Message From FM #246

Thank you to everyone who attended the WIC Week event on Thursday, March 8th. See pictures on page 12!!

Congratulations Joanna!!

Joanna is featured on page 41 the March issue of Fargo Inc! as one of “35 Under 35” in the Fargo-Moorhead area!!

March 20th is the First Day of Spring!! Many of us don’t like the strong winds we experience but I found this quote and thought it was a reason to be thankful for the wind especially in March!

Winds of March, we welcome you.
There is work for you to do.
Work and play and blow all day,
Blow the winter cold away. (Unknown)

Why NAWIC?

There are many associations out there for women to be a part of so why choose NAWIC?

NAWIC is unique because it is open to women who are employed in any facet of the construction industry at any level. If you are a tradeswomen, a receptionist, sales person, engineer, A complete list of occupations and industry classifications can be found on the second page of the membership application on the NAWIC website: www.nawic.org.

You are welcome to attend meetings whether you wear work boots and a hard hat or a suit and heels. Networking with other women in the industry helps all of us by sharing our experiences and showing young women that they have choices available to them in non-traditional fields.

JOIN NOW!!

NAWIC Needs You & You Need NAWIC!!

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### Upcoming Regional/National Events

#### MIDWEST REGION ANNUAL FORUM - 2018

| May 17-19, 2018 | Rapid City, SD |

Go to the below link for details

[http://www.nawicmidwestregion.org/events.html](http://www.nawicmidwestregion.org/events.html)

#### ANNUAL CONFERENCE

**63rd Annual Meeting**  
Hilton Orlando Lake Buena Vista  
Early Bird Registration - April 30, 2017  
Members: $635  
Non-members: $735  
Details at [www.nawic.org](http://www.nawic.org)

| August 15-18, 2018 | Orlando, FL |

#### MIDWEST REGION 2018 FALL CONFERENCE

| October 26-27, 2018 | Minneapolis/St. Paul, MN |

More details to come!!
### Chamber Networking Events

**- 4:30 - 7:00 PM  ** **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly) - Location as noted

- April 19 - Delta by Marriot Fargo
- June 21 - Courtyard by Marriot Moorhead
- August 16 - Hilton Garden Inn Fargo

**- WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

- March 27 “Be Original, Brave & Bold”; Presented by Erin Prochnow, CEO YWCA Cass Clay
- April 24 “Unlock Your Full Potential”; Presented by Kara Korvig, Founder & CEO, Allegro Group
- May 22 “Courage + Confidence”; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### 2017 / 2018 Officers

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<th>NATIONAL</th>
<th>LOCAL</th>
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<tr>
<td>President</td>
<td>- Catherine Shoenenberger</td>
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<tr>
<td>President Elect</td>
<td>- Dove Sifers-Putman, CBT</td>
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<tr>
<td>Vice President</td>
<td>- Diane Mike, CBT</td>
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<tr>
<td>Secretary</td>
<td>- Jill Hanson, CIT</td>
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<tr>
<td>Treasurer</td>
<td>- Anne Pfleger, CIT</td>
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<td>IPP</td>
<td>- Connie Leipard, CIT</td>
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<td>- Amy Berg, CBT, CIT</td>
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<td>- Suzi Retzlaff</td>
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<td>- Emily Herbranson</td>
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If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

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**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*

Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct# 913-754-0191  
Fax #: 913-378-0399  
Email: vnickel@ckcins.com

**WEBSITE**

Visit the regional website at  
[Midwest Region - www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)

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**NAWIC Office Contact Info**

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

**WEBSITE**

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

**FACEBOOK**

Connect with us on Facebook at  
[facebook.com/nawicnational](http://facebook.com/nawicnational)
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol
Joined - July 1, 2017
Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

All Aboard!
For Your NAWIC Journey
♦ Support
♦ Encourage
♦ Grow

NAWIC Needs You
You Need
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Business Owners
- Engineers / Architects
- Office Manager
- Project Managers
- Operations Managers
- Tradeswomen
- College Student In Construction Fields

PROMOTE NAWIC!!

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don't forget to forward the Event Invites also!!

- WIC Week Mixer March 8th at the Holiday Inn - See pictures of event on Page 12.

- Congratulations letters and information was mailed to two women who are recipients of the “Top 25 Women in Business” that are employed in the industry.

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

- Social Media - Chapter Facebook posts with the greatest reach
- Sponsorship - Chapter with the greatest increase in sponsorships (over last year
- Event—Chapter event with the best event turnout

*there will be one winner from each chapter size category: small, medium & large

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **Due to be reviewed in the 2018-19 fiscal year.**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.
BUDGET: The 17-18 budget has been adopted.

