

TDC's Code Of Ethical Behaviour Guidelines

If you are unhappy, require an explanation, have concerns/questions and/or praise regarding another student, a class situation, a head teacher or a class assistant we ask that you follow these guidelines:

- 1) First speak to the head teacher of your child's class privately either before or after class.
- 2) If necessary, follow up with the head teacher regarding your concern and/or question.
- 3) If you have spoken to the head teacher, followed up and still have a concern/question that is not being resolved we ask that you then email TDC at tisdaledance@gmail.com where your concern/question will be privately discussed between you and the board.

If you have a complaint and/or praise regarding a head teacher (Dana, Chelsea, Sarah) we ask that you follow the following guidelines:

- 1) Email TDC at tisdaledance@gmail.com regarding your matter.

If you have a complaint and/or praise regarding an executive member and/or club parent we ask that you follow these guidelines:

- 1) Email TDC at tisdaledance@gmail.com where your concern/question will be privately discussed between you and the board. All conflicts of interest will be honoured if such a case be necessary.

Note: TDC's President and TDC's Executive Members sign a Confidentiality Agreement, as well as a Code of Ethics Agreement requiring them to keep all matter's brought forward to TDC completely confidential.