

Summit Lake Paiute Tribe
Special Council Meeting
Friday, February 23, 2018
Primary Administrative Office, Sparks, Nevada

CALL TO ORDER: Chairwoman Randi DeSoto called the Special Council meeting of Friday, February 23, 2018 to order at 12:32 pm.

ROLL CALL: Secretary/Treasurer Eugene Mace called the roll: Chairwoman Randi DeSoto, present; Vice-Chairman Jerry Barr, present; Secretary/Treasurer Eugene Mace, present; and Council Member Nedra Crane, present.

STAFF: Finance Director Linda Quinn and Natural Resources (NR) Director Rachel Youmans

Orientation by the Natural Resources Director, Rachel Youmans

The Council asked if they had any questions prior to Ms. Youmans' presentation. There were none at the time.

Ms. Youmans explained how she organized her presentation.

Vision: To promote conservation, protection and enhancement of Tribal natural resources. This is the mission of the NR department and she does not feel there is a need to change it. These sentiments should guide the NR department and their efforts to work with the resources at the reservation. Ms. Youmans believes this can be achieved by building a dedicated team of people which are passionate and invested in implementing this vision and expand it however the Tribe deems appropriate. The people are incredibly important.

Goals for the Natural Resources Department in order of importance:

1) To hire and keep good people: This has been difficult in the past. Ms. Youmans updated the Council on the current and the newly hired staff.

- To improve the quality of the workplace: Ms. Youmans is looking into more benefits such as pensions or per diems and more secure funding to make the benefits possible.
- To continuously improve the living situation at the Reservation: People spend most of their time from March through November. There is a need to keep up the maintenance of the "little things" such as broken microwaves, things to make the people happier or more comfortable.
- To do a more organized, timely scheduling: There has been a chaotic approach to work scheduling.
- To remember the human element: The employees are also people.
- To think differently about the people resources need to carry out projects. There should be more permanent staff. Ms. Youmans is also reaching out the Great Basin Institute for the more people to help with specific projects that are people heavy.

2) To improve project planning:

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- To get a handle on how the grants all fit together: There many grants with several projects within each grant. Ms. Youmans feels a more detailed picture of how these grants fit together is necessary to keep the department moving forward.
- To develop a good working relationship with the Finance Department:
- To use the tools to see the big picture and working with Finance to plan the working schedules to make things run smoother. This will give more time to prepare for and finish a project. It would give a sense of completion.

3) To obtain a long term source of secure funding. This may or may not be the responsibility of the NR Department. Possibilities could include National Science Foundation Grant or endowments. The current availability of funds for Tribes depends on political climate and social climate. In the short term Ms. Youmans wants to identify the gaps in funding and/or projects. Once identified, someone can go out and find those types of funding. This would focus the efforts of the department and find new projects with funding.

4) To maintain and improve partnerships: Ms. Youmans feels she needs to contact the current partnerships developed by Mr. Cowan to ensure them that the department is continuing with the vision and good work. She also wants to maintain the relationships that she has developed. She would also like to obtain new partnerships that would be helpful.

5) To move toward a long range plan: There are several management plans but what is missing is developing a list of goals from the Tribe to accomplish in five, ten, twenty or a hundred years. Ms. Youmans also has some ideas. They need to work together to guide projects and obtain funding, short and long term. She wants to build a team, employees who are invested and believe in the importance of the work. That team should also include the Council and other partners, people who are dedicated to the mission.

One long range goal is a continuous understanding of the resources, needs and mission of the Tribe

Mr. Barr asked what goals Ms. Youmans feels she can accomplish in terms of one, five or ten years. She replied that right now she had more short term goals. Mr. Barr wants to work looking forward to long term goals and how to achieve them. Ms. Youmans said it starts by asking questions and then looking at options. They specifically discussed obtaining and protecting water sources. Ms. Youmans see this as long range and entailed obtaining the management of the entire watershed and the short term goals to get water in the short term. Mr. Barr feels there should be a list of goals to check off as the long range goals are moving forward.

