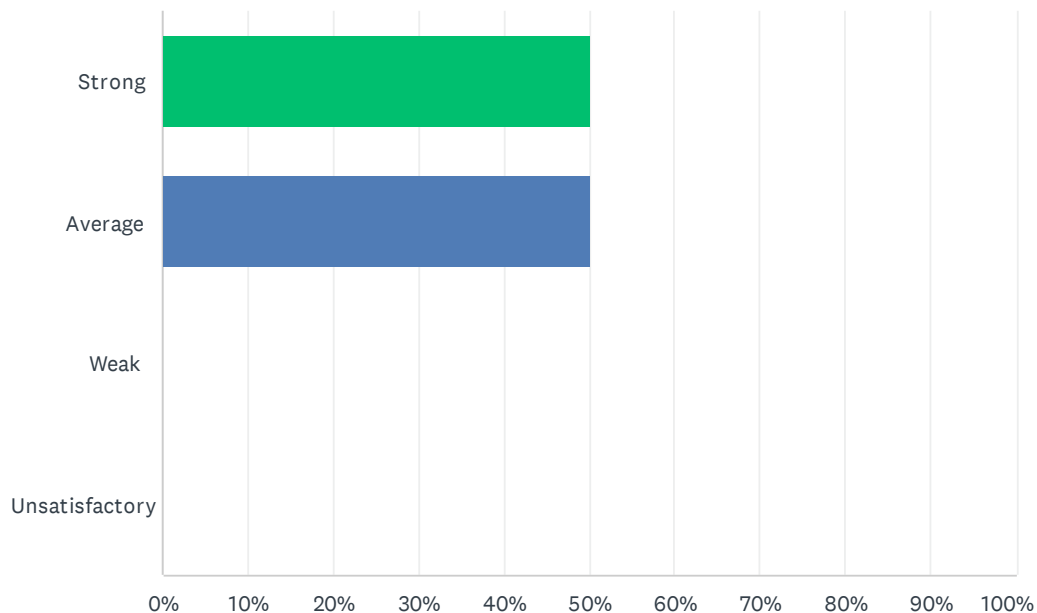
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 2 Skipped: 1

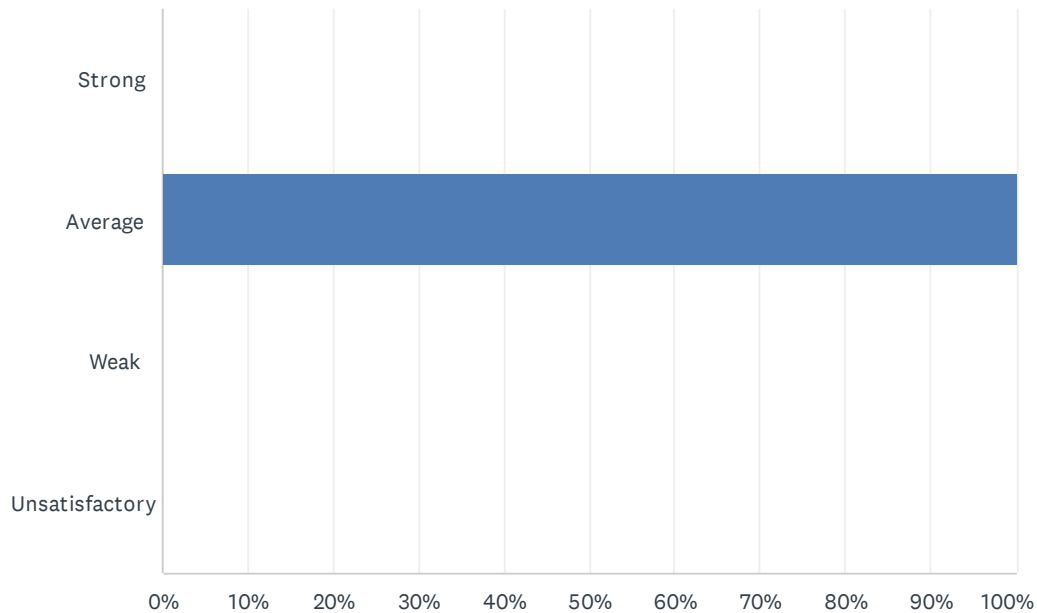


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 1   Skipped: 2

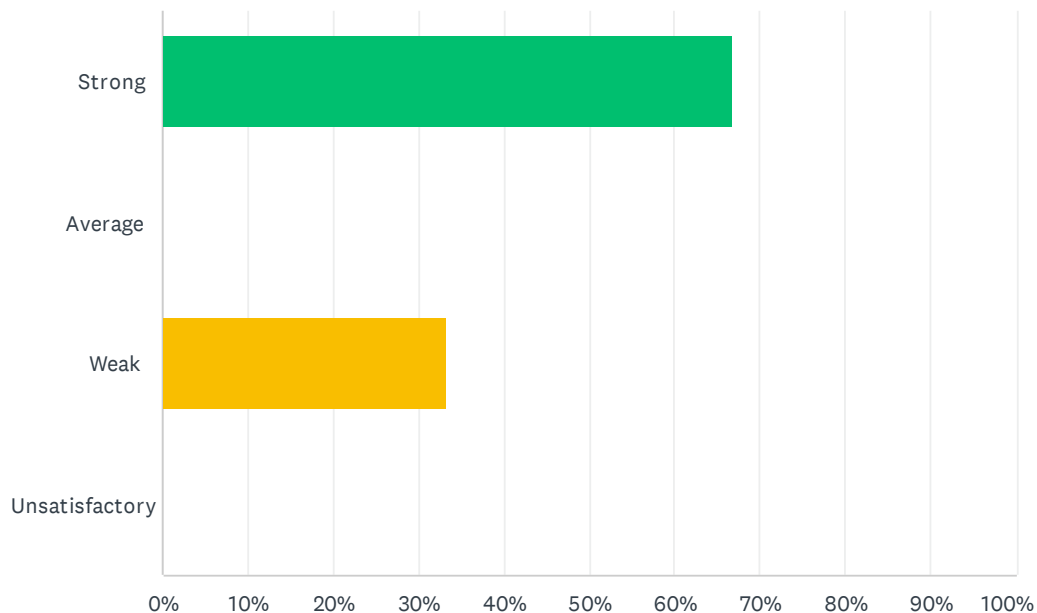


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS	DATE
1	not applicable	2/18/2022 3:12 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 3 Skipped: 0

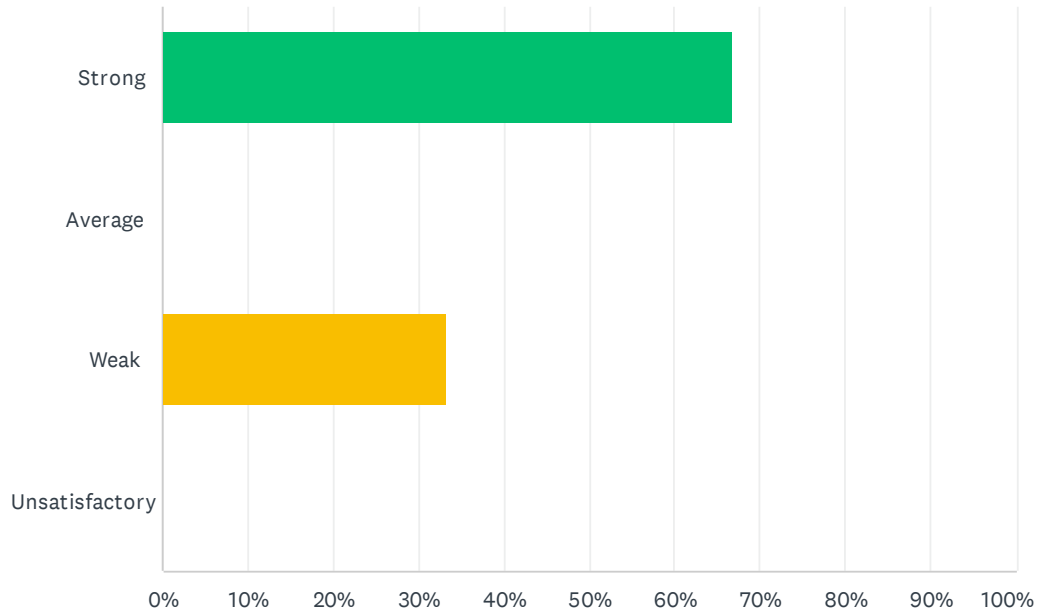


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

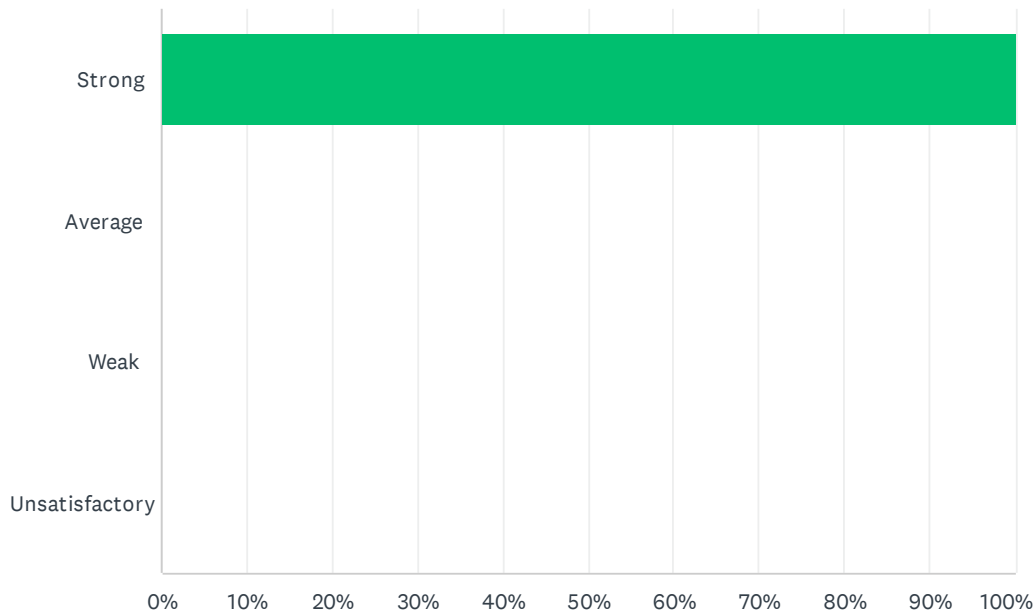
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 2   Skipped: 1

#	RESPONSES	DATE
1	Positively	3/21/2022 6:12 PM
2	Positively.	2/18/2022 3:12 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 2 Skipped: 1

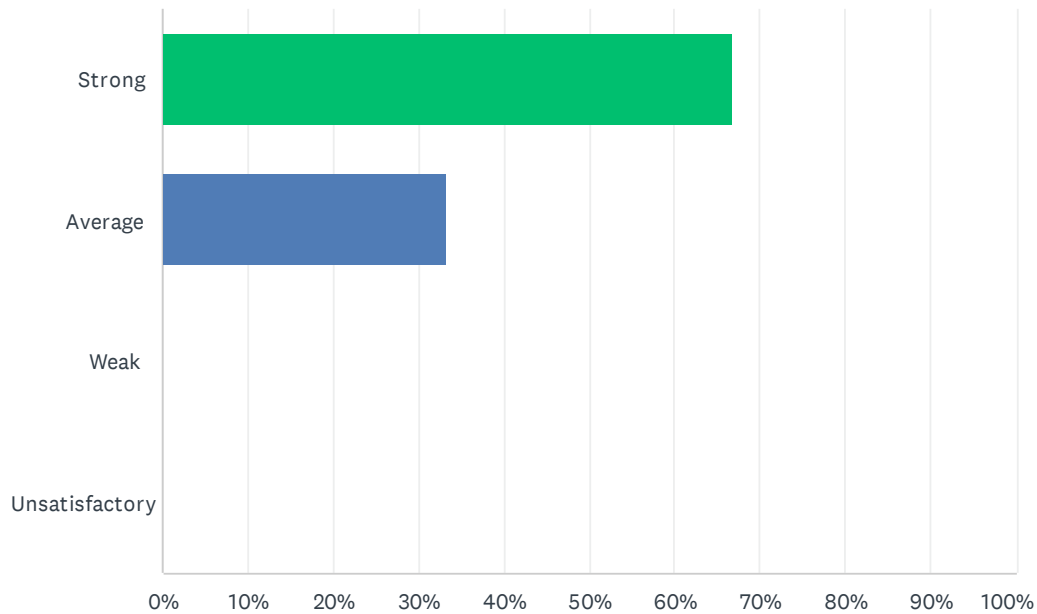


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2



## Q16 Site meetings are productive and not excessive.

Answered: 3   Skipped: 0

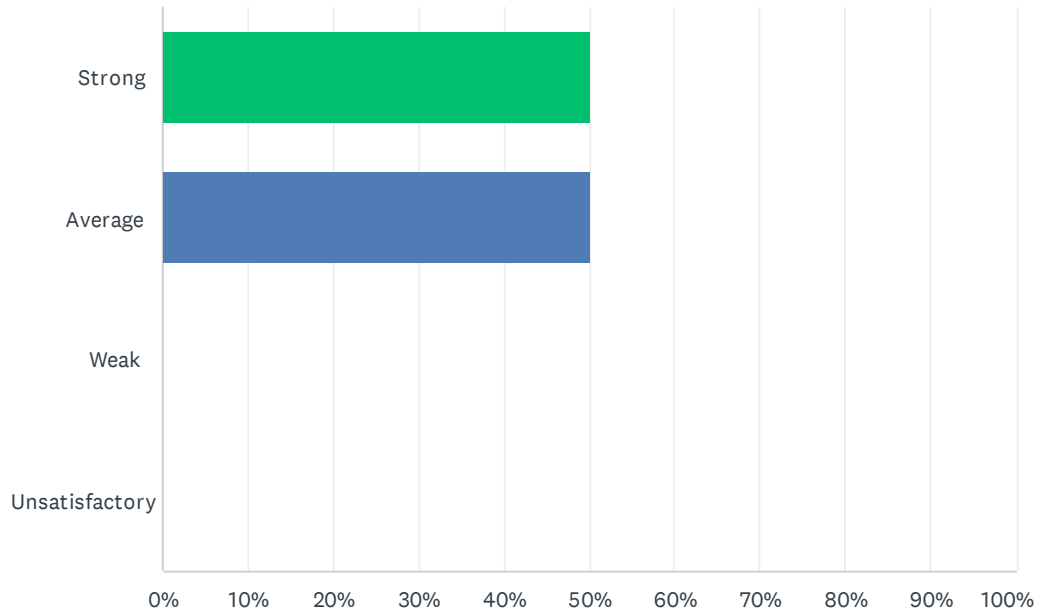


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 2   Skipped: 1

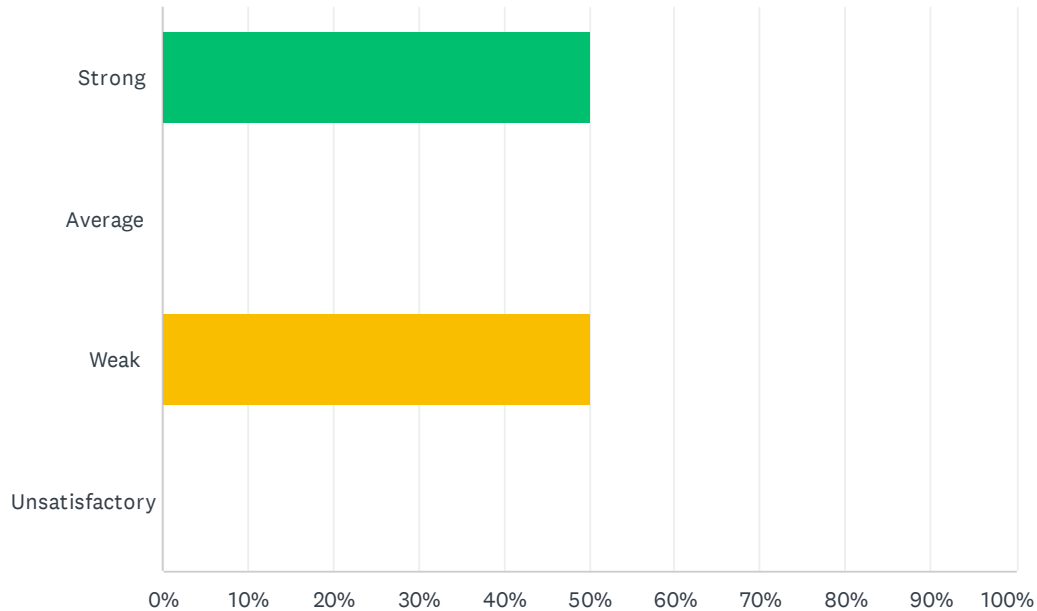


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	We haven't had many meetings the staff has been subbing all year.	3/21/2022 6:12 PM
2	We have not been able to have any meeting this year.	2/1/2022 7:55 AM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 2   Skipped: 1

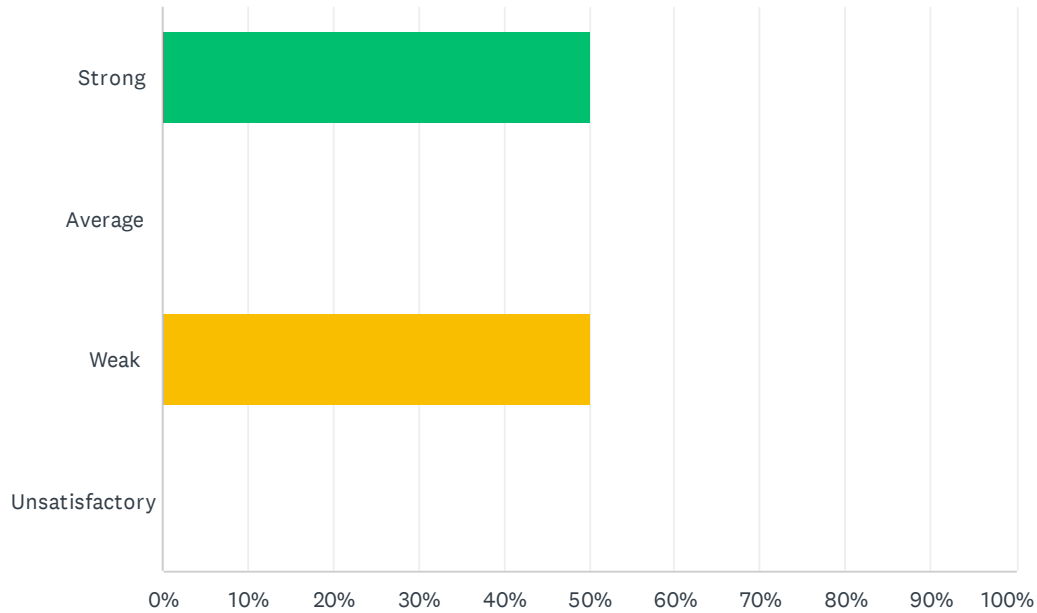


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

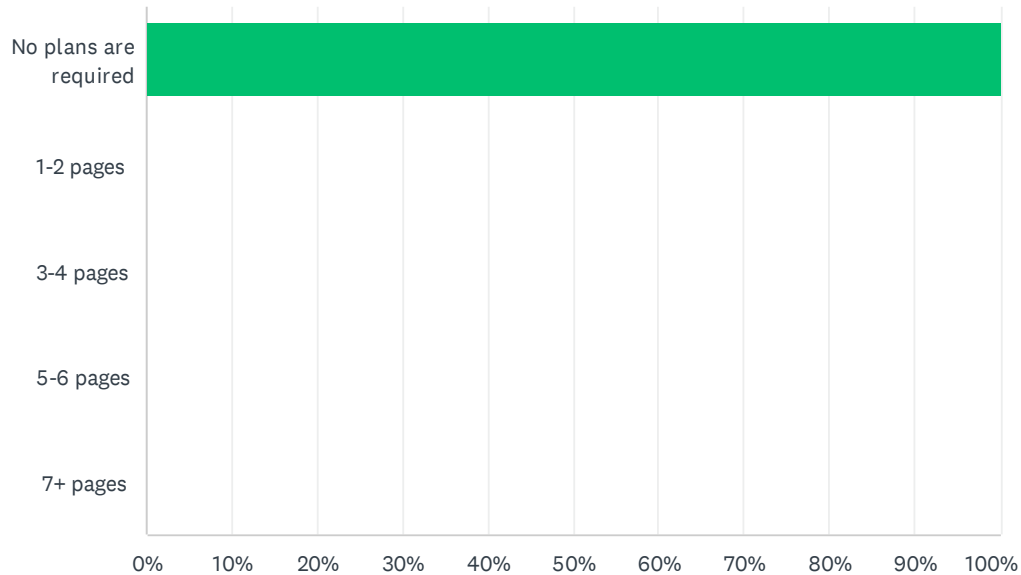
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 1 Skipped: 2

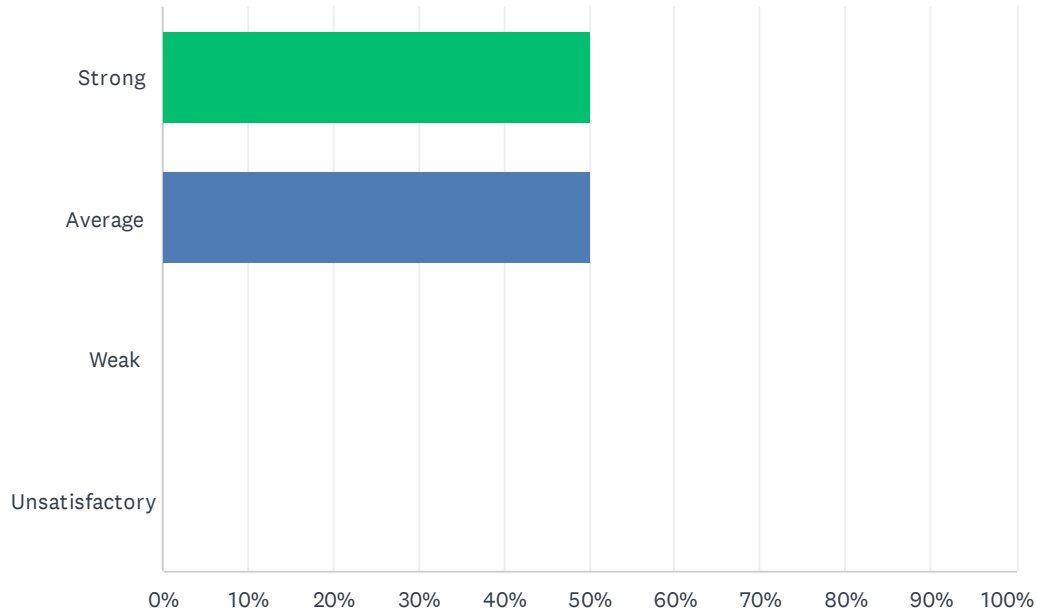


ANSWER CHOICES	RESPONSES	
No plans are required	100.00%	1
1-2 pages	0.00%	0
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		1

#	COMMENT	DATE
1	Not applicable	2/18/2022 3:13 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

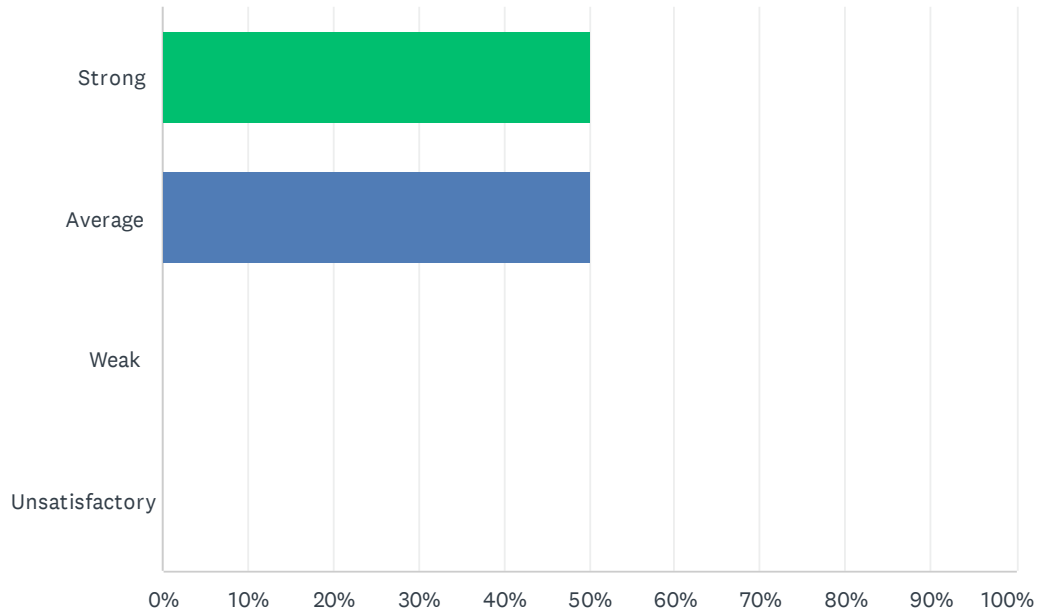
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

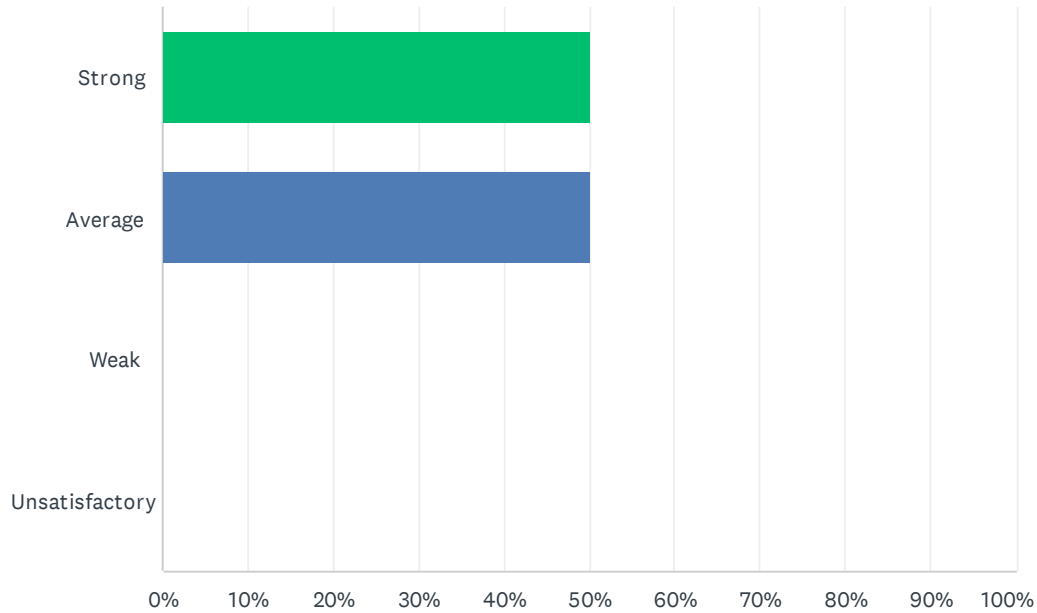
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 1

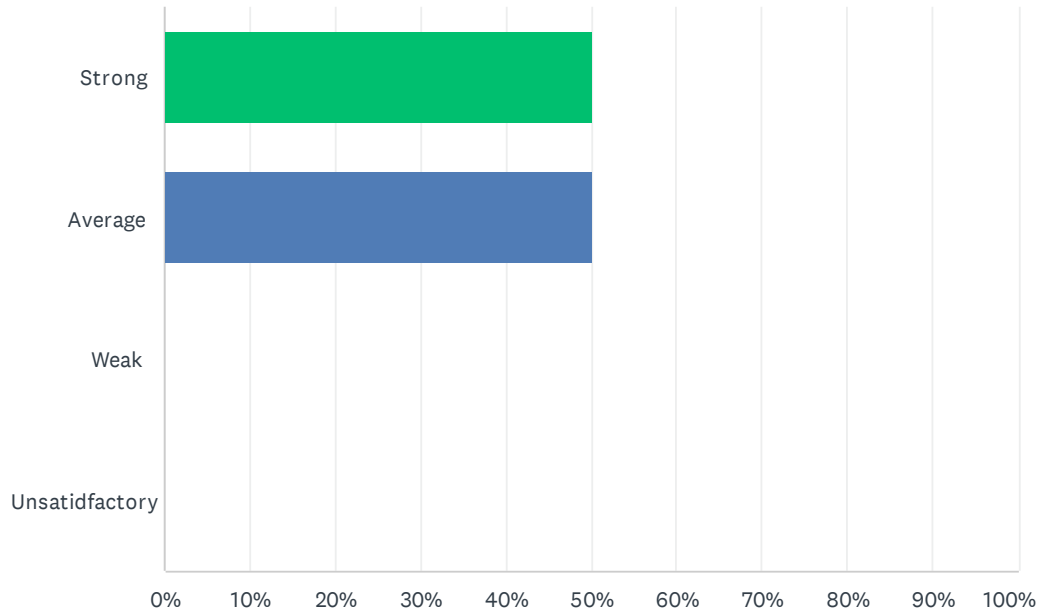


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2



## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

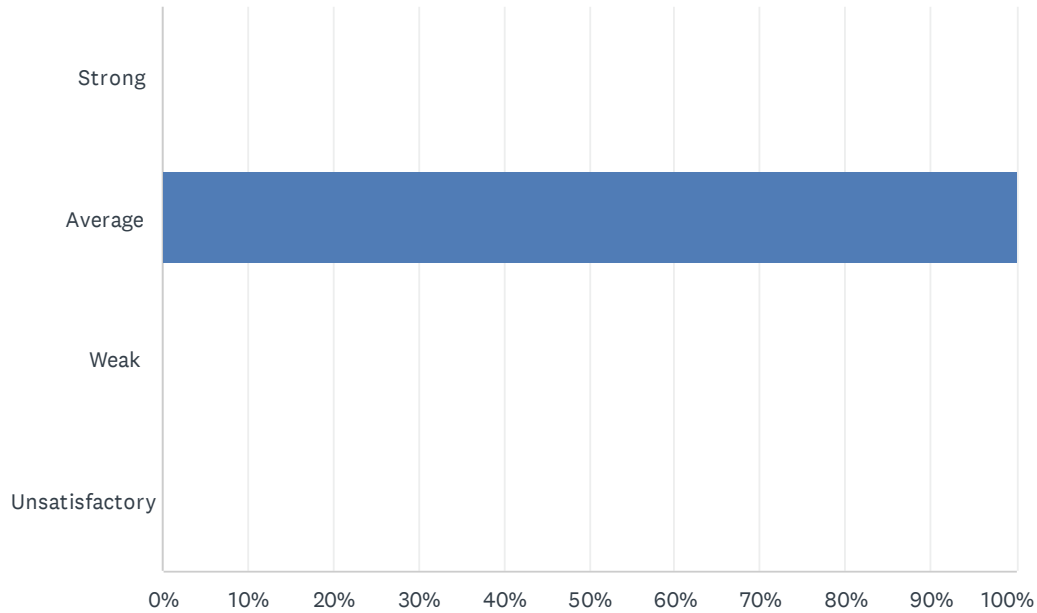
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

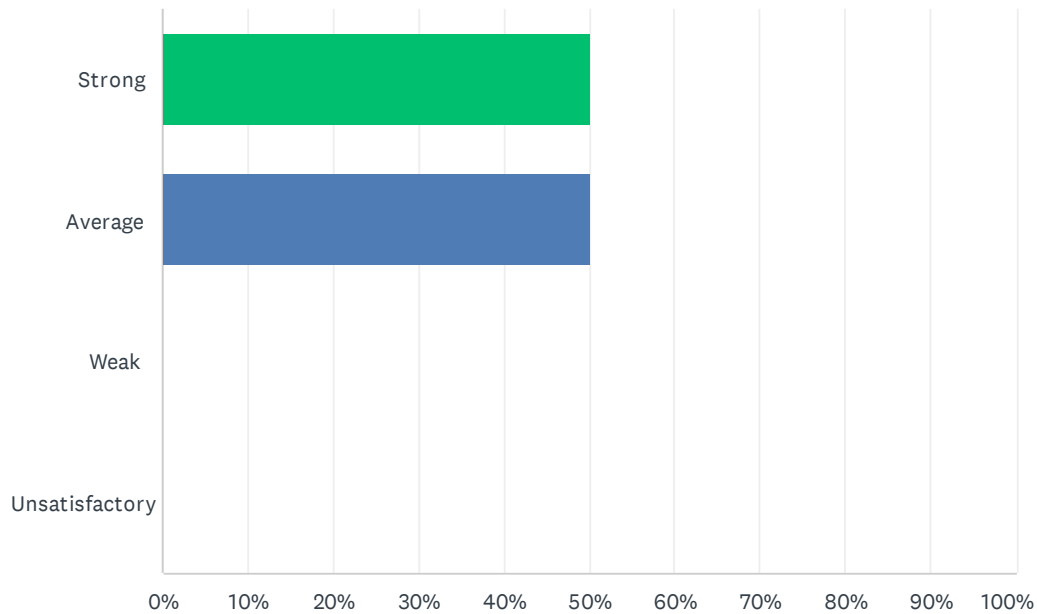
Answered: 1   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q26 The site principal is accessible to discuss special education issues.

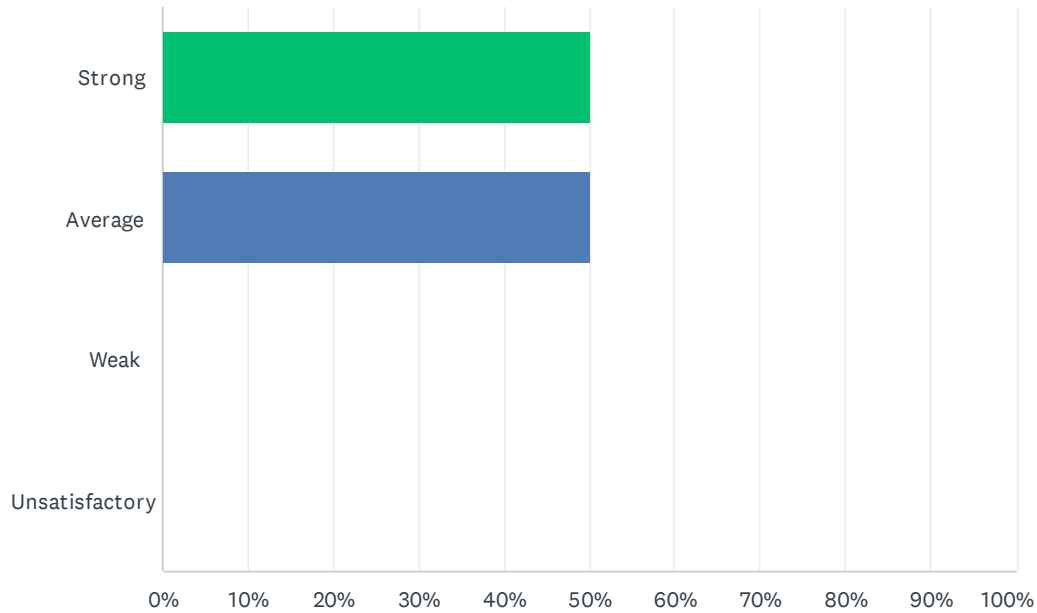
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

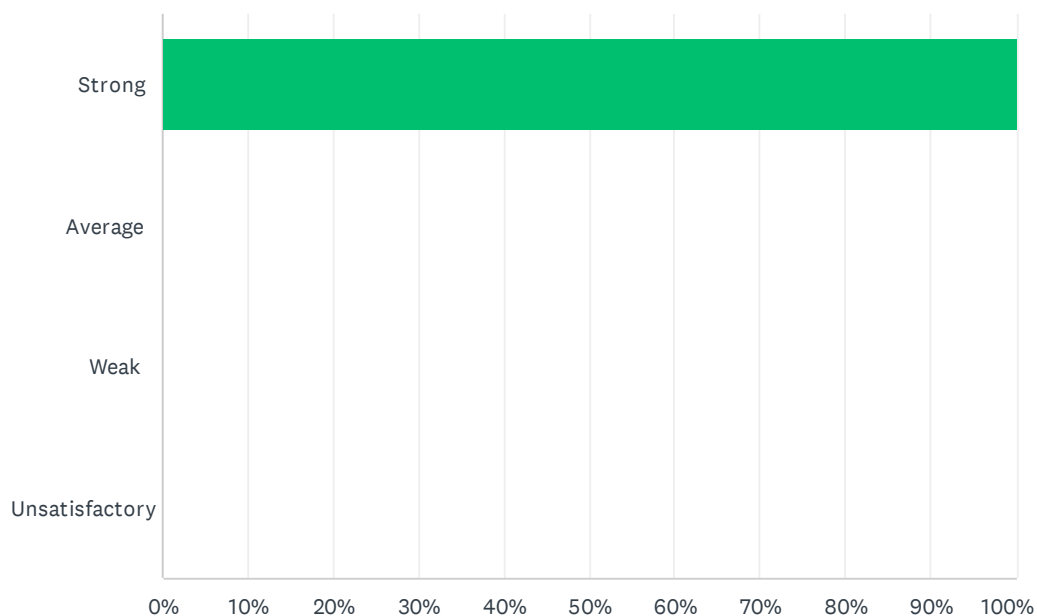
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q28 Staff and students feel safe while attending online classes.

Answered: 2 Skipped: 1

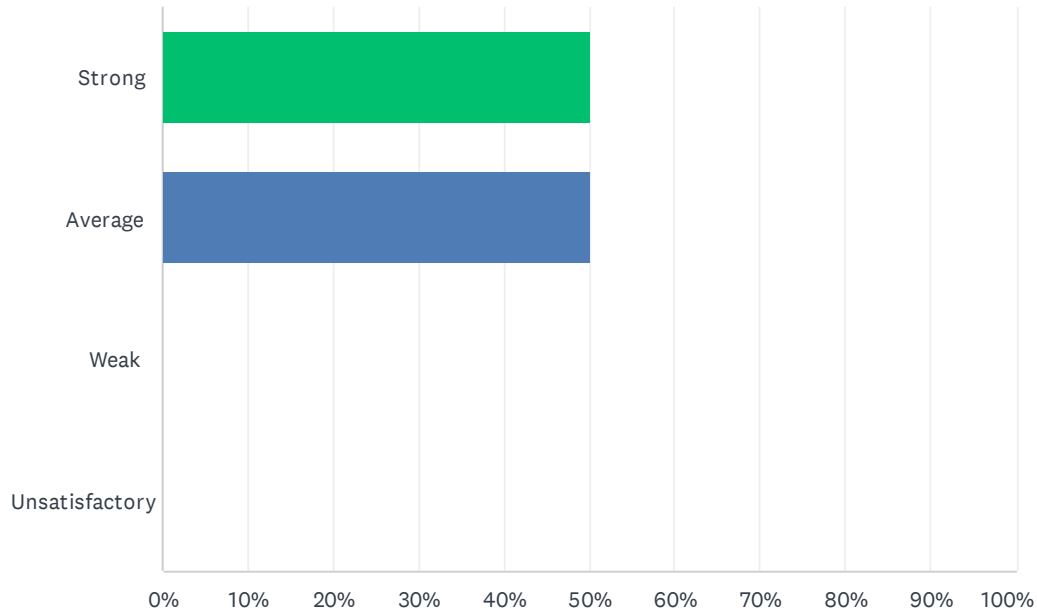


ANSWER CHOICES	RESPONSES
Strong	100.00% 2
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 2   Skipped: 1

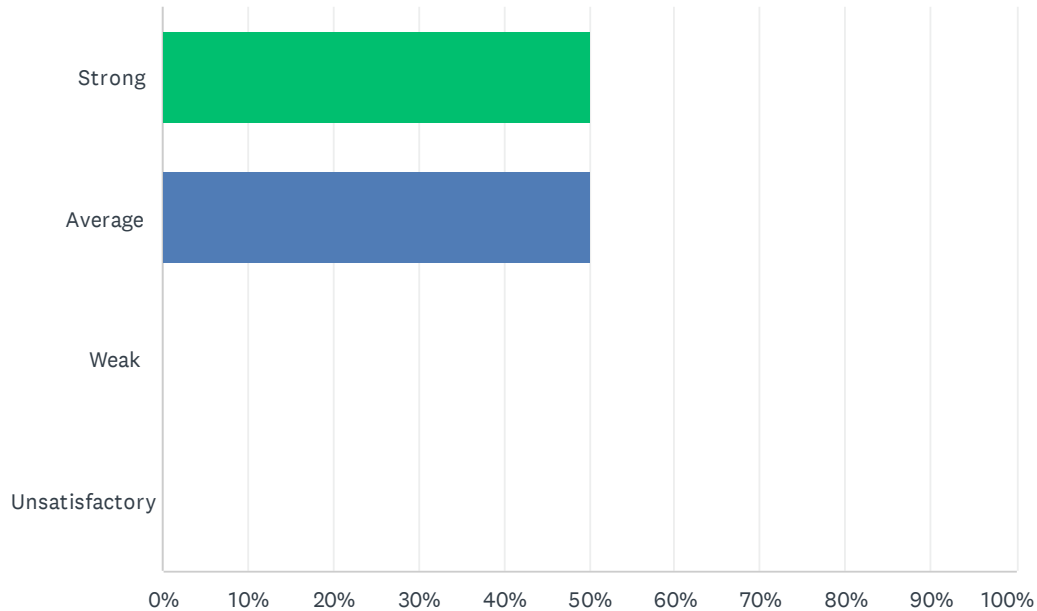


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 2 Skipped: 1

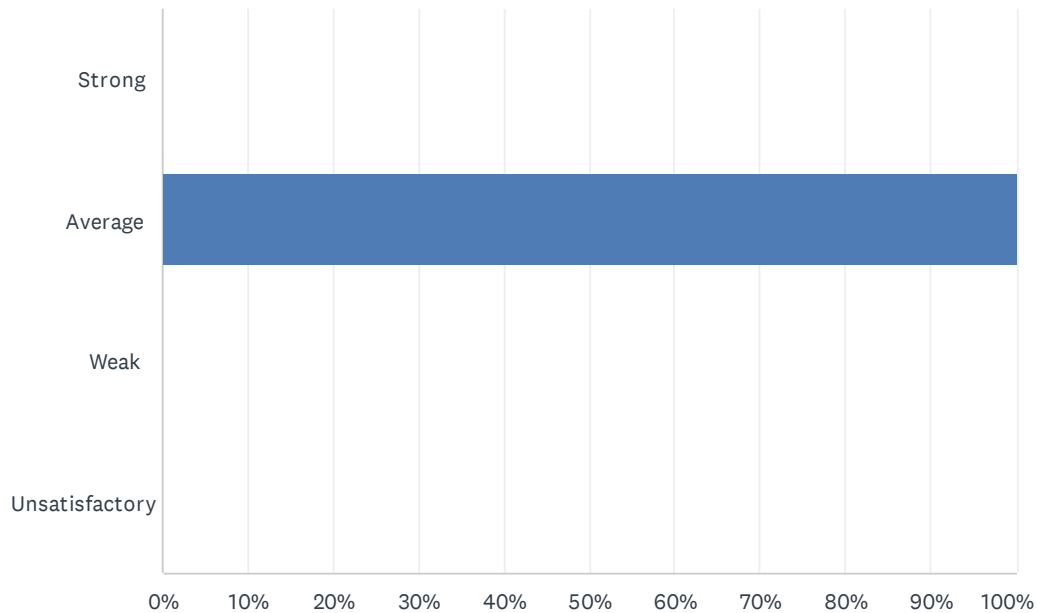


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 1   Skipped: 2



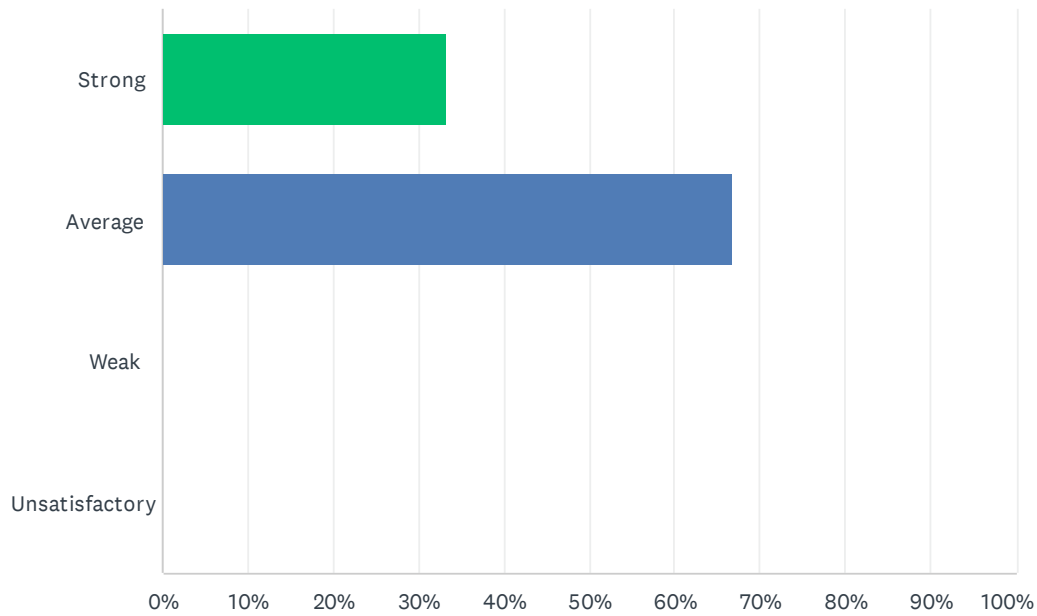
ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
1	not applicable	2/18/2022 3:14 PM



## Q32 My site has a positive atmosphere.

Answered: 3 Skipped: 0

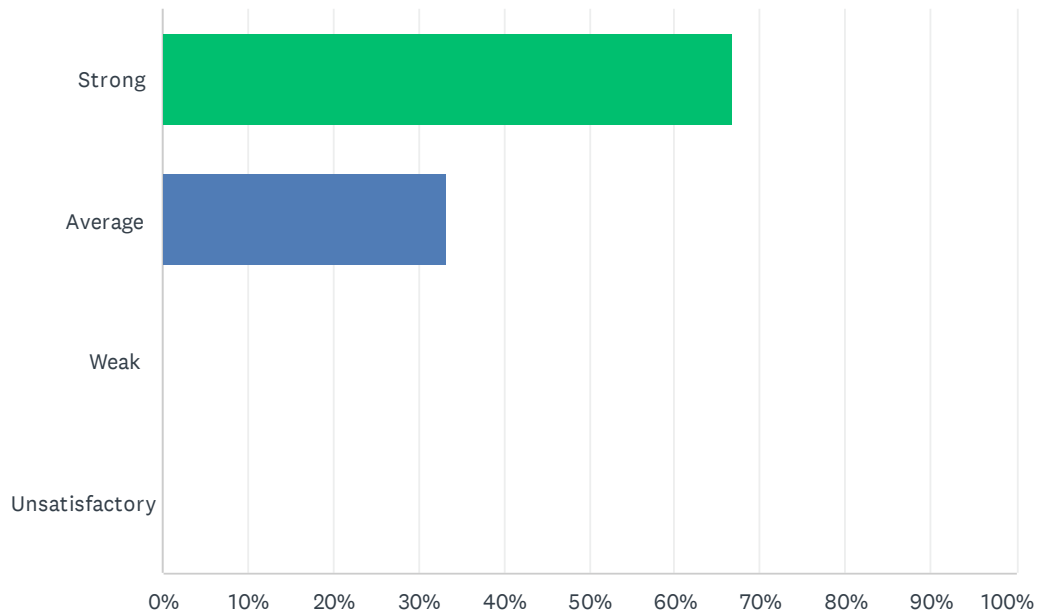


ANSWER CHOICES	RESPONSES
Strong	33.33% 1
Average	66.67% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 3   Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

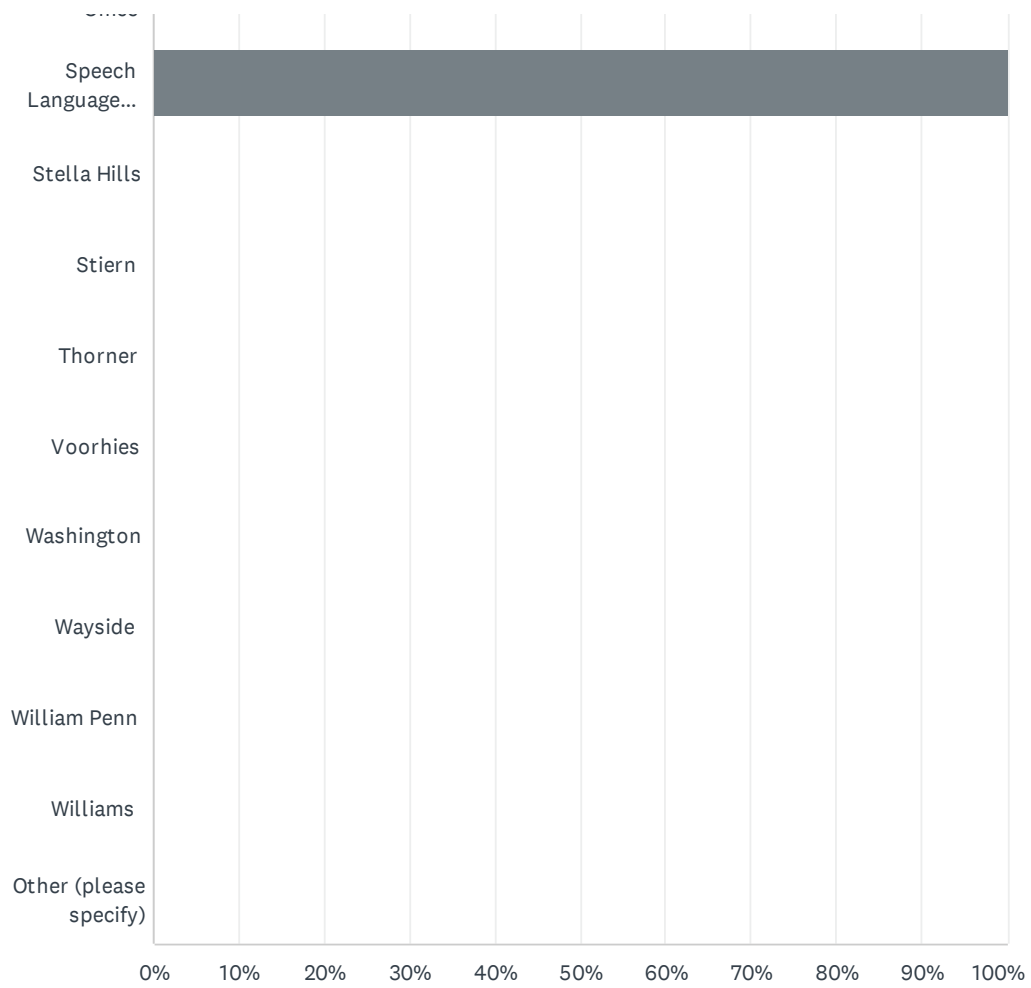
Answered: 1      Skipped: 0

[illegible]

## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

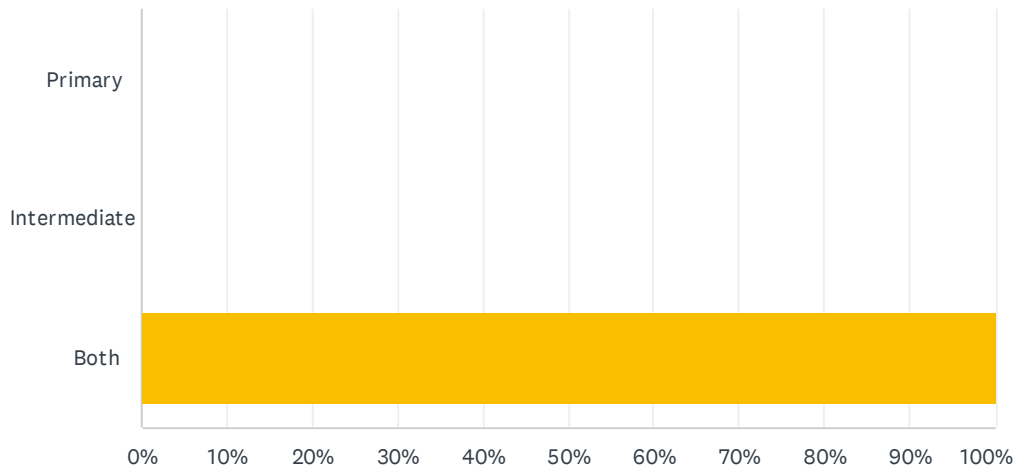
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	100.00%	1
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 1		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

Answered: 1   Skipped: 0

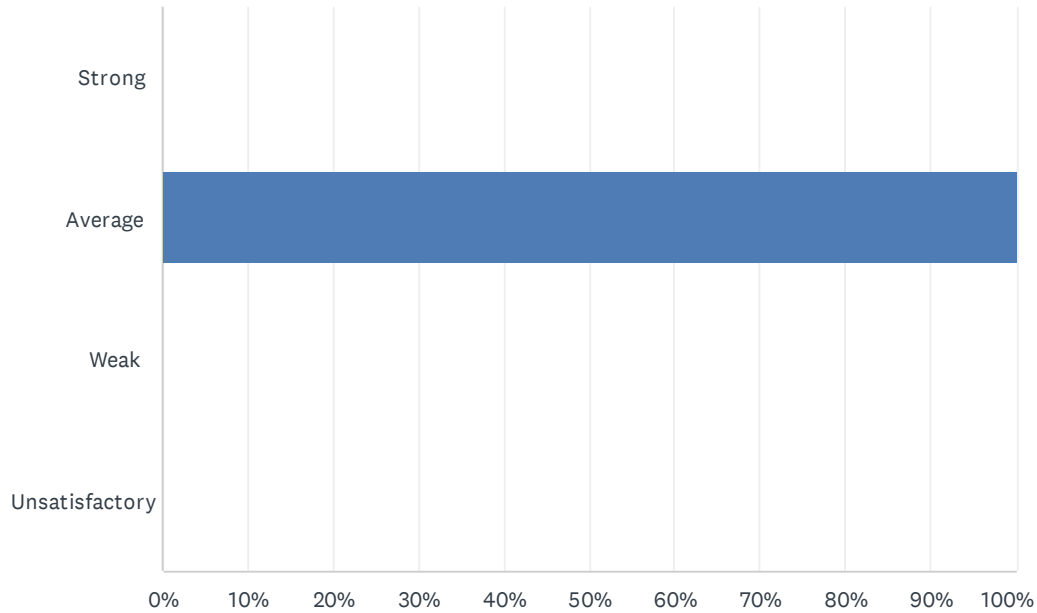


ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	0.00%	0
Both	100.00%	1
TOTAL		1



### Q3 Site administration is sensitive to the needs of students, staff, and the community.

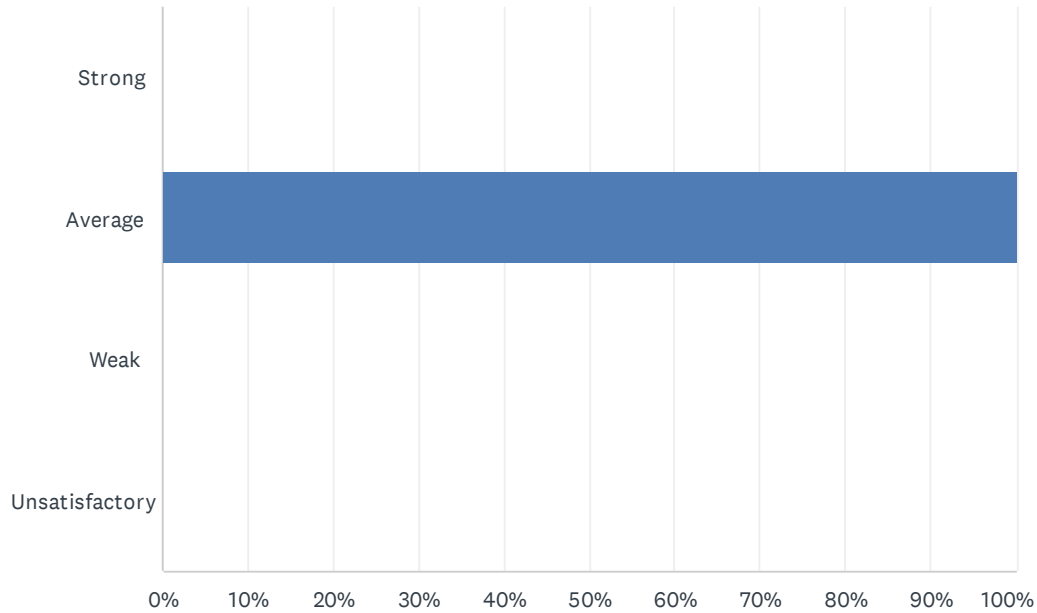
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 1 Skipped: 0

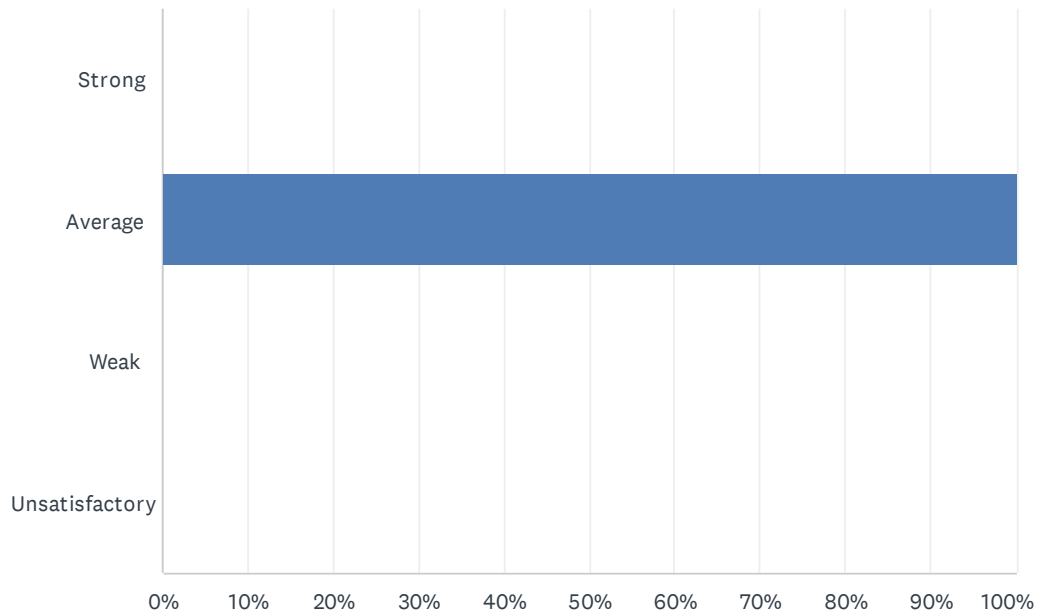


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 1 Skipped: 0

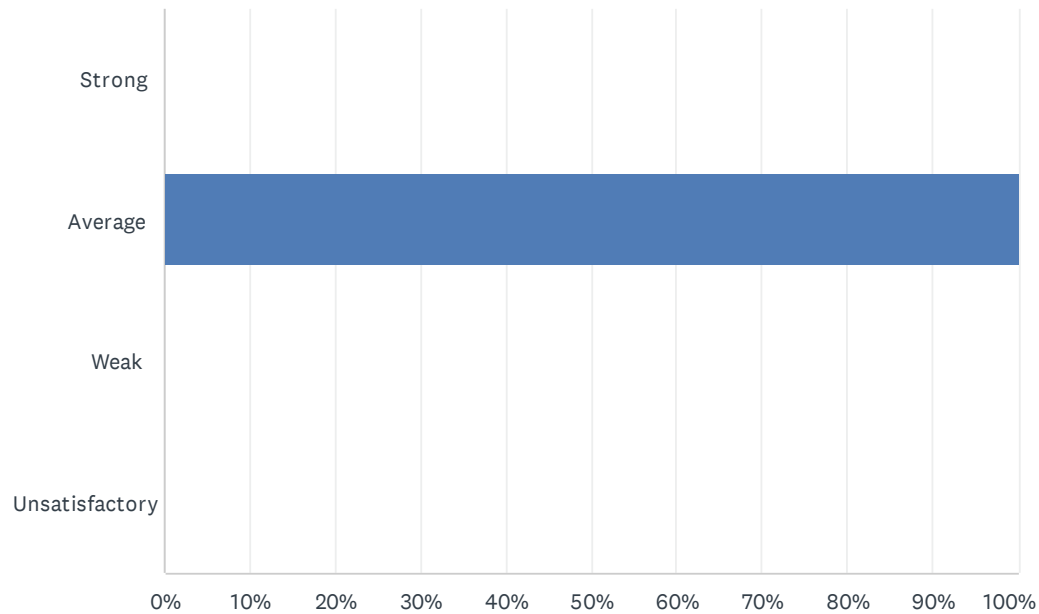


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

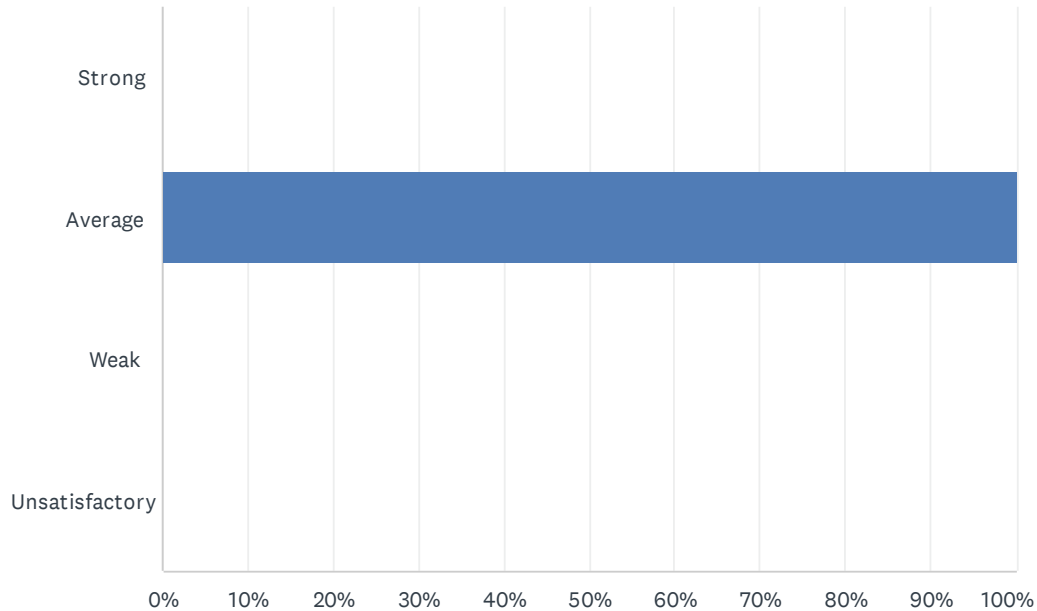
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 1 Skipped: 0

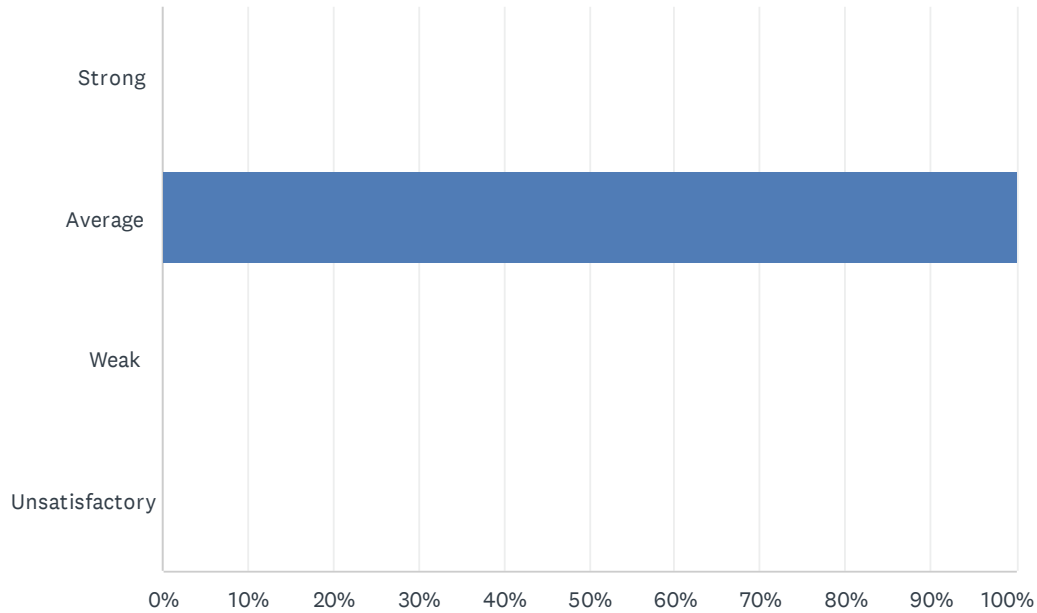


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

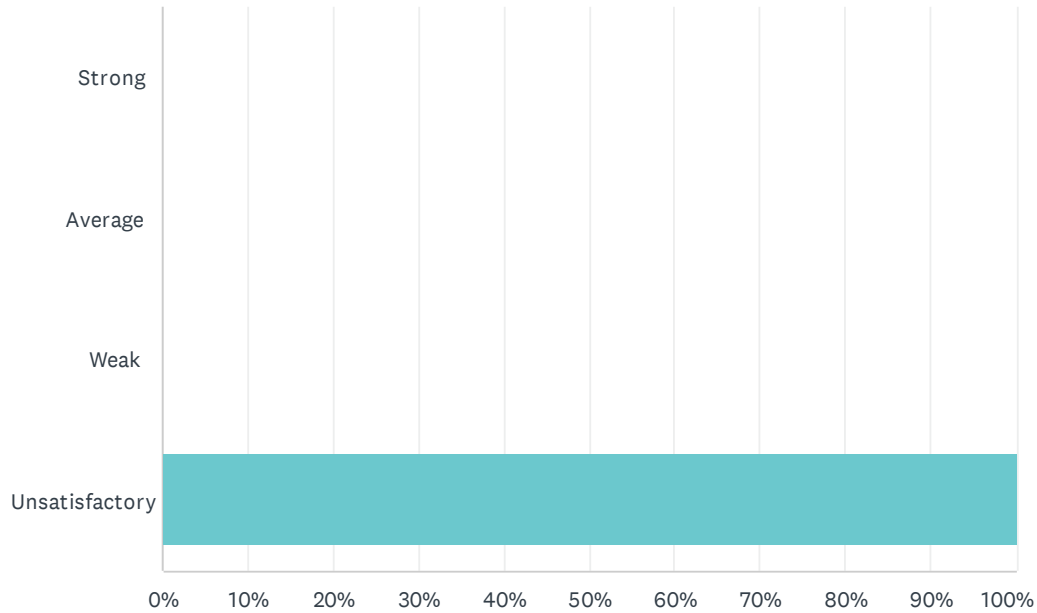
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q9 Administration supports staff against attacks and criticism from parents.

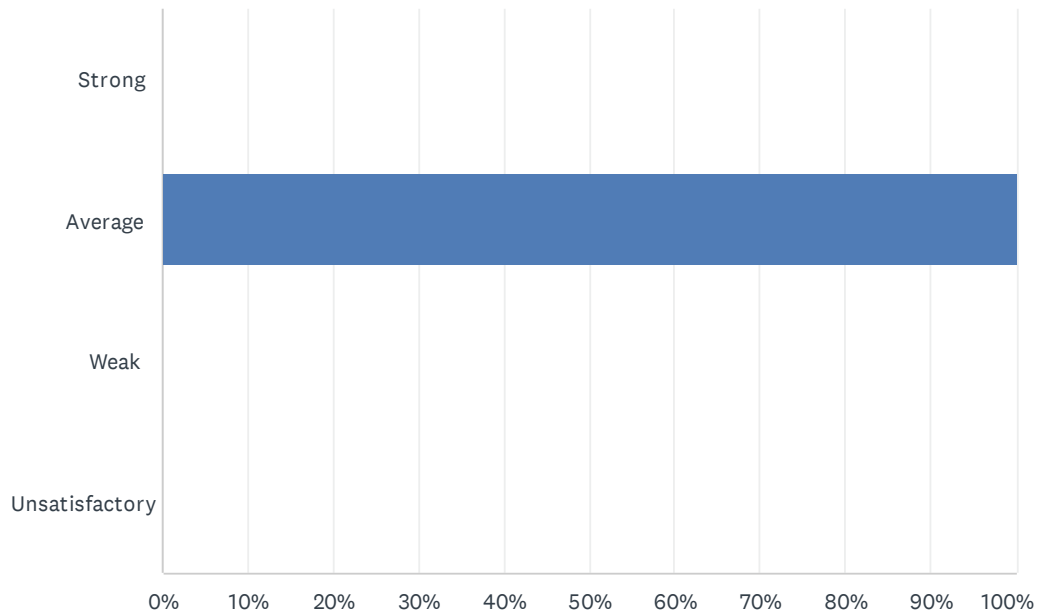
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	100.00%	1
TOTAL		1

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 1 Skipped: 0



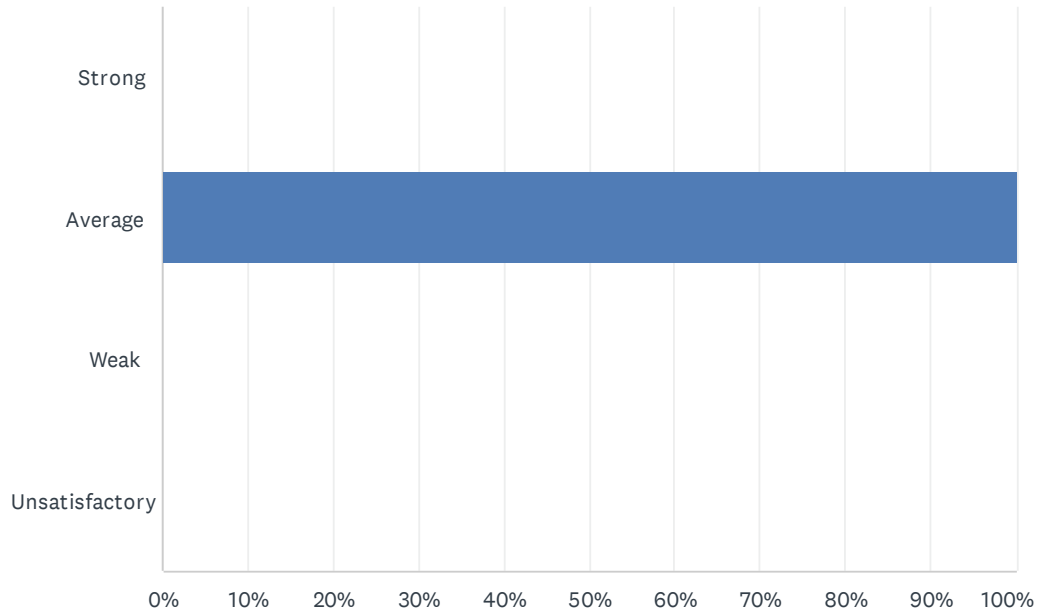
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	



## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 1 Skipped: 0

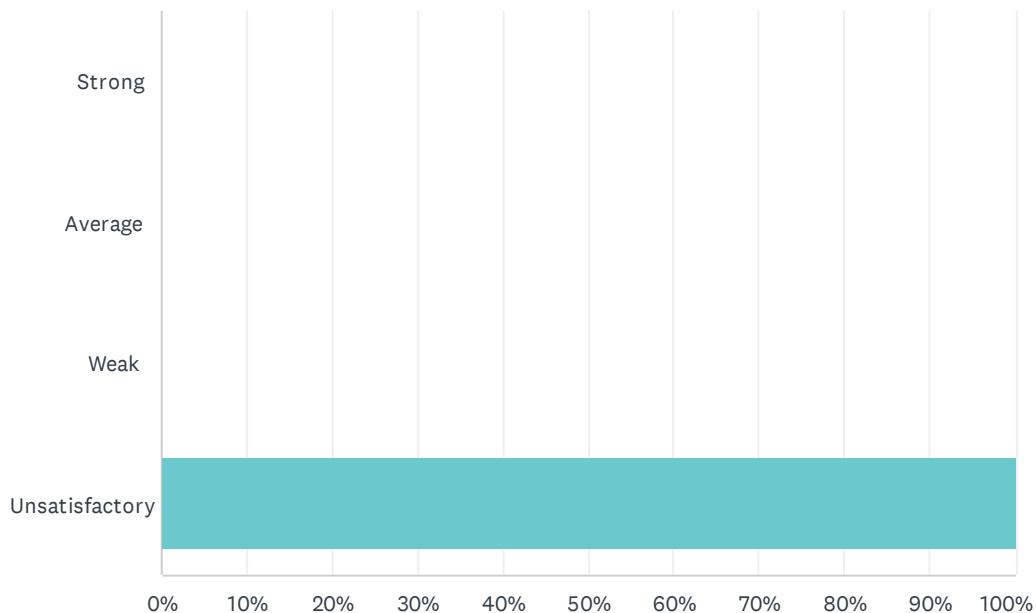


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 1   Skipped: 0

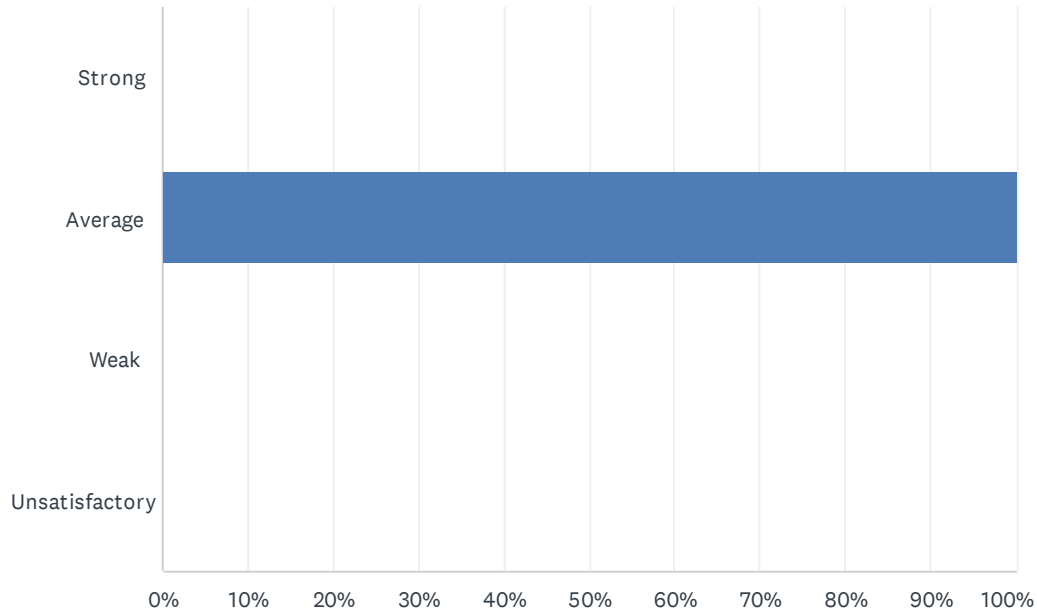


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		100.00%	1
TOTAL			1

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

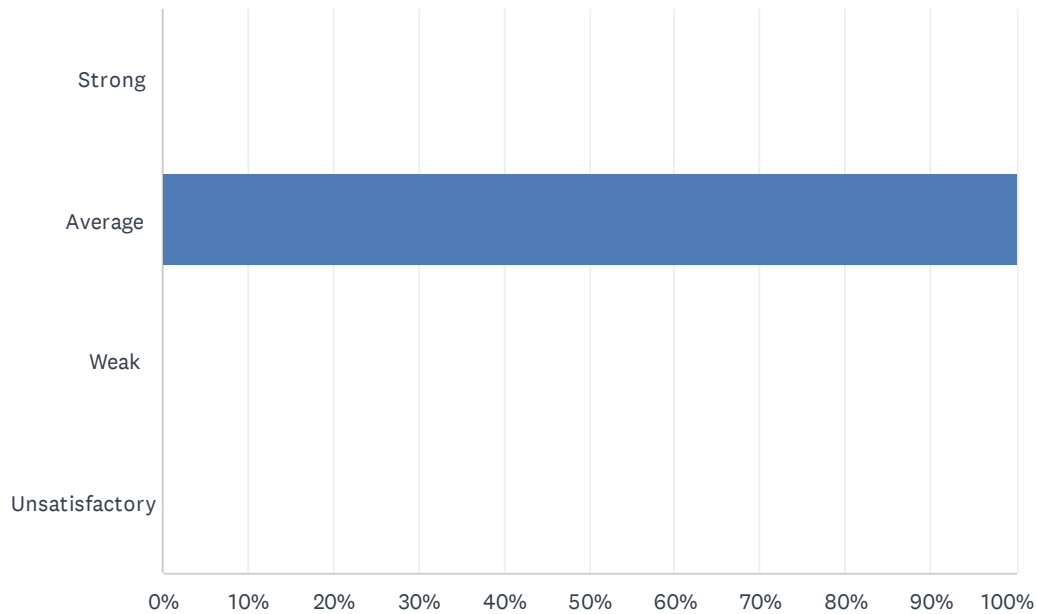
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 1   Skipped: 0

#	RESPONSES	DATE
1	Not sure. Responses from the site administrator have been completely neutral and have not been negative or positive.	1/25/2022 2:40 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

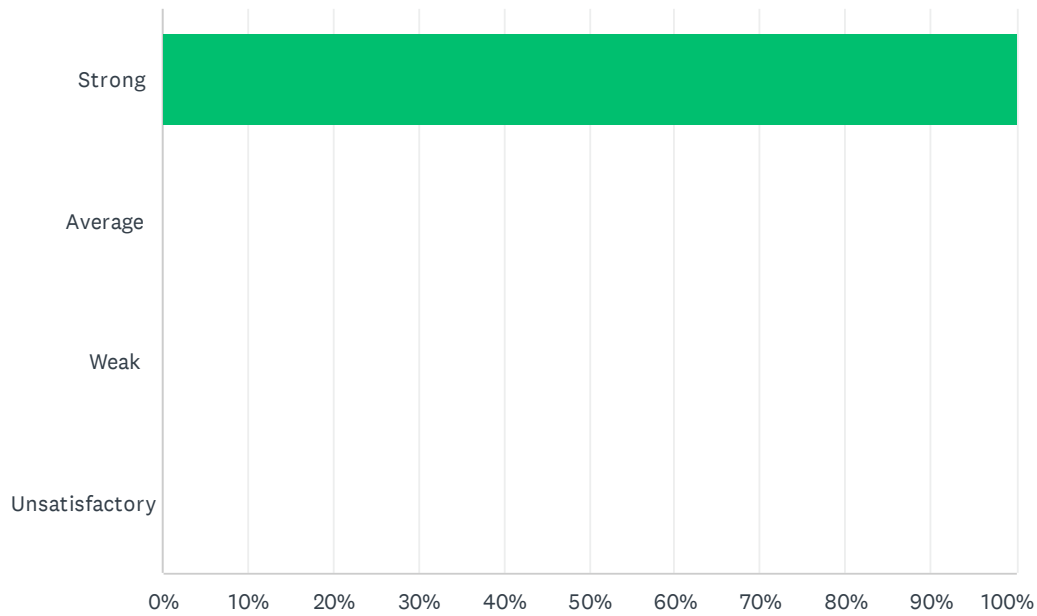
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q16 Site meetings are productive and not excessive.

Answered: 1 Skipped: 0

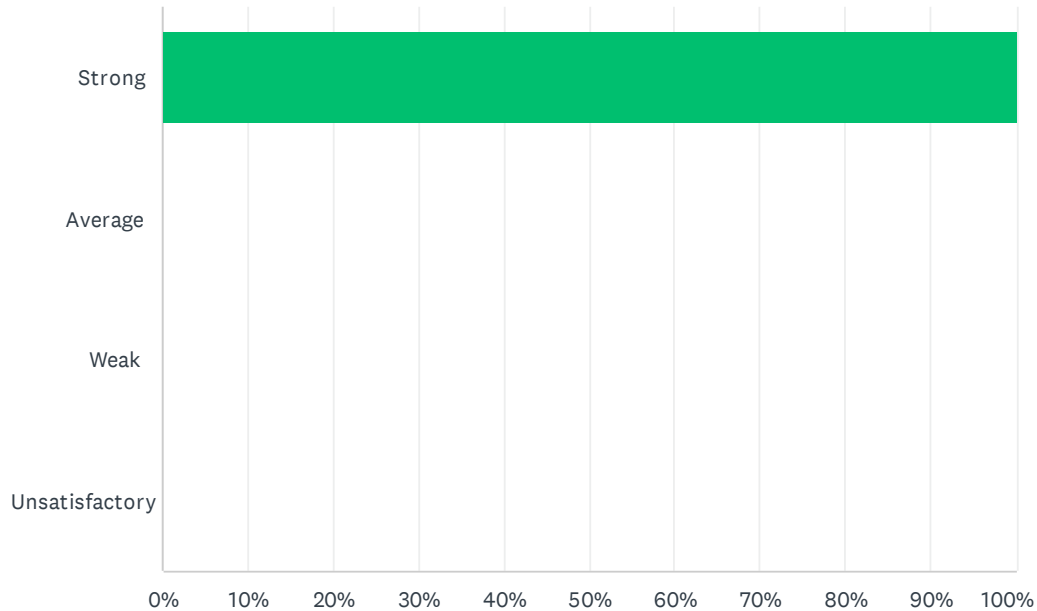


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 1 Skipped: 0

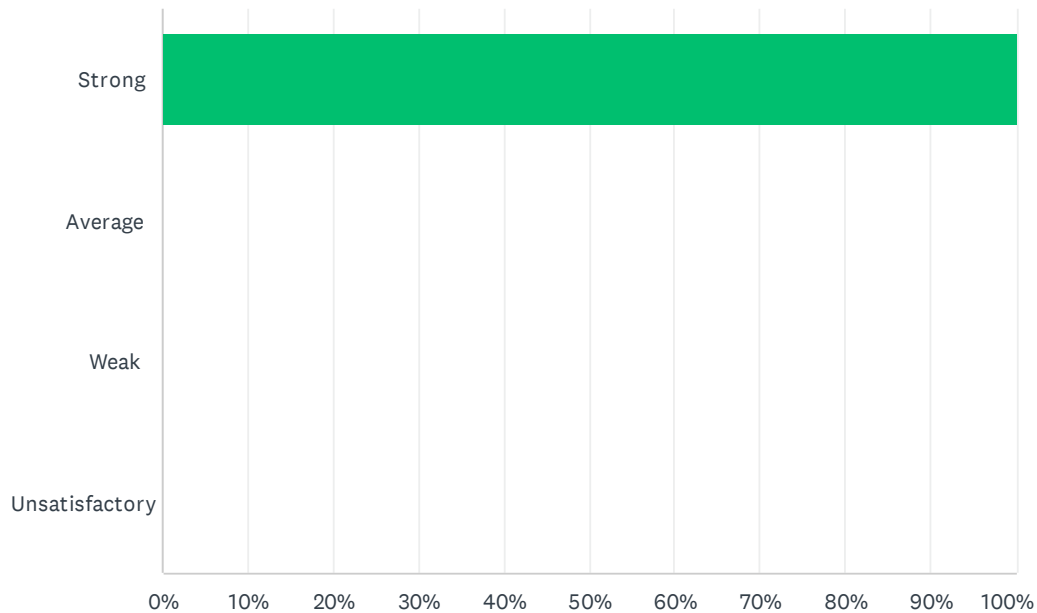


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 1 Skipped: 0



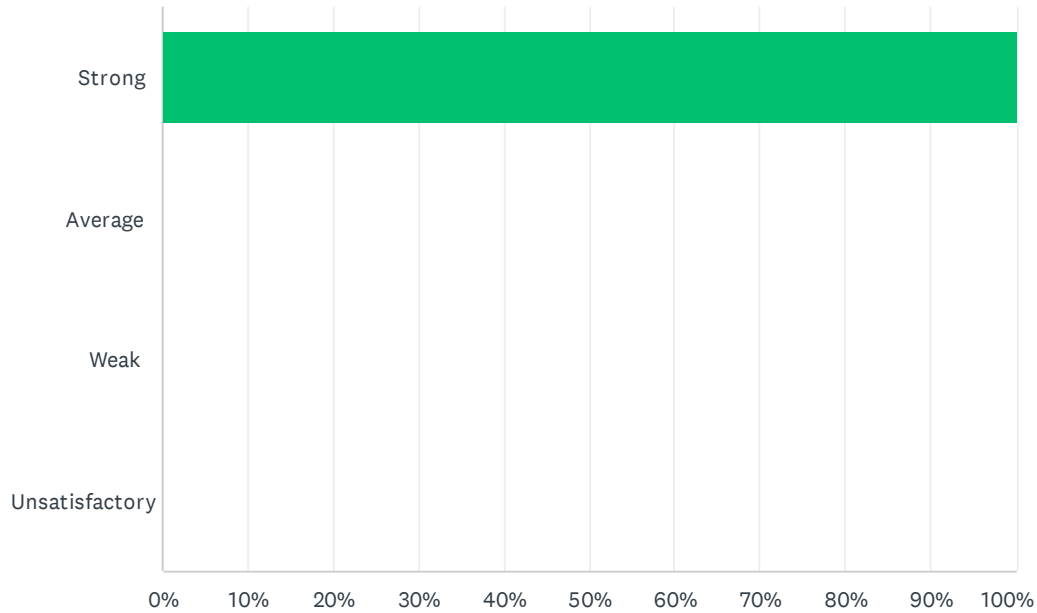
ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

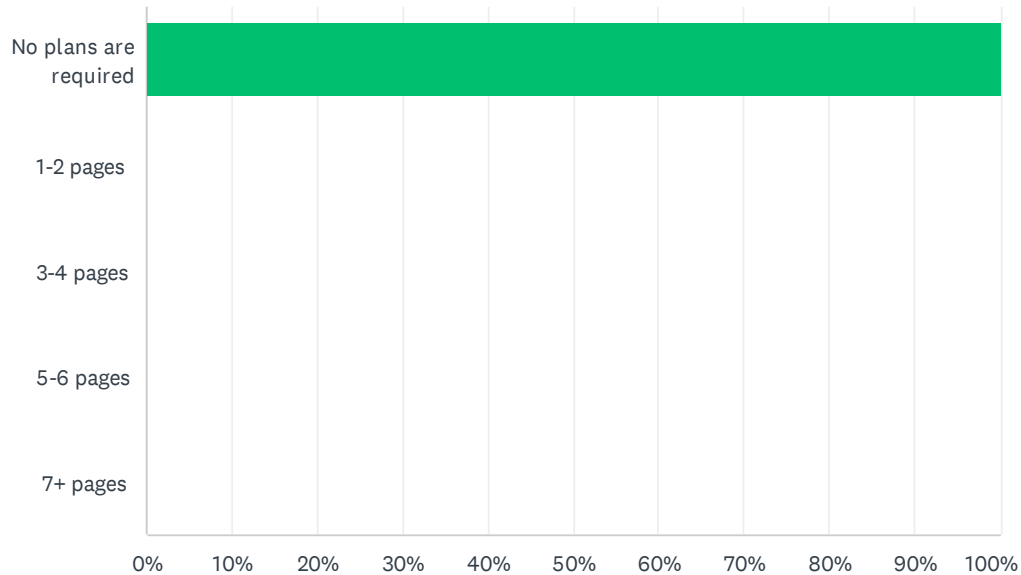
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 1 Skipped: 0

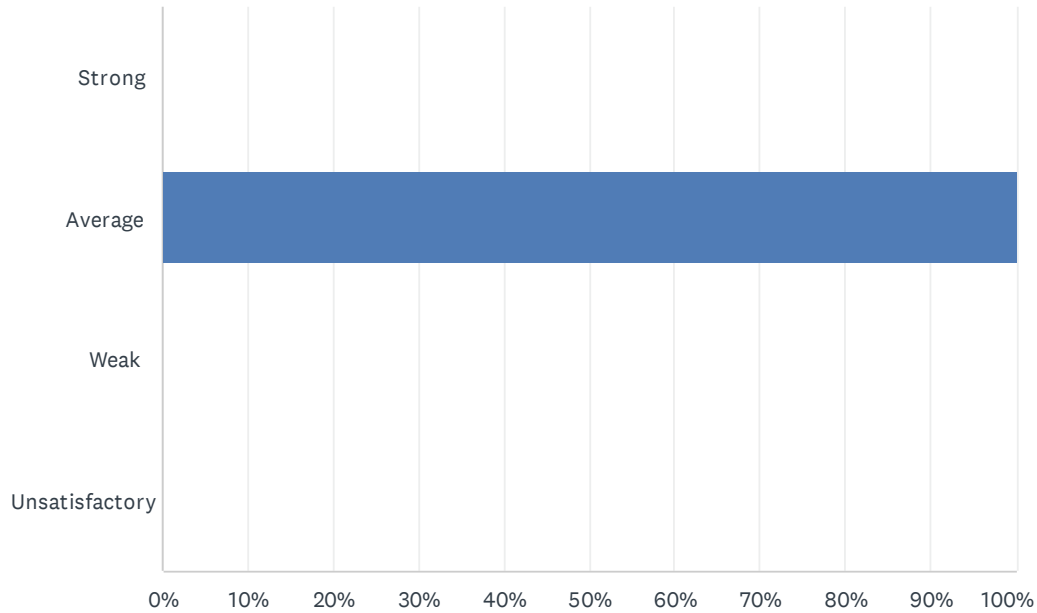


ANSWER CHOICES	RESPONSES	
No plans are required	100.00%	1
1-2 pages	0.00%	0
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

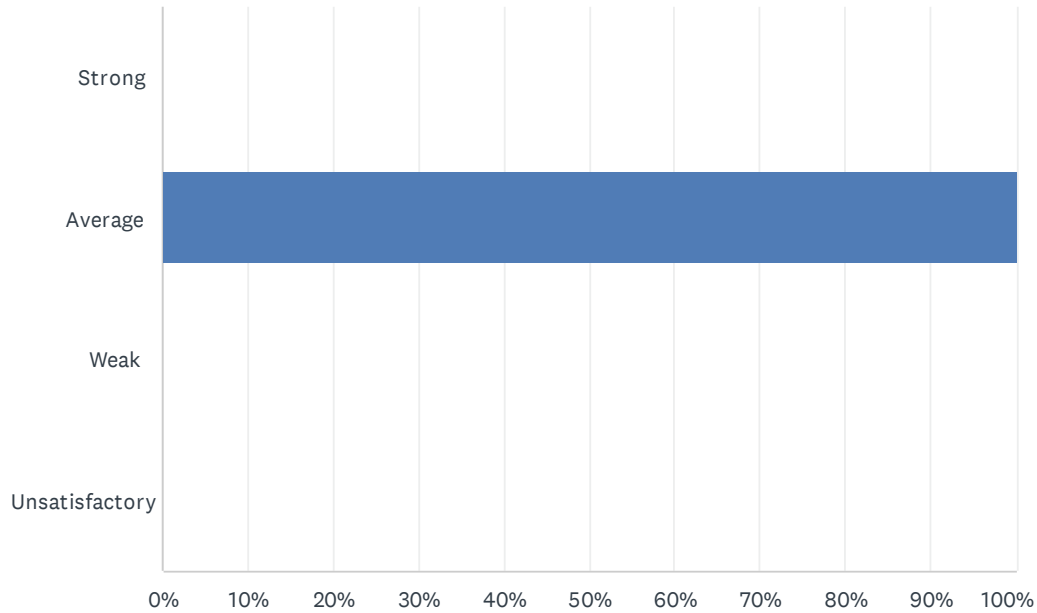
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

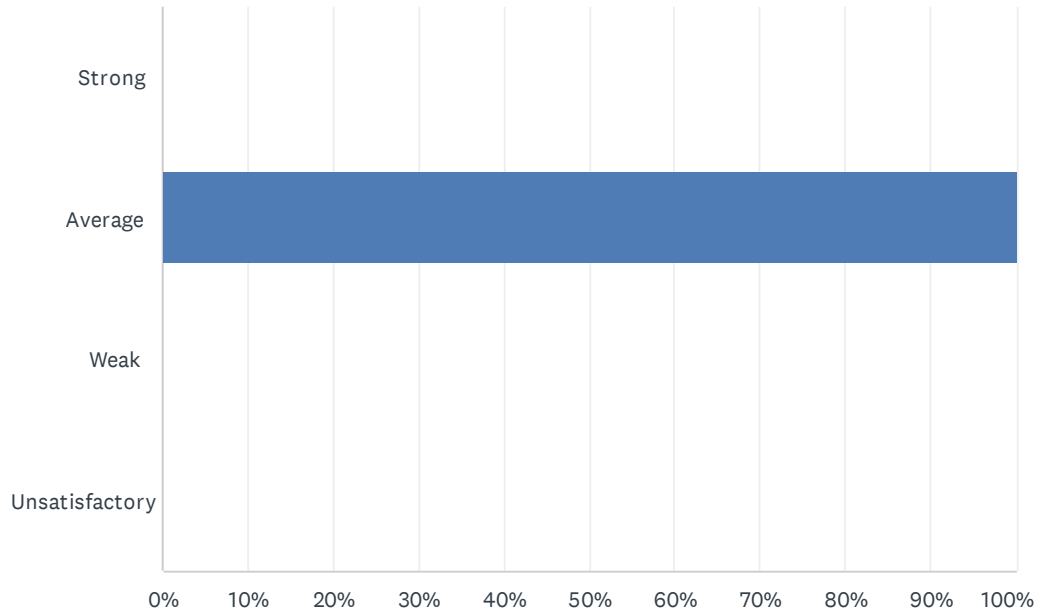
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

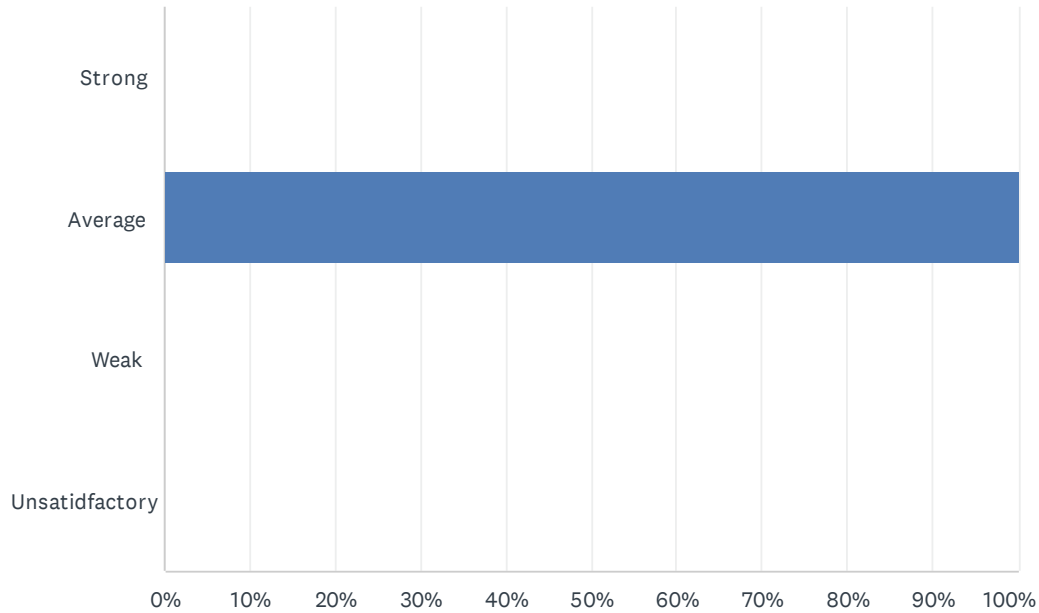
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

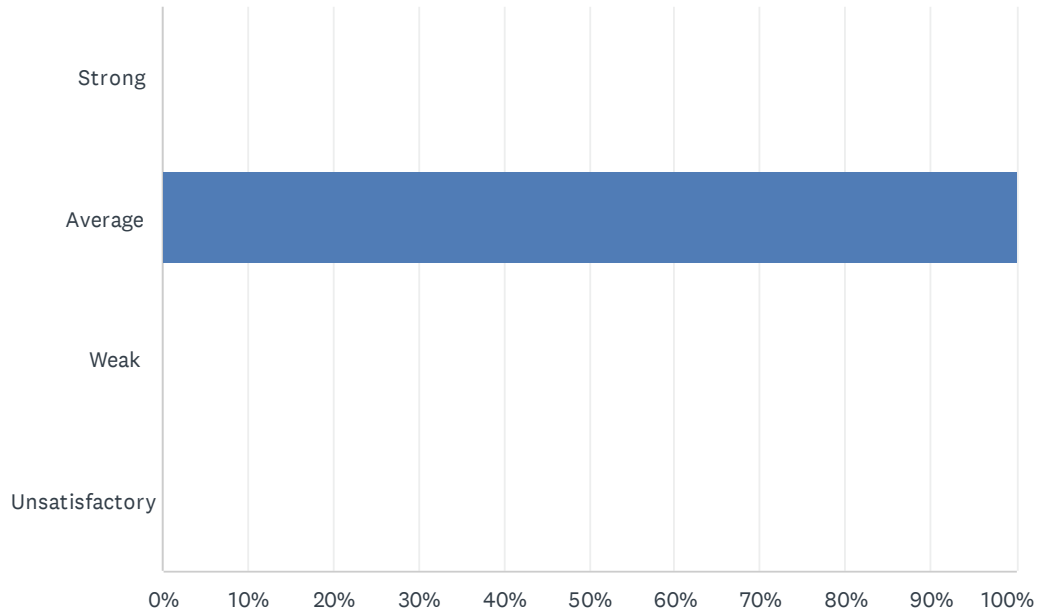
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

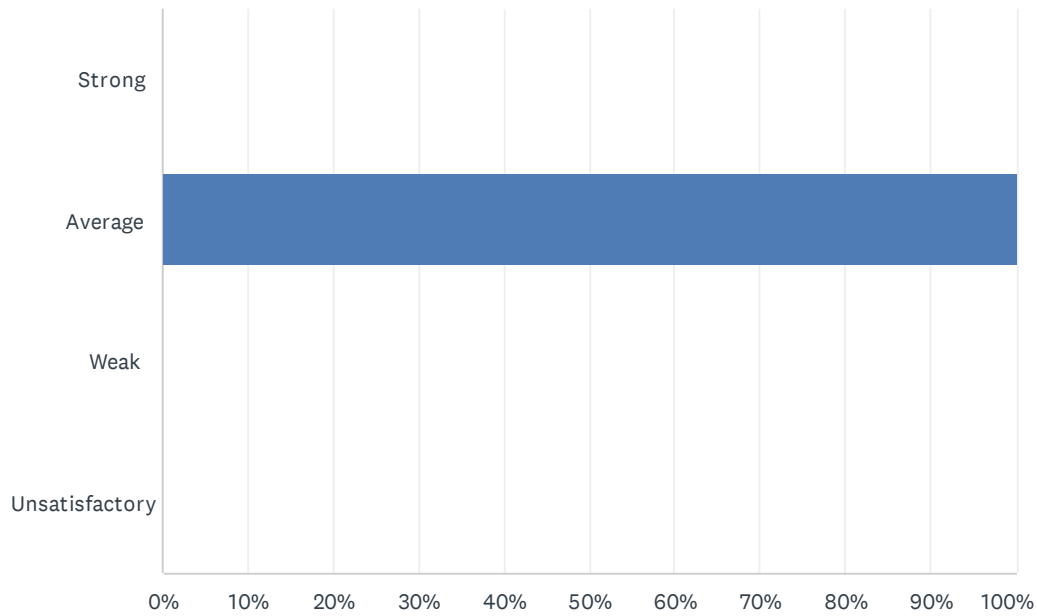
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q26 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 0

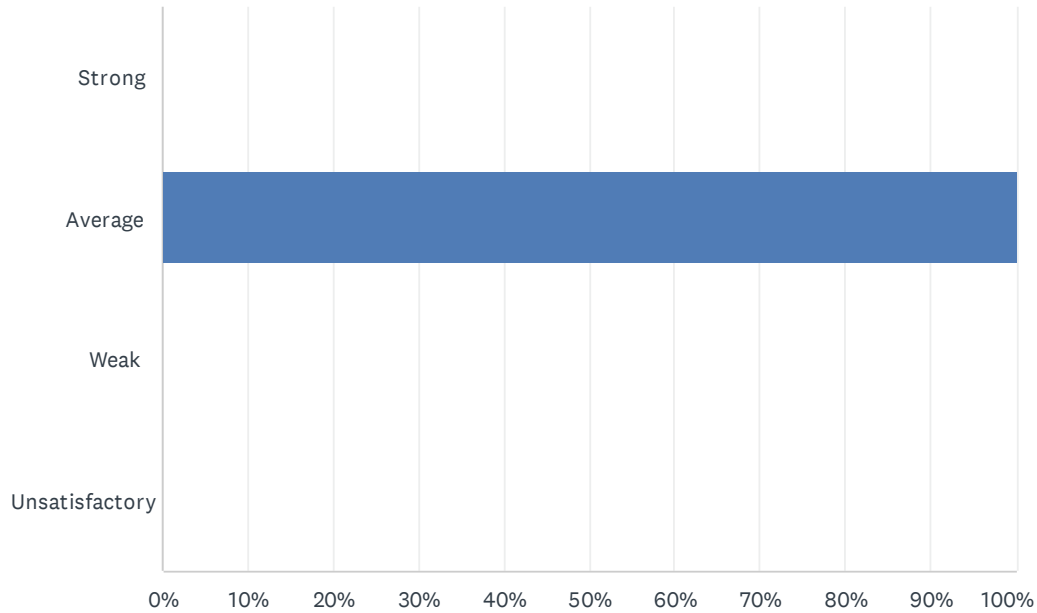


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1



## Q27 The site principal promotes equal opportunities for all students to learn.

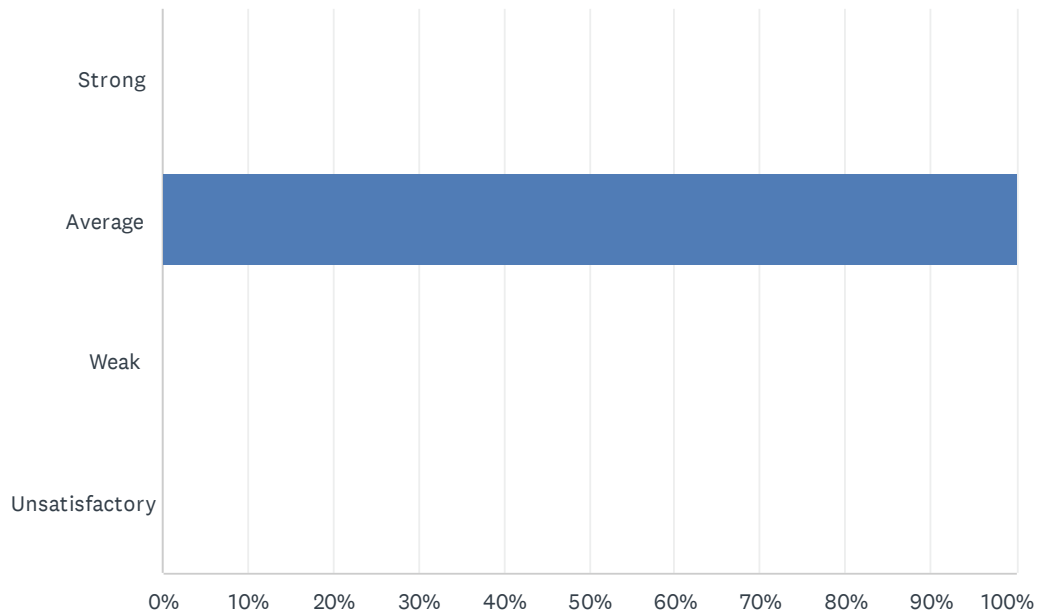
Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q28 Staff and students feel safe while attending online classes.

