



**University of  
Zurich** UZH

**Department of  
Business Administration**

Chair of HRM and Leadership  
Prof. Dr. Jochen Menges

Plattenstrasse 14  
8032 Zurich, Switzerland  
[www.leadership.uzh.ch](http://www.leadership.uzh.ch)

The Chair of Human Resource Management and Leadership,  
led by Prof. Dr. Jochen Menges at the University of Zurich, is inviting applications for a

## **Post-Doctoral Research Associate in Organizational Behavior**

**with expertise in leadership, emotions, and/or motivation,  
and in quantitative methods and/or computational psychology**

### **Your primary tasks are...**

- to conduct and publish original research, in part collaboratively with members of the Chair
- to be an active member of our research community, for example, by attending our weekly organizational behavior reading group and our research workshops
- to help convene a research conference for top scholars that study the future of work
- to provide mentoring and methodological support for PhD students
- to help deliver the Chair's teaching program
- to provide guidance for Bachelor and Master students in their theses

### **Your qualifications include...**

- a completed or nearly completed PhD degree or its equivalent in Business or Psychology or neighboring fields, with an emphasis on organizational behavior or industrial psychology
- a proven publication track record in top-tier management or psychology journals, or publication potential as evident in working papers or papers under review
- excellent oral and written English language skills, as evidenced in a PhD dissertation written in English; German language skills are not needed
- an excellent understanding of quantitative methods, including study design and statistical analyses, and a very good command of relevant software packages, such as R, Mplus, Stata, and/or SPSS
- good presentation skills, as evident in conference presentations; teaching experience (ideally with formal student evaluations) is a plus
- a devotion to writing; experience with popular writing (for outlets such as blogs, magazines, or newspapers) is a plus
- experience in event management or organizing conferences is a plus
- the ability to work in a team, curiosity and discipline, self-reliance and initiative-taking, as well as integrity and creativity



**University of  
Zurich** UZH

**Department of  
Business Administration**

Chair of HRM and Leadership  
Prof. Dr. Jochen Menges

Plattenstrasse 14  
8032 Zurich, Switzerland  
[www.leadership.uzh.ch](http://www.leadership.uzh.ch)

### **You have the opportunity...**

- to advance your academic career at an internationally renowned research university and to partake in career development with the aim of obtaining an assistant professorship
- to work with leading scholars through collaborative research projects in one or more of the Chair's core research areas (leadership, emotion, motivation), including in new and ongoing research projects that relate these areas to challenges inherent in the future of work
- to expand your scholarly network through our research community and conference activities
- to be part of a dynamic team that is dedicated to top-tier research, inspirational teaching and impactful outreach while fostering a positive working atmosphere
- to work in a well-equipped, state-of-the-art research infrastructure
- to live in a city where the quality of life is among the best in the world
- to receive an above competition salary, in line with the university's compensation scheme
- to hold a renewable contract that can run for up to 6 years
- to start as soon as possible, and at latest by September 1, 2022.

### **About us:**

The [Chair of Human Resource Management and Leadership](#) is part of the Department of Business Administration within the Faculty of Business, Economics and Information Technology at the University of Zurich. In our research, we focus on the dynamics between leaders and followers and on the role of emotions and motivation in organizational life. We employ primarily quantitative methods and conduct carefully controlled experiments as well as field and archival studies in organizations; we also have an interest in big data and expanding our expertise in computational psychology and people analytics.

The Chair runs the [Center for Leadership in the Future of Work](#). With the support of some of the world's most renowned businesses that provide both funding and access to data, we establish a vibrant people innovation ecosystem that prepares people and organizations for the future of work.

We give aspiring researchers an opportunity to grow their careers in a collaborative setting with a global outlook, and we foster a startup spirit that allows all members of the Chair to shape and contribute to the Chair's goal of developing a leading platform for rigorous research, inspirational teaching, effective outreach, and organizational and societal impact.

### **About Zurich:**

Located in the heart of Europe, Zurich is an important economic, cultural, and social center. The image of the largest city in Switzerland is dominated by its beautiful location on Lake Zurich and the Limmat River, its stunning views of the Alps on the horizon, numerous local recreation areas, and urban diversity. Around 430,000 people from more than 175 different countries live in Zurich. Zurich offers something for everyone: culinary flights of fancy, limitless shopping, numerous cultural and sporting events, Switzerland's trendiest nightlife, over 50 museums and 100 galleries,



**University of  
Zurich** UZH

**Department of  
Business Administration**

Chair of HRM and Leadership  
Prof. Dr. Jochen Menges

Plattenstrasse 14  
8032 Zurich, Switzerland  
[www.leadership.uzh.ch](http://www.leadership.uzh.ch)

to mention only a few – plus the amazing outdoors of Switzerland with world-class skiing slopes, hiking trails, and watersports opportunities are just steps away and often accessible with public transport.

### **How to apply:**

Please submit your application in English via e-mail to our Office Manager, Lissette Cabrera: [lissette.cabrera@business.uzh.ch](mailto:lissette.cabrera@business.uzh.ch).

Your application should consist of

- Cover letter, including your desired start date
- CV
- A personal statement, including a summary of research, teaching, and service activities
- Copies of 2-3 research papers
- Contact information for 2-3 academic references
- If available, teaching evaluations
- Optionally, transcripts of grade reports and test scores

**Submission deadline:** February 15, 2022

### **Any questions?**

If you have questions, please do not hesitate to contact our Office Manager Lissette Cabrera at [lissette.cabrera@business.uzh.ch](mailto:lissette.cabrera@business.uzh.ch). She handles all queries relating to the position.

**We look forward to receiving your application!**