



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

## Executive Board Minutes

June 12, 2023

The meeting was called to order at 4:21pm by Keith Harvey.

### I. President's Report—Keith Harvey

#### A. Executive Board Meeting Dates

9/18/23

B. As we wrap up this academic year, I would like to extend my gratitude to the Executive Board and our membership for all that you do to make Long Beach Public Schools a great place for our children and its workers. Your tireless efforts as educators and union representatives have not gone unnoticed by the community, district, or union—your dedication is deep. As we dig deeper into the end of this year, let's also excavate our excitement for what lies ahead next year. Now is the time to start having conversations at the grade, department and building levels about what our goals will be for next year. May your summer be filled with safe splashes, joyous laughter, and good health.

#### C. Building Rep Elections

Thank you very much to Beth Prostick and Amy Leder for running multiple elections this year. I would also like to thank all the members of the Executive Board who have dedicated their time to support the students and teachers this year. Congratulations and welcome to all our newly elected Building Reps. I look forward to working with you next year.

#### D. 2023 Nassau Regional Office Summer Workshop Schedule

The 2023 NYSUT Nassau Regional Office Summer Workshop Schedule was presented and distributed. All the workshops on the schedule will be presented in-person with the exception of the two presentations by NYSUT headquarters staff which will be on Zoom. Please consider attending one of the workshops that relates to your position, especially if it is a new position for you.

#### E. APPR

The 2023 New York State Legislative Session, the Senate and Assembly closed last week. As you know one of the items they were considering was to overturn the 3012-d APPR. Unfortunately, the session closed and they were unable to complete that work. However, this is the first year of a two-year legislative session,



Keith Harvey

*President*

Karen Bloom

*Executive Vice President*

Beth Prostick

*Vice President for*

*Elementary Schools*

Amy Leder

*Vice President for*

*Secondary Schools*

Patricia Van Loon

*Recording Secretary*

Ellen Parks

*Corresponding Secretary*

Jonathan Bloom

*Treasurer*

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therefore, bills that have been introduced and have not passed both houses will be “live” when session resumes next January and will not need to be reintroduced. The following is an update on the APPR legislation.

**Annual Professional Performance Review (S.6880 Mayer/A.7525 Benedetto)**

Working in collaboration with the New York State Parent Teachers Association, New York Council of School Superintendents, New York State School Boards Association and the School Administrators Association of New York State, legislation was drafted to restore local control over the APPR process, allowing districts to keep the plan they have or negotiate a new evaluation plan. This legislation remained in the Education Committee at the end of session. While much progress was made during negotiation with the New York State Education Department, some issues were not resolved by the end of session. However, we will continue to work with education stakeholders to reach agreement on the remaining issues so that the bill can hopefully be passed in the 2024 legislation session.

**F. 2023-24 Executive Board Dates**

Approved Monday, 9/18/23 will be the first executive board meeting. The remainder of the meetings are listed below.

9/18/23	1/8/24	3/25/24
10/23/23	1/22/24	4/8/24
11/13/23	2/12/24	5/6/24
12/4/23	3/11/24	6/10/24

**G. 2023-24 Pay Dates**

Below is a list of next year’s pay dates. Please note that next year will be a 21.3 payment year for those choosing 21/21.3 payments.

9/15/23 - no direct deposit	12/8/23	3/1/24	5/24/24
9/29/23	12/22/23	3/15/24	6/7/24
10/13/23	1/5/24	3/27/24 - no deductions	6/21/24
10/27/23	1/19/24	4/12/24	6/26/24
11/9/23	2/2/24	4/26/24	
11/22/23	2/16/24	5/10/24	

**H. Pay Options**

Each year you have three pay options:

- 21 equal bi-weekly payments (September through June)
- 25 payments; 21 payments (September through June) + 4 payments on the last day of school
- 26 payments; you will receive 1/26 of your annual salary every two weeks from the first pay date in September through the last pay date in June when you will receive the remaining paychecks as separate checks, all dated June 30, which you may deposit at any time from June to August. Direct deposit will not be available for the last six paychecks. All deductions will be spread out over the 26 paychecks.

To elect an option other than the one you currently have; you must enroll prior to June 30th and the new option may not be changed until the start of the following school year. Click [here](#) for the form.



### **I. Eyeglass Reimbursement- *Reminder***

We are in year one of a two-year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. Such coverage may be used for the members and their family. Completed claim forms with receipts attached must be sent to the HR department in Administration.

### **J. Packing and Unpacking**

Teachers who are moving and/or packing due to an alternative use of their room or a room transfer shall be paid \$26.49 per hour up to a maximum of 4 hours. If the work is done after June 30, the rate will increase to \$26.89. The work must be done outside of the school day and a record kept of the dates and times.