Answered: 1 Skipped: 0

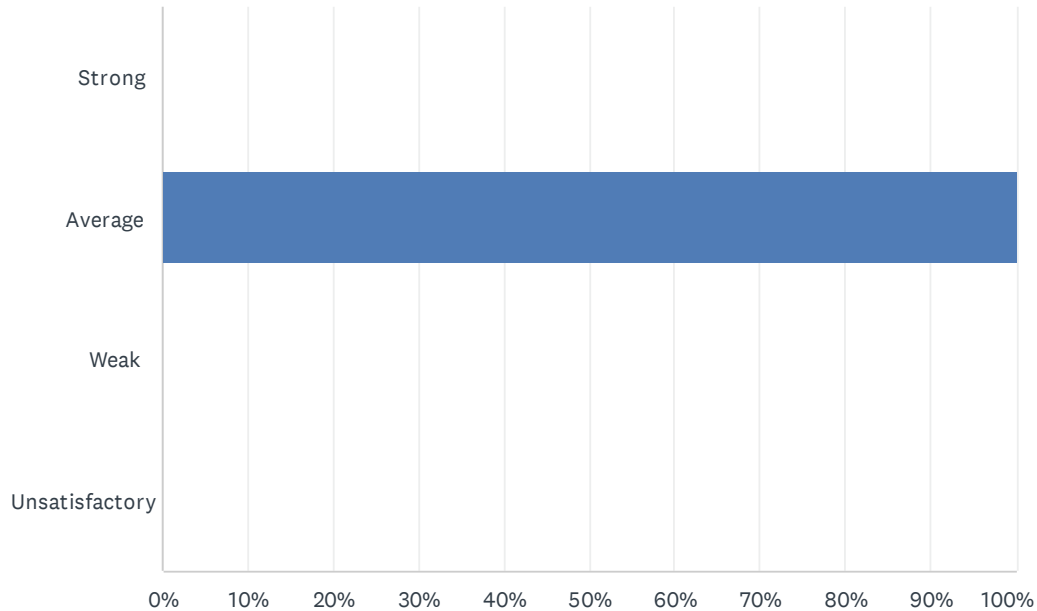


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 1   Skipped: 0

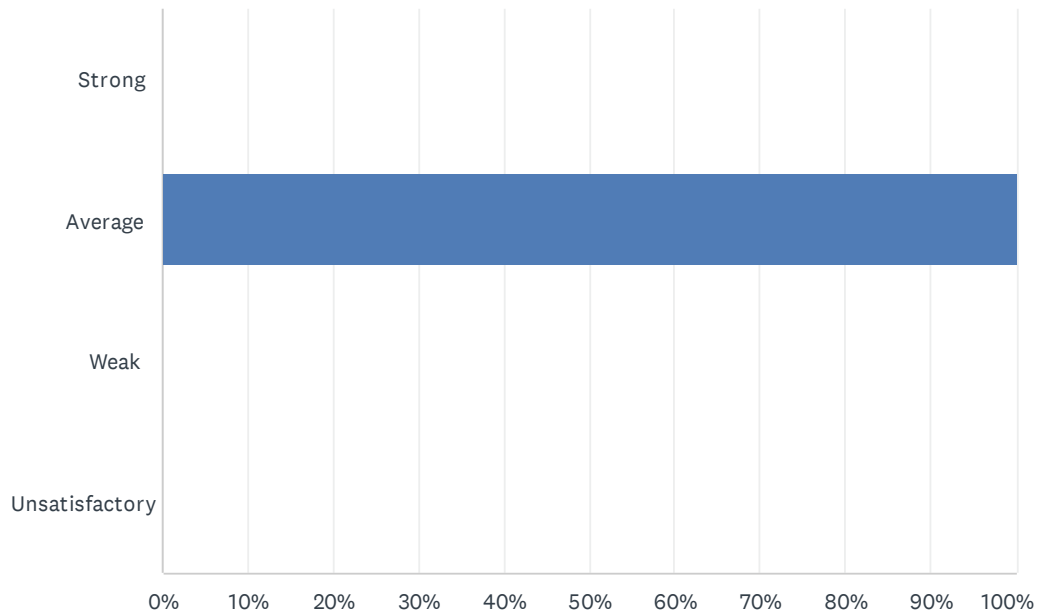


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 1 Skipped: 0

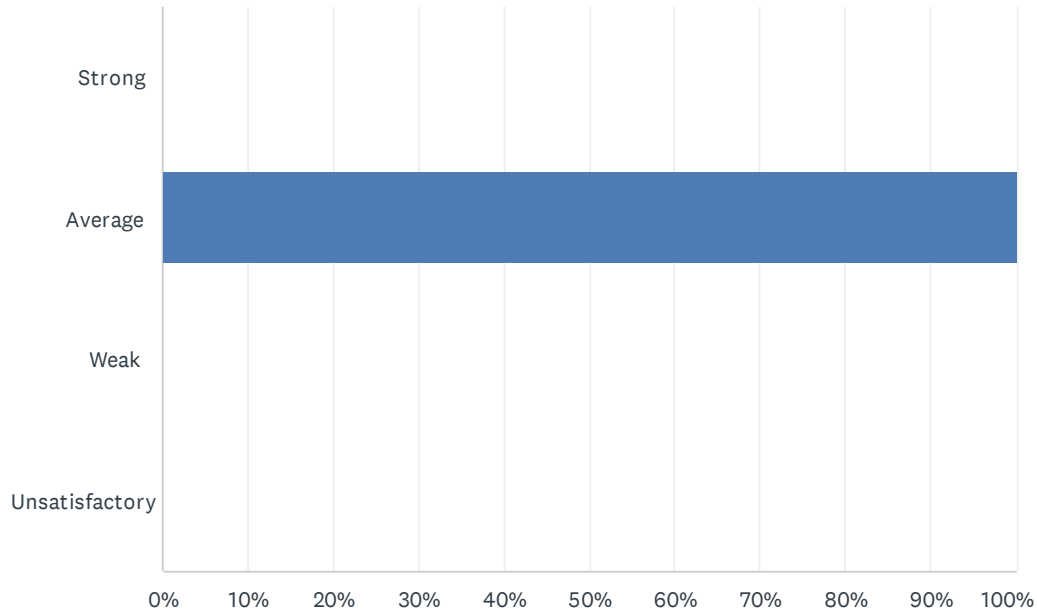


ANSWER CHOICES		RESPONSES
Strong		0.00% 0
Average		100.00% 1
Weak		0.00% 0
Unsatisfactory		0.00% 0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 1 Skipped: 0

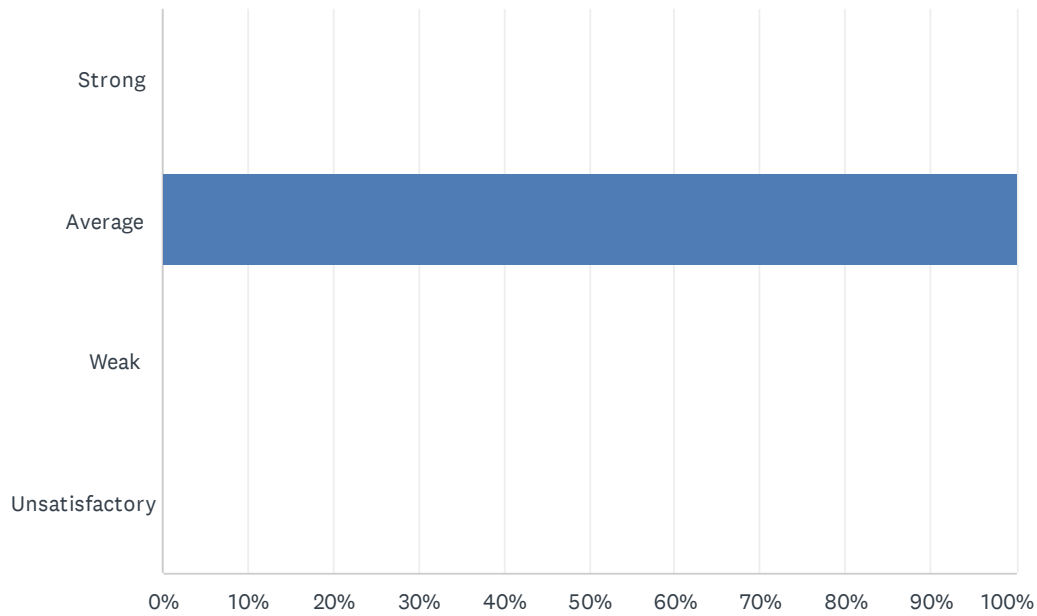


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 1 Skipped: 0

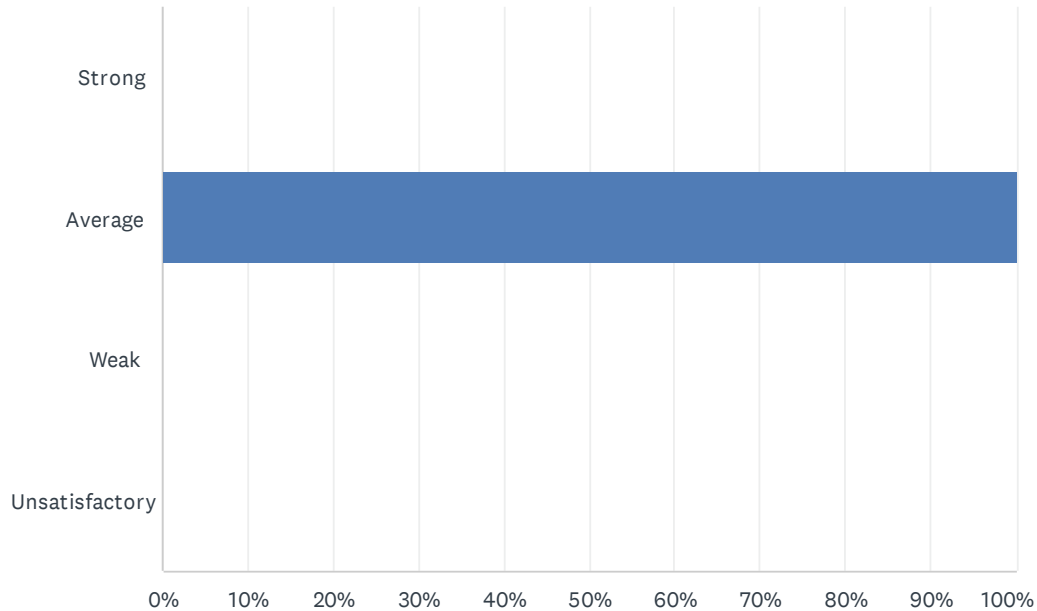


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 1   Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

Answered: 16 Skipped: 0

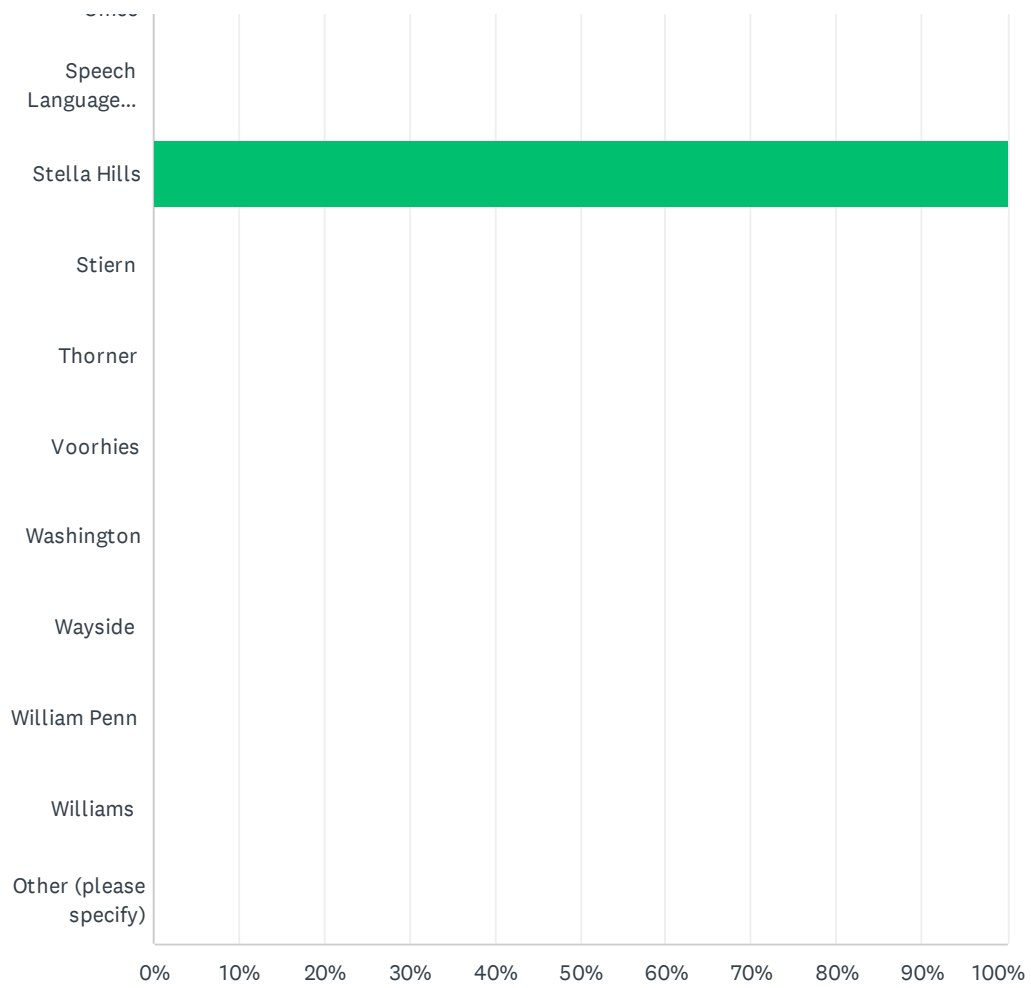
Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

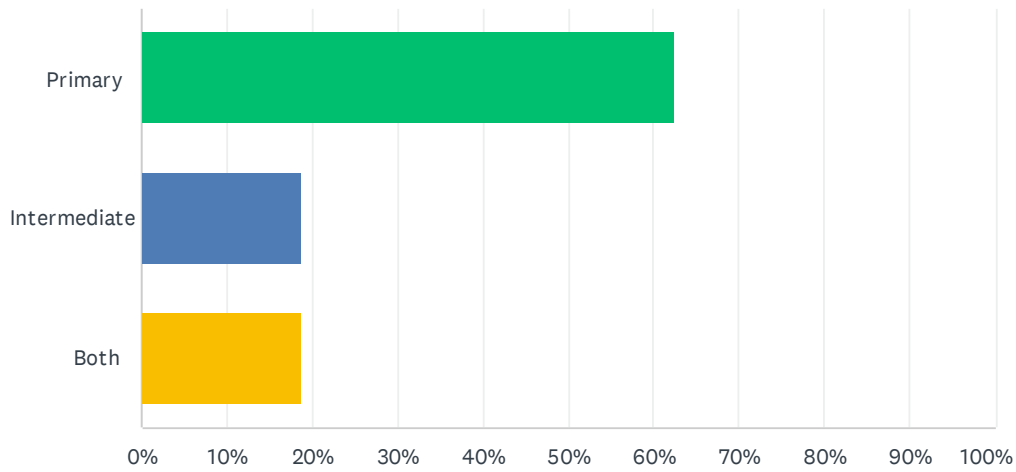
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	100.00%	16
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

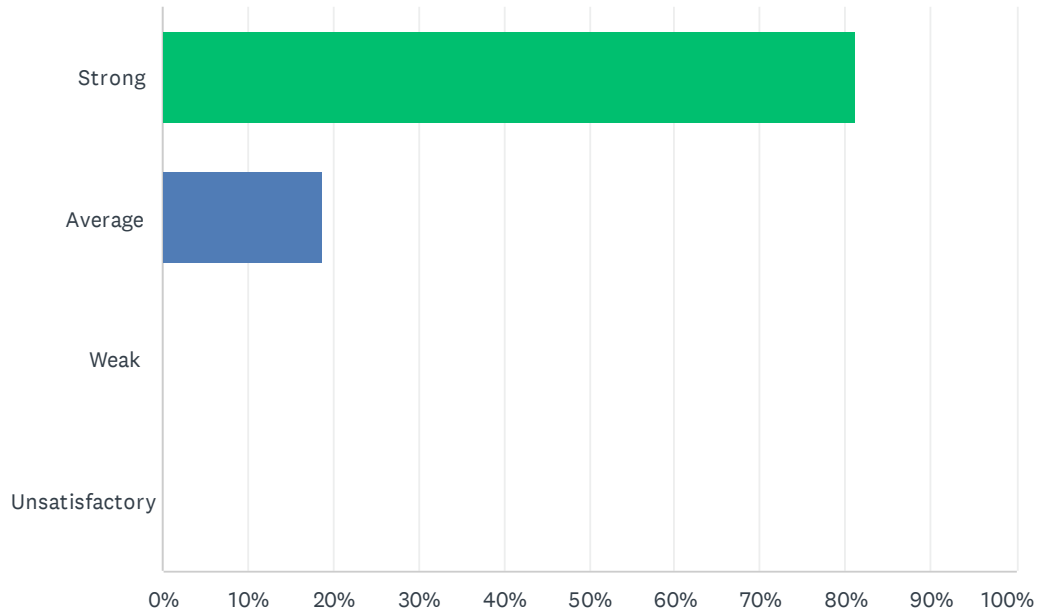
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	10
Intermediate	18.75%	3
Both	18.75%	3
TOTAL		16

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

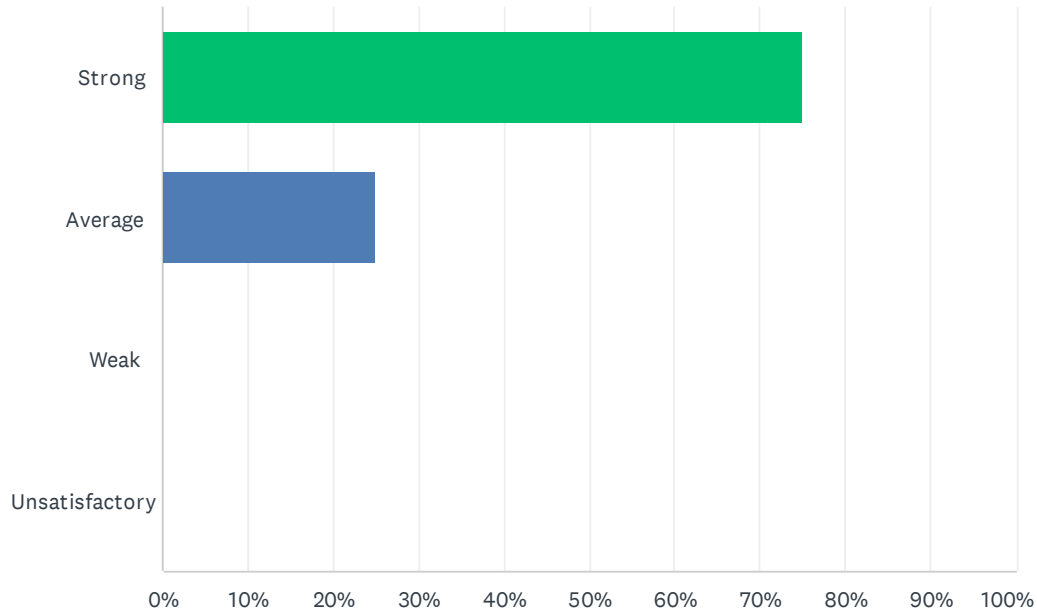
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

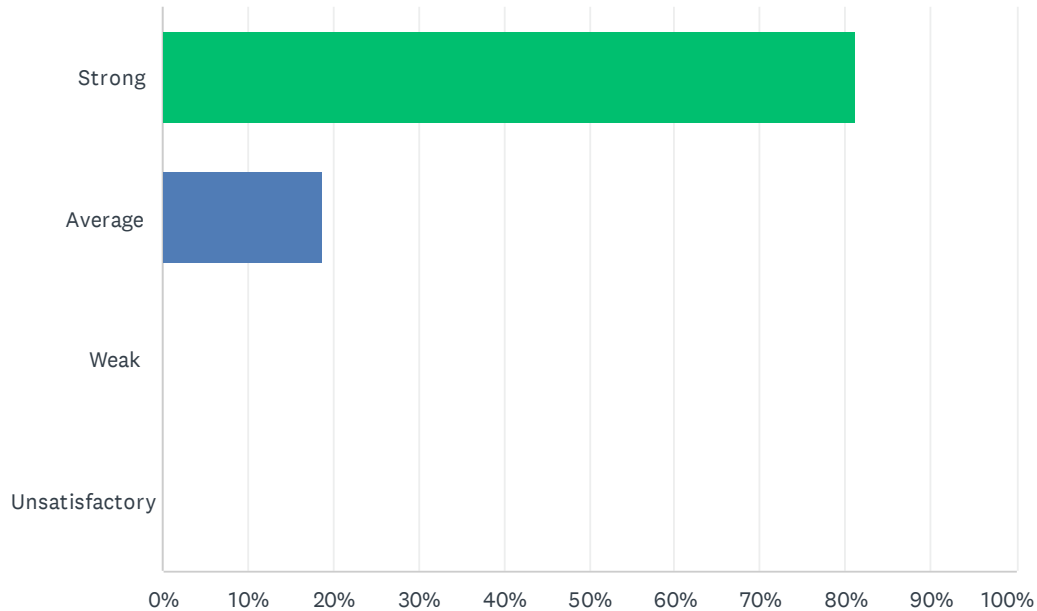


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Isn't very talkative toward me so I don't know if they are someone I can talk to openly with.	2/8/2022 8:17 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0



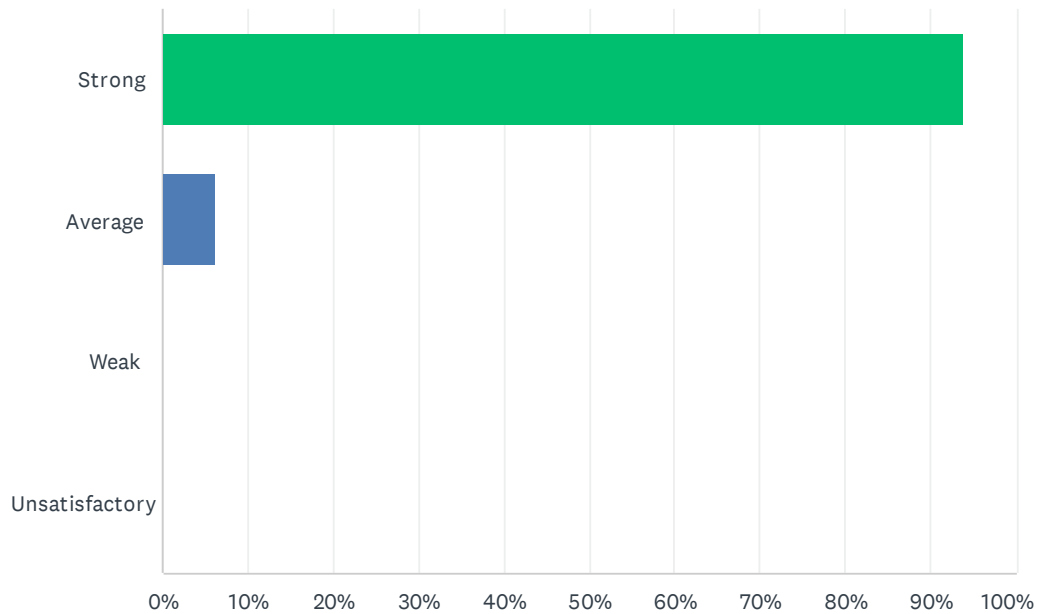
ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Anytime he has come in has been very professional and has given me feedback by the end of the same day.	2/8/2022 8:17 PM



## Q6 Site administration follows the contract and respects personal rights.

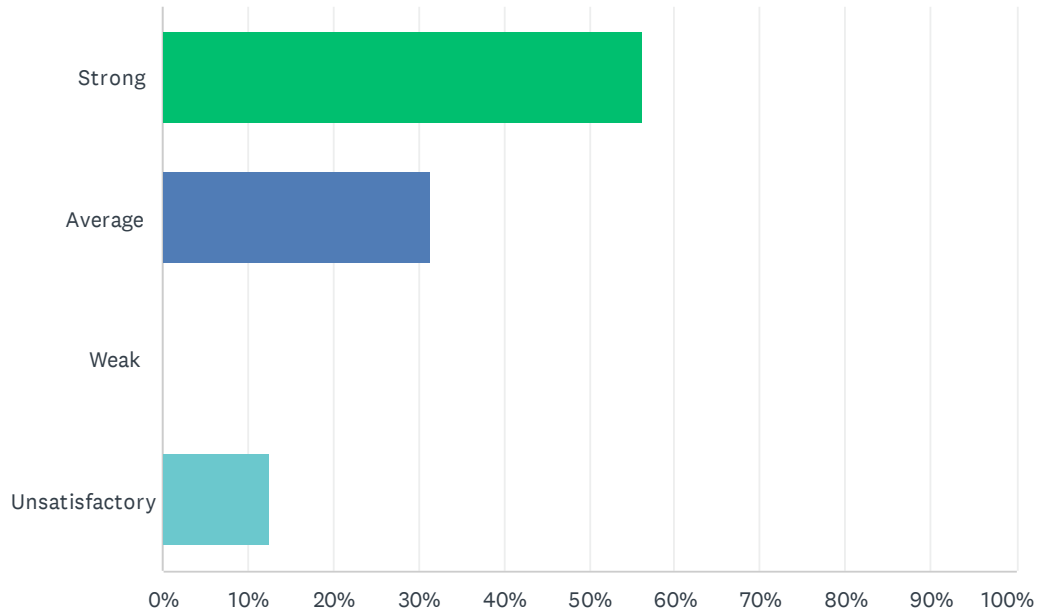
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

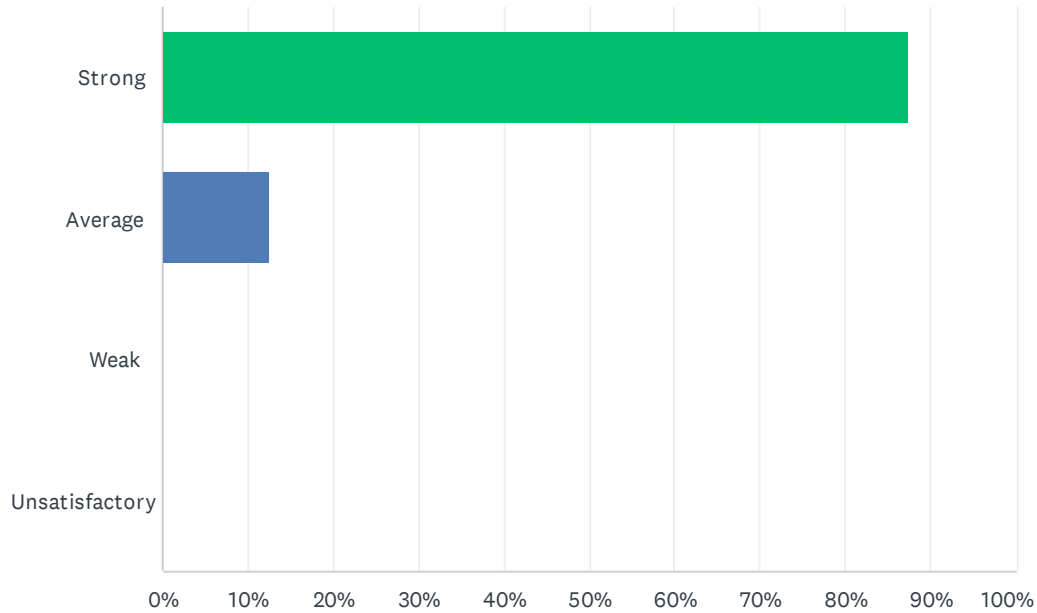


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	12.50%	2
TOTAL		16

#	COMMENT	DATE
1	Coaches, APLs and Specialists have not been able to do their jobs because they have been subbing.	2/9/2022 3:18 PM
2	They are being used for a lot of subbing at the moment so I don't know.	2/8/2022 8:17 PM

## Q8 Administration maintains open communication with staff, parents, and students.

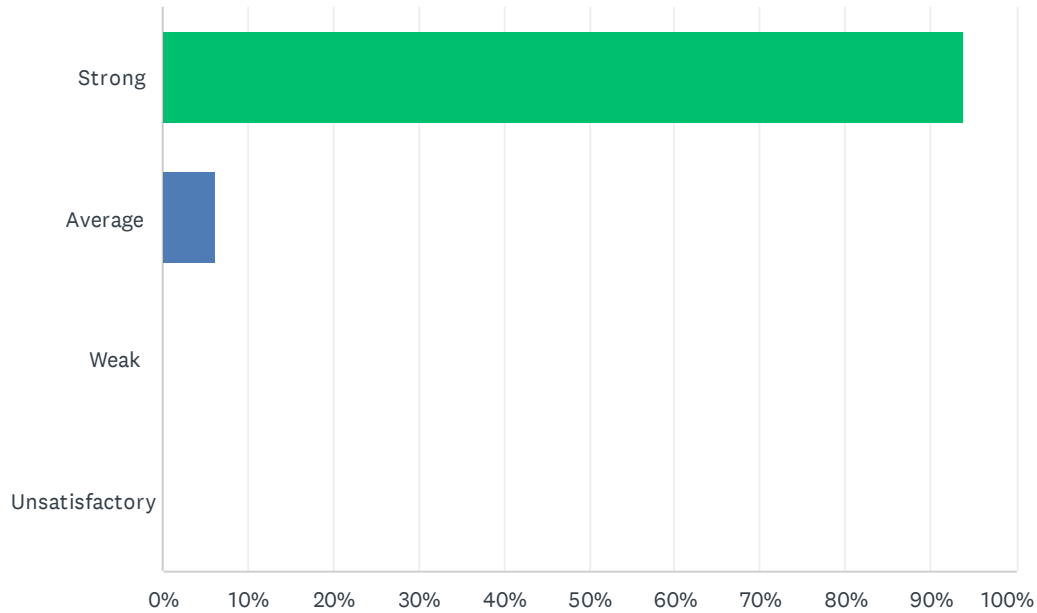
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q9 Administration supports staff against attacks and criticism from parents.

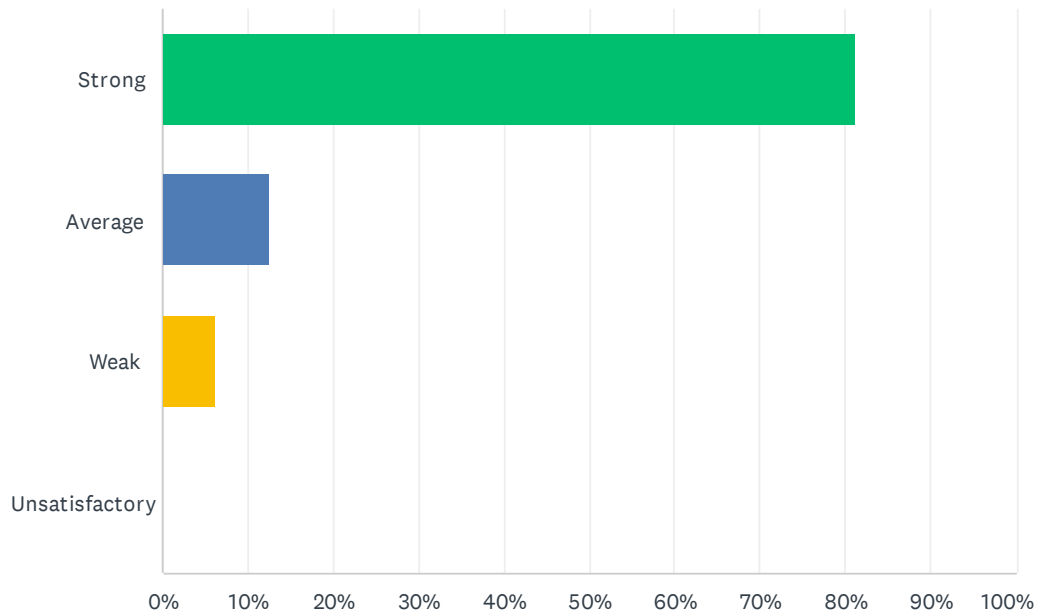
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

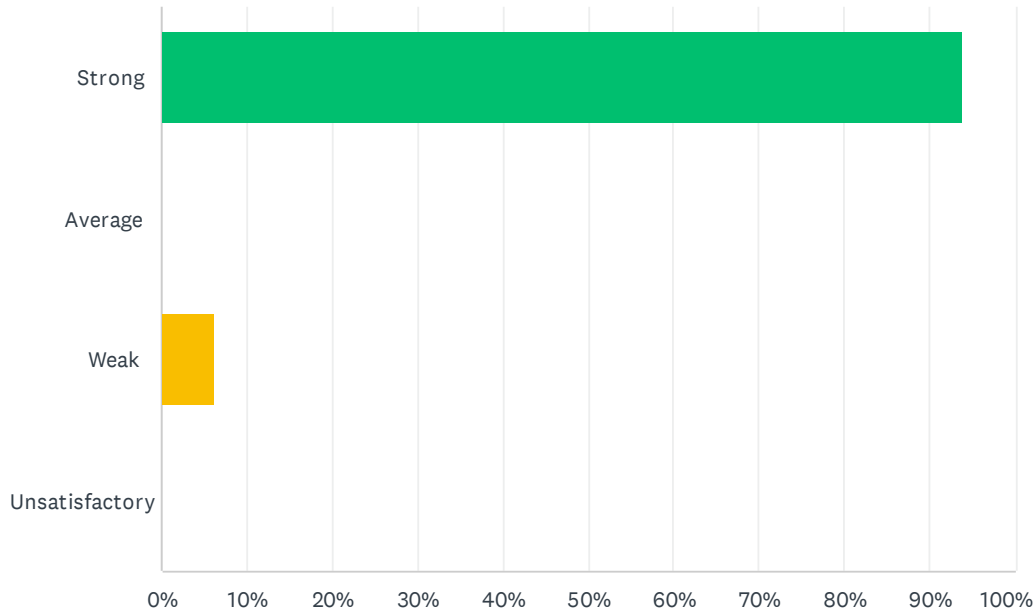


ANSWER CHOICES		RESPONSES	
Strong		81.25%	13
Average		12.50%	2
Weak		6.25%	1
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
1	Seems that he likes other teachers more because he will actually talk to them during recesses or when in the office.	2/8/2022 8:17 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

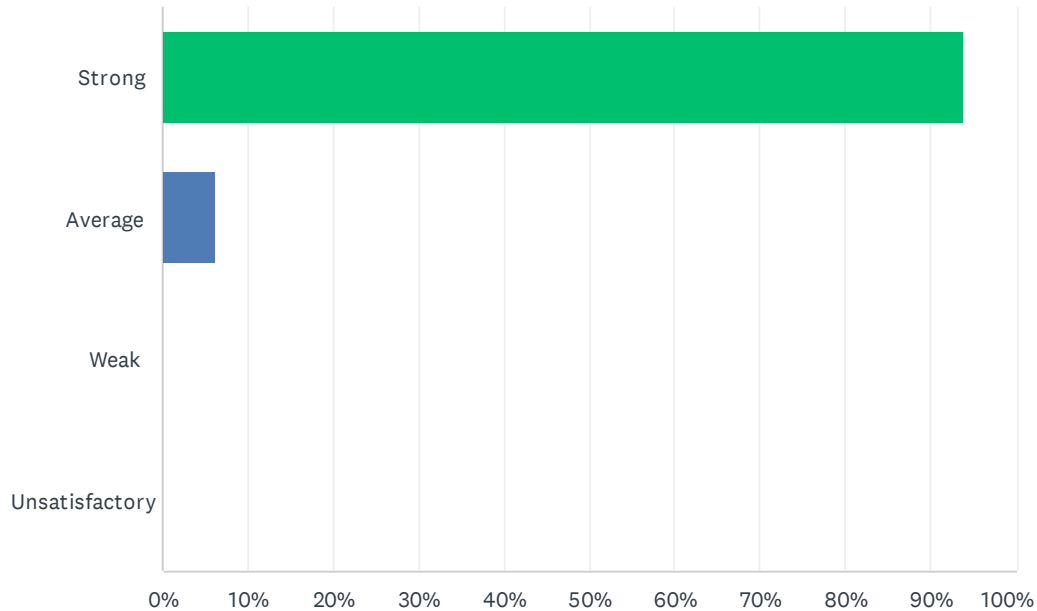


ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	0.00%	0
Weak	6.25%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENTS	DATE
1	I had an issue with cell phones that the students have and they told the kids that they can have them in their pockets. I ask for them to be placed in a bucket at the beginning of the day and then given back at the end of the day so none of them are tempted to make calls or videos and then they get in trouble for that. I wish that everyone would be on the same page. I also had an issue with a student using racial slurs towards other students and admin was more upset about the other students having their phones out than the racial slurs that were said by the other student. I do not like that one bit.	2/8/2022 8:17 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

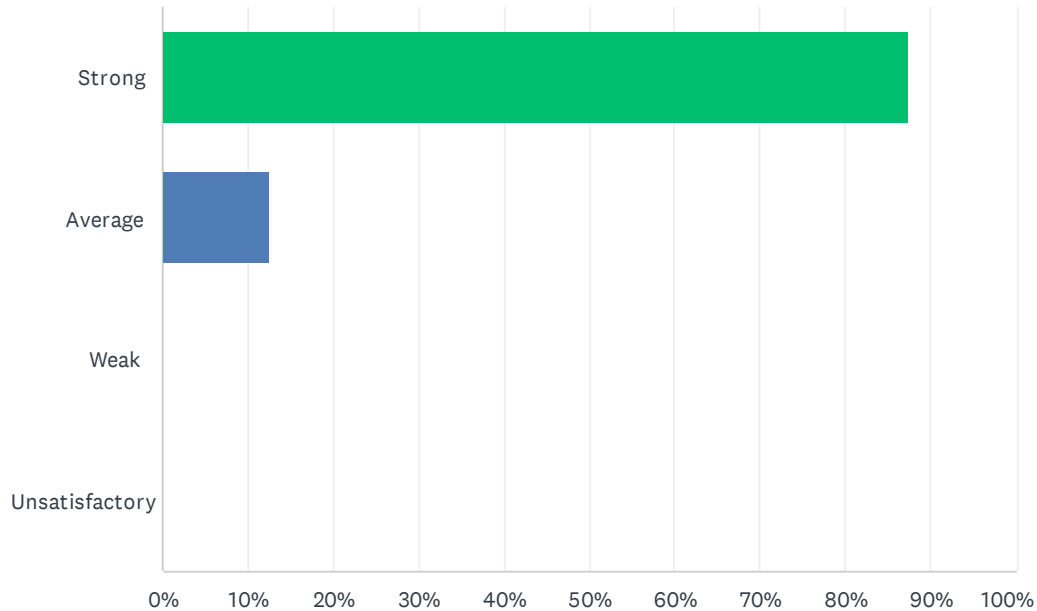


ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Mr. Robinson takes as much off the teachers as he possibly can. No one does a better job of understanding that everyone's plates are full and we need assistance and support to complete some tasks.	2/9/2022 2:02 PM
2	Doesn't put a lot of pressure on us this year since we are just trying to get the students back into being in school again.	2/8/2022 8:17 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	



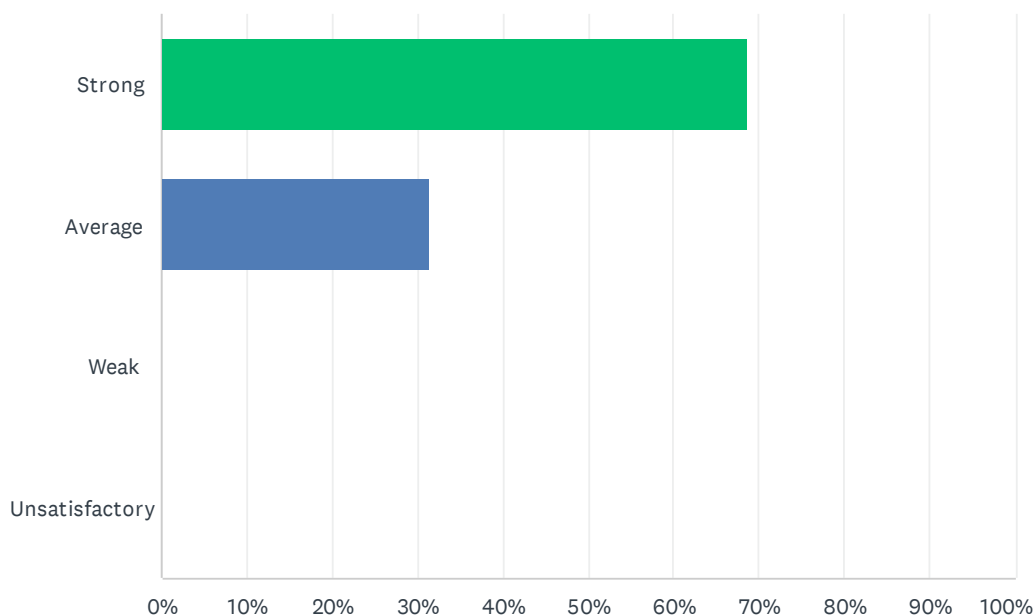
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13   Skipped: 3

#	RESPONSES	DATE
1	Positively	2/21/2022 10:14 PM
2	Hills is a wonderful place to work. We have a solid, strong leader. With fantastic communication skills.	2/18/2022 12:12 PM
3	Positively, he is a great asset to Stella Hills	2/18/2022 12:03 PM
4	I enjoy working at Stella Hills.	2/18/2022 11:01 AM
5	Mr. Robinson positively impacts our working conditions. He is very understanding of issues that arise, and help in whatever way he can.	2/9/2022 2:02 PM
6	There is a very positive vibe at Stella Hills with all staff members. I am very happy to be part of the Hills team. Expectations are communicated thoroughly and effectively.	2/8/2022 9:02 PM
7	The administrator impacts the working condition in a positive manner.	2/8/2022 8:35 PM
8	Positive	2/8/2022 8:17 PM
9	Positive	1/26/2022 2:05 PM
10	My administrator positively impacts the working conditions.	1/26/2022 1:16 PM
11	Positively	1/26/2022 12:19 PM
12	Very positively	1/26/2022 10:32 AM
13	Positively	1/25/2022 4:00 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

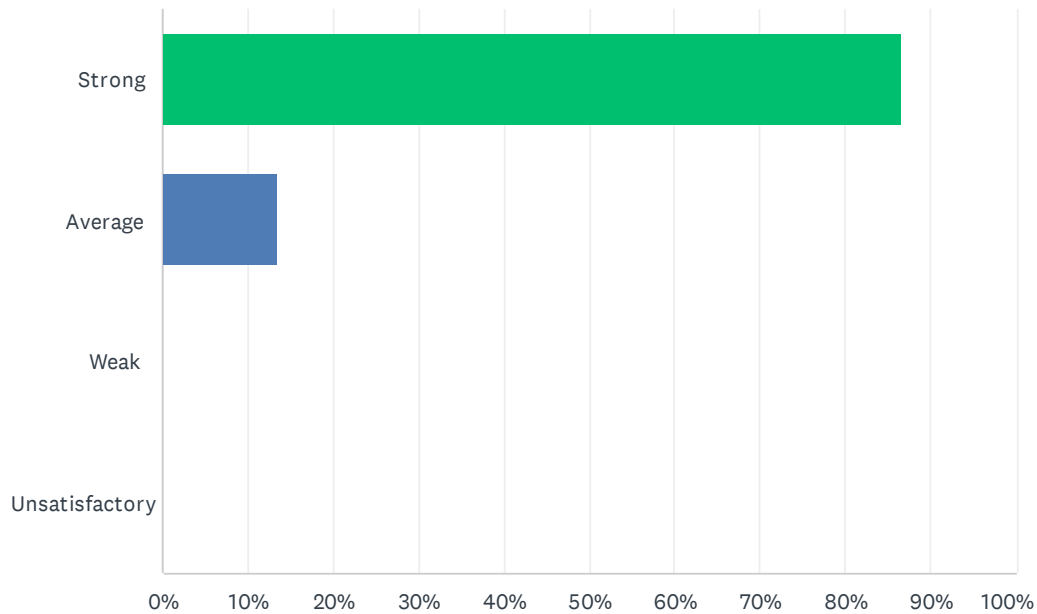
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

## Q16 Site meetings are productive and not excessive.

Answered: 15   Skipped: 1

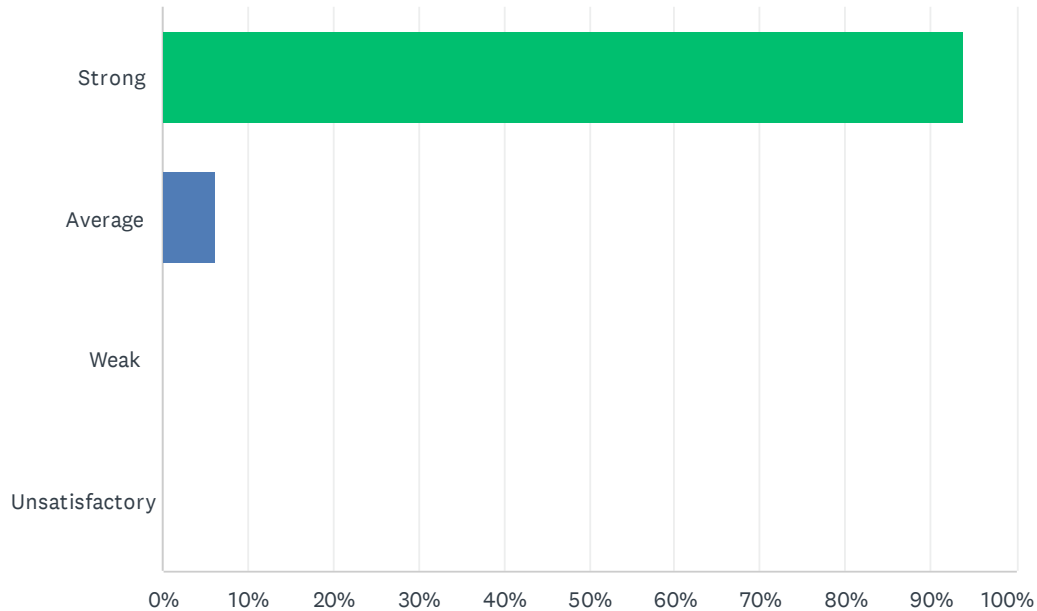


ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

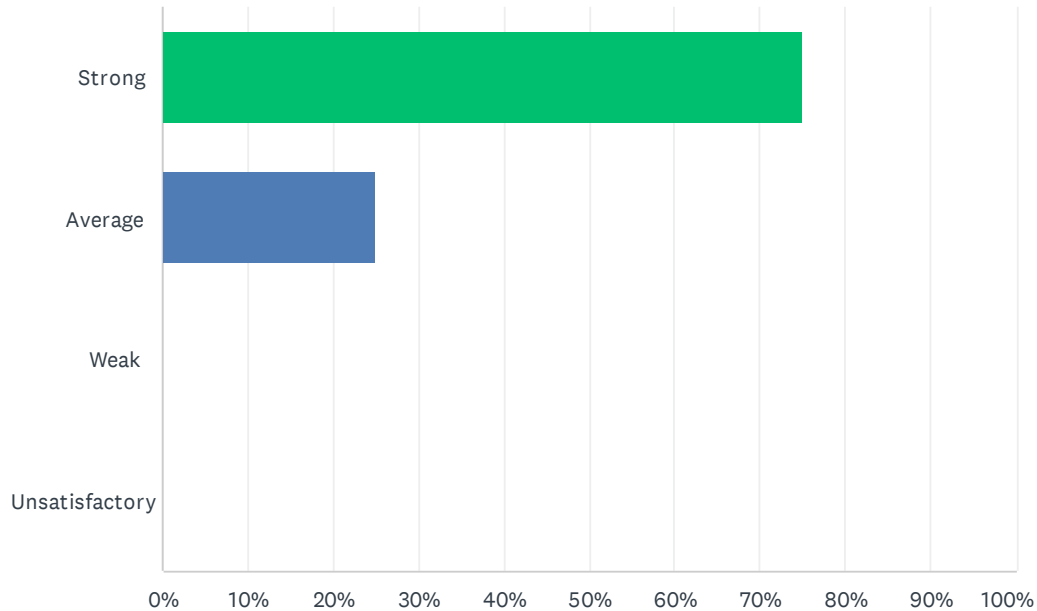


ANSWER CHOICES		RESPONSES	
Strong		93.75%	15
Average		6.25%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

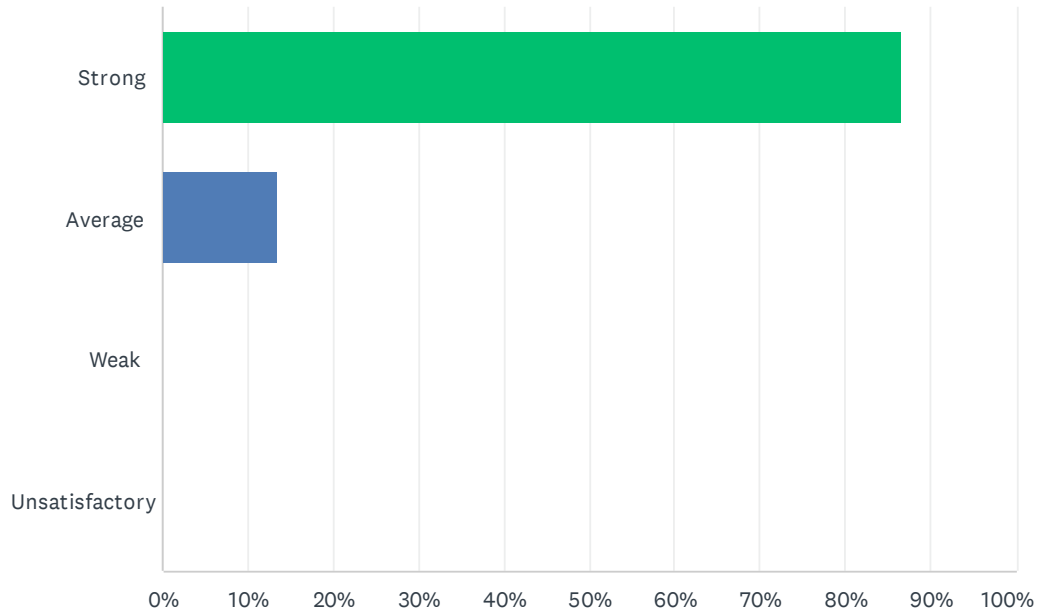


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

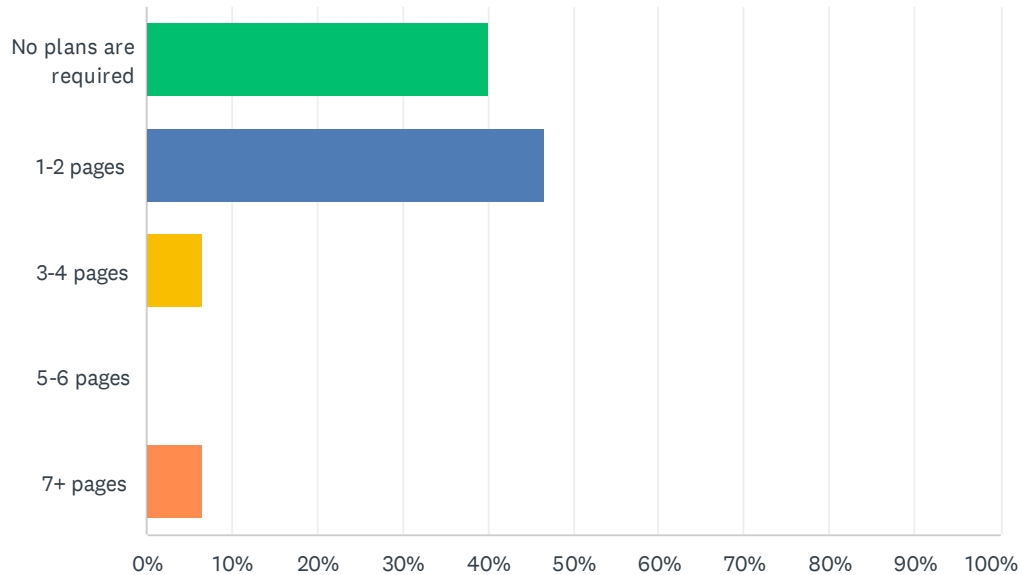
Answered: 15   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 1

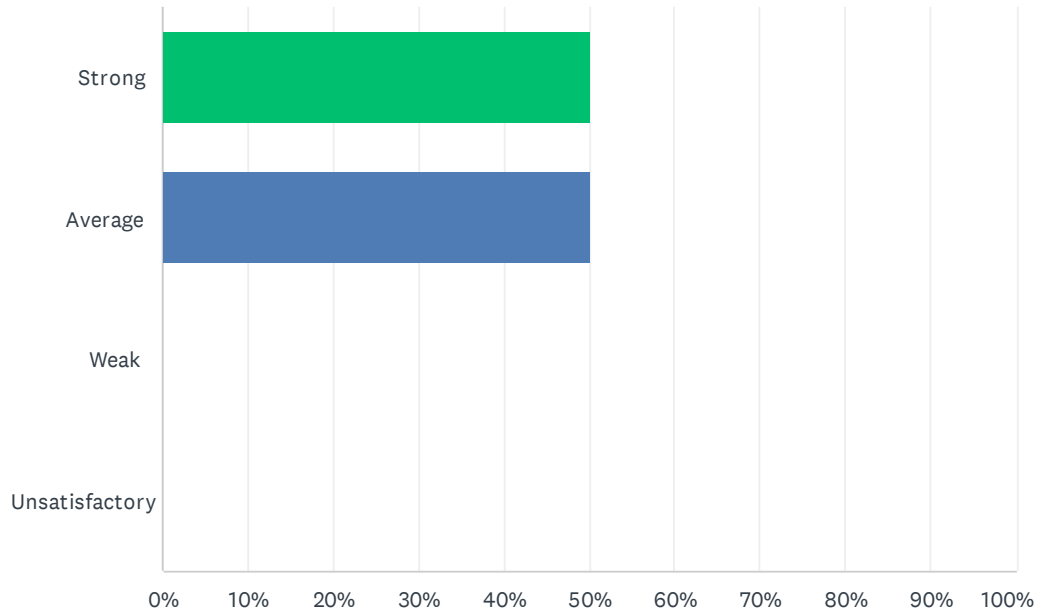


ANSWER CHOICES	RESPONSES	
No plans are required	40.00%	6
1-2 pages	46.67%	7
3-4 pages	6.67%	1
5-6 pages	0.00%	0
7+ pages	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	There are no set page requirements for lesson plans.	1/26/2022 1:18 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4   Skipped: 12

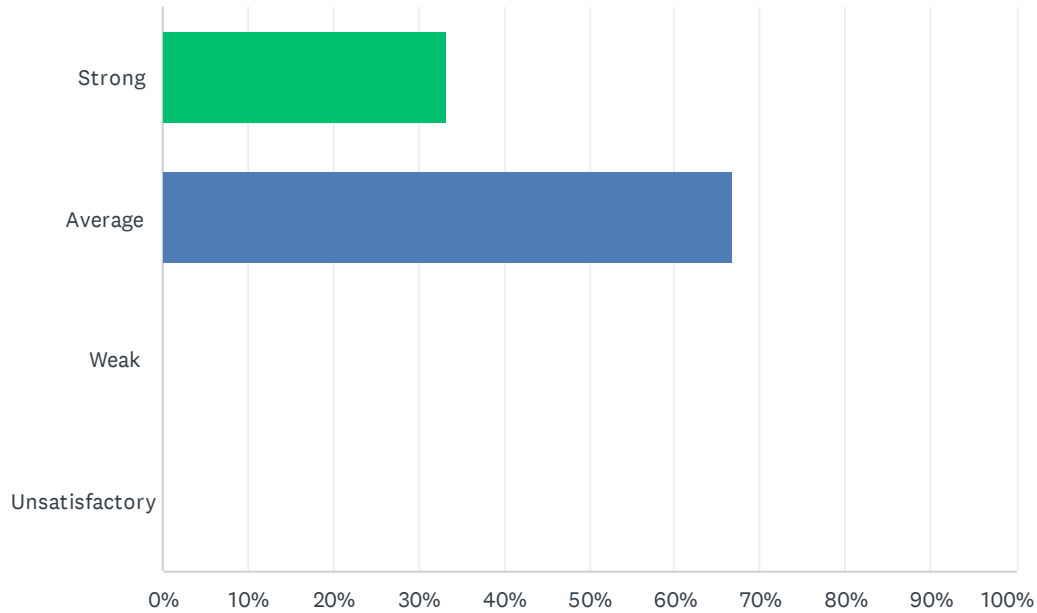


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4



## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

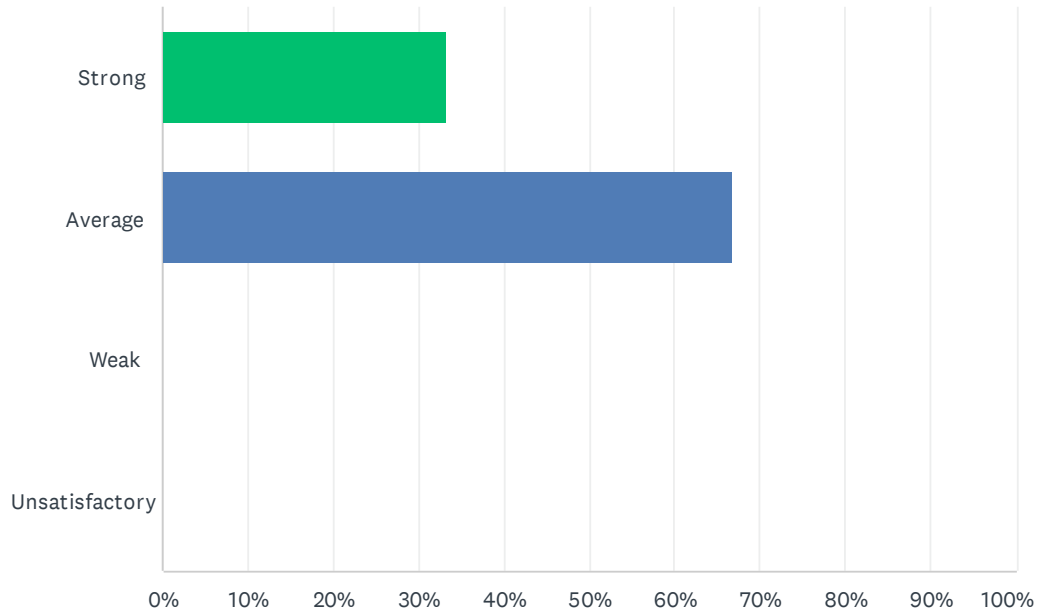
Answered: 3   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

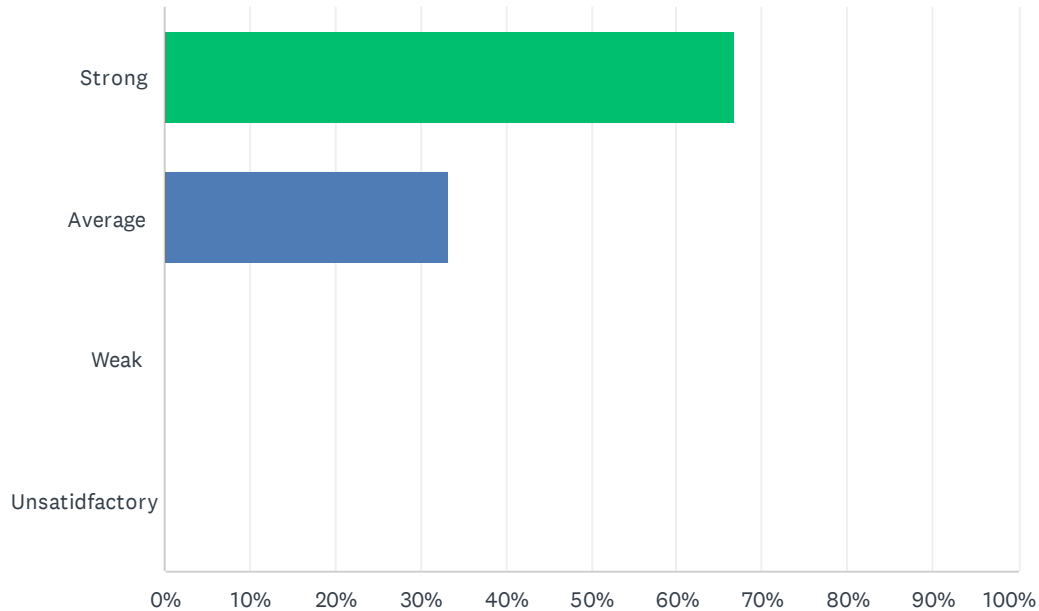
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

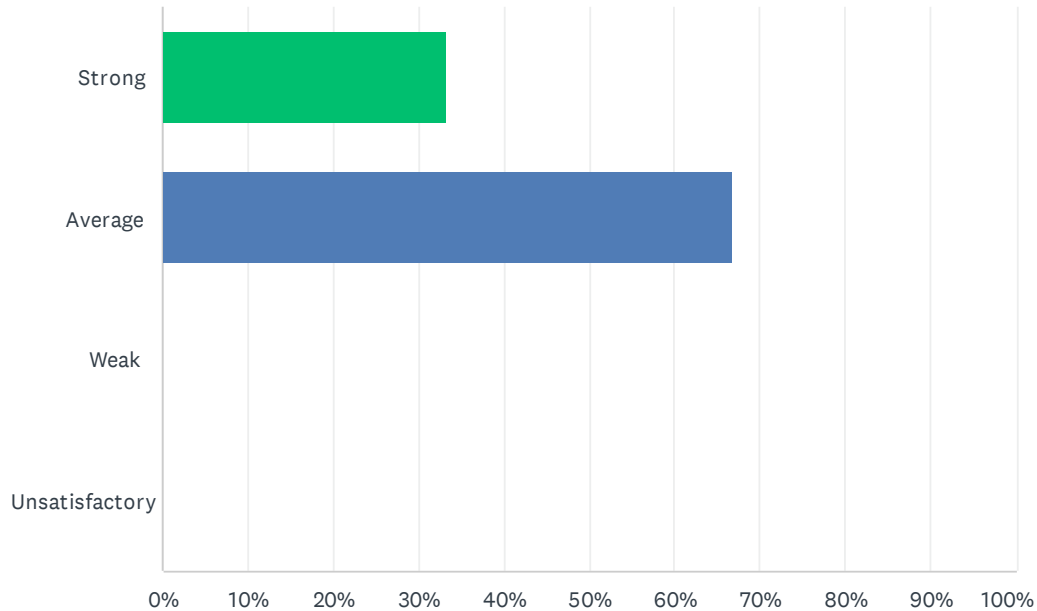
Answered: 3   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

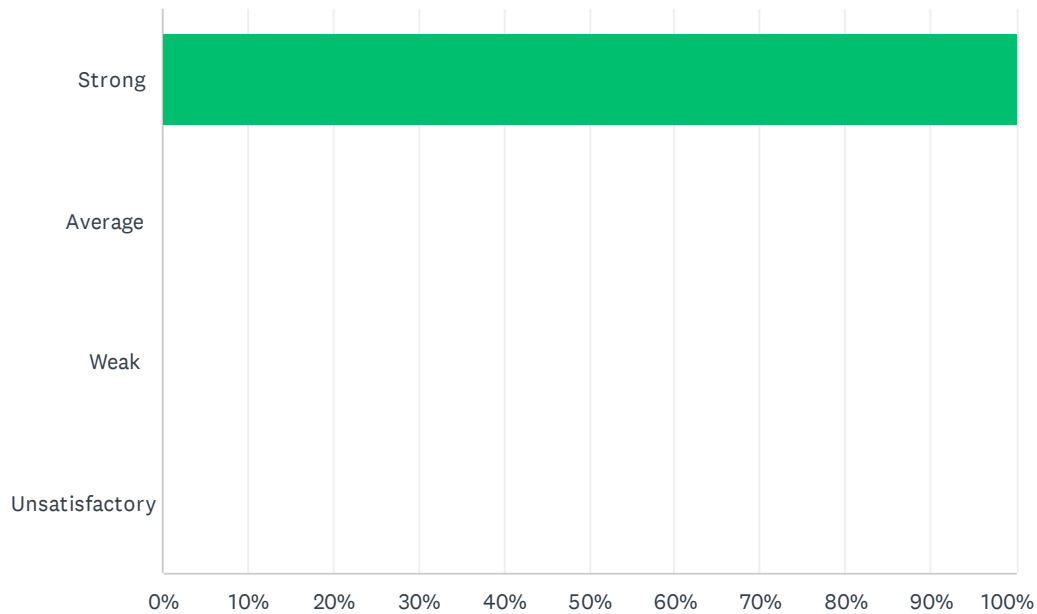
Answered: 3   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q26 The site principal is accessible to discuss special education issues.

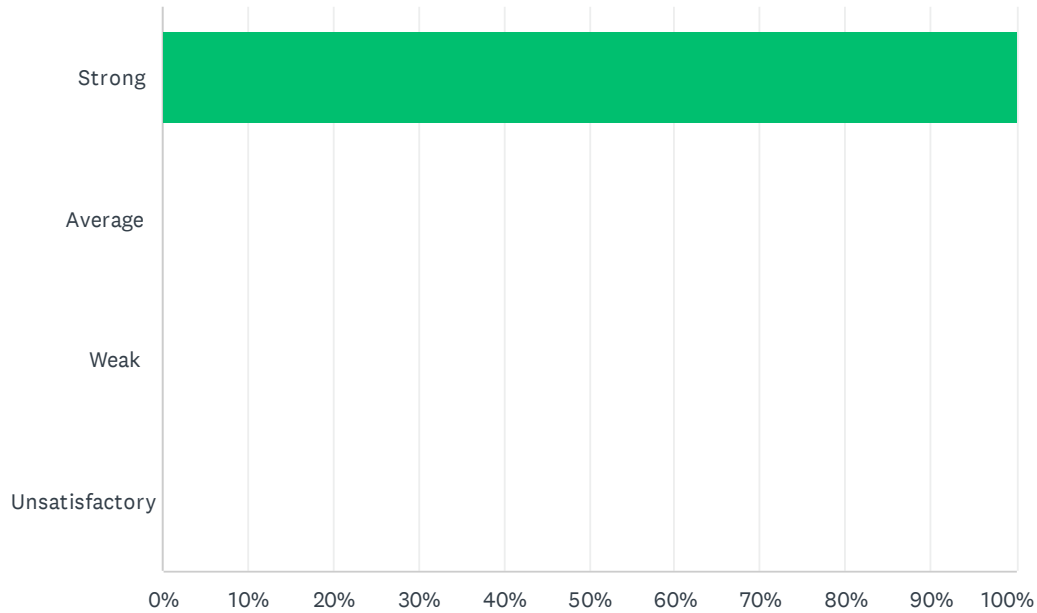
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q27 The site principal promotes equal opportunities for all students to learn.

