

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

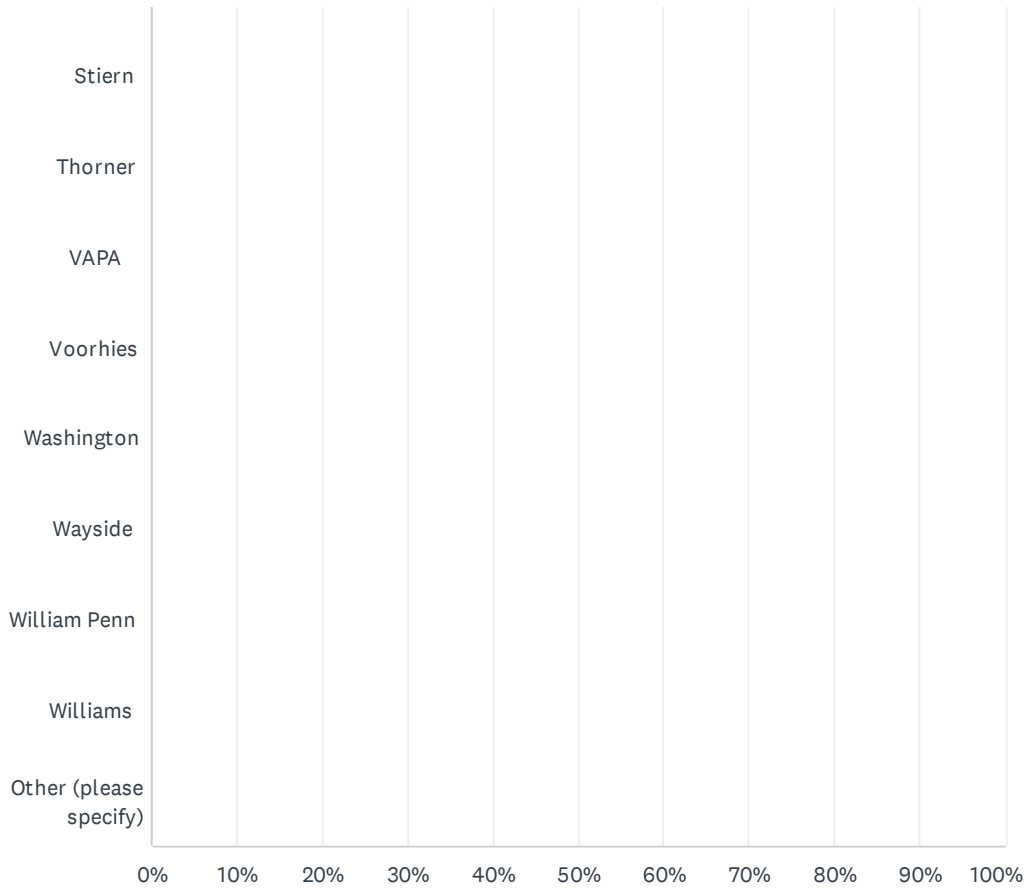
Answered: 10 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center/Distr...										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2023-2024 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Lincoln Jr. High									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Owens Elementary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
School Nurse									
Sequoia									
Sierra									
Stella Hills									

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	100.00%	10
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

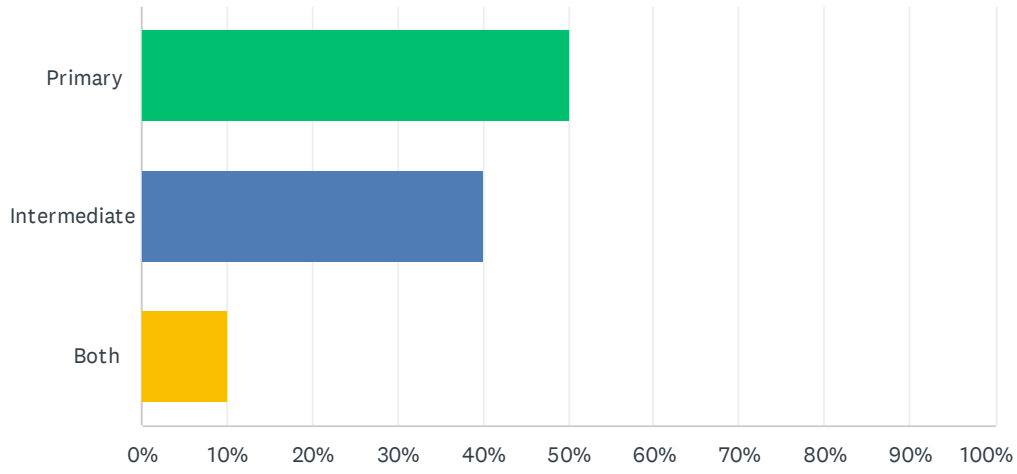
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

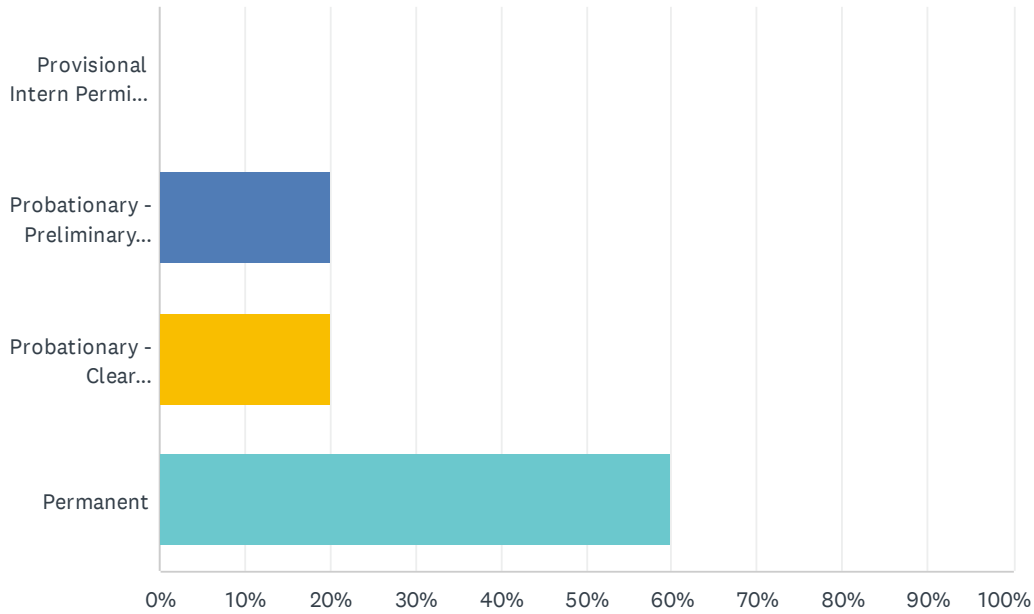
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	50.00%	5
Intermediate	40.00%	4
Both	10.00%	1
TOTAL		10

Q3 Experience

Answered: 10 Skipped: 0

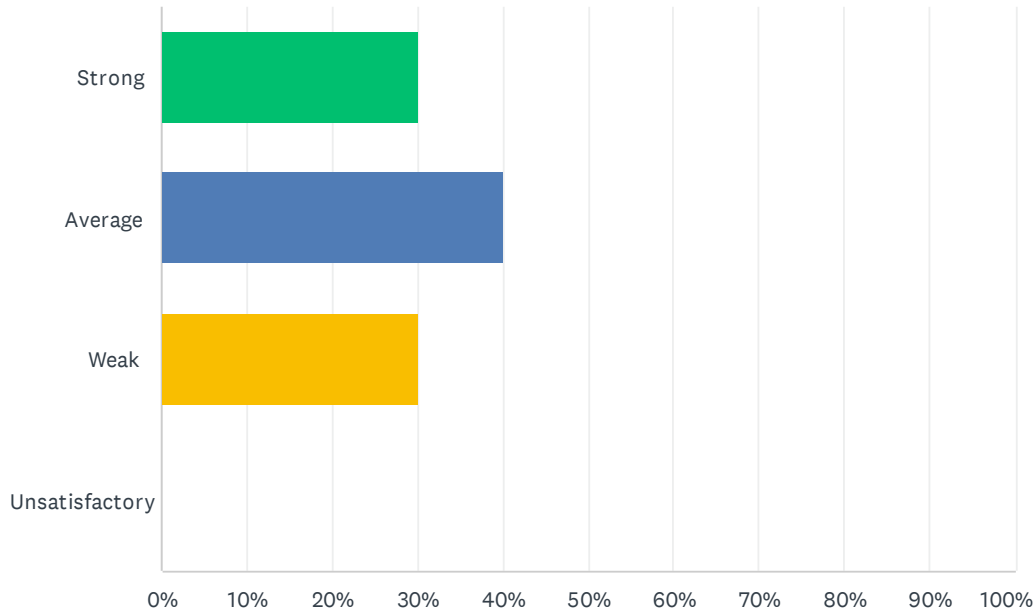


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	20.00%	2
Probationary - Clear Credential	20.00%	2
Permanent	60.00%	6
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

