

Advanced Leadership Training

Raising up leaders that raise up leaders
in Ministry and Business

Training that takes an individual from being a student,
to a mentor, then become a leader and repeat.

#ApostolicReformation



1) ATTEND ORIENTATION

You will hear a description of the "Advanced Leadership Training"

You will receive a course structure and forms.

You can fill out a application for the Advanced Leadership Training and begin the education process.

2) GO THROUGH EDUCATION PROCESS

If you have not already gone through the education process, you are required to go through it prior to Advanced Leadership Training. This includes orientation, and multiple meeting with potential Mentor or Ministry Coach. We will formally educate you to assure you fully understand and qualify for the Advanced Leadership Training.

3) ATTEND CHURCH SERVICES

Attend weekly church service. We consider observation, participation in worship and serving as part of your training. We encourage you to take notes of the church service you attend, books you read and audios you listen to.

4) MINISTRY PRINCIPLES

Each week you will be given a Ministry Principle. You will be required to study the principle and apply it.

Keep your Ministry Principle's in your binder. It is more about what you live than what you learn.

5) PERSONAL DEVELOPMENT

Keep a Personal Management Report and turn it in.

Keep a journal for your private use.

6) WEEKLY ONE-2-ONE MEETINGS

Meet with your Mentor for one hour each week for your evaluation. Your Mentor will also give you a quarterly evaluation at the end of each term.

Your Mentor will pray with you and be available to talk about ministry with you.

Your Mentor will ask you questions to evaluate your progress.

Your Mentor will go over the ministry principle with you and discuss how you applied it.

Your Mentor will collect your weekly personal management for review and accountability.

Lesson QTR 1

What is Ministry?
Serving a Good Master
Serving People
Facing Challenges
Trial Opportunities
The Endurance of Faith
Diligence Has Its Reward
Being a Kingdom Builder
Helping Hurting People

Lesson QTR 2

Priorities
Choosing Associations
Friendships and Ministry
Gender Relationships and Ministry
Marriage and Ministry
Challenges a Child May Face in Ministry
Finances and Ministry
Financial Principles for Success
The Importance of Budgeting

Lesson QTR 3

Search for Significance
Struggling with Insecurity
Confidence in Christ
Guarding Against Pride
Overcoming Shame and Guilt
Extending Grace
Discernment vs. Condemnation
God's Continued Presence
Living Beyond My Limits

Lesson QTR 4

Time Management
The Value of being on time
Boundaries in Ministry
Effective Communication
Love and Correction
Reaching Out
Multiplying Leaders
Developing a good team
Ministry's Reward

Part of the training is maintaining and developing personally for everyday living. Complete this form and turn in to your Mentor weekly.

NAME _____

WEEK STARTING (DATE) _____ WEEK ENDING (DATE) _____

SPIRITUAL DEVELOPMENT

DAY	DATE	BIBLE AND BOOK READING (BOOK & CHAPTERS)	PRAYER (✓)	JOURNAL (✓)
MON				
TUES				
WED				
THURS				
FRI				
SAT				

PHYSICAL DEVELOPMENT

DAY	DATE	EXERCISE (DESCRIBE ACTIVITY AT LEAST 3 TIMES WEEKLY)
MON		
TUES		
WED		
THURS		
FRI		
SAT		

Students Signature

Mentors Signature

The purpose for keeping a journal is for your personal meditation. We believe that keeping a journal will enhance your learning experience through this training. This journal is for your eyes only, you should never be asked to share your journal with anyone else. You may want to use additional paper and our personal journal.

