

Last Name	First Name	Initial	Date

Application for Employment



EQUAL OPPORTUNITY EMPLOYER

In compliance with federal and state equal opportunity laws, applicants are considered for employment without regard to race, color, religion, gender, national origin, age, military status or the presence of a disability which is subject to reasonable accommodation, veteran status or any other status protected under local, state or federal laws.

GENERAL INFORMATION

Last Name	First	Middle Initial	Date
Street Address			Cell Phone ()
City	State	Zip Code	Home Phone ()
E-mail Address			Alternate Phone ()
Position Applying			Social Security

Are you legally eligible to work in the United States? <i>(Proof of eligibility will be required upon offer of employment)</i>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever applied for a position with our company before? <i>(If yes, please give date)</i> _____	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of a felony? <i>(A conviction will not necessarily disqualify you)</i>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If yes, please explain:		
Is anyone related to you employed by TWIISTED?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If yes, please give their name and relationship to you.		
What salary or rate of pay do you expect to receive if employed? <i>(Must provide an amount)</i> \$ _____ per _____		
What date would you be available to begin employment?		

EDUCATION

School	Name and Address of School <i>(Must include address)</i>	Did You Graduate?	GPA	Diploma/Degree Received
Graduate		Yes <input type="checkbox"/> No <input type="checkbox"/>		
College		Yes <input type="checkbox"/> No <input type="checkbox"/>		
Vocational		Yes <input type="checkbox"/> No <input type="checkbox"/>		
High School		Yes <input type="checkbox"/> No <input type="checkbox"/>		
Please list any academic honors, scholarships, offices held, etc. <i>(Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)</i>				
Describe any specialized training, apprenticeships, licenses, certifications or skills.				
Are you available to work NIGHTS, WEEKENDS, & HOLIDAYS? YES <input type="checkbox"/> NO <input type="checkbox"/> Describe your availability below in detail.				
Do you have any commitments (including any non-compete, non solicitation or confidentiality agreements) to another employer that might affect your ability to perform your job if employed? YES <input type="checkbox"/> NO <input type="checkbox"/>				
If yes, please explain:				

EMPLOYMENT HISTORY

Begin with current or most recent employer. A resume may not be accepted as a substitute for a completed application and all sections must be filled out. Some positions will be required to submit a resume in addition to the employment application.

Company Name	Employment Dates
Address	From: To:
Name of Supervisor	Telephone
Job Title and Duties	Annual Salary <small>(required)</small> Start:\$ End:\$
Reason for Leaving	
May TWIISTED contact the company and your supervisor there? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company Name	Employment Dates
Address	From: To:
Name of Supervisor	Telephone
Job Title and Duties	Annual Salary <small>(required)</small> Start:\$ End:\$
Reason for Leaving	
May TWIISTED contact the company and your supervisor there? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company Name	Employment Dates
Address	From: To:
Name of Supervisor	Telephone
Job Title and Duties	Annual Salary <small>(required)</small> Start:\$ End:\$
Reason for Leaving	
May TWIISTED contact the company and your supervisor there? YES <input type="checkbox"/> NO <input type="checkbox"/>	

REFERENCES

Provide three (3) names of professional references.

Name	Company	How do you know this person?	Telephone

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I certify all information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand submitting an application does not guarantee employment. I further understand should an employment offer be extended by this company such employment with this company is at-will, for no specified duration and may be terminated by either this company or myself at any time, with or without cause or notice unless otherwise indicated by an employment agreement. I understand none of the documents, policies, procedures, actions, statements of this company. or its representatives used during the employment process is deemed an employment contract real or implied. I understand no this company representative except management has the authority to enter into any agreement guaranteeing any employment conditions or any agreement contrary to the foregoing statements and any such agreements must be made in writing and signed by management.

In consideration for employment with this company, if employed, I agree to conform to the this company's rules, regulations, policies and procedures at all times and understand such compliance is a condition of employment. I will also be asked to sign an employment agreement. If employed by this company. I agree I will not file any action, suit or claim relating to my employment by this company. more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit.

I understand if offered a position with this company, I may be required to submit to a background check as a condition of employment. I understand unsatisfactory results from, refusal to cooperate with, or any attempt to affect the background check results will result in withdrawal of any employment offer or termination of employment if already employed. I also understand, in connection with and as a condition to hiring, this company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. I hereby consent for this company to make that request. Upon written request from me, this company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to this company and/or any of its representatives, agents, or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand this application is considered current for six months. If I wish to be considered for employment after this period I must complete and submit a new application.

By signing below I acknowledge I have read, understand and agree to the above statements.

Signature

Date