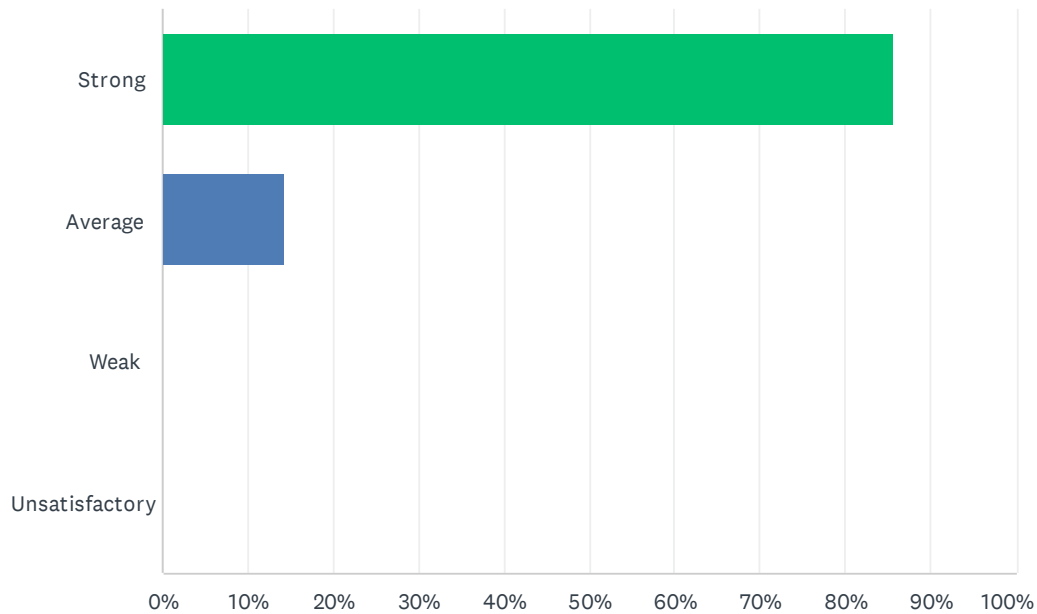
Answered: 4   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

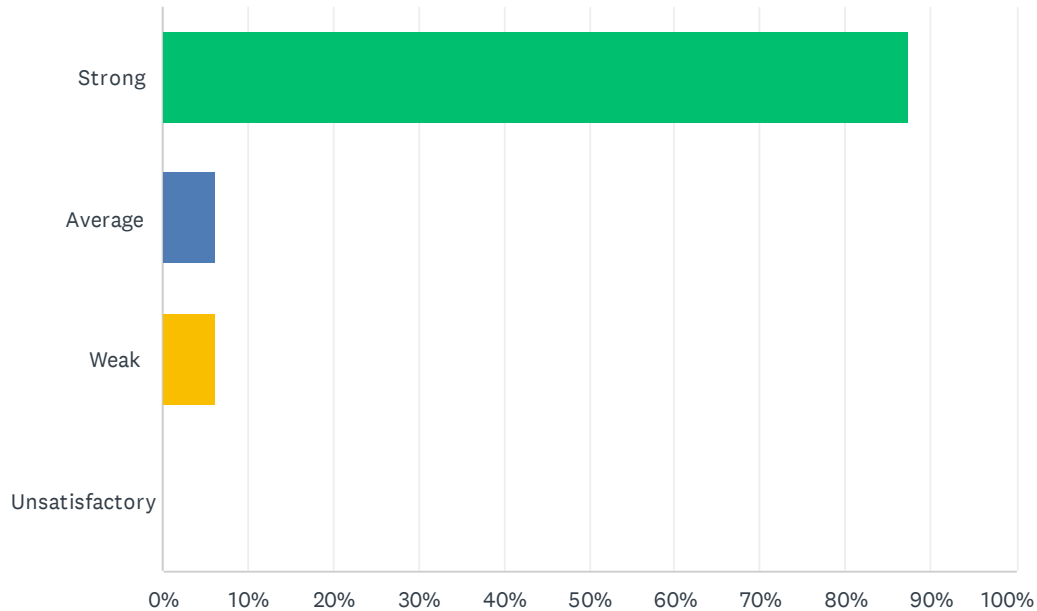


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	N/A	3/18/2022 4:30 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0



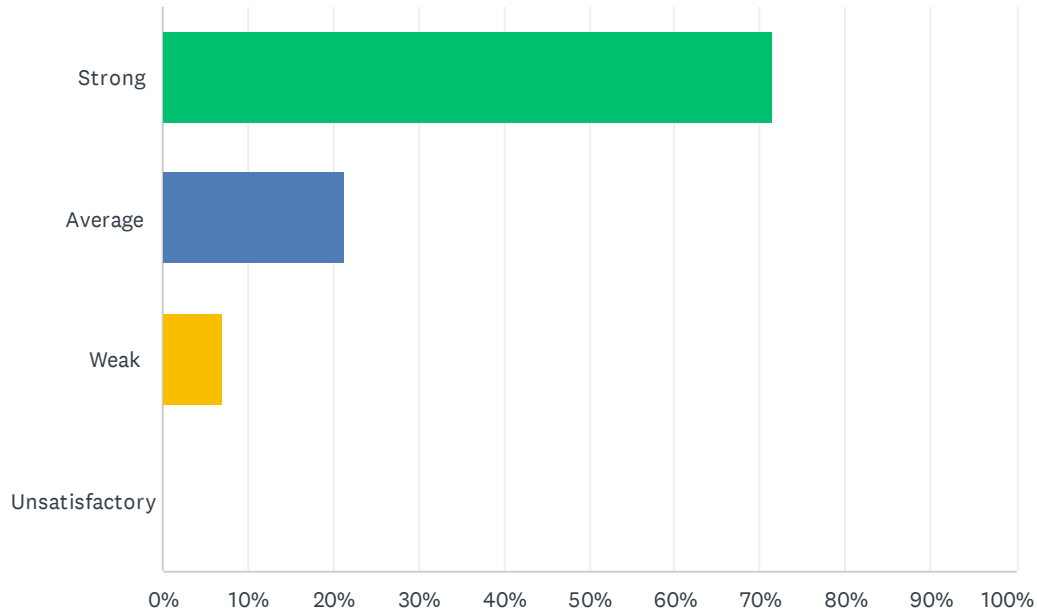
ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	6.25%	1
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I don't feel that much happens when a student is disciplined. It is all like don't do it again this will be taken away but then they don't take anything away.	2/8/2022 8:25 PM



## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 2

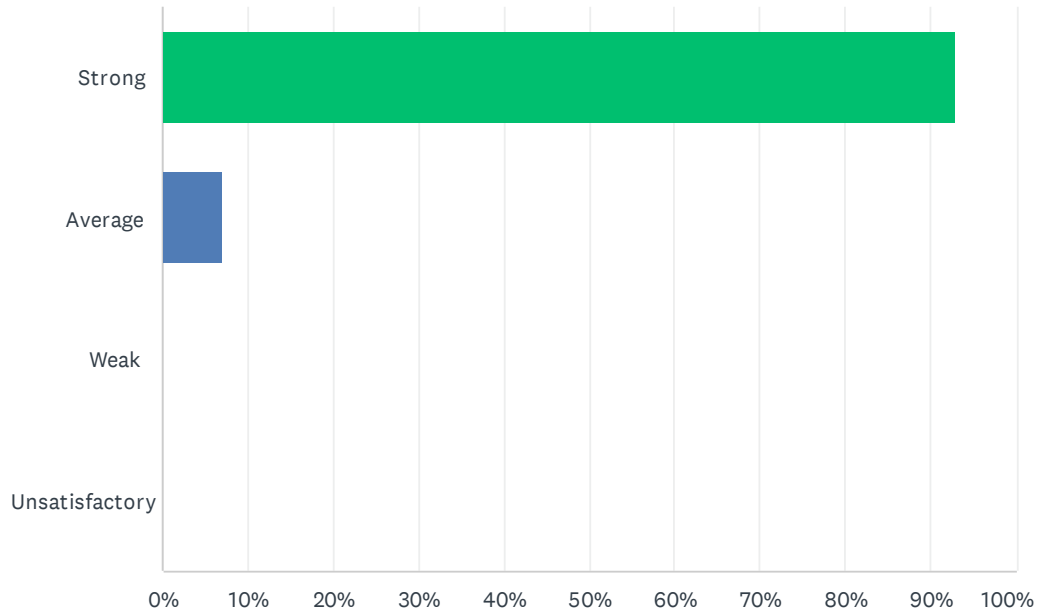


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	None that I know of.	2/8/2022 8:25 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 2

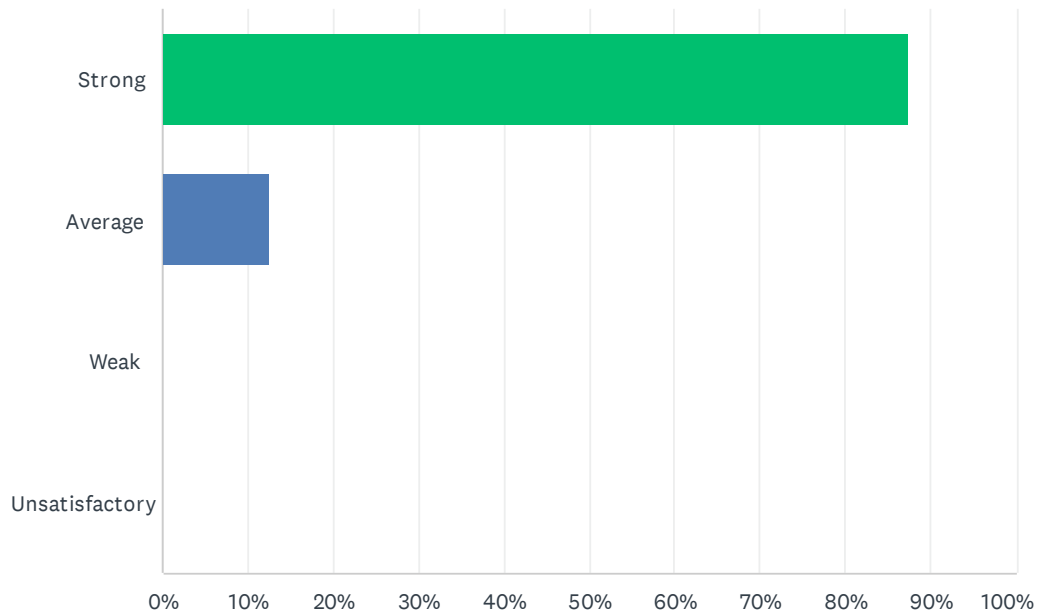


ANSWER CHOICES		RESPONSES	
Strong		92.86%	13
Average		7.14%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	I'm not sure but I think so. The person in charge of discipline honestly never talks to me at all. Not a hi or how are you. Nothing.	2/8/2022 8:25 PM

## Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

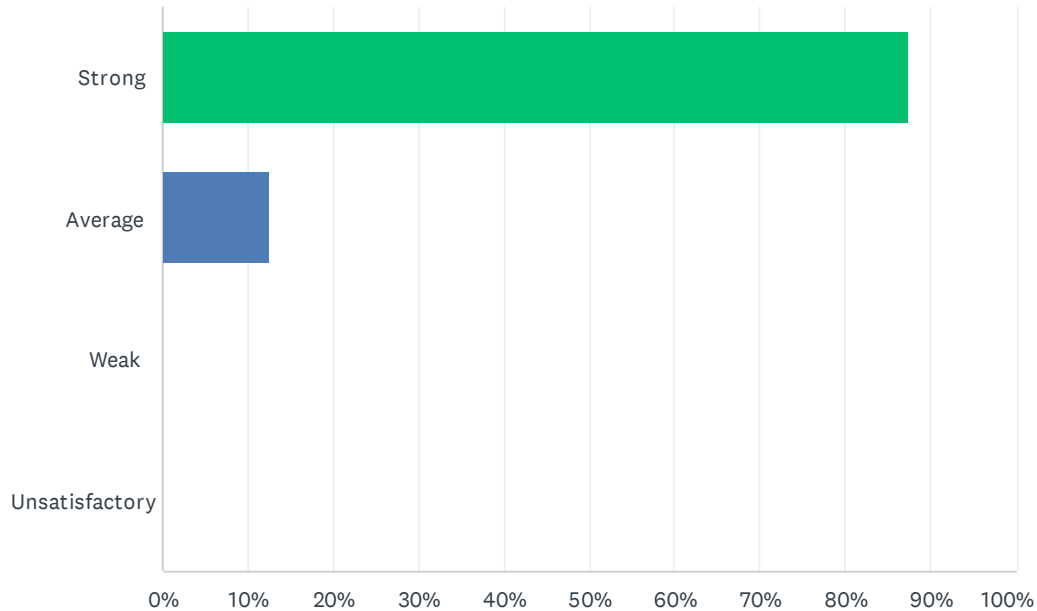


ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I have had a few issues where a teacher found out that I am gay and then she kept giving me dirty looks. Along with her team in first grade. It made me feel so weird cause like who cares. I didn't say anything because I don't know if I am being sensitive or not but still it is weird that she will basically not talk to me when she doesn't even know me.	2/8/2022 8:25 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Yes because I want more diversity and people who have different opinions at my school.	2/8/2022 8:25 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

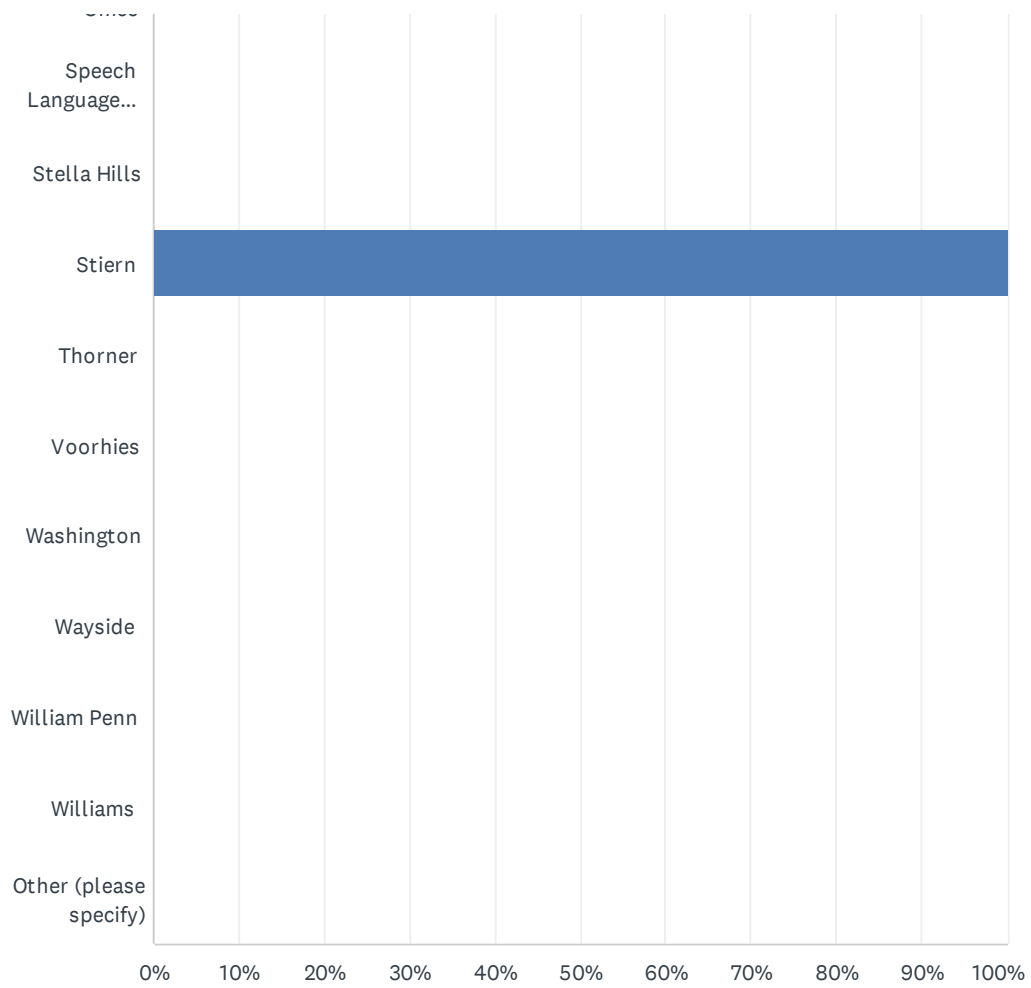
Answered: 10   Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0



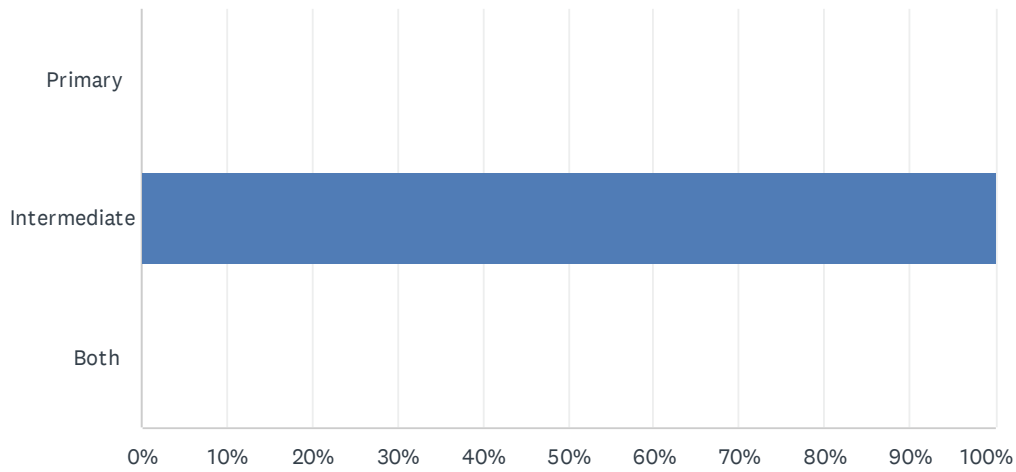
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	100.00%	10
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

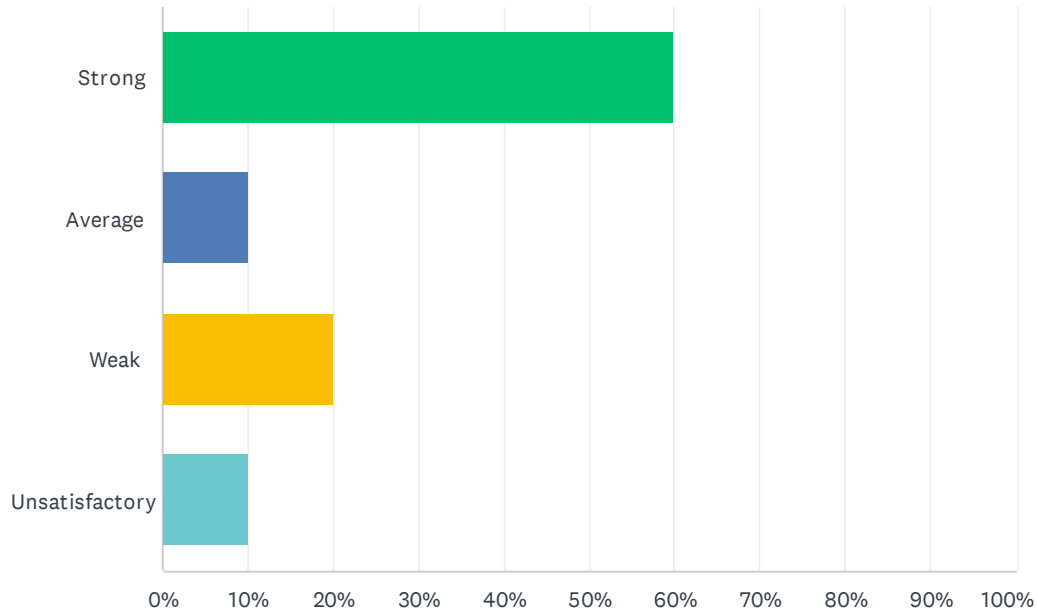
Answered: 9   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	9
Both	0.00%	0
TOTAL		9

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

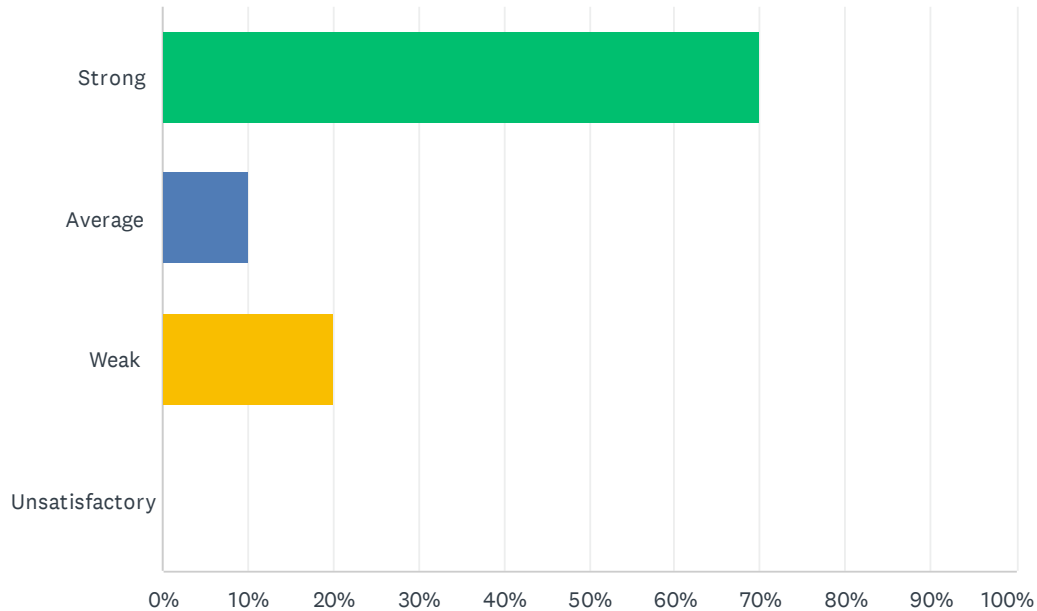
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

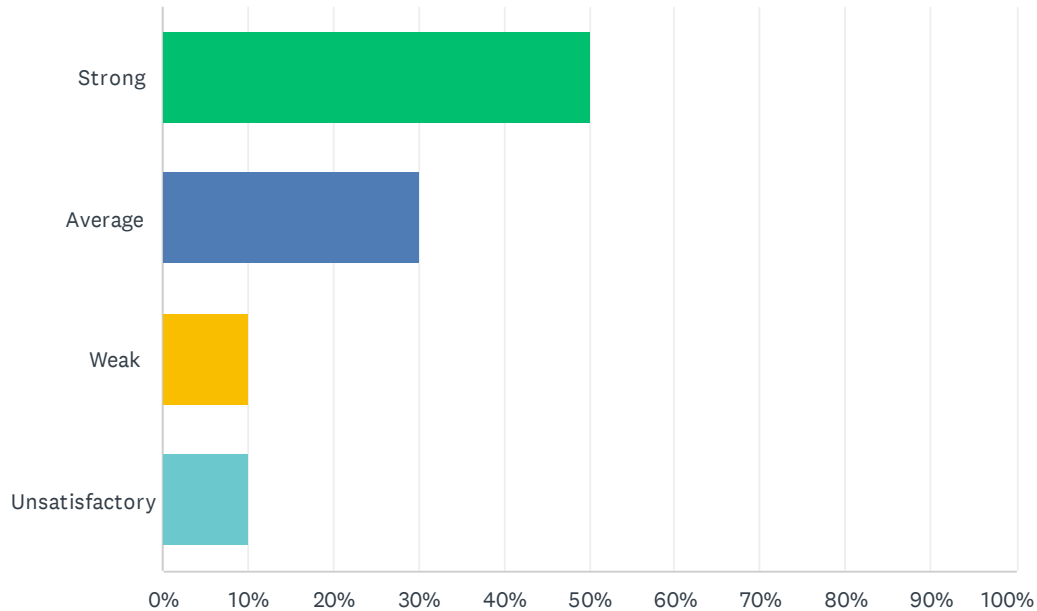


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Any concerns have been met with compassion and understanding. We are looking for solutions together.	1/25/2022 9:40 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

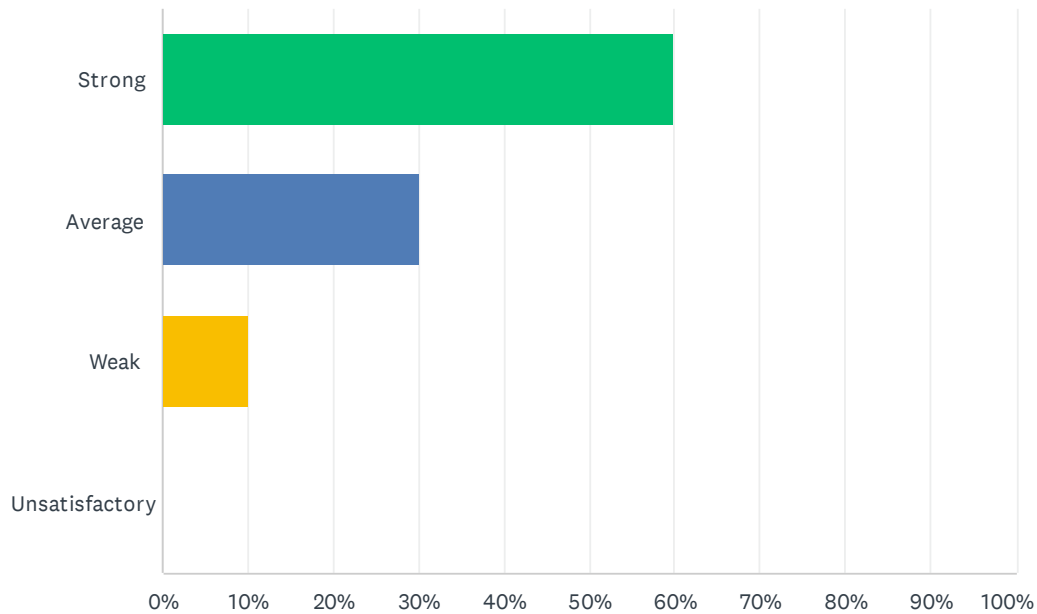


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
1	Too busy with disciplining students and/or subbing in other positions.	1/26/2022 8:24 AM

## Q6 Site administration follows the contract and respects personal rights.

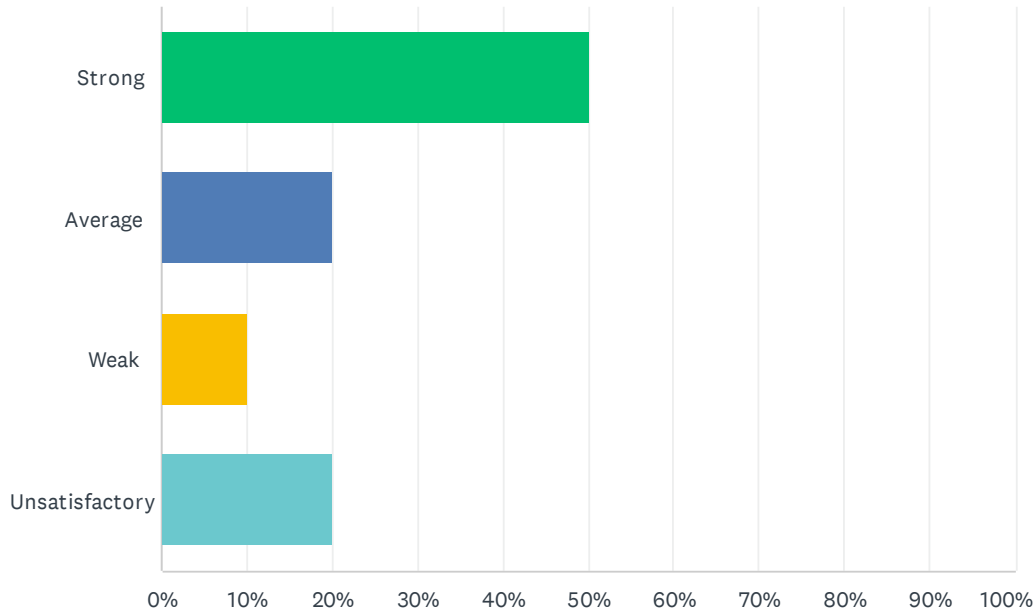
Answered: 10   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

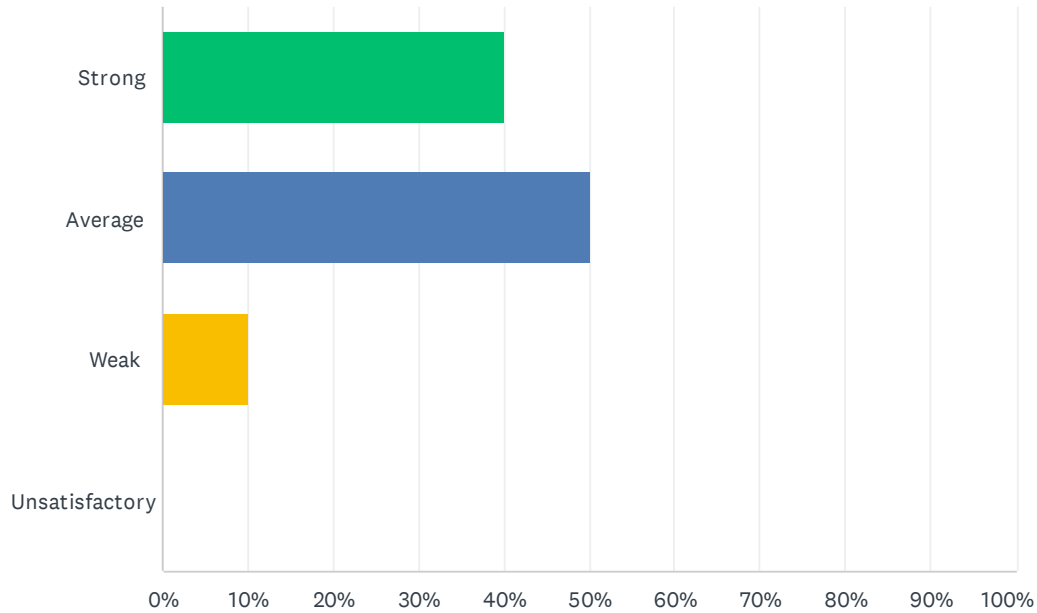


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	Job descriptions for staff are not clear from administration and certain staff take advantage of that by doing little to nothing.	1/26/2022 12:36 PM
2	As other duties as assigned.	1/26/2022 8:24 AM
3	There has been a lot of support staff movement (no fault of admin) but with that some certificated staff feel admin should have made sure incoming support staff knew what was expected and how to get it done.	1/25/2022 9:40 PM

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

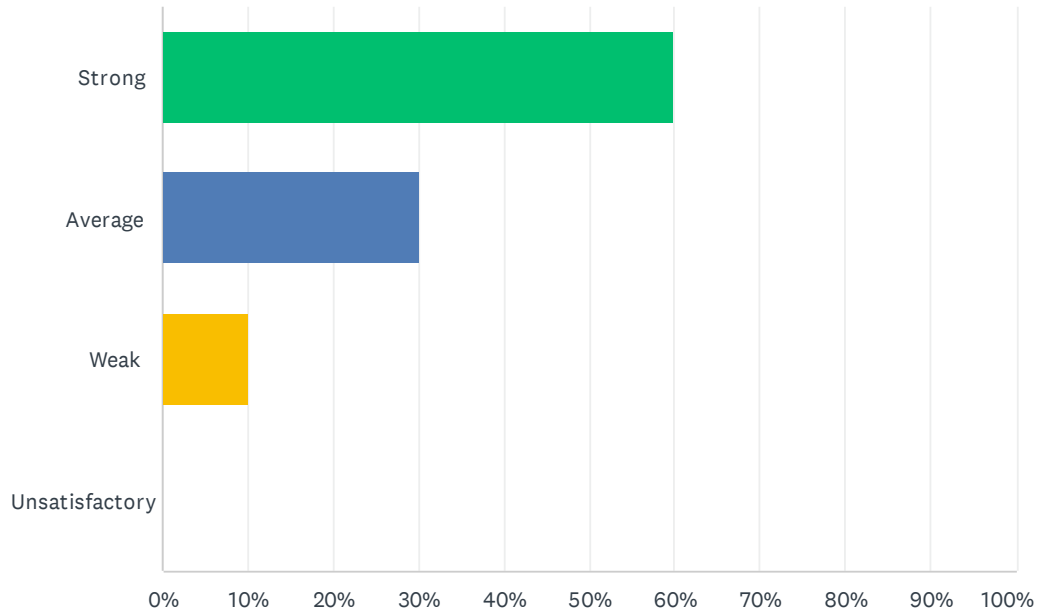


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10



## Q9 Administration supports staff against attacks and criticism from parents.

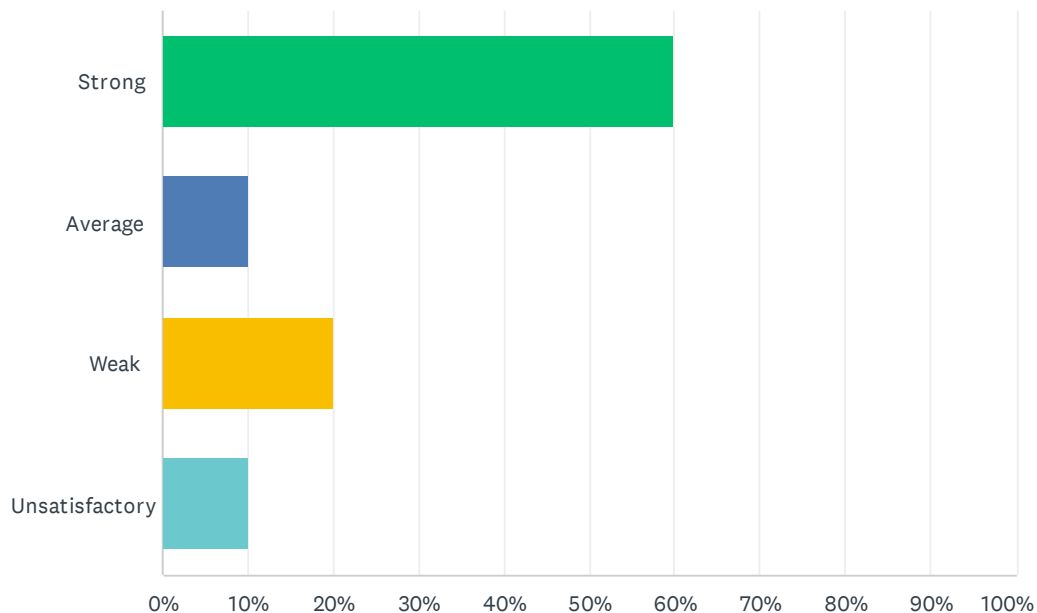
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

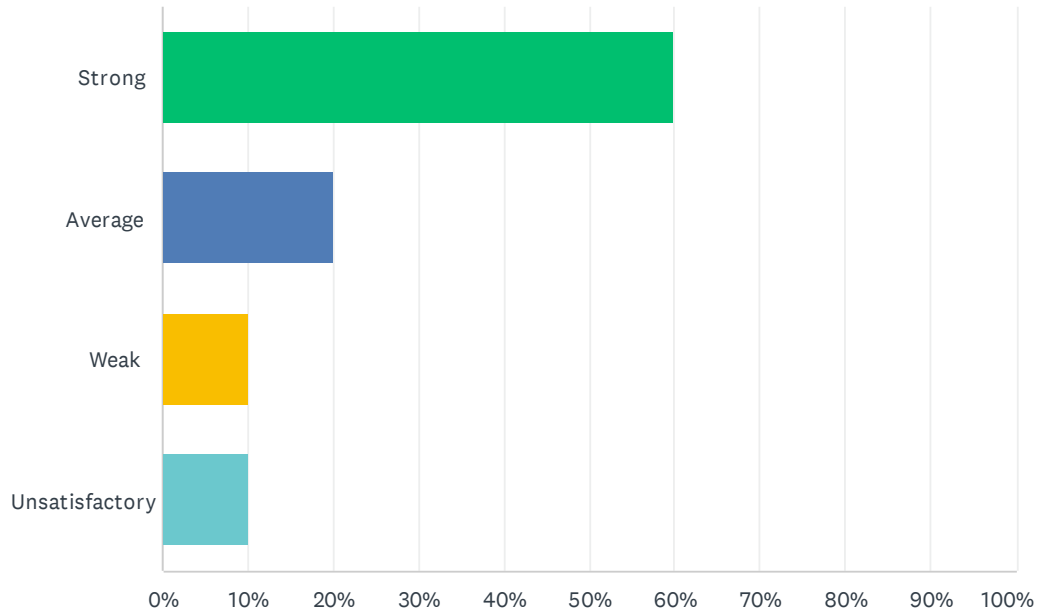


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

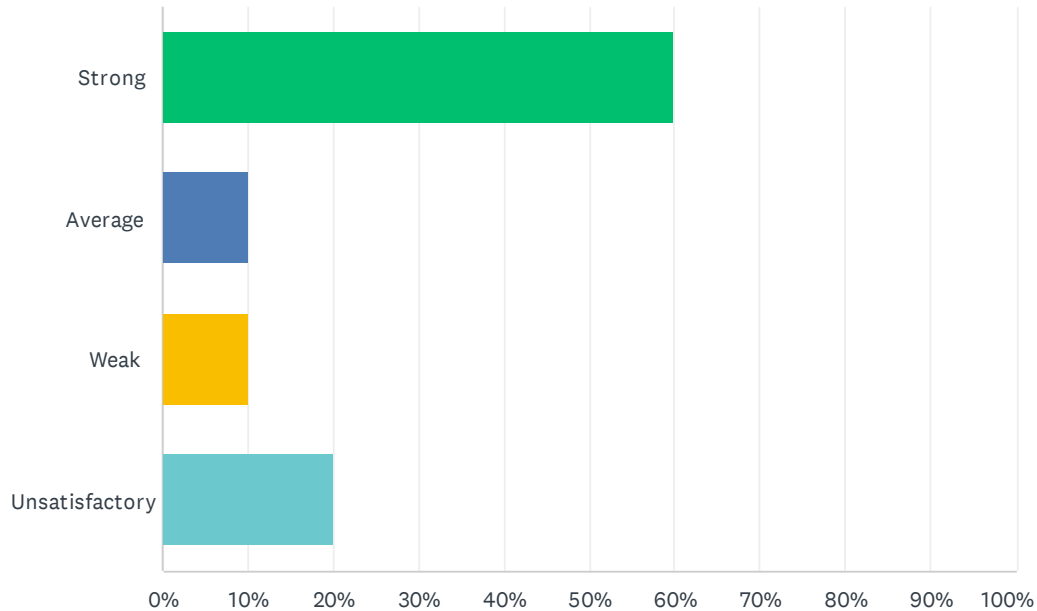


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS	DATE
1	The discipline has been inconsistent.	1/26/2022 8:24 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

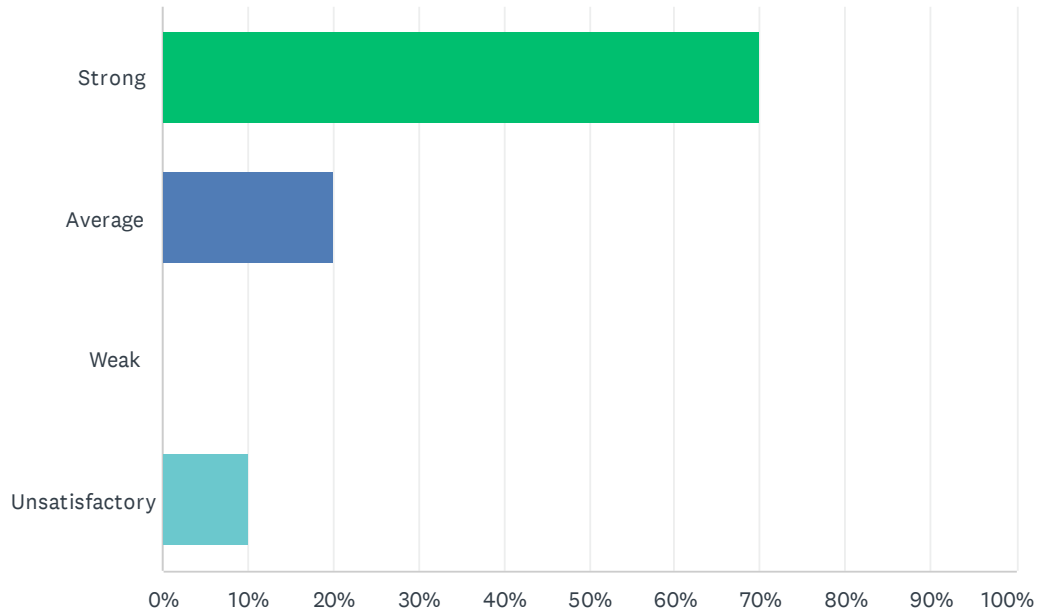


ANSWER CHOICES		RESPONSES	
Strong		60.00%	6
Average		10.00%	1
Weak		10.00%	1
Unsatisfactory		20.00%	2
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Administration puts most of the decision making on the Leadership/PLC's which under normal circumstances would be nice. Unfortunately, during the Covid crisis, school staff needs clear expectations and guidelines that come from admin on how to proceed with several issues. Leadership is needed and communication needs to clear.	1/26/2022 12:36 PM

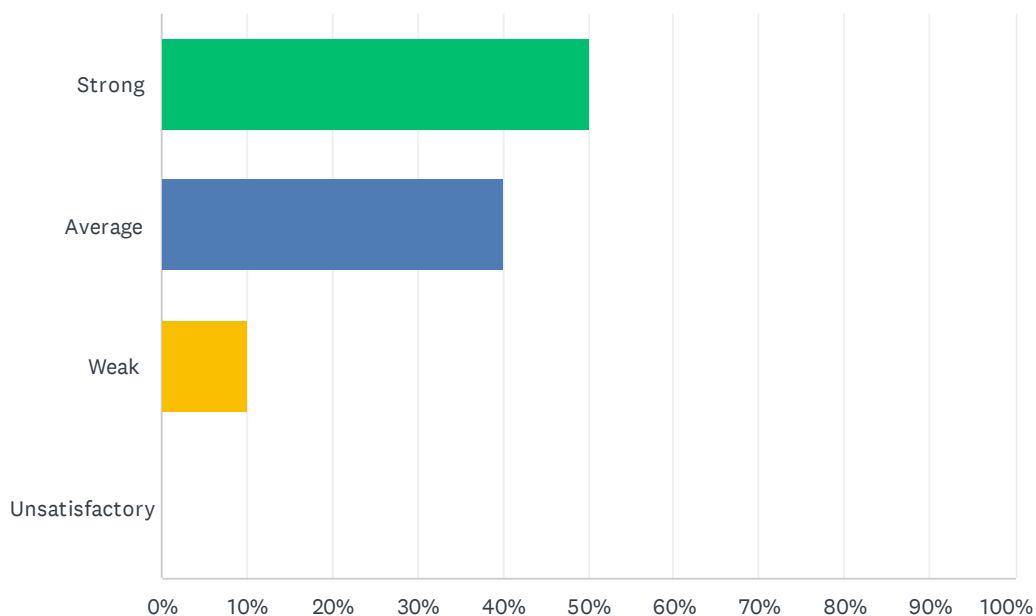
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6    Skipped: 4

#	RESPONSES	DATE
1	There are minor positives.	2/21/2022 3:29 PM
2	She is extremely supportive	1/28/2022 5:43 PM
3	+	1/26/2022 2:13 PM
4	Both, she is creative and kind, but avoids confrontation at the expense of getting the work done that needs to be done.	1/26/2022 12:36 PM
5	Ou administration is doing the best that they can. They are new to their positions, therefore, given grace and understanding from staff. In my responses, I based them on feedback from others and what I've seen myself. Overall, I am satisfied with our administrators here on campus. No one is perfect, we are trying our best to just stay away from sinking and trying to provide the best for our students.	1/26/2022 8:24 AM
6	Positively for sure!	1/25/2022 9:40 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

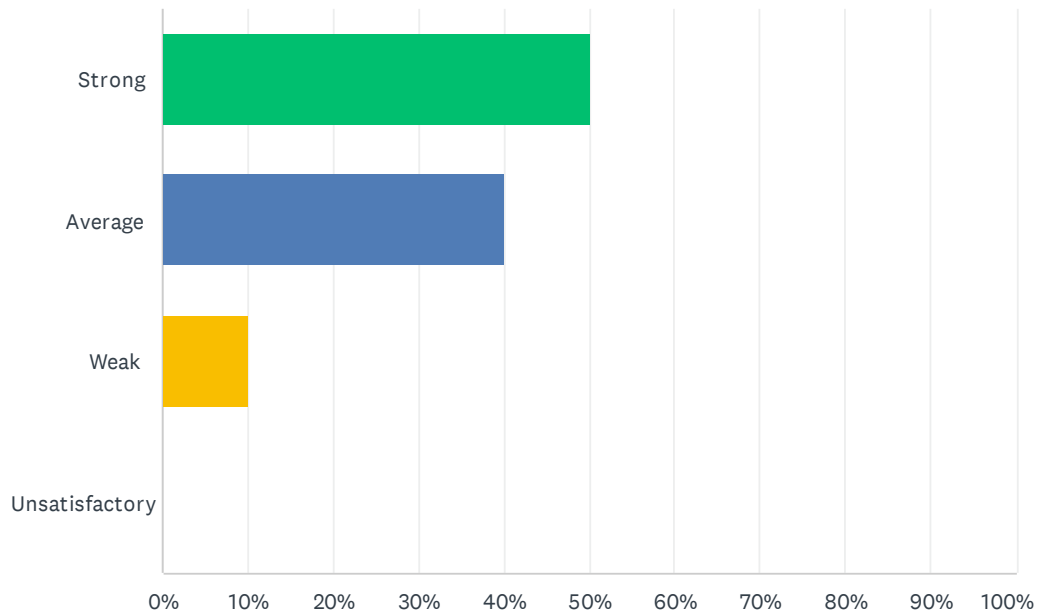
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0



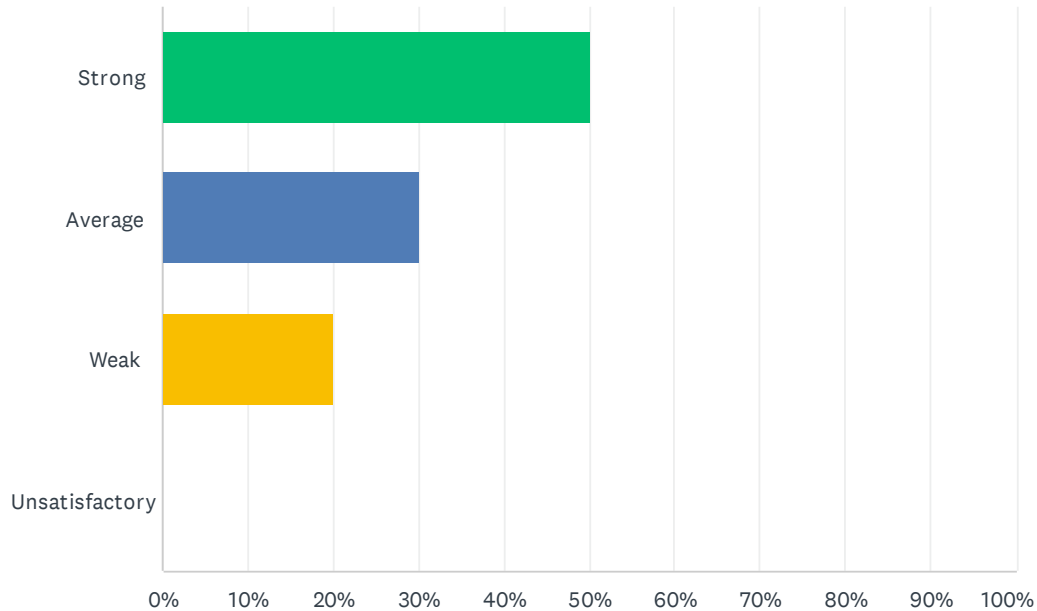
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	Sometimes meetings can turn into vent sessions.	1/26/2022 8:25 AM



## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

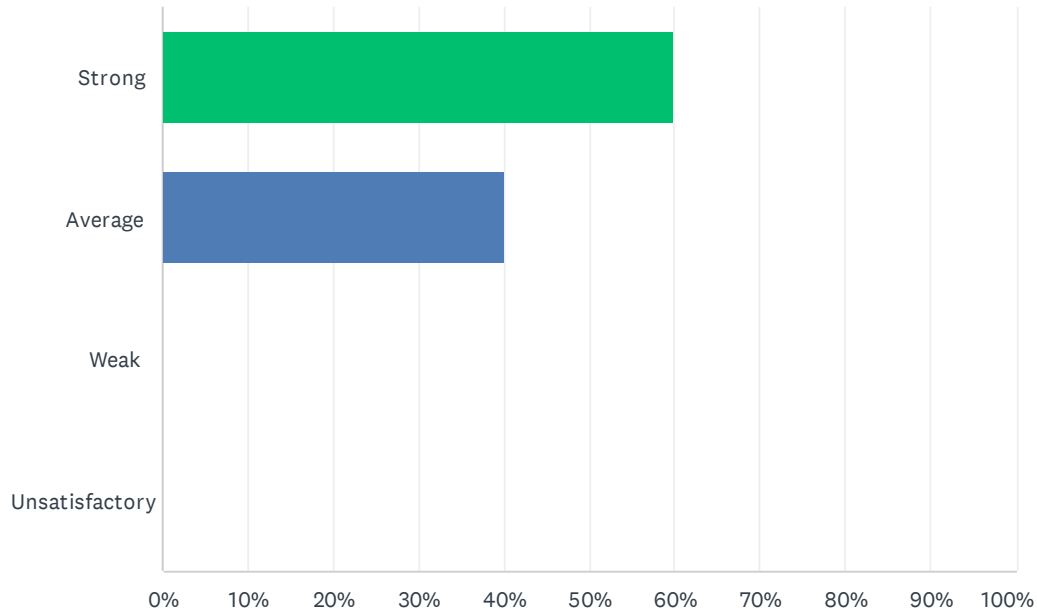


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		30.00%	3
Weak		20.00%	2
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

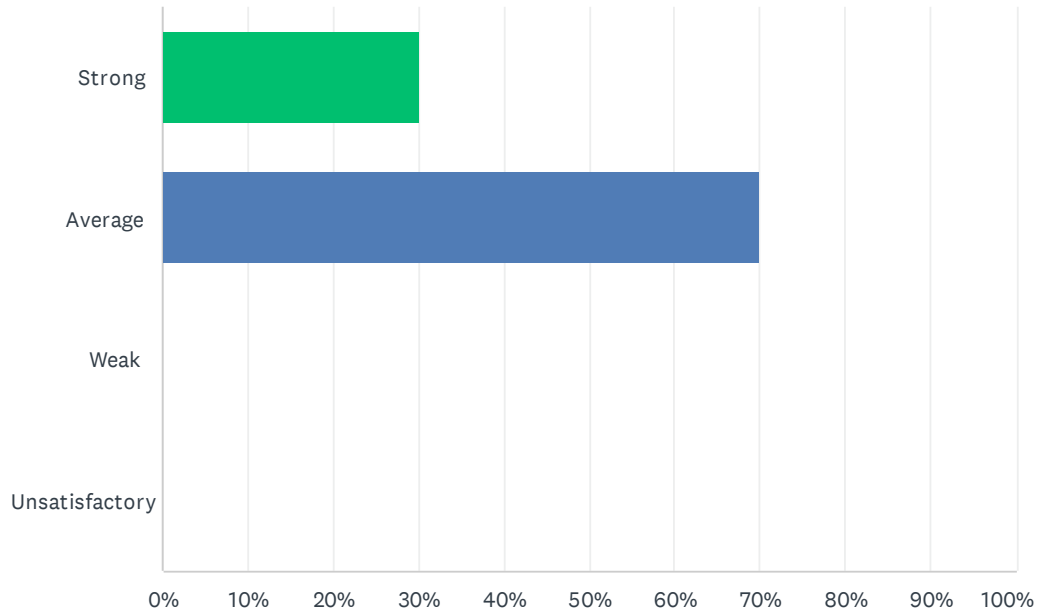


ANSWER CHOICES		RESPONSES	
Strong		60.00%	6
Average		40.00%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

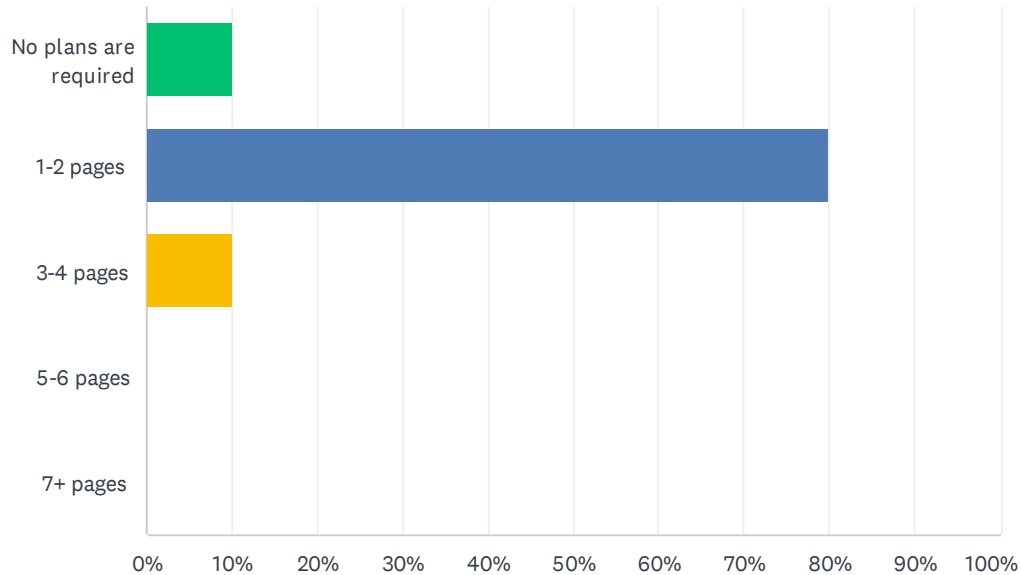
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

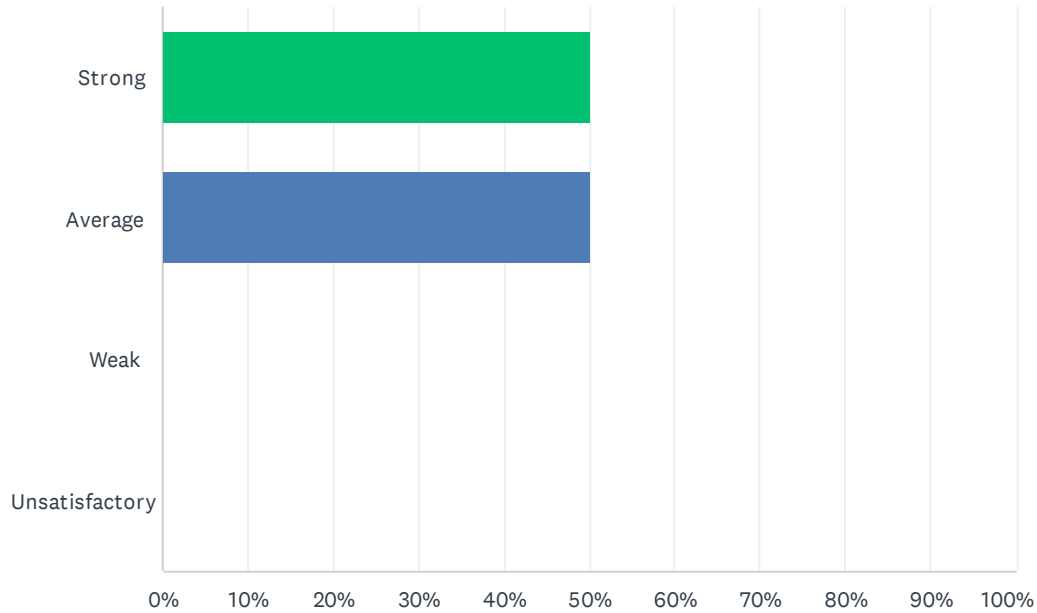


ANSWER CHOICES	RESPONSES	
No plans are required	10.00%	1
1-2 pages	80.00%	8
3-4 pages	10.00%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Length not specified	2/9/2022 4:21 PM
2	Some teachers have not turned in lesson plans/LI&SC for the week.	1/26/2022 8:25 AM
3	Only what you would make for yourself to stay on track	1/25/2022 9:41 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

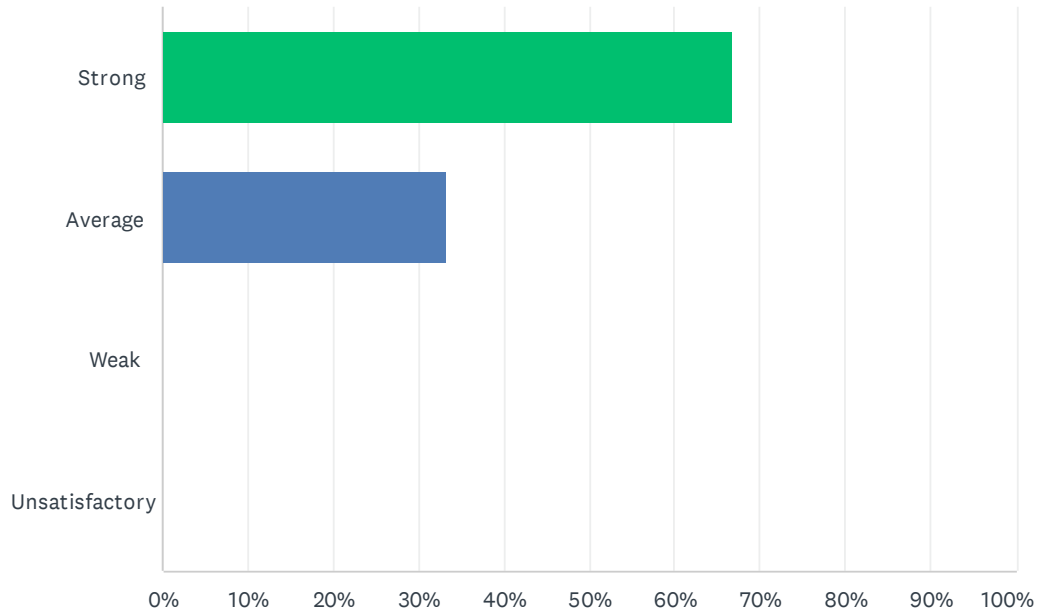
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

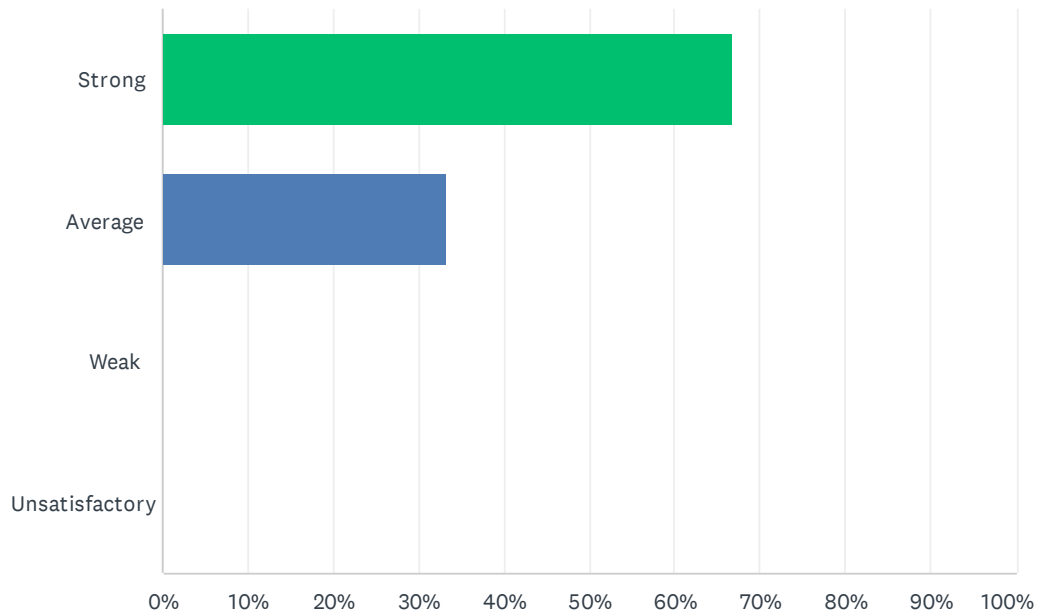
Answered: 6   Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

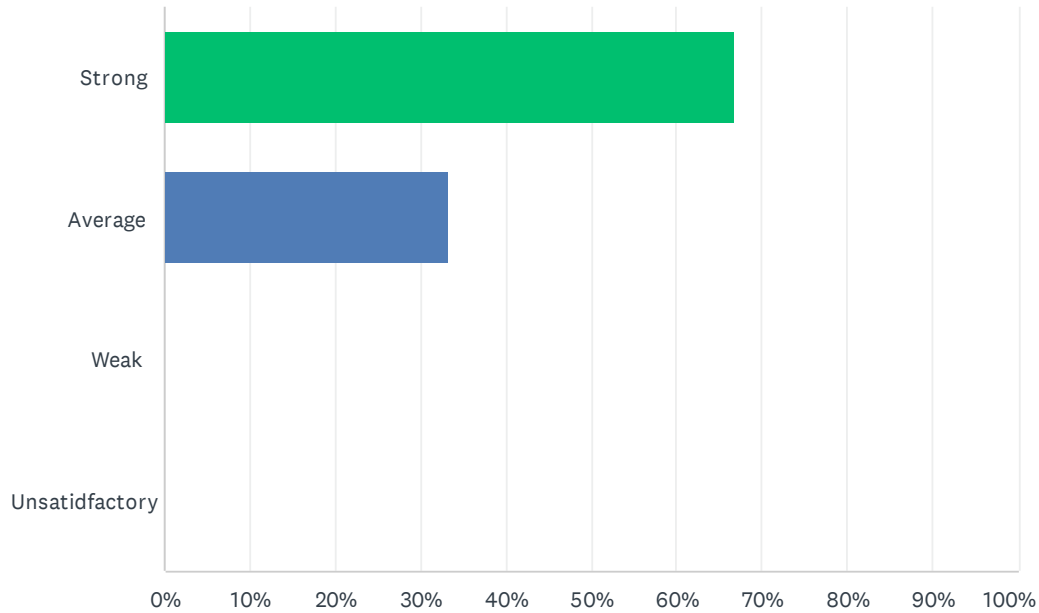
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 6 Skipped: 4

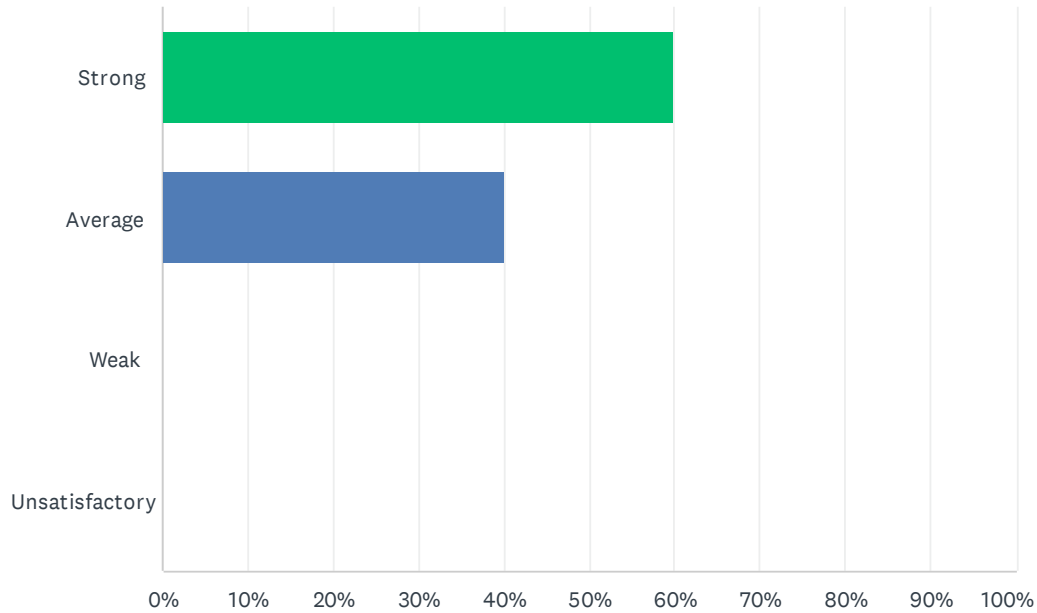


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>



## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

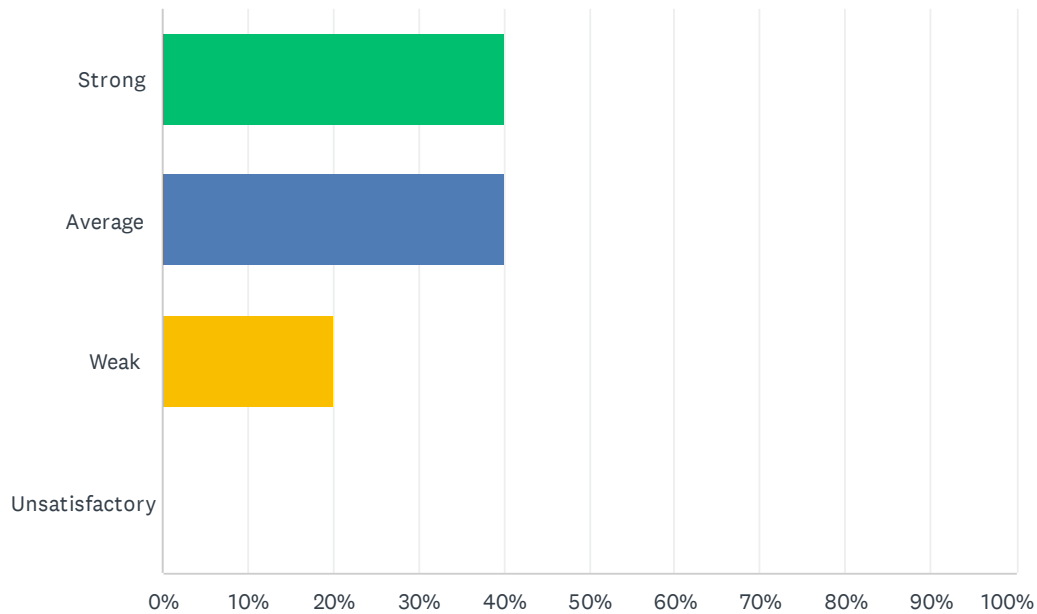
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q26 The site principal is accessible to discuss special education issues.

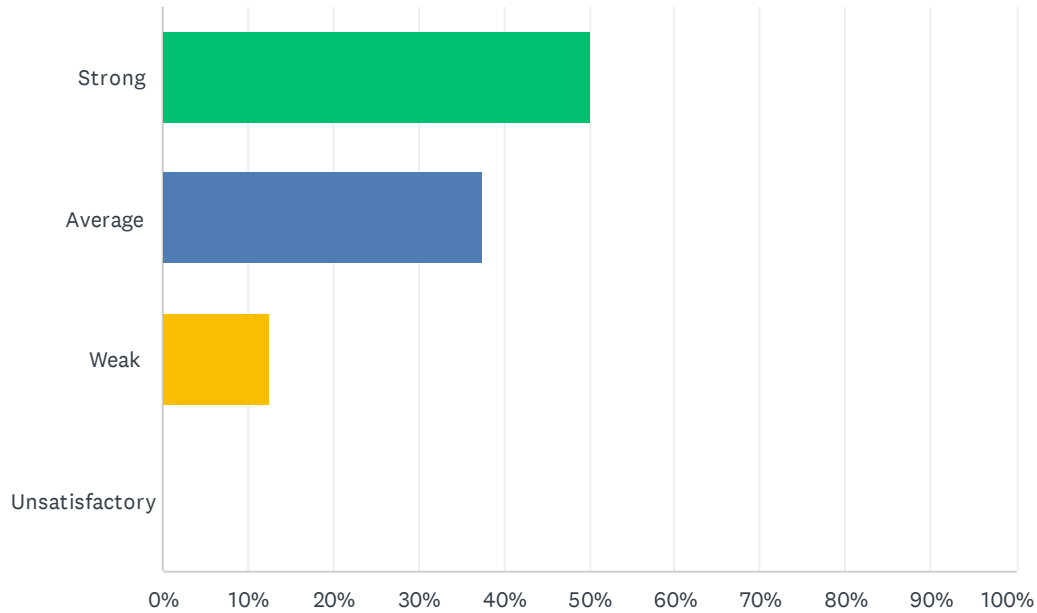
Answered: 5   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

## Q27 The site principal promotes equal opportunities for all students to learn.

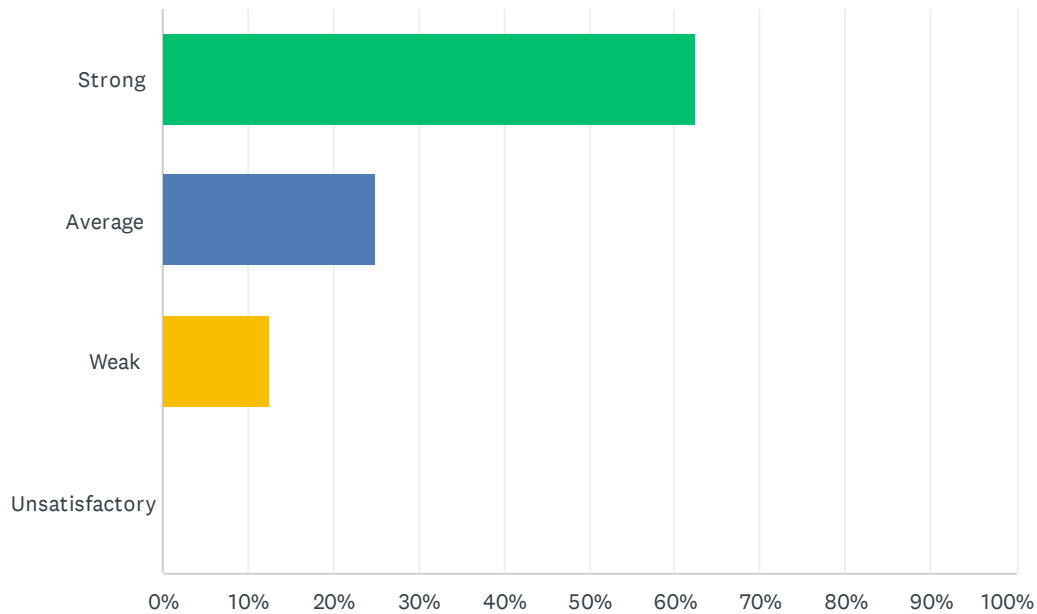
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

## Q28 Staff and students feel safe while attending online classes.

Answered: 8   Skipped: 2

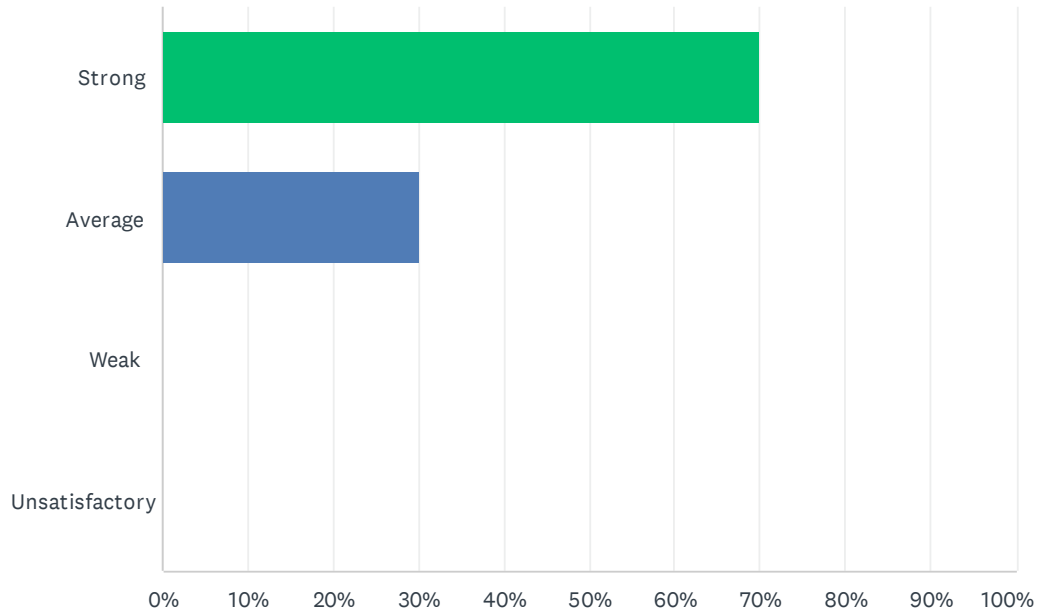


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT	DATE
1	There are no online classes	1/28/2022 5:45 PM
2	There have been many issues with social media and students posting inappropriate content.	1/26/2022 8:31 AM
3	This specifically says online classes. At school I think we all feel safe except the amount of ditching happening. However that is more of a not enough staff due to covid to catch it all, once they are caught, it's handled	1/25/2022 9:44 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

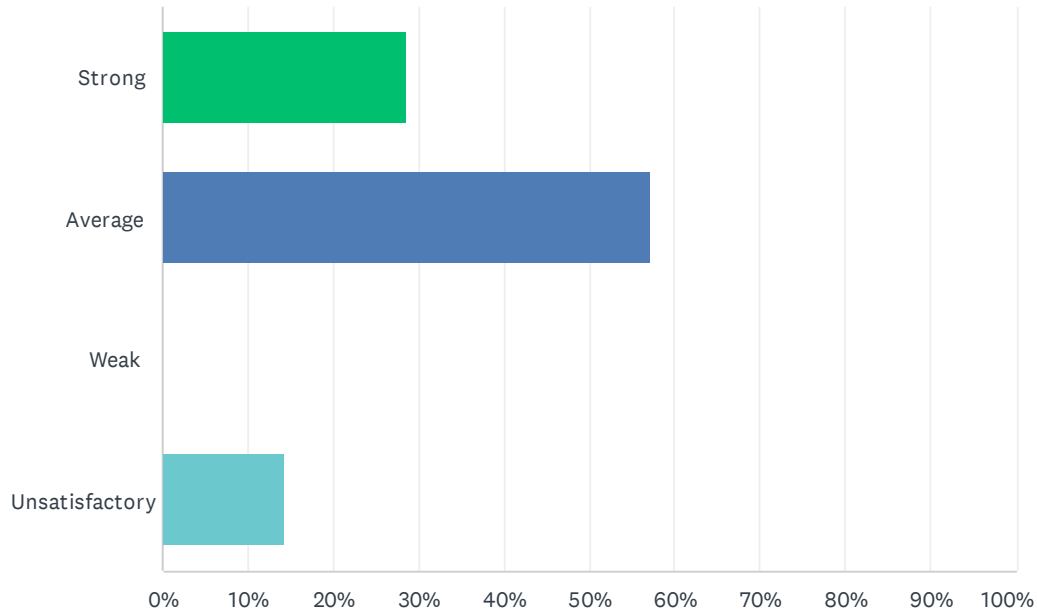


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 7   Skipped: 3

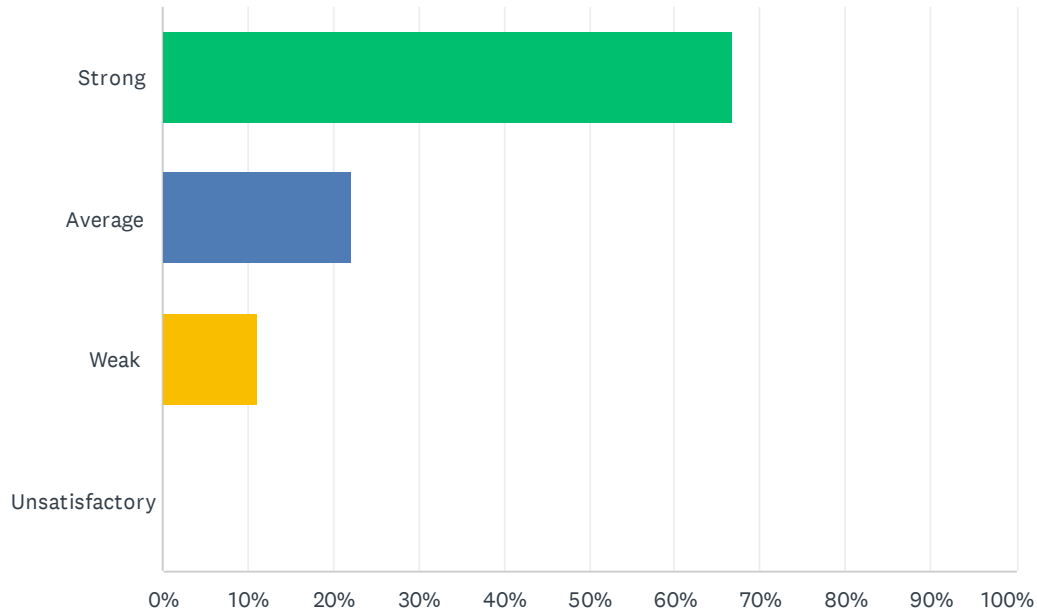


ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

#	COMMENT	DATE
1	NA	1/28/2022 5:45 PM
2	Teacher's are just limited as to what they can do to discipline students during virtual classes.	1/26/2022 8:31 AM
3	We haven't been trained about online because we are in person	1/25/2022 9:44 PM

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 1

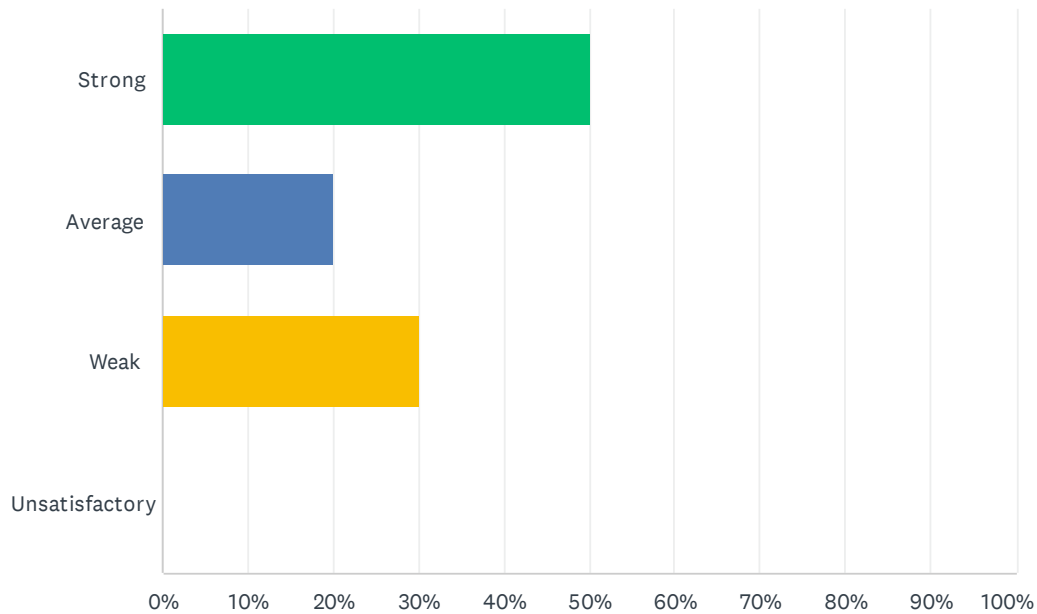


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0



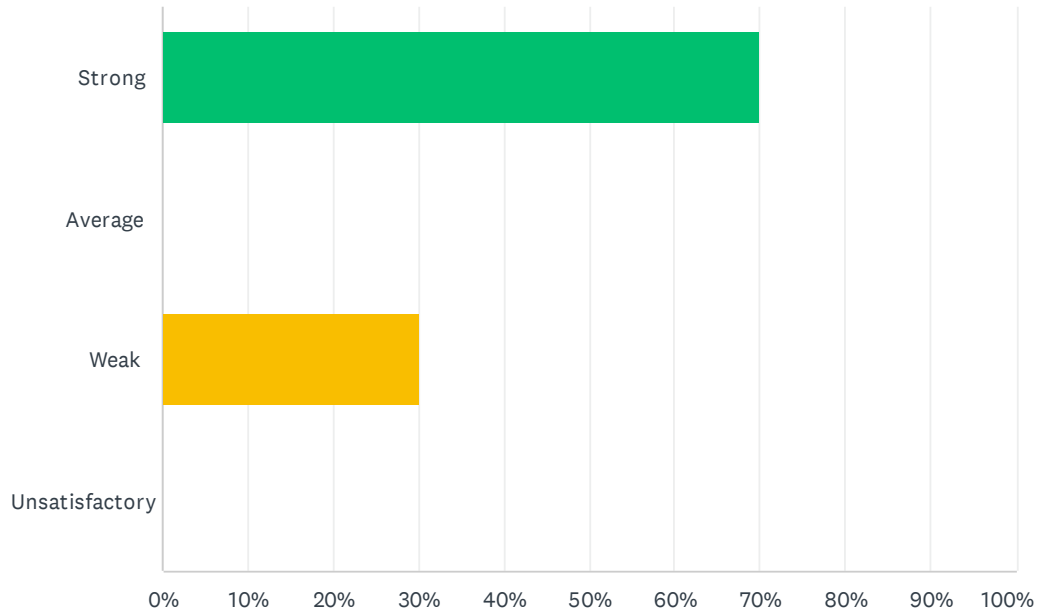
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	30.00%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	The weight of the work that needs to get done is definitely not equally distributed. Some staff have it easy with very little to do and a lot of down time, while others are overwhelmed and doing the jobs of others. This makes for a stressful environment and feeling of inequality.	1/26/2022 12:44 PM
2	Our campus is hanging on to any type of positivity, but are losing that spirit very fast. We are all frustrated, waiting for the pandemic to end, and to return to what used to be "normalcy". The constant absences of both staff and students takes a toll in the classroom. Students are not motivated, teacher's are overworked, and there's no end in sight.	1/26/2022 8:31 AM



### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	0.00%	0
Weak	30.00%	3
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Stiern is a great campus. The staff is great! This site can be challenging, but the staff genuinely care for each other and do what they can to make sure that each other succeeds in their roles.	1/26/2022 8:31 AM

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

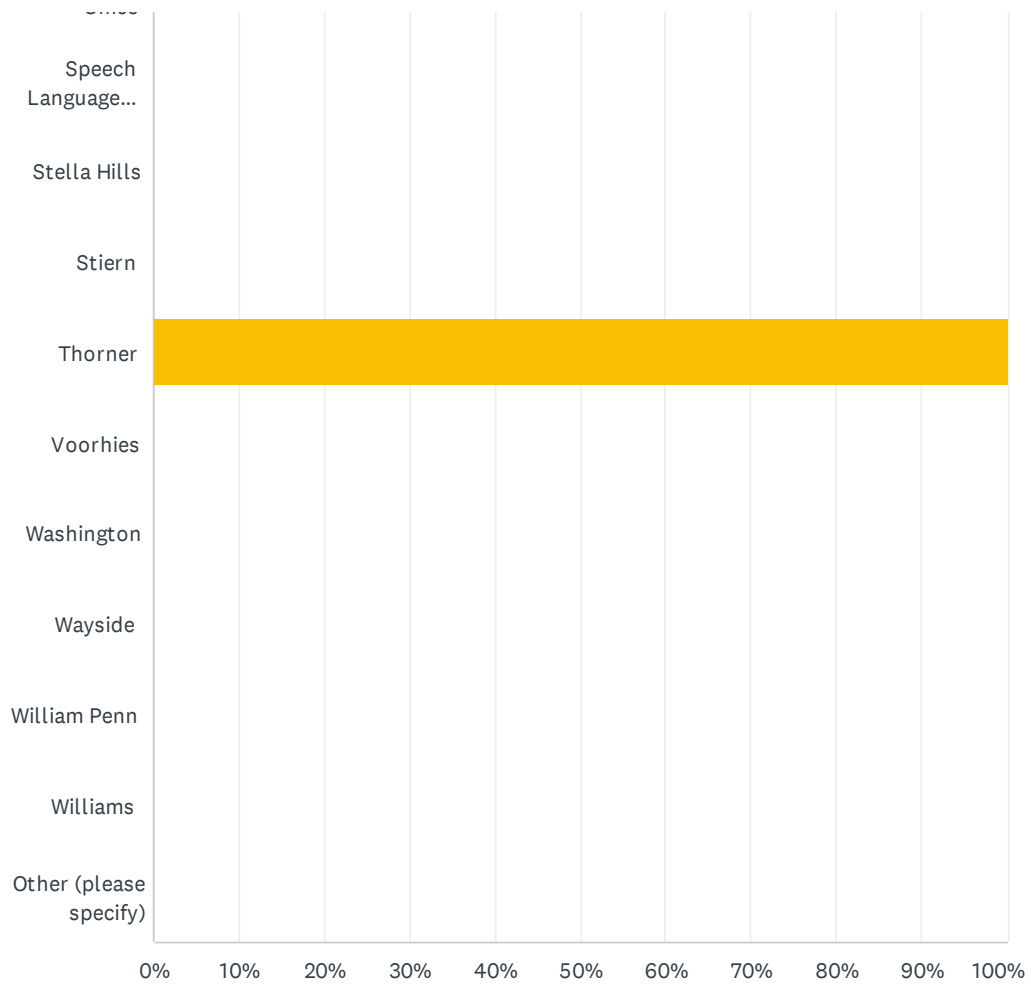
Answered: 17 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

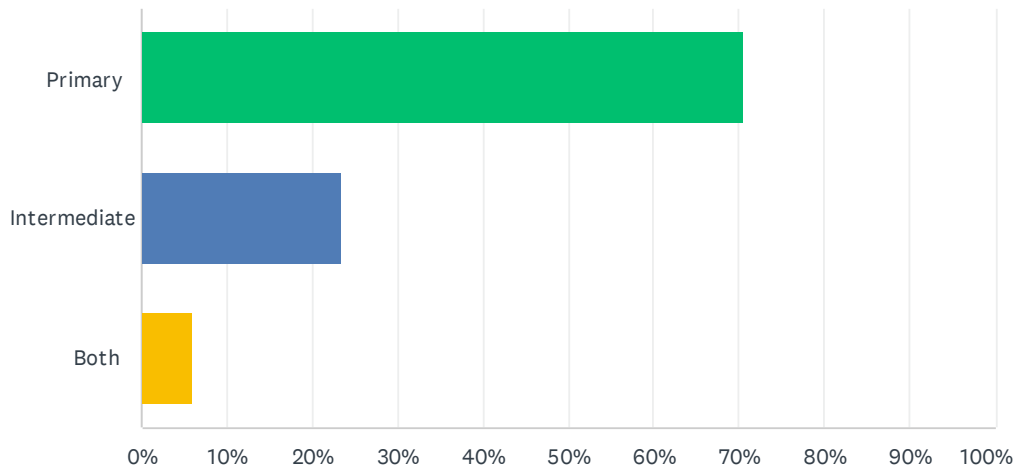
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	100.00%	17
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

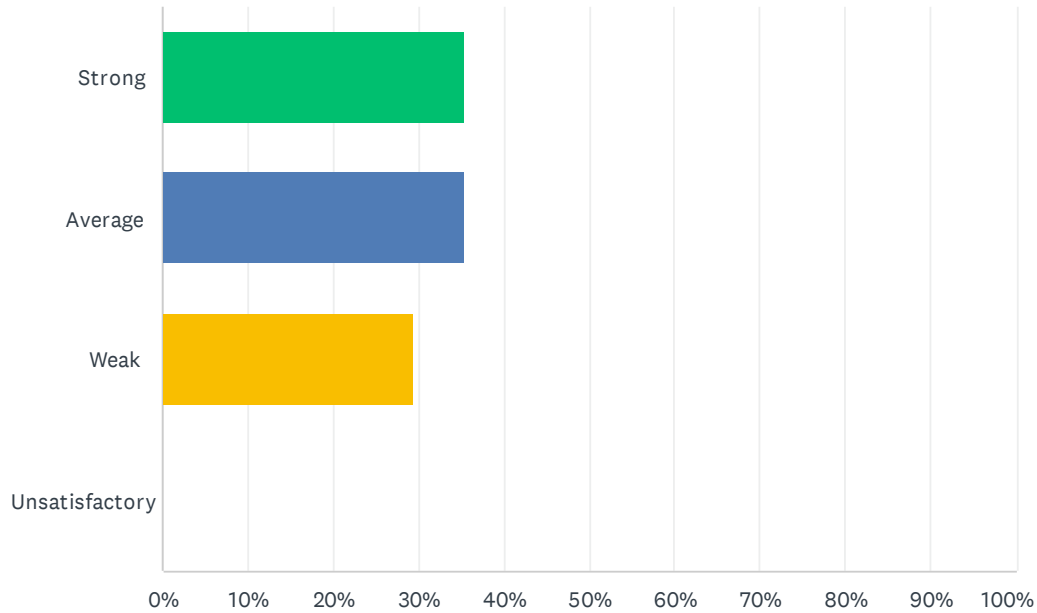
Answered: 17   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	70.59%	12
Intermediate	23.53%	4
Both	5.88%	1
TOTAL		17

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 17   Skipped: 0

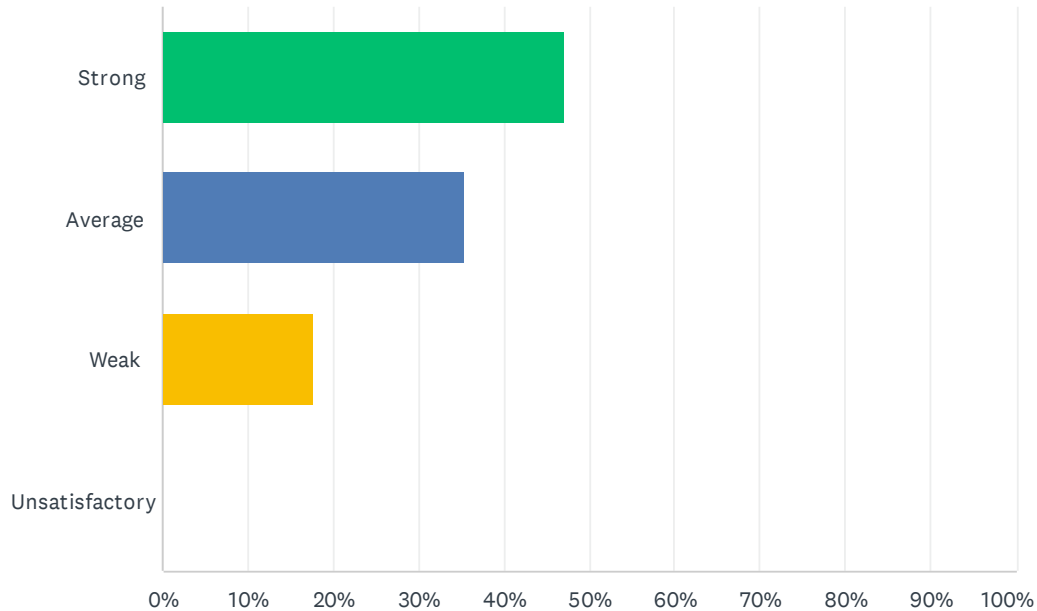


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	35.29%	6
Weak	29.41%	5
Unsatisfactory	0.00%	0
TOTAL		17



## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

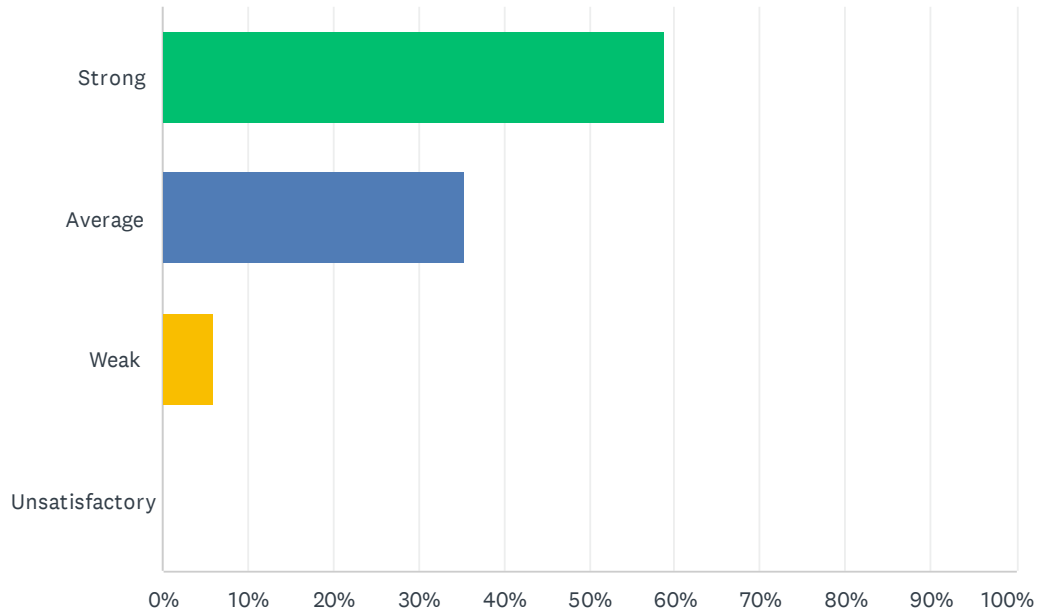


ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	35.29%	6
Weak	17.65%	3
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	They are supportive and encouraging!	2/1/2022 10:25 AM
2	This year has been difficult for us all. However since, the beginning of the year we have had little support from admin. We have had class splits all year long increasing the risk of covid transmission, and when we voiced anything a rude video was sent out to convey the message about being a "team player." When we try to get help for struggling learners it's been nonexistent.	1/26/2022 4:30 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

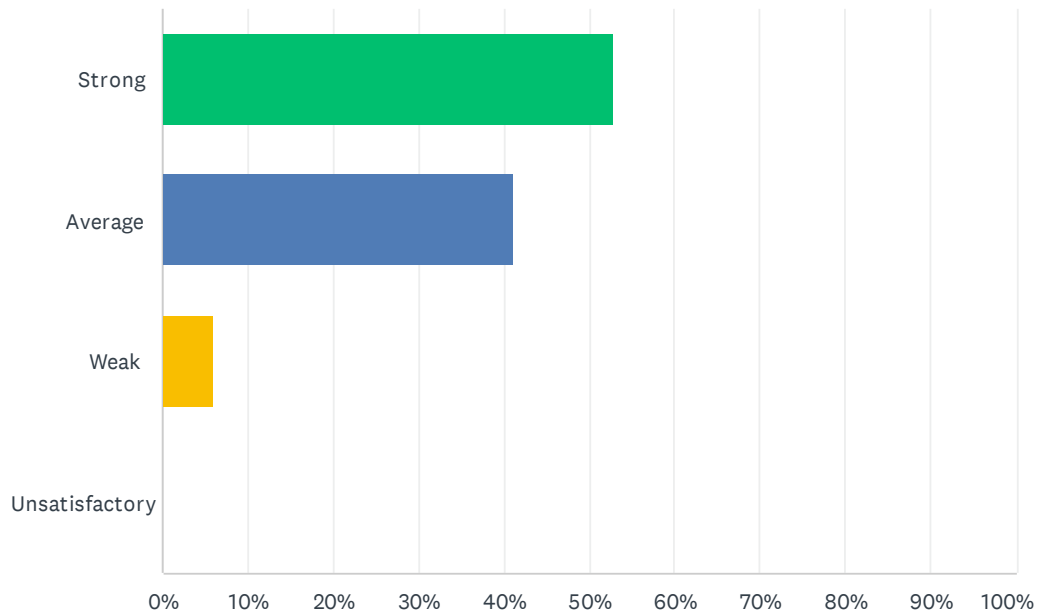


ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	35.29%	6
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	Not disruptive but rarely get feedback.	1/26/2022 6:53 AM

## Q6 Site administration follows the contract and respects personal rights.

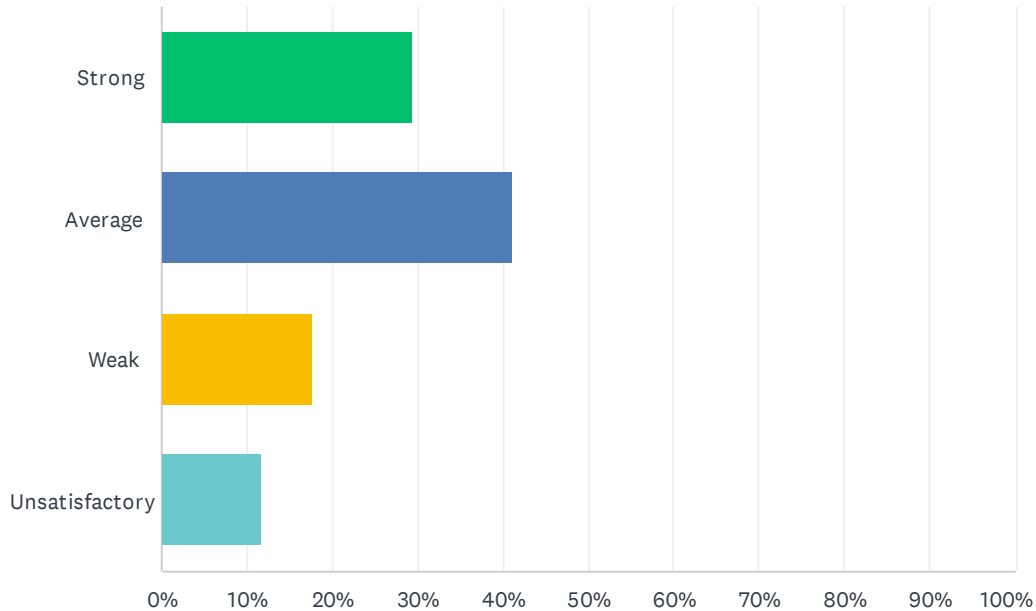
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	52.94%	9
Average	41.18%	7
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

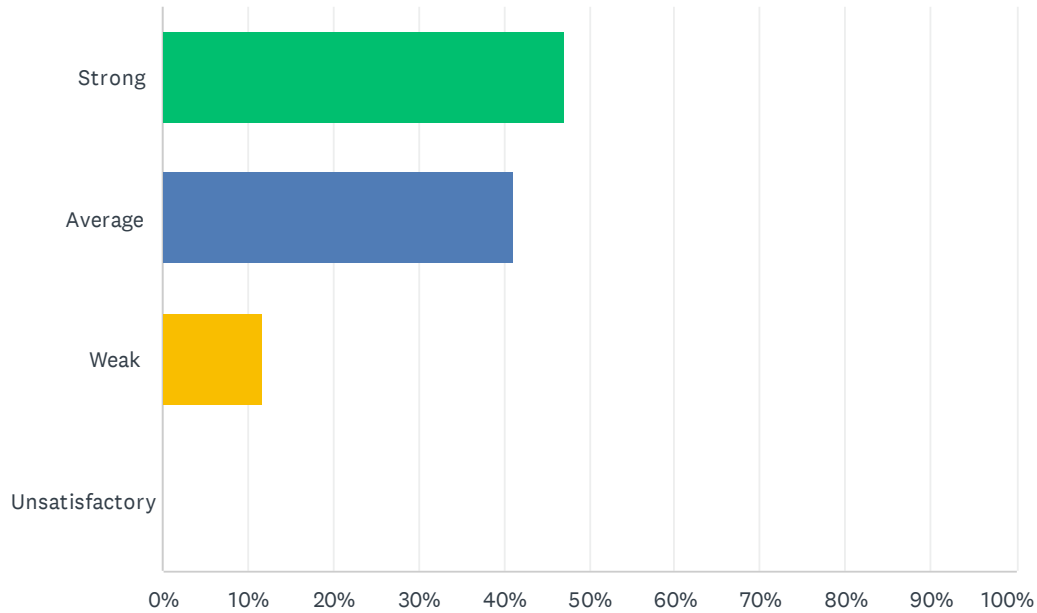


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	41.18%	7
Weak	17.65%	3
Unsatisfactory	11.76%	2
TOTAL		17

#	COMMENT	DATE
1	I only rated this weak because we rarely had support from APL's to cover classes when no subs were available. Classes were split consistently from Aug to January, when APL's were available to cover,	2/8/2022 7:30 PM
2	We have had to split so many classes this year. While there have been 2 APL's, that rarely have ever taken on covering classes to reduce class splits and exposure.	1/26/2022 5:41 PM
3	Not sure where coaching goes on.	1/26/2022 4:30 PM
4	This year we needed support staff to sub classes and that has not happened at all. Classes are always split putting extra strain on teachers.	1/26/2022 6:53 AM

## Q8 Administration maintains open communication with staff, parents, and students.

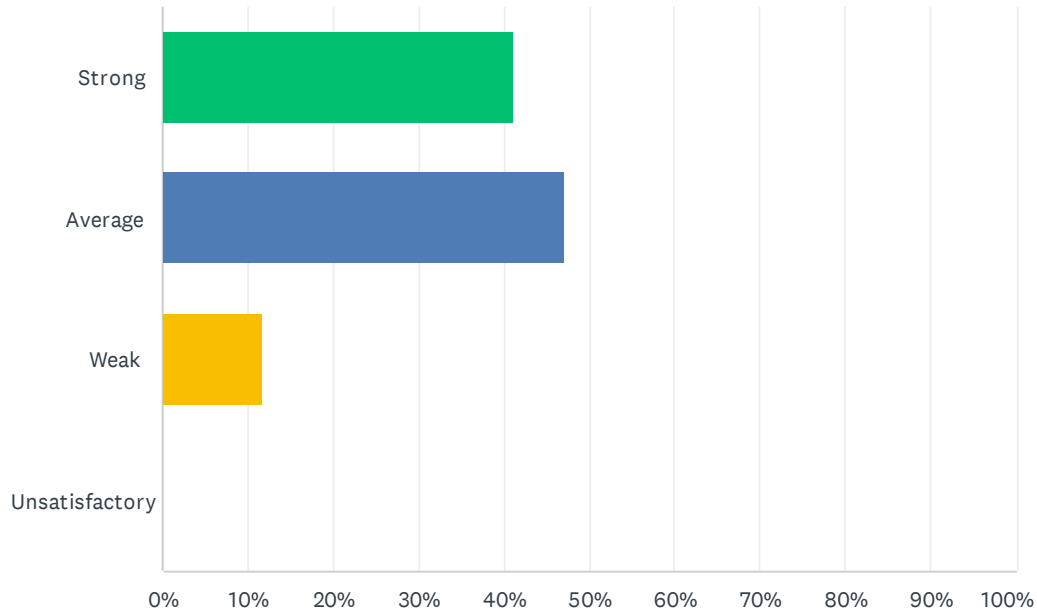
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

## Q9 Administration supports staff against attacks and criticism from parents.

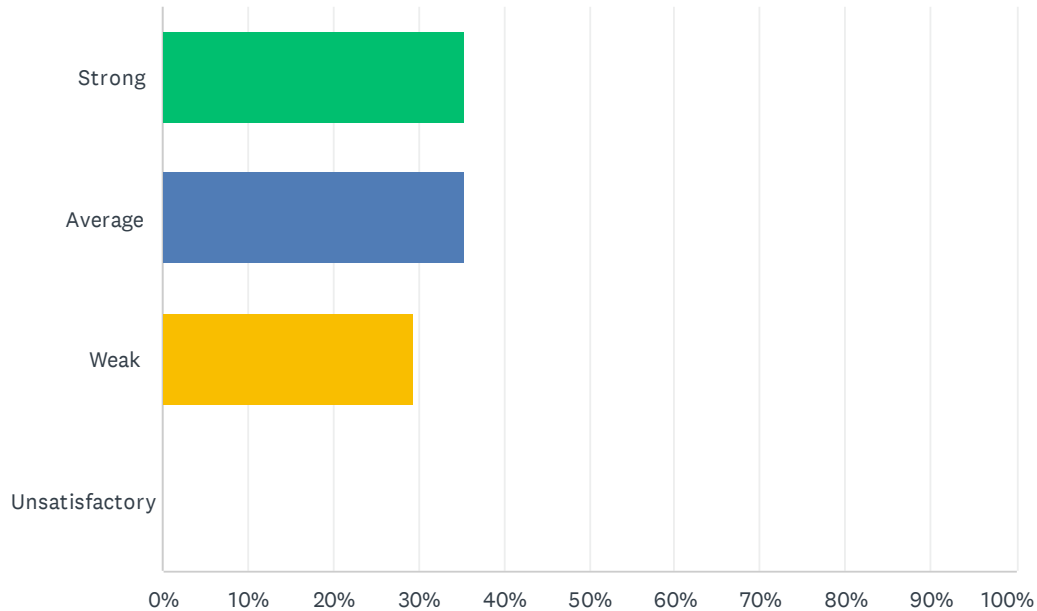
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.18%	7
Average	47.06%	8
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