Summit Lake Paiute Tribe
Special Council Meeting
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Ms. Youmans is willing to have focus meetings to discuss specific goals. The Council also needs to ask the Tribal members what goals they have for the reservation.

Ms. Youmans feels that she needs to review budgets etc. and organize and look past the next two years to obtain funding to move forward. It is a matter of taking care of the short term while working towards the long term at the same time.

Mr. Barr asked Ms. Youmans what more she feels she needs from Council to do her job to her best ability. She replied: patience until she figures things out, let her know if she is doing something wrong, consideration of increased pay with increased responsibilities, to recognize that she is building a new team, keeping a positive attitude that things will work out, and more interaction with the employees showing interest in them.

Mr. Barr said that the Council will have her back. Ms. DeSoto said she and Ms. Youmans are trying to talk every week or so, an open line of communication. The Council will give Ms. Youmans some time to get up to speed. It was mentioned that Mr. Cowan would vacate the office by March 1, 2018.

Ms. Youmans brought up the purchasing of the VAKI Riverwatcher electronic fish counting device. The funds would come from the NFWF grant fund 122. It will require a modification which should not be a problem. She explained why she felt it was necessary. It is the consensus of the Council to approve the repair the VAKI water system for \$12,000 using fund 122 of the NFWF grant.

Ms. Youmans report concluded.

Ms. DeSoto called a five to ten minute break at 1:42 pm,

The Council returned from break at 1:48 pm.

Ms. Linda Quinn entered the meeting.

Finance Report by Linda Quinn, Finance Director

1. 2017 Indian Housing Block Grant Annual Performance Report (APR). The APR is intended to describe the accomplishments in the 12-month program year and providing analysis and explanation of funding spent.

The 2017 Indian Housing Plan lists one program/plan as "Infrastructure amenities for Existing Housing will be provided to meet infrastructure of existing housing. At present there are no rentals or home ownerships planned in 2017." Also, "Tribal

Summit Lake Paiute Tribe
Special Council Meeting
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Council is requesting technical assistance with infrastructure projects." Program 2012-1 states, 2017-1, Construction of a community well and waste water treatment facilities on the Summit Lake Paiute Tribal Reservation with combined funding from previous years.

The Annual Performance Report: The SLPT Council has consulted with a HUD expert to determine what programs are available; what steps are needed to implement a program and currently is working on policies to accomplish the goals set in the 2018 IHP. The Council has been actively learning about the Program requirements and making plans for 2018. The expenses for 2017 were \$2,450.00 for HUD training and planning meetings. Council Chairwoman signed the 2017 APR.

2. Southwest Office of Native American Programs (ONAP) Training opportunities this year. NAHASDA Essentials training will be held in Reno on July 24-26, 2018. Ms. Quinn recommended, at a minimum, that the Housing Director receive the IHP/APR and the NAHASDA Essentials training.
3. Policy handbooks continue as the priority for the housing program at this time. Completion of the Environmental Review and access to funding are the second priorities. A future task is creating a position description for the Housing Administrator/Director for Council's review/approval. Council will meet on Saturday, April 7, 2018 at 9:00 am to review Program Policy handbooks.

The Finance Report concluded.

MOTION: Vice-Chairman Jerry Barr moved to adjourn. Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman Randi DeSoto called the vote. 3 FOR 0 AGAINST 0 ABSTAINED. Meeting adjourned at 2:04 pm.

CERTIFICATION

I, Eugene Mace, Sr., Secretary/Treasurer of the Summit Lake Paiute Tribal Council, hereby certify that the Minutes of the February 23, 2018 Special Council Meeting were

Summit Lake Paiute Tribe
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Primary Administrative Office, Sparks, Nevada

approved by the Council during a duly held meeting March 17, 2018 at which there was a quorum present, and the Council voted:

3 - FOR 0 - AGAINST 0 -ABSTAINING, Chairwoman Randi DeSoto did not vote because there was not a tie vote.

5/25/2018
Date

Eugene A. Mace
Eugene Mace, Sr.
Secretary/Treasurer
Summit Lake Tribal Council