

Kids' Care, Inc.

Philosophy On Discipline

The Kids Care staff works very closely with the children to model and teach appropriate behavior. Our philosophy is the same philosophy used in the school during the day. With this approach, the children are taught to accept responsibility for their own actions, develop self-discipline and expand problem solving skills. The staff speaks to the children about behaving respectfully and making choices. The children are encouraged to be respectful and practice behavior that is "kind, fair, safe and responsible."

This approach empowers the children by including them in the problem solving and conflict resolution process. The idea is to teach appropriate behaviors. Staff members will *never* punish in a way that is abusive, frightening or humiliating to the child. The child will always be under constant supervision, but not restrained unless the health and safety of the child or group is threatened. The staff is trained to recognize the source of the child's problem and work with the child to develop alternative and more positive choices and behaviors.

Choice is critical. The children learn to understand that every choice has a consequence, positive or negative. The child's input in the process results in a feeling of empowerment and more positive choices with the recognition of his investment in, and responsibility for, his actions.

Discipline will be consistent and provide:

Positive Guidance – staff will encourage talking out conflicts and use role play and conflict resolution strategies. teach the child how to react appropriately in future situations.

Clear Limits and will model positive behavior and use peer support.

Redirection- if needed child will be asked to move to a new activity.

Cooperation – both staff and child participate in the process as the child learns to understand and take responsibility for his actions.

If the discipline issue becomes *chronic*, we will make you, the parent, aware of the situation and we will work together to help your child through the difficulty. The above discipline policy has been discussed with **all** parents at time of registration. I have read and accept the above discipline policy and was given an opportunity to discuss with Kids Care staff.

Parent
signature _____ Date _____

Print Name _____