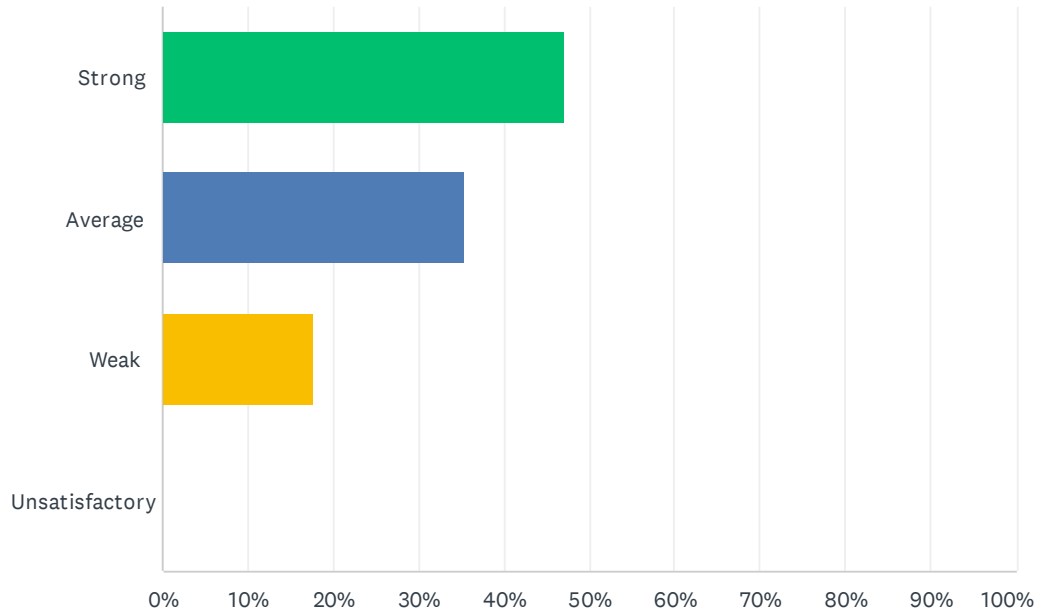


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	35.29%	6
Weak	29.41%	5
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Administration talks about other teams to different teams when unsatisfied with the way a team is functioning.	1/26/2022 4:30 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0



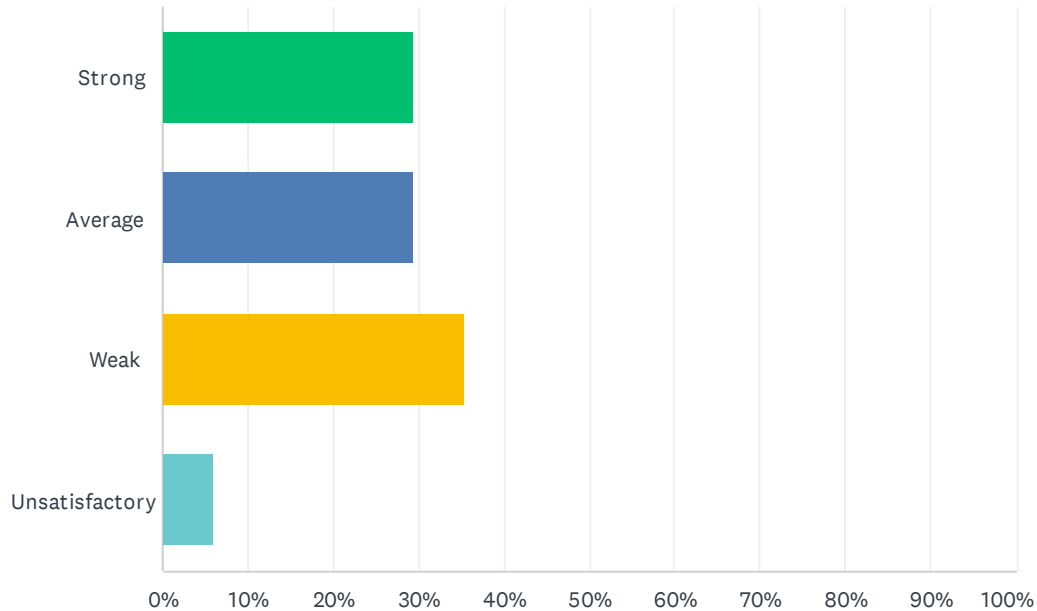
ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	35.29%	6
Weak	17.65%	3
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS	DATE
1	No follow through. The kids are not given any consequences.	1/26/2022 4:30 PM



## Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

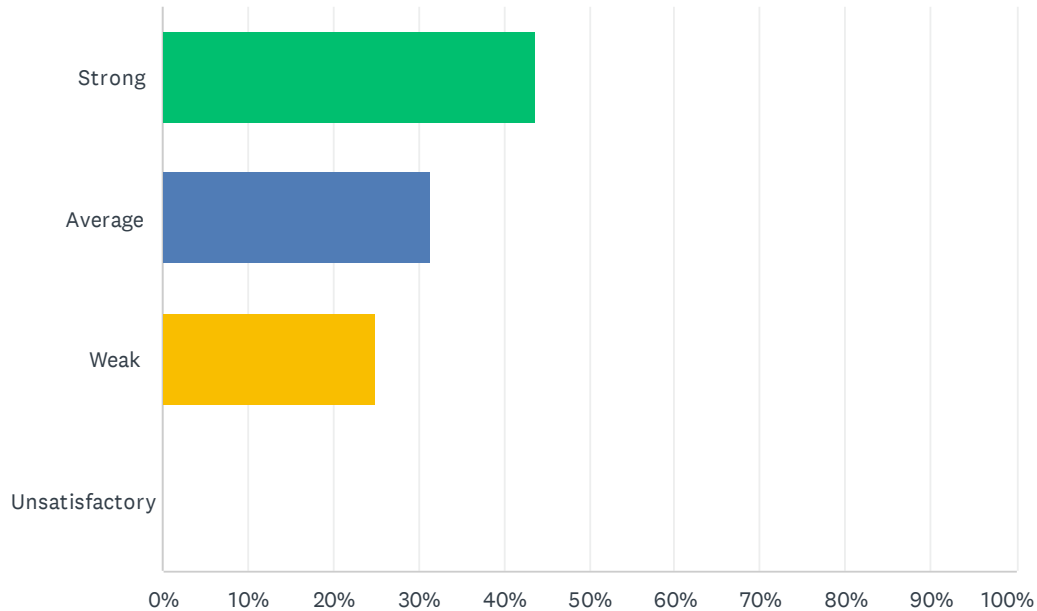


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	29.41%	5
Weak	35.29%	6
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	We have been bombarded with meetings and trainings etc... and changes and adjustments in spite of working during a pandemic. It feels like a graceless year!	1/26/2022 4:30 PM
2	It has been difficult and challenging with the split classrooms.	1/26/2022 4:19 PM
3	We have had some ridiculous focuses this year considering what is going on in the workplace. Again no support in covering classes and splitting them has added to the stress and lower morale.	1/26/2022 6:53 AM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	31.25%	5
Weak	25.00%	4
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I have no idea how decisions are being made in regards to students being in school after exposure to covid. None of it makes sense anymore.	1/26/2022 6:53 AM

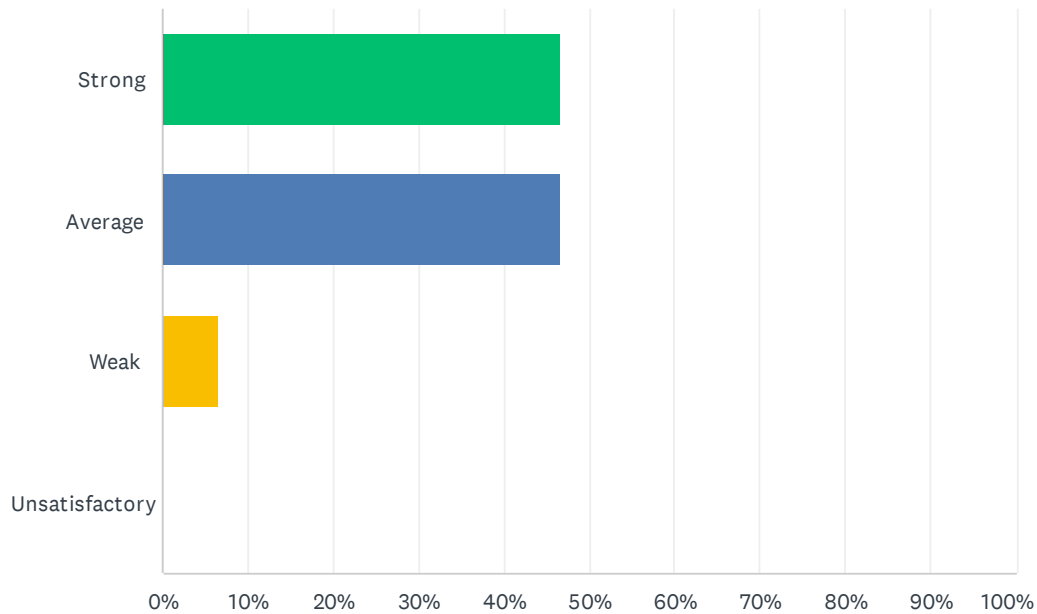
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7   Skipped: 10

#	RESPONSES	DATE
1	Admin has created a culture of tattling and often asks you to tell them anything that is going on that you think they need to know. Admin also tends to talk about other staff members and grade levels negatively and in a unprofessional manner.	2/18/2022 3:53 PM
2	Positive	2/10/2022 9:02 PM
3	This school year the administrator has negatively impacted work conditions.	2/8/2022 7:46 PM
4	My administrator impacts the working conditions positively at my worksite.	2/1/2022 10:25 AM
5	It feels like lots of pressure, and the morale is low.	1/26/2022 4:30 PM
6	Usually positively and I like working there however, this year has been difficult.	1/26/2022 6:53 AM
7	This year it would be negatively	1/25/2022 8:24 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

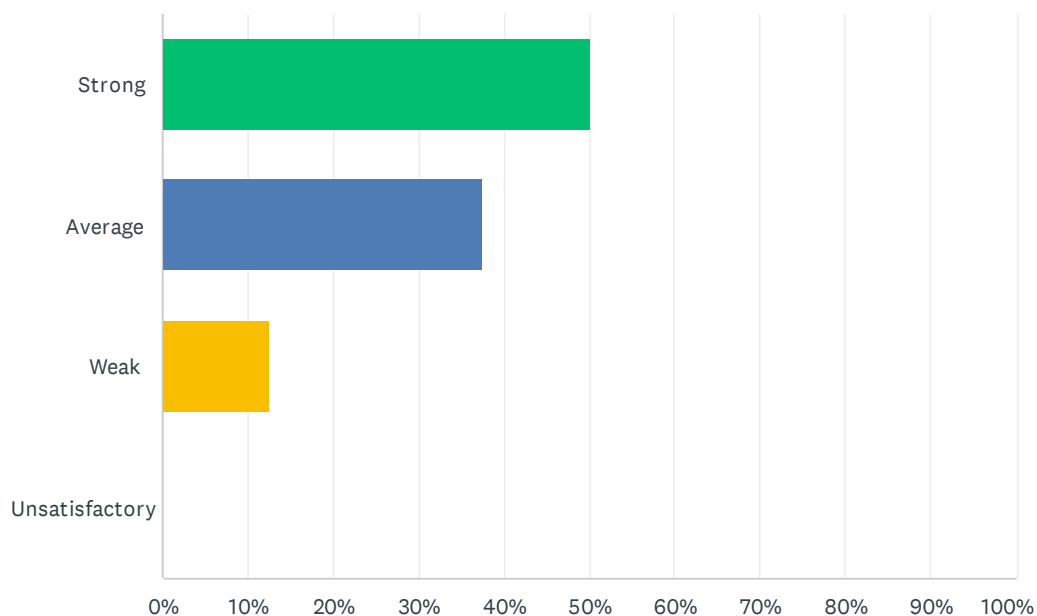
Answered: 15   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	46.67%	7
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

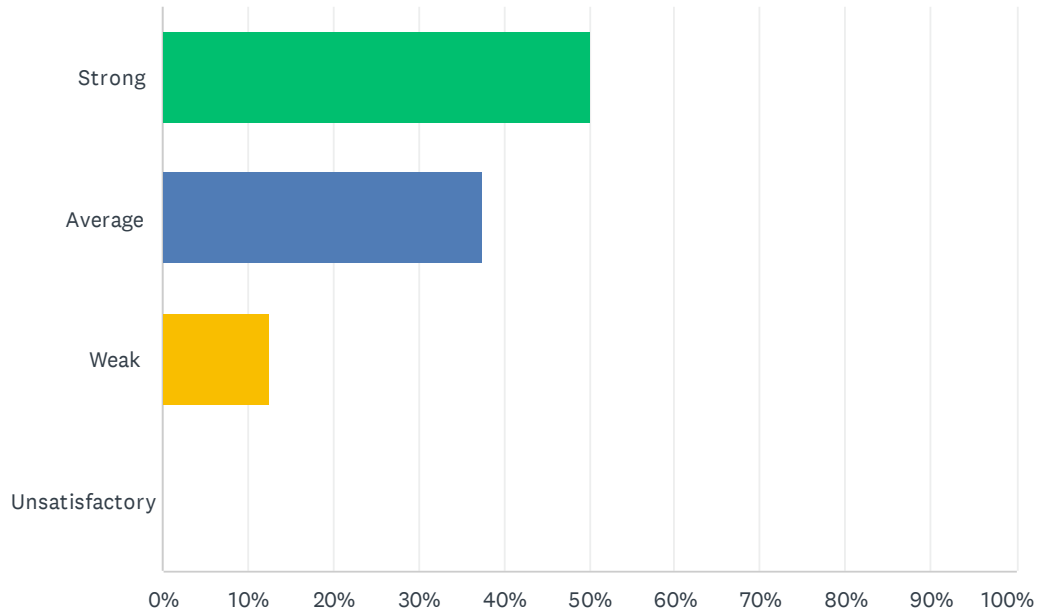


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

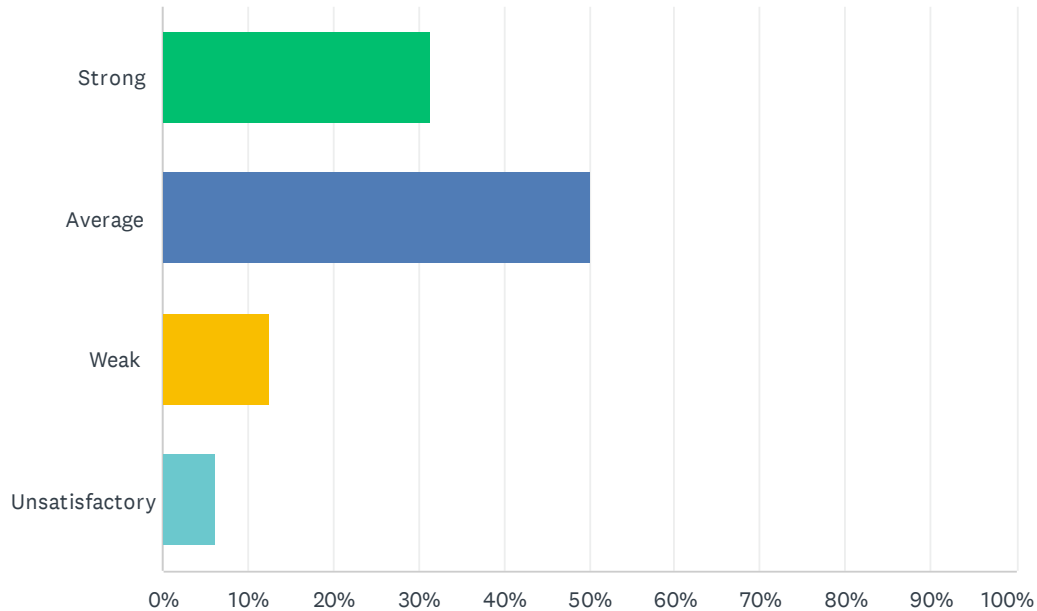


ANSWER CHOICES		RESPONSES	
Strong		50.00%	8
Average		37.50%	6
Weak		12.50%	2
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

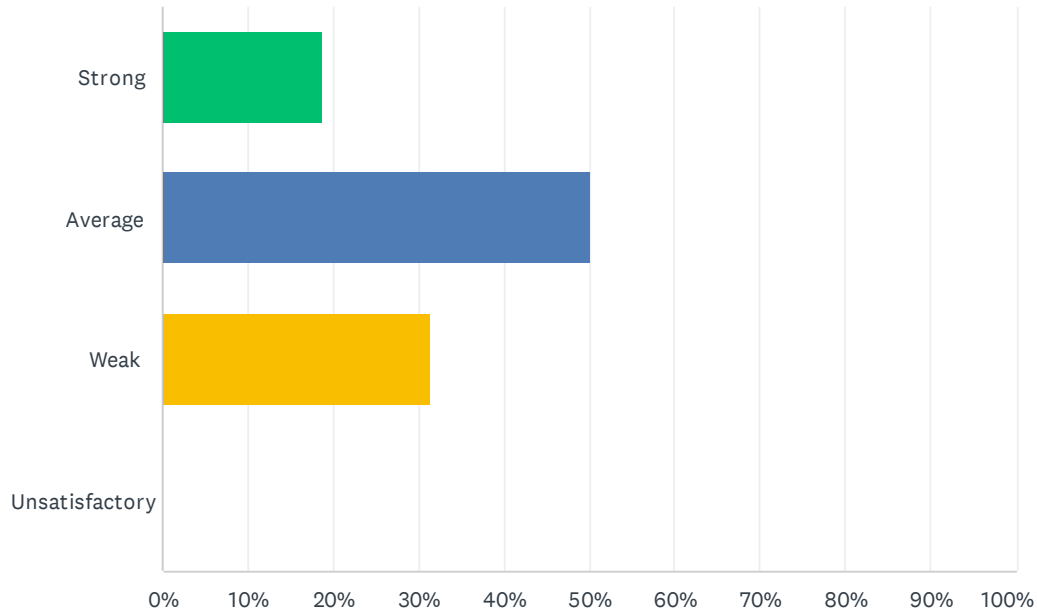


ANSWER CHOICES		RESPONSES	
Strong		31.25%	5
Average		50.00%	8
Weak		12.50%	2
Unsatisfactory		6.25%	1
TOTAL			16

#	COMMENT	DATE
1	This has been taken away due to ISP.	1/26/2022 4:20 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 16 Skipped: 1

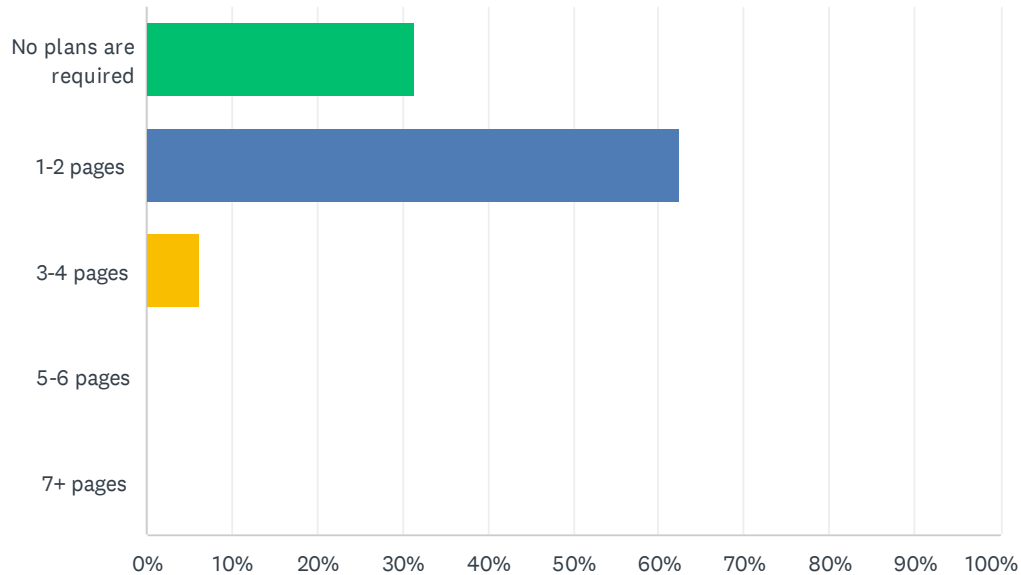


ANSWER CHOICES	RESPONSES	
Strong	18.75%	3
Average	50.00%	8
Weak	31.25%	5
Unsatisfactory	0.00%	0
TOTAL		16



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1

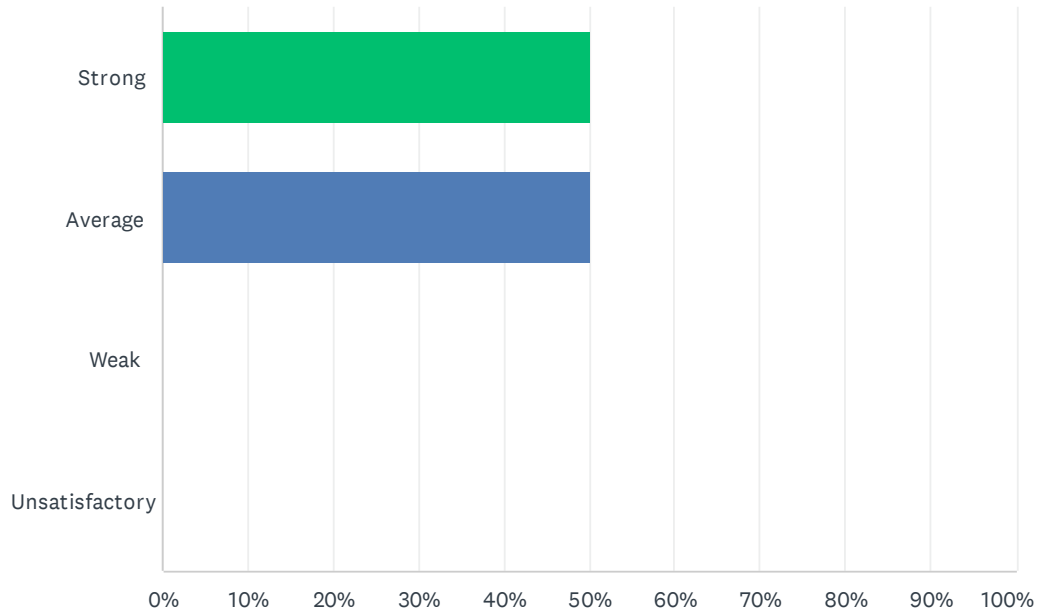


ANSWER CHOICES	RESPONSES	
No plans are required	31.25%	5
1-2 pages	62.50%	10
3-4 pages	6.25%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

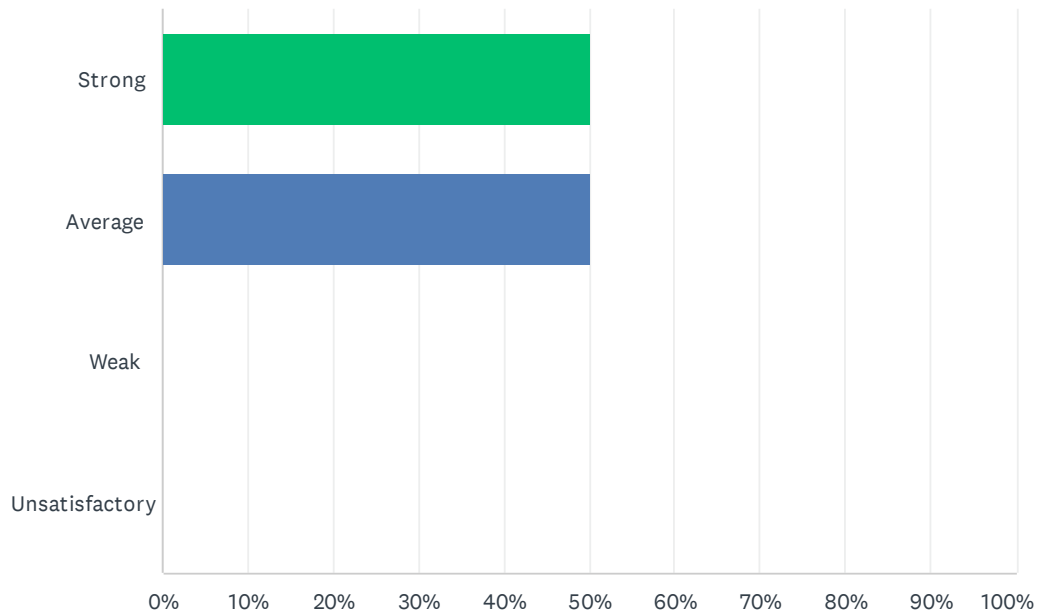
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

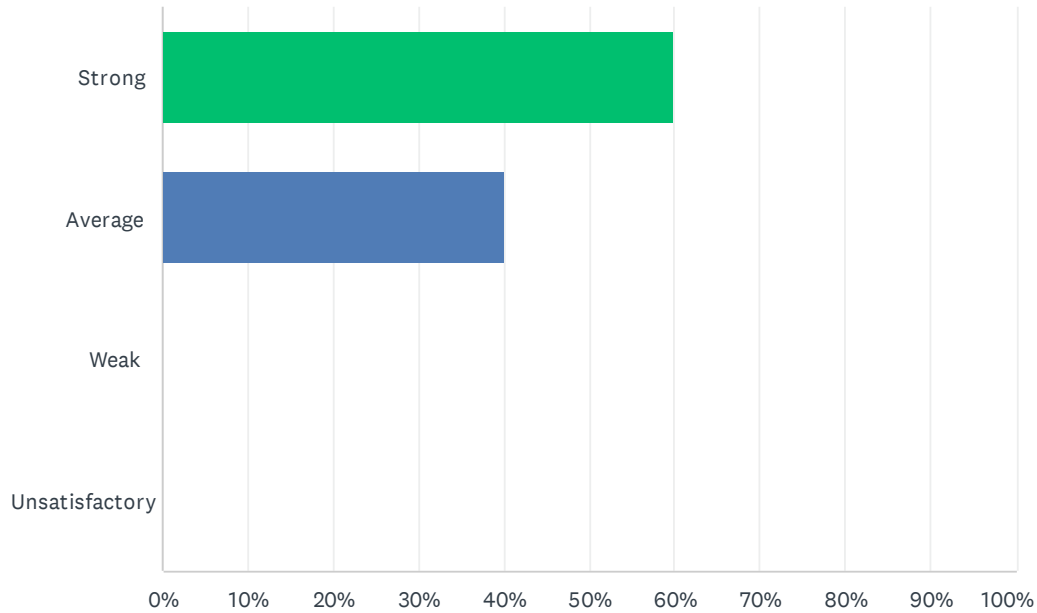
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

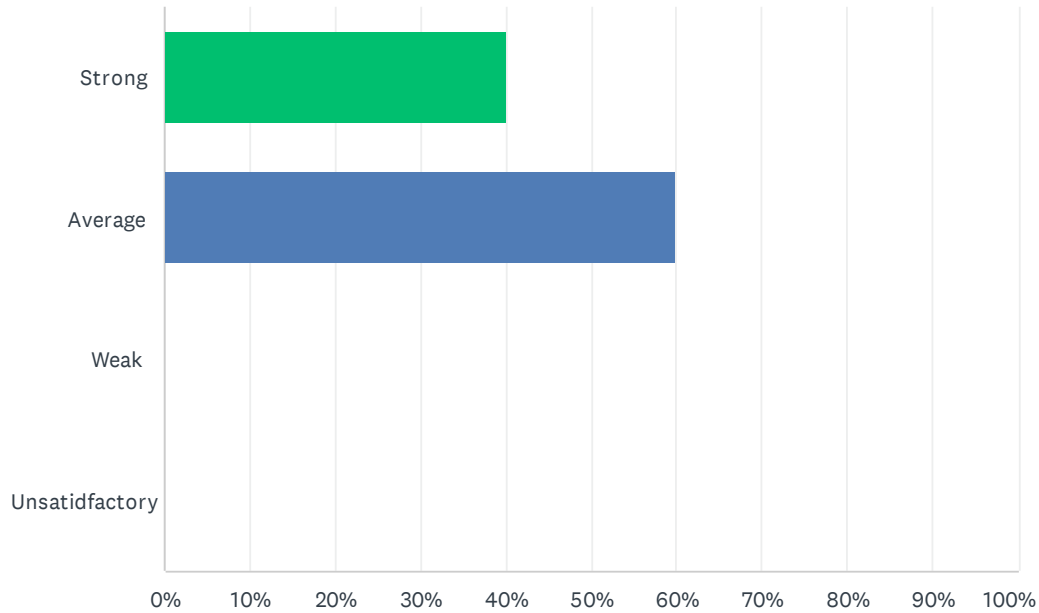
Answered: 5   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

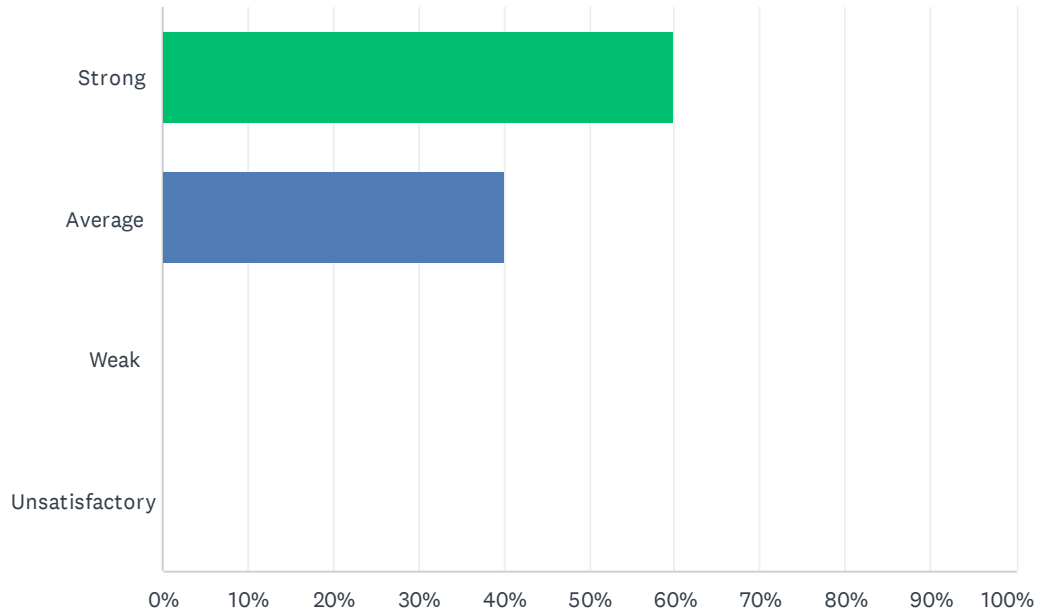
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

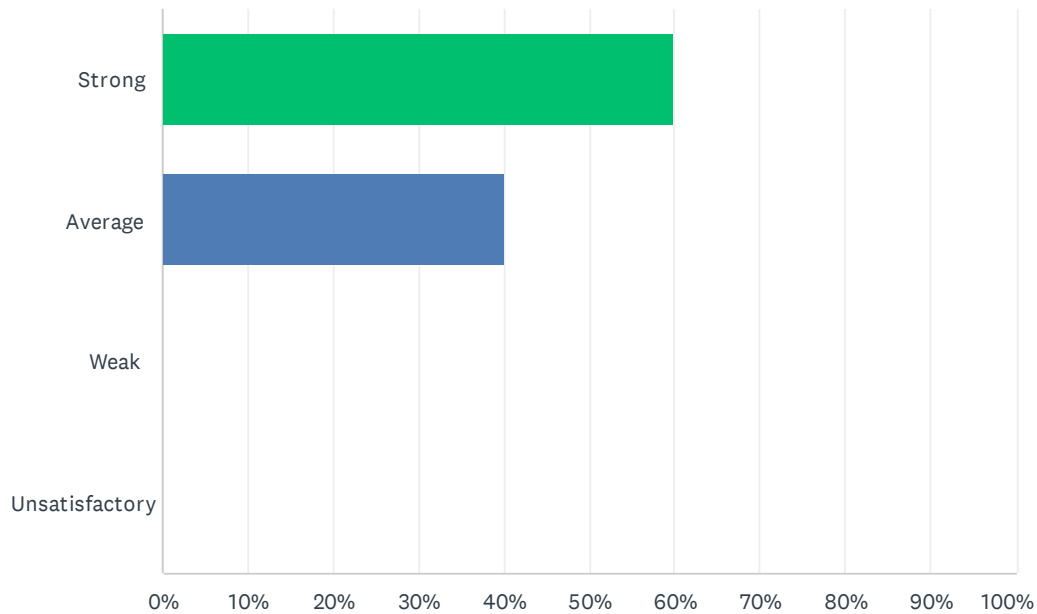
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q26 The site principal is accessible to discuss special education issues.

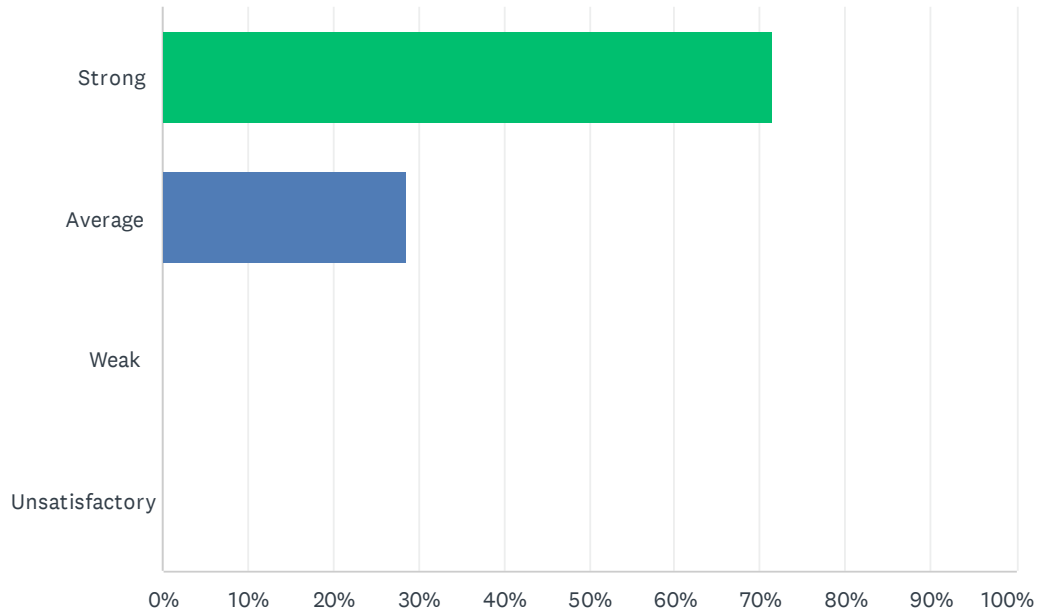
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

Answered: 7   Skipped: 10

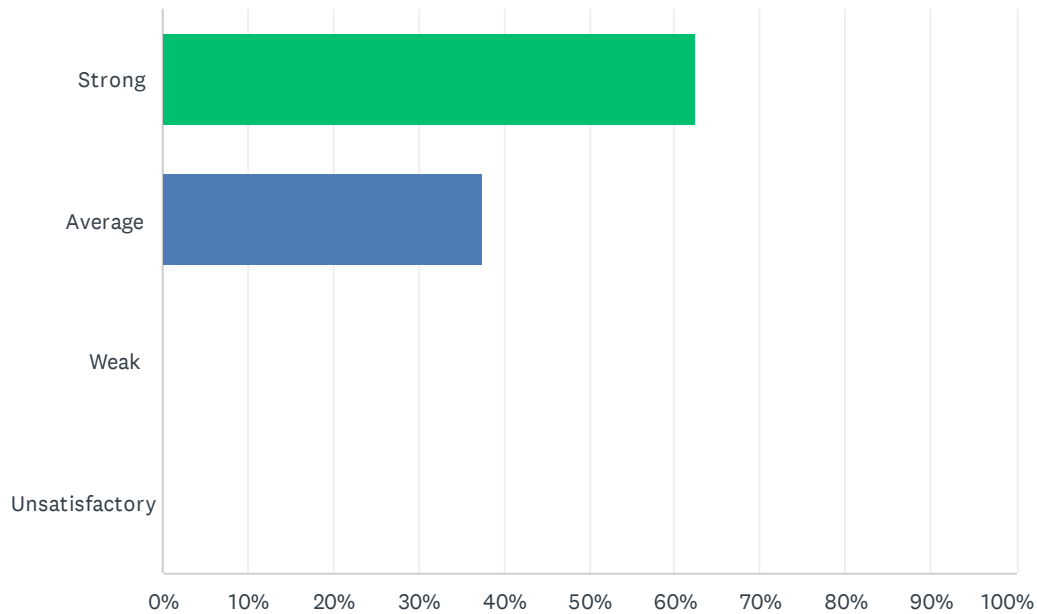


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7



## Q28 Staff and students feel safe while attending online classes.

Answered: 16 Skipped: 1

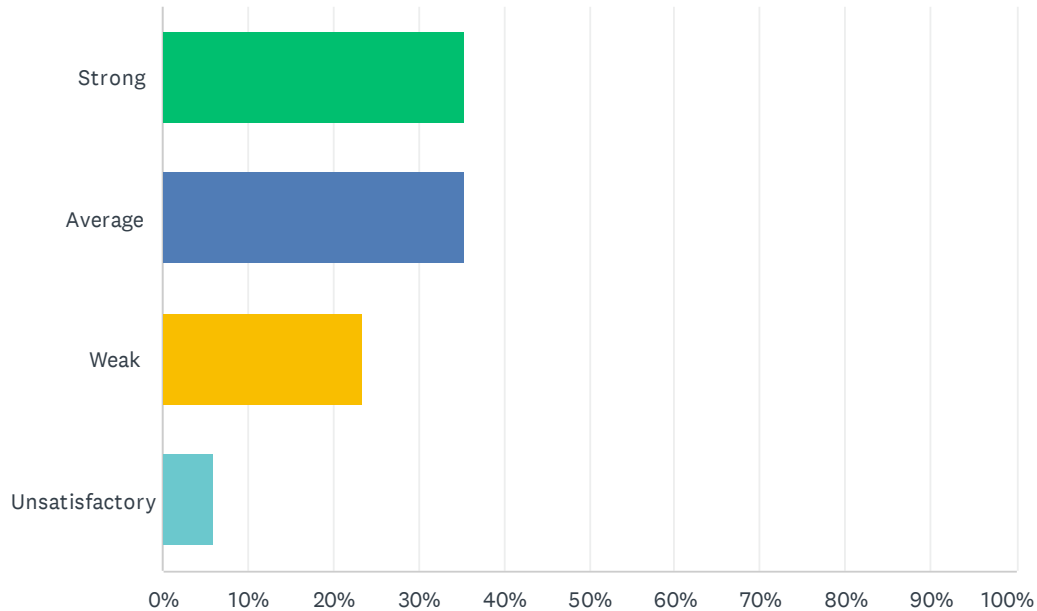


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 0

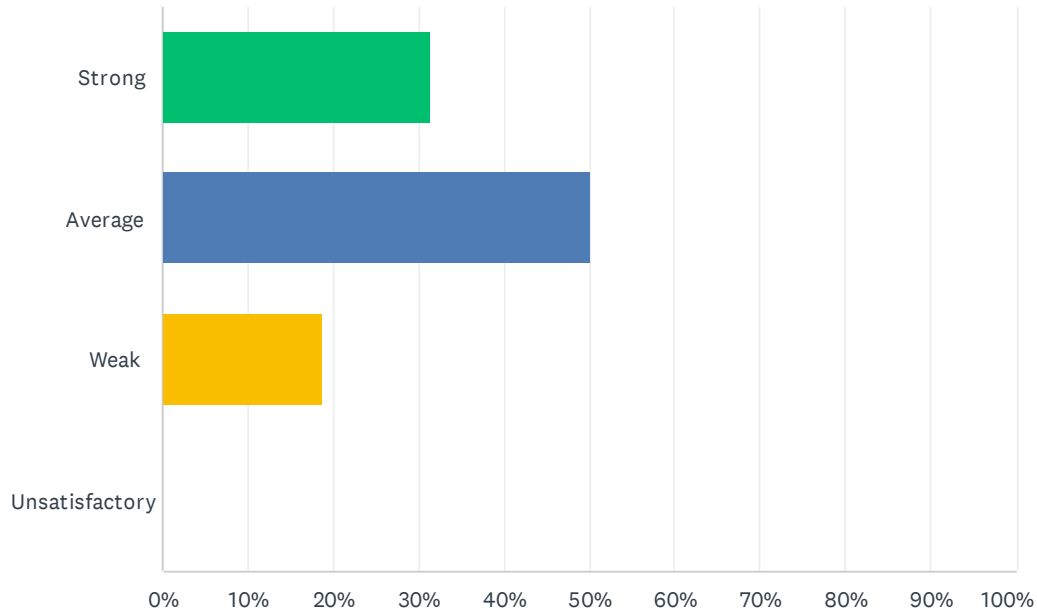


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	35.29%	6
Weak	23.53%	4
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	There are threats to students and altercations weekly with no consequences.	2/18/2022 3:56 PM
2	We have a lot of behaviors happening and have repeatedly asked for support. It hasn't happened.	1/26/2022 6:57 AM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 16 Skipped: 1

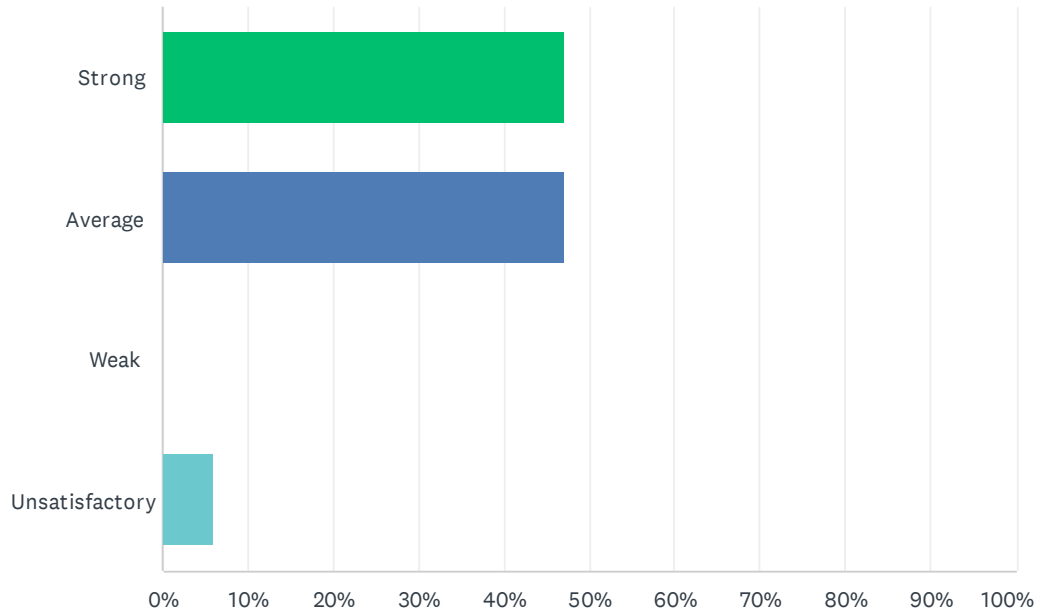


ANSWER CHOICES		RESPONSES	
Strong		31.25%	5
Average		50.00%	8
Weak		18.75%	3
Unsatisfactory		0.00%	0
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 0

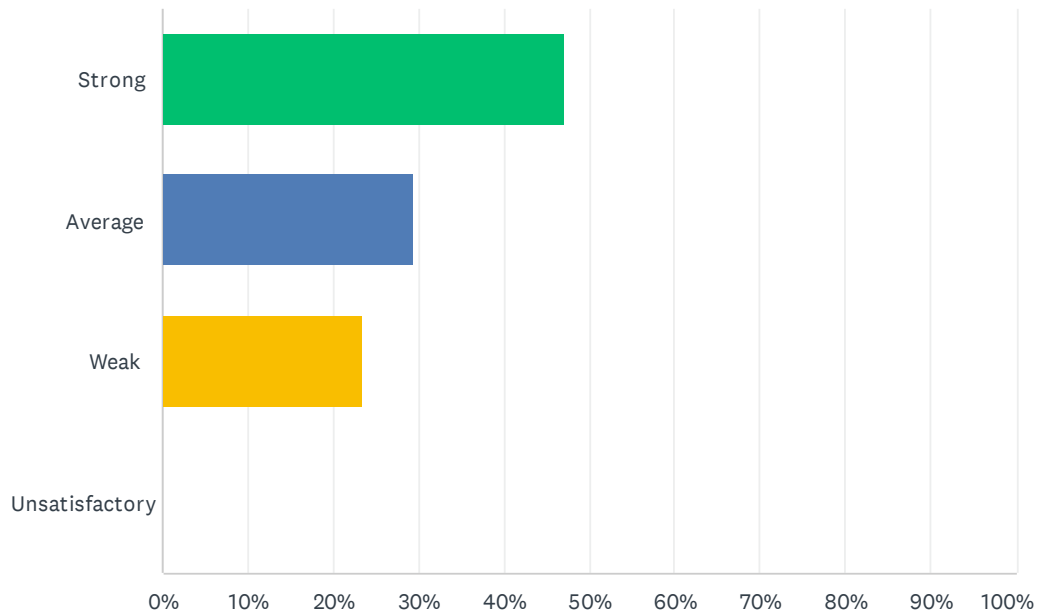


ANSWER CHOICES		RESPONSES	
Strong		47.06%	8
Average		47.06%	8
Weak		0.00%	0
Unsatisfactory		5.88%	1
TOTAL			17

#	COMMENT	DATE
1	I feel they hear you but they follow-through and follow-up could be improved.	2/1/2022 1:32 PM

## Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0

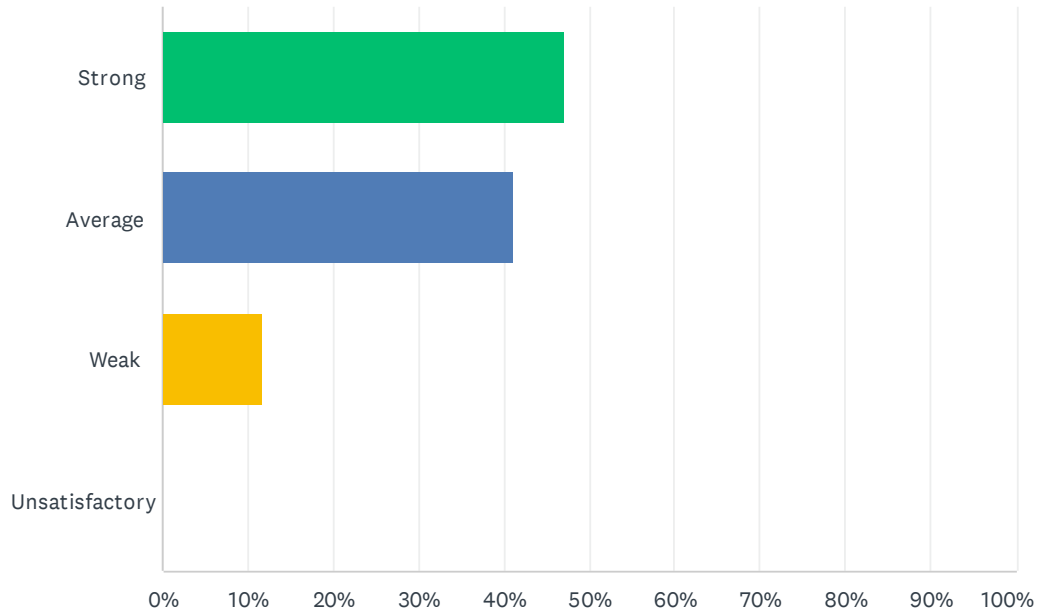


ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	29.41%	5
Weak	23.53%	4
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	My site has a positive atmosphere. We have COVID-19 protocols in place, but we still keep each other encourage and support each others. We make the magic happen. We have "Fun Fridays" and we check on each other.	2/1/2022 1:32 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	I would strongly recommend my site to other employees and prospective teachers. The culture and climate is positive and supportive. We agree to disagree sometimes but we remain a close knit unit. We celebrate and build each other up with encouraging words and air hugs. We feel the pressure, but it is a little lighter when you have support from all angles.	2/1/2022 1:32 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

Answered: 3   Skipped: 0

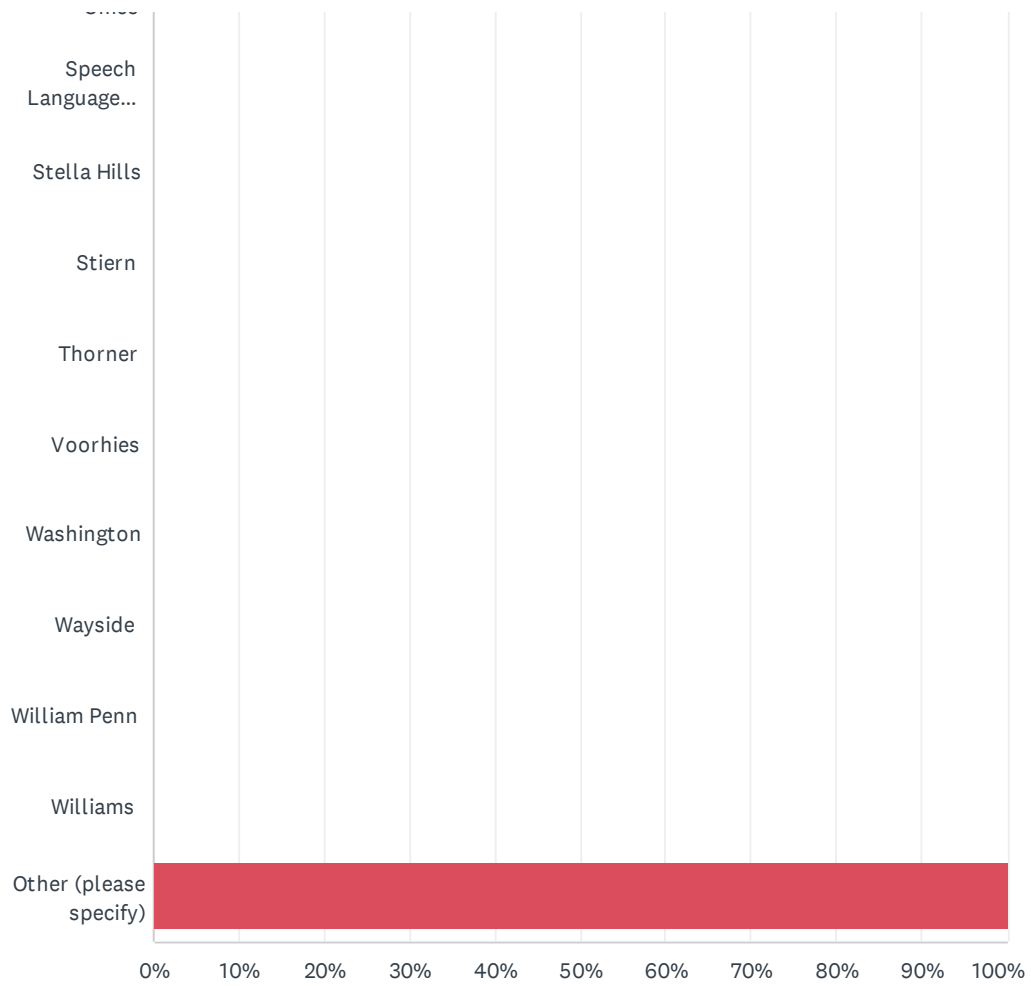


## 2021-2022 BETA Administration/Site Climate Survey





## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	33.33%	1
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	33.33%	1
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

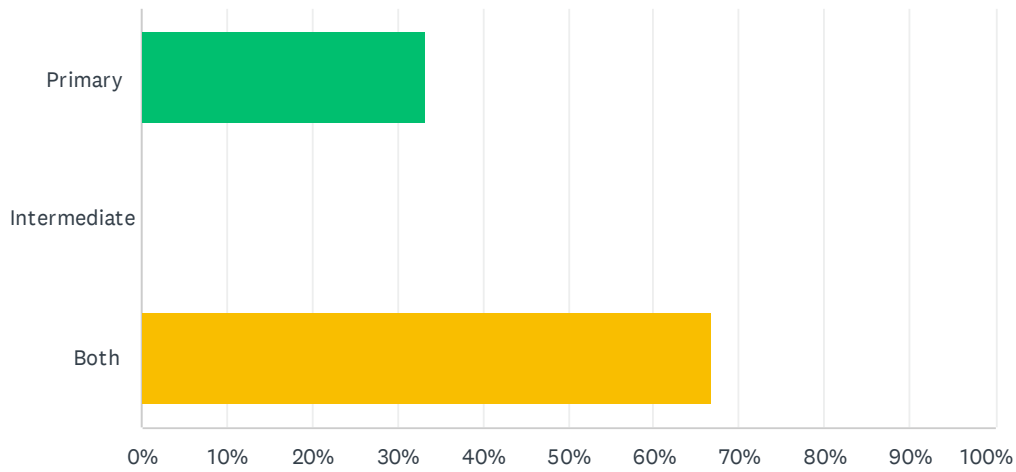
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	33.33%	1
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	100.00%	3
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	3/21/2022 3:40 PM
2	VAPA	2/9/2022 9:29 AM
3	VAPA	2/3/2022 12:21 PM

## Q2 Instructional Grade Level or Support Services

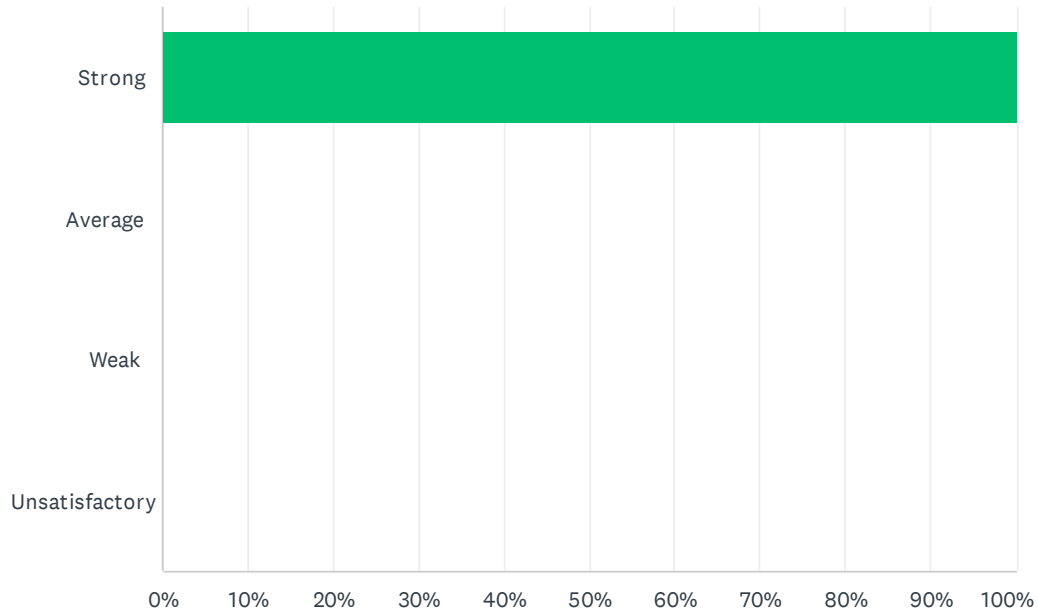
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	33.33%	1
Intermediate	0.00%	0
Both	66.67%	2
TOTAL		3

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

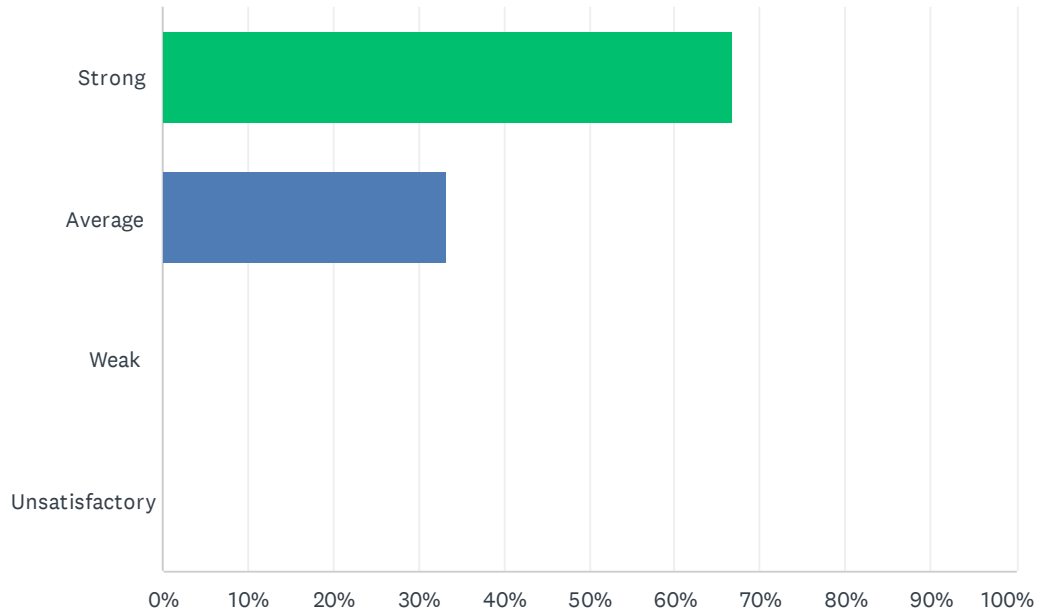
Answered: 3   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 3 Skipped: 0

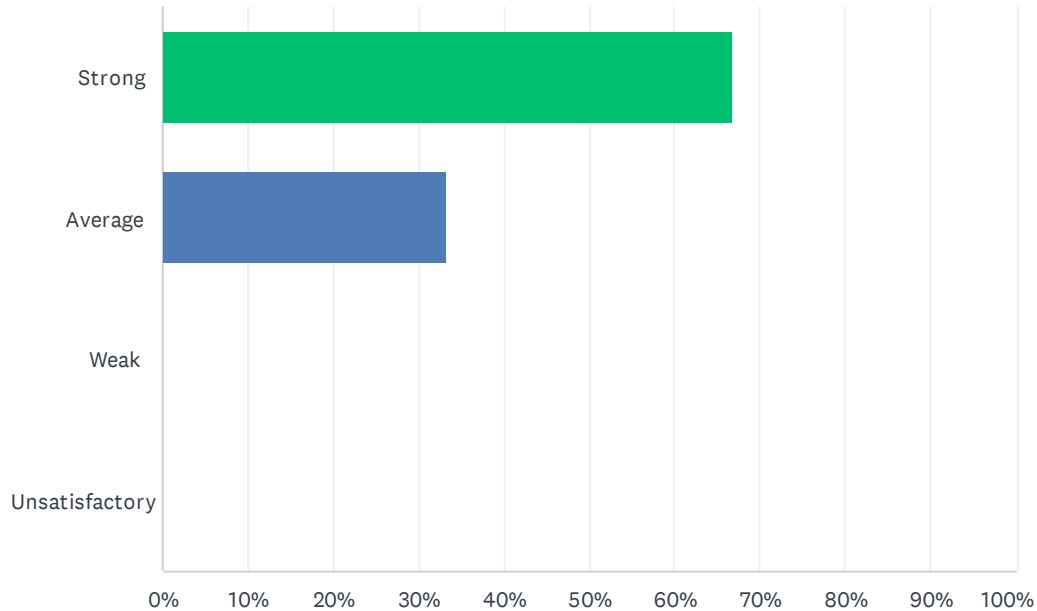


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 3 Skipped: 0

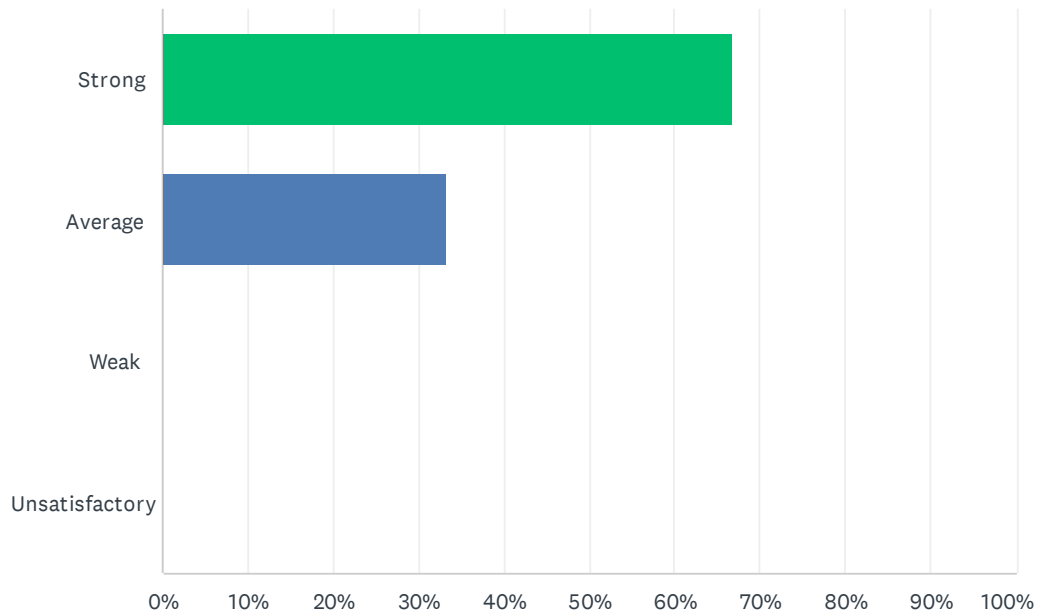


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

Answered: 3   Skipped: 0

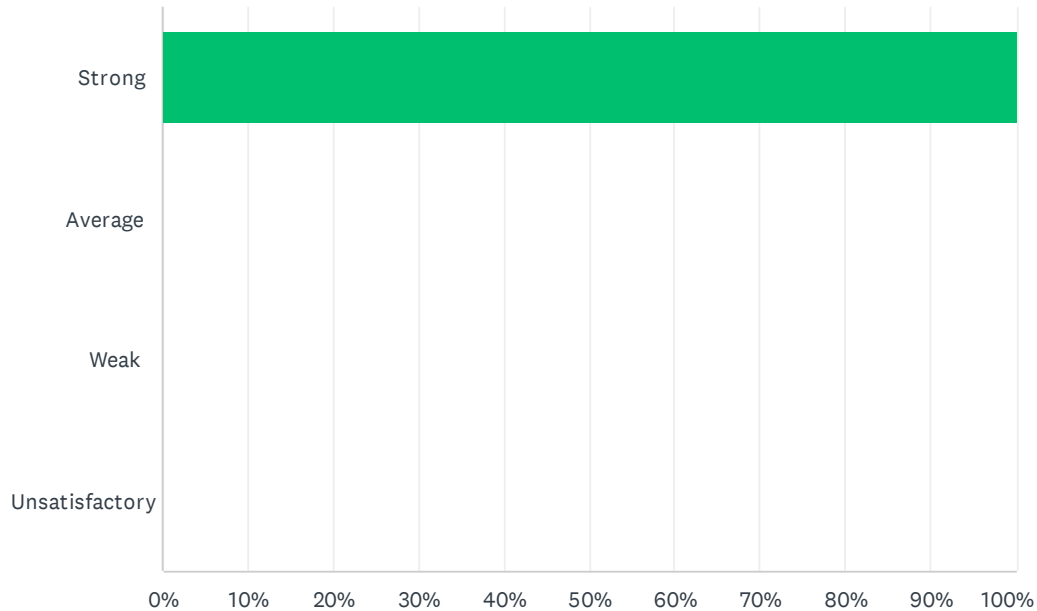


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3



## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 3 Skipped: 0

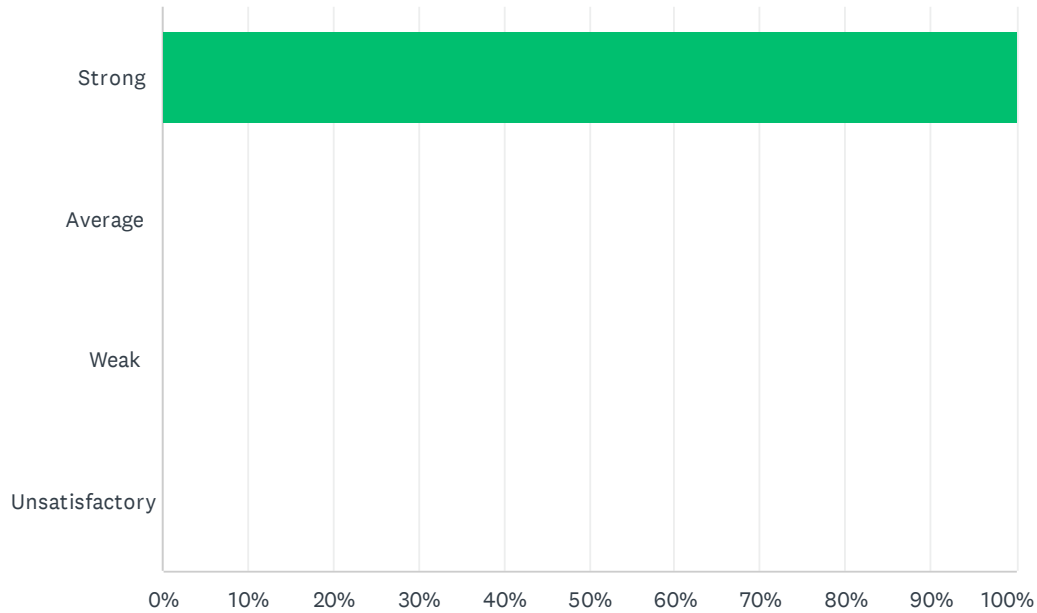


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

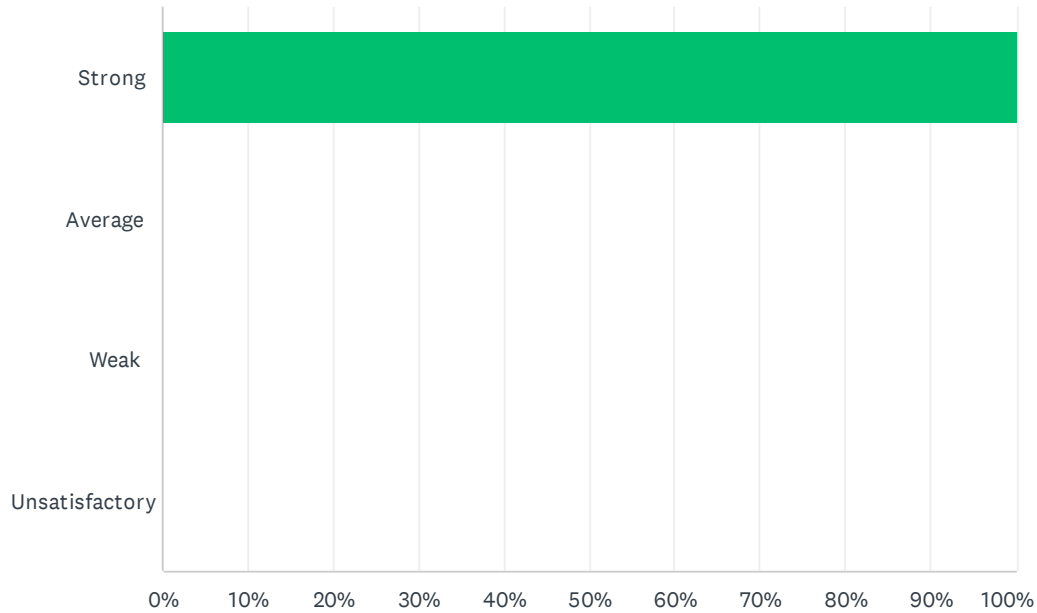
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q9 Administration supports staff against attacks and criticism from parents.

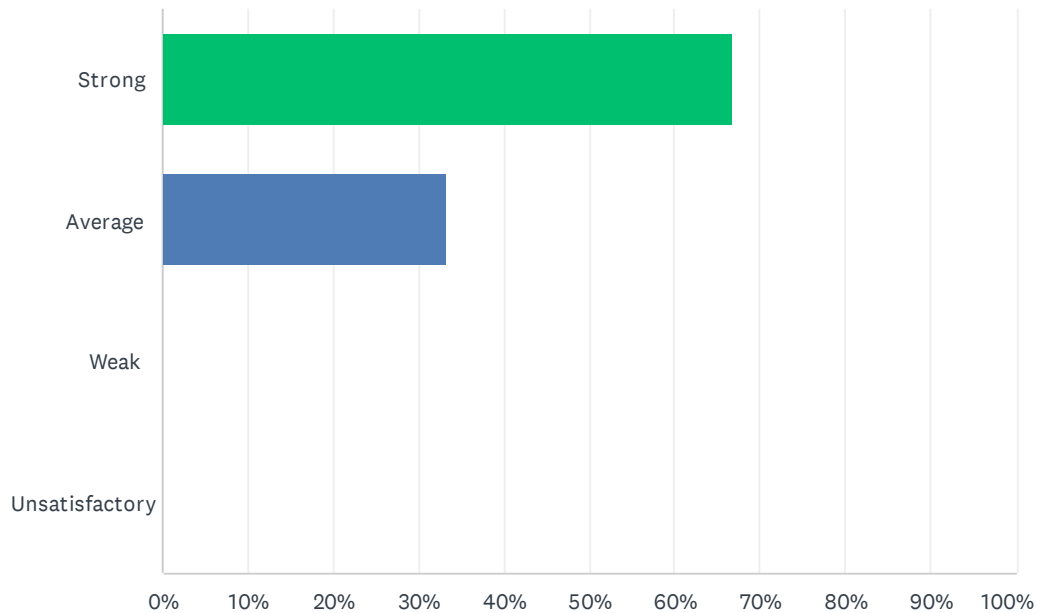
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 3 Skipped: 0

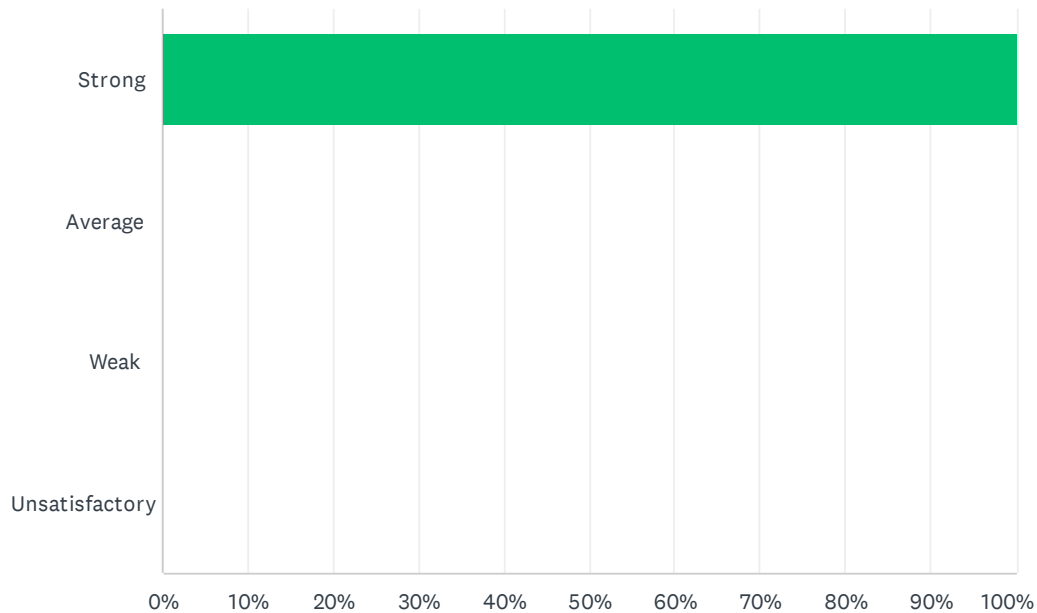


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 3 Skipped: 0

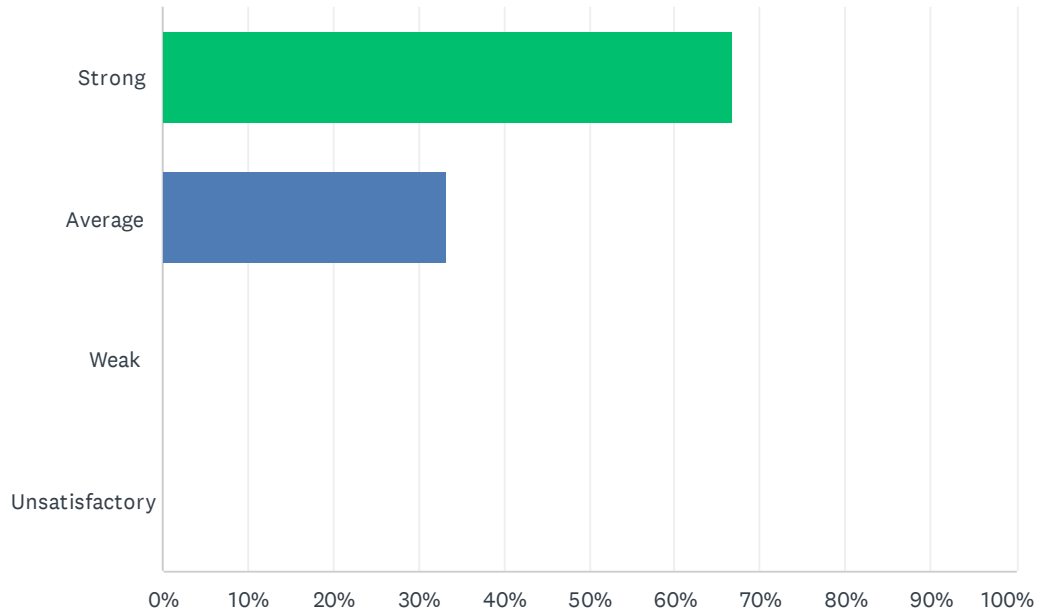


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 3 Skipped: 0

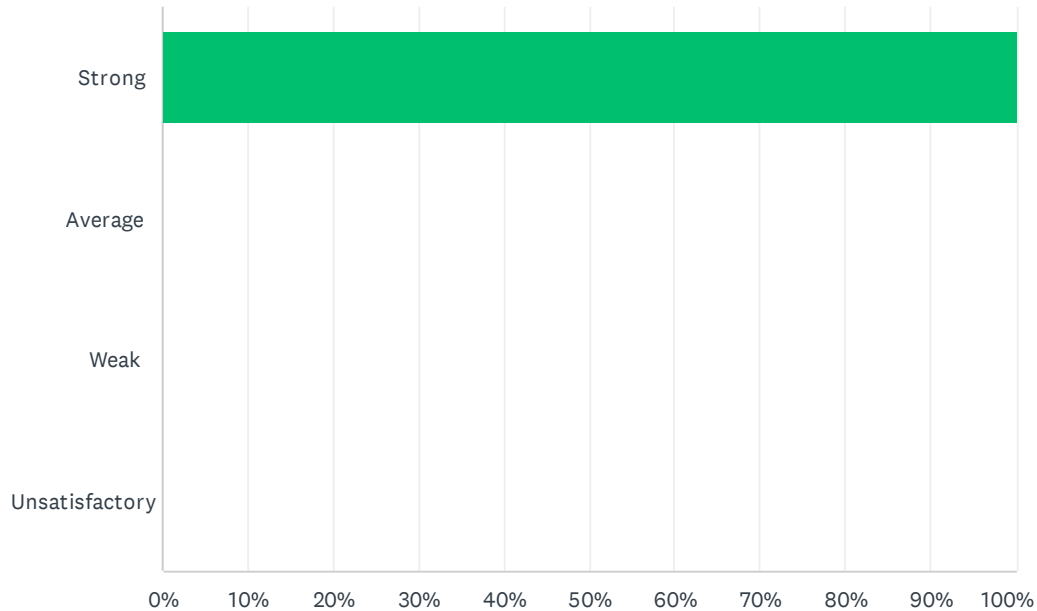


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

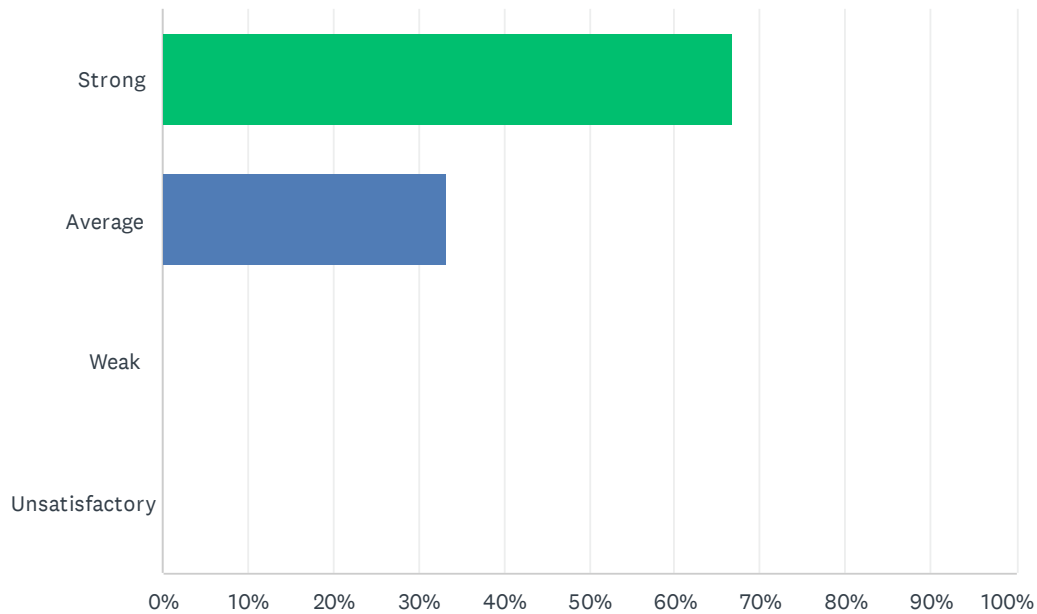
Answered: 3   Skipped: 0

#	RESPONSES	DATE
1	I work with 4 different administrator and the ALL have had a positive impact. All have been supportive, encouraging and sympathetic through everything this district has gone through.	3/21/2022 3:40 PM
2	Always positive	2/9/2022 9:30 AM
3	Mostly positive	2/3/2022 12:24 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

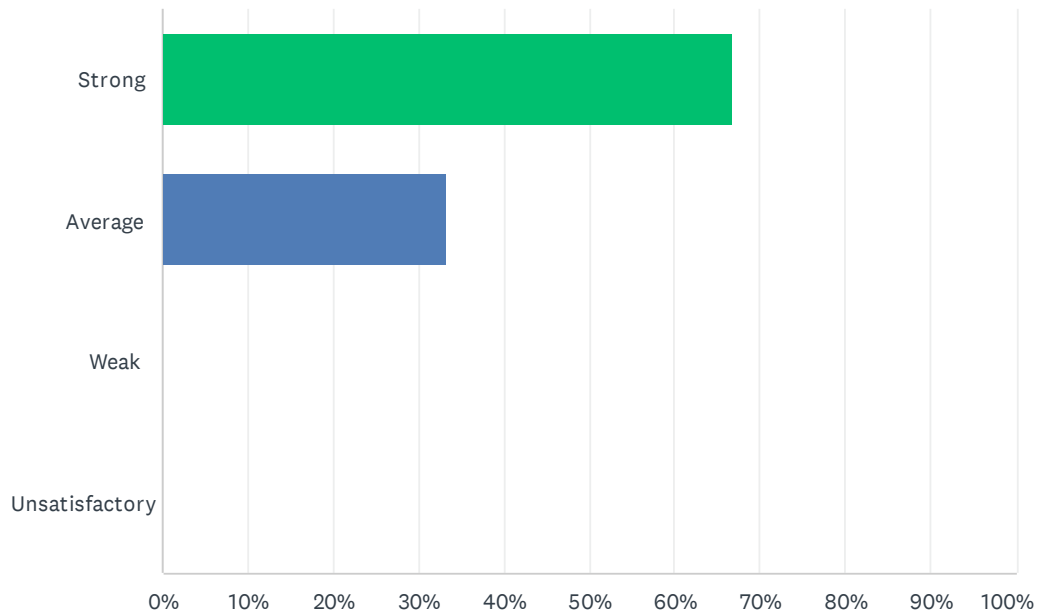
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q16 Site meetings are productive and not excessive.

Answered: 3   Skipped: 0

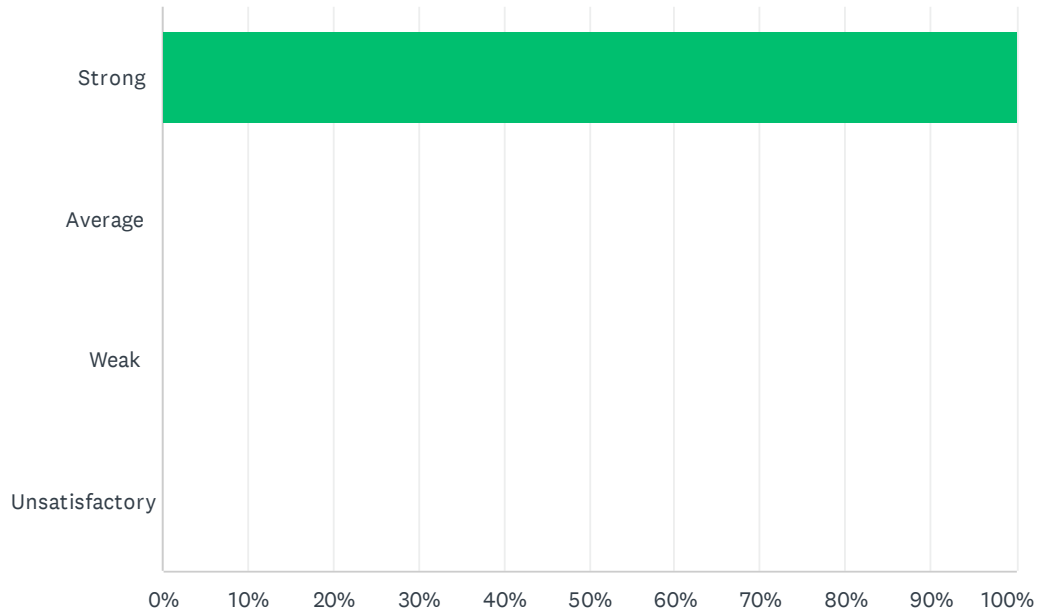


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 3 Skipped: 0

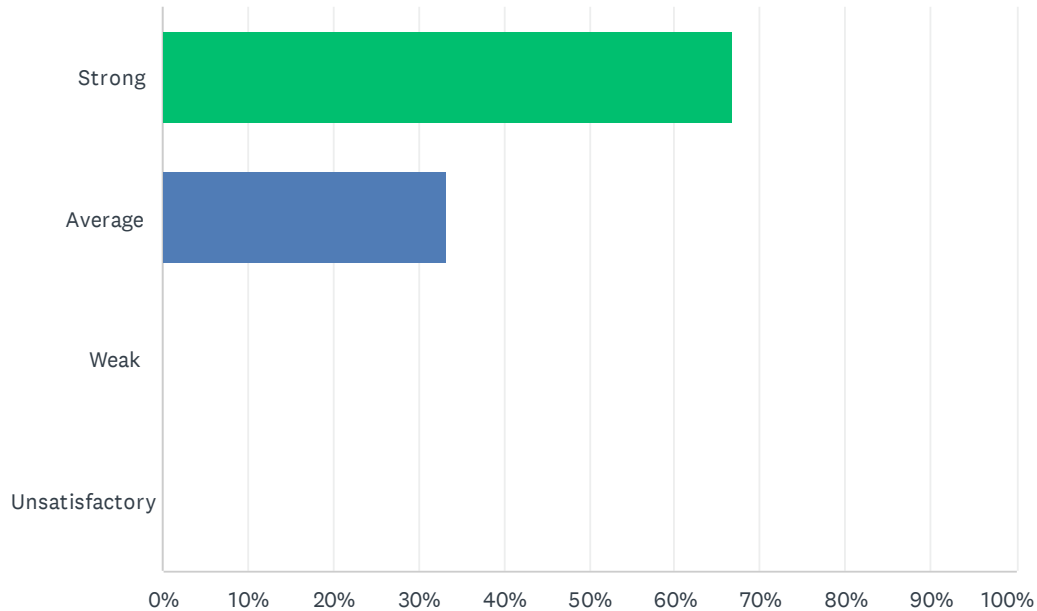


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 3 Skipped: 0

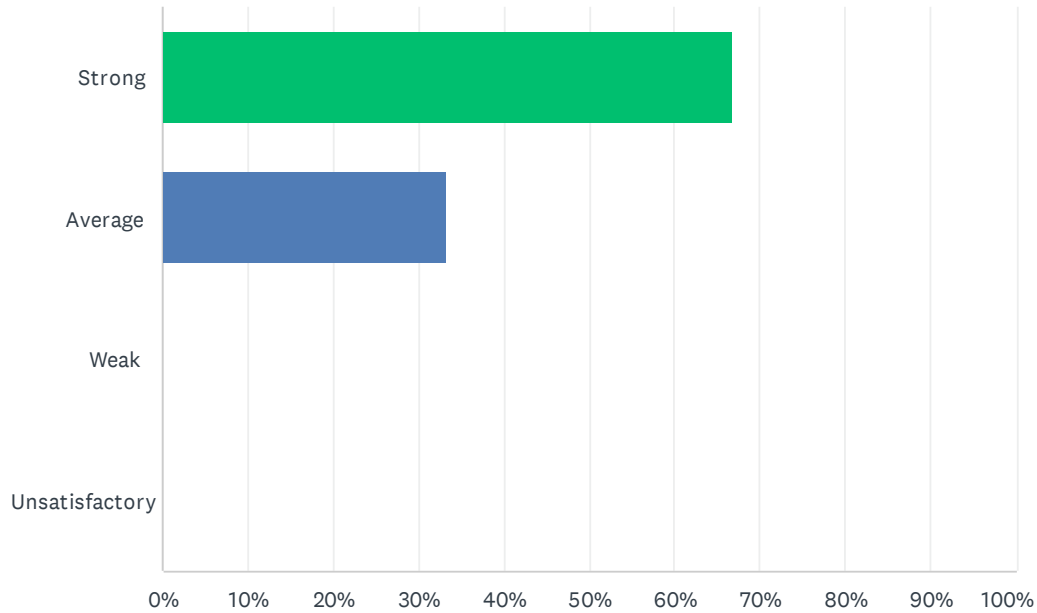


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

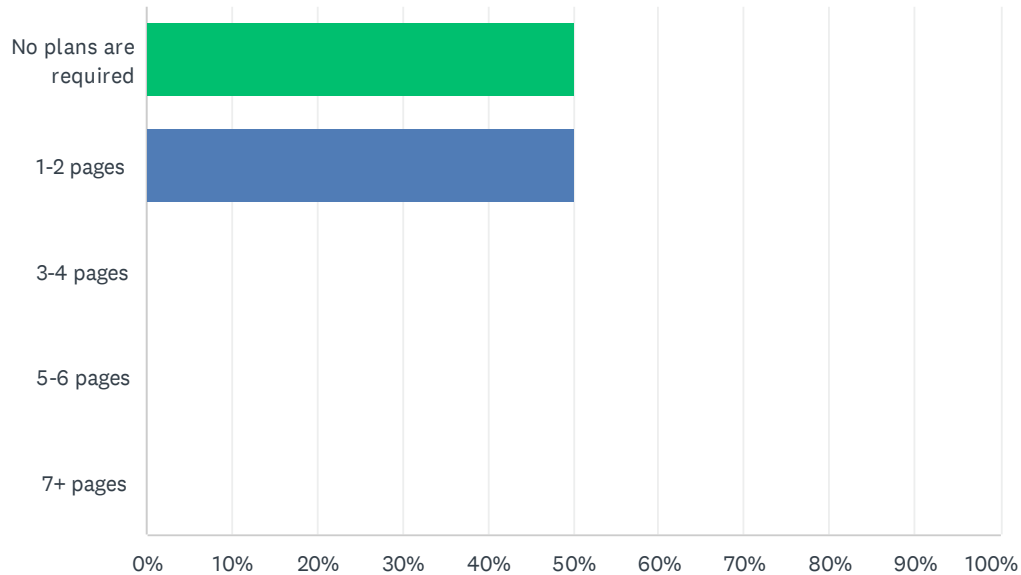
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 2 Skipped: 1

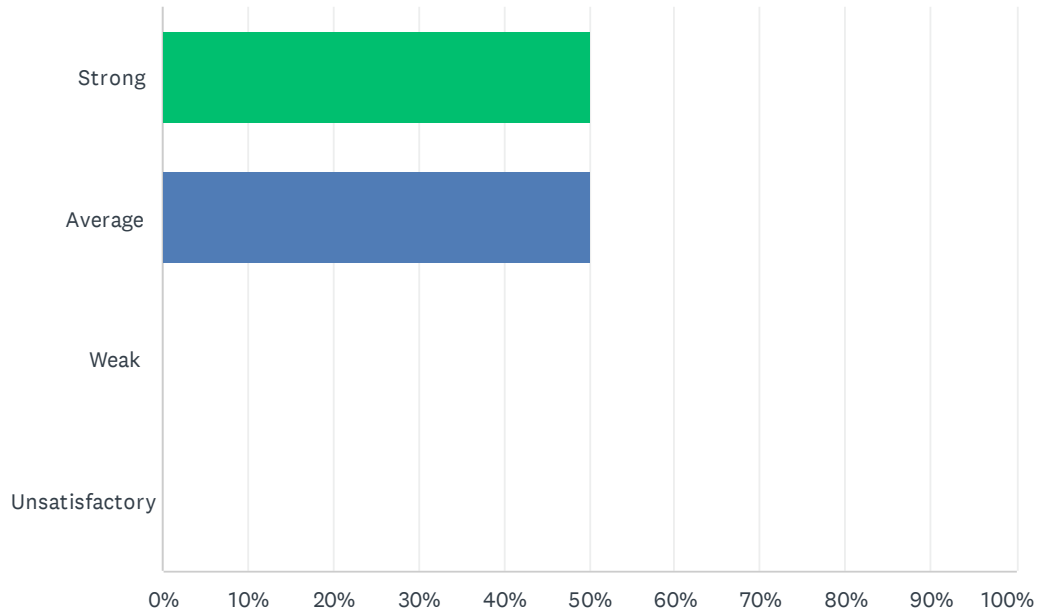


ANSWER CHOICES	RESPONSES	
No plans are required	50.00%	1
1-2 pages	50.00%	1
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

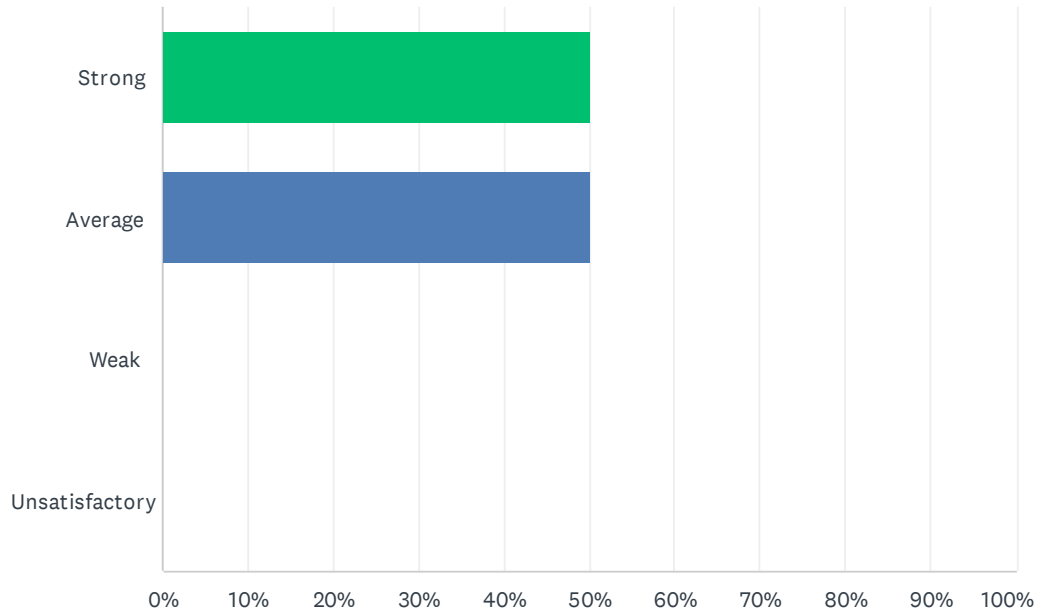
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2   Skipped: 1

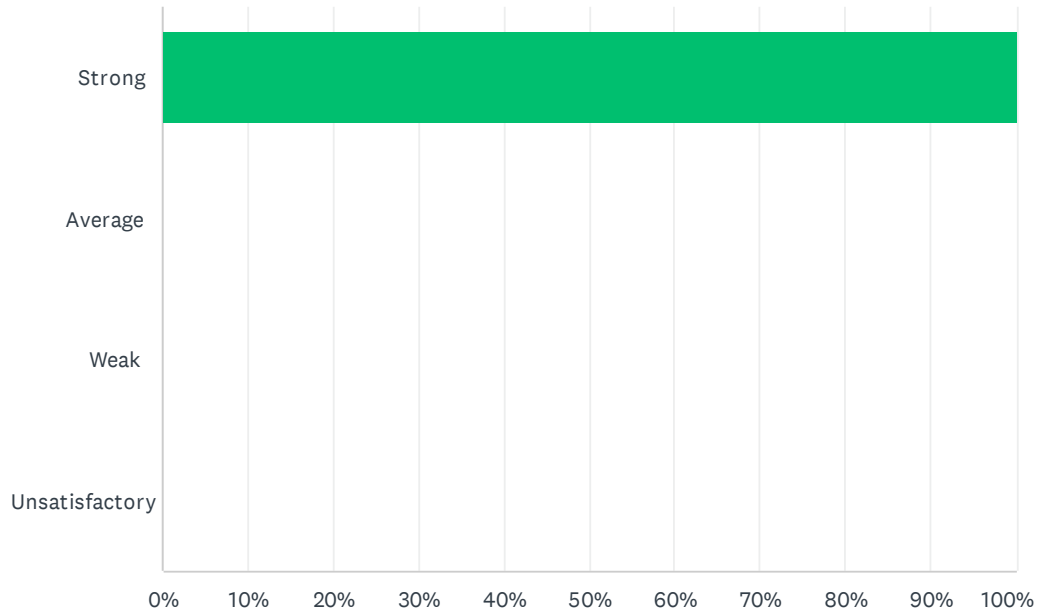


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>



## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

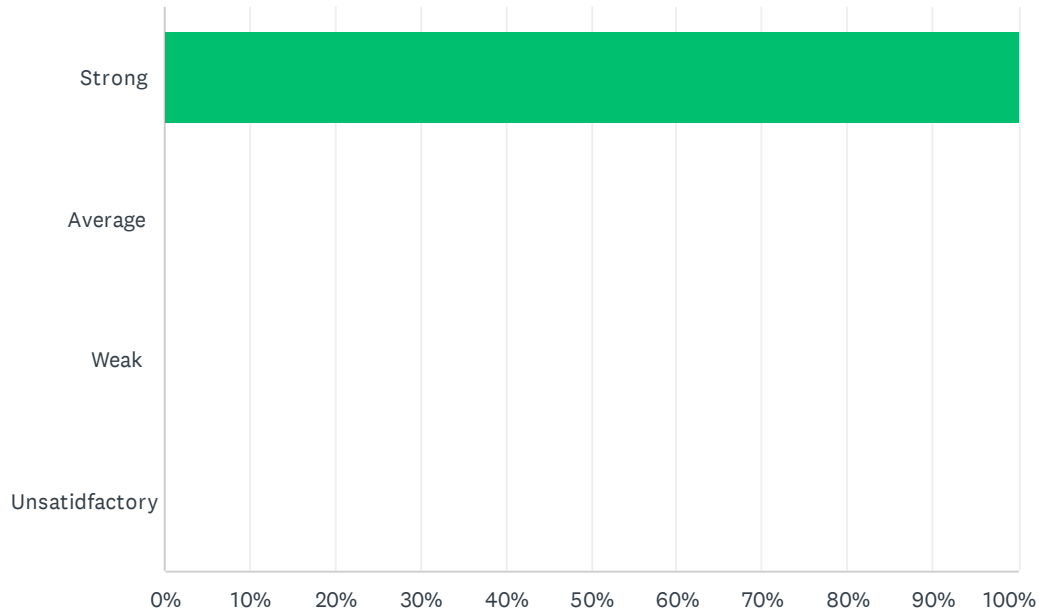
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

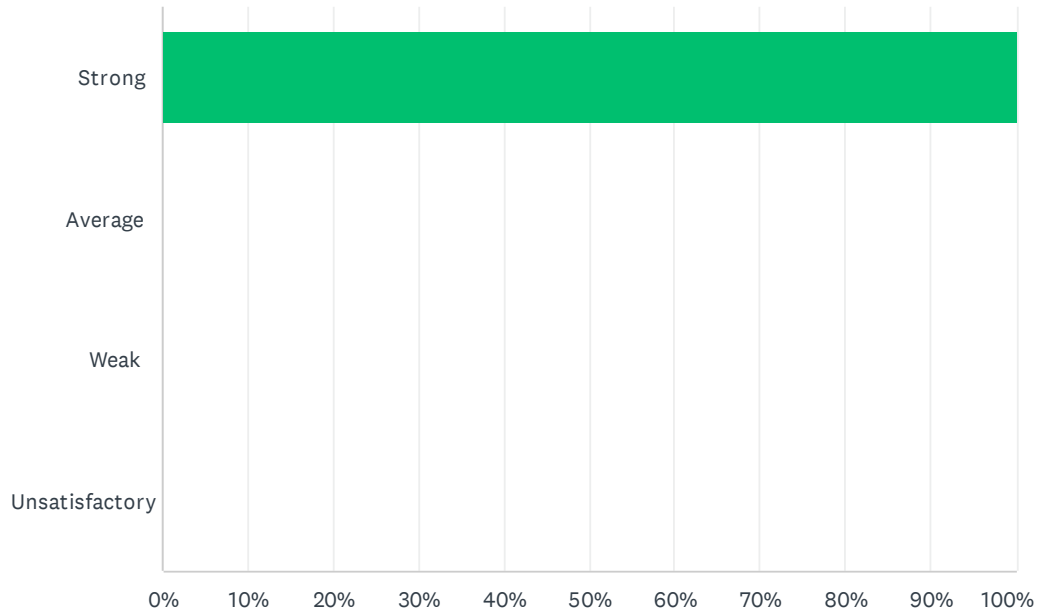
Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

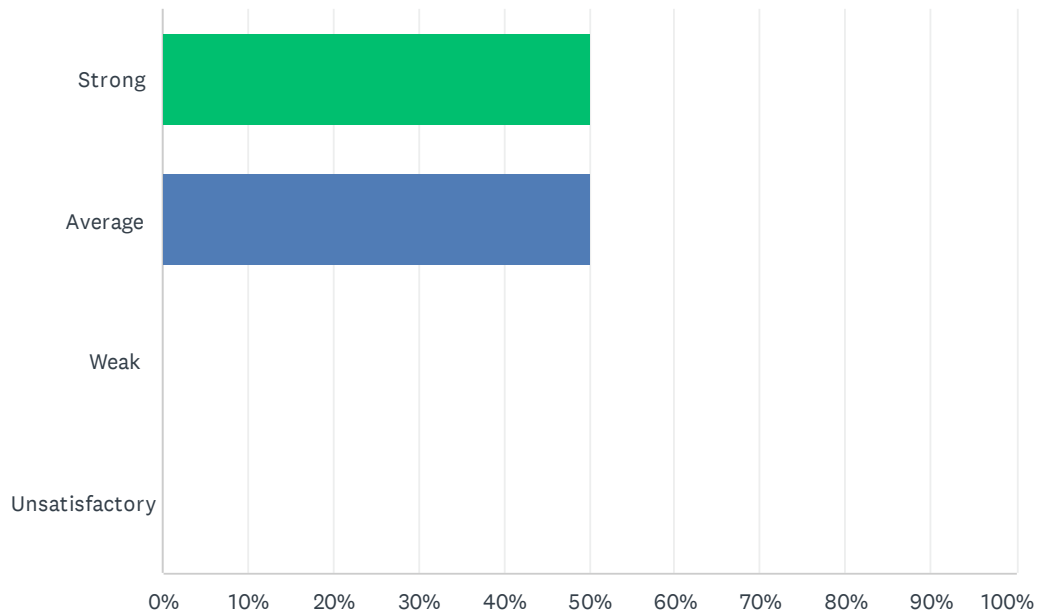
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q26 The site principal is accessible to discuss special education issues.

