CURRICULUM VITÆ: HEATHER A. HAVEMAN (8/2016)

University of California at Berkeley
Department of Sociology and Haas School of Business
410 Barrows Hall, Berkeley, CA 94720-1980
510-642-3495 haveman@berkeley.edu www.heather.haveman.net

EDUCATION

1990 PhD (Organizational Behavior and Industrial Relations), University of California at Berkeley, Graduate School of Business Administration

1985 MBA, University of Toronto, Faculty of Management Studies

1982 BA (History), University of Toronto, Innis College

ACADEMIC APPOINTMENTS

7/2006- Professor, University of California at Berkeley, Department of Sociology and Haas School of Business
Faculty Affiliate: Berkeley Population Center; Center for Culture, Organizations, and Politics; Center for Chinese Studies; Center for the Study of Law and Society; Institute for Research on Labor and Employment
Member: Haas Institute for a Fair and Inclusive Society, Religious Diversity Cluster
Senior Fellow: Berkeley Institute for Data Science

7/1998-6/2007 Professor, Columbia University, Graduate School of Business and (by courtesy) Department of Sociology
Faculty Fellow: Institute for Social and Economic Research and Policy

7/1994-6/1999 Associate Professor (with tenure) to Professor, Cornell University, Johnson Graduate School of Management
Member: Cornell University Graduate Field of Sociology

1/1990-6/1994 Assistant Professor to Associate Professor (without tenure), Duke University, Fuqua School of Business and (by courtesy) Department of Sociology

VISITING POSITIONS

Winter 2016 École Supérieure des Sciences Économiques et Commerciales (ESSEC)

Fall 2015-Spring 2016 Institut d'Études Politiques de Paris (Sciences Po)

Spring 2006 University of California at Berkeley, Department of Sociology

Spring 2005 University of California at Berkeley, Department of Sociology and Haas School of Business

Spring 1998 University of Arizona, Department of Sociology

Fall 1997 Northwestern University, Kellogg Graduate School of Management

RESEARCH INTERESTS

Organizational sociology, economic sociology, social history, entrepreneurship, social movements, gender, careers and social mobility.

TEACHING

PhD. Organizational sociology, careers and social mobility, research design.

Undergraduate. Organizations and institutions, evaluation of evidence, gender at work, entrepreneurship.

MBA. Leadership, organizational design and change, entrepreneurship, managing innovation, managing growth, women in management.

HONOURS AND AWARDS

2016	Book Award, American Sociological Association, Communication, Information Technologies, and Media Sociology Section
2016	Renowned Guest Researcher, École Supérieure des Sciences Économiques et Commerciales (ESSEC)
2015	Finalist, Carol D. Soc Distinguished Graduate Student Mentoring Award, UC Berkeley
2013	Best Paper Award, Administrative Sciences Association of Canada, Organization Theory Division (for Cohen and Haveman working paper, Going against the grain: The effects of adopting unusual job structures at startup)
2009	Honorable mention, Viviana Zelizer Award, American Sociological Association, Economic Sociology Section (for distinguished scholarship, for Haveman, Rao, and Paruchuri, 2007 *ASR*)
2008	Invited to participate in the Nobel Symposium on the Foundations of Organization
2005	Elected to the Sociological Research Association
1997-1998	Clifford H. Whitcomb Faculty Fellow, Cornell University
1997	Max Weber Award, American Sociological Association, Organizations, Occupations, and Work Section (best paper published in the last three years, for Haveman and Cohen, 1994 *AJS*)
1995	Elected to the Macro Organizational Behavior Society
1990	Lou Pondy Award, Academy of Management, Organization and Management Theory Division (best paper from a dissertation, later published as Haveman, 1992 *ASQ*)
1986-1989	Doctoral Fellowships, Social Sciences and Humanities Research Council of Canada
1985-1986	Sutro Inc. Fellowship, University of California at Berkeley
1984-1985	Mary Jane Felker Scholarship, University of Toronto

GRANTS

2016-2017 UC Berkeley, Center for Chinese Studies, Faculty Research Grant, $1,000.

2016-2017 UC Berkeley, Institute of Industrial Relations, GSR grant, *The New One Percent? Data Science and Changes in American Corporate Leadership*, $15,126.

2015-2016 UC Berkeley, Center for Chinese Studies, Faculty Research Grant, $2,500.

2015-2016 UC Berkeley, Abigail Reynolds Hodgen Publication Fund in the Social Sciences, $3,585.

2014-2015 UC Berkeley, Center for Chinese Studies, Faculty Research Grant, $1,000.