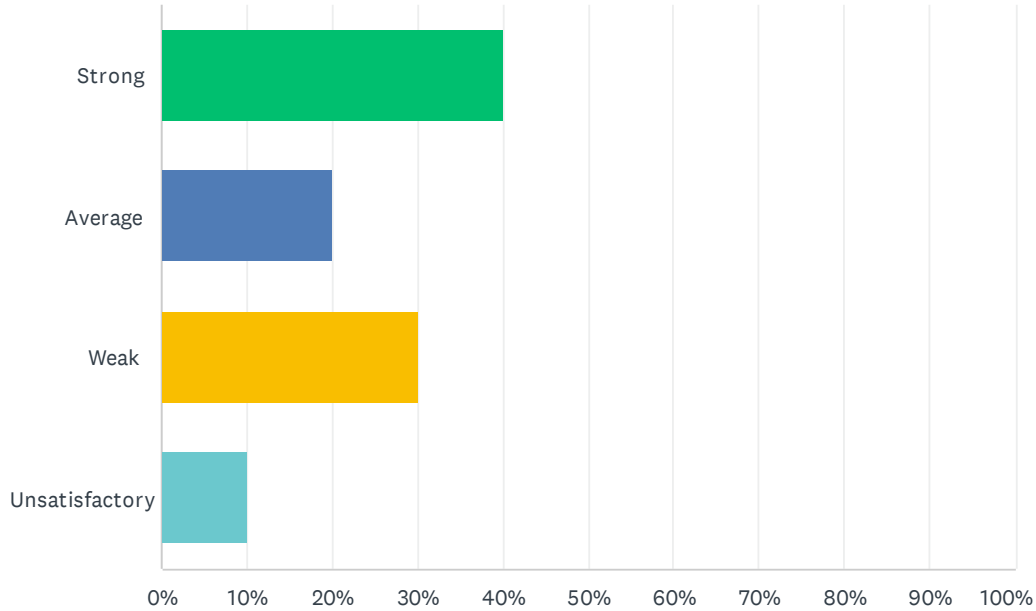


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Things are constantly being added to our plate without, what seems like, any consideration to how much the staff already has to juggle.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

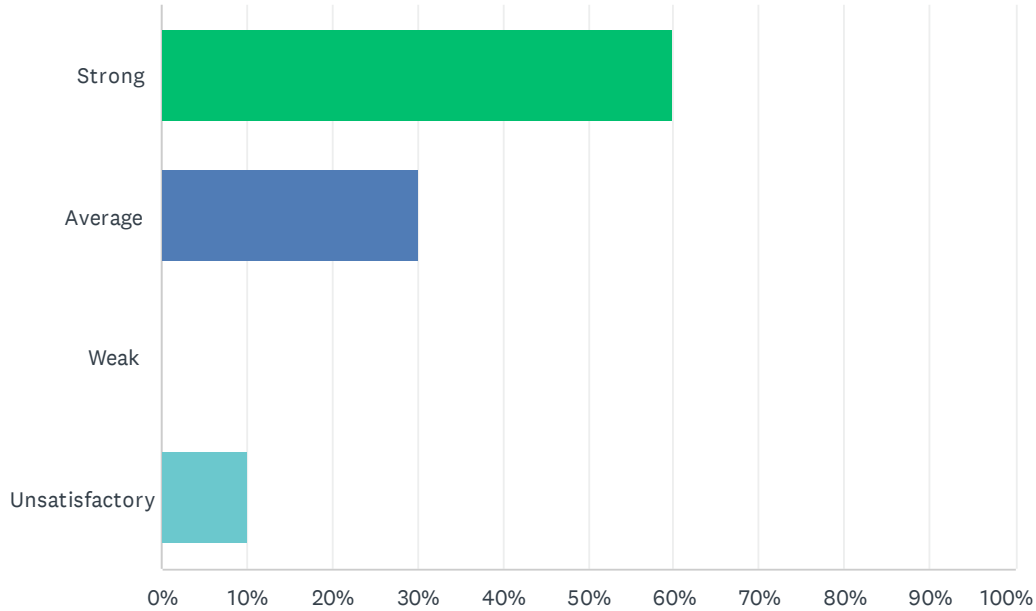


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Apart from things being constantly added throughout the year, administration sends out announcements very last minute which comes across as admin not respecting their staff members' time.	
2	Do not feel appreciated.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