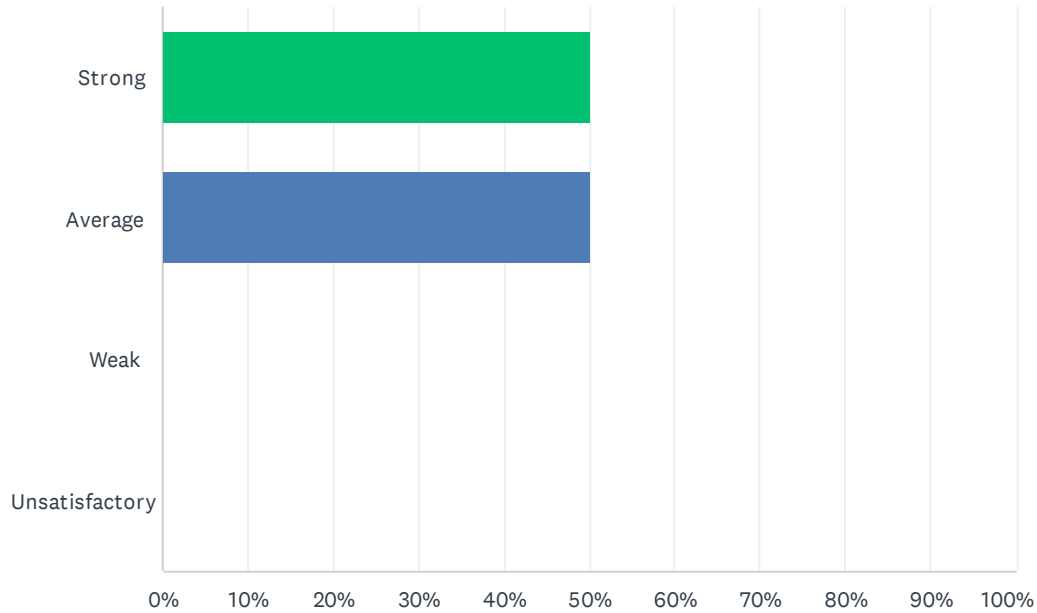
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

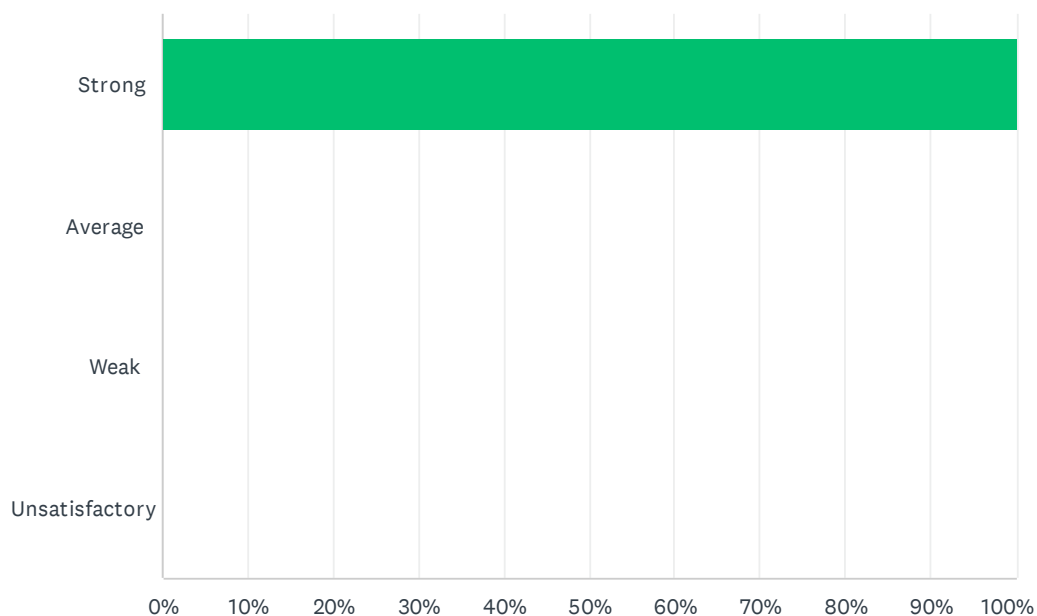
Answered: 2 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q28 Staff and students feel safe while attending online classes.

Answered: 1 Skipped: 2

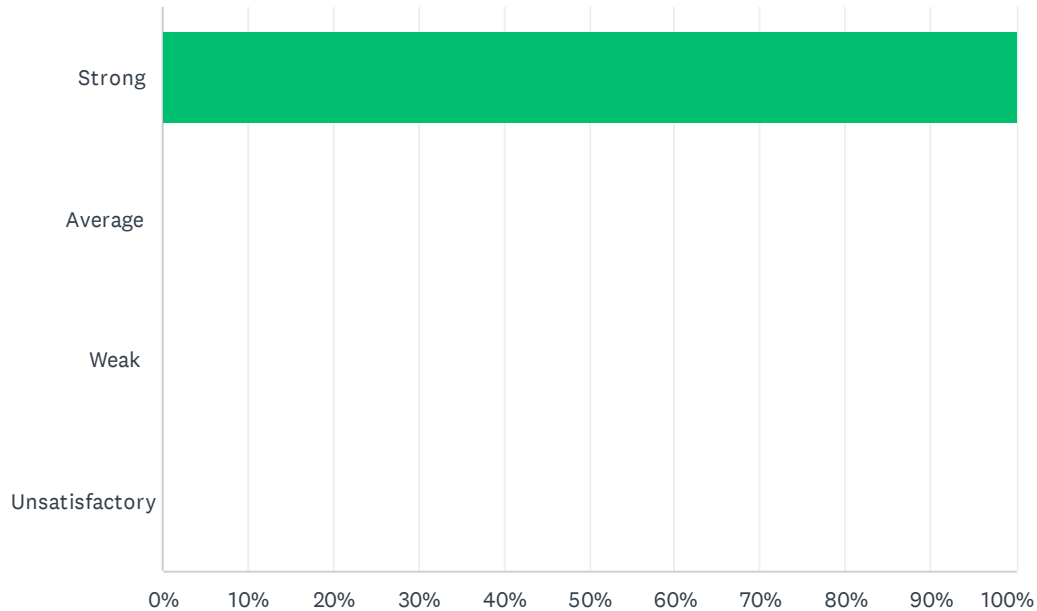


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
1	I do not know this since I am not teaching virtually	3/21/2022 3:40 PM

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 2   Skipped: 1

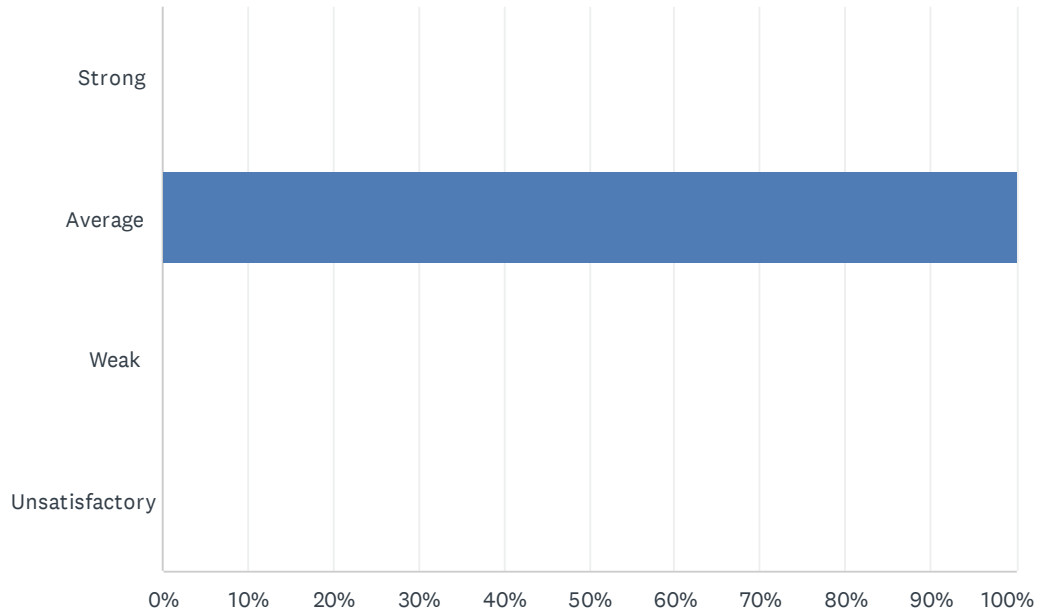


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 2   Skipped: 1



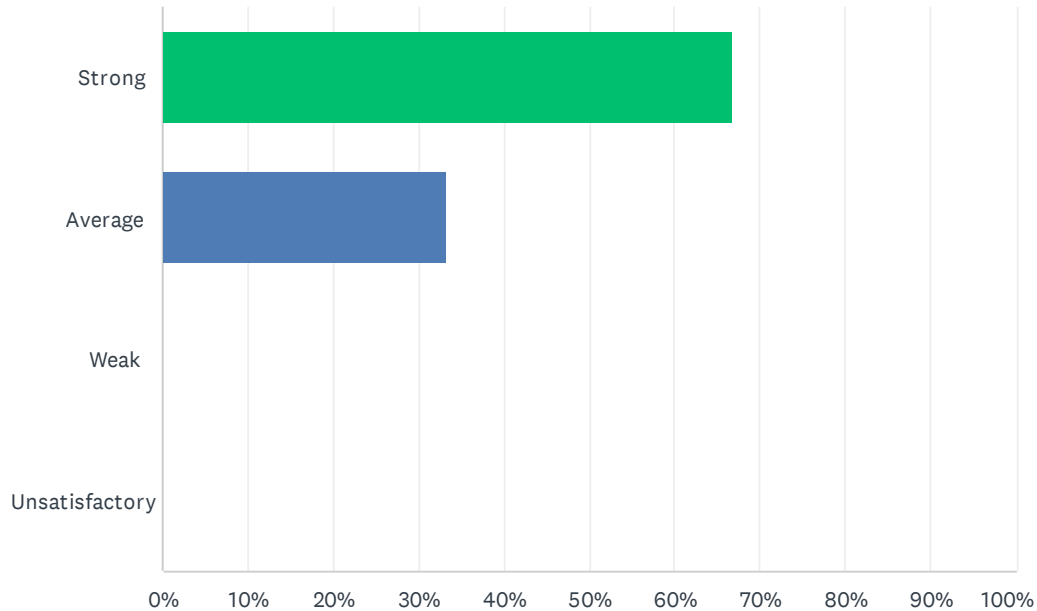
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	Not applicable--I don't teach virtually	3/21/2022 3:40 PM



## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 3 Skipped: 0

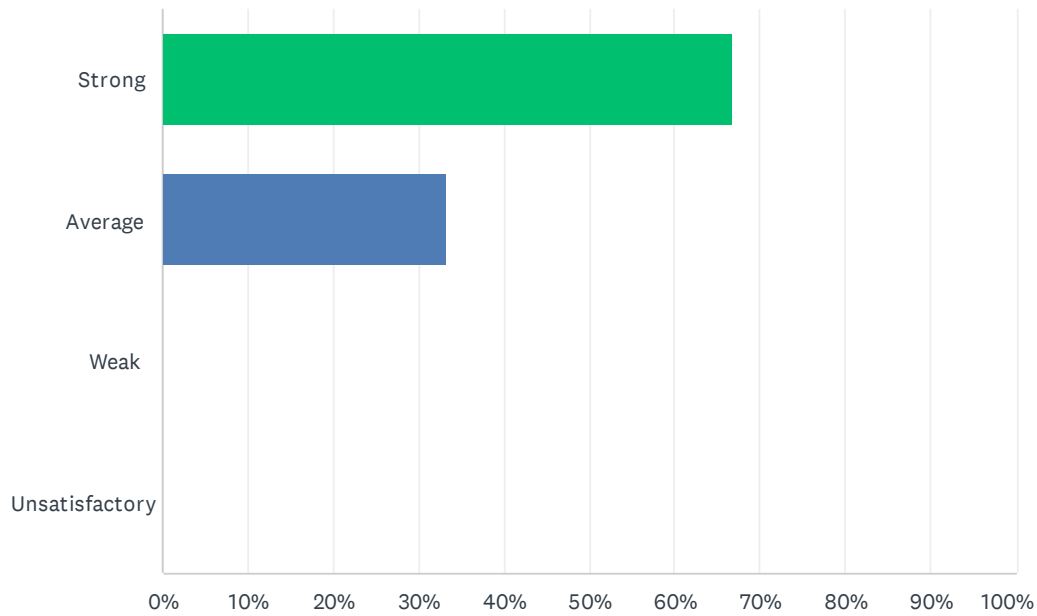


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 3 Skipped: 0

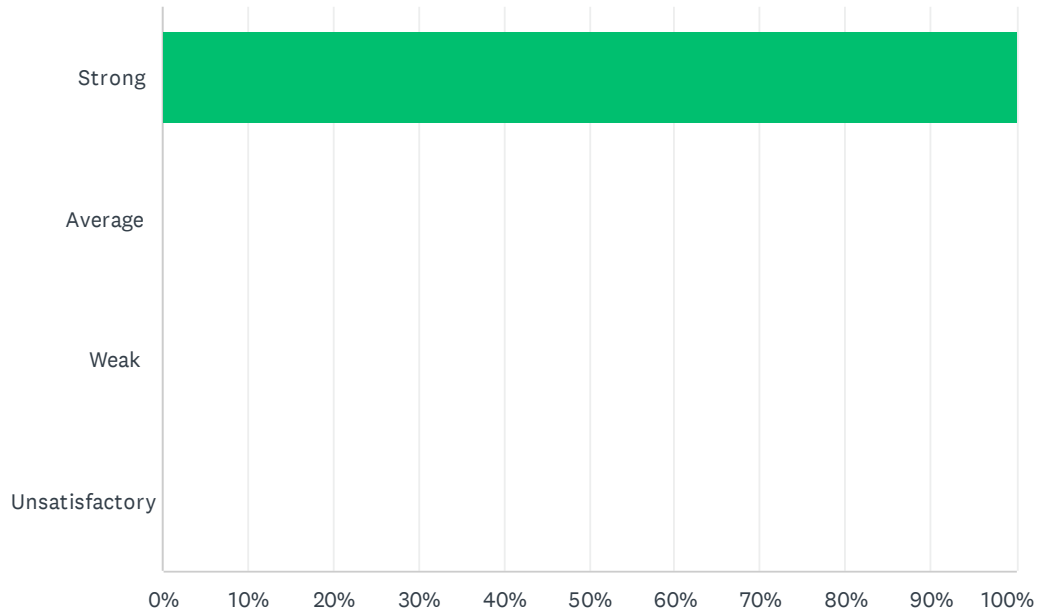


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 2   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	I would recommend all my sites to other employees and prospective teachers.	3/21/2022 3:40 PM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

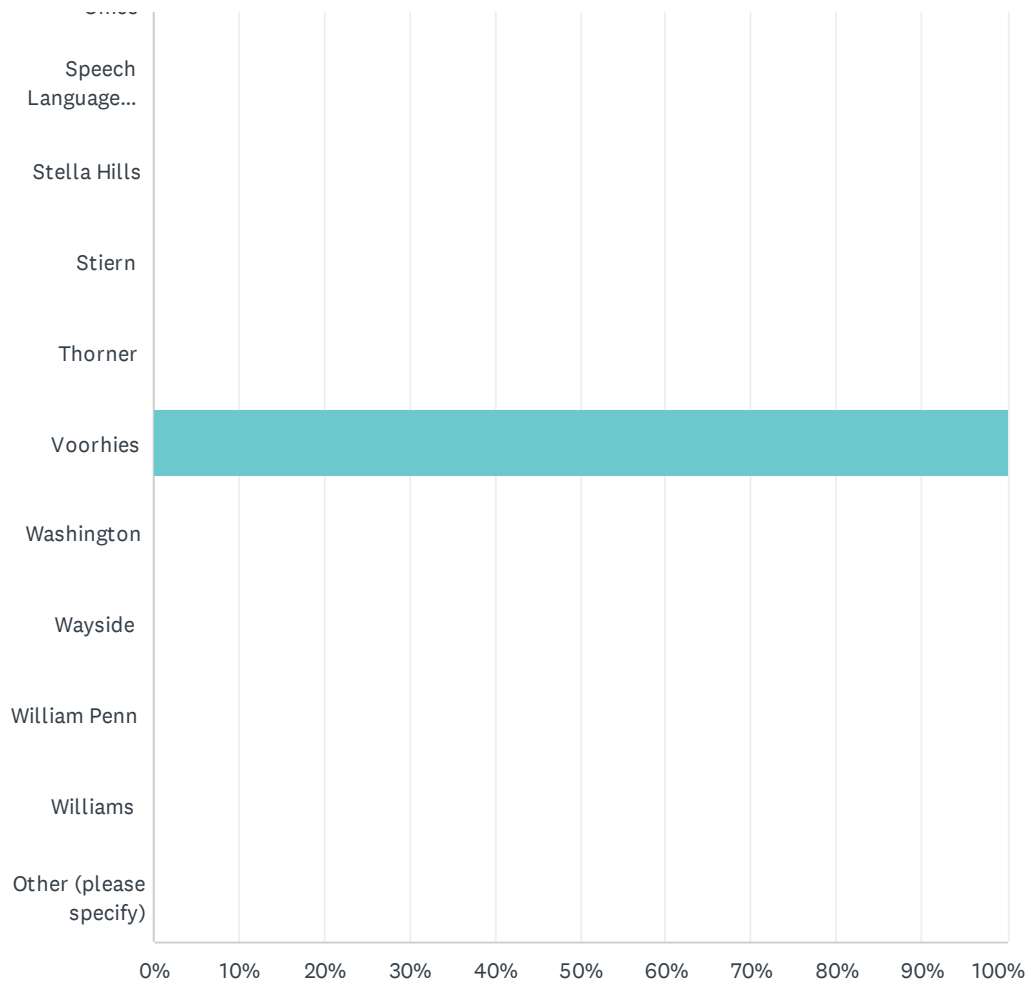
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

## 2021-2022 BETA Administration/Site Climate Survey

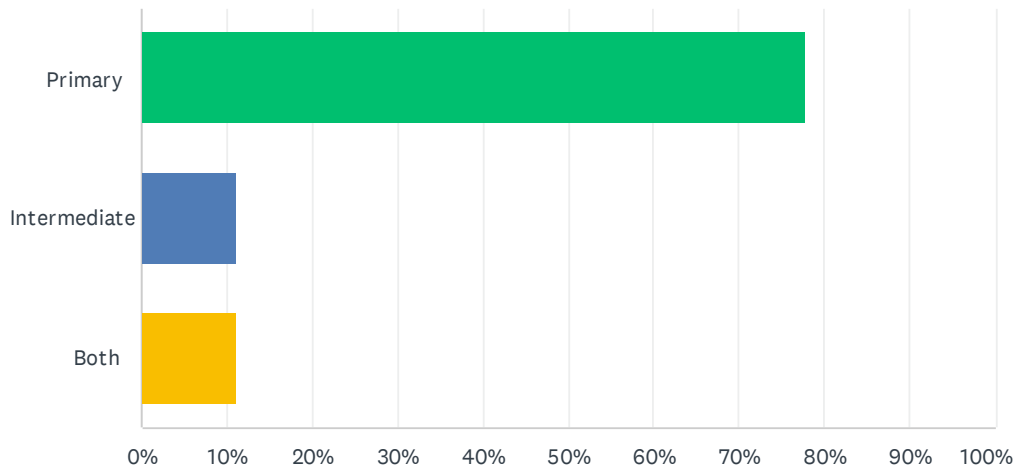
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	100.00%	9
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	



## Q2 Instructional Grade Level or Support Services

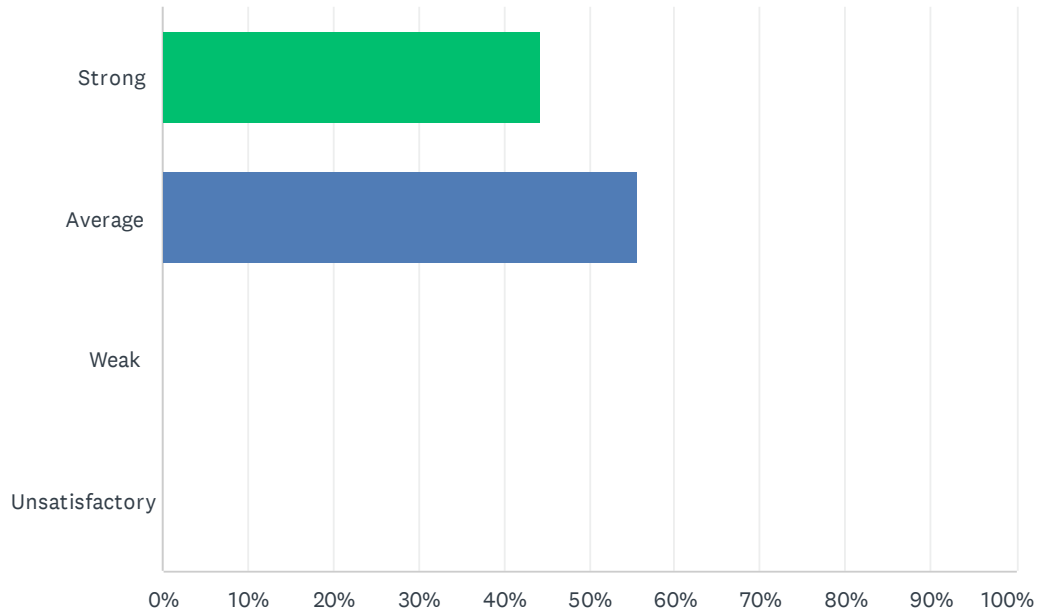
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	77.78%	7
Intermediate	11.11%	1
Both	11.11%	1
TOTAL		9

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

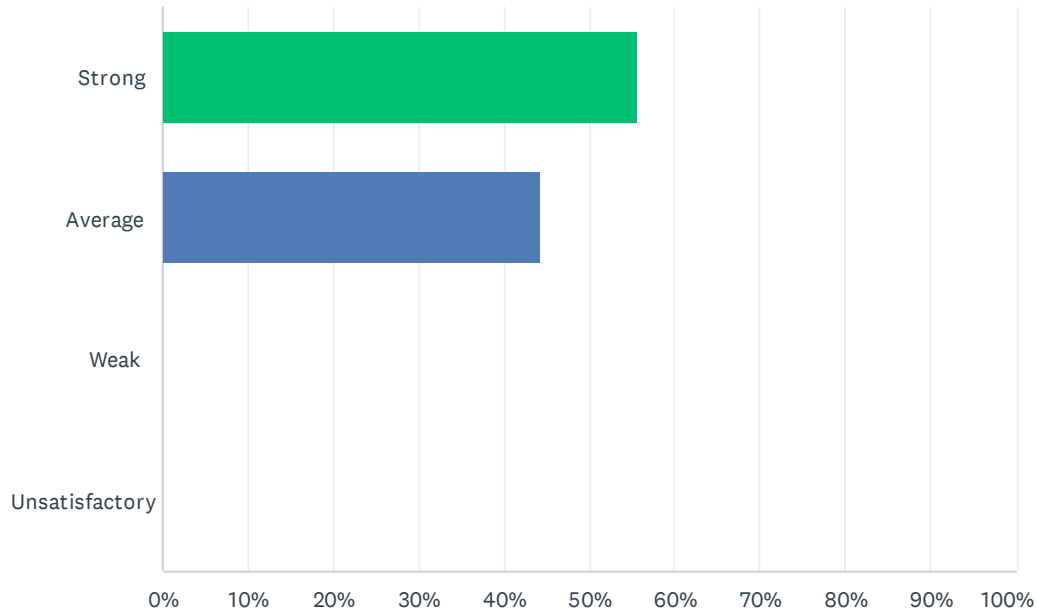
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

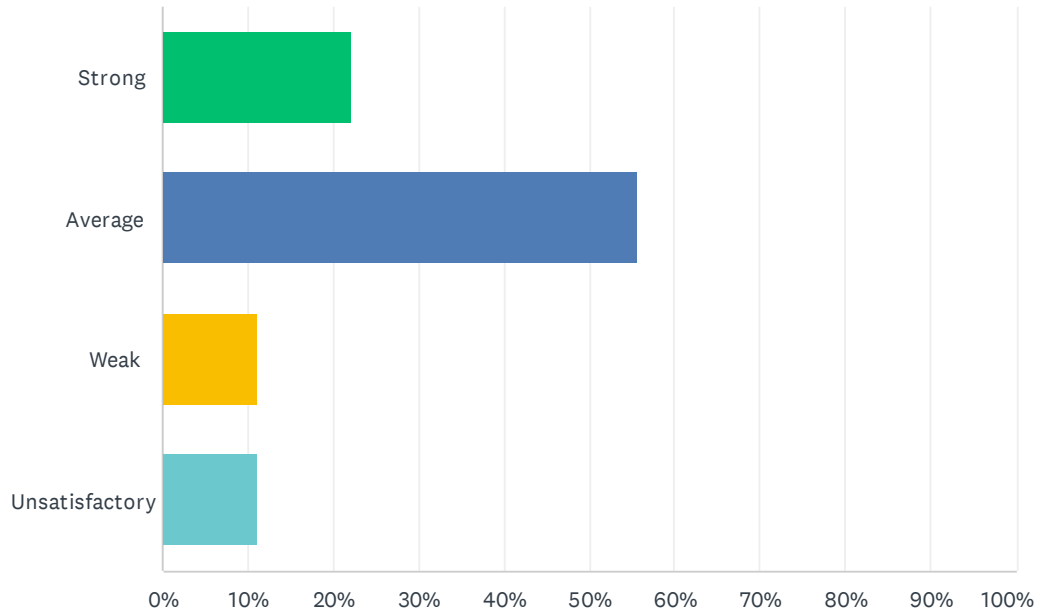


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Mr. Casallas treats everyone with respect, even when he is disrespected by staff. He tries to be fair across the board.	2/18/2022 12:50 PM
2	Many teachers do feel ignored at the site.	1/28/2022 8:45 AM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 9 Skipped: 0

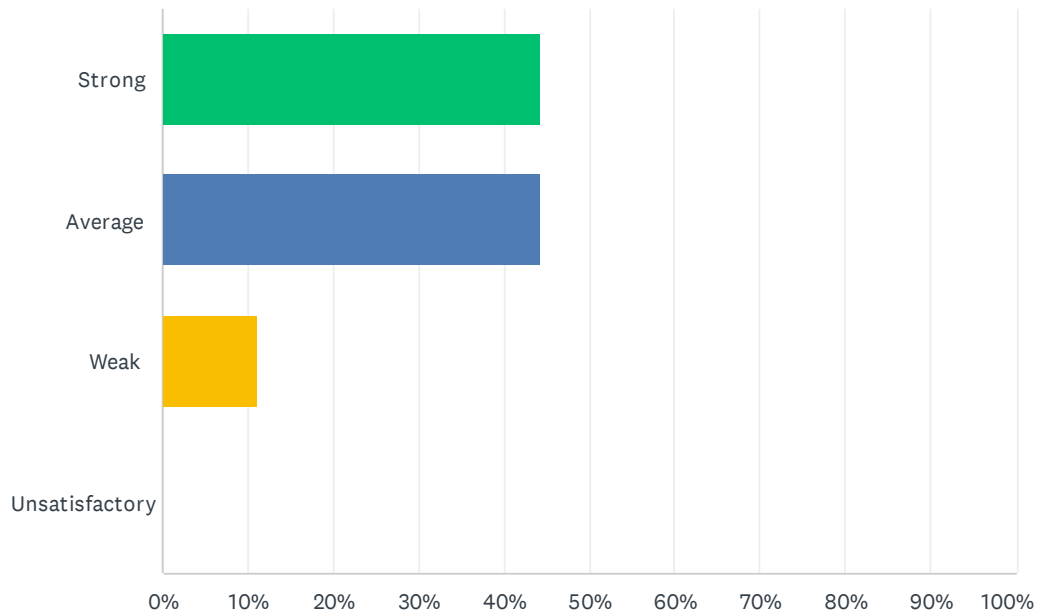


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT:	DATE
1	I would like for admin to have weekly or biweekly walkthrough classrooms to ensure consistency by teachers, and support those who need it.	2/18/2022 12:50 PM
2	Unfortunately, visits are not often enough for supportive feedback.	1/28/2022 8:45 AM

## Q6 Site administration follows the contract and respects personal rights.

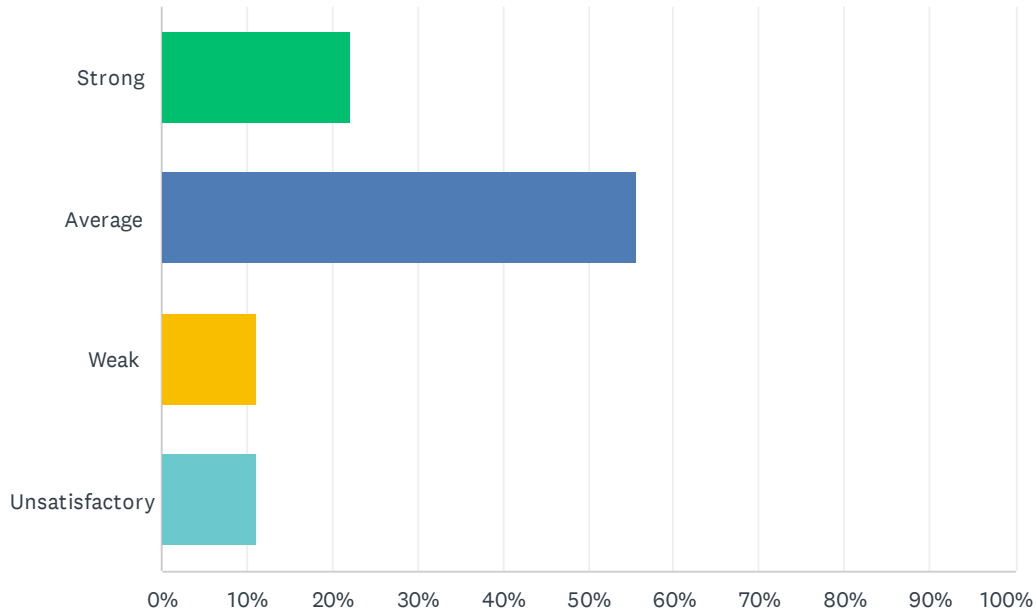
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

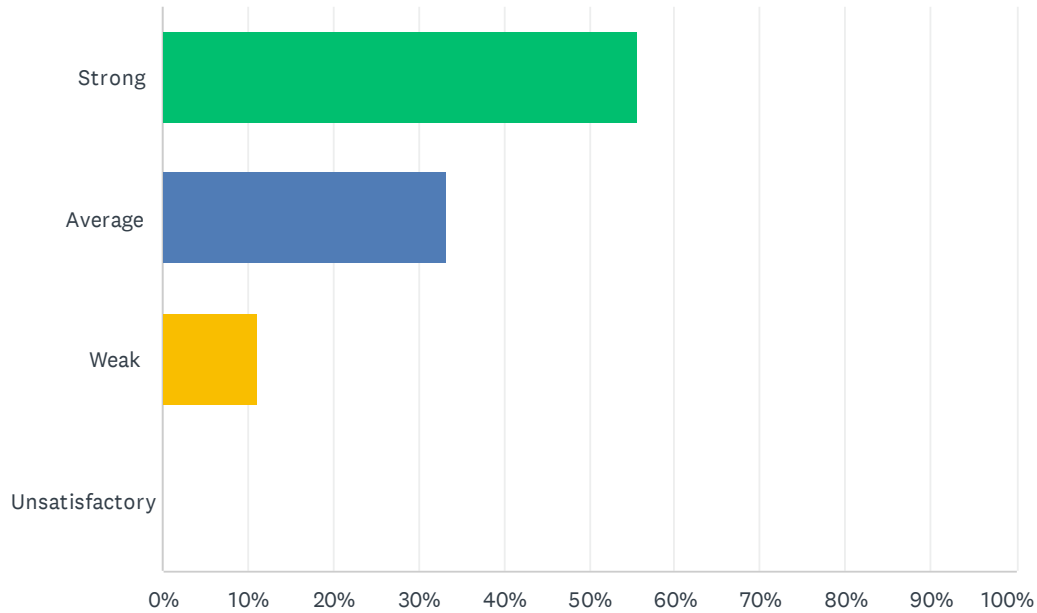


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	Mr. Pacheco is used too many times for tech support nothing to do with his title, he has too many roles to fill on campus. Our intervention specialists have not been able to fulfill the demand for intervention due to other "jobs" on campus.	2/18/2022 12:50 PM

## Q8 Administration maintains open communication with staff, parents, and students.

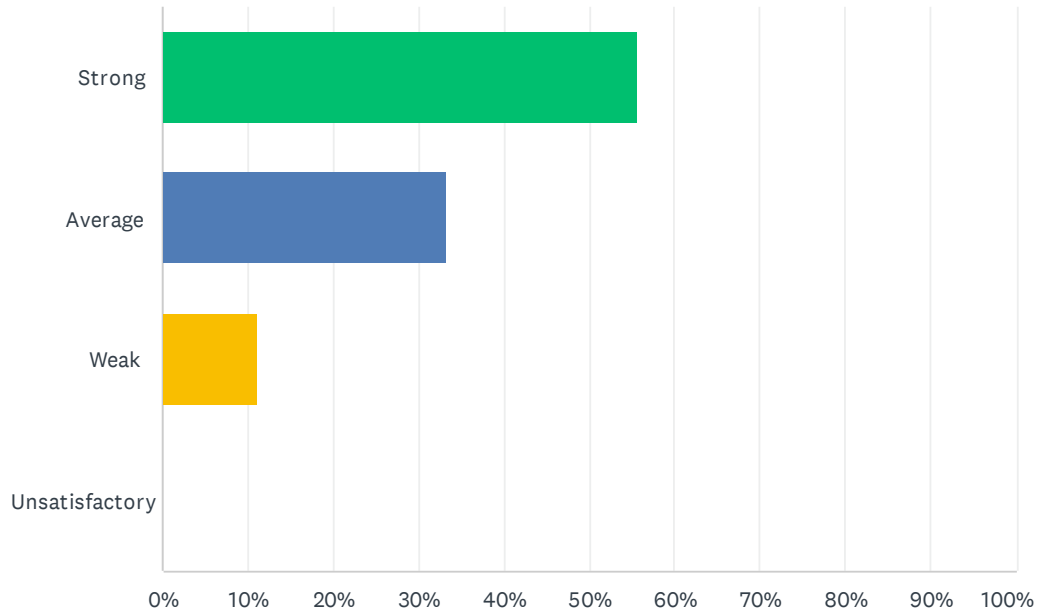
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

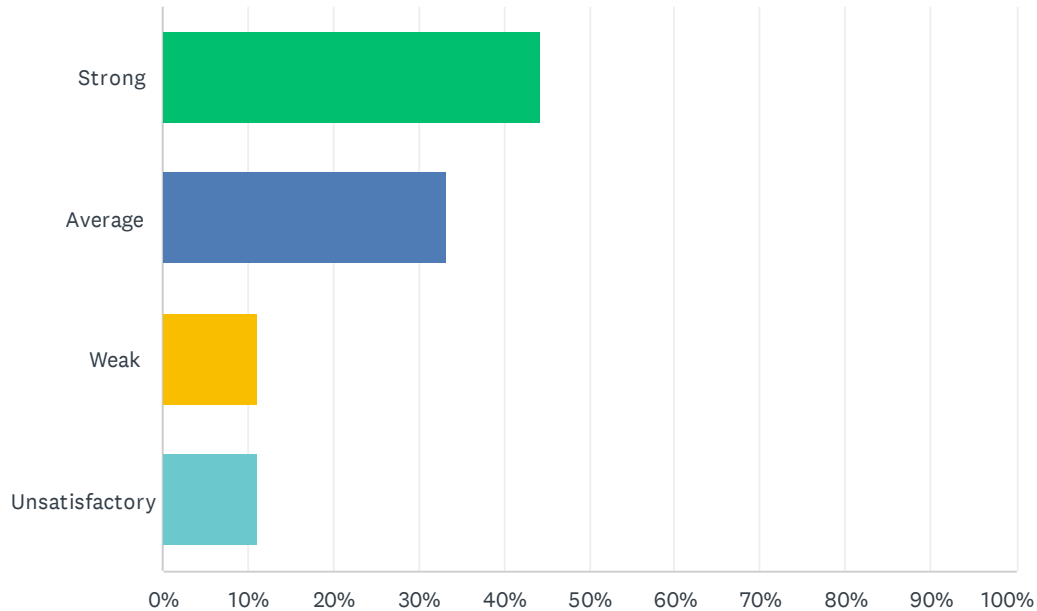


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9



## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

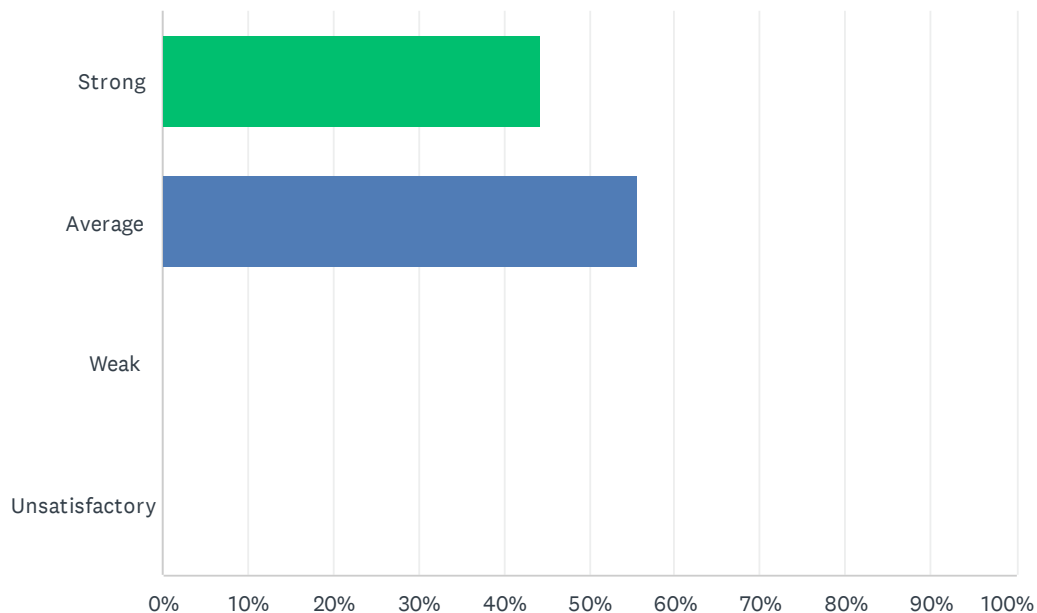


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	He has his favorite teachers and staff members, which are noticeably treated differently than the rest of the staff.	2/9/2022 3:28 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

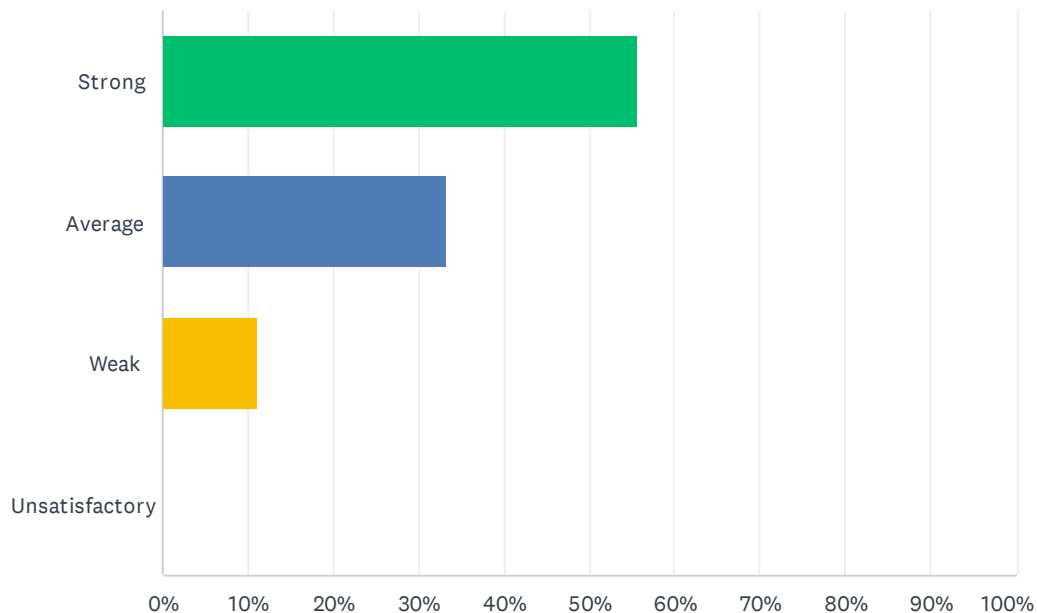


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

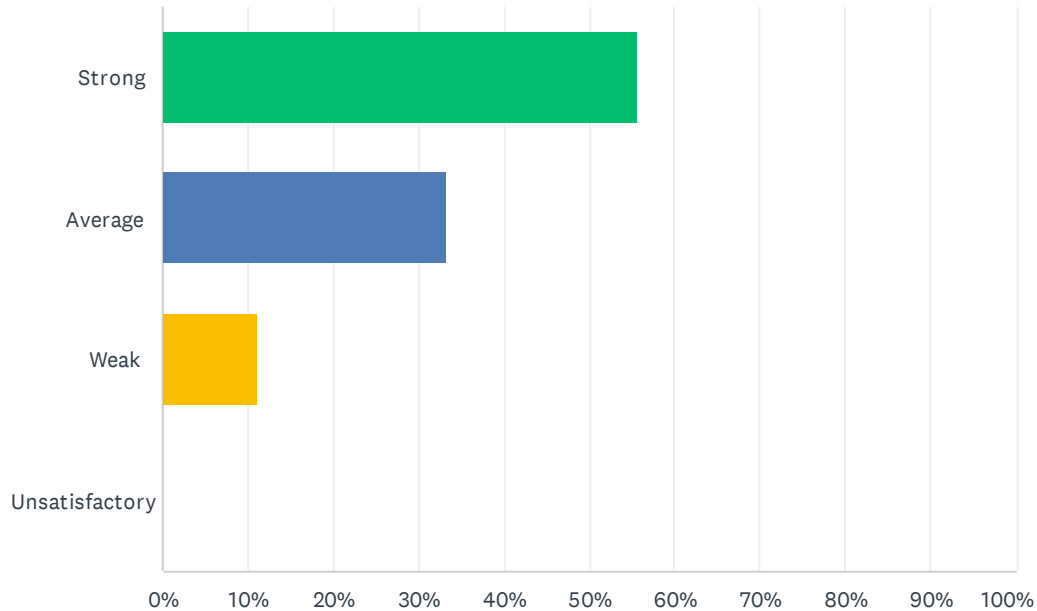


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		33.33%	3
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Much of the communication is done at the last minute and sometimes it gets buried in emails.	1/28/2022 8:45 AM

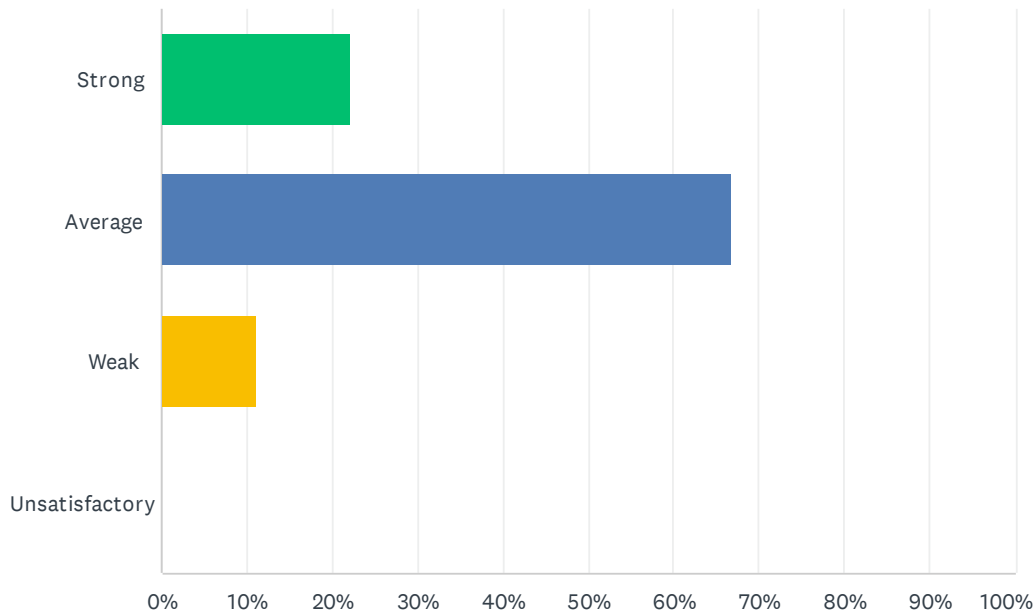
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6   Skipped: 3

#	RESPONSES	DATE
1	Positively	2/18/2022 2:13 PM
2	positive	2/18/2022 1:34 PM
3	Mr. Casallas has definitely been a positive leader for the school staff and students.	2/18/2022 12:50 PM
4	Goes both ways, at times positive and others negative.	2/9/2022 3:28 PM
5	The impact is average.	1/28/2022 8:45 AM
6	My admin is a positive influence in these dark times.	1/26/2022 12:35 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

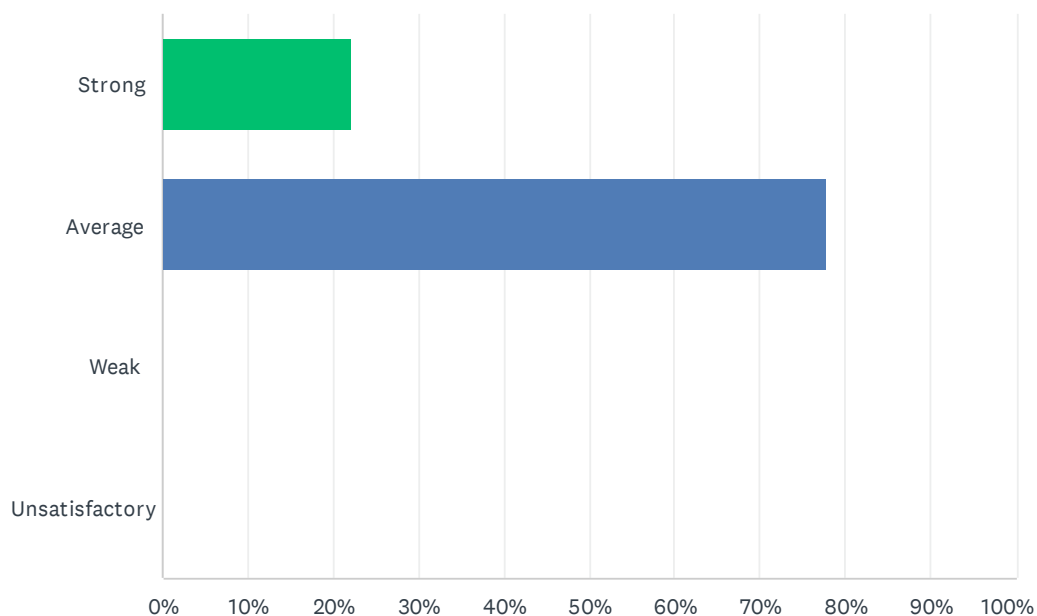
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q16 Site meetings are productive and not excessive.

Answered: 9   Skipped: 0

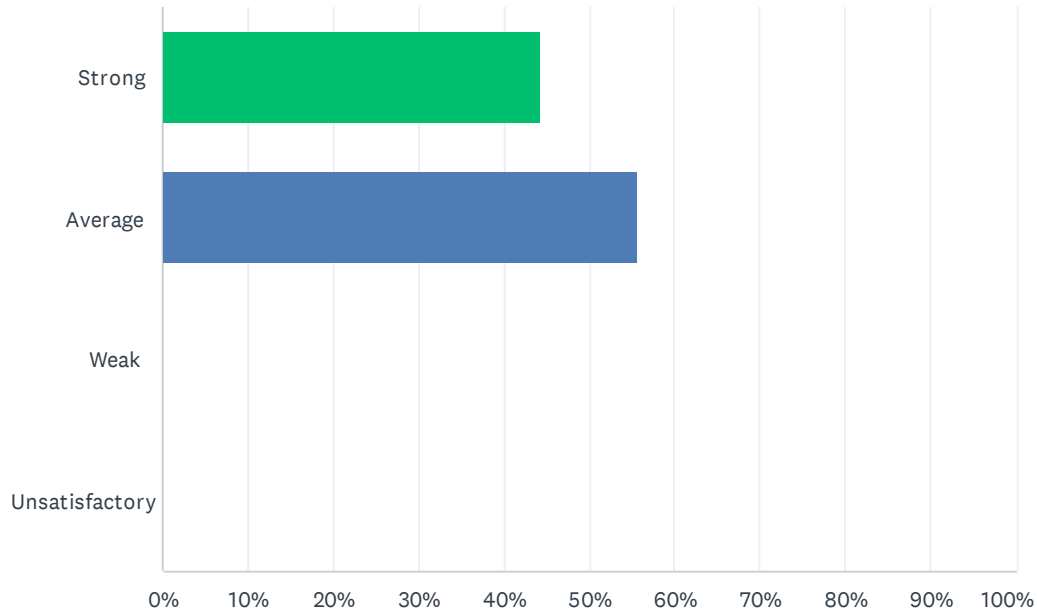


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	77.78%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	The meetings are not excessive but they are not very productive.	1/28/2022 8:46 AM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0



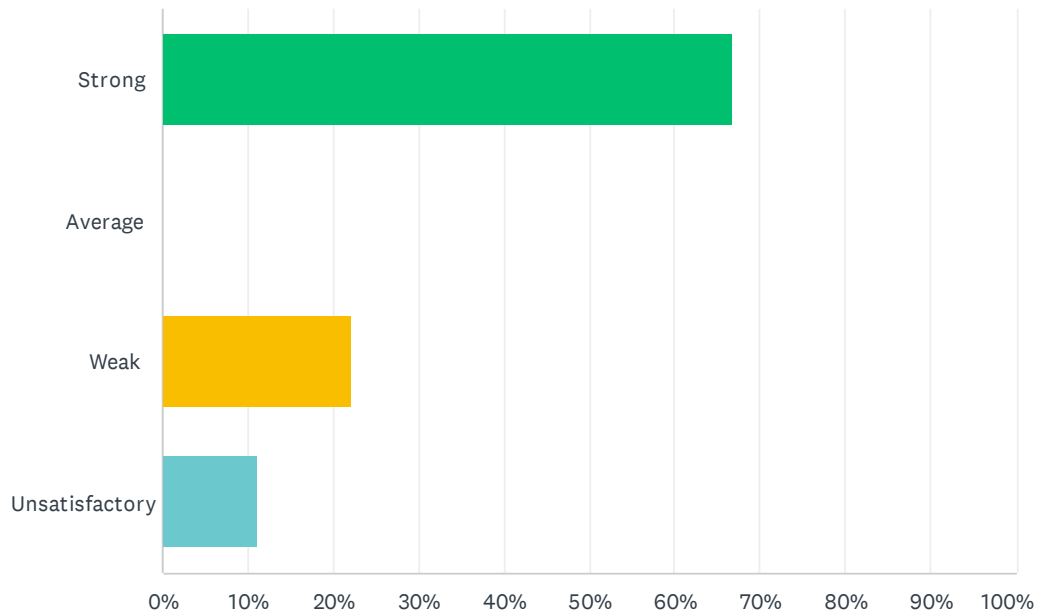
ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

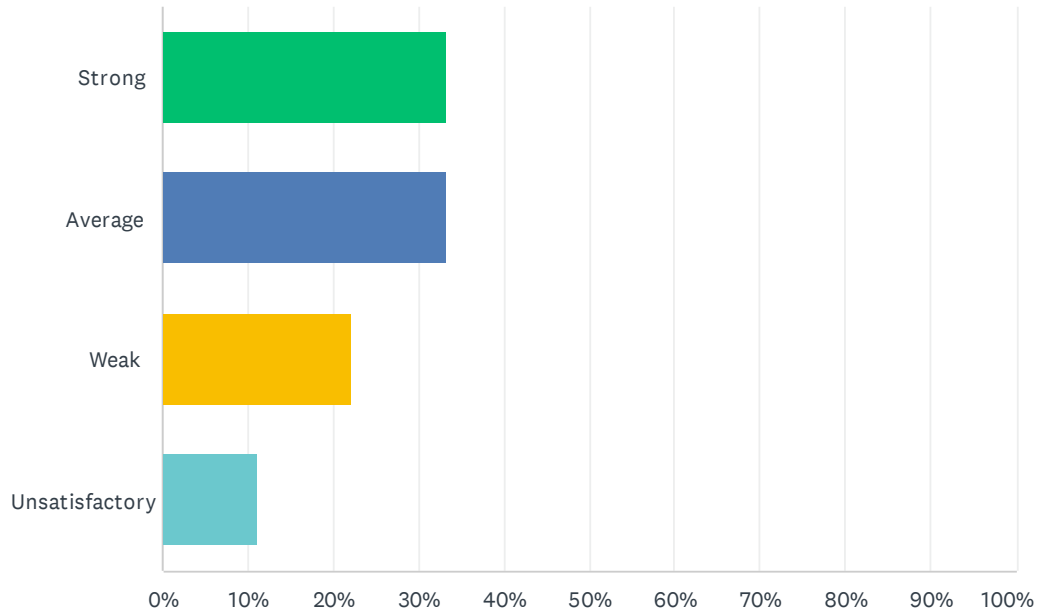


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		0.00%	0
Weak		22.22%	2
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

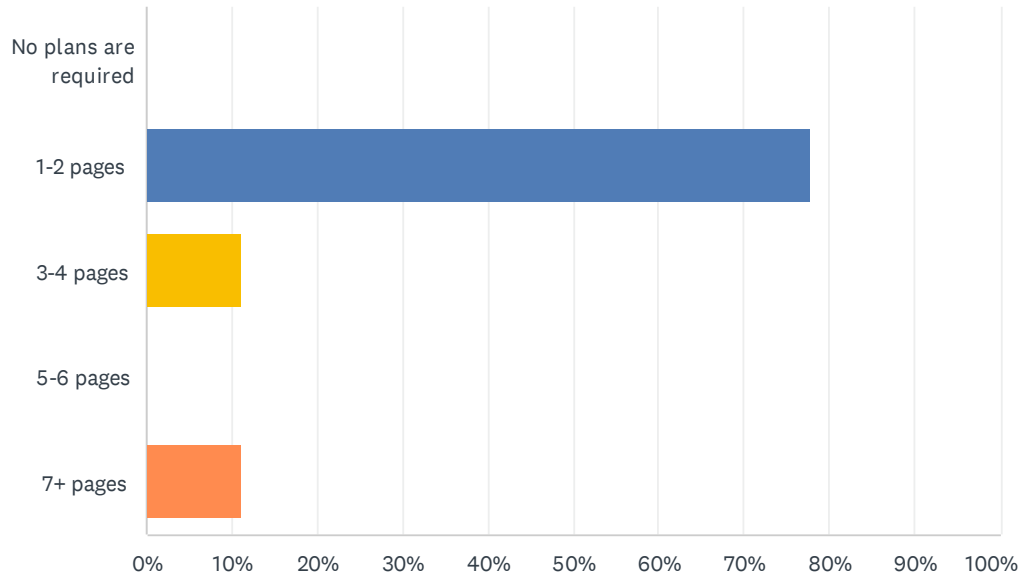
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

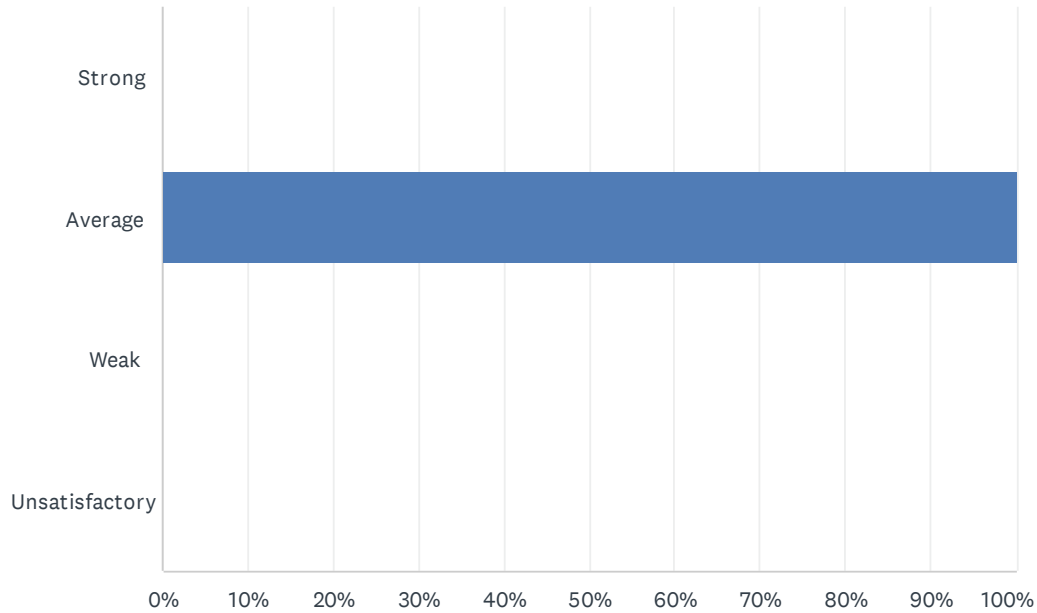


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		77.78%	7
3-4 pages		11.11%	1
5-6 pages		0.00%	0
7+ pages		11.11%	1
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

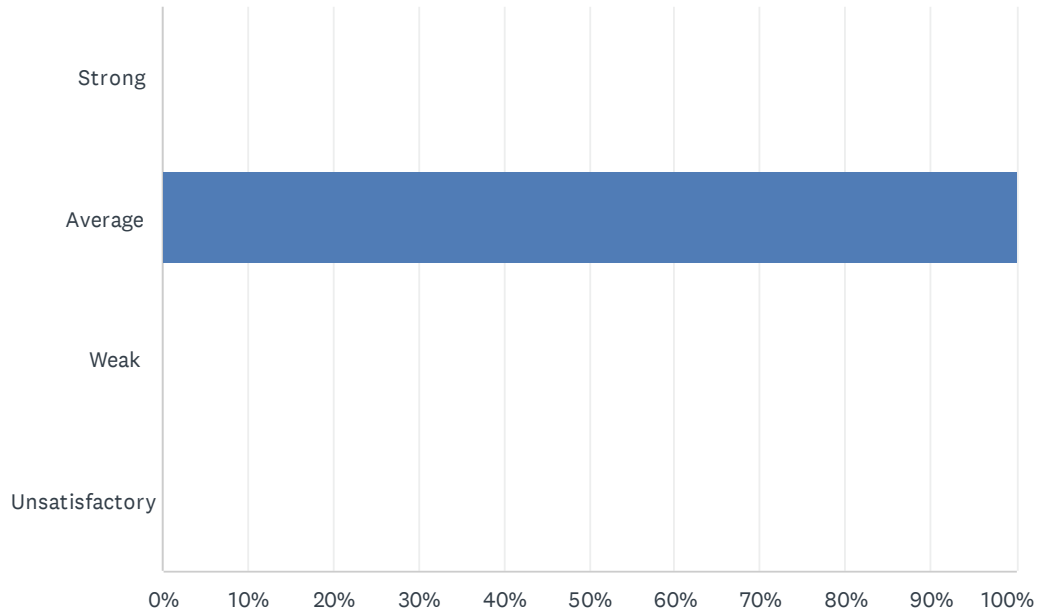
Answered: 1   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

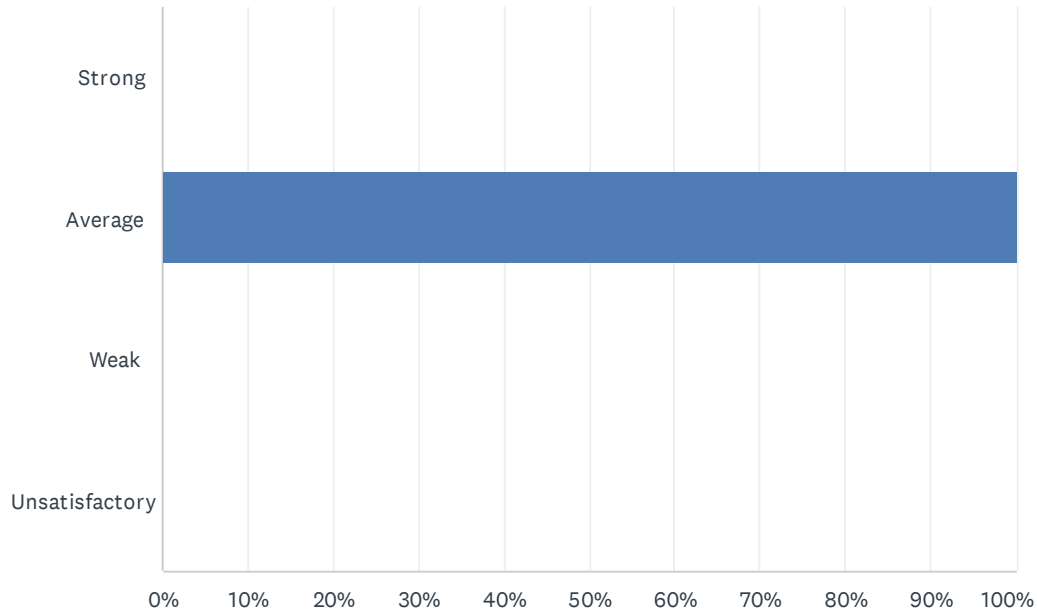
Answered: 1   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

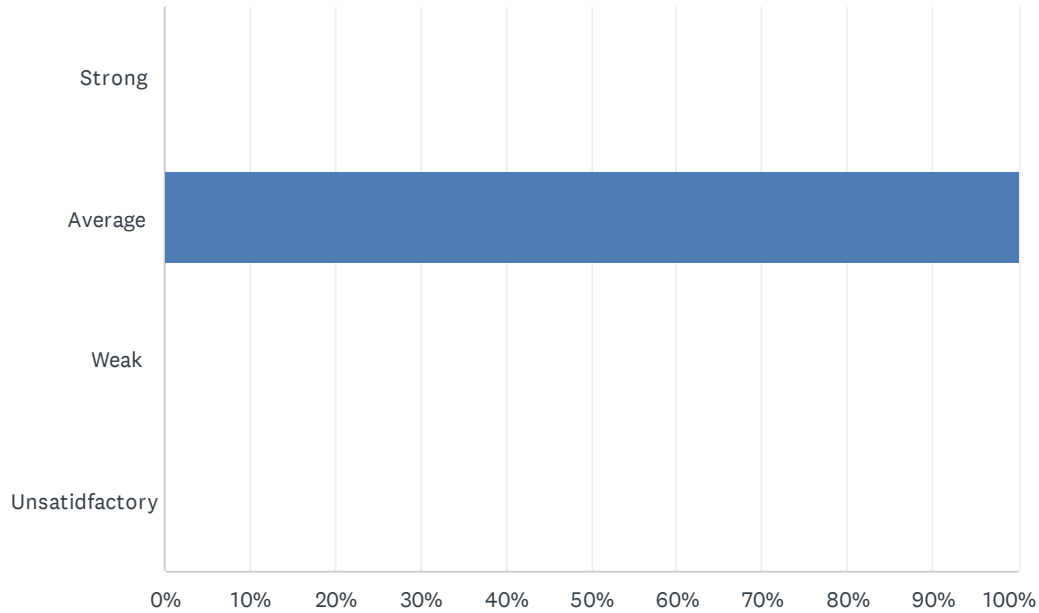
Answered: 1 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

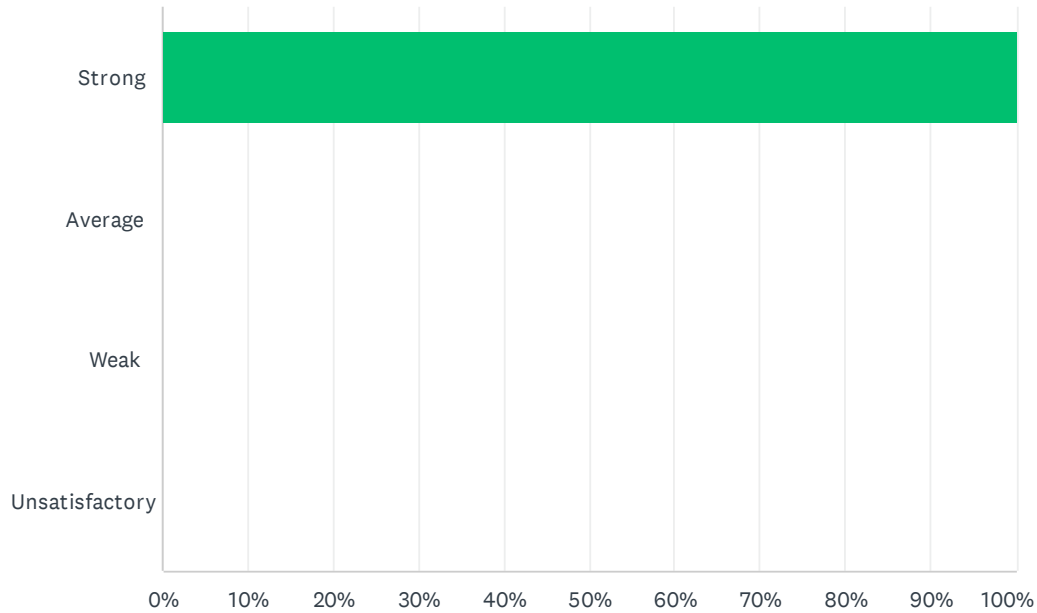
Answered: 1   Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 8

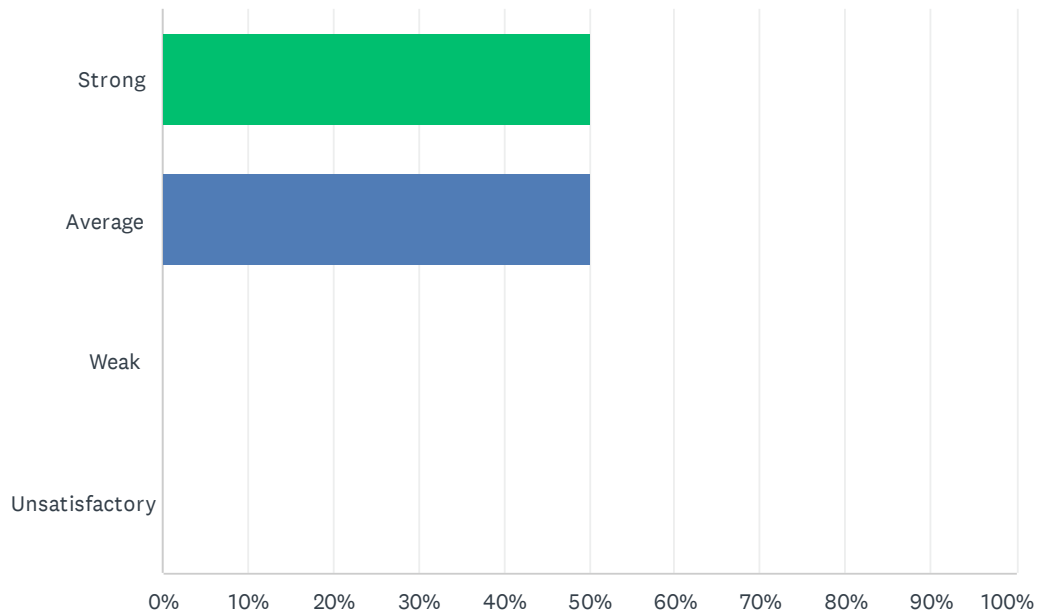


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1



## Q26 The site principal is accessible to discuss special education issues.

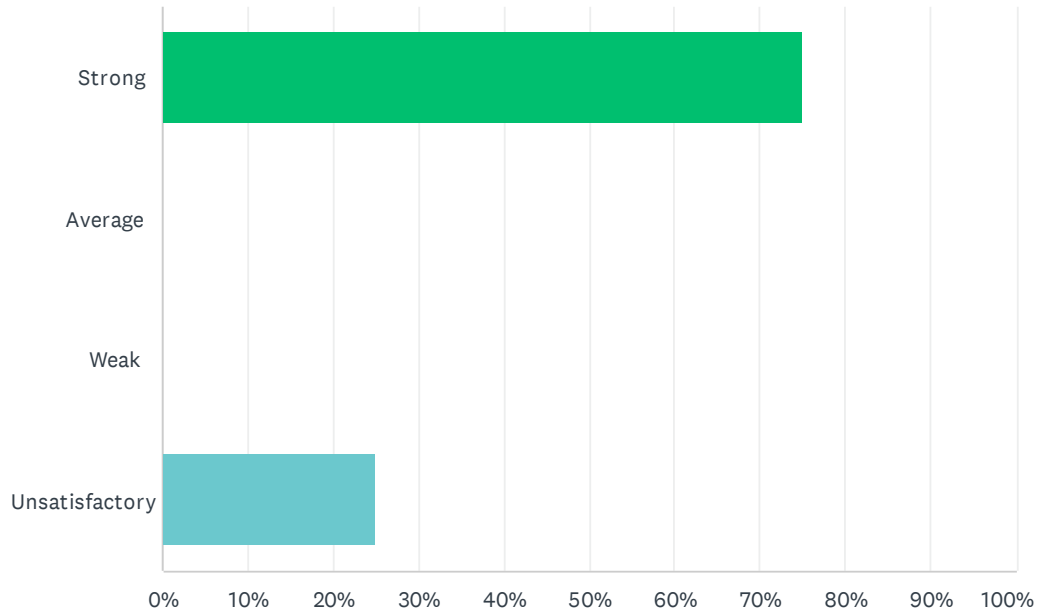
Answered: 2 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

## Q27 The site principal promotes equal opportunities for all students to learn.

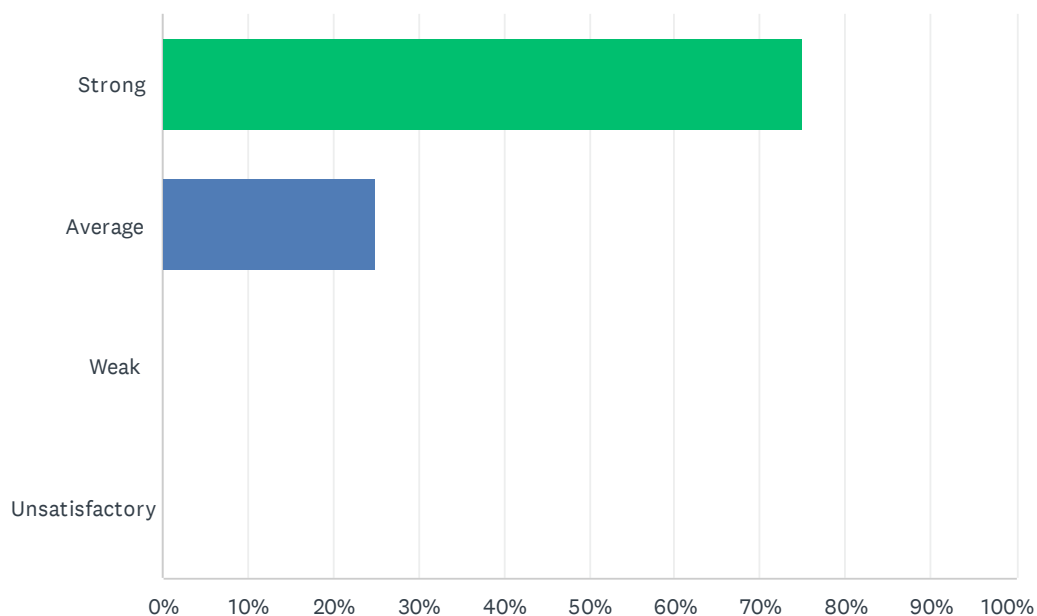
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

## Q28 Staff and students feel safe while attending online classes.

Answered: 8 Skipped: 1

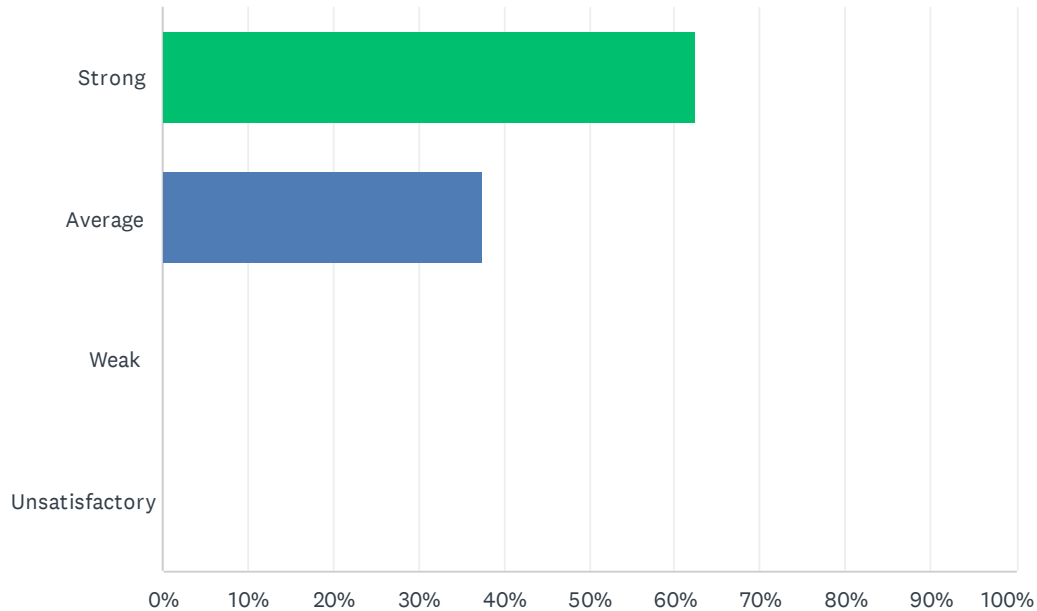


ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 8 Skipped: 1

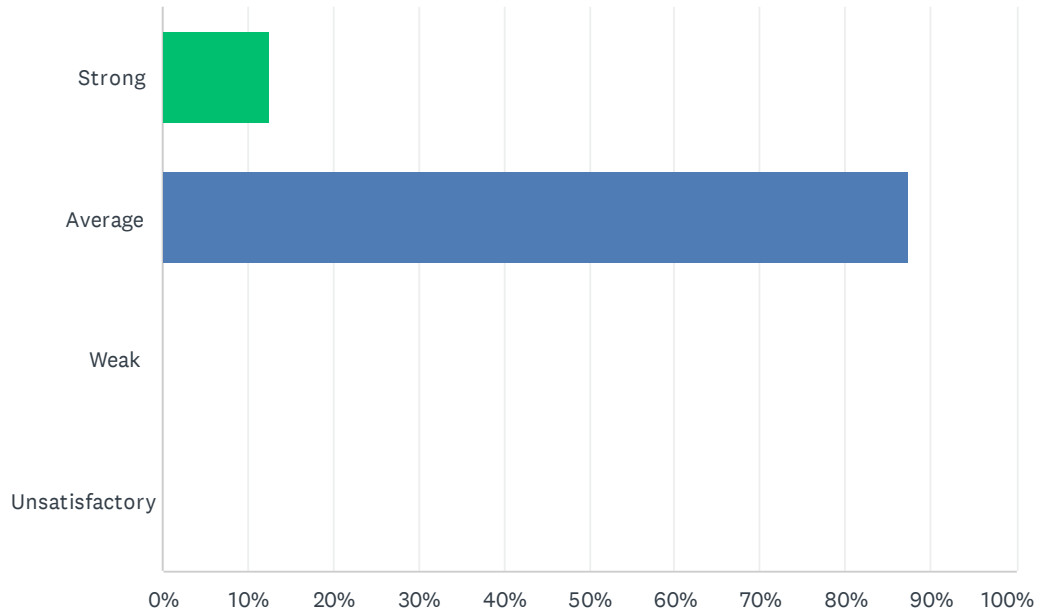


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 8   Skipped: 1

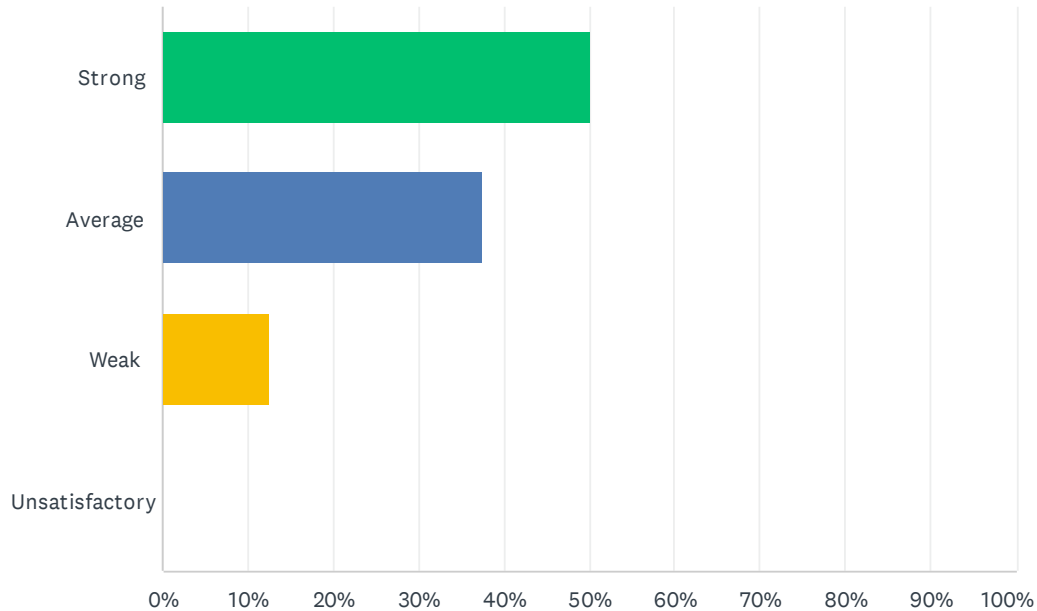


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	87.50%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 1

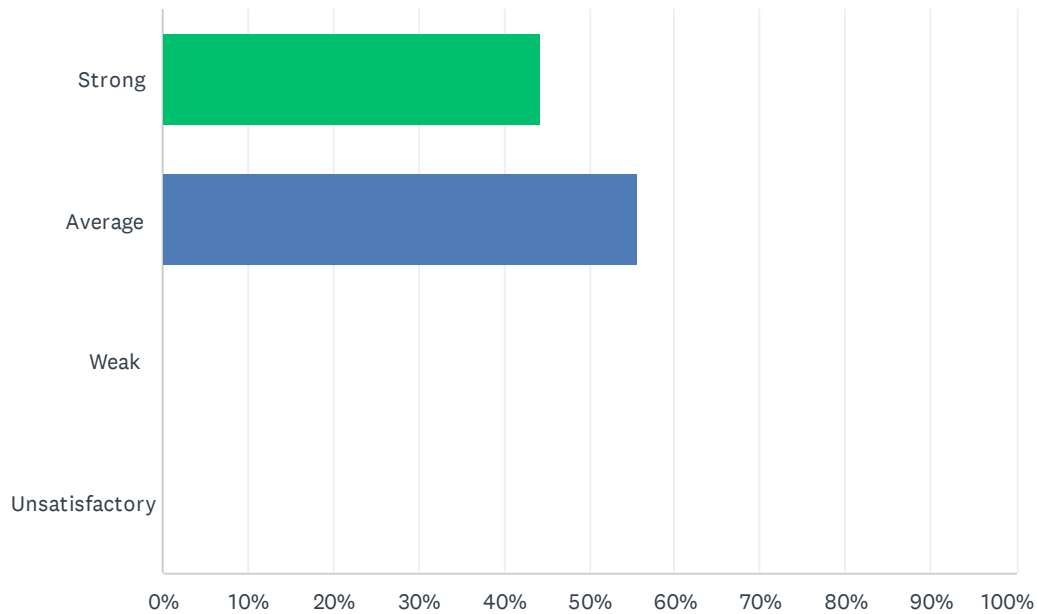


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0

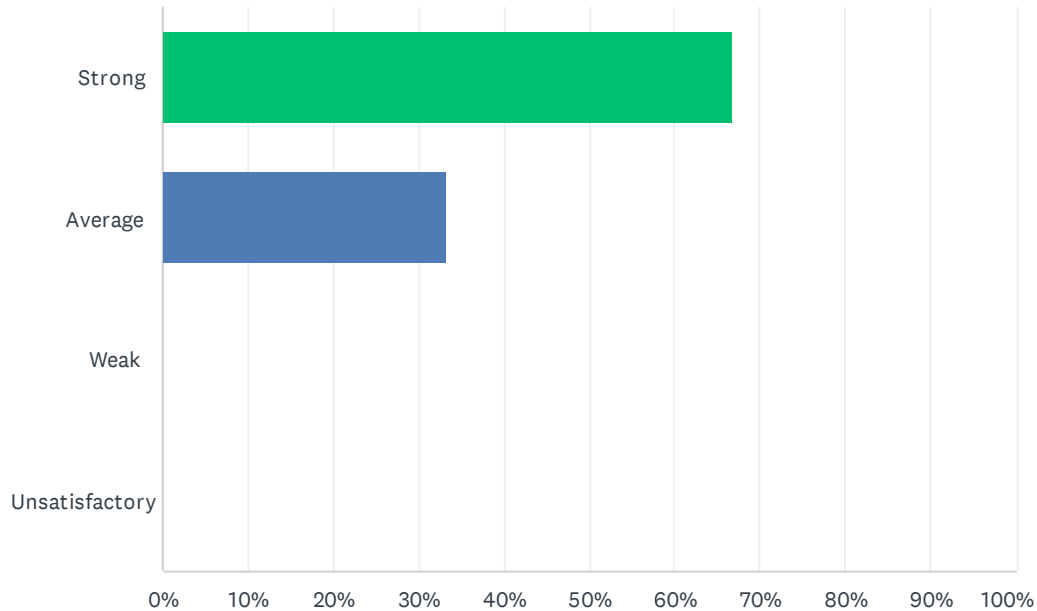


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9   Skipped: 0



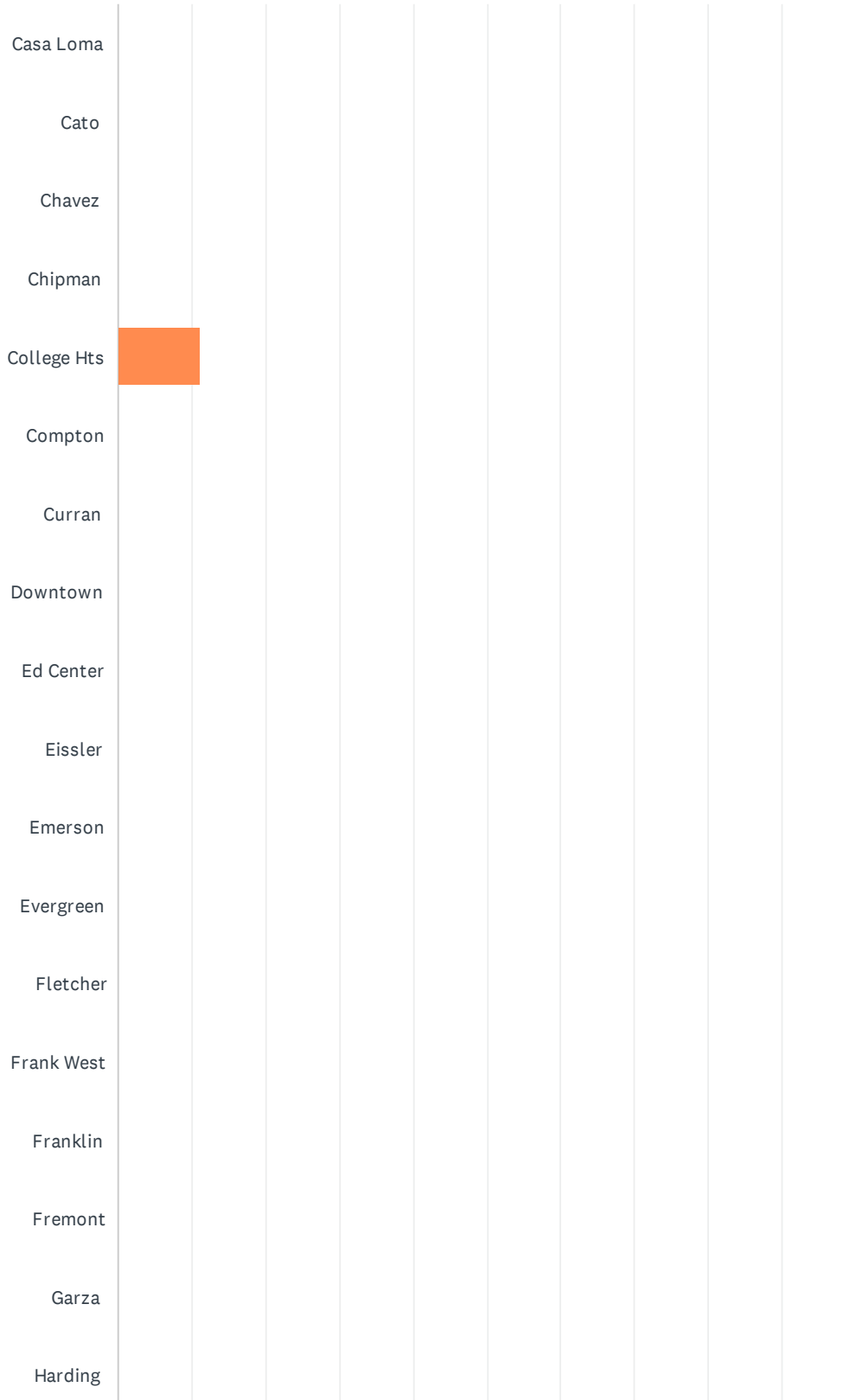
ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	