2013-2014 UC Berkeley, Institute of Industrial Relations, GSR grant, *Entrepreneurship in Transition: The Founding of Magazines in America, 1741-1860*, $14,664.

2012-2013 UC Berkeley, Population Center, Pilot Grant, *The Changing Face of the American Law Professor*, $20,182.

2011-2012 Institute of Industrial Relations, UC Berkeley, GSR grant, *A Contested Institution: The Editorial Structures of Law Reviews*, $3,378.

2007-2011 National Science Foundation, *Magazines and Community in America, 1741-1860*, SES-0727502, $150,540.

2007-2008 William Marion Ewing Kauffman Foundation (awarded through the Lester Center for Entrepreneurship and Innovation, Haas School of Business, UC Berkeley), Research Grant, *Foundings of American Magazines, 1741 to 1860*, $25,034.20.

2006-2007 UC Berkeley, Institute of Industrial Relations, Data Initiative Grant, *The Evolving Demography of Jobs in the US Wine Industry*, $5,787; GSR Grant, $7,676.

2005-2006 National Science Foundation, Dissertation Improvement Award, *The Interdependence of Organizational Knowledge and Financing: Papers on Technological Innovation, Learning, and Corporate Restructuring*, SES-0526353 (Geraldine A. Wu PhD Candidate and Heather A. Haveman Advisor/PI), $7,429.

2003-2004 Columbia University, Graduate School of Business, Eugene M. Lang Center for Entrepreneurship, dissertation improvement grant, *The Might Oak Was Once an Acorn: Factors Affecting New Venture Growth* (Mukti V. Khaire PhD Candidate and Heather A. Haveman Advisor/PI), $5,000.

2001 Columbia University, Institute for Social and Economic Research and Policy, seed grant, *The Demography of Jobs in the US Wine Industry*, $10,000.

1999-2000 National Science Foundation, Dissertation Improvement Award (Robert J. David PhD Candidate and Heather A. Haveman Advisor/PI), *The Emergence and Evolution of an Organizational Population: Management Consulting Firms in the United States, 1886-1997*, SES-9906963, $7,280.

1998-2003 National Science Foundation, *The Co-evolution of Organizations and Careers*, SES-0096016, $125,673.

BOOK

Haveman, Heather A. 2015. *Magazines and the Making of America: Modernization, Community, and Print Culture, 1741-1860*. Princeton, NJ: Princeton University Press.

Cowinner 2016 Book Award, American Sociological Association, Communication, Information Technologies, and Media Sociology Section

JOURNAL ARTICLES

Haveman, Heather A., Nan Jia, Jing Shi, and Yongxiang Wang. 2016. The dynamics of political embeddedness in China. *Administrative Science Quarterly*, in press. http://asq.sagepub.com/content/early/2016/06/22/0001839216657311.full

Haveman, Heather A., Anand Swaminathan, and Eric B. Johnson. 2016. Structure at work: Organizational forms and the division of labor in U.S. wineries. *Research in the Sociology of Organizations*, 47: 195-239.

Haveman, Heather A., and Christopher I. Rider. 2014. The spatial scope of competition and the geographic distribution of entrepreneurship: American magazine foundings and the U.S. post office. *Sociological Science*, 1 (3): 111-127.

Goldstein, Adam, and Heather A. Haveman. 2013. Pulpit and press: Denominational dynamics and the growth of religious magazines in antebellum America. *American Sociological Review*, 78 (5): 797-827.

David, Robert J., Wesley D. Sine, and Heather A. Haveman. 2013. Seizing opportunity in emerging fields: How entrepreneurs legitimated the professional form of management consulting. *Organization Science*, 24 (2): 356-377.

Haveman, Heather A., and Yongxiang Wang. 2013. Going (more) public: Institutional isomorphism and ownership reform among Chinese firms. *Management and Organization Review*, 9 (1): 17-51.

Haveman, Heather A., Jacob Habinek, and Leo A. Goodman. 2012. How entrepreneurship evolves: The founders of new magazines in America, 1741-1860. *Administrative Science Quarterly*, 57 (4): 585-624.

Haveman, Heather A., and Lauren S. Beresford. 2012. If you're so smart, why aren't you the boss? Explaining the persistent vertical gender gap in management. *Annals of the American Academy of Political and Social Science*, 639: 114-130.

Haveman, Heather A., Joseph P. Broschak, and Lisa E. Cohen. 2009. Good times, bad times: The impact of organizational dynamics on the careers of male and female managers. *Research in the Sociology of Work*, 18 (Economic Sociology): 119-148.