NAME _____

WEEK STARTING (DATE) _____ WEEK ENDING (DATE) _____

DATE	WRITE IN SPACE BELOW

Ministry Daily Reading

One Year Bible (NKJV)

Business Mindset Daily Reading

Lesson QTR 1

(10 pages a day, 6 days a week for 9 weeks)

- Magic of Thinking Big
- Acres of Diamonds
- Greatest Miracle in the World
- Go For No

Lesson QTR 2

(10 pages a day, 6 days a week for 9 weeks)

- How to Win Friends and Influence People
- Slight Edge
- Live the Dream

Lesson QTR 3

(10 pages a day, 6 days a week for 9 weeks)

- Live the Dream
- Bringing Out the Best in People
- How I Raised Myself From Failure to Success
- Think and Grow Rich

Lesson QTR 4

(10 pages a day, 6 days a week for 9 weeks)

- Think and Grow Rich
- Master Key to Riches
- Hung By the Tongue

Optional

- Go Getter

"I heard the voice of the Lord, saying: "Whom shall I send, And who will go for Us?' Then I said, 'Here am I! Send me.'"
Isaiah 6:8

Application

Advanced Leadership Training

DESCRIPTION

Our Advanced Leadership Training is designed to equip the leaders of today to become great, by training the leaders of tomorrow to become greater. In this program, you will have opportunity to:

- Develop your character through serving others.
- Strengthen your biblical foundation.
- Learn how to relate to a variety of personalities and giftings.
- Be equipped with practical hands-on ministry.
- Apply ministry principles to everyday living.
- Expand your creativity for reaching people outside the church.
- Be challenged to love and accept others without compromise.
- Stretch your ability to endure difficulty.
- Discover your potential and make your calling sure.

Advanced Leadership Training

Dear Potential Student,

We believe that it is the heart of God and our responsibility to equip the leaders of today to become great, by training the leaders of tomorrow to become greater. Part of that vision includes Advanced Leadership Training.

It is our desire to see men and women pattern themselves after the ministry that Jesus had while He was on the earth. We follow Christ's style of leadership, not to promote ourselves, but to learn to serve with humility and sacrifice. We want you to experience the joys of emptying yourself and knowing that God is using you to touch another person with His love and power.

Our heartbeat is to share the life of God that we have come to know with others. We exist to extend the hand of Christ to people who need His love. Through our advanced training, we hope to see ministers who will emerge as passionate extensions of the heart of the Father.

Advanced Leadership Training will challenge you.
Advanced Leadership Training will strengthen you.
Advanced Leadership Training will change your life forever.

We're glad you are considering the pursuit of ministry. Read through this packet and pray about becoming a part of this advanced training program. Then let us know if you think Advanced Leadership Training might be the next step in your journey.

Following the Son,

OBJECTIVES**SOLIDIFY FOUNDATION**

Students will have the opportunity to apply what they have learned and what they are being taught through the advanced leadership training. Students are required to go through and understand our core values and the basics of what we believe.

SERVE LOCAL CHURCH

As a minister of the Gospel, it is important to us that students adapt themselves to the vision and values of their local church. Everything that is done as a student must reflect the heart of the church.

MINISTRY EXPERIENCE

Students will gain ministerial experience both practically and spiritually as they are given opportunity to serve in ministry. Students will specialize in one form of ministry, however, each student will be exposed to many areas of ministry, giving each one a well-rounded ministry experience.

LIVING BEYOND

Students will be trained how to adapt their ministry methods to present the message of Jesus Christ in a variety of outreaches. Students will also be challenged to think globally.

LEADERSHIP DEVELOPMENT

Students will be assigned to a mentor that will meet with them once a week to discuss how that truth from the weekly ministry principle, reading and audio material can be applied in your life. The advanced leadership training you receive will be beneficial in any life situation.

UNDERSTANDING PEOPLE

Students will have the opportunity to enhance their ability to communicate and connect with teams, leaders and the community. Your love for people will determine your effectiveness and longevity in the ministry.

CULTIVATE EXCELLENCE

In ministry it is vital to give your best to the Lord in everything that you do. We do not expect perfection, but we do want our students to aim for the highest quality in every area of their lives.

Advanced Leadership Training is divided into four 9-week quarters.

PROGRAM REQUIREMENTS

1. Meet with your assigned mentor for one hour each week.
 - Accountability for your ministry habits for success.
 - To help you in ministry.
 - To have someone to pray with and encourage you.
2. Grow in your ability to connect with people and get familiar with our core values and beliefs as you serve people and grow your ministry.
3. Complete your Weekly Ministry Principle. Your mentor will ask to see what you have done.
4. You will receive a evaluation at the end of the quarter. Your mentor will also want to see your weekly planner and may give you suggestions on time management.