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018

Women In Construction (WIC) Week

Dates to Remember:
- Commitment Form Due: 1/5/2018 (done)
- Poster / Pin Orders Due: 2/1/2018 (picked up at AMEC)
- Recap Form Due: 4/2/2018

Proclamations Received: Fargo, ND; Moorhead, MN and State of Minnesota
Messages from: ND State Senators—Heidi Heitkamp & John Hoeven’s offices

“No matter what people tell you, words and ideas can change the world.” Robin Williams

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
<th>Location</th>
<th>Meeting type</th>
<th>Planned by</th>
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</table>
| **OCTOBER 18, 2017 (Wed)** | **Program:** WIC Fall Mixer  
*Women in all facets of the industry getting together!*  
**Location:** 300 Lime Apartments Clubroom - Fargo, ND  
**Meeting type:** Networking  
**Planned by:** Members | | |
| **NOVEMBER 16, 2017 (Thurs)** | **Program:** 39th Annual Construction Industry Auction  
*Fundraiser to support our industry programs and scholarships*  
**Location:** Holiday Inn, Royale Room Fargo, ND  
**Meeting type:** Community  
**Planned by:** All Members | | |
| **DECEMBER 19, 2017** | **Program:** Holiday Fire Safety  
**Presenter:** Dale Trosen, President ND Firefighters Association  
**Location:** Speak Easy Moorhead, MN  
**Meeting type:** Membership  
**Planned by:** Kara Skarphol | | |
| **JANUARY 23, 2018 (date change)** | **Program:** Women Connect  
*"Why Winners Win"*  
**Presenter:** Robyn Benincasa  
**Location:** Delta by Marriot Fargo, ND  
**Meeting type:** Networking | | |
| **FEBRUARY 20, 2018** | **Program:** Fargo Water Treatment Plant Tour  
**Presenter:** Kat Dobson  
**Location:** Jobsite  
**Meeting type:** Tour / Speaker  
**Planned by:** Membership | | |
| **MARCH 8, 2018 (Thursday)** | **Program:** Membership Mixer | | |
| **APRIL 17, 2018 ** | **Program:** Border States Electric  
*(to be confirmed)*  
**Presenter:**  
**Location:** Jobsite  
**Meeting type:** Tour / Speaker  
**Planned by:** Membership | | |
| **MAY 2018** | **No Membership Event** | | |
| **JUNE 14, 2018 (Thursday)** | **FM246 is  
Celebration**  
**Details Coming Soon!!**  
Chartered - June 3, 1978 | | |
| **JULY 12, 2018 (Thursday)** | **Program:** Cork & Canvas (Art & Wine Walk)  
**Location:** Downtown Fargo  
**Meeting type:** Networking  
**Planned by:** Membership | | |
| **AUGUST 2018** | **No Membership Event** | | |
| **SEPTEMBER 18, 2018** | **Program:** Strategic Planning  
**Presenter:**  
**Location:** TBD  
**Meeting type:** Planning  
**Planned by:** Amy | | |

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**Hilton Orlando Lake Buena Vista**
Educating the Construction Industry
Today . . . and Tomorrow

NAWIC Education Foundation
1800 Pembrook Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko
Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Youth Programs
Design Drafting
Block Kids

The 2017-2018 problem for the High School & College Divisions have been released!!
Registrations were due December 15th. We have 3 students participating this year - 2 in the High School division and 1 in the College Division.
Their projects are due on **February 15th** for local judging. (**RECEIVED**) Only received 1 submission in the College Division.

National Winners have been announced!!

1st Place - Isaac Dei / 5th grade
South Central Region - Oklahoma City, OK #383

2nd Place - Ronan Joyce / 4th grade
North Central Region - Cincinnati, OH #64

3rd Place - Jalen Bernard / 1st grade
Northeast Region - Capital District, NY #261

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A **bronze pin** for completing one item,
- A **silver pin** for completing two items, and
- A **gold pin** for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).
**Member Since**

**Core Purpose**

To enhance the success of women in the construction industry.

**Core Values:**
- Believe
- Persevere
- Dare

**Proclamations:**

**Idujr**

**Prrukhdg**

**Vwdwh ri Piqohvrwd**

**Member North Dakota Retail Lumbermen’s Association 2017 - 2018**

**The Chamber**

MEMBER 2014

**State of Minnesota Proclamation**

Women in Construction Week
Chapter #246 Sponsors

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor*

* Select one of the following events
- Auction Fundraiser
- Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $ 50 - Trades Person
- $ 25 - Construction Supporter

Single Events
- Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).