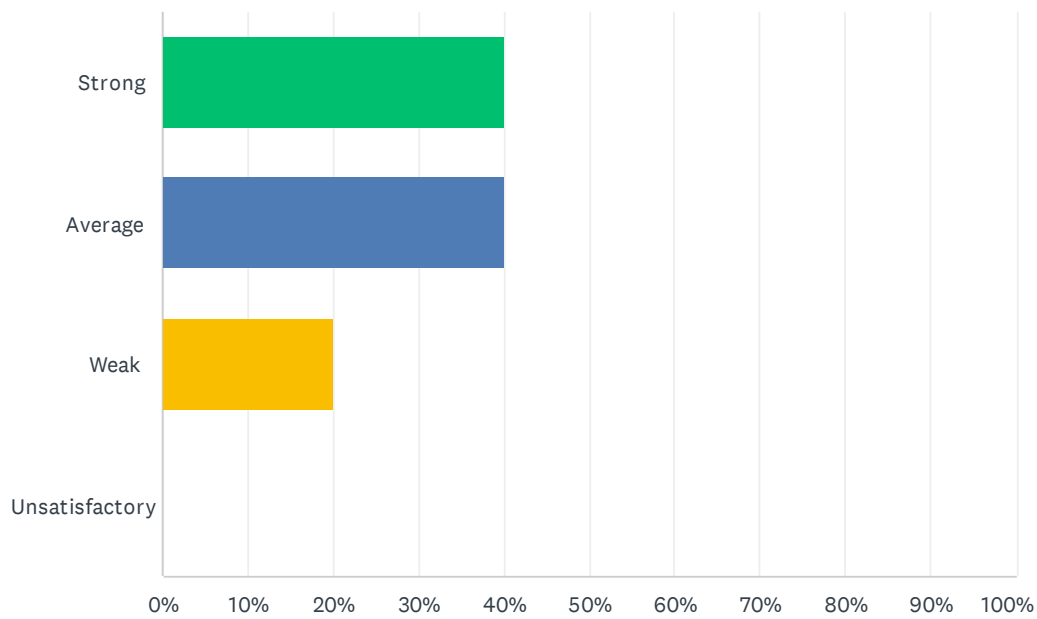


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

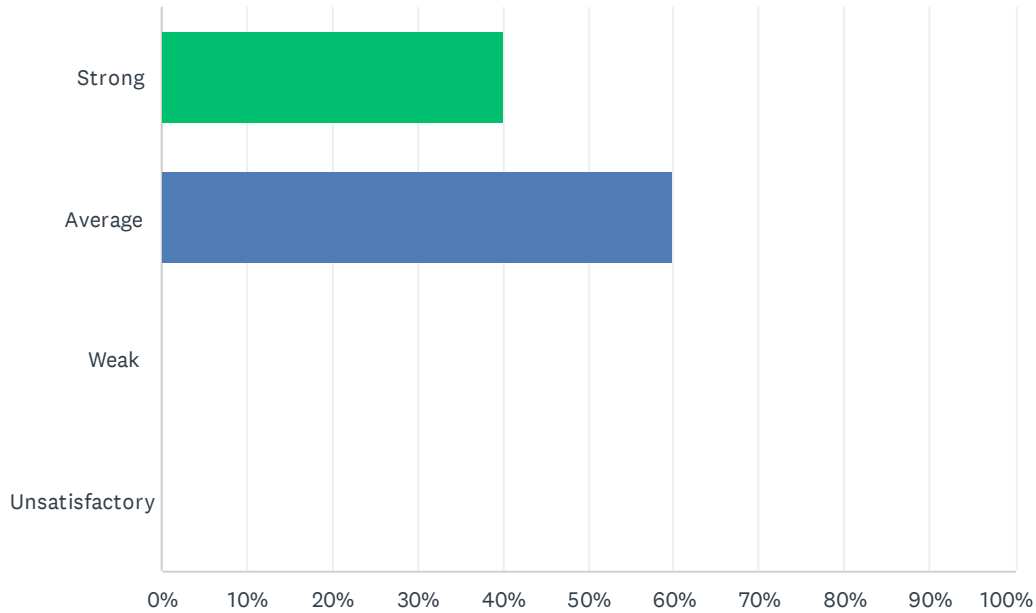


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Does not respect taking days off.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

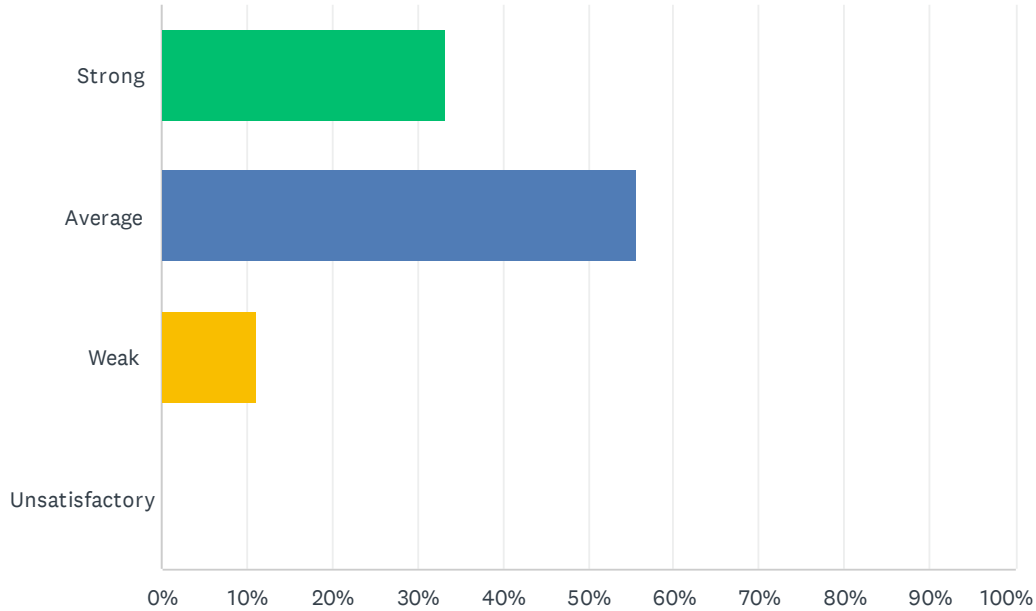


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 1

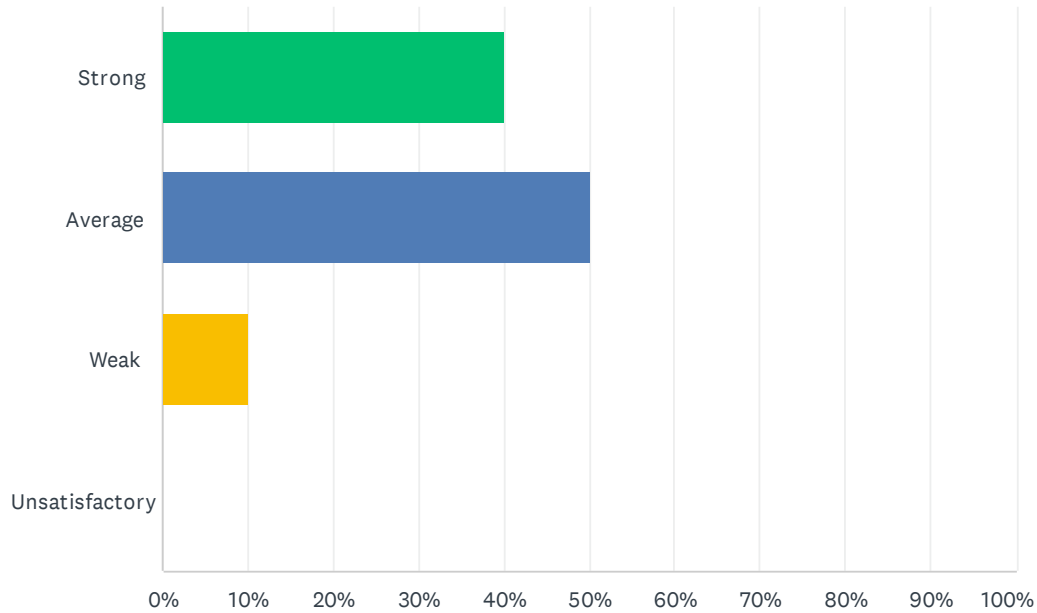


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Lack communicating expectations. Information is always being misinterpreted. Admin does not do a good job of communicating to staff about concerns. Emails should not be used as a form to communicate new procedures teachers are being asked to take on.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

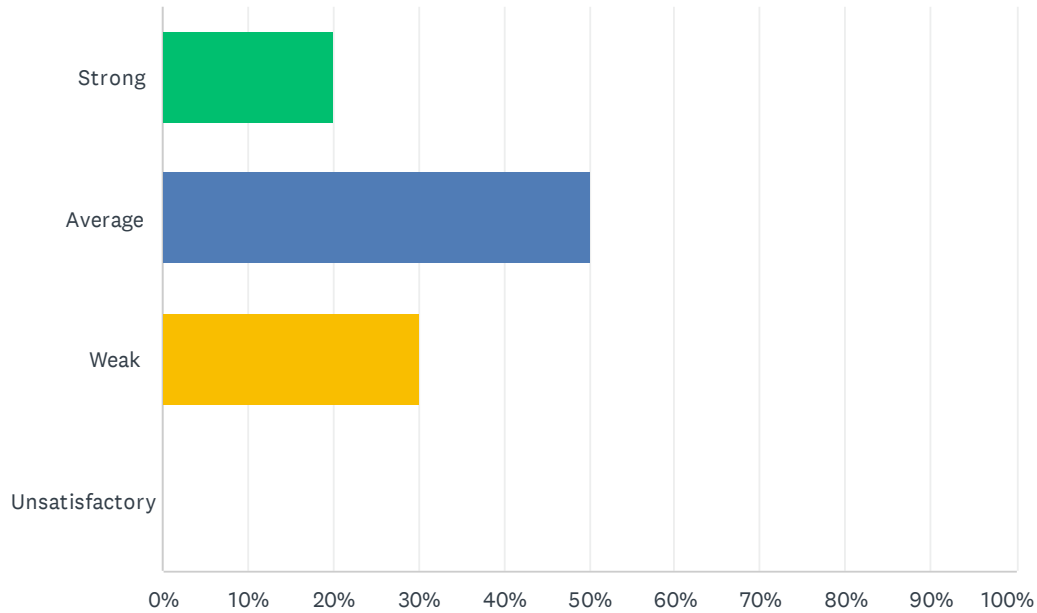


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Does not properly support staff by having hard conversations about work environment.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