### **K. Packing and Unpacking**

Teachers who are moving and/or packing due to an alternative use of their room or a room transfer shall be paid \$26.49 per hour, up to a maximum of 4 hours. The work must be done outside of the school day and a record kept of the dates and times.

L. Condolences to the friends and family of Paul Longo on his passing May 25th. Paul worked with me at the Middle School as a science teacher.

## **II. Committees**

### **A. Grievance Committee—Karen Bloom**

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

### **B. New Members—Alison Katulka**

1. Congratulations on completing another school year successfully.
2. Congratulations to our new members who recently received tenure.
3. I hope everyone enjoys a restful summer.
4. If you know of a new member who is in need of a buddy please email me at [akatulka@lbeach.org](mailto:akatulka@lbeach.org).

### **C. Political Action Committee—Jennifer Garrett**

1. As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to [LBCTAPAC@gmail.com](mailto:LBCTAPAC@gmail.com).
2. Thank you for your continued support and have a great summer!

### **D. Public Relations Committee—Amy Leder and Beth Prostick**

1. Save the date... Making Strides Against Breast Cancer walk at Jones Beach will be on Sunday, October 15, 2023. We are excited to announce that we will be teaming up with Group C this year.
2. The Big Climb Metro New York has been rescheduled (due to the rain) for June 17th. The event will be at the USTANational Tennis Center. Dr. Natali is leading a team called “Team Beach”. If you would like to join the team and participate in the climbing event, please click on this link to go directly to the [Team Beach](#) page or you can scan the QR code on the attached [flyer](#).
3. Congratulations to our incredible retirees. You will truly be missed.
4. Congratulations to our teachers who received tenure.
5. Wishing everyone the most wonderful and restful summer. Enjoy every second of the well earned break.

### **E. Social Committee—Elleen Parks**

1. We wish everyone a safe and healthy summer! Enjoy your time!

### **F. Long Beach Teacher Center—John Marr**

1. The Long Beach Teacher Center wants to wish everyone a happy and healthy summer as we quickly end the school year.

2. We have currently put up a wide variety of courses on Mylearningplan to ensure that teachers have the opportunity to take high quality professional development over the summer.
3. Two classes that have been approved but are currently not on MLP. *Effective Use of Visual Journaling* will meet virtually and synchronous: 7/17 and 7/24 (10:30am-12:30pm) and asynchronous 7/31, 8/7, 8/14. *The Power of Student Agency* will meet asynchronously 7/3-8/1. If you are interested in these courses, please email the director at [lbtc@lbeach.org](mailto:lbtc@lbeach.org) and I will add you to the course list. They should be on MLP shortly.
4. The Center is currently in transition as we wait to be moved from Lindell to the Middle School room 104. If you have any questions or needs, please email me at [lbtc@lbeach.org](mailto:lbtc@lbeach.org).

### III. Executive Vice President's Report—Karen Bloom

A. Congratulations to all of our retirees! We wish you all the best and hope that you fully enjoy your retirement! Thank you for your years of service! Welcome to our newly appointed teachers and a BIG congratulations to those teachers who received tenure!

#### B. APPR

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
2. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
3. Feel free to contact me if you have specific concerns regarding APPR.

#### C. Health & Safety

1. After much discussion about the new bathroom plans at the HS, the district provided Option B which took many of our concerns into consideration. The majority of the issues were addressed. However, we are still reducing the number of bathrooms that we currently have available for faculty and staff as well as students. This work is supposed to be completed this summer. We also stressed the importance of having it done before school opens.
2. The district needs to revise some of the specifications for the transportation sewer line repair, Nike gazebo and driveway based on high bid prices.
3. We are still waiting for shades to be installed at the HS and for some guidance on two spaces that need to be addressed. There is no delivery date yet for the shades, and the other areas are being discussed.
4. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

#### D. Other

1. Thank you to everyone for another great year! Try to enjoy the summer and spend some time relaxing with family and friends! This break is well deserved!
2. Please remember to attend School Board meetings whenever possible.
3. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).

### IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Congratulations to our newly elected 2023-2024 Building reps. I look forward to another wonderful year working with you all.
- B. Best of luck to our retirees. You will all be sincerely missed.
- C. Congratulations to all our teachers who received tenure.
- D. Please consider donating a sick day to our sick bank.