King, Marissa D., and Heather A. Haveman. 2008. Antislavery in America: The press, the pulpit, and the rise of anti-slavery societies. *Administrative Science Quarterly*, 53: 492-528.

Haveman, Heather A., Hayagreeva Rao, and Srikanth Paruchuri. 2007. The winds of change: The Progressive movement and the bureaucratization of thrift. *American Sociological Review*, 72: 114-142.

Haveman, Heather A., and Hayagreeva Rao. 2006. Hybrid forms and the evolution of thrifts. *American Behavioral Scientist*, 49: 974-986.

Sine, Wesley D., Heather A. Haveman, and Pamela S. Tolbert. 2005. Risky business? Entrepreneurship in the new independent-power sector. *Administrative Science Quarterly*, 50: 200-232.

Reprinted in Ari Ginsberg, ed. 2010. *Strategies for New Venture Development*. Cheltenham, UK: Edward Elgar.

Haveman, Heather A., and Mukti V. Khaire. 2004. Survival beyond succession? The contingent impact of founder succession on organizational failure. *Journal of Business Venturing*, 19: 437-463.

Haveman, Heather A. 2004. Antebellum literary culture and the evolution of American magazines. *Poetics*, 32: 5-28.

Haveman, Heather A., Michael V. Russo, and Alan D. Meyer. 2001. Organizational environments in flux: The impact of punctuational regulatory change on organizational domains, CEO succession, and performance. *Organization Science*, 12: 253-273.

Haveman, Heather A., and Lynn Nonnemaker. 2000. Competition in multiple geographic markets: The impact on growth and market entry. *Administrative Science Quarterly*, 44: 233-267.

Reprinted in Gideon D. Markman and Philip H. Phan, eds. 2011. *Market Entry, Competitive Dynamics, and Entrepreneurship*: 347-394. Baltimore and Cheltenham: Johns Hopkins University Press and Edward Elgar.

Haveman, Heather A. 2000. The future of organizational sociology: Forging ties between paradigms. *Contemporary Sociology*, 29: 476-486. (Special issue on Sociology in the 21st Century.)

Cohen, Lisa E., Joseph P. Broschak, and Heather A. Haveman. 1998. And then there were more? The effect of organizational sex composition on the hiring and promotion of managers. *American Sociological Review*, 63: 711-727.

Reprinted in John C. Wood, ed. 2011. *Rosabeth Moss Kanter*. Abington, UK: Routledge.

Baum, Joel A.C., and Heather A. Haveman. 1997. Love thy neighbor? Differentiation and spatial agglomeration in the Manhattan hotel industry. *Administrative Science Quarterly*, 42: 304-338.

Haveman, Heather A., and Hayagreeva Rao. 1997. Structuring a theory of moral sentiments: Institutional and organizational coevolution in the early thrift industry. *American Journal of Sociology*, 102: 1606-1651.

Haveman, Heather A. 1995. The demographic metabolism of organizations: Industry dynamics, turnover, and tenure distributions. *Administrative Science Quarterly*, 40: 586-618.

Haveman, Heather A., and Lisa E. Cohen. 1994. The ecological dynamics of careers: The impact of organizational founding, dissolution, and merger on job mobility. *American Journal of Sociology*, 100: 104-152.

Haveman, Heather A. 1993. Follow the leader: Mimetic isomorphism and entry into new markets. *Administrative Science Quarterly*, 38: 593-627.

Haveman, Heather A. 1993. Ghosts of managers past: Managerial succession and organizational mortality. *Academy of Management Journal*, 36: 864-881.

Gresov, Christopher, Heather A. Haveman, and Terence A. Oliva. 1993. Organizational design, inertia, and the dynamics of competitive response. *Organization Science*, 4: 181-208.

Haveman, Heather A. 1993. Organizational size and change: Diversification in the savings and loan industry after deregulation. *Administrative Science Quarterly*, 38: 20-50.

Haveman, Heather A. 1992. Between a rock and a hard place: Organizational change and performance under conditions of fundamental environmental transformation. *Administrative Science Quarterly*, 37: 48-75.

Reprinted in Richard H. Hall, ed. 1995. *Complex Organizations*: 343-370. Aldershot, UK: Dartmouth Publishing Co.

Carroll, Glenn R., Heather A. Haveman, and Anand Swaminathan. 1990. Karrieren in organisationen: Eine ökologische perspektive. *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, 31: 146-178.

