



SHAFFER COACHING, LLC
COLLABORATIVE LEARNING, CONCRETE OUTCOMES



Amanda Shaffer, Founder and Principal

Academic Leadership Development

Academic leaders in higher education, while acknowledged experts in their field, rarely receive a corresponding increase in training, mentoring, or guidance to prepare them for their new (or ongoing) responsibilities.

Our Leadership Development Program will increase participants ability to manage themselves and common interpersonal conflicts by expanding emotional intelligence, fostering people management skills, and improving communication strategies.

Deepening understanding of diversity, equity and inclusion (DEI), as well as sexual harassment and bystander behaviors, can increase their commitment to, and the impact of, organizational DEI efforts.

- Identify personal strengths, professional challenges and internal/external resources
- Understand leadership style, and skills
- Learn and practice communication skills
- Discover resources to resolve situational roadblocks that arise in professional situations and leadership moments

Content may include

- Developing Emotional Intelligence
- Communication and Difficult Conversations
- Developing Leadership & Managing Others
- Communicating for DEI Excellence
- Cultural Awareness & Intersectionality

Please contact us to schedule a **free 30-minute consultation**
ShafferCoaching@icloud.com

Sample of Current & Former Clients

- ACLU of Alabama
- Better Business Bureau, Dayton & Miami Valley
- Caldwell University
- Campaign Legal Center
- Cleveland Heights Public Library
- Columbia University Medical School
- Commercial Real Estate Women (CREW) Network
- Gannon University
- Hudson Community College
- HERS Institute (Wellesley & Bryn Mawr Colleges)
- Higher Education Recruitment Consortium (HERC)
- Kent State University
- Metro NY & S. Connecticut HERC (Columbia)
- New England HERC (Harvard University)
- New Jersey HERC (Princeton University)
- Rutgers University
- Swagelock Company,
- Thompson-Hine, LLC
- University of Mississippi
- Women's Leadership Collaborative
- Young Nonprofit Professionals Network
- YWCA Greater Cleveland

Some of our Coaching clients work at

- Arizona State University
- Case Western Reserve University
- Clark University
- Dartmouth University
- Emory University
- Kent State University
- John Carroll University
- Rutgers University
- Texas A & M
- Temple Beth El
- University of Alabama at Birmingham
- University of Mississippi
- University of Maryland, Baltimore

Our Credentials

- ACC certified, International Coach Federation
- Appreciative Inquiry
- BA & MA, Philosophy, Cleveland State University
- Difficult Conversations
- Emotional Intelligence
- Gestalt Professional Certified Coach (GPCC)
- Intentional Change Models
- Mindful Facilitation
- Women in Leadership

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