



Representative Minutes
July 9, 2019 10 a.m.
City Hall 3rd Floor Conference Room

TSA Active Members

Donna Sullivan, Vice-President
Michelle Fedor, Secretary
Bruce Smith, Treasurer
Britani Bearup
Alicia Jerger
Tony Miano

Dan Montgomery
Laura Somershoe
Shaun Yunt

1. **Call to order** – Donna Sullivan-Hancock called the meeting to order at 10:01 a.m.
2. **Approval of the June meeting minutes**
Bruce moved to approve the minutes; Donna seconded the motion. The motion carried 3 to 0.
Ayes: Donna, Bruce, and Michelle
Nays: None
3. **Internal Services Update – Renie Broderick, Internal Services Director**
 - MOU pay increases will be on the next check
 - OPEB Updates
 - The \$175 contribution for Group 3 has increased by 2%
 - The HRA contribution for Group 2 has increased by 2%
 - Additional information can be found in the Simply HR newsletter
 - Performance Management
 - Looking for a cooperative contract with NEO Gov
 - Will roll out over the course of a year or so
 - Customizable for divisions with de-centralized admins
 - Holding demonstrations for directors and deputies 7/30
 - Recruitment for MU Director opening either today or tomorrow
 - Trying to recruit custodians
 - Other cities are increasing starting pay for Solid Waste Equipment Operators
4. **Committee Reports**
 - Diversity – No report
 - Deferred Compensation – No report
 - Wellness – New wellness year started May 1
 - Health Committee – have been working on OPEB updates
 - Six-sided Partnership – No report

5. Member Announcements/Future Agenda Items

- Shaun Yunt won lunch with Andrew

6. Adjourn

Meeting adjourned at 11:00 a.m.

The next meeting is scheduled for 10:00 a.m. on August 13, 2019, in the City Manager's conference room on the 3rd floor of City Hall.

Submitted by:
Michelle Fedor

Reviewed by:
Mary Fowler