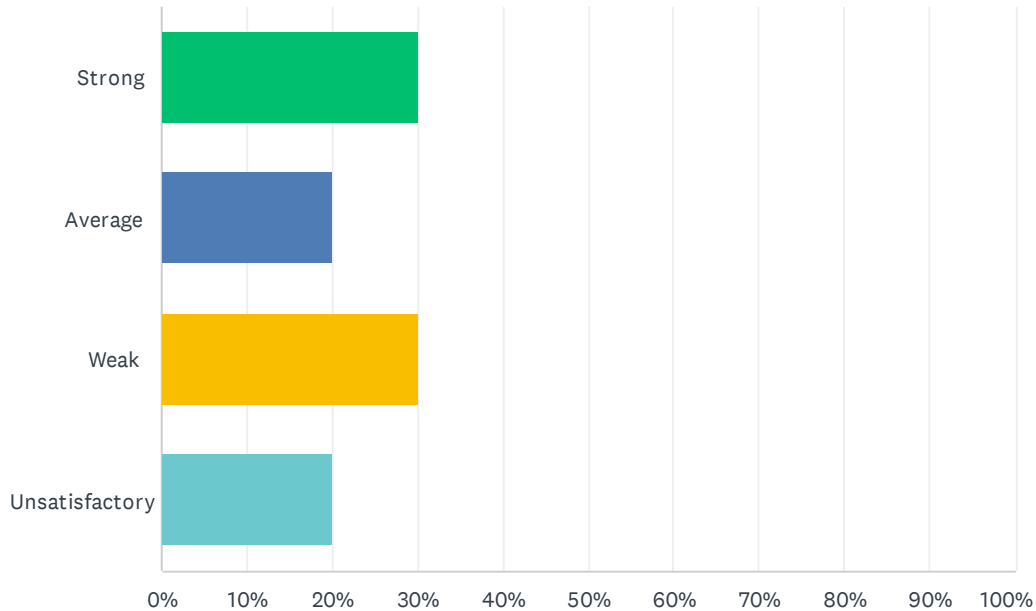


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Teachers who have friendships with admin seem to have preferential treatment.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

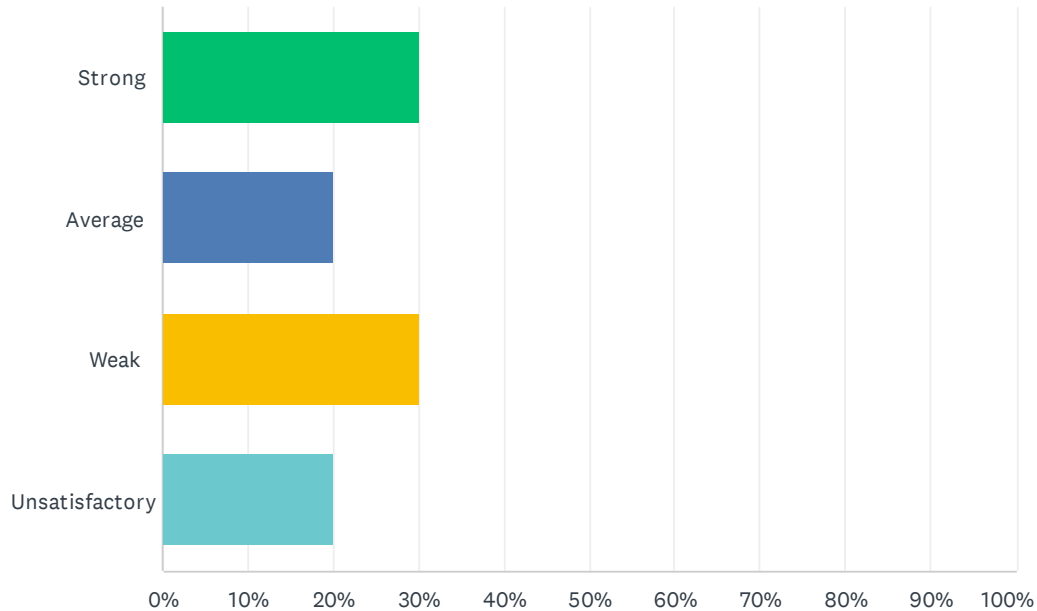


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	The expectations of the staff are extremely unclear. When new things and expectations are added, they are always done so via email, bulletin, etc. This causes confusion and stress amongst the staff over information that should have been addressed in a staff meeting.	
2	Admin sends out emails on Sunday nights alerting teachers of changes that need to be made. Admin does not do a proper job at sharing school activities on time. Events are sometimes shared the night before.	
3	More and more is added to our list of things to do, but these things can't all be done in our work day. We are forced to work a lot of off duty time just to do what we have to do. It's very stressful.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

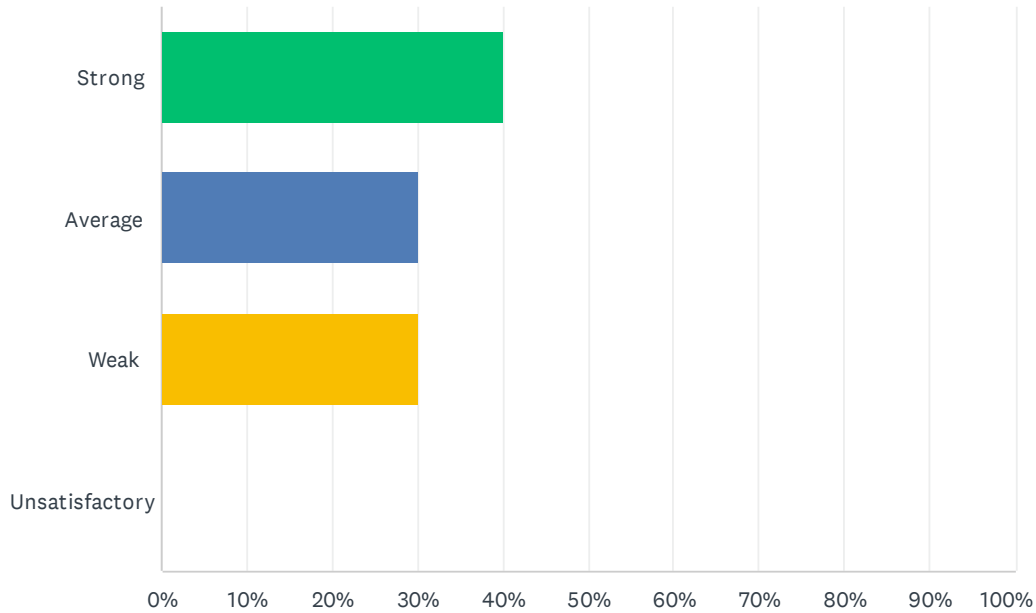


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	Expectations are never clearly stated and events are often given to staff very last minute, which makes it difficult for staff to begin implementing.	
2	Admin has made multiple changes throughout the school year about teacher expectations. Work load has increased in a short amount of time. Expectations are not properly communicated and set clearly.	
3	We are often given new tasks to do and they are due very expediently.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

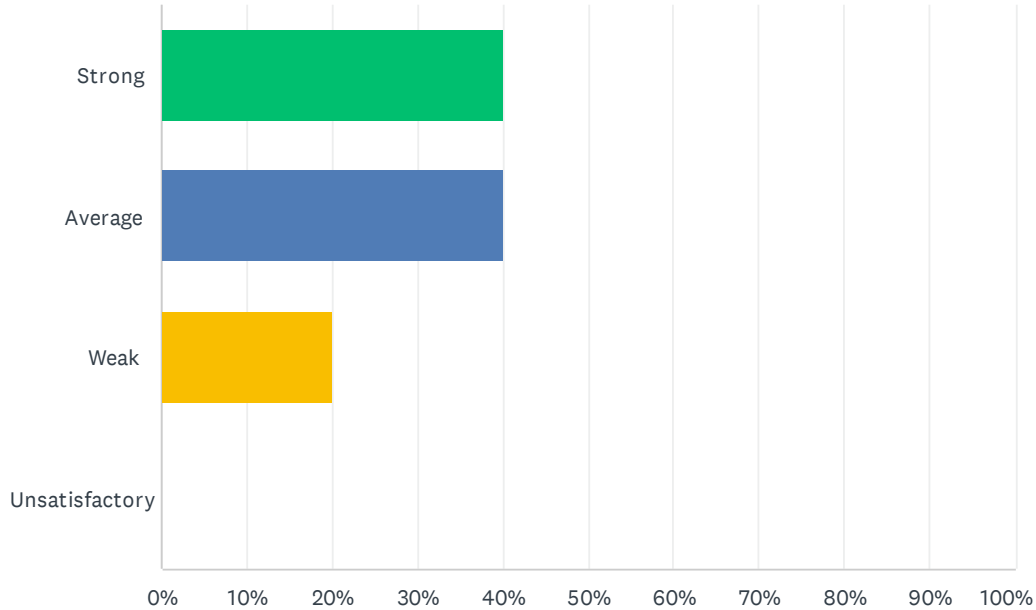


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Teachers do not feel appreciated. Micromanaged environment.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