Habits for success include

- Reading Daily 10 pages of assigned books as well as the One Year Bible.
- Listening to Sundays message again weekly and, serving in the local church.

Habits do not include

- Choosing to not complete accountability forms, attend local church, and ministry principles.

5. Maintain personal discipline in your life. We also ask that you maintain a journal; however, no one should ever ask to see it.
6. Attend church services weekly.

GRADUATES WILL RECEIVE

To graduate the program, the student must complete the above requirements for one year, potentially become a mentor and develop into a leader. Success in doing so will potentially qualify the individual to be ordained. This will be individually determined through quarterly progress and program director evaluations.

PROGRAM COSTS

Advanced Leadership Training program is \$25 a week. We are receiving this in two payments, \$500 at time of registration and \$400 going into 3rd qtr.

BOOK REQUIREMENTS

One Year Bible (NKJV)

Strong's Concordance

Vine's Expository Dictionary of Biblical Word

APPLYING PROCEDURE

- 1) Fill out the application.
- 2) Interview with the Advanced Leadership Training Director.
- 3) You will be notified within three weeks if you are accepted or not.

STATEMENT OF FAITH

We believe in one God who is seen in three persons: the Father, Son and Holy Spirit.

(Matthew 3:16,17; John 1:1,14; John 14:9; Genesis 1:2,26; John 4:24, John 10:30; John 14:16-20)

We believe in God the Father, Creator of all things visible and invisible.

(Genesis 1:1; Acts 17:24-28; Hebrews 11:3)

We believe Jesus was born fully human and fully divine, conceived of the Holy Spirit and the Virgin Mary.

(Philippians 2:7,8; John 1:14; Romans 5:15-17; Colossians 2:9; I John 1:1; Matthew 1:18; Luke 1:26-38).

We believe that mankind was meant to have fellowship with God, but through Adam's disobedience, sin separated us from God, our source of life.

(Isaiah 59:2; Acts 4:12; Romans 3:23; Romans 5:12)

We believe that hell is a place that was made for Satan and his demons. Those who do not accept salvation will be thrown into the Lake of Fire without another chance for repentance.

(Matthew 25:41, Hebrews 9:27; Revelation 19:20; Hebrews 6:1,2).

We believe that Jesus suffered and was crucified to pay the price for our sins and to undo the works of the devil.

(I John 3:8; Galatians 3:13 Colossians 2:14,15).

We believe Jesus was buried and resurrected in bodily form on the third day.

(Luke 23:44-24:8; John 20:24-29; I Corinthians 15:3-8)

We believe that salvation and forgiveness of sins is only received by grace through faith in Jesus Christ.

(Matthew 26:28; Romans 5:17; Ephesians 2:8-9; I Peter 1:18-19; I John 1:7-9).

We believe that when someone chooses to give their life to Christ, their spirit nature is made new and they receive eternal life.

(II Corinthians 5:17; John 3:3-5; I John 5:12,13; John 3:16; Romans 10:9,10)

We believe that water baptism is an outward expression of the inward work of salvation.

(Romans 6:4; Matthew 28:19; Colossians 2:12)

We believe that Jesus ascended into Heaven and now sits at the right hand of the Father.

(Luke 22:69; Acts 1:1-9; Colossians 3:1).

We believe that Jesus will return to the earth to judge both the living and the dead.

(Matthew 24:36-42; John 14:1-3; Acts 1:10-11, 10:39-42; I Peter 4:5; I Thessalonians 4:16,17).

We believe in the Holy Spirit, who indwells every Christian.

(John 15:26; John 16:5-15; I Corinthians 3:16, 6:19; II Timothy 1:14)

We believe in the Baptism of the Holy Spirit, an experience that empowers the Christian.

(Acts 1:7-8; Romans 8:26-27)

We believe the Bible is the inspired Word of God, written by men who were moved by the Holy Spirit.

(Mark 12:36; John 14:26, 16:12-15; Acts 1:16; I Corinthians 2:12-13; II Timothy 3:14-16; II Peter 1:20-21).

