Message From FM #246

Welcome & Good-bye!!

Great news! The Fargo-Moorhead, ND Chapter #246 would like to welcome four new members!!! The goal set by National was 2 and we have exceeded that!! Welcome to: (see pictures on page 13)

Emily Herbranson    Fabricators Unlimited
Kara Skarphol Casselton Lumber
Lisa Thoreson MEI (Moorhead Electric Inc.)
Emily Kautzman MEI Technologies (intern) NDSU Student

We are sad to say good-bye to Emily Sumner of Mortenson Construction. Sumner was transferred to Colorado for her job and has transferred her membership to the Metropolitan Denver #112 Chapter.

Congratulations to the 17-18 FM246 Leadership Team

President  Amy Berg, CBT, CIT
Vice-President Melanie Nordhougen
Secretary Kara Skarphol
Treasurer Suzi Retzlaff
Directors Joanna Slominski
IPP Emily Herbranson

I am looking forward to attending AMEC and bringing back information to the September 19th Strategic Planning Meeting at the Doubletree by Hilton in West Fargo. Start thinking about the meeting and membership recruitment possibilities to share at the meeting.

On Fire For NAWIC!

Amy Berg

NAWIC Needs You
&
You Need NAWIC!!
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<td>✓ 4th Quarter + Membership Option</td>
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<td>FM246 Event Wine &amp; Art Walk - Fargo</td>
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<td>62nd Annual Meeting &amp; Education Conference - Anaheim, CA</td>
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Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly) - Location varies

  August 17 - Holiday Inn 4:30—6:30 PM
  *Future Events have not been added to the Chamber Calendar*

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** *(Social hour 5:00 - 6:00 pm)*

  August 22 “Serving with Confidence: Making and Impact on a Board or in Public Service”
  - Presented by: Shara Fischer, Shannon Roers Jones, Michelle Lawson, Susan Mathison and Moderated by: Lisa Borgen

  September 26 “Calibrating the Inner Compass: How to Lead in Alignment with your Guiding Principles” - Presented by: Bethany Berkeley & Chelsea Monda

October 18 “Living Your Most Authentic Life: It Means Taking Risks”
  (Wednesday) - Kelly Krenzel & Bethany Berkely will facilitate a panel discussion.

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
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<td>Grandparent’s Day</td>
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**Upcoming Regional/National Events**

**Midwest Region Annual Forum - 2018**

- **Midwest Region Annual Forum**
- May 17-19, 2018
- Rapid City, SD

**ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)**

- **62nd Annual Meeting**
- Hyatt Regency Orange County
- Registration: [Now thru AMEC](http://www.nawic.org)
- Members: $785
- Non-members: $885
- Details at [www.nawic.org](http://www.nawic.org)

**Midwest Region 2017 Fall Conference**

- **Midwest Region 2017 Fall Conference**
- October 20-21, 2017
- Cedar Rapids/Iowa City, IA

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- **4th Quarter + Membership Option Available**
  - Planning / transition Meeting— (joint chapter board meeting In/Out)
  - New Signature cards for bank / Installation of Officers
  - Set-up Calendar - include Chapter/Regional/National info
  - Year End Reports Due - **20th—Monthly reports due to Director**
RSVP by **Wednesday, August 9th** to:

- by phone: 218-234-6633
- or email: aberg.nawic@yahoo.com
If you have anything you would like added to the Newsletter:

Please contact: Amy Berg
Phone: 218-234-6633 (leave message)
Email: aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk
Joined - November 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
612-214-5575
maria.selk@mortenson.com

Kara Skarphol
Joined - July 1, 2017
Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

All Aboard!
For Your NAWIC Journey
♦ SUPPORT
♦ ENCOURAGE
♦ GROW

NAWIC Needs You
You Need NAWIC

#TakeAim4NAWIC
Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

Congratulations to FM246 on winning 1st Place in the Region for Membership Retention with 87.5% as of Dec. 31, 2016.