A revised version of this paper was published in English as: Careers in organizations: An ecological perspective. In David Featherman, Richard Lerner, and Marion Perlmutter, eds. 1992. *Life-Span Development and Behavior*, 11: 112-144. Hillsdale, NJ: Lawrence Erlbaum Associates.

BOOK CHAPTERS AND ENCYCLOPEDIA ENTRIES

Haveman, Heather A., and Gillian Gualtieri. 2016. Institutional logics. Forthcoming in R. Aldag, ed., *Oxford Research Encyclopedia of Business and Management*. New York: Oxford University Press.

Haveman, Heather A., and Daniel N. Kluttz. 2015. Organizational populations and fields: Ecology and institutionalism. In Robert Scott and Stephen Kosslyn, eds., *Emerging Trends in the Social and Behavioral Sciences*. Hoboken, NJ: John Wiley & Sons. (available at http://onlinelibrary.wiley.com/doi/10.1002/9781118900772.etrds0245/full)

Haveman, Heather A., and Daniel N. Kluttz. 2013. Bureaucracy. In David Teece and Mie Augier, eds., *Palgrave Encyclopedia of Strategic Management*. London: Palgrave Macmillan. (available at http://www.palgraveconnect.com/esm/doifinder/10.1057/9781137294678.0058)

Haveman, Heather A. 2009. The Columbia school and the study of bureaucracies: Why organizations have lives of their own. In Paul S. Adler, ed., *The Oxford Handbook of Sociology and Organization Studies: Classical Foundations*: 585-606. Oxford: Oxford University Press.

Haveman, Heather A., and Robert J. David. 2008. Organizational ecologists and institutionalists: Friends or foes? In Royston Greenwood, Christine Oliver, Kerstin Sahlin, and Roy Suddaby, eds., *The SAGE Handbook of Organizational Institutionalism*: 571-593. Thousand Oaks, CA: Sage.

Haveman, Heather A., and Mukti V. Khaire. 2006. Organizational sociology and the analysis of work. In Marek Korczynski, Randy Hodson, and Paul Edwards, eds., *Social Theory at Work*: 272-298. Oxford: Oxford University Press.

Haveman, Heather A., and Lisa A. Keister. 2004. Competition, mutualism, and organizational outcomes: The effects of domain overlap and non-overlap on economic performance, growth, and survival. In Frank R. Dobbin, ed., *The Sociology of the Economy*: 255-291. New York: Russell Sage.

Haveman, Heather A. 1994. The ecological dynamics of organizational change: Density and mass dependence in rates of entry into new markets. In Joel A.C. Baum and Jitendra V. Singh,

eds., *The Evolutionary Dynamics of Organizations*: 152-166. New York: Oxford University Press.

BOOK REVIEWS

Haveman, Heather A. 2016. Review of *Making News: The Political Economy of Journalism in Britain and America from the Glorious Revolution to the Internet Age*, edited by Richard R. John and Jonathan Silberstein-Loeb. *Administrative Science Quarterly*, 61 (3): NP26-NP28.

Haveman, Heather A. 2015. Review of *Between Slavery and Capitalism: The Legacy of Emancipation in the American South* by Martin Ruef. *Administrative Science Quarterly*, 60 (3): NP37-NP40.

Haveman, Heather A. 2014. Review of *Shaping Jazz: Cities, Labels, and Global Emergence of an Art Form* by Damon J. Phillips. *Administrative Science Quarterly*, 59 (4): NP57-NP59.

Haveman, Heather A. 2001. Review of *Nonprofit Organizations in an Age of Uncertainty: A Study of Organizational Change* by Joseph Galaskiewicz and Wolfgang Bielefeld. *Administrative Science Quarterly*, 46: 366-369.

Haveman, Heather A. 1995. Review of *Structural Contexts of Opportunities* by Peter M. Blau. *American Journal of Sociology*, 101: 222-224.

OTHER "PUBLICATIONS"

Haveman, Heather A. 2014. American Sociological Association, Organizations, Occupations, and Work Section blog (Work in Progress) on the future of organizational sociology. (http://wp.me/p2Obbg-PX)

WORK IN PROGRESS

Haveman, Heather A., and Daniel N. Kluttz. Cultural spillovers: Copyright, conceptions of authors, and markets for literature in the young republic. Under review, *Law & Society Review*.

Haveman, Heather A., and Ogi Radic. Educational background and stratification in the legal academy: Invasion of the body snatchers…or more of the same? Under review.

Cohen, Lisa E., and Heather A. Haveman. Starting off on the wrong foot? Newly founded firms, TMT structures, and the unusualness penalty. Under second review, *Administrative Science Quarterly*.

