

Friends and Family Plan

posted – October 15, 2016

updated – October 20, 2016

According to Hampton City Schools’ Annual School Report – Finance (ASRFIN), there have been no bonuses paid out since 2011/2012. The 2011/2012 bonuses were reported in both Hampton City Schools’ budget and ASRFIN.

I asked Hampton City Schools about the bonuses passed out during the 2015/2016 school year – how much and why. Hampton City Schools’ response...we don’t have to tell you na-na na-na boo-boo. I was really expecting Hampton to provide the data. After all, they haven’t been shy sharing bonus information in the past. Then again, maybe that was because **EVERYONE** got the same amount based on his or her rate of pay or status as full-timer or part-timer. I don’t think this time the bonuses were given to **EVERYONE**. I could be wrong but I don’t think I am. Here is why. The amounts handed out, if to **EVERYONE**, would be so minuscule that the taxes alone would make them nearly worthless.

Account	61100	61100	62100		65100	68300	Total
	Classroom Instruction Regular	Classroom Instruction Secondary	Administration		School Food Service	Technology Administration	
			Personnel	Fiscal			
Bonus	\$239,804.00	\$128,902.00	\$11,166.50	\$11,166.50	\$3,000.00	\$11,000.00	\$405,039.00

**Hampton City Schools
2015/2016 ASRFIN**

Well maybe the bonuses would have been more beneficial for the administration since there are fewer administrative personnel to share the wealth. Transportation and maintenance and operations were completely left in the cold. Totally forgotten were nurses and security guards.

No where in the **School Board’s Approved 2015-2016 Operating Budget** is a single penny budgeted for bonuses. No, not one penny, yet nearly a half million dollars were distributed for bonuses – \$405,039.00 according to the 2015/2016 Annual School Report-Finance. So where did the dollars come from? With a deficit of \$452,978 in the amount of revenue budgeted for the Operating Fund, something had to get slashed to cover the bonuses. The 2015/2016 total revenue was reported to the board on September 7 as \$195,213,977. Total expenditures were report as \$194,332,019. This means that with the handful of bonuses that went out – which totaled \$405,039, there was still a balance of \$881,958 in the Operating Fund at years end.

Furthermore, additional information requested from Hampton City Schools was the criteria for earning a bonus. There had to be some gauge...right? Given that Hampton City Schools refused to answer that question too, I tend to believe that the criteria may have been a friends and family plan.

So much for the votes casted for board members vowing to increase transparency.

HAMPTON CITY SCHOOLS
F.Y. 2015-2016 OPERATING FUND (FUND 50)

Statement of Revenues, Expenditures and Encumbrances
As of June 30, 2016

REVENUES:	<i>Budgeted Revenues</i>	<i>Year to Date Revenues</i>	<i>Over (Under) Budget</i>	<i>June 2016 % of Budget</i>
State Funds	\$98,876,029	\$98,923,954	\$47,925	100.05% (1)
Sales Tax	21,465,502	21,434,790	(30,712)	99.9%
Federal Funds	923,000	818,133	(104,867)	88.6% (2)
Miscellaneous Funds (Medicaid, Cell Towers, etc.)	2,872,500	2,507,176	(365,324)	87.3% (3)
Local Contribution	71,112,223	71,112,223	-	100.0%
Appropriated Fund Balance	<u>417,701</u>	<u>417,701</u>	<u>-</u>	<u>100.0%</u>
Total Revenues	<u>\$195,666,955</u>	<u>\$195,213,977</u>	<u>(\$452,978)</u>	<u>99.8%</u>
EXPENDITURES AND ENCUMBRANCES:	<i>Total Appropriations</i>	<i>Year to Date Expenditures & Encumbrances</i>	<i>Over (Under) Budget</i>	<i>June 2016 % of Budget</i>
Instruction	\$143,235,316	\$142,275,162	(\$960,154)	99.3%
Administration / Attendance & Health	10,117,828	\$10,095,769	(21,857)	99.8%
Transportation	10,634,817	\$10,478,021	(156,796)	98.5%
Operation and Maintenance	18,339,226	\$18,216,050	(123,176)	99.3%
Technology	12,618,868	\$12,545,915	(72,953)	99.4%
Fund Transfers	<u>721,102</u>	<u>\$721,102</u>	<u>-</u>	<u>100.0%</u>
Total Expenditures and Encumbrances	<u>\$195,666,955</u>	<u>\$194,332,019</u>	<u>(\$1,334,936)</u>	<u>99.3%</u>

- (1) State funds are over budget by approximately \$17K. All state categories came in over budget with the exception of K-3 Primary Class Size, Special Education Categorical, Remedial Summer School, Foster Care-Regular, Foster Care-Special Education and SOL Algebra Readiness, and Sales Tax. The state excess revenue overall was \$380K while K-3, SP ED Categorical, Remedial Summer School, Fc Care and SOL collectively had a deficit of (\$363K). State revenues increase primarily due to an increase in student enrollment.
- (2) Federal funds are under budget by approximately \$105K. All federal categories came in under budget with the exception of Army ROTC Impact Aid has a deficit of (\$99K); Air Force, Navy and Marine ROTC have a combined deficit of (\$49K) while Army ROTC exceeded the budget by \$43K.
- (3) Miscellaneous funds are under budget by approximately \$365K. The decrease is due primarily to a deficit in Medicaid of (\$383K) and other miscellaneous revenue of (\$25K) while Indirect Cost-Other and Interest exceeded the budget by \$42K and \$1K respectively.