E. I wish everyone a very restful and fun summer vacation. Enjoy every minute!

F. If you have any questions or concerns I can be reached at [bprostick@lbeach.org](mailto:bprostick@lbeach.org).

**V. Vice President for Secondary Schools' Report—Amy Leder**

A. Save the date... Making Strides Against Breast Cancer walk at Jones Beach will be on Sunday, October 15, 2023. We are excited to announce that we will be teaming up with Group C this year.

B. The Big Climb Metro New York has been rescheduled (due to the rain) for June 17th. The event will be at the USTANational Tennis Center. Dr. Natali is leading a team called “Team Beach”. If you would like to join the team and participate in the climbing event, please click on this link to go directly to the [Team Beach](#) page or you can scan the QR code on the attached [flyer](#).

C. Congratulations to our incredible retirees. You will truly be missed.

D. Congratulations to our teachers who received tenure.

E. Wishing everyone the most wonderful and restful summer. Enjoy every second of the well earned break.

**VI. Treasurer's Report—Jonathan Bloom**

**A. May Financials**

**Revenues**

Union Dues	41,483.12
Vote Cope	2,571.80
Year End Celebration	971.00
Total	<u>\$47,025.92</u>

**Expenditures**

NYSUT Dues	15,527.90
AFT Dues	9,827.01
End of Year Celebration	6,466.81
PAC	5,768.24
Training	5,295.17
Scholarships	3,000.00
Public Relations	566.00
Meeting Expenses	528.94
Telephone	223.16
Making Strides Donation	200.00
NYSUT Tenure Gifts	151.20
Taxes and Ins.	27.20
Total	<u>\$47,581.63</u>

B. As the month of June has not ended yet, the June financial results will be reported in the minutes of our September Executive Board meeting.

C. Union dues for 2023/2024 for full-time members will be \$1,033.16.

The break-out is \$397 local, \$386 NYSUT, \$242.16 AFT dues and \$8 PTA. \$103.31 will be taken from your first check of the month and will show up under the column “Dues-Teachers”. We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

D. Please consider donating a sick day to the Sick Day Bank.

E. Please consider attending a few School Board meetings. Your presence is always noted.

F. Wishing Everyone a Happy, Healthy, and Relaxing Summer Vacation.

## **VII. Building Reports**

### **A. West School**

1. Congratulations to Dan Bailey, Erin Cain, Nicolette Samardich, Michelle Spreckels, Chelsea Way on receiving tenure!
2. Thank you to the middle school staff for organizing the 5th grade field day. The students loved coming together with 5th graders from all the elementary schools and participating in so many fun activities.
3. A great day at Coleman Camp was enjoyed by our 5th graders.
4. Congratulations to our 5th graders on moving up to middle school. Wishing you all the best!
5. Thank you to Dan Bailey, Brian Rosen, and all those who participated in organizing our Fitness Day.
6. Thank you to our PTA for supplying Fitness Day t-shirts to all of the students and for organizing the food for our West BEACH DAY this year.
7. Thank you to Vanessa Krywe and all the Memorial Day Parade participants. It was a fun event for West School.
8. Thank you to the Election Committee for their dedication in the election process.
9. Congratulations to Claudine Clark, Anne LaPenna, and Julie deBruin for returning to be our Building Representatives for the 2023- 2024 school year
10. Thank you to our PTA for ALL their hard work this year! We are very lucky to have such a dedicated group of parents.
11. We want to wish a HAPPY and HEALTHY summer to everyone!

### **B. Lindell School**

1. Lindell's Social Emotional Learning Families met one last time to reflect upon the traits we possess that make us proud of who we are.
2. Thank you to all who donated to the Beach Boutique.
3. First Grade Author's Day was an amazing event featuring the remarkable writing skills of our students.
4. Second Grade VIP day was an indoor sensation due to smoky conditions. The flexibility of the staff allowed this event to go on.
5. Congratulations to Rachel Lonergan and Jacqueline Nyman on receiving tenure.
6. Congratulations to all the retirees.
7. Congratulations to all the 5th grade students moving up to Middle School!
8. We are looking forward to a fun-filled time at Activity Day next week.
9. Teachers are concerned about the lack of social emotional support in our building due to psychologists chairing more annual review meetings each year. The Social Worker has taken on the caseload when available but it is still not enough. The growing need for support is prevalent at every grade level this year. The psychologists and social worker will also have to service the three Pre-K classes next year spreading themselves even thinner.
10. Best wishes for a healthy, happy and restful summer!

### **C. East School**

1. Welcome back to Julianne White from maternity leave.
2. Congratulations to Eileen Bauer, Edward Courtney, Gina Patronaggio, Esmeralda Roberts, Julianne White, and Kirstyn Pappas on receiving tenure.
3. Congratulations to the Odyssey of the Minds students and coaches who participated in the World Finals at Michigan State University.

