Third Amendment to the Delta Pilots Disability and Survivorship Plan (as amended and restated effective July 1, 1996)

The Delta Pilots Disability and Survivorship Plan, as amended and restated effective July 1, 1996 (the "Plan"), is hereby amended, as set forth below.

1. The third paragraph of the definition of Earnings in Section 1.12 of the Plan is deleted in its entirety and the following new paragraph is inserted in its place as follows. The inclusion of the new language in this paragraph is not a change in the Plan but simply states the long standing application of the Plan to include certain imputed amounts in Earnings for pilots who retire on the first of the month following their 60th birthday.

"For Employees who retire after May 1, 2000, for purposes of the calculation of monthly income survivor benefits under Section 5.02(c)(iv) only, Earnings shall include in the Employee's final month of Earnings amounts paid after retirement or disability for Bow Wave and Full Service Bank hours, each as described in Section 12 of the Pilot Working Agreement. Further, also only for the purposes of the calculation of monthly income survivor benefits under Section 5.02(c)(iv), for a pilot retiring on the first of the month immediately following his sixtieth birthday, the final month of Earnings shall include an imputed amount that is equal to the value of trips or reserve days/guarantee on the pilot's line of time for that month that fall on or after the day in that month on which the pilot turned age 60, but only up to the amount of time

needed to reach the pilot's cap for that month after taking into account earned flight pay for that month and only to the extent that the pilot has sufficient earned and/or accrued vacation to cover the trips or reserve days/guarantees that fall on or after the day the pilot turned age 60."

2. Except as expressly amended herein, the Plan shall remain otherwise without change.

IN WITNESS WHEREOF, this Amendment has been executed this $27^{\frac{1}{11}}$ day of 5000 but effective as provided herein.

Delta Air Lines, Inc.

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Executive Vice President Human Resources

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