Dioun, Cyrus, and Heather A. Haveman. The price of marijuana: Legal institutions, uncertainty, and risk in new and contentious markets.

Habinek, Jacob, and Heather A. Haveman. Professions as politics: The deregulation of medicine in the United States, 1790-1860.

Haveman, Heather A., and Christopher I. Rider. Place and space: Communication systems and competitive differentiation among startups.

Carlos, W. Chad, Wesley D. Sine, Brandon H. Lee, and Heather A. Haveman. Gone with the wind: Industry development and the evolution of social movement influence.

Haveman, Heather A., and Marissa D. King. Hellfire and brimstone: Religious politics in the rise of organized religion in America, 1740-1860.

PRESENTATIONS

Competitive Conference Presentations

2016 Society for the Advancement of Socio-Economics; American Sociological Association
2015 American Sociological Association (2 papers); INSEAD Doriot Entrepreneurship Conference, Fontainebleau, France
2014 Society for the Advancement of Socio-Economics, American Sociological Association (2 papers), Academy of Management, Social Science History Association
2013 Administrative Sciences Association of Canada, American Sociological Association, Social Science History Association
2012 Academy of Management, American Sociological Association
2011 Administrative Sciences Association of Canada, Academy of Management
2010 American Sociological Association, Academy of Management (2 papers)
2009 Society for the Advancement of Socio-Economics
2008 American Association of Wine Economists
2007 Academy of Management (2 papers), American Sociological Association
2006 American Sociological Association
2005 American Sociological Association
2004 Academy of Management
2003 Organization Science Winter Conference, Society for the Advancement of Socio-Economics (2 papers); Academy of Management; American Sociological Association (2 papers)
2002 Society for the Advancement of Socio-Economics; Academy of Management; American Sociological Association
2001 Academy of Management
1999 Academy of Management (2 papers); American Sociological Association
1998 Academy of Management; American Sociological Association (2 papers)
1996 Academy of Management (2 papers); American Sociological Association
1995 Academy of Management (3 papers); American Sociological Association (2 papers); Stanford Center for Organizations Research (Asilomar conference)
1994 Western Academy of Management; Strategic Management Society; Academy of Management (3 papers)
1993 Academy of Management; American Sociological Association
1992 The Institute for Management Science-Operations Research Society of America; Academy of Management (2 papers)
1990 Academy of Management
1988 Academy of Management (2 papers)

Invited Presentations

2018 European Group for Organizational Studies Annual Colloquium, Tallinn, Estonia (Main Conference Keynote Speaker)
2017 Stanford University; Washington State University; University of Pennsylvania; University of Toronto, Canada
2016 Institute d'Études Politiques (Sciences Po), Paris, France (3 different presentations); École Supérieure des Sciences Économiques et Commerciales (ESSEC), Cergy-Pontoise, France (2 different presentations); University of Uppsala, Sweden; London School of Economics and Political Science; University of California, Berkeley (2 different presentations); Stanford University

2015 The Field of *Guanxi* Studies, Berkeley, CA; Canadian Institute for Advanced Research, Toronto, Ontario, Canada; Northwestern University; European Group for Organizational Studies Annual Colloquium, Athens, Greece (PhD Workshop Keynote Speaker); University of Edinburgh; Institut Européen d'Administration des Affaires (INSEAD), Fontainebleau, France

2014 Hong Kong Institute for Monetary Research, Fifth Annual International Conference on the Chinese Economy, Hong Kong; Copenhagen Business School; Economy and Society @ Yale (EASY) Conference; Massachusetts Institute of Technology-Harvard University Economic Sociology Seminar; Duke University; University of North Carolina, Chapel Hill

2013 UC Berkeley (Institute for the Study of Societal Issues); Institute d'Études Politiques (Sciences Po), Paris, France (Wrap-Up Speaker, Max Planck-Sciences Po Center on Coping with Instability in Market Societies); Tilburg University, Holland; University of Oxford, England; Lugano Conference on Organizations, Lugano, Switzerland; University of Southern California; Social Science History Association (author-meets-critics panel); UC Berkeley (Center for the Study of Law and Society)

2012 American Sociological Association (author-meets-critics session)

2011 Emory University; Conference on Risk and Uncertainty in the Economy, Villa Vigoni, Italy; Harvard University; UC Berkeley (Institute for Research on Labor and Employment); ESADE Business School, Barcelona, Spain

2010 UC Berkeley (Haas School, Management of Organizations Group); Boston University

2009 Stanford University; University of Arizona; Princeton University Joint Workshop on Economics and Sociology (inaugural speaker); University of Michigan