**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

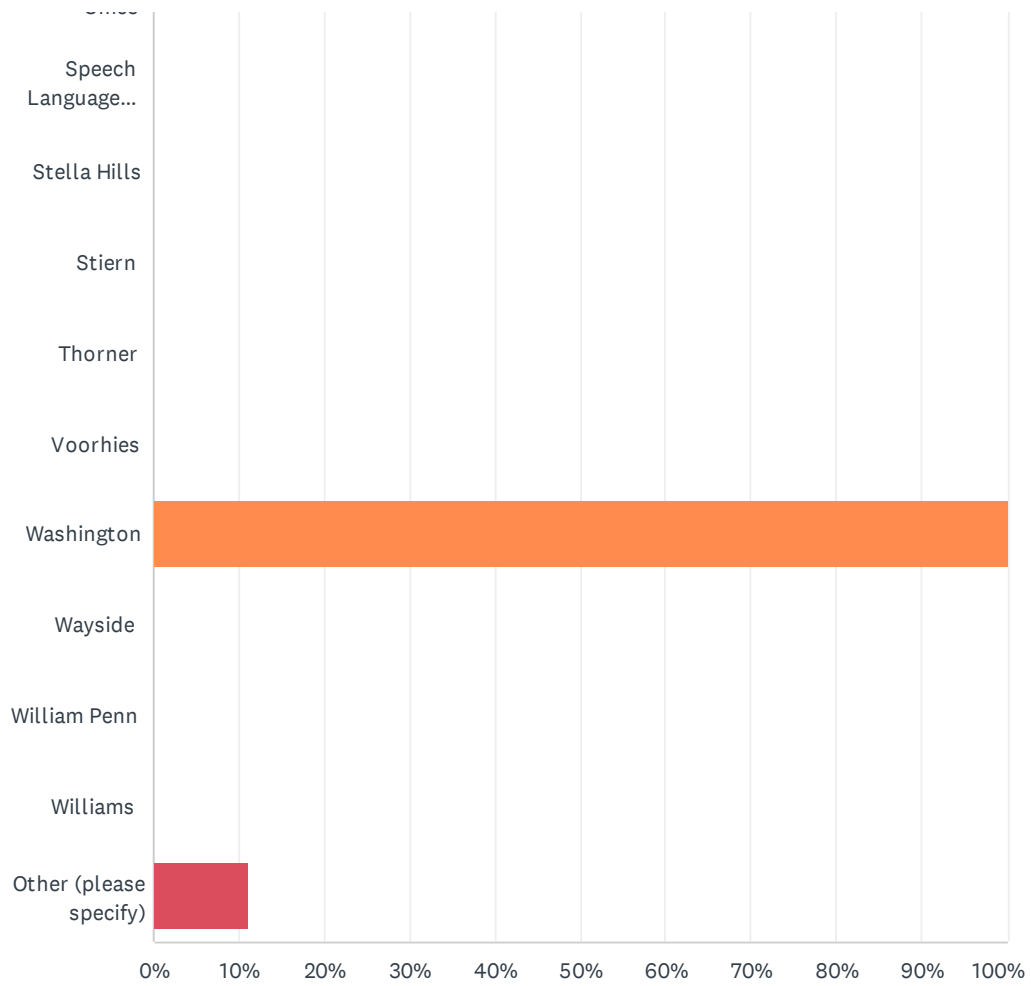
Answered: 9   Skipped: 0



# 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	11.11%	1
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	11.11%	1
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

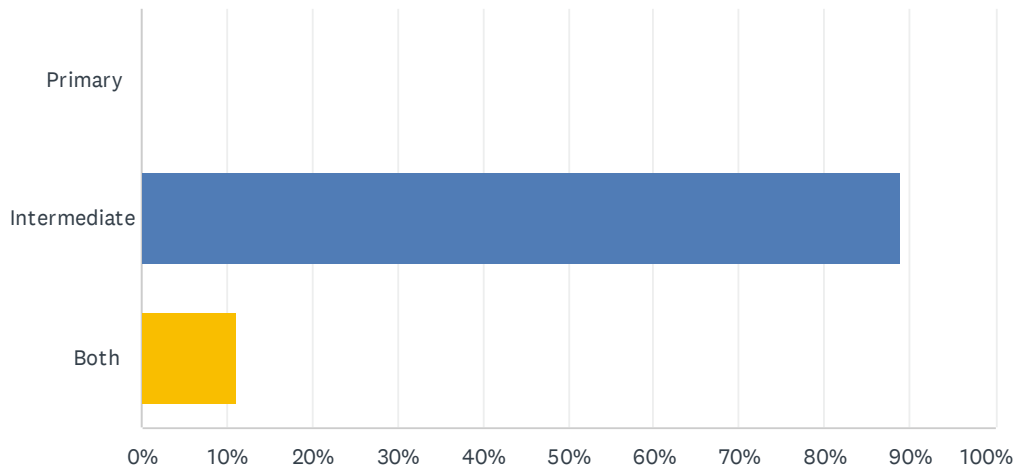
# 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	100.00%	9
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	11.11%	1
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
1	School health	2/9/2022 5:52 PM

## Q2 Instructional Grade Level or Support Services

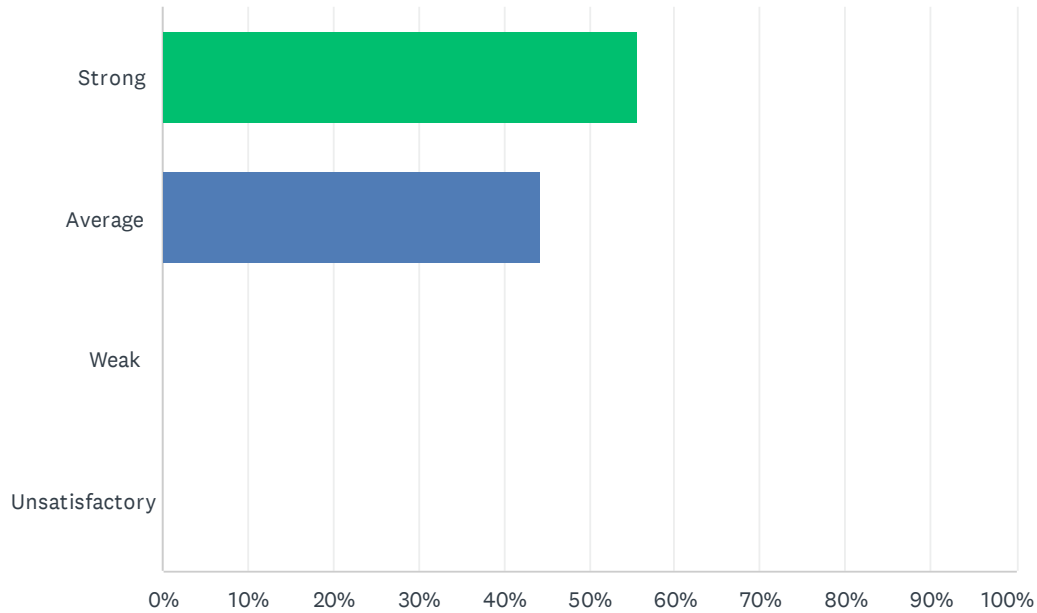
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	88.89%	8
Both	11.11%	1
TOTAL		9

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

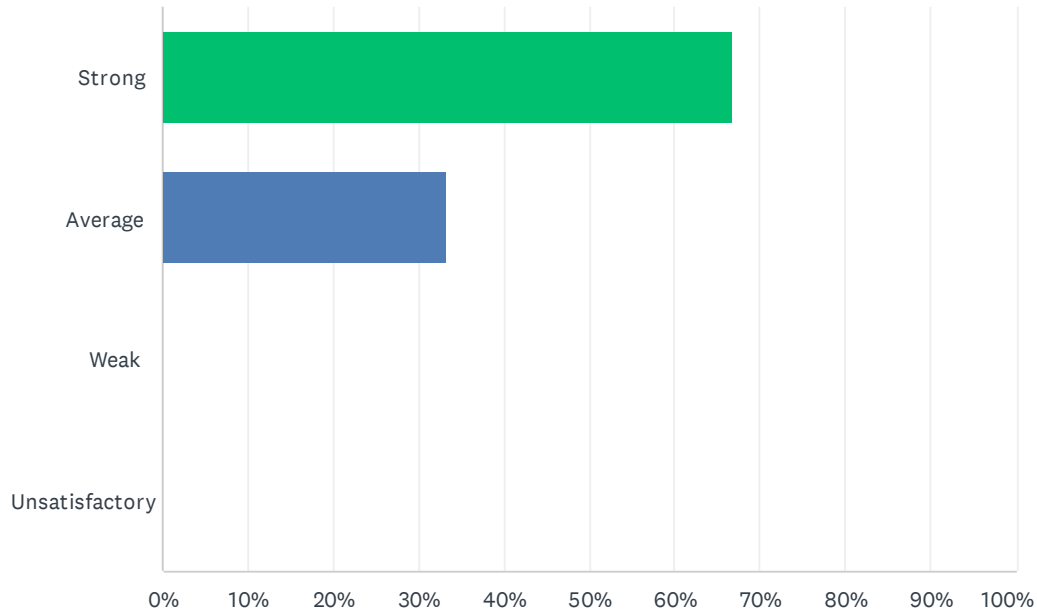
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0



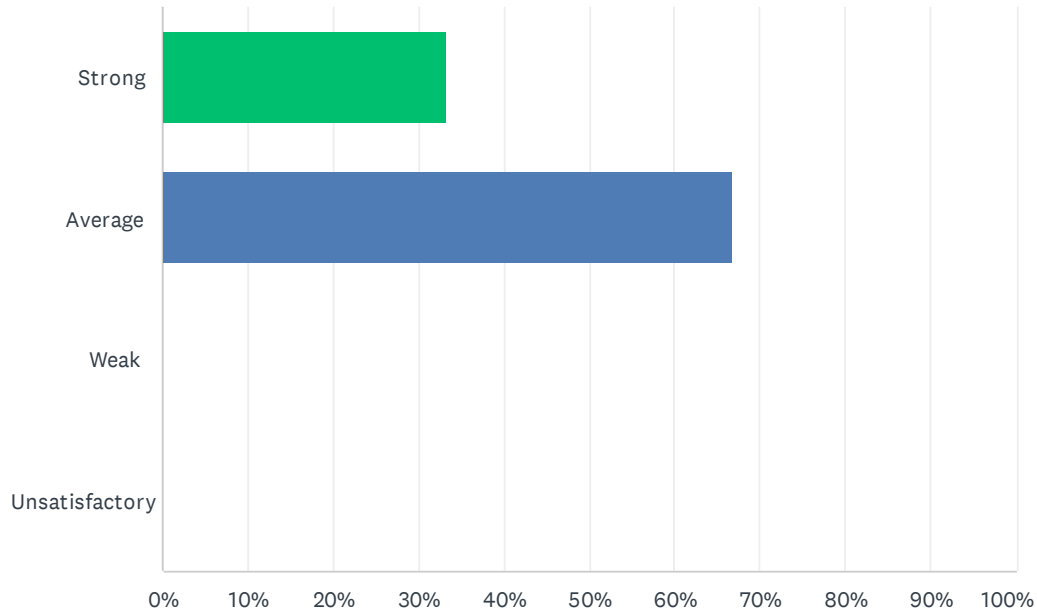
ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	



## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 9 Skipped: 0

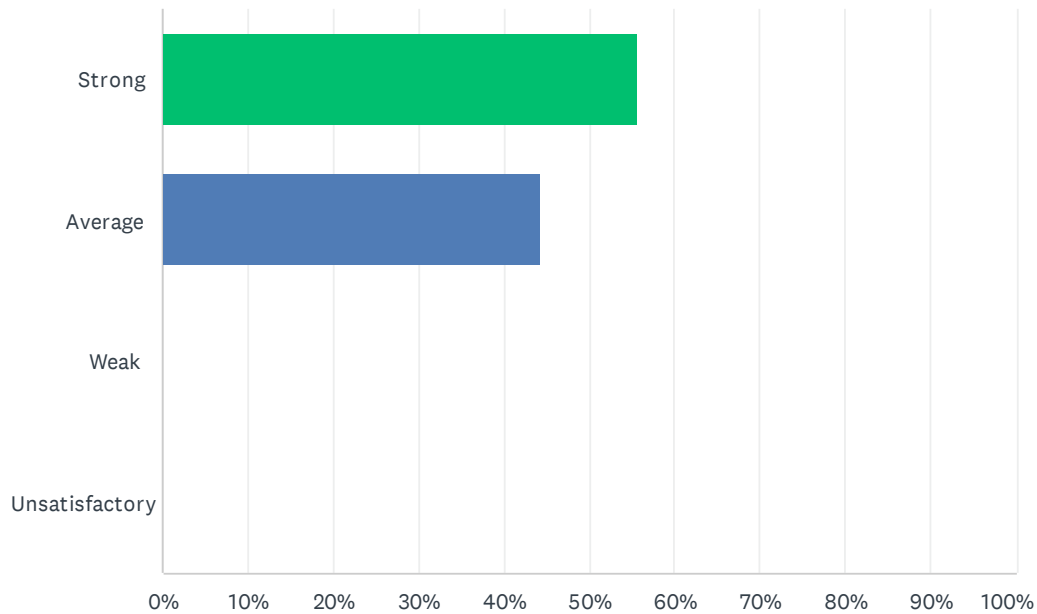


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

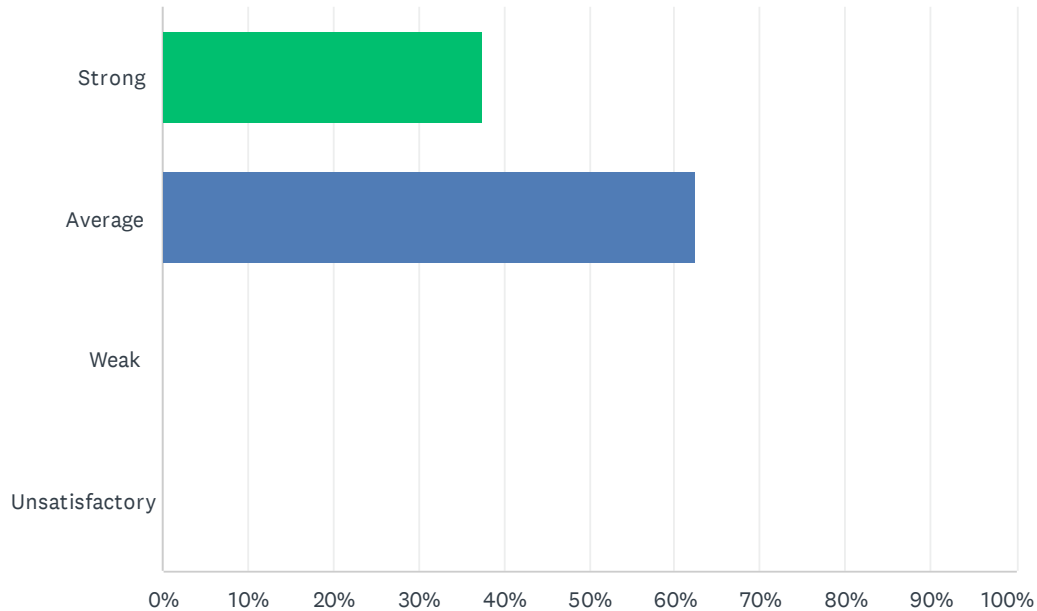
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

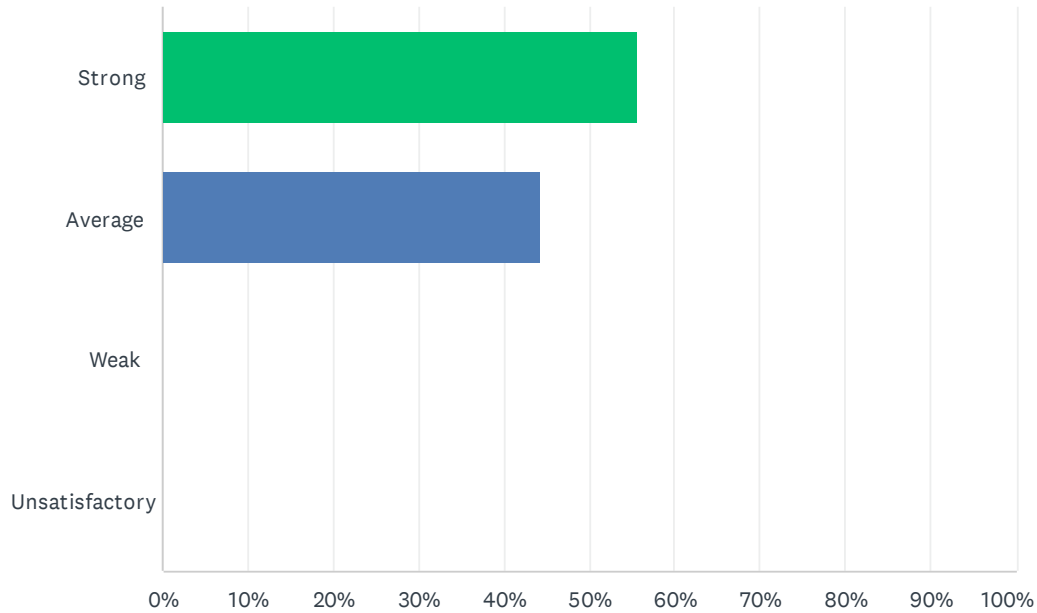


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	62.50%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

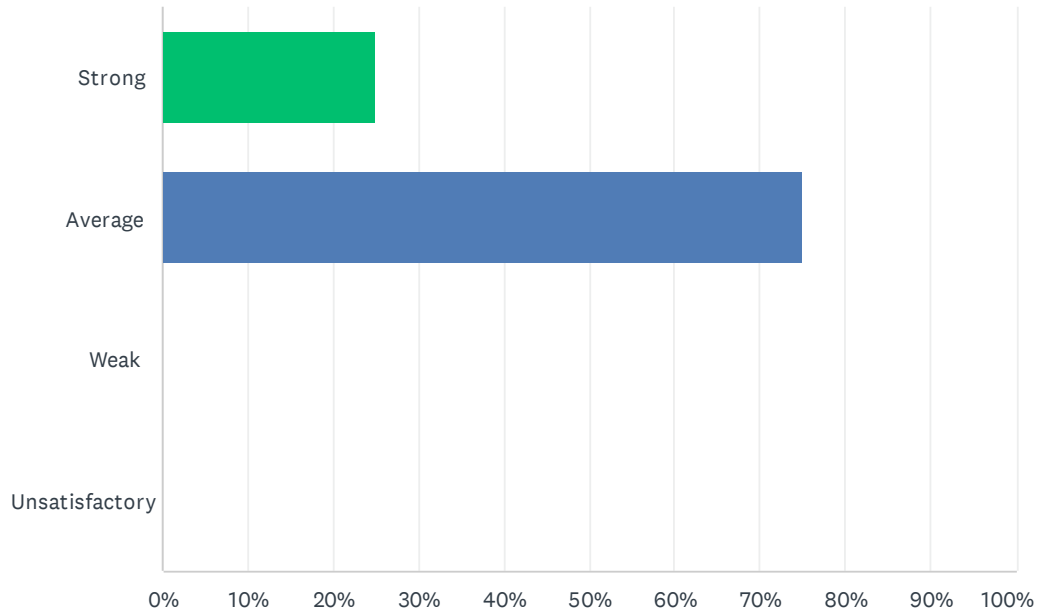
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q9 Administration supports staff against attacks and criticism from parents.

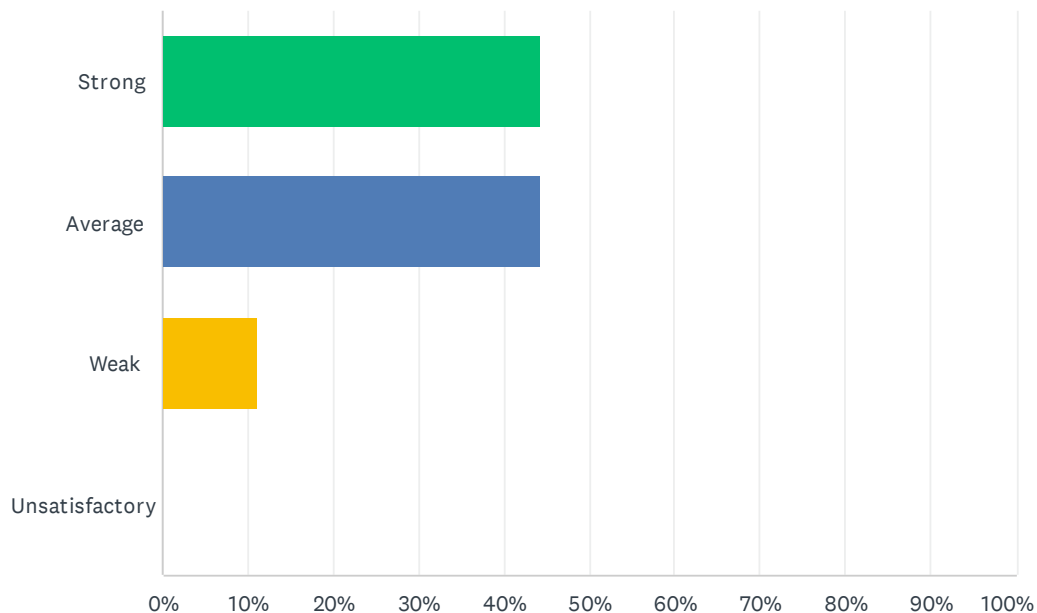
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	75.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

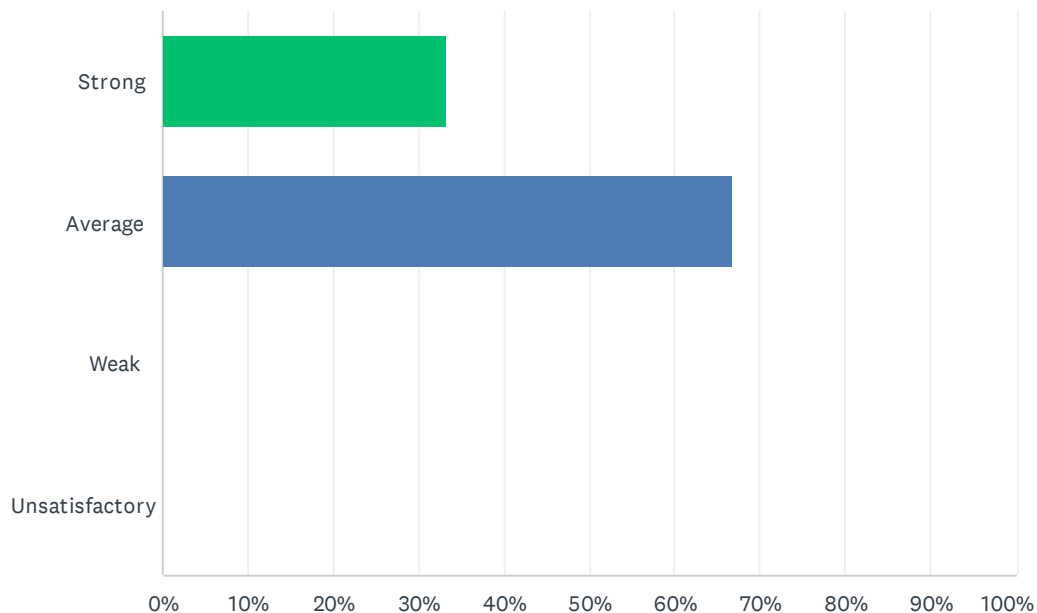


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		44.44%	4
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

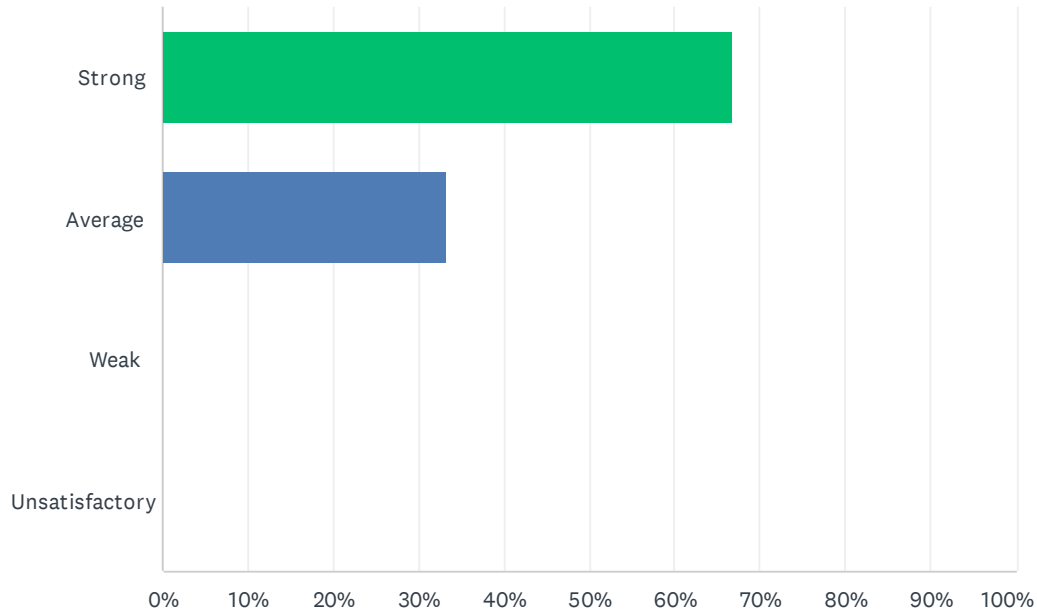


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		66.67%	6
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0



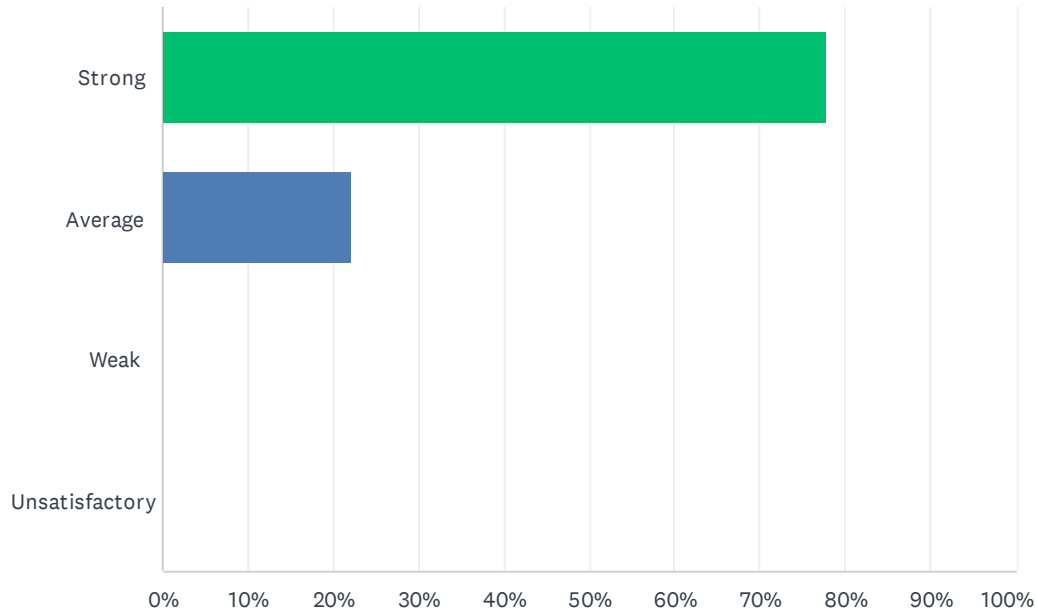
ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	The administration looks for ways minimize stress for staff by eliminating weekly lesson plans and has given us time to work independently. This has relieved stress for me because I can grade assignments, create lessons, and independently work with my PLC without interference.	1/29/2022 7:09 AM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

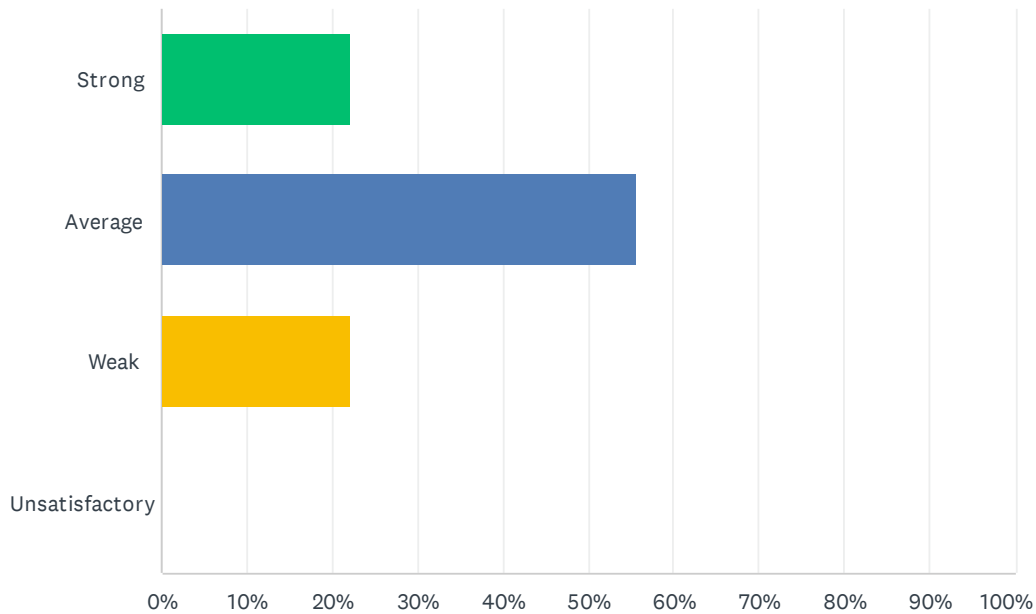
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5   Skipped: 4

#	RESPONSES	DATE
1	Positively for me.	2/9/2022 6:15 PM
2	positively	2/9/2022 6:41 AM
3	Positively	2/8/2022 7:29 PM
4	From my perspective, the administration has had a positive impact at our school site. It's a tight run ship, but I appreciate the transparency and the lack of chaos.	1/29/2022 7:09 AM
5	Positively	1/26/2022 1:11 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

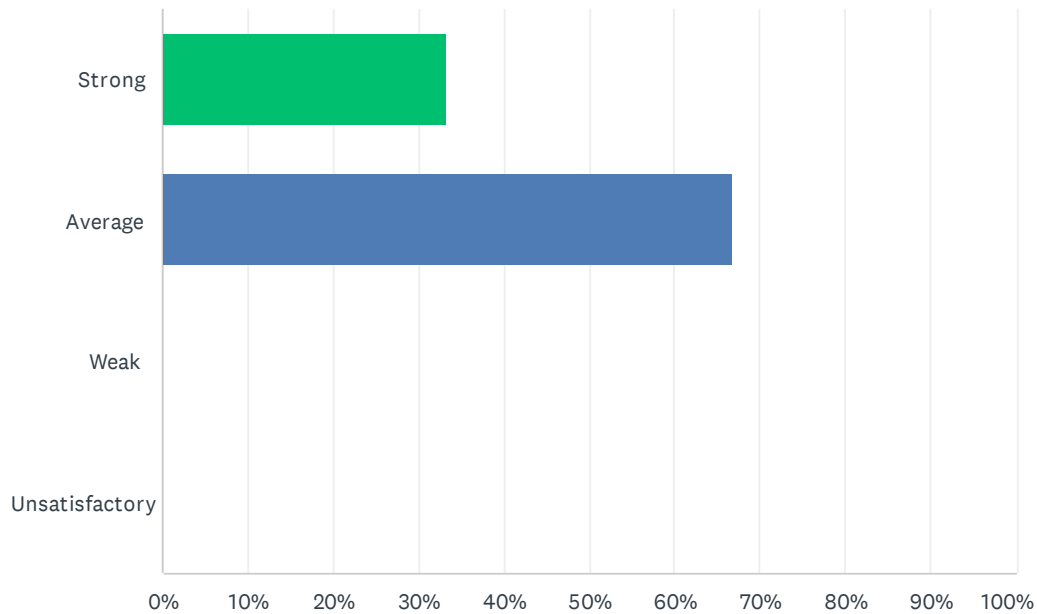
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q16 Site meetings are productive and not excessive.

Answered: 9   Skipped: 0

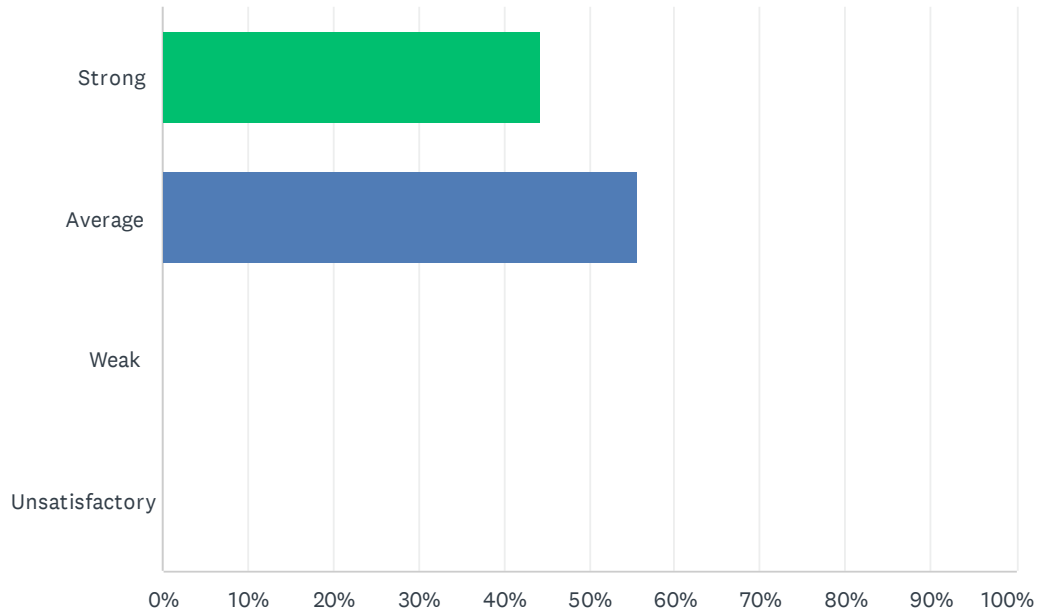


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0

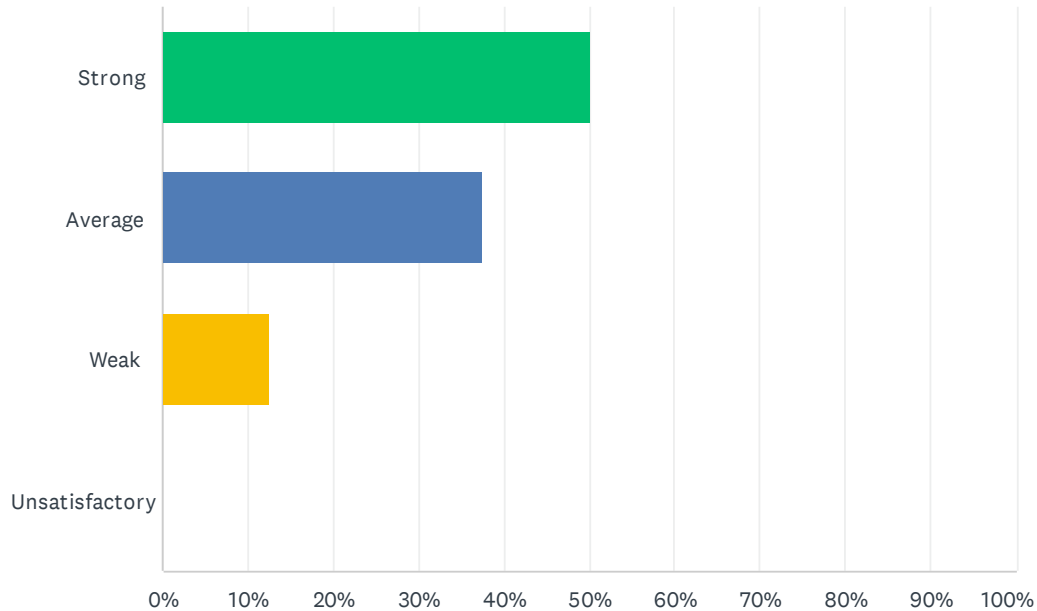


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 1

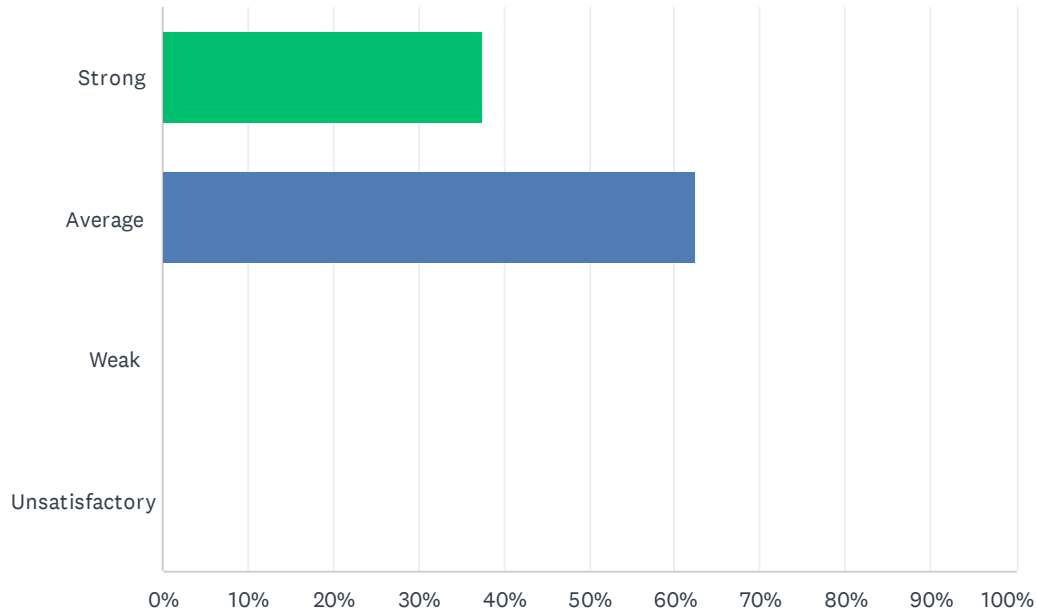


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	It is difficult to have uninterrupted planning/prep time every day because of the MOU ISP tracking sheet. It takes me the full prep time to complete for the amounts of students needing to be tracked.	1/29/2022 7:13 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

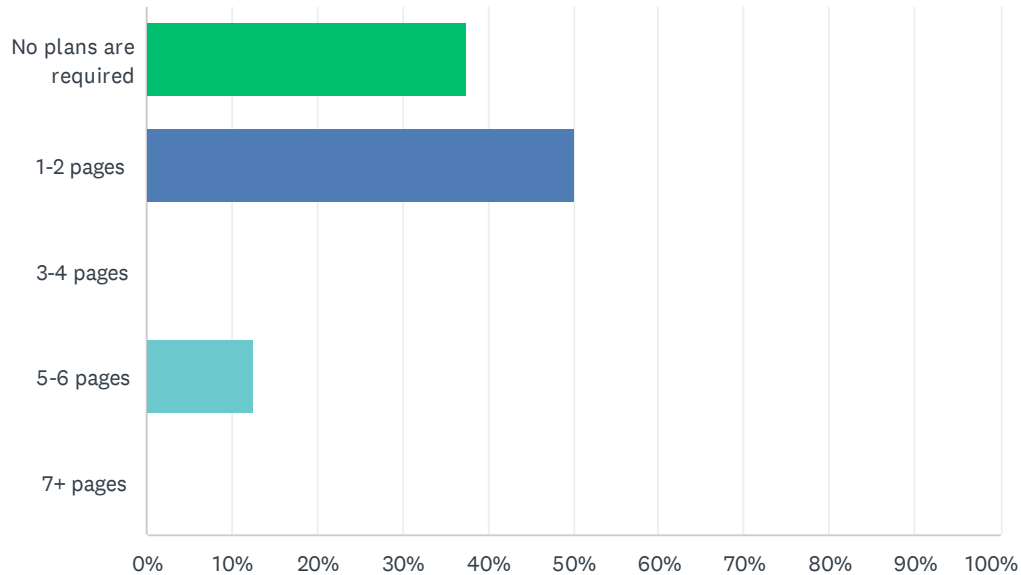
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	62.50%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 1



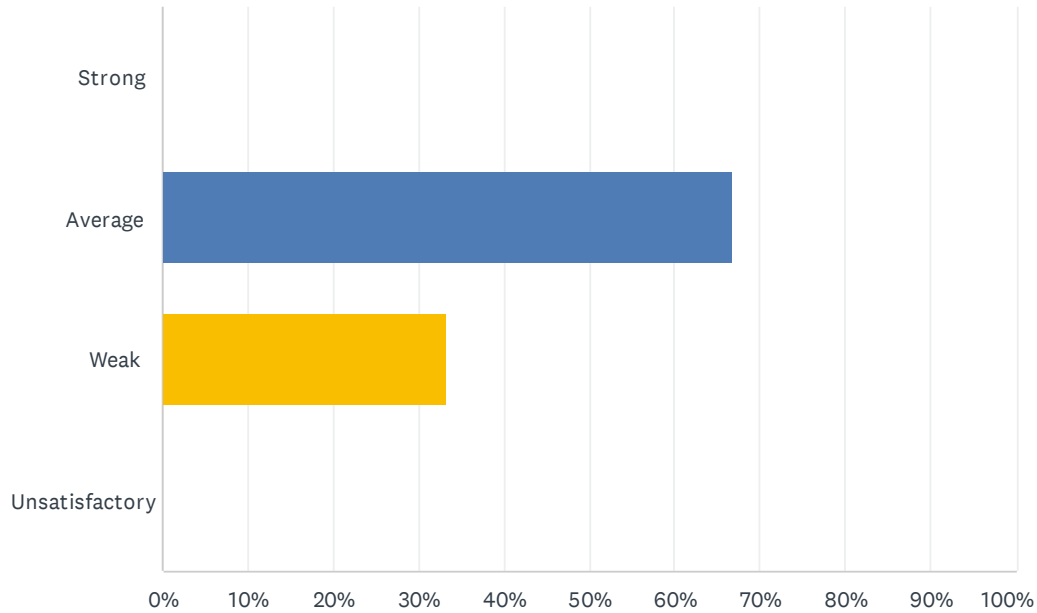
ANSWER CHOICES	RESPONSES	
No plans are required	37.50%	3
1-2 pages	50.00%	4
3-4 pages	0.00%	0
5-6 pages	12.50%	1
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	No plans are required for the 3rd quarter. However, prior to this 1-2 pages were required. Turning in lesson plans is stressful during covid because of the time constraints.	1/29/2022 7:13 AM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

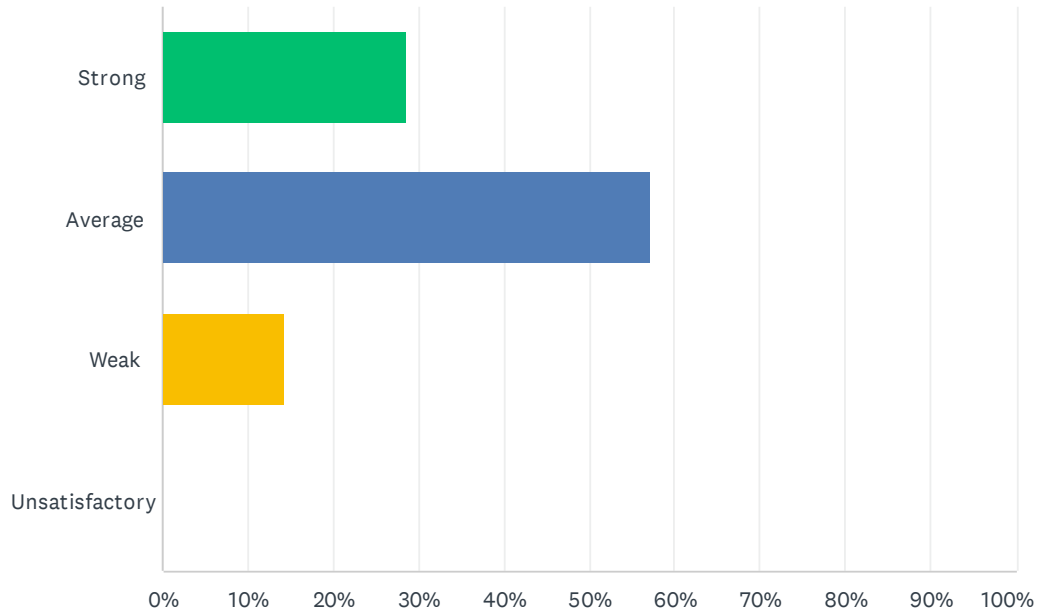
Answered: 6   Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

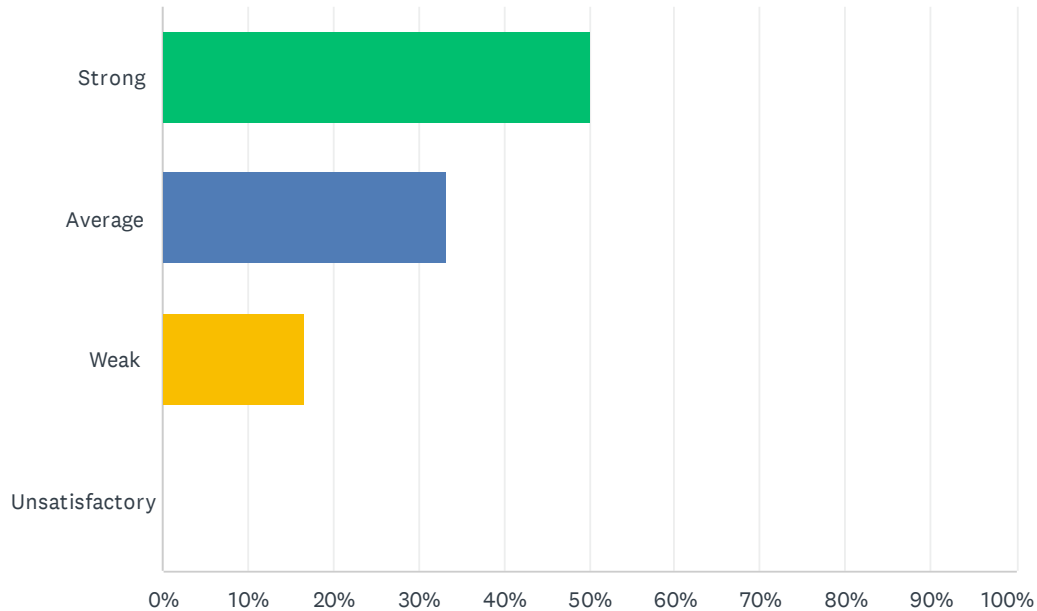
Answered: 7   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

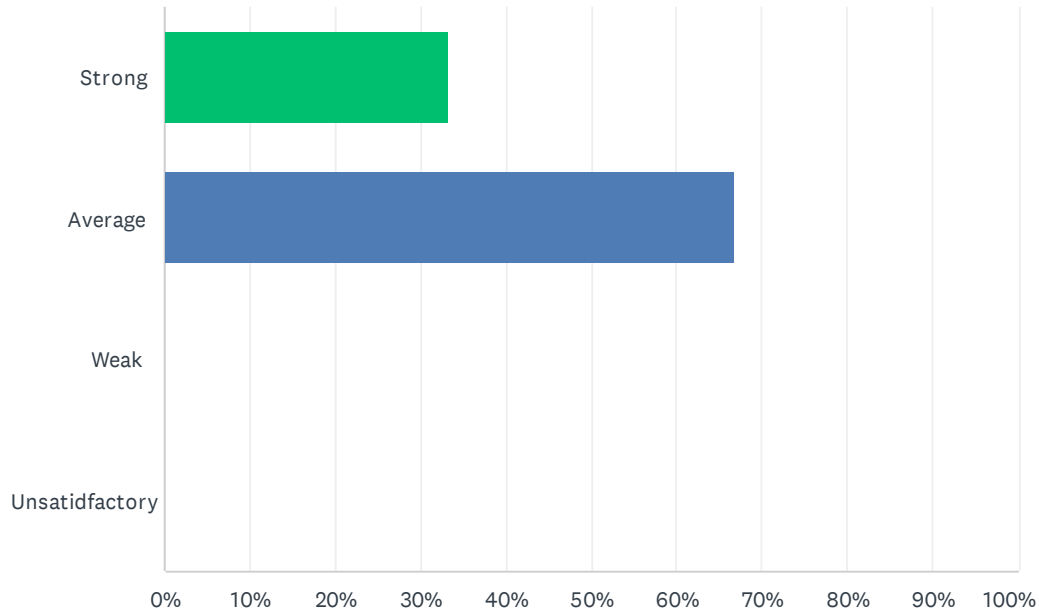
Answered: 6 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

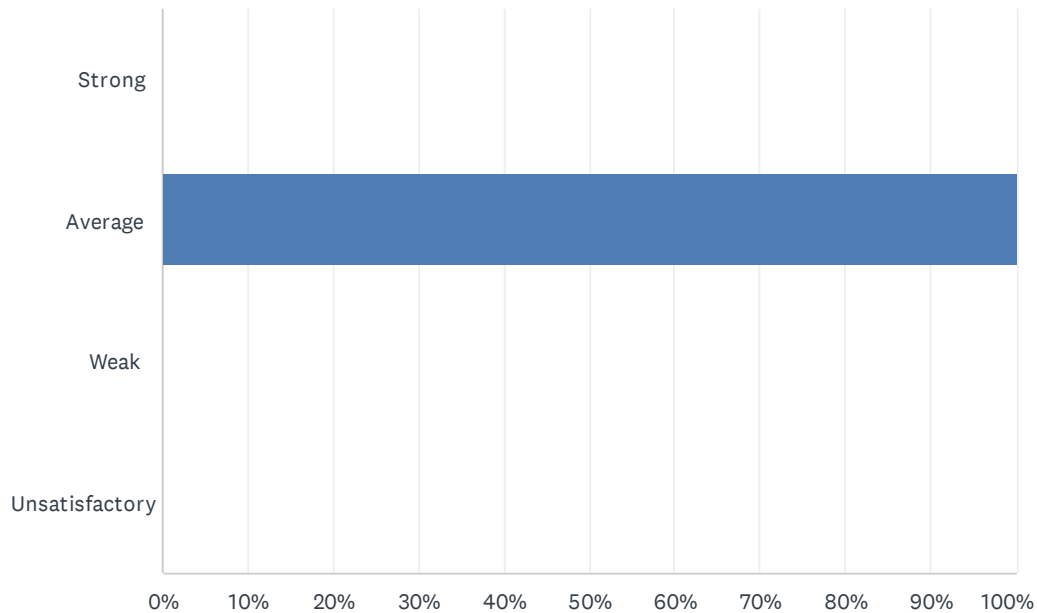
Answered: 6 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

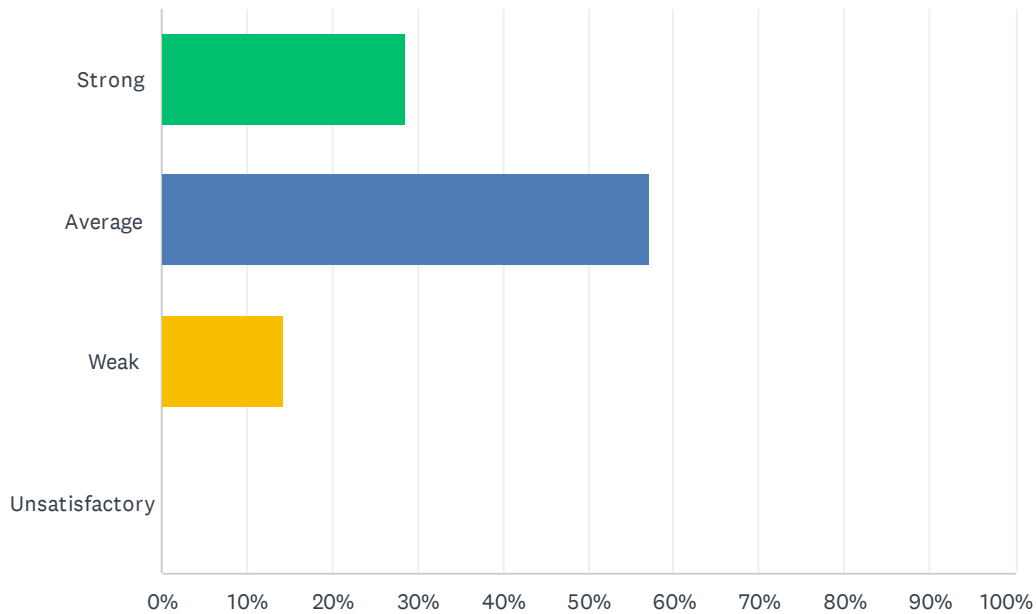
Answered: 7 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

## Q26 The site principal is accessible to discuss special education issues.

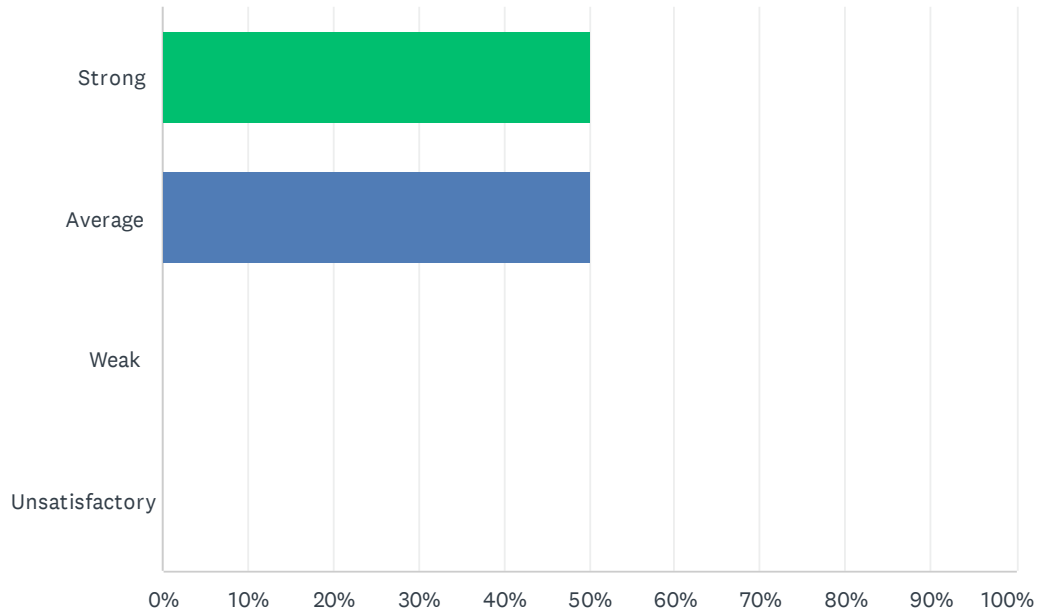
Answered: 7   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

## Q27 The site principal promotes equal opportunities for all students to learn.

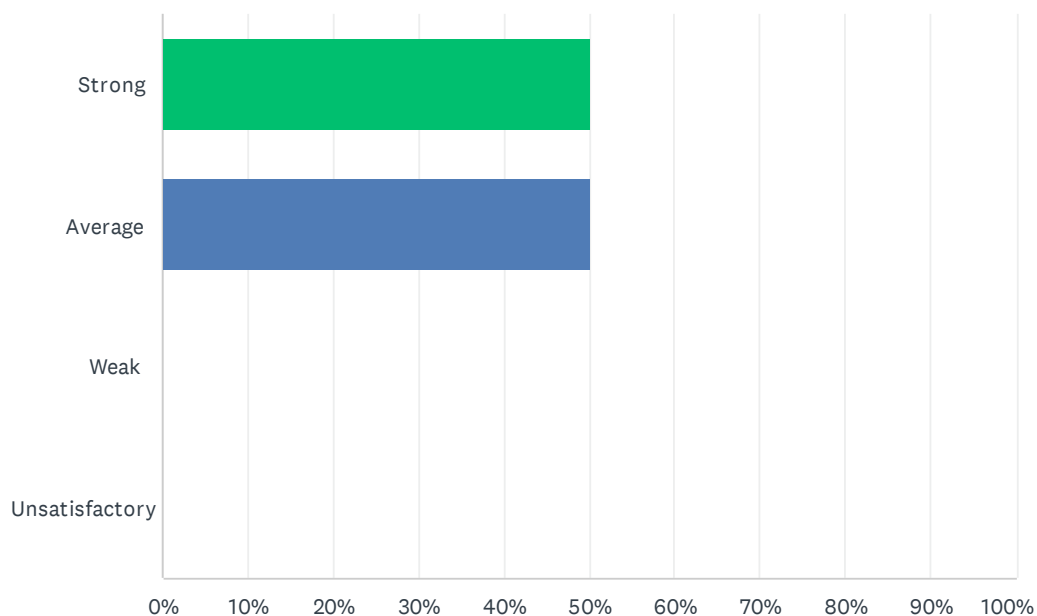
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

## Q28 Staff and students feel safe while attending online classes.

Answered: 8 Skipped: 1



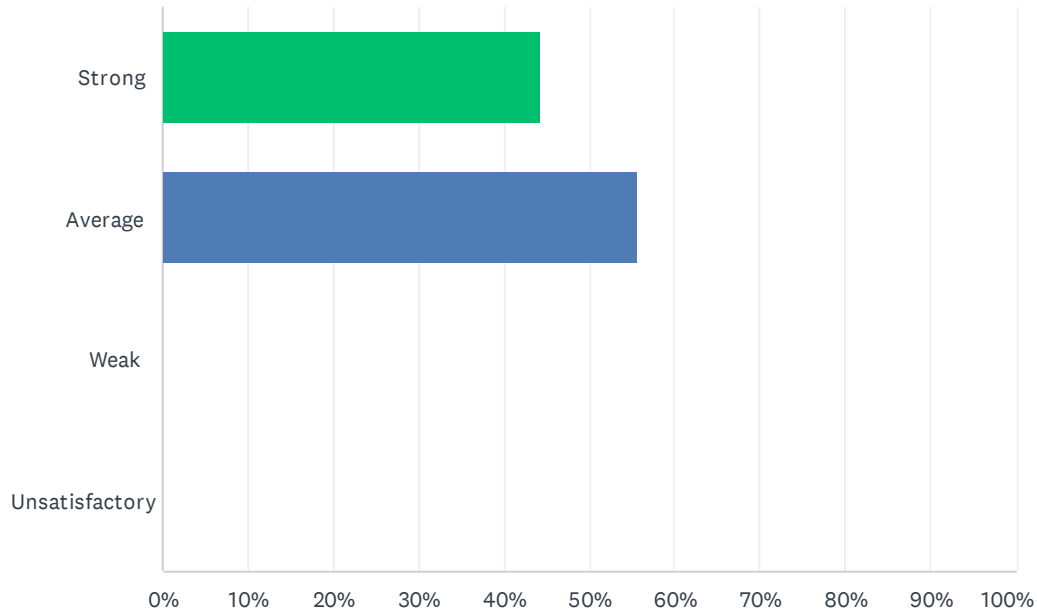
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	But we are not attending online classes.	2/9/2022 6:17 PM



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 0

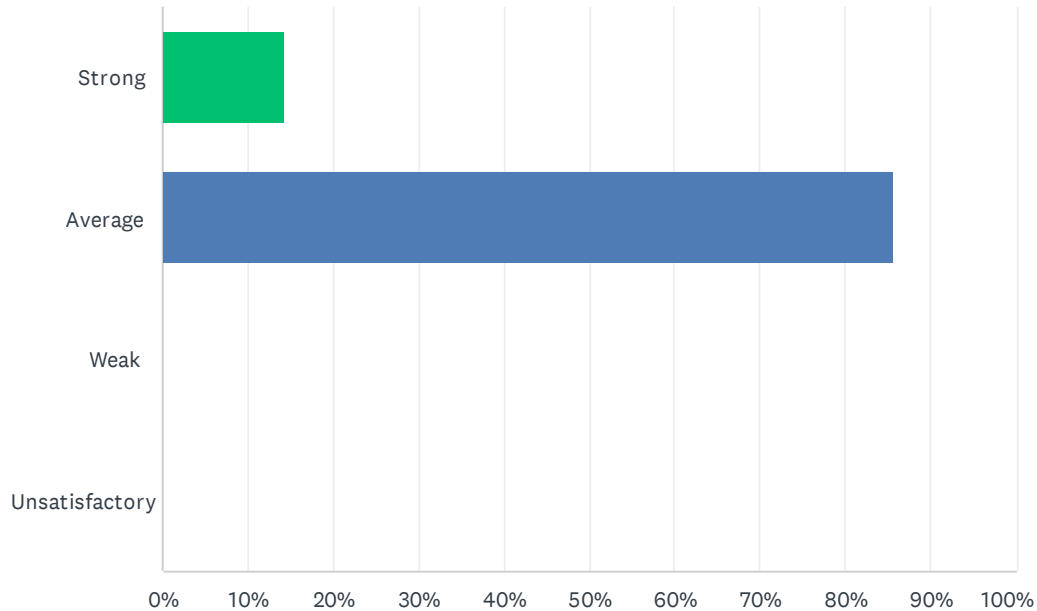


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 7   Skipped: 2

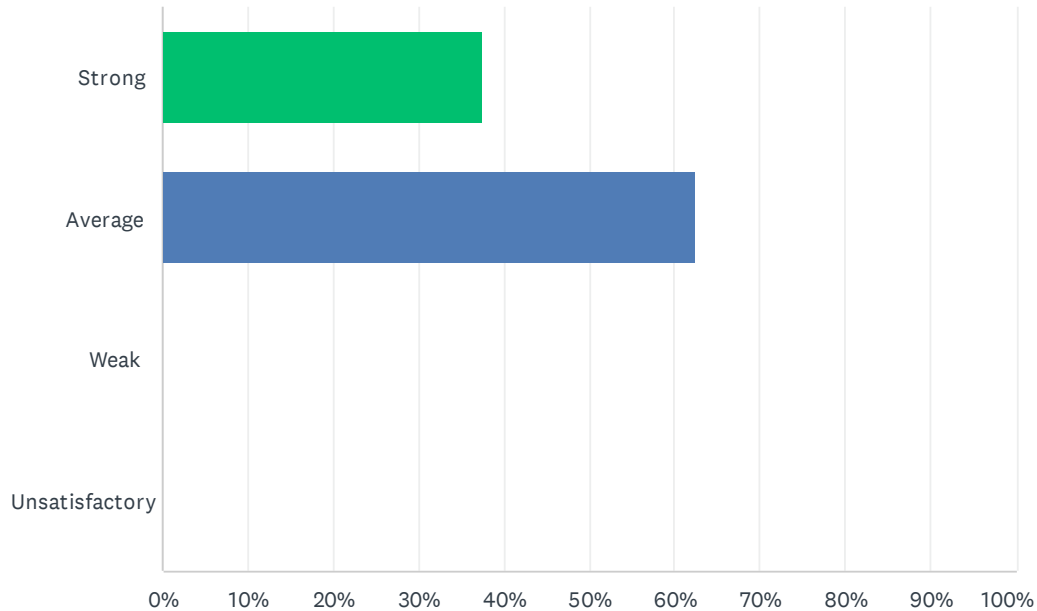


ANSWER CHOICES		RESPONSES	
Strong		14.29%	1
Average		85.71%	6
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 1

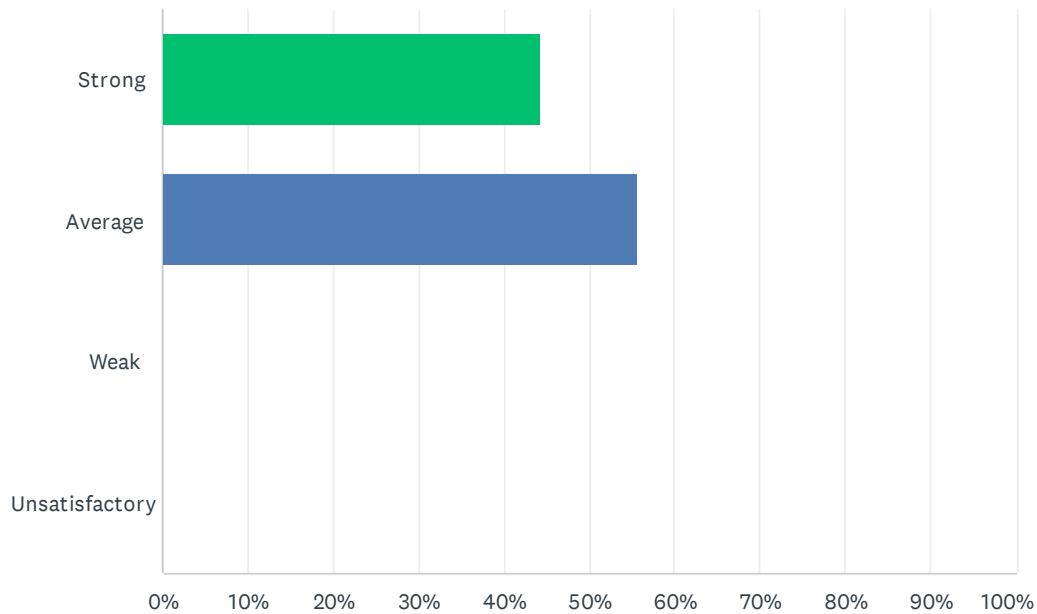


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	62.50%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0

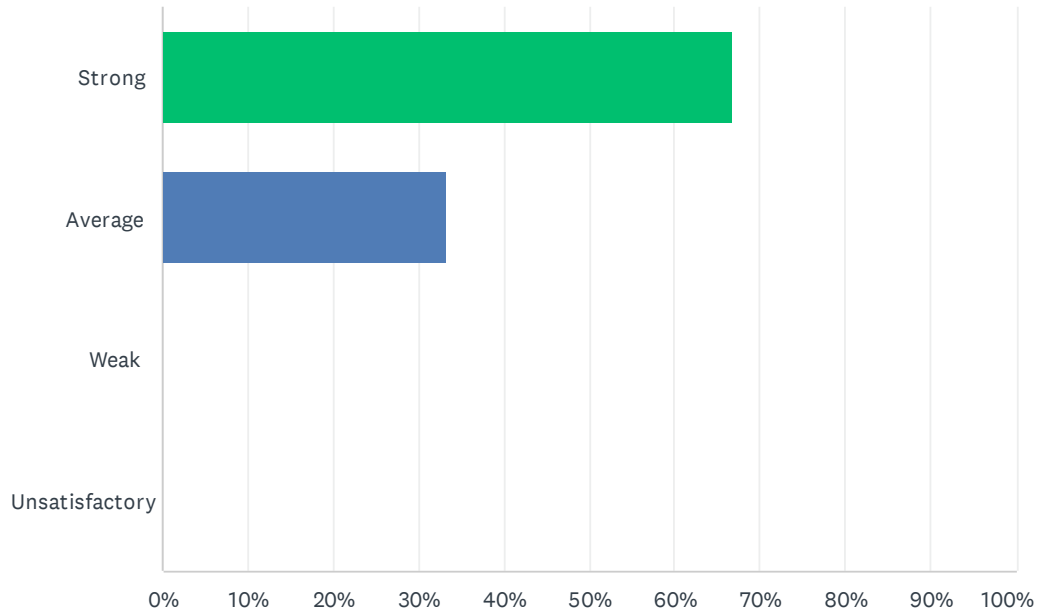


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	COVID has had a detrimental effect to our school site. I notice teachers, especially new teachers, are not as open. Their is lack of relationships among colleagues.	1/29/2022 7:17 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Overall, yes I do recommend my site to other employees and prospective teachers. I know my administration is for us and wants the best for us and our students.	1/29/2022 7:17 AM

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

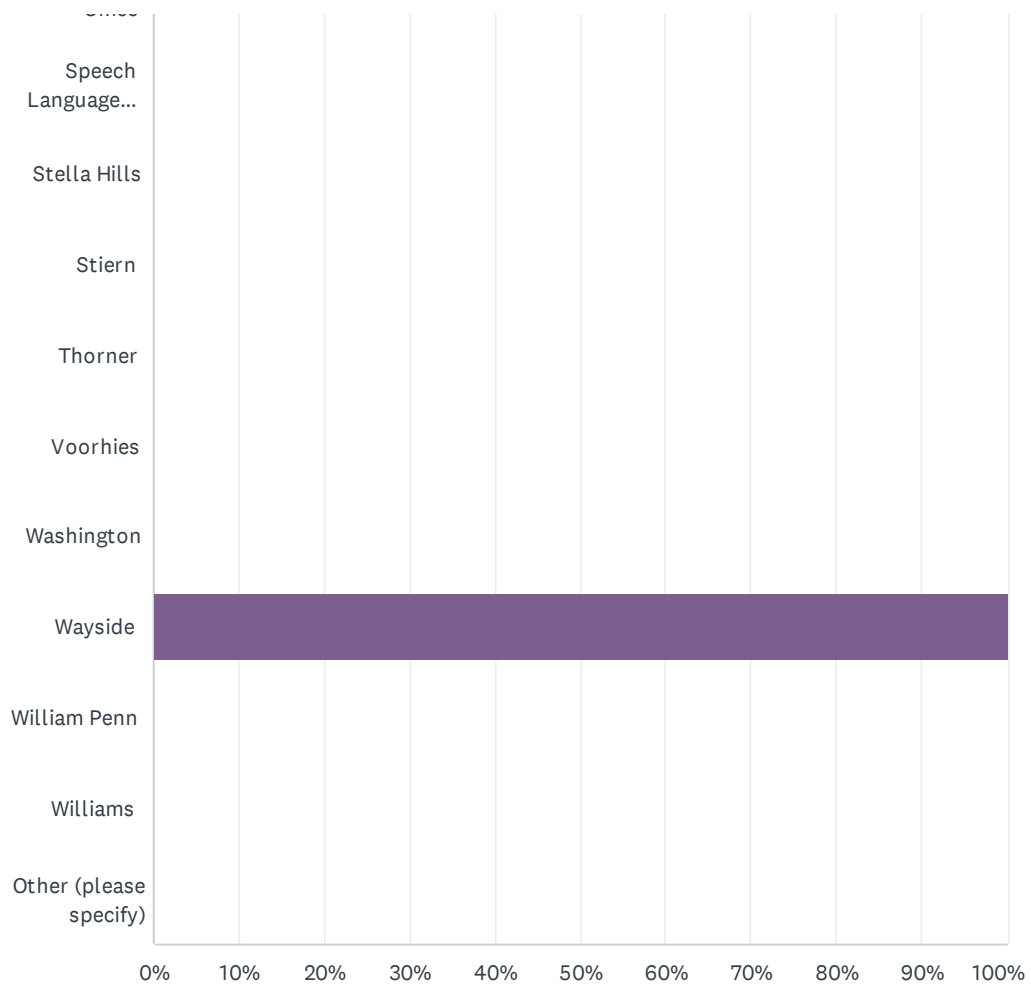
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey





# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

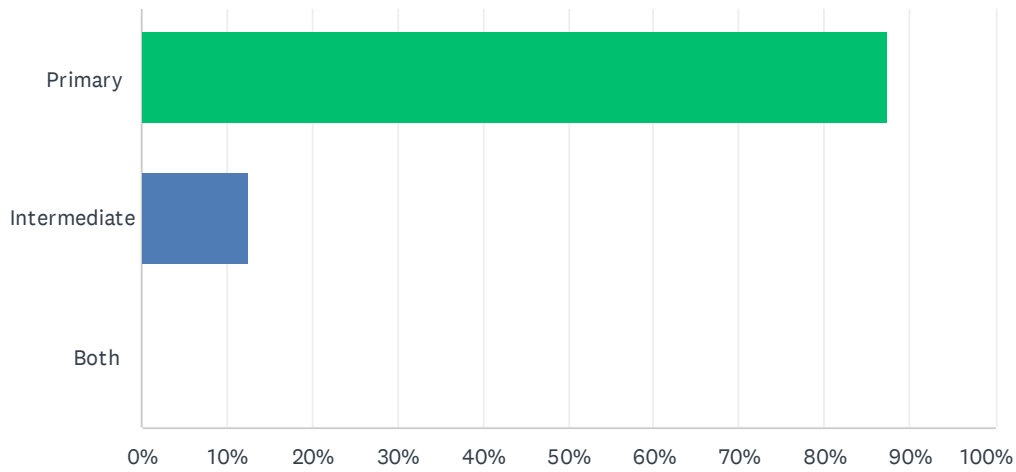
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	100.00%	9
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

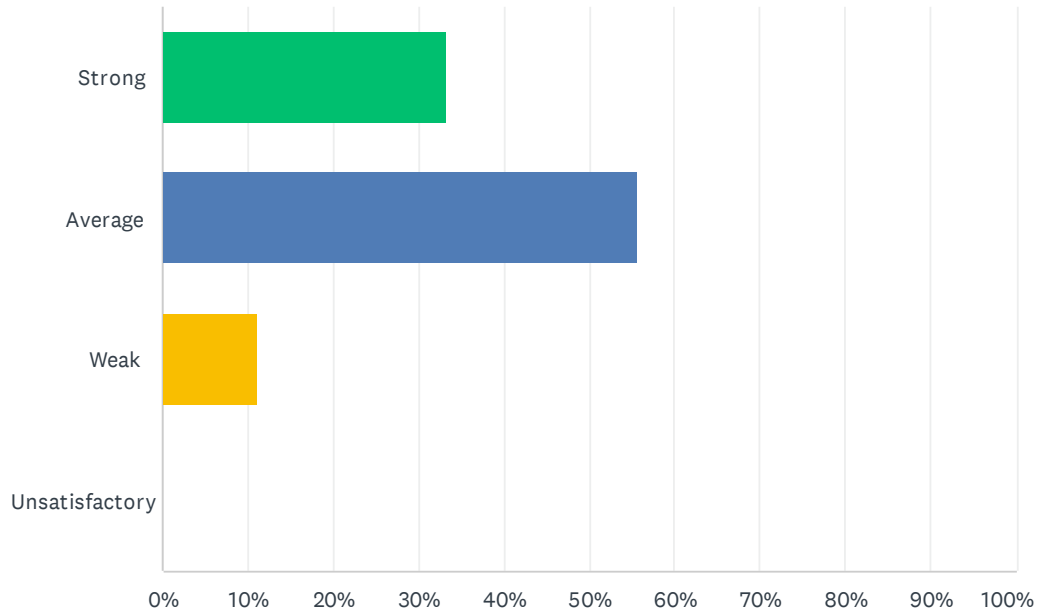
Answered: 8   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	87.50%	7
Intermediate	12.50%	1
Both	0.00%	0
TOTAL		8

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

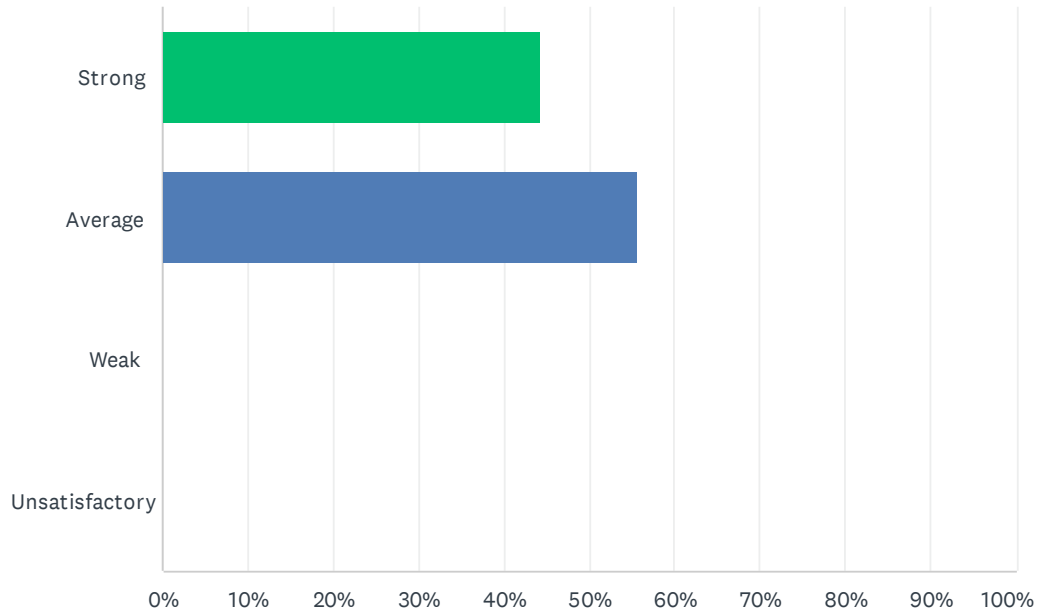
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

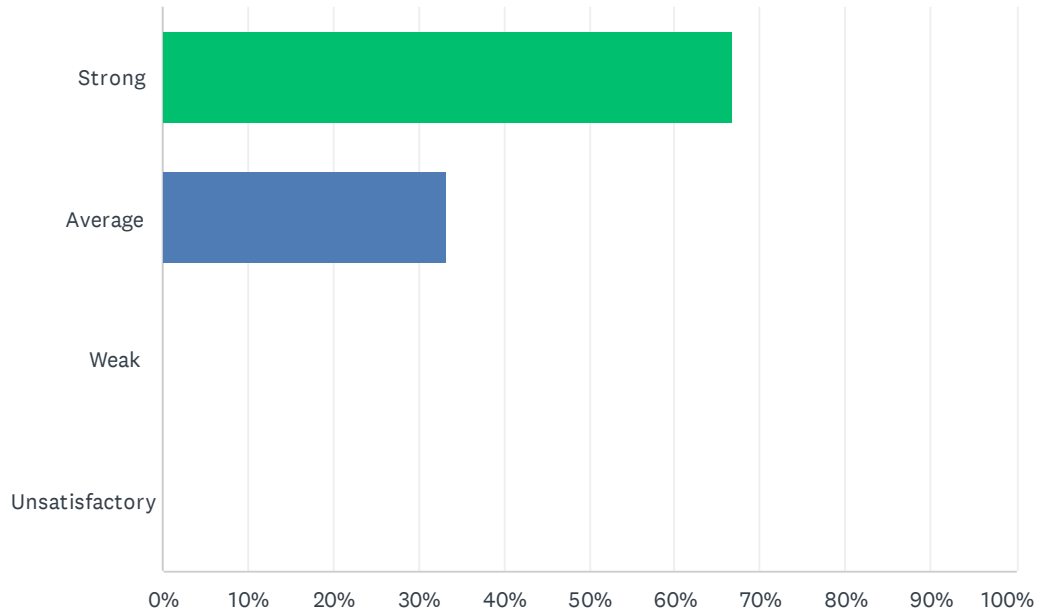


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 9 Skipped: 0

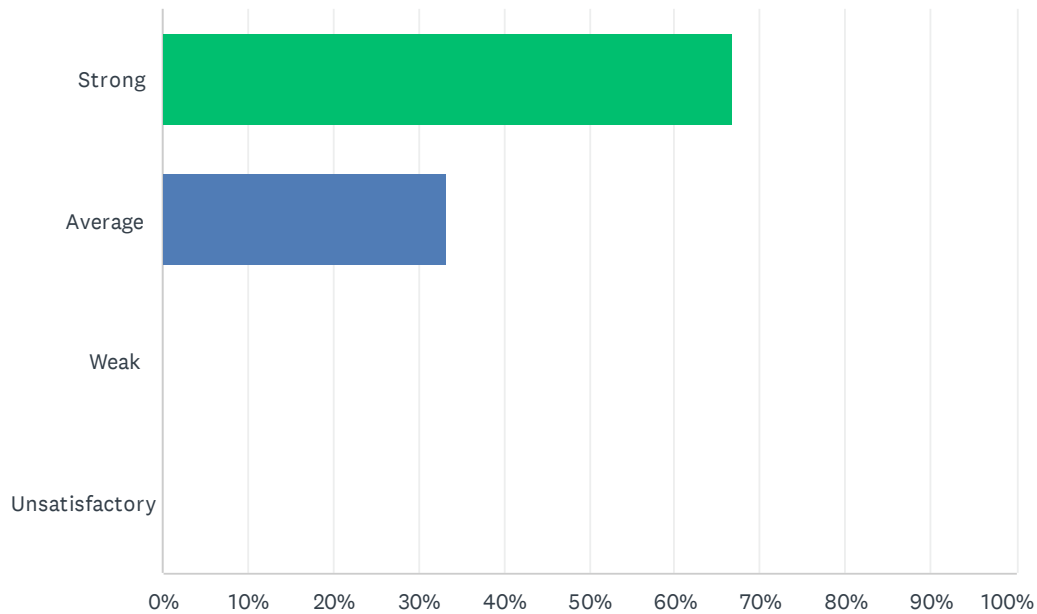


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

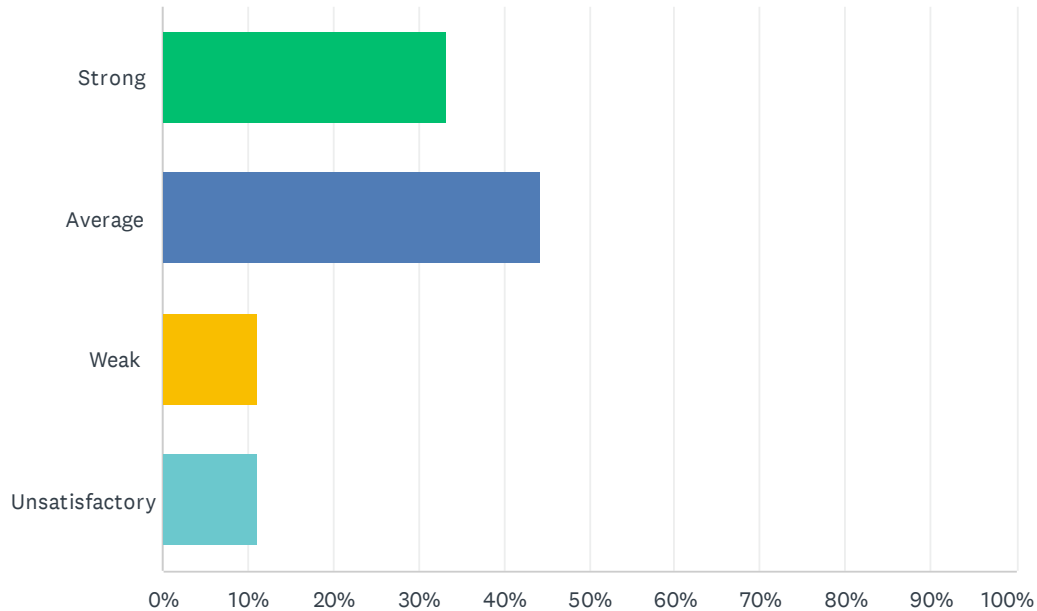
Answered: 9   Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0



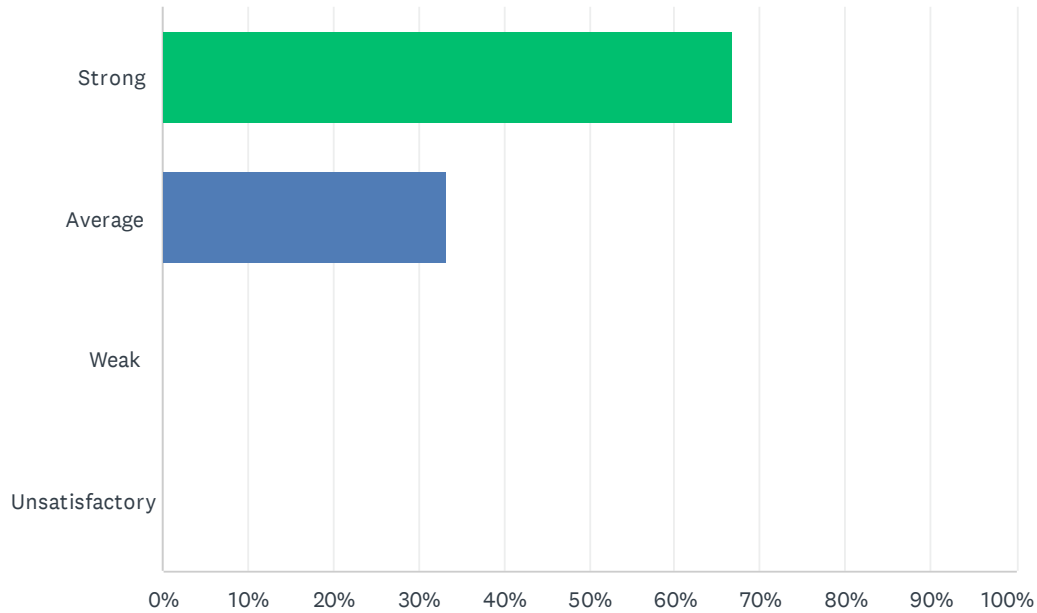
ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	They sub a lot more this school year.	2/22/2022 9:04 PM



## Q8 Administration maintains open communication with staff, parents, and students.

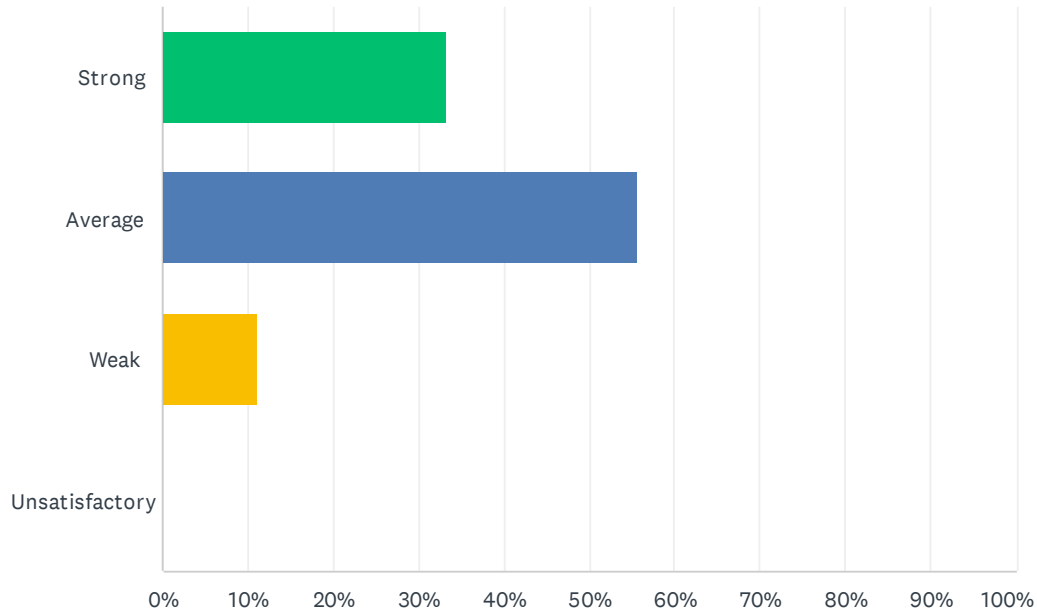
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

## Q9 Administration supports staff against attacks and criticism from parents.

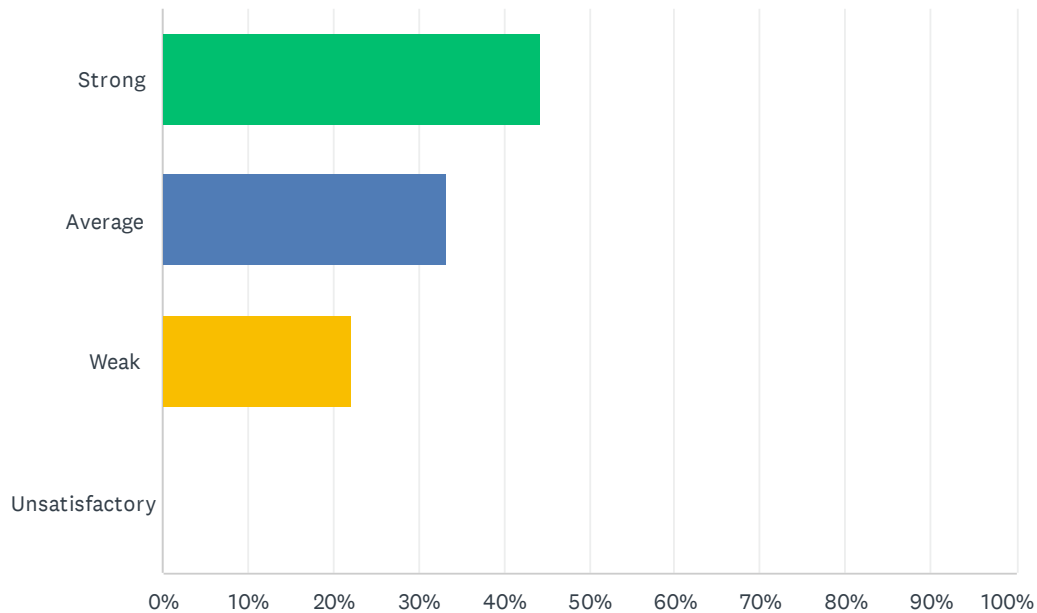
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

