



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

MARCH 2018

Message From FM #246

Thank you to everyone who attended the WIC Week event on Thursday, March 8th. See pictures on page 12!!



Congratulations Joanna!!

Joanna is featured on page 41 the March issue of Fargo Inc! as one of "35 Under 35" in the Fargo-Moorhead area!!



March 20th is the First Day of Spring!! Many of us don't like the strong winds we experience but I found this quote and thought it was a reason to be thankful for the wind especially in March!

Winds of March, we welcome you.
There is work for you to do.
Work and play and blow all day,
Blow the winter cold away. (Unknown)

Why NAWIC?

There are many associations out there for women to be a part of so why choose NAWIC?

NAWIC is unique because it is open to women who are employed in any facet of the construction industry at any level. If you are a tradeswomen, a receptionist, sales person, engineer, A complete list of occupations and industry classifications can be found on the second page of the membership application on the NAWIC website: www.nawic.org.

You are welcome to attend meetings whether you wear work boots and a hard hat or a suit and heels. Networking with other women in the industry helps all of us by sharing our experiences and showing young women that they have choices available to them in non-traditional fields.

JOIN NOW!!

Amy

Fargo-Moorhead, ND
Chapter #246
657-2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com

Website
www.nawicfm246.org
Chartered - June 3, 1978



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NAWIC Needs You & You Need NAWIC !!



2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Happy NAWIC Anniversary - Amy Berg (1989) "Women History Month" ~ Review Chapter Budget ~ Elect Nominating Committee (if not already done)				1 WEBINAR Ladder Safety	2 <i>Board / Planning Meeting</i>	3
4 	5 	6	7 WEBINAR Combustible Dust	8 International WOMEN'S DAY FM 246 Event	9	10
WIC Week - Making a Measurable Difference						
11 	12 Regional Design Drafting Entries Due	13 	14 π	15	16	17 
18	19	20	21	22	23	24
25	26	27 	28 WEBINAR WIC Week Update	29	30	31

Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2018



Go to the below link for details

<http://www.nawicmidwestregion.org/events.html>

May 17-19, 2018
Rapid City, SD

ANNUAL CONFERENCE



63rd Annual Meeting
Hilton Orlando Lake Buena Vista
 Early Bird Registration - **April 30, 2017**
 Members: \$635
 Non-members: \$735
 Details at www.nawic.org

August 15-18, 2018
Orlando, FL




MIDWEST REGION 2018 FALL CONFERENCE



More details to come!!

October 26-27, 2018
Minneapolis/St. Paul, MN



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 April Fool's Day! Happy Easter	2 National Design Drafting Entries Due	3	4	5	6 <i>Board /Meeting</i> South Atlantic Forum - Durham, NC	7
8	9	10 WEBINAR Work Zone Safety	11	12 SE MN #346 25th Anniversary Celebration	13 North Central Forum - Detroit, MI	14
15	16	17 FM 246 Event 	18	19 Business After Hours	20 Pacific NW Forum - Salem, OR	21
22	23	24 	25	26	27 Northeast Forum - Baltimore, MD Pacific SW Forum - LA, CA	28
29	30 AC Early Bird Registration Ends		<ul style="list-style-type: none"> ➤ Review Chapter Standing Rules / Guidelines ➤ Regional NAWIC Award Entries Due - April 1st ➤ Register for AC (see Early Bird info on page 2) 			

Chamber Networking Events

- **4:30 - 7:00 PM BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly) - Location as noted

April 19	- Delta by Marriot	Fargo
June 21	- Courtyard by Marriot	Moorhead
August 16	- Hilton Garden Inn	Fargo



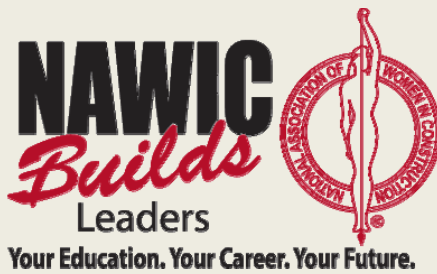
- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

March 27	"Be Original, Brave & Bold"; Presented by Erin Prochnow, CEO YWCA Cass Clay
April 24	"Unlock Your Full Potential"; Presented by Kara Korvig, Founder & CEO, Allegro Group
May 22	"Courage + Confidence"; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to www.fmchamber.com

2017 / 2018 Officers

NATIONAL		LOCAL	
President	- Catherine Shoenenberger	President	- Amy Berg, CBT, CIT
President Elect	- Dove Sifers-Putman, CBT	Vice President	- Melanie Nordhogen
Vice President	- Diane Mike, CBT	Secretary	- Amy Berg, CBT, CIT
Secretary	- Jill Hanson, CIT	Treasurer	- Suzi Retzlaff
Treasurer	- Anne Pflieger, CIT	Director(s)	- Emily Herbranson
IPP	- Connie Leopard, CIT	IPP	



If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Vicki Nickel, CIT
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct# 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

WEBSITE

Visit the regional website at

MIDWEST REGION -
www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson

Joined - July 1, 2017

Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol

Joined - July 1, 2017

Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com



Making a Measurable Difference



All Aboard!