4. Best wishes to Jason Pearl, Shari Steier, and GariAnn Harris in their new schools.
5. Congratulations to our 5th grade students on moving up to middle school.
6. We wish Anne Feldman and Michele Bennett each a bright and happy retirement. Thank you for your dedication to our students. Our East School family will miss you all.
7. Thank you to Michele Bennett and the East School students and teachers who marched in the Memorial Day parade.
8. Please consider donating a day to the LBCTA sick bank. Thank you to all those who have donated.
9. Wishing everyone a fun and relaxing summer vacation.

#### **D. Lido School**

1. Congratulations and best wishes to the retirees, especially our very own Denise Callahan, Joan Kavarsky, and Lynda D'Alessio! Thank you for your years of service to the students of Long Beach. You will be sorely missed by students and staff alike.
2. Congratulations to Kirstyn Golden, Christine LaMarca, Ashely Lee, and Sally Keiser on receiving their tenure at this week's Board Meeting.
3. Congratulations to all the 5th grade students moving up to Middle School!
4. Students and staff had a fun-filled semi Spirit Week which will finish with Field Day this week. Thank you to Lido PTA for the student and staff Field Day shirts! It was greatly appreciated.
5. Congratulations to Tim Donohue and family on the birth of his son, Cruz Martin.
6. Congratulations to Dorothy Lopez, Dana Monti and Lori Parenti on their re-election to be LBCTA Lido School Building Reps for the 2023-2024 school year.
7. The Memorial Day Parade was enjoyed by all who attended. The band students and 3rd graders did a great job playing songs as they marched.
8. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
9. Wishing everyone a happy, healthy, and well-deserved summer break!!

#### **E. Pre-K**

1. Thank you to all the Lido Leaders that marched in the Memorial Day parade!
2. Congratulations and best wishes to the retirees!! Thank you for your years of service to the students of Long Beach.
3. Congratulations to our teachers receiving tenure!
4. Thank you to the Pre-K PTA, parent volunteers and staff for an amazing field day! Thank you to the Lido PTA for supplying the staff field day shirts and the Pre-K PTA for the student's field day shirts.
5. Thank you to the Pre-K PTA for the caps for our end of the year showcase. Our student's had a wonderful culminating celebration!
6. Our Pre-K staff is thankful to the LBCTA for their support of the Pre-K teachers transitioning to full time. We are looking forward to beginning this journey in Long Beach!
7. Please consider donating a [sick day](#) to the LBCTA sick bank.
8. Have a relaxing and restful summer vacation!

#### **F. LBMS**

1. We look forward to improvements in overall building procedure consistency being implemented for the coming year.

2. Thank you to Megan Kalner, Jen McWilliams and all chaperones for helping to make the 7th grade trip to Mushroom Park a tremendous success. Our students had a great time!
3. This year's rocket launches were a huge success. Thanks to Mrs. Tursi, 6th grade science teachers, and Mr. Pross for their help in making this event a success for our students.
4. Thank you to Jessica Hemmerdinger for spearheading the Beautiful Me Program. Special thanks to all the Teacher-Leaders who helped make this program possible for our students.
5. Congratulations to our Building Reps for the upcoming 2023-2024 school year: Jenn Garrett, Ali Katulka, John Marr, Sean Miller, and Grace Parisi,
6. Congratulations to Andrea Hinke on the birth of her son, Camden Reid.
7. Congratulations to Amanda Bernstein, Andrea Hinke, Wally Kramme, Carina Morales-Hauser, and Samantha Metzger on receiving tenure.
8. Best wishes for a happy retirement to Denise Callahan and Doug Renoud.
9. Condolences to the family of Danielle Coleman.
10. Condolences to the family of Marge Geiger.
11. Condolences to the family of Paul Longo.
12. Condolences to Darylann Boyle on the loss of her daughter.
13. Thank you to our Sunshine Committee, (Lindsay Pichichero, Nicole Vasheo, Raquel Lopez, and Barbara Vahey) for all you did this year! We appreciate all you do!
14. Thank you to the many members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.
15. Wishing everyone and their families a happy, healthy, and relaxing summer vacation!

