

ADA (Americans with Disabilities Act)

The purpose of this Act is to carry out the ADA's objectives of providing a clear and comprehensive national mandate for the elimination of discrimination; and clear, strong, consistent, enforceable standards addressing discrimination by reinstating a broad scope of protection to be available under the laws created by the ADA.

For further information and requirements please visit:

www.AmericanswithDisabilitiesAct.us.gov

WORK OPPORTUNITY TAX CREDITS (WOTC)

A Great Opportunity for Employers!!

For an employer, **Access** provides pre-screened applicants and onsite coaching to further ensure success on the job. In addition, the WOTC can potentially provide employer's with a tax credit for hiring specific applicants which can reduce an employer's cost of doing business while requiring little paperwork. The success and growth of this income tax credit for private-sector businesses depends on a strong public and private-sector partnership. Helping persons that have had obstacles in employment to find and retain **good jobs** and gain on-the-job experience benefits all employers and increases America's economic growth and productivity

(Please check with your tax professional to see if your company qualifies.)

Maximum Credit Available:

- ⇒ \$1,200.00 for each new Summer Youth* Hired
- ⇒ \$2,400.00 for each new Adult hired
- ⇒ \$4,800.00 for each new Disabled Veteran hired
- ⇒ \$9,000.00 for each new Long Term Family

Assistance Recipient hired over a two year period .

Scope of Services

Access Vocational Services ("Access") was formed with the primary goal of assisting persons with an array of abilities in locating, maintaining, and sustaining meaningful employment.

Working in conjunction with the NC Division of Vocational Rehabilitation Services (NCDVRS), **Access** matches each individual that chooses our company with a Vocational Coach(es) to assist with their progression through all steps in order to maintain competitive employment.

Access provides the following services:

CBA / Supplemental Evaluations- Assessment in a variety of settings by a Vocational Coach to determine strengths, weaknesses, and barriers or obstacles to employment

Job Development - Search and location of potential employment sites based on each individual's interests and needs. This process also includes resume development, submission of applications, interviewing, and pre-hire process.

Job Training – Once an individual is hired, Access will provide direct training through a Vocational Coach until the employee is comfortable and knowledgeable of all job duties/expectations.



HELPING PEOPLE ACCESS
DOORS TO A BETTER LIFE!



Access Vocational Services Location:

5501 Executive Center Drive
Suite 201

Charlotte, NC 28212

Serving: Mecklenburg, Union, Cabarrus, Rowan,
and Iredell Counties

Office: (704) 886-1866

Fax: (704) 919-5112

www.AccessToJobs.net

MISSION STATEMENT

The mission of both **Access Vocational Services** is to empower adults and school-to-work youth to overcome challenges in gaining and maintaining competitive employment in the community.

Access strives to enhance each individual's ability to make informed vocational choices that will assist them in maximizing their personal potential and long term vocational success.

ABOUT US

Access Vocational Services, LLC is a Community Rehabilitation Provider (CRP) for the NC Division of Vocational Rehabilitation Services (NCDVRS).

The services **Access** specializes in focuses on all aspects of the hiring and employment process including assessments, job development, job coaching and intensive onsite training for persons with various and differing abilities. During the process Vocational Coaches will discover the likes, dislikes, skills and abilities of the persons **Access** supports then use this information to assist us in matching the supported employee to a compatible and preferable job placement.

Access utilizes a software system designed specifically for vocational services that allows us to provide detailed information to persons we support and other vocational team members as required or requested.

HISTORY

Sherry J. Lusk formed **Access Vocational Services** in August of 2011, starting providing services in Charlotte, NC on October 5th, 2011.

Ms. Lusk has spent the past 31 years in business providing a variety of services to persons with Human Services field, making the company not only versatile with today's newest technology and advancements, but clinically sound as well.

BACKGROUND

Sherry J. Lusk is the CEO/President and founder of **Access Vocational Services**. Sherry is a graduate of West Virginia University and an active alumnus. She put herself through school working as Direct Support Staff, then Home Manager at an ICF/MR Group home, becoming a QMRP after graduation.

In 1991 **Ms. Lusk** moved North Carolina and has held numerous positions in the human services field, among them being: Habilitation Director (Administrator) VOCA Corporation; Director of Operations (Access, Inc.) Co-owner and Vice- President of Operations (Access, Inc.). Sold to ResCare, became Executive Director of Access for ResCare. Ms. Lusk also served as an Administrator in the Charlotte, NC area for RHA Howell.

She is currently the sole Owner and Founder of Access Vocational Services. Sherry has spoken about vocational endeavors and the move for self-employment in NC and various National symposiums and conferences.

Access Strives to Go Above and Beyond:

In previous endeavors the owners found that certain services were missing in rural areas, or not readily available due to extensive waiting lists. At **Access** we feel employment *should not have to be waited on*, it is an essential part of our lives. Thus our company was formed with the vision to create a culture that is flexible to serve any person in any area without waiting. This model has served us well, as many persons we support have found employment and continue to enjoy the benefits and satisfaction of the work environment they chose to be in.

Access strives to deliver the highest quality to all aspects of service. Some examples of our commitment include:

- √ Extensive training with competency tests for all new Vocational Coaches
- √ On-going individual and group training for all Vocational Coaches
- √ Hiring with a preference for persons with experience in the field
- √ 24 hour follow up call on all referrals
- √ NO Waiting List
- √ **Access** supports a specific person in each area to focus solely on research for jobs, finding employment leads and developing potential employment partners
- √ Encourages weekly contact to update all on progress

WE ARE:

(Examples of Job Placements)

- ⇒ Furniture mover / Deliveries/ Rental Car Return
- ⇒ Janitor for school system/ Custodian
- ⇒ Factory Worker/ Dye cast
- ⇒ Sales clerk for specialty shop /Stocker
- ⇒ CNA/ Elderly Care Assistant
- ⇒ Truck driver /Taxi Driver/Airport Shuttle driver
- ⇒ Crystal Packer
- ⇒ Pastry Chef and much, much more.....