For Your NAWIC Journey

♦ **SUPPORT**

♦ **ENCOURAGE**

♦ **GROW**



#TakeAim4NAWIC



NAWIC Needs You

You Need **NAWIC**

Committee Reports

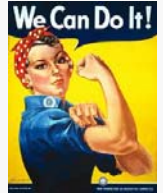
MEMBERSHIP

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals - 80% retention with 20% growth per chapter.***



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



PROMOTE NAWIC!!

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don't forget to forward the Event Invites also!!

- WIC Week Mixer March 8th at the Holiday Inn - See pictures of event on Page 12.

- Congratulatory letters and information was mailed to two women who are recipients of the "Top 25 Women in Business" that are employed in the industry.



PR & MARKETING (COMMUNICATIONS / PUBLICITY)



Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

**Social Media - Chapter Facebook posts with the greatest reach*

Sponsorship - Chapter with the greatest increase in sponsorships (over last year)

**Event—Chapter event with the best event turnout*

**there will be one winner from each chapter size category: small, medium & large*

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

- *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- ***Due to be reviewed in the 2018-19 fiscal year.***

DUTIES: *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

BUDGET: The 17-18 budget has been adopted.



PARILIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018



Women In Construction (WIC) Week

Dates to Remember:

Commitment Form Due	1 / 5 / 2018 (done)
Poster / Pin Orders Due **	2 / 1 / 2018 (picked up at AMEC)
Recap Form Due	4 / 2 / 2018

Proclamations Received: Fargo, ND; Moorhead, MN and State of Minnesota

Messages from: ND State Senators—Heidi Heitkamp & John Hoeven's offices

"No matter what people tell you, words and ideas can change the world." Robin Williams

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule



- ♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2017 - 2018 Monthly Meeting/Program Schedule

OCTOBER 18, 2017 (Wed)	NOVEMBER 16, 2017 (Thurs)	DECEMBER 19, 2017
<p>Program: WIC Fall Mixer <i>Women in all facets of the industry getting together!</i></p> <p>Location: 300 Lime Apartments Clubroom - Fargo, ND</p> <p>Meeting type: Networking Planned by: Members</p>	<p>Program: 39th Annual Construction Industry Auction <i>Fundraiser to support our industry programs and scholarships</i></p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: Community Planned by: All Members</p>	<p>Program: Holiday Fire Safety</p> <p>Presenter: Dale Trosen, President ND Firefighters Association</p> <p>Location: Speak Easy Moorhead, MN</p> <p>Meeting type: Membership Planned by: Kara Skarphol</p>
JANUARY 23, 2018 (date change)	FEBRUARY 20, 2018	MARCH 8, 2018 (Thursday)
<p>Program: Women Connect <i>"Why Winners Win"</i></p> <p>Presenter: <i>Robyn Benincasa</i></p> <p>Location: Delta by Marriot Fargo, ND</p> <p>Meeting type: Networking</p>	<p>Program: Fargo Water Treatment Plant Tour</p> <p>Presenter: Kat Dobson</p> <p>Location: Jobsite</p> <p>Meeting type: Tour / Speaker Planned by: Membership</p>	<p>Program: Membership Mixer</p> 
APRIL 17, 2018 **	MAY 2018	JUNE 14, 2018 (Thursday)
<p>Program: Border States Electric <i>(to be confirmed)</i></p> <p>Presenter:</p> <p>Location: Jobsite</p> <p>Meeting type: Tour / Speaker Planned by: Membership</p>	<p>No Membership Event</p>  <p>Midwest Region forum May 17 - 19th Rapid City, SD</p>	<p>FM246 is</p>  <p>Celebration <i>Details Coming Soon!!</i> Chartered - June 3, 1978</p>
JULY 12, 2018 (Thursday)	AUGUST 2018	SEPTEMBER 18, 2018
<p>Program: Cork & Canvas (Art & Wine Walk)</p> <p>Location: Downtown Fargo</p> <p>Meeting type: Networking Planned by: Membership</p>	<p>No Membership Event</p>  <p>Hilton Orlando Lake Buena Vista</p>	<p>Program: Strategic Planning</p> <p>Presenter:</p> <p>Location: TBD</p> <p>Meeting type: Planning Planned by: Amy</p>

Tours

Speakers

Handson



Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation
1800 Pembroke Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)

Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Grades K - 6



Grades 8 - 12

Formerly known as
Accessory Structure
Project (ASP)



High School Division
Grades 9 -12

College Division
Freshman - Senior

Youth Programs

Design Drafting



The 2017-2018 problem for the High School & College Divisions have been released!!

