



Apple Valley Unified

AVUTA

Teachers Association

**Our union VOICE matters**

**When it comes to our kids, who do YOU trust?**



**BARGAINS** better pay & benefits

**BARGAINS FOR** smaller class sizes

**DEFENDS** our employment rights

**ADDRESSES** workplace concerns

**ENSURES** fair evaluations

**NEGOTIATES** reasonable workloads and working conditions

**ADVOCATES** for fully funded schools

**ADVOCATES** for our profession

**OPPOSES** higher pay for educators

**OPPOSES** smaller class sizes

**OPPOSES** local collective bargaining & other worker rights

**OPPOSES** fair evaluations

**OPPOSES** teacher pensions

**OPPOSES** educators having a voice in education policy decisions

**OPPOSES** increased funding for public schools

**REPRESENTS** extremist out-of-state political groups and corporate foundations

**SPONSORS** of the "ourpaysay" emails & mailings

**WE MUST STAND TOGETHER. WE MUST FIGHT BACK**

Since 1863, the California Teachers Association has been advocating for our profession, our students and our schools. CTA and UACT membership gives us the voice and influence we don't have alone. Together we will keep fighting to protect our right to speak up and speak out for our students and the high-quality education they deserve.

