

## Catholic Leadership Programme 2018

**N.B** This form is for the evaluation of **the whole course** and not just the current conference.

### Evaluation sheet

Please tick the relevant boxes using the following definitions:

**1: Strongly agree. 2: Agree. 3: Neither agree nor disagree. 4: Disagree. 5: Strongly disagree.**

61 evaluations completed	1	2	3	4	5
This programme has enabled me to acquire a deeper understanding and appreciation of the distinctiveness of leadership in a Catholic school or College	<b>91.80%</b>	8.19%			
This programme has given me opportunity to reflect on and deepen my own personal faith.	<b>93.44%</b>	6.55%			
This programme has given me opportunity to appreciate the place of personal commitment in taking on the role of leadership in a Catholic school or college	<b>95.08%</b>	4.91%			
The variety of activities and speakers has given me an increased appreciation of the range of personal leadership styles and qualities that can contribute to an effective Catholic leadership role.	<b>90.16%</b>	8.19%	1.63%		
The programme over the year was well organised and well presented	<b>95.08%</b>	4.91%			

**An aspect I particularly appreciated was.....**

- The high quality and inspiring guest/course speaker EVERY TIME, CONSISTENTLY.
- Leo leading sessions and the group time.
- All of it- particularly enjoyed the variety of speakers /topics /format of delivery.
- The variety of speakers.
- All of it.
- Time to reflect- time out to appreciate the position I am in and why I entered the profession. All speakers inspirational!
- Listening and being inspired by many speakers.
- Having a mentor and meeting other colleagues.
- Having the opportunity to work with and discuss with like-minded people. The presentations were excellent and I feel that I have developed my personal faith.
- Time to look at my own journey and how to move myself forward.
- Time out from an ever- increasing demanding workload to remember why I am passionate about what I do and why I do it.
- Kevin Quigley speaking at the first residential and Sister Judith Russi.
- Working with a mentor

- Mentoring sessions; talks by Sister Judith and Father Mulcahy.
- The chance to hear inspirational speakers like Fr Eamonn Mulcahy.
- Networking with other leaders. I have made some very good friends who I know I will be able to rely on in the future!
- The qualities and relevance of each presentation!
- Time to reflect on our own leadership, listening to excellent speakers with vast knowledge and life experiences. Loved questionnaires re styles/colours.
- Meeting other like-minded people.
- The time given to us to reflect on our own faith journey.
- Having the opportunity to have a mentor who I could discuss key issues with.
- Reflecting on my own experience and style of leadership.
- Listening to Bishop John. An excellent end to the course. Inspired me for the future.
- The chance to reflect on my vocation and the opportunities to think about my responsibility to continue the faith and inspire others to do the same.
- Listening to all the remarkable speakers and working in our presentation groups.
- The residential. Nice to have an opportunity to meet other colleagues. The first conference was really useful with two speakers from current leaders.
- Gaining perspective from the range of speakers- delivered with clarity and passion.
- The inspirational leaders! Their talks were fantastic and prompted deep thinking and discussion. They have been supportive and helped me to develop my spirituality and leadership. They truly live their faith.
- The depth of knowledge and experience of the course leaders. Their humanity, humour and hope. The sheer importance highlighted of our role in modern society- inspired by their own faith- which is tangible.
- Being able to reflect on my own vision/teaching. It's been thought-provoking and challenging.
- Tutor sessions; time to talk to the tutor and have that extra time to reflect on the main sessions. Listening to Alison Burrows. I found her to be an inspiration and she gave me the courage not to be afraid to give the children different experiences.
- The quotes displayed beautifully and discussed with such passion and commitment. I have used them to share my vision starting on the first INSET day with all staff and governors, then first assembly with all the children quoting 'Do I reflect Christ?'
- The time for personal reflection and development of my own faith and spirituality.
- Time for reflection away from school and with other leaders and sectors of education.
- As someone new to the Catholic faith, the course has enhanced my understanding and prepared me for the job I am doing.
- The opportunity to share experiences and learn from like-minded colleagues
- Residential; speakers varied/excellent; getting to know others in social setting.
- A time to reflect; a time for me; a time to stop and listen.
- Opportunity to relate to the origins of our faith.
- Listening to such inspirational speakers-all of them. Getting to know our group and other people in the course.
- Time to reflect and absorb. Far more effective than essay/task.
- Time to stop and reflect and share with others.
- The chance to meet and engage with people at all levels and to listen to some really inspirational speakers.
- Having time out of school to reflect on what I/my school needed to do to ensure that children receive spiritual development rather than a focus on academic outcomes.
- The ability for personal reflection and to deepen my understanding of why I teach and lead in a Catholic college.
- The time to reflect on my practice and opportunity to meet other people from different backgrounds and experiences
- Hearing different people speak passionately and with humility. Having Leo and