We needed 2 new members to reach the 20% growth goal set by National. “We BEAT that goal” with **4** (four) new members!!!! Welcome to Emily Herbranson (Fabricators Unlimited); Kara Skarphol (Casselton Lumber); Lisa Thoreson (MEI - Moorhead Electric Inc) and Emily Kautzman (NDSU Const. Mgmt Student & MEI Technologies Intern)

The 4th Quarter Dues Options starts on July 1st - with this option, when you join in July, August or September your dues are paid through September 30th of the following year. Take advantage of this great opportunity and JOIN

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**PR & MARKETING (COMMUNICATIONS / PUBLICITY)**

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

Press releases have been sent out congratulating the Onie Loeks Memorial Scholarship recipients and the 2016-17 CAD Design Drafting winner.

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**SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!**

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- **$ 500** - Kalley Bardson MSUM - Construction Management
- **$1000** - Amanda Mears NDSU - Electrical Engineering

We look forward to meeting and recognizing them at our Auction in November!!

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**BYLAWS / STANDING RULES - NATIONAL CHAIR: ROBIN FULTON MEYER**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **Due to changes at the National level The Chapter Standing Rules have been reviewed by Chapter board and sent to the National Chair for approval. (Have been approved by National Chair)**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 16, 2017  Never to early to start planning!!

DUTIES:  Responsible for all Chapter fundraising activities.  Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT:  The 15-16 audit has been completed.

BUDGET:  16-17 budget was adopted, was reviewed and no changes made at May Board Meeting

PARLIAMENTARIAN

DUTIES:  Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES:  Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 5 - 11, 2017

Women In Construction (WIC) Week
“Support, Encourage, Grow!”

Fargo-Moorhead won the Regional WIC Week Award for “Events & Activities” for receiving 4 proclamations, press releases, social media postings, two members featured in newspaper articles and our “Drones in Civil Engineering - Now What?” Membership meeting!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦  Chapter’s must hold 10 Membership meetings per year and conduct Association business at 6 of them.
♦  If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
Committee Reports

**PROFESSION DEVELOPMENT & EDUCATION** -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

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### 2016 - 2017 Monthly Meeting/Program Schedule

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<tr>
<th>Date</th>
<th>Program</th>
<th>Location</th>
<th>Meeting type</th>
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<tr>
<td><strong>OCTOBER 18, 2016</strong></td>
<td><strong>Program:</strong> Block Kids/ Auction Planning</td>
<td>Amy’s House, 416 44th Ave S, Moorhead, MN</td>
<td>Planning</td>
<td>Amy</td>
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<td><strong>NOVEMBER 17, 2016</strong></td>
<td><strong>Program:</strong> 38th Annual Construction Industry Auction</td>
<td>Holiday Inn, Royale Room Fargo, ND</td>
<td>Community</td>
<td>All Members</td>
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<td><strong>DECEMBER 20, 2016</strong></td>
<td><strong>Program:</strong> Creatively Uncorked</td>
<td>Creative Uncorked, West Fargo, ND</td>
<td>Networking</td>
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<td><strong>JANUARY 24, 2017</strong></td>
<td><strong>Program:</strong> Women Connect</td>
<td>Holiday Inn Fargo</td>
<td>Networking</td>
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<td><strong>FEBRUARY 21, 2017</strong></td>
<td><strong>Program:</strong> Terracon Environmental &amp; Geotechnical Consulting and Engineering</td>
<td>Holiday Inn, Fargo</td>
<td>Speaker</td>
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<td><strong>MARCH 7, 2017</strong></td>
<td><strong>Program:</strong> Drones in Civil Engineering - Now What?</td>
<td>Holiday Inn, Fargo</td>
<td>Networking</td>
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<td><strong>APRIL 18, 2017</strong></td>
<td><strong>Program:</strong> Fargo Water Treatment Plant</td>
<td>Jobsite</td>
<td>Tour / Speaker</td>
<td>Membership</td>
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<td><strong>MAY 16, 2017</strong></td>
<td><strong>Program:</strong> The Future of FM246</td>
<td>Holiday Inn, Club III</td>
<td>Membership</td>
<td>Membership</td>
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<td><strong>WEDNESDAY - JUNE 28, 2017</strong></td>
<td><strong>Program:</strong> Redhawks Game Vs. Sioux Falls Canaries</td>
<td>Hawk Nest Stadium, Fargo, ND</td>
<td>Networking</td>
<td>Membership</td>
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<td><strong>JULY 18, 2017</strong></td>
<td><strong>Program:</strong> Family Picnic</td>
<td>Amy’s House, 416 44th Ave S, Moorhead, MN</td>
<td>Networking</td>
<td>Membership</td>
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<td><strong>AUGUST 10, 2017</strong></td>
<td><strong>Program:</strong> Cork &amp; Canvas (Art &amp; Wine Walk)</td>
<td>Downtown Fargo</td>
<td>Networking</td>
<td>Membership</td>
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<td><strong>SEPTEMBER 19, 2017</strong></td>
<td><strong>Program:</strong> Strategic Planning</td>
<td>Doubletree by Hilton, 825 E. Beaton Drive West Fargo, ND</td>
<td>Planning</td>
<td>Amy</td>
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*Note: Dates and programs are subject to change. Please check the official NAWIC newsletter for updates.*
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Congratulations to the 2016-2017 National Block Kids Winners!