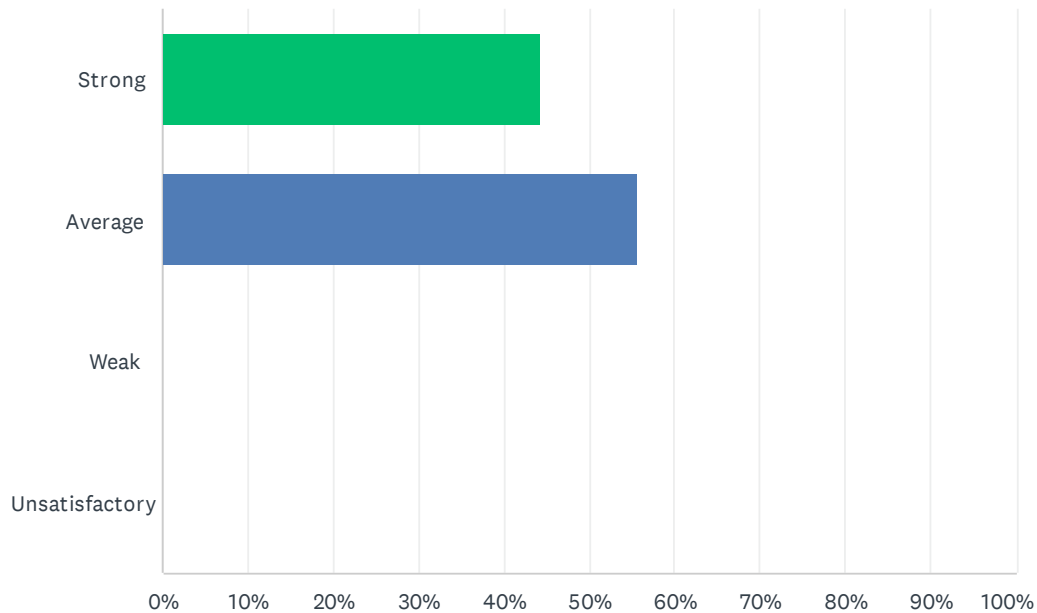


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		33.33%	3
Weak		22.22%	2
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
1	I think there are some teachers who talk down to their students, and it seems like it does not get addressed. Even though complaints are made.	2/22/2022 9:04 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

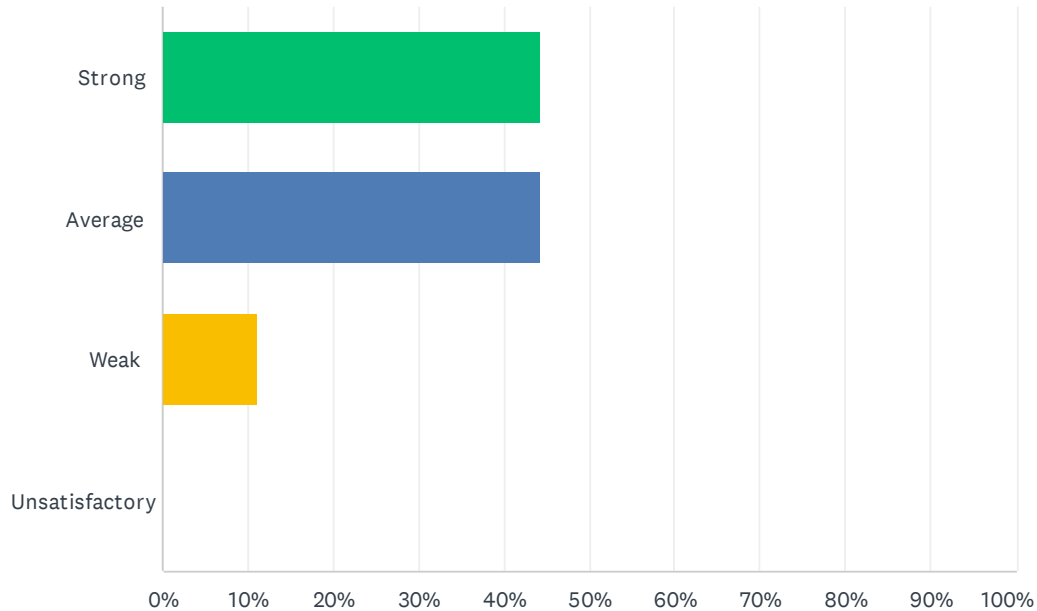


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

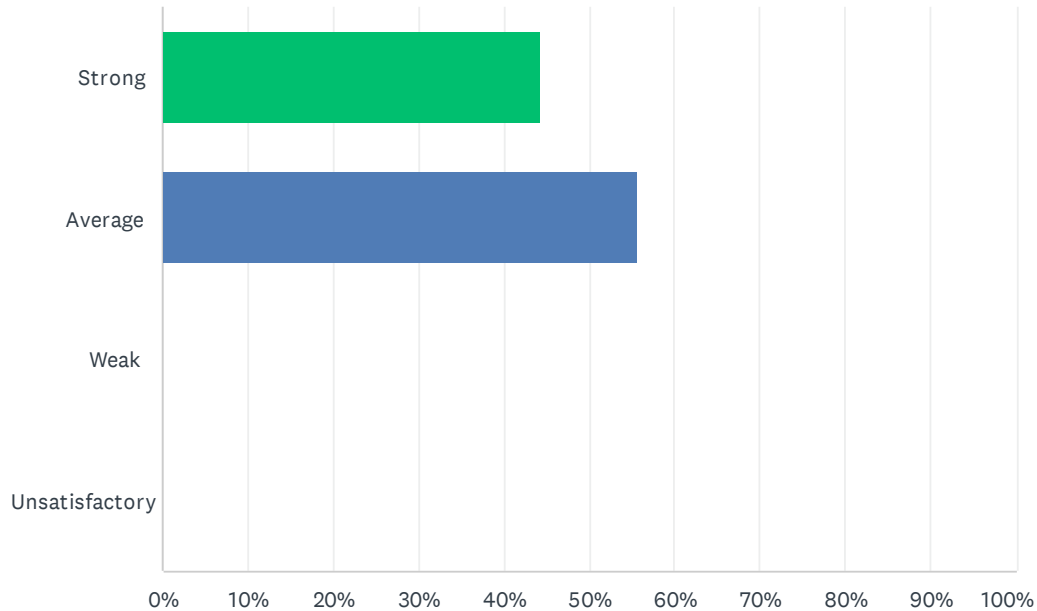


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	He would rather farm out a class then step up and have the VP or himself take the class.	1/26/2022 8:15 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

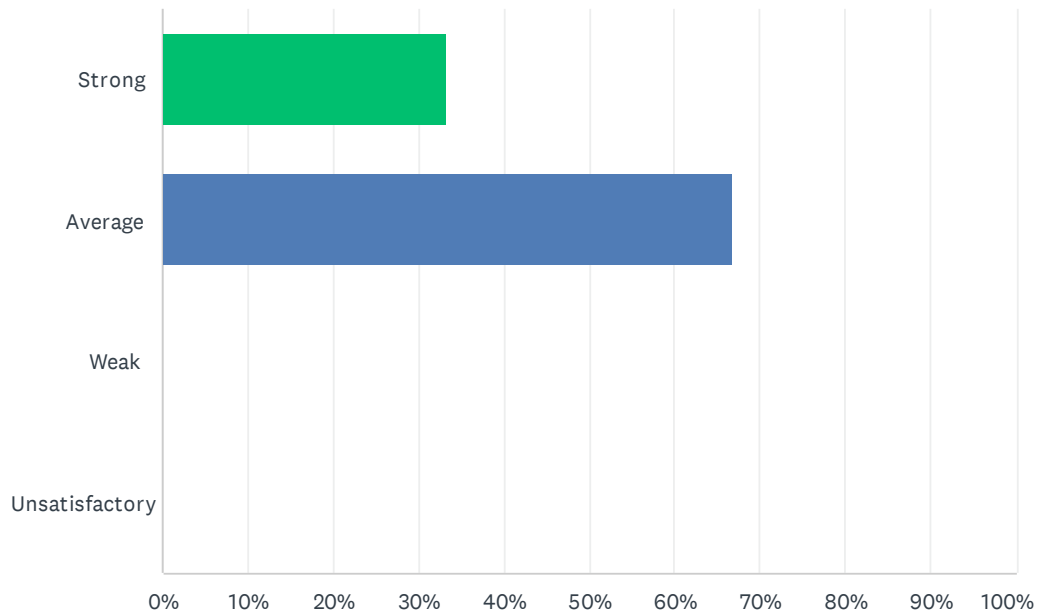
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 4   Skipped: 5

#	RESPONSES	DATE
1	Positively so. He is very encouraging and supportive.	2/22/2022 9:04 PM
2	Positively	2/9/2022 6:09 AM
3	The administrator at Wayside has always been professional and addresses the work conditions in a positive way at all times.	2/8/2022 9:25 PM
4	Neither.	1/26/2022 8:15 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 9 Skipped: 0

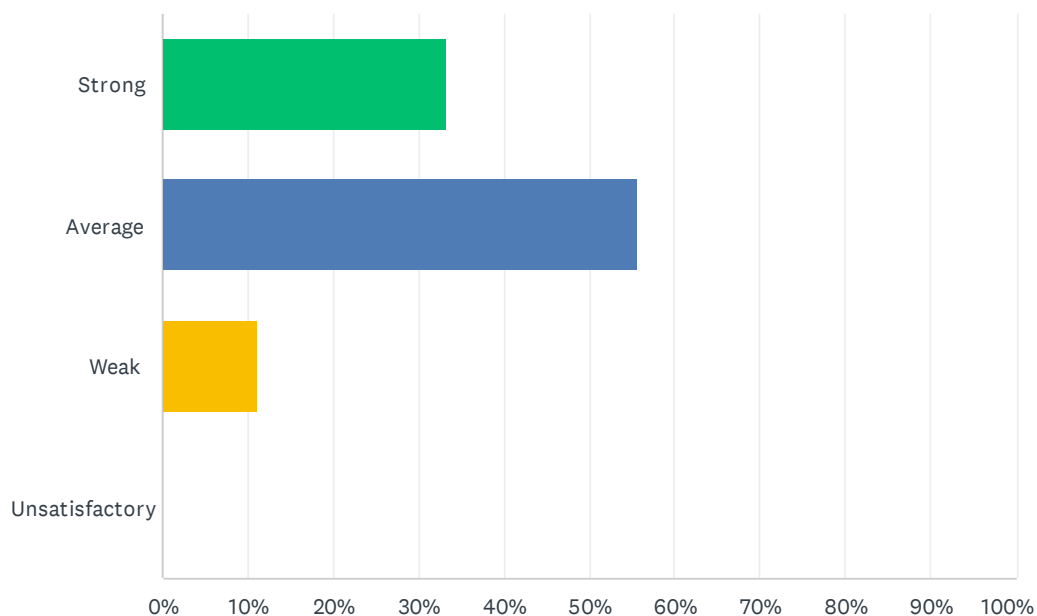


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9



## Q16 Site meetings are productive and not excessive.

Answered: 9   Skipped: 0

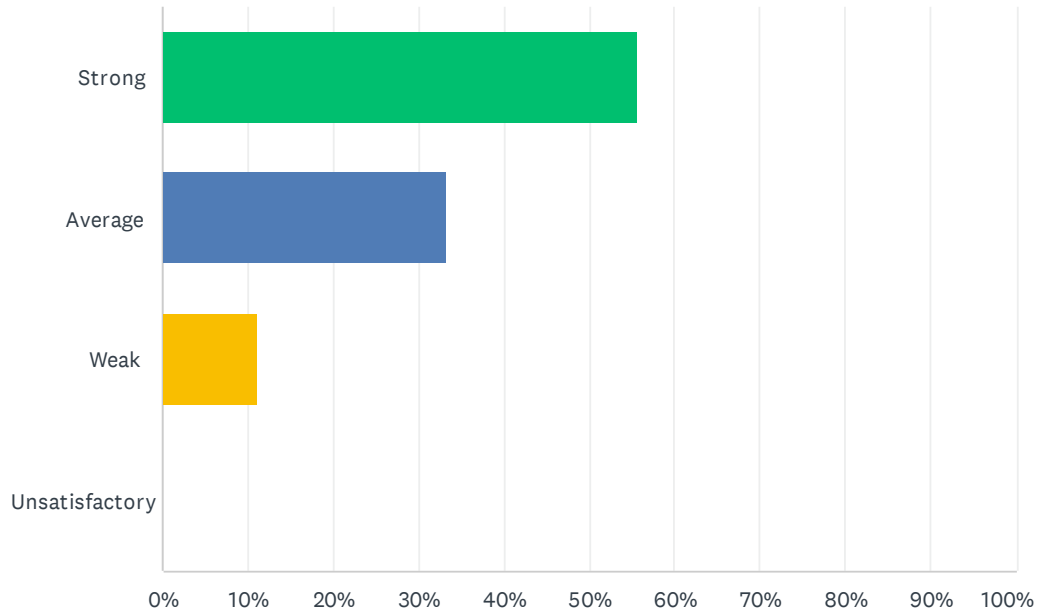


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		55.56%	5
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0

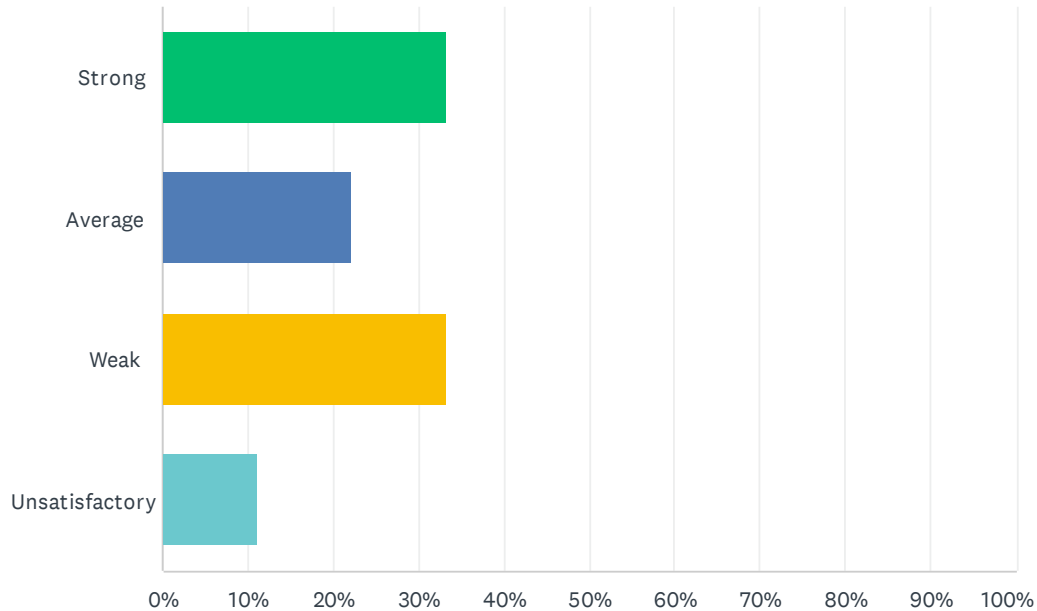


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		33.33%	3
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

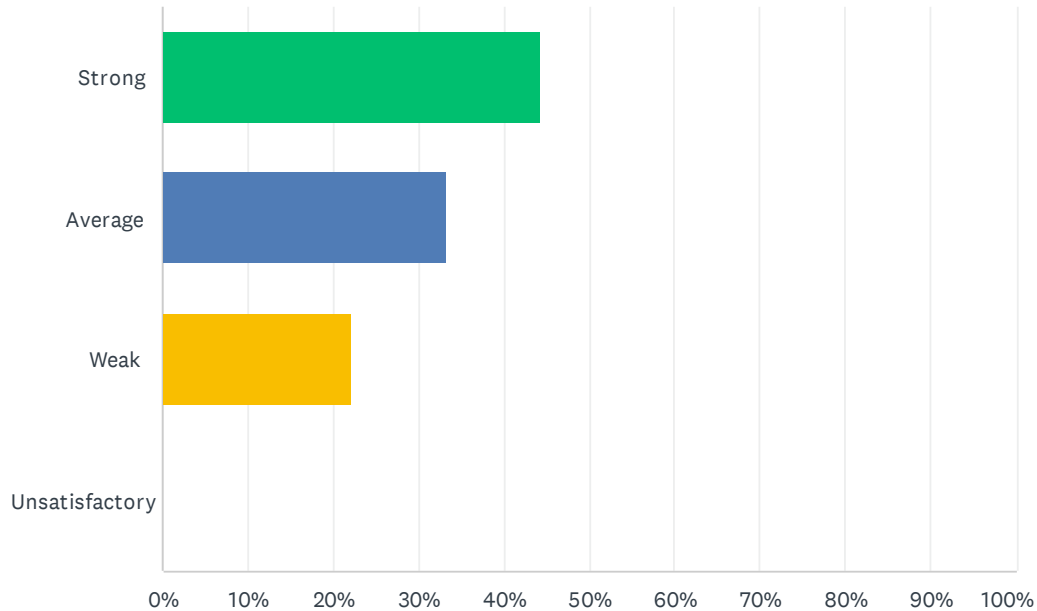


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	Planning time is now taken with ISP students daily.	2/22/2022 9:05 PM
2	I do not yet have enough support staff for consistent planning time.	2/18/2022 1:54 PM
3	We do unless we have a student on zoom.	2/9/2022 6:10 AM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

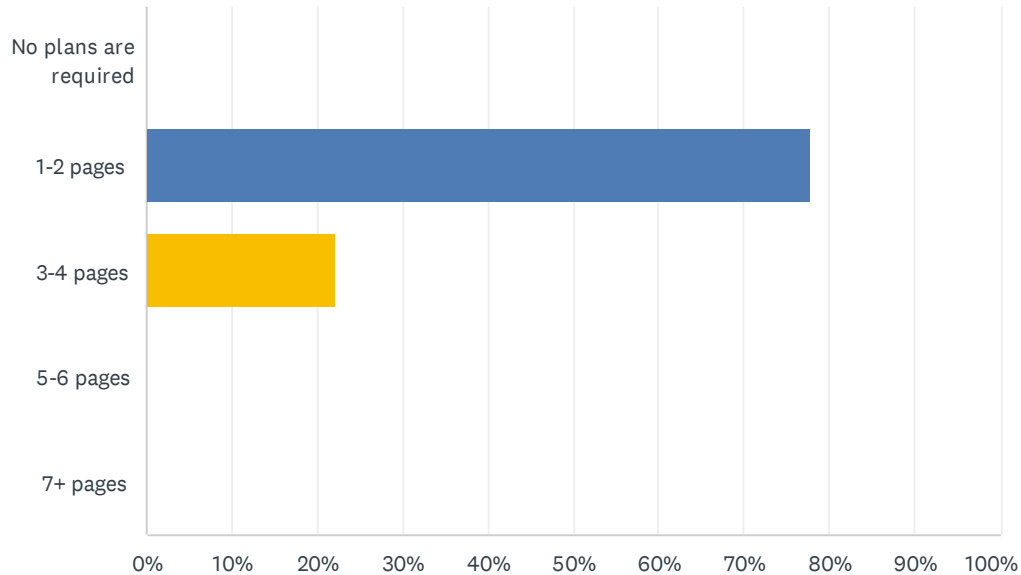
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

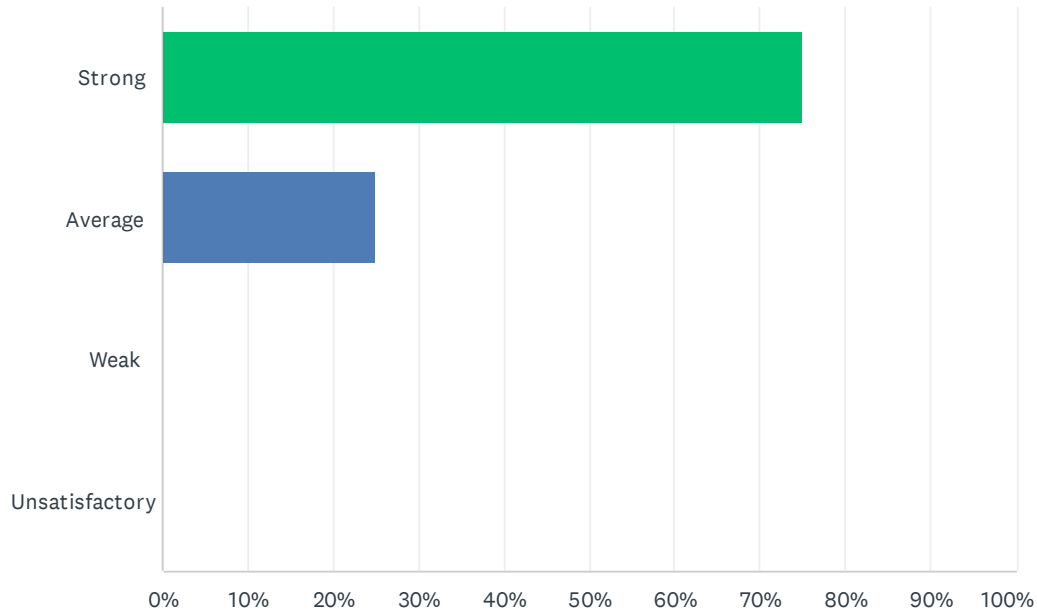


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		77.78%	7
3-4 pages		22.22%	2
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

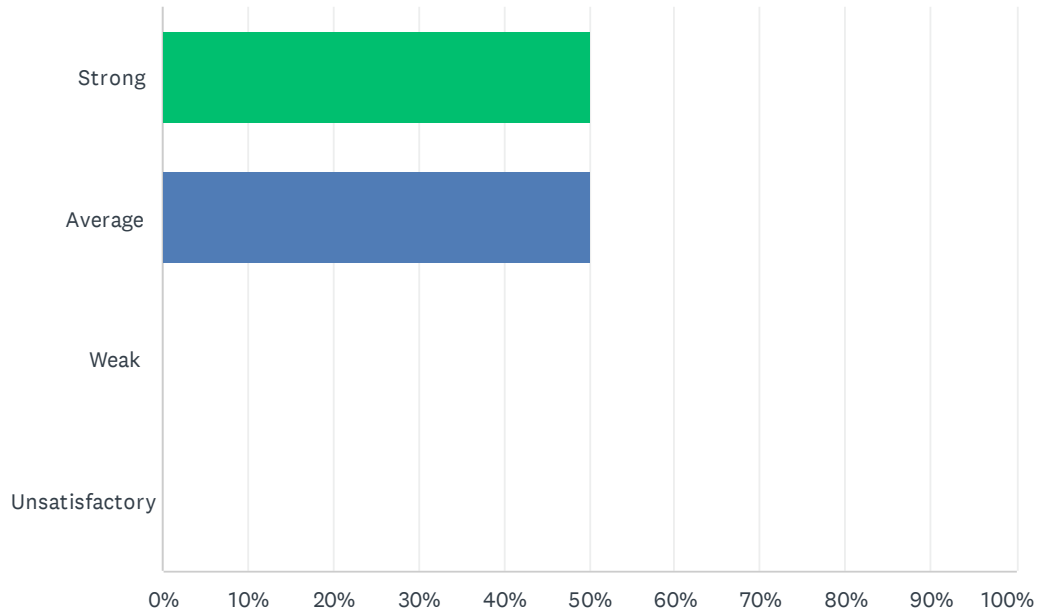
Answered: 4   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

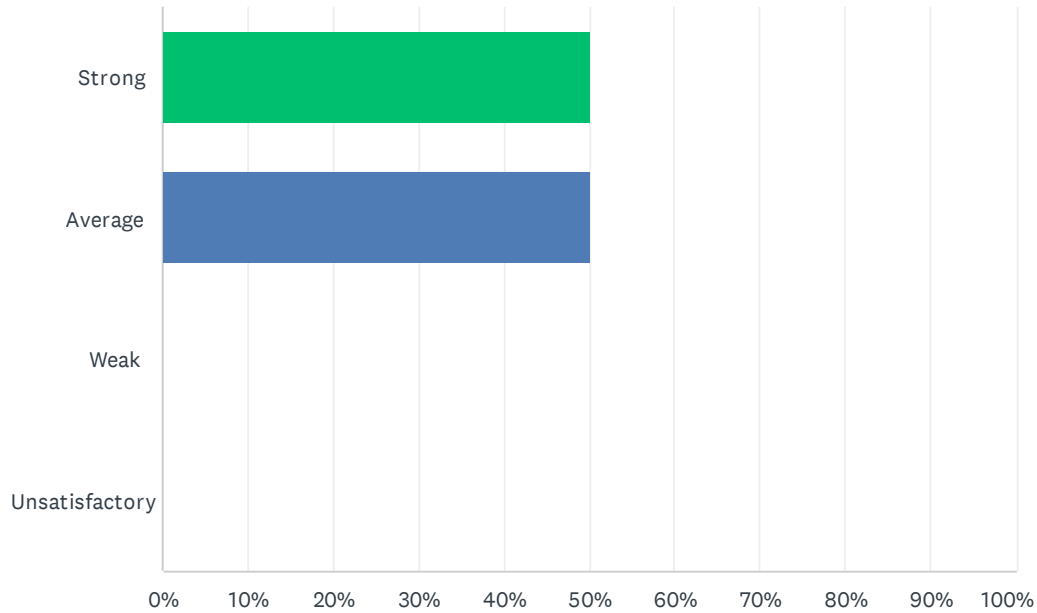
Answered: 4   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 5

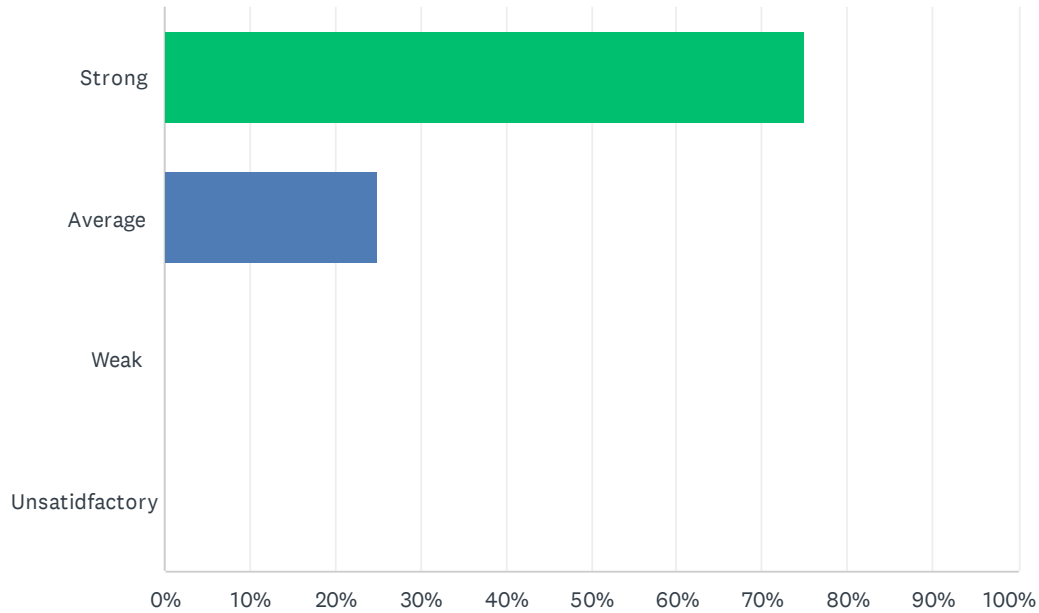


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4



## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

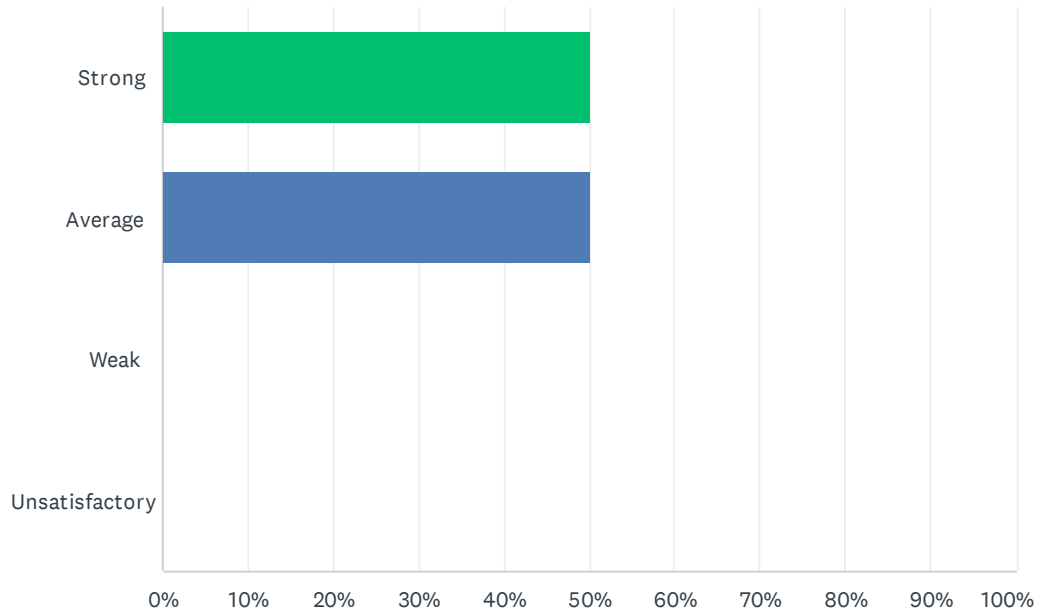
Answered: 4   Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

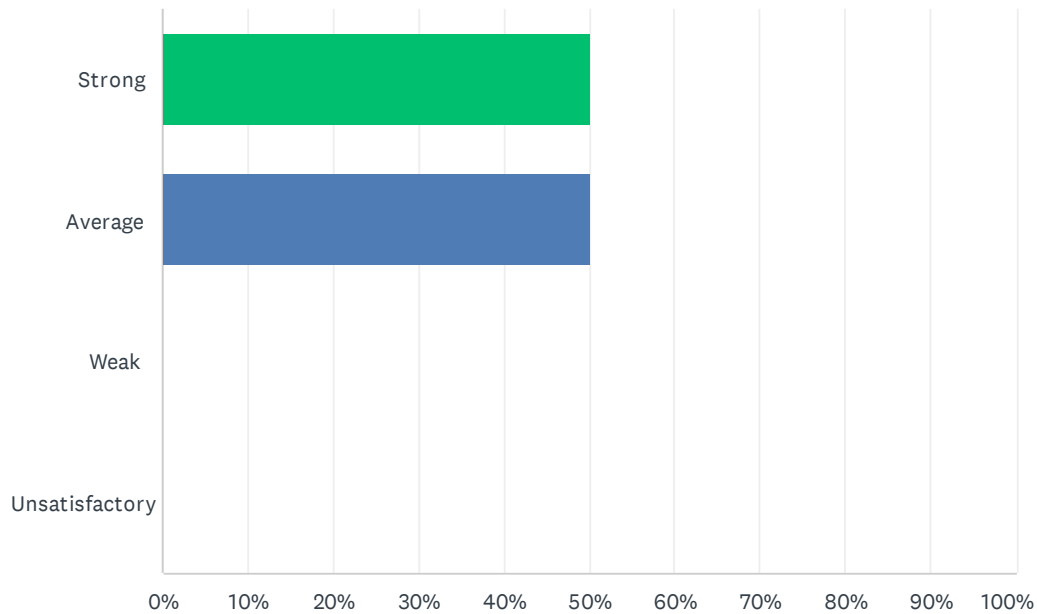
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

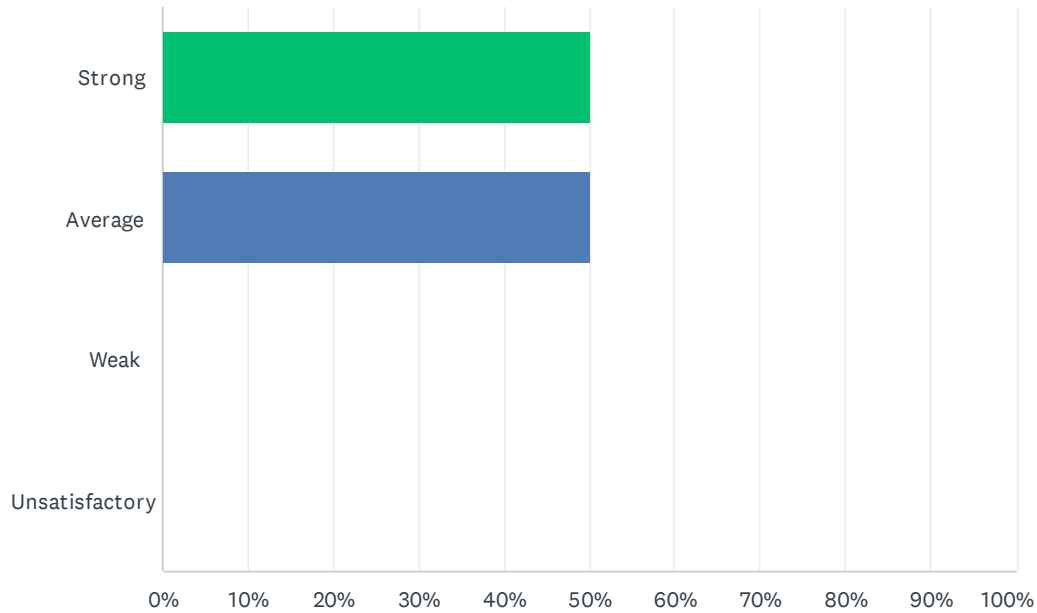
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

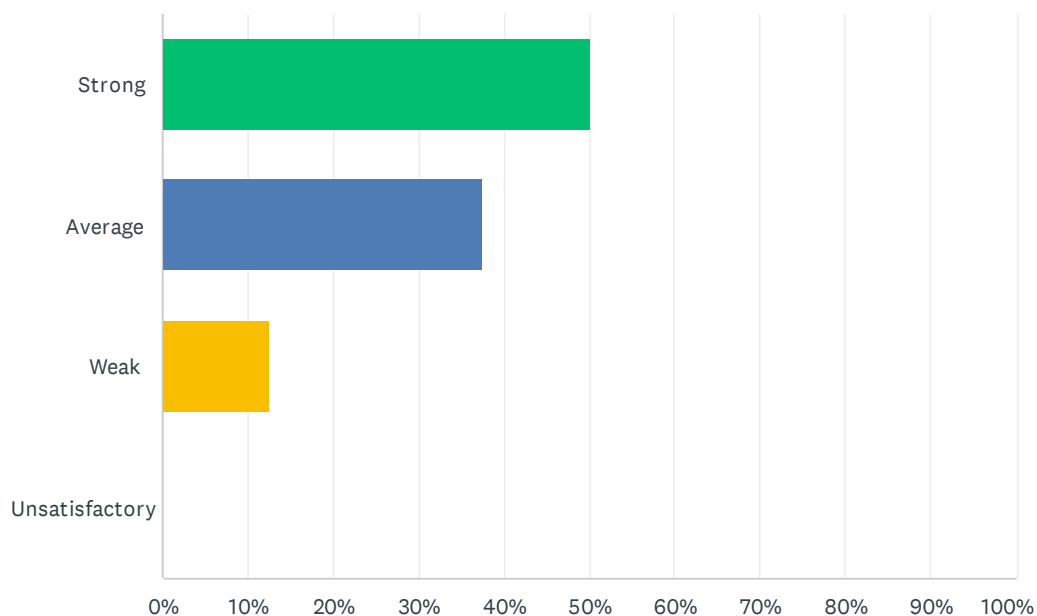
Answered: 4 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q28 Staff and students feel safe while attending online classes.

Answered: 8 Skipped: 1

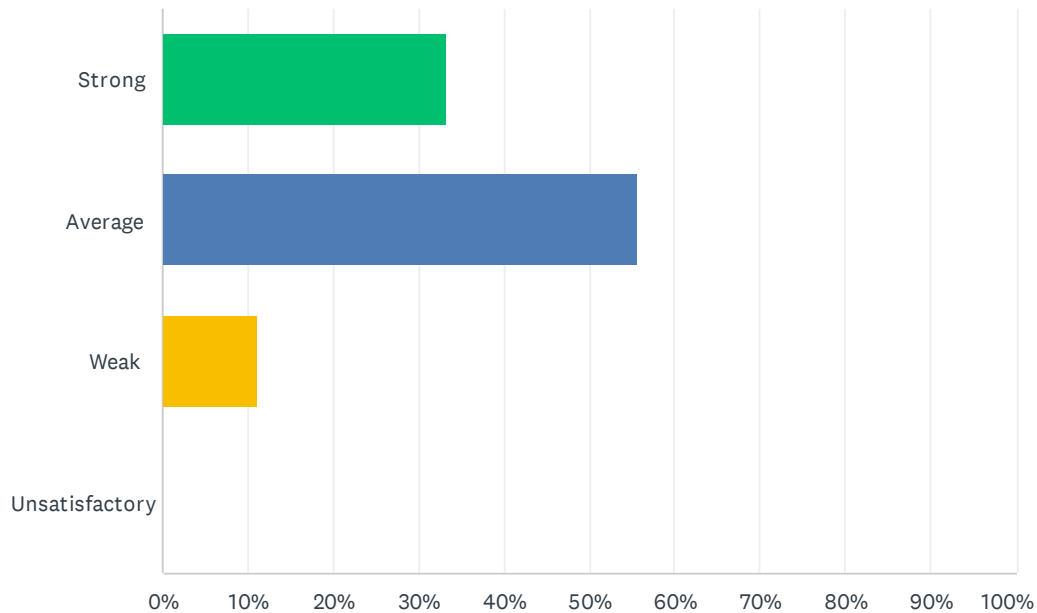


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 0

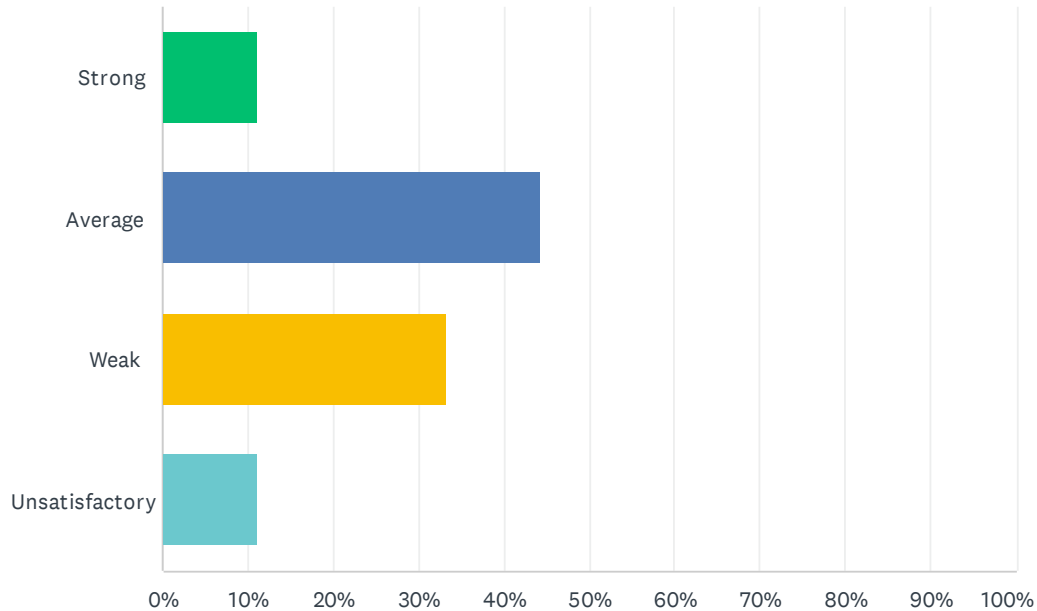


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Supportive yes....not always the most helpful.	2/22/2022 9:08 PM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 0

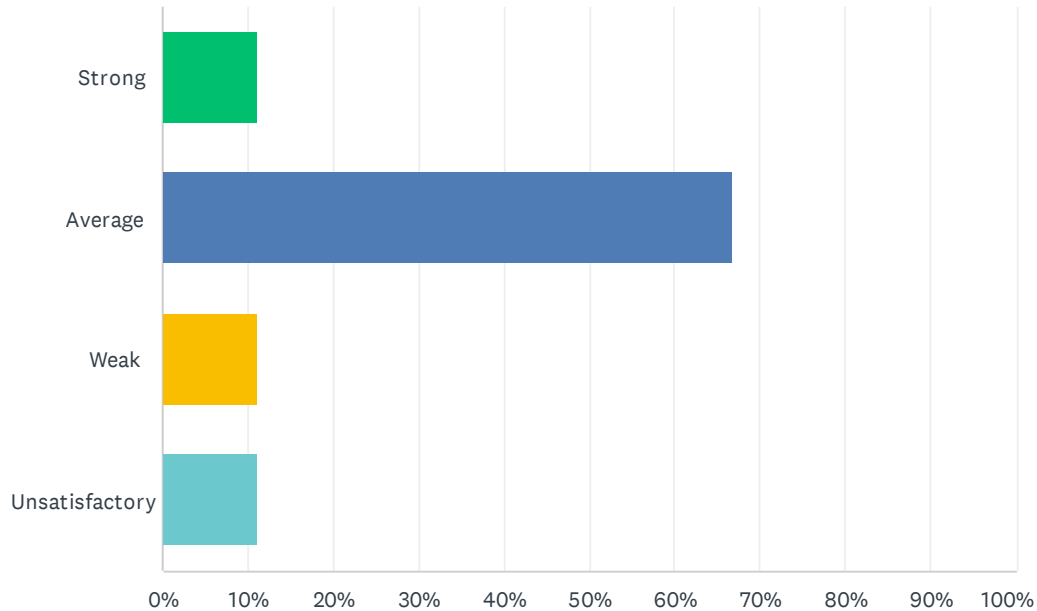


ANSWER CHOICES		RESPONSES	
Strong		11.11%	1
Average		44.44%	4
Weak		33.33%	3
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0



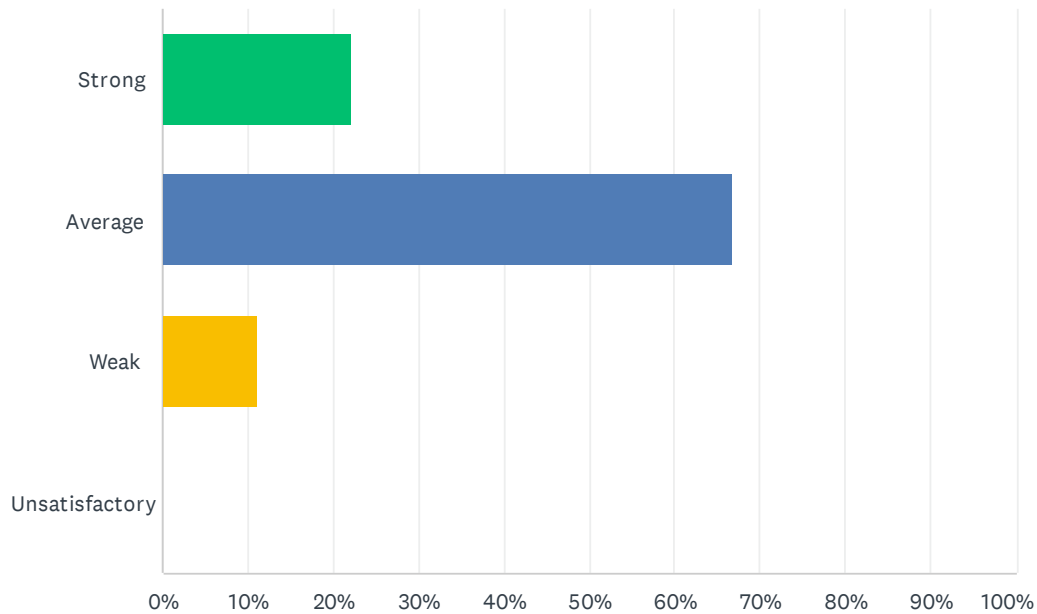
ANSWER CHOICES		RESPONSES	
Strong		11.11%	1
Average		66.67%	6
Weak		11.11%	1
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENT	DATE
	There are no responses.	



## Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0

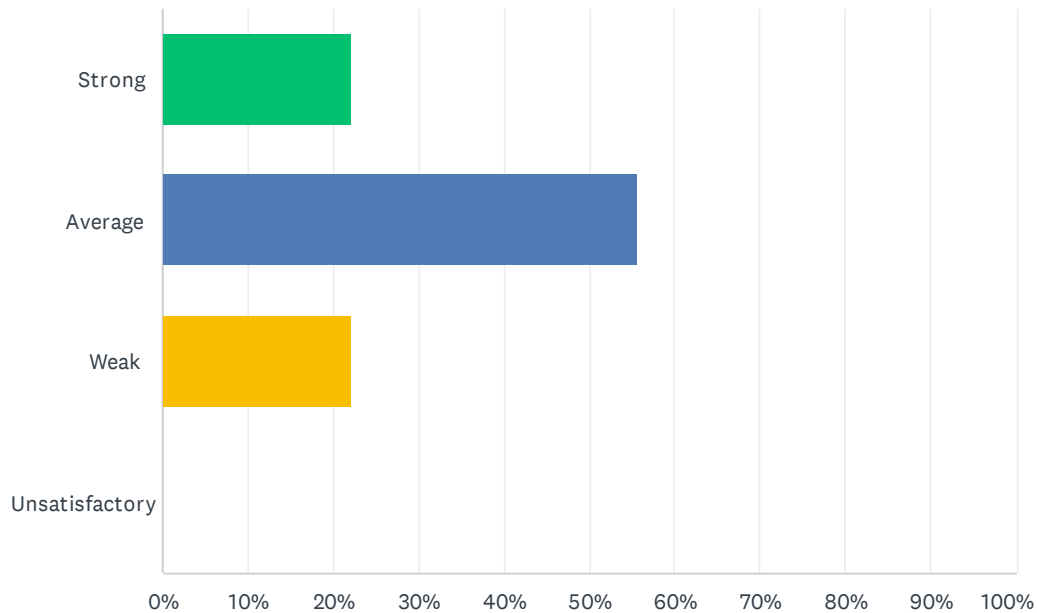


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		22.22%	2
Average		55.56%	5
Weak		22.22%	2
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

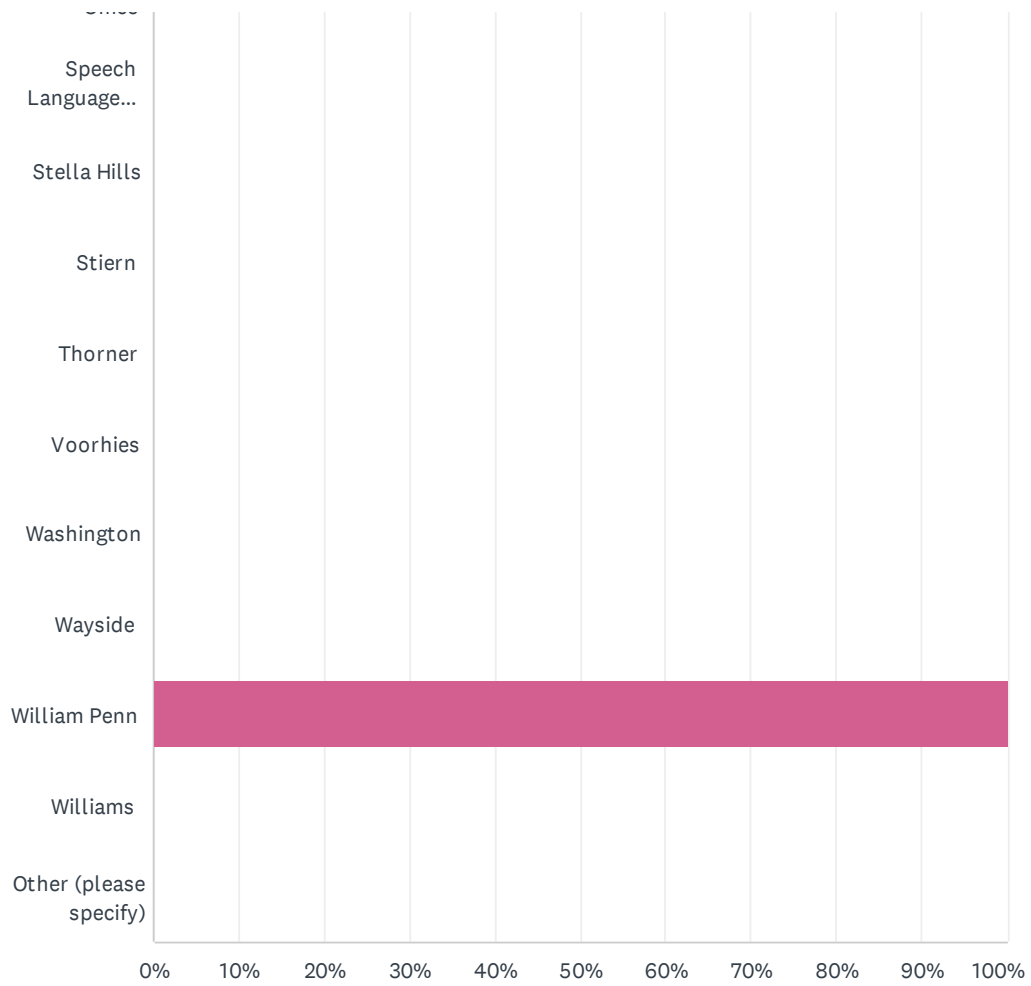
Answered: 6 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

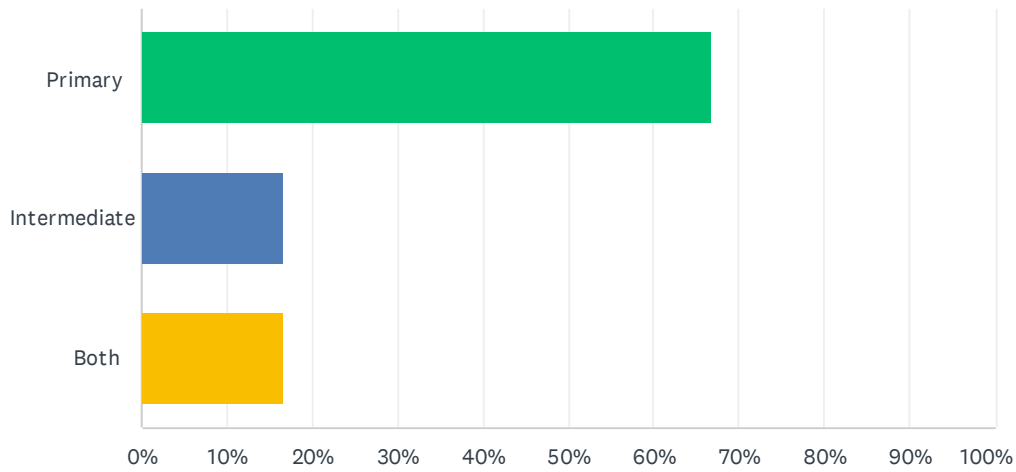
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	100.00%	6
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

Answered: 6   Skipped: 0

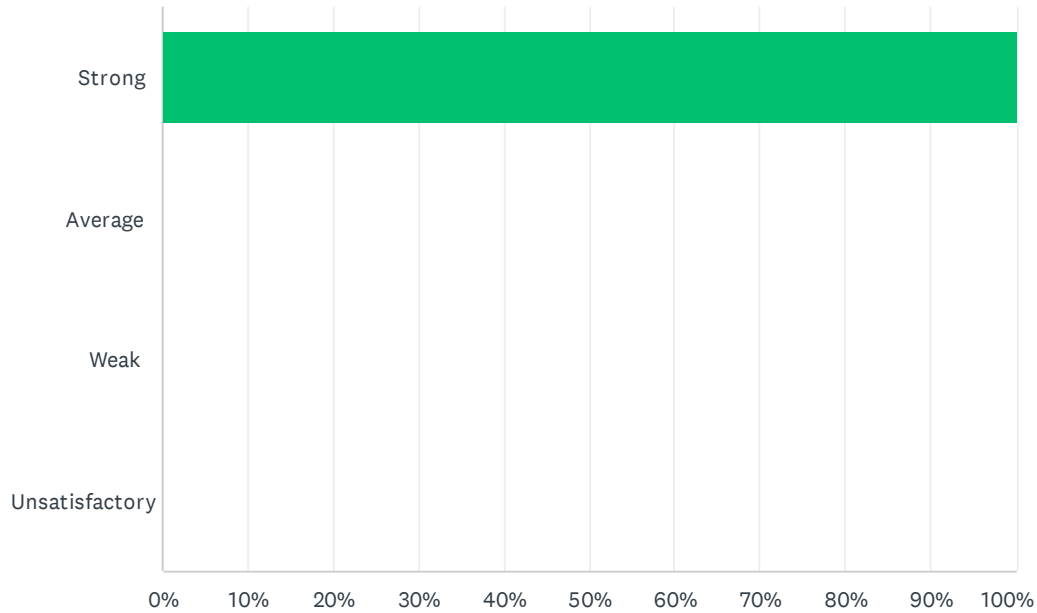


ANSWER CHOICES	RESPONSES	
Primary	66.67%	4
Intermediate	16.67%	1
Both	16.67%	1
TOTAL		6



### Q3 Site administration is sensitive to the needs of students, staff, and the community.

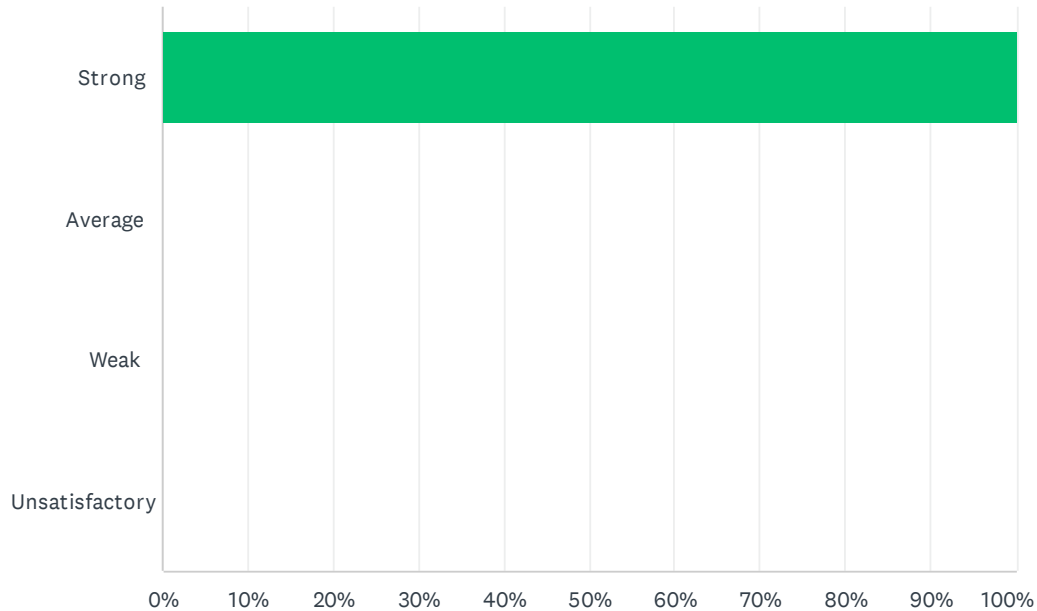
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

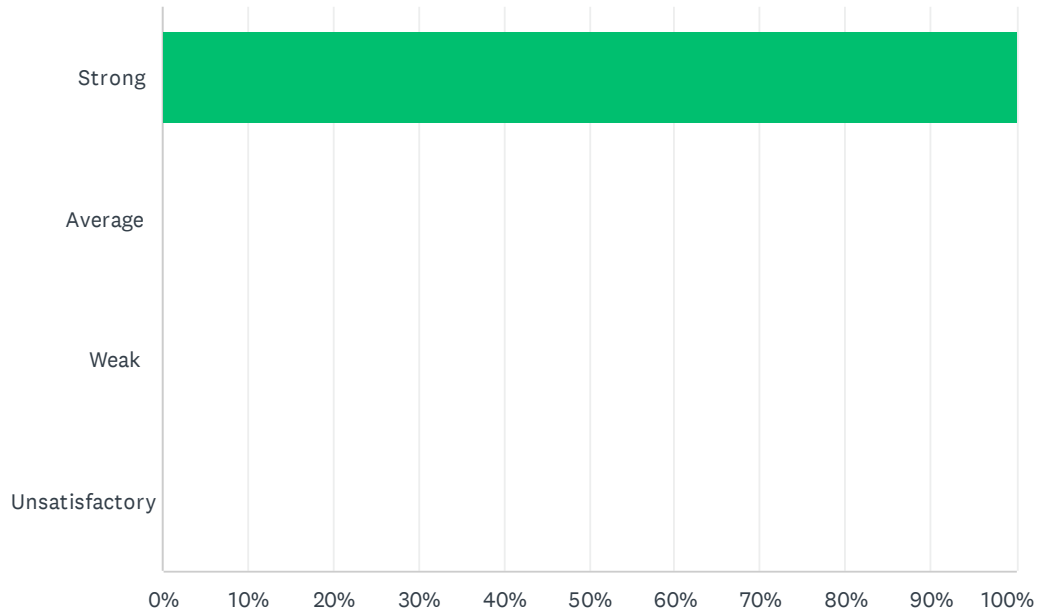


ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	He is juggling sick teachers and students.	1/26/2022 1:33 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 6 Skipped: 0

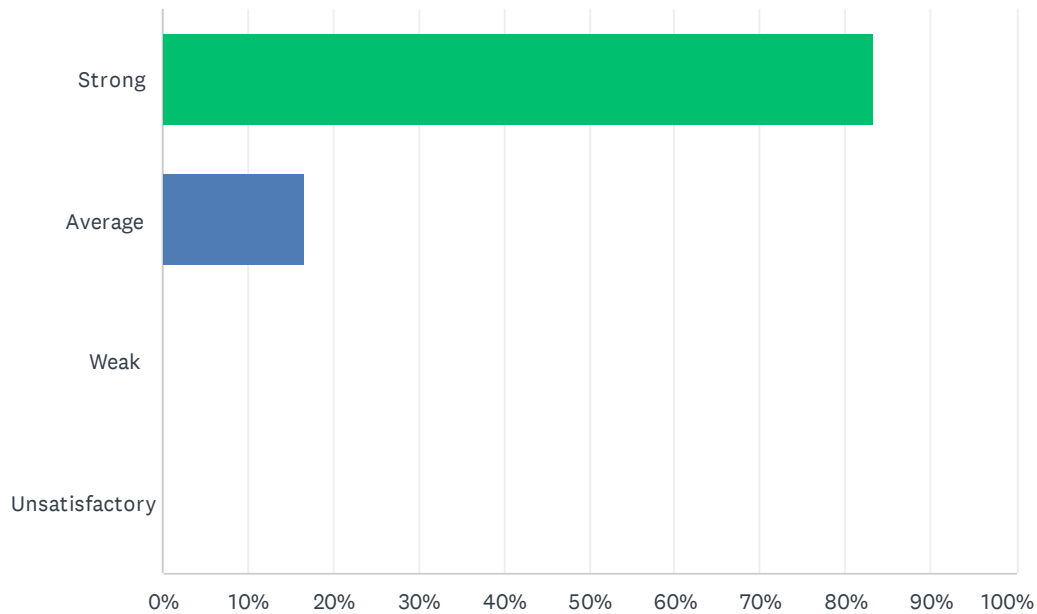


ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

## Q6 Site administration follows the contract and respects personal rights.

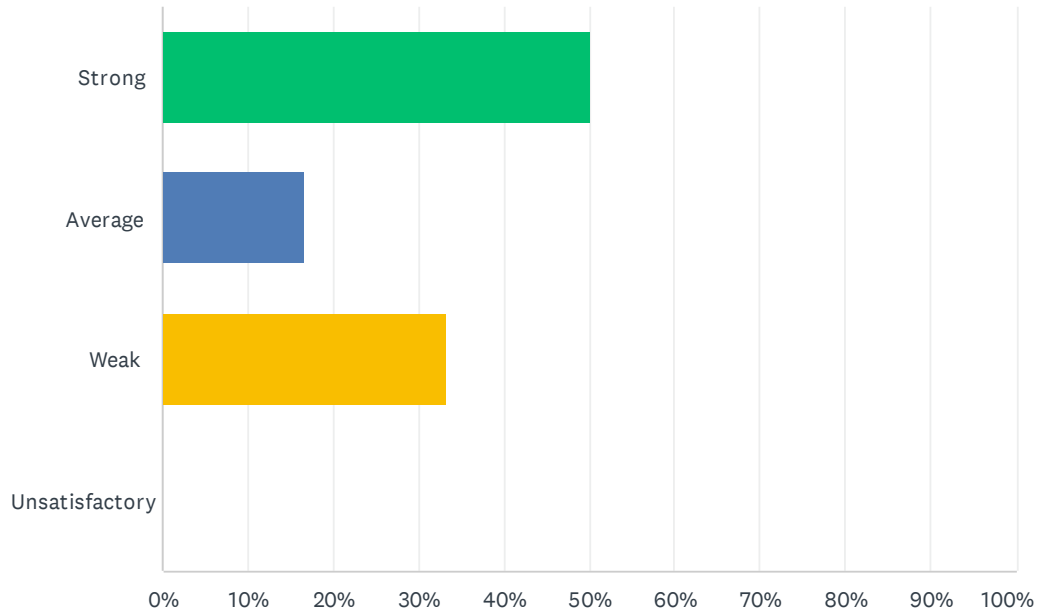
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

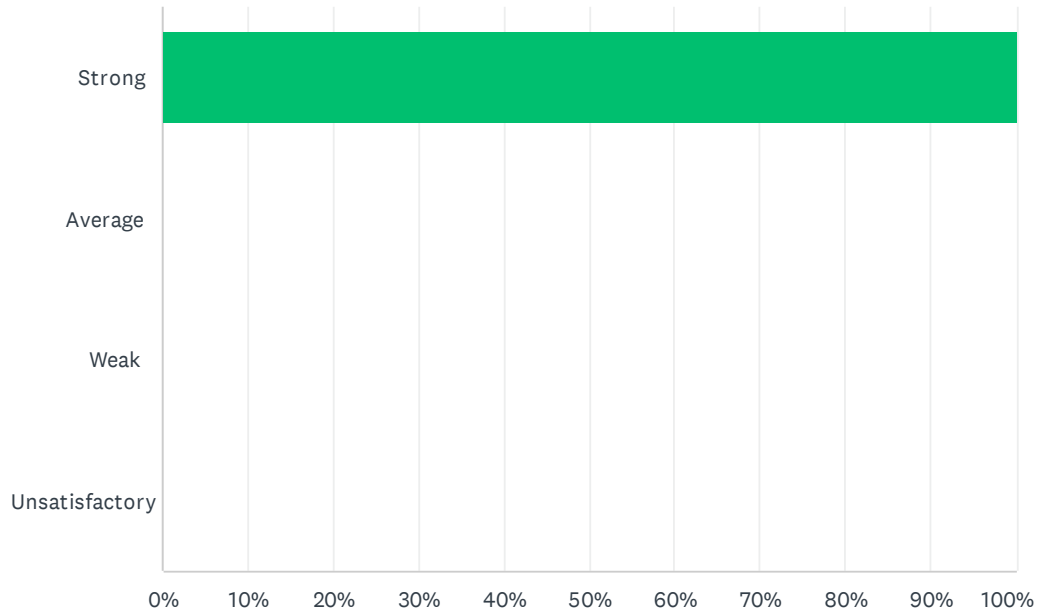


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	The pandemic has created difficulties for any staff to do their job consistently and completely in all areas.	2/18/2022 11:47 AM

## Q8 Administration maintains open communication with staff, parents, and students.

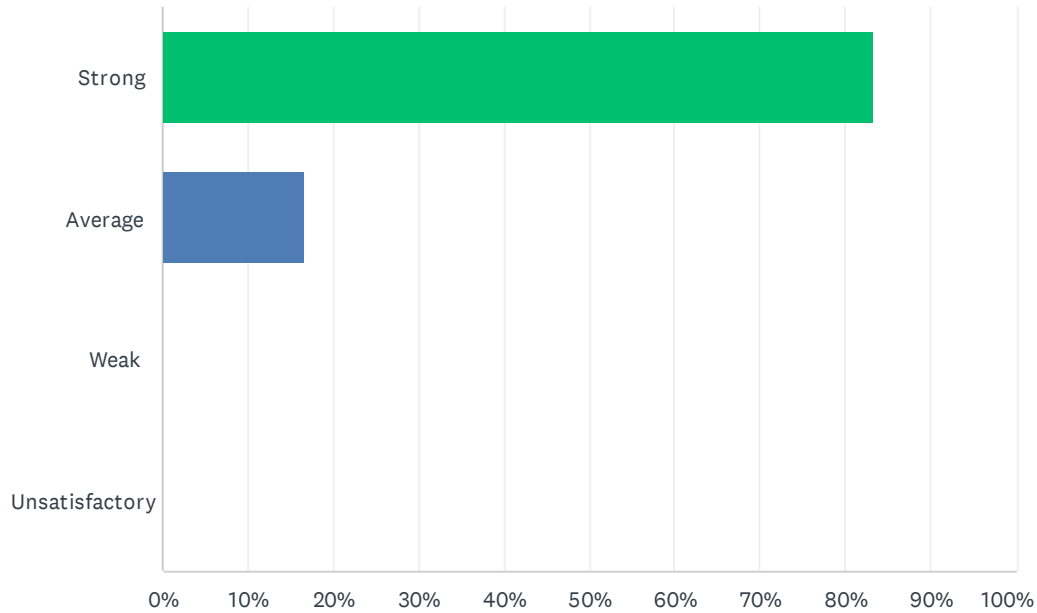
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q9 Administration supports staff against attacks and criticism from parents.

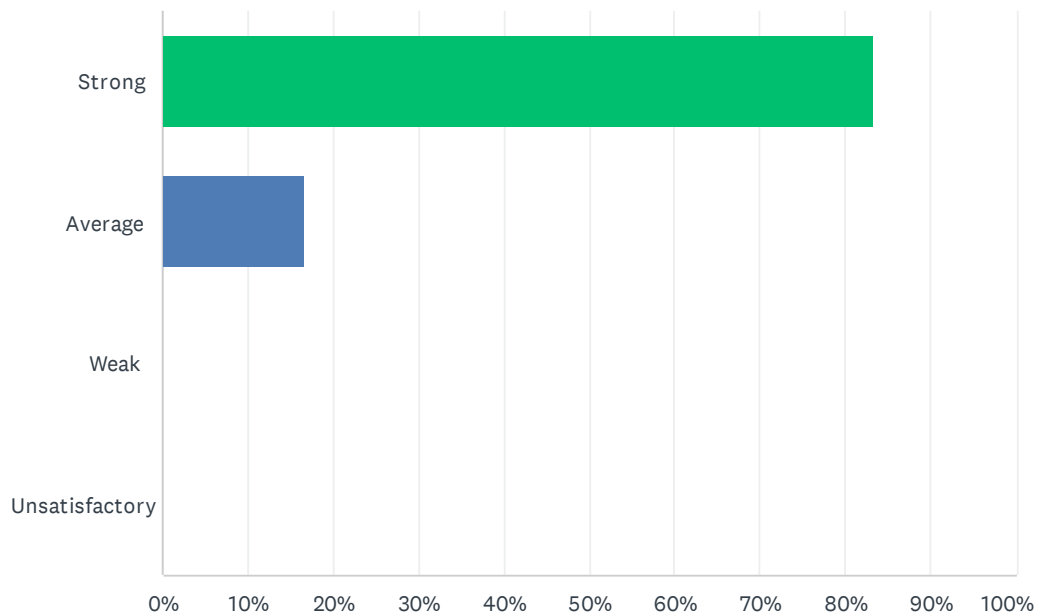
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0



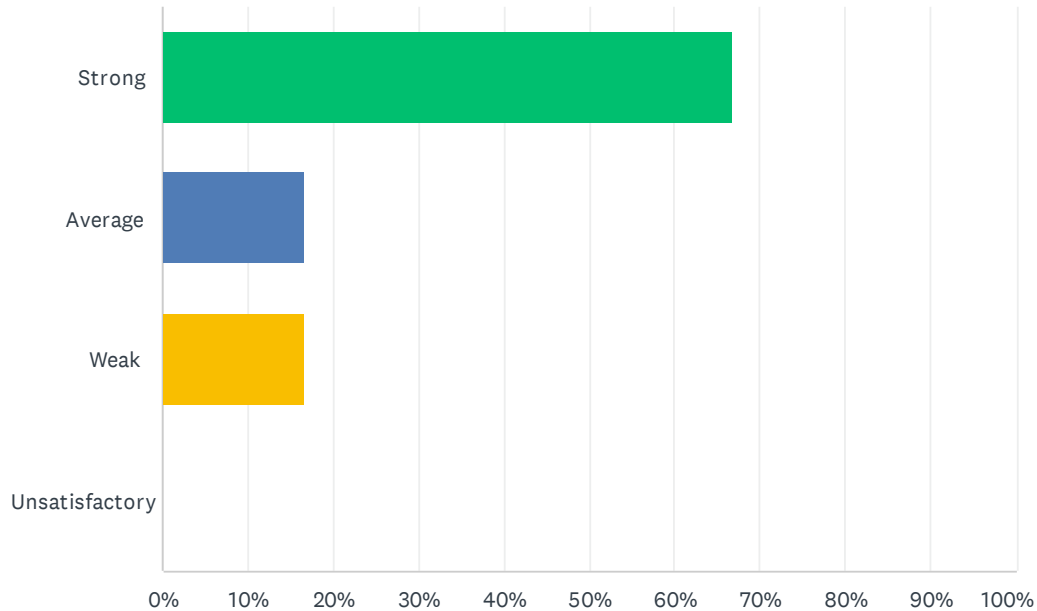
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	



## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 6 Skipped: 0

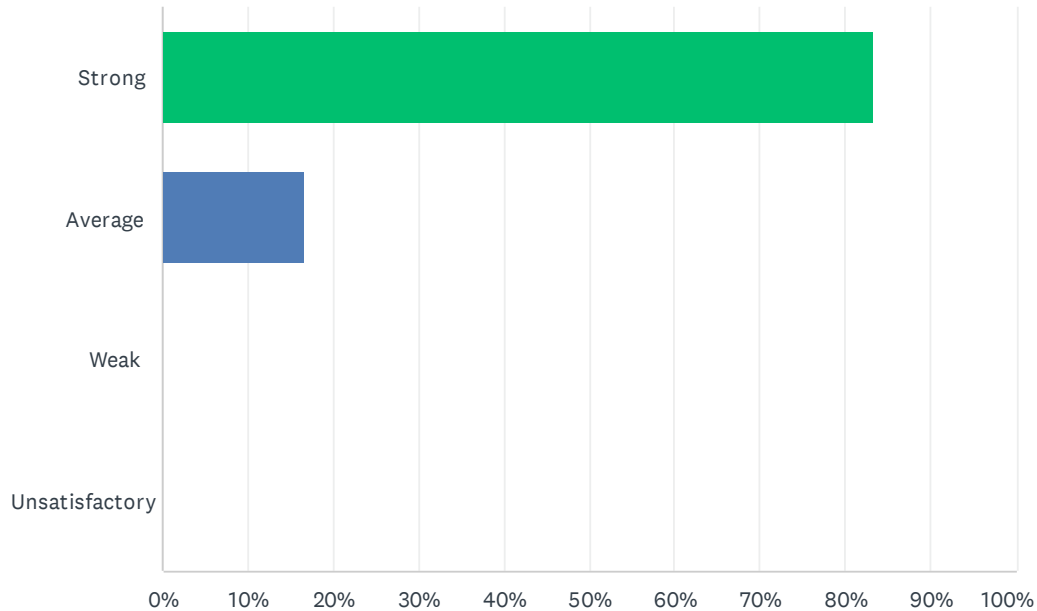


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS	DATE
1	This is hard to tell because this is an extremely unique year for all.	2/18/2022 11:47 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

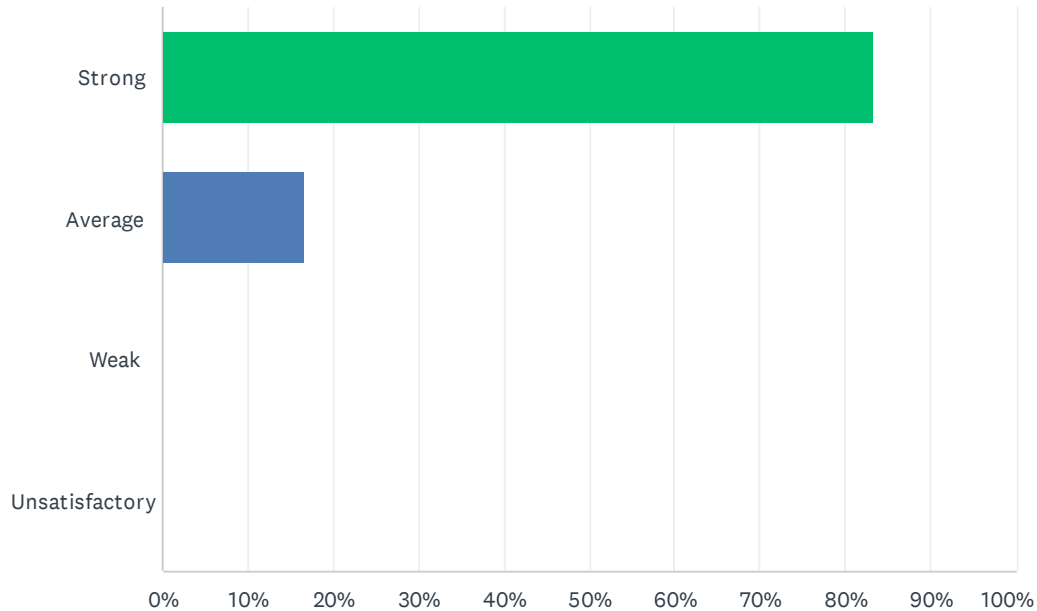


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

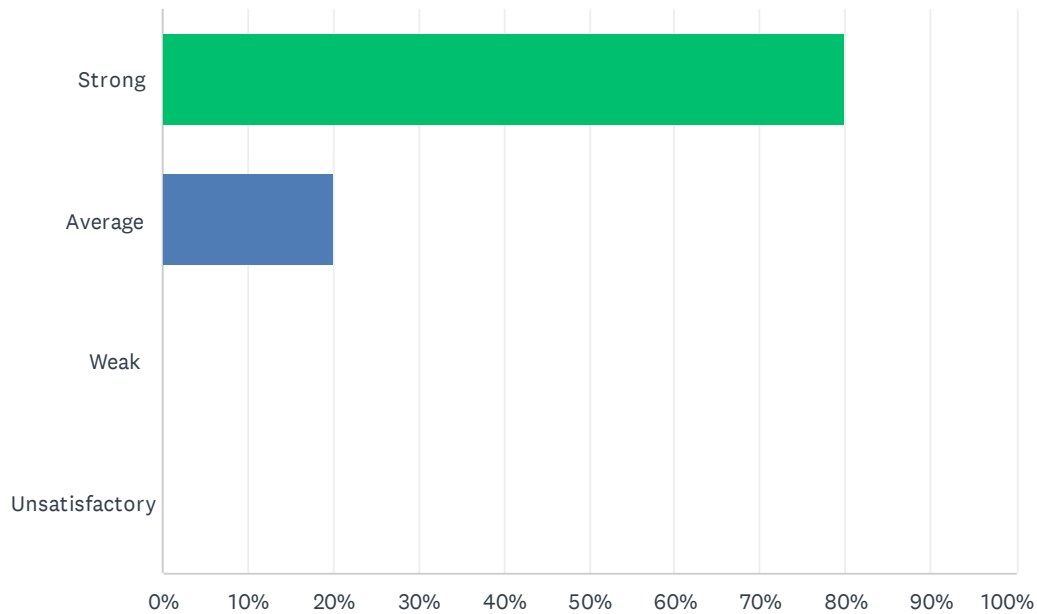
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5   Skipped: 1

#	RESPONSES	DATE
1	positively	2/18/2022 11:47 AM
2	Positively. But we do need more staff. There's a terrible shortage in staff	2/8/2022 7:38 PM
3	The administrator has a positive impact on working conditions, and he also takes our yard duty.	1/26/2022 1:33 PM
4	Positively	1/25/2022 8:22 PM
5	positively	1/25/2022 2:47 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

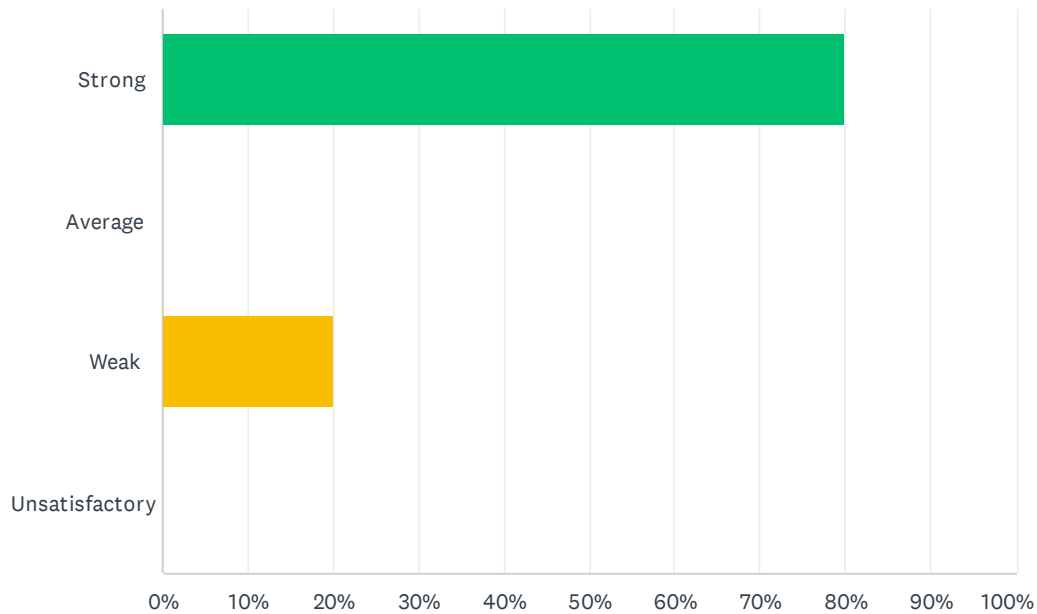
Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

## Q16 Site meetings are productive and not excessive.

Answered: 5   Skipped: 1

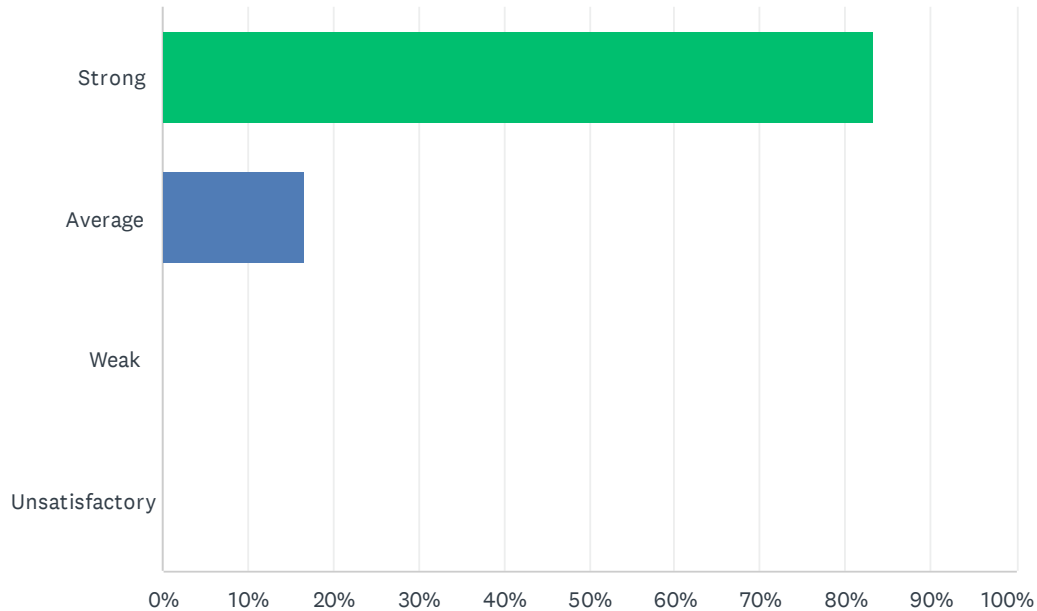


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	0.00%	0
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	We are not allowed to read the materials for ourselves. Someone has to read them out loud, the entirety of every single document!	2/8/2022 7:40 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 6 Skipped: 0

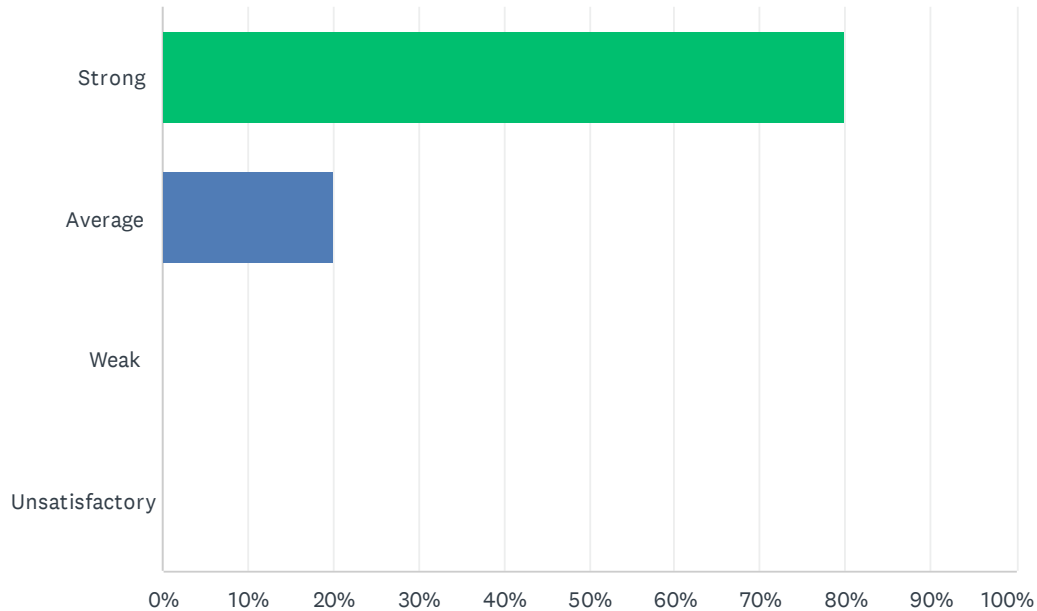


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 5   Skipped: 1



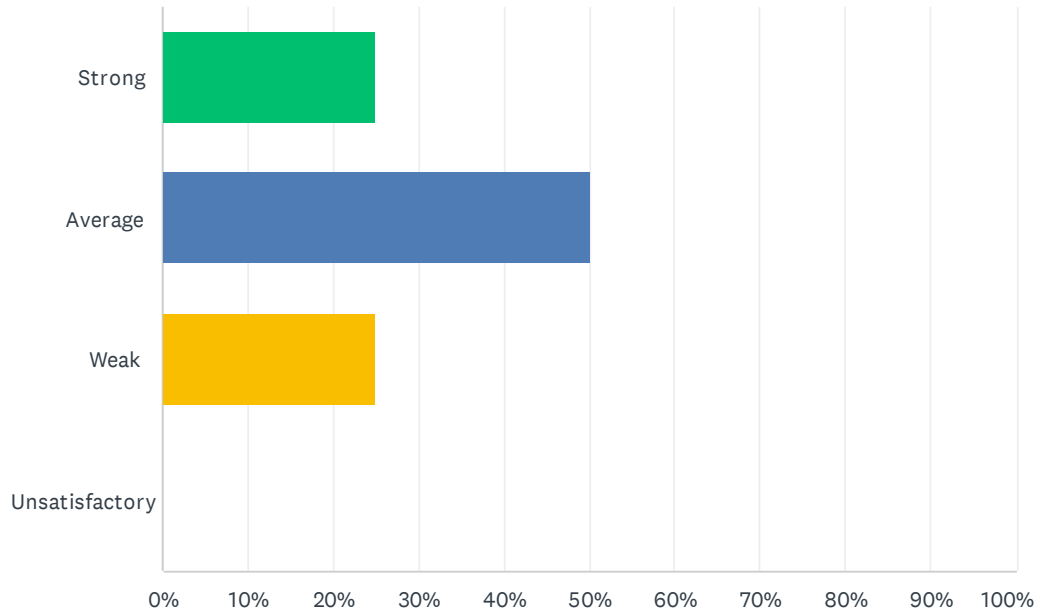
ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	Staff losing planning time, but not due to administrative reasons but due to ISP expectations.	1/25/2022 2:49 PM



## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

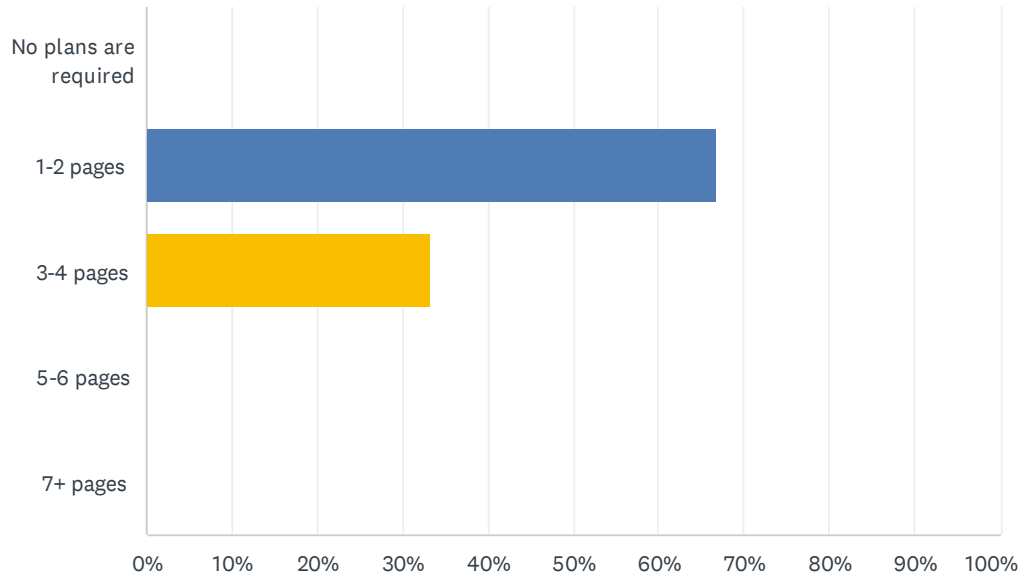
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 0

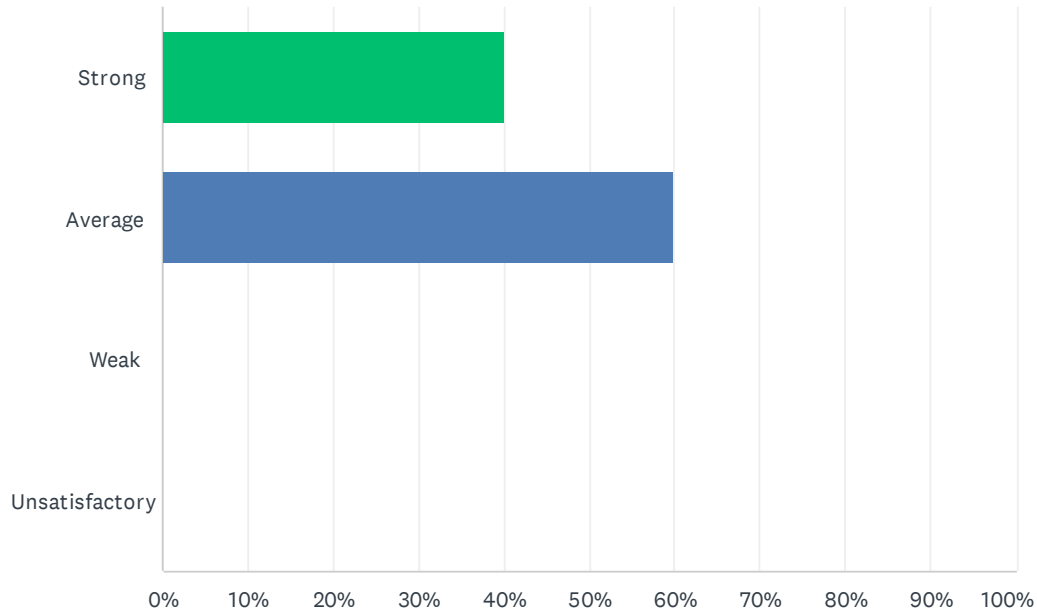


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		66.67%	4
3-4 pages		33.33%	2
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	No time for inputting anything cause we all have independent study teaching during our prep times	2/8/2022 7:40 PM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

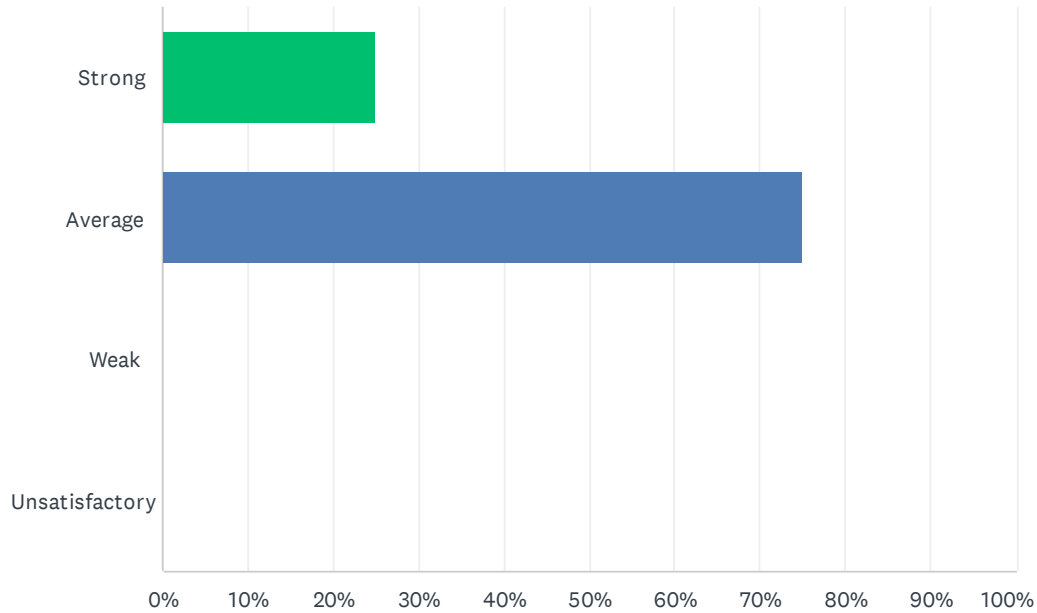
Answered: 5   Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

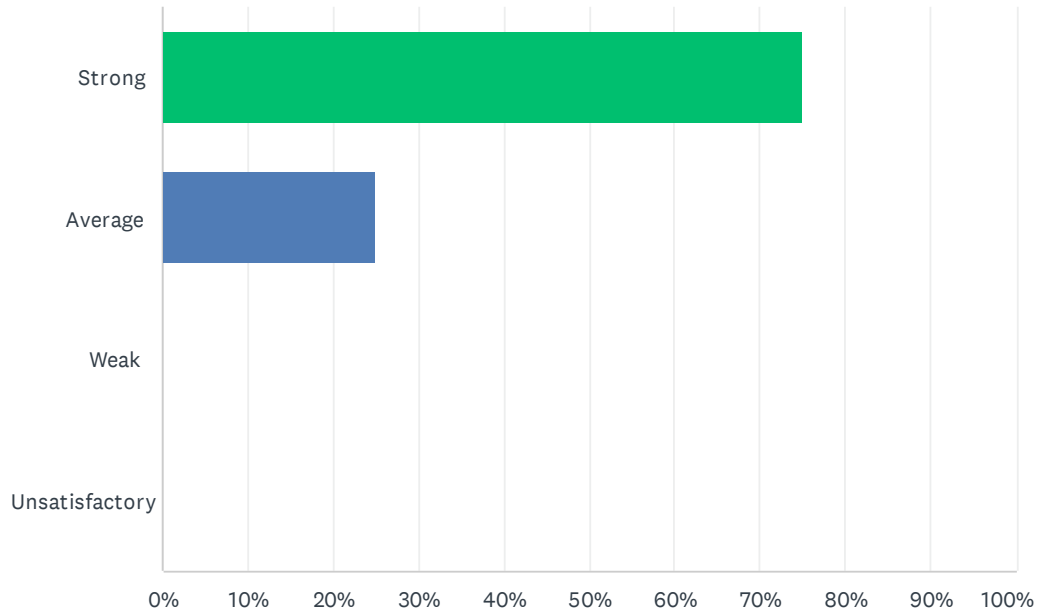
Answered: 4   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

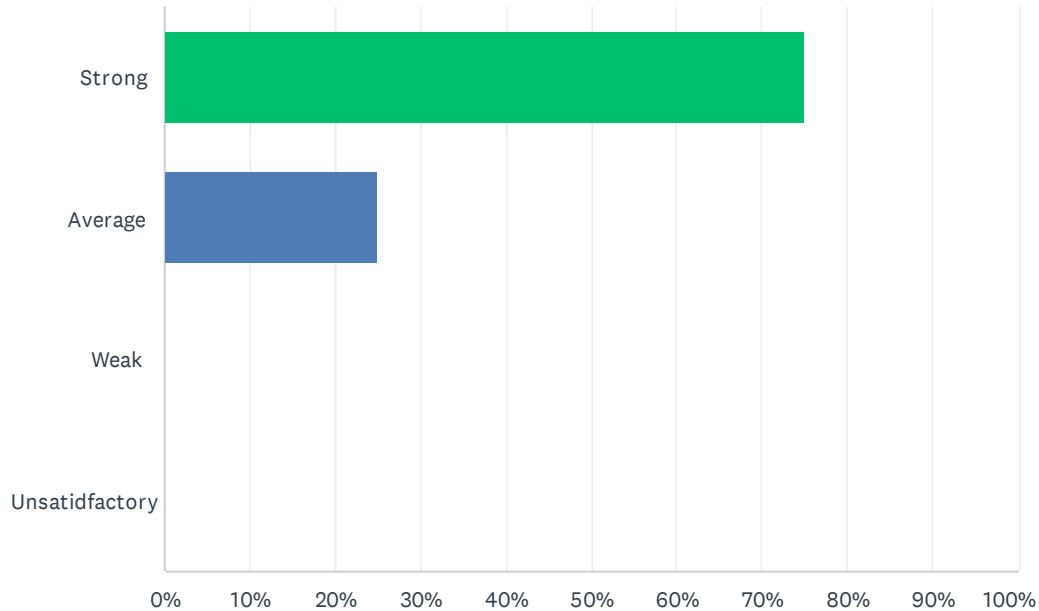
Answered: 4   Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

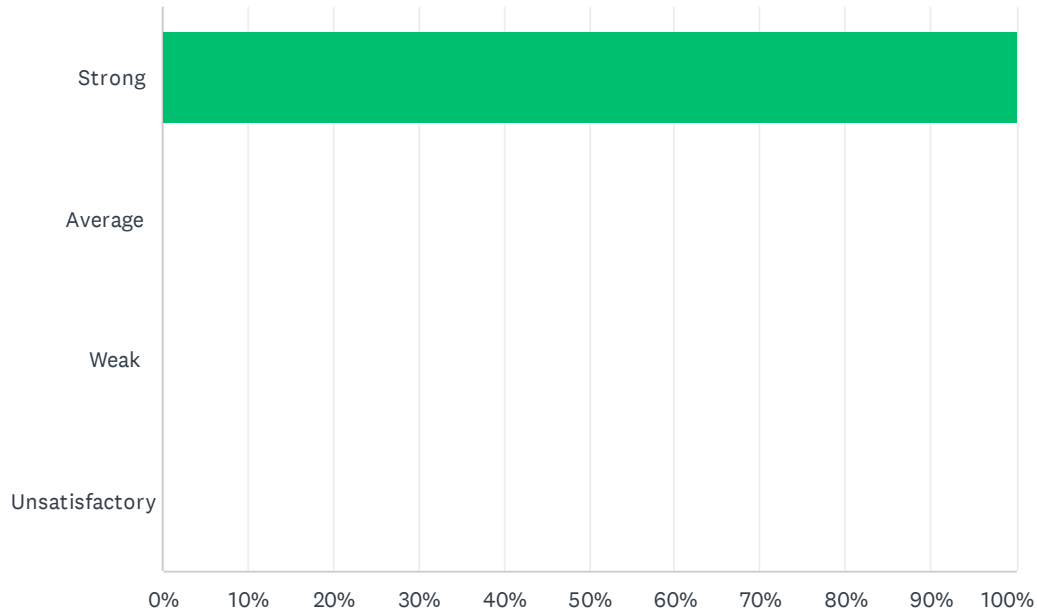
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

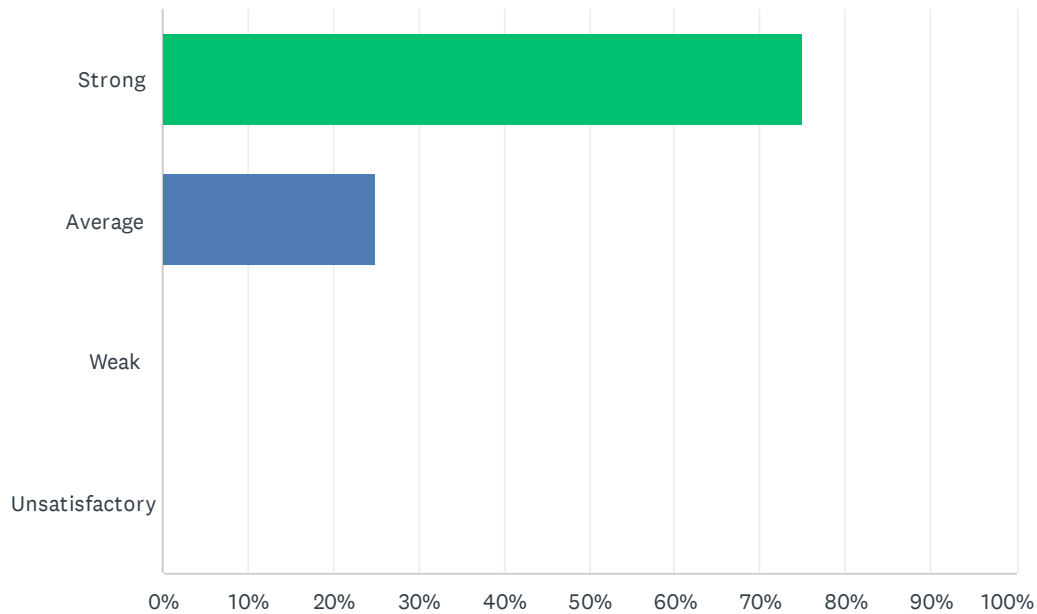
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q26 The site principal is accessible to discuss special education issues.

