

Subject:	RE: Questions and docs.
From:	Jack Garcia ([REDACTED])
To:	m ([REDACTED])
Date:	Wednesday, November 2, 2011 2:46 PM

Milton,

In reply to your query, I can tell you this:

I only have a superficial recollection of having been asked by Bruce Bergherm to conduct a risk manager review with the nursing leadership regarding three chart, whose chart numbers were provided by Mr. Bergherm. I don't recall the names or numbers. Present were the then OB nursing manager, Erin Possert, Sue Sweet, Margaret Martinez, Dawn Huthnance and myself.

A review, vis a vis standard of care for admission and discharge criteria, was conducted by the aforementioned group. No deviation from the ACOG standard of care was found. There were no adverse outcomes identified and all mother and neonates were discharged without incident. No complaints were noted in the documentation.

This outcome was communicated to Mr. Bergherm shortly thereafter, date unknown, with his comment to me that finding would not be satisfactory to him or Dr. Goldman. The following day, date unknown, Mr. Bergherm called me again to ask if I would reconsider my finding. I reiterated my stand, that no deviation from the ACOG standard of care had been identified. His reply to me was "Are you sure as this would be my final opportunity to reconsider". I replied I would not be changing my finding and had the full backing of the nurses involved in the review.

Shortly thereafter I took some days to initiate a move of my mother to Florida as she was deteriorating health in New Jersey. Administration knew of my difficulties and granted my leave. Upon return June 28, at noon after attending a Town Hall given by Mr. Bergherm, with no hint of any issue. I was called by the administrative secretary to see Mr. Bergherm. He then handed me a folder and said my services were no longer needed as my position had been eliminated.

Understand that my position had been a management position and I served at the CEO's pleasure. In and of itself he can eliminate any position he chooses as fit, however in retrospect, I see that my refusal to "see" things as Mr. Bergherm and Dr. Goldman deemed "fit", would not be far off the mark as more than coincidental.

Sincerely