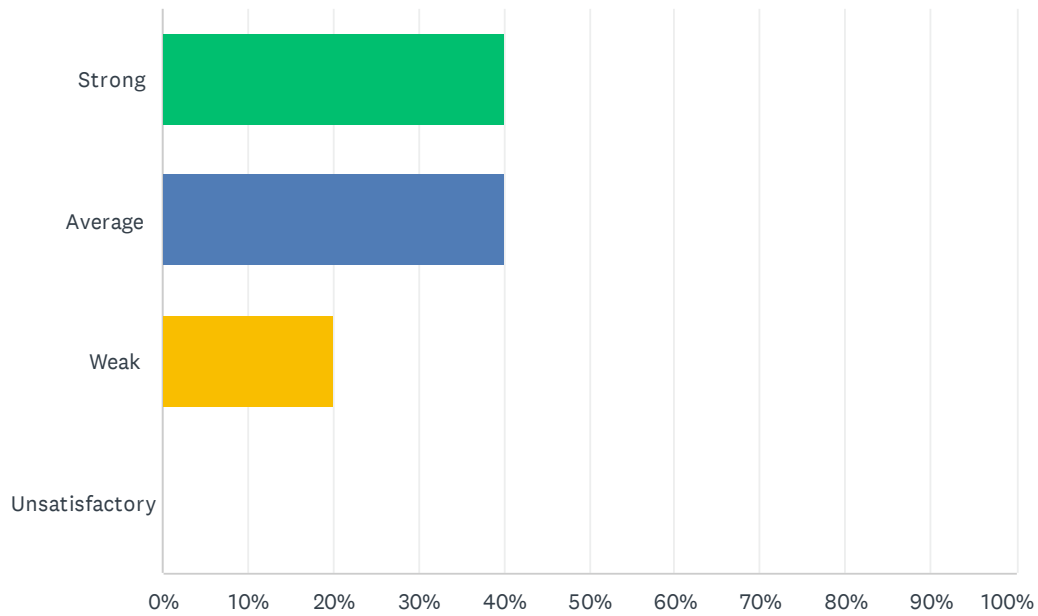


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

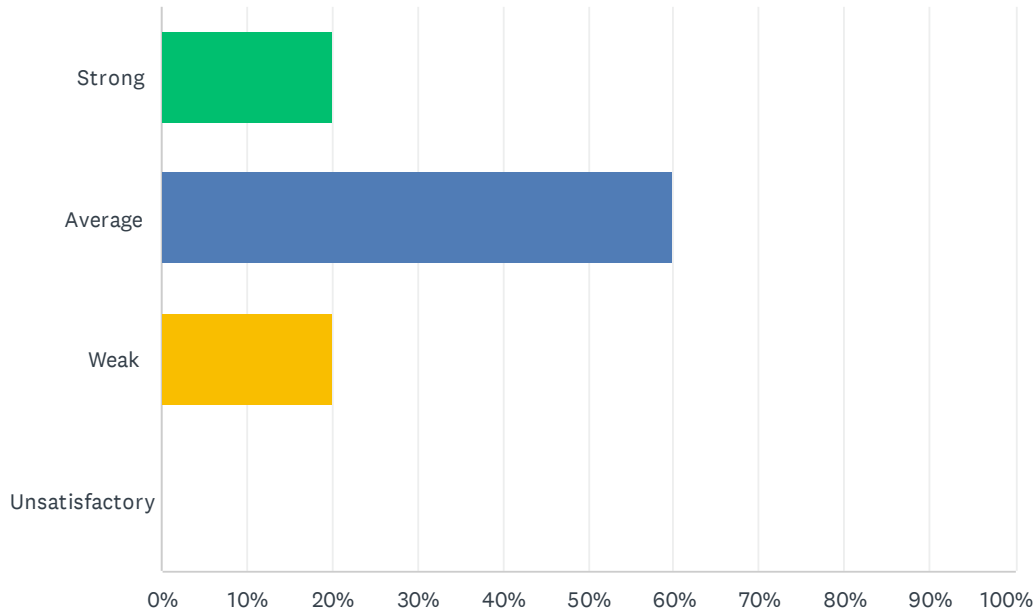
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

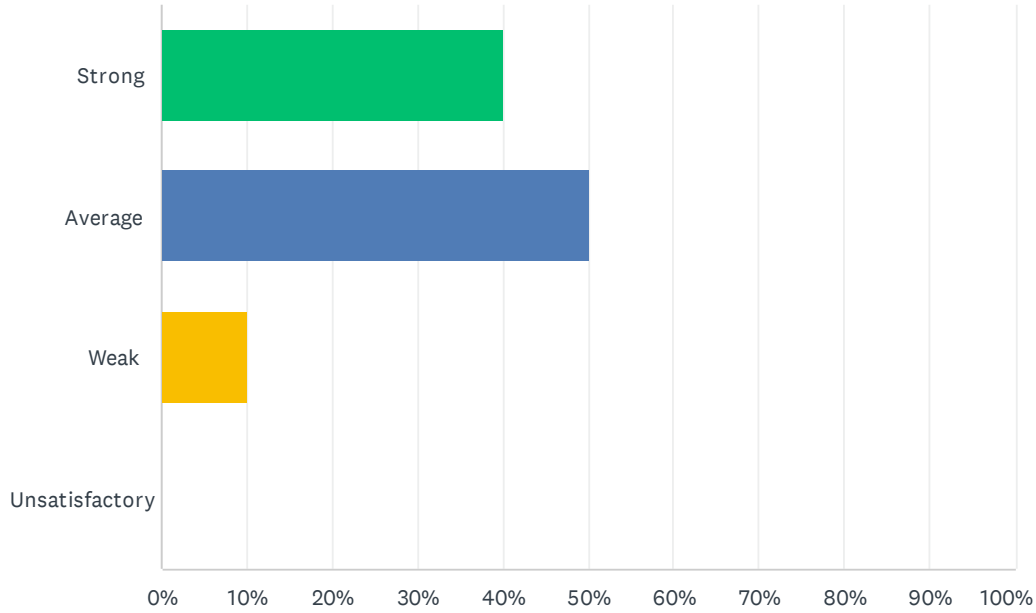


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	60.00% 6
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

