Ouestions

From Mark Lewandowski

To

Mark Lewandowski

Date

2013/02/18 12:24

Subject: Questions

Questions for search firms

- 1. How do you identify Superintendent candidates are a good fit for the community and school district?
- 2. When searching for candidates do you take a proactive (have candidates in mind to recommend) or reactive (recommend from resumes submitted for position) approach.
- 3. What are your thoughts soliciting on community input during the search?
- 4. What is your opinion of internal candidates and how does that affect the search?

John's thoughts

- 1. Wants to lower the bond amount to 160mm wants to do without cutting recommendations from steering committee.
- 2. Wants to keep tax rate down, and tax as needed
- 3. OK with using fund balance to pay for projects or as loan to I&S.
- 4. Does not favor using fund balance to buy down tax rate.
- 5. His vote for a search firm is Moses and Thompson.

Sent from my iPad Regards, Mark Lewandowski