#### **G. LBHS**

1. Congratulations to Rachel Yousha, Pam Bankey, Lisa Casey, Loren Lang, Brian Petschauer, Matthew Hartmann, and Camila Gamboa on their recent elections to serve as Building Committee Representatives for the 2023-2024 School Year.
2. Congratulations to Deborah Capodiferro, Denise Isola, Julie Hall and Deanna Lavelle on your retirement. We wish you all nothing but health and happiness in the future.
3. Congratulations to Jessica Baker, Kristen Ford, Carina Morales-Hauser, Lorraine Levchenko, Rachel Yousha Spitz, Calie Yousha and Hudson Georges who recently were granted tenure.
4. Congratulations to all the counselors, teachers, and students involved in the Senior Scholarship Awards Night. It was a wonderful evening.
5. Congratulations to all the students and teachers who were recognized for their hard work at the IB Diploma recognition ceremony.
6. Congratulations to all of the athletes and coaches who were recognized at the Varsity Spring Sports Awards Night.
7. Congratulations to all the students and teachers involved in the recent National Art Honor Society induction ceremony.
8. Congratulations to Mr. Krywe and all involved in the Long Beach Film Festival. It was great to see all of the hard work put into this event.
9. Thank you to Lisa Casey and Karen Bloom for organizing an amazing Prom and Morning Madness event this year.
10. Thank you to Mr. Myers, Mr. Devito and all involved in the bathroom remodel at the HS for hearing our concerns and making adjustments. We look forward to the completion of these new facilities in September.



11. The staff looks forward to the district bringing back an attendance policy for the 23-24 school year.
12. Congratulations to the 2023 graduating class of LBHS!
13. Please consider donating a sick day to the LBCTA Sick Day Bank.
14. Wishing everyone a wonderful, safe, and happy summer vacation!

At 5:21pm, a motion was made by John Marr to adjourn the meeting. It was seconded by Dana Monti.

**In Attendance:**

**West:**

**Lindell:** Susan Simons, Cathy Barone, Heather Puckhaber

**East:** Jennifer Diamond, Jennifer Maggio

**Lido:** Dorothy Lopez, Dana Monti, Lori Parenti

**Pre-K:** Molly Drake

**LBMS:** Jennifer Garrett, Alison Katulka, John Marr, Natahsa Nurse, Grace Parisi

**LBHS:** Lisa Casey, Pamela Bankey, Camila Gamboa

**Long Beach Teacher Center (LBTC):** John Marr

**Retiree Representative:** Frank Volpe

**Executive Officers:** Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon,  
Elleen Parks, Jonathan Bloom

**Guests:** Rachel Yousha

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

## NEW PROGRAM ANNOUNCEMENT!

# Universal Life Insurance

## with Convalescent Care Benefit

provided by:

**Trustmark**<sup>®</sup>  
benefits beyond benefits

- Innovative universal life insurance product provided by Trustmark<sup>®</sup>, combining life insurance coverage with a convalescent care benefit that can be used to pay for long-term care services.
- **Limited time offer!** In-service members ages 18-64 who enroll between May 1 and June 16, 2023 may qualify for guaranteed coverage (no medical questions) up to \$50,000.
- Retiree members up to age 70 may elect coverage up to \$100,000 by answering some medical questions.

### LIVING BENEFITS FOR LONG-TERM CARE

You could require long-term care services at any point in your life, which could cost hundreds of dollars per day. This universal life insurance program includes a convalescent care benefit that can help pay for these services at any age. Policyholders with a qualifying claim can collect up to 4% of their universal life death benefit per month for up to 25 months -- helping to cover the cost of long-term care services such as an in-home health aide, assisted living facility, or nursing home care.

### LIFE INSURANCE

Protecting your loved ones is one of life's greatest responsibilities. Along with the grief that comes with losing a family member, survivors may suddenly be faced with costly expenses, debts, and a loss of income. Your death benefit can be used to help pay these expenses or for other items such as tuition or savings.

### YOURCARE360 ONLINE RESOURCE GUIDE

This program includes access to YourCare360, providing an online resource that can help to guide you and your family through the caregiving journey.



Learn more by scanning the QR code to the left,  
visiting [memberbenefits.nysut.org](https://memberbenefits.nysut.org)  
or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

May-Jun 2023



LEUKEMIA &  
LYMPHOMA  
SOCIETY

BIG  
CLIMB

# Join TEAM BEACH

*The Leukemia & Lymphoma Society's (LLS) Big Climb is an inspirational community event that raises awareness and funding for groundbreaking research and treatment options to eliminate cancer.*

*LLS's mission to cure leukemia, lymphoma, Hodgkin's disease and myeloma, and improve the quality of life of patients and their families.*

**Scan the QR code below to join the team  
or donate today!**



**NEW DATE**  
Saturday,  
June 17th



**BIG CLIMB WILL BE TAKING PLACE  
SATURDAY APRIL 29, 2023  
IN GRANDSTAND STADIUM AT THE  
USTA TENNIS CENTER**

Team Beach