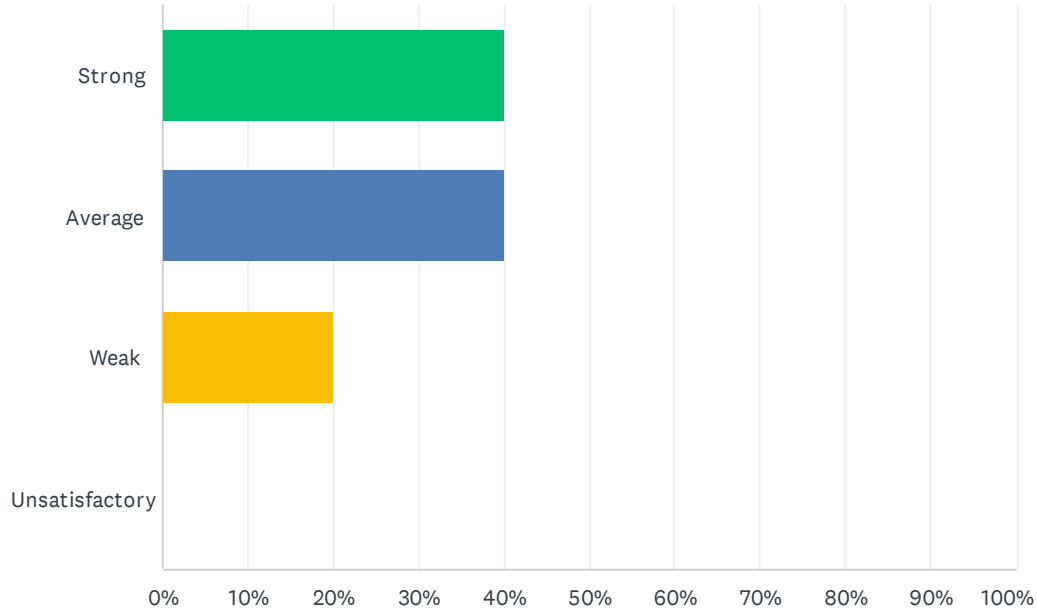


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

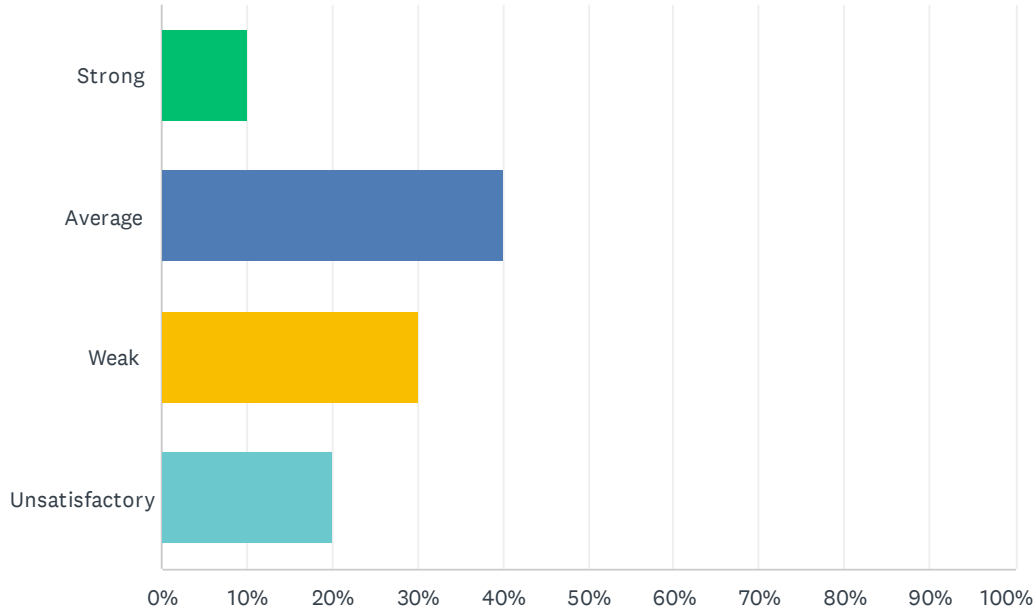


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

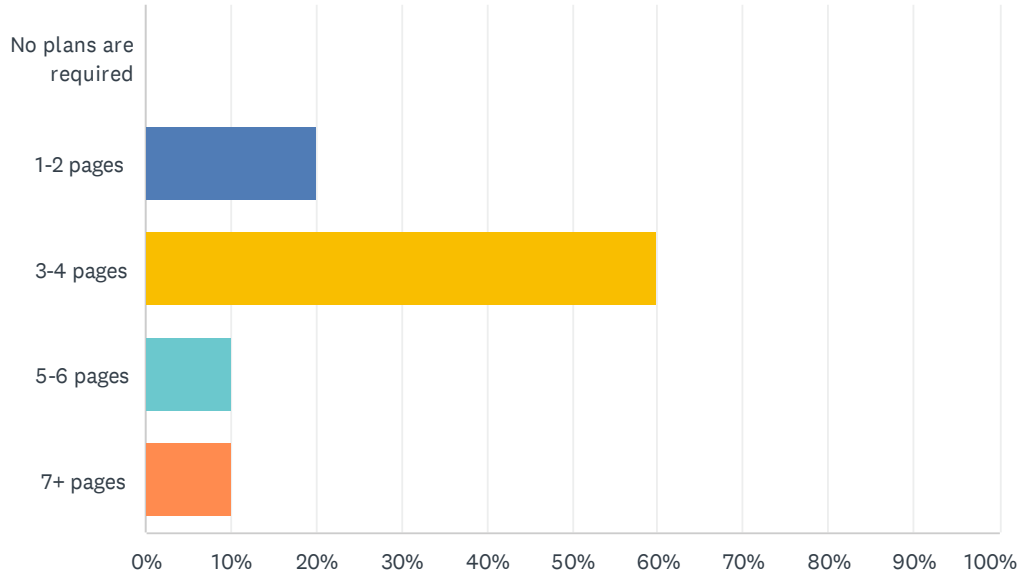


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

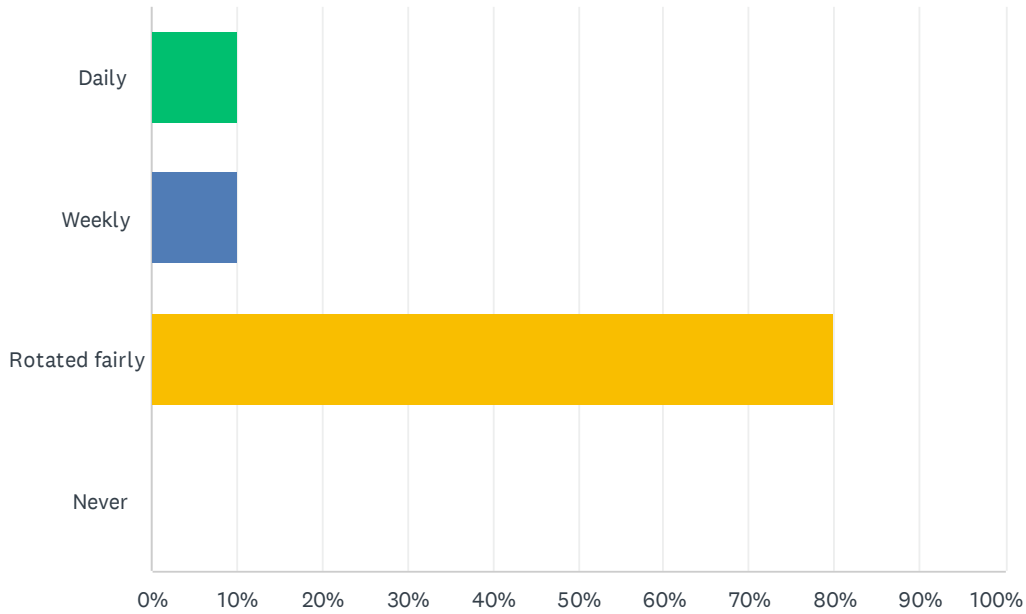


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	20.00% 2
3-4 pages	60.00% 6
5-6 pages	10.00% 1
7+ pages	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	I am not sure if there is a required amount of pages.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

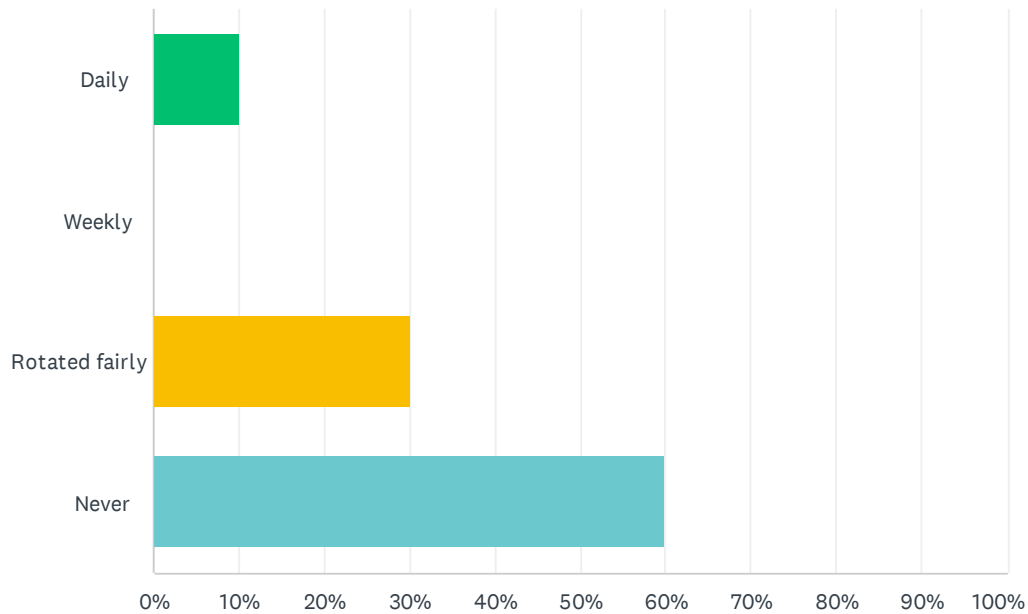


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	10.00% 1
Rotated fairly	80.00% 8
Never	0.00% 0
TOTAL	10