Registrations were due December 15th. We have 3 students participating this year - 2 in the High School division and 1 in the College Division.

Their projects are due on **February 15th** for local judging. **(RECEIVED)**

Only received 1 submission in the College Division.

Block Kids



National Winners have been announced!!

1st Place - Isaac Dei / 5th grade
South Central Region - Oklahoma City, OK #383

2nd Place - Ronan Joyce / 4th grade
North Central Region - Cincinnati, OH #64

3rd Place - Jalen Bernard / 1st grade
Northeast Region - Capital District, NY #261

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.

PROCLAMATIONS:

IDUJR



P R R U K H D G



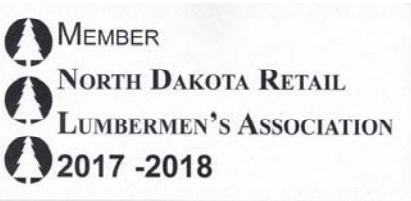
VWDWH RI PIQQHVRWD



Member Since



MEMBER 2014



CORE PURPOSE
TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.

- CORE VALUES:**
- BELIEVE
 - PERSEVERE
 - DARE



NAWIC Region Map

Chapter #246 Sponsors



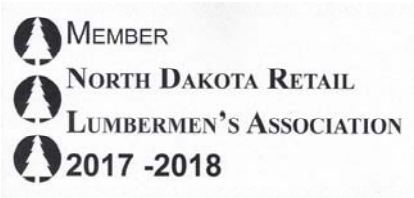
Mortenson
Construction



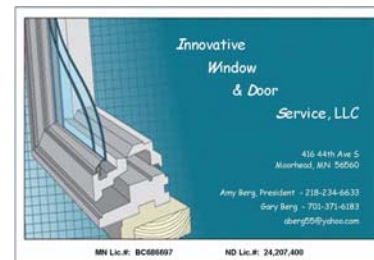
ELECTRIC



TECHNOLOGIES



2018
WIC Week
Event
Sponsor



Sponsorships Available:

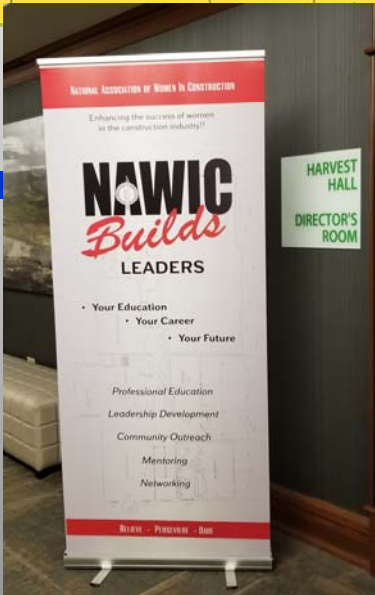
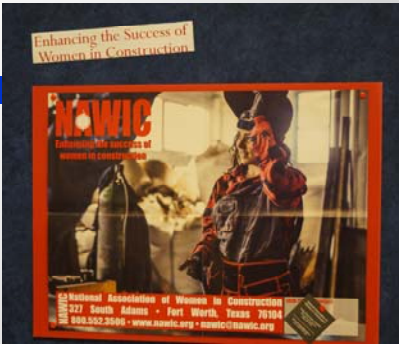
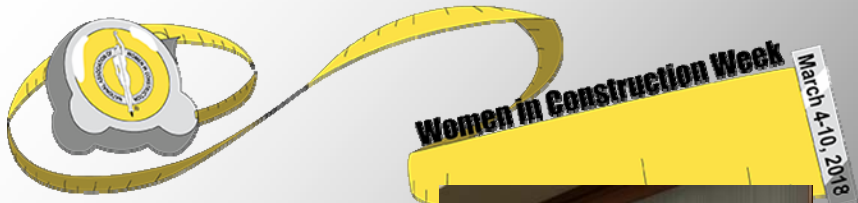
Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor *
- \$150 - Sub-Contractor*
- * Select one of the following events
 - Auction Fundraiser
 - Block Kids Program

Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
 - Design Drafting Competition
 - WIC Week Events
 - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.



Future Leader



Making a Measurable Difference