2008 Massachusetts Institute of Technology-Harvard University Economic Sociology Seminar; Shanghai University; Peking University; International Association for Chinese Management Research Biennial Conference, Guangzhou, China; Nobel Symposium, Foundations of Organizations, Stockholm, Sweden; UC Berkeley (Institute for Research on Labor and Employment)

2007 University of Minnesota; UC Irvine Joint Colloquium of the Sociology Department and the Center for Organization Research (inaugural speaker); University of Chicago Conference on the Emergence of Social Organization

2006 Stanford University; Washington University, St. Louis; Keizai Koho Center (Japan Institute for Social and Economic Affairs), Seminar on Management to Create Corporate Value, Toyko, Japan; ASA, Organizations, Occupations, and Work Preconference Workshop for Junior Faculty and Doctoral Students, Montreal Canada

2005 Copenhagen Business School, Conference on Public and Private Models of Management: Sensemaking and Institutions; Stanford University

2004 Harvard University; American Sociological Association, Economic Sociology Panel on Media, Mergers, and Convergence

2003 UCLA; INSEAD, Fontainebleau, France; University of Illinois, Urbana-Champaign; Academy of Management, Conflict Management Division Thematic Panel

2002 UC Santa Barbara; Cornell University; Organization Science Winter Conference; Social Science Research Council, Conference on Economic Sociology, Bellagio, Italy; University of British Columbia and Simon Fraser University, Joint Colloquium; University of Maryland Evolutionary Approaches to Entrepreneurship Conference; Harvard University

2001 Georgetown University; Carnegie-Mellon University; Princeton University, Economic Sociology Conference; Nagymoros Group Conference on Organizational Ecology, Chicago; American Sociological Association

2000 UC Irvine
1999 Stockholm School of Economics, Prince Bertil Symposium; Nagymoros Group Conference on Organizational Ecology, Trentino, Italy; UC Berkeley; UC Santa Barbara (twice); Stanford University
1998 University of Texas Austin; University of Arizona; UCLA; Nagymoros Group Conference on Organizational Ecology, Nagymoros, Hungary
1997 University of Illinois, Urbana-Champaign; University of Illinois, Chicago; Northwestern University (twice); University of Utah
1996 Northwestern University; University of Arizona, Conference on Institutional Analysis; University of Michigan; University of Alberta
1995 Carnegie-Mellon University; University of Chicago (twice); UC Berkeley; University of Arizona (twice); Princeton University
1994 Massachusetts Institute of Technology; Harvard University; UC Davis; New York University, Conference on the Evolutionary Dynamics of Organizations
1993 Georgetown University; University of Oregon; University of Arizona; Duke University
1992 Stanford University; University of Illinois, Urbana-Champaign; Northwestern University; University of British Columbia
1991 University of Oregon

TEACHING

Undergraduate

Sociology of Entrepreneurship (Berkeley sociology), 2014
Evaluation of Evidence (Berkeley sociology), 2008-
Organizations and Social Institutions (Berkeley sociology), 2007-
Gender at Work (Berkeley sociology), 2005
Managerial Effectiveness (Duke Trinity College), 1990

PhD

Research Design (formerly Logic of Inquiry, Berkeley sociology), 2008-
Organizations (Berkeley sociology), 2007-
Research Workshop on Macro OB (Haas), 2005
Advanced Macro Organizational Studies (Columbia GSB), 2002
Organizational Theory (Cornell JGSM, Columbia GSB), 2000-2006
Research Design (Cornell JGSM, Columbia GSB), 1995, 2003
Independent Study Course: Advanced Organizational Theory (Cornell JGSM), 1995-1997
Independent Study Course: Meso Organizational Theory (Cornell JGSM), 1996

MBA

Leading and Managing Organizations (Columbia GSB, EMBA core), 2004-2006
Women in Management (Columbia GSB, elective), 2004
Creating Effective Organizations (Columbia GSB, core), 2000-2002
Managing Innovation (Cornell JGSM, EMBA elective), 2001
Leading and Managing Organizations (Columbia GSB, core), 2000
Management and Organizations (Cornell JGSM, core), 1995-1998
Managing Technology and Innovation (Duke FSB and Cornell JGSM elective) 1991-1998
Entrepreneurship and New Venture Management (Duke FSB elective), 1991-1994
Integrated Learning Experience: TQM/Management of Diversity (Duke FSB core), 1992-1993