Kevin as constants, (there at all conferences/courses). Developing positive relationships which help guide you on this journey.

- Peter Eavers' presentation.
- Sister Judith. The sing-alongs at the residentials. Having time to reflect on my own faith journey, having listened to all the wisdom/ knowledge of people like Kevin, Leo and Peter.
- Being able to listen to a wide range of speakers who have explored and unpicked elements of catholic education that I have only given superficial attention to in the past.
- Time to reflect on my educational view. I now appreciate outcomes are not the be all and end all. Holistic spiritual development of the child is always to be at the centre of all we do.

**The overall value of this course for me has been.....**

- Incredibly helpful and inspiring. A wonderful experience. Thank you.
- Being a transformational leader.
- Great. Also the time to network with other colleagues.
- To re-ignite my passion for teaching! To remind me why I became a teacher in a Catholic education & its value.
- Really enjoyable. An opportunity to meet and work with like-minded people and reflect on the aspects of education that are really important in this ever changing landscape.
- Deeper connection with my Faith.
- My exploration of faith and reflecting on my practice in school
- Reassuring and inspiring.
- The chance to reflect on what Catholic leadership should look like
- The impact on my faith journey
- Fantastic in terms of inspiration.
- Time to reflect on my leadership.
- Given me the self confidence and self belief to lead in the way that is right; is true to myself and the values upheld in my daily life.
- Teaching me how to reflect as a leader.
- Reconnect with my own personal faith journey- time for self- reflection ME TIME!
- Opportunities for reflection.
- Time to review and plan to move forward.
- Allowing me to reflect on my own personal Catholic ethos.
- Excellent- very thought provoking.
- An opportunity to reflect on my role as a Catholic leader.
- Building my resolve that vision for the whole child is everything
- Time- to reflect on myself and my teaching. Time- to look inward for what I want for the future. Time to think about what I believe in order to improve myself and my faith.
- The personal journey to fortify my strength and vocation.
- This course has enabled me to reflect on my role as a leader and to remember the true reason for this vocation.
- Really making me think about the purpose of catholic education and our role in this.
- For me to strengthen and continue to interpret a meaningful way, where all in the school community understand the values of mission a Catholic education gives.
- So hard to put into words. I have loved this course. I have reflected, questioned and developed my thinking. The relationships formed with like-minded colleagues have

been wonderful.

- The hope and courage to continue this journey of senior leadership. That someone like me could actually be listened to and have a positive impact. That at some point I can make a difference and facilitate a joy in teaching and learning for staff and children
- Amazing. I've really enjoyed it and feel like I've developed my own faith and how that impacts on me as a teacher. It has been lovely to be among like-minded people.
- Valuable. It has allowed me to reflect on myself and myself as a teacher and has encouraged me to take the time to look after myself so I can do the best for the children. It has also inspired my faith and given it more meaning so thank you to all involved in the process.
- A truly inspirational journey; enabling me to grow deeper in my relationship with God on my journey as a Headteacher.
- Inspirational in terms of leading RE in my school.
- An appreciation of our shared faith.
- Overwhelming. It has developed my understanding of the distinctiveness and equipped me for interviews and the expectations of the Catholic leader.
- To focus my thinking on what is important to my development as a leader.
- Brilliant/ reflective.
- Huge. I have really enjoyed the programme and feel that it has supported my spiritual growth.
- Excellent.
- Everything! Reflection on our role in a Catholic school and its importance to children now and in the future!
- Taking stock of deep- rooted faith in developing my own vision of leadership.
- A greater understanding of Catholic leadership and putting it into practice in school.
- To be reflective of my own leadership style. To change my perception of what Catholic education is and is not. How open the Catholic Church is has been especially warming.
- Recognising that I am ready for Catholic leadership. During this course I was successful in being appointed to Deputy Headteacher.
- Very reflective and enjoyable! Loved every minute.
- Enhancing my own spirituality and knowledge as well as an understanding of myself as a leader and how I can develop and improve for the best of those I work with.
- Invaluable in my personal and professional development.
- An awakening; a refreshment of my soul/spirit. A reminder of who I am and what I stand for.
- Inspirational.
- Helped me to 'see' a good leader in a Catholic school, and how different special and unique that role is.
- To re-affirm my mission as a teacher/leader in a Catholic school; and knowing that I have great support in this against a tide of government directives and secular pressures..

