



PALOS FIRE PROTECTION DISTRICT
8815 WEST 123RD STREET
PALOS PARK, ILLINOIS 60464

JAMES GRABEN
Chief

BOARD OF FIRE COMMISSIONERS

James Staszczuk,
Paul Boehlke
Robert Stevens

NOTICE OF RESCHEDULED MEETING

The Board of Fire Commissioners for the Palos Fire Protection District will hold its November meeting on **TUESDAY, DECEMBER 6th, 2016, at 5:00 p.m.**

The meeting will be conducted at the Palos Fire Protection District Station #1, located at 8815 West 123rd Street, Palos Park, Illinois 60464.

James Staszczuk, President
Board of Fire Commissioners

AGENDA

1. Call Meeting to Order
2. Roll Call
3. Public Comment
4. Approve Minutes of November 10th and November 14th, 2016 Meetings
5. Old Business
 - a. Lieutenant's Promotional Exam
Review and Calculate Oral Interview and Assessment Center scores
Post updated list
6. New Business
7. Possible Closed Session
8. Adjournment

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**PALOS FIRE PROTECTION DISTRICT
BOARD OF FIRE COMMISSIONERS
MINUTES OF REGULAR MEETING
DECEMBER 6, 2016**

CALL TO ORDER: A regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District was called to order on December 6, 2016, at 5:00 p.m. by President James Staszuk at Station #1, 8815 W. 123rd Street, Palos Park, Illinois.

ROLL CALL: On the call of the roll, the following Commissioners responded as present: Commissioners James Staszuk and Paul Boehlke. Commissioner Robert Stevens was not present.

OTHERS PRESENT: Chief James Graben and recording secretary, Maxine Bell.

PUBLIC COMMENT: None

APPROVAL OF MINUTES: Commissioner Boehlke made a Motion to Approve the Minutes of the November 10th, 2016 Commissioners Meeting and Commissioner Staszuk seconded. By call of the roll, the Motion passed. Another Motion was made to Approve the Minutes of the November 14th Commissioners Meeting by Commissioner Boehlke and seconded by Commissioner Staszuk. By call of the roll, the Motion passed.

OLD BUSINESS: Lieutenant's Promotional Exam. Commissioner Staszuk stated that the Commissioners present would review and calculate Oral Interview and Assessment Center scores and post an updated list.

NEW BUSINESS: Commissioner Staszuk and Commissioner Boehlke along with the Chief went through each candidate's scores and entered them in the computer. The scores were as follows:

Stukel, William	83.61
Agostinelli, Nick	76.22
Lenzen, Joseph	87.78
O'Connor, Thomas	95.00
Gabriele, Michael	84.58
Goldschnikl, Joshua	86.67
Tonra, Thomas	85.00
Queen, Eric	66.39
Vlcek, Brian	68.19

PALOS FIRE PROTECTION DISTRICT
BOARD OF FIRE COMMISSIONERS
REGULAR MEETING – DECEMBER 6, 2016

Chief stated that he would like to add these scores and keep them in each candidate's individual packet. While this was being done, Chief stated that he would like to post a list and change the name to accumulative list to reflect oral interview and assessment center scores. Chief stated that candidates will have an opportunity to see video tape that was taken of each candidate's entire process at Assessment Center and also a tape of the Union's third party moderator and their evaluation as well. Commissioner Boehlke named the list "Lieutenants Cumulative Score before Written Test" and dated it December 6, 2016. Chief said that was perfect. Further discussion ensued as to how to post scores. Candidates realize that they are 60% through the testing process and Friday morning they will get a score for written exam and add that score and know where that will be on the list. Commissioner Boehlke prepared, on the computer, a list showing where each candidate stands before written exam. Chief printed out and brought back list back down to meeting. Commissioner Boehlke and Chief discussed giving total weighted points out of 60%. Further discussion ensued as to where each candidate stands before written exam. Much discussion and math calculations were talked about and Chief and Commissioners finally decided how to calculate each candidates points. Chief stated to give each candidate a total of where they are at 60% completion. Continued discussion as to the different ways to look at scoring and formula used in previous tests. The Chief wanted to clarify, so he can explain when someone asks, that the decision of the Board of the Commissioners was that oral interviews are worth 10% overall and the Assessment Center is worth 30% of the overall score and the subjective portion includes both of those which adds up to 40%. Both of the above are broken down to 25% and 75%. Discussion ensued about showing the candidates their individual scores if they wish to see them. Commissioners agreed that Chief could do this.

ADJOURNMENT: There being no further business to come before the Board, a motion was made by Commissioner Staszczuk to adjourn the meeting. The motion was seconded by Commissioner Boehlke. By call of the roll, the Motion carried unanimously. The meeting adjourned at 5:30 pm.

The next regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District will be held on Thursday, January 5, 2017.