Answered: 4   Skipped: 2

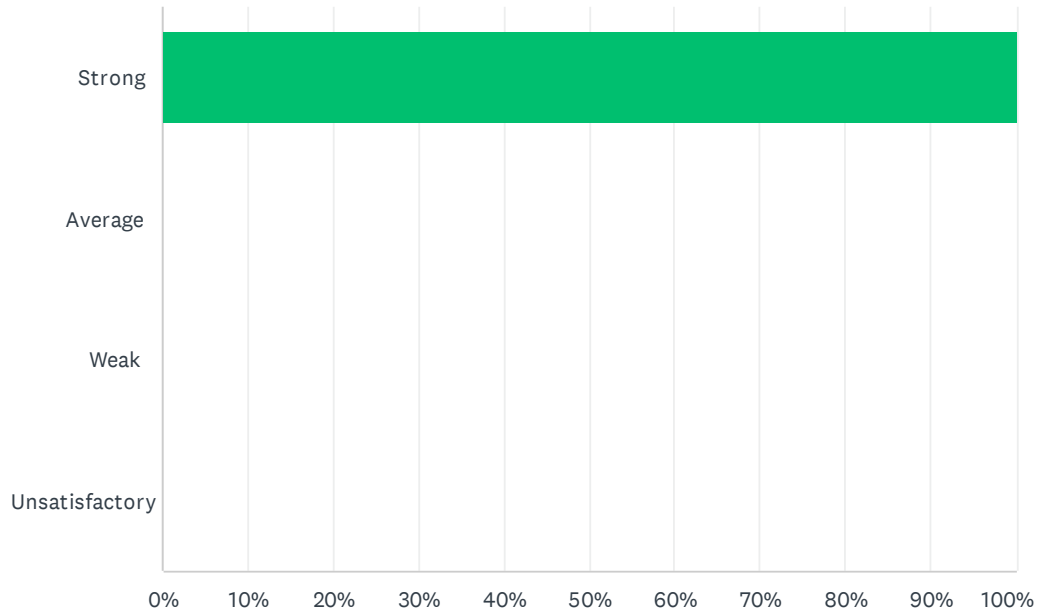


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>



## Q27 The site principal promotes equal opportunities for all students to learn.

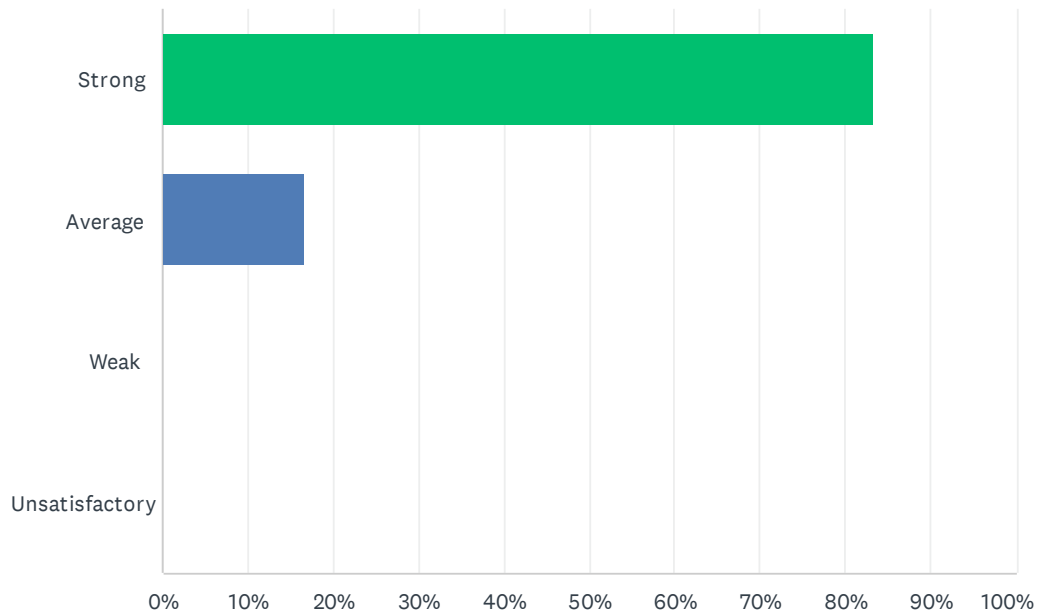
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

## Q28 Staff and students feel safe while attending online classes.

Answered: 6 Skipped: 0

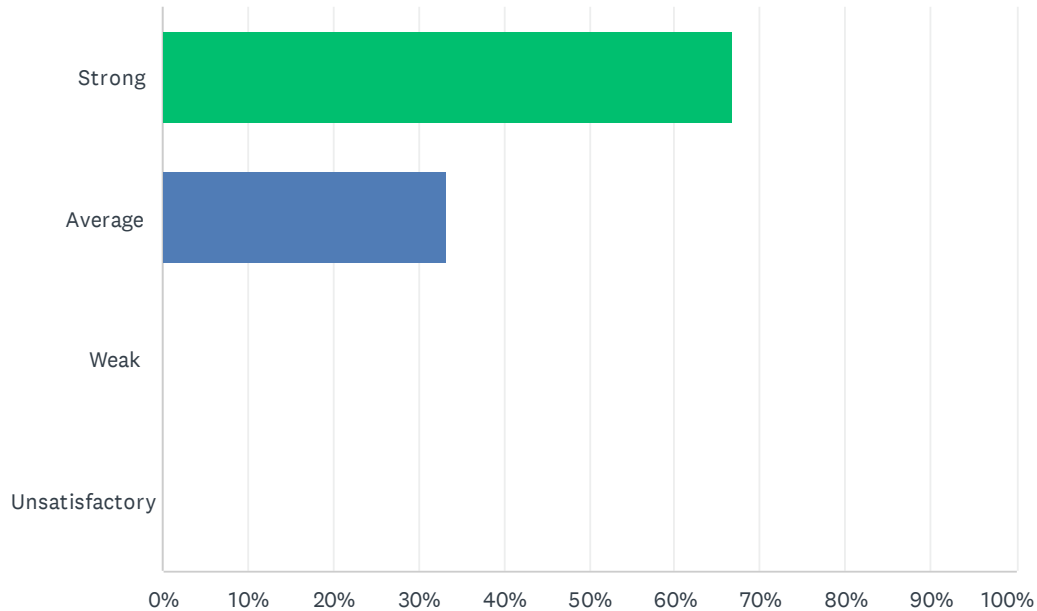


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 6 Skipped: 0

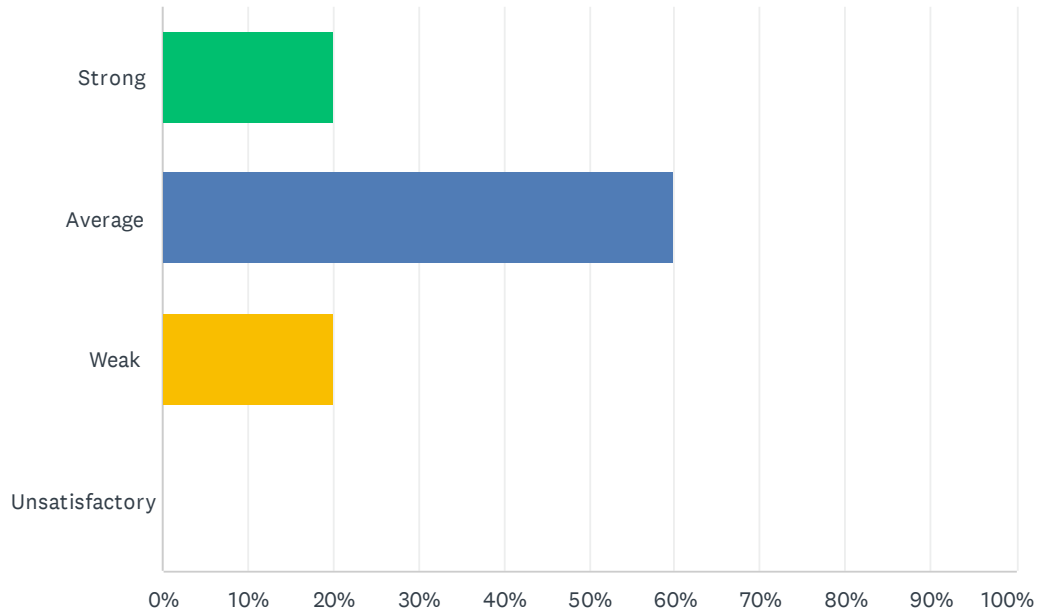


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	Hard...this is a different environment.	2/18/2022 11:52 AM

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 5   Skipped: 1

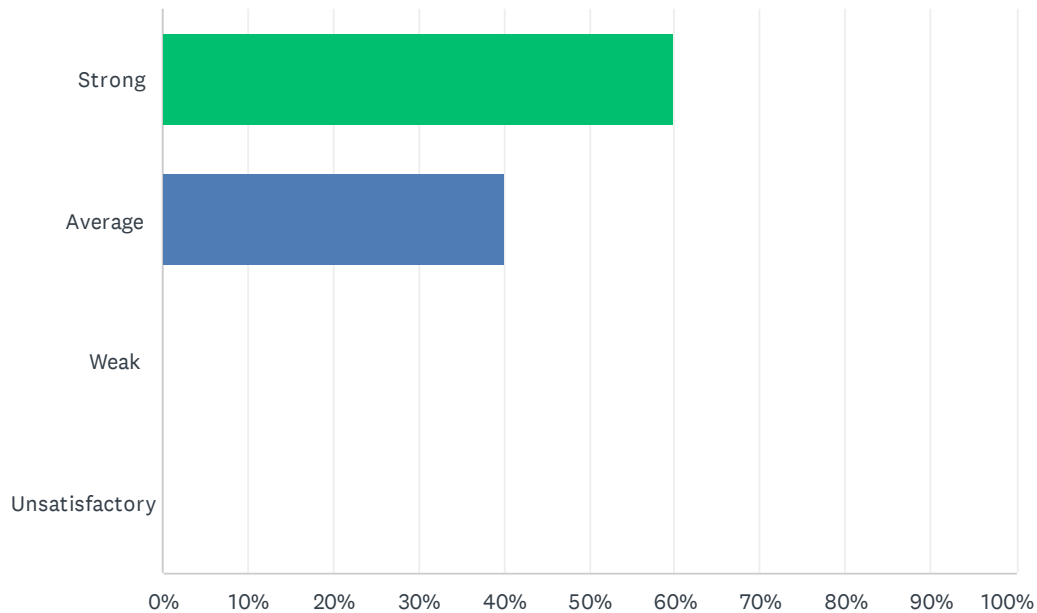


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 5 Skipped: 1

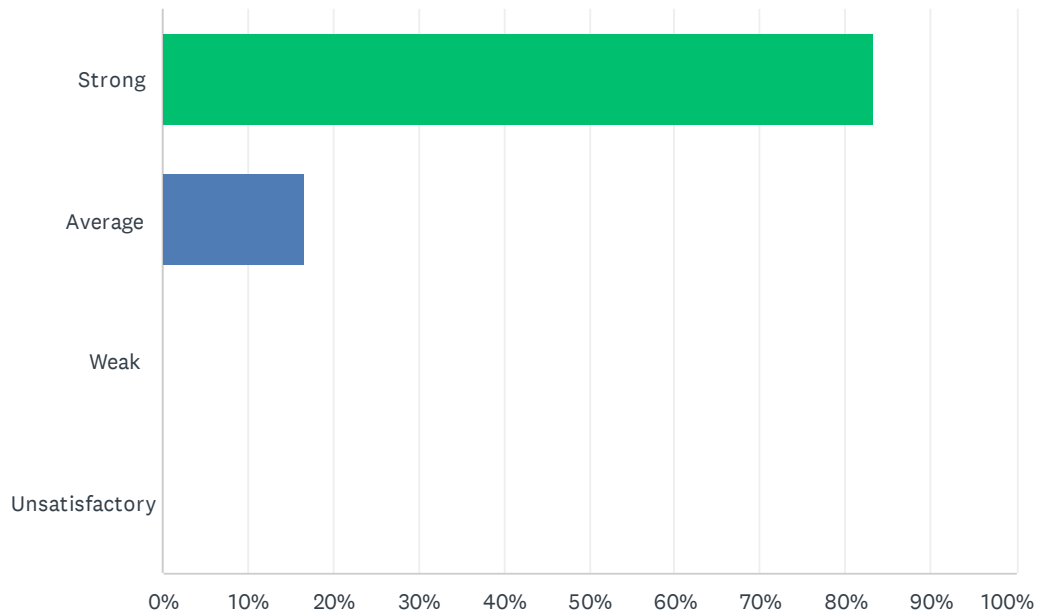


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 6 Skipped: 0

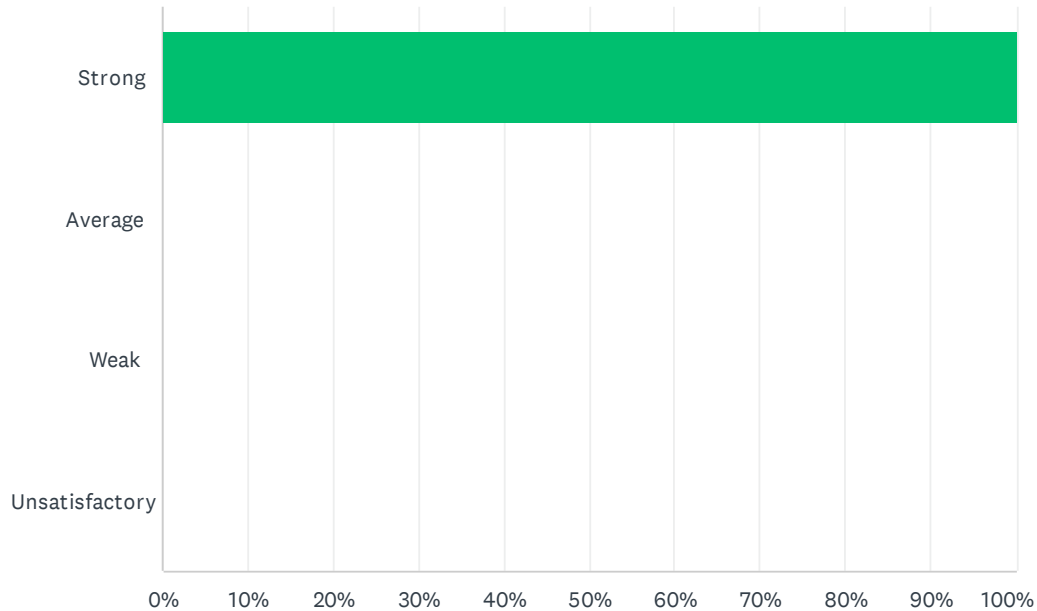


ANSWER CHOICES	RESPONSES
Strong	83.33% 5
Average	16.67% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 12      Skipped: 0

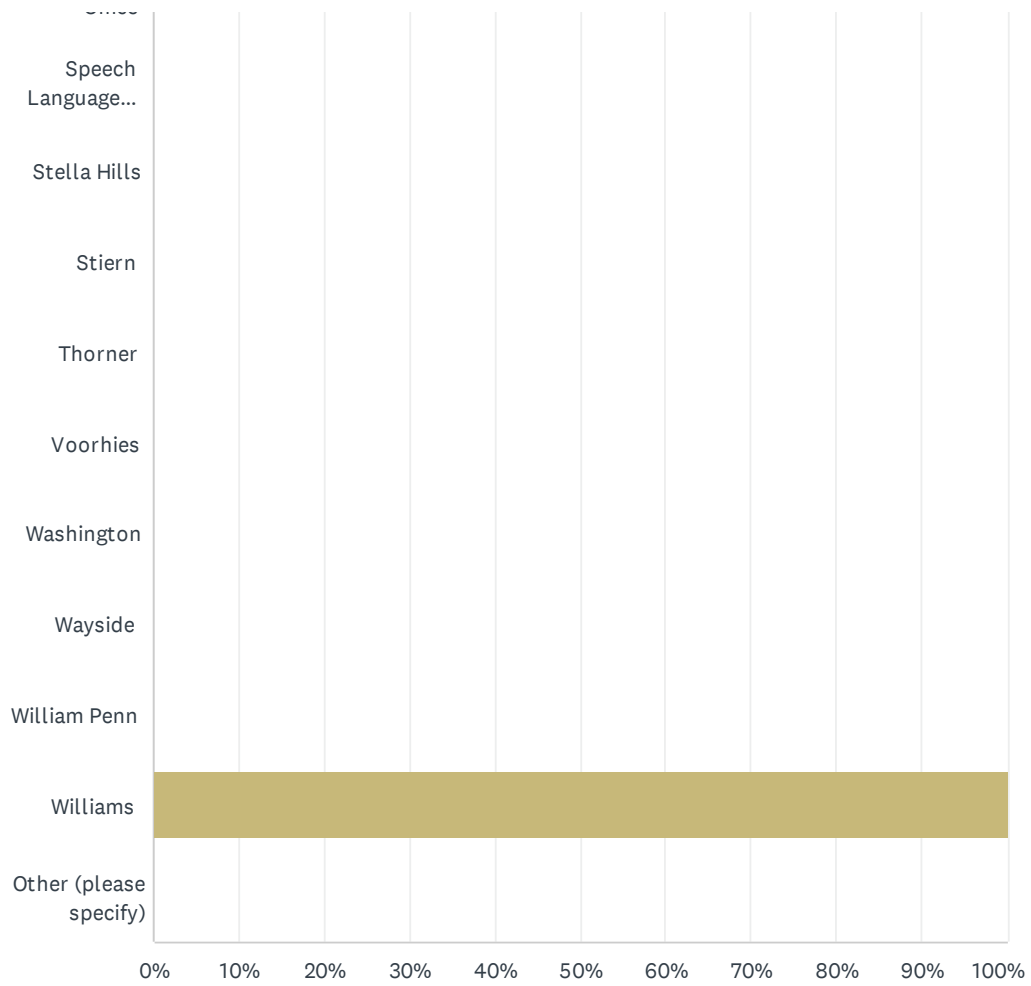
Casa Loma
Cato
Chavez
Chipman
College Hts
Compton
Curran
Downtown
Ed Center
Eissler
Emerson
Evergreen
Fletcher
Frank West
Franklin
Fremont
Garza
Harding



## 2021-2022 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurses											
Owens Intermediate											
Owens Primary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											
Special Ed Office											

## 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

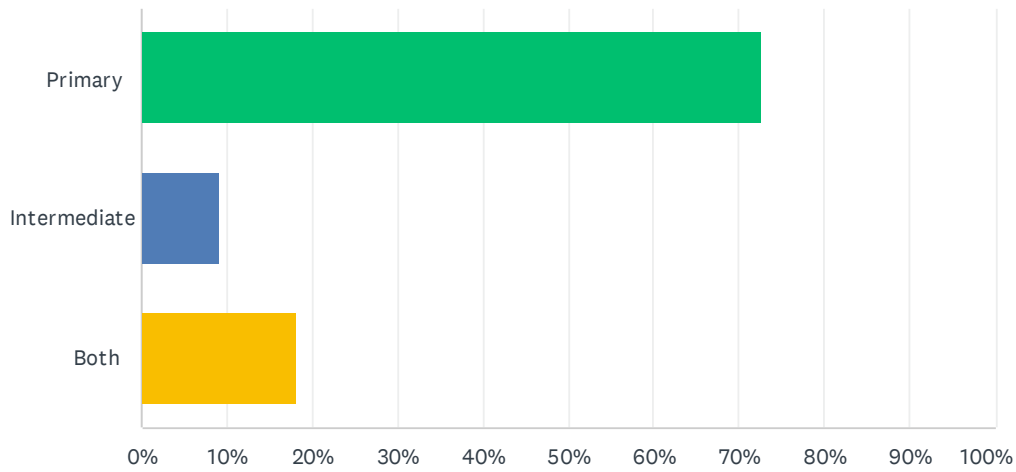
## 2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	100.00%	12
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

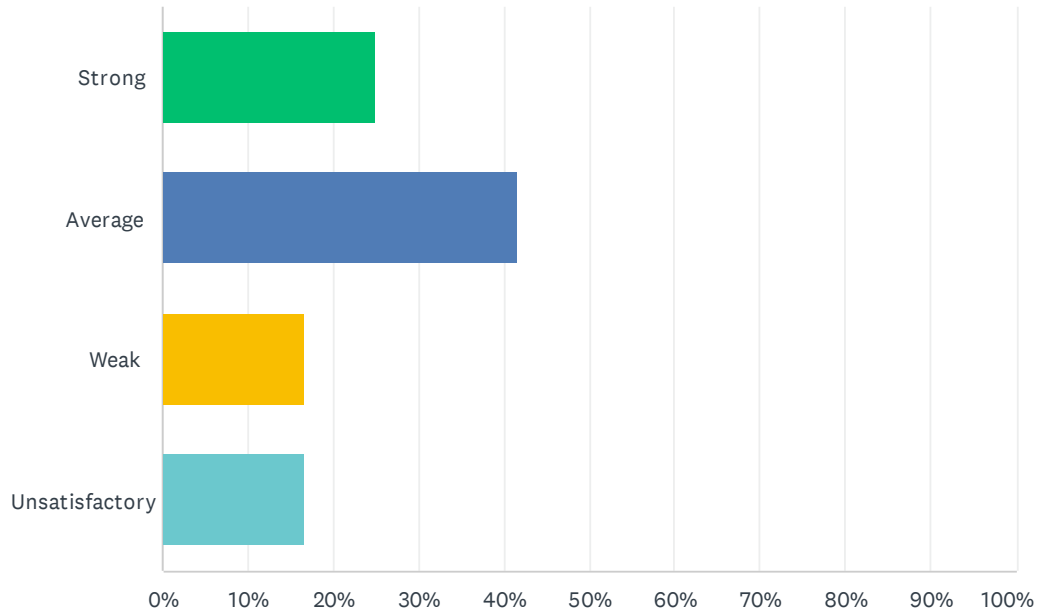
Answered: 11   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	72.73%	8
Intermediate	9.09%	1
Both	18.18%	2
TOTAL		11

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

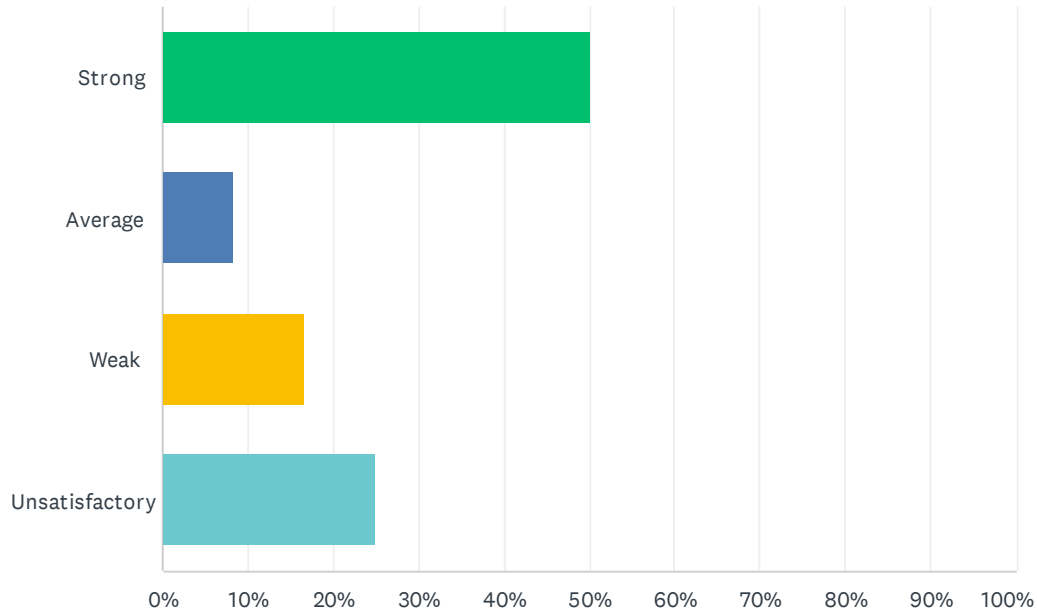
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	41.67%	5
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

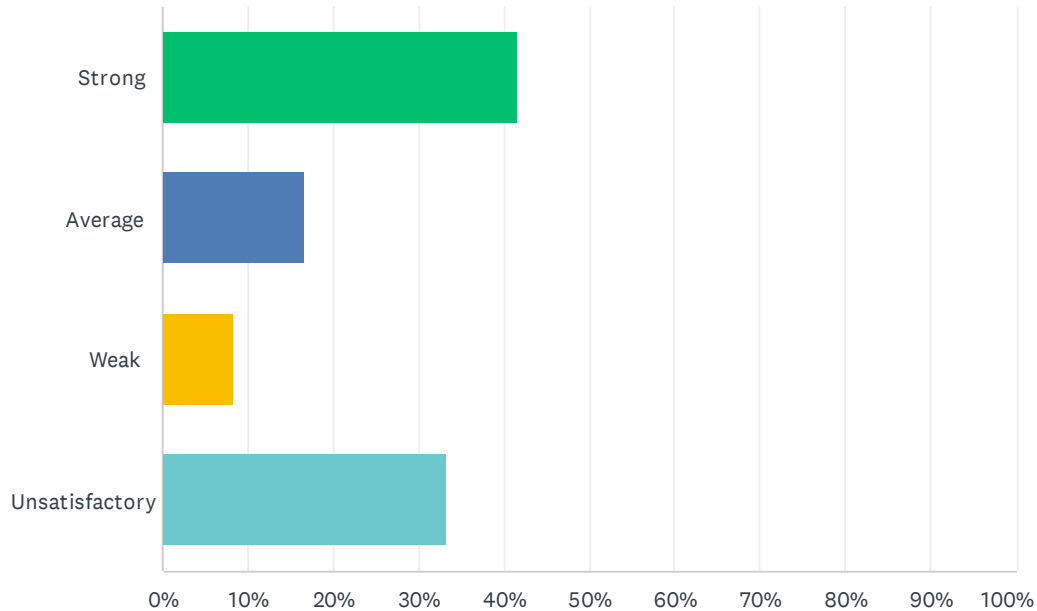


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	When I went out for personal reasons, and covid I was still asked to complete work for other classes as well as my own.	2/8/2022 10:34 PM

## Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0



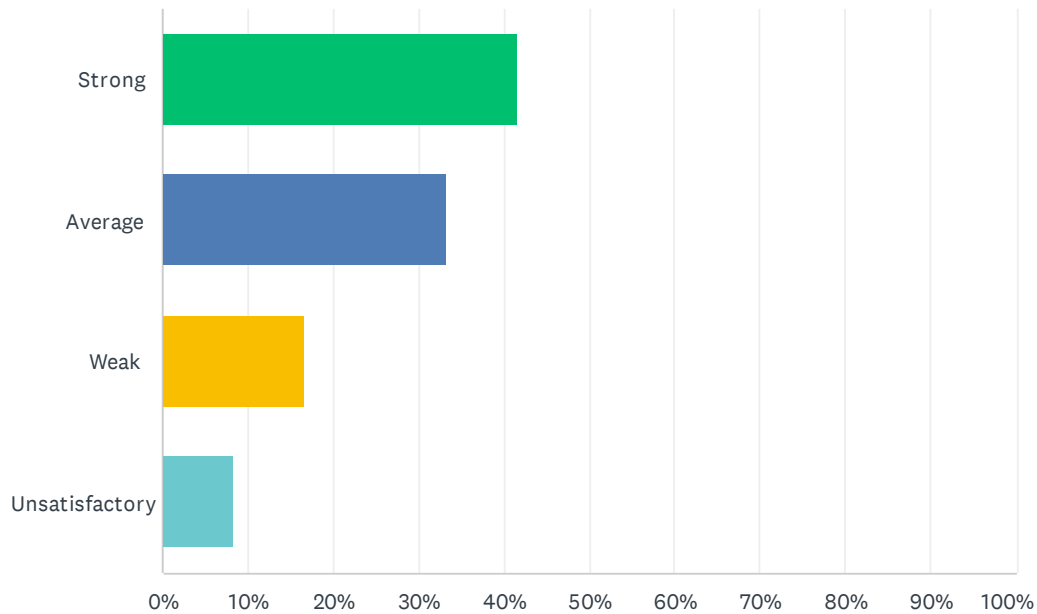
ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	33.33%	4
TOTAL		12

#	COMMENT:	DATE
1	No feedback received (written/verbal) from classroom visits.	2/11/2022 7:13 PM
2	Feedback is not provided in a timely manner.	2/8/2022 10:34 PM
3	Have never received feedback from any visit this year.	1/26/2022 1:52 PM



## Q6 Site administration follows the contract and respects personal rights.

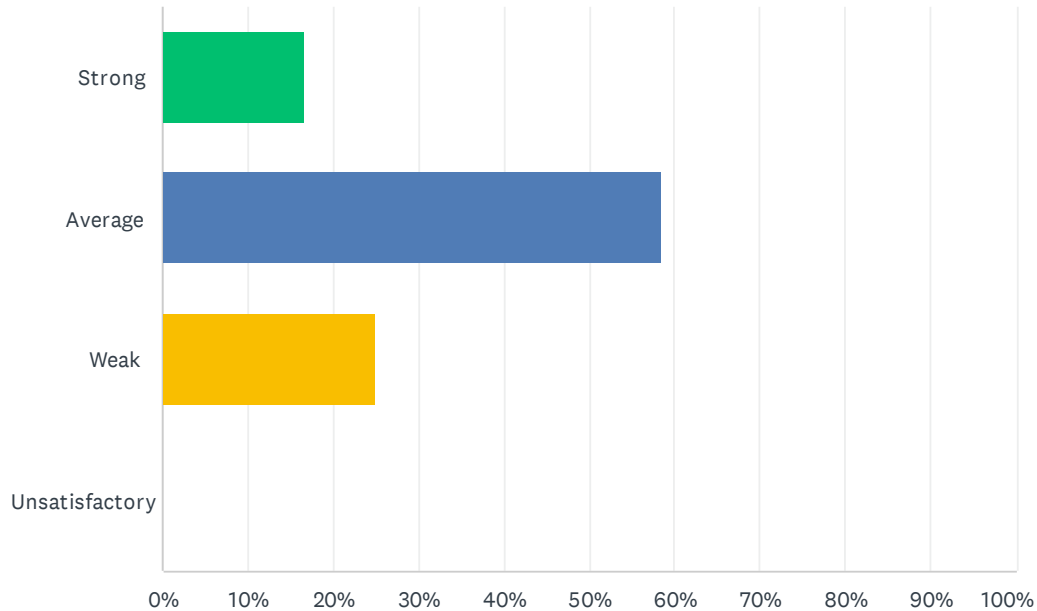
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

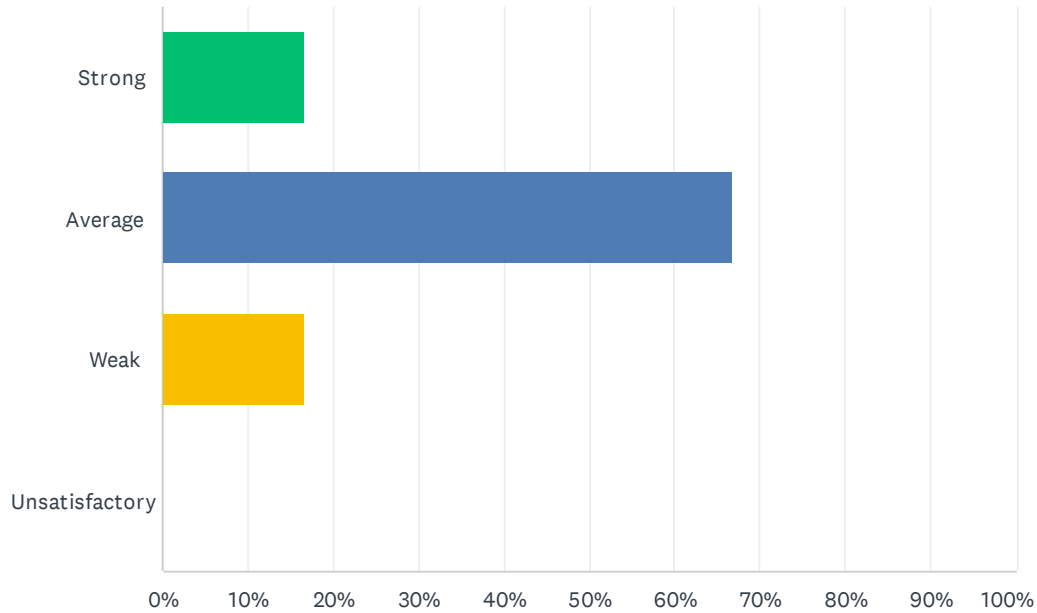


ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	58.33%	7
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	It is February and I feel staff is just starting to do their assigned jobs. This isn't a poor reflection of our administrative staff, but a reflection of how much we struggled to meet all the changes and coverage for staff that was out.	2/10/2022 5:28 PM
2	Coaches are unable to do coaching due to extra responsibilities.	2/8/2022 10:34 PM

## Q8 Administration maintains open communication with staff, parents, and students.

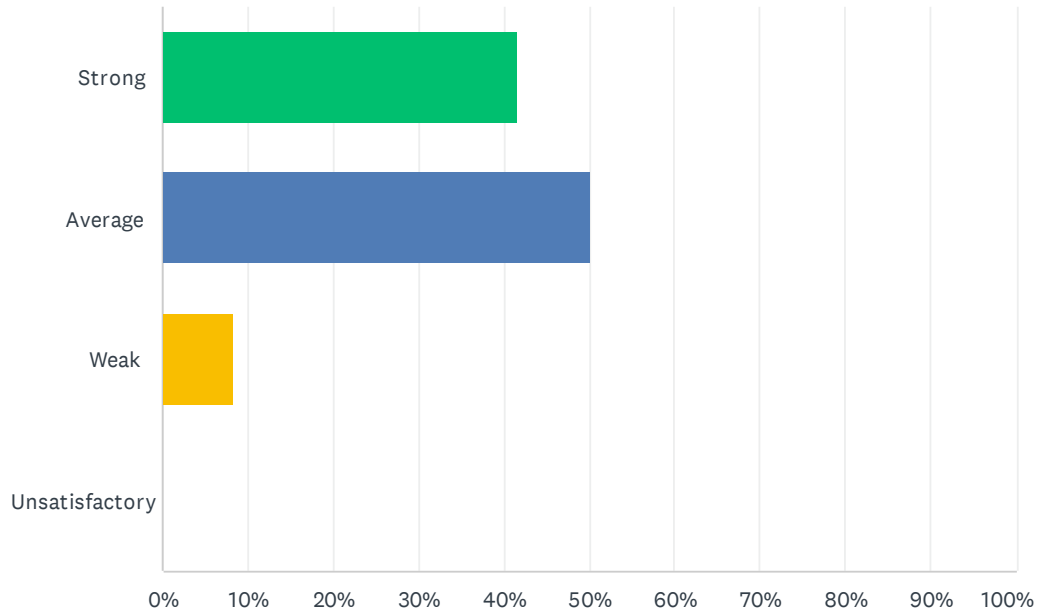
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	66.67%	8
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

## Q9 Administration supports staff against attacks and criticism from parents.

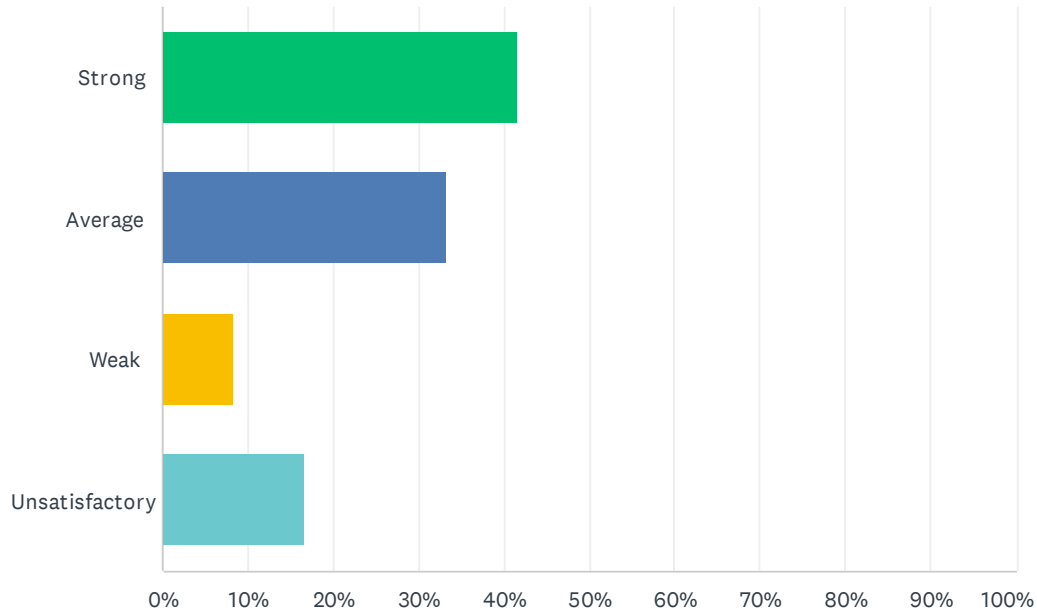
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	50.00%	6
Weak	8.33%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

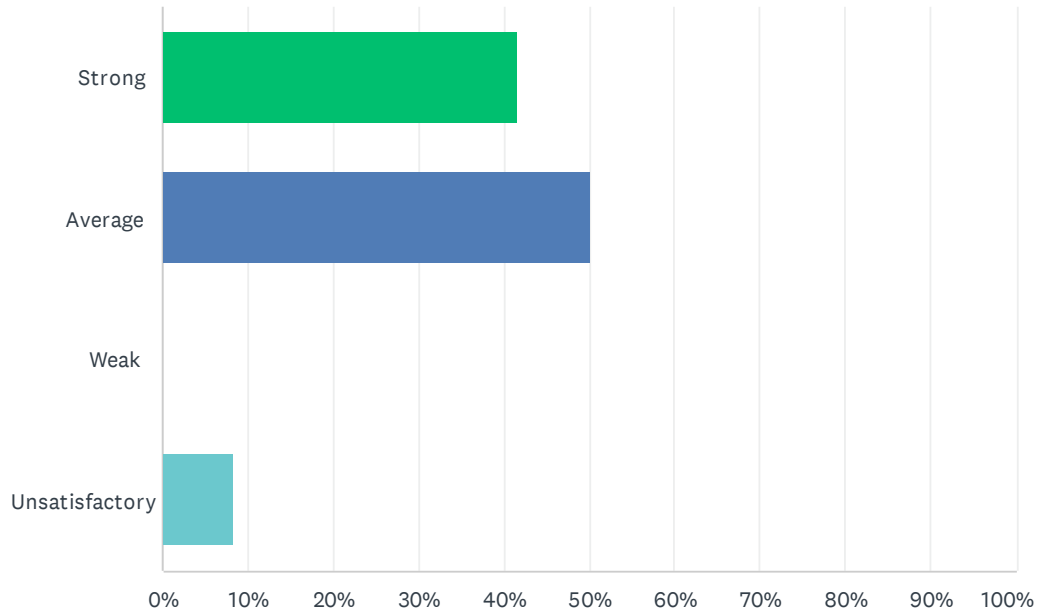


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	Some teachers get away with not fulfilling their duties (i.e. yard duty). Not sure why some teachers are on the schedule but exempt from being out on the yard. There is an overabundance of individuals on the yard when and if everyone shows up, but regardless some don't ever show up. Support staff should be held to the same expectations as all staff members.	2/17/2022 5:18 PM
2	#8 again is weak do to being unable to meet regularly which weakens communication. Administration was not resistant to communication it just was difficult to maintain effectively.	2/10/2022 5:28 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

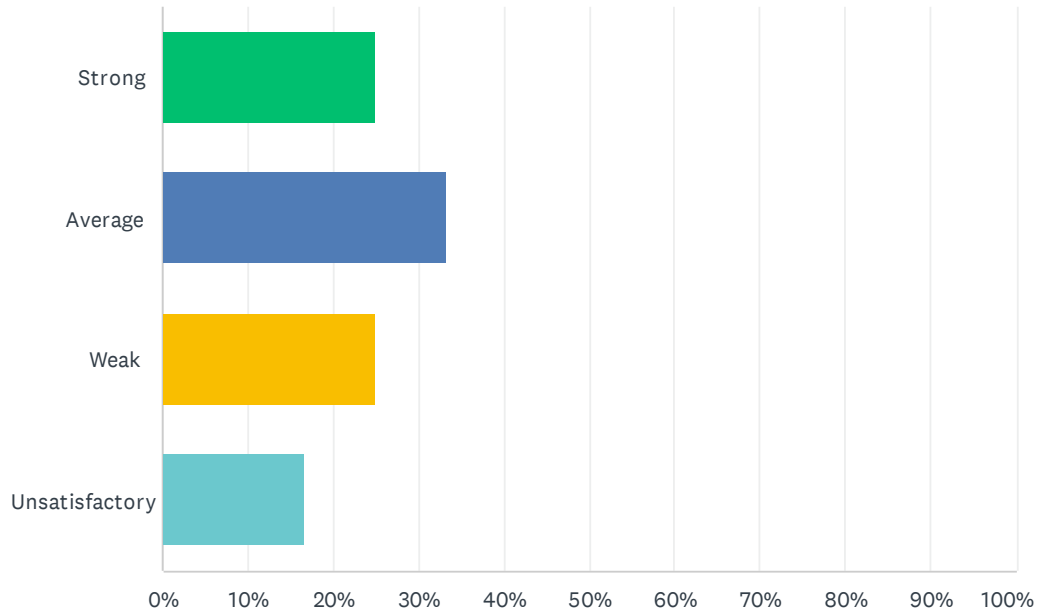


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	50.00%	6
Weak	0.00%	0
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENTS	DATE
1	New staff has helped A LOT behaviors are now being addressed and plans are in place. The beginning of the year this was weak	2/10/2022 5:28 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

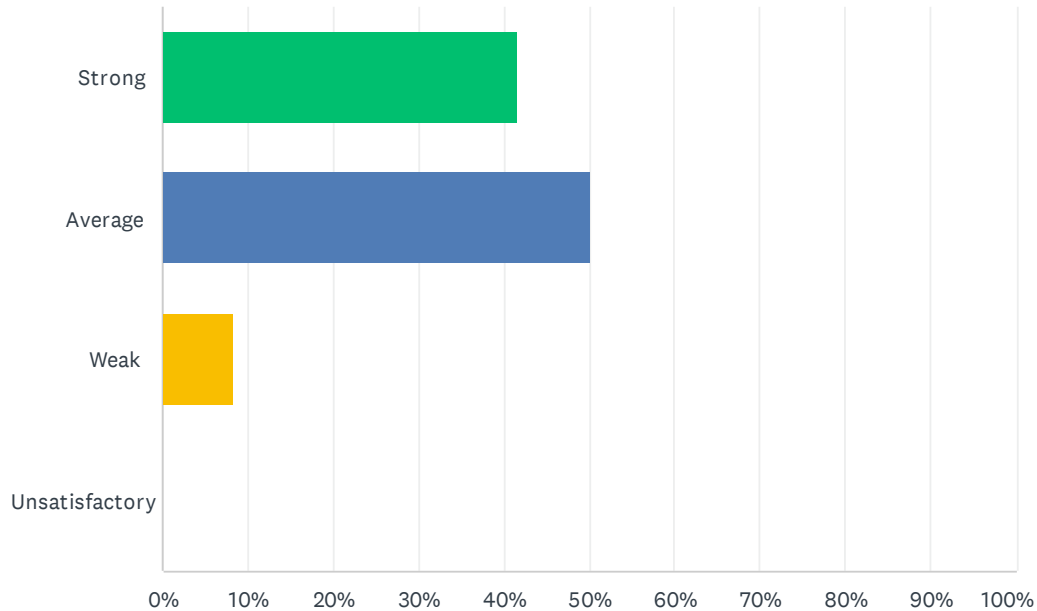


ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	33.33%	4
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	I know the restrictions make it limited but I think more face-to-face time with staff would improve morale. I don't know if or when in person meetings can resume but it would probable decrease stress.	2/10/2022 5:28 PM
2	Admin adds extra responsibilities and telling us to do self care within the same document.	2/8/2022 10:34 PM

## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		41.67%	5
Average		50.00%	6
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	



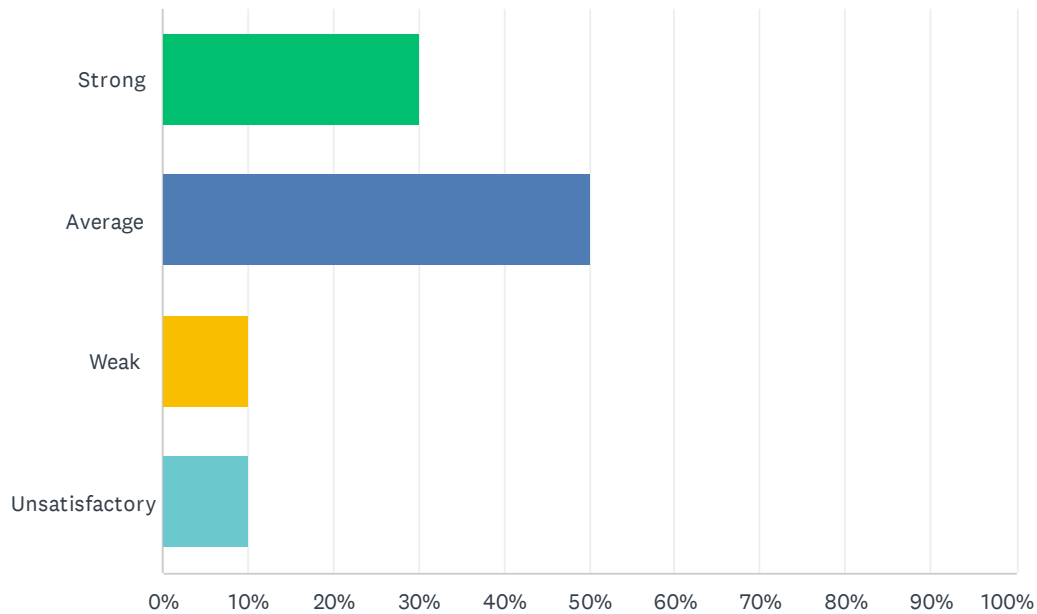
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8    Skipped: 4

#	RESPONSES	DATE
1	Positively	2/18/2022 12:35 PM
2	Positively for the most part. She has kind and supportive to some but has been overly hard on others for things that didn't need to be addressed so aggressively. Expectations need to be communicated clearly prior to reprimanding us for not following those expectations.	2/17/2022 5:18 PM
3	Positively.	2/16/2022 9:00 PM
4	Negatively	2/11/2022 7:13 PM
5	Positively in a very negative time. I do feel appreciated and supported even though I sometimes feel like I am in survival mode.	2/10/2022 5:28 PM
6	Positively	2/9/2022 6:41 AM
7	Negatively because I feel under supported and over worked.	2/8/2022 10:34 PM
8	Negatively	1/27/2022 3:11 AM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

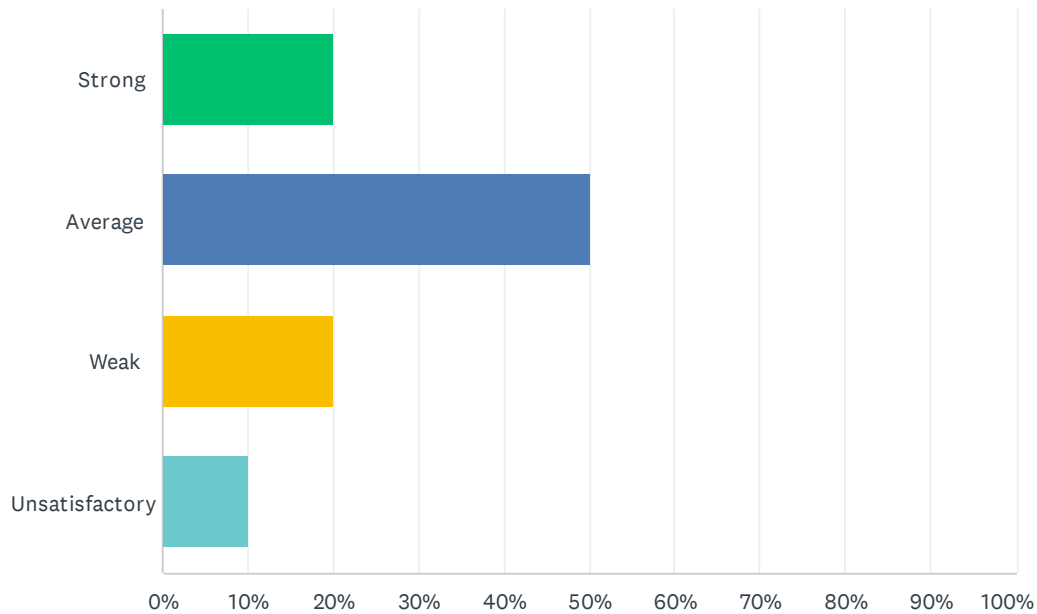
Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	10.00%	1
<b>TOTAL</b>		<b>10</b>

## Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 2

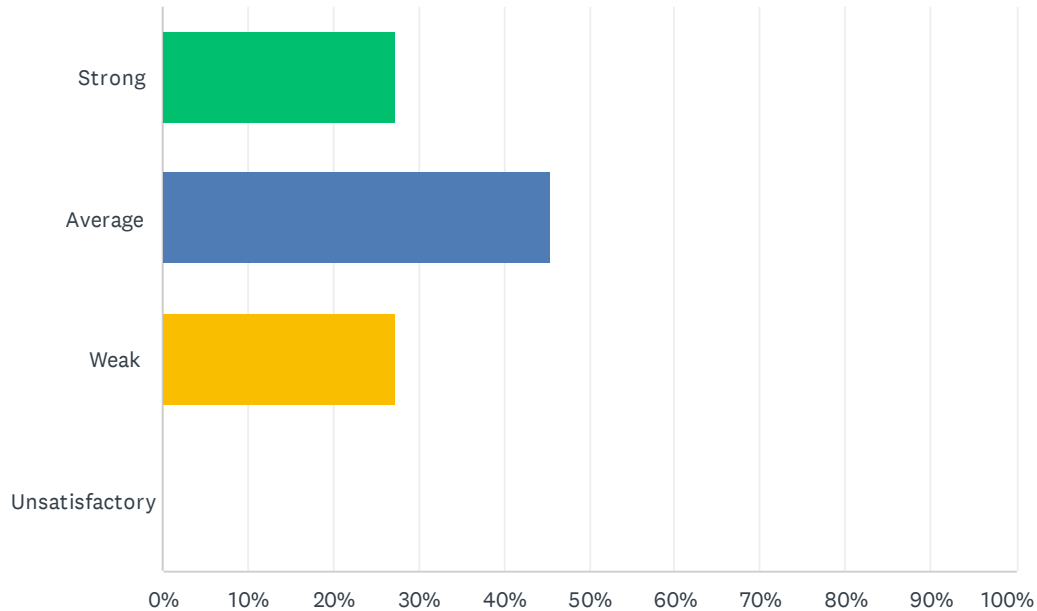


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Setting clear concrete goals with who is doing what with deadlines I think would help get more done	2/10/2022 5:32 PM
2	Sometimes meetings feel unnecessary when there are other issues to address.	2/8/2022 10:37 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 11 Skipped: 1

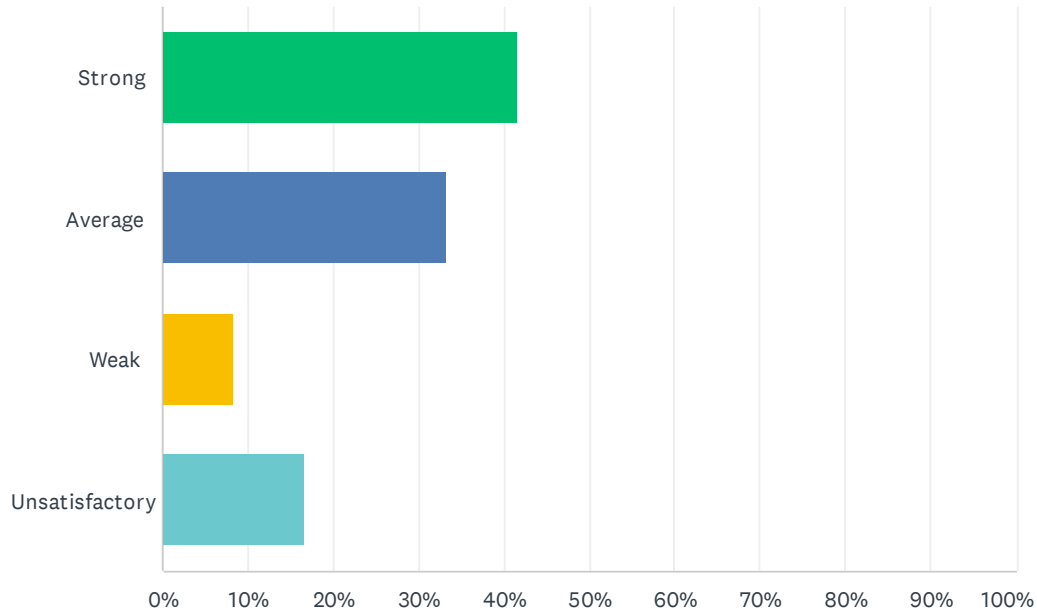


ANSWER CHOICES		RESPONSES	
Strong		27.27%	3
Average		45.45%	5
Weak		27.27%	3
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

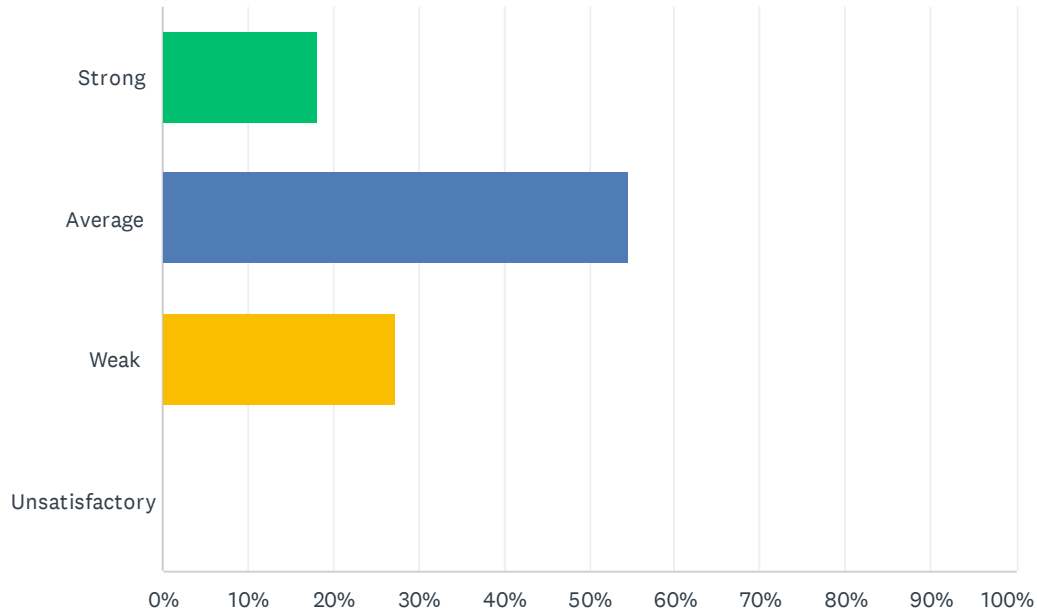


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	This interruption is more due to the ISP expectations.	2/17/2022 5:20 PM
2	ISP Zooms have interfered with this	2/10/2022 5:32 PM
3	Planning time is when conferences, debriefing, behavior support etc. is conducted.	2/8/2022 10:37 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

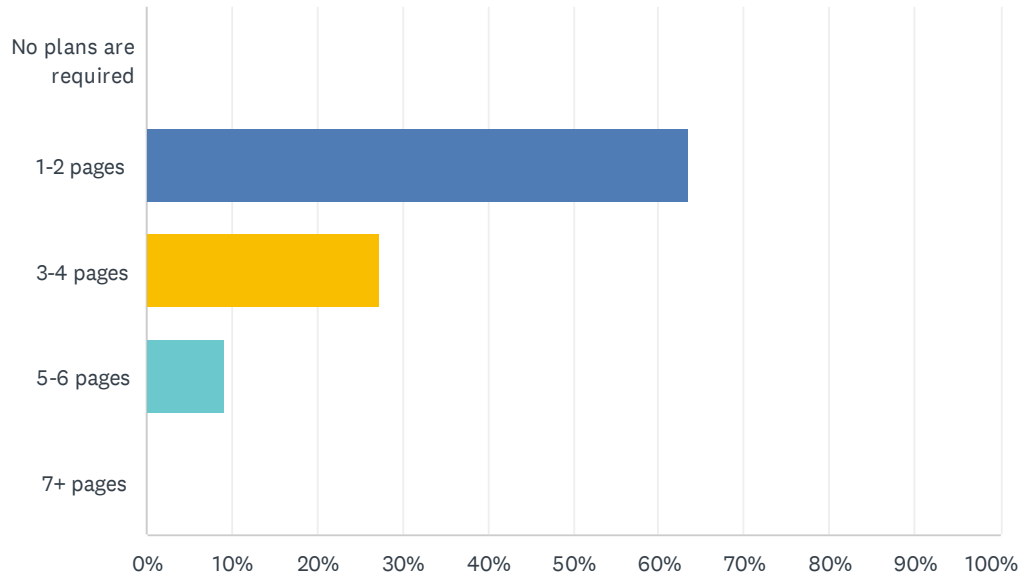
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	54.55%	6
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 1

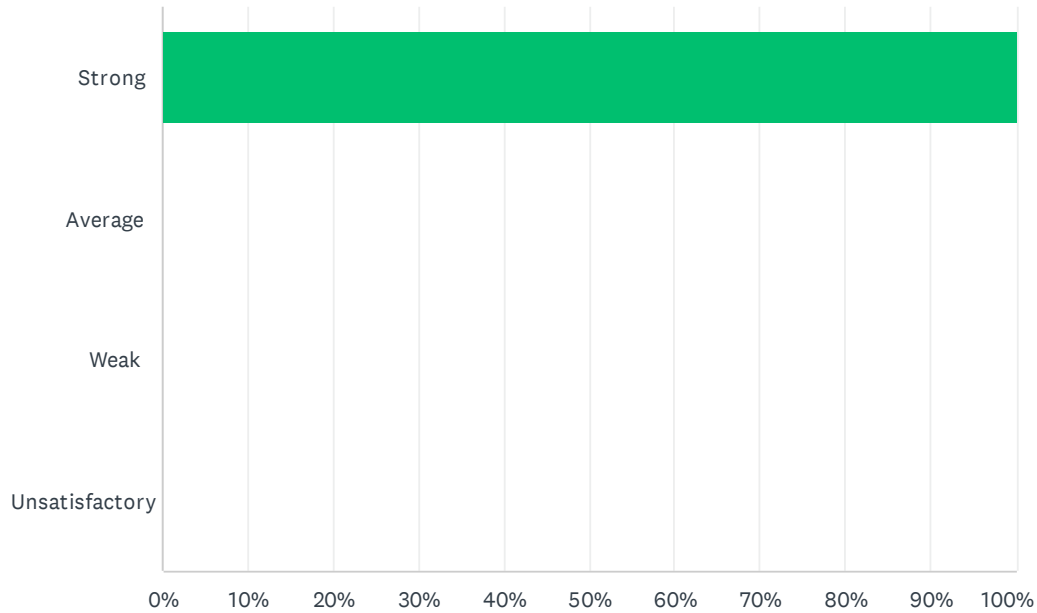


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	63.64%	7
3-4 pages	27.27%	3
5-6 pages	9.09%	1
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	I am thankful that our plans do NOT require excessive busy work. My plans are useful to me and are not excessive in any way.	2/17/2022 5:20 PM
2	There is no page or length requirement for lesson plans	1/27/2022 3:14 AM

## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6   Skipped: 6

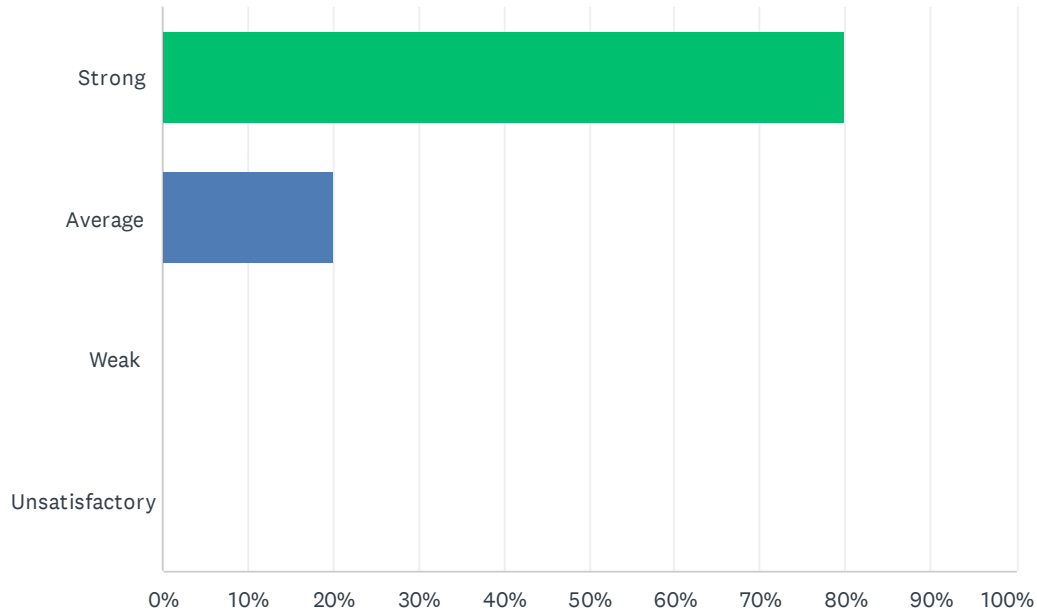


ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6



## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

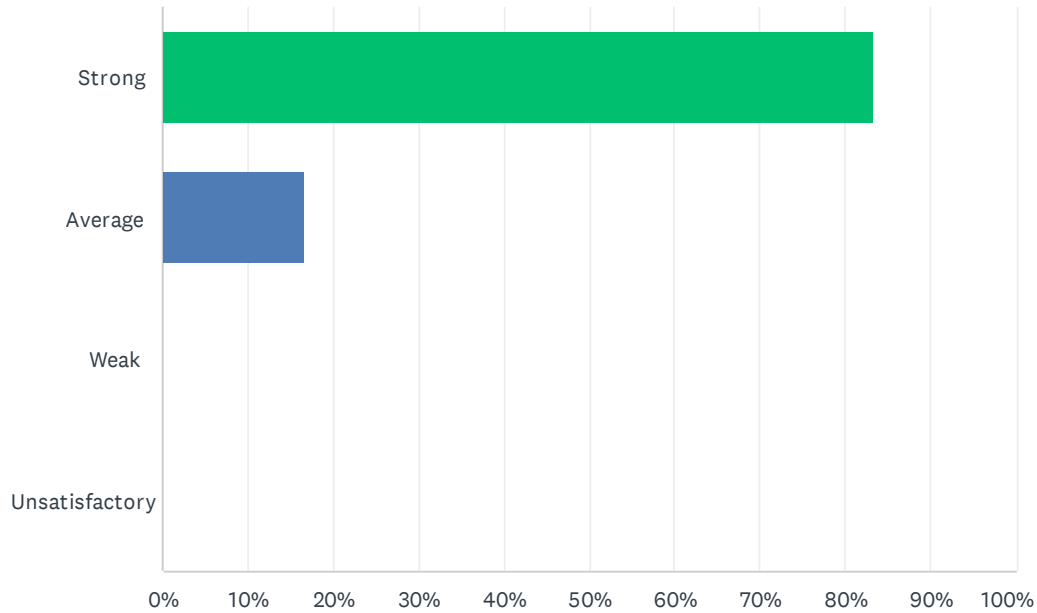
Answered: 5   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

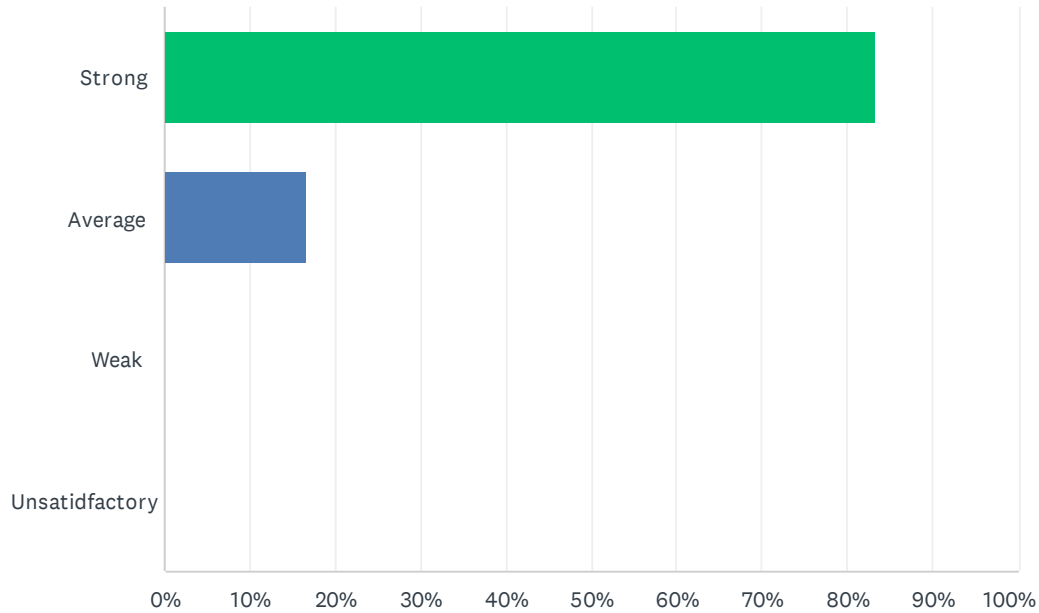
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

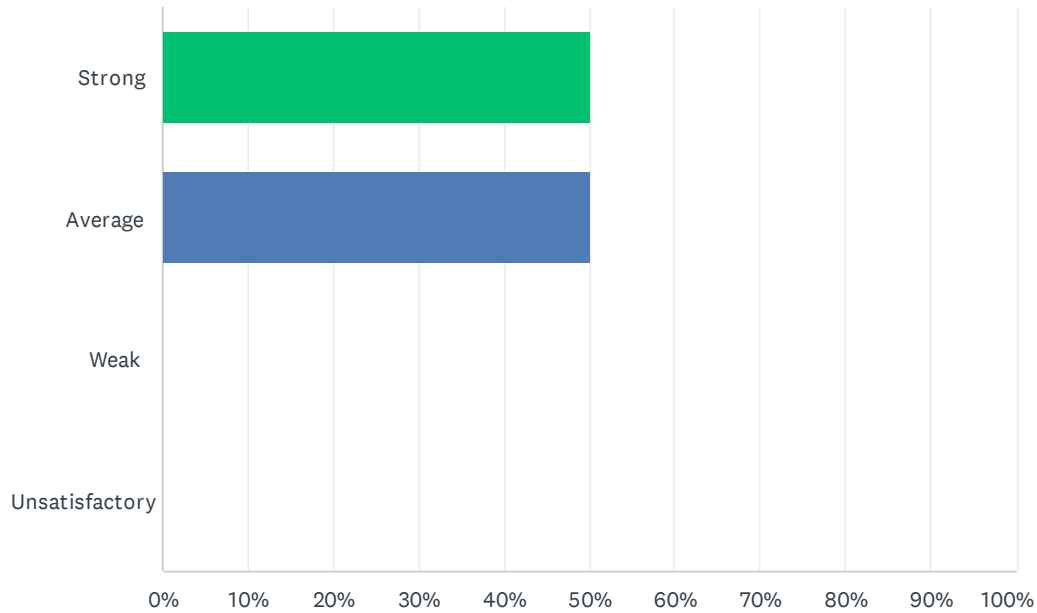
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

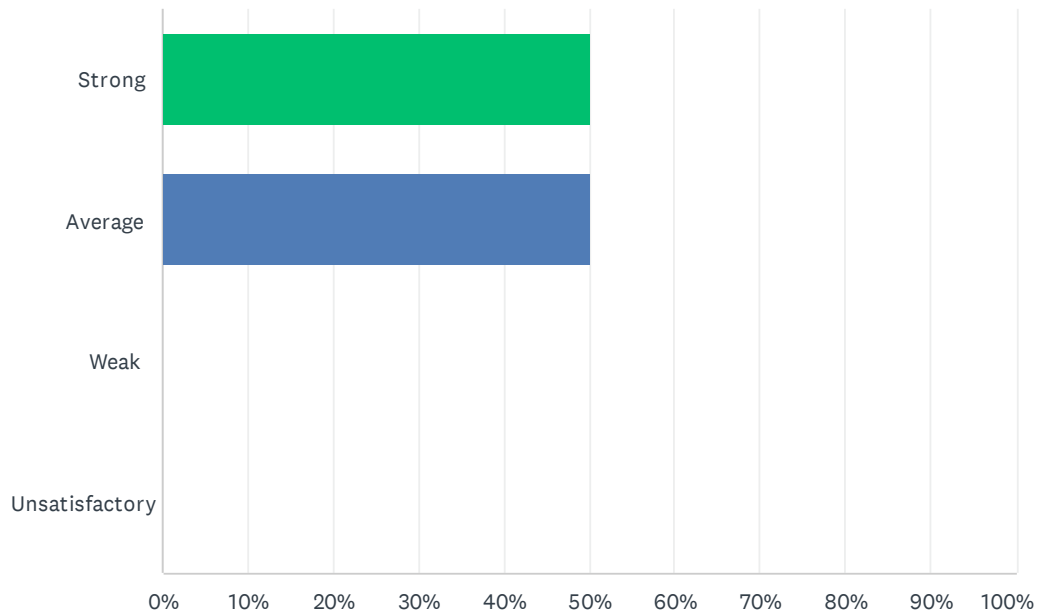
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

## Q26 The site principal is accessible to discuss special education issues.

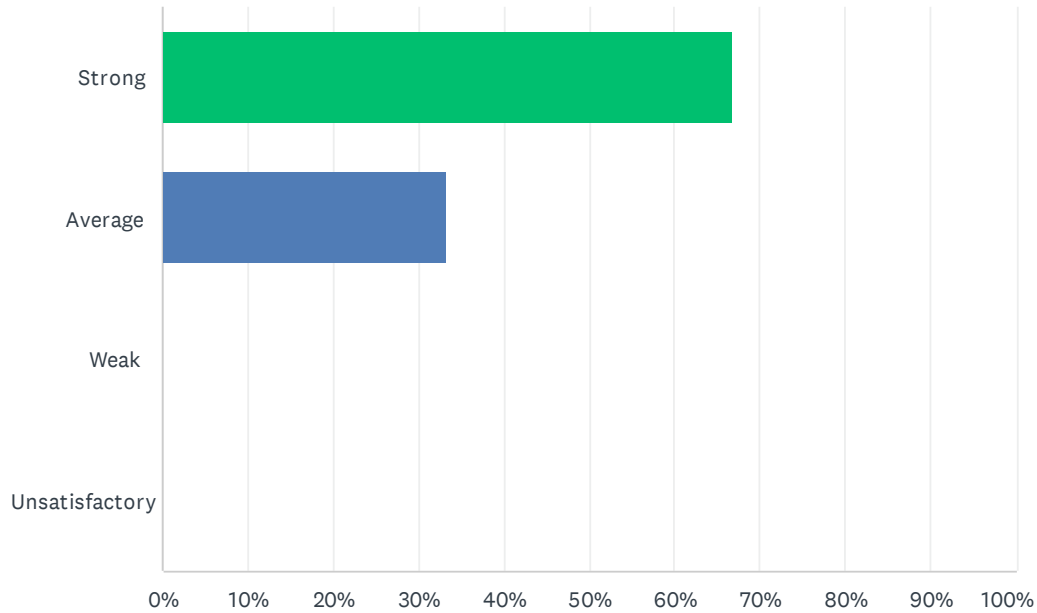
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

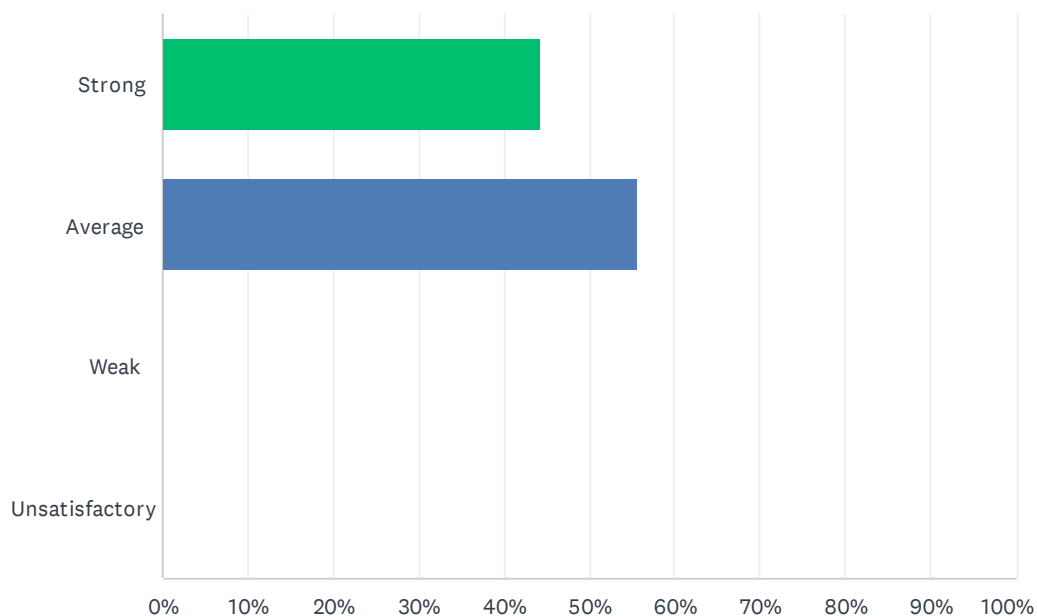
Answered: 6   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 3

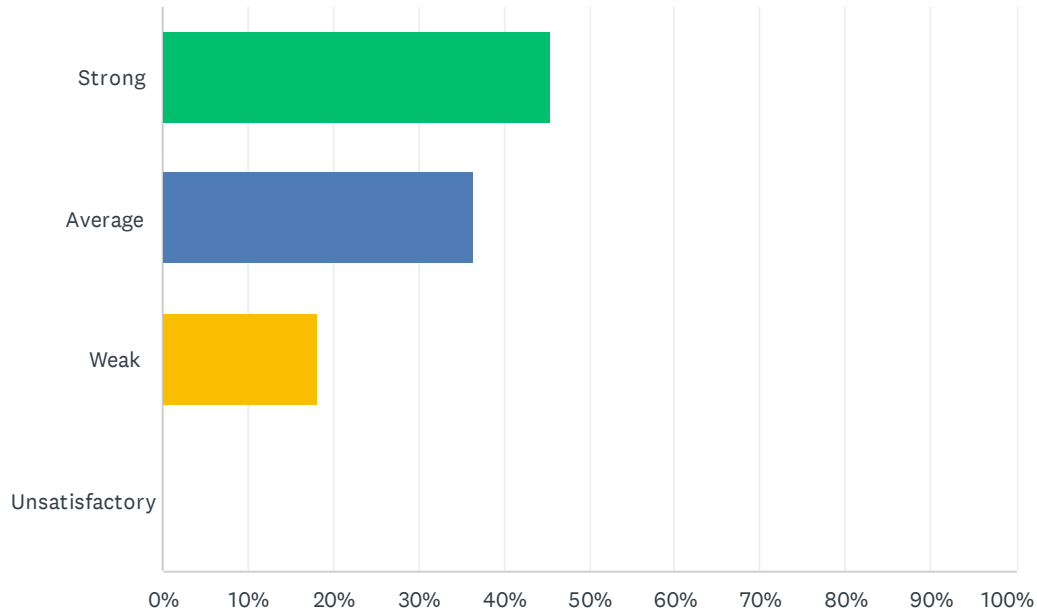


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 1



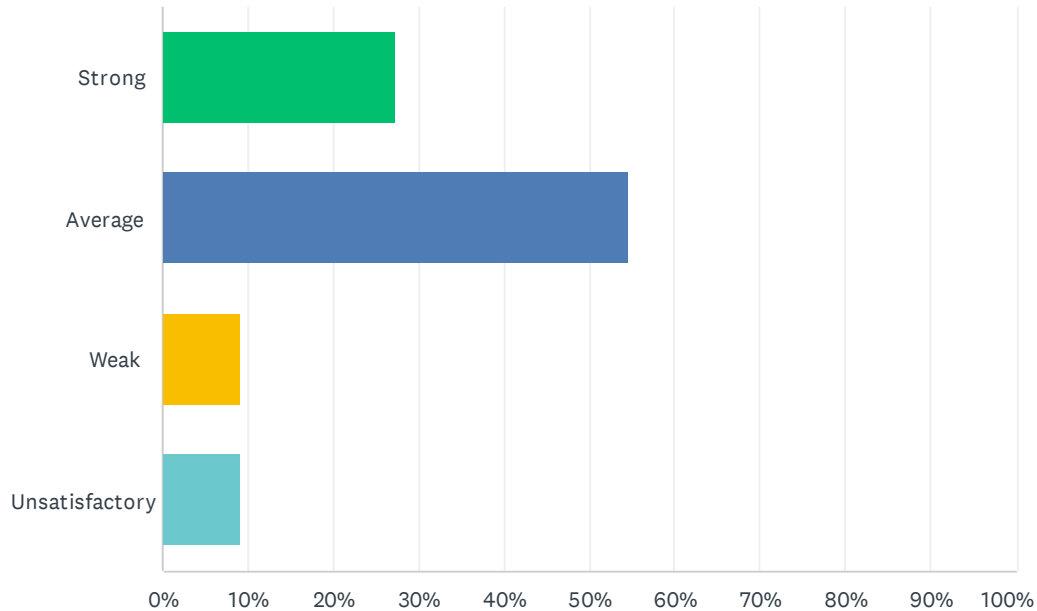
ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	It is hard to tell... students are treated like they are the adult's buddies. I don't know if this so much is the site principals doing or if this is coming down from the district personnel.	2/17/2022 5:25 PM



## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 1

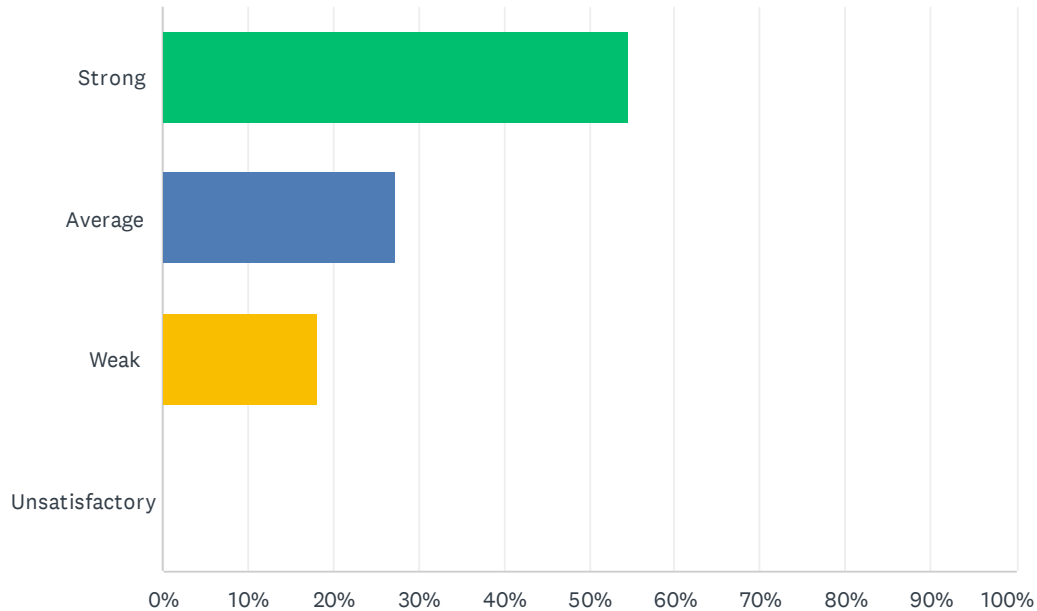


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	We only have one online class so this I don't think is an issue for Williams	2/10/2022 5:38 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11   Skipped: 1

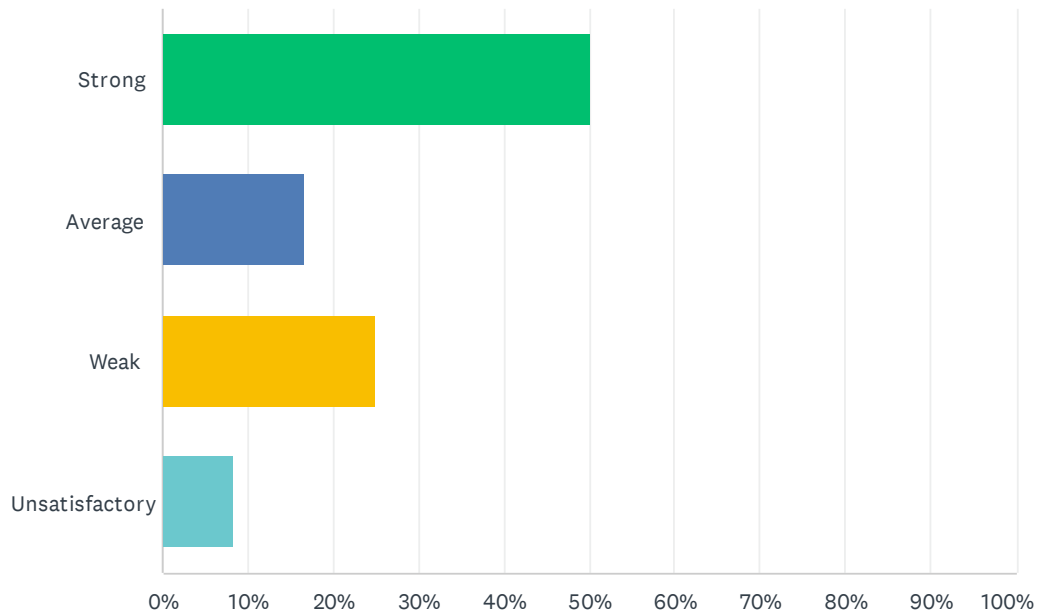


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		27.27%	3
Weak		18.18%	2
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 12 Skipped: 0

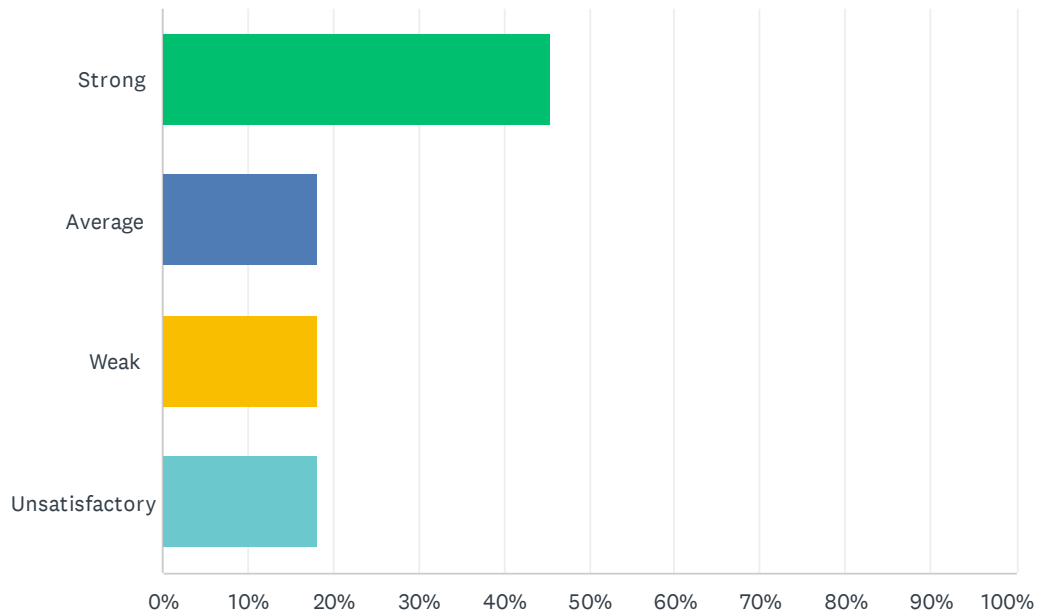


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	16.67% 2
Weak	25.00% 3
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	We have wonderful people on our campus. The adults work together and uplift each other. We support each other.	2/17/2022 5:25 PM
2	Times have been hard, but I think admin has been supportive, and as a whole school unit, Williams teachers and staff support one another. I am happy to be part of this team.	2/10/2022 5:38 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	18.18%	2
Weak	18.18%	2
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
	There are no responses.	