#	COMMENT:	DATE

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 0

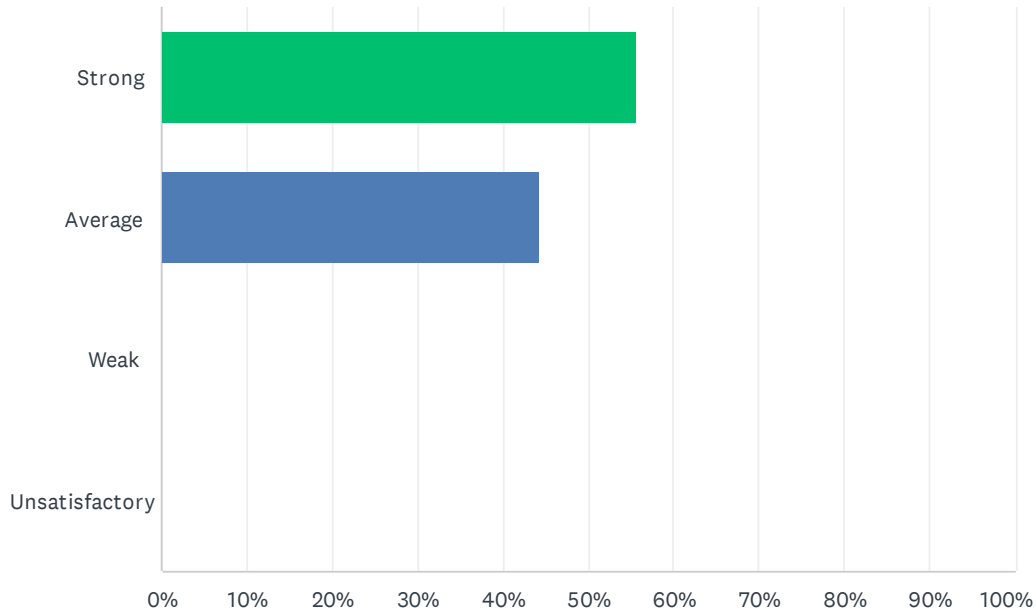


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	30.00% 3
Never	60.00% 6
TOTAL	10

#	COMMENT:	DATE
1	Students walk to school	
2	We don't have buses.	
3	Teachers don't have to do arrival or dismissal duty.	
4	Again sped	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 1

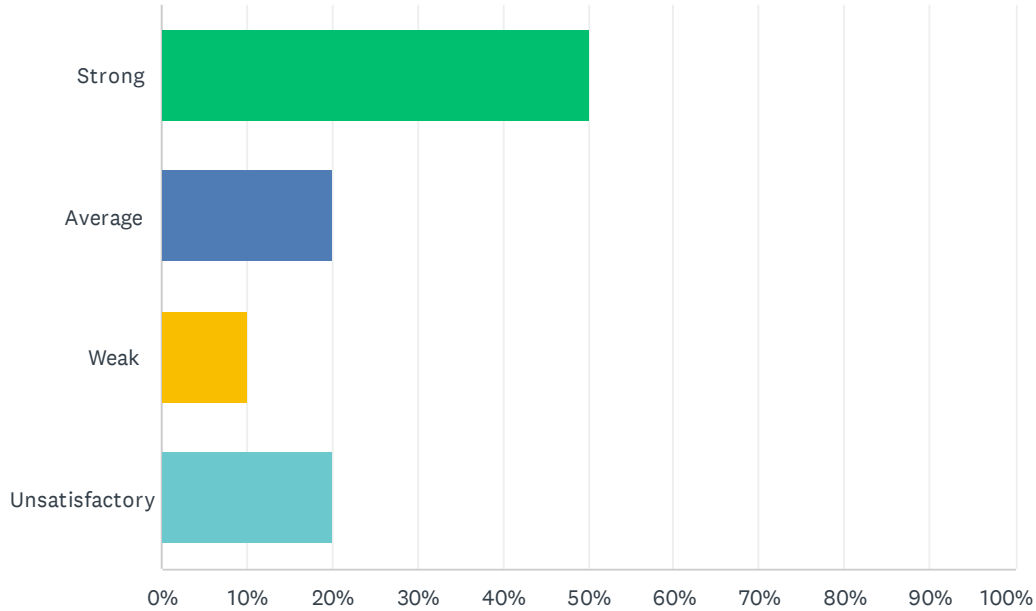


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

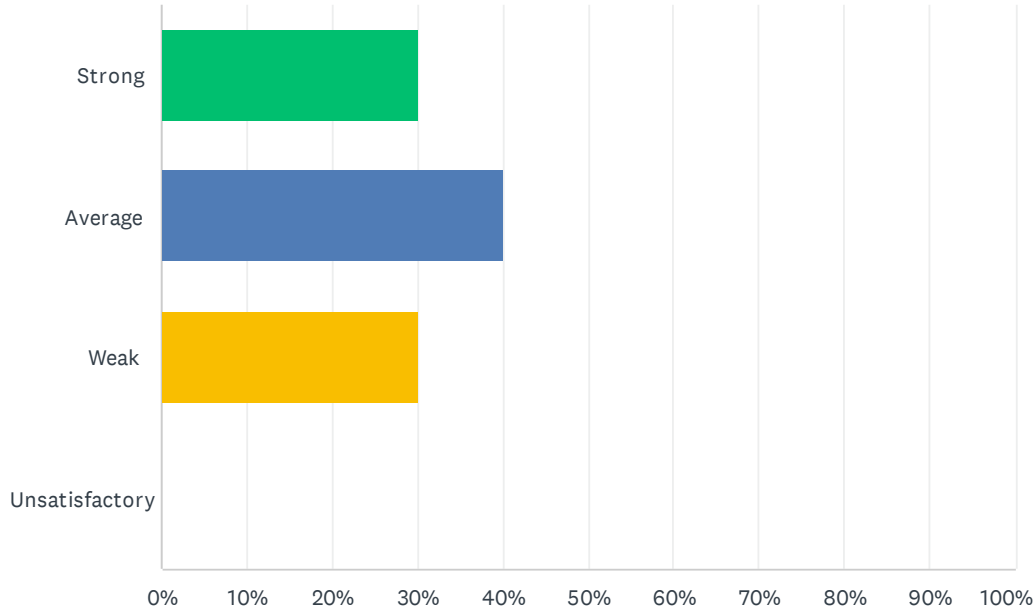


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENTS:	DATE
1	Students do not have to face any consequences and, due to this, are not held accountable for their actions.	
2	Students are not held accountable for their misbehaviors.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

