

Shift Facilitator \$13.00 - \$15.00

Provides direct support to adults with disabilities to live self-directed lives as individuals and members of the community. Supports people served in all aspects of their lives including health and wellness, home responsibilities, relationships, community inclusion, relationships, finances, and behavioral supports. Is a knowledgeable advocate that uses a range of skills and strategies to establish collaborative relationships with each person served. Provides value to the lives of each person served. Responsible to assure best practice, high-quality supports are provided to all people assigned to work with. Assists people served to manage everyday aspects of life by providing supports in a manner that maximizes choices and builds on individual strengths and capabilities. Provides direction and leadership when on shift. Provides assistance to supervisor in areas of training, communications, advocacy, community outreach, attendance of appointments and necessary follow up, and assurance of documentation completion. Provides daily feedback to supervisor on service needs, staff training needs, environmental needs and any area that may need improvement.

Qualifications: The ability to complete required training. The ability to assimilate information and apply it appropriately to situations. The essential functions of the job require adequate reading skills, writing, accurate documentation, and technology skills. The ability to communicate clearly in oral and/or written form. A valid driver's license and a driving record that is acceptable from a risk management perspective may be required. The physical ability to assist in lifting adult people and providing a wide variety of hands-on physical supports may be required. The ability and willingness to work a varied and sometimes changing schedule based on current service needs. This position commonly works in an unsupervised, independent work setting where the ability to problem solve and make appropriate, on the spot decisions is essential. The ability to effectively provide on the spot feedback and direction to coworkers on service provision and job duty completion.

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Benefits: Each of these positions include the agency's full benefits package which includes: Health/dental/vision insurance offer, paid time off, life insurance, short term disability, long term disability, FLEX plan, and a 5%401(k) match after one year with the company.