Master's Thesis Committees

Simon Morfit, Berkeley Sociology (second reader, MA 2008)
Darius Mehri, Berkeley Sociology (third reader, MA 2008)
Ellis Monk, Berkeley Sociology (third reader, MA 2008)
Teresa Gonzales, Berkeley Sociology (second reader, MA 2009)
Nora Broege, Berkeley Sociology (first reader, MA 2010)
Lauren Beresford, Berkeley Sociology (first reader, MA 2010)
Adam Goldstein, Berkeley Sociology (second reader, MA 2010)
Daniel Kluttz, Berkeley Sociology (first reader, MA 2012)
Fabiana Silva, Berkeley Sociology (second reader, MA 2012)
Jaren Haber, Berkeley Sociology (first reader, MA 2013)
Cyrus Dioun, Berkeley Sociology (first reader, MA 2013)
William Welsh, Berkeley Sociology (second reader, MA 2013)
Gillian Gualtieri, Berkeley Sociology (second reader, MA 2014)
Shadrick Small, Berkeley Sociology (second reader, MA 2014)
Rachel Wetts, Berkeley Sociology (second reader, MA 2014)
Sanaz Mobasseri, Berkeley Haas (second reader, second-year paper 2015)
Véronique Irwin, Berkeley Sociology (second reader, MA 2015)
Ogi Radic, Berkeley Sociology (second reader, MA 2015)
Naniette Coleman, Berkeley Sociology (first reader)
Joe LaBriola, Berkeley Sociology (second reader)

PhD Committees

Christ Inman, Cornell Hotel School (PhD granted 1995)
Karen Steinhauser, Duke Sociology (PhD granted 1996)
Erich Studer-Ellis, Duke Sociology (PhD granted 1996)
Karen Lynn Nonnemaker, Duke Sociology (PhD granted 1997)
Lisa Keister, Cornell Sociology (PhD granted 1997)
Joseph Broschak, U.T. Austin Business School (PhD granted 1999)
Robert David, Cornell JGSM (chair, PhD granted 2001)
Eugenio Marchese, Cornell JGSM (PhD granted 2001)
Wesley Sine, Cornell ILR School (PhD granted 2001)
Mary Benner, Columbia GSB (chair, PhD granted 2001)
Melissa Cardon, Columbia GSB (chair, PhD granted 2001)
Kristin Stucker, Columbia GSB (PhD granted 2001)
Eric Jackson, Columbia GSB (PhD granted 2002)
Prem Shukla, Cornell JGSM (chair, PhD granted 2002)
Kristina Szafara, Cornell JGSM (chair, PhD granted 2002)
Mukti Khaire, Columbia GSB (sponsor, PhD granted 2005)
Geraldine Wu, Columbia GSB (sponsor, PhD granted 2006)
Micki Eisenman, Columbia GSB (chair, PhD granted 2006)
Eric Lifschitz, Columbia GSB (chair, PhD granted 2006)
Josipa Roksa, NYU Sociology (external reader, PhD granted 2006)
Umit Ozmel, Columbia GSB (PhD granted 2008)
Chris Rider, Berkeley Haas (chair, PhD granted 2008)
Atul Techchandani, Berkeley Haas (chair, PhD granted 2010)
Jennifer Kurkoski, Berkeley Haas (PhD granted 2010)
Sarah Quinn, Berkeley Sociology (PhD granted 2010)

Peter Younkin, Berkeley Sociology (PhD granted 2010)
Zongshi Chen, Berkeley Sociology (PhD granted 2011)
Denise Dunning, Berkeley Sociology (chair, PhD granted 2012)
Nydia MacGregor, Berkeley Haas (chair, PhD granted 2012)
Matt Sargent, Berkeley History/Organizational Behavior (PhD granted 2013)
Sean McClellan, Berkeley Public Health (PhD granted 2013)
Lauren Beresford, Berkeley Sociology (chair, PhD granted 2014)
Adam Goldstein, Berkeley Sociology (PhD granted 2014)
Gwendolyn Leachman, Berkeley Jurisprudence & Social Policy (PhD granted 2014)
Gordon Chit-Nga Shen, Berkeley Public Health (PhD granted 2014)
Darius Mehri, Berkeley Sociology (PhD granted 2015)
Michael Schultz, Berkeley Sociology (co-chair, PhD granted 2015)
Gillian Gualtieri, Berkeley Sociology (co-chair)
Daniel Kluttz, Berkeley Sociology (co-chair)
Cyrus Dioun, Berkeley Sociology (chair)
Jaren Haber, Berkeley Sociology (chair)
Shoonchul Shin, Berkeley Sociology (chair)
Fabiana Silva, Berkeley Sociology (chair)
Rachel Wetts, Berkeley Sociology (chair)
Casey Homan, Berkeley Sociology
Matt Rowe, Berkeley Sociology
Alan Kluegel, Berkeley Jurisprudence & Social Policy
Aaron Smyth, Berkeley Jurisprudence & Social Policy
Sherry Zaks, Berkeley Political Science