**Any further comment :**

- Excellent: venues/ welcome/ food and drink.
- Thank you for the guidance and care.
- A great course that has given me the opportunity to reflect on the distinctiveness of

leadership in a Catholic School. Thanks so much!!!

- This course has been wonderful. I've met some great people and heard from so many inspirational speakers. I would highly recommend it to anyone! Thank You.
- The best CPD I have ever had.
- Given me the courage and confidence to ascend to Headship! On Ascension Day!
- Being able to reflect and feel more confident about my journey so far and feeling reassured about future goals.
- Really enjoyed every aspect of the course. I will miss it next year.
- I just want to say thank you so much for every aspect of the course and your delivery of the content. I was damaged at the start of this course by a leader who did not value my approach and now I feel stronger than ever that I must stick to my own leadership style. Thank You x
- I feel I have always known what I stand for as a Catholic Educator; the CLP has helped me to articulate what I believe with conviction and strength.
- The CLP has been very valuable in terms of the chance to consider styles of leadership and being able to articulate the values of a Catholic school.
- I did struggle with the Salford/ Manchester venues coming from the Wirral- but traffic is out of God's hands!
- Thank you to all involved in this programme.
- Thank you to everyone involved for this great programme.
- Thank you!
- Base groups around local areas so that we can meet outside of 'events' to prepare for presentation. More clarity on presentation from earlier stage in the course.
- A very much valued programme.
- Thank you.
- The theme 'Servant leadership' has really resonated throughout. Seeing leadership in this way is awe-inspiring. I have benefitted from the support of my mentor and appreciate the time she has given. Due to family illness I need to have another meeting which I will arrange.
- The personal reflection time planned in has been invaluable. Every member of the team (CLP & presenters) has been inspirational, able to embed and cascade their overwhelming love of God to everybody. It has helped me to know where God is in the mess and when I need strength for those difficult moments, I know where to go 😊.
- This has been the most valuable and inspirational course I have undertaken in my teaching profession. Thank you.
- Thank you.
- The residential has been fab, but as a mum with two young boys finding extra childcare and missing time with them I would have much preferred them on a Thurs/ Friday night/morning.
- Thank you.
- Thank you all for a wonderfully inspiring, authentic and original experience.
- Thank you. I have found this course inspiring and thought provoking.
- Thoroughly enjoyed the course!
- Thank you for an amazing year, my journey begins again.
- Thank you to all involved for creating such a welcoming and thought-provoking course.
- Thank you for all your expertise 😊
- Thank you. I have thoroughly enjoyed being part of this course. It has helped me develop both personally and professionally as well as meet people I can now call friends. Thank you.
- The CLP has allowed me to re-examine my role in the holistic development of the pupils in my care.

- Thank you for putting up with me 😊. After signing up for the course as I had nothing else to do for my CPD appraisal target, I have thoroughly enjoyed it and have taken so much from it both personally and professionally. I am actively advocating it to my current staff- to begin this journey; to refresh their view points as it is a positive target/thing to do. Thank you again for guiding me to a new path; my journey has just begun and has far to go. (Great strides have already been taken I know) and I hope we meet again at some point. All three speakers on the final conference were great with themes that were very apt for the conclusion of the course. Ian
- Thank you! This has been such an enjoyable, rewarding and valuable experience
- Thank you very much!