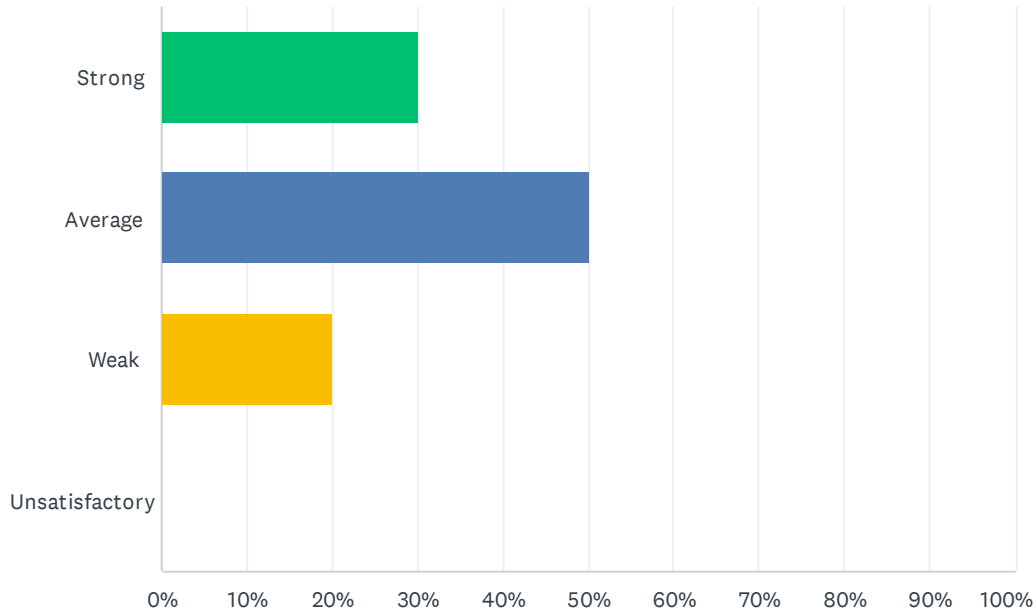


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

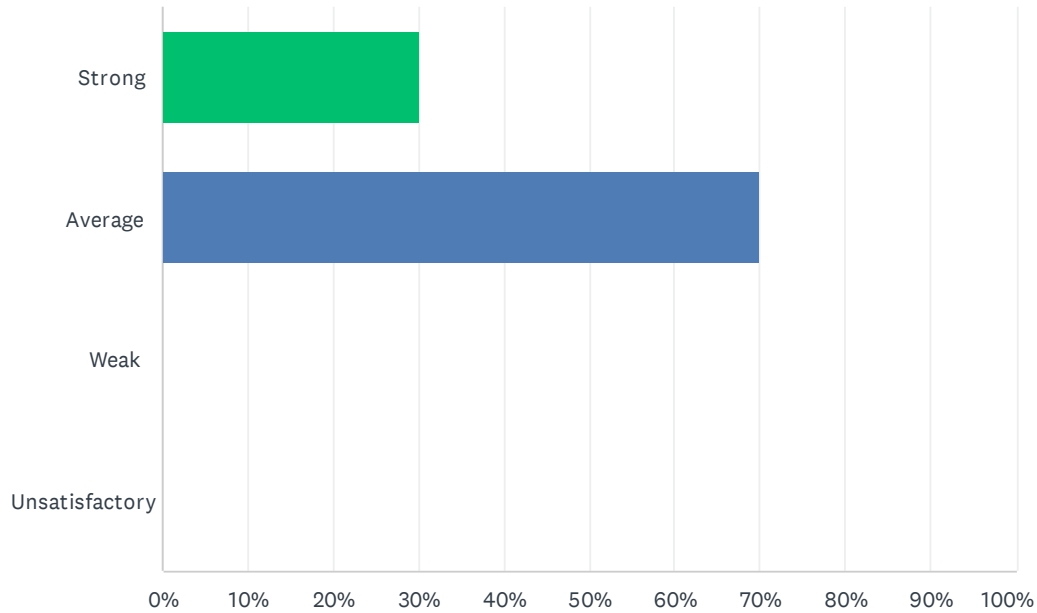


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
1	I have worked with students with behavioral issues during the first half of the school year without calling anyone from the office. I ran out of strategies to keep the students on task, There were two days that I could not manage the student's behavior, and I sent him to the office. The next day, the person who helps with disciplinary issues told me that I could not be sending students to the office so often. I told him that half of the school year I did not bother them, but I needed their help since teaching could not be possible with all the disruptions the students were causing. We teachers try to do as much as we can to keep a learning environment and manage behavioral issues by asking for help. Then when we feel like we need help, we do not get the support we need. We are asked to cover so many standards and do many activities, but sometimes students' behavior makes it almost impossible. We need more support!!!!	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

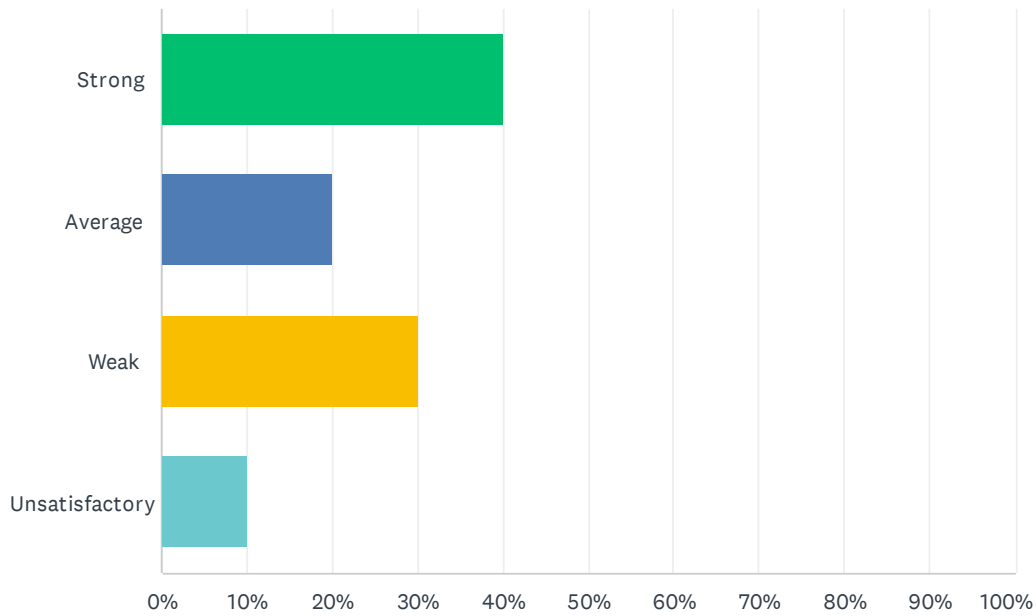


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

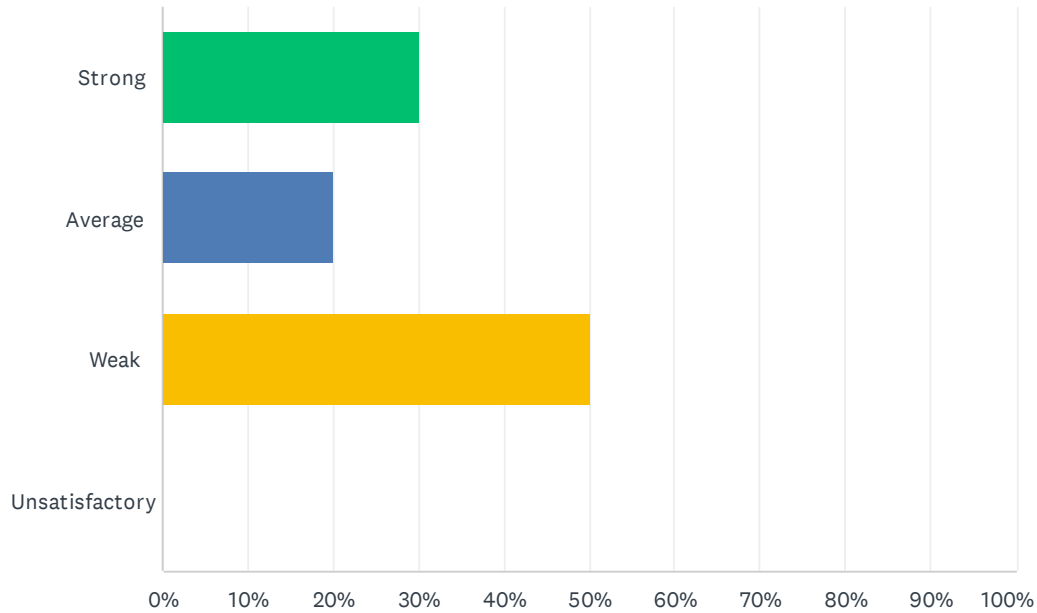


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:
1	I often feel like I am walking on eggshells at my site. Unclear expectations are put in to place, and when I do not follow them immediately, I feel like there is always negative feedback instead of giving staff an opportunity to adjust. I feel like I am always not doing enough or doing things wrong as there is rarely any positive feedback that is given.
2	Teachers do not feel appreciated.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	50.00% 5
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	