We believe that the Bible is final authority for all matters of faith and conduct.

(Isaiah 40:8; Matthew 5:18, 24:35; Romans 15:4; Hebrews 4:12).

HONOR CODE

The Honor Code is a commitment we ask all leaders to make, not because we expect perfection, but because we understand how to walk in the grace of God as examples to the people who are following our leadership.

As an student, I realize that I am a representative of the church and the Lord Jesus Christ. I agree to continually develop the relationship that I have with God through prayer and Bible study. I commit to care for my personal wellbeing – spirit, soul, and body. I will also nurture my family relationships, giving them priority over my ministry responsibilities.

I to commit myself regularly attending church services, praying for church leaders, speaking only life-giving words about the church leaders, and giving my tithes and offerings to the local church.

I agree to give attention to the development of relationships with other believers. I will be a team player and work together with others in unity. I will keep my attitude positive and uplifting. I will not be argumentative, or allow strife and offenses. I will be quick to repent and quick to forgive.

I agree to keep myself accountable to my mentor. I will be careful not to be offended by instruction, but rather yield my heart and surrender to God's care.

In leading others, I will serve people with humility and honor. I will build relationships with them to earn their trust through God's love that is in my heart. I will take responsibility to help them fulfill God's plan for their lives.

I will not repeat information given to me in confidence unless that information is causing harm to the individual or another person. In that case, I will notify the person in authority over me so they can take the appropriate action.

I will be faithful to keep my word, to be prompt, honest and hardworking. I will not gossip, criticize, or complain. I will not respond to criticism or make negative comments about other ministers, and or ministries.

I will abstain from illegal drugs, drunkenness and all behaviors which could influence a weaker Christian to fall away from their faith.

For my own reputation and the reputation of the ministry, I will respect the opposite sex with my speech, appearance, and conduct. I will avoid being alone with someone of the opposite sex (who is not a direct family member) and engaging in ongoing private conversations or communication to prevent the appearance of wrongdoing. I realize that I need to guard myself from temptation in any form, not putting myself in any sort of compromising situation.

I will respect people, not giving preference to anyone based on their age, race, or gender.

I realize that in living a holy lifestyle before God and others, I have freedom to know the blessings found in the life of God. In keeping the Honor Code, I am free to know the true joy and peace that Christ purchased for me at the cross.

Quarter: First
Week 1: What is Ministry?

Scripture to Memorize

I Peter 4:10 “As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.”

Introduction to Leadership Principles

As we begin imparting leadership principles to men and women training for ministry, keep in mind that these principles are based on spiritual truth and must be received from the heart in order to fully understand them and make them a part of your lives. The measure of your spiritual development is based upon how you position yourself to hear from God and your dependence upon Him to transform you into the image of His Son. Secondly, know that spiritual understanding on any given subject is continually developing, seeing truth from different perspectives as we face different life situations and expand our capacity to grasp the things of the spirit. It is our desire for each of you for these truths to become a part of who you are as you experience Advanced Leadership Training

What is Ministry?

Our text is I Peter 4:10 “As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.” We are going to begin our training with a look at God’s view of what ministry is.

Let’s Dig In

Look up the noun *gift* (charisma, #5486) in the Vines. What is the definition?

Look up the verb *minister* (diakoneo, #1247) in the Vines. What is the definition?

Look up the noun *steward* (oikonomos, #3623) in the Vines. What is the definition?

Gifts of Grace

In ministry, our “gifts” are called gifts because they are given to us by a Giver. That Giver is God. God has given us gifts based on His grace, not gifts that we have earned, but gifts that we can receive and operate in through reliance upon God’s goodness.

I Peter 4:11 “If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever.”

Because these gifts are not of us, but rather gifts that have come from the Father:

- We have no basis for promoting ourselves
- We should complement one another without feelings of envy or jealousy
- We should look to God for how He wants His gifts to be used
- We should rely upon God for the power and wisdom to administrate His gifts.