1st Adam Klassen; 6th grade
St. Joseph, MO #162 (MW Region)
2nd Zaden Renfro; 5th grade
Tulsa, OK #76 (SC Region)
3rd Drew Smalling; 5th grade
Wilmington, DE (NE Region)

The 2016-2017 National Winners are:

**CAD:**
1st Abiyerra Thomas; 11th grade
Atlanta, GA #49 (SE Region)
2nd Trevor Weigel; 12th grade
Las Vegas #74 (PSW Region)
3rd Nicholas Williams; 11th grade
Columbia, SC #113 (SA Region)

**HAND:**
1st Heather Lezon; 12th grade
Indianapolis, IN #34 (NC Region)

Congratulations to the 2016-2017 National Block Kids Winners!

1st Adam Klassen 6th grade
St. Joseph, MO #162 (MW Region)
2nd Zaden Renfro; 5th grade
Tulsa, OK #76 (SC Region)
3rd Drew Smalling; 5th grade
Wilmington, DE (NE Region)

Become an NEF Ambassador… Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
NEF's Construction Dictionary

New/Updated Edition with a fresh look... over 600 terms added!!

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<th>Part #</th>
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<td>7-01-01</td>
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Get yours today!!!!

Core Purpose
To enhance the success of women in the construction industry.

Core Values:
- Believe
- Persevere
- Dare
Chapter #246 Sponsors

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $100 - Project Manager
- $ 50 - Trades Person
- $ 25 - Construction Supporter
  Single Events
  - CAD/Design Drafting Competition
  - WIC Week Events
  - Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
FM246 Picnic - Tuesday, July 18th

When: July 18, 2017
Where: Amy & Gary Berg Residence
416 44th Ave S
Moorhead, MN
Social Hour - 5:30 pm
Dinner** - 6:00 pm
Bring your family and enjoy a night of networking and fun playing lawn games!

** Dinner will include:
Beef & Meatloaf
Crapes / Salads
Fruits / Yogurt
Ice Cream Pies
Pop / Milk
Water

If you have any special diet needs please let me know.

Bring your own “Adult” Beverages!!

(Members and Guests - Dining on the Deck!!!)

(L to R) Amy Berg, Paige Johnson, Emily Kautzman, Lisa Thoreson, Emily Herbranson & Kara Skarphol

(L to R) Lisa Thoreson, Emily Herbranson & Kara Skarphol (our newest members)