



**APPLE VALLEY UNIFIED SCHOOL DISTRICT**  
**Monthly Rates Effective July 1, 2020 to June 30, 2021**  
**CERTIFICATED Employees**

<b>AETNA - HMO 2 &amp; PPO 2</b>		<b>Final Carrier Rate</b>	<b>Trust Fee</b>	<b>Total Rate</b>
<b>Active HMO / PPO</b> Blended Composite Rate		\$2,260.68	\$6.50	\$2,267.18
<b>Early Retirees to age 65</b> HMO / PPO Blended - 3 - Tier Rates	Single	\$934.67	\$6.50	\$941.17
	Plus 1	\$1,816.51	\$6.50	\$1,823.01
	Family	\$2,813.10	\$6.50	\$2,819.60
<b>COBRA - HMO / PPO</b> Blended - 3 - Tier Rates + 2% Admin	Single	\$934.67	\$6.50	\$959.99
	Plus 1	\$1,816.51	\$6.50	\$1,859.47
	Family	\$2,813.10	\$6.50	\$2,875.99
<b>AB528 Retirees Age 65+ w/o Medicare</b> HMO/PPO - Blended 2 Tier Rates	Single	\$3,045.55	\$6.50	\$3,052.05
	Plus 1	\$6,162.52	\$6.50	\$6,169.02
<b>Medicare COB</b> HMO/PPO w/Medicare - 2 Tier Rates	Single	\$748.88	\$6.50	\$755.38
	Plus 1	\$1,449.92	\$6.50	\$1,456.42
<b>AETNA - HMO 6</b>		<b>Final Carrier Rate</b>	<b>Trust Fee</b>	<b>Total Rate</b>
<b>Active HMO</b> 3 - tier rates	Single	\$517.27	\$6.50	\$523.77
	Plus 1	\$1,020.94	\$6.50	\$1,027.44
	Family	\$1,474.76	\$6.50	\$1,481.26
<b>COBRA HMO</b> 3 - tier rates	Single	\$517.27	\$6.50	\$534.25
	Plus 1	\$1,020.94	\$6.50	\$1,047.99
	Family	\$1,474.76	\$6.50	\$1,510.89
<b>VSP</b>				
Composite		\$18.08		\$18.08
Cobra - 2% Admin Fee		\$18.08		\$18.44
<b>Unum</b>				
All active employees & retirees	Basic & AD&D			\$0.14/1000
Dependent Life	Dep & AD&D			\$1.10
<b>DELTA DENTAL</b>				
Composite		\$123.75	\$1.25	\$125.00
Cobra Rate - 2% Admin Fee		\$123.75	\$1.25	\$127.50

**Aetna Performance Formulary Rates**





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<b>Kaiser - Plan 1</b>		<b>Carrier Rates</b>	<b>Plus Adm</b>	<b>Total Rate</b>
<b>Active Employees</b> Composite Rate		\$1,417.06	\$6.50	\$1,423.56
<b>Early Retirees to age 65</b> 3 - Tier Rates	Single	\$629.91	\$6.50	\$636.41
	Plus 1	\$1,247.08	\$6.50	\$1,253.58
	Family	\$1,759.61	\$6.50	\$1,766.11
<b>COBRA</b> Compostic Rate + 2% Admin		\$1,417.06	\$6.50	\$1,452.03
<b>Senior Advantage W / Medicare (A and B)</b>		\$217.28	\$6.50	\$223.78
<b>Senior Advantage W / Medicare (B only)</b>		\$529.28	\$6.50	\$535.78
<b>AB528 - w/o Medicare over 65</b> 2 - Tier Rates	Single	\$1,284.66	\$6.50	\$1,291.16
	Plus 1	\$2,569.32	\$6.50	\$2,575.82
<b>Mixed Medicare Family Rates</b> <b>FOR Early Retiree</b> <b>Active (only when disabled)</b>				
Sub w/ Medicare		\$217.28	\$6.50	\$223.78
Sub w/ Medicare + Spouse w/o Medicare		\$834.45	\$6.50	\$840.95
Sub w/o Medicare + Spouse w/ Medicare		\$847.19	\$6.50	\$853.69
Sub w/ Medicare + Spouse w/ Medicare		\$434.56	\$6.50	\$441.06
Sub w/ Medicare + Child w/o Medicare		\$834.45	\$6.50	\$840.95
Sub w/ Medicare + Children w/o Medicare		\$1,346.98	\$6.50	\$1,353.48
Sub w/ Medicare + Spouse w/ Medicare + Child(ren) w/o Medicare		\$947.09	\$6.50	\$953.59
Sub w/ Medicare + Spouse w/o Medicare + Child(ren) w/o Medicare		\$1,346.98	\$6.50	\$1,353.48
Sub w/o Medicare + Spouse w/ Medicare + Child(ren) w/o Medicare		\$1,359.72	\$6.50	\$1,366.22