Post-Doctoral Fellows Supervised

Isabell Stamm (PhD Sociology, Freie Universität Berlin; post-doc 2014-15)

PROFESSIONAL SERVICE

Service to Government

National Science Foundation, Advisory Panel to review the CAREER Program, 2012

Service to Academic Associations

Academy of Management, Organization & Management Theory Division: Representative-at-large, 1992-1994
American Sociological Association (ASA): Committee on Sections, 2002-2004 (chair 2003-2004); Organizer, Regular Sessions on Organizations, 2006
ASA Comparative and Historical Sociology Section: Barrington Moore Book Award Committee, 2014 (chair)
ASA Economic Sociology Section: Viviana Zelizer Award Committee (best paper), 2005
ASA Occupations, and Work Section: Program Committee, 1996, 2003 (chair), 2015; Max Weber Award Committee (best book published in the last three years), 1998; Council Member, 2003-2006; Chair, 2006-2007; Ad-hoc Committee on Pre-conference Workshops, 2008-2010; Nominations Committee, 2012 (chair)
European Group for Organizational Studies: Co-convenor, Subtheme on Quantitative Analysis of Organizational Change, 2002
Society for the Advancement of Socio-Economics: Annual Meeting Organizing Committee, 2016

Editorial Boards

1993-1996 Academy of Management Review
1993-2003 Organization Science
1994- Administrative Science Quarterly
1995-1997 American Journal of Sociology, Consulting Editor
1999-2001 American Sociological Review
2002-2005 Strategic Organization
2006-2008 American Sociological Review
2013- Sociological Science, Consulting Editor
2014- Oxford Research Encyclopedia of Business and Management, Advisory Board
2014-2017 Social Forces
2015- Socius

Ad-hoc Reviewer

Academy of Management Journal
Academy of Management Review
Academy of Management annual meetings
American Journal of Sociology
American Sociological Review
Asian Development Review
Columbia University Press
Gender and Society
Industrial and Corporate Change
Industrial and Labor Relations Review
Industrial Relations
Journal for the Scientific Study of Religion
Journal of Management Studies
INFORMS College of Organization dissertation proposal competition
Management and Organization Review
Management Science
National Science Foundation
Organization Science
Princeton University Press
Research in the Sociology of Organizations
Social Science Research
Social Sciences and Humanities Research Council of Canada
Socio-Economic Review
Sociological Theory
Stanford University Press
Work and Occupations

UNIVERSITY SERVICE

University of California Berkeley

Ad-hoc Tenure Committee, 2008, 2009 (chair), 2010, 2014 (chair)
Search Committee, senior position for the Institute for a Fair and Inclusive Society, Religious Diversity, 2013-14
Committee on Graduate Fellowships, 2013-14

University of California Berkeley, Haas School of Business
OBIR Recruiting Committee, 2008-09
Ad-hoc Tenure Committee, 2010

University of California Berkeley, Sociology Department
PhD Admissions Committee, 2007-08, 2010-11, 2011-12 (chair)
Fund-Raising Committee, 2008-09, 2009-10
Ad-hoc Tenure Committee, 2008 (chair), 2010
Ad-hoc Mid-career Review Committee, 2009
Job Market Workshop, 2012-13, 2016-17
Personnel Committee, 2013-14
Ad-hoc External Hire Committee (Full Professor), 2014 (chair)
Equity Advisor, 2014-15
Committee on Academic Progress, 2014-15

Columbia University, Graduate School of Business
Management Division Doctoral Program Co-ordinator ("Czarina"), 1999-2003

Cornell University
S.C. Johnson Graduate School of Management Dean Search Committee, 1996-1997
Industrial and Labor Relations School Tenure Committee, 1998-1999

Cornell University, S.C. Johnson Graduate School of Management
Management Division Chair, 1994-95
PhD Committee, 1994-1998
Affirmative Action Committee (chair), 1995-1997
Management Search Committee, 1995-96, 1996-1997 (chair), 1998-1999
Wine Tasting Committee (chair), 1995-1999

NERD NETWORK

Erdős Number = 4
Heather A. Haveman → Leo A. Goodman → Harold W. Kuhn → Alan J. Hoffman → Paul Erdős