The word charisma is derived from the root *char*, meaning “joy, cheerfulness, delight.” *Charis* means “grace, goodwill, undeserved favor.” We know that God loves it when we give cheerfully (II Corinthians 9:7), and we know that God Himself, when He gives a gift, He gives it with joy and freedom. Therefore, we can be assured that God does not want to misuse or abuse us with His gifts and callings, but rather, see us blessed as we share that gift with others. The ministry should be a delight.

Ministers of God’s Gifts

We encourage you to not only have *head knowledge* about serving God and others, but also *heart knowledge* about the joy and anointing found in serving. As a minister, there is tremendous power and blessing available when we find true fulfillment in working together with God and others. The only way to know this anointing is to experience the wonder of laying down our own lives in complete surrender to God’s love. The world we are immersed in tells us that fulfillment comes from building ourselves up, but in God’s kingdom you are advanced when you die to yourself. This is one of those spiritual truths that you won’t fully understand until you experience it.

Read Mark 10:35-45

Notice that Jesus did not tell James and John that it was wrong to want to be great in the kingdom of God. Instead we see Him telling them how they can be great, using Himself as an example. You can be great in the kingdom of God – through serving.

Today there are many ministers in the kingdom of God. Be careful not to give honor to someone simply because they have popularity, great influence or a lot of money. Be careful not to be impressed with someone because of their gifts and abilities. We say this because what you value is what you will endeavor to emulate. Remember that ministry is not the building up of a personality or someone’s organization. Look for true ministers, people who live to make Jesus famous, people who yearn for the hurting to encounter God’s restoration, people who genuinely enjoy when God uses someone else.

You can’t always see the heart of a true servant from observation; however, there are visible attributes of a surrendered heart. If your heart is to serve, ministry will bring you fulfillment and you will have contentment and joy. If your heart is not yielded, what you do will be intermingled with dissatisfaction, jealousy, envy, insecurity, pride, control and the like.

Stewards of God

Being a steward means that we have been entrusted by God to take care of the things that belong to Him. The ministry belongs to God. The church belongs to God. People belong to God. As ministers, we are taking care of what belongs to God; not “our” ministry, but “His.”

In addition, being a steward can also mean that you have been put in a position where you are taking care of someone else’s ministry. The people that you serve not only belong to God, they are also the responsibility of one of His delegated authorities. That leader is asking you to steward responsibility that he or she has been given. That authority wants to see you care for the people the way you would care for your own. That authority wants to see you manage the work that needs to be done the way you would your own. That authority wants to see you work in harmony with his or her leadership team the way that you would your own. As interns you are here to serve God through serving and caring for the people. Know that God looks at your heart and is observing how you care for this ministry, these leaders and these people. Prove yourself faithful as a intern by serving with your very best and God will be able to give you more responsibility in the future.

Luke 16:12 “And if you have not been faithful in what is another man’s, who will give you what is your own?”

What is ministry? Ministry is not:

- Finding opportunity to do what I want to do
- Receiving funds so I can do what I want to do
- Gaining a platform to say what I want to say

Ministry is:

- Exchanging my life for the life God has for me
- Choosing to sacrifice my own desires for the desires God has for me
- Loving and caring for people the way God wants me to love and care for people

APPLICATION



Describe how you have applied this truth in your life this week:

This form is to be filled out by the Ministry Coach each week with the Personal Management Report attached. Turn in all forms to the Ministry Office at the end of the quarter with the Quarterly Evaluation.

NAME OF STUDENT

DATE

WHAT TIME WAS THE ONE-2-ONE SCHEDULED?

MINISTRY PRINCIPLE QUARTER (Circle One) 1 2 3 4

NAME OF MINISTRY COACH:

WEEK (CircleOne) 1 2 3 4 5 6 7 8 9

WHAT TIME THE THE STUDENT ARRIVE?

Did the student complete their Ministry Principle lesson?

Students comments on the lesson:

What success is the student experiencing in ministry?

What challenges is the student facing in ministry?

Does the student have good time management skills?

PERSONAL MANAGEMENT *(Attach Personal Management Report)*

Is the student experiencing any health, family, financial or other issues?

